



Management workers

This occupational group includes chief executives, general and operations managers, advertising and promotions managers, construction, administrative services managers, financial managers, industrial production managers, transportation managers, storage managers, distribution managers, compensation and benefits managers, human resources managers, training managers, development managers, and education administrators.

Cognitive and mental requirements

The qualifications that workers need to use judgement, make decisions, interact with others, and adapt to changes in jobs.

In 2024, work was controlled by people for 9.1 percent of management workers, and work was self-paced for 90.8 percent.

Table 1. Percentage of management workers with cognitive and mental requirements, 2024

Requirement	Yes	No
Adaptability: Work schedule variability	28.7	71.3
Pace: Pause control	97.6	2.4
Telework	33.5	66.5
Work review: Presence of supervisor	30.1	69.9
Work review: Supervising others	94.7	5.3
Working around crowds	1.1	98.9

Source: U.S. Bureau of Labor Statistics, Occupational Requirements Survey

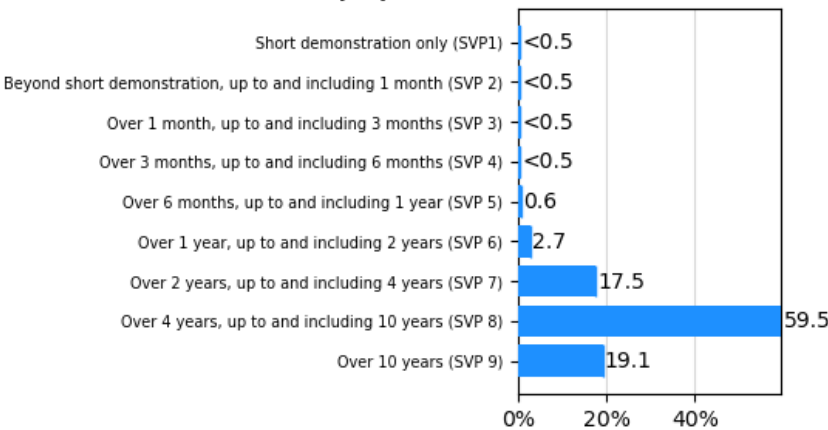
Education, training, and experience requirements

The minimum level of formal education required, credentials necessary, on-the-job training, and prior work experience necessary for average performance in jobs.

In 2024, credentials were required for 37.6 percent of management workers. Prior work experience was required for 96.5 percent and on-the-job training was required for 51.4 percent.

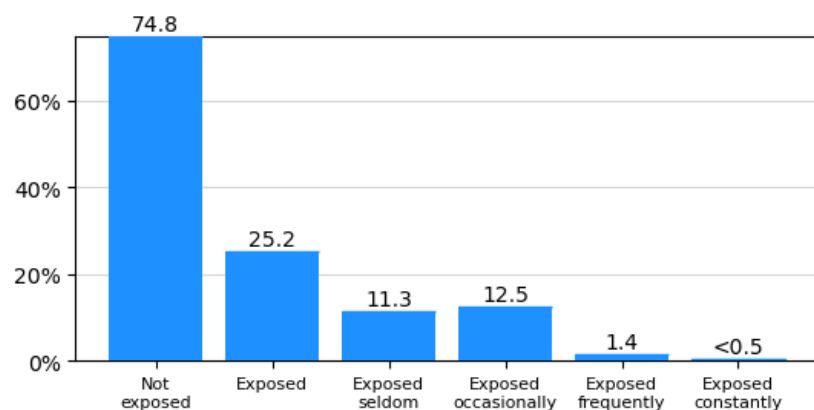
A bachelor's degree was required for 53.9 percent of management workers.

Chart 1. Percentage of management workers by specific vocational preparation (SVP) level, 2024



Note: Striped bars represent range estimates where precise value is unpublished.
Source: U.S. Bureau of Labor Statistics, Occupational Requirements Survey

Chart 2. Percentage of management workers with outdoor exposure and duration, 2024



Note: Striped bars represent range estimates where precise value is unpublished.
Source: U.S. Bureau of Labor Statistics, Occupational Requirements Survey

Environmental conditions

The various tangible or concrete hazards or difficulties that are in the vicinity of where jobs' critical tasks are performed.

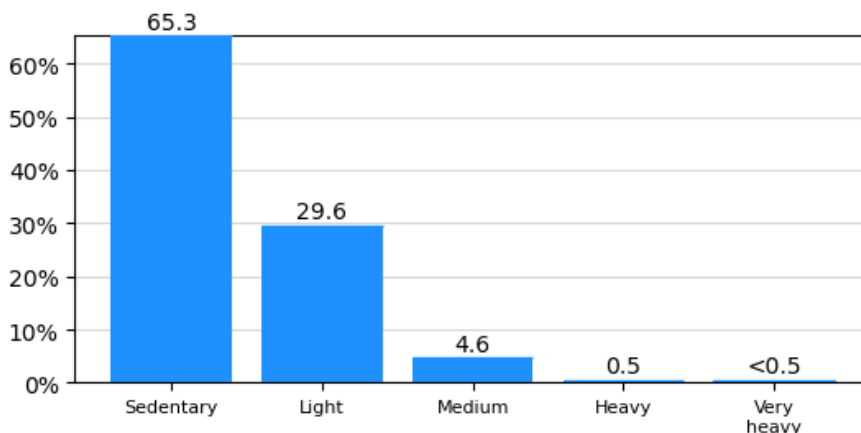
In 2024, a quiet noise exposure was present for 24.4 percent of management workers. Another 74.8 percent were exposed to moderate noise, 0.8 percent were exposed to loud noise, and less than 0.5 percent to very loud noise. Personal protective equipment (PPE) was used by 3.9 percent of workers to mitigate noise exposure, and was not used by 96.1 percent.

Physical demands

Refer to the physical activities required to perform tasks in jobs. The presence and, in some cases, duration of these activities are published.

In 2024, reaching at or below the shoulder was required for 33.9 percent of management workers and was not required for 66.1 percent. For 12.1 percent of workers, reaching at or below the shoulder was seldom performed, for 21.1 percent reaching at or below the shoulder occurred occasionally, 0.8 percent frequently, and for less than 0.5 percent reaching at or below the shoulder occurred constantly.

Chart 3. Percentage of management workers by strength level requirements, 2024



Note: Striped bars represent range estimates where precise value is unpublished.
Source: U.S. Bureau of Labor Statistics, Occupational Requirements Survey

Performing work in low postures was required for 14.0 percent of management workers and was not required for 86.0 percent.

The choice to sit or stand when performing critical tasks was available to 90.7 percent of management workers. On average, workers spent 74.7 percent of the workday sitting and 25.3 percent of the workday standing.

Table 2. Percentage of management workers with physical demands, 2024

Requirement	Yes	No
Choice of sitting or standing	90.7	9.3
Climbing structure-related ramps or stairs	14.5	85.5
Driving	34.5	65.5

Source: U.S. Bureau of Labor Statistics, Occupational Requirements Survey