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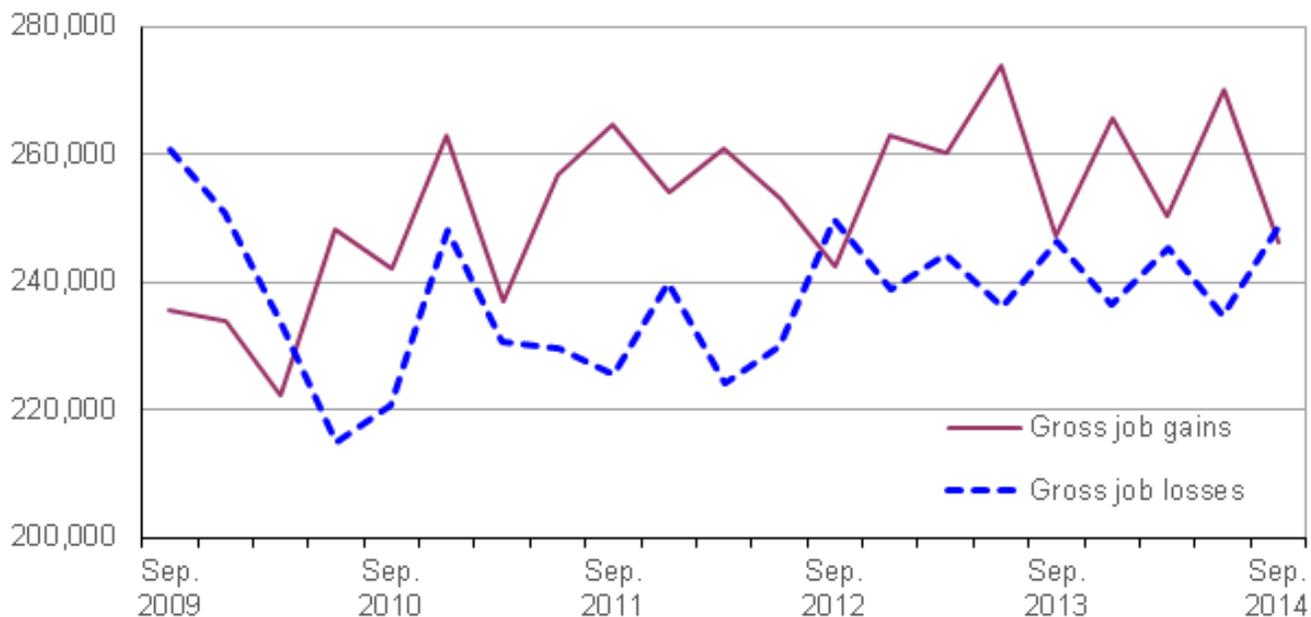
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Business Employment Dynamics in Ohio — Third Quarter 2014

From June 2014 to September 2014 gross job losses in Ohio totaled 248,466, while gross job gains numbered 246,052, the U.S. Bureau of Labor Statistics reported today. Regional Commissioner Charlene Peiffer, noted that gross job losses exceeded gross job gains by 2,414. During the previous quarter, gross job gains exceeded gross job losses by 35,495.

Chart 1. Private sector gross job gains and losses in Ohio, September 2009–September 2014 by quarter, seasonally adjusted



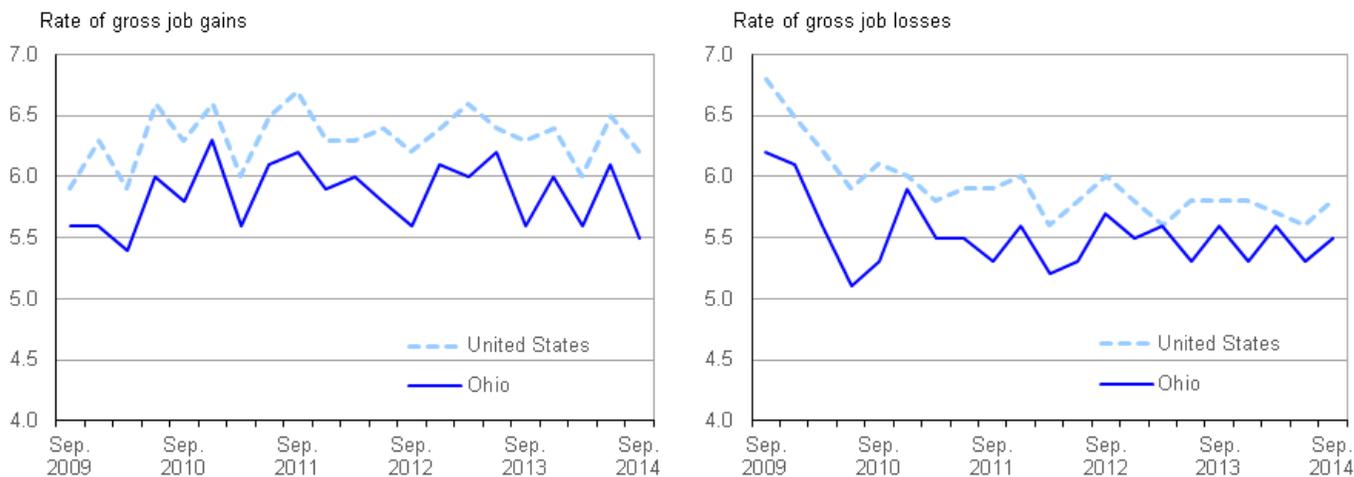
Source: U.S. Bureau of Labor Statistics.

The change in the number of jobs over time is the net result of increases and decreases in employment that occur at all businesses in the economy. Business Employment Dynamics (BED) statistics track these changes in employment at private business establishments from the third month of one quarter to the third month of the next. Gross job gains are the sum of increases in employment from expansions at existing establishments and the addition of new jobs at opening establishments. Gross job losses are the result of contractions in employment at existing establishments and the loss of jobs at closing establishments. The difference between

the number of gross job gains and the number of gross job losses is the net change in employment. (See the [Technical Note](#) for more information.)

Gross job losses in September 2014 totaled 248,466 in the state, 1,405 fewer than the recent post-recession peak of 249,871 reached in September 2012. (See [chart 1](#).) The state's 246,052 gross job gains in September 2014 were down 27,882 from the recent peak of 273,934 reached in June 2013. Gross job gains in Ohio have been above 230,000 in all but two quarters since the series low of 207,885 in March 2009.

Chart 2. Private sector gross job gains and losses as a percent of employment, United States and Ohio, September 2009–September 2014 by quarter, seasonally adjusted



Source: U.S. Bureau of Labor Statistics.

Ohio's rate of gross job losses as a percent of private sector employment was 5.5 percent, lower than the national rate of 5.8 percent in the third quarter of 2014. With few exceptions, the state's rate of gross job losses has been below the U.S. rate in each quarter since the series began in September 1992. Gross job gains represented 5.5 percent of private sector employment in Ohio, while nationally gross job gains accounted for 6.2 percent of private sector employment. (See [chart 2](#).) The rate of gross job gains in the state has been below the U.S. rate in all but two quarters since the series began.

During the third quarter of 2014, gross job losses exceeded gross job gains in four industry sectors in Ohio. For example, more than 49,000 jobs were lost at closing and contracting establishments in the leisure and hospitality industry while more than 43,000 jobs were created by opening and expanding establishments, resulting in a net employment loss of 5,798. In the three other sectors, gross job losses exceeded gross job gains by less than 2,000. (See [table 1](#).)

Ohio's gross job gains exceeded gross job losses in seven industry sectors. More than 33,000 jobs were created by opening and expanding establishments in the education and health services industry during the period, though almost 32,000 jobs were lost at closing and contracting establishments. The resulting net gain of 1,558 jobs was the largest of any sector in the third quarter 2014. Other industries showing net job gains included professional and business services and manufacturing. Within the professional and business services industry, 45,000 jobs were created at opening and expanding establishments, while more than 43,000 jobs were lost at closing and contracting establishments, resulting in a net gain of 1,281. Manufacturing recorded a net employment gain of 1,092, with over 20,000 gross job gains in opening and expanding establishments and more than 19,000 job losses in closing and contracting establishments.

In September 2014, Ohio and three other states which are part of the East North Central Census division had gross job losses that exceeded gross job gains. Indiana was the only state in the division where gross job gains were larger than gross job losses. (See [table A.](#)) The rate of gross job gains was lower than the national rate of 6.2 percent in all five states. Three states—Indiana, Ohio, and Wisconsin—had rates of gross job losses that were below the 5.8 percent national rate. Illinois and Michigan had rates of gross job losses that were equal to the national rate.

Table A. Private sector job gains and losses for the United States, East North Central Division, and East North Central states, third quarter 2014, seasonally adjusted

| Area | Gross job gains | | Gross job losses | | Net change | Net change as a percent of total employment |
|---|-----------------|----------------------------------|------------------|----------------------------------|------------|---|
| | Total | As a percent of total employment | Total | As a percent of total employment | | |
| United States..... | 7,179,000 | 6.2 | 6,637,000 | 5.8 | 542,000 | 0.4 |
| East North Central ⁽¹⁾ | 978,685 | — | 1,007,820 | — | -29,135 | — |
| Illinois..... | 279,907 | 5.7 | 289,157 | 5.8 | -9,250 | -0.1 |
| Indiana..... | 133,763 | 5.3 | 131,464 | 5.3 | 2,299 | 0.0 |
| Michigan..... | 192,391 | 5.5 | 205,613 | 5.8 | -13,222 | -0.3 |
| Ohio..... | 246,052 | 5.5 | 248,466 | 5.5 | -2,414 | 0.0 |
| Wisconsin..... | 126,572 | 5.3 | 133,120 | 5.6 | -6,548 | -0.3 |

⁽¹⁾ Data were calculated for this release using published gross job gains and gross job losses for the states located in the East North Central Census Division.

Note: Dash indicates data not available.

Additional statistics and other information

BED data for the states have been included in [table 2](#) of this release. For more information on the Business Employment Dynamics data, visit the BED web site at www.bls.gov/bdm/.

The Business Employment Dynamics release for fourth quarter 2014 is scheduled to be released on Wednesday, July 29, 2015 at 10:00 a.m. (EDT).

Technical Note

The Business Employment Dynamics (BED) data are a product of a federal-state cooperative program known as Quarterly Census of Employment and Wages (QCEW), or the ES-202 program. The BED data are compiled from existing QCEW records. The QCEW reports are sent by the State Employment Security Agencies (SESAs) to BLS and form the basis of the Bureau's QCEW program and establishment universe sampling frame. These reports are also used to produce the QCEW data on total employment and wages. Other important Bureau uses of the QCEW reports are in the Current Employment Statistics (CES) program. The CES program produces monthly estimates of employment, net changes, and earnings by detailed industry.

In the BED program, the QCEW records are linked across quarters to provide a longitudinal history for each establishment. The linkage process allows the tracking of net employment changes at the establishment level,

which in turn allows the estimation of jobs gained at opening and expanding establishments and jobs lost at closing and contracting establishments.

The change in the number of jobs over time is the net result of increases and decreases in employment that occur at all businesses in the economy. BED statistics track these changes in employment at private business establishments from the third month of one quarter to the third month of the next. Gross job gains are the sum of increases in employment from expansions at existing establishments and the addition of new jobs at opening establishments. Gross job losses are the result of contractions in employment at existing establishments and the loss of jobs at closing establishments. The difference between the number of gross jobs gained and the number of gross jobs lost is the net change in employment.

Gross job gains and gross job losses are expressed as rates by dividing their levels by the average of employment in the current and previous quarters. The rates are calculated for the components of gross job gains and gross job losses and then summed to form their respective totals. These rates can be added and subtracted just as their levels can. For instance, the difference between the gross job gains rate and the gross job losses rate is the net growth rate.

The formal definitions of employment changes are as follows:

Openings. These are either establishments with positive third month employment for the first time in the current quarter, with no links to the prior quarter, or with positive third month employment in the current quarter following zero employment in the previous quarter.

Expansions. These are establishments with positive employment in the third month in both the previous and current quarters, with a net increase in employment over this period.

Closings. These are either establishments with positive third month employment in the previous quarter, with no employment or zero employment reported in the current quarter.

Contractions. These are establishments with positive employment in the third month in both the previous and current quarters, with a net decrease in employment over this period.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

Table 1. Private sector gross job gains and losses by industry, Ohio, seasonally adjusted

| Category | Gross job gains and job losses (3 months ended) | | | | | Gross job gains and job losses as a percent of employment (3 months ended) | | | | |
|--|--|--------------|--------------|--------------|---------------|--|--------------|--------------|--------------|---------------|
| | Sept. 2013 | Dec. 2013 | Mar. 2014 | June 2014 | Sept. 2014 | Sept. 2013 | Dec. 2013 | Mar. 2014 | June 2014 | Sept. 2014 |
| Total private ⁽¹⁾ | | | | | | | | | | |
| Gross job gains..... | 247,306 | 265,643 | 250,208 | 270,113 | 246,052 | 5.6 | 6.0 | 5.6 | 6.1 | 5.5 |
| At expanding establishments.... | 209,043 | 226,278 | 213,037 | 232,002 | 209,832 | 4.7 | 5.1 | 4.8 | 5.2 | 4.7 |
| At opening establishments.... | 38,263 | 39,365 | 37,171 | 38,111 | 36,220 | 0.9 | 0.9 | 0.8 | 0.9 | 0.8 |
| Gross job losses..... | 246,422 | 236,612 | 245,509 | 234,618 | 248,466 | 5.6 | 5.3 | 5.6 | 5.3 | 5.5 |
| At contracting establishments.... | 212,355 | 200,260 | 206,821 | 196,398 | 211,593 | 4.8 | 4.5 | 4.7 | 4.4 | 4.7 |
| At closing establishments.... | 34,067 | 36,352 | 38,688 | 38,220 | 36,873 | 0.8 | 0.8 | 0.9 | 0.9 | 0.8 |
| Net employment change ⁽²⁾ | 884 | 29,031 | 4,699 | 35,495 | -2,414 | 0.0 | 0.7 | 0.0 | 0.8 | 0.0 |
| Construction..... | | | | | | | | | | |
| Gross job gains..... | 22,358 | 21,785 | 23,278 | 24,602 | 21,742 | 12.0 | 11.6 | 12.3 | 12.6 | 11.0 |
| At expanding establishments.... | 18,664 | 18,198 | 19,071 | 20,480 | 18,268 | 10.0 | 9.7 | 10.1 | 10.5 | 9.2 |
| At opening establishments.... | 3,694 | 3,587 | 4,207 | 4,122 | 3,474 | 2.0 | 1.9 | 2.2 | 2.1 | 1.8 |
| Gross job losses..... | 19,515 | 23,638 | 19,329 | 18,320 | 21,426 | 10.5 | 12.6 | 10.2 | 9.4 | 10.8 |
| At contracting establishments.... | 16,364 | 19,517 | 15,636 | 15,187 | 18,223 | 8.8 | 10.4 | 8.3 | 7.8 | 9.2 |
| At closing establishments.... | 3,151 | 4,121 | 3,693 | 3,133 | 3,203 | 1.7 | 2.2 | 1.9 | 1.6 | 1.6 |
| Net employment change ⁽²⁾ | 2,843 | -1,853 | 3,949 | 6,282 | 316 | 1.5 | -1.0 | 2.1 | 3.2 | 0.2 |
| Manufacturing..... | | | | | | | | | | |
| Gross job gains..... | 20,111 | 21,343 | 20,553 | 23,858 | 20,254 | 3.0 | 3.2 | 3.1 | 3.6 | 3.0 |
| At expanding establishments.... | 18,867 | 20,202 | 19,312 | 22,755 | 19,178 | 2.8 | 3.0 | 2.9 | 3.4 | 2.8 |
| At opening establishments.... | 1,244 | 1,141 | 1,241 | 1,103 | 1,076 | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 |
| Gross job losses..... | 20,391 | 18,052 | 18,984 | 17,166 | 19,162 | 3.1 | 2.7 | 2.8 | 2.5 | 2.8 |
| At contracting establishments.... | 19,004 | 16,699 | 17,693 | 15,642 | 17,599 | 2.9 | 2.5 | 2.6 | 2.3 | 2.6 |
| At closing establishments.... | 1,387 | 1,353 | 1,291 | 1,524 | 1,563 | 0.2 | 0.2 | 0.2 | 0.2 | 0.2 |
| Net employment change ⁽²⁾ | -280 | 3,291 | 1,569 | 6,692 | 1,092 | -0.1 | 0.5 | 0.3 | 1.1 | 0.2 |
| Wholesale trade..... | | | | | | | | | | |
| Gross job gains..... | 10,716 | 11,317 | 11,654 | 11,284 | 11,062 | 4.8 | 5.0 | 5.1 | 4.8 | 4.8 |
| At expanding establishments.... | 9,009 | 9,329 | 9,458 | 9,542 | 9,293 | 4.0 | 4.1 | 4.1 | 4.1 | 4.0 |
| At opening establishments.... | 1,707 | 1,988 | 2,196 | 1,742 | 1,769 | 0.8 | 0.9 | 1.0 | 0.7 | 0.8 |
| Gross job losses..... | 9,947 | 9,441 | 9,450 | 9,349 | 10,545 | 4.3 | 4.1 | 4.1 | 4.1 | 4.6 |
| At contracting establishments.... | 8,038 | 7,300 | 7,576 | 7,351 | 8,317 | 3.5 | 3.2 | 3.3 | 3.2 | 3.6 |
| At closing establishments.... | 1,909 | 2,141 | 1,874 | 1,998 | 2,228 | 0.8 | 0.9 | 0.8 | 0.9 | 1.0 |
| Net employment change ⁽²⁾ | 769 | 1,876 | 2,204 | 1,935 | 517 | 0.5 | 0.9 | 1.0 | 0.7 | 0.2 |
| Retail trade..... | | | | | | | | | | |
| Gross job gains..... | 32,384 | 33,107 | 29,803 | 36,521 | 33,325 | 5.8 | 5.8 | 5.3 | 6.4 | 5.9 |

Table 1. Private sector gross job gains and losses by industry, Ohio, seasonally adjusted - Continued

| Category | Gross job gains and job losses (3 months ended) | | | | | Gross job gains and job losses as a percent of employment (3 months ended) | | | | |
|--|--|--------------|--------------|--------------|---------------|--|--------------|--------------|--------------|---------------|
| | Sept. 2013 | Dec. 2013 | Mar. 2014 | June 2014 | Sept. 2014 | Sept. 2013 | Dec. 2013 | Mar. 2014 | June 2014 | Sept. 2014 |
| At expanding establishments.... | 28,627 | 29,614 | 27,117 | 32,469 | 29,027 | 5.1 | 5.2 | 4.8 | 5.7 | 5.1 |
| At opening establishments.... | 3,757 | 3,493 | 2,686 | 4,052 | 4,298 | 0.7 | 0.6 | 0.5 | 0.7 | 0.8 |
| Gross job losses..... | 34,475 | 31,116 | 33,071 | 30,324 | 35,230 | 6.1 | 5.5 | 5.9 | 5.4 | 6.2 |
| At contracting establishments.... | 31,764 | 27,483 | 29,942 | 26,048 | 31,281 | 5.6 | 4.9 | 5.3 | 4.6 | 5.5 |
| At closing establishments.... | 2,711 | 3,633 | 3,129 | 4,276 | 3,949 | 0.5 | 0.6 | 0.6 | 0.8 | 0.7 |
| Net employment change ⁽²⁾ | -2,091 | 1,991 | -3,268 | 6,197 | -1,905 | -0.3 | 0.3 | -0.6 | 1.0 | -0.3 |
| Transportation and warehousing..... | | | | | | | | | | |
| Gross job gains..... | 7,786 | 12,486 | 9,723 | 9,428 | 9,362 | 4.7 | 7.4 | 5.7 | 5.5 | 5.5 |
| At expanding establishments.... | 6,790 | 11,311 | 8,364 | 8,363 | 8,360 | 4.1 | 6.7 | 4.9 | 4.9 | 4.9 |
| At opening establishments.... | 996 | 1,175 | 1,359 | 1,065 | 1,002 | 0.6 | 0.7 | 0.8 | 0.6 | 0.6 |
| Gross job losses..... | 7,842 | 7,615 | 10,769 | 7,562 | 8,765 | 4.7 | 4.5 | 6.4 | 4.5 | 5.1 |
| At contracting establishments.... | 6,857 | 6,560 | 9,818 | 6,716 | 7,527 | 4.1 | 3.9 | 5.8 | 4.0 | 4.4 |
| At closing establishments.... | 985 | 1,055 | 951 | 846 | 1,238 | 0.6 | 0.6 | 0.6 | 0.5 | 0.7 |
| Net employment change ⁽²⁾ | -56 | 4,871 | -1,046 | 1,866 | 597 | 0.0 | 2.9 | -0.7 | 1.0 | 0.4 |
| Information..... | | | | | | | | | | |
| Gross job gains..... | 3,120 | 3,543 | 2,656 | 2,717 | 3,300 | 4.1 | 4.7 | 3.6 | 3.7 | 4.6 |
| At expanding establishments.... | 2,733 | 2,844 | 2,139 | 2,337 | 2,701 | 3.6 | 3.8 | 2.9 | 3.2 | 3.8 |
| At opening establishments.... | 387 | 699 | 517 | 380 | 599 | 0.5 | 0.9 | 0.7 | 0.5 | 0.8 |
| Gross job losses..... | 3,200 | 3,863 | 3,697 | 3,371 | 3,177 | 4.3 | 5.2 | 5.0 | 4.6 | 4.5 |
| At contracting establishments.... | 2,809 | 3,272 | 3,026 | 2,839 | 2,705 | 3.8 | 4.4 | 4.1 | 3.9 | 3.8 |
| At closing establishments.... | 391 | 591 | 671 | 532 | 472 | 0.5 | 0.8 | 0.9 | 0.7 | 0.7 |
| Net employment change ⁽²⁾ | -80 | -320 | -1,041 | -654 | 123 | -0.2 | -0.5 | -1.4 | -0.9 | 0.1 |
| Financial activities..... | | | | | | | | | | |
| Gross job gains..... | 11,604 | 11,811 | 11,458 | 13,230 | 10,908 | 4.3 | 4.3 | 4.3 | 4.9 | 4.0 |
| At expanding establishments.... | 9,357 | 9,548 | 9,612 | 11,314 | 8,799 | 3.5 | 3.5 | 3.6 | 4.2 | 3.2 |
| At opening establishments.... | 2,247 | 2,263 | 1,846 | 1,916 | 2,109 | 0.8 | 0.8 | 0.7 | 0.7 | 0.8 |
| Gross job losses..... | 11,853 | 11,889 | 11,396 | 11,107 | 11,189 | 4.4 | 4.4 | 4.3 | 4.1 | 4.1 |
| At contracting establishments.... | 9,927 | 9,675 | 9,008 | 8,684 | 8,899 | 3.7 | 3.6 | 3.4 | 3.2 | 3.3 |
| At closing establishments.... | 1,926 | 2,214 | 2,388 | 2,423 | 2,290 | 0.7 | 0.8 | 0.9 | 0.9 | 0.8 |
| Net employment change ⁽²⁾ | -249 | -78 | 62 | 2,123 | -281 | -0.1 | -0.1 | 0.0 | 0.8 | -0.1 |
| Professional and business services..... | | | | | | | | | | |
| Gross job gains..... | 48,104 | 53,578 | 45,560 | 49,291 | 45,002 | 6.9 | 7.7 | 6.5 | 6.9 | 6.3 |

Table 1. Private sector gross job gains and losses by industry, Ohio, seasonally adjusted - Continued

| Category | Gross job gains and job losses (3 months ended) | | | | | Gross job gains and job losses as a percent of employment (3 months ended) | | | | |
|--|--|--------------|--------------|--------------|---------------|--|--------------|--------------|--------------|---------------|
| | Sept. 2013 | Dec. 2013 | Mar. 2014 | June 2014 | Sept. 2014 | Sept. 2013 | Dec. 2013 | Mar. 2014 | June 2014 | Sept. 2014 |
| At expanding establishments... | 40,322 | 45,772 | 39,237 | 41,899 | 38,294 | 5.8 | 6.6 | 5.6 | 5.9 | 5.4 |
| At opening establishments... | 7,782 | 7,806 | 6,323 | 7,392 | 6,708 | 1.1 | 1.1 | 0.9 | 1.0 | 0.9 |
| Gross job losses..... | 45,167 | 43,166 | 48,237 | 43,876 | 43,721 | 6.5 | 6.2 | 6.8 | 6.2 | 6.2 |
| At contracting establishments... | 37,527 | 35,035 | 40,245 | 35,427 | 36,108 | 5.4 | 5.0 | 5.7 | 5.0 | 5.1 |
| At closing establishments... | 7,640 | 8,131 | 7,992 | 8,449 | 7,613 | 1.1 | 1.2 | 1.1 | 1.2 | 1.1 |
| Net employment change ⁽²⁾ | 2,937 | 10,412 | -2,677 | 5,415 | 1,281 | 0.4 | 1.5 | -0.3 | 0.7 | 0.1 |
| Education and health services..... | | | | | | | | | | |
| Gross job gains..... | 32,901 | 33,471 | 30,285 | 34,133 | 33,277 | 3.9 | 3.9 | 3.5 | 4.0 | 3.9 |
| At expanding establishments... | 28,733 | 29,088 | 25,997 | 30,750 | 28,765 | 3.4 | 3.4 | 3.0 | 3.6 | 3.4 |
| At opening establishments... | 4,168 | 4,383 | 4,288 | 3,383 | 4,512 | 0.5 | 0.5 | 0.5 | 0.4 | 0.5 |
| Gross job losses..... | 31,957 | 28,476 | 31,206 | 33,661 | 31,719 | 3.8 | 3.3 | 3.6 | 3.9 | 3.7 |
| At contracting establishments... | 27,664 | 24,936 | 25,858 | 28,661 | 26,931 | 3.3 | 2.9 | 3.0 | 3.3 | 3.1 |
| At closing establishments... | 4,293 | 3,540 | 5,348 | 5,000 | 4,788 | 0.5 | 0.4 | 0.6 | 0.6 | 0.6 |
| Net employment change ⁽²⁾ | 944 | 4,995 | -921 | 472 | 1,558 | 0.1 | 0.6 | -0.1 | 0.1 | 0.2 |
| Leisure and hospitality..... | | | | | | | | | | |
| Gross job gains..... | 44,118 | 48,113 | 49,796 | 49,607 | 43,325 | 8.5 | 9.2 | 9.5 | 9.4 | 8.2 |
| At expanding establishments... | 34,429 | 38,473 | 40,358 | 39,335 | 34,980 | 6.6 | 7.4 | 7.7 | 7.5 | 6.6 |
| At opening establishments... | 9,689 | 9,640 | 9,438 | 10,272 | 8,345 | 1.9 | 1.8 | 1.8 | 1.9 | 1.6 |
| Gross job losses..... | 48,015 | 44,938 | 45,881 | 46,326 | 49,123 | 9.3 | 8.6 | 8.7 | 8.8 | 9.4 |
| At contracting establishments... | 40,853 | 37,485 | 36,766 | 38,433 | 41,963 | 7.9 | 7.2 | 7.0 | 7.3 | 8.0 |
| At closing establishments... | 7,162 | 7,453 | 9,115 | 7,893 | 7,160 | 1.4 | 1.4 | 1.7 | 1.5 | 1.4 |
| Net employment change ⁽²⁾ | -3,897 | 3,175 | 3,915 | 3,281 | -5,798 | -0.8 | 0.6 | 0.8 | 0.6 | -1.2 |
| Other services ⁽³⁾ | | | | | | | | | | |
| Gross job gains..... | 9,564 | 9,644 | 9,726 | 11,054 | 9,407 | 6.5 | 6.6 | 6.7 | 7.6 | 6.4 |
| At expanding establishments... | 8,210 | 7,685 | 8,391 | 9,217 | 7,992 | 5.6 | 5.3 | 5.8 | 6.3 | 5.4 |
| At opening establishments... | 1,354 | 1,959 | 1,335 | 1,837 | 1,415 | 0.9 | 1.3 | 0.9 | 1.3 | 1.0 |
| Gross job losses..... | 10,079 | 10,398 | 9,254 | 9,093 | 10,767 | 6.9 | 7.2 | 6.4 | 6.2 | 7.3 |
| At contracting establishments... | 8,314 | 8,796 | 7,565 | 7,508 | 8,869 | 5.7 | 6.1 | 5.2 | 5.1 | 6.0 |
| At closing establishments... | 1,765 | 1,602 | 1,689 | 1,585 | 1,898 | 1.2 | 1.1 | 1.2 | 1.1 | 1.3 |

Table 1. Private sector gross job gains and losses by industry, Ohio, seasonally adjusted - Continued

| Category | Gross job gains and job losses (3 months ended) | | | | | Gross job gains and job losses as a percent of employment (3 months ended) | | | | |
|---|--|--------------|--------------|--------------|---------------|--|--------------|--------------|--------------|---------------|
| | Sept. 2013 | Dec. 2013 | Mar. 2014 | June 2014 | Sept. 2014 | Sept. 2013 | Dec. 2013 | Mar. 2014 | June 2014 | Sept. 2014 |
| Net employment change ⁽²⁾ | -515 | -754 | 472 | 1,961 | -1,360 | -0.4 | -0.6 | 0.3 | 1.4 | -0.9 |

(1) Includes unclassified sector not shown separately.

(2) The net employment change is the difference between total gross job gains and total gross job losses. See the Technical Note for further information.

(3) Except public administration.

Table 2. Private sector gross job gains and losses as a percent of total employment by state, seasonally adjusted

| Category | Gross job gains as a percent of employment (3 months ended) | | | | | Gross job losses as a percent of employment (3 months ended) | | | | |
|------------------------------------|--|--------------|--------------|--------------|---------------|---|--------------|--------------|--------------|---------------|
| | Sept. 2013 | Dec. 2013 | Mar. 2014 | June 2014 | Sept. 2014 | Sept. 2013 | Dec. 2013 | Mar. 2014 | June 2014 | Sept. 2014 |
| United States ⁽¹⁾ | 6.3 | 6.4 | 6.0 | 6.5 | 6.2 | 5.8 | 5.8 | 5.7 | 5.6 | 5.8 |
| Alabama..... | 5.5 | 6.0 | 5.6 | 5.9 | 5.9 | 5.7 | 5.3 | 5.7 | 5.5 | 5.4 |
| Alaska..... | 9.8 | 10.1 | 10.8 | 10.9 | 9.4 | 10.1 | 10.4 | 9.6 | 10.9 | 10.4 |
| Arizona..... | 6.4 | 6.7 | 5.7 | 6.0 | 6.4 | 5.5 | 5.4 | 6.0 | 6.0 | 5.4 |
| Arkansas..... | 5.8 | 6.0 | 5.8 | 5.6 | 5.9 | 5.7 | 5.5 | 5.0 | 4.9 | 5.3 |
| California..... | 6.9 | 7.3 | 6.8 | 7.0 | 7.0 | 6.2 | 6.3 | 6.1 | 6.4 | 6.0 |
| Colorado..... | 7.0 | 6.9 | 6.7 | 7.3 | 7.3 | 6.3 | 6.1 | 5.9 | 6.1 | 6.2 |
| Connecticut..... | 5.3 | 5.3 | 5.1 | 5.6 | 5.2 | 5.4 | 5.4 | 5.0 | 4.8 | 5.3 |
| Delaware..... | 6.6 | 6.6 | 6.3 | 6.5 | 6.0 | 6.0 | 5.8 | 5.9 | 5.2 | 6.1 |
| District of Columbia... | 6.0 | 5.8 | 5.9 | 6.4 | 5.7 | 5.1 | 5.4 | 5.5 | 5.7 | 5.5 |
| Florida..... | 7.0 | 7.0 | 6.5 | 7.2 | 7.2 | 6.2 | 6.0 | 5.8 | 6.2 | 5.9 |
| Georgia..... | 6.6 | 6.8 | 6.5 | 6.8 | 6.8 | 6.0 | 5.8 | 5.6 | 5.9 | 5.9 |
| Hawaii..... | 5.6 | 5.4 | 4.8 | 4.9 | 5.2 | 4.7 | 4.5 | 5.1 | 5.1 | 4.7 |
| Idaho..... | 7.7 | 8.3 | 8.4 | 7.7 | 7.5 | 7.2 | 7.3 | 7.2 | 8.0 | 7.3 |
| Illinois..... | 5.7 | 5.8 | 5.8 | 6.1 | 5.7 | 5.7 | 5.3 | 5.5 | 5.5 | 5.8 |
| Indiana..... | 5.6 | 6.1 | 5.3 | 5.9 | 5.3 | 5.4 | 5.1 | 5.5 | 5.0 | 5.3 |
| Iowa..... | 5.9 | 6.0 | 5.8 | 6.2 | 5.7 | 5.5 | 5.5 | 5.5 | 5.7 | 5.7 |
| Kansas..... | 6.1 | 6.2 | 5.7 | 6.1 | 5.7 | 5.7 | 5.3 | 5.5 | 5.7 | 5.8 |
| Kentucky..... | 6.0 | 6.5 | 6.1 | 6.2 | 6.1 | 5.5 | 5.4 | 5.9 | 5.5 | 5.4 |
| Louisiana..... | 6.9 | 6.7 | 6.7 | 6.6 | 6.6 | 6.0 | 6.1 | 5.8 | 6.4 | 5.8 |
| Maine..... | 7.4 | 7.0 | 6.7 | 7.8 | 6.7 | 7.3 | 7.5 | 7.0 | 6.5 | 7.1 |
| Maryland..... | 6.1 | 6.4 | 5.9 | 6.6 | 6.5 | 6.1 | 6.3 | 5.8 | 5.8 | 6.2 |
| Massachusetts..... | 5.5 | 5.4 | 5.3 | 6.3 | 5.6 | 5.5 | 5.3 | 5.0 | 5.3 | 5.5 |
| Michigan..... | 5.9 | 6.0 | 5.5 | 6.4 | 5.5 | 5.8 | 5.6 | 5.1 | 5.4 | 5.8 |
| Minnesota..... | 5.6 | 5.6 | 5.3 | 6.5 | 5.5 | 5.5 | 5.6 | 5.7 | 5.1 | 5.9 |
| Mississippi..... | 6.2 | 6.6 | 5.7 | 6.1 | 6.2 | 5.8 | 5.6 | 5.9 | 6.7 | 6.0 |
| Missouri..... | 5.8 | 6.0 | 5.6 | 6.0 | 5.6 | 5.7 | 5.5 | 5.5 | 5.3 | 5.6 |
| Montana..... | 7.7 | 8.2 | 7.2 | 8.2 | 8.0 | 7.6 | 7.5 | 7.9 | 7.7 | 8.1 |
| Nebraska..... | 6.3 | 6.3 | 5.9 | 6.0 | 6.0 | 5.7 | 5.7 | 5.6 | 6.0 | 5.7 |
| Nevada..... | 6.0 | 6.3 | 6.6 | 6.7 | 6.6 | 5.8 | 5.3 | 5.2 | 5.6 | 5.5 |
| New Hampshire..... | 6.0 | 6.8 | 5.7 | 6.7 | 5.9 | 6.5 | 5.8 | 5.9 | 6.1 | 6.3 |
| New Jersey..... | 6.2 | 6.4 | 5.9 | 6.9 | 6.3 | 6.2 | 6.4 | 6.2 | 5.8 | 6.3 |
| New Mexico..... | 6.7 | 6.9 | 6.3 | 6.6 | 6.5 | 6.7 | 6.4 | 6.4 | 6.1 | 6.1 |
| New York..... | 6.4 | 6.6 | 6.2 | 6.6 | 6.4 | 6.1 | 6.0 | 6.0 | 5.7 | 6.0 |
| North Carolina..... | 6.3 | 6.4 | 5.9 | 6.4 | 6.1 | 5.8 | 5.7 | 5.6 | 5.5 | 5.8 |
| North Dakota..... | 8.3 | 8.2 | 8.6 | 7.6 | 8.2 | 6.9 | 6.9 | 6.8 | 7.0 | 6.7 |
| Ohio..... | 5.6 | 6.0 | 5.6 | 6.1 | 5.5 | 5.6 | 5.3 | 5.6 | 5.3 | 5.5 |
| Oklahoma..... | 6.4 | 6.2 | 6.1 | 6.2 | 6.1 | 5.7 | 6.2 | 6.0 | 6.1 | 5.5 |
| Oregon..... | 7.1 | 6.9 | 7.0 | 6.9 | 7.0 | 6.3 | 6.6 | 6.1 | 6.4 | 6.0 |
| Pennsylvania..... | 5.2 | 5.4 | 5.2 | 5.6 | 5.2 | 5.2 | 5.2 | 4.9 | 4.8 | 5.1 |
| Rhode Island..... | 6.2 | 6.2 | 5.7 | 6.5 | 5.9 | 6.1 | 5.7 | 5.7 | 5.5 | 5.8 |
| South Carolina..... | 6.2 | 6.7 | 6.2 | 6.5 | 6.1 | 5.6 | 5.5 | 5.8 | 5.7 | 5.8 |
| South Dakota..... | 6.2 | 6.9 | 6.3 | 6.4 | 6.2 | 6.3 | 6.0 | 6.1 | 6.0 | 6.0 |
| Tennessee..... | 5.5 | 6.3 | 5.4 | 5.6 | 5.7 | 5.3 | 4.7 | 5.3 | 5.0 | 5.0 |
| Texas..... | 6.0 | 6.1 | 5.9 | 6.0 | 6.0 | 5.2 | 5.3 | 5.1 | 4.9 | 5.1 |
| Utah..... | 6.9 | 7.4 | 6.5 | 7.0 | 7.1 | 6.4 | 6.1 | 6.0 | 6.6 | 6.0 |
| Vermont..... | 7.1 | 7.6 | 6.7 | 7.4 | 6.8 | 7.4 | 6.6 | 6.8 | 6.9 | 7.2 |
| Virginia..... | 5.9 | 5.7 | 5.3 | 6.2 | 5.6 | 5.9 | 5.6 | 5.5 | 5.5 | 5.8 |
| Washington..... | 7.0 | 6.9 | 6.6 | 7.3 | 7.0 | 6.6 | 6.3 | 5.9 | 5.5 | 6.0 |
| West Virginia..... | 6.0 | 6.5 | 6.3 | 6.6 | 6.1 | 6.4 | 6.4 | 6.7 | 6.4 | 6.6 |
| Wisconsin..... | 5.5 | 5.7 | 5.3 | 5.9 | 5.3 | 5.4 | 5.2 | 5.1 | 5.0 | 5.6 |
| Wyoming..... | 8.4 | 9.4 | 8.4 | 8.7 | 8.3 | 8.2 | 8.1 | 8.0 | 8.2 | 8.4 |

Table 2. Private sector gross job gains and losses as a percent of total employment by state, seasonally adjusted - Continued

| Category | Gross job gains as a percent of employment (3 months ended) | | | | | Gross job losses as a percent of employment (3 months ended) | | | | |
|---------------------|--|--------------|--------------|--------------|---------------|---|--------------|--------------|--------------|---------------|
| | Sept. 2013 | Dec. 2013 | Mar. 2014 | June 2014 | Sept. 2014 | Sept. 2013 | Dec. 2013 | Mar. 2014 | June 2014 | Sept. 2014 |
| Puerto Rico..... | 6.1 | 6.6 | 5.1 | 5.6 | 5.6 | 6.6 | 5.2 | 6.4 | 6.3 | 5.9 |
| Virgin Islands..... | 5.7 | 5.5 | 4.9 | 6.1 | 6.3 | 6.5 | 6.0 | 6.1 | 6.4 | 5.5 |

⁽¹⁾ Totals for the United States do not include data for Puerto Rico or the Virgin Islands.