OCCUPATIONAL EMPLOYMENT REPORT OF MACHINERY MANUFACTURING (333000)

In Cooperation with the U.S. Department of Labor



	es of the employees described in Item 3. Please complete Items 1 through 5 below. Next, please y for the pay period that included the reference date printed in bold in Item 3. The instructions on gram, including national, state, and metropolitan area employment and wage estimates by
Which of the following options describes the status of the location(s) in Item 3 as of the reference date also printed in Item 3? Operating: Go to Item 2. Temporarily closed during the reference period: Report data only for employees paid for work during the reference period. If no employees worked for pay, report "0" in section 4 of this page and return the form in the reply envelope provided. Permanently out of business as of _/_/: Return the form to the address at the top. Sold or merged: Enter the new name and address below, then go to Item 2. New Name: New Address:	 This form asks for information about the employees described below. Our estimate of employment for these employees appears at the top right corner of the label. <i>Please make any needed address corrections</i>. How many employees, both full and part-time, worked at this location(s) during the pay period that included the reference date printed in Item 3? Enter the number here
2 Our records show that your main products or services are related to those listed below. If they are not, please list your main products or services on the lines provided and continue with the rest of the report.	 Include Full or part-time paid workers Workers on paid leave Workers assigned temporarily to other units Incorporated firms - paid owners, officers, and staff Do Not Include Contractors and temporary agency employees not on your payroll Unpaid family workers Workers on unpaid leave Unincorporated firms - proprietors, owners, and partners Workers not covered by unemployment insurance Do all employees reported above work at one location? Yes No Enter number of locations Please tell us who to contact if we have questions about your data. FOR OFFICE USE ONLY
	Title: Phone: E-mail address:

Instructions for Reporting by Occupation

Instructions for Reporting Wage Information

• Report employees in the occupations in which they are working, **not** necessarily in occupations for which they have been trained.

For example: An employee trained as an engineer, but working as a drafter, should be reported as a drafter.

- Report each employee only once in the occupation that requires the **highest** level of skill if the employee performs work in two or more occupations. If there is **no** measurable difference in skill requirements, report employees in the occupation in which they spend the **most** time.
- Use the description of duties along with the job titles to determine where to place employees. Do not rely on job titles alone.
- Report **apprentices** and **trainees** in the job for which they are being trained. Report **helpers** separately because they are not in training for the occupation they are helping.
- Report part-time workers in the job they perform.
- Professionals who directly supervise other workers in professional occupations should be classified in the same occupation as the workers they supervise.
 For example, a drafter that supervises other drafters is classified as a drafter.
- Workers in Service, Sales, Office and Administrative, Forestry and Farming, Production, Maintenance, and Transportation occupations who spend 80 percent or more of their time performing supervisory duties should be reported as supervisors. Workers with supervisory duties who spend less than 80 percent of their time supervising should be reported with the workers they supervise.

For all employees:

- Please use the hourly and annual wage rate categories to report employees. If wages are not recorded by hour or year (bi-weekly, or monthly for example), convert them into an hourly wage rate.
- For part-time workers, please report the specific hourly wage rate, not an average.
- For tip, commission, and piece-rate workers, please estimate the earnings (base pay plus tips, commissions, or piece rates), and report the appropriate wage.
- For salaried workers who do not work a standard 2080 hours per year (40 hours per week), please report wages on an hourly basis. For workers who are paid an annual salary by contract, such as Airline Pilots, report their annual salary.

Back Pay

Holiday Bonus

Jury Duty Pay

Meal Payments

On-call Pay

Overtime Pay

Holiday Premium Pay

Merchandise Discounts

Nonproduction Bonus

Lodging Payments

• Draw

• Include and/or exclude from pay as follows:

Include as pay

- Base Rate
- Commissions
- Cost-of-Living Allowance
- Deadheading Pay
- Guaranteed Pay
- Hazard Pay
- Incentive Pay
- Longevity PayPiece Rate
- Portal-to-Portal Rate
- Production Bonus
- Tips

Exclude as pay

Attendance Bonus Perquisites

- Profit Sharing Payment
- Relocation Allowance
- Severance Pay
- Shift Differential
- Stock Bonuses
- Tool Allowance
- Tuition Repayments
- Uniform Allowance
- Weekend Pay
- The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act of 2002 (Title 5 of Public Law 107-347) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent. This report is authorized by law, 29 U.S.C. §2. Your voluntary cooperation is needed to make the results of this report comprehensive, accurate, and timely.

*We estimate that it will vary from 30 minutes to 6 hours to complete this report, depending on such factors as the size of the establishment. This includes time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing this information. If you have any comments regarding these estimates or any other aspects of this report, including suggestions for reducing this burden, send them to the U.S. Bureau of Labor Statistics, Division of Occupational Employment Statistics (1220-0042), 2 Massachusetts Avenue NE, Suite 2135, Washington, DC 20212. Please do not return your questionnaire to this address. Use the enclosed preaddressed envelope or the address provided at the top of the first page to return your completed questionnaire. You do not have to complete this questionnaire if it does not display a currently valid OMB control number.

Instructions for Completing the Report

On the following pages you will find the Occupational Employment Report. Please refer to the example below and the guidelines on page ii for instructions on how to complete the form. If you have employees whose occupations are not found in the list provided, please use the supplemental pages at the end of this report. Please write each unique occupational title on a separate line along with a short description of duties, the number of employees in each wage category, and the total employment for each occupation.

OCCUPATIONAL TITLE A DESCRIPTION OF DUTIES					-	-	-	-	-		AGE RA Hourly			
		Α	В	С	D	Е	F	G	Н	I	J	к	L	т
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Accountants and Auditors - Exa and interpret accounting records f giving advice or preparing statem	for the purpose of			1	2	3								6
	13-2011					~								

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For each occupation listed, read the definition to determine which occupations are found in your establishment. **2** For each occupation that is found in your establishment, write in the number of workers in this occupation, based on their wages.

For example, there are six Accountants in your establishment. One is part-time, working 20 hours a week, and earns \$12,480 per year; and five are full-time: two earn \$32,000 per year, and three earn \$46,000. Calculate an hourly wage for the part-time worker by dividing the annual wage by the number of hours worked; 20 hrs x 52 weeks = 1040 hrs/yr, \$12480/1040 hrs = \$12/hr. Write "1" in column C. For the full-time workers, use their annual wage: write "2" in column D and "3" in column E. Add up the total number of workers in this occupation and write the figure in the Total Employment column, making sure the total agrees with your records.

NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate) **OCCUPATIONAL TITLE AND** Α в С D Е F. G н κ т **DESCRIPTION OF DUTIES** under \$9.25 \$11.75 \$14.75 \$18.75 \$24.00 \$30.25 \$38.50 \$49.00 \$62.00 \$78.75 \$100.00 Hourly (part-time or full-time) \$9.25 - 18.74 - 23.99 - 30.24 - 48.99 - 61.99 - 78.74 - 99.99 - 11.74 - 14.74 - 38.49 and over Total Annual Salary \$19,240 \$24,440 \$30,680 \$39,000 \$49,920 \$62,920 \$80,080 \$101,920 \$128,960 \$163,800 \$208,000 Employment under - 49,919 \$19,240 - 24,439 - 30,679 - 38,999 - 62,919 - 80,079 - 101,919 - 128,959 - 163,799 - 207,999 and over (full-time only) **Management Occupations** (Managers in this section generally have other managers/supervisors reporting to them.) С D Α в Е F G н κ **Chief Executives -**.1 L Formulate policies and provide overall direction of private and public organizations within guidelines set up by a board of directors or other governing body. Plan, direct, or coordinate operational activities with the help of subordinate executives and managers. 11-1011 Α В С D Ε F G Н J Κ L т General and Operations Managers -Plan, direct, or coordinate the operations of public or private organizations. Responsibilities include formulating policies, managing daily operations, and planning the use of materials and human resources, but are too general to be classified in any one functional area of management or administration. Excludes First-Line Supervisors. 11-1021 Marketing Managers -Α В С D Ε F G Н J Κ L Т Plan, direct, or coordinate marketing for products and services offered by a firm and identify potential customers. Develop pricing strategies with the goal of maximizing the firm's profits or share of the market while ensuring the firm's customers are satisfied. Oversee product development or monitor trends that indicate the need for new products and services. 11-2021 Α В С D Ε F G Н J κ Т Sales Managers -L Plan, direct, or coordinate the distribution of a product or service to the

customer. Establish sales territories, quotas, goals, and training programs for sales representatives. Analyze sales statistics to determine sales potential and inventory requirements and to monitor the preferences of customers.	-												
Computer and Information Systems Managers -	Α	В	С	D	E	F	G	н	I	J	К	L	Т
Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming.													
11-3021													

											GE RANG			
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	н	I	J	K	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919		\$128,960 - 163,799			Employment
Financial Managers -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Plan, direct, or coordinate accounting, investing, banki securities, and other financial activities of a branch, off an establishment.														
	11-3031													
Industrial Production Managers -		Α	В	С	D	E	F	G	н	I	J	к	L	т
Plan, direct, or coordinate the work activities and resoum anufacturing products in accordance with cost, qualit specifications.														
	11-3051													L
Purchasing Managers -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Plan, direct, or coordinate the activities of buyers and r involved in purchasing materials, products, and service or retail trade merchandising managers and procureme	es. Includes wholesale													
Human Resources Managers -		Α	В	С	D	E	F	G	н	I	J	к	L	Т
Plan, direct, or coordinate human resources activities a organization. Excludes managers who primarily focus of benefits or training and development.														
Architectural and Engineering Managers -		A	В	С	D	E	F	G	Н		J	ĸ		т
Plan, direct, or coordinate activities in such fields as ar engineering or research and development in these field Sciences Managers."	ds. Excludes "Natural													
	11-9041													L
Business and Financial Operations C	occupations													
Purchasing Agents, Except Wholesale, Retail, and	Farm Products -	Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Purchase machinery, equipment, tools, parts, supplies necessary for the operation of an establishment. Purch finished materials for manufacturing.														
	13-1023	1												1

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OCCUPATIONAL TITLE AND		Α	В	С	D	Е	F	G	н	I	J	к	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799		\$208,000 and over	Employment
Cost Estimators -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Prepare cost estimates for product manufacturing, con services to aid management in bidding on or determini service. May specialize according to particular service product manufactured.	ng price of product or	-												
Human Resources Specialists -		A	В	С	D	E	F	G	н		J	K	L	Т
Perform activities in the human resource area. Include specialists who screen, recruit, interview, and place wo "Compensation, Benefits, and Job Analysis Specialists Development Specialists."	orkers. Excludes													
													<u> </u>	
Compensation, Benefits, and Job Analysis Special		A	В	С	D	E	F	G	н	I	J	К	L	Т
Conduct programs of compensation and benefits and j employer. May specialize in specific areas, such as po and pension programs.														
Market Research Analysts and Marketing Specialis	ts -	Α	В	С	D	E	F	G	н	I	J	к	L	Т
Research local, regional, or national market conditions sales of a product or service, or create a marketing car information on competitors, prices, sales, and marketir survey results to create a marketing campaign based of preferences and buying habits.	to determine potential npaign. May gather g methods. May use	-												
Accountants and Auditors -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Analyze and interpret accounting records to prepare fir give advice, or audit and evaluate statements prepared advise on systems of recording costs or other financial Excludes "Tax Examiners and Collectors, and Revenu	by others. Install or and budgetary data.													
Computer and Mathematical Occupa	tions													
Computer Programmers -		Α	В	C	D	E	F	G	Н	I	J	K	L	Т
Create, modify, and test computer applications code, for	orms, and script. Work													

Create, modify, and test computer applications code, forms, and script. Work from specifications drawn up by software developers or others. May analyze user needs and design software solutions. May develop and write computer programs to store, locate, and retrieve specific documents, data, and information.								
15-1131	l 1						1 1	

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								EES IN S rkers Ac						
OCCUPATIONAL TITLE AND		A	В	С	. D	E	F	G	н Н	1	J	, K	L	т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
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Software Developers, Applications -		Α	В	С	D	E	F	G	н	I	J	К	L	Т
Develop, create, and modify computer applications so needs and develop software solutions. Design or custo the aim of optimizing efficiency. May analyze and desi an application area. May supervise computer program	omize software with gn databases within													
	15-1132													
Network and Computer Systems Administrators -		Α	В	С	D	E	F	G	н	1	J	К	L	Т
Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet systems or segment of a network system. Ensure network availability. May monitor and test Web site performance. May assist in network modeling, analysis, planning, and coordination between network and data communications hardware and software. May supervise computer user support specialists and computer network support specialists. May administer network security measures.														
	15-1142													
Computer User Support Specialists -		A	В	C	D	E	F	G	Н		J	K	L	т
Provide technical assistance to computer users. Answ computer problems in person, via telephone, or electro assistance concerning computer hardware and softwa	onically. May provide													
	15-1151													
Architecture and Engineering Occup	ations													
Agricultural Engineers -		Α	В	С	D	E	F	G	н	1	J	К	L	Т
Apply knowledge of engineering technology and biolog agricultural problems concerned with power and mach structures, soil and water conservation, and processin products.	inery, electrification, g of agricultural													
	17-2021													
Electrical Engineers -		Α	В	С	D	E	F	G	н	I	J	К	L	Т
Research, design, develop, test, or supervise the man installation of electrical equipment, components, or sys industrial, military, or scientific use. Excludes "Comput Engineers."	stems for commercial, er Hardware													
	17-2071													

									ELECTI cording					
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	К	L	т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959		\$163,800 - 207,999	\$208,000 and over	Employment
Industrial Engineers -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Design, develop, test, and evaluate integrated systems industrial production processes, including human work control, inventory control, logistics and material flow, an Excludes "Health and Safety Engineers, Except Mining and Inspectors."	factors, quality nd cost analysis.													
	17-2112													
Mechanical Engineers -		A	В	С	D	E	F	G	н	1	J	К	L	Т
Perform engineering duties in planning and designing t machines, and other mechanically functioning equipme installation, operation, maintenance, and repair of equi centralized heat, gas, water, and steam systems.	ent. Oversee													
	17-2141													
Mechanical Drafters -		A	В	C	D	E	F	G	Н	1	J	К	L	т
Prepare detailed working diagrams of machinery and n including dimensions, fastening methods, and other en	nechanical devices, gineering information.					-						K	-	•
	17-3013													
Electrical and Electronic Engineering Technicians		A	В	С	D	E	F	G	Н	1	J	К	L	т
Electrical and Electronic Engineering Technicians Apply electrical and electronic theory and related know the direction of engineering staff, to design, build, repa modify electrical components, circuitry, controls, and m "Broadcast Technicians."	ledge, usually under ir, calibrate, and achinery. Excludes					-		0			5	K	-	
	17-3023													
Industrial Engineering Technicians -		Α	В	С	D	E	F	G	н	I	J	К	L	Т
Apply engineering principles to problems of industrial la manufacturing production, usually under the direction of May perform time and motion studies on worker operation standard production rates or improve efficiency.	of engineering staff.													
	17-3026													
Mechanical Engineering Technicians -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Apply theory and principles of mechanical engineering test, or calibrate machinery and equipment under direct staff or physical scientists.														
	17-3027													

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					-	-	MPLOY	-						
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	н	1	J	ĸ	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079		\$101,920 - 128,959				Employment
Arts, Design, Entertainment, Sports	, and Media Oco	cupati	ions											
Commercial and Industrial Designers -		A	В	С	D	E	F	G	н	I	J	К	L	Т
Develop and design manufactured products, such as a and children's toys. Combine artistic talent with resear marketing, and materials.														
	27-1021													
Technical Writers -		Α	В	С	D	E	F	G	н	1	J	ĸ	L	Т
Write technical materials, such as equipment manuals operating and maintenance instructions. May assist in														
	27-3042													
Building and Grounds Cleaning and	Maintenance ()	eeun	ations	1										
Janitors and Cleaners, Except Maids and Houseke				, C	D	E	F	G	н			к		Т
						-								
Keep buildings in clean and orderly condition. Perform duties. Duties may include tending furnace and boiler, maintenance activities, notifying management of need cleaning snow or debris from sidewalk.	performing routine													
	37-2011													
Sales and Related Occupations														
First-Line Supervisors of Non-Retail Sales Workers		Α	В	С	D	E	F	G	н	I	J	ĸ	L	Т
Directly supervise and coordinate activities of sales we sales workers. May perform duties, such as budgeting personnel work, in addition to supervisory duties.	orkers other than retail													
	41-1012													
Sales Representatives, Wholesale and Manufactur	ing, Technical and	Α	В	С	D	E	F	G	н	1	J	К	L	т
Scientific Products -	0.													
Sell goods for wholesalers or manufacturers where teo knowledge is required in such areas as biology, engine electronics, normally obtained from at least 2 years of education. Excludes "Sales Engineers."	eering, chemistry, and													
	41-4011													
Sales Representatives, Wholesale and Manufactur Technical and Scientific Products -	ing, Except	A	В	С	D	E	F	G	н	1	J	К	L	Т
Sell goods for wholesalers or manufacturers to busine individuals. Work requires substantial knowledge of ite														
	41-4012	1												

					-	-	-				GE RANG			
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	н	I	J	K	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
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Sales Engineers -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Sell business goods or services, the selling of which re- background equivalent to a baccalaureate degree in en engineers whose primary function is not marketing or s	ngineering. Excludes													
Office and Administrative Support O		-	<u> </u>			1	L			1				
First-Line Supervisors of Office and Administrative	Support Workers -	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Directly supervise and coordinate the activities of cleric support workers.	• •													
	43-1011													
Billing and Posting Clerks -		Α	В	С	D	E	F	G	н	1	J	ĸ	L	Т
Compile, compute, and record data for billing purposes	Prepare billing													
invoices for services rendered or for delivery or shipme	nt of goods.													
	43-3021													
Bookkeeping, Accounting, and Auditing Clerks -		Α	В	С	D	E	F	G	н	1	J	ĸ	L	Т
Compute, classify, and record data to keep financial red Perform routine calculating, posting, and verifying dutie financial data for use in maintaining accounting records accuracy of figures, calculations, and postings pertainin transactions recorded by other workers. Excludes "Pay Clerks."	es to obtain primary s. May also check the ng to business													
		<u> </u>					-							
Payroll and Timekeeping Clerks -		A	В	С	D	E	F	G	Н	I	J	К	L	Т
Compile and record employee time and payroll data. M employees' time worked, production, and commission. post wages and deductions, or prepare paychecks.	May compute and													
	43-3051													
Procurement Clerks -		A	В	С	D	E	F	G	Н	1	J	к	L	Т
Compile information and records to draw up purchase of procurement of materials and services.														
	43-3061													
Customer Service Representatives -		A	В	С	D	E	F	G	Н	I	J	К	L	Т
Interact with customers to provide information in respor products and services and to handle and resolve comp individuals whose duties are primarily installation, sales	laints. Excludes													

										ED WAG to an Ho				
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079		\$101,920 - 128,959		\$163,800 - 207,999	\$208,000 and over	Employment
Order Clerks -		Α	В	С	D	E	F	G	н	I	J	К	L	Т
Receive and process incoming orders for materials, me ads, or services such as repairs, installations, or facility customers of receipt, prices, shipping dates, and delays and handle complaints. Excludes dispatchers who both orders for services.	/ rental. Inform s, prepare contracts,													
Human Resources Assistants, Except Payroll and T	Fimekeeping -	Α	В	С	D	E	F	G	Н	1	J	К	L	Т
Compile and keep personnel records. May prepare rep records, file employment records, or search employee t information to authorized persons.	orts for employment													
	43-4101													
Receptionists and Information Clerks -		A	В	С	D	E	F	G	н		J	К	L	Т
Answer inquiries and provide information regarding act establishment and location of departments, offices, and the organization. Excludes "Switchboard Operators, Ind Service."	d employees within cluding Answering													
	43-4171													
Production, Planning, and Expediting Clerks -		A	В	С	D	E	F	G	н		J	К	L	Т
Coordinate and expedite the flow of work and materials departments of an establishment according to production Excludes "Weighers, Measurers, Checkers, and Sample	on schedule. lers, Recordkeeping."													
	43-5061													
Shipping, Receiving, and Traffic Clerks -		Α	В	С	D	E	F	G	н	1	J	К	L	Т
Verify and maintain records on incoming and outgoing items for shipment. Assemble, address, stamp, and shi material; receive, unpack, verify and record incoming m material; and arrange for the transportation of products Clerks and Order Fillers."	ip merchandise or nerchandise or													
Stock Clerks and Order Fillers -		Α	В	С	D	E	F	G	н	I	J	K	L	Т
Receive, store, and issue sales floor merchandise, mat and other items from stockroom, warehouse, or storage racks, tables, or customers' orders. May mark prices or set up sales displays. Excludes "Shipping, Receiving, a	e yard to fill shelves, n merchandise and													

					-	-	-	EES IN S kers Ac						
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	K	L	т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079			\$128,960 - 163,799			Employment
Executive Secretaries and Executive Administrativ	e Assistants -	Α	В	С	D	E	F	G	н	I	J	K	L	Т
Provide high-level administrative support. Conduct res statistical reports, handle information requests, and pe functions such as preparing correspondence, receiving conference calls, and scheduling meetings. May also t lower-level clerical staff.	rform clerical visitors, arranging	-												
Secretaries and Administrative Assistants, Except Executive -	Legal, Medical, and	A	В	С	D	E	F	G	н		J	К		Т
Perform routine clerical and administrative functions su correspondence, scheduling appointments, organizing or providing information to callers.														
	43-6014	1												
Office Clerks, General -		A	В	C C	D	E	F	G	Н			K		т
Perform duties too varied and diverse to be classified i occupation, requiring knowledge of office systems and may include a combination of answering telephones, b word processing, stenography, office machine operation	procedures. Duties ookkeeping, typing or											K		
	43-9061													
Construction and Extraction Occupa	tions													
Electricians -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Install, maintain, and repair electrical wiring, equipment that work is in accordance with relevant codes. Exclud Alarm Systems Installers."	es "Security and Fire													
	47-2111													
Sheet Metal Workers -		Α	В	С	D	E	F	G	н	I	J	К	L	Т
Fabricate, assemble, install, and repair sheet metal pro Includes sheet metal duct installers who install prefabr ducts used for heating, air conditioning, or other purpo	icated sheet metal													
												•	•	
Installation, Maintenance, and Repa	ir Occupations													
First-Line Supervisors of Mechanics, Installers, an	d Repairers -	A	В	С	D	E	F	G	Н	1	J	К	L	Т
Directly supervise and coordinate the activities of mech repairers. Excludes team or work leaders.														
	49-1011		1	1	1	1	1	1		1		1	1	

								EES IN S rkers Ac						
OCCUPATIONAL TITLE AND		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Electrical and Electronics Repairers, Commercial a Equipment -	nd Industrial	A	В	С	D	E	F	G	Н	1	J	К	L	Т
Repair, test, adjust, or install electronic equipment, suc controls, transmitters, and antennas.	h as industrial													
	49-2094													
Mobile Heavy Equipment Mechanics, Except Engin	es -	Α	В	С	D	E	F	G	н	I	J	К	L	Т
Diagnose, adjust, repair, or overhaul mobile mechanica pneumatic equipment, such as cranes, bulldozers, gra Excludes "Rail Car Repairers."														
·	49-3042													
Industrial Machinery Mechanics -		A	В	С	D	E	F	G	н	1	J	к	L	Т
Repair, install, adjust, or maintain industrial production machinery or refinery and pipeline distribution systems	and processing . Excludes													
"Millwrights" and "Maintenance Workers, Machinery."	49-9041	-												
	43-3041						<u> </u>							
Maintenance Workers, Machinery -		A	В	С	D	E	F	G	н		J	к	L	Т
Lubricate machinery, change parts, or perform other romaintenance.														
	49-9043													
Maintenance and Repair Workers, General -		A	В	С	D	E	F	G	н	1	J	К	L	Т
Perform work involving the skills of two or more mainter keep machines, mechanical equipment, or the structur in repair. Duties may involve pipe fitting; boiler making machining; carpentry; repairing electrical or mechanica installing, aligning, and balancing equipment; and repa or stairs.	e of an establishment insulating; welding; il equipment;													
	49-9071													
Production Occupations														
First-Line Supervisors of Production and Operating	g Workers -	Α	В	С	D	Е	F	G	н	I	J	К	L	Т
Directly supervise and coordinate the activities of prod workers. Excludes team or work leaders.														
	51-1011													
Electrical and Electronic Equipment Assemblers -		A	В	С	D	E	F	G	н	1	J	К	L	Т
Assemble or modify electrical or electronic equipment, test equipment telemetering systems, electric motors, a	and batteries.													
	51-2022													

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OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Electromechanical Equipment Assemblers -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Assemble or modify electromechanical equipment or d servomechanisms, gyros, dynamometers, magnetic dru brakes, control linkage, actuators, and appliances.	ums, tape drives,													
	51-2023													
Engine and Other Machine Assemblers -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Construct, assemble, or rebuild machines, such as eng similar equipment.	ines, turbines, and													
	51-2031													
Structural Metal Fabricators and Fitters -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Fabricate, position, align, and fit parts of structural met	al products. Shipfitters													
are included in "Layout Workers, Metal and Plastic."	51-2041													
	51-2041													
Team Assemblers -		A	В	С	D	E	F	G	Н	l	J	K	L	Т
Work as part of a team that assembles an entire produ product. Team assemblers perform all tasks conducted assembly process and rotate through all or most of the assigned to a specific task on a permanent basis. May management decisions affecting the work. Assemblers perform the same task are classified elsewhere in 51-2	l by the team in the m rather than being participate in making who continuously													
Computer-Controlled Machine Tool Operators, Met	al and Plastic -	Α	В	С	D	E	F	G	Н	I	J	K	L	т
Operate computer-controlled machines or robots to per machine functions on metal or plastic work pieces.	form one or more		_			_							_	
	51-4011													
Computer Numerically Controlled Machine Tool Pro and Plastic -	ogrammers, Metal	A	В	С	D	E	F	G	H	I	J	к	L	Т
Develop programs to control machining or processing of parts by automatic machine tools, equipment, or system														
	51-4012													
Cutting, Punching, and Press Machine Setters, Ope Metal and Plastic -	erators, and Tenders,	Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Set up, operate, or tend machines to saw, cut, shear, s notch, bend, or straighten metal or plastic material.	lit, punch, crimp,													
	51-4031													

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OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Drilling and Boring Machine Tool Setters, Operator Metal and Plastic -	s, and Tenders,	A	В	С	D	E	F	G	Н	I	J	К	L	Т
Set up, operate, or tend machines to drill, bore, ream, r metal or plastic work pieces.	nill, or countersink													
	51-4032													
Grinding, Lapping, Polishing, and Buffing Machine Operators, and Tenders, Metal and Plastic -	Tool Setters,	Α	B	С	D	E	F	G	H	I	J	K	L	Т
Set up, operate, or tend grinding and related tools that material or burrs from surfaces, sharpen edges or corn polish metal or plastic work pieces.														
	51-4033													
Lathe and Turning Machine Tool Setters, Operators and Plastic -	s, and Tenders, Metal	Α	В	С	D	E	F	G	н	I	J	К	L	Т
Set up, operate, or tend lathe and turning machines to form, or face metal or plastic materials, such as wire, ro	turn, bore, thread, od, or bar stock. 51-4034													
Milling and Planing Machine Setters, Operators, an	d Tenders. Metal	Α	В	С	D	E	F	G	н		J	ĸ	L	Т
and Plastic - Set up, operate, or tend milling or planing machines to														
groove, or profile metal or plastic work pieces.														
	51-4035													
Machinists -		A	В	С	D	E	F	G	н		J	К	L	Т
Set up and operate a variety of tools to produce precisi instruments. Includes precision instrument makers who repair mechanical instruments. May also fabricate and or repair machine tools or maintain industrial machines	habricate, modify, or modify parts to make													
	51-4041													
Model Makers, Metal and Plastic -		Α	В	С	D	E	F	G	н	I	J	К	L	Т
Set up and operate machines, such as lathes, milling a machines, and jig borers to make working models of m Includes template makers.														
Patternmakers, Metal and Plastic -		Α	В	С	D	Е	F	G	н	I	J	К	L	Т
Lay out, machine, fit, and assemble castings and parts foundry patterns, core boxes, or match plates.	to metal or plastic 51-4062													

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OCCUPATIONAL TITLE AND		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Molding, Coremaking, and Casting Machine Setters Tenders, Metal and Plastic -	s, Operators, and	A	В	С	D	E	F	G	Н	I	J	К	L	Т
Set up, operate, or tend molding, casting, or coremakir or cast metal or thermoplastic parts or products.	ng machines to mold													
	51-4072													
Multiple Machine Tool Setters, Operators, and Ten	ders, Metal and	A	В	С	D	E	F	G	Н	I	J	К	L	Т
Plastic - Set up, operate, or tend more than one type of cutting tool or robot.	or forming machine													
	51-4081	_												
Tool and Die Makers -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Analyze specifications, lay out metal stock, set up and tools, and fit and assemble parts to make and repair di fixtures, gauges, and machinists' hand tools.														
												K		т
Welders, Cutters, Solderers, and Brazers -		A	В	С	D	E	F	G	Н		J	К	L	
Use hand-welding, flame-cutting, hand soldering, or br weld or join metal components or to fill holes, indentati fabricated metal products.														
	51-4121													
Welding, Soldering, and Brazing Machine Setters, Tenders -	Operators, and	A	B	С	D	E	F	G	Н	I	J	К	L	Т
Set up, operate, or tend welding, soldering, or brazing braze, solder, or heat treat metal products, component Includes workers who operate laser cutters or laser-be	s, or assemblies.													
	51-4122													
Tool Grinders, Filers, and Sharpeners -		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
Perform precision smoothing, sharpening, polishing, or objects.														
	51-4194									-				
Patternmakers, Wood -		A	В	С	D	E	F	G	Н		J	K	L	Т
Plan, lay out, and construct wooden unit or sectional participation forming sand molds for castings.														
	51-7032													

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OCCUPATIONAL TITLE AND		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Inspectors, Testers, Sorters, Samplers, and Weight	ers -	Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Inspect, test, sort, sample, or weigh nonagricultural rav processed, machined, fabricated, or assembled parts of defects, wear, and deviations from specifications. May measuring instruments and complex test equipment.	or products for use precision													
	51-9061													
Coating, Painting, and Spraying Machine Setters, C Tenders -)perators, and	A	В	С	D	E	F	G	Н	I	J	К	L	Т
Set up, operate, or tend machines to coat or paint prod glassware, cloth, metal, plastic, paper, or wood, with la varnish, glaze, enamel, oil, or rust-proofing materials. E Coating Machine Setters, Operators, and Tenders, Me	cquer, rubber, Excludes "Plating and	-												
Helpere Dreduction Merkere			В	С	D	E	F	G	Н	1	J	ĸ	L	т
HelpersProduction Workers - Help production workers by performing duties requiring hold materials or tools, and clean work area and equip workers are classified in the appropriate production occ	ment. Apprentice	-		U		L		0			5	K	L	
Fransportation and Material Moving	Occupations													
First-Line Supervisors of Helpers, Laborers, and M	aterial Movers,	Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Hand - Directly supervise and coordinate the activities of helpe material movers.														
	53-1021													
First-Line Supervisors of Transportation and Mater	ial-Moving Machine	Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
and Vehicle Operators - Directly supervise and coordinate activities of transport moving machine and vehicle operators and helpers.	ation and material-	-												

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OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Light Truck or Delivery Services Drivers -		Α	В	С	D	E	F	G	н	I	J	К	L	Т
Drive a light vehicle, such as a truck or van, with a capa 26,000 pounds Gross Vehicle Weight (GVW), primarily merchandise or to deliver packages. May load and unlo "Couriers and Messengers" and "Driver/Sales Workers"	to deliver or pick up bad vehicle. Excludes ."													
	53-3033													
Industrial Truck and Tractor Operators -		Α	В	С	D	E	F	G	н	1	J	К	L	Т
Operate industrial trucks or tractors equipped to move warehouse, storage yard, factory, construction site, or Excludes "Logging Equipment Operators."		-												
Laborers and Freight, Stock, and Material Movers, I	Hand -	Α	В	С	D	E	F	G	н		J	к	L	Т
Manually move freight, stock, or other materials or perf labor. Includes all manual laborers not elsewhere class material moving workers who use power equipment.	orm other general			_										
Packers and Packagers, Hand -		Α	В	С	D	E	F	G	н	1	J	К	L	Т
Pack or package by hand a wide variety of products an	d materials. 53-7064	-												
														Т
										Subto Emplo	otal oymen	t		

Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report.

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OCCUPATIONAL TITLE ANI)	Α	В	С	D	E	F	G	н	I	J	к	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
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		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
FIPS Schedule Numbe	n NAICS Code	11	Tatal Employ	I	Decitor	L	Date D	eviewed	l	Subte	tel Error	lovmort	thic	
FIPS Schedule Numbe	NAICS Code	Unit	Total Employ	yment	Revie	wed By	Date Re	eviewed		Subto		loyment ige	uns	
USE ONLY										Total E	Employn on thi	nent ide s form	ntified	

Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report. If you need additional space to report the workers in your establishment, please photocopy this page.

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OCCUPATIONAL TITLE AND			Α	В	С	D	E	F	G	Н	I	J	К	L	Т
DESCRIPTION OF DUTIES	Ho (part-time)	ourly or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annua (full-tir	al Salary me only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
			Α	В	С	D	E	F	G	Н	I	J	K	L	Т
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