

### Librarians and media collections specialists

Administer and maintain libraries or collections of information, for public or private access through reference or borrowing. Work in a variety of settings, such as educational institutions, museums, and corporations, and with various types of informational materials, such as books, periodicals, recordings, films, and databases. Tasks may include acquiring, cataloging, and circulating library materials, and user services such as locating and organizing information, providing instruction on how to access information, and setting up and operating a library's media equipment.

# Cognitive and mental requirements

The qualifications that workers need to use judgment, make decisions, interact with others, and adapt to changes in jobs.

In 2023, more than basic people skills were required for greater than 95 percent of librarians and media collections specialists, and basic people skills were required for less than 5 percent.

Table 1. Percentage of librarians and media collections specialists with cognitive and mental requirements, 2023

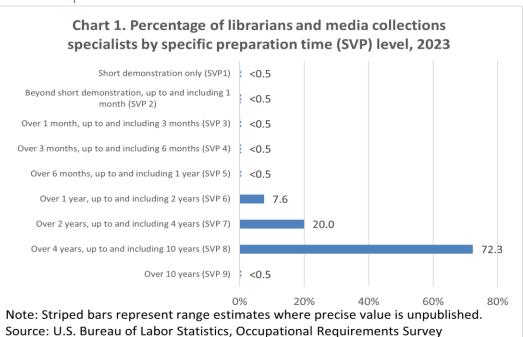
| Requirement   | Yes   | No   |
|---|-------|------|
| Pace: Pause control   | 76.2  | 23.8 |
| Interaction with general public   | >99.5 | <0.5 |
| Working around crowds   | 4.1   | 95.9 |
| Telework  | 3.1   | 96.9 |
| Work review: Supervising others   | 41.2  | 58.8 |
| Work review: Presence of supervisor                                       | 51.4  | 48.6 |
| Source: U.S. Bureau of Labor Statistics, Occupational Requirements Survey |       |      |

#### Education, training, and experience requirements

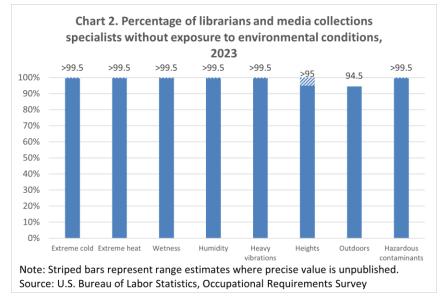
The minimum level of formal education required, credentials necessary, on-thejob training, and prior work experience necessary for average performance in jobs.

In 2023, credentials were required for 29.2 percent of librarians and media collections specialists. Prior work experience was required for 66.8 percent and on-the-job training was required for 54.9 percent.

A master's degree was required for 67.0 percent of librarians and media collections specialists.







#### **Environmental conditions**

The various tangible or concrete hazards or difficulties that are in the vicinity of where jobs' critical tasks are performed.

In 2023, greater than 99.5 percent of librarians and media collections specialists were not exposed to extreme cold, and greater than 99.5 percent were not exposed to extreme heat. Wetness was not present for greater than 99.5 percent, greater than 99.5 percent were not exposed to heavy vibrations, and 94.5 percent were not exposed to the outdoors.

## Physical demands

Refer to the physical activities required to perform tasks in jobs. The presence and, in some cases, duration of these activities are published.

In 2023, keyboarding was required for greater than 99.5 percent of librarians and media collections specialists and was not required for less than 0.5 percent. For less than 5 percent of workers, keyboarding was seldom performed, for 51.0 percent keyboarding occurred occasionally, 46.5 percent frequently, and for 1.2 percent keyboarding occurred constantly.

Performing work in low postures was required for 66.8 percent of librarians and

media collections specialists and was not required for 33.2 percent.

Chart 3. Percentage of librarians and media collections specialists by strength level requirements, 2023 70% 63.9 60% 50% 40% 30% 20.3 20% 15.8 10% < 0.5 < 0.5 0% Sedentary Medium Very Heavy Heavy Note: Striped bars represent range estimates where precise value is unpublished. Source: U.S. Bureau of Labor Statistics, Occupational Requirements Survey

The choice to sit or stand when performing critical tasks was available to 76.2 percent of librarians and media collections specialists. On average, workers spent 58.7 percent of the workday sitting and 41.3 percent of the workday standing.

Table 2. Percentage of librarians and media collections specialists with physical demands, 2023

| Requirement   | Yes  | No   |
|---|------|------|
| Choice of sitting or standing   | 76.2 | 23.8 |
| Driving   | 7.2  | 92.8 |
| Climbing structure-related ramps or stairs                                | 17.3 | 82.7 |
| Source: U.S. Bureau of Labor Statistics, Occupational Requirements Survey |      |      |