# NEWS RELEAD STATISTICS BUREAU OF LABOR STATISTICS U.S. DEPARTINENT OF LABOR

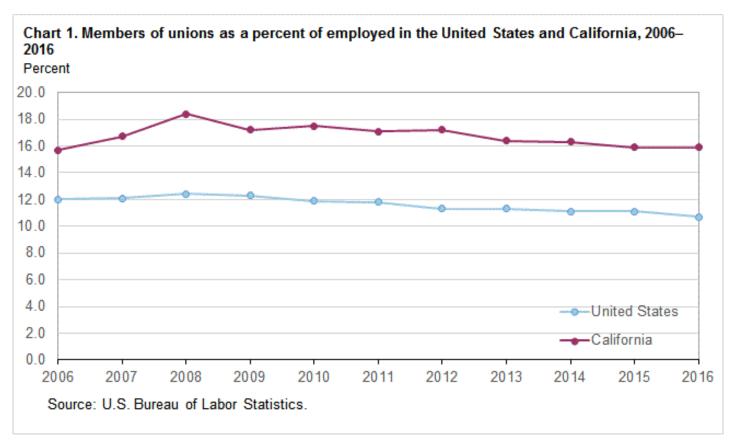


For Release: Wednesday, February 22, 2017

WESTERN INFORMATION OFFICE: San Francisco, Calif.Technical information:(415) 625-2270BLSinfoSF@bls.govwww.bls.gov/regions/westMedia contact:(415) 625-2270

### Union Members in California — 2016

In 2016, union members accounted for 15.9 percent of wage and salary workers in California, unchanged from 2015, the U.S. Bureau of Labor Statistics reported today. Assistant Commissioner for Regional Operations Richard Holden noted that the union membership rate for the state was at its peak in 1989, when it averaged 18.9 percent, and at its low point in 2000 at 15.5 percent. (See chart 1 and table A.) Nationwide, union members accounted for 10.7 percent of employed wage and salary workers in 2016, down 0.4 percentage point from 2015. Since 1989, when comparable state data became available, union membership rates in California have been above the U.S. average.



California had 2,551,000 union members in 2016. In addition to these members, another 245,000 wage and salary workers in California were represented by a union on their main job or covered by an employee association or contract while not union members themselves. (See table A.) Nationwide, 14.6 million wage and salary workers were union members in 2016 and 1.7 million wage and salary workers were not affiliated with a union but had jobs covered by a union contract.

## Table A . Union affiliation of employed wage and salary workers in California, annual averages, 2006–2016 (numbers in thousands)

Year		Members of	of unions <sup>(1)</sup>	Represented by unions <sup>(2)</sup>		
	Total employed	Total	Percent of employed	Total	Percent of employed	
2006	14,501	2,273	15.7	2,444	16.9	
2007	14,856	2,474	16.7	2,650	17.8	
2008	14,889	2,740	18.4	2,909	19.5	
2009	14,297	2,453	17.2	2,622	18.3	
2010	13,892	2,431	17.5	2,578	18.6	
2011	13,931	2,379	17.1	2,532	18.2	
2012	14,483	2,489	17.2	2,666	18.4	
2013	14,835	2,430	16.4	2,579	17.4	
2014	15,135	2,472	16.3	2,652	17.5	
2015	15,657	2,486	15.9	2,689	17.2	
2016	16,001	2,551	15.9	2,796	17.5	

Footnotes:

(1) Data refer to members of a labor union or an employee association similar to a union.

(2) Data refer to both union members and workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

Note: Data refer to the sole or principal job of full- and part-time wage and salary workers. All self-employed workers are excluded, both those with incorporated businesses as well as those with unincorporated businesses. Updated population controls are introduced annually with the release of January data.

In 2016, 23 states had union membership rates above the U.S. average (10.7 percent), of which 8 had rates above 15.0 percent. (See table 1.) Of the eight states with the highest rates, four bordered the Pacific Ocean and four were located in the Northeast. (See chart 2.) NNew York had the highest rate at 23.6 percent, followed by Hawaii (19.9 percent) and Alaska (18.5 percent).

Twenty-seven states and the District of Columbia had union membership rates below the national average in 2016, with nine states having union membership rates below 5.0 percent. Among these nine states, seven were located in the South, and two were in the West. South Carolina had the lowest rate at 1.6 percent. The next lowest rates were in North Carolina (3.0 percent), Arkansas (3.9 percent), and Georgia (3.9 percent). Nationwide, union membership rates decreased over the year in 31 states and the District of Columbia, increased in 16 states, and were unchanged in 3 states.

State union membership levels depend on both the employment level and the union membership rate. The largest numbers of union members lived in California (2.6 million) and New York (1.9 million). Over half of the 14.6 million union members in the U.S. lived in just seven states (California, 2.6 million; New York, 1.9 million; Illinois, 0.8 million; Pennsylvania, 0.7 million; and Michigan, New Jersey, and Ohio, 0.6 million each), though these states accounted for only about one-third of wage and salary employment nationally.

#### **Technical Note**

The estimates in this release are obtained from the Current Population Survey (CPS), which provides basic information on the labor force, employment, and unemployment. The survey is conducted monthly for the Bureau of Labor Statistics by the U.S. Census Bureau from a scientifically selected national sample of about 60,000 eligible households. The union membership data are tabulated from one-quarter of the CPS monthly sample and are limited to wage and salary workers. All self-employed workers are excluded.

Beginning in January of each year, data reflect revised population controls used in the CPS. Additional information about population controls is available on the BLS website at https://www.bls.gov/cps/population-control-adjustments-2016.pdf.

#### **Reliability of the estimates**

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The exact difference, or sampling error, varies depending upon the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence. The state discussion in this release preserves the longtime practice of highlighting the direction of the movements in state union membership rates and levels regardless of their statistical significance.

The CPS data also are affected by nonsampling error. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data.

Information about the reliability of data from the CPS and guidance on estimating standard errors is available at https://www.bls.gov/cps/documentation.htm#reliability.

#### Definitions

The principal definitions used in this release are described briefly below.

Union members. Data refer to members of a labor union or an employee association similar to a union.

Union membership rate. Data refer to the proportion of total wage and salary workers who are union members.

*Represented by unions*. Data refer to both union members and workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

*Wage and salary workers*. Workers who receive wages, salaries, commissions, tips, payment in kind, or piece rates. The group includes employees in both the private and public sectors. Union membership and earnings data exclude all self-employed workers, both those with incorporated businesses as well as those with unincorporated businesses.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: 202-691-5200, Federal Relay Service: 800-877-8339.

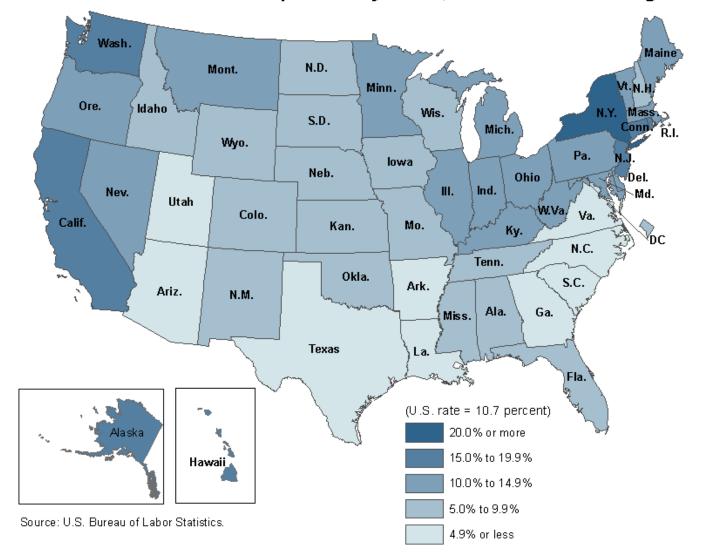
# Table 1. Union affiliation of employed wage and salary workers by state, 2015-2016 annual averages (numbers in thousands)

State         Total         Percent employed         Percent rotal         Total         Percent employed         Total         Percent employed         Total         Percent employed         Total         Percent employed         Total         Percent employed		2015				2016						
employed         Total         Percent onloyed         Total employed         Percent onloyed         employed onloyed         Total employed         Percent onloyed         Total employed         Percent employed         Total emplo	State	<b>.</b>									Represented by unions(2)	
Alabama         1.863         190         10.2         204         11.0         1.895         153         8.1         170           Aaska         304         60         10.6         66         21.7         297         85         18.5         59         1           Arazona         1.155         56         5.1         7.4         6.4         1.166         47         3.9         59           Colorado         2.310         194         8.4         215         9.3         2.438         2.38         9.8         2.796         1           Colorado         2.310         194         8.4         215         9.3         2.438         2.9         9.2         37         1         566         17         7.6         2.88         1.1         56         574         57         7.5         2.85         57         1         5.9         2.33         1.9         2.0         5.77         119         19.9         1.25         2.1         5.56         574         4.6         1.4         4.4         1.4         5.9         1.1         1.2         1.4         5.56         5.57         110         2.0         5.57         110         1.0         2.			Total	of	Total	of		Total	of	Total	-	
Aaska         304         60         196         66         21.7         207         55         185         50         1           Atzona         2.661         138         5.2         163         6.4         1,166         47         3.9         59           Calfornia         15.65         5.4         7.4         6.4         1,166         47         3.9         9.8         2.83         9.8         2.83         9.8         2.83         9.8         2.83         1.55         2.68         1.72         16.001         2.55         1.75         2.88         1.8         1           Concectout         1.667         2.48         1.4         401         1.21         3.43         32         9.5         3.7         1           Delaware         7.994         546         6.6         671         8.4         8.113         436         5.6         574         42         6.1         47           Binos         5.566         B47         15.2         892         16.0         5.587         812         14.5         866         1           Idaho         5.566         B47         15.2         892         15.3         1         1.4	Alahama	1 863	190		204		1 895	153		170	9.0	
Aitzona       2,661       133       5.2       163       6.1       2,727       122       4.5       151         Aitarasa       1,155       5.8       5.1       74       6.4       1,186       4.7       3.9       59         Colorado       2,310       194       8.4       2.15       9.3       2.438       2.83       2.83       1         Colorado       2,310       194       8.4       2.15       9.3       2.438       2.83       2.83       1         Colorado       2,310       194       8.4       2.15       9.3       2.438       2.84       2.83       1.6       1.4       4.6       1.1       5.66       1.1       4.198       4.8       1.13       4.66       5.56       5.74       1.5       3.9       2.10       1.1       1.224       1.33       2.10       1.1       1.244       1.25       3.9       2.10       1.1       1.256       5.66       1.1       4.249       16.5       1.6       1.4       4.5       5.66       1.1       1.0       3.0       1.1       1.0       3.0       1.2       1.1       1.0       3.0       1.2       1.1       1.0       1.0       1.0       1.0 <td></td> <td>· · ·</td> <td></td> <td></td> <td></td> <td>1</td> <td></td> <td></td> <td>-</td> <td></td> <td>19.9</td>		· · ·				1			-		19.9	
Arkanass.       1155       55       5.1       174       6.4       1.186       4.7       3.9       50         California       15.657       2.486       15.9       2.689       17.2       16.001       2.551       15.9       2.796       1         Connectcut       1.887       260       17.0       2.77       17.4       1,568       2.78       17.5       2.88       1         Delware       412       38       9.2       43       10.4       40       12.1       343       32       9.5       3.7       1         Delware       7.994       546       6.6       671       4.84       1.113       4.66       56       7.4       6.73       199       12.5       2         Georgia       4.016       152       4.00       2.86       10.0       3.9       11.9       2.92       3.0       1.04       4.94       16.1       56       6.74         Uinoia       5.566       847       15.2       802       16.0       5.697       14.5       866       11       1.63       5.657       11.5       1.65       1.16       1.597       14.5       865       1       1.42       3.13       1.1											5.5	
California       16,667       2,468       11 5.9       2,689       11 7.2       16,001       2,851       15.9       2,796       1         Colorado       2,310       194       8.4       2,15       9.3       2,438       9.8       9.8       9.8       1.8         Delaware       412       38       9.2       4.3       10.4       4.19       48       11.4       66       1         District of Columbia       3.34       35       10.4       40       12.1       3.43       32       3.5       5.73       1         Fiorida       7.994       546       6.8       607       8.4       8.113       4.66       1.1       4.7         Georgia       4.016       162       4.0       2.06       5.7.1       4.8       6.6       1.1       4.7         Idaho       6.73       4.6       6.8       5.0       7.3       6.89       1.22       1.4.5       8.66       1.1         Indiana       2.2.82       2.83       10.0       3.19       1.1.3       2.2.97       3.0       1.4.5       8.66       1.1.4       1.77       1.1       1.99       7.6       4.2       2.8       1.0       3.1.2							,				5.0	
Colorado.         2.310         194         8.4         215         9.3         2.438         238         9.8         263         1           Connecticut         1.587         269         17.0         277         17.4         1.568         275         17.5         288         1           District of Columbia         334         35         10.4         40         12.1         343         32         9.5         37         1           Fiorda         7.994         546         6.6         671         4.4249         165         3.9         210           Itabao         670         46         6.8         50         7.3         689         42         6.1         47           Itabao         670         46         6.8         50         7.3         689         42         6.1         47           Itabao         7.294         10.3         2.297         304         10.4         335         11           Itabao         1.435         138         9.6         174         12.2         1.454         129         8.9         153         11           Itabao         1.705         187         110         207         12.1<											17.5	
Connectiont         1,687         269         17.0         277         17.4         1,688         275         17.5         288         1           Delaware         412         38         9.2         43         10.4         419         48         11.4         56         1           Fiorida         7.994         566         6.8         671         8.4         8,113         456         5.5         574           Georgia         4.016         162         4.0         206         5.1         4.249         165         3.9         210           Hawaii         679         46         6.8         50         7.3         889         42         6.1         47           Indiana         2.528         233         10.0         319         11.3         2.927         304         10.4         335         11           Kanasa         1.255         110         8.7         136         10.6         1.74         10.9         11.1         2.28         11.2           Kanasa         1.255         110         8.7         136         10.6         1.74         10.9         11.4         77         1         4.2         88         1.4						1		-		· ·	10.8	
Delaware         412         38         9.2         43         10.4         419         38         11.4         66         1           District of Columbia         7,94         546         6.8         671         8.4         8,113         456         5.6         5.7         4           Georgia         4,016         162         4.0         206         5.1         4.249         105         3.9         210           Idaho         679         46         6.8         50         7.3         689         42         6.1         4.7           Illinois         5,566         847         15.2         892         16.0         5.587         812         14.5         886         133         1           Iowa         1,435         138         9.6         174         12.2         1.444         10.9         8.0         133         1           Iowa         1,705         187         11.0         207         12.1         1,710         190         11.1         228         1           Louisiana         1,847         107         5.87         13.6         567         65         14         461         14         651         1											18.4	
District of Columbia         334         35         10.4         40         12.1         343         32         9.5         37         1           Florida         7,994         646         6.6         671         8.4         8.113         466         5.6         574         119         199         125         22           Idaho         679         46         6.8         50         7.3         689         42         6.1         4.5         856         1           Indiana         5,56         687         15.2         892         16.0         5,557         812         10.4         335         1           Indiana         2,828         283         10.0         319         11.3         2,927         304         10.4         335         1           Kansas         1,255         110         8.7         136         10.8         1,724         109         8.6         132         1           Louisiana         1,847         107         5.8         122         6.8         1.1.4         77         1         14.4         75         1.8         301         11.0         347         1           Maryland         2,757											13.3	
Finda         7,994         546         6.8         671         8.4         8,113         456         5.6         574           Georgia         4,016         162         4.0         206         5.1         4.249         119         199         125         2           Idaho         679         46         6.8         50         7.3         689         42         6.1         4.7           Illinois         5.566         847         15.2         892         16.0         5.587         812         14.5         856         1           Inclana         2.828         283         10.0         319         11.3         2.927         304         10.4         835         1           Iowa         1.435         138         9.6         174         122         1.454         109         8.6         132         1           Kentucky         1.705         187         11.0         207         12.1         1.719         100         11.1         22.8         14         109         8.6         13.7         1           Maryand         2.767         287         12.9         414         142         3.16         14.2         386							-				10.7	
Georgia         4,016         162         4.0         206         5.1         4.249         165         3.9         210           Hawai										-	7.1	
Hawaii     583     119     20.4     126     21.7     597     119     19.9     125     2       idaho     679     46     6.8     50     7.3     689     42     6.1     47       Iminois     5.566     847     15.2     802     16.0     5.687     812     14.5     866     1       Indiana     2.628     283     10.0     319     11.3     2.927     304     10.4     335     1       iowa     1.435     138     9.6     174     12.2     1.454     129     8.9     133     1       Kentucky     1.705     187     11.0     207     12.1     1.710     190     11.1     228     1       Louisian     1.847     107     5.8     126     6.8     1.797     6     14.4     661     1.77     1       Maryand     2.757     287     10.4     337     12.2     2.815     310     11.0     347     1       Michigan     4.063     621     15.2     6.63     1.14.2     348     12.1     407     1       Michigan     4.063     621     15.2     6.7     1.50     2.563     365     14.2     38											4.9	
idaho	•	· · ·									20.9	
Illinois         5,566         847         15.2         892         16.0         5,587         812         14.5         856         1           indiana         2,828         203         10.0         319         11.3         2,227         304         10.4         335         1           Kansas         1,255         110         8.7         136         10.8         1,274         109         8.6         132         1           Kenucky         1,705         187         11.0         207         12.1         1,701         100         11.1         122.8         1           Maine         549         64         11.6         75         13.6         567         65         11.4         77         1           Massachusetts         3,103         402         2.2         441         14.2         3.158         310         11.0         347         1           Minesota         2,565         363         14.2         385         150         2,563         365         14.2         388         14.2         388         11.9         3.8         18         12.1         407         1         Massachusetts         3.03         14.2         384											6.8	
Indiana											15.3	
lowa       1,435       138       9.6       174       12.2       1,454       129       8.9       153       1         Kansas       1,255       110       8.7       136       10.8       1274       109       8.6       132       1         Louisiana       1,847       107       5.8       126       6.8       1,799       76       4.2       88         Maine       649       64       11.6       75       13.6       567       65       11.0       74       1         Maryland       2.777       287       10.4       337       12.2       2.815       310       10.0       347       1         Minegan       4.083       621       15.2       672       16.6       4.196       606       14.4       651       1         Minesota       2.665       363       14.2       385       15.0       2.563       365       14.2       388       1         Minesota       2.665       363       14.2       388       1       14       661       61       14.2       38.6       19       18       14       14.2       14.2       14.2       14.2       14.2       14.2       14.2											11.4	
Kansas       1.255       110       8.7       136       10.8       1.274       109       8.6       132       1         Kentucky       1.705       187       110       207       12.1       1.710       190       11.1       228       1         Maine       549       64       11.6       75       13.6       567       65       11.4       77       1         Maryland       2.757       287       10.4       337       12.2       2.815       310       11.0       347       1         Massachusetts       3.103       402       12.9       441       14.2       3.183       381       12.1       407       1         Michigan       4.083       621       15.2       672       16.5       4.196       666       14.4       651       1         Missoiri       2.615       363       14.2       385       15.0       2.563       365       14.2       388       1         Missoiri       2.615       36       8.277       9.8       2.711       262       9.8       2.711       126       9.7       200       1         Nevada       1.222       177       13.3       16											10.5	
Kentucky       1,705       187       11.0       207       12.1       1,710       190       11.1       228       1         Louisiana       1,847       107       5.8       126       6.8       1,799       76       4.2       88         Maine       2,757       287       10.4       337       12.2       2.815       310       11.0       347       1         Massachusetts       3,103       402       12.9       441       14.2       3,168       381       12.1       407       1         Minesota       2,565       363       14.2       385       15.0       2,563       365       14.2       388       1         Missouri       2,615       230       8.8       257       9.8       2,711       262       9.7       290       1       1.9       58       1         Montana       427       52       12.2       59       13.9       418       50       11.9       58       1         Nevada       1,232       177       14.3       203       16.5       1,211       146       12.1       182       1         New Hampshire       641       62       61       7.9 <td></td> <td></td> <td></td> <td></td> <td></td> <td> </td> <td></td> <td></td> <td>   </td> <td></td> <td>10.3</td>											10.3	
Louisian       1,847       107       5.8       126       6.8       1,799       76       4.2       88         Maine       549       64       11.6       75       13.6       567       65       11.4       77       1         Maryland       2,757       287       10.4       337       12.2       2.815       310       11.0       347       1         Michigan       4,083       621       15.2       672       16.5       4,196       606       14.4       661       1         Mississipi       1,103       6       54       75       6.8       1,108       73       6.6       90         Mississipi       1,103       6       7       78       8       2,711       262       9.7       290       1         Montana       427       52       12.2       59       13.9       418       50       11.9       58       1         Newdaa       1,232       177       14.3       203       16.5       1,211       146       12.1       182       1         New Jersey       3,860       596       15.4       644       16.6       4,007       644       16.6       10											13.4	
Maine         549         64         11.6         75         13.6         567         65         11.4         77         1           Maryland         2,757         287         10.4         337         12.2         2,815         310         11.0         347         1           Massachusetts         3,103         402         12.9         441         14.2         2,3168         381         12.1         407         1           Michigan         4,083         621         15.2         672         16.5         4,196         606         14.4         651         1           Minesota         2,565         363         14.2         388         17.0         6.6         90         1         Missouri         2,615         230         8.8         2,711         262         9.7         290         1         148         50         11.9         58         1           Netraska         882         66         7.7         80         9.0         876         64         7.4         74         1         146         12.1         142         182         1         Newadas         3.880         596         15.4         644         16.6         4,007 <td></td> <td>· · ·</td> <td></td> <td></td> <td></td> <td> </td> <td></td> <td></td> <td>   </td> <td></td> <td>4.9</td>		· · ·									4.9	
Maryland											13.5	
Massachusetts       3,103       402       12.9       441       14.2       3,158       381       12.1       407       1         Michigan       4,083       621       15.2       672       16.5       4,196       606       14.4       651       1         Mississipi       1,103       60       5.4       75       6.8       1,108       73       6.6       90         Mississipi       2,615       230       8.8       257       9.8       2,711       262       9.7       290       1         Montana       427       52       12.2       59       13.9       448       50       11.9       58       1         Nevada       1.232       177       14.3       203       16.5       1,211       146       12.1       182       1         New Jarka       880       596       15.4       644       16.6       4,007       644       16.1       666       1         New Jork       8,249       2,038       247       2,141       246.8       363       20       5.5       25         Ohio       4,914       606       12.3       670       13.6       4,970       617											12.3	
Michigan       4,083       621       15.2       672       16.5       4,196       606       14.4       651       1         Minesota       2,655       363       14.2       385       15.0       2,563       365       14.2       388       1         Missispip       1,103       60       5.4       75       6.8       1,108       73       6.6       90         Missouri       2,615       230       88       257       9.8       2,711       262       9.7       290       1         Montana       427       52       12.2       59       13.9       418       50       11.9       58       1         Nebraska       882       68       7.7       80       9.0       876       64       7.4       74       74         New Jersey       3,880       596       15.4       644       16.6       4.007       644       16.1       666       1         New Jersey       3,880       596       15.4       644       16.6       4.007       644       16.1       666       1         New Vark       8,249       2.038       2.47       2.141       2.60       8.27       1.942<		· · ·									12.3	
Minesota       2,565       363       14.2       385       15.0       2,563       365       14.2       388       1         Mississippi       1,103       60       5.4       75       6.8       1,108       73       6.6       90       90         Missouri       2,615       230       8.8       257       9.8       2,711       262       9.7       290       1         Montana       427       52       12.2       59       13.9       448       50       11.9       58       1         Nebraska       882       68       7.7       80       9.0       876       64       7.4       1         New data       1,232       177       14.3       203       16.5       1,211       146       12.1       182       1         New dersey       3,880       596       15.4       644       16.6       4.007       644       16.1       666       1       New Verk       8,249       2.038       24.7       2,141       26.0       8,227       1,942       23.6       2,075       22       1         North Carolina       4,089       123       3.0       167       4.1       4,225 <t< td=""><td></td><td></td><td></td><td></td><td></td><td> </td><td></td><td></td><td></td><td>-</td><td>15.5</td></t<>										-	15.5	
Mississippi	•	· · ·									15.2	
Missouri       2,615       230       8.8       257       9.8       2,711       262       9.7       290       1         Montana       427       52       12.2       59       13.9       418       50       11.9       58       1         Nebraska       882       68       7.7       80       9.0       876       644       7.4       74       74         Nevada       1,232       177       14.3       203       16.5       1,211       146       9.7       73       11.4       669       63       9.4       74       1         New Hampshire       641       62       9.7       73       11.4       669       63       9.4       74       1         New Jersey       3.880       596       15.4       644       16.6       4.007       644       16.6       1       666       1       668       162       1.942       23.6       2.075       2       North Carolina       4.989       123       3.0       167       4.1       4.225       19.30       174       1       0       0       1.5       3.6       1.6       7.4       1.482       80       5.4       97       0 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>   </td><td></td><td>8.1</td></t<>											8.1	
Montana         427         52         12.2         59         13.9         418         50         11.9         58         1           Nebraska         882         68         7.7         80         9.0         876         64         7.4         74           Nevada         1,232         177         14.3         203         16.5         1,211         146         12.1         182         1           New Hampshire         641         62         9.7         73         11.4         669         63         9.4         74         1           New Jersey.         3.880         596         15.4         644         16.6         4.007         644         16.1         666         1           New York         8,249         2,038         24.7         2,141         26.0         8,227         1,942         23.6         2,075         22           North Carolina         4,089         123         3.0         167         4.1         4,225         129         3.0         174           Oregon         4,914         666         12.3         6.01         1.4         4.927         1.48         80         5.4         97											10.7	
Nebraska         882         68         7.7         80         9.0         876         64         7.4         74           Nevada         1,232         177         14.3         203         165         1,211         146         12.1         182         1           New Hampshire         641         62         9.7         73         11.4         669         63         9.4         74         1           New Jersey         3,880         596         15.4         644         16.6         4,007         644         16.1         666         1           New Jersey         3,880         596         15.4         644         16.6         4,007         644         16.1         666         1           New Mexico         782         49         6.2         61         7.9         784         49         6.3         64         1         23         607         14.1         4,225         129         3.0         174           North Carolina         4,089         123         3.0         167         4.1         4,225         129         3.0         174           North Dakota         352         19         5.4         116									-		13.9	
Nevada         1,232         177         14.3         203         16.5         1,211         146         12.1         182         1           New Hampshire         641         62         9.7         73         11.4         669         63         9.4         74         11           New Jersey         3,880         596         15.4         644         16.6         4,007         644         16.1         666         1           New Mexico         782         49         6.2         61         7.9         784         49         6.3         64         1           New York         8,249         2,038         24.7         2,141         26.0         8,227         1,942         23.6         2,075         2           North Carolina         4,089         123         3.0         167         4.1         4,225         129         3.0         174         14.3         14.3         20         5.5         25         0         0         1.0         14.4         14.2         160         14.4         702         1         1         0         14.3         15.5         14         1         1         0         1.5         0         1						1					8.5	
New Hampshire         641         62         9.7         73         11.4         669         63         9.4         74         1           New Jersey         3,880         596         15.4         644         16.6         4,007         644         16.1         666         1           New Mexico         782         49         6.2         61         7.9         784         49         6.3         64         1           New York         8,249         2,038         24.7         2,141         26.0         8,227         1,942         23.6         2,075         2           North Carolina         4,089         123         3.0         167         4.1         4,225         129         3.0         174         1           North Dakota         352         19         5.4         24         6.8         363         20         5.5         25           Ohio         4,914         606         12.3         670         13.6         4,970         17.4         72         1         72         14.9         80         5.4         97         0           Oregon         1,567         88         5.6         116         7.4         1,48											15.0	
New Jersey         3,880         596         15.4         644         16.6         4,007         644         16.1         666         1           New Mexico         782         49         6.2         61         7.9         784         49         6.3         64         1           New York         8,249         2,038         24.7         2,141         26.0         8,227         1,942         23.6         2,075         2           North Carolina         4,089         123         3.0         167         4.1         4,225         129         3.0         174         1           North Dakota         352         19         5.4         24         6.8         363         20         5.5         25           Ohio         4,914         606         12.3         670         13.6         4,970         617         12.4         702         1           Oklahoma         1,567         88         5.6         116         7.4         1,482         80         5.4         97         1           Oregon         1,566         235         14.8         256         16.2         1,691         228         13.5         267         1 <td></td> <td>11.0</td>											11.0	
New Mexico         782         49         6.2         61         7.9         784         49         6.3         64           New York         8,249         2,038         24.7         2,141         26.0         8,227         1,942         23.6         2,075         2           North Carolina         4,089         123         3.0         167         4.1         4,225         129         3.0         174           North Dakota         352         19         5.4         24         6.8         363         20         5.5         25           Ohio         4,914         606         12.3         670         13.6         4,970         617         12.4         702         1           Oklahoma         1,567         88         5.6         116         7.4         1,482         80         5.4         97           Oregon         1,586         235         14.8         256         16.2         1,691         228         13.5         267         1           Pennsylvania         5,601         747         13.3         804         14.4         5.686         685         12.1         724         1           Rhode Island         48	•								-		16.6	
New York         8,249         2,038         24.7         2,141         26.0         8,227         1,942         23.6         2,075         2           North Carolina         4,089         123         3.0         167         4.1         4,225         129         3.0         174           North Dakota         352         19         5.4         24         6.8         363         20         5.5         25           Ohio         4,914         606         12.3         670         13.6         4,970         617         12.4         702         1           Oklahoma         1,567         88         5.6         116         7.4         1,482         80         5.4         97           Oregon         1,586         235         14.8         256         16.2         1,691         228         13.5         267         1           Pennsylvania         5,601         747         13.3         804         14.4         5,686         685         12.1         724         1           Rhode Island         483         68         14.2         72         14.9         481         74         15.5         81         1           South Ca											8.2	
North Carolina         4,089         123         3.0         167         4.1         4,225         129         3.0         174           North Dakota         352         19         5.4         24         6.8         363         20         5.5         25           Ohio         4,914         606         12.3         670         13.6         4,970         617         12.4         702         1           Oklahoma         1,567         88         5.6         116         7.4         1,482         80         5.4         97           Oregon         1,586         235         14.8         256         16.2         1,691         228         13.5         267         1           Pennsylvania         5,601         747         13.3         804         14.4         5,686         685         12.1         724         1           Rhode Island         483         68         14.2         72         14.9         481         74         15.5         81         1           South Carolina         1,960         41         2.1         57         2.9         1,981         32         1.6         52           South Dakota         382 <td></td> <td>   </td> <td></td> <td></td> <td></td> <td> </td> <td></td> <td></td> <td></td> <td></td> <td>25.2</td>											25.2	
North Dakota         352         19         5.4         24         6.8         363         20         5.5         25           Chio         4,914         606         12.3         670         13.6         4,970         617         12.4         702         1           Oklahoma         1,567         88         5.6         116         7.4         1,482         80         5.4         97           Oregon         1,586         235         14.8         256         16.2         1,691         228         13.5         267         1           Pennsylvania         5,601         747         13.3         804         14.4         5,686         685         12.1         724         1           Rhode Island         483         68         14.2         72         14.9         481         74         15.5         81         1           South Carolina         1,960         41         2.1         57         2.9         1,981         32         1.6         52         2.6           South Carolina         1,960         41         2.1         57         2.9         1,981         32         1.6         52         2.63         1.6											4.1	
Ohio											7.0	
Oklahoma       1,567       88       5.6       116       7.4       1,482       80       5.4       97         Oregon       1,586       235       14.8       256       16.2       1,691       228       13.5       267       1         Pennsylvania       5,601       747       13.3       804       14.4       5,686       685       12.1       724       1         Rhode Island       483       68       14.2       72       14.9       481       74       15.5       81       1         South Carolina       1,960       41       2.1       57       2.9       1,981       32       1.6       52         South Dakota       382       22       5.9       26       6.9       379       20       5.2       26         Tennessee       2,693       146       5.4       175       6.5       2,746       158       5.7       174         Texas       11,177       503       4.5       626       5.6       11,457       462       4.0       606         Utah       1,274       50       3.9       67       5.2       1,318       62       4.7       79         Vermont<											14.1	
Oregon       1,586       235       14.8       256       16.2       1,691       228       13.5       267       1         Pennsylvania       5,601       747       13.3       804       14.4       5,686       685       12.1       724       1         Rhode Island       483       68       14.2       72       14.9       481       74       15.5       81       1         South Carolina       1,960       41       2.1       57       2.9       1,981       32       1.6       52         South Dakota       382       22       5.9       26       6.9       379       20       5.2       26         Tennessee       2,693       146       5.4       175       6.5       2,746       158       5.7       174         Texas       11,177       503       4.5       626       5.6       11,457       462       4.0       606         Utah       1,274       50       3.9       67       5.2       1,318       62       4.7       79         Vermont       284       36       12.6       42       14.7       290       33       11.5       37       1		· · ·									6.6	
Pennsylvania5,60174713.380414.45,68668512.17241Rhode Island4836814.27214.94817415.5811South Carolina1,960412.1572.91,981321.652South Dakota382225.9266.9379205.226Tennessee2,6931465.41756.52,7461585.7174Texas11,1775034.56265.611,4574624.0606Utah1,274503.9675.21,318624.779Vermont2.843612.64214.72903311.5371Virginia3,7362025.42586.93,7481604.3226Washington2,97750016.853618.03,09053917.45771West Virginia6658312.49113.76697911.8881	_					1					15.8	
Rhode Island4836814.27214.94817415.5811South Carolina1,960412.1572.91,981321.652South Dakota382225.9266.9379205.226Tennessee2,6931465.41756.52,7461585.7174Texas11,1775034.56265.611,4574624.0606Utah1,274503.9675.21,318624.779Vermont2843612.64214.72903311.5371Virginia3,7362025.42586.93,7481604.3226Washington2,97750016.853618.03,09053917.45771West Virginia6658312.49113.76697911.8881	•										12.7	
South Carolina1,960412.1572.91,981321.652South Dakota382225.9266.9379205.226Tennessee2,6931465.41756.52,7461585.7174Texas11,1775034.56265.611,4574624.0606Utah1,274503.9675.21,318624.779Vermont2843612.64214.72903311.5371Virginia3,7362025.42586.93,7481604.3226Washington2,97750016.853618.03,09053917.45771West Virginia6658312.49113.76697911.8881											16.9	
South Dakota											2.6	
Tennessee2,6931465.41756.52,7461585.7174Texas11,1775034.56265.611,4574624.0606Utah1,274503.9675.21,318624.779Vermont2843612.64214.72903311.5371Virginia3,7362025.42586.93,7481604.3226Washington2,97750016.853618.03,09053917.45771West Virginia6658312.49113.76697911.8881											7.0	
Texas       11,177       503       4.5       626       5.6       11,457       462       4.0       606         Utah       1,274       50       3.9       67       5.2       1,318       62       4.7       79         Vermont       284       36       12.6       42       14.7       290       33       11.5       37       1         Virginia       3,736       202       5.4       258       6.9       3,748       160       4.3       226         Washington       2,977       500       16.8       536       18.0       3,090       539       17.4       577       1         West Virginia       665       83       12.4       91       13.7       669       79       11.8       88       1	_										6.4	
Utah1,274503.9675.21,318624.779Vermont2843612.64214.72903311.5371Virginia3,7362025.42586.93,7481604.3226Washington2,97750016.853618.03,09053917.45771West Virginia6658312.49113.76697911.8881	_										5.3	
Vermont2843612.64214.72903311.5371Virginia3,7362025.42586.93,7481604.3226Washington2,97750016.853618.03,09053917.45771West Virginia6658312.49113.76697911.8881						1					6.0	
Virginia3,7362025.42586.93,7481604.3226Washington2,97750016.853618.03,09053917.45771West Virginia6658312.49113.76697911.8881											12.9	
Washington         2,977         500         16.8         536         18.0         3,090         539         17.4         577         1           West Virginia         665         83         12.4         91         13.7         669         79         11.8         88         1											6.0	
West Virginia         665         83         12.4         91         13.7         669         79         11.8         88         1											18.7	
											13.2	
	•										9.0	
Wyoming         261         19         7.1         22         8.2         248         16         6.3         18						1					7.3	

Footnotes(1) Data refer to members of a labor union or an employee association similar to a union.

(2) Data refer to both union members and workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

Note: Data refer to the sole or principal job of full- and part-time wage and salary workers. All self-employed workers are excluded, both those with incorporated businesses as well as those with unincorporated businesses. Updated population controls are introduced annually with the release of January data.



## Chart 2. Union membership rates by state, 2016 annual averages