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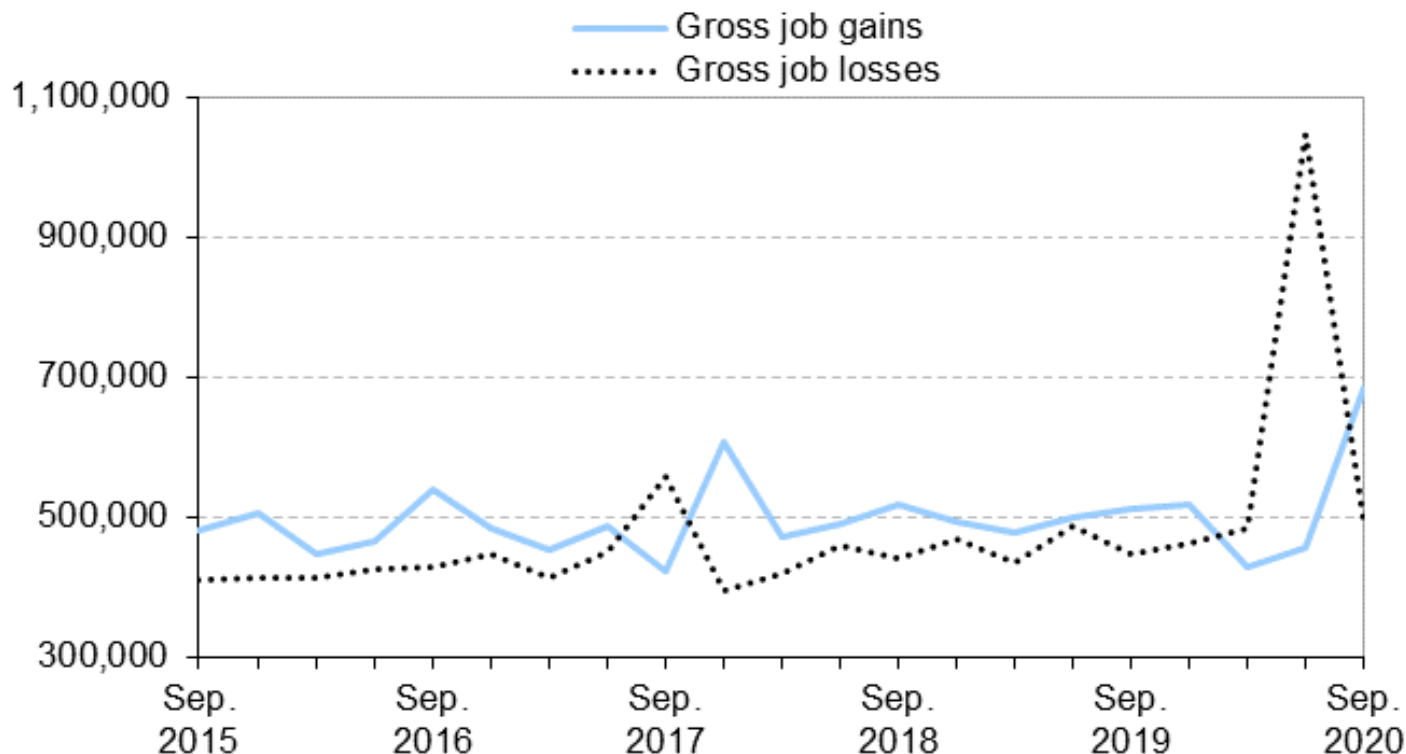
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Business Employment Dynamics in Florida — Third Quarter 2020

From June 2020 to September 2020, **gross job gains** from opening and expanding private-sector establishments in Florida were 685,191, while **gross job losses** from closing and contracting private-sector establishments were 492,778, the U.S. Bureau of Labor Statistics reported today. Regional Commissioner Janet S. Rankin noted that the difference between the number of gross job gains and the number of gross job losses yielded a **net employment gain** of 192,413 in the private sector during the third quarter of 2020. In the previous quarter, gross job losses exceeded gross job gains by 593,151. (See [chart 1](#).)

Chart 1. Private-sector gross job gains and losses in Florida, September 2015–September 2020, seasonally adjusted



Source: U.S. Bureau of Labor Statistics.

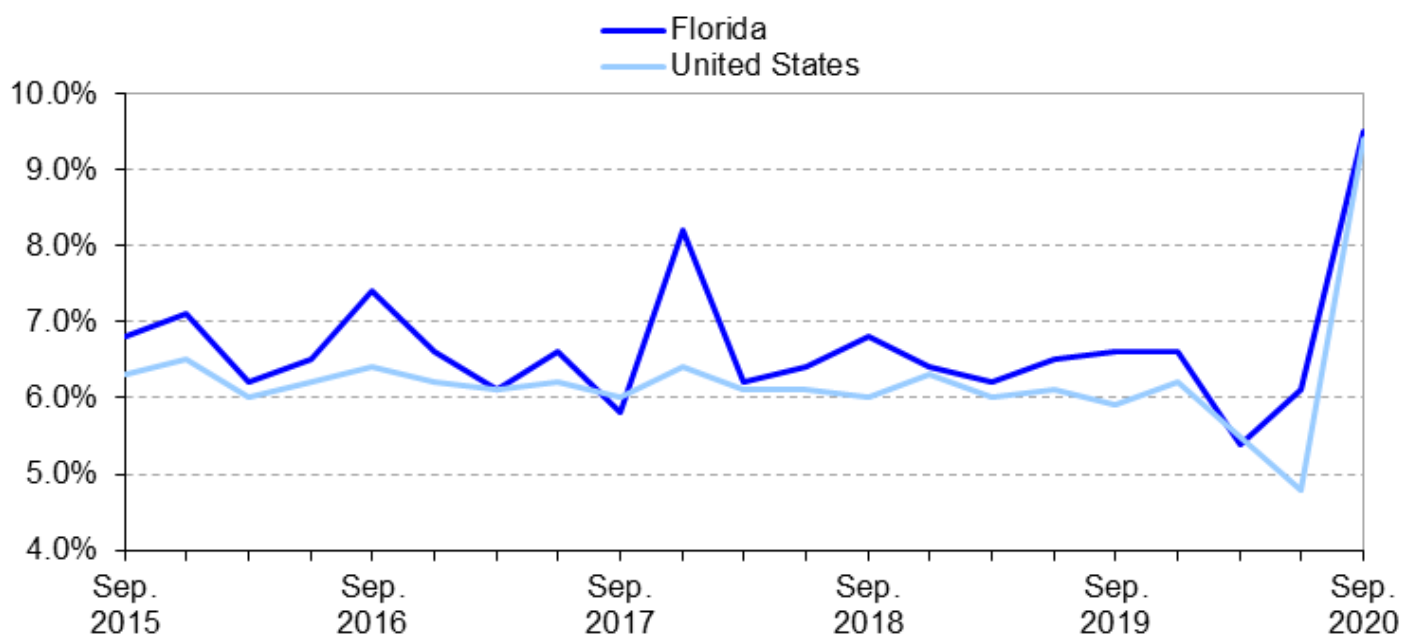
The change in the number of jobs over time is the net result of increases and decreases in employment that occur at all private businesses in the economy. Business Employment Dynamics (BED) statistics track these changes in employment at private-sector establishments from the third month of one quarter to the third month of the next. The difference between the number of gross job gains and the number of gross job losses is the net change in employment. (See the [Technical Note](#).)

Gross job gains

In the third quarter of 2020, gross job gains represented 9.5 percent of private-sector employment in Florida; nationally, gross job gains accounted for 9.4 percent of private-sector employment. (See [chart 2](#).) Gross job gains are the sum of increases in employment due to expansions at existing establishments and the addition of new jobs at opening establishments. In Florida, gross job gains at **expanding** establishments totaled 526,751 in the third quarter of 2020, an increase of 200,146 jobs compared to the previous quarter. (See [table 1](#).)

Opening establishments accounted for 158,440 jobs gained in the third quarter of 2020, an increase of 30,442 jobs from the previous quarter.

Chart 2. Private-sector gross job gains as a percent of employment, United States and Florida, September 2015–September 2020, seasonally adjusted

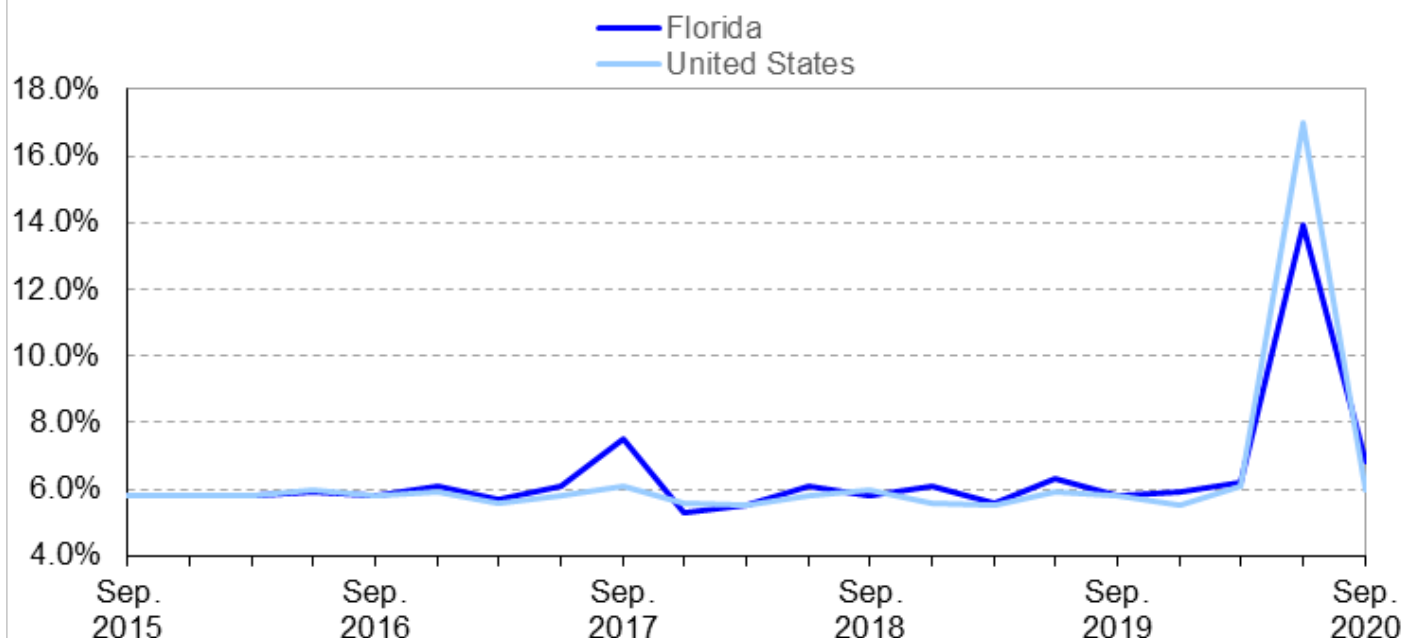


Source: U.S. Bureau of Labor Statistics.

Gross job losses

In the third quarter of 2020, gross job losses represented 6.8 percent of private-sector employment in Florida; nationally, gross job losses accounted for 6.0 percent of private-sector employment. (See [chart 3](#).) Gross job losses are the result of contractions in employment at existing establishments and the loss of jobs at closing establishments. In Florida, **contracting** establishments lost 367,063 jobs in the third quarter of 2020, a decrease of 513,193 jobs from the prior quarter. **Closing** establishments lost 125,715 jobs, a decrease of 41,783 jobs from the previous quarter.

Chart 3. Private-sector gross job losses as a percent of employment, United States and Florida, September 2015–September 2020, seasonally adjusted



Source: U.S. Bureau of Labor Statistics.

Industries

Gross job gains exceeded gross job losses in 10 of the 11 industry sectors in Florida in the third quarter of 2020. Leisure and hospitality had the largest over-the-quarter net job increase, with a gain of 90,614 jobs. This was the result of 175,422 gross job gains and 84,808 gross job losses. The professional and business services industry had a net gain of 37,805 jobs. Florida's construction industry sector had a net loss of 6,936 jobs.

For more information

The BED data series include gross job gains and gross job losses by industry subsector, for the 50 states, the District of Columbia, Puerto Rico, and the Virgin Islands, as well as gross job gains and gross job losses at the firm level by employer size class. BED data for the states have been included in [table 2](#) of this release. Additional information is available online at www.bls.gov/bdm/.

The Business Employment Dynamics for Fourth Quarter 2020 are scheduled to be released on Wednesday, July 28, 2021 at 10:00 a.m. (ET).

Coronavirus (COVID-19) Effect on Third Quarter 2020 Business Employment Dynamics

Data collection and processing methods have been impacted because of the COVID-19 pandemic. More detail can be found at www.bls.gov/covid19/effects-of-covid-19-pandemic-on-business-employment-dynamics.htm.

Technical Note

The Business Employment Dynamics (BED) data are a product of a federal-state cooperative program known as Quarterly Census of Employment and Wages (QCEW). The BED data are compiled by the U.S. Bureau of Labor Statistics (BLS) from existing QCEW records. Most employers in the U.S. are required to file quarterly reports on the employment and wages of workers covered by unemployment insurance (UI) laws, and to pay quarterly UI taxes. The QCEW is based largely on quarterly UI reports which are sent by businesses to the State Workforce Agencies (SWAs). These UI reports are supplemented by two additional BLS data collections to render administrative data into economic statistics. Together these data comprise the QCEW and form the basis of the Bureau's establishment universe sampling frame.

In the BED program, the QCEW records are linked across quarters to provide a longitudinal history for each establishment. The linkage process allows the tracking of net employment changes at the establishment level, which in turn allows the estimation of jobs gained at opening and expanding units and jobs lost at closing and contracting units.

The change in the number of jobs over time is the net result of increases and decreases in employment that occur at all businesses in the economy. BED statistics track these changes in employment at private business establishments from the third month of one quarter to the third month of the next. Gross job gains are the sum of increases in employment from expansions at existing establishments and the addition of new jobs at opening establishments. Gross job losses are the result of contractions in employment at existing establishments and the loss of jobs at closing establishments. The difference between the number of gross jobs gained and the number of gross jobs lost is the net change in employment.

Gross job gains and gross job losses are expressed as rates by dividing their levels by the average of employment in the current and previous quarters. The rates are calculated for the components of gross job gains and gross job losses and then summed to form their respective totals. These rates can be added and subtracted just as their levels can. For instance, the difference between the gross job gains rate and the gross job losses rate is the net growth rate.

The formal definitions of employment changes are as follows:

Openings. These are either units with positive third month employment for the first time in the current quarter, with no links to the prior quarter, or with positive third month employment in the current quarter following zero employment in the previous quarter.

Expansions. These are units with positive employment in the third month in both the previous and current quarters, with a net increase in employment over this period.

Closings. These are either units with positive third month employment in the previous quarter, with no employment or zero employment reported in the current quarter.

Contractions. These are units with positive employment in the third month in both the previous and current quarters, with a net decrease in employment over this period.

The full Technical Note for the Business Employment Dynamics program, which includes information on coverage, concepts, and methodology, can be found in the current quarterly news release online at www.bls.gov/news.release/cewbd.htm.

Information in this release will be made available to individuals with sensory impairments upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

Table 1. Private-sector gross job gains and losses by industry, Florida, seasonally adjusted

Category	Gross job gains and job losses (3 months ended)					Gross job gains and job losses as a percent of employment (3 months ended)				
	Sept. 2019	Dec. 2019	Mar. 2020	June 2020	Sept. 2020	Sept. 2019	Dec. 2019	Mar. 2020	June 2020	Sept. 2020
Total private ⁽¹⁾										
Gross job gains	510,367	518,476	427,989	454,603	685,191	6.6	6.6	5.4	6.1	9.5
At expanding establishments	385,979	393,048	330,372	326,605	526,751	5.0	5.0	4.2	4.4	7.3
At opening establishments	124,388	125,428	97,617	127,998	158,440	1.6	1.6	1.2	1.7	2.2
Gross job losses	446,393	463,711	482,375	1,047,754	492,778	5.8	5.9	6.2	13.9	6.8
At contracting establishments	339,875	343,129	372,833	880,256	367,063	4.4	4.4	4.8	11.7	5.1
At closing establishments	106,518	120,582	109,542	167,498	125,715	1.4	1.5	1.4	2.2	1.7
Net employment change ⁽²⁾	63,974	54,765	-54,386	-593,151	192,413	0.8	0.7	-0.8	-7.8	2.7
Construction										
Gross job gains	49,254	49,327	44,436	45,004	44,500	8.8	8.7	7.8	7.9	7.9
At expanding establishments	34,151	36,806	33,211	31,541	30,452	6.1	6.5	5.8	5.5	5.4
At opening establishments	15,103	12,521	11,225	13,463	14,048	2.7	2.2	2.0	2.4	2.5
Gross job losses	45,843	47,175	42,308	57,396	51,436	8.1	8.3	7.4	10.1	9.1
At contracting establishments	32,050	31,271	29,909	43,334	37,207	5.7	5.5	5.2	7.6	6.6
At closing establishments	13,793	15,904	12,399	14,062	14,229	2.4	2.8	2.2	2.5	2.5
Net employment change ⁽²⁾	3,411	2,152	2,128	-12,392	-6,936	0.7	0.4	0.4	-2.2	-1.2
Manufacturing										
Gross job gains	15,395	16,844	13,292	14,469	17,755	4.0	4.4	3.5	3.8	4.8
At expanding establishments	12,167	13,440	11,553	11,140	14,544	3.2	3.5	3.0	2.9	3.9
At opening establishments	3,228	3,404	1,739	3,329	3,211	0.8	0.9	0.5	0.9	0.9
Gross job losses	14,437	13,684	14,596	28,810	17,253	3.8	3.5	3.8	7.6	4.6
At contracting establishments	11,359	10,462	11,806	24,495	13,563	3.0	2.7	3.1	6.5	3.6
At closing establishments	3,078	3,222	2,790	4,315	3,690	0.8	0.8	0.7	1.1	1.0
Net employment change ⁽²⁾	958	3,160	-1,304	-14,341	502	0.2	0.9	-0.3	-3.8	0.2
Wholesale trade										
Gross job gains	17,241	17,292	16,042	15,058	19,827	4.9	4.8	4.6	4.4	5.9
At expanding establishments	13,103	13,273	13,341	10,634	15,117	3.7	3.7	3.8	3.1	4.5
At opening establishments	4,138	4,019	2,701	4,424	4,710	1.2	1.1	0.8	1.3	1.4
Gross job losses	15,625	16,034	15,286	31,605	18,437	4.4	4.5	4.3	9.1	5.5
At contracting establishments	11,364	11,396	11,104	26,336	13,100	3.2	3.2	3.1	7.6	3.9
At closing establishments	4,261	4,638	4,182	5,269	5,337	1.2	1.3	1.2	1.5	1.6
Net employment change ⁽²⁾	1,616	1,258	756	-16,547	1,390	0.5	0.3	0.3	-4.7	0.4
Retail trade										
Gross job gains	60,285	63,926	59,729	81,573	89,293	5.5	5.7	5.4	7.6	8.4
At expanding establishments	49,695	52,300	51,574	70,882	75,447	4.5	4.7	4.7	6.6	7.1
At opening establishments	10,590	11,626	8,155	10,691	13,846	1.0	1.0	0.7	1.0	1.3
Gross job losses	61,089	61,991	63,831	138,275	64,679	5.5	5.6	5.8	12.8	6.1
At contracting establishments	51,334	51,958	51,956	122,082	54,782	4.6	4.7	4.7	11.3	5.2
At closing establishments	9,755	10,033	11,875	16,193	9,897	0.9	0.9	1.1	1.5	0.9
Net employment change ⁽²⁾	-804	1,935	-4,102	-56,702	24,614	0.0	0.1	-0.4	-5.2	2.3
Transportation and warehousing										
Gross job gains	20,695	28,754	16,745	21,171	26,977	6.6	8.7	5.1	6.6	8.6
At expanding establishments	16,259	24,058	14,434	17,012	21,735	5.2	7.3	4.4	5.3	6.9
At opening establishments	4,436	4,696	2,311	4,159	5,242	1.4	1.4	0.7	1.3	1.7
Gross job losses	12,867	13,245	26,470	39,545	17,980	4.1	4.0	8.0	12.4	5.8
At contracting establishments	10,150	10,324	22,600	34,539	14,373	3.2	3.1	6.8	10.8	4.6
At closing establishments	2,717	2,921	3,870	5,006	3,607	0.9	0.9	1.2	1.6	1.2
Net employment change ⁽²⁾	7,828	15,509	-9,725	-18,374	8,997	2.5	4.7	-2.9	-5.8	2.8
Information										
Gross job gains	6,752	8,256	6,819	4,995	10,102	4.8	6.0	5.0	3.8	7.9
At expanding establishments	5,181	6,613	5,489	3,340	7,640	3.7	4.8	4.0	2.5	6.0
At opening establishments	1,571	1,643	1,330	1,655	2,462	1.1	1.2	1.0	1.3	1.9
Gross job losses	7,841	7,996	8,221	16,907	6,787	5.7	5.7	6.0	12.8	5.3

Note: See footnotes at end of table.

Table 1. Private-sector gross job gains and losses by industry, Florida, seasonally adjusted - Continued

Category	Gross job gains and job losses (3 months ended)					Gross job gains and job losses as a percent of employment (3 months ended)				
	Sept. 2019	Dec. 2019	Mar. 2020	June 2020	Sept. 2020	Sept. 2019	Dec. 2019	Mar. 2020	June 2020	Sept. 2020
At contracting establishments	6,043	6,139	6,488	13,965	4,623	4.4	4.4	4.7	10.6	3.6
At closing establishments	1,798	1,857	1,733	2,942	2,164	1.3	1.3	1.3	2.2	1.7
Net employment change ⁽²⁾	-1,089	260	-1,402	-11,912	3,315	-0.9	0.3	-1.0	-9.0	2.6
Financial activities										
Gross job gains	32,328	35,289	27,553	29,969	38,870	5.5	6.0	4.6	5.2	6.6
At expanding establishments	22,928	25,901	21,384	20,267	27,659	3.9	4.4	3.6	3.5	4.7
At opening establishments	9,400	9,388	6,169	9,702	11,211	1.6	1.6	1.0	1.7	1.9
Gross job losses	28,069	28,617	29,489	48,778	30,183	4.8	4.9	5.0	8.3	5.2
At contracting establishments	19,916	19,334	21,189	38,862	18,749	3.4	3.3	3.6	6.6	3.2
At closing establishments	8,153	9,283	8,300	9,916	11,434	1.4	1.6	1.4	1.7	2.0
Net employment change ⁽²⁾	4,259	6,672	-1,936	-18,809	8,687	0.7	1.1	-0.4	-3.1	1.4
Professional and business services										
Gross job gains	103,662	104,364	81,303	104,259	142,692	7.4	7.5	5.8	7.7	10.7
At expanding establishments	76,552	76,492	61,925	73,025	103,982	5.5	5.5	4.4	5.4	7.8
At opening establishments	27,110	27,872	19,378	31,234	38,710	1.9	2.0	1.4	2.3	2.9
Gross job losses	94,611	104,923	89,009	183,006	104,887	6.7	7.5	6.4	13.5	7.8
At contracting establishments	70,288	73,849	66,518	150,555	73,679	5.0	5.3	4.8	11.1	5.5
At closing establishments	24,323	31,074	22,491	32,451	31,208	1.7	2.2	1.6	2.4	2.3
Net employment change ⁽²⁾	9,051	-559	-7,706	-78,747	37,805	0.7	0.0	-0.6	-5.8	2.9
Education and health services										
Gross job gains	66,046	62,829	53,141	47,781	72,637	5.0	4.7	3.9	3.6	5.7
At expanding establishments	53,164	49,596	43,413	33,045	56,058	4.0	3.7	3.2	2.5	4.4
At opening establishments	12,882	13,233	9,728	14,736	16,579	1.0	1.0	0.7	1.1	1.3
Gross job losses	53,275	52,536	56,843	115,245	64,760	4.0	3.9	4.3	8.8	5.0
At contracting establishments	40,074	39,198	43,857	98,682	50,087	3.0	2.9	3.3	7.5	3.9
At closing establishments	13,201	13,338	12,986	16,563	14,673	1.0	1.0	1.0	1.3	1.1
Net employment change ⁽²⁾	12,771	10,293	-3,702	-67,464	7,877	1.0	0.8	-0.4	-5.2	0.7
Leisure and hospitality										
Gross job gains	99,108	95,215	68,055	56,166	175,422	7.9	7.5	5.5	5.3	18.7
At expanding establishments	75,138	71,258	52,276	37,343	145,057	6.0	5.6	4.2	3.5	15.5
At opening establishments	23,970	23,957	15,779	18,823	30,365	1.9	1.9	1.3	1.8	3.2
Gross job losses	82,967	81,866	106,758	328,754	84,808	6.6	6.4	8.5	30.8	9.1
At contracting establishments	65,553	62,746	87,052	283,693	66,035	5.2	4.9	6.9	26.6	7.1
At closing establishments	17,414	19,120	19,706	45,061	18,773	1.4	1.5	1.6	4.2	2.0
Net employment change ⁽²⁾	16,141	13,349	-38,703	-272,588	90,614	1.3	1.1	-3.0	-25.5	9.6
Other services ⁽³⁾										
Gross job gains	18,831	20,845	16,812	15,727	26,241	7.1	7.8	6.3	6.4	11.1
At expanding establishments	13,167	14,991	12,265	9,107	16,243	5.0	5.6	4.6	3.7	6.9
At opening establishments	5,664	5,854	4,547	6,620	9,998	2.1	2.2	1.7	2.7	4.2
Gross job losses	19,012	18,449	18,938	45,734	21,001	7.2	7.0	7.2	18.3	8.9
At contracting establishments	13,429	12,430	12,924	33,775	12,549	5.1	4.7	4.9	13.5	5.3
At closing establishments	5,583	6,019	6,014	11,959	8,452	2.1	2.3	2.3	4.8	3.6
Net employment change ⁽²⁾	-181	2,396	-2,126	-30,007	5,240	-0.1	0.8	-0.9	-11.9	2.2

Footnotes:

(1) Includes unclassified sector not shown separately.

(2) The net employment change is the difference between total gross job gains and total gross job losses. See the Technical Note for further information.

(3) Except public administration.

Table 2. Private-sector gross job gains and losses as a percent of total employment by state, seasonally adjusted

Category	Gross job gains as a percent of employment (3 months ended)					Gross job losses as a percent of employment (3 months ended)				
	Sept. 2019	Dec. 2019	Mar. 2020	June 2020	Sept. 2020	Sept. 2019	Dec. 2019	Mar. 2020	June 2020	Sept. 2020
United States ⁽¹⁾	5.9	6.2	5.5	4.8	9.4	5.8	5.5	6.1	17.0	6.0
Alabama	5.8	6.2	5.5	4.8	7.8	5.9	5.5	5.9	12.6	5.9
Alaska	9.6	10.3	9.2	6.9	12.2	10.1	10.2	9.5	24.5	9.9
Arizona	6.3	6.4	5.6	5.7	7.9	4.9	5.2	5.9	11.7	6.2
Arkansas	5.6	6.5	5.1	4.8	7.5	5.8	4.9	5.5	12.0	5.6
California	6.3	6.8	6.1	5.2	8.7	6.0	6.0	6.7	18.6	7.3
Colorado	6.6	6.7	6.3	5.8	10.0	6.4	6.2	7.0	14.9	6.3
Connecticut	5.5	5.5	5.2	4.3	11.2	5.8	5.6	5.9	19.7	5.1
Delaware	6.2	6.7	6.2	4.9	10.3	6.3	6.2	6.6	17.7	6.3
District of Columbia	5.5	5.4	5.2	3.3	8.3	5.3	4.7	5.3	22.4	5.8
Florida	6.6	6.6	5.4	6.1	9.5	5.8	5.9	6.2	13.9	6.8
Georgia	6.2	6.5	5.6	5.4	9.2	6.0	5.5	5.9	15.0	6.4
Hawaii	5.6	5.7	5.2	3.6	7.4	5.2	5.2	5.8	29.8	12.7
Idaho	7.0	7.7	7.6	6.4	8.4	6.8	6.3	6.1	11.2	6.5
Illinois	5.0	5.6	5.0	4.6	9.7	5.6	5.2	6.0	18.4	5.6
Indiana	5.4	6.0	4.9	4.7	8.3	5.6	5.1	6.0	13.7	5.4
Iowa	5.3	5.8	5.2	4.4	7.4	5.7	5.5	5.9	13.0	5.6
Kansas	5.6	6.3	5.4	5.0	7.9	5.7	5.7	6.0	13.3	6.0
Kentucky	5.9	6.2	5.3	4.6	8.8	5.7	5.6	6.1	15.3	5.0
Louisiana	5.9	5.9	5.3	4.5	8.8	6.1	5.7	6.3	16.9	7.2
Maine	6.5	7.3	6.4	5.4	12.0	7.3	6.9	7.0	21.7	6.0
Maryland	6.2	6.4	5.7	4.7	11.0	6.3	5.9	6.7	21.9	5.9
Massachusetts	5.3	5.8	5.2	3.7	12.5	5.9	5.6	6.0	24.2	5.6
Michigan	5.1	5.8	5.0	4.0	10.9	5.9	5.3	5.7	20.7	4.8
Minnesota	5.4	5.8	5.0	4.3	9.0	5.8	5.6	5.6	17.6	5.4
Mississippi	5.7	6.2	5.6	5.1	8.7	5.7	5.6	6.2	12.9	5.5
Missouri	5.8	6.2	5.2	4.7	8.5	5.8	5.3	5.7	14.3	5.7
Montana	7.4	8.6	7.7	6.8	9.9	7.7	7.2	7.7	13.8	7.2
Nebraska	5.7	6.2	5.8	4.9	8.1	5.5	5.8	6.1	12.1	5.9
Nevada	6.1	6.8	5.4	5.3	12.8	5.5	5.0	6.3	29.2	6.4
New Hampshire	5.8	6.6	6.0	4.5	11.9	6.6	6.0	6.4	18.8	5.1
New Jersey	6.0	6.5	5.7	4.6	15.7	6.2	5.8	6.3	28.1	5.8
New Mexico	6.8	7.0	6.1	4.5	8.3	6.1	6.3	6.5	17.6	6.0
New York	5.8	6.0	5.5	3.9	13.3	5.9	5.7	6.4	26.9	5.9
North Carolina	5.8	6.3	5.8	4.8	8.5	6.0	5.4	5.7	14.5	5.6
North Dakota	6.5	6.7	6.8	5.2	8.8	7.1	6.6	7.0	17.2	6.9
Ohio	5.3	5.7	5.1	4.5	7.7	5.9	5.3	5.6	14.4	5.3
Oklahoma	6.4	6.5	5.4	5.6	6.8	6.2	6.2	6.7	12.3	6.4
Oregon	6.2	6.7	6.2	5.0	9.0	6.2	5.8	6.5	18.4	6.2
Pennsylvania	5.2	5.4	4.9	3.6	10.3	5.1	4.9	5.6	18.2	5.0
Rhode Island	6.0	6.5	6.1	4.5	12.9	6.2	5.9	6.5	25.2	5.3
South Carolina	6.0	6.5	5.5	5.1	8.8	5.9	5.9	6.6	14.9	6.1
South Dakota	5.9	6.4	6.0	5.1	8.6	6.0	5.8	6.6	11.6	5.5
Tennessee	5.5	5.7	4.9	4.4	8.1	5.1	5.0	5.3	13.7	5.4
Texas	5.9	6.0	5.0	4.7	7.2	5.3	5.1	5.5	13.6	6.0
Utah	6.8	6.8	6.6	6.5	9.1	6.3	6.3	6.4	10.9	6.2
Vermont	6.3	6.9	5.8	4.6	12.3	7.6	6.4	7.6	18.5	5.7
Virginia	5.5	6.5	5.6	4.7	10.2	6.3	5.5	6.1	18.2	5.3
Washington	6.1	6.6	7.4	4.9	8.9	6.1	5.8	7.4	16.9	6.2
West Virginia	5.9	6.2	6.0	5.1	8.8	6.7	7.1	6.8	13.8	7.0
Wisconsin	4.8	5.4	5.0	4.4	7.6	5.9	5.0	5.3	14.4	5.2
Wyoming	8.6	9.4	8.6	6.4	10.7	8.9	8.7	9.3	18.1	7.7
Puerto Rico	5.9	5.4	5.0	4.0	11.0	5.5	4.9	5.2	16.9	5.1
Virgin Islands	12.0	10.3	7.2	5.3	8.4	6.4	7.3	8.3	19.8	12.3

Note: See footnotes at end of table.

Footnotes

(1) Totals for the United States do not include data for Puerto Rico or the Virgin Islands.