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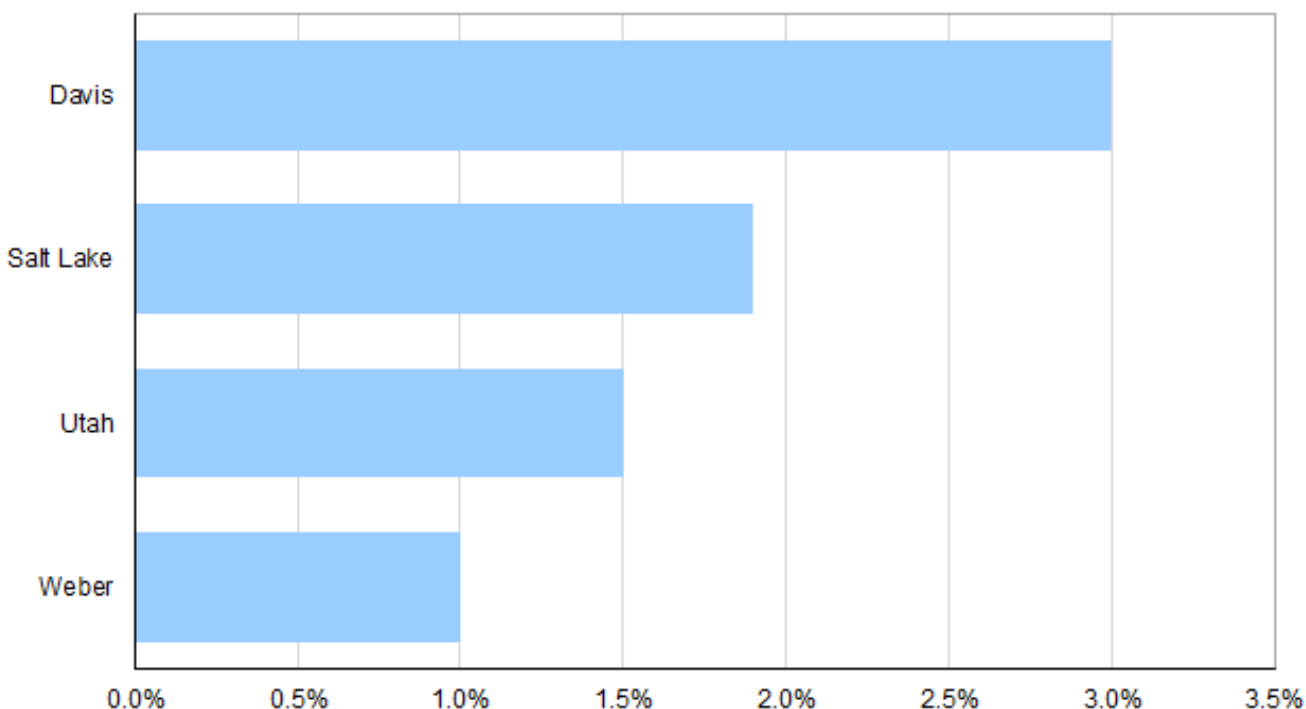
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## County Employment and Wages in Utah — First Quarter 2020

Employment rose in all four of the largest counties in Utah from March 2019 to March 2020, the U.S. Bureau of Labor Statistics reported today. (Large counties are those with annual average employment levels of 75,000 or more in 2019.) Regional Commissioner Michael Hirniak noted that Davis County had the largest over-the-year percent increase in employment at 3.0 percent. (See [chart 1](#) and [table 1](#).)

Chart 1. Over-the-year percent change in covered employment among the largest counties in Utah, March 2020



Source: U.S. Bureau of Labor Statistics.

Nationally, employment increased 0.4 percent over the year with 202 of the 357 largest U.S. counties reporting increases. St. John's, FL, had the largest percentage increase in the country, up 3.7 percent over the year. Ector, TX, had the largest over-the-year percentage decrease in employment with a loss of 5.5 percent.

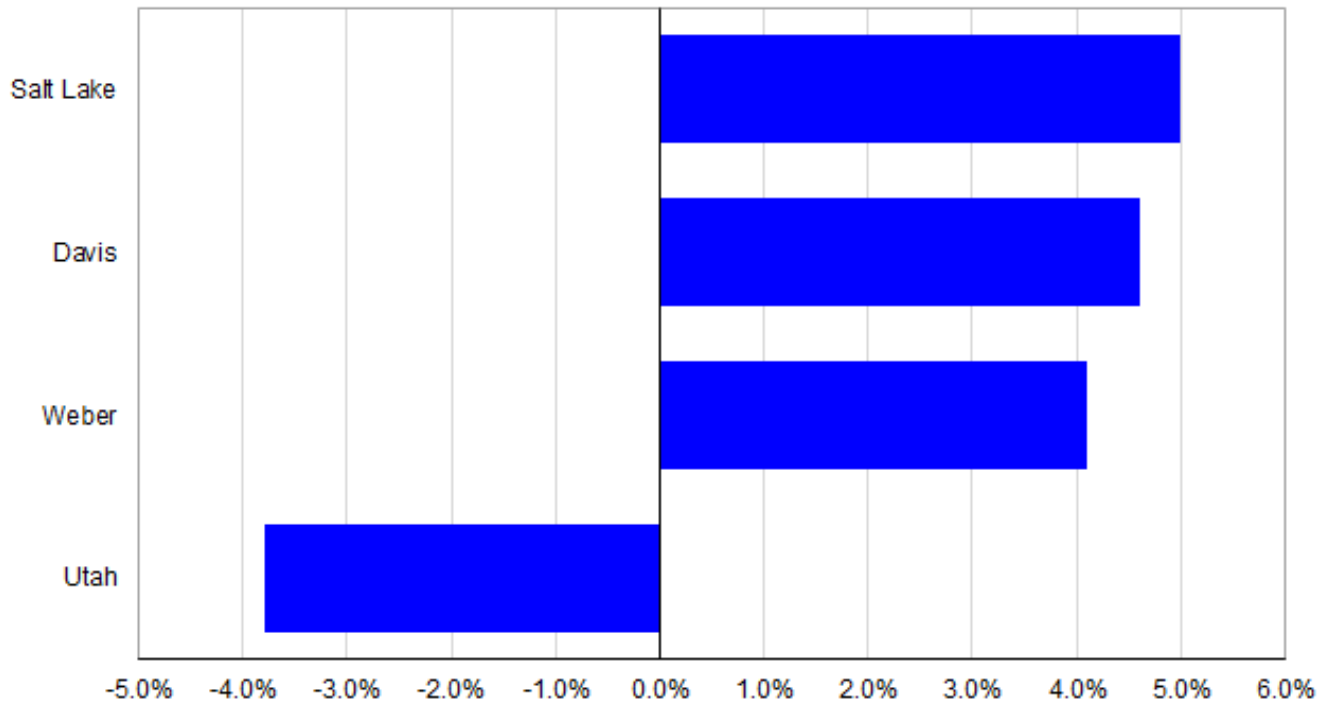
Among the four largest counties in Utah, employment was highest in Salt Lake County (723,300) in March 2020. Together, the four largest Utah counties accounted for 79.7 percent of total employment within the state. Nationwide, the 357 largest counties made up 73.7 percent of total U.S. employment.

Employment and wage levels (but not over-the-year changes) are also available for the 25 counties in Utah with employment below 75,000. Wage levels in all 25 smaller counties were below the national average in the first quarter 2020. (See [table 2](#).)

### Large county wage changes

Three of the four large Utah counties reported average weekly wage gains from the first quarter of 2019 to the first quarter of 2020, and each of the three had increases that were above the national rate of 3.3 percent. (See [chart 2](#).) Among the three counties, Salt Lake had the largest gain (+5.0 percent), followed by Davis County (+4.6 percent), and Weber County (+4.1 percent). In Utah County, wages declined 3.8 percent during the period.

Chart 2. Over-the-year percent change in covered average weekly wages among the largest counties in Utah, first quarter 2020



Source: U.S. Bureau of Labor Statistics.

Among the 357 largest counties in the United States, 335 had over-the-year wage increases. McLean, IL, had the largest percentage wage increase (+13.3 percent). Twenty large counties had wage declines during the period. Peoria, IL, had the largest over-the-year percentage decrease (-12.8 percent).

### Large county average weekly wages

Weekly wages in all four of the largest counties in Utah were below the national average (\$1,222) in the first quarter of 2020. Average weekly wages in one of these counties ranked among the top 100 nationwide: Salt Lake (\$1,188, 100<sup>th</sup>). In the three remaining large counties, average weekly wages ranged from \$859 to \$993 and placed in the bottom half of the national ranking.

Among the largest U.S. counties, 92 reported average weekly wages above the U.S. average in the first quarter of 2020. New York, NY, had the highest average weekly wage at \$3,270. Average weekly wages were below the national average in 265 counties. At \$666 a week, Cameron, TX, had the lowest average weekly wage.

### **Average weekly wages in Utah’s smaller counties**

Among the 25 smaller counties in Utah – those with employment below 75,000 – all reported weekly wages below the national average of \$1,222 in the first quarter of 2020. Summit (\$922) reported the highest average weekly wage among the small counties. Piute County reported the lowest average weekly wage in the state at \$538.

When all 29 counties in Utah were considered, 2 reported average weekly wages of less than \$625, 10 registered wages from \$625 to \$724, 6 had wages from \$725 to \$824, 8 recorded average wages from \$825 to \$924 and 3 had average weekly wages of \$925 or higher. (See [chart 3](#).) The higher-paying counties were located in the northern half of the state particularly along the Wasatch Front. The lower-paying counties, were generally located in the in the southern portion of the state.

### **Additional statistics and other information**

QCEW data for states have been included in this release in [table 3](#). For additional information about quarterly employment and wages data, please read the [Technical Note](#) or visit [www.bls.gov/cew](http://www.bls.gov/cew).

*Employment and Wages Annual Averages Online* features comprehensive information by detailed industry on establishments, employment, and wages for the nation and all states. The 2018 edition of this publication was published in September 2019. Tables and additional content from the 2018 edition of *Employment and Wages Annual Averages Online* are available at [www.bls.gov/cew/publications/employment-and-wages-annual-averages/2018/home.htm](http://www.bls.gov/cew/publications/employment-and-wages-annual-averages/2018/home.htm). The 2019 edition of *Employment and Wages Annual Averages Online* will be available in September 2020.

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**The County Employment and Wages release for second quarter 2020 is scheduled to be released on Wednesday, November 18, 2020.**

**The County Employment and Wages full data update for second quarter 2020 is scheduled to be released on Wednesday, December 2, 2020.**

### **QCEW Data and Response Impacted by the COVID-19 Pandemic**

Beginning with this release of first quarter 2020 data, the Quarterly Census of Employment and Wages (QCEW) program will publish response rate tables for establishments, employment, and total quarterly wages. Tables for the first quarter of 2020 are available at [www.bls.gov/covid19/county-employment-and-wages-covid-19-impact-first-quarter-2020.htm](http://www.bls.gov/covid19/county-employment-and-wages-covid-19-impact-first-quarter-2020.htm). For more information about the effects of the COVID-19 pandemic on QCEW data, please visit [www.bls.gov/covid19/effects-of-covid-19-pandemic-on-county-employment-and-wages-data.htm](http://www.bls.gov/covid19/effects-of-covid-19-pandemic-on-county-employment-and-wages-data.htm).

### **Technical Note**

Average weekly wage data by county are compiled under the Quarterly Census of Employment and Wages (QCEW) program, also known as the ES-202 program. The data are derived from summaries of employment and total pay of workers covered by state and federal unemployment insurance (UI) legislation and provided by State Workforce Agencies (SWAs). The average weekly wage values are calculated by dividing quarterly total wages by the average of the three monthly employment levels of those covered by UI programs. The result is then divided by 13, the number of weeks in a quarter. It is to be noted, therefore, that over-the-year wage changes for geographic areas may reflect shifts in the composition of employment by industry,

occupation, and such other factors as hours of work. Thus, wages may vary among counties, metropolitan areas, or states for reasons other than changes in the average wage level. Data for all states, Metropolitan Statistical Areas (MSAs), counties, and the nation are available on the BLS web site at [www.bls.gov/cew/](http://www.bls.gov/cew/). However, data in QCEW press releases have been revised and may not match the data contained on the Bureau's web site.

QCEW data are not designed as a time series. QCEW data are simply the sums of individual establishment records reflecting the number of establishments that exist in a county or industry at a point in time. Establishments can move in or out of a county or industry for a number of reasons—some reflecting economic events, others reflecting administrative changes.

The preliminary QCEW data presented in this release may differ from data released by the individual states as well as from the data presented on the BLS Web site. These potential differences result from the states' continuing receipt, review and editing of UI data over time. On the other hand, differences between data in this release and the data found on the BLS web site are the result of adjustments made to improve over-the-year comparisons. Specifically, these adjustments account for administrative (noneconomic) changes such as a correction to a previously reported location or industry classification. Adjusting for these administrative changes allows users to more accurately assess changes of an economic nature (such as a firm moving from one county to another or changing its primary economic activity) over a 12-month period. Currently, adjusted data are available only from BLS press releases.

Information in this release will be made available to individuals with sensory impairments upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**Table 1. Covered employment and wages in the United States and the four largest counties in Utah, first quarter 2020**

Area	Establishments, first quarter 2020 (thousands)	Employment			Average weekly wage <sup>(1)</sup>			
		March 2020 (thousands)	Percent change, March 2019-20 <sup>(2)</sup>	National ranking by percent change <sup>(3)</sup>	First quarter 2020	National ranking by level <sup>(3)</sup>	Percent change, first quarter 2019-20 <sup>(2)</sup>	National ranking by percent change <sup>(3)</sup>
United States <sup>(4)</sup> .....	10,447.2	147,088.9	0.4	--	\$1,222	--	3.3	--
Utah.....	109.8	1,526.8	1.8	--	1,026	30	3.2	23
Davis .....	9.1	133.2	3.0	7	926	292	4.6	51
Salt Lake .....	49.3	723.3	1.9	35	1,188	100	5.0	33
Utah.....	18.3	251.2	1.5	54	993	220	-3.8	355
Weber.....	6.4	109.4	1.0	91	859	331	4.1	87

(1) Average weekly wages were calculated using unrounded data.

(2) Percent changes were computed from quarterly employment and pay data adjusted for noneconomic county reclassifications.

(3) Ranking does not include data for Puerto Rico or the Virgin Islands.

(4) Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

Note: Data are preliminary. Covered employment and wages includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.

**Table 2. Covered employment and wages in the United States and all counties in Utah, first quarter 2020**

Area	Employment March 2020	Average Weekly Wage(1)
United States(2) .....	147,088,945	\$1,222
Utah .....	1,526,822	1,026
Beaver .....	2,804	661
Box Elder .....	21,118	786
Cache .....	58,616	760
Carbon .....	8,587	909
Daggett .....	327	760
Davis .....	133,223	926
Duchesne .....	7,849	904
Emery .....	3,215	868
Garfield .....	2,035	691
Grand .....	5,918	666
Iron .....	20,241	663
Juab .....	3,824	713
Kane .....	3,463	640
Millard .....	4,786	768
Morgan .....	2,577	910
Piute .....	272	538
Rich .....	692	566
Salt Lake .....	723,280	1,188
San Juan .....	4,024	701
Sanpete .....	8,065	652
Sevier .....	8,844	717
Summit .....	31,229	922
Tooele .....	16,861	808
Uintah .....	12,344	827
Utah .....	251,231	993
Wasatch .....	9,802	855
Washington .....	71,201	744
Wayne .....	1,003	651
Weber .....	109,391	859

(1) Average weekly wages were calculated using unrounded data.

(2) Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

NOTE: Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs. Data are preliminary.

**Table 3. Covered employment and wages by state, first quarter 2020**

State	Establishments, first quarter 2020 (thousands)	Employment		Average weekly wage <sup>(1)</sup>			
		March 2020 (thousands)	Percent change, March 2019-20	First quarter 2020	National ranking by level	Percent change, first quarter 2019-20	National ranking by percent change
United States <sup>(2)</sup>	10,447.2	147,088.9	0.4	\$1,222	--	3.3	--
Alabama	132.6	1,983.8	0.3	974	36	3.2	23
Alaska	22.6	312.8	-0.1	1,130	19	2.1	44
Arizona	170.4	2,957.2	1.9	1,098	22	4.4	1
Arkansas	93.6	1,220.5	0.2	922	45	3.0	29
California	1,631.1	17,570.5	0.8	1,459	5	4.2	3
Colorado	214.5	2,725.2	1.2	1,284	9	4.3	2
Connecticut	124.1	1,639.4	-0.7	1,510	4	1.5	48
Delaware	34.6	443.7	-0.3	1,251	11	1.7	45
District of Columbia	42.3	778.1	0.6	1,994	1	3.8	14
Florida	740.5	8,975.1	0.8	1,051	25	3.6	18
Georgia	301.5	4,522.2	0.9	1,159	17	3.4	19
Hawaii	45.4	655.5	-1.0	1,033	27	3.0	29
Idaho	66.8	755.2	3.1	864	50	4.2	3
Illinois	381.5	5,872.9	-0.7	1,302	8	2.3	41
Indiana	171.1	3,028.5	-1.0	994	33	3.2	23
Iowa	104.8	1,523.4	-0.2	978	35	3.7	16
Kansas	89.8	1,383.3	0.2	969	37	3.2	23
Kentucky	124.0	1,884.9	0.1	943	43	2.5	38
Louisiana	137.4	1,897.0	-1.3	969	37	1.7	45
Maine	53.9	601.0	0.1	955	40	4.0	11
Maryland	175.7	2,661.5	-0.4	1,277	10	4.1	8
Massachusetts	263.3	3,565.1	-0.2	1,605	3	3.0	29
Michigan	267.0	4,281.4	-0.6	1,103	20	2.3	41
Minnesota	183.9	2,838.2	-0.1	1,235	12	2.7	35
Mississippi	73.9	1,128.1	-0.2	801	51	2.8	34
Missouri	214.8	2,795.7	0.3	1,016	31	3.0	29
Montana	50.6	465.2	1.5	869	49	3.1	27
Nebraska	72.3	972.4	0.8	956	39	4.1	8
Nevada	86.1	1,410.8	1.3	1,033	27	4.2	3
New Hampshire	54.3	657.0	0.2	1,194	15	3.3	20
New Jersey	285.8	4,052.7	0.4	1,455	6	3.9	13
New Mexico	64.0	835.6	0.9	923	44	3.7	16
New York	657.2	9,415.7	-0.3	1,693	2	3.3	20
North Carolina	296.0	4,501.1	0.9	1,094	23	4.1	8
North Dakota	32.2	414.3	0.0	1,046	26	2.4	39
Ohio	304.4	5,349.6	-0.3	1,063	24	2.9	33
Oklahoma	112.8	1,598.0	-1.3	949	42	-0.5	51
Oregon	162.4	1,938.9	0.7	1,103	20	4.2	3
Pennsylvania	363.5	5,851.3	0.0	1,177	16	2.7	35
Rhode Island	39.5	473.9	-0.2	1,132	18	2.7	35
South Carolina	142.7	2,112.8	0.1	922	45	2.2	43
South Dakota	34.7	420.6	0.4	901	48	4.2	3
Tennessee	171.2	3,033.5	1.0	1,027	29	3.1	27
Texas	725.7	12,626.2	1.2	1,232	14	2.4	39
Utah	109.8	1,526.8	1.8	1,026	30	3.2	23
Vermont	26.1	303.9	-1.8	980	34	3.3	20
Virginia	282.9	3,921.0	0.6	1,233	13	4.0	11
Washington	255.6	3,427.3	1.7	1,414	7	3.8	14
West Virginia	51.2	674.9	-1.8	904	47	0.9	49
Wisconsin	178.2	2,836.5	-0.2	1,008	32	1.7	45
Wyoming	27.2	268.5	-0.5	955	40	0.6	50
Puerto Rico	47.5	886.4	1.0	551	(3)	0.0	(3)
Virgin Islands	3.3	40.1	5.7	1,046	(3)	6.3	(3)

Note: See footnotes at end of table.

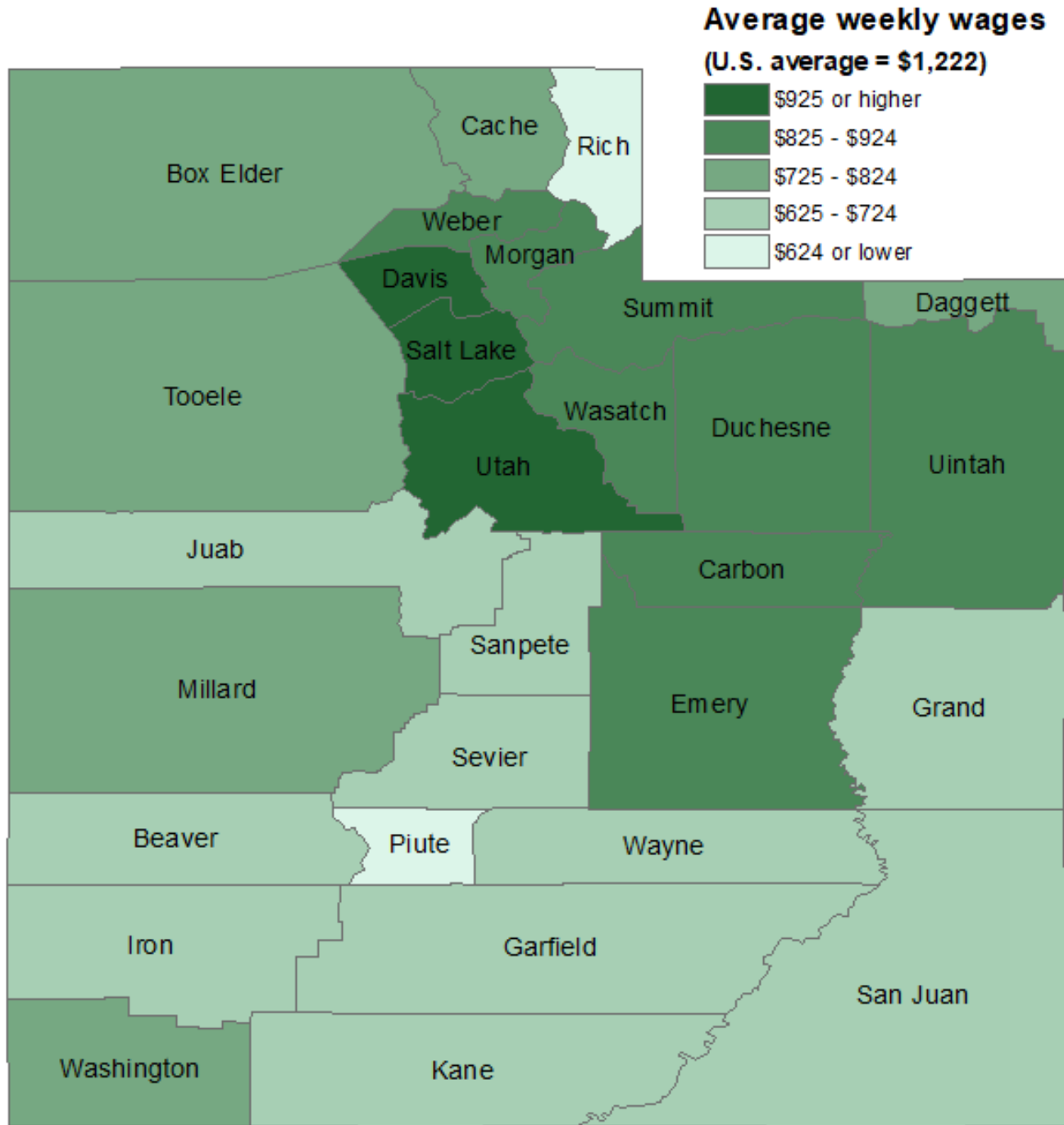
(1) Average weekly wages were calculated using unrounded data.

(2) Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

(3) Data not included in the national ranking.

Note: Data are preliminary. Covered employment and wages includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.

### Chart 3. Average weekly wages by county in Utah, first quarter 2020



Source: U.S. Bureau of Labor Statistics.