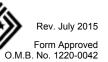
OCCUPATIONAL EMPLOYMENT REPORT OF WOOD PRODUCT MANUFACTURING (321000)

In Cooperation with the U.S. Department of Labor



What this report is about: This form asks for information about the occupations and wag provide the information requested beginning on page 1 for the employees who received pages ii and iii explain how to provide the requested information. For more on the OES pro occupation, please see our website at http://www.bls.gov/OES.	ay for the pa	ay period that included the reference date printed in bold in Item 3. The instructions on
Which of the following options describes the status of the location(s) in Item 3 as of the reference date also printed in Item 3? Operating: Go to Item 2. Temporarily closed during the reference period: Report data only for employees paid for work during the reference period. If no employees worked for pay, report "0" in section 4 of this page and return the form in the reply envelope provided. Permanently out of business as of _/_/: Return the form to the address at the top. Sold or merged: Enter the new name and address below, then go to Item 2. New Name: New Address: Our records show that your main products or services are related to those listed below. If they are not, please list your main products or services on the lines provided and continue with the rest of the report.	4	This form asks for information about the employees described below. Our estimate of employment for these employees appears at the top right corner of the label. Please make any needed address corrections. Image: the information about the employees described below. Our estimate of employment for these employees appears at the top right corner of the label. Please make any needed address corrections. Image: the information about the employees appears at the top right corner of the label. Please make any needed address corrections. How many employees, both full and part-time, worked at this location(s) during the pay period that included the reference date printed in Item 3? Enter the number here Include • Full or part-time paid workers • Workers on paid leave • Vorkers on paid leave • Uncorporated firms - paid owners, officers, and staff • Incorporated firms - paid owners, officers, and staff • Do all employees reported above work at one location? Yes No Enter number of locations
	5	Please tell us who to contact if we have questions about your data. FOR Name:
		Title:
		Phone: Date: E-mail address:

Instructions for Reporting by Occupation

Instructions for Reporting Wage Information

• Report employees in the occupations in which they are working, **not** necessarily in occupations for which they have been trained.

For example: An employee trained as an engineer, but working as a drafter, should be reported as a drafter.

- Report each employee only once in the occupation that requires the **highest** level of skill if the employee performs work in two or more occupations. If there is **no** measurable difference in skill requirements, report employees in the occupation in which they spend the **most** time.
- Use the description of duties along with the job titles to determine where to place employees. Do not rely on job titles alone.
- Report **apprentices** and **trainees** in the job for which they are being trained. Report **helpers** separately because they are not in training for the occupation they are helping.
- Report part-time workers in the job they perform.
- Professionals who directly supervise other workers in professional occupations should be classified in the same occupation as the workers they supervise.
 For example, a drafter that supervises other drafters is classified as a drafter.
- Workers in Service, Sales, Office and Administrative, Forestry and Farming, Production, Maintenance, and Transportation occupations who spend 80 percent or more of their time performing supervisory duties should be reported as supervisors. Workers with supervisory duties who spend less than 80 percent of their time supervising should be reported with the workers they supervise.

For all employees:

- Please use the hourly and annual wage rate categories to report employees. If wages are not recorded by hour or year (bi-weekly, or monthly for example), convert them into an hourly wage rate.
- For part-time workers, please report the specific hourly wage rate, not an average.
- For tip, commission, and piece-rate workers, please estimate the earnings (base pay plus tips, commissions, or piece rates), and report the appropriate wage.
- For salaried workers who do not work a standard 2080 hours per year (40 hours per week), please report wages on an hourly basis. For workers who are paid an annual salary by contract, such as Airline Pilots, report their annual salary.

Back Pay

Holiday Bonus

Jury Duty Pay

Meal Payments

On-call Pay

Overtime Pay

Holiday Premium Pay

Merchandise Discounts

Nonproduction Bonus

Lodging Payments

• Draw

• Include and/or exclude from pay as follows:

Include as pay

- Base Rate
- Commissions
- Cost-of-Living Allowance
- Deadheading Pay
- Guaranteed Pay
- Hazard Pay
- Incentive Pay
- Longevity PayPiece Rate
- Portal-to-Portal Rate
- Production Bonus
- Tips

Exclude as pay

Attendance Bonus Perquisites

- Profit Sharing Payment
- Relocation Allowance
- Severance Pay
- Shift Differential
- Stock Bonuses
- Tool Allowance
- Tuition Repayments
- Uniform Allowance
- Weekend Pay
- The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act of 2002 (Title 5 of Public Law 107-347) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent. This report is authorized by law, 29 U.S.C. §2. Your voluntary cooperation is needed to make the results of this report comprehensive, accurate, and timely.

*We estimate that it will vary from 30 minutes to 6 hours to complete this report, depending on such factors as the size of the establishment. This includes time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing this information. If you have any comments regarding these estimates or any other aspects of this report, including suggestions for reducing this burden, send them to the U.S. Bureau of Labor Statistics, Division of Occupational Employment Statistics (1220-0042), 2 Massachusetts Avenue NE, Suite 2135, Washington, DC 20212. Please do not return your questionnaire to this address. Use the enclosed preaddressed envelope or the address provided at the top of the first page to return your completed questionnaire. You do not have to complete this questionnaire if it does not display a currently valid OMB control number.

Instructions for Completing the Report

On the following pages you will find the Occupational Employment Report. Please refer to the example below and the guidelines on page ii for instructions on how to complete the form. If you have employees whose occupations are not found in the list provided, please use the supplemental pages at the end of this report. Please write each unique occupational title on a separate line along with a short description of duties, the number of employees in each wage category, and the total employment for each occupation.

OCCUPATIONAL TITLE A DESCRIPTION OF DUTIES				l	-	-	-	-	-		AGE RA Hourly			
		Α	В	С	D	Е	F	G	Н	I	J	к	L	т
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Accountants and Auditors - Exa and interpret accounting records a giving advice or preparing statem	for the purpose of			1	2	3								6
	13-2011				\square									/

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For each occupation listed, read the definition to determine which occupations are found in your establishment. **2** For each occupation that is found in your establishment, write in the number of workers in this occupation, based on their wages.

For example, there are six Accountants in your establishment. One is part-time, working 20 hours a week, and earns \$12,480 per year; and five are full-time: two earn \$32,000 per year, and three earn \$46,000. Calculate an hourly wage for the part-time worker by dividing the annual wage by the number of hours worked; 20 hrs x 52 weeks = 1040 hrs/yr, \$12480/1040 hrs = \$12/hr. Write "1" in column C. For the full-time workers, use their annual wage: write "2" in column D and "3" in column E. Add up the total number of workers in this occupation and write the figure in the Total Employment column, making sure the total agrees with your records.

NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate) **OCCUPATIONAL TITLE AND** Α в С D Е F. G н κ т **DESCRIPTION OF DUTIES** under \$9.25 \$11.75 \$14.75 \$18.75 \$24.00 \$30.25 \$38.50 \$49.00 \$62.00 \$78.75 \$100.00 Hourly (part-time or full-time) \$9.25 - 11.74 - 18.74 - 23.99 - 30.24 - 48.99 - 61.99 - 78.74 - 99.99 - 14.74 - 38.49 and over Total Annual Salary \$19,240 \$24,440 \$30,680 \$39,000 \$49,920 \$62,920 \$80,080 \$101,920 \$128,960 \$163,800 \$208,000 Employment under - 49,919 \$19,240 - 24,439 - 30,679 - 38,999 - 62,919 - 80,079 - 101,919 - 128,959 - 163,799 - 207,999 and over (full-time only) **Management Occupations** (Managers in this section generally have other managers/supervisors reporting to them.) С D Α в Е F G н κ **Chief Executives -**.1 L Formulate policies and provide overall direction of private and public organizations within guidelines set up by a board of directors or other governing body. Plan, direct, or coordinate operational activities with the help of subordinate executives and managers. 11-1011 Α В С D Ε F G Н J Κ L т General and Operations Managers -Plan, direct, or coordinate the operations of public or private organizations. Responsibilities include formulating policies, managing daily operations, and planning the use of materials and human resources, but are too general to be classified in any one functional area of management or administration. Excludes First-Line Supervisors. 11-1021 Sales Managers -Α В С D Ε F G Н J Κ L Т Plan, direct, or coordinate the distribution of a product or service to the customer. Establish sales territories, guotas, goals, and training programs for sales representatives. Analyze sales statistics to determine sales potential and inventory requirements and to monitor the preferences of customers.

distribution, facilities planning and maintenance, and o Medical records administrators are included in "Medica Managers." Excludes "Purchasing Managers."	ment, mail ther support services. al and Health Services													
	11-3011													
Financial Managers -		Α	В	С	D	Е	F	G	Н	Ι	J	К	L	Т
Plan, direct, or coordinate accounting, investing, banki securities, and other financial activities of a branch, off														
an establishment.	· · ·													

С

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Α

В

Administrative Services Managers -

Plan direct or coordinate one or more administrative convises of a

					-	-	MPLOYI ime Wor							
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	н	I	J	K	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959				Employment
Industrial Production Managers -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Plan, direct, or coordinate the work activities and resour manufacturing products in accordance with cost, quality specifications.	rces necessary for y, and quantity													
	11-3051													
Purchasing Managers -		Α	В	С	D	E	F	G	н	I	J	к	L	Т
Plan, direct, or coordinate the activities of buyers and r involved in purchasing materials, products, and service or retail trade merchandising managers and procureme	s. Includes wholesale													
	11-3061													
Architectural and Engineering Managers -		A	В	С	D	E	F	G	Н		J	K	L	Т
Plan, direct, or coordinate activities in such fields as an engineering or research and development in these field Sciences Managers."												K		
	11-9041	1												
Business and Financial Operations O		•	I	<u> </u>	<u> </u>	1	•			<u> </u>		<u> </u>	<u> </u>	
Purchasing Agents, Except Wholesale, Retail, and	Farm Products -	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Purchase machinery, equipment, tools, parts, supplies, necessary for the operation of an establishment. Purch finished materials for manufacturing.	or services ase raw or semi-													
	13-1023													
Cost Estimators -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Prepare cost estimates for product manufacturing, conservices to aid management in bidding on or determining service. May specialize according to particular service product manufactured.	ng price of product or													
	13-1051													
Human Resources Specialists -		Α	В	C	D	E	F	G	Н	I	J	K	L	Т
Perform activities in the human resource area. Includes specialists who screen, recruit, interview, and place wo "Compensation, Benefits, and Job Analysis Specialists Development Specialists."	rkers. Excludes													
	13-1071													

					-	-	-	EES IN S kers Ac						
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Accountants and Auditors -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Analyze and interpret accounting records to prepare fin give advice, or audit and evaluate statements prepared advise on systems of recording costs or other financial Excludes "Tax Examiners and Collectors, and Revenue	by others. Install or and budgetary data.													
	13-2011													
Architecture and Engineering Occup	ations													
Industrial Engineers -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Design, develop, test, and evaluate integrated systems industrial production processes, including human work control, inventory control, logistics and material flow, ar Excludes "Health and Safety Engineers, Except Mining and Inspectors."	factors, quality nd cost analysis.	-												
Architectural and Civil Drafters -			В	С	D	E	F	G	н		J	K		Т
Prepare detailed drawings of architectural and structura buildings or topographical relief maps used in civil engi as highways, bridges, and public works, using knowled materials, engineering practices, and mathematics.	neering projects, such	-												
Industrial Engineering Technicians -		Α	В	С	D	E	F	G	н	1	J	к	L	т
Apply engineering principles to problems of industrial la manufacturing production, usually under the direction of May perform time and motion studies on worker operat standard production rates or improve efficiency.	of engineering staff.	-												
Life, Physical, and Social Science Occ	rupations													
Foresters -	-radio 110	A	В	С	D	E	F	G	н		J	K	L	т
Manage public and private forested lands for economic conservation purposes. May inventory standing timber, worth, negotiate purchases, and draw up contracts for devise plans for planting and growing new trees, monita growth, and determine optimal harvesting schedules.	appraise the timber's procurement. May													

					-	-	-	EES IN S rkers Ac						
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	н	I	J	к	L	т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999		\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Healthcare Practitioners and Techni	cal Occupation	S												
Occupational Health and Safety Specialists -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Review, evaluate, and analyze work environments and procedures to control, eliminate, and prevent disease of chemical, physical, and biological agents or ergonomic inspections and enforce adherence to laws and regula environmental protection officers.	or injury caused by factors. May conduct													
	29-9011													
Protective Service Occupations														
Security Guards -		A	В	С	D	E	F	G	н	1	J	К	L	т
Guard, patrol, or monitor premises to prevent theft, vio rules. May operate x-ray and metal detector equipmen "Transportation Security Screeners."														
Building and Grounds Cleaning and	Maintenance O	ccupa	ations	5										•
Janitors and Cleaners, Except Maids and Houseke	eping Cleaners -	Α	В	С	D	E	F	G	н	I.	J	К	L	Т
Keep buildings in clean and orderly condition. Perform duties. Duties may include tending furnace and boiler, maintenance activities, notifying management of need cleaning snow or debris from sidewalk.	performing routine													
	37-2011													
Sales and Related Occupations														
First-Line Supervisors of Non-Retail Sales Workers	3 -	Α	В	C	D	E	F	G	н	I	J	К	L	Т
Directly supervise and coordinate activities of sales we sales workers. May perform duties, such as budgeting personnel work, in addition to supervisory duties.	, accounting, and													
	41-1012													
Retail Salespersons -		Α	В	C	D	E	F	G	Н	I	J	K	L	Т
Sell merchandise, such as furniture, motor vehicles, ap to consumers. Excludes "Cashiers."														
	41-2031													
Sales Representatives, Wholesale and Manufactur Technical and Scientific Products -	ing, Except	A	В	С	D	E	F	G	н	I	J	к	L	Т
Sell goods for wholesalers or manufacturers to busines individuals. Work requires substantial knowledge of ite														
	41-4012													

					-	-	-	EES IN S kers Ac						
OCCUPATIONAL TITLE AND		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919		\$128,960 - 163,799		\$208,000 and over	Employment
Office and Administrative Support O	ccupations													
First-Line Supervisors of Office and Administrative	Support Workers -	Α	В	С	D	E	F	G	н	I	J	К	L	Т
Directly supervise and coordinate the activities of cleric support workers.														
	43-1011													
Billing and Posting Clerks -		Α	В	С	D	E	F	G	н	I	J	К	L	Т
Compile, compute, and record data for billing purposes invoices for services rendered or for delivery or shipme	. Prepare billing int of goods. 43-3021													
Bookkeeping, Accounting, and Auditing Clerks -		Α	В	С	D	E	F	G	н	I	J	К	L	Т
Compute, classify, and record data to keep financial reperform routine calculating, posting, and verifying dutie financial data for use in maintaining accounting records accuracy of figures, calculations, and postings pertaining transactions recorded by other workers. Excludes "Pay Clerks."	es to obtain primary 5. May also check the ng to business													
	10 0001		В	С	D	E	F	G	Н			ĸ		т
Payroll and Timekeeping Clerks - Compile and record employee time and payroll data. M employees' time worked, production, and commission. post wages and deductions, or prepare paychecks.	ay compute May compute and 43-3051		В		U	E	F	G	Π		J	K	L	
Customer Service Representatives -		Α	В	С	D	E	F	G	н	1	J	К	L	Т
Interact with customers to provide information in respon- products and services and to handle and resolve comp individuals whose duties are primarily installation, sales	laints. Excludes	-												
				С										-
Human Resources Assistants, Except Payroll and T Compile and keep personnel records. May prepare rep records, file employment records, or search employee to information to authorized persons.	orts for employment	<u> </u>	В	C	D	E	F	G	Н	1	J	К	L	Т

					-	-	-		SELECTI cording					
OCCUPATIONAL TITLE AND		Α	В	С	D	Е	F	G	н	I	J	K	L	т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Receptionists and Information Clerks -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Answer inquiries and provide information regarding act establishment and location of departments, offices, and the organization. Excludes "Switchboard Operators, In Service."	d employees within													
	43-4171													
Production, Planning, and Expediting Clerks -		Α	В	С	D	E	F	G	Н	I	J	к	L	Т
Coordinate and expedite the flow of work and materials departments of an establishment according to producti Excludes "Weighers, Measurers, Checkers, and Samp	on schedule.													
	43-5061													
Shipping, Receiving, and Traffic Clerks -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Verify and maintain records on incoming and outgoing items for shipment. Assemble, address, stamp, and sh material; receive, unpack, verify and record incoming r material; and arrange for the transportation of products Clerks and Order Fillers."	ip merchandise or nerchandise or													
Stock Clerks and Order Fillers -		Α	В	С	D	E	F	G	Н	I	J	к	L	Т
Receive, store, and issue sales floor merchandise, ma and other items from stockroom, warehouse, or storag racks, tables, or customers' orders. May mark prices o set up sales displays. Excludes "Shipping, Receiving, a	e yard to fill shelves, n merchandise and													
Executive Secretaries and Executive Administrativ	e Assistants -	A	В	С	D	E	F	G	н	1	J	к	L	Т
Provide high-level administrative support. Conduct res- statistical reports, handle information requests, and pe functions such as preparing correspondence, receiving conference calls, and scheduling meetings. May also to lower-level clerical staff.	earch, prepare rform clerical y visitors, arranging													
Secretaries and Administrative Assistants, Except	Legal, Medical, and	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Executive - Perform routine clerical and administrative functions su correspondence, scheduling appointments, organizing or providing information to callers.	ich as drafting													

					-	-	-				GE RANG			
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	н	I	J	К	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079			\$128,960 - 163,799		\$208,000 and over	Employment
Office Clerks, General -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Perform duties too varied and diverse to be classified i occupation, requiring knowledge of office systems and may include a combination of answering telephones, b word processing, stenography, office machine operatio	procedures. Duties ookkeeping, typing or	-												
Farming, Fishing, and Forestry Occu	pations													
First-Line Supervisors of Farming, Fishing, and Fo	restry Workers -	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Directly supervise and coordinate the activities of agric aquacultural, and related workers. Excludes "First-Line Landscaping, Lawn Service, and Groundskeeping Wor	Supervisors of													
	45-1011													
Forest and Conservation Workers -		Α	В	С	D	E	F	G	Н	I	J	к	L	Т
Under supervision, perform manual labor necessary to protect areas such as forests, woodlands, wetlands, ar raise and transport seedlings; combat insects, pests, a to plant life; and build structures to control water, erosis soil. Includes forester aides, seedling pullers, and tree	nd rangelands. May nd diseases harmful on, and leaching of	-												
Fallers -		Α	В	С	D	E	F	G	Н	I	J	ĸ	L	Т
Use axes or chainsaws to fell trees using knowledge or and cutting techniques to control direction of fall and m														
Logging Equipment Operators -		Α	В	С	D	E	F	G	Н	I	J	ĸ	L	Т
Drive logging tractor or wheeled vehicle equipped with accessories, such as bulldozer blade, frontal shear, gra cable winches, hoisting rack, or crane boom, to fell tree unload, or stack logs; or to pull stumps or clear brush. are included in "Heavy and Tractor Trailer Truck Driver	apple, logging arch, e; to skid, load, Logging truck drivers	_												
Log Graders and Scalers -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Grade logs or estimate the marketable content or value Inspect logs for defects or measure logs to determine "Buyers and Purchasing Agents, Farm Products."														

					-	-	-		SELECT					
OCCUPATIONAL TITLE AND		Α	В	C	D	E	F	G	Н	I	J	К	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Construction and Extraction Occupa	tions													
First-Line Supervisors of Construction Trades and	Extraction Workers -	Α	В	C	D	E	F	G	н	I	J	K	L	Т
Directly supervise and coordinate activities of construct workers.	tion or extraction													
	47-1011													
Carpenters -		Α	В	C	D	E	F	G	н	I	J	K	L	Т
Construct, erect, install, or repair structures and fixture as concrete forms; building frameworks, including parti and rafters; and wood stairways, window and door fran floors. May also install cabinets, siding, drywall and ba Includes brattice builders who build doors or brattices (partitions) in underground passageways.	itions, joists, studding, nes, and hardwood tt or roll insulation.													
Construction Laborers -		A	В	С	D	E	F	G	н	1	J	K	L	т
Perform tasks involving physical labor at construction s hand and power tools. May clean and prepare sites, di to support the sides of excavations, erect scaffolding, a debris and waste. May assist other craft workers. Cons primarily assist a particular craft worker are classified u Construction Trades."	g trenches, set braces and clean up rubble, struction laborers who													
Electricians -		Α	В	С	D	E	F	G	н	I	J	K	L	Т
Install, maintain, and repair electrical wiring, equipmen that work is in accordance with relevant codes. Exclude Alarm Systems Installers."														
HelpersCarpenters -		Α	В	С	D	E	F	G	Н	I	J	K	L	т
Help carpenters by performing duties requiring less ski materials or tools, and clean work area and equipment are classified with the appropriate skilled construction t	. Apprentice workers													
Installation Maintanance and Dana		-	-		-	-	-							
Installation, Maintenance, and Repa	<u> </u>	A	в	С	D	E	F	G	н			ĸ		т
First-Line Supervisors of Mechanics, Installers, and Directly supervise and coordinate the activities of mech repairers. Excludes team or work leaders.	nanics, installers, and						r	5	n			N.		
	49-1011		1	1	1	1	1	1	1	1	1	1	1	1

									ELECTI					
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079		\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Industrial Machinery Mechanics -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Repair, install, adjust, or maintain industrial production machinery or refinery and pipeline distribution systems "Millwrights" and "Maintenance Workers, Machinery."	and processing . Excludes 49-9041													
Maintenance Workers, Machinery -		A	В	С	D	E	F	G	н	1	J	К	L	т
Lubricate machinery, change parts, or perform other romaintenance.	outine machinery										5	ĸ		
	49-9043													
Millwrights -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Install, dismantle, or move machinery and heavy equip layout plans, blueprints, or other drawings.														
	49-9044													
Maintenance and Repair Workers, General -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Perform work involving the skills of two or more mainter keep machines, mechanical equipment, or the structur in repair. Duties may involve pipe fitting; boiler making; machining; carpentry; repairing electrical or mechanica installing, aligning, and balancing equipment; and repa or stairs.	e of an establishment insulating; welding; il equipment;													
Manufactured Building and Mobile Home Installers	-	Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Move or install mobile homes or prefabricated building	s. 49-9095	-												
Production Occupations		-												
First-Line Supervisors of Production and Operating	g Workers -	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Directly supervise and coordinate the activities of prode workers. Excludes team or work leaders.														
	51-1011													

					-	-	-		SELECTI cording					
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079		\$101,920 - 128,959		\$163,800 - 207,999	\$208,000 and over	Employment
Team Assemblers -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Work as part of a team that assembles an entire produc product. Team assemblers perform all tasks conducted assembly process and rotate through all or most of the assigned to a specific task on a permanent basis. May management decisions affecting the work. Assemblers perform the same task are classified elsewhere in 51-2	by the team in the n rather than being participate in making who continuously													
Cutting Dunching and Drace Machine Setters One	retore and Tandara	A	В	С	D	E	F	G	Н	-	J	K	L	Т
Cutting, Punching, and Press Machine Setters, Ope Metal and Plastic -	rators, and Tenders,						F	6	- 1		3	N	L	•
Set up, operate, or tend machines to saw, cut, shear, s notch, bend, or straighten metal or plastic material.														
	51-4031													
Welders, Cutters, Solderers, and Brazers -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Use hand-welding, flame-cutting, hand soldering, or bra weld or join metal components or to fill holes, indentation fabricated metal products.														
	01-4121													
Tool Grinders, Filers, and Sharpeners -		A	В	С	D	E	F	G	Н		J	K	L	Т
Perform precision smoothing, sharpening, polishing, or objects.														
	51-4194													
Cabinetmakers and Bench Carpenters -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Cut, shape, and assemble wooden articles or set up ar woodworking machines to surface, cut, or shape lumbe for wood products. Excludes "Woodworking Machine S Tenders."	r or to fabricate parts etters, Operators, and													
	51-7011													
Furniture Finishers -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Shape, finish, and refinish damaged, worn, or used furi grade furniture to specified color or finish.	hiture or new high- 51-7021													
Model Makers, Wood -		A	В	С	D	E	F	G	Н		J	K	L	Т
Construct full-size and scale wooden precision models wood jig builders and loft workers.	of products. Includes 51-7031													

		NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)												
OCCUPATIONAL TITLE AND		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079		\$101,920 - 128,959		\$163,800 - 207,999	\$208,000 and over	Employment
Patternmakers, Wood -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Plan, lay out, and construct wooden unit or sectional patherning sand molds for castings.	atterns used in													
	51-7032													
Sawing Machine Setters, Operators, and Tenders,	Wood -	Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Set up, operate, or tend wood sawing machines. May o equipment. Includes lead sawyers.														
	51-7041													
Woodworking Machine Setters, Operators, and Ter Sawing -	nders, Except	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Set up, operate, or tend woodworking machines, such lathes, shapers, routers, sanders, planers, and wood n operate CNC equipment.	as drill presses, ailing machines. May													
	51-7042													
Stationary Engineers and Boiler Operators -		A	В	С	D	E	F	G	Н	-	J	K	L	Т
Operate or maintain stationary engines, boilers, or othe equipment to provide utilities for buildings or industrial equipment, such as steam engines, generators, motors boilers.	processes. Operate													
	51-8021													
Crushing, Grinding, and Polishing Machine Setters Tenders -	, Operators, and	Α	В	С	D	E	F	G	Н	I	J	К	L	T
Set up, operate, or tend machines to crush, grind, or p as coal, glass, grain, stone, food, or rubber.	olish materials, such													
	51-9021													
Grinding and Polishing Workers, Hand -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Grind, sand, or polish, using hand tools or hand-held p of metal, wood, stone, clay, plastic, or glass objects. In buffers, and finishers.														
	51-9022													
Cutting and Slicing Machine Setters, Operators, and Tenders -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Set up, operate, or tend machines that cut or slice mat stone, cork, rubber, tobacco, food, or paper. Excludes Machine Setters, Operators, and Tenders" and "Textile Setters, Operators, and Tenders."	"Woodworking													
	51-9032]												

										GE RANG ourly Ra				
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	н	I	J	к	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079			\$128,960 - 163,799			Employment
Extruding, Forming, Pressing, and Compacting Ma Operators, and Tenders -	chine Setters,	A	В	С	D	E	F	G	н	1	J	К	L	Т
Set up, operate, or tend machines, such as glass form machines, and tuber machines, to shape and form pro glassware, food, rubber, soap, brick, tile, clay, wax, tob	ducts, such as	-												
Furnace, Kiln, Oven, Drier, and Kettle Operators ar	d Tenders -	Α	В	С	D	E	F	G	н	1	J	К	L	Т
Operate or tend heating equipment other than basic m processing equipment. Includes activities such as anno lumber, curing rubber, removing moisture from materia	etal, plastic, or food ealing glass, drying	-												
Inspectors, Testers, Sorters, Samplers, and Weighers -		Α	В	С	D	E	F	G	н	1	J	К	L	Т
Inspect, test, sort, sample, or weigh nonagricultural ray processed, machined, fabricated, or assembled parts of defects, wear, and deviations from specifications. May measuring instruments and complex test equipment.	or products for	-												
Packaging and Filling Machine Operators and Tend	lers -	A	В	С	D	E	F	G	н		J	K	L	Т
Operate or tend machines to prepare industrial or cons storage or shipment. Includes cannery workers who pa	sumer products for													
	51-9111													
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders -		A	В	С	D	E	F	G	Н	I	J	К	L	Т
Set up, operate, or tend machines to coat or paint proc glassware, cloth, metal, plastic, paper, or wood, with la varnish, glaze, enamel, oil, or rust-proofing materials. I Coating Machine Setters, Operators, and Tenders, Me	cquer, rubber, Excludes "Plating and tal and Plastic."													
	51-9121													

	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)													
OCCUPATIONAL TITLE AND		A	в	С	D	E	F	G	H			K	L	т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74		\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Adhesive Bonding Machine Operators and Tenders	; -	Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Operate or tend bonding machines that use adhesives further processing or to form a completed product. Inclu sheets into plywood; gluing paper; or joining rubber and parts, plastic, simulated leather, or other materials.	udes joining veneer													
HelpersProduction Workers -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Help production workers by performing duties requiring hold materials or tools, and clean work area and equipr workers are classified in the appropriate production occ	ment. Apprentice	-												
Fransportation and Material Moving	Occupations		<u> </u>	<u> </u>			•			•			<u> </u>	
First-Line Supervisors of Helpers, Laborers, and Ma Hand -	aterial Movers,	A	В	С	D	E	F	G	Н	I	J	K	L	Т
Directly supervise and coordinate the activities of helpe material movers.	ers, laborers, or													
	53-1021													
First-Line Supervisors of Transportation and Mater	ial-Moving Machine	A	В	С	D	E	F	G	Н	1	J	K	L	Т
and Vehicle Operators -														
Directly supervise and coordinate activities of transport moving machine and vehicle operators and helpers.	ation and material-													
	53-1031													
Heavy and Tractor-Trailer Truck Drivers -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Drive a tractor-trailer combination or a truck with a capa 26,000 pounds Gross Vehicle Weight (GVW). May be r truck. Requires commercial drivers' license.														

					-	-	-	EES IN S kers Ac						
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Light Truck or Delivery Services Drivers -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Drive a light vehicle, such as a truck or van, with a capa 26,000 pounds Gross Vehicle Weight (GVW), primarily merchandise or to deliver packages. May load and unlo "Couriers and Messengers" and "Driver/Sales Workers"	to deliver or pick up bad vehicle. Excludes ."													
	53-3033													
Conveyor Operators and Tenders -		Α	В	С	D	E	F	G	Н	I	J	ĸ	L	Т
Control or tend conveyors or conveyor systems that move materials or products to and from stockpiles, processing stations, departments, or vehicles. May control speed and routing of materials or products.														
	53-7011													
Industrial Truck and Tractor Operators -			В	С	D	E	F	G	Н	I	J	к	L	Т
Operate industrial trucks or tractors equipped to move warehouse, storage yard, factory, construction site, or Excludes "Logging Equipment Operators."	similar location.													
	53-7051													
Laborers and Freight, Stock, and Material Movers, I		A	В	С	D	E	F	G	Н	I	J	К	L	Т
Manually move freight, stock, or other materials or perf labor. Includes all manual laborers not elsewhere class material moving workers who use power equipment.														
	53-7062													
Machine Feeders and Offbearers -		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
Feed materials into or remove materials from machines automatic or tended by other workers.	s or equipment that is													
	53-7063													
Packers and Packagers, Hand -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Pack or package by hand a wide variety of products an	d materials. 53-7064	-												
														Т
										Subto Emplo	tal oymen	t		

Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report.

	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)													
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	к	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
		A	В	С	D	E	F	G	Н	I	J	K	L	Т
		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
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						_	•			•			_	•
FIPS Schedule Number	NAICS Code	Unit Total Employment		/ment	Review	wed By	By Date Review			Subtotal Employment - this page			t - this	
USE ONLY										Total E				

Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report. If you need additional space to report the workers in your establishment, please photocopy this page.

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OCCUPATIONAL 7	FITLE AND		Α	В	С	D	Е	F	G	н	I	J	ĸ	L	Т
DESCRIPTION O	F DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
		Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
			Α	В	С	D	Е	F	G	Н	I	J	к	L	Т
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FIPS	Schedule Number	NAICS Code	Unit Total Employment			Review	wed By	Date Re	eviewed		Subto	tal Emp	loyment	- this	
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FOR OFFICE USE ONLY															
											Total Employment identified			ntified	
											on this form				