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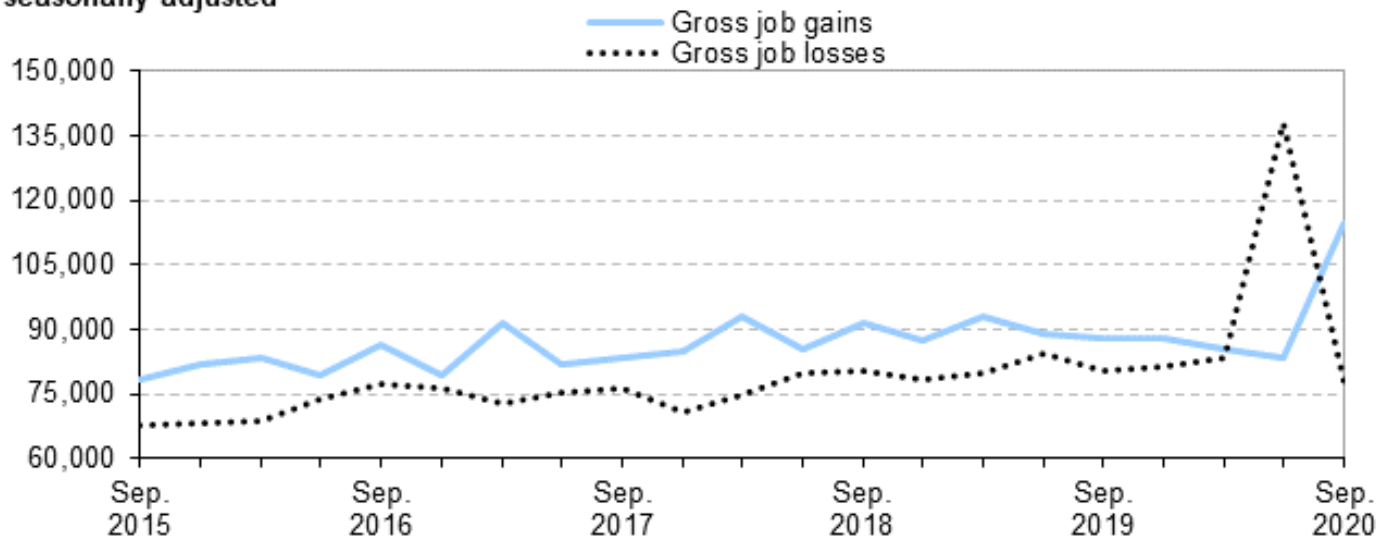
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## Business Employment Dynamics in Utah — Third Quarter 2020

From June 2020 to September 2020, **gross job gains** from opening and expanding private-sector establishments in Utah were 114,545, while **gross job losses** from closing and contracting private-sector establishments were 78,072, the U.S. Bureau of Labor Statistics reported today. Regional Commissioner Michael Hirniak noted that the difference between the number of gross job gains and the number of gross job losses yielded a **net employment gain** of 36,473 jobs in the private sector during the third quarter of 2020. During the previous quarter, gross job losses exceeded gross job gains by 54,496. (See [chart 1.](#))

**Chart 1. Private-sector gross job gains and losses in Utah, September 2015–September 2020, seasonally adjusted**



Source: U.S. Bureau of Labor Statistics.

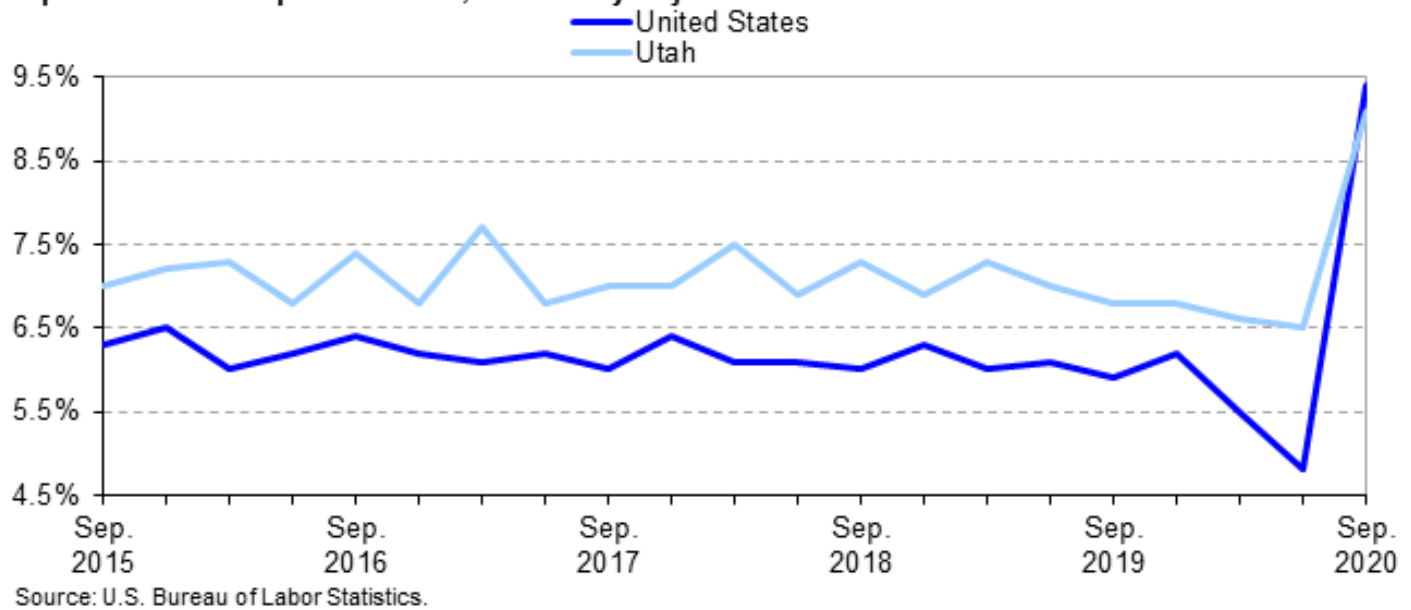
The change in the number of jobs over time is the net result of increases and decreases in employment that occur at all private businesses in the economy. Business Employment Dynamics (BED) statistics track these changes in employment at private-sector establishments from the third month of one quarter to the third month of the next. The difference between the number of gross job gains and the number of gross job losses is the net change in employment. (See [Technical Note.](#))

### Gross job gains

In the third quarter of 2020, gross job gains represented 9.1 percent of private-sector employment in Utah; nationally, gross job gains accounted for 9.4 percent of private-sector employment (See [chart 2.](#)) Gross job gains are the sum of increases in employment due to expansions at existing establishments and the addition of new jobs at opening establishments. In Utah, gross job gains at **expanding** establishments totaled 93,941 in the

third quarter of 2020, an increase of 27,525 jobs compared to the previous quarter. **Opening** establishments accounted for 20,604 jobs gained in the third quarter of 2020, an increase of 3,521 jobs from the previous quarter. (See [table 1.](#))

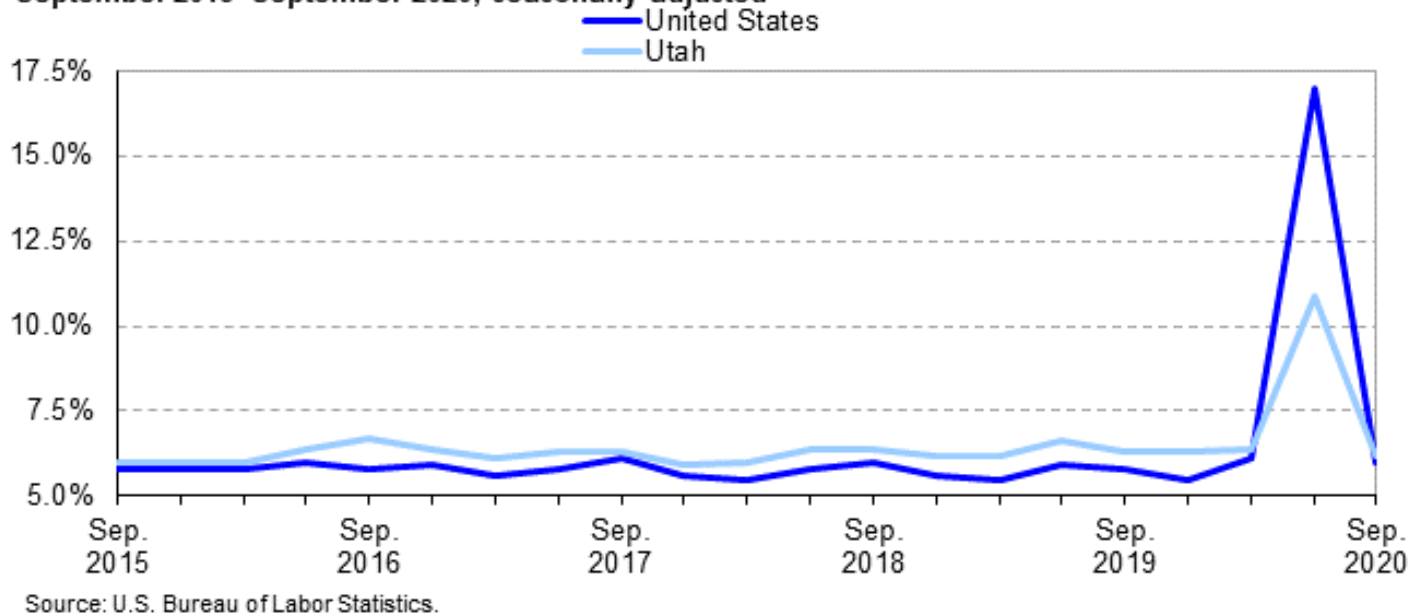
**Chart 2. Private-sector gross job gains as a percent of employment, United States and Utah, September 2015–September 2020, seasonally adjusted**



### Gross job losses

In the third quarter of 2020, gross job losses represented 6.2 percent of private-sector employment in Utah; nationally, gross job losses accounted for 6.0 percent of private-sector employment. (See [chart 3.](#)) Gross job losses are the result of contractions in employment at existing establishments and the loss of jobs at closing establishments. In Utah, **contracting** establishments lost 63,251 jobs in the third quarter of 2020, a decrease of 54,992 jobs from the prior quarter. **Closing** establishments lost 14,821 jobs, a decrease of 4,931 jobs from the previous quarter.

**Chart 3. Private-sector gross job losses as a percent of employment, United States and Utah, September 2015–September 2020, seasonally adjusted**



## Industries

Gross job gains exceeded gross job losses in 10 of the 11 industry sectors in Utah in the third quarter of 2020. Leisure and hospitality had the largest over-the-quarter net job increase, with a gain of 12,164 jobs. This was the result of 23,805 gross job gains and 11,641 gross job losses. The retail trade industry had a net gain of 7,480 jobs. Construction had a net loss of 1,056 jobs in the third quarter of 2020.

## For more information

The BED data series include gross job gains and gross job losses by industry subsector, for the 50 states, the District of Columbia, Puerto Rico, and the Virgin Islands, as well as gross job gains and gross job losses at the firm level by employer size class. BED data for the states have been included in [table 2](#) of this release. Additional information is available online at [www.bls.gov/bdm/](http://www.bls.gov/bdm/).

**The Business Employment Dynamics for Fourth Quarter 2020 are scheduled to be released on Wednesday, July 28, 2021.**

### **Coronavirus (COVID-19) Effect on Third Quarter 2020 Business Employment Dynamics**

Data collection and processing methods have been impacted because of the COVID-19 pandemic. More detail can be found at [www.bls.gov/covid19/effects-of-covid-19-pandemic-on-business-employment-dynamics.htm](http://www.bls.gov/covid19/effects-of-covid-19-pandemic-on-business-employment-dynamics.htm).

## **Technical Note**

The Business Employment Dynamics (BED) data are a product of a federal-state cooperative program known as Quarterly Census of Employment and Wages (QCEW). The BED data are compiled by the U.S. Bureau of Labor Statistics (BLS) from existing QCEW records. Most employers in the U.S. are required to file quarterly reports on the employment and wages of workers covered by unemployment insurance (UI) laws, and to pay quarterly UI taxes. The QCEW is based largely on quarterly UI reports which are sent by businesses to the State Workforce Agencies (SWAs). These UI reports are supplemented by two additional BLS data collections to render administrative data into economic statistics. Together these data comprise the QCEW and form the basis of the Bureau's establishment universe sampling frame.

In the BED program, the QCEW records are linked across quarters to provide a longitudinal history for each establishment. The linkage process allows the tracking of net employment changes at the establishment level, which in turn allows the estimation of jobs gained at opening and expanding units and jobs lost at closing and contracting units.

The change in the number of jobs over time is the net result of increases and decreases in employment that occur at all businesses in the economy. BED statistics track these changes in employment at private business establishments from the third month of one quarter to the third month of the next. Gross job gains are the sum of increases in employment from expansions at existing establishments and the addition of new jobs at opening establishments. Gross job losses are the result of contractions in employment at existing establishments and the loss of jobs at closing establishments. The difference between the number of gross jobs gained and the number of gross jobs lost is the net change in employment.

Gross job gains and gross job losses are expressed as rates by dividing their levels by the average of employment in the current and previous quarters. The rates are calculated for the components of gross job gains and gross job losses and then summed to form their respective totals. These rates can be added and subtracted just as their levels can. For instance, the difference between the gross job gains rate and the gross job losses rate is the net growth rate.

The formal definitions of employment changes are as follows:

*Openings.* These are either units with positive third month employment for the first time in the current quarter, with no links to the prior quarter, or with positive third month employment in the current quarter following zero employment in the previous quarter.

*Expansions.* These are units with positive employment in the third month in both the previous and current quarters, with a net increase in employment over this period.

*Closings.* These are either units with positive third month employment in the previous quarter, with no employment or zero employment reported in the current quarter.

*Contractions.* These are units with positive employment in the third month in both the previous and current quarters, with a net decrease in employment over this period.

The full Technical Note for the Business Employment Dynamics program, which includes information on coverage, concepts, and methodology, can be found in the current quarterly news release online at [www.bls.gov/news.release/cewbd.htm](http://www.bls.gov/news.release/cewbd.htm).

Information in this release will be made available to individuals with sensory impairments upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

**Table 1. Private-sector gross job gains and losses by industry, Utah, seasonally adjusted**

Category	Gross job gains and job losses (3 months ended)					Gross job gains and job losses as a percent of employment (3 months ended)				
	Sept. 2019	Dec. 2019	Mar. 2020	June 2020	Sept. 2020	Sept. 2019	Dec. 2019	Mar. 2020	June 2020	Sept. 2020
<b>Total private <sup>(1)</sup></b>										
Gross job gains .....	87,882	87,902	85,420	83,499	114,545	6.8	6.8	6.6	6.5	9.1
At expanding establishments .....	71,276	71,237	69,930	66,416	93,941	5.5	5.5	5.4	5.2	7.5
At opening establishments .....	16,606	16,665	15,490	17,083	20,604	1.3	1.3	1.2	1.3	1.6
Gross job losses .....	80,452	81,579	83,326	137,995	78,072	6.3	6.3	6.4	10.9	6.2
At contracting establishments .....	66,372	64,404	67,774	118,243	63,251	5.2	5.0	5.2	9.3	5.0
At closing establishments .....	14,080	17,175	15,552	19,752	14,821	1.1	1.3	1.2	1.6	1.2
Net employment change <sup>(2)</sup> .....	7,430	6,323	2,094	-54,496	36,473	0.5	0.5	0.2	-4.4	2.9
<b>Construction</b>										
Gross job gains .....	9,538	11,894	11,793	10,284	9,905	8.8	10.7	10.2	8.8	8.7
At expanding establishments .....	7,539	9,453	9,600	7,961	7,955	7.0	8.5	8.3	6.8	7.0
At opening establishments .....	1,999	2,441	2,193	2,323	1,950	1.8	2.2	1.9	2.0	1.7
Gross job losses .....	9,257	8,371	8,742	11,006	10,961	8.5	7.6	7.5	9.5	9.6
At contracting establishments .....	7,386	6,406	6,890	9,170	9,096	6.8	5.8	5.9	7.9	8.0
At closing establishments .....	1,871	1,965	1,852	1,836	1,865	1.7	1.8	1.6	1.6	1.6
Net employment change <sup>(2)</sup> .....	281	3,523	3,051	-722	-1,056	0.3	3.1	2.7	-0.7	-0.9
<b>Manufacturing</b>										
Gross job gains .....	4,439	4,719	4,883	4,886	5,952	3.3	3.4	3.6	3.6	4.4
At expanding establishments .....	3,921	4,253	4,484	4,308	5,248	2.9	3.1	3.3	3.2	3.9
At opening establishments .....	518	466	399	578	704	0.4	0.3	0.3	0.4	0.5
Gross job losses .....	4,566	4,311	4,986	8,270	5,070	3.3	3.2	3.6	6.2	3.7
At contracting establishments .....	3,982	3,771	4,370	7,912	4,477	2.9	2.8	3.2	5.9	3.3
At closing establishments .....	584	540	616	358	593	0.4	0.4	0.4	0.3	0.4
Net employment change <sup>(2)</sup> .....	-127	408	-103	-3,384	882	0.0	0.2	0.0	-2.6	0.7
<b>Wholesale trade</b>										
Gross job gains .....	2,715	2,835	2,791	2,453	3,859	5.2	5.4	5.2	4.6	7.3
At expanding establishments .....	2,051	2,290	2,241	1,856	3,216	3.9	4.4	4.2	3.5	6.1
At opening establishments .....	664	545	550	597	643	1.3	1.0	1.0	1.1	1.2
Gross job losses .....	2,539	2,496	2,327	3,886	2,603	4.8	4.8	4.4	7.4	5.0
At contracting establishments .....	1,955	1,829	1,749	3,315	2,033	3.7	3.5	3.3	6.3	3.9
At closing establishments .....	584	667	578	571	570	1.1	1.3	1.1	1.1	1.1
Net employment change <sup>(2)</sup> .....	176	339	464	-1,433	1,256	0.4	0.6	0.8	-2.8	2.3
<b>Retail trade</b>										
Gross job gains .....	10,440	10,606	9,771	13,231	16,314	6.0	6.2	5.7	7.8	9.5
At expanding establishments .....	8,655	9,114	8,967	11,573	14,157	5.0	5.3	5.2	6.8	8.2
At opening establishments .....	1,785	1,492	804	1,658	2,157	1.0	0.9	0.5	1.0	1.3
Gross job losses .....	11,303	10,953	9,950	18,009	8,834	6.5	6.4	5.8	10.5	5.1
At contracting establishments .....	9,688	9,241	8,398	16,602	7,378	5.6	5.4	4.9	9.7	4.3
At closing establishments .....	1,615	1,712	1,552	1,407	1,456	0.9	1.0	0.9	0.8	0.8
Net employment change <sup>(2)</sup> .....	-863	-347	-179	-4,778	7,480	-0.5	-0.2	-0.1	-2.7	4.4
<b>Transportation and warehousing</b>										
Gross job gains .....	3,857	4,644	2,864	5,325	5,885	6.4	7.6	4.6	8.9	9.7
At expanding establishments .....	3,300	4,300	2,416	4,832	5,228	5.5	7.0	3.9	8.1	8.6
At opening establishments .....	557	344	448	493	657	0.9	0.6	0.7	0.8	1.1
Gross job losses .....	3,450	3,370	4,383	6,503	3,089	5.8	5.5	7.1	10.8	5.1
At contracting establishments .....	3,037	2,508	3,896	5,952	2,621	5.1	4.1	6.3	9.9	4.3
At closing establishments .....	413	862	487	551	468	0.7	1.4	0.8	0.9	0.8
Net employment change <sup>(2)</sup> .....	407	1,274	-1,519	-1,178	2,796	0.6	2.1	-2.5	-1.9	4.6
<b>Information</b>										
Gross job gains .....	3,088	2,235	2,734	2,067	3,586	8.0	5.8	7.1	5.5	9.8
At expanding establishments .....	2,631	1,857	2,118	1,688	2,710	6.8	4.8	5.5	4.5	7.4
At opening establishments .....	457	378	616	379	876	1.2	1.0	1.6	1.0	2.4
Gross job losses .....	2,319	3,259	2,487	4,857	2,260	6.0	8.4	6.4	12.8	6.2

Note: See footnotes at end of table.

**Table 1. Private-sector gross job gains and losses by industry, Utah, seasonally adjusted - Continued**

Category	Gross job gains and job losses (3 months ended)					Gross job gains and job losses as a percent of employment (3 months ended)				
	Sept. 2019	Dec. 2019	Mar. 2020	June 2020	Sept. 2020	Sept. 2019	Dec. 2019	Mar. 2020	June 2020	Sept. 2020
At contracting establishments .....	1,852	2,173	2,099	4,353	1,788	4.8	5.6	5.4	11.5	4.9
At closing establishments .....	467	1,086	388	504	472	1.2	2.8	1.0	1.3	1.3
Net employment change <sup>(2)</sup> .....	769	-1,024	247	-2,790	1,326	2.0	-2.6	0.7	-7.3	3.6
<b>Financial activities</b>										
Gross job gains .....	5,368	5,374	4,773	5,752	6,257	5.9	5.9	5.1	6.2	6.7
At expanding establishments .....	4,075	3,954	3,621	4,197	4,563	4.5	4.3	3.9	4.5	4.9
At opening establishments .....	1,293	1,420	1,152	1,555	1,694	1.4	1.6	1.2	1.7	1.8
Gross job losses .....	4,547	4,637	4,281	6,163	5,272	5.0	5.1	4.7	6.6	5.7
At contracting establishments .....	3,009	3,357	3,020	4,565	3,912	3.3	3.7	3.3	4.9	4.2
At closing establishments .....	1,538	1,280	1,261	1,598	1,360	1.7	1.4	1.4	1.7	1.5
Net employment change <sup>(2)</sup> .....	821	737	492	-411	985	0.9	0.8	0.4	-0.4	1.0
<b>Professional and business services</b>										
Gross job gains .....	16,655	16,149	16,240	17,920	21,219	7.5	7.2	7.3	8.1	9.5
At expanding establishments .....	13,107	11,623	12,552	13,589	16,146	5.9	5.2	5.6	6.1	7.2
At opening establishments .....	3,548	4,526	3,688	4,331	5,073	1.6	2.0	1.7	2.0	2.3
Gross job losses .....	15,218	16,932	14,556	21,873	16,100	6.8	7.6	6.5	9.8	7.2
At contracting establishments .....	12,020	12,948	11,012	18,076	12,710	5.4	5.8	4.9	8.1	5.7
At closing establishments .....	3,198	3,984	3,544	3,797	3,390	1.4	1.8	1.6	1.7	1.5
Net employment change <sup>(2)</sup> .....	1,437	-783	1,684	-3,953	5,119	0.7	-0.4	0.8	-1.7	2.3
<b>Education and health services</b>										
Gross job gains .....	11,660	9,655	9,566	8,045	12,249	6.1	5.0	4.8	4.2	6.4
At expanding establishments .....	9,823	7,913	7,938	6,077	10,378	5.1	4.1	4.0	3.2	5.4
At opening establishments .....	1,837	1,742	1,628	1,968	1,871	1.0	0.9	0.8	1.0	1.0
Gross job losses .....	8,193	8,290	8,061	15,317	8,117	4.3	4.2	4.1	8.0	4.3
At contracting establishments .....	6,931	6,337	6,572	13,273	6,491	3.6	3.2	3.3	6.9	3.4
At closing establishments .....	1,262	1,953	1,489	2,044	1,626	0.7	1.0	0.8	1.1	0.9
Net employment change <sup>(2)</sup> .....	3,467	1,365	1,505	-7,272	4,132	1.8	0.8	0.7	-3.8	2.1
<b>Leisure and hospitality</b>										
Gross job gains .....	15,705	15,116	15,455	10,070	23,805	10.2	9.8	10.0	7.2	18.3
At expanding establishments .....	12,765	12,680	12,568	7,911	20,134	8.3	8.2	8.1	5.7	15.5
At opening establishments .....	2,940	2,436	2,887	2,159	3,671	1.9	1.6	1.9	1.5	2.8
Gross job losses .....	14,955	14,440	19,316	34,440	11,641	9.7	9.3	12.4	24.6	9.0
At contracting establishments .....	13,098	12,443	16,498	28,656	9,495	8.5	8.0	10.6	20.5	7.3
At closing establishments .....	1,857	1,997	2,818	5,784	2,146	1.2	1.3	1.8	4.1	1.7
Net employment change <sup>(2)</sup> .....	750	676	-3,861	-24,370	12,164	0.5	0.5	-2.4	-17.4	9.3
<b>Other services <sup>(3)</sup></b>										
Gross job gains .....	2,970	3,332	2,930	2,271	3,798	8.2	9.1	8.1	6.6	11.3
At expanding establishments .....	2,295	2,713	2,090	1,465	2,758	6.3	7.4	5.8	4.3	8.2
At opening establishments .....	675	619	840	806	1,040	1.9	1.7	2.3	2.3	3.1
Gross job losses .....	2,837	2,916	2,931	5,271	2,424	7.8	8.0	8.1	15.3	7.2
At contracting establishments .....	2,301	2,056	2,107	4,265	1,789	6.3	5.6	5.8	12.4	5.3
At closing establishments .....	536	860	824	1,006	635	1.5	2.4	2.3	2.9	1.9
Net employment change <sup>(2)</sup> .....	133	416	-1	-3,000	1,374	0.4	1.1	0.0	-8.7	4.1

## Footnotes:

(1) Includes unclassified sector not shown separately.

(2) The net employment change is the difference between total gross job gains and total gross job losses. See the Technical Note for further information.

(3) Except public administration.

**Table 2. Private sector gross job gains and losses as a percent of total employment by state, seasonally adjusted**

Category	Gross job gains as a percent of employment (3 months ended)					Gross job losses as a percent of employment (3 months ended)				
	Sept. 2019	Dec. 2019	Mar. 2020	June 2020	Sept. 2020	Sept. 2019	Dec. 2019	Mar. 2020	June 2020	Sept. 2020
United States <sup>(1)</sup> .....	5.9	6.2	5.5	4.8	9.4	5.8	5.5	6.1	17.0	6.0
Alabama .....	5.8	6.2	5.5	4.8	7.8	5.9	5.5	5.9	12.6	5.9
Alaska .....	9.6	10.3	9.2	6.9	12.2	10.1	10.2	9.5	24.5	9.9
Arizona .....	6.3	6.4	5.6	5.7	7.9	4.9	5.2	5.9	11.7	6.2
Arkansas .....	5.6	6.5	5.1	4.8	7.5	5.8	4.9	5.5	12.0	5.6
California .....	6.3	6.8	6.1	5.2	8.7	6.0	6.0	6.7	18.6	7.3
Colorado .....	6.6	6.7	6.3	5.8	10.0	6.4	6.2	7.0	14.9	6.3
Connecticut .....	5.5	5.5	5.2	4.3	11.2	5.8	5.6	5.9	19.7	5.1
Delaware .....	6.2	6.7	6.2	4.9	10.3	6.3	6.2	6.6	17.7	6.3
District of Columbia .....	5.5	5.4	5.2	3.3	8.3	5.3	4.7	5.3	22.4	5.8
Florida .....	6.6	6.6	5.4	6.1	9.5	5.8	5.9	6.2	13.9	6.8
Georgia .....	6.2	6.5	5.6	5.4	9.2	6.0	5.5	5.9	15.0	6.4
Hawaii .....	5.6	5.7	5.2	3.6	7.4	5.2	5.2	5.8	29.8	12.7
Idaho .....	7.0	7.7	7.6	6.4	8.4	6.8	6.3	6.1	11.2	6.5
Illinois .....	5.0	5.6	5.0	4.6	9.7	5.6	5.2	6.0	18.4	5.6
Indiana .....	5.4	6.0	4.9	4.7	8.3	5.6	5.1	6.0	13.7	5.4
Iowa .....	5.3	5.8	5.2	4.4	7.4	5.7	5.5	5.9	13.0	5.6
Kansas .....	5.6	6.3	5.4	5.0	7.9	5.7	5.7	6.0	13.3	6.0
Kentucky .....	5.9	6.2	5.3	4.6	8.8	5.7	5.6	6.1	15.3	5.0
Louisiana .....	5.9	5.9	5.3	4.5	8.8	6.1	5.7	6.3	16.9	7.2
Maine .....	6.5	7.3	6.4	5.4	12.0	7.3	6.9	7.0	21.7	6.0
Maryland .....	6.2	6.4	5.7	4.7	11.0	6.3	5.9	6.7	21.9	5.9
Massachusetts .....	5.3	5.8	5.2	3.7	12.5	5.9	5.6	6.0	24.2	5.6
Michigan .....	5.1	5.8	5.0	4.0	10.9	5.9	5.3	5.7	20.7	4.8
Minnesota .....	5.4	5.8	5.0	4.3	9.0	5.8	5.6	5.6	17.6	5.4
Mississippi .....	5.7	6.2	5.6	5.1	8.7	5.7	5.6	6.2	12.9	5.5
Missouri .....	5.8	6.2	5.2	4.7	8.5	5.8	5.3	5.7	14.3	5.7
Montana .....	7.4	8.6	7.7	6.8	9.9	7.7	7.2	7.7	13.8	7.2
Nebraska .....	5.7	6.2	5.8	4.9	8.1	5.5	5.8	6.1	12.1	5.9
Nevada .....	6.1	6.8	5.4	5.3	12.8	5.5	5.0	6.3	29.2	6.4
New Hampshire .....	5.8	6.6	6.0	4.5	11.9	6.6	6.0	6.4	18.8	5.1
New Jersey .....	6.0	6.5	5.7	4.6	15.7	6.2	5.8	6.3	28.1	5.8
New Mexico .....	6.8	7.0	6.1	4.5	8.3	6.1	6.3	6.5	17.6	6.0
New York .....	5.8	6.0	5.5	3.9	13.3	5.9	5.7	6.4	26.9	5.9
North Carolina .....	5.8	6.3	5.8	4.8	8.5	6.0	5.4	5.7	14.5	5.6
North Dakota .....	6.5	6.7	6.8	5.2	8.8	7.1	6.6	7.0	17.2	6.9
Ohio .....	5.3	5.7	5.1	4.5	7.7	5.9	5.3	5.6	14.4	5.3
Oklahoma .....	6.4	6.5	5.4	5.6	6.8	6.2	6.2	6.7	12.3	6.4
Oregon .....	6.2	6.7	6.2	5.0	9.0	6.2	5.8	6.5	18.4	6.2
Pennsylvania .....	5.2	5.4	4.9	3.6	10.3	5.1	4.9	5.6	18.2	5.0
Rhode Island .....	6.0	6.5	6.1	4.5	12.9	6.2	5.9	6.5	25.2	5.3
South Carolina .....	6.0	6.5	5.5	5.1	8.8	5.9	5.9	6.6	14.9	6.1
South Dakota .....	5.9	6.4	6.0	5.1	8.6	6.0	5.8	6.6	11.6	5.5
Tennessee .....	5.5	5.7	4.9	4.4	8.1	5.1	5.0	5.3	13.7	5.4
Texas .....	5.9	6.0	5.0	4.7	7.2	5.3	5.1	5.5	13.6	6.0
Utah .....	6.8	6.8	6.6	6.5	9.1	6.3	6.3	6.4	10.9	6.2
Vermont .....	6.3	6.9	5.8	4.6	12.3	7.6	6.4	7.6	18.5	5.7
Virginia .....	5.5	6.5	5.6	4.7	10.2	6.3	5.5	6.1	18.2	5.3
Washington .....	6.1	6.6	7.4	4.9	8.9	6.1	5.8	7.4	16.9	6.2
West Virginia .....	5.9	6.2	6.0	5.1	8.8	6.7	7.1	6.8	13.8	7.0
Wisconsin .....	4.8	5.4	5.0	4.4	7.6	5.9	5.0	5.3	14.4	5.2
Wyoming .....	8.6	9.4	8.6	6.4	10.7	8.9	8.7	9.3	18.1	7.7
Puerto Rico .....	5.9	5.4	5.0	4.0	11.0	5.5	4.9	5.2	16.9	5.1
Virgin Islands .....	12.0	10.3	7.2	5.3	8.4	6.4	7.3	8.3	19.8	12.3

Note: See footnotes at end of table.

Footnotes

(1) Totals for the United States do not include data for Puerto Rico or the Virgin Islands.