



**For Release: Thursday, July 17, 2014**

**14-1322-BOS**

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## **County Employment and Wages in Vermont—Fourth Quarter 2013**

Employment in Vermont's only large county, Chittenden, increased 0.4 percent from December 2012 to December 2013, the U.S. Bureau of Labor Statistics reported today. (Large counties are defined as those with employment of 75,000 or more as measured by 2012 annual average employment.) Regional Commissioner Deborah A. Brown noted that the employment gain in Chittenden ranked 260<sup>th</sup> among the 334 large counties in the nation, and was below the national increase of 1.8 percent.

Nationally, employment increased in 292 of the 334 largest counties from December 2012 to December 2013. The largest over-the-year percentage increase in employment was recorded in Weld, Colo., up 6.0 percent. St. Clair, Ill., posted the largest over-the-year decrease in employment among the large counties in the U.S. with a loss of 3.1 percent.

Employment in Chittenden County was 99,911 in December 2013, accounting for 32.4 percent of employment statewide. Nationwide, the 334 largest counties accounted for 71.7 percent of total U.S. employment.

The average weekly wage in Chittenden County rose 1.2 percent from the fourth quarter of 2012 to the fourth quarter of 2013 to \$994. (See [table 1.](#) ) Nationally, the average weekly wage was unchanged over the year, remaining at \$1,000 in the fourth quarter of 2013.

Employment and wage levels (but not over-the-year changes) are also available for the 13 counties in Vermont with employment below 75,000. All 13 smaller counties in Vermont had average weekly wages below the national average. (See [table 2.](#) )

### **Large County Wage Changes**

Chittenden County's 1.2-percent wage increase from the fourth quarter of 2012 to the fourth quarter of 2013 placed 91<sup>st</sup> nationally. (See [table 1.](#) ) Nationwide, 185 of the 334 largest counties had over-the-year gains in average weekly wages from the fourth quarter of 2012. Santa Cruz, Calif., had the largest wage gain in the nation, up 6.5 percent.

Of the 334 largest counties, 140 experienced over-the year decreases in average weekly wages. Douglas, Colo., had the largest average weekly wage decrease with a loss of 29.7 percent. San Mateo, Calif., had the second largest decrease in average weekly wages, followed by Virginia Beach City, Va.; McHenry, Ill.; and Shawnee, Kan.

### **Large County Average Weekly Wages**

The average weekly wage in Chittenden County placed 102<sup>nd</sup> among the 334 largest U.S. counties in the fourth quarter of 2013. The county's \$994 average weekly wage was close to the U.S. average of \$1,000.

Among the highest-paid large U.S. counties, San Mateo, Calif., held the top position with an average weekly wage of \$2,724. New York, N.Y., was second with an average weekly wage of \$2,041, followed by Santa Clara, Calif. (\$1,972), and San Francisco, Calif. (\$1,753).

Horry, S.C. (\$587) reported the lowest wage nationwide, followed by the counties of Cameron and Hidalgo, Texas (\$598 and \$620, respectively). Wages in the lowest-ranked county, Horry, were less than one-fourth of the average weekly wage reported for the highest-ranked county, San Mateo, Calif.

### **Average Weekly Wages in Vermont's Smaller Counties**

The 13 counties in Vermont with employment below 75,000 had average weekly wages lower than the national average of \$1,000. Among these smaller counties, Washington had the highest wage (\$895) followed by Franklin (\$815). Grand Isle reported the lowest weekly wage, averaging \$624 in the fourth quarter of 2013. (See table 2.)

When all 14 counties in Vermont are considered, 4 reported average weekly wages under \$699, 5 had wages from \$700 to \$799, and 5 had wages of \$800 or more. The lowest-paid counties, those with wages below \$699, were generally located in the northern part of the state. (See [chart 1](#).)

### **Additional Statistics and other Information**

QCEW data for states have been included in this release in table 3. For additional information about quarterly employment and wages data, please read the Technical Note or visit the QCEW Web site at [www.bls.gov/cew](http://www.bls.gov/cew).

An annual bulletin, *Employment and Wages Annual Averages Online*, features comprehensive information by detailed industry on establishments, employment, and wages for the nation and all states. The 2012 edition of this publication, which was published in September 2013, contains selected data produced by Business Employment Dynamics (BED) on job gains and losses, as well as selected data from the first quarter 2013 version of the national news release. Tables and additional content from *Employment and Wages Annual Averages 2012* are now available online at [www.bls.gov/cew/publications/employment-and-wages-annual-averages/2012/home.htm](http://www.bls.gov/cew/publications/employment-and-wages-annual-averages/2012/home.htm). The 2013 edition of *Employment and Wages Annual Averages Online* will be available in September 2014.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200; Federal Relay Services: 1-800-877-8339.

### **Technical Note**

Average weekly wage data by county are compiled under the Quarterly Census of Employment and Wages (QCEW) program, also known as the ES-202 program. The data are derived from summaries of employment and total pay of workers covered by state and federal unemployment insurance (UI) legislation and provided by State Workforce Agencies (SWAs). The 9.3 million employer reports cover 136.1 million full- and part-time workers. The average weekly wage values are calculated by dividing quarterly total wages by the average of the three monthly employment levels of those covered by UI programs. The result is then divided by 13, the number of weeks in a quarter. It is to be noted, therefore, that over-the-year wage changes for geographic areas may reflect shifts in the composition of employment by industry, occupation, and such other factors as hours

of work. Thus, wages may vary among counties, metropolitan areas, or states for reasons other than changes in the average wage level. Data for all states, Metropolitan Statistical Areas (MSAs), counties, and the nation are available on the BLS Web site at [www.bls.gov/cew/](http://www.bls.gov/cew/); however, data in QCEW press releases have been revised and may not match the data contained on the Bureau's Web site.

QCEW data are not designed as a time series. QCEW data are simply the sums of individual establishment records reflecting the number of establishments that exist in a county or industry at a point in time. Establishments can move in or out of a county or industry for a number of reasons—some reflecting economic events, others reflecting administrative changes.

The preliminary QCEW data presented in this release may differ from data released by the individual states as well as from the data presented on the BLS Web site. These potential differences result from the states' continuing receipt, review and editing of UI data over time. On the other hand, differences between data in this release and the data found on the BLS Web site are the result of adjustments made to improve over-the-year comparisons. Specifically, these adjustments account for administrative (noneconomic) changes such as a correction to a previously reported location or industry classification. Adjusting for these administrative changes allows users to more accurately assess changes of an economic nature (such as a firm moving from one county to another or changing its primary economic activity) over a 12-month period. Currently, adjusted data are available only from BLS press releases.

**Table 1. Covered employment and wages in the United States and the largest county in Vermont, fourth quarter 2013**

Area	Employment			Average Weekly Wage <sup>(1)</sup>			
	December 2013 (thousands)	Percent change, December 2012-13 <sup>(2)</sup>	National ranking by percent change <sup>(3)</sup>	Average weekly wage	National ranking by level <sup>(3)</sup>	Percent change, fourth quarter 2012-13 <sup>(2)</sup>	National ranking by percent change <sup>(3)</sup>
United States <sup>(4)</sup> .....	136,129.4	1.8	--	\$1,000	--	0.0	--
Vermont.....	308.5	0.6	--	848	36	2.3	4
Chittenden, Vt.....	99.9	0.4	260	994	102	1.2	91

Footnotes:

(1) Average weekly wages were calculated using unrounded data.

(2) Percent changes were computed from quarterly employment and pay data adjusted for noneconomic county reclassifications.

(3) Ranking does not include data for Puerto Rico or the Virgin Islands.

(4) Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

NOTE: Covered employment and wages includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs. Data are preliminary.

**Table 2. Covered(1) employment and wages in the United States and all of the counties in Vermont, fourth quarter 2013(2)**

Area	Employment December 2013	Average Weekly Wage(3)
United States(4) .....	136,129,407	\$1,000
Vermont .....	308,465	848
Addison .....	14,128	781
Bennington .....	17,003	807
Caledonia .....	10,963	721
Chittenden .....	99,911	994
Essex .....	1,001	660
Franklin .....	17,272	815
Grand Isle .....	1,036	624
Lamoille .....	12,010	690
Orange .....	7,814	723
Orleans .....	10,379	676
Rutland .....	28,865	779
Washington .....	33,180	895
Windham .....	23,052	771
Windsor .....	23,673	803

Footnotes:

- (1) Includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs.
- (2) Data are preliminary.
- (3) Average weekly wages were calculated using unrounded data.
- (4) Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

**Table 3. Covered employment and wages by state, fourth quarter 2013**

State	Employment		Average weekly wage <sup>(1)</sup>			
	December 2013 (thousands)	Percent change, December 2012-13	Average weekly wage	National ranking by level	Percent change, fourth quarter 2012-13	National ranking by percent change
United States <sup>(2)</sup> .....	136,129.4	1.8	\$1,000	--	0.0	--
Alabama.....	1,866.5	1.0	851	34	-0.5	39
Alaska.....	315.1	0.0	1,022	14	1.6	7
Arizona.....	2,571.0	2.4	906	23	-0.5	39
Arkansas.....	1,154.3	-0.5	771	47	0.4	22
California.....	15,650.3	2.8	1,175	6	-0.9	43
Colorado.....	2,383.9	3.1	1,023	13	-0.9	43
Connecticut.....	1,661.2	0.3	1,238	4	-1.3	49
Delaware.....	419.6	1.8	1,035	9	-0.6	41
District of Columbia.....	727.3	0.6	1,638	1	-3.9	51
Florida.....	7,739.5	2.7	883	29	0.2	27
Georgia.....	3,986.9	2.5	924	21	-0.1	32
Hawaii.....	632.9	1.7	871	30	0.3	25
Idaho.....	634.5	2.6	754	50	3.0	2
Illinois.....	5,758.9	1.0	1,060	8	0.2	27
Indiana.....	2,896.9	1.6	814	40	-0.2	35
Iowa.....	1,510.9	1.4	834	38	1.6	7
Kansas.....	1,359.5	1.6	832	39	-0.4	38
Kentucky.....	1,818.0	1.2	804	42	0.2	27
Louisiana.....	1,911.6	0.9	889	26	0.5	20
Maine.....	586.8	0.8	786	46	1.7	5
Maryland.....	2,555.1	0.4	1,076	7	-0.9	43
Massachusetts.....	3,332.9	1.5	1,258	3	0.8	17
Michigan.....	4,072.4	2.0	952	20	-0.2	35
Minnesota.....	2,720.6	1.7	988	16	0.3	25
Mississippi.....	1,108.1	1.1	729	51	1.3	11
Missouri.....	2,670.4	1.1	861	32	-0.2	35
Montana.....	440.0	1.3	760	48	0.4	22
Nebraska.....	944.3	1.4	796	43	-0.1	32
Nevada.....	1,180.5	3.0	884	28	0.7	18
New Hampshire.....	629.3	1.4	1,017	15	-0.8	42
New Jersey.....	3,887.5	1.2	1,186	5	1.1	14
New Mexico.....	796.2	-0.1	814	40	1.4	10
New York.....	8,888.6	1.7	1,266	2	-1.1	48
North Carolina.....	4,045.5	1.9	860	33	0.7	18
North Dakota.....	435.0	3.3	980	17	3.8	1
Ohio.....	5,175.4	1.4	887	27	0.0	30
Oklahoma.....	1,581.3	0.6	851	34	-0.1	32
Oregon.....	1,699.6	2.5	894	25	2.6	3
Pennsylvania.....	5,650.3	0.4	976	18	0.4	22
Rhode Island.....	462.7	1.4	960	19	1.5	9
South Carolina.....	1,875.8	2.3	793	44	1.0	15
South Dakota.....	407.1	1.3	759	49	1.3	11
Tennessee.....	2,758.3	1.8	895	24	-0.9	43
Texas.....	11,246.3	2.6	1,027	12	0.0	30
Utah.....	1,284.7	3.1	836	37	-0.9	43
Vermont.....	308.5	0.6	848	36	2.3	4
Virginia.....	3,670.0	0.1	1,028	11	-1.3	49
Washington.....	2,976.0	2.5	1,034	10	1.7	5
West Virginia.....	710.1	-0.6	792	45	0.5	20
Wisconsin.....	2,751.8	1.0	865	31	1.2	13
Wyoming.....	279.2	0.6	917	22	1.0	15
Puerto Rico.....	958.3	-2.3	551	(3)	0.2	(3)
Virgin Islands.....	38.5	-3.6	754	(3)	2.4	(3)

Note: See footnotes at end of table.

(1) Average weekly wages were calculated using unrounded data.

(2) Totals for the United States do not include data for Puerto Rico or the Virgin Islands.

(3) Data not included in the national ranking.

NOTE: Covered employment and wages includes workers covered by Unemployment Insurance (UI) and Unemployment Compensation for Federal Employees (UCFE) programs. Data are preliminary.

## Chart 1. Average weekly wages by county in Vermont, fourth quarter 2013

