



For Release: Wednesday, May 20, 2020

20-1065-SAN

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Occupational Employment and Wages in Bakersfield — May 2019

Workers in the Bakersfield, CA Metropolitan Statistical Area had an average (mean) hourly wage of \$24.17 in May 2019, about 6 percent below the nationwide average of \$25.72, the U.S. Bureau of Labor Statistics reported today. Assistant Commissioner for Regional Operations Richard Holden noted that, after testing for statistical significance, wages in the local area were higher than their respective national averages in 10 of the 22 major occupational groups, including protective service; architecture and engineering; and life, physical, and social science. Six groups had significantly lower wages than their respective national averages, including computer and mathematical; arts, design, entertainment, sports, and media; and management.

When compared to the nationwide distribution, Bakersfield area employment was more highly concentrated in 7 of the 22 occupational groups, including educational instruction and library, construction and extraction, and protective service. Conversely, twelve groups had employment shares significantly below their national representation, including production, office and administrative support, and computer and mathematical. (See [table A](#) and [box note](#) at end of release.)

Table A. Occupational employment and wages by major occupational group, United States and the Bakersfield, CA Metropolitan Statistical Area, and measures of statistical significance, May 2019

Major occupational group	Percent of total employment		Mean hourly wage		
	United States	Bakersfield	United States	Bakersfield	Percent difference ⁽¹⁾
Total, all occupations	100.0	100.0	\$25.72	\$24.17*	-6
Management	5.5	3.8*	58.88	54.08*	-8
Business and financial operations.....	5.6	3.7*	37.56	36.83	-2
Computer and mathematical	3.1	1.2*	45.08	39.80*	-12
Architecture and engineering	1.8	2.5*	42.69	48.90*	15
Life, physical, and social science	0.9	1.1*	37.28	43.16*	16
Community and social service.....	1.5	2.0*	24.27	27.60*	14
Legal.....	0.8	0.3*	52.71	49.02	-7
Educational instruction and library	6.1	7.4*	27.75	31.40*	13
Arts, design, entertainment, sports, and media.....	1.4	0.8*	29.79	24.92*	-16
Healthcare practitioners and technical	5.9	4.7*	40.21	42.96*	7
Healthcare support	4.4	4.2	14.91	14.69	-1
Protective service	2.4	3.2*	23.98	35.41*	48
Food preparation and serving related	9.2	7.9*	12.82	13.75*	7
Building and grounds cleaning and maintenance ...	3.0	2.2*	15.03	15.83*	5
Personal care and service.....	2.2	1.6*	15.03	14.91	-1
Sales and related	9.8	8.1*	20.70	18.33*	-11
Office and administrative support.....	13.3	10.3*	19.73	19.35*	-2
Farming, fishing, and forestry	0.3	13.2*	15.07	12.27*	-19
Construction and extraction.....	4.2	5.6*	25.28	25.80	2
Installation, maintenance, and repair	3.9	4.1	24.10	25.48*	6

Note: See footnotes at end of table.

Table A. Occupational employment and wages by major occupational group, United States and the Bakersfield, CA Metropolitan Statistical Area, and measures of statistical significance, May 2019 - Continued

Major occupational group	Percent of total employment		Mean hourly wage		
	United States	Bakersfield	United States	Bakersfield	Percent difference ⁽¹⁾
Production	6.2	3.2*	19.30	21.22*	10
Transportation and material moving	8.5	8.8	18.23	17.91	-2

Footnotes:

(1) A positive percent difference measures how much the mean wage in the Bakersfield, CA Metropolitan Statistical Area is above the national mean wage, while a negative difference reflects a lower wage.

* The mean hourly wage or percent share of employment is significantly different from the national average of all areas at the 90-percent confidence level.

One occupational group—construction and extraction—was chosen to illustrate the diversity of data available for any of the 22 major occupational categories. Bakersfield had 17,630 jobs in construction and extraction, accounting for 5.6 percent of local area employment, significantly higher than the 4.2-percent share nationally. The average hourly wage for this occupational group locally was \$25.80, compared to the national wage of \$25.28.

Some of the larger detailed occupations within the construction and extraction group included first-line supervisors of construction trades and extraction workers (2,120), construction laborers (2,070), and electricians (1,490). Among the higher-paying jobs in this group were miscellaneous construction and related workers and construction and building inspectors, with mean hourly wages of \$38.65 and \$36.72, respectively. At the lower end of the wage scale were helpers of roofers (\$13.67) and oil and gas roustabouts (\$15.46). (Detailed data for the construction and extraction occupations are presented in [table 1](#); for a complete listing of detailed occupations available go to www.bls.gov/oes/current/oes_12540.htm .)

Location quotients allow us to explore the occupational make-up of a metropolitan area by comparing the composition of jobs in an area relative to the national average. (See [table 1](#).) For example, a location quotient of 2.0 indicates that an occupation accounts for twice the share of employment in the area than it does nationally. In the Bakersfield area, above-average concentrations of employment were found in some of the occupations within the construction and extraction group. For instance, oil and gas derrick operators were employed at 23.6 times the national rate in Bakersfield, and oil and gas rotary drill operators, at 21.8 times the U.S. average. Electricians had a location quotient of 1.0 in Bakersfield, indicating that this particular occupation’s local and national employment shares were similar.

These statistics are from the Occupational Employment Statistics (OES) survey, a federal-state cooperative program between BLS and State Workforce Agencies, in this case, the California Employment Development Department.

Changes to the Occupational Employment Statistics (OES) Data

With the May 2019 estimates, the OES program has begun implementing the 2018 Standard Occupational Classification (SOC) system. Each set of OES estimates is calculated from six panels of survey data collected over three years. Because the May 2019 estimates are based on a combination of survey data collected using the 2010 SOC and survey data collected using the 2018 SOC, these estimates use a hybrid of the two classification systems that contains some combinations of occupations that are not found in either the 2010 or 2018 SOC. These combinations may include occupations from more than one 2018 SOC minor group or broad occupation. Therefore, OES will not publish data for some 2018 SOC minor groups and broad occupations in the May 2019 estimates. The May 2021 estimates, to be published in Spring 2022, will be the first OES estimates based entirely on survey data collected using the 2018 SOC.

In addition, the OES program has replaced some 2018 SOC detailed occupations with SOC broad occupations or OES-specific aggregations. These include home health aides and personal care aides, for which OES will publish only the 2018 SOC broad occupation 31-1120 Home Health and Personal Care Aides.

For more information on the occupational classification system used in the May 2019 OES estimates, please see www.bls.gov/oes/soc_2018.htm and www.bls.gov/oes/oes_ques.htm#qf10.

The May 2019 OES estimates use the metropolitan area definitions delineated in Office of Management and Budget (OMB) Bulletin 17-01, which add a new Metropolitan Statistical Area (MSA) for Twin Falls, Idaho. For more information on the area definitions used in the May 2019 estimates, please see www.bls.gov/oes/current/msa_def.htm.

Technical Note

The Occupational Employment Statistics (OES) survey is a semiannual survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in the United States. The OES data available from BLS include cross-industry occupational employment and wage estimates for the nation; over 580 areas, including states and the District of Columbia, metropolitan statistical areas (MSAs), nonmetropolitan areas, and territories; national industry-specific estimates at the NAICS sector, 3-digit, most 4-digit, and selected 5- and 6-digit industry levels, and national estimates by ownership across all industries and for schools and hospitals. OES data are available at www.bls.gov/oes/tables.htm.

The OES survey is a cooperative effort between BLS and the State Workforce Agencies (SWAs). BLS funds the survey and provides the procedures and technical support, while the State Workforce Agencies collect most of the data. OES estimates are constructed from a sample of about 1.1 million establishments. Each year, two semiannual panels of approximately 180,000 to 200,000 sampled establishments are contacted, one panel in May and the other in November. Responses are obtained by mail, Internet or other electronic means, email, telephone, or personal visit. The May 2019 estimates are based on responses from six semiannual panels collected over a 3-year period: May 2019, November 2018, May 2018, November 2017, May 2017, and November 2016. The unweighted sample employment of 83 million across all six semiannual panels represents approximately 57 percent of total national employment. The overall national response rate for the six panels, based on the 50 states and the District of Columbia, is 71 percent based on establishments and 68

percent based on weighted sampled employment. The sample in the Bakersfield, CA Metropolitan Statistical Area included 2,260 establishments with a response rate of 68 percent. For more information about OES concepts and methodology, go to www.bls.gov/oes/current/oes_tec.htm.

A value that is statistically different from another does not necessarily mean that the difference has economic or practical significance. Statistical significance is concerned with the ability to make confident statements about a universe based on a sample. It is entirely possible that a large difference between two values is not significantly different statistically, while a small difference is, since both the size and heterogeneity of the sample affect the relative error of the data being tested.

The May 2019 OES estimates are the first set of OES estimates to be based in part on survey data collected using the 2018 SOC. These estimates use a hybrid of the 2010 and 2018 SOC systems. More information on the hybrid classification system is available at www.bls.gov/oes/soc_2018.htm.

The May 2019 OES estimates are based on the 2017 North American Industry Classification System (NAICS). More information about the 2017 NAICS is available at www.bls.gov/bls/naics.htm.

Metropolitan area definitions

The substate area data published in this release reflect the standards and definitions established by the U.S. Office of Management and Budget.

The **Bakersfield, CA Metropolitan Statistical Area** includes Kern County.

For more information

Answers to frequently asked questions about the OES data are available at www.bls.gov/oes/oes_ques.htm. Detailed information about the OES program is available at www.bls.gov/oes/oes_doc.htm.

Information in this release will be made available to sensory impaired individuals upon request . Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

Table 1. Employment and wage data for construction and extraction occupations, Bakersfield, CA Metropolitan Statistical Area, May 2019

Occupation ⁽¹⁾	Employment		Mean wages	
	Level ⁽²⁾	Location quotient ⁽³⁾	Hourly	Annual ⁽⁴⁾
Construction and extraction occupations	17,630	1.3	\$25.80	\$53,670
First-line supervisors of construction trades and extraction workers	2,120	1.6	35.35	73,530
Brickmasons and blockmasons	(5)	(5)	22.33	46,450
Carpenters	900	0.6	23.74	49,390
Carpet installers	40	0.8	(5)	(5)
Tile and stone setters	270	3.1	21.69	45,110
Cement masons and concrete finishers	760	1.8	17.40	36,180
Construction laborers	2,070	0.9	19.25	40,040
Operating engineers and other construction equipment operators	1,100	1.3	25.29	52,610
Drywall and ceiling tile installers	300	1.4	21.33	44,360
Electricians	1,490	1.0	34.47	71,700
Glaziers	(5)	(5)	25.85	53,770
Painters, construction and maintenance	410	0.8	22.47	46,750
Plumbers, pipefitters, and steamfitters	1,060	1.1	25.39	52,810
Plasterers and stucco masons	250	4.3	24.93	51,860
Roofers	210	0.8	22.42	46,630
Sheet metal workers	(5)	(5)	28.91	60,130
Structural iron and steel workers	140	0.9	27.76	57,730
Solar photovoltaic installers	190	8.1	20.15	41,920
Helpers--carpenters	(5)	(5)	17.89	37,210
Helpers--electricians	150	0.9	21.23	44,160
Helpers--painters, paperhangers, plasterers, and stucco masons	(5)	(5)	16.26	33,830
Helpers--roofers	30	1.6	13.67	28,430
Helpers, construction trades, all other	(5)	(5)	18.99	39,510
Construction and building inspectors	150	0.7	36.72	76,370
Hazardous materials removal workers	80	0.9	29.70	61,780
Highway maintenance workers	120	0.4	20.64	42,930
Septic tank servicers and sewer pipe cleaners	(5)	(5)	16.13	33,560
Miscellaneous construction and related workers	50	0.7	38.65	80,380
Derrick operators, oil and gas	620	23.6	24.59	51,150
Rotary drill operators, oil and gas	990	21.8	29.90	62,200
Service unit operators, oil and gas	1,450	13.0	25.63	53,310
Excavating and loading machine and dragline operators, surface mining	120	1.2	28.19	58,640
Continuous mining machine operators	(5)	(5)	21.11	43,910
Roustabouts, oil and gas	440	3.4	15.46	32,150
Helpers--extraction workers	240	6.8	22.56	46,930
Earth drillers, except oil and gas; and explosives workers, ordnance handling experts, and blasters	100	1.9	27.17	56,520
Underground mining machine operators and extraction workers, all other	(5)	(5)	22.56	46,920

Footnotes:

(1) For a complete listing of all detailed occupations in the Bakersfield, CA Metropolitan Statistical Area, see www.bls.gov/oes/current/oes_12540.htm

(2) Estimates for detailed occupations may not sum to the totals due to rounding, and because the totals may include occupations that are not shown separately. Estimates do not include self-employed workers.

(3) The location quotient is the ratio of the area concentration of occupational employment to the national average concentration. A location quotient greater than one indicates the occupation has a higher share of employment than average, and a location quotient less than one indicates the occupation is less prevalent in the area than average.

(4) Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

(5) Estimate not released.