



For Release: Thursday, March 21, 2019

19-59-CHI

MIDWEST INFORMATION OFFICE: Chicago, Ill.

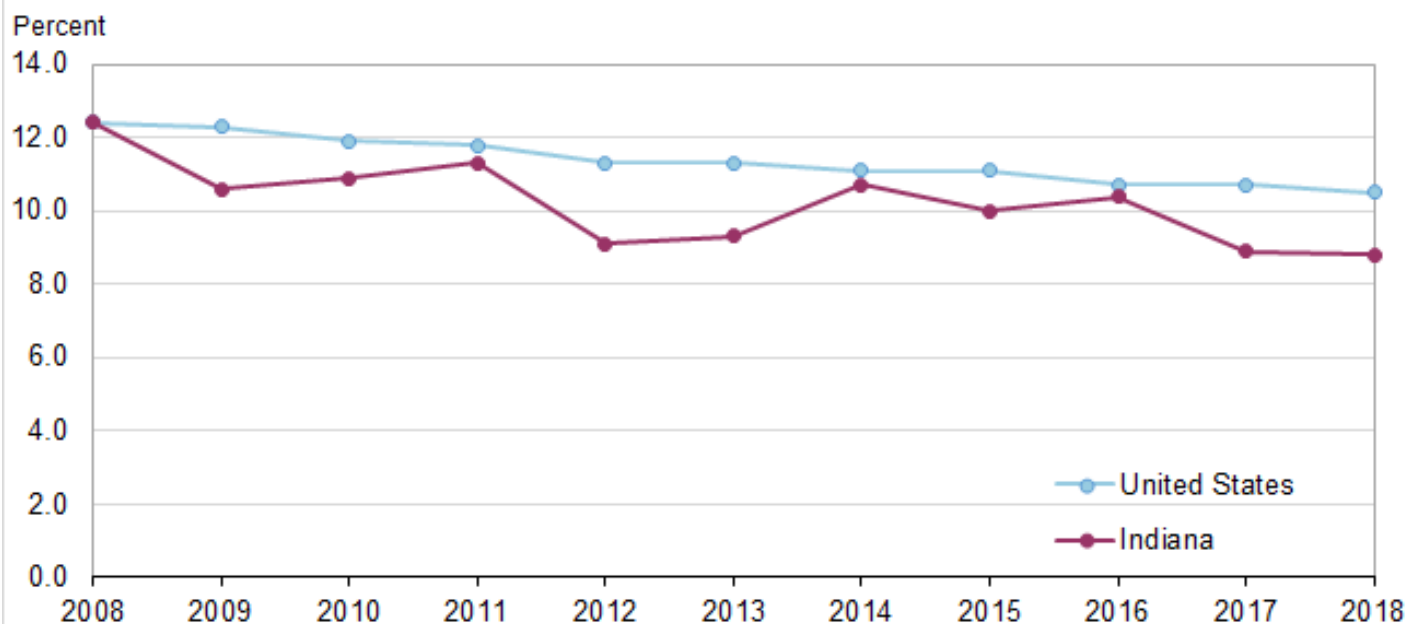
Technical information: (312) 353-1880 BLSInfoChicago@bls.gov www.bls.gov/regions/midwest

Media contact: (312) 353-1138

Union Members in Indiana — 2018

In 2018, union members accounted for 8.8 percent of wage and salary workers in Indiana, compared with 8.9 percent in 2017, the U.S. Bureau of Labor Statistics reported today. Assistant Commissioner for Regional Operations Charlene Peiffer noted that the union membership rate for the state was at its series peak in 1989 when it averaged 21.0 percent. The state's lowest union membership rate was 8.8 percent recorded in 2018. (See [chart 1](#) and [table A](#).) Nationwide, union members accounted for 10.5 percent of employed wage and salary workers in 2018, down from 10.7 percent in 2017. Union membership rates in Indiana have been at or below the U.S. average since 2003.

Chart 1. Members of unions as a percent of employed in the United States and Indiana, 2008–2018



Source: U.S. Bureau of Labor Statistics.

Indiana had 269,000 union members in 2018. In addition to these members, another 14,000 wage and salary workers in Indiana were represented by a union on their main job or covered by an employee association or contract while not being union members themselves. (See [table A](#).) Nationwide, 14.7 million wage and salary workers were union members in 2018, and 1.6 million wage and salary workers were not affiliated with a union but had jobs covered by a union contract.

**Table A. Union affiliation of employed wage and salary workers in Indiana, annual averages, 2008–2018
(numbers in thousands)**

| Year | Total employed | Members of unions ⁽¹⁾ | | Represented by unions ⁽²⁾ | |
|------------|----------------|----------------------------------|---------------------|--------------------------------------|---------------------|
| | | Total | Percent of employed | Total | Percent of employed |
| 2008 | 2,811 | 349 | 12.4 | 386 | 13.7 |
| 2009 | 2,612 | 277 | 10.6 | 319 | 12.2 |
| 2010 | 2,554 | 279 | 10.9 | 313 | 12.2 |
| 2011 | 2,681 | 302 | 11.3 | 333 | 12.4 |
| 2012 | 2,702 | 246 | 9.1 | 269 | 10.0 |
| 2013 | 2,682 | 249 | 9.3 | 275 | 10.3 |
| 2014 | 2,802 | 299 | 10.7 | 335 | 12.0 |
| 2015 | 2,828 | 283 | 10.0 | 319 | 11.3 |
| 2016 | 2,927 | 304 | 10.4 | 335 | 11.4 |
| 2017 | 2,987 | 266 | 8.9 | 289 | 9.7 |
| 2018 | 3,049 | 269 | 8.8 | 283 | 9.3 |

Footnotes:

(1) Data refer to members of a labor union or an employee association similar to a union.

(2) Data refer to both union members and workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

Note: Data refer to the sole or principal job of full- and part-time wage and salary workers. All self-employed workers are excluded, both those with incorporated businesses as well as those with unincorporated businesses. Updated population controls are introduced annually with the release of January data.

In 2018, 29 states and the District of Columbia had union membership rates below that of the U.S. average, 10.5 percent, while 20 states had rates above it and 1 state had the same rate. (See [table 1](#).) Eight states had union membership rates below 5.0 percent in 2018. North Carolina and South Carolina had the lowest rate (2.7 percent each). The next lowest rates were in Utah (4.1 percent) and Texas and Virginia (4.3 percent each). Two states had union membership rates over 20.0 percent in 2018: Hawaii (23.1 percent) and New York (22.3 percent). (See [chart 2](#).)

The largest numbers of union members lived in California (2.4 million) and New York (1.9 million). Over half of the 14.7 million union members in the U.S. lived in just seven states (California, 2.4 million; New York, 1.9 million; Illinois, 0.8 million; Pennsylvania, 0.7 million; and Michigan, Ohio, and Washington, 0.6 million each), though these states accounted for only about one-third of wage and salary employment nationally.

Technical Note

The estimates in this release are obtained from the Current Population Survey (CPS), which provides basic information on the labor force, employment, and unemployment. The survey is conducted monthly for the Bureau of Labor Statistics by the U.S. Census Bureau from a scientifically selected national sample of about 60,000 eligible households. The union membership data are tabulated from one-quarter of the CPS monthly sample and are limited to wage and salary workers. All self-employed workers are excluded.

Beginning in January of each year, data reflect revised population controls used in the CPS. Additional information about population controls is available on the BLS website at www.bls.gov/cps/documentation.htm#pop.

Definitions

The principal definitions used in this release are described briefly below.

Union members. Data refer to members of a labor union or an employee association similar to a union.

Union membership rate. Data refer to the proportion of total wage and salary workers who are union members.

Represented by unions. Data refer to both union members and workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

Wage and salary workers. Workers who receive wages, salaries, commissions, tips, payment in kind, or piece rates. The group includes employees in both the private and public sectors. Union membership and earnings data exclude all self-employed workers, both those with incorporated businesses as well as those with unincorporated businesses.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200; Federal Relay Service: 800-877-8339.

Table 1. Union affiliation of employed wage and salary workers by state, 2017-2018 annual averages (numbers in thousands)

| State | 2017 | | | | | 2018 | | | | |
|----------------------------|----------------|----------------------|---------------------|--------------------------|---------------------|----------------|----------------------|---------------------|--------------------------|---------------------|
| | Total employed | Members of unions(1) | | Represented by unions(2) | | Total employed | Members of unions(1) | | Represented by unions(2) | |
| | | Total | Percent of employed | Total | Percent of employed | | Total | Percent of employed | Total | Percent of employed |
| Alabama | 1,869 | 138 | 7.4 | 152 | 8.1 | 1,950 | 180 | 9.2 | 196 | 10.1 |
| Alaska | 304 | 55 | 18.1 | 59 | 19.4 | 299 | 55 | 18.5 | 60 | 20.0 |
| Arizona | 2,805 | 111 | 4.0 | 145 | 5.2 | 2,943 | 156 | 5.3 | 191 | 6.5 |
| Arkansas | 1,209 | 62 | 5.1 | 74 | 6.1 | 1,176 | 56 | 4.8 | 62 | 5.3 |
| California | 16,064 | 2,491 | 15.5 | 2,708 | 16.9 | 16,399 | 2,405 | 14.7 | 2,587 | 15.8 |
| Colorado | 2,494 | 238 | 9.6 | 273 | 11.0 | 2,564 | 281 | 11.0 | 307 | 12.0 |
| Connecticut | 1,645 | 278 | 16.9 | 295 | 17.9 | 1,677 | 268 | 16.0 | 280 | 16.7 |
| Delaware | 425 | 45 | 10.7 | 48 | 11.2 | 434 | 45 | 10.3 | 47 | 10.8 |
| District of Columbia | 347 | 34 | 9.8 | 40 | 11.5 | 354 | 35 | 9.9 | 41 | 11.6 |
| Florida | 8,573 | 480 | 5.6 | 570 | 6.6 | 8,702 | 484 | 5.6 | 588 | 6.8 |
| Georgia | 4,342 | 173 | 4.0 | 217 | 5.0 | 4,466 | 201 | 4.5 | 249 | 5.6 |
| Hawaii | 605 | 129 | 21.3 | 139 | 22.9 | 601 | 139 | 23.1 | 146 | 24.3 |
| Idaho | 723 | 35 | 4.8 | 42 | 5.8 | 733 | 34 | 4.7 | 41 | 5.6 |
| Illinois | 5,516 | 827 | 15.0 | 872 | 15.8 | 5,694 | 786 | 13.8 | 839 | 14.7 |
| Indiana | 2,987 | 266 | 8.9 | 289 | 9.7 | 3,049 | 269 | 8.8 | 283 | 9.3 |
| Iowa | 1,475 | 104 | 7.0 | 127 | 8.6 | 1,461 | 113 | 7.7 | 129 | 8.8 |
| Kansas | 1,296 | 101 | 7.8 | 131 | 10.1 | 1,283 | 90 | 7.0 | 129 | 10.1 |
| Kentucky | 1,810 | 174 | 9.6 | 232 | 12.8 | 1,812 | 161 | 8.9 | 207 | 11.4 |
| Louisiana | 1,780 | 78 | 4.4 | 96 | 5.4 | 1,785 | 89 | 5.0 | 104 | 5.8 |
| Maine | 576 | 66 | 11.4 | 81 | 14.0 | 573 | 74 | 12.9 | 85 | 14.8 |
| Maryland | 2,772 | 299 | 10.8 | 326 | 11.8 | 2,784 | 307 | 11.0 | 336 | 12.1 |
| Massachusetts | 3,231 | 401 | 12.4 | 431 | 13.3 | 3,397 | 464 | 13.7 | 493 | 14.5 |
| Michigan | 4,230 | 658 | 15.6 | 711 | 16.8 | 4,320 | 625 | 14.5 | 663 | 15.4 |
| Minnesota | 2,693 | 411 | 15.2 | 428 | 15.9 | 2,634 | 395 | 15.0 | 421 | 16.0 |
| Mississippi | 1,106 | 59 | 5.3 | 77 | 7.0 | 1,121 | 58 | 5.1 | 80 | 7.1 |
| Missouri | 2,613 | 226 | 8.7 | 265 | 10.1 | 2,675 | 251 | 9.4 | 283 | 10.6 |
| Montana | 419 | 50 | 11.9 | 57 | 13.6 | 427 | 50 | 11.8 | 60 | 14.0 |
| Nebraska | 858 | 70 | 8.2 | 78 | 9.1 | 882 | 59 | 6.6 | 71 | 8.0 |
| Nevada | 1,290 | 164 | 12.7 | 189 | 14.6 | 1,376 | 191 | 13.9 | 216 | 15.7 |
| New Hampshire | 642 | 72 | 11.3 | 83 | 13.0 | 664 | 68 | 10.2 | 77 | 11.6 |
| New Jersey | 3,898 | 630 | 16.2 | 665 | 17.1 | 3,935 | 587 | 14.9 | 639 | 16.2 |
| New Mexico | 769 | 52 | 6.7 | 63 | 8.3 | 812 | 56 | 6.8 | 67 | 8.2 |
| New York | 8,472 | 2,017 | 23.8 | 2,148 | 25.3 | 8,404 | 1,872 | 22.3 | 2,027 | 24.1 |
| North Carolina | 4,305 | 145 | 3.4 | 171 | 4.0 | 4,331 | 118 | 2.7 | 174 | 4.0 |
| North Dakota | 356 | 18 | 5.1 | 24 | 6.8 | 343 | 18 | 5.2 | 23 | 6.7 |
| Ohio | 5,062 | 635 | 12.5 | 688 | 13.6 | 5,054 | 639 | 12.6 | 722 | 14.3 |
| Oklahoma | 1,536 | 84 | 5.5 | 108 | 7.1 | 1,583 | 90 | 5.7 | 117 | 7.4 |
| Oregon | 1,763 | 262 | 14.9 | 277 | 15.7 | 1,738 | 242 | 13.9 | 256 | 14.7 |
| Pennsylvania | 5,543 | 665 | 12.0 | 723 | 13.0 | 5,575 | 701 | 12.6 | 748 | 13.4 |
| Rhode Island | 486 | 78 | 16.1 | 84 | 17.2 | 479 | 83 | 17.4 | 89 | 18.5 |
| South Carolina | 1,986 | 52 | 2.6 | 78 | 3.9 | 2,016 | 55 | 2.7 | 72 | 3.6 |
| South Dakota | 380 | 20 | 5.4 | 25 | 6.7 | 387 | 22 | 5.6 | 28 | 7.1 |
| Tennessee | 2,728 | 155 | 5.7 | 176 | 6.4 | 2,816 | 155 | 5.5 | 179 | 6.4 |
| Texas | 11,626 | 543 | 4.7 | 669 | 5.8 | 11,989 | 512 | 4.3 | 653 | 5.4 |
| Utah | 1,375 | 54 | 3.9 | 74 | 5.4 | 1,343 | 56 | 4.1 | 76 | 5.7 |
| Vermont | 288 | 32 | 11.0 | 35 | 12.1 | 291 | 31 | 10.5 | 34 | 11.6 |
| Virginia | 3,801 | 176 | 4.6 | 222 | 5.8 | 3,875 | 168 | 4.3 | 213 | 5.5 |
| Washington | 3,112 | 584 | 18.8 | 630 | 20.2 | 3,270 | 649 | 19.8 | 671 | 20.5 |
| West Virginia | 683 | 75 | 11.0 | 82 | 11.9 | 684 | 68 | 10.0 | 74 | 10.8 |
| Wisconsin | 2,778 | 230 | 8.3 | 250 | 9.0 | 2,700 | 219 | 8.1 | 233 | 8.6 |
| Wyoming | 243 | 15 | 6.0 | 16 | 6.7 | 235 | 15 | 6.5 | 18 | 7.7 |

Note: See footnotes at end of table.

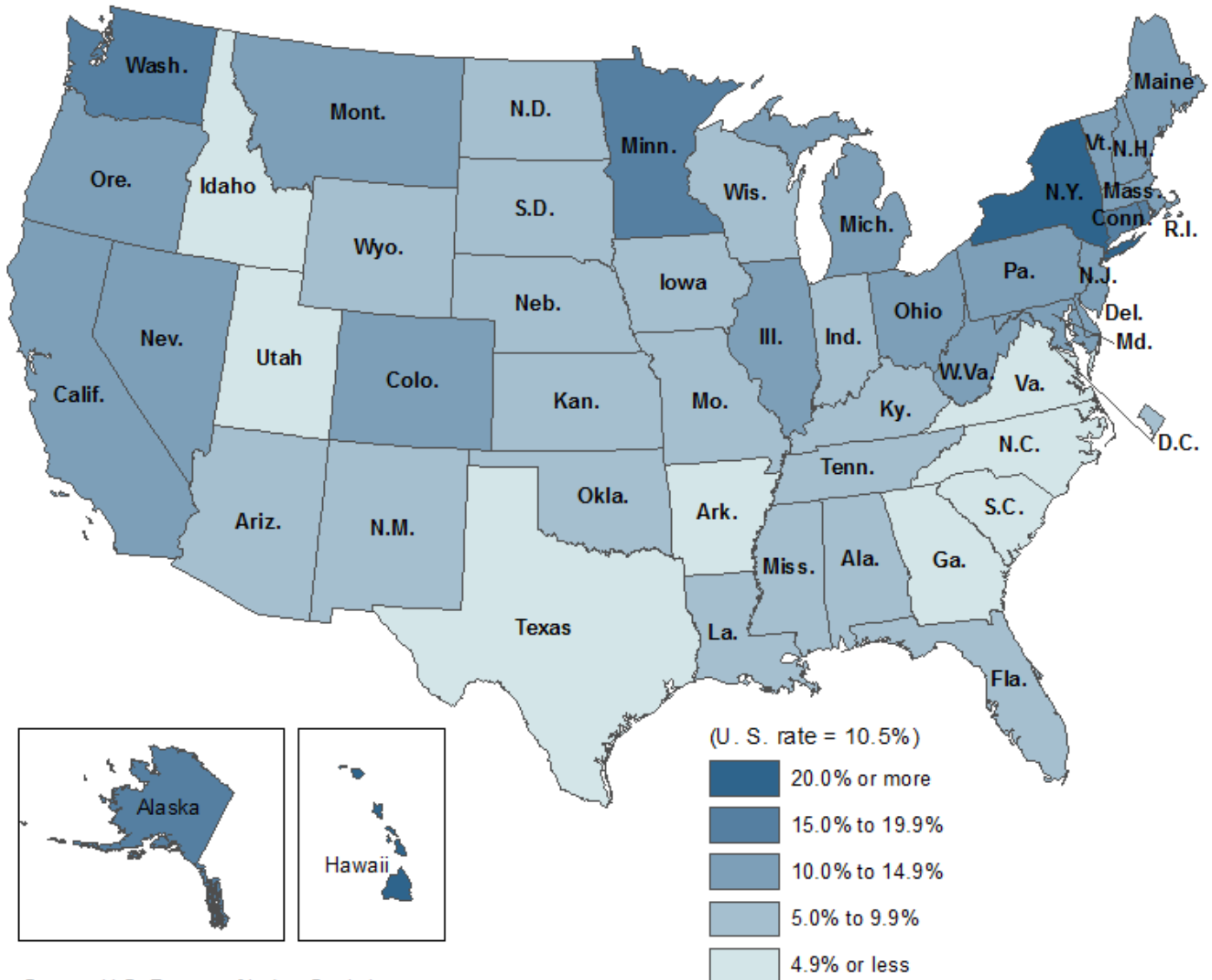
Footnotes

(1) Data refer to members of a labor union or an employee association similar to a union.

(2) Data refer to both union members and workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

Note: Data refer to the sole or principal job of full- and part-time wage and salary workers. All self-employed workers are excluded, both those with incorporated businesses as well as those with unincorporated businesses. Updated population controls are introduced annually with the release of January data.

Chart 2. Union membership rates by state, 2018 annual averages



Source: U.S. Bureau of Labor Statistics.