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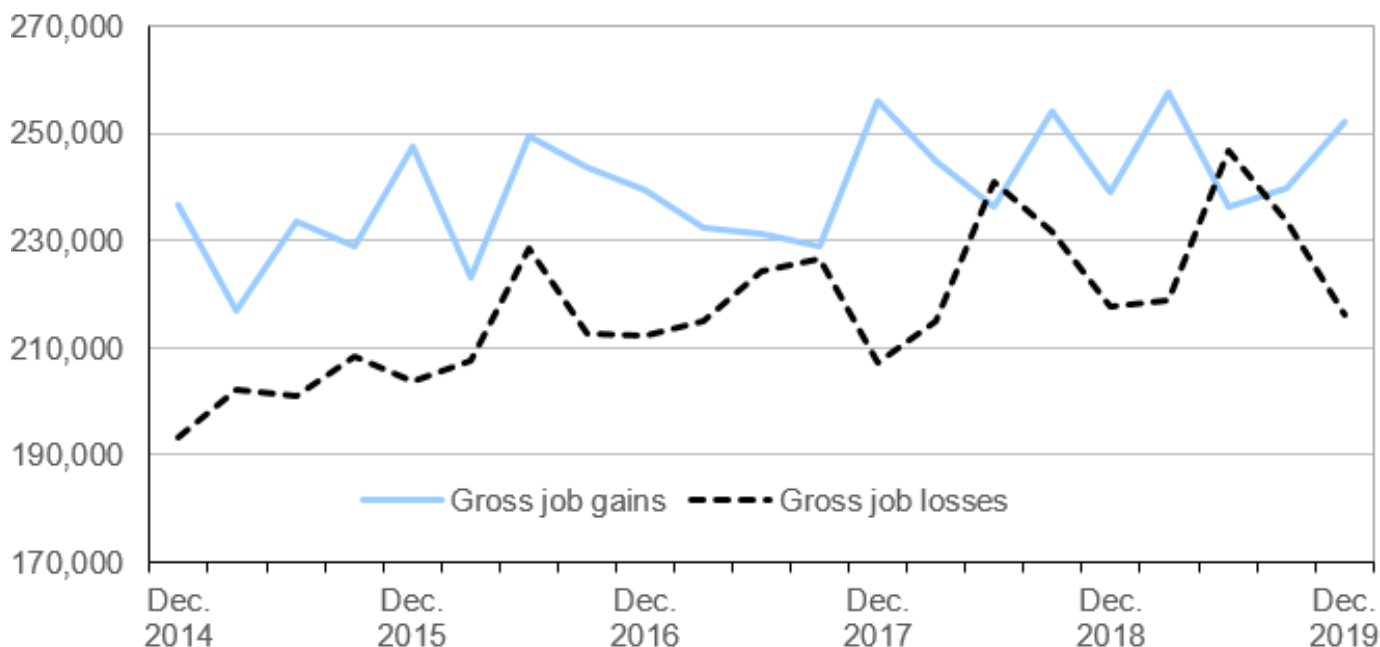
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Business Employment Dynamics in Georgia – Fourth Quarter 2019

From September 2019 to December 2019, **gross job gains** from opening and expanding private-sector establishments in Georgia were 252,323, while **gross job losses** from closing and contracting private-sector establishments were 216,151, the U.S. Bureau of Labor Statistics reported today. Regional Commissioner Janet S. Rankin noted that the difference between the number of gross job gains and the number of gross job losses yielded a **net employment gain** of 36,172 jobs in the private sector during the fourth quarter of 2019. During the previous quarter, gross job gains exceeded gross job losses by 6,274. (See [chart 1.](#))

Chart 1. Private sector gross job gains and losses in Georgia, December 2014–December 2019, seasonally adjusted



Source: U.S. Bureau of Labor Statistics.

The change in the number of jobs over time is the net result of increases and decreases in employment that occur at all private businesses in the economy. Business Employment Dynamics (BED) statistics track these changes in employment at private-sector establishments from the third month of one quarter to the third month of the next. The difference between the number of gross job gains and the number of gross job losses is the net change in employment. (See [Technical Note.](#))

Gross job gains

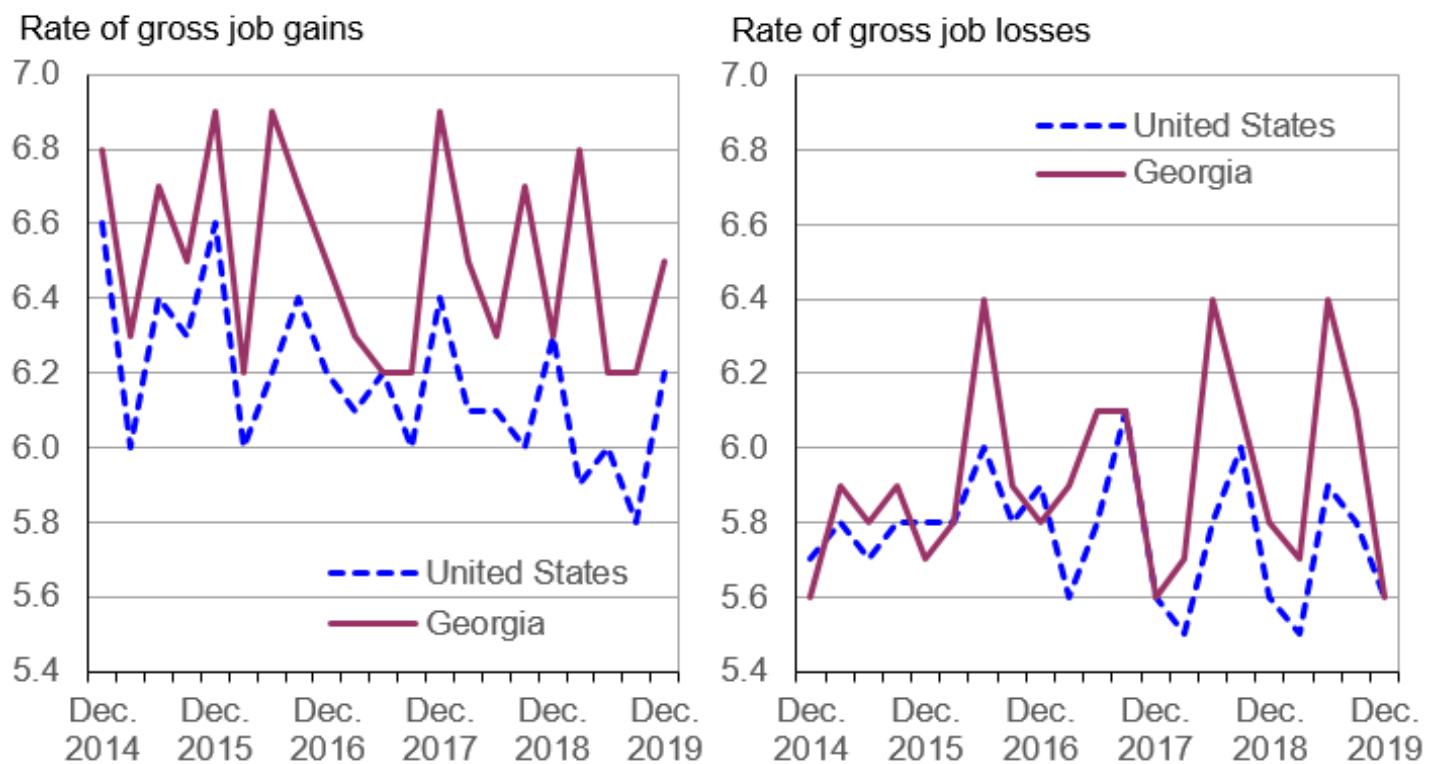
In the fourth quarter of 2019, gross job gains represented 6.5 percent of private-sector employment in Georgia; nationally, gross job gains accounted for 6.2 percent of private-sector employment. (See [chart 2.](#)) Gross job gains are the sum of increases in employment due to expansions at existing establishments and the addition of new jobs at opening establishments. In Georgia, gross job gains at **expanding** establishments totaled 200,670 in the fourth quarter of 2019, an increase of 16,083 jobs compared to the previous quarter. (See [table 1.](#))

Opening establishments accounted for 51,653 jobs gained in the fourth quarter of 2019, a decrease of 3,686 jobs from the previous quarter.

Gross job losses

In the fourth quarter of 2019, gross job losses represented 5.6 percent of private-sector employment in Georgia; nationally, gross job losses also accounted for 5.6 percent of private-sector employment. (See [chart 2.](#)) Gross job losses are the result of contractions in employment at existing establishments and the loss of jobs at closing establishments. In Georgia, **contracting** establishments lost 172,695 jobs in the fourth quarter of 2019, a decrease of 18,661 jobs from the prior quarter. **Closing** establishments lost 43,456 jobs, an increase of 1,160 jobs from the previous quarter.

Chart 2. Private sector gross job gains and losses as a percent of employment, United States and Georgia, December 2014–December 2019, seasonally adjusted



Source: U.S. Bureau of Labor Statistics.

Industries

Gross job gains exceeded gross job losses in 10 of the 11 industry sectors in Georgia in the fourth quarter of 2019. Transportation and warehousing services had the largest over-the-quarter net job increase, with a gain of 8,404 jobs. This was the result of 17,349 gross job gains and 8,945 gross job losses. The leisure and hospitality industry had a net gain of 6,453 jobs. Information was the only sector to record a net loss of jobs, down 1,545 jobs.

For more information

The BED data series include gross job gains and gross job losses by industry subsector, for the 50 states, the District of Columbia, Puerto Rico, and the Virgin Islands, as well as gross job gains and gross job losses at the firm level by employer size class. BED data for the states have been included in [table 2](#) of this release. Additional information is available online at www.bls.gov/bdm/.

The Business Employment Dynamics for First Quarter 2020 are scheduled to be released on Wednesday, October 28, 2020.

Technical Note

The Business Employment Dynamics (BED) data are a product of a federal-state cooperative program known as Quarterly Census of Employment and Wages (QCEW). The BED data are compiled by the U.S. Bureau of Labor Statistics (BLS) from existing QCEW records. Most employers in the U.S. are required to file quarterly reports on the employment and wages of workers covered by unemployment insurance (UI) laws, and to pay quarterly UI taxes. The QCEW is based largely on quarterly UI reports which are sent by businesses to the State Workforce Agencies (SWAs). These UI reports are supplemented by two additional BLS data collections to render administrative data into economic statistics. Together these data comprise the QCEW and form the basis of the Bureau's establishment universe sampling frame.

In the BED program, the QCEW records are linked across quarters to provide a longitudinal history for each establishment. The linkage process allows the tracking of net employment changes at the establishment level, which in turn allows the estimation of jobs gained at opening and expanding units and jobs lost at closing and contracting units.

The change in the number of jobs over time is the net result of increases and decreases in employment that occur at all businesses in the economy. BED statistics track these changes in employment at private business establishments from the third month of one quarter to the third month of the next. Gross job gains are the sum of increases in employment from expansions at existing establishments and the addition of new jobs at opening establishments. Gross job losses are the result of contractions in employment at existing establishments and the loss of jobs at closing establishments. The difference between the number of gross jobs gained and the number of gross jobs lost is the net change in employment.

Gross job gains and gross job losses are expressed as rates by dividing their levels by the average of employment in the current and previous quarters. The rates are calculated for the components of gross job gains and gross job losses and then summed to form their respective totals. These rates can be added and subtracted just as their levels can. For instance, the difference between the gross job gains rate and the gross job losses rate is the net growth rate.

The formal definitions of employment changes are as follows:

Openings. These are either units with positive third month employment for the first time in the current quarter, with no links to the prior quarter, or with positive third month employment in the current quarter following zero employment in the previous quarter.

Expansions. These are units with positive employment in the third month in both the previous and current quarters, with a net increase in employment over this period.

Closings. These are either units with positive third month employment in the previous quarter, with no employment or zero employment reported in the current quarter.

Contractions. These are units with positive employment in the third month in both the previous and current quarters, with a net decrease in employment over this period.

The full Technical Note for the Business Employment Dynamics program, which includes information on coverage, concepts, and methodology, can be found in the current quarterly news release online at www.bls.gov/news.release/cewbd.htm.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

Table 1. Private sector gross job gains and losses by industry, Georgia, seasonally adjusted

Category	Gross job gains and job losses (3 months ended)					Gross job gains and job losses as a percent of employment (3 months ended)				
	Dec. 2018	Mar. 2019	June 2019	Sept. 2019	Dec. 2019	Dec. 2018	Mar. 2019	June 2019	Sept. 2019	Dec. 2019
Total private ⁽¹⁾										
Gross job gains	239,126	257,662	236,211	239,926	252,323	6.3	6.8	6.2	6.2	6.5
At expanding establishments	198,937	193,839	188,041	184,587	200,670	5.2	5.1	4.9	4.8	5.2
At opening establishments	40,189	63,823	48,170	55,339	51,653	1.1	1.7	1.3	1.4	1.3
Gross job losses	217,509	218,890	246,926	233,652	216,151	5.8	5.7	6.4	6.1	5.6
At contracting establishments	173,494	177,498	195,452	191,356	172,695	4.6	4.6	5.1	5.0	4.5
At closing establishments	44,015	41,392	51,474	42,296	43,456	1.2	1.1	1.3	1.1	1.1
Net employment change ⁽²⁾	21,617	38,772	-10,715	6,274	36,172	0.5	1.1	-0.2	0.1	0.9
Construction										
Gross job gains	16,357	17,988	16,534	14,836	15,778	8.2	8.9	8.1	7.3	7.7
At expanding establishments	13,407	14,158	13,634	11,812	12,874	6.7	7.0	6.7	5.8	6.3
At opening establishments	2,950	3,830	2,900	3,024	2,904	1.5	1.9	1.4	1.5	1.4
Gross job losses	14,535	13,185	16,729	14,688	14,662	7.3	6.6	8.2	7.2	7.1
At contracting establishments	11,351	10,397	13,133	11,887	11,563	5.7	5.2	6.4	5.8	5.6
At closing establishments	3,184	2,788	3,596	2,801	3,099	1.6	1.4	1.8	1.4	1.5
Net employment change ⁽²⁾	1,822	4,803	-195	148	1,116	0.9	2.3	-0.1	0.1	0.6
Manufacturing										
Gross job gains	14,896	12,546	13,629	12,633	13,300	3.6	3.1	3.3	3.2	3.3
At expanding establishments	13,207	11,279	12,260	10,789	11,652	3.2	2.8	3.0	2.7	2.9
At opening establishments	1,689	1,267	1,369	1,844	1,648	0.4	0.3	0.3	0.5	0.4
Gross job losses	13,454	13,217	15,326	14,868	12,929	3.3	3.2	3.8	3.7	3.2
At contracting establishments	11,763	11,847	13,271	13,424	11,594	2.9	2.9	3.3	3.3	2.9
At closing establishments	1,691	1,370	2,055	1,444	1,335	0.4	0.3	0.5	0.4	0.3
Net employment change ⁽²⁾	1,442	-671	-1,697	-2,235	371	0.3	-0.1	-0.5	-0.5	0.1
Wholesale trade										
Gross job gains	10,767	10,231	9,795	11,819	10,906	4.9	4.7	4.5	5.4	5.0
At expanding establishments	9,142	8,409	8,182	9,169	8,544	4.2	3.9	3.8	4.2	3.9
At opening establishments	1,625	1,822	1,613	2,650	2,362	0.7	0.8	0.7	1.2	1.1
Gross job losses	8,402	10,178	10,652	9,835	9,306	3.9	4.6	4.9	4.5	4.2
At contracting establishments	6,211	8,127	8,019	7,479	7,049	2.9	3.7	3.7	3.4	3.2
At closing establishments	2,191	2,051	2,633	2,356	2,257	1.0	0.9	1.2	1.1	1.0
Net employment change ⁽²⁾	2,365	53	-857	1,984	1,600	1.0	0.1	-0.4	0.9	0.8
Retail trade										
Gross job gains	25,622	30,133	28,957	26,987	29,183	5.2	6.1	5.9	5.4	5.9
At expanding establishments	22,680	25,409	23,701	23,800	25,695	4.6	5.1	4.8	4.8	5.2
At opening establishments	2,942	4,724	5,256	3,187	3,488	0.6	1.0	1.1	0.6	0.7
Gross job losses	28,147	27,926	30,409	29,390	27,264	5.7	5.6	6.1	5.9	5.6
At contracting establishments	23,551	23,425	25,233	25,703	23,044	4.8	4.7	5.1	5.2	4.7
At closing establishments	4,596	4,501	5,176	3,687	4,220	0.9	0.9	1.0	0.7	0.9
Net employment change ⁽²⁾	-2,525	2,207	-1,452	-2,403	1,919	-0.5	0.5	-0.2	-0.5	0.3
Transportation and warehousing										
Gross job gains	17,484	10,953	9,442	10,940	17,349	8.2	5.3	4.6	5.3	8.3
At expanding establishments	16,210	9,464	7,757	8,633	15,253	7.6	4.6	3.8	4.2	7.3
At opening establishments	1,274	1,489	1,685	2,307	2,096	0.6	0.7	0.8	1.1	1.0
Gross job losses	9,045	11,802	10,136	11,992	8,945	4.2	5.8	4.9	5.8	4.3
At contracting establishments	7,659	10,758	8,839	10,742	7,370	3.6	5.3	4.3	5.2	3.5
At closing establishments	1,386	1,044	1,297	1,250	1,575	0.6	0.5	0.6	0.6	0.8
Net employment change ⁽²⁾	8,439	-849	-694	-1,052	8,404	4.0	-0.5	-0.3	-0.5	4.0
Information										
Gross job gains	6,312	11,152	8,854	8,506	7,609	5.6	9.7	7.5	7.3	6.6
At expanding establishments	5,565	9,062	7,667	7,638	6,684	4.9	7.9	6.5	6.6	5.8
At opening establishments	747	2,090	1,187	868	925	0.7	1.8	1.0	0.7	0.8
Gross job losses	9,530	7,000	10,100	10,346	9,154	8.3	6.1	8.6	8.9	8.0

Note: See footnotes at end of table.

Table 1. Private sector gross job gains and losses by industry, Georgia, seasonally adjusted - Continued

Category	Gross job gains and job losses (3 months ended)					Gross job gains and job losses as a percent of employment (3 months ended)				
	Dec. 2018	Mar. 2019	June 2019	Sept. 2019	Dec. 2019	Dec. 2018	Mar. 2019	June 2019	Sept. 2019	Dec. 2019
At contracting establishments	8,452	6,223	8,746	9,288	8,088	7.4	5.4	7.4	8.0	7.1
At closing establishments	1,078	777	1,354	1,058	1,066	0.9	0.7	1.2	0.9	0.9
Net employment change ⁽²⁾	-3,218	4,152	-1,246	-1,840	-1,545	-2.7	3.6	-1.1	-1.6	-1.4
Financial activities										
Gross job gains	12,388	12,093	12,950	13,410	14,182	5.1	5.0	5.4	5.5	5.8
At expanding establishments	9,469	9,387	9,846	9,767	10,581	3.9	3.9	4.1	4.0	4.3
At opening establishments	2,919	2,706	3,104	3,643	3,601	1.2	1.1	1.3	1.5	1.5
Gross job losses	12,109	12,014	12,774	12,015	11,507	5.1	5.0	5.2	5.0	4.7
At contracting establishments	9,084	8,715	8,809	8,746	8,793	3.8	3.6	3.6	3.6	3.6
At closing establishments	3,025	3,299	3,965	3,269	2,714	1.3	1.4	1.6	1.4	1.1
Net employment change ⁽²⁾	279	79	176	1,395	2,675	0.0	0.0	0.2	0.5	1.1
Professional and business services										
Gross job gains	52,773	49,737	49,691	49,744	52,702	7.6	7.0	6.9	6.9	7.3
At expanding establishments	44,430	39,889	41,120	38,870	42,857	6.4	5.6	5.7	5.4	5.9
At opening establishments	8,343	9,848	8,571	10,874	9,845	1.2	1.4	1.2	1.5	1.4
Gross job losses	47,093	49,246	50,802	47,438	48,157	6.8	6.9	7.1	6.6	6.7
At contracting establishments	37,877	40,690	40,777	38,073	38,006	5.5	5.7	5.7	5.3	5.3
At closing establishments	9,216	8,556	10,025	9,365	10,151	1.3	1.2	1.4	1.3	1.4
Net employment change ⁽²⁾	5,680	491	-1,111	2,306	4,545	0.8	0.1	-0.2	0.3	0.6
Education and health services										
Gross job gains	27,095	33,650	28,239	28,593	28,950	4.8	5.8	4.9	5.0	4.9
At expanding establishments	21,005	24,898	23,048	23,550	22,416	3.7	4.3	4.0	4.1	3.8
At opening establishments	6,090	8,752	5,191	5,043	6,534	1.1	1.5	0.9	0.9	1.1
Gross job losses	22,927	24,187	29,355	26,679	23,678	4.0	4.2	5.0	4.6	4.0
At contracting establishments	17,843	18,201	21,649	21,127	18,284	3.1	3.2	3.7	3.6	3.1
At closing establishments	5,084	5,986	7,706	5,552	5,394	0.9	1.0	1.3	1.0	0.9
Net employment change ⁽²⁾	4,168	9,463	-1,116	1,914	5,272	0.8	1.6	-0.1	0.4	0.9
Leisure and hospitality										
Gross job gains	39,255	44,374	38,533	39,210	42,395	8.0	8.9	7.7	7.9	8.5
At expanding establishments	32,610	30,556	29,905	29,208	32,296	6.6	6.1	6.0	5.9	6.5
At opening establishments	6,645	13,818	8,628	10,002	10,099	1.4	2.8	1.7	2.0	2.0
Gross job losses	36,833	34,761	43,759	41,767	35,942	7.5	7.0	8.7	8.4	7.2
At contracting establishments	29,113	28,606	35,656	34,625	29,014	5.9	5.8	7.1	7.0	5.8
At closing establishments	7,720	6,155	8,103	7,142	6,928	1.6	1.2	1.6	1.4	1.4
Net employment change ⁽²⁾	2,422	9,613	-5,226	-2,557	6,453	0.5	1.9	-1.0	-0.5	1.3
Other services ⁽³⁾										
Gross job gains	7,799	9,724	8,492	8,108	8,510	7.3	9.1	7.8	7.5	7.8
At expanding establishments	6,190	6,525	6,840	5,926	6,525	5.8	6.1	6.3	5.5	6.0
At opening establishments	1,609	3,199	1,652	2,182	1,985	1.5	3.0	1.5	2.0	1.8
Gross job losses	9,055	8,050	9,007	7,870	7,871	8.5	7.5	8.3	7.2	7.3
At contracting establishments	6,923	5,816	6,573	5,890	6,172	6.5	5.4	6.1	5.4	5.7
At closing establishments	2,132	2,234	2,434	1,980	1,699	2.0	2.1	2.2	1.8	1.6
Net employment change ⁽²⁾	-1,256	1,674	-515	238	639	-1.2	1.6	-0.5	0.3	0.5

Footnotes:

(1) Includes unclassified sector not shown separately.

(2) The net employment change is the difference between total gross job gains and total gross job losses. See the Technical Note for further information.

(3) Except public administration.

Table 2. Private sector gross job gains and losses as a percent of total employment by state, seasonally adjusted

Category	Gross job gains as a percent of employment (3 months ended)					Gross job losses as a percent of employment (3 months ended)				
	Dec. 2018	Mar. 2019	June 2019	Sept. 2019	Dec. 2019	Dec. 2018	Mar. 2019	June 2019	Sept. 2019	Dec. 2019
United States(1)	6.3	5.9	6.0	5.8	6.2	5.6	5.5	5.9	5.8	5.6
Alabama	6.3	6.0	5.8	5.9	6.3	5.3	5.5	6.0	5.9	5.7
Alaska	11.0	10.0	10.8	9.5	10.2	9.8	9.0	10.2	10.1	10.2
Arizona	6.2	5.6	5.7	6.4	6.4	5.1	5.5	5.7	4.8	5.2
Arkansas	5.9	5.2	5.0	5.5	6.4	5.0	5.1	5.7	5.5	4.8
California	6.9	6.3	6.6	6.3	6.7	5.9	6.2	6.4	6.1	5.9
Colorado	6.8	6.6	7.0	6.6	6.7	6.0	6.3	6.2	6.4	6.2
Connecticut	5.3	5.2	5.8	5.5	5.5	4.9	5.7	5.9	5.8	5.5
Delaware	6.6	6.4	6.0	6.1	6.5	5.6	5.5	6.3	6.2	6.2
District of Columbia	5.6	5.4	5.4	5.4	5.4	5.1	4.9	5.5	5.4	4.7
Florida	6.4	6.1	6.5	6.5	6.6	6.1	5.6	6.3	5.7	5.9
Georgia	6.3	6.8	6.2	6.2	6.5	5.8	5.7	6.4	6.1	5.6
Hawaii	5.8	5.4	4.7	5.5	5.6	5.1	5.9	6.1	5.3	5.4
Idaho	7.4	7.5	7.1	6.9	7.7	6.3	6.1	6.7	6.8	6.3
Illinois	5.5	5.2	5.6	4.9	5.6	5.6	5.1	5.3	5.6	5.2
Indiana	5.6	5.9	5.2	5.4	6.0	5.0	4.8	5.8	5.7	5.1
Iowa	5.8	5.1	5.8	5.3	5.8	5.3	5.4	5.6	5.6	5.3
Kansas	6.1	5.4	5.7	5.7	6.3	5.4	5.7	5.7	5.6	5.7
Kentucky	6.1	5.8	5.8	5.8	6.1	5.4	5.5	5.9	5.7	5.8
Louisiana	6.2	5.9	6.0	5.9	5.9	5.8	5.9	6.5	6.1	5.8
Maine	7.3	7.2	7.5	6.4	7.4	6.7	6.4	7.5	7.2	7.0
Maryland	6.8	6.4	6.3	6.2	6.5	6.4	5.7	6.4	6.6	5.8
Massachusetts	5.8	5.7	6.0	5.3	5.8	5.3	5.2	5.7	5.9	5.5
Michigan	5.6	5.1	5.5	5.1	5.8	5.2	4.6	5.8	6.0	5.3
Minnesota	5.7	5.2	5.8	5.2	5.8	5.4	5.1	5.5	5.8	5.6
Mississippi	6.5	5.7	5.8	5.5	6.2	5.3	6.2	6.0	5.8	5.5
Missouri	5.8	5.4	5.6	5.8	6.1	5.4	5.3	5.8	5.8	5.2
Montana	8.9	7.6	8.0	7.3	8.6	7.2	8.0	7.7	7.7	7.2
Nebraska	5.9	5.7	5.7	5.6	6.2	5.7	5.6	5.7	5.5	5.8
Nevada	6.6	6.0	5.9	6.0	6.8	5.5	5.4	6.0	5.7	5.0
New Hampshire	6.6	6.3	6.4	5.8	6.6	5.7	5.7	6.3	6.6	5.9
New Jersey	6.4	5.7	6.2	6.0	6.5	5.7	5.6	5.8	6.1	5.8
New Mexico	6.8	6.4	6.3	6.7	6.7	6.1	5.8	6.3	6.1	6.2
New York	6.3	6.0	6.0	5.8	6.0	5.7	5.3	5.9	5.9	5.7
North Carolina	6.7	6.3	6.1	5.7	6.2	5.3	5.1	5.7	5.9	5.3
North Dakota	6.8	7.1	6.7	6.6	6.7	6.2	6.4	6.7	7.1	6.7
Ohio	5.6	5.5	5.6	5.3	5.7	5.3	5.1	5.7	5.8	5.3
Oklahoma	6.5	5.8	5.9	6.3	6.4	6.1	5.8	6.2	6.1	6.2
Oregon	6.7	6.3	6.3	6.2	6.7	6.0	5.8	6.1	6.2	5.8
Pennsylvania	5.3	5.1	5.2	5.2	5.4	4.8	4.8	5.3	5.2	4.9
Rhode Island	6.4	5.8	6.4	5.8	6.5	5.7	5.6	6.7	6.2	5.9
South Carolina	7.4	6.4	6.3	6.0	6.5	5.4	6.0	6.2	5.7	5.9
South Dakota	6.3	5.7	6.2	5.8	6.4	5.8	6.4	6.0	6.0	5.7
Tennessee	5.8	5.4	5.5	5.5	5.6	4.9	4.8	5.0	5.1	5.0
Texas	6.2	5.5	5.7	5.8	6.0	5.2	5.2	5.3	5.2	5.1
Utah	6.9	7.3	6.9	6.8	6.8	6.2	6.2	6.5	6.2	6.3
Vermont	7.4	6.7	6.9	6.3	6.9	6.8	6.3	7.1	7.6	6.4
Virginia	6.3	6.4	6.1	5.2	6.6	5.6	5.5	5.9	6.0	5.5
Washington	6.4	6.2	6.6	6.0	6.6	5.6	5.6	5.7	6.0	5.7
West Virginia	6.3	6.0	6.2	5.8	6.2	6.5	6.6	6.5	6.7	7.1
Wisconsin	5.4	5.1	5.5	4.8	5.5	5.0	4.8	5.3	5.8	5.0
Wyoming	10.0	8.6	8.5	8.5	9.3	7.8	7.8	9.6	8.7	8.6
Puerto Rico	6.0	7.1	6.4	6.1	5.4	6.8	5.1	5.8	5.4	4.9
Virgin Islands	7.9	11.9	8.8	11.2	10.2	7.1	7.4	6.1	6.6	7.1

Note: See footnotes at end of table.

Footnotes

(1) Totals for the United States do not include data for Puerto Rico or the Virgin Islands.