Occupational Employment and Wages in Kahului-Wailuku-Lahaina — May 2017

Workers in the Kahului-Wailuku-Lahaina Metropolitan Statistical Area had an average (mean) hourly wage of $22.98 in May 2017, about 6 percent below the nationwide average of $24.34, according to the U.S. Bureau of Labor Statistics. Assistant Commissioner for Regional Operations Richard Holden noted that, after testing for statistical significance, wages in the local area were lower than their respective national averages in 7 of the 22 major occupational groups, including legal; management; and life, physical, and social science. Ten groups had significantly higher wages than their respective national averages, including healthcare practitioners and technical; construction and extraction; and food preparation and serving related.

When compared to the nationwide distribution, local employment was more highly concentrated in 7 of the 22 occupational groups, including food preparation and serving related; building and grounds cleaning and maintenance; and sales and related. Conversely, 11 groups had employment shares significantly below their national representation, including production; business and financial operations; and healthcare practitioners and technical. (See table A and box note at end of release.)

Table A. Occupational employment and wages by major occupational group, United States and the Kahului-Wailuku-Lahaina Metropolitan Statistical Area, and measures of statistical significance, May 2017

<table>
<thead>
<tr>
<th>Major occupational group</th>
<th>Percent of total employment</th>
<th>United States</th>
<th>Kahului</th>
<th>Mean hourly wage</th>
<th>United States</th>
<th>Kahului</th>
<th>Percent difference (1)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total, all occupations</td>
<td>100.0</td>
<td>100.0</td>
<td>$24.34</td>
<td>$22.98*</td>
<td>6</td>
<td>-9</td>
<td></td>
</tr>
<tr>
<td>Management</td>
<td>5.1</td>
<td>4.8</td>
<td>57.65</td>
<td>46.41*</td>
<td>19</td>
<td>-19</td>
<td></td>
</tr>
<tr>
<td>Business and financial operations</td>
<td>5.2</td>
<td>2.2*</td>
<td>36.70</td>
<td>31.19*</td>
<td>15</td>
<td>-15</td>
<td></td>
</tr>
<tr>
<td>Computer and mathematical</td>
<td>3.0</td>
<td>0.6*</td>
<td>43.18</td>
<td>37.61*</td>
<td>13</td>
<td>-13</td>
<td></td>
</tr>
<tr>
<td>Architecture and engineering</td>
<td>1.8</td>
<td>0.6*</td>
<td>41.44</td>
<td>35.14*</td>
<td>15</td>
<td>-15</td>
<td></td>
</tr>
<tr>
<td>Life, physical, and social science</td>
<td>0.8</td>
<td>0.6*</td>
<td>35.76</td>
<td>26.30*</td>
<td>26</td>
<td>-26</td>
<td></td>
</tr>
<tr>
<td>Community and social service</td>
<td>1.5</td>
<td>1.5</td>
<td>23.10</td>
<td>23.72</td>
<td>3</td>
<td>3</td>
<td></td>
</tr>
<tr>
<td>Legal</td>
<td>0.8</td>
<td>0.3*</td>
<td>51.62</td>
<td>40.06*</td>
<td>22</td>
<td>-22</td>
<td></td>
</tr>
<tr>
<td>Education, training, and library</td>
<td>6.1</td>
<td>4.3*</td>
<td>26.67</td>
<td>(2)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Arts, design, entertainment, sports, and media.</td>
<td>1.4</td>
<td>1.2</td>
<td>28.34</td>
<td>26.40</td>
<td>-7</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Healthcare practitioners and technical</td>
<td>6.0</td>
<td>3.3*</td>
<td>38.83</td>
<td>48.27*</td>
<td>24</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Healthcare support</td>
<td>2.9</td>
<td>2.4*</td>
<td>15.05</td>
<td>18.92*</td>
<td>26</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Protective service</td>
<td>2.4</td>
<td>2.8*</td>
<td>22.69</td>
<td>24.90</td>
<td>10</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Food preparation and serving related</td>
<td>9.3</td>
<td>18.3*</td>
<td>11.88</td>
<td>19.27*</td>
<td>62</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Building and grounds cleaning and maintenance</td>
<td>3.1</td>
<td>9.0*</td>
<td>13.91</td>
<td>17.05*</td>
<td>23</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Personal care and service</td>
<td>3.6</td>
<td>4.2*</td>
<td>13.11</td>
<td>15.90*</td>
<td>21</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sales and related</td>
<td>10.2</td>
<td>11.8*</td>
<td>19.56</td>
<td>17.83*</td>
<td>-9</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office and administrative support</td>
<td>15.4</td>
<td>13.4*</td>
<td>18.24</td>
<td>19.41*</td>
<td>6</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Note: See footnotes at end of table.
One occupational group—food preparation and serving related—was chosen to illustrate the diversity of data available for any of the 22 major occupational categories. Kahului-Wailuku-Lahaina had 13,540 jobs in food preparation and serving related, accounting for 18.3 percent of local area employment, significantly higher than the 9.3-percent share nationally. The average hourly wage for this occupational group locally was $19.27, significantly above the national wage of $11.88.

Some of the larger detailed occupations within the food preparation and serving related group included waiters and waitresses (3,400), restaurant cooks (1,990), and combined food preparation and serving workers, including fast food (1,140). Among the higher paying jobs were chefs and head cooks and bartenders, with mean hourly wages of $33.65 and $25.57, respectively. At the lower end of the wage scale were fast food cooks ($11.51) and combined food preparation and serving workers, including fast food ($12.12). (Detailed occupational data for food preparation and serving related are presented in table 1; for a complete listing of detailed occupations available go to www.bls.gov/oes/current/oes_27980.htm.)

Location quotients allow us to explore the occupational make-up of a metropolitan area by comparing the composition of jobs in an area relative to the national average. (See table 1.) For example, a location quotient of 2.0 indicates that an occupation accounts for twice the share of employment in the area than it does nationally. In the Kahului-Wailuku-Lahaina Metropolitan Statistical Area, above-average concentrations of employment were found in many of the occupations within the food preparation and serving related group. For instance, dining room and cafeteria attendants and bartender helpers were employed at 4.0 times the national rate in Kahului, and cafeteria, food concession, and coffee shop counter attendants, at 3.6 times the U.S. average.

These statistics are from the Occupational Employment Statistics (OES) survey, a federal-state cooperative program between BLS and State Workforce Agencies, in this case, the Hawaii Department of Labor & Industrial Relations.
Notes on Occupational Employment Statistics Data

With the release of the May 2017 estimates, the OES program has replaced 21 detailed occupations found in the 2010 Standard Occupational Classification (SOC) with 10 new aggregations of those occupations. In addition, selected 4- and 5-digit North American Industry Classification System (NAICS) industries previously published by OES will no longer be published separately. Some of the 4-digit NAICS industries that are no longer being published separately will instead be published as OES-specific industry aggregations. More information about the new occupational and industry aggregations is available at [www.bls.gov/oes/changes_2017.htm](http://www.bls.gov/oes/changes_2017.htm).

A value that is statistically different from another does not necessarily mean that the difference has economic or practical significance. Statistical significance is concerned with the ability to make confident statements about a universe based on a sample. It is entirely possible that a large difference between two values is not significantly different statistically, while a small difference is, since both the size and heterogeneity of the sample affect the relative error of the data being tested.

Technical Note

The Occupational Employment Statistics (OES) survey is a semiannual survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in the United States. The OES data available from BLS include cross-industry occupational employment and wage estimates for the nation; over 650 areas, including states and the District of Columbia, metropolitan statistical areas (MSAs), metropolitan divisions, nonmetropolitan areas, and territories; national industry-specific estimates at the NAICS sector, 3-, 4-, and selected 5- and 6-digit industry levels, and national estimates by ownership across all industries and for schools and hospitals. OES data are available at [www.bls.gov/oes/tables.htm](http://www.bls.gov/oes/tables.htm).

OES estimates are constructed from a sample of about 1.2 million establishments. Each year, two semiannual panels of approximately 200,000 sampled establishments are contacted, one panel in May and the other in November. Responses are obtained by mail, Internet or other electronic means, email, telephone, or personal visit. The May 2017 estimates are based on responses from six semiannual panels collected over a 3-year period: May 2017, November 2016, May 2016, November 2015, May 2015, and November 2014. The overall national response rate for the six panels, based on the 50 states and the District of Columbia, is 72 percent based on establishments and 68 percent based on weighted sampled employment. The unweighted sample employment of 82 million across all six semiannual panels represents approximately 58 percent of total national employment. The sample in the Kahului-Wailuku-Lahaina Metropolitan Statistical Area included 1,157 establishments with a response rate of 75 percent. For more information about OES concepts and methodology, go to [www.bls.gov/oes/current/oes_tec.htm](http://www.bls.gov/oes/current/oes_tec.htm).


Metropolitan area definitions

The substate area data published in this release reflect the standards and definitions established by the U.S. Office of Management and Budget.
The Kahului-Wailuku-Lahaina, Hawaii Metropolitan Statistical Area includes Kalawao and Maui Counties.

**Additional information**


Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.
Table 1. Employment and wage data from the Occupational Employment Statistics survey, by occupation, Kahului-Wailuku-Lahaina Metropolitan Statistical Area, May 2017

<table>
<thead>
<tr>
<th>Occupation (1)</th>
<th>Employment</th>
<th>Mean wages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Food preparation and serving related occupations.................................</td>
<td>13,540</td>
<td>$19.27</td>
</tr>
<tr>
<td>Chefs and head cooks</td>
<td>240</td>
<td>33.65</td>
</tr>
<tr>
<td>First-line supervisors of food preparation and serving workers</td>
<td>840</td>
<td>23.32</td>
</tr>
<tr>
<td>Cooks, fast food</td>
<td>340</td>
<td>11.51</td>
</tr>
<tr>
<td>Cooks, institution and cafeteria</td>
<td>110</td>
<td>20.28</td>
</tr>
<tr>
<td>Cooks, restaurant</td>
<td>1,990</td>
<td>19.88</td>
</tr>
<tr>
<td>Cooks, short order</td>
<td>120</td>
<td>18.04</td>
</tr>
<tr>
<td>Cooks, all other</td>
<td>(5)</td>
<td>24.62</td>
</tr>
<tr>
<td>Food preparation workers</td>
<td>870</td>
<td>15.83</td>
</tr>
<tr>
<td>Bartenders</td>
<td>770</td>
<td>25.57</td>
</tr>
<tr>
<td>Combined food preparation and serving workers, including fast food</td>
<td>1,140</td>
<td>12.12</td>
</tr>
<tr>
<td>Counter attendants, cafeteria, food concession, and coffee shop</td>
<td>890</td>
<td>13.29</td>
</tr>
<tr>
<td>Waiters and waitresses</td>
<td>3,400</td>
<td>23.53</td>
</tr>
<tr>
<td>Food servers, nonrestaurant</td>
<td>380</td>
<td>13.30</td>
</tr>
<tr>
<td>Dining room and cafeteria attendants and bartender helpers</td>
<td>910</td>
<td>18.74</td>
</tr>
<tr>
<td>Dishwashers</td>
<td>770</td>
<td>15.11</td>
</tr>
<tr>
<td>Hosts and hostesses, restaurant, lounge, and coffee shop</td>
<td>690</td>
<td>15.40</td>
</tr>
</tbody>
</table>

Footnotes:
(1) For a complete listing of all detailed occupations in Kahului-Wailuku-Lahaina, HI see www.bls.gov/oes/current/oes_27980.htm
(2) Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown separately. Estimates do not include self-employed workers.
(3) The location quotient is the ratio of the area concentration of occupational employment to the national average concentration. A location quotient greater than one indicates the occupation has a higher share of employment than average, and a location quotient less than one indicates the occupation is less prevalent in the area than average.
(4) Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.
(5) Estimate not released.