



For Release: Tuesday, May 10, 2022

22-834-ATL

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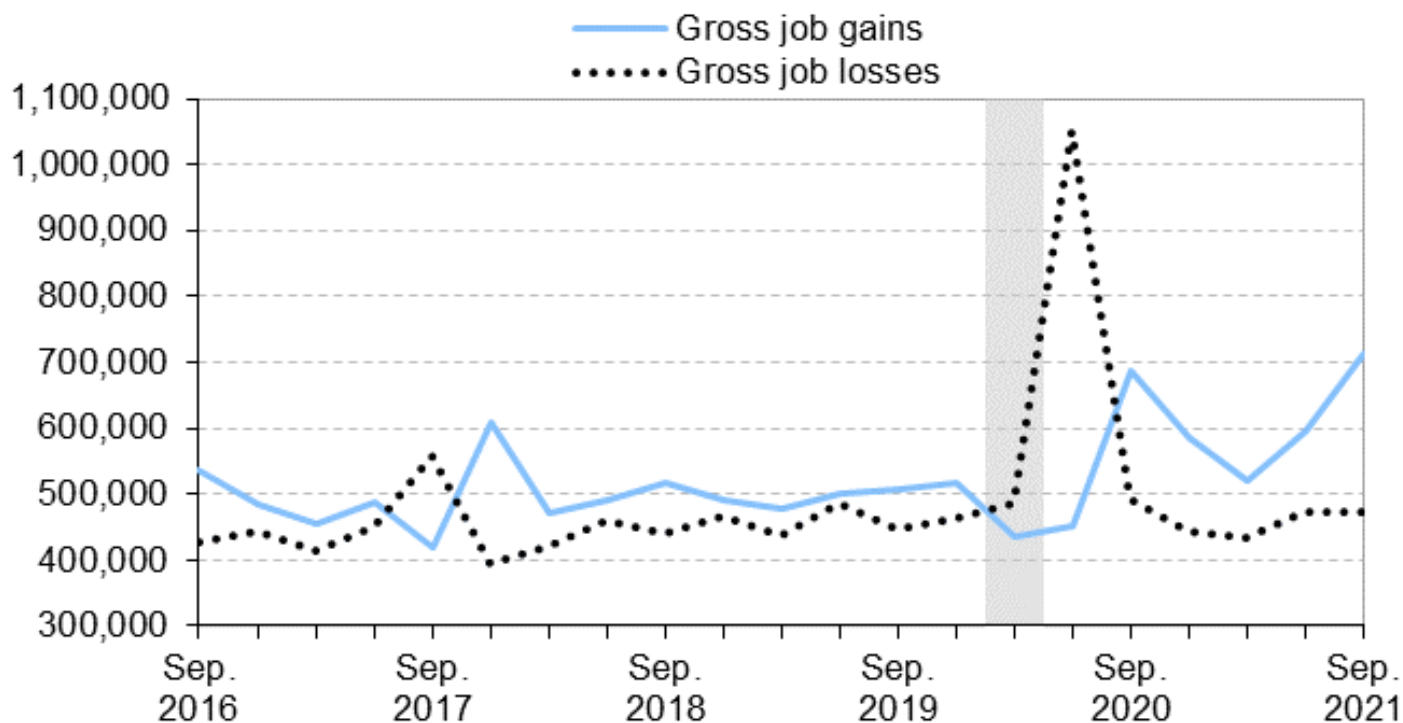
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Business Employment Dynamics in Florida — Third Quarter 2021

From June 2021 to September 2021, **gross job gains** from opening and expanding private-sector establishments in Florida were 714,440, while **gross job losses** from closing and contracting private-sector establishments were 472,323, the U.S. Bureau of Labor Statistics reported today. Regional Commissioner Janet S. Rankin noted that the difference between the number of gross job gains and the number of gross job losses yielded a **net employment gain** of 242,117 in the private sector during the third quarter of 2021. In the previous quarter, gross job gains exceeded gross job losses by 121,569. (See [chart 1.](#))

Chart 1. Private-sector gross job gains and losses in Florida, September 2016–September 2021, seasonally adjusted



Source: U.S. Bureau of Labor Statistics.

Note: Shaded area represents National Bureau of Economic Research (NBER) defined recession period.

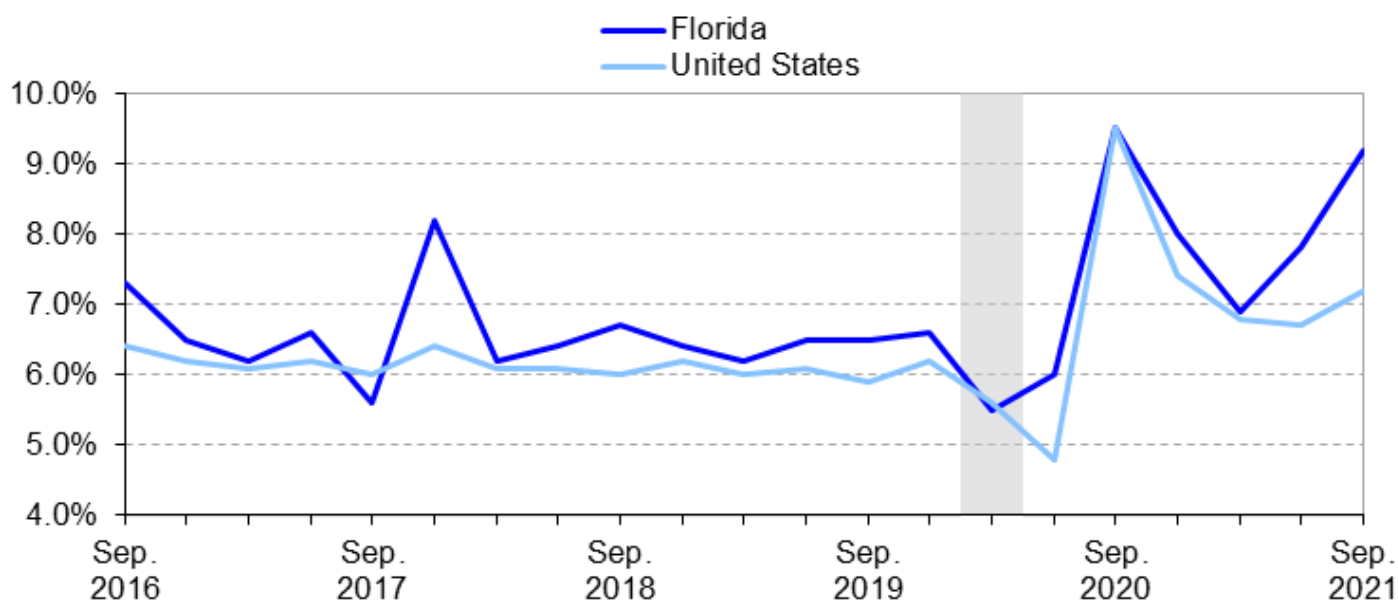
The change in the number of jobs over time is the net result of increases and decreases in employment that occur at all private businesses in the economy. Business Employment Dynamics (BED) statistics track these changes in employment at private-sector establishments from the third month of one quarter to the third month of the next. The difference between the number of gross job gains and the number of gross job losses is the net change in employment. (See the [Technical Note](#).)

Gross job gains

In the third quarter of 2021, gross job gains represented 9.2 percent of private-sector employment in Florida; nationally, gross job gains accounted for 7.2 percent of private-sector employment. (See [chart 2](#).) Gross job gains are the sum of increases in employment due to expansions at existing establishments and the addition of new jobs at opening establishments. In Florida, gross job gains at **expanding** establishments totaled 513,901 in the third quarter of 2021, an increase of 57,263 jobs compared to the previous quarter. (See [table 1](#).)

Opening establishments accounted for 200,539 jobs gained in the third quarter of 2021, an increase of 62,304 jobs from the previous quarter.

Chart 2. Private-sector gross job gains as a percent of employment, United States and Florida, September 2016–September 2021, seasonally adjusted



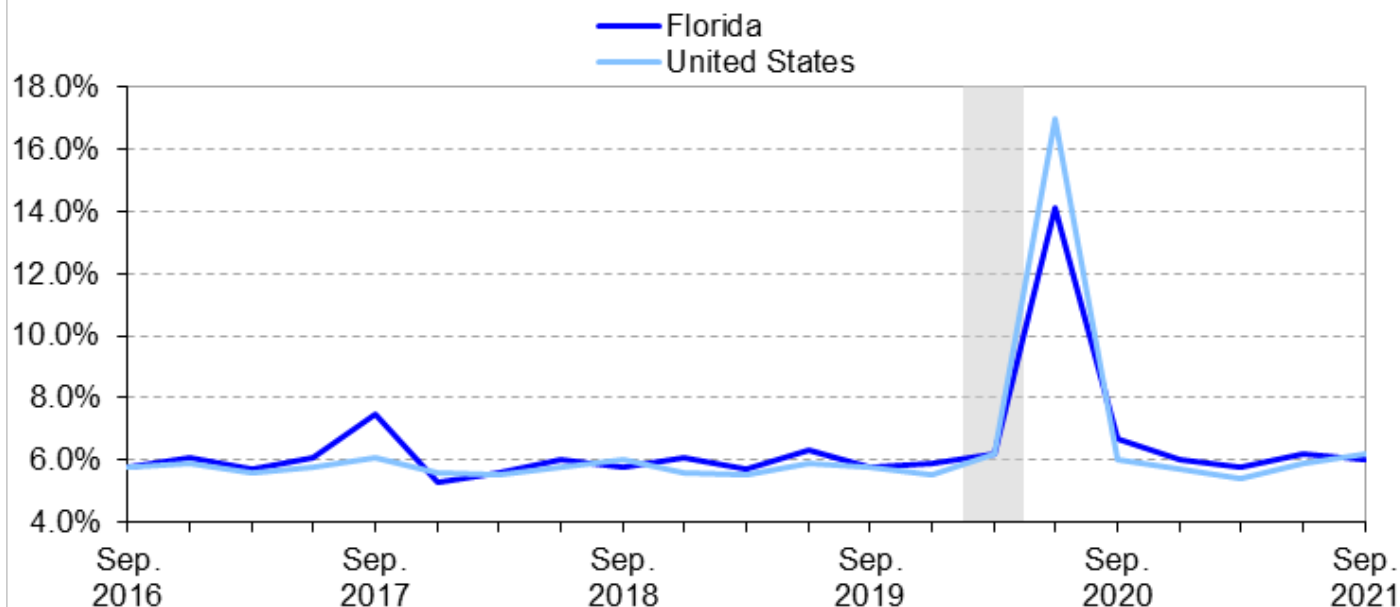
Source: U.S. Bureau of Labor Statistics.

Note: Shaded area represents National Bureau of Economic Research (NBER) defined recession period.

Gross job losses

In the third quarter of 2021, gross job losses represented 6.0 percent of private-sector employment in Florida; nationally, gross job losses accounted for 6.2 percent of private-sector employment. (See [chart 3](#).) Gross job losses are the result of contractions in employment at existing establishments and the loss of jobs at closing establishments. In Florida, **contracting** establishments lost 337,568 jobs in the third quarter of 2021, a decrease of 1,671 jobs from the prior quarter. **Closing** establishments lost 134,755 jobs, an increase of 690 jobs from the previous quarter.

Chart 3. Private-sector gross job losses as a percent of employment, United States and Florida, September 2016–September 2021, seasonally adjusted



Source: U.S. Bureau of Labor Statistics.

Note: Shaded area represents National Bureau of Economic Research (NBER) defined recession period.

Industries

Gross job gains exceeded gross job losses in all 11 industry sectors in Florida in the third quarter of 2021. Leisure and hospitality had the largest over-the-quarter net job increase, with a gain of 72,109 jobs. This was the result of 148,064 gross job gains and 75,955 gross job losses. The professional and business services industry had a net gain of 57,929 jobs. Information had the smallest over-the-quarter net job increase, with a gain of 6,478 jobs.

For more information

The BED data series include gross job gains and gross job losses by industry subsector, for the 50 states, the District of Columbia, Puerto Rico, and the Virgin Islands, as well as gross job gains and gross job losses at the firm level by employer size class. BED data for the states have been included in [table 2](#) of this release. Additional information is available online at www.bls.gov/bdm/.

The Business Employment Dynamics for Fourth Quarter 2021 are scheduled to be released on Wednesday, July 27, 2022, at 10:00 a.m. (ET).

Coronavirus (COVID-19) Effect on Business Employment Dynamics

Data collection and processing methods have been impacted because of the COVID-19 pandemic. More detail can be found at www.bls.gov/covid19/effects-of-covid-19-pandemic-on-business-employment-dynamics.htm.

Technical Note

The Business Employment Dynamics (BED) data are a product of a federal-state cooperative program known as Quarterly Census of Employment and Wages (QCEW). The BED data are compiled by the U.S. Bureau of Labor Statistics (BLS) from existing QCEW records. Most employers in the U.S. are required to file quarterly reports on the employment and wages of workers covered by unemployment insurance (UI) laws, and to pay quarterly UI taxes. The QCEW is based largely on quarterly UI reports which are sent by businesses to the State Workforce Agencies (SWAs). These UI reports are supplemented by two additional BLS data collections to render administrative data into economic statistics. Together these data comprise the QCEW and form the basis of the Bureau's establishment universe sampling frame.

In the BED program, the QCEW records are linked across quarters to provide a longitudinal history for each establishment. The linkage process allows the tracking of net employment changes at the establishment level, which in turn allows the estimation of jobs gained at opening and expanding units and jobs lost at closing and contracting units.

The change in the number of jobs over time is the net result of increases and decreases in employment that occur at all businesses in the economy. BED statistics track these changes in employment at private business establishments from the third month of one quarter to the third month of the next. Gross job gains are the sum of increases in employment from expansions at existing establishments and the addition of new jobs at opening establishments. Gross job losses are the result of contractions in employment at existing establishments and the loss of jobs at closing establishments. The difference between the number of gross jobs gained and the number of gross jobs lost is the net change in employment.

Gross job gains and gross job losses are expressed as rates by dividing their levels by the average of employment in the current and previous quarters. The rates are calculated for the components of gross job gains and gross job losses and then summed to form their respective totals. These rates can be added and subtracted just as their levels can. For instance, the difference between the gross job gains rate and the gross job losses rate is the net growth rate.

The formal definitions of employment changes are as follows:

Openings. These are either units with positive third month employment for the first time in the current quarter, with no links to the prior quarter, or with positive third month employment in the current quarter following zero employment in the previous quarter.

Expansions. These are units with positive employment in the third month in both the previous and current quarters, with a net increase in employment over this period.

Closings. These are either units with positive third month employment in the previous quarter, with no employment or zero employment reported in the current quarter.

Contractions. These are units with positive employment in the third month in both the previous and current quarters, with a net decrease in employment over this period.

The full Technical Note for the Business Employment Dynamics program, which includes information on coverage, concepts, and methodology, can be found in the current quarterly news release online at www.bls.gov/news.release/cewbd.htm.

Information in this release will be made available to individuals with sensory impairments upon request. Voice phone: (202) 691-5200; Telecommunications Relay Service: 7-1-1.

Table 1. Private sector gross job gains and losses by industry, Florida, seasonally adjusted

Category	Gross job gains and losses (3 months ended)					Gross job gains and losses as a percent of employment (3 months ended)				
	Sept. 2020	Dec. 2020	Mar. 2021	June 2021	Sept. 2021	Sept. 2020	Dec. 2020	Mar. 2021	June 2021	Sept. 2021
Total private ⁽¹⁾										
Gross job gains	685,781	586,615	521,589	594,873	714,440	9.5	8.0	6.9	7.8	9.2
At expanding establishments	527,462	456,271	392,873	456,638	513,901	7.3	6.2	5.2	6.0	6.6
At opening establishments	158,319	130,344	128,716	138,235	200,539	2.2	1.8	1.7	1.8	2.6
Gross job losses	492,931	443,199	435,096	473,304	472,323	6.7	6.0	5.8	6.2	6.0
At contracting establishments	366,331	327,483	342,546	339,239	337,568	5.0	4.4	4.6	4.4	4.3
At closing establishments	126,600	115,716	92,550	134,065	134,755	1.7	1.6	1.2	1.8	1.7
Net employment change ⁽²⁾	192,850	143,416	86,493	121,569	242,117	2.8	2.0	1.1	1.6	3.2
Construction										
Gross job gains	45,047	47,654	47,696	42,693	57,497	8.0	8.5	8.4	7.5	10.0
At expanding establishments	30,820	35,756	33,510	30,215	36,696	5.5	6.4	5.9	5.3	6.4
At opening establishments	14,227	11,898	14,186	12,478	20,801	2.5	2.1	2.5	2.2	3.6
Gross job losses	51,096	42,379	38,911	49,558	44,048	9.1	7.6	6.9	8.7	7.6
At contracting establishments	37,099	29,475	27,779	32,581	30,636	6.6	5.3	4.9	5.7	5.3
At closing establishments	13,997	12,904	11,132	16,977	13,412	2.5	2.3	2.0	3.0	2.3
Net employment change ⁽²⁾	-6,049	5,275	8,785	-6,865	13,449	-1.1	0.9	1.5	-1.2	2.4
Manufacturing										
Gross job gains	17,859	19,005	17,403	16,608	21,724	4.8	5.0	4.5	4.4	5.6
At expanding establishments	14,590	15,816	14,245	13,719	15,236	3.9	4.2	3.7	3.6	3.9
At opening establishments	3,269	3,189	3,158	2,889	6,488	0.9	0.8	0.8	0.8	1.7
Gross job losses	17,154	13,050	13,739	16,587	14,732	4.6	3.5	3.6	4.3	3.8
At contracting establishments	13,490	9,766	10,757	12,012	10,531	3.6	2.6	2.8	3.1	2.7
At closing establishments	3,664	3,284	2,982	4,575	4,201	1.0	0.9	0.8	1.2	1.1
Net employment change ⁽²⁾	705	5,955	3,664	21	6,992	0.2	1.5	0.9	0.1	1.8
Wholesale trade										
Gross job gains	19,987	18,882	19,870	20,647	25,407	5.9	5.6	5.7	5.9	7.1
At expanding establishments	15,259	14,231	14,241	15,362	17,148	4.5	4.2	4.1	4.4	4.8
At opening establishments	4,728	4,651	5,629	5,285	8,259	1.4	1.4	1.6	1.5	2.3
Gross job losses	18,488	15,058	13,553	18,069	17,863	5.4	4.4	4.0	5.2	5.1
At contracting establishments	12,988	10,286	9,907	10,832	11,577	3.8	3.0	2.9	3.1	3.3
At closing establishments	5,500	4,772	3,646	7,237	6,286	1.6	1.4	1.1	2.1	1.8
Net employment change ⁽²⁾	1,499	3,824	6,317	2,578	7,544	0.5	1.2	1.7	0.7	2.0
Retail trade										
Gross job gains	89,778	61,830	63,153	69,582	80,235	8.5	5.8	5.9	6.4	7.3
At expanding establishments	75,786	51,972	53,321	57,826	61,785	7.2	4.9	5.0	5.3	5.6
At opening establishments	13,992	9,858	9,832	11,756	18,450	1.3	0.9	0.9	1.1	1.7
Gross job losses	64,733	67,942	52,085	62,833	61,612	6.1	6.3	4.8	5.8	5.6
At contracting establishments	54,804	57,004	44,214	51,335	50,358	5.2	5.3	4.1	4.7	4.6
At closing establishments	9,929	10,938	7,871	11,498	11,254	0.9	1.0	0.7	1.1	1.0
Net employment change ⁽²⁾	25,045	-6,112	11,068	6,749	18,623	2.4	-0.5	1.1	0.6	1.7
Transportation and warehousing										
Gross job gains	27,172	28,531	28,915	29,438	35,070	8.7	8.7	8.5	8.4	9.7
At expanding establishments	21,855	24,257	24,890	25,224	26,324	7.0	7.4	7.3	7.2	7.3
At opening establishments	5,317	4,274	4,025	4,214	8,746	1.7	1.3	1.2	1.2	2.4
Gross job losses	17,815	16,338	19,801	21,257	18,443	5.7	5.1	5.9	6.0	5.1
At contracting establishments	14,122	13,237	16,875	17,247	14,366	4.5	4.1	5.0	4.9	4.0
At closing establishments	3,693	3,101	2,926	4,010	4,077	1.2	1.0	0.9	1.1	1.1
Net employment change ⁽²⁾	9,357	12,193	9,114	8,181	16,627	3.0	3.6	2.6	2.4	4.6
Information										
Gross job gains	10,142	8,629	9,541	11,308	13,638	8.0	6.7	7.3	8.4	9.8
At expanding establishments	7,654	6,294	7,752	8,062	9,140	6.0	4.9	5.9	6.0	6.6
At opening establishments	2,488	2,335	1,789	3,246	4,498	2.0	1.8	1.4	2.4	3.2
Gross job losses	6,784	7,818	7,177	8,536	7,160	5.3	6.0	5.4	6.3	5.1

Note: See footnotes at end of table.

Table 1. Private sector gross job gains and losses by industry, Florida, seasonally adjusted - Continued

Category	Gross job gains and losses (3 months ended)					Gross job gains and losses as a percent of employment (3 months ended)				
	Sept. 2020	Dec. 2020	Mar. 2021	June 2021	Sept. 2021	Sept. 2020	Dec. 2020	Mar. 2021	June 2021	Sept. 2021
At contracting establishments	4,609	5,501	5,687	6,056	4,754	3.6	4.2	4.3	4.5	3.4
At closing establishments	2,175	2,317	1,490	2,480	2,406	1.7	1.8	1.1	1.8	1.7
Net employment change ⁽²⁾	3,358	811	2,364	2,772	6,478	2.7	0.7	1.9	2.1	4.7
Financial activities										
Gross job gains	38,661	36,694	34,904	39,760	45,623	6.6	6.3	5.9	6.6	7.5
At expanding establishments	27,486	26,282	25,442	28,430	29,830	4.7	4.5	4.3	4.7	4.9
At opening establishments	11,175	10,412	9,462	11,330	15,793	1.9	1.8	1.6	1.9	2.6
Gross job losses	30,640	30,473	26,788	36,218	31,716	5.3	5.2	4.5	6.0	5.2
At contracting establishments	18,972	20,612	18,693	23,028	21,325	3.3	3.5	3.1	3.8	3.5
At closing establishments	11,668	9,861	8,095	13,190	10,391	2.0	1.7	1.4	2.2	1.7
Net employment change ⁽²⁾	8,021	6,221	8,116	3,542	13,907	1.3	1.1	1.4	0.6	2.3
Professional and business services										
Gross job gains	142,655	133,813	110,872	129,338	161,940	10.6	9.7	7.9	9.1	11.1
At expanding establishments	103,383	99,284	81,511	93,363	113,924	7.7	7.2	5.8	6.6	7.8
At opening establishments	39,272	34,529	29,361	35,975	48,016	2.9	2.5	2.1	2.5	3.3
Gross job losses	104,004	103,003	87,395	109,638	104,011	7.7	7.5	6.3	7.7	7.1
At contracting establishments	72,674	70,479	63,846	77,068	70,464	5.4	5.1	4.6	5.4	4.8
At closing establishments	31,330	32,524	23,549	32,570	33,547	2.3	2.4	1.7	2.3	2.3
Net employment change ⁽²⁾	38,651	30,810	23,477	19,700	57,929	2.9	2.2	1.6	1.4	4.0
Education and health services										
Gross job gains	72,905	71,661	64,779	65,486	78,614	5.7	5.5	4.9	5.0	6.0
At expanding establishments	56,064	55,933	51,126	49,358	57,642	4.4	4.3	3.9	3.8	4.4
At opening establishments	16,841	15,728	13,653	16,128	20,972	1.3	1.2	1.0	1.2	1.6
Gross job losses	66,302	54,735	57,138	64,012	68,449	5.2	4.2	4.4	4.9	5.2
At contracting establishments	51,240	40,543	46,426	47,060	46,614	4.0	3.1	3.6	3.6	3.5
At closing establishments	15,062	14,192	10,712	16,952	21,835	1.2	1.1	0.8	1.3	1.7
Net employment change ⁽²⁾	6,603	16,926	7,641	1,474	10,165	0.5	1.3	0.5	0.1	0.8
Leisure and hospitality										
Gross job gains	176,188	124,685	83,070	134,633	148,064	18.9	12.4	8.0	12.5	12.9
At expanding establishments	145,655	102,578	65,001	112,013	118,033	15.6	10.2	6.3	10.4	10.3
At opening establishments	30,533	22,107	18,069	22,620	30,031	3.3	2.2	1.7	2.1	2.6
Gross job losses	84,139	58,531	92,348	58,098	75,955	9.0	5.8	8.9	5.4	6.6
At contracting establishments	65,291	45,566	78,470	43,461	58,247	7.0	4.5	7.6	4.0	5.1
At closing establishments	18,848	12,965	13,878	14,637	17,708	2.0	1.3	1.3	1.4	1.5
Net employment change ⁽²⁾	92,049	66,154	-9,278	76,535	72,109	9.9	6.6	-0.9	7.1	6.3
Other services ⁽³⁾										
Gross job gains	26,377	24,391	19,773	20,580	26,634	11.2	10.1	8.0	8.3	10.6
At expanding establishments	16,271	15,782	13,552	14,336	16,145	6.9	6.5	5.5	5.8	6.4
At opening establishments	10,106	8,609	6,221	6,244	10,489	4.3	3.6	2.5	2.5	4.2
Gross job losses	21,058	18,219	17,483	19,453	19,526	8.9	7.5	7.1	7.8	7.7
At contracting establishments	12,629	12,557	12,890	11,234	11,864	5.3	5.2	5.2	4.5	4.7
At closing establishments	8,429	5,662	4,593	8,219	7,662	3.6	2.3	1.9	3.3	3.0
Net employment change ⁽²⁾	5,319	6,172	2,290	1,127	7,108	2.3	2.6	0.9	0.5	2.9

Footnotes:

(1) Includes unclassified sector not shown separately.

(2) The net employment change is the difference between total gross job gains and total gross job losses. See the Technical Note for further information.

(3) Except public administration.

Table 2. Private-sector gross job gains and losses as a percent of total employment by state, seasonally adjusted

Category	Gross job gains as a percent of employment (3 months ended)					Gross job losses as a percent of employment (3 months ended)				
	Sept. 2020	Dec. 2020	Mar. 2021	June 2021	Sept. 2021	Sept. 2020	Dec. 2020	Mar. 2021	June 2021	Sept. 2021
United States ⁽¹⁾	9.5	7.4	6.8	6.7	7.2	6.0	5.7	5.4	5.9	6.2
Alabama	7.8	7.6	5.9	6.2	6.6	5.9	5.5	5.9	6.0	6.7
Alaska	12.2	13.4	11.0	9.5	10.4	9.8	7.7	9.4	9.2	9.5
Arizona	7.8	7.3	6.3	6.8	6.9	6.1	5.0	5.5	6.0	6.0
Arkansas	7.6	7.2	5.9	5.5	6.6	5.7	5.2	5.1	5.6	5.9
California	8.9	8.5	7.7	7.8	7.8	7.1	6.1	5.9	6.4	6.3
Colorado	10.1	7.5	8.6	7.8	8.1	6.4	7.2	5.6	6.4	7.0
Connecticut	11.4	6.6	6.3	6.6	6.8	5.1	5.9	5.3	5.9	6.0
Delaware	10.3	6.8	6.8	6.4	7.2	6.4	6.0	6.0	6.4	7.0
District of Columbia	8.2	5.3	5.5	7.0	7.9	5.7	5.5	5.3	5.4	4.8
Florida	9.5	8.0	6.9	7.8	9.2	6.7	6.0	5.8	6.2	6.0
Georgia	9.3	7.9	6.7	6.9	7.4	6.5	5.2	5.7	6.2	6.2
Hawaii	7.5	14.7	8.5	10.7	7.2	12.2	4.6	5.9	5.6	6.6
Idaho	8.4	8.7	8.1	7.2	7.7	6.4	6.1	5.7	7.2	7.3
Illinois	9.7	6.5	7.2	6.0	6.3	5.6	6.1	4.9	5.6	6.0
Indiana	8.3	6.8	6.0	5.7	6.3	5.2	5.0	5.1	6.0	5.8
Iowa	7.5	6.8	6.1	6.0	6.2	5.5	5.1	5.4	6.0	6.0
Kansas	7.9	7.0	6.2	6.2	6.6	5.9	5.9	5.5	6.1	6.6
Kentucky	9.0	7.3	7.3	6.4	6.6	5.1	6.1	5.1	6.5	6.5
Louisiana	9.1	8.7	6.4	6.8	6.9	7.0	5.6	5.9	6.2	8.6
Maine	12.3	8.5	9.0	7.7	7.8	6.0	6.3	6.3	7.8	8.0
Maryland	11.2	7.3	6.3	6.6	7.5	5.5	5.8	5.5	6.6	6.7
Massachusetts	12.4	7.0	6.6	6.9	7.2	5.4	5.5	5.0	5.7	5.9
Michigan	10.9	6.7	8.5	6.2	6.6	4.8	6.9	4.9	5.6	6.1
Minnesota	9.0	6.9	9.2	6.1	6.4	5.4	6.8	4.9	5.5	6.8
Mississippi	8.7	8.0	5.6	6.4	7.5	5.5	4.9	6.6	6.5	6.2
Missouri	8.5	7.1	6.3	6.0	6.7	5.7	5.2	5.3	6.3	6.1
Montana	9.9	9.4	8.8	8.3	8.4	7.2	6.8	6.9	8.1	8.3
Nebraska	8.2	6.8	6.5	6.2	6.2	5.8	5.5	6.2	6.0	6.6
Nevada	12.9	8.8	7.3	9.5	8.9	6.4	5.7	5.5	5.7	5.8
New Hampshire	11.8	7.4	7.4	7.0	7.0	5.3	6.4	5.4	6.4	6.8
New Jersey	15.7	8.1	7.0	7.2	7.4	5.6	5.9	5.6	5.7	6.1
New Mexico	8.5	7.3	8.5	7.1	7.9	6.1	7.5	5.7	6.6	6.3
New York	13.3	7.4	6.9	7.1	7.5	5.9	6.3	5.4	5.7	6.0
North Carolina	8.7	7.9	6.6	6.4	6.8	5.6	5.0	5.4	5.8	6.4
North Dakota	8.9	7.2	7.8	6.9	7.5	6.9	7.1	6.5	6.5	6.7
Ohio	7.8	6.6	6.1	5.9	6.1	5.3	5.2	5.0	5.8	6.0
Oklahoma	7.1	7.9	6.1	6.5	7.1	6.6	5.8	6.1	6.0	7.0
Oregon	9.0	7.4	8.5	6.6	7.0	6.3	6.5	5.6	6.6	6.5
Pennsylvania	10.3	6.2	6.4	5.6	6.2	4.9	5.3	4.6	5.3	5.3
Rhode Island	13.0	7.6	9.8	7.0	7.6	5.3	7.1	5.5	6.4	6.6
South Carolina	8.8	8.0	6.2	6.3	7.2	5.9	5.2	6.1	6.5	6.6
South Dakota	8.6	7.2	7.3	6.8	6.6	5.5	6.2	6.0	5.8	6.5
Tennessee	8.1	7.5	5.6	5.9	6.8	5.5	4.6	5.0	5.8	5.5
Texas	7.3	7.6	5.7	6.7	7.1	6.1	4.8	5.0	5.4	5.4
Utah	9.1	8.1	7.1	6.9	7.3	6.3	5.6	6.1	6.0	6.8
Vermont	12.9	7.6	8.2	8.4	7.9	5.8	8.0	6.1	6.8	7.5
Virginia	10.4	7.0	6.0	6.2	6.8	5.4	5.3	5.4	6.0	6.1
Washington	8.9	7.2	7.9	6.7	7.2	6.3	6.1	5.4	5.8	5.7
West Virginia	8.9	7.4	7.2	6.5	6.7	6.9	6.2	5.8	6.4	6.5
Wisconsin	7.6	6.3	5.8	5.8	5.5	5.1	5.1	4.7	5.4	5.8
Wyoming	10.8	10.0	9.1	8.8	8.9	7.7	7.7	8.3	8.5	8.6
Puerto Rico	11.1	6.6	6.6	7.7	8.3	5.1	4.9	5.0	5.0	5.1
Virgin Islands	7.8	9.9	7.4	10.6	7.4	12.5	5.8	10.8	6.2	8.5

Note: See footnotes at end of table.

Footnotes

(1) Totals for the United States do not include data for Puerto Rico or the Virgin Islands.