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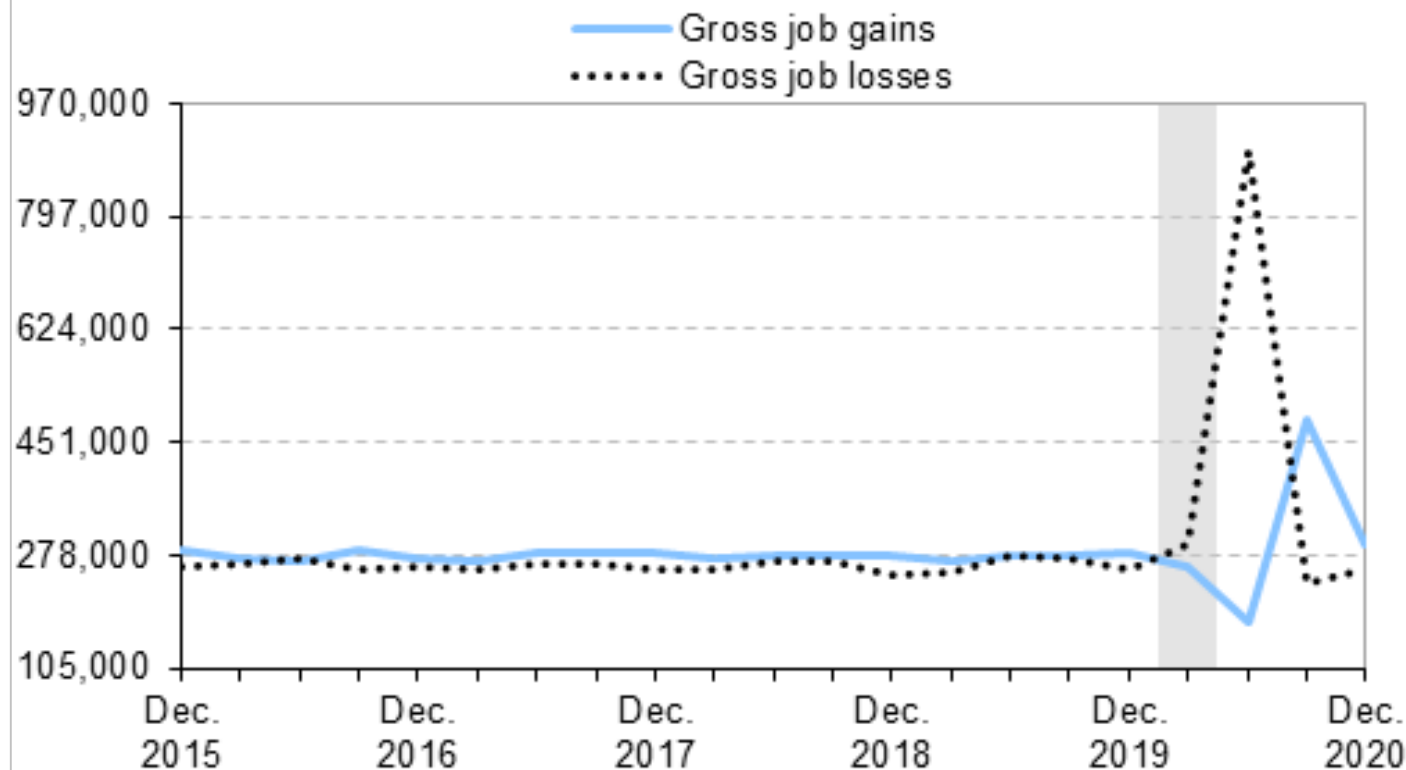
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## Business Employment Dynamics in Pennsylvania — Fourth Quarter 2020

From September 2020 to December 2020, **gross job gains** from opening and expanding private-sector establishments in Pennsylvania were 296,607, while **gross job losses** from closing and contracting private-sector establishments were 257,656, the U.S. Bureau of Labor Statistics reported today. Regional Commissioner Alexandra Hall Bovee noted that the difference between the number of gross job gains and the number of gross job losses yielded a **net employment gain** of 38,951 jobs in the private sector during the fourth quarter of 2020. During the previous quarter, gross job gains exceeded gross job losses by 248,310. (See [chart 1.](#))

**Chart 1. Private-sector gross job gains and losses in Pennsylvania, December 2015–December 2020, seasonally adjusted**



Source: U.S. Bureau of Labor Statistics.

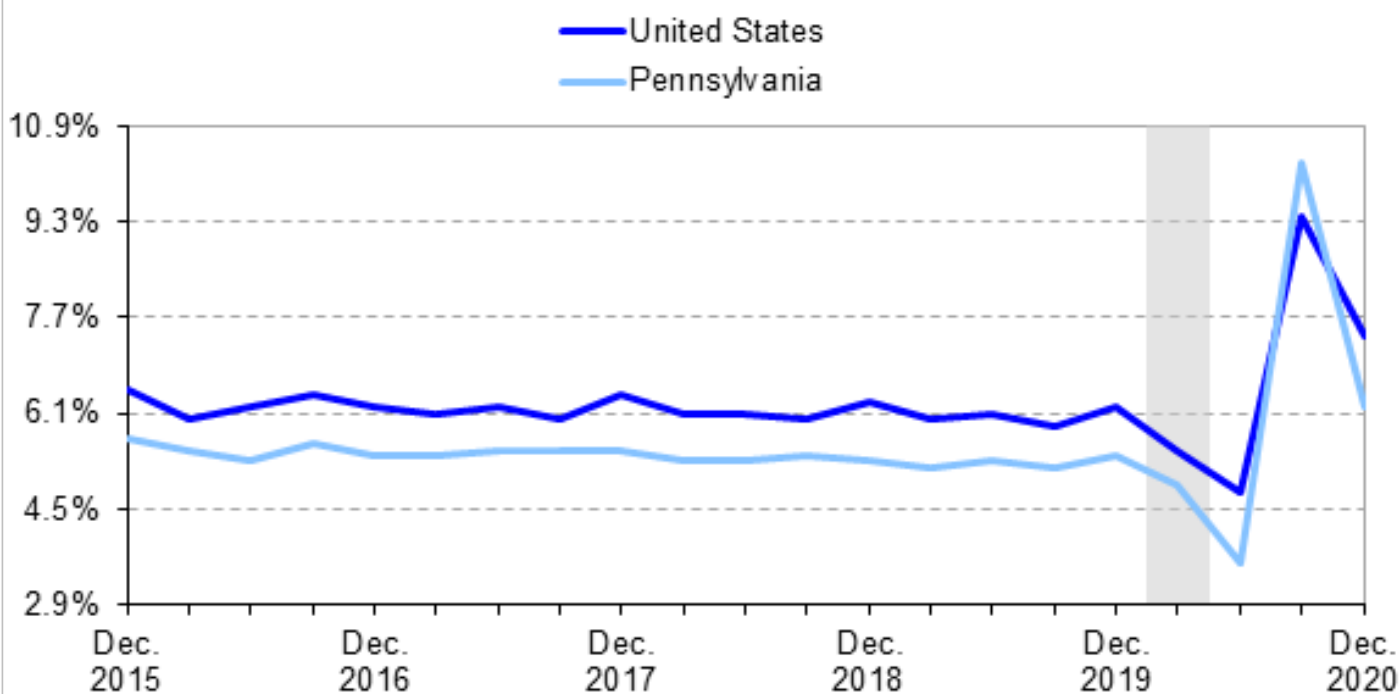
Note: Shaded area represents National Bureau of Economic Research (NBER) defined recession period.

The change in the number of jobs over time is the net result of increases and decreases in employment that occur at all private businesses in the economy. Business Employment Dynamics (BED) statistics track these changes in employment at private-sector establishments from the third month of one quarter to the third month of the next. The difference between the number of gross job gains and the number of gross job losses is the net change in employment. (See [Technical Note](#).)

### Gross job gains

In the fourth quarter of 2020, gross job gains represented 6.2 percent of private-sector employment in Pennsylvania; nationally, gross job gains accounted for 7.4 percent of private-sector employment. (See [chart 2](#).) Gross job gains are the sum of increases in employment due to expansions at existing establishments and the addition of new jobs at opening establishments. In Pennsylvania, gross job gains at **expanding** establishments totaled 250,475 in the fourth quarter of 2020, a decrease of 136,187 jobs compared to the previous quarter. **Opening** establishments accounted for 46,132 jobs gained in the fourth quarter of 2020, a decrease of 52,187 jobs from the previous quarter. (See [table 1](#).)

**Chart 2. Private-sector gross job gains as a percent of employment, United States and Pennsylvania, December 2015–December 2020, seasonally adjusted**



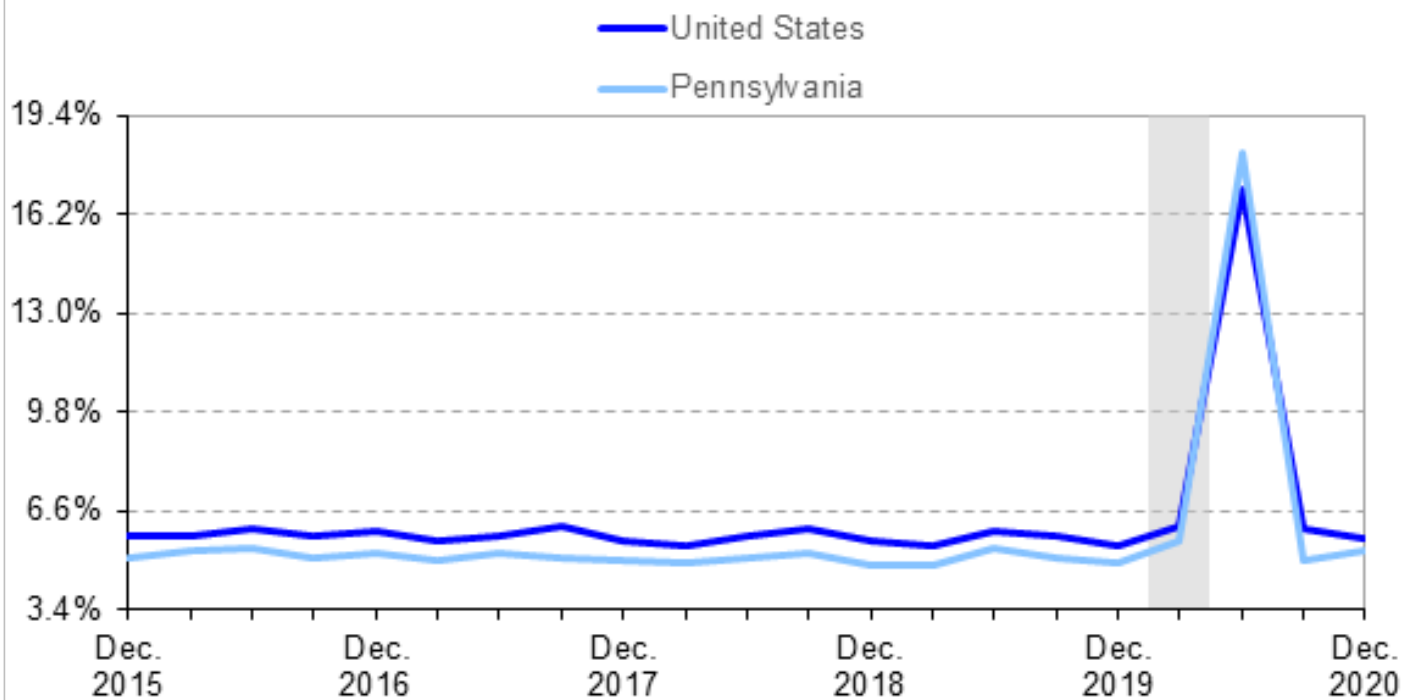
Source: U.S. Bureau of Labor Statistics.

Note: Shaded area represents National Bureau of Economic Research (NBER) defined recession period.

### Gross job losses

In the fourth quarter of 2020, gross job losses represented 5.3 percent of private-sector employment in Pennsylvania; nationally, gross job losses accounted for 5.7 percent of private-sector employment. (See [chart 3](#).) Gross job losses are the result of contractions in employment at existing establishments and the loss of jobs at closing establishments. In Pennsylvania, **contracting** establishments lost 213,616 jobs in the fourth quarter of 2020, an increase of 15,385 jobs from the prior quarter. **Closing** establishments lost 44,040 jobs, an increase of 5,600 jobs from the previous quarter.

**Chart 3. Private-sector gross job losses as a percent of employment, United States and Pennsylvania, December 2015–December 2020, seasonally adjusted**



Source: U.S. Bureau of Labor Statistics.

Note: Shaded area represents National Bureau of Economic Research (NBER) defined recession period.

### Industries

Gross job gains exceeded gross job losses in 6 of the 11 industry sectors in Pennsylvania in the fourth quarter of 2020. Professional and business services had the largest over-the-quarter net job increase, with a gain of 23,577 jobs. This was the result of 62,091 gross job gains and 38,514 gross job losses. The transportation and warehousing industry had a net gain of 17,042 jobs. Leisure and hospitality had the largest over-the-quarter net job decrease, with a net loss of 13,065 jobs.

### For more information

The BED data series include gross job gains and gross job losses by industry subsector, for the 50 states, the District of Columbia, Puerto Rico, and the Virgin Islands, as well as gross job gains and gross job losses at the firm level by employer size class. BED data for the states have been included in [table 2](#) of this release. Additional information is available online at [www.bls.gov/bdm/](http://www.bls.gov/bdm/).

**The Business Employment Dynamics for First Quarter 2021 are scheduled to be released on Wednesday, October 27, 2021 at 10:00 a.m. (ET).**

### Coronavirus (COVID-19) Effect on Fourth Quarter 2020 Business Employment Dynamics

Data collection and processing methods have been impacted because of the COVID-19 pandemic. More detail can be found at [www.bls.gov/covid19/effects-of-covid-19-pandemic-on-business-employment-dynamics.htm](http://www.bls.gov/covid19/effects-of-covid-19-pandemic-on-business-employment-dynamics.htm).

## Technical Note

The Business Employment Dynamics (BED) data are a product of a federal-state cooperative program known as Quarterly Census of Employment and Wages (QCEW). The BED data are compiled by the U.S. Bureau of Labor Statistics (BLS) from existing QCEW records. Most employers in the U.S. are required to file quarterly reports on the employment and wages of workers covered by unemployment insurance (UI) laws, and to pay quarterly UI taxes. The QCEW is based largely on quarterly UI reports which are sent by businesses to the State Workforce Agencies (SWAs). These UI reports are supplemented by two additional BLS data collections to render administrative data into economic statistics. Together these data comprise the QCEW and form the basis of the Bureau's establishment universe sampling frame.

In the BED program, the QCEW records are linked across quarters to provide a longitudinal history for each establishment. The linkage process allows the tracking of net employment changes at the establishment level, which in turn allows the estimation of jobs gained at opening and expanding units and jobs lost at closing and contracting units.

The change in the number of jobs over time is the net result of increases and decreases in employment that occur at all businesses in the economy. BED statistics track these changes in employment at private business establishments from the third month of one quarter to the third month of the next. Gross job gains are the sum of increases in employment from expansions at existing establishments and the addition of new jobs at opening establishments. Gross job losses are the result of contractions in employment at existing establishments and the loss of jobs at closing establishments. The difference between the number of gross jobs gained and the number of gross jobs lost is the net change in employment.

Gross job gains and gross job losses are expressed as rates by dividing their levels by the average of employment in the current and previous quarters. The rates are calculated for the components of gross job gains and gross job losses and then summed to form their respective totals. These rates can be added and subtracted just as their levels can. For instance, the difference between the gross job gains rate and the gross job losses rate is the net growth rate.

The formal definitions of employment changes are as follows:

*Openings.* These are either units with positive third month employment for the first time in the current quarter, with no links to the prior quarter, or with positive third month employment in the current quarter following zero employment in the previous quarter.

*Expansions.* These are units with positive employment in the third month in both the previous and current quarters, with a net increase in employment over this period.

*Closings.* These are either units with positive third month employment in the previous quarter, with no employment or zero employment reported in the current quarter.

*Contractions.* These are units with positive employment in the third month in both the previous and current quarters, with a net decrease in employment over this period.

The full Technical Note for the Business Employment Dynamics program, which includes information on coverage, concepts, and methodology, can be found in the current quarterly news release online at [www.bls.gov/news.release/cewbd.htm](http://www.bls.gov/news.release/cewbd.htm).

Information in this release will be made available to individuals with sensory impairments upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**Table 1. Private sector gross job gains and losses by industry, Pennsylvania, seasonally adjusted**

Category	Gross job gains and job losses (3 months ended)					Gross job gains and job losses as a percent of employment (3 months ended)				
	Dec. 2019	Mar. 2020	June 2020	Sept 2020	Dec. 2020	Dec. 2019	Mar. 2020	June 2020	Sept 2020	Dec. 2020
<b>Total private <sup>(1)</sup></b>										
Gross job gains .....	283,898	261,356	177,105	484,981	296,607	5.4	4.9	3.6	10.3	6.2
At expanding establishments .....	241,284	227,246	143,204	386,662	250,475	4.6	4.3	2.9	8.2	5.2
At opening establishments .....	42,614	34,110	33,901	98,319	46,132	0.8	0.6	0.7	2.1	1.0
Gross job losses .....	255,290	296,782	896,709	236,671	257,656	4.9	5.6	18.2	5.0	5.3
At contracting establishments .....	215,429	244,119	759,169	198,231	213,616	4.1	4.6	15.4	4.2	4.4
At closing establishments .....	39,861	52,663	137,540	38,440	44,040	0.8	1.0	2.8	0.8	0.9
Net employment change <sup>(2)</sup> .....	28,608	-35,426	-719,604	248,310	38,951	0.5	-0.7	-14.6	5.3	0.9
<b>Construction</b>										
Gross job gains .....	21,324	23,482	17,265	27,459	24,531	8.2	8.9	6.8	11.5	9.9
At expanding establishments .....	17,411	19,617	14,008	21,472	20,139	6.7	7.4	5.5	9.0	8.1
At opening establishments .....	3,913	3,865	3,257	5,987	4,392	1.5	1.5	1.3	2.5	1.8
Gross job losses .....	23,854	20,507	47,632	20,382	19,323	9.1	7.7	18.8	8.5	7.8
At contracting establishments .....	20,121	16,983	40,238	16,822	15,395	7.7	6.4	15.9	7.0	6.2
At closing establishments .....	3,733	3,524	7,394	3,560	3,928	1.4	1.3	2.9	1.5	1.6
Net employment change <sup>(2)</sup> .....	-2,530	2,975	-30,367	7,077	5,208	-0.9	1.2	-12.0	3.0	2.1
<b>Manufacturing</b>										
Gross job gains .....	16,220	15,329	9,209	24,258	19,583	2.9	2.7	1.6	4.5	3.6
At expanding establishments .....	15,185	14,702	8,472	22,529	18,351	2.7	2.6	1.5	4.2	3.4
At opening establishments .....	1,035	627	737	1,729	1,232	0.2	0.1	0.1	0.3	0.2
Gross job losses .....	16,329	16,492	52,172	19,866	14,882	2.9	2.9	9.5	3.7	2.8
At contracting establishments .....	15,172	14,826	49,469	18,293	13,830	2.7	2.6	9.0	3.4	2.6
At closing establishments .....	1,157	1,666	2,703	1,573	1,052	0.2	0.3	0.5	0.3	0.2
Net employment change <sup>(2)</sup> .....	-109	-1,163	-42,963	4,392	4,701	0.0	-0.2	-7.9	0.8	0.8
<b>Wholesale trade</b>										
Gross job gains .....	7,947	7,979	5,618	11,603	9,844	3.7	3.7	2.8	5.8	4.8
At expanding establishments .....	6,637	6,821	4,261	9,762	8,382	3.1	3.2	2.1	4.9	4.1
At opening establishments .....	1,310	1,158	1,357	1,841	1,462	0.6	0.5	0.7	0.9	0.7
Gross job losses .....	8,491	7,999	23,608	8,041	7,274	3.9	3.7	11.4	4.0	3.6
At contracting establishments .....	6,766	6,164	21,137	6,497	5,607	3.1	2.9	10.2	3.2	2.8
At closing establishments .....	1,725	1,835	2,471	1,544	1,667	0.8	0.8	1.2	0.8	0.8
Net employment change <sup>(2)</sup> .....	-544	-20	-17,990	3,562	2,570	-0.2	0.0	-8.6	1.8	1.2
<b>Retail trade</b>										
Gross job gains .....	32,113	35,500	30,434	65,992	32,497	5.2	5.8	5.3	11.7	5.7
At expanding establishments .....	28,177	32,402	27,696	56,592	29,189	4.6	5.3	4.8	10.0	5.1
At opening establishments .....	3,936	3,098	2,738	9,400	3,308	0.6	0.5	0.5	1.7	0.6
Gross job losses .....	31,631	33,659	107,901	29,192	31,628	5.2	5.5	18.6	5.2	5.5
At contracting establishments .....	28,418	29,152	93,945	26,223	27,251	4.7	4.8	16.2	4.7	4.7
At closing establishments .....	3,213	4,507	13,956	2,969	4,377	0.5	0.7	2.4	0.5	0.8
Net employment change <sup>(2)</sup> .....	482	1,841	-77,467	36,800	869	0.0	0.3	-13.3	6.5	0.2
<b>Transportation and warehousing</b>										
Gross job gains .....	22,341	16,029	16,029	24,391	29,173	8.0	5.7	6.0	9.4	10.6
At expanding establishments .....	20,642	14,631	14,596	19,967	24,670	7.4	5.2	5.5	7.7	9.0
At opening establishments .....	1,699	1,398	1,433	4,424	4,503	0.6	0.5	0.5	1.7	1.6
Gross job losses .....	10,448	19,973	38,661	16,195	12,131	3.8	7.2	14.6	6.3	4.4
At contracting establishments .....	9,135	18,026	35,710	14,960	10,407	3.3	6.5	13.5	5.8	3.8
At closing establishments .....	1,313	1,947	2,951	1,235	1,724	0.5	0.7	1.1	0.5	0.6
Net employment change <sup>(2)</sup> .....	11,893	-3,944	-22,632	8,196	17,042	4.2	-1.5	-8.6	3.1	6.2
<b>Information</b>										
Gross job gains .....	4,532	3,954	2,316	6,298	3,696	5.2	4.5	2.8	7.8	4.6
At expanding establishments .....	3,662	3,396	1,770	5,163	2,837	4.2	3.9	2.1	6.4	3.5
At opening establishments .....	870	558	546	1,135	859	1.0	0.6	0.7	1.4	1.1
Gross job losses .....	4,106	4,591	12,592	3,541	4,408	4.7	5.2	15.1	4.4	5.4

Note: See footnotes at end of table.

**Table 1. Private sector gross job gains and losses by industry, Pennsylvania, seasonally adjusted - Continued**

Category	Gross job gains and job losses (3 months ended)					Gross job gains and job losses as a percent of employment (3 months ended)				
	Dec. 2019	Mar. 2020	June 2020	Sept 2020	Dec. 2020	Dec. 2019	Mar. 2020	June 2020	Sept 2020	Dec. 2020
At contracting establishments .....	3,316	3,961	10,424	2,798	3,506	3.8	4.5	12.5	3.5	4.3
At closing establishments .....	790	630	2,168	743	902	0.9	0.7	2.6	0.9	1.1
Net employment change <sup>(2)</sup> .....	426	-637	-10,276	2,757	-712	0.5	-0.7	-12.3	3.4	-0.8
<b>Financial activities</b>										
Gross job gains .....	11,852	11,049	8,902	13,887	11,186	3.5	3.4	2.7	4.3	3.5
At expanding establishments .....	9,403	9,536	7,035	11,202	9,016	2.8	2.9	2.1	3.5	2.8
At opening establishments .....	2,449	1,513	1,867	2,685	2,170	0.7	0.5	0.6	0.8	0.7
Gross job losses .....	10,953	10,733	21,714	11,265	11,803	3.3	3.2	6.6	3.4	3.7
At contracting establishments .....	9,039	8,489	18,781	9,172	9,615	2.7	2.5	5.7	2.8	3.0
At closing establishments .....	1,914	2,244	2,933	2,093	2,188	0.6	0.7	0.9	0.6	0.7
Net employment change <sup>(2)</sup> .....	899	316	-12,812	2,622	-617	0.2	0.2	-3.9	0.9	-0.2
<b>Professional and business services</b>										
Gross job gains .....	51,691	42,276	34,393	58,870	62,091	6.3	5.2	4.5	7.9	8.1
At expanding establishments .....	42,489	35,158	26,268	47,800	52,607	5.2	4.3	3.4	6.4	6.9
At opening establishments .....	9,202	7,118	8,125	11,070	9,484	1.1	0.9	1.1	1.5	1.2
Gross job losses .....	48,462	50,630	113,196	46,385	38,514	5.9	6.3	14.7	6.2	5.0
At contracting establishments .....	38,998	40,208	100,412	37,354	29,354	4.7	5.0	13.0	5.0	3.8
At closing establishments .....	9,464	10,422	12,784	9,031	9,160	1.2	1.3	1.7	1.2	1.2
Net employment change <sup>(2)</sup> .....	3,229	-8,354	-78,803	12,485	23,577	0.4	-1.1	-10.2	1.7	3.1
<b>Education and health services</b>										
Gross job gains .....	43,224	42,586	22,964	62,480	41,337	3.5	3.4	1.9	5.4	3.5
At expanding establishments .....	38,385	38,967	18,257	52,271	36,506	3.1	3.1	1.5	4.5	3.1
At opening establishments .....	4,839	3,619	4,707	10,209	4,831	0.4	0.3	0.4	0.9	0.4
Gross job losses .....	36,247	42,994	114,881	38,240	42,077	2.9	3.4	9.6	3.3	3.6
At contracting establishments .....	30,680	34,976	101,445	33,211	36,341	2.5	2.8	8.5	2.9	3.1
At closing establishments .....	5,567	8,018	13,436	5,029	5,736	0.4	0.6	1.1	0.4	0.5
Net employment change <sup>(2)</sup> .....	6,977	-408	-91,917	24,240	-740	0.6	0.0	-7.7	2.1	-0.1
<b>Leisure and hospitality</b>										
Gross job gains .....	56,220	47,619	19,609	141,840	45,062	9.7	8.2	4.3	36.8	10.8
At expanding establishments .....	45,939	38,868	13,120	113,549	35,324	7.9	6.7	2.9	29.5	8.5
At opening establishments .....	10,281	8,751	6,489	28,291	9,738	1.8	1.5	1.4	7.3	2.3
Gross job losses .....	47,938	69,607	285,916	27,739	58,127	8.2	12.0	62.6	7.2	13.9
At contracting establishments .....	39,548	56,092	236,478	20,730	48,630	6.8	9.7	51.8	5.4	11.6
At closing establishments .....	8,390	13,515	49,438	7,009	9,497	1.4	2.3	10.8	1.8	2.3
Net employment change <sup>(2)</sup> .....	8,282	-21,988	-266,307	114,101	-13,065	1.5	-3.8	-58.3	29.6	-3.1
<b>Other services <sup>(3)</sup></b>										
Gross job gains .....	12,344	11,601	6,860	43,324	12,887	6.2	5.9	4.0	27.8	7.6
At expanding establishments .....	9,936	9,638	4,796	22,411	9,607	5.0	4.9	2.8	14.4	5.7
At opening establishments .....	2,408	1,963	2,064	20,913	3,280	1.2	1.0	1.2	13.4	1.9
Gross job losses .....	11,271	14,757	69,800	10,682	13,236	5.7	7.5	41.2	6.8	7.8
At contracting establishments .....	9,476	11,052	43,021	7,855	10,162	4.8	5.6	25.4	5.0	6.0
At closing establishments .....	1,795	3,705	26,779	2,827	3,074	0.9	1.9	15.8	1.8	1.8
Net employment change <sup>(2)</sup> .....	1,073	-3,156	-62,940	32,642	-349	0.5	-1.6	-37.2	21.0	-0.2

Footnotes:

(1) Includes unclassified sector not shown separately.

(2) The net employment change is the difference between total gross job gains and total gross job losses. See the Technical Note for further information.

(3) Except public administration.



**Table 2. Private sector gross job gains and losses as a percent of total employment by state, seasonally adjusted**

Category	Gross job gains as a percent of employment (3 months ended)					Gross job losses as a percent of employment (3 months ended)				
	Dec. 2019	Mar. 2020	June 2020	Sept. 2020	Dec. 2020	Dec. 2019	Mar. 2020	June 2020	Sept. 2020	Dec. 2020
United States <sup>(1)</sup> .....	6.2	5.5	4.8	9.4	7.4	5.5	6.1	17.0	6.0	5.7
Alabama .....	6.2	5.5	4.8	7.8	7.8	5.5	5.9	12.6	5.9	5.0
Alaska .....	10.3	9.2	6.9	12.2	13.4	10.2	9.5	24.5	9.9	7.7
Arizona .....	6.4	5.6	5.7	7.9	7.4	5.2	5.9	11.7	6.2	4.9
Arkansas .....	6.5	5.1	4.8	7.5	7.1	4.9	5.5	12.0	5.6	5.1
California .....	6.8	6.1	5.2	8.7	8.4	6.0	6.7	18.6	7.3	6.2
Colorado .....	6.7	6.3	5.8	10.0	7.5	6.2	7.0	14.9	6.3	7.2
Connecticut .....	5.5	5.2	4.3	11.2	6.5	5.6	5.9	19.7	5.1	5.8
Delaware .....	6.7	6.2	4.9	10.3	6.7	6.2	6.6	17.7	6.3	5.7
District of Columbia .....	5.4	5.2	3.3	8.3	5.2	4.7	5.3	22.4	5.8	5.5
Florida .....	6.6	5.4	6.1	9.5	7.6	5.9	6.2	13.9	6.8	5.6
Georgia .....	6.5	5.6	5.4	9.2	7.8	5.5	5.9	15.0	6.4	5.2
Hawaii .....	5.7	5.2	3.6	7.4	14.7	5.2	5.8	29.8	12.7	4.6
Idaho .....	7.7	7.6	6.4	8.4	8.7	6.3	6.1	11.2	6.5	6.1
Illinois .....	5.6	5.0	4.6	9.7	6.5	5.2	6.0	18.4	5.6	6.1
Indiana .....	6.0	4.9	4.7	8.3	6.9	5.1	6.0	13.7	5.4	5.0
Iowa .....	5.8	5.2	4.4	7.4	6.8	5.5	5.9	13.0	5.6	5.1
Kansas .....	6.3	5.4	5.0	7.9	7.0	5.7	6.0	13.3	6.0	6.0
Kentucky .....	6.2	5.3	4.6	8.8	6.8	5.6	6.1	15.3	5.0	5.4
Louisiana .....	5.9	5.3	4.5	8.8	8.7	5.7	6.3	16.9	7.2	5.5
Maine .....	7.3	6.4	5.4	12.0	8.5	6.9	7.0	21.7	6.0	6.3
Maryland .....	6.4	5.7	4.7	11.0	7.1	5.9	6.7	21.9	5.9	5.9
Massachusetts .....	5.8	5.2	3.7	12.5	7.0	5.6	6.0	24.2	5.6	5.6
Michigan .....	5.8	5.0	4.0	10.9	6.8	5.3	5.7	20.7	4.8	7.0
Minnesota .....	5.8	5.0	4.3	9.0	7.0	5.6	5.6	17.6	5.4	6.9
Mississippi .....	6.2	5.6	5.1	8.7	7.9	5.6	6.2	12.9	5.5	4.9
Missouri .....	6.2	5.2	4.7	8.5	7.2	5.3	5.7	14.3	5.7	5.3
Montana .....	8.6	7.7	6.8	9.9	9.3	7.2	7.7	13.8	7.2	6.8
Nebraska .....	6.2	5.8	4.9	8.1	6.8	5.8	6.1	12.1	5.9	5.6
Nevada .....	6.8	5.4	5.3	12.8	8.9	5.0	6.3	29.2	6.4	5.7
New Hampshire .....	6.6	6.0	4.5	11.9	7.4	6.0	6.4	18.8	5.1	6.5
New Jersey .....	6.5	5.7	4.6	15.7	8.1	5.8	6.3	28.1	5.8	5.9
New Mexico .....	7.0	6.1	4.5	8.3	7.1	6.3	6.5	17.6	6.0	7.6
New York .....	6.0	5.5	3.9	13.3	7.4	5.7	6.4	26.9	5.9	6.4
North Carolina .....	6.3	5.8	4.8	8.5	7.8	5.4	5.7	14.5	5.6	5.1
North Dakota .....	6.7	6.8	5.2	8.8	7.2	6.6	7.0	17.2	6.9	7.1
Ohio .....	5.7	5.1	4.5	7.7	6.6	5.3	5.6	14.4	5.3	5.2
Oklahoma .....	6.5	5.4	5.6	6.8	7.8	6.2	6.7	12.3	6.4	5.6
Oregon .....	6.7	6.2	5.0	9.0	7.4	5.8	6.5	18.4	6.2	6.5
Pennsylvania .....	5.4	4.9	3.6	10.3	6.2	4.9	5.6	18.2	5.0	5.3
Rhode Island .....	6.5	6.1	4.5	12.9	7.5	5.9	6.5	25.2	5.3	7.1
South Carolina .....	6.5	5.5	5.1	8.8	8.1	5.9	6.6	14.9	6.1	5.3
South Dakota .....	6.4	6.0	5.1	8.6	7.2	5.8	6.6	11.6	5.5	6.2
Tennessee .....	5.7	4.9	4.4	8.1	7.5	5.0	5.3	13.7	5.4	4.6
Texas .....	6.0	5.0	4.7	7.2	7.5	5.1	5.5	13.6	6.0	4.8
Utah .....	6.8	6.6	6.5	9.1	8.1	6.3	6.4	10.9	6.2	5.5
Vermont .....	6.9	5.8	4.6	12.3	7.6	6.4	7.6	18.5	5.7	7.9
Virginia .....	6.5	5.6	4.7	10.2	7.0	5.5	6.1	18.2	5.3	5.3
Washington .....	6.6	7.4	4.9	8.9	7.1	5.8	7.4	16.9	6.2	6.0
West Virginia .....	6.2	6.0	5.1	8.8	7.4	7.1	6.8	13.8	7.0	6.2
Wisconsin .....	5.4	5.0	4.4	7.6	6.3	5.0	5.3	14.4	5.2	5.1
Wyoming .....	9.4	8.6	6.4	10.7	10.0	8.7	9.3	18.1	7.7	7.6
Puerto Rico .....	5.4	5.0	4.0	11.0	6.6	4.9	5.2	16.9	5.1	4.9
Virgin Islands .....	10.3	7.2	5.3	8.4	8.9	7.3	8.3	19.8	12.3	5.4

Note: See footnotes at end of table.



Footnotes

(1) Totals for the United States do not include data for Puerto Rico or the Virgin Islands.