U.S. Department of Labor Bureau of Labor Statistics

Occupational Requirements Survey



Private Industry

The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act (44 U.S.C. 3572) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent. Per the Federal Cybersecurity Enhancement Act of 2015, Federal information systems are protected from malicious activities through cybersecurity screening of transmitted data.

This report is authorized by law, 31 United States Code §§ 1535/FAR 17.5 of the Economy Act. Your voluntary cooperation is needed to make the results of this survey comprehensive, accurate and timely.

O.M.B. #1220-0189 Expires 08/31/2024

We estimate that it will take an average of 66 minutes to complete this form, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing this information. If you have any comments regarding this estimate or any other aspect of this survey including suggestions for reducing this burden, please send them to the Bureau of Labor Statistics, Office of Compensation and Working Conditions (1220-0189), 2 Massachusetts Avenue N.E., Washington, D.C. 20212. You are not required to respond to the collection of information unless it displays a currently valid OMB control number.

ESTABLISHMENT INFORMATION		
Establishment Name		
Schedule Number	Quote Number	
JOB INFORMATION & REQUIREMEN	TS Job Description: ☐ Yes ☐ No	Job Observed: ☐ Yes ☐ No
Job Title		
# Full-time Employees	Full-time Work Schedule	
# Part-time Employees Minimum Education	Part-time Work Schedule	
Experience		
Non-Degree Credentials		
On-the-Job-Training		
CRITICAL JOB FUNCTION & TASKS		
Critical Job Function		
Cold and Taraka		
Critical Tasks		
10% Tasks		

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SUPERVISORY INFORMATIO	N				
Supervisory Duties:	□ None	☐ Lead Worl	ker 🗆 Sı	upervisor	☐ Manager
Frequency of Work Being		☐ More than day, but at least			☐ Once per day☐ Less often than weekly
Supervisor Present: □ Y	es 🗆 No)			
COMMUNICATION & HEARII	NG				
Work Related Common Speaking: ☐ Up to 2% ☐ 2% up to 1		o 2/3 □ 2/3 or	more □ Not	Present	(Duration – % of time) ☐ Present, Duration Unknown
Verbal Interactions: □ Co □ No				•	more than once per hour ☐ Once per day or less often
People Skills: □ Basic	☐ More than	Basic	Working with	h the Gen	neral Public: ☐ Yes ☐ No
Working Around Crowds:	☐ Yes ☐ No)	Telework:		□ Yes □ No
Hearing In-person Speech:	□ Yes □ No)	Telephone:		□ Yes □ No
Other Remote Speech:	☐ Yes ☐ No)	Other Sound	s:	□ Yes □ No
Noise Intensity Level: Personal Protective Equ	☐ Quiet uipment (PPE):	☐ Moderate ☐ Yes	□ Loud □ No	□ Very	Loud
COGNITIVE DEMANDS					
Control of Workload: Machinery, equipment People (such as custor) Work Pace: Consisten	mers, supervisor $t - Fast \square Co$	e, etc.) \square Selfonsistent – Slow	merical perform f-paced by worl	ker	ets (company determined) ☐ Other (specify)
Pause Control (ability to ste	ep away): 🗆 Ye	es 🗆 No			
Problem Solving: ☐ More than once per da ☐ Not every week, but a	•	nce per day	-	•	t least once per week

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PHYSICAL DEMA	ANDS						
Sitting vs. Sta	anding/W	alking			Sit/Stand	at Will:	Yes □ No
Sitting (hours or percent) Standing/Walking (hours or percent)							
Lifting/Carryi	na						
		1hs	14 1 . 64 1				
Most Weight Ev	er Lifted	103.	Items lifted				
Seldom		Occasio		Frequ		Const	
(Up to 2% of the		2% up to 1/3 ((1/3 up to 2/3		(2/3 or more	or the time)
□ None		None Nagligible		□ None		□ None	
☐ Negligible☐ 1 to 10 lbs.		Negligible 1 to 10 lbs.		☐ Negligible☐ 1 to 10 lbs.		☐ Negligible☐ 1 to 10 lbs.	
☐ 11 to 25 lbs.		11 to 25 lbs.		☐ 11 to 10 lbs.		☐ 11 to 10 lbs.	
□ 26 to 50 lbs.		26 to 50 lbs.		\square 26 to 50 lbs.		\square >25 lbs.	
□ 51 to 75 lbs.		51 to 75 lbs.		□ >25 lbs.		□ Unknown	
☐ 76 to 100 lbs.		76 to 100 lbs.		□ Unknown			
□ >100 lbs.		>100 lbs.					
□ Unknown		Unknown		Note: Duration	n % = percenta	ige of the worke	er's time
				None =	Lift/Carry not	present for dura	ation
Pushing/Pulli	ing						
_		20/2 up to	1/3 up to	2/3 or		Present,	
	Up to 2%	2% up to 1/3	1/3 up to 2/3	More	Not Present	Duration Unknown	One / Both
Hands/Arms:							
Feet/Legs:							
Reaching/Manipulation							
	Up to 2%	2% up to 1/3	1/3 up to 2/3	2/3 or More	Not Present	Present, Duration Unknown	One / Both
Overhead Reaching:							
At/Below							
Shoulder							
Reaching: Gross							
Manipulation:							
Fine Manipulation:							\boxtimes
Foot/Leg			П				
Controls: Keyboarding:		_				_	
K Ayboarding							

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		Up to 2º	2% up to 1/3	1/3 up to 2/3	2/3 or More	NOU Present	Present, Duration Unknown	
Work At/Belo	w Knee Lev	el:						
Kneeling: Crouching:		☐ Yes-Required ☐ Ye ☐ Yes-Required ☐ Ye		Yes-Choice Yes-Choice Yes-Choice Yes-Choice	□ No□ No□ No□ No	☐ Unknown ☐ Unknown ☐ Unknown ☐ Unknown		
Climbing								
Ramps or Stairs	, Structural:	□ Ye	es 🗆 No					
	Up to 2%	2% up to 1/3	1/3 up to 2/3	2/3 or More	Not Present	Present, Duration Unknown	Personal Protective Equipment	
Ramps/Stairs, Work- Related:								
Ladders/ Ropes, or Scaffolds:								
High, Exposed Places:								
Vision Near Visual Acuity:								
ENVIRONMENTAL CONDITIONS								
	Up to 2%	2% up to 1/3	1/3 up to 2/3	2/3 or More	Not Present	Present, Duration Unknown	Personal Protective Equipment	
Outdoors:								
Extreme Heat								
Extreme Cold:								
Wetness: Humidity:								
Heavy								
Vibration:								
Hazardous Contaminants:								
Proximity to Moving Mechanical Parts:								

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