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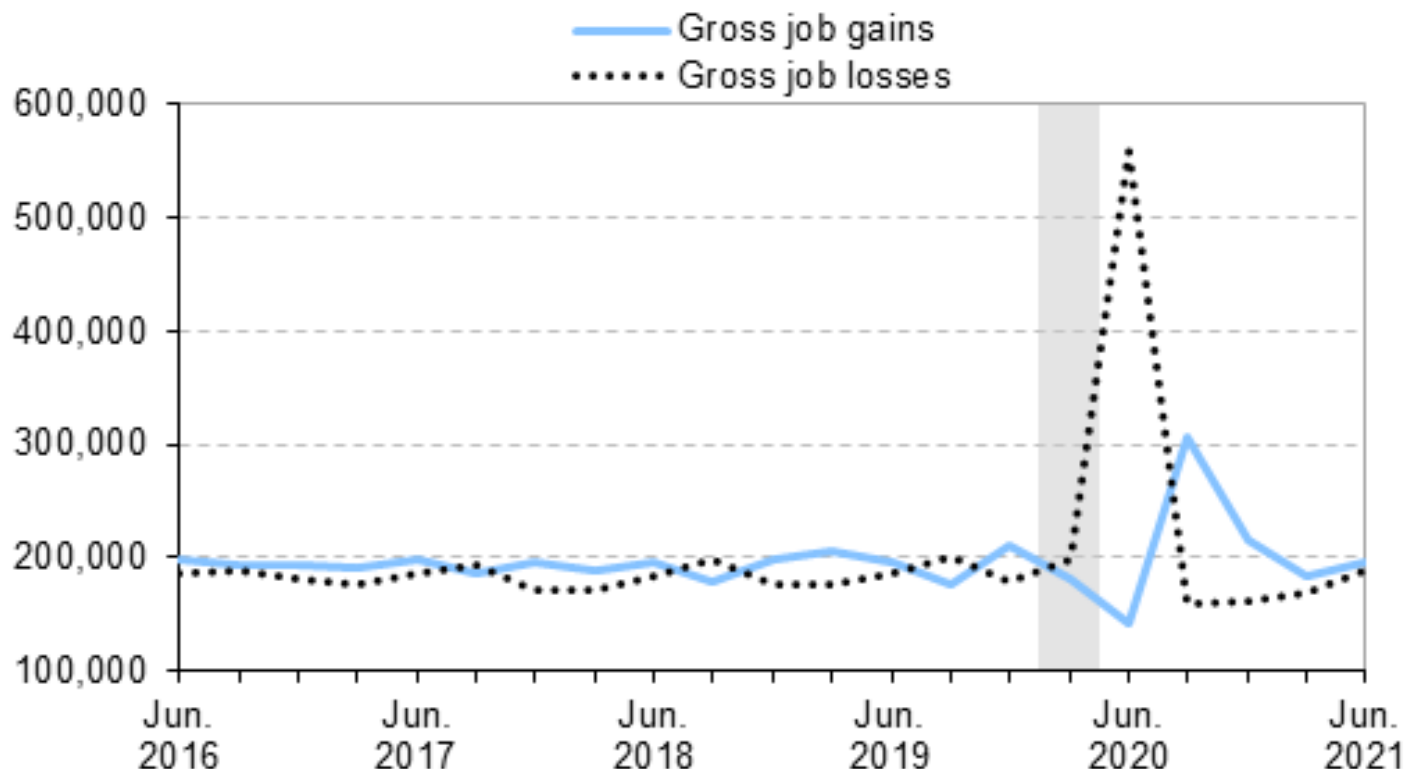
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### Business Employment Dynamics in Virginia — Second Quarter 2021

From March 2021 to June 2021, **gross job gains** from opening and expanding private-sector establishments in Virginia were 195,231, while **gross job losses** from closing and contracting private-sector establishments were 187,666, the U.S. Bureau of Labor Statistics reported today. Regional Commissioner Alexandra Hall Bovee noted that the difference between the number of gross job gains and the number of gross job losses yielded a **net employment gain** of 7,565 jobs in the private sector during the second quarter of 2021. During the previous quarter, gross job gains exceeded gross job losses by 15,338. (See [chart 1](#).)

**Chart 1. Private-sector gross job gains and losses in Virginia, June 2016–June 2021, seasonally adjusted**



Source: U.S. Bureau of Labor Statistics.

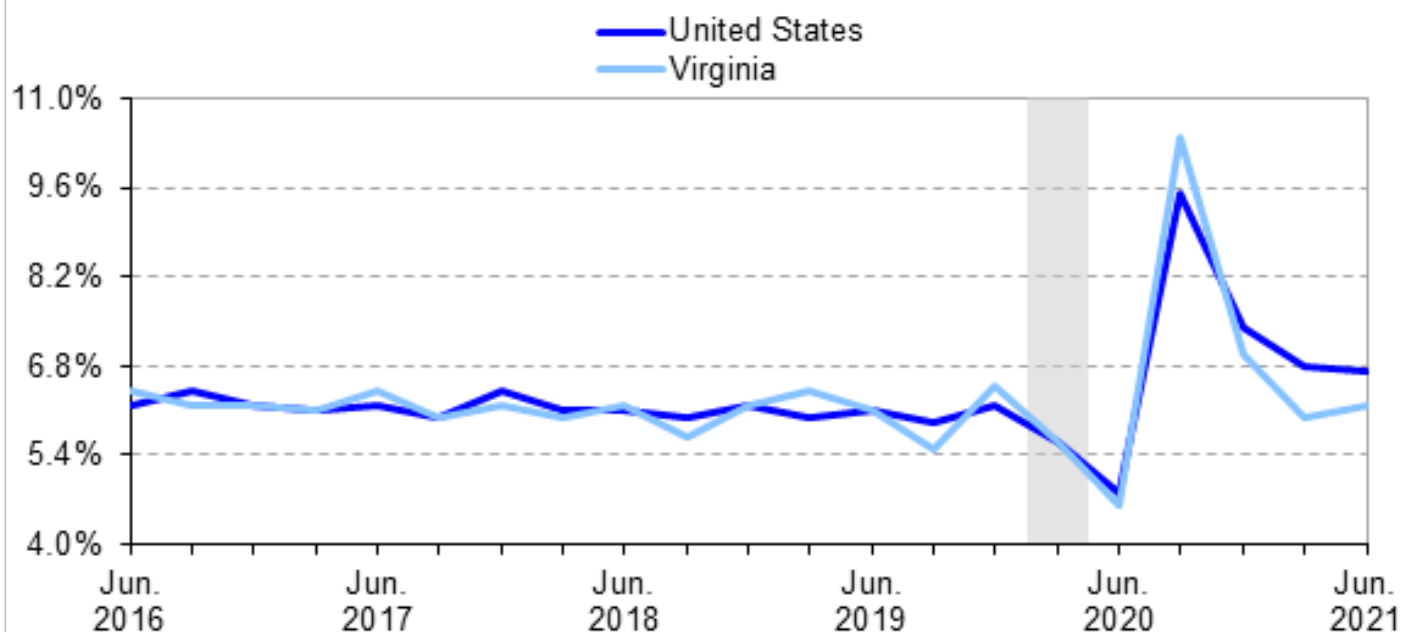
Note: Shaded area represents National Bureau of Economic Research (NBER) defined recession period.

The change in the number of jobs over time is the net result of increases and decreases in employment that occur at all private businesses in the economy. Business Employment Dynamics (BED) statistics track these changes in employment at private-sector establishments from the third month of one quarter to the third month of the next. The difference between the number of gross job gains and the number of gross job losses is the net change in employment. (See [Technical Note](#).)

### Gross job gains

In the second quarter of 2021, gross job gains represented 6.2 percent of private-sector employment in Virginia; nationally, gross job gains accounted for 6.7 percent of private-sector employment (See [chart 2](#).) Gross job gains are the sum of increases in employment due to expansions at existing establishments and the addition of new jobs at opening establishments. In Virginia, gross job gains at **expanding** establishments totaled 156,565 in the second quarter of 2021, an increase of 8,381 jobs compared to the previous quarter. (See [table 1](#).) **Opening** establishments accounted for 38,666 jobs gained in the second quarter of 2021, an increase of 2,429 jobs from the previous quarter.

**Chart 2. Private-sector gross job gains as a percent of employment, United States and Virginia, June 2016–June 2021, seasonally adjusted**



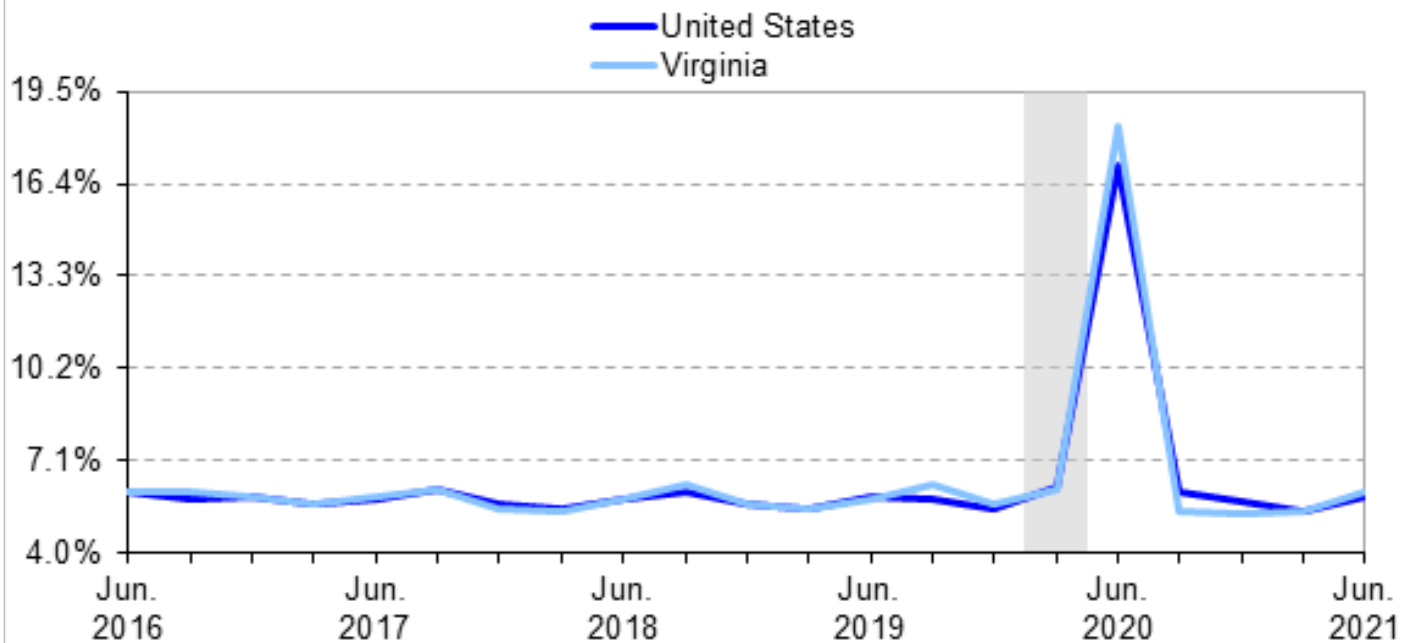
Source: U.S. Bureau of Labor Statistics.

Note: Shaded area represents National Bureau of Economic Research (NBER) defined recession period.

### Gross job losses

In the second quarter of 2021, gross job losses represented 6.0 percent of private-sector employment in Virginia; nationally, gross job losses accounted for 5.9 percent of private-sector employment. (See [chart 3](#).) Gross job losses are the result of contractions in employment at existing establishments and the loss of jobs at closing establishments. In Virginia, **contracting** establishments lost 155,901 jobs in the second quarter of 2021, an increase of 18,637 jobs from the prior quarter. **Closing** establishments lost 31,765 jobs, a decrease of 54 jobs from the previous quarter.

**Chart 3. Private-sector gross job losses as a percent of employment, United States and Virginia, June 2016–June 2021, seasonally adjusted**



Source: U.S. Bureau of Labor Statistics.

Note: Shaded area represents National Bureau of Economic Research (NBER) defined recession period.

### Industries

Gross job gains exceeded gross job losses in 6 of the 11 industry sectors in Virginia in the second quarter of 2021. Leisure and hospitality had the largest over-the-quarter net job increase, with a gain of 8,643 jobs. This was the result of 37,966 gross job gains and 29,323 gross job losses. The retail trade industry had a net gain of 1,409 jobs. Professional and business services showed a net gain of 1,378 jobs. Virginia's manufacturing industry had a net loss of 3,251 jobs.

### For more information

The BED data series include gross job gains and gross job losses by industry subsector, for the 50 states, the District of Columbia, Puerto Rico, and the Virgin Islands, as well as gross job gains and gross job losses at the firm level by employer size class. BED data for the states have been included in [table 2](#) of this release.

Additional information is available online at [www.bls.gov/bdm/](http://www.bls.gov/bdm/).

**The Business Employment Dynamics for Third Quarter 2021 are scheduled to be released on Wednesday, April 27, 2022, at 10:00 a.m. (ET).**

### Coronavirus (COVID-19) Effect on Third Quarter 2021 Business Employment Dynamics

Data collection and processing methods have been impacted because of the COVID-19 pandemic. More detail can be found at [www.bls.gov/covid19/effects-of-covid-19-pandemic-on-business-employment-dynamics.htm](http://www.bls.gov/covid19/effects-of-covid-19-pandemic-on-business-employment-dynamics.htm).

## Technical Note

The Business Employment Dynamics (BED) data are a product of a federal-state cooperative program known as Quarterly Census of Employment and Wages (QCEW). The BED data are compiled by the U.S. Bureau of Labor Statistics (BLS) from existing QCEW records. Most employers in the U.S. are required to file quarterly reports on the employment and wages of workers covered by unemployment insurance (UI) laws, and to pay quarterly UI taxes. The QCEW is based largely on quarterly UI reports which are sent by businesses to the State Workforce Agencies (SWAs). These UI reports are supplemented by two additional BLS data collections to render administrative data into economic statistics. Together these data comprise the QCEW and form the basis of the Bureau's establishment universe sampling frame.

In the BED program, the QCEW records are linked across quarters to provide a longitudinal history for each establishment. The linkage process allows the tracking of net employment changes at the establishment level, which in turn allows the estimation of jobs gained at opening and expanding units and jobs lost at closing and contracting units.

The change in the number of jobs over time is the net result of increases and decreases in employment that occur at all businesses in the economy. BED statistics track these changes in employment at private business establishments from the third month of one quarter to the third month of the next. Gross job gains are the sum of increases in employment from expansions at existing establishments and the addition of new jobs at opening establishments. Gross job losses are the result of contractions in employment at existing establishments and the loss of jobs at closing establishments. The difference between the number of gross jobs gained and the number of gross jobs lost is the net change in employment.

Gross job gains and gross job losses are expressed as rates by dividing their levels by the average of employment in the current and previous quarters. The rates are calculated for the components of gross job gains and gross job losses and then summed to form their respective totals. These rates can be added and subtracted just as their levels can. For instance, the difference between the gross job gains rate and the gross job losses rate is the net growth rate.

The formal definitions of employment changes are as follows:

*Openings.* These are either units with positive third month employment for the first time in the current quarter, with no links to the prior quarter, or with positive third month employment in the current quarter following zero employment in the previous quarter.

*Expansions.* These are units with positive employment in the third month in both the previous and current quarters, with a net increase in employment over this period.

*Closings.* These are either units with positive third month employment in the previous quarter, with no employment or zero employment reported in the current quarter.

*Contractions.* These are units with positive employment in the third month in both the previous and current quarters, with a net decrease in employment over this period.

The full Technical Note for the Business Employment Dynamics program, which includes information on coverage, concepts, and methodology, can be found in the current quarterly news release online at [www.bls.gov/news.release/cewbd.htm](http://www.bls.gov/news.release/cewbd.htm).

Information in this release will be made available to individuals with sensory impairments upon request. Voice phone: (202) 691-5200; Telecommunications Relay Service: 7-1-1.

**Table 1. Private sector gross job gains and losses by industry, Virginia, seasonally adjusted**

Category	Gross job gains and job losses (3 months ended)					Gross job gains and job losses as a percent of employment (3 months ended)				
	June 2020	Sept 2020	Dec. 2020	Mar. 2021	June 2021	June 2020	Sept 2020	Dec. 2020	Mar. 2021	June 2021
<b>Total private <sup>(1)</sup></b>										
Gross job gains .....	142,363	307,263	214,569	184,421	195,231	4.6	10.4	7.0	6.0	6.2
At expanding establishments .....	108,062	251,813	173,660	148,184	156,565	3.5	8.5	5.7	4.8	5.0
At opening establishments .....	34,301	55,450	40,909	36,237	38,666	1.1	1.9	1.3	1.2	1.2
Gross job losses .....	559,329	159,249	162,104	169,083	187,666	18.3	5.4	5.3	5.4	6.0
At contracting establishments .....	483,874	126,640	123,912	137,264	155,901	15.8	4.3	4.1	4.4	5.0
At closing establishments .....	75,455	32,609	38,192	31,819	31,765	2.5	1.1	1.2	1.0	1.0
Net employment change <sup>(2)</sup> .....	-416,966	148,014	52,465	15,338	7,565	-13.7	5.0	1.7	0.6	0.2
<b>Construction</b>										
Gross job gains .....	11,729	16,384	16,463	13,968	13,629	5.8	8.2	8.2	6.9	6.7
At expanding establishments .....	9,427	12,939	13,491	11,204	11,195	4.7	6.5	6.7	5.5	5.5
At opening establishments .....	2,302	3,445	2,972	2,764	2,434	1.1	1.7	1.5	1.4	1.2
Gross job losses .....	20,317	14,622	12,634	14,015	14,735	10.0	7.3	6.2	6.9	7.2
At contracting establishments .....	16,894	12,148	9,576	11,590	12,120	8.3	6.1	4.7	5.7	5.9
At closing establishments .....	3,423	2,474	3,058	2,425	2,615	1.7	1.2	1.5	1.2	1.3
Net employment change <sup>(2)</sup> .....	-8,588	1,762	3,829	-47	-1,106	-4.2	0.9	2.0	0.0	-0.5
<b>Manufacturing</b>										
Gross job gains .....	4,707	12,222	10,932	6,617	7,014	2.0	5.3	4.7	2.8	3.0
At expanding establishments .....	4,075	10,748	9,960	6,021	6,272	1.7	4.7	4.3	2.5	2.7
At opening establishments .....	632	1,474	972	596	742	0.3	0.6	0.4	0.3	0.3
Gross job losses .....	20,418	6,957	6,217	5,851	10,265	8.7	3.0	2.7	2.5	4.4
At contracting establishments .....	19,046	6,244	4,857	5,224	9,351	8.1	2.7	2.1	2.2	4.0
At closing establishments .....	1,372	713	1,360	627	914	0.6	0.3	0.6	0.3	0.4
Net employment change <sup>(2)</sup> .....	-15,711	5,265	4,715	766	-3,251	-6.7	2.3	2.0	0.3	-1.4
<b>Wholesale trade</b>										
Gross job gains .....	3,305	5,498	5,023	5,264	4,639	3.1	5.3	4.8	4.9	4.3
At expanding establishments .....	2,673	4,271	4,301	4,480	3,988	2.5	4.1	4.1	4.2	3.7
At opening establishments .....	632	1,227	722	784	651	0.6	1.2	0.7	0.7	0.6
Gross job losses .....	9,653	4,867	3,784	3,848	4,360	9.1	4.7	3.6	3.7	4.1
At contracting establishments .....	8,623	3,551	2,824	3,046	3,490	8.1	3.4	2.7	2.9	3.3
At closing establishments .....	1,030	1,316	960	802	870	1.0	1.3	0.9	0.8	0.8
Net employment change <sup>(2)</sup> .....	-6,348	631	1,239	1,416	279	-6.0	0.6	1.2	1.2	0.2
<b>Retail trade</b>										
Gross job gains .....	21,925	40,202	23,558	24,328	25,978	5.7	10.5	6.1	6.2	6.5
At expanding establishments .....	19,745	36,473	20,474	20,913	22,484	5.1	9.5	5.3	5.3	5.6
At opening establishments .....	2,180	3,729	3,084	3,415	3,494	0.6	1.0	0.8	0.9	0.9
Gross job losses .....	66,633	19,696	21,533	19,342	24,569	17.1	5.1	5.6	4.9	6.1
At contracting establishments .....	60,531	17,373	17,769	17,292	21,669	15.5	4.5	4.6	4.4	5.4
At closing establishments .....	6,102	2,323	3,764	2,050	2,900	1.6	0.6	1.0	0.5	0.7
Net employment change <sup>(2)</sup> .....	-44,708	20,506	2,025	4,986	1,409	-11.4	5.4	0.5	1.3	0.4
<b>Transportation and warehousing</b>										
Gross job gains .....	10,361	11,746	10,788	8,025	5,948	8.2	9.3	8.2	6.1	4.6
At expanding establishments .....	9,510	10,648	9,785	7,108	5,086	7.5	8.4	7.4	5.4	3.9
At opening establishments .....	851	1,098	1,003	917	862	0.7	0.9	0.8	0.7	0.7
Gross job losses .....	17,933	6,795	7,233	9,761	8,165	14.2	5.3	5.5	7.4	6.3
At contracting establishments .....	16,528	5,730	6,200	9,106	7,300	13.1	4.5	4.7	6.9	5.6
At closing establishments .....	1,405	1,065	1,033	655	865	1.1	0.8	0.8	0.5	0.7
Net employment change <sup>(2)</sup> .....	-7,572	4,951	3,555	-1,736	-2,217	-6.0	4.0	2.7	-1.3	-1.7
<b>Information</b>										
Gross job gains .....	2,393	3,883	3,250	3,177	4,353	3.6	6.1	5.0	4.9	6.7
At expanding establishments .....	1,847	2,734	2,022	2,650	3,198	2.8	4.3	3.1	4.1	4.9
At opening establishments .....	546	1,149	1,228	527	1,155	0.8	1.8	1.9	0.8	1.8
Gross job losses .....	7,463	2,786	3,090	2,768	3,821	11.4	4.3	4.8	4.2	5.8

Note: See footnotes at end of table.

**Table 1. Private sector gross job gains and losses by industry, Virginia, seasonally adjusted - Continued**

Category	Gross job gains and job losses (3 months ended)					Gross job gains and job losses as a percent of employment (3 months ended)				
	June 2020	Sept 2020	Dec. 2020	Mar. 2021	June 2021	June 2020	Sept 2020	Dec. 2020	Mar. 2021	June 2021
At contracting establishments .....	5,926	2,118	2,243	2,094	2,943	9.1	3.3	3.5	3.2	4.5
At closing establishments .....	1,537	668	847	674	878	2.3	1.0	1.3	1.0	1.3
Net employment change <sup>(2)</sup> .....	-5,070	1,097	160	409	532	-7.8	1.8	0.2	0.7	0.9
<b>Financial activities</b>										
Gross job gains .....	6,542	9,640	9,991	9,128	8,708	3.3	5.0	5.1	4.6	4.4
At expanding establishments .....	4,687	7,577	7,601	6,730	6,675	2.4	3.9	3.9	3.4	3.4
At opening establishments .....	1,855	2,063	2,390	2,398	2,033	0.9	1.1	1.2	1.2	1.0
Gross job losses .....	14,788	8,041	9,412	8,429	9,675	7.5	4.2	4.8	4.3	4.9
At contracting establishments .....	11,468	5,908	6,278	6,523	7,437	5.8	3.1	3.2	3.3	3.8
At closing establishments .....	3,320	2,133	3,134	1,906	2,238	1.7	1.1	1.6	1.0	1.1
Net employment change <sup>(2)</sup> .....	-8,246	1,599	579	699	-967	-4.2	0.8	0.3	0.3	-0.5
<b>Professional and business services</b>										
Gross job gains .....	38,618	56,896	50,083	42,237	45,670	5.2	7.7	6.7	5.5	6.0
At expanding establishments .....	29,738	45,325	40,578	35,327	35,740	4.0	6.1	5.4	4.6	4.7
At opening establishments .....	8,880	11,571	9,505	6,910	9,930	1.2	1.6	1.3	0.9	1.3
Gross job losses .....	76,962	43,139	38,710	38,164	44,292	10.3	5.8	5.2	5.0	5.8
At contracting establishments .....	66,408	34,806	29,073	30,007	36,795	8.9	4.7	3.9	3.9	4.8
At closing establishments .....	10,554	8,333	9,637	8,157	7,497	1.4	1.1	1.3	1.1	1.0
Net employment change <sup>(2)</sup> .....	-38,344	13,757	11,373	4,073	1,378	-5.1	1.9	1.5	0.5	0.2
<b>Education and health services</b>										
Gross job gains .....	17,187	35,622	28,009	26,434	24,599	3.5	7.4	5.7	5.3	4.9
At expanding establishments .....	11,214	28,795	22,078	20,041	19,150	2.3	6.0	4.5	4.0	3.8
At opening establishments .....	5,973	6,827	5,931	6,393	5,449	1.2	1.4	1.2	1.3	1.1
Gross job losses .....	63,401	22,036	21,332	25,367	26,351	12.7	4.6	4.3	5.1	5.3
At contracting establishments .....	54,531	16,720	15,809	19,083	21,356	10.9	3.5	3.2	3.8	4.3
At closing establishments .....	8,870	5,316	5,523	6,284	4,995	1.8	1.1	1.1	1.3	1.0
Net employment change <sup>(2)</sup> .....	-46,214	13,586	6,677	1,067	-1,752	-9.2	2.8	1.4	0.2	-0.4
<b>Leisure and hospitality</b>										
Gross job gains .....	13,219	93,346	39,000	29,791	37,966	3.9	31.6	12.0	9.0	11.1
At expanding establishments .....	8,625	79,118	32,172	23,922	31,926	2.5	26.8	9.9	7.2	9.3
At opening establishments .....	4,594	14,228	6,828	5,869	6,040	1.4	4.8	2.1	1.8	1.8
Gross job losses .....	228,147	18,692	25,521	28,427	29,323	67.3	6.4	7.8	8.5	8.6
At contracting establishments .....	199,772	13,764	20,847	23,843	25,026	58.9	4.7	6.4	7.1	7.3
At closing establishments .....	28,375	4,928	4,674	4,584	4,297	8.4	1.7	1.4	1.4	1.3
Net employment change <sup>(2)</sup> .....	-214,928	74,654	13,479	1,364	8,643	-63.4	25.2	4.2	0.5	2.5
<b>Other services <sup>(3)</sup></b>										
Gross job gains .....	5,371	14,295	8,759	7,407	8,473	4.7	13.2	7.8	6.5	7.4
At expanding establishments .....	3,354	9,757	6,526	5,453	6,626	2.9	9.0	5.8	4.8	5.8
At opening establishments .....	2,017	4,538	2,233	1,954	1,847	1.8	4.2	2.0	1.7	1.6
Gross job losses .....	26,416	6,732	7,411	7,323	7,521	23.1	6.2	6.6	6.4	6.6
At contracting establishments .....	19,568	4,893	5,477	5,806	5,572	17.1	4.5	4.9	5.1	4.9
At closing establishments .....	6,848	1,839	1,934	1,517	1,949	6.0	1.7	1.7	1.3	1.7
Net employment change <sup>(2)</sup> .....	-21,045	7,563	1,348	84	952	-18.4	7.0	1.2	0.1	0.8

Footnotes:

(1) Includes unclassified sector not shown separately.

(2) The net employment change is the difference between total gross job gains and total gross job losses. See the Technical Note for further information.

(3) Except public administration.



**Table 2. Private sector gross job gains and losses as a percent of total employment by state, seasonally adjusted**

Category	Gross job gains as a percent of employment (3 months ended)					Gross job losses as a percent of employment (3 months ended)				
	June 2020	Sept. 2020	Dec. 2020	Mar. 2021	June 2021	June 2020	Sept. 2020	Dec. 2020	Mar. 2021	June 2021
United States <sup>(1)</sup> .....	4.8	9.5	7.4	6.8	6.7	17.0	6.0	5.7	5.4	5.9
Alabama .....	4.7	7.8	7.6	5.9	6.2	12.6	5.9	5.5	5.9	6.0
Alaska .....	6.6	12.2	13.4	11.0	9.5	24.3	9.8	7.7	9.4	9.2
Arizona .....	5.8	7.8	7.3	6.3	6.8	11.8	6.1	5.0	5.5	6.0
Arkansas .....	4.8	7.6	7.2	5.9	5.5	12.1	5.7	5.2	5.1	5.6
California .....	5.3	8.9	8.5	7.7	7.8	18.6	7.1	6.1	5.9	6.4
Colorado .....	5.7	10.1	7.5	8.6	7.8	15.1	6.4	7.2	5.6	6.4
Connecticut .....	4.3	11.4	6.6	6.3	6.6	19.5	5.1	5.9	5.3	5.9
Delaware .....	4.9	10.3	6.8	6.8	6.4	17.0	6.4	6.0	6.0	6.4
District of Columbia .....	3.3	8.2	5.3	5.5	7.0	22.3	5.7	5.5	5.3	5.4
Florida .....	6.0	9.5	8.0	6.9	7.8	14.1	6.7	6.0	5.8	6.2
Georgia.....	5.3	9.3	7.9	6.7	6.9	14.9	6.5	5.2	5.7	6.2
Hawaii.....	3.6	7.5	14.7	8.5	10.7	30.3	12.2	4.6	5.9	5.6
Idaho .....	6.3	8.4	8.7	8.1	7.2	11.2	6.4	6.1	5.7	7.2
Illinois .....	4.5	9.7	6.5	7.2	6.0	18.2	5.6	6.1	4.9	5.6
Indiana.....	4.6	8.3	6.8	6.0	5.7	13.5	5.2	5.0	5.1	6.0
Iowa.....	4.4	7.5	6.8	6.1	6.0	13.0	5.5	5.1	5.4	6.0
Kansas .....	5.0	7.9	7.0	6.2	6.2	13.3	5.9	5.9	5.5	6.1
Kentucky.....	4.6	9.0	7.3	7.3	6.4	15.2	5.1	6.1	5.1	6.5
Louisiana .....	4.4	9.1	8.7	6.4	6.8	16.8	7.0	5.6	5.9	6.2
Maine.....	5.2	12.3	8.5	9.0	7.7	21.9	6.0	6.3	6.3	7.8
Maryland.....	4.8	11.2	7.3	6.3	6.6	21.5	5.5	5.8	5.5	6.6
Massachusetts .....	3.7	12.4	7.0	6.6	6.9	24.2	5.4	5.5	5.0	5.7
Michigan .....	4.0	10.9	6.7	8.5	6.2	20.5	4.8	6.9	4.9	5.6
Minnesota.....	4.2	9.0	6.9	9.2	6.1	17.6	5.4	6.8	4.9	5.5
Mississippi .....	5.0	8.7	8.0	5.6	6.4	12.9	5.5	4.9	6.6	6.5
Missouri .....	4.6	8.5	7.1	6.3	6.0	14.4	5.7	5.2	5.3	6.3
Montana .....	6.8	9.9	9.4	8.8	8.3	13.9	7.2	6.8	6.9	8.1
Nebraska .....	4.8	8.2	6.8	6.5	6.2	12.2	5.8	5.5	6.2	6.0
Nevada .....	5.3	12.9	8.8	7.3	9.5	29.5	6.4	5.7	5.5	5.7
New Hampshire.....	4.5	11.8	7.4	7.4	7.0	18.8	5.3	6.4	5.4	6.4
New Jersey.....	4.8	15.7	8.1	7.0	7.2	28.3	5.6	5.9	5.6	5.7
New Mexico.....	4.5	8.5	7.3	8.5	7.1	17.7	6.1	7.5	5.7	6.6
New York .....	3.9	13.3	7.4	6.9	7.1	26.9	5.9	6.3	5.4	5.7
North Carolina .....	4.9	8.7	7.9	6.6	6.4	14.6	5.6	5.0	5.4	5.8
North Dakota .....	5.3	8.9	7.2	7.8	6.9	17.1	6.9	7.1	6.5	6.5
Ohio.....	4.5	7.8	6.6	6.1	5.9	14.4	5.3	5.2	5.0	5.8
Oklahoma .....	5.5	7.1	7.9	6.1	6.5	12.3	6.6	5.8	6.1	6.0
Oregon .....	5.0	9.0	7.4	8.5	6.6	18.2	6.3	6.5	5.6	6.6
Pennsylvania .....	3.6	10.3	6.2	6.4	5.6	18.3	4.9	5.3	4.6	5.3
Rhode Island .....	4.5	13.0	7.6	9.8	7.0	25.1	5.3	7.1	5.5	6.4
South Carolina.....	5.0	8.8	8.0	6.2	6.3	14.6	5.9	5.2	6.1	6.5
South Dakota.....	5.1	8.6	7.2	7.3	6.8	11.5	5.5	6.2	6.0	5.8
Tennessee .....	4.4	8.1	7.5	5.6	5.9	13.9	5.5	4.6	5.0	5.8
Texas .....	4.7	7.3	7.6	5.7	6.7	13.8	6.1	4.8	5.0	5.4
Utah.....	6.6	9.1	8.1	7.1	6.9	10.9	6.3	5.6	6.1	6.0
Vermont.....	4.6	12.9	7.6	8.2	8.4	18.4	5.8	8.0	6.1	6.8
Virginia.....	4.6	10.4	7.0	6.0	6.2	18.3	5.4	5.3	5.4	6.0
Washington.....	4.8	8.9	7.2	7.9	6.7	17.4	6.3	6.1	5.4	5.8
West Virginia .....	5.1	8.9	7.4	7.2	6.5	14.1	6.9	6.2	5.8	6.4
Wisconsin .....	4.3	7.6	6.3	5.8	5.8	14.4	5.1	5.1	4.7	5.4
Wyoming .....	6.4	10.8	10.0	9.1	8.8	17.9	7.7	7.7	8.3	8.5
Puerto Rico.....	4.1	11.1	6.6	6.6	7.7	16.9	5.1	4.9	5.0	5.0

Note: See footnotes at end of table.



**Table 2. Private sector gross job gains and losses as a percent of total employment by state, seasonally adjusted - Continued**

Category	Gross job gains as a percent of employment (3 months ended)					Gross job losses as a percent of employment (3 months ended)				
	June 2020	Sept. 2020	Dec. 2020	Mar. 2021	June 2021	June 2020	Sept. 2020	Dec. 2020	Mar. 2021	June 2021
Virgin Islands.....	5.3	7.8	9.9	7.4	10.6	18.8	12.5	5.8	10.8	6.2

Footnotes:

(1) Totals for the United States do not include data for Puerto Rico or the Virgin Islands.