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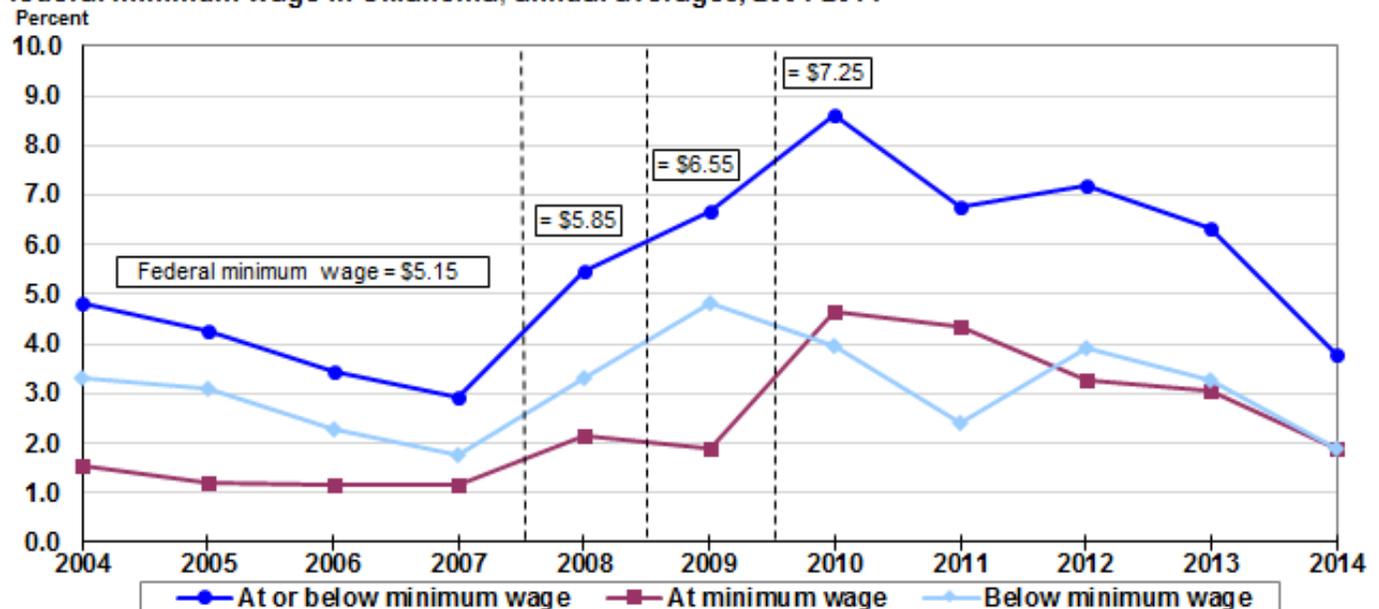
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Minimum Wage Workers in Oklahoma – 2014

Of the 900,000 workers paid hourly rates in Oklahoma in 2014, 17,000 earned exactly the prevailing federal minimum wage of \$7.25 per hour, while an additional 17,000 earned less, the U.S. Bureau of Labor Statistics reported today. Regional Commissioner Stanley W. Suchman noted that the 34,000 workers earning the federal minimum wage or less made up 3.8 percent of all hourly paid workers in the state. Nationwide, those earning the federal minimum or less accounted for 3.9 percent of the hourly paid workforce. (The Oklahoma minimum wage is equal to the prevailing federal minimum wage.)

In 2007, 25,000 hourly paid workers earned the prevailing federal minimum wage or less in Oklahoma, the lowest level since data were first available in 2000. The 25,000 workers in this category accounted for 2.9 percent of all hourly paid workers in the state. (See [chart 1](#).) It was also in 2007 that the federal minimum wage began increasing after holding steady for nearly a decade. Two additional increases in the federal minimum wage followed, resulting in more Oklahoma workers falling into this category, peaking at 72,000 in 2010. That number has fallen in three of the four years since the peak.

Chart 1. Percentage of hourly paid wage and salary workers with earnings at or below the prevailing federal minimum wage in Oklahoma, annual averages, 2004-2014



Source: U.S. Bureau of Labor Statistics.

From 2013 to 2014, the portion of hourly paid workers in Oklahoma who earned at or below the federal minimum wage declined from 6.3 to 3.8 percent. The percentage of workers earning less than the federal minimum fell 1.4 percentage points in 2014 to 1.9 percent, while the share earning exactly the minimum wage declined 1.2 percentage points to 1.9 percent. (See [table 1](#).)

Of the 34,000 workers earning the federal minimum wage or less in Oklahoma in 2014, 21,000, or 62 percent, were women. These women represented 4.9 percent of all women paid hourly rates in the state. There were 14,000 men earning the minimum wage or less in Oklahoma, accounting for 3.0 percent of all men paid hourly rates in the state.

In 2014, Oklahoma's proportion of hourly paid workers earning at or below the federal minimum wage ranked near the middle among the 50 states and the District of Columbia. The states with the highest percentages of hourly paid workers earning at or below the federal minimum wage were Arkansas, Indiana, Louisiana, Mississippi, and Tennessee (all between 6 percent and 7 percent). The states with the lowest percentages of hourly paid workers earning at or below the federal minimum wage were Alaska, California, Oregon, and Washington (all between 1 percent and 2 percent). It should be noted that some states have minimum wage laws establishing standards that exceed the federal minimum wage. As of January 1, 2015, 29 states and the District of Columbia had laws establishing minimum wage standards that exceeded the federal level of \$7.25 per hour. (See [table 2](#) and [chart 2](#).)

Overall, wage and salary workers earning hourly rates in the state had median hourly earnings of \$12.95 in 2014; nationally, the median was \$13.14. The median hourly rates for men and women in Oklahoma in 2014 were \$14.81 and \$12.05, respectively. (See [table 1](#).) For the nation, the comparable figures were \$14.39 per hour for men and \$12.18 per hour for women.

It should be noted that the presence of workers with reported wages below the federal minimum wage does not necessarily indicate violations of the Fair Labor Standards Act, as there are exemptions to the minimum wage provisions of the law. Estimates of the number of minimum wage workers in this release pertain only to workers who are paid hourly rates. Salaried workers and other workers who are not paid by the hour are excluded, even though some have earnings that, if converted to hourly rates, would be at or below the federal minimum wage. Consequently, the estimates presented in this release likely understate the actual number of workers with hourly earnings at or below the minimum wage.

The prevailing federal minimum wage was \$2.90 in 1979, \$3.10 in 1980, and \$3.35 in 1981-89. The minimum wage rose to \$3.80 in April 1990, \$4.25 in April 1991, \$4.75 in October 1996, and \$5.15 in September 1997. On July 24, 2007, the federal minimum wage increased to \$5.85 per hour; on July 24, 2008, to \$6.55 per hour; and on July 24, 2009, to \$7.25 per hour.

The principal definitions used in connection with the earnings series in this release are described below:

Median hourly earnings. The median is the amount which divides a given earnings distribution into two equal groups, one having earnings above the median and the other having earnings below the median. The median is less sensitive to extreme wages than the mean; this makes it a better measure for highly skewed distributions.

Wage and salary workers. Workers age 16 and older who receive wages, salaries, commissions, tips, payments in kind, or piece rates on their sole or principal job. This group includes employees in both the private and public sectors. All self-employed workers are excluded whether or not their businesses are incorporated.

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Table 1. Employed wage and salary workers paid hourly rates with earnings at or below the prevailing federal minimum wage and median earnings of all hourly paid workers in Oklahoma, by sex, annual averages, 2004-2014

Year	Number of workers (in thousands)				Percent of workers paid hourly rates			Median earnings (in dollars)
	Total paid hourly rates	At or below minimum wage			At or below minimum wage			
		Total	At minimum wage	Below minimum wage	Total	At minimum wage	Below minimum wage	
Total, both sexes.....								
2004.....	849	41	13	28	4.8	1.5	3.3	9.87
2005.....	841	36	10	26	4.3	1.2	3.1	10.31
2006.....	869	30	10	20	3.5	1.2	2.3	10.24
2007.....	849	25	10	15	2.9	1.2	1.8	10.81
2008.....	878	48	19	29	5.5	2.2	3.3	11.48
2009.....	852	57	16	41	6.7	1.9	4.8	11.41
2010.....	835	72	39	33	8.6	4.7	4.0	11.90
2011.....	828	56	36	20	6.8	4.3	2.4	11.98
2012.....	890	64	29	35	7.2	3.3	3.9	12.11
2013.....	947	60	29	31	6.3	3.1	3.3	12.46
2014.....	900	34	17	17	3.8	1.9	1.9	12.95
Total, men.....								
2004.....	411	10	4	6	2.4	1.0	1.5	10.41
2005.....	433	14	4	10	3.2	0.9	2.3	11.73
2006.....	433	9	5	4	2.1	1.2	0.9	11.89
2007.....	435	8	4	4	1.8	0.9	0.9	12.18
2008.....	458	16	5	11	3.5	1.1	2.4	12.72
2009.....	425	21	6	15	4.9	1.4	3.5	12.16
2010.....	413	29	14	15	7.0	3.4	3.6	13.96
2011.....	444	24	15	9	5.4	3.4	2.0	13.15
2012.....	465	27	12	15	5.8	2.6	3.2	13.48
2013.....	492	23	13	10	4.7	2.6	2.0	14.18
2014.....	468	14	5	9	3.0	1.1	1.9	14.81
Total, women.....								
2004.....	438	31	9	22	7.1	2.1	5.0	9.02
2005.....	408	23	7	16	5.6	1.7	3.9	9.57
2006.....	436	21	5	16	4.8	1.1	3.7	9.72
2007.....	414	17	7	10	4.1	1.7	2.4	9.90
2008.....	419	32	14	18	7.6	3.3	4.3	10.10
2009.....	427	37	10	27	8.7	2.3	6.3	10.85
2010.....	422	43	25	18	10.2	5.9	4.3	10.47
2011.....	384	31	20	11	8.1	5.2	2.9	10.86
2012.....	425	37	18	19	8.7	4.2	4.5	11.00
2013.....	455	36	15	21	7.9	3.3	4.6	11.14
2014.....	432	21	13	8	4.9	3.0	1.9	12.05

Note: Data exclude all self-employed persons whether or not their businesses are incorporated. Some numbers may not sum to totals due to rounding.

Table 2. Wage and salary workers paid hourly rates with earnings at or below the prevailing federal minimum wage, by state, 2014 annual averages

State	Number of workers (in thousands)				Percent distribution				Percent of workers paid hourly rates		
	Total paid hourly rates	At or below minimum wage			Total paid hourly rates	At or below minimum wage			At or below minimum wage		
		Total	At minimum wage	Below minimum wage		Total	At minimum wage	Below minimum wage	Total	At minimum wage	Below minimum wage
Total, 16 years and older.....	77,207	2,992	1,255	1,737	100.0	100.0	100.0	100.0	3.9	1.6	2.2
Alabama.....	1,160	57	30	27	1.5	1.9	2.4	1.6	4.9	2.6	2.3
Alaska.....	206	3	1	2	0.3	0.1	0.1	0.1	1.5	0.5	1.0
Arizona.....	1,593	43	8	35	2.1	1.4	0.6	2.0	2.7	0.5	2.2
Arkansas.....	724	46	24	22	0.9	1.5	1.9	1.3	6.4	3.3	3.0
California.....	9,133	108	45	63	11.8	3.6	3.6	3.6	1.2	0.5	0.7
Colorado.....	1,219	37	5	32	1.6	1.2	0.4	1.8	3.0	0.4	2.6
Connecticut.....	883	19	2	17	1.1	0.6	0.2	1.0	2.2	0.2	1.9
Delaware.....	223	9	4	5	0.3	0.3	0.3	0.3	4.0	1.8	2.2
District of Columbia.....	106	3	1	2	0.1	0.1	0.1	0.1	2.8	0.9	1.9
Florida.....	4,340	183	40	143	5.6	6.1	3.2	8.2	4.2	0.9	3.3
Georgia.....	2,150	119	57	62	2.8	4.0	4.5	3.6	5.5	2.7	2.9
Hawaii.....	335	17	12	5	0.4	0.6	1.0	0.3	5.1	3.6	1.5
Idaho.....	412	21	12	9	0.5	0.7	1.0	0.5	5.1	2.9	2.2
Illinois.....	3,157	115	31	84	4.1	3.8	2.5	4.8	3.6	1.0	2.7
Indiana.....	1,846	113	56	57	2.4	3.8	4.5	3.3	6.1	3.0	3.1
Iowa.....	996	50	24	26	1.3	1.7	1.9	1.5	5.0	2.4	2.6
Kansas.....	814	40	22	18	1.1	1.3	1.8	1.0	4.9	2.7	2.2
Kentucky.....	1,144	56	26	30	1.5	1.9	2.1	1.7	4.9	2.3	2.6
Louisiana.....	1,087	68	30	38	1.4	2.3	2.4	2.2	6.3	2.8	3.5
Maine.....	387	12	3	9	0.5	0.4	0.2	0.5	3.1	0.8	2.3
Maryland.....	1,311	53	19	34	1.7	1.8	1.5	2.0	4.0	1.4	2.6
Massachusetts.....	1,657	57	11	46	2.1	1.9	0.9	2.6	3.4	0.7	2.8
Michigan.....	2,614	99	23	76	3.4	3.3	1.8	4.4	3.8	0.9	2.9
Minnesota.....	1,524	50	34	16	2.0	1.7	2.7	0.9	3.3	2.2	1.0
Mississippi.....	647	40	24	16	0.8	1.3	1.9	0.9	6.2	3.7	2.5
Missouri.....	1,552	72	34	38	2.0	2.4	2.7	2.2	4.6	2.2	2.4
Montana.....	305	7	4	3	0.4	0.2	0.3	0.2	2.3	1.3	1.0
Nebraska.....	547	26	16	10	0.7	0.9	1.3	0.6	4.8	2.9	1.8
Nevada.....	767	20	9	11	1.0	0.7	0.7	0.6	2.6	1.2	1.4
New Hampshire.....	385	15	6	9	0.5	0.5	0.5	0.5	3.9	1.6	2.3
New Jersey.....	1,928	66	19	47	2.5	2.2	1.5	2.7	3.4	1.0	2.4
New Mexico.....	478	15	1	14	0.6	0.5	0.1	0.8	3.1	0.2	2.9
New York.....	3,898	137	32	105	5.0	4.6	2.5	6.0	3.5	0.8	2.7
North Carolina.....	2,227	113	68	45	2.9	3.8	5.4	2.6	5.1	3.1	2.0
North Dakota.....	228	7	3	4	0.3	0.2	0.2	0.2	3.1	1.3	1.8
Ohio.....	3,335	113	18	95	4.3	3.8	1.4	5.5	3.4	0.5	2.8
Oklahoma.....	900	34	17	17	1.2	1.1	1.4	1.0	3.8	1.9	1.9
Oregon.....	985	10	3	7	1.3	0.3	0.2	0.4	1.0	0.3	0.7
Pennsylvania.....	3,450	156	73	83	4.5	5.2	5.8	4.8	4.5	2.1	2.4
Rhode Island.....	275	10	2	8	0.4	0.3	0.2	0.5	3.6	0.7	2.9
South Carolina.....	1,117	50	30	20	1.4	1.7	2.4	1.2	4.5	2.7	1.8
South Dakota.....	247	11	6	5	0.3	0.4	0.5	0.3	4.5	2.4	2.0
Tennessee.....	1,617	110	65	45	2.1	3.7	5.2	2.6	6.8	4.0	2.8
Texas.....	6,354	361	182	179	8.2	12.1	14.5	10.3	5.7	2.9	2.8
Utah.....	722	28	14	14	0.9	0.9	1.1	0.8	3.9	1.9	1.9

Note: See footnotes at end of table.

Table 2. Wage and salary workers paid hourly rates with earnings at or below the prevailing federal minimum wage, by state, 2014 annual averages - Continued

State	Number of workers (in thousands)				Percent distribution				Percent of workers paid hourly rates		
	Total paid hourly rates	At or below minimum wage			Total paid hourly rates	At or below minimum wage			At or below minimum wage		
		Total	At minimum wage	Below minimum wage		Total	At minimum wage	Below minimum wage	Total	At minimum wage	Below minimum wage
Vermont.....	181	5	1	4	0.2	0.2	0.1	0.2	2.8	0.6	2.2
Virginia.....	1,878	90	36	54	2.4	3.0	2.9	3.1	4.8	1.9	2.9
Washington.....	1,781	17	9	8	2.3	0.6	0.7	0.5	1.0	0.5	0.4
West Virginia.....	443	26	16	10	0.6	0.9	1.3	0.6	5.9	3.6	2.3
Wisconsin.....	1,766	71	47	24	2.3	2.4	3.7	1.4	4.0	2.7	1.4
Wyoming.....	172	5	2	3	0.2	0.2	0.2	0.2	2.9	1.2	1.7

Note: Data exclude all self-employed persons whether or not their businesses are incorporated. These data are based on a sample and therefore are subject to sampling error; the degree of error may be quite large for less populous states.

Note: See footnotes at end of table.