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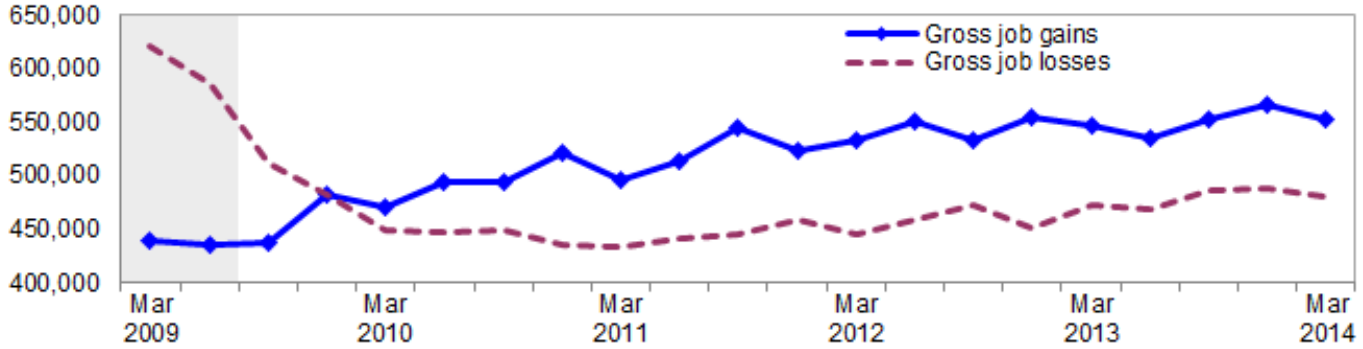
# Business Employment Dynamics in Texas – First Quarter 2014

From December 2013 to March 2014 gross job gains in private sector establishments in Texas totaled 553,296, while gross job losses numbered 479,767, the U.S. Bureau of Labor Statistics reported today. Regional Commissioner Stanley W. Suchman noted that gross job gains exceeded gross job losses by 73,529. During the previous quarter, gross job gains exceeded gross job losses by 79,141.

The change in the number of jobs over time is the net result of increases and decreases in employment that occur at all businesses in the economy. Business Employment Dynamics (BED) statistics track these changes in employment at private business establishments from the third month of one quarter to the third month of the next. Gross job gains are the sum of increases in employment from expansions at existing establishments and the addition of new jobs at opening establishments. Gross job losses are the result of contractions in employment at existing establishments and the loss of jobs at closing establishments. The difference between the number of gross job gains and the number of gross job losses is the net change in employment. (See the Technical Note for more information.)

Gross job gains in Texas have trended upward since bottoming out at about 436,000 in June 2009. After increasing in the previous two quarters, the number of gross job gains decreased by 13,308 in the three months ended in March 2014. Job losses in the state peaked in March 2009, when more than 620,000 jobs were lost, but have remained below 500,000 since December 2009. (See chart 1.)

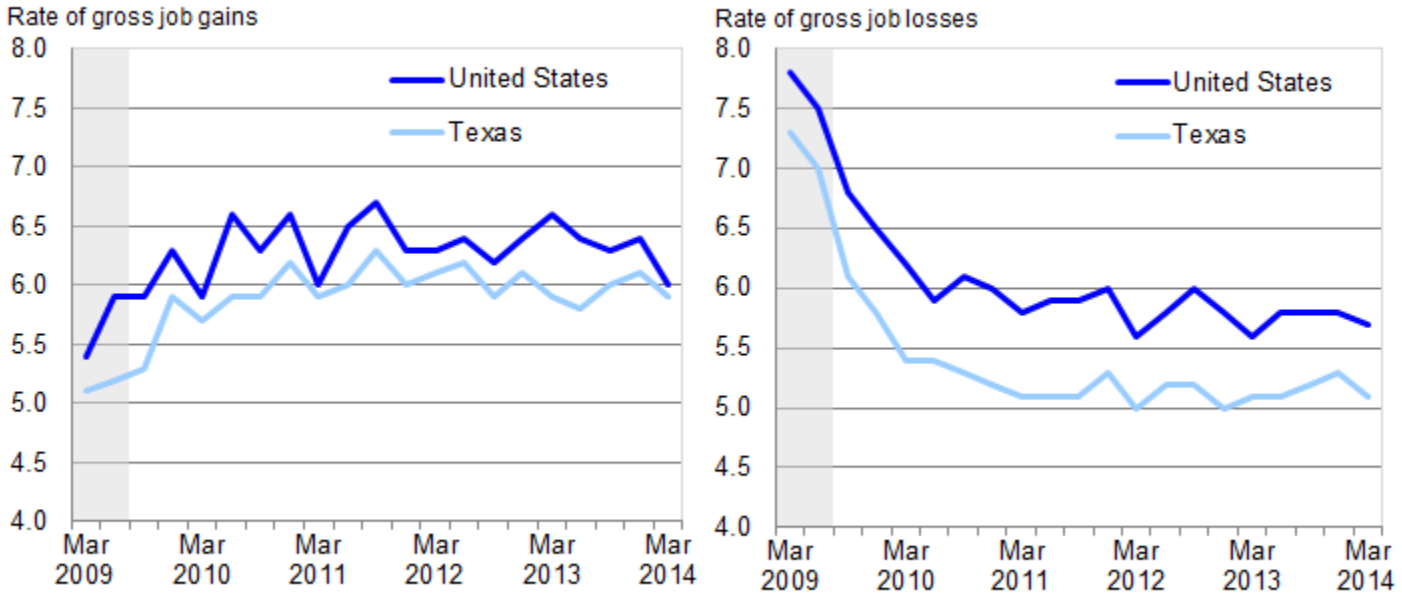
**Chart 1. Private sector gross job gains and losses of employment in Texas, March 2009–March 2014 by quarter, seasonally adjusted**




Source: U.S. Bureau of Labor Statistics.
Note: Shaded area represents NBER defined recession period.

Gross job gains represented 5.9 percent of private sector employment in Texas in the quarter ended March 2014, while nationally gross job gains accounted for 6.0 percent of private employment. (See chart 2.) The rate of gross job gains in Texas has been below the U.S. rate in each quarter since March 2009 and generally below the U.S. rate since the series began in September 1992. Similarly, the Texas rate of gross job loss as a percent of private sector employment, at 5.1 percent, was lower than the national rate of 5.7 percent in March 2014. With few exceptions, the Texas gross job loss rate has remained below the U.S. rate since the series inception.

**Chart 2. Private sector gross job gains and losses as a percent of employment, United States and Texas, March 2009–March 2014, seasonally adjusted**




Source: U.S. Bureau of Labor Statistics.
Note: Shaded area represents NBER defined recession period.

During the first quarter 2014, Texas gross job gains exceeded gross job losses in 10 of the 11 industry sectors. For example, more than 89,600 jobs were created by opening and expanding establishments in leisure and hospitality during the period, though over 69,300 jobs were lost at closing and contracting establishments. The resulting net gain of 20,246 jobs was the largest of any sector in the first quarter 2014. Other industries showing large net job gains included professional and business services and construction. Within professional and business services, more than 108,000 jobs were created at opening and expanding establishments, while nearly 96,000 jobs were lost at closing and contracting establishments, resulting in a net gain of 12,786. Construction recorded a net employment gain of 10,675, with about 56,100 gross job gains in opening and expanding establishments and around 45,400 job losses in closing and contracting establishments. (See table 1.)

In contrast, the information sector recorded a net employment loss of 2,152 jobs. Although more than 8,100 jobs were added in opening and expanding establishments, these gains were an offset by a loss of over 10,300 jobs at closing and contracting establishments.

**Additional statistics and other information**

BED data for the states have been included in table 2 of this release. For more information on the Business Employment Dynamics data, visit the BED web site at www.bls.gov/bdm/. Information in this release will be made available to sensory impaired individuals upon request: voice phone: 202-691-5200; Federal Relay Service: 1-800-877-8339.

**The Business Employment Dynamics for Second Quarter 2014 are scheduled to be released on Wednesday, January 28, 2015 at 10:00 a.m. (EST).**

## Changes to Business Employment Dynamics (BED) Data

Data in this release incorporate annual revisions to the BED series. Annual revisions are published each year with the release of first quarter data. These revisions cover the last four quarters of not seasonally adjusted data and five years of seasonally adjusted data.

## Technical Note

The Business Employment Dynamics (BED) data are a product of a federal-state cooperative program known as Quarterly Census of Employment and Wages (QCEW), or the ES-202 program. The BED data are compiled from existing quarterly QCEW records. The QCEW reports are sent by the State Employment Security Agencies (SESAs) to BLS and form the basis of the Bureau's QCEW program and establishment universe sampling frame. These reports are also used to produce the QCEW data on total employment and wages. Other important Bureau uses of the QCEW reports are in the Current Employment Statistics (CES) program. The CES program produces monthly estimates of employment, net changes, and earnings by detailed industry.

In the BED program, the QCEW records are linked across quarters to provide a longitudinal history for each establishment. The linkage process allows the tracking of net employment changes at the establishment level, which in turn allows the estimation of jobs gained at opening and expanding establishments and jobs lost at closing and contracting establishments.

The change in the number of jobs over time is the net result of increases and decreases in employment that occur at all businesses in the economy. BED statistics track these changes in employment at private business establishments from the third month of one quarter to the third month of the next. Gross job gains are the sum of increases in employment from expansions at existing establishments and the addition of new jobs at opening establishments. Gross job losses are the result of contractions in employment at existing establishments and the loss of jobs at closing establishments. The difference between the number of gross jobs gained and the number of gross jobs lost is the net change in employment.

Gross job gains and gross job losses are expressed as rates by dividing their levels by the average of employment in the current and previous quarters. The rates are calculated for the components of gross job gains and gross job losses and then summed to form their respective totals. These rates can be added and subtracted just as their levels can. For instance, the difference between the gross job gains rate and the gross job losses rate is the net growth rate.

The formal definitions of employment changes are as follows:

***Openings.*** These are either establishments with positive third month employment for the first time in the current quarter, with no links to the prior quarter, or with positive third month employment in the current quarter following zero employment in the previous quarter.

***Expansions.*** These are establishments with positive employment in the third month in both the previous and current quarters, with a net increase in employment over this period.

***Closings.*** These are either establishments with positive third month employment in the previous quarter, with no employment or zero employment reported in the current quarter.

***Contractions.*** These are establishments with positive employment in the third month in both the previous and current quarters, with a net decrease in employment over this period.

## Table 1. Private sector gross job gains and losses by industry, Texas, seasonally adjusted

| Category | Gross job gains and job losses (3 months ended) | | | | | Gross job gains and job losses as a percent of employment (3 months ended) | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Mar. 2013 | June 2013 | Sept. 2013 | Dec. 2013 | Mar. 2014 | Mar. 2013 | June 2013 | Sept. 2013 | Dec. 2013 | Mar. 2014 |
| **Total private** [1] | | | | | | | | | | |
| Gross job gains | 547,024 | 535,691 | 552,753 | 566,604 | 553,296 | 5.9 | 5.8 | 6.0 | 6.1 | 5.9 |
| At expanding establishments | 451,169 | 449,694 | 463,733 | 475,439 | 461,583 | 4.9 | 4.9 | 5.0 | 5.1 | 4.9 |
| At opening establishments | 95,855 | 85,997 | 89,020 | 91,165 | 91,713 | 1.0 | 0.9 | 1.0 | 1.0 | 1.0 |
| Gross job losses | 471,555 | 469,198 | 485,228 | 487,463 | 479,767 | 5.1 | 5.1 | 5.2 | 5.3 | 5.1 |
| At contracting establishments | 404,677 | 392,813 | 411,210 | 407,182 | 407,255 | 4.4 | 4.3 | 4.4 | 4.4 | 4.3 |
| At closing establishments | 66,878 | 76,385 | 74,018 | 80,281 | 72,512 | 0.7 | 0.8 | 0.8 | 0.9 | 0.8 |
| Net employment change [2] | 75,469 | 66,493 | 67,525 | 79,141 | 73,529 | 0.8 | 0.7 | 0.8 | 0.8 | 0.8 |
| **Construction** | | | | | | | | | | |
| Gross job gains | 56,773 | 52,203 | 53,276 | 55,012 | 56,118 | 9.4 | 8.6 | 8.7 | 8.9 | 8.9 |
| At expanding establishments | 49,294 | 44,546 | 46,058 | 47,863 | 48,541 | 8.2 | 7.3 | 7.5 | 7.7 | 7.7 |
| At opening establishments | 7,479 | 7,657 | 7,218 | 7,149 | 7,577 | 1.2 | 1.3 | 1.2 | 1.2 | 1.2 |
| Gross job losses | 45,110 | 48,904 | 47,193 | 49,164 | 45,443 | 7.5 | 8.0 | 7.6 | 7.9 | 7.2 |
| At contracting establishments | 38,698 | 42,553 | 40,768 | 41,744 | 38,903 | 6.4 | 7.0 | 6.6 | 6.7 | 6.2 |
| At closing establishments | 6,412 | 6,351 | 6,425 | 7,420 | 6,540 | 1.1 | 1.0 | 1.0 | 1.2 | 1.0 |
| Net employment change [2] | 11,663 | 3,299 | 6,083 | 5,848 | 10,675 | 1.9 | 0.6 | 1.1 | 1.0 | 1.7 |
| **Manufacturing** | | | | | | | | | | |
| Gross job gains | 30,864 | 29,645 | 29,816 | 31,011 | 28,889 | 3.5 | 3.4 | 3.5 | 3.5 | 3.3 |
| At expanding establishments | 28,268 | 27,095 | 27,627 | 28,271 | 26,210 | 3.2 | 3.1 | 3.2 | 3.2 | 3.0 |
| At opening establishments | 2,596 | 2,550 | 2,189 | 2,740 | 2,679 | 0.3 | 0.3 | 0.3 | 0.3 | 0.3 |
| Gross job losses | 28,056 | 29,077 | 29,260 | 27,221 | 27,012 | 3.3 | 3.4 | 3.4 | 3.1 | 3.1 |
| At contracting establishments | 25,785 | 25,895 | 26,037 | 24,283 | 24,467 | 3.0 | 3.0 | 3.0 | 2.8 | 2.8 |
| At closing establishments | 2,271 | 3,182 | 3,223 | 2,938 | 2,545 | 0.3 | 0.4 | 0.4 | 0.3 | 0.3 |
| Net employment change [2] | 2,808 | 568 | 556 | 3,790 | 1,877 | 0.2 | 0.0 | 0.1 | 0.4 | 0.2 |
| **Wholesale trade** | | | | | | | | | | |
| Gross job gains | 26,795 | 26,299 | 28,167 | 28,845 | 27,284 | 4.9 | 4.7 | 5.0 | 5.1 | 4.8 |
| At expanding establishments | 22,447 | 21,927 | 23,746 | 24,928 | 22,918 | 4.1 | 3.9 | 4.2 | 4.4 | 4.0 |
| At opening establishments | 4,348 | 4,372 | 4,421 | 3,917 | 4,366 | 0.8 | 0.8 | 0.8 | 0.7 | 0.8 |
| Gross job losses | 20,532 | 24,313 | 22,441 | 21,364 | 22,854 | 3.8 | 4.4 | 4.0 | 3.8 | 4.1 |
| At contracting establishments | 16,331 | 20,591 | 18,131 | 16,279 | 18,499 | 3.0 | 3.7 | 3.2 | 2.9 | 3.3 |
| At closing establishments | 4,201 | 3,722 | 4,310 | 5,085 | 4,355 | 0.8 | 0.7 | 0.8 | 0.9 | 0.8 |
| Net employment change [2] | 6,263 | 1,986 | 5,726 | 7,481 | 4,430 | 1.1 | 0.3 | 1.0 | 1.3 | 0.7 |
| **Retail trade** | | | | | | | | | | |
| Gross job gains | 71,138 | 69,264 | 71,829 | 73,766 | 70,644 | 5.9 | 5.7 | 5.9 | 6.0 | 5.7 |
| At expanding establishments | 61,975 | 60,727 | 61,261 | 64,178 | 61,990 | 5.1 | 5.0 | 5.0 | 5.2 | 5.0 |
| At opening establishments | 9,163 | 8,537 | 10,568 | 9,588 | 8,654 | 0.8 | 0.7 | 0.9 | 0.8 | 0.7 |
| Gross job losses | 66,518 | 51,550 | 58,771 | 61,153 | 65,228 | 5.5 | 4.2 | 4.8 | 5.0 | 5.2 |
| At contracting establishments | 60,373 | 44,923 | 53,092 | 54,247 | 58,474 | 5.0 | 3.7 | 4.3 | 4.4 | 4.7 |
| At closing establishments | 6,145 | 6,627 | 5,679 | 6,906 | 6,754 | 0.5 | 0.5 | 0.5 | 0.6 | 0.5 |
| Net employment change [2] | 4,620 | 17,714 | 13,058 | 12,613 | 5,416 | 0.4 | 1.5 | 1.1 | 1.0 | 0.5 |
| **Transportation and warehousing** | | | | | | | | | | |
| Gross job gains | 19,250 | 20,612 | 19,198 | 23,257 | 21,439 | 4.9 | 5.2 | 4.8 | 5.9 | 5.4 |
| At expanding establishments | 16,626 | 17,330 | 16,262 | 21,007 | 18,256 | 4.2 | 4.4 | 4.1 | 5.3 | 4.6 |
| At opening establishments | 2,624 | 3,282 | 2,936 | 2,250 | 3,183 | 0.7 | 0.8 | 0.7 | 0.6 | 0.8 |
| Gross job losses | 18,201 | 15,717 | 18,628 | 20,187 | 19,453 | 4.7 | 4.0 | 4.7 | 5.0 | 4.8 |
| At contracting establishments | 15,916 | 13,002 | 15,603 | 16,501 | 16,875 | 4.1 | 3.3 | 3.9 | 4.1 | 4.2 |
| At closing establishments | 2,285 | 2,715 | 3,025 | 3,686 | 2,578 | 0.6 | 0.7 | 0.8 | 0.9 | 0.6 |
| Net employment change [2] | 1,049 | 4,895 | 570 | 3,070 | 1,986 | 0.2 | 1.2 | 0.1 | 0.9 | 0.6 |
| **Information** | | | | | | | | | | |
| Gross job gains | 8,109 | 10,171 | 9,446 | 9,567 | 8,164 | 4.1 | 5.1 | 4.7 | 4.8 | 4.0 |
| At expanding establishments | 7,072 | 9,098 | 8,315 | 8,414 | 6,729 | 3.6 | 4.6 | 4.1 | 4.2 | 3.3 |
| At opening establishments | 1,037 | 1,073 | 1,131 | 1,153 | 1,435 | 0.5 | 0.5 | 0.6 | 0.6 | 0.7 |
| Gross job losses | 7,929 | 7,969 | 8,826 | 7,437 | 10,316 | 4.0 | 4.0 | 4.4 | 3.7 | 5.1 |

Note: See footnotes at end of table.

## Table 1. Private sector gross job gains and losses by industry, Texas, seasonally adjusted - Continued

| Category | Gross job gains and job losses (3 months ended) | | | | | Gross job gains and job losses as a percent of employment (3 months ended) | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Mar. 2013 | June 2013 | Sept. 2013 | Dec. 2013 | Mar. 2014 | Mar. 2013 | June 2013 | Sept. 2013 | Dec. 2013 | Mar. 2014 |
| At contracting establishments | 7,068 | 6,424 | 7,695 | 6,368 | 9,049 | 3.6 | 3.2 | 3.8 | 3.2 | 4.5 |
| At closing establishments | 861 | 1,545 | 1,131 | 1,069 | 1,267 | 0.4 | 0.8 | 0.6 | 0.5 | 0.6 |
| Net employment change [2] | 180 | 2,202 | 620 | 2,130 | -2,152 | 0.1 | 1.1 | 0.3 | 1.1 | -1.1 |
| **Financial activities** | | | | | | | | | | |
| Gross job gains | 30,370 | 32,398 | 33,642 | 32,547 | 29,811 | 4.6 | 4.8 | 5.0 | 4.8 | 4.3 |
| At expanding establishments | 24,655 | 26,354 | 27,155 | 25,618 | 24,054 | 3.7 | 3.9 | 4.0 | 3.8 | 3.5 |
| At opening establishments | 5,715 | 6,044 | 6,487 | 6,929 | 5,757 | 0.9 | 0.9 | 1.0 | 1.0 | 0.8 |
| Gross job losses | 26,667 | 27,361 | 27,609 | 29,577 | 28,293 | 4.1 | 4.1 | 4.1 | 4.4 | 4.2 |
| At contracting establishments | 21,010 | 20,705 | 21,901 | 23,519 | 22,207 | 3.2 | 3.1 | 3.3 | 3.5 | 3.3 |
| At closing establishments | 5,657 | 6,656 | 5,708 | 6,058 | 6,086 | 0.9 | 1.0 | 0.8 | 0.9 | 0.9 |
| Net employment change [2] | 3,703 | 5,037 | 6,033 | 2,970 | 1,518 | 0.5 | 0.7 | 0.9 | 0.4 | 0.1 |
| **Professional and business services** | | | | | | | | | | |
| Gross job gains | 107,590 | 103,042 | 113,127 | 113,877 | 108,673 | 7.5 | 7.0 | 7.7 | 7.7 | 7.2 |
| At expanding establishments | 89,211 | 86,355 | 95,295 | 91,583 | 90,119 | 6.2 | 5.9 | 6.5 | 6.2 | 6.0 |
| At opening establishments | 18,379 | 16,687 | 17,832 | 22,294 | 18,554 | 1.3 | 1.1 | 1.2 | 1.5 | 1.2 |
| Gross job losses | 94,563 | 97,772 | 97,330 | 99,482 | 95,887 | 6.6 | 6.7 | 6.6 | 6.7 | 6.3 |
| At contracting establishments | 77,972 | 78,685 | 81,067 | 81,424 | 80,017 | 5.4 | 5.4 | 5.5 | 5.5 | 5.3 |
| At closing establishments | 16,591 | 19,087 | 16,263 | 18,058 | 15,870 | 1.2 | 1.3 | 1.1 | 1.2 | 1.0 |
| Net employment change [2] | 13,027 | 5,270 | 15,797 | 14,395 | 12,786 | 0.9 | 0.3 | 1.1 | 1.0 | 0.9 |
| **Education and health services** | | | | | | | | | | |
| Gross job gains | 67,789 | 61,116 | 64,686 | 68,857 | 62,586 | 4.8 | 4.3 | 4.5 | 4.8 | 4.4 |
| At expanding establishments | 49,789 | 51,630 | 54,389 | 58,617 | 52,665 | 3.5 | 3.6 | 3.8 | 4.1 | 3.7 |
| At opening establishments | 18,000 | 9,486 | 10,297 | 10,240 | 9,921 | 1.3 | 0.7 | 0.7 | 0.7 | 0.7 |
| Gross job losses | 53,335 | 56,419 | 56,896 | 55,330 | 58,614 | 3.8 | 3.9 | 4.0 | 3.8 | 4.1 |
| At contracting establishments | 46,216 | 47,203 | 47,018 | 44,987 | 50,163 | 3.3 | 3.3 | 3.3 | 3.1 | 3.5 |
| At closing establishments | 7,119 | 9,216 | 9,878 | 10,343 | 8,451 | 0.5 | 0.6 | 0.7 | 0.7 | 0.6 |
| Net employment change [2] | 14,454 | 4,697 | 7,790 | 13,527 | 3,972 | 1.0 | 0.4 | 0.5 | 1.0 | 0.3 |
| **Leisure and hospitality** | | | | | | | | | | |
| Gross job gains | 84,866 | 86,553 | 83,264 | 84,382 | 89,626 | 7.5 | 7.6 | 7.3 | 7.3 | 7.7 |
| At expanding establishments | 66,830 | 68,169 | 66,421 | 67,499 | 70,103 | 5.9 | 6.0 | 5.8 | 5.8 | 6.0 |
| At opening establishments | 18,036 | 18,384 | 16,843 | 16,883 | 19,523 | 1.6 | 1.6 | 1.5 | 1.5 | 1.7 |
| Gross job losses | 73,917 | 72,531 | 78,291 | 74,883 | 69,380 | 6.6 | 6.4 | 6.9 | 6.5 | 6.0 |
| At contracting establishments | 65,044 | 61,543 | 67,063 | 63,621 | 58,062 | 5.8 | 5.4 | 5.9 | 5.5 | 5.0 |
| At closing establishments | 8,873 | 10,988 | 11,228 | 11,262 | 11,318 | 0.8 | 1.0 | 1.0 | 1.0 | 1.0 |
| Net employment change [2] | 10,949 | 14,022 | 4,973 | 9,499 | 20,246 | 0.9 | 1.2 | 0.4 | 0.8 | 1.7 |
| **Other services [3]** | | | | | | | | | | |
| Gross job gains | 19,233 | 20,456 | 20,196 | 20,483 | 21,058 | 6.9 | 7.3 | 7.2 | 7.2 | 7.4 |
| At expanding establishments | 15,438 | 16,507 | 16,055 | 16,399 | 16,743 | 5.5 | 5.9 | 5.7 | 5.8 | 5.9 |
| At opening establishments | 3,795 | 3,949 | 4,141 | 4,084 | 4,315 | 1.4 | 1.4 | 1.5 | 1.4 | 1.5 |
| Gross job losses | 17,695 | 18,220 | 18,806 | 19,720 | 17,717 | 6.3 | 6.5 | 6.7 | 7.0 | 6.2 |
| At contracting establishments | 14,541 | 14,810 | 15,255 | 15,862 | 14,193 | 5.2 | 5.3 | 5.4 | 5.6 | 5.0 |
| At closing establishments | 3,154 | 3,410 | 3,551 | 3,858 | 3,524 | 1.1 | 1.2 | 1.3 | 1.4 | 1.2 |
| Net employment change [2] | 1,538 | 2,236 | 1,390 | 763 | 3,341 | 0.6 | 0.8 | 0.5 | 0.2 | 1.2 |

Footnotes:
(1) Includes unclassified sector not shown separately.
(2) The net employment change is the difference between total gross job gains and total gross job losses. See the Technical Note for further information.
(3) Except public administration.

**Table 2. Private sector gross job gains and losses as a percent of total employment by state, seasonally adjusted**

| State | Gross job gains as a percent of employment (3 months ended) | | | | | Gross job losses as a percent of employment (3 months ended) | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Mar. 2013 | June 2013 | Sept. 2013 | Dec. 2013 | Mar. 2014 | Mar. 2013 | June 2013 | Sept. 2013 | Dec. 2013 | Mar. 2014 |
| United States [1] | 6.6 | 6.4 | 6.3 | 6.4 | 6.0 | 5.6 | 5.8 | 5.8 | 5.8 | 5.7 |
| Alabama | 6.1 | 6.0 | 5.5 | 6.0 | 5.6 | 5.5 | 5.6 | 5.7 | 5.3 | 5.7 |
| Alaska | 10.9 | 10.7 | 9.8 | 10.1 | 10.8 | 9.7 | 9.9 | 10.1 | 10.4 | 9.6 |
| Arizona | 6.1 | 6.2 | 6.4 | 6.7 | 5.7 | 5.8 | 5.9 | 5.5 | 5.4 | 6.0 |
| Arkansas | 5.8 | 5.3 | 5.8 | 6.0 | 5.8 | 5.7 | 6.0 | 5.7 | 5.5 | 5.0 |
| California | 9.1 | 7.0 | 6.9 | 7.3 | 6.8 | 6.1 | 6.5 | 6.2 | 6.3 | 6.1 |
| Colorado | 7.1 | 7.0 | 7.0 | 6.9 | 6.7 | 6.2 | 6.1 | 6.3 | 6.1 | 5.9 |
| Connecticut | 5.2 | 5.6 | 5.3 | 5.3 | 5.1 | 5.2 | 4.8 | 5.4 | 5.4 | 5.0 |
| Delaware | 6.5 | 6.5 | 6.6 | 6.6 | 6.3 | 5.8 | 5.8 | 6.0 | 5.8 | 5.9 |
| District of Columbia | 5.9 | 6.2 | 6.0 | 5.8 | 5.9 | 5.4 | 5.7 | 5.1 | 5.4 | 5.5 |
| Florida | 6.7 | 7.1 | 7.0 | 7.0 | 6.5 | 6.1 | 6.4 | 6.2 | 6.0 | 5.8 |
| Georgia | 6.6 | 6.6 | 6.6 | 6.8 | 6.5 | 5.8 | 6.1 | 6.0 | 5.8 | 5.6 |
| Hawaii | 5.2 | 5.2 | 5.6 | 5.4 | 4.8 | 4.7 | 5.1 | 4.7 | 4.5 | 5.1 |
| Idaho | 8.1 | 8.0 | 7.7 | 8.3 | 8.4 | 7.2 | 7.4 | 7.2 | 7.3 | 7.2 |
| Illinois | 5.6 | 5.8 | 5.7 | 5.8 | 5.8 | 5.4 | 5.3 | 5.7 | 5.3 | 5.5 |
| Indiana | 5.6 | 5.7 | 5.6 | 6.1 | 5.3 | 5.3 | 5.3 | 5.4 | 5.1 | 5.5 |
| Iowa | 5.9 | 6.0 | 5.9 | 6.0 | 5.8 | 5.4 | 5.4 | 5.5 | 5.5 | 5.5 |
| Kansas | 5.7 | 6.2 | 6.1 | 6.2 | 5.7 | 5.6 | 5.6 | 5.7 | 5.3 | 5.5 |
| Kentucky | 5.9 | 5.9 | 6.0 | 6.5 | 6.1 | 5.8 | 5.7 | 5.5 | 5.4 | 5.9 |
| Louisiana | 7.0 | 6.3 | 6.9 | 6.7 | 6.7 | 6.1 | 6.6 | 6.0 | 6.1 | 5.8 |
| Maine | 6.8 | 8.1 | 7.4 | 7.0 | 6.7 | 7.0 | 6.4 | 7.3 | 7.5 | 7.0 |
| Maryland | 6.3 | 6.2 | 6.1 | 6.4 | 5.9 | 5.8 | 6.1 | 6.1 | 6.3 | 5.8 |
| Massachusetts | 6.4 | 6.1 | 5.5 | 5.4 | 5.3 | 5.0 | 5.0 | 5.5 | 5.3 | 5.0 |
| Michigan | 6.2 | 6.3 | 5.9 | 6.0 | 5.5 | 5.0 | 5.7 | 5.8 | 5.6 | 5.1 |
| Minnesota | 6.1 | 6.1 | 5.6 | 5.6 | 5.3 | 5.2 | 5.2 | 5.5 | 5.6 | 5.7 |
| Mississippi | 5.9 | 5.9 | 6.2 | 6.6 | 5.7 | 5.5 | 6.1 | 5.8 | 5.6 | 5.9 |
| Missouri | 6.5 | 5.9 | 5.8 | 6.0 | 5.6 | 5.6 | 5.3 | 5.7 | 5.5 | 5.5 |
| Montana | 8.2 | 8.0 | 7.7 | 8.2 | 7.2 | 7.6 | 7.9 | 7.6 | 7.5 | 7.9 |
| Nebraska | 6.0 | 6.0 | 6.3 | 6.3 | 5.9 | 5.4 | 5.4 | 5.7 | 5.7 | 5.6 |
| Nevada | 6.3 | 6.7 | 6.0 | 6.3 | 6.6 | 5.4 | 5.6 | 5.8 | 5.3 | 5.2 |
| New Hampshire | 6.4 | 6.8 | 6.0 | 6.8 | 5.7 | 6.1 | 5.9 | 6.5 | 5.8 | 5.9 |
| New Jersey | 6.5 | 6.5 | 6.2 | 6.4 | 5.9 | 6.0 | 5.7 | 6.2 | 6.4 | 6.2 |
| New Mexico | 6.4 | 6.9 | 6.7 | 6.9 | 6.3 | 6.6 | 6.7 | 6.7 | 6.4 | 6.4 |
| New York | 6.3 | 6.5 | 6.4 | 6.6 | 6.2 | 6.0 | 5.8 | 6.1 | 6.0 | 6.0 |
| North Carolina | 6.1 | 6.3 | 6.3 | 6.4 | 5.9 | 5.7 | 5.8 | 5.8 | 5.7 | 5.6 |
| North Dakota | 8.3 | 7.3 | 8.3 | 8.2 | 8.6 | 6.6 | 7.6 | 6.9 | 6.9 | 6.8 |
| Ohio | 6.0 | 6.2 | 5.6 | 6.0 | 5.6 | 5.6 | 5.3 | 5.6 | 5.3 | 5.6 |
| Oklahoma | 6.0 | 6.4 | 6.4 | 6.2 | 6.1 | 6.0 | 5.9 | 5.7 | 6.2 | 6.0 |
| Oregon | 7.2 | 7.2 | 7.1 | 6.9 | 7.0 | 6.1 | 6.3 | 6.3 | 6.6 | 6.1 |
| Pennsylvania | 5.5 | 5.3 | 5.2 | 5.4 | 5.2 | 5.4 | 5.2 | 5.2 | 5.2 | 4.9 |
| Rhode Island | 6.3 | 6.5 | 6.2 | 6.2 | 5.7 | 5.9 | 5.7 | 6.1 | 5.7 | 5.7 |
| South Carolina | 5.9 | 6.3 | 6.2 | 6.7 | 6.2 | 5.7 | 5.4 | 5.6 | 5.5 | 5.8 |
| South Dakota | 6.3 | 6.5 | 6.2 | 6.9 | 6.3 | 6.2 | 5.7 | 6.3 | 6.0 | 6.1 |
| Tennessee | 5.5 | 5.6 | 5.5 | 6.3 | 5.4 | 5.1 | 5.3 | 5.3 | 4.7 | 5.3 |
| Texas | 5.9 | 5.8 | 6.0 | 6.1 | 5.9 | 5.1 | 5.1 | 5.2 | 5.3 | 5.1 |
| Utah | 7.4 | 7.0 | 6.9 | 7.4 | 6.5 | 6.3 | 6.5 | 6.4 | 6.1 | 6.0 |
| Vermont | 7.0 | 7.4 | 7.1 | 7.6 | 6.7 | 6.9 | 7.7 | 7.4 | 6.6 | 6.8 |
| Virginia | 5.7 | 5.6 | 5.9 | 5.7 | 5.3 | 5.4 | 5.6 | 5.9 | 5.6 | 5.5 |
| Washington | 8.6 | 7.3 | 7.0 | 6.9 | 6.6 | 6.3 | 6.1 | 6.6 | 6.3 | 5.9 |
| West Virginia | 6.4 | 6.2 | 6.0 | 6.5 | 6.3 | 6.2 | 6.6 | 6.4 | 6.4 | 6.7 |
| Wisconsin | 5.5 | 5.8 | 5.5 | 5.7 | 5.3 | 5.2 | 5.3 | 5.4 | 5.2 | 5.1 |
| Wyoming | 8.8 | 8.6 | 8.4 | 9.4 | 8.4 | 8.7 | 9.1 | 8.2 | 8.1 | 8.0 |
| Puerto Rico | 5.7 | 6.0 | 6.1 | 6.6 | 5.1 | 6.3 | 6.0 | 6.6 | 5.2 | 6.4 |

Note: See footnotes at end of table.

**Table 2. Private sector gross job gains and losses as a percent of total employment by state, seasonally adjusted - Continued**

| State | Gross job gains as a percent of employment (3 months ended) | | | | | Gross job losses as a percent of employment (3 months ended) | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Mar. 2013 | June 2013 | Sept. 2013 | Dec. 2013 | Mar. 2014 | Mar. 2013 | June 2013 | Sept. 2013 | Dec. 2013 | Mar. 2014 |
| Virgin Islands | 5.7 | 4.9 | 5.7 | 5.5 | 4.9 | 6.5 | 6.8 | 6.5 | 6.0 | 6.1 |

Footnotes:
(1) Totals for the United States do not include data for Puerto Rico or the Virgin Islands.