



### Nursing assistants

Provide or assist with basic care or support under the direction of onsite licensed nursing staff. Perform duties such as monitoring of health status, feeding, bathing, dressing, grooming, toileting, or ambulation of patients in a health or nursing facility. May include medication administration and other health-related tasks. Includes nursing care attendants, nursing aides, and nursing attendants.

### Cognitive and mental requirements

The qualifications that workers need to use judgment, make decisions, interact with others, and adapt to changes in jobs.

In 2021, verbal interactions were required constantly (every few minutes) for 54.9 percent of nursing assistants, and were required not constantly, but more than once per hour for 44.2 percent.

**Table 1. Percentage of nursing assistants with cognitive and mental requirements, 2021**

Requirement	Yes	No
<b>Pace: Pause control</b>	27.2	72.8
<b>Interaction with general public</b>	100.0	-
<b>Telework</b>	-	100.0
<b>Work review: Presence of supervisor</b>	88.3	11.7

Source: U.S. Bureau of Labor Statistics, Occupational Requirements Survey

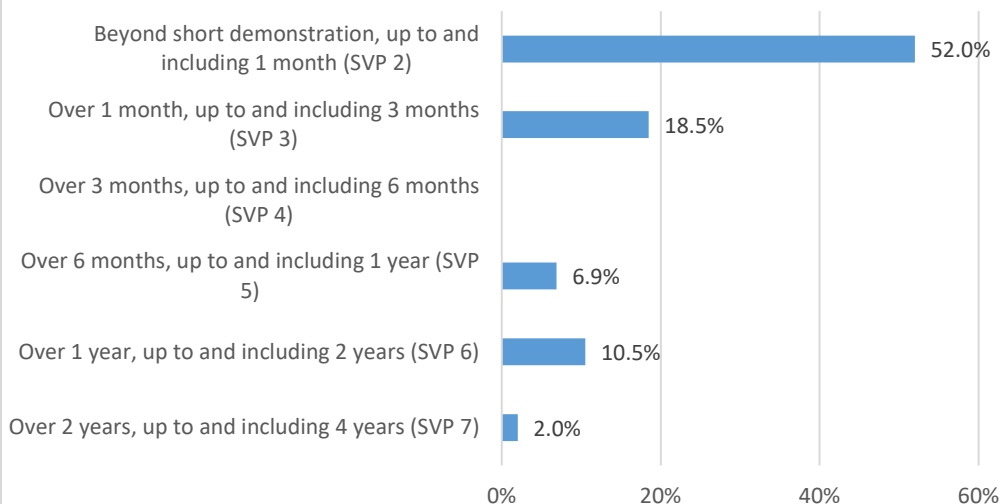
### Education, training, and experience requirements

The minimum level of formal education required, credentials necessary, on-the-job training, and prior work experience necessary for average performance in jobs.

In 2021, credentials were required for 88.0 percent of nursing assistants. Prior work experience was required for 12.4 percent and on-the-job training was required for 92.7 percent.

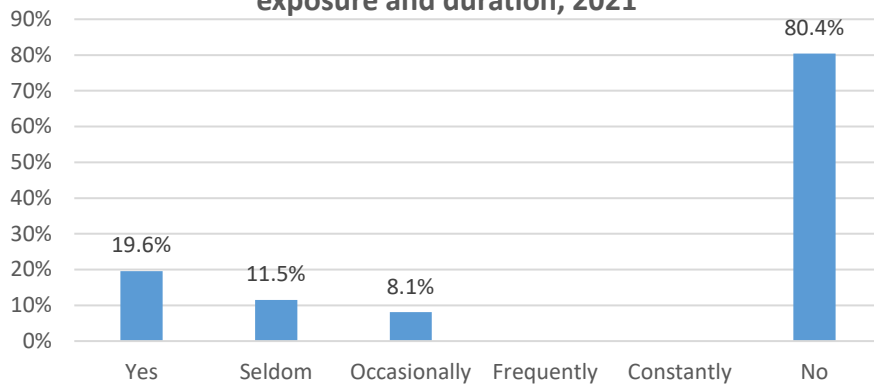
A high school diploma was required for 70.0 percent of nursing assistants.

**Chart 1. Percentage of nursing assistants by specific preparation time (SVP) level, 2021**



Source: U.S. Bureau of Labor Statistics, Occupational Requirements Survey

**Chart 2. Percentage of nursing assistants with outdoor exposure and duration, 2021**



Source: U.S. Bureau of Labor Statistics, Occupational Requirements

### Environmental conditions

The various tangible or concrete hazards or difficulties that are in the vicinity of where jobs' critical tasks are performed.

In 2021, 100.0 percent of nursing assistants were not exposed to extreme cold, and 100.0 percent were not exposed to extreme heat. Wetness was not present for 4.6 percent, 100.0 percent were not exposed to heavy vibrations, and 80.4 percent were not exposed to the outdoors.

### Physical demands

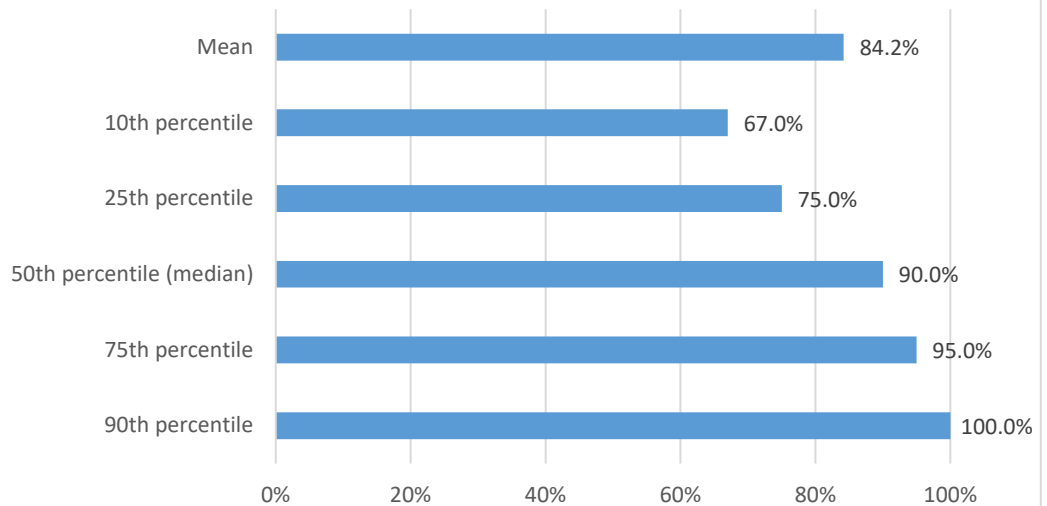
Refer to the physical activities required to perform tasks in jobs. The presence and, in some cases, duration of these activities are published.

In 2021, reaching at or below the shoulder was required for 97.9 percent of nursing assistants.

Performing work in low postures was required for 99.2 percent of nursing assistants and was not required for 0.8 percent.

The choice to sit or stand when performing critical tasks was available to 13.0 percent of nursing assistants. On average, workers spent 15.8 percent of the workday sitting and 84.2 percent of the workday standing.

**Chart 3. Nursing assistants by percent of workday standing, 2021**



Source: U.S. Bureau of Labor Statistics, Occupational Requirements Survey

**Table 2. Percentage of nursing assistants with physical demands, 2021**

Requirement	Yes	No
Choice of sitting or standing	13.0	87.0
Climbing structure-related ramps or stairs	7.1	92.9

Source: U.S. Bureau of Labor Statistics, Occupational Requirements Survey