OCCUPATIONAL EMPLOYMENT REPORT OF COMPUTER AND ELECTRONIC PRODUCT **MANUFACTURING (334000)**

What this report is about: This form asks for information about the occupations and wages of the employees described in Item 3. Please complete Items 1 through 5 below. Next, please provide the information requested beginning on page 1 for the employees who received pay for the pay period that included the reference date printed in bold in Item 3. The instructions on OC

| | e see our website at http://www.bls.gov/OES . | ogram, menu | uding national, state, and metropolitan area employment and wage estimates by |
|---|--|-------------|--|
| as of the re Oper Tem for e work the re addre | ne following options describes the status of the location(s) in Item 3 reference date also printed in Item 3? rating: Go to Item 2. porarily closed during the reference period: Report data only imployees paid for work during the reference period. If no employees red for pay, report "0" in section 4 of this page and return the form in reply envelope provided. rannently out of business as of/_/: Return the form to the ress at the top. or merged: Enter the new name and address below, then go to Item 2. | 3 | This form asks for information about the employees described below. Our estimate of employment for these employees appears at the top right corner of the label. Please make any needed address corrections. |
| New Name | | 4 | How many employees, both full and part-time, worked at this location(s) during the pay period that included the reference date printed in Item 3? |
| below. If the | show that your main products or services are related to those listed ey are not, please list your main products or services on the lines d continue with the rest of the report. | | Include • Full or part-time paid workers • Workers on paid leave • Workers assigned temporarily to other units • Incorporated firms - paid owners, officers, and staff Do Not Include • Contractors and temporary agency employees not on your payroll • Unpaid family workers • Workers on unpaid leave • Unincorporated firms - proprietors, owners, and partners • Workers not covered by unemployment insurance Do all employees reported above work at one location? |
| | | 5 | Please tell us who to contact if we have questions about your data. Name: Title: Phone: E-mail address: No Enter number of locations FOR OFFICE USE ONLY Date: E-mail address: |

Instructions for Reporting by Occupation

 Report employees in the occupations in which they are working, not necessarily in occupations for which they have been trained.

For example: An employee trained as an engineer, but working as a drafter, should be reported as a drafter.

- Report each employee only once in the occupation that requires the highest level
 of skill if the employee performs work in two or more occupations. If there is no
 measurable difference in skill requirements, report employees in the occupation in
 which they spend the most time.
- Use the description of duties along with the job titles to determine where to place employees. Do not rely on job titles alone.
- Report apprentices and trainees in the job for which they are being trained.
 Report helpers separately because they are not in training for the occupation they are helping.
- Report part-time workers in the job they perform.
- Professionals who directly supervise other workers in professional occupations should be classified in the same occupation as the workers they supervise.
 For example, a drafter that supervises other drafters is classified as a drafter.
- Workers in Service, Sales, Office and Administrative, Forestry and Farming,
 Production, Maintenance, and Transportation occupations who spend 80 percent
 or more of their time performing supervisory duties should be reported as
 supervisors. Workers with supervisory duties who spend less than 80 percent of
 their time supervising should be reported with the workers they supervise.

Instructions for Reporting Wage Information

For all employees:

- Please use the hourly and annual wage rate categories to report employees. If wages are not recorded by hour or year (bi-weekly, or monthly for example), convert them into an hourly wage rate.
- For part-time workers, please report the specific hourly wage rate, not an average.
- For tip, commission, and piece-rate workers, please estimate the earnings (base pay plus tips, commissions, or piece rates), and report the appropriate wage.
- For salaried workers who do not work a standard 2080 hours per year (40 hours per week), please report wages on an hourly basis. For workers who are paid an annual salary by contract, such as Airline Pilots, report their annual salary.
- Include and/or exclude from pay as follows:

Include as pay

- Base Rate
- Commissions
- Cost-of-Living Allowance
- Deadheading Pay
- Guaranteed Pay
- Hazard Pay
- Incentive Pay
- Longevity Pay
- Piece Rate
- Portal-to-Portal Rate
- Production Bonus
- Tips

Exclude as pay

- Attendance Bonus
- Back Pay
- Draw
- Holiday Bonus
- Holiday Premium Pay
- Jury Duty Pay
- Lodging Payments
- Meal Payments
- Merchandise Discounts
- Nonproduction Bonus
- On-call Pay
- Overtime Pay

ac as pay

Perquisites

- Profit Sharing Payment
- Relocation Allowance
- Severance Pay
- Shift Differential
- Stock Bonuses
- Tool Allowance
- Tuition Repayments
- Uniform Allowance
- Weekend Pay

The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act of 2002 (Title 5 of Public Law 107-347) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent. This report is authorized by law, 29 U.S.C. §2. Your voluntary cooperation is needed to make the results of this report comprehensive, accurate, and timely.

*We estimate that it will vary from 30 minutes to 6 hours to complete this report, depending on such factors as the size of the establishment. This includes time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing this information. If you have any comments regarding these estimates or any other aspects of this report, including suggestions for reducing this burden, send them to the U.S. Bureau of Labor Statistics, Division of Occupational Employment Statistics (1220-0042), 2 Massachusetts Avenue NE, Suite 2135, Washington, DC 20212. Please do not return your questionnaire to this address. Use the enclosed preaddressed envelope or the address provided at the top of the first page to return your completed questionnaire. You do not have to complete this questionnaire if it does not display a currently valid OMB control number.

334000 ii

Instructions for Completing the Report

On the following pages you will find the Occupational Employment Report. Please refer to the example below and the guidelines on page ii for instructions on how to complete the form. If you have employees whose occupations are not found in the list provided, please use the supplemental pages at the end of this report. Please write each unique occupational title on a separate line along with a short description of duties, the number of employees in each wage category, and the total employment for each occupation.

| OCCUPATIONAL TITLE A DESCRIPTION OF DUTIES | | | | | | R OF E | | | | | | | | |
|---|-----------------------------------|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|------------------------|------------------------|------------------------|-----------------------|------------|
| | | Α | В | С | D | Е | F | G | Н | ı | J | K | L | Т |
| | Hourly (part-time or full-time) | under \$9.25 | \$9.25 - 11.74 | \$11.75 - 14.74 | \$14.75 - 18.74 | \$18.75 - 23.99 | \$24.00 - 30.24 | \$30.25 - 38.49 | \$38.50 - 48.99 | \$49.00 - 61.99 | \$62.00 - 78.74 | \$78.75 - 99.99 | \$100.00 and over | Total |
| | Annual Salary (full-time only) | under \$19,240 | \$19,240 - 24,439 | \$24,440 - 30,679 | \$30,680 - 38,999 | \$39,000 - 49,919 | \$49,920 - 62,919 | \$62,920 - 80,079 | \$80,080 - 101,919 | \$101,920 - 128,959 | \$128,960 - 163,799 | \$163,800 - 207,999 | \$208,000 and over | Employment |
| Accountants and Auditors - Exa and interpret accounting records giving advice or preparing statem | for the purpose of | | | 1 | 2 | 3 | | | | | | | | 6 |
| | 13-2011 | | L, | | | | | | | | | | | |
| | | | | | | | | | | | | / | | |

For each occupation listed, read the definition to determine which occupations are found in your establishment.

For each occupation that is found in your establishment, write in the number of workers in this occupation, based on their wages.

For example, there are six Accountants in your establishment. One is part-time, working 20 hours a week, and earns \$12,480 per year; and five are full-time: two earn \$32,000 per year, and three earn \$46,000. Calculate an hourly wage for the part-time worker by dividing the annual wage by the number of hours worked; 20 hrs x 52 weeks = 1040 hrs/yr, \$12480/1040 hrs = \$12/hr. Write "1" in column C. For the full-time workers, use their annual wage: write "2" in column D and "3" in column E.

Add up the total number of workers in this occupation and write the figure in the Total Employment column, making sure the total agrees with your records.

334000 iii

OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES

| | | | | _ | _ | MPLOYI me Wor | | | | | | | | | | | |
|-----------------------------------|-------------------|----------------------|----------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|------------------------|----------------------|------------|--|--|--|--|
| | Α | В | | | | | | | | | | | | | | | |
| Hourly (part-time or full-time) | under \$9.25 | \$9.25 - 11.74 | \$11.75 - 14.74 | \$14.75 - 18.74 | \$18.75 - 23.99 | \$24.00 - 30.24 | \$30.25 - 38.49 | \$38.50 - 48.99 | \$49.00 - 61.99 | \$62.00 - 78.74 | | \$100.00 and over | Total | | | | |
| Annual Salary (full-time only) | under \$19,240 | \$19,240 - 24,439 | \$24,440 - 30,679 | | | | | | | | \$163,800 - 207,999 | | Employment | | | | |

Management Occupations

(Managers in this section generally have other managers/supervisors reporting to them.

| Managers in this section generally have other m | anagers/supervisors | s report | ang to t | nem.) | | | | | | | | | | |
|--|---|----------|----------|-------|---|---|---|---|---|---|---|---|---|---|
| Chief Executives - | | Α | В | С | D | E | F | G | Н | I | J | K | L | T |
| Formulate policies and provide overall direction of prival organizations within guidelines set up by a board of dir governing body. Plan, direct, or coordinate operational help of subordinate executives and managers. | ectors or other | | | | | | | | | | | | | |
| General and Operations Managers - | | Α | В | С | D | E | F | G | Н | I | J | K | L | T |
| Plan, direct, or coordinate the operations of public or p Responsibilities include formulating policies, managing planning the use of materials and human resources, but be classified in any one functional area of management Excludes First-Line Supervisors. | daily operations, and are too general to | | | | | | | | | | | | | |
| Marketing Managers - | | Α | В | С | D | E | F | G | Н | I | J | K | L | Т |
| Plan, direct, or coordinate marketing for products and s firm and identify potential customers. Develop pricing s of maximizing the firm's profits or share of the market v firm's customers are satisfied. Oversee product develo trends that indicate the need for new products and service. | trategies with the goal while ensuring the pment or monitor | | | | | | | | | | | | | |
| Sales Managers - | | Α | В | С | D | Е | F | G | Н | I | J | K | L | Т |
| Plan, direct, or coordinate the distribution of a product customer. Establish sales territories, quotas, goals, and for sales representatives. Analyze sales statistics to de potential and inventory requirements and to monitor the customers. | d training programs termine sales | | | | | | | | | | | | | |
| Administrative Services Managers - | | Α | В | С | D | Е | F | G | Н | ı | J | K | L | Т |
| Plan, direct, or coordinate one or more administrative sorganization, such as records and information manage distribution, facilities planning and maintenance, and of Medical records administrators are included in "Medical Managers." Excludes "Purchasing Managers." | ment, mail ther support services. | | | | | | | | | | | | | |

| | | | | | _ | R OF El | _ | | | | | | | |
|--|--|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|------------------------|------------------------|------------------------|-----------------------|------------|
| OCCUPATIONAL TITLE AND | | Α | В | С | D | Е | F | G | Н | I | J | K | L | T |
| DESCRIPTION OF DUTIES | Hourly (part-time or full-time) | under \$9.25 | \$9.25 - 11.74 | \$11.75 - 14.74 | \$14.75 - 18.74 | \$18.75 - 23.99 | \$24.00 - 30.24 | \$30.25 - 38.49 | \$38.50 - 48.99 | \$49.00 - 61.99 | \$62.00 - 78.74 | \$78.75 - 99.99 | \$100.00 and over | Total |
| | Annual Salary (full-time only) | under \$19,240 | \$19,240 - 24,439 | \$24,440 - 30,679 | \$30,680 - 38,999 | \$39,000 - 49,919 | \$49,920 - 62,919 | \$62,920 - 80,079 | \$80,080 - 101,919 | \$101,920 - 128,959 | \$128,960 - 163,799 | \$163,800 - 207,999 | \$208,000 and over | Employment |
| Computer and Information Systems Managers - | | Α | В | С | D | Е | F | G | Н | I | J | K | L | T |
| Plan, direct, or coordinate activities in such fields as ele processing, information systems, systems analysis, and programming. | d computer | | | | | | | | | | | | | |
| | 11-3021 | | | | | | | | | | | | | |
| Financial Managers - | | Α | В | С | D | Е | F | G | Н | I | J | K | L | Т |
| Plan, direct, or coordinate accounting, investing, bankir securities, and other financial activities of a branch, offi an establishment. | ng, insurance, ce, or department of | | | | | | | | | | | | | |
| | 11-3031 | | | | | | | | | | | | | |
| Industrial Production Managers - | | Α | В | С | D | E | F | G | Н | l | J | K | L | Т |
| Plan, direct, or coordinate the work activities and resou manufacturing products in accordance with cost, quality specifications. | | | | | | | | | | | | | | |
| specifications. | 11-3051 | | | | | | | | | | | | | |
| Purchasing Managers - | | A | В | С | D | Е | F | G | Н | | J | К | L | Т |
| Plan, direct, or coordinate the activities of buyers and reinvolved in purchasing materials, products, and service or retail trade merchandising managers and procurements. | s. Includes wholesale | | | | | | | | | | | | | |
| Human Dagaumaa Managara | 11 0001 | l A | В | С | D | Е | F | G | Н | | J | K | L | Т |
| Human Resources Managers - Plan, direct, or coordinate human resources activities a organization. Excludes managers who primarily focus obenefits or training and development. | | A | В | C | В | _ E | , | G | | ' | J | K | | |
| | 11-3121 | <u> </u> | | | | | | | | | | | | |
| Architectural and Engineering Managers - | | Α | В | С | D | Е | F | G | Н | I | J | K | L | Т |
| Plan, direct, or coordinate activities in such fields as are engineering or research and development in these field Sciences Managers." | | | | | | | | | | | | | | |
| | 11-9041 | | | | | | | | | | | | | |
| Business and Financial Operations O | ccupations | | | | | | | | | | | | | |
| Purchasing Agents, Except Wholesale, Retail, and | | Α | В | С | D | Е | F | G | Н | ı | J | K | L | Т |
| Purchase machinery, equipment, tools, parts, supplies, necessary for the operation of an establishment. Purch finished materials for manufacturing. | | | | | | | | | | | | | | |
| | 13-1023 | 1 | | | | | | | | | | | | |

| | | | | | | | | EES IN S | | | | | | |
|--|--|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|--------------------|--------------------|------------------------|------------------------|----------------------|------------|
| OCCUPATIONAL TITLE AND | | Α | В | С | D | Е | F | G | Н | ı | J | K | L | Т |
| DESCRIPTION OF DUTIES | Hourly (part-time or full-time) | under \$9.25 | \$9.25 - 11.74 | \$11.75 - 14.74 | \$14.75 - 18.74 | \$18.75 - 23.99 | \$24.00 - 30.24 | \$30.25 - 38.49 | \$38.50 - 48.99 | \$49.00 - 61.99 | \$62.00 - 78.74 | \$78.75 - 99.99 | \$100.00 and over | Total |
| | Annual Salary (full-time only) | under \$19,240 | \$19,240 - 24,439 | \$24,440 - 30,679 | \$30,680 - 38,999 | \$39,000 - 49,919 | \$49,920 - 62,919 | \$62,920 - 80,079 | | | \$128,960 - 163,799 | \$163,800 - 207,999 | | Employment |
| Logisticians - Analyze and coordinate the logistical functions of a firm Responsible for the entire life cycle of a product, includ distribution, delivery, and final disposal of resources. E: "Transportation, Storage, and Distribution Managers." | ing acquisition, | Α | В | С | D | Е | F | G | Н | I | J | К | L | Т |
| | 13-1001 | <u> </u> | | | | <u> </u> | <u> </u> | | | | | | | |
| Management Analysts - Conduct organizational evaluations, design systems provided work simplification and measurement studies, and prepartice of the procedures manuals to assist management in operating effectively. Includes program analysts and management excludes "Operations Research Analysts." | pare operations and g more efficiently and | <u>A</u> | В | С | D | Е | F | G | Н | 1 | J | К | L | Т |
| | | | В | С | D | E | F | | | | | 17 | | Т |
| Compensation, Benefits, and Job Analysis Speciali Conduct programs of compensation and benefits and joe employer. May specialize in specific areas, such as post and pension programs. | bb analysis for sition classification | <u> </u> | В | | | | • | G | Н | ' | J | K | _ | , |
| | 13-1141 | | | | | | | | | | | | | |
| Training and Development Specialists - Design and conduct training and development program individual and organizational performance. May analyze | | Α | В | С | D | Е | F | G | Н | I | J | К | L | Т |
| Market Research Analysts and Marketing Specialist | ts - | Α | В | С | D | E | F | G | Н | ı | J | K | L | Т |
| Research local, regional, or national market conditions sales of a product or service, or create a marketing can information on competitors, prices, sales, and marketin survey results to create a marketing campaign based o preferences and buying habits. | to determine potential npaign. May gather g methods. May use | | | | | | | | | | | | | |
| Accountants and Auditors - | | Α | В | С | D | E | F | G | н | I | J | K | L | Т |
| Analyze and interpret accounting records to prepare fin give advice, or audit and evaluate statements prepared advise on systems of recording costs or other financial Excludes "Tax Examiners and Collectors, and Revenue | by others. Install or and budgetary data. | | | | | | | | | | | | | |

| | | | | | | | | | SELECT | | | | | |
|---|--|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|------------------------|------------------------|------------------------|-----------------------|--|
| OCCUPATIONAL TITLE AND | | Α | В | С | D | E | F | G | Н | ı | J | K | L | Т |
| DESCRIPTION OF DUTIES | Hourly (part-time or full-time) | under \$9.25 | \$9.25 - 11.74 | \$11.75 - 14.74 | \$14.75 - 18.74 | \$18.75 - 23.99 | \$24.00 - 30.24 | \$30.25 - 38.49 | \$38.50 - 48.99 | \$49.00 - 61.99 | \$62.00 - 78.74 | \$78.75 - 99.99 | \$100.00 and over | Total |
| | Annual Salary (full-time only) | under \$19,240 | \$19,240 - 24,439 | \$24,440 - 30,679 | \$30,680 - 38,999 | \$39,000 - 49,919 | \$49,920 - 62,919 | \$62,920 - 80,079 | \$80,080 - 101,919 | \$101,920 - 128,959 | \$128,960 - 163,799 | \$163,800 - 207,999 | \$208,000 and over | Employment |
| Financial Analysts - | | Α | В | С | D | Е | F | G | Н | 1 | J | K | L | Т |
| Conduct quantitative analyses of information affecting ir of public or private institutions. | nvestment programs | | | | | | | | | | | | | |
| | 13-2051 | | | | | | | | | | | | | |
| Computer and Mathematical Occupat | ions | | | | | | | | | | | | | |
| Computer Systems Analysts - | | Α | В | С | D | Е | F | G | Н | J | J | K | L | Т |
| Analyze data processing problems to improve computer user requirements, procedures, and problems to automic existing systems and review computer system capabilitis scheduling limitations. May analyze or suggest commer software. | ate or improve es, workflow, and | | | | | | | | | | | | | |
| | 10-1121 | _ | | | | | F | | | | | 14 | | <u>. </u> |
| Computer Programmers - Create, modify, and test computer applications code, fo from specifications drawn up by software developers or user needs and design software solutions. May develop programs to store, locate, and retrieve specific documer information. | others. May analyze and write computer | Α | В | С | D | Е | - | G | н | ' | J | К | L | ı |
| | 15-1131 | | | | | | | | | | | | | |
| Software Developers, Applications - | | Α | В | С | D | E | F | G | Н | ı | J | К | L | Т |
| Develop, create, and modify computer applications soft needs and develop software solutions. Design or custor the aim of optimizing efficiency. May analyze and design an application area. May supervise computer programm | mize software with n databases within | | | | | | | | | | | | | |
| Software Developers, Systems Software - | | Α | В | С | D | E | F | G | Н | ı | J | K | L | T |
| Research, design, develop, and test operating systems-compilers, and network distribution software. Set operat and formulate and analyze software requirements. May systems software. | tional specifications | | | | | | | | | | | | | |
| Web Developers - | | Α | В | С | D | E | F | G | Н | ı | J | К | L | Т |
| Design, create, and modify Web sites. Analyze user new Web site content, graphics, performance, and capacity, sites with computer applications. Convert written, graph components to compatible Web formats. Excludes "Mul Animators." | May integrate Web ic, audio, and video | | | | | | | | | | | | | |

| | | | | | | R OF E | | | | | | | | |
|--|---|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------|--------------------|-----------------------|-----------|
| OCCUPATIONAL TITLE AND | | Α | В | С | D | Е | F | G | н | 1 | J | K | L | Т |
| DESCRIPTION OF DUTIES | Hourly (part-time or full-time) | under \$9.25 | \$9.25 - 11.74 | \$11.75 - 14.74 | \$14.75 - 18.74 | \$18.75 - 23.99 | \$24.00 - 30.24 | \$30.25 - 38.49 | \$38.50 - 48.99 | \$49.00 - 61.99 | \$62.00 - 78.74 | \$78.75 - 99.99 | \$100.00 and over | Total |
| | Annual Salary (full-time only) | under \$19,240 | \$19,240 - 24,439 | \$24,440 - 30,679 | \$30,680 - 38,999 | \$39,000 - 49,919 | \$49,920 - 62,919 | \$62,920 - 80,079 | \$80,080 - 101,919 | | \$128,960 - 163,799 | | \$208,000 and over | Employmen |
| Network and Computer Systems Administrators - | | Α | В | С | D | E | F | G | Н | I | J | K | L | Т |
| Install, configure, and support an organization's local a wide area network (WAN), and Internet systems or set system. Ensure network availability. May monitor and performance. May assist in network modeling, analysis coordination between network and data communication software. May supervise computer user support special network support specialists. May administer network significant specialists. | gment of a network test Web site s, planning, and ns hardware and alists and computer | | | | | | | | | | | | | |
| | 15-1142 | | | | | | | | | | | | | |
| Computer Network Architects - | | Α | В | С | D | Е | F | G | Н | ı | J | K | L | Т |
| Design and implement computer and information networks networks (LAN), wide area networks (WAN), intra other data communications networks. Perform network and planning. May also design network and computer | nets, extranets, and modeling, analysis, security measures. | | | | | | | | | | | | | |
| | 15-1143 | | | | _ | | | | | | | | | |
| Computer User Support Specialists - | | Α | В | С | D | E | F | G | Н | 1 | J | K | L | Т |
| Provide technical assistance to computer users. Answ computer problems in person, via telephone, or electroassistance concerning computer hardware and software | nically. May provide | | | | | | | | | | | | | |
| | 15-1151 | | | | | | | | | | | | | |
| Computer Network Support Specialists - | | Α | В | С | D | E | F | G | Н | I | J | K | L | Т |
| Analyze, test, troubleshoot, and evaluate existing network local area network (LAN), wide area network (WAN), a segment of a network system. Perform network mair correct operation with minimal interruption. | nd Internet systems or | | | | | | | | | | | | | |
| | 15-1152 | | | | | | | | | | | | | |
| architecture and Engineering Occup | ations | | | | | | | | | | | | | |
| Aerospace Engineers - | | Α | В | С | D | Е | F | G | Н | I | J | K | L | Т |
| Perform engineering duties in designing, constructing, missiles, and spacecraft. May conduct basic and appli evaluate adaptability of materials and equipment to air manufacture. May recommend improvements in testin techniques. | ed research to craft design and | | | | | | | | | | | | | |
| | 17-2011 | | | | | <u> </u> | | <u> </u> | | <u> </u> | | | | |

| | | | | | | | | | | ED WAG to an Ho | | | | |
|--|--|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------|------------------------|-----------------------|------------|
| OCCUPATIONAL TITLE AND | | Α | В | С | D | Е | F | G | Н | ı | J | K | L | T |
| DESCRIPTION OF DUTIES | Hourly (part-time or full-time) | under \$9.25 | \$9.25 - 11.74 | \$11.75 - 14.74 | \$14.75 - 18.74 | \$18.75 - 23.99 | \$24.00 - 30.24 | \$30.25 - 38.49 | \$38.50 - 48.99 | \$49.00 - 61.99 | \$62.00 - 78.74 | \$78.75 - 99.99 | \$100.00 and over | Total |
| | Annual Salary (full-time only) | under \$19,240 | \$19,240 - 24,439 | \$24,440 - 30,679 | \$30,680 - 38,999 | \$39,000 - 49,919 | \$49,920 - 62,919 | \$62,920 - 80,079 | \$80,080 - 101,919 | | \$128,960 - 163,799 | \$163,800 - 207,999 | \$208,000 and over | Employment |
| Biomedical Engineers - | | Α | В | С | D | E | F | G | Н | I | J | K | L | T |
| Apply knowledge of engineering, biology, and biomech the design, development, and evaluation of biological a and products, such as artificial organs, prostheses, ins information systems, and heath management and care | and health systems trumentation, medical delivery systems. | | | | | | | | | | | | | |
| | 17-2031 | | | | | | | | | | | | | |
| Computer Hardware Engineers - | | Α | В | С | D | E | F | G | Н | - 1 | J | K | L | T |
| Research, design, develop, or test computer or related commercial, industrial, military, or scientific use. May s manufacturing and installation of computer or related e components. | upervise the | | | | | | | | | | | | | |
| | 17-2061 | | | | | | | | | | | | | |
| Electrical Engineers - | | Α | В | С | D | Е | F | G | Н | I | J | K | L | Т |
| Research, design, develop, test, or supervise the maninstallation of electrical equipment, components, or system industrial, military, or scientific use. Excludes "Compute Engineers." | tems for commercial, | | | | | | | | | | | | | |
| | 17-2071 | | | | | | | | <u> </u> | | | 1/ | <u> </u> | - |
| Electronics Engineers, Except Computer - | ata a di a di | Α | В | С | D | E | F | G | Н | | J | K | L | Т |
| Research, design, develop, or test electronic compone commercial, industrial, military, or scientific use employ electronic theory and materials properties. Design electronic theory and materials properties. Design electronic theory are in fields such as telecommunication guidance and propulsion control, acoustics, or instrumental Excludes "Computer Hardware Engineers." | ring knowledge of tronic circuits and ons, aerospace | | | | | | | | | | | | | |
| Industrial Engineers | | A | В | С | D | Е | F | G | н | ı | J | K | <u> </u> | т |
| Industrial Engineers - Design, develop, test, and evaluate integrated systems industrial production processes, including human work control, inventory control, logistics and material flow, a Excludes "Health and Safety Engineers, Except Mining and Inspectors." | factors, quality nd cost analysis. | | Б | | | | | G | П | ' | 3 | K | | · |

| | | | | | | | | | | | E RANG ourly Ra | | | |
|---|---|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|------------------------|------------------------|----------------------|------------|
| OCCUPATIONAL TITLE AND | | Α | В | С | D | E | F | G | Н | ı | J | K | L | Т |
| DESCRIPTION OF DUTIES | Hourly (part-time or full-time) | under \$9.25 | \$9.25 - 11.74 | \$11.75 - 14.74 | \$14.75 - 18.74 | \$18.75 - 23.99 | \$24.00 - 30.24 | \$30.25 - 38.49 | \$38.50 - 48.99 | \$49.00 - 61.99 | \$62.00 - 78.74 | \$78.75 - 99.99 | \$100.00 and over | Total |
| | Annual Salary (full-time only) | under \$19,240 | \$19,240 - 24,439 | \$24,440 - 30,679 | \$30,680 - 38,999 | \$39,000 - 49,919 | \$49,920 - 62,919 | \$62,920 - 80,079 | \$80,080 - 101,919 | | \$128,960 - 163,799 | \$163,800 - 207,999 | | Employment |
| Materials Engineers - Evaluate and develop machinery and processes to ma for use in products with specialized design and perform Develop new uses for known materials. Includes engin composite materials or specializing in one type of mate metals, polymers, naturally occurring materials. Include metallurgical engineers, ceramic engineers, and weldir | nance specifications. eers working with erial, such as graphite, es metallurgists and | A | В | С | D | Е | F | G | Н | | J | К | L | Т |
| Mechanical Engineers - | | Α | В | С | D | E | F | G | н | ı | J | K | L | Т |
| Perform engineering duties in planning and designing t machines, and other mechanically functioning equipme installation, operation, maintenance, and repair of equi centralized heat, gas, water, and steam systems. | ent. Oversee | | | | | | | | | | | | | |
| Electrical and Electronica Dueffore | | Α | В | С | D | E | F | G | Н | - | J | K | | |
| Electrical and Electronics Drafters - Prepare wiring diagrams, circuit board assembly diagradrawings used for the manufacture, installation, or repaequipment. | ams, and layout air of electrical | | В | C | D | | • | G | п | • | 3 | K | , | · |
| Mechanical Drafters - | | Α | В | С | D | E | F | G | н | ı | J | K | L | Т |
| Prepare detailed working diagrams of machinery and n including dimensions, fastening methods, and other en | | | | | | | | | | | | | | |
| Aerospace Engineering and Operations Technician | NS - | A | В | С | D | E | F | G | н | - | J | K | L | Т |
| Operate, install, calibrate, and maintain integrated computer/communications systems, consoles, simulate instruments and equipment used to launch, track, positional space vehicles. May record and interpret test data | ors, and other tion, and evaluate air | | | | | | | | | | | | | |
| Electrical and Electronic Engineering Technicians | - | A | В | С | D | Е | F | G | Н | | J | К | L | Т |
| Apply electrical and electronic theory and related know the direction of engineering staff, to design, build, repa modify electrical components, circuitry, controls, and m "Broadcast Technicians." | ledge, usually under ir, calibrate, and | | | | | | | | | | | | | |

| | | | | | | R OF E | | | | | | | | |
|--|--|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|--------------------|--------------------|------------------------|----------------------|-----------|
| OCCUPATIONAL TITLE AND | | Α | В | С | D | Е | F | G | Н | I | J | K | L | Т |
| DESCRIPTION OF DUTIES | Hourly (part-time or full-time) | under \$9.25 | \$9.25 - 11.74 | \$11.75 - 14.74 | \$14.75 - 18.74 | \$18.75 - 23.99 | \$24.00 - 30.24 | \$30.25 - 38.49 | \$38.50 - 48.99 | \$49.00 - 61.99 | \$62.00 - 78.74 | \$78.75 - 99.99 | \$100.00 and over | Total |
| | Annual Salary (full-time only) | under \$19,240 | \$19,240 - 24,439 | \$24,440 - 30,679 | \$30,680 - 38,999 | \$39,000 - 49,919 | \$49,920 - 62,919 | \$62,920 - 80,079 | \$80,080 - 101,919 | | | \$163,800 - 207,999 | | Employmer |
| Electro-Mechanical Technicians - | | Α | В | С | D | E | F | G | Н | I | J | K | L | T |
| Operate, test, maintain, or calibrate unmanned, automomechanical, or electromechanical equipment. May ope submarines, aircraft, or other equipment at worksites, socean exploration, or hazardous waste removal. | rate unmanned | | | | | | | | | | | | | |
| | 17-3024 | | | | | | | | | | | | | |
| Industrial Engineering Technicians - | | Α | В | С | D | E | F | G | Н | I | J | K | L | Т |
| Apply engineering principles to problems of industrial la manufacturing production, usually under the direction of May perform time and motion studies on worker operate standard production rates or improve efficiency. | of engineering staff. | | | | | | | | | | | | | |
| | 17-3026 | | | | | | | | | | | | | |
| Mechanical Engineering Technicians - | | Α | В | С | D | E | F | G | Н | I | J | K | L | T |
| Apply theory and principles of mechanical engineering test, or calibrate machinery and equipment under direct staff or physical scientists. | tion of engineering | | | | | | | | | | | | | |
| arts, Design, Entertainment, Sports, | 17-3027 and Media Occ | cupati | ions | | | | | | | | | | | |
| Graphic Designers - | | A | В | С | D | Е | F | G | Н | ı | J | K | L | Т |
| Design or create graphics to meet specific commercial such as packaging, displays, or logos. May use a varie | | | | | | | | | | | | | | |
| Public Relations Specialists - | | Α | В | С | D | Е | F | G | Н | I | J | К | L | Т |
| Engage in promoting or creating an intended public imagroups, or organizations. May write or select material frommunications media. | age for individuals, or release to various | - | | | | | | | | | | | | |
| Technical Writers - | | l A | В | С | D | E | F | G | Н | ı | J | K | L | т |
| Write technical materials, such as equipment manuals, operating and maintenance instructions. May assist in | | | | | | _ | | | | | | 11 | - | |

| | | | | | | | | | | ED WAG to an H | | | | |
|---|---|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|--------------------|------------------------|--------------------|--------------------|----------------------|---------------------------------------|
| OCCUPATIONAL TITLE AND | | Α | В | С | D | Е | F | G | Н | ı | J | K | L | Т |
| DESCRIPTION OF DUTIES | Hourly (part-time or full-time) | under \$9.25 | \$9.25 - 11.74 | \$11.75 - 14.74 | \$14.75 - 18.74 | \$18.75 - 23.99 | \$24.00 - 30.24 | \$30.25 - 38.49 | \$38.50 - 48.99 | \$49.00 - 61.99 | \$62.00 - 78.74 | \$78.75 - 99.99 | \$100.00 and over | Total |
| | Annual Salary (full-time only) | under \$19,240 | \$19,240 - 24,439 | \$24,440 - 30,679 | \$30,680 - 38,999 | \$39,000 - 49,919 | \$49,920 - 62,919 | \$62,920 - 80,079 | | \$101,920 - 128,959 | | | | Employment |
| Building and Grounds Cleaning and I | Maintenance O | ccupa | tions | | | | | | | | | | | |
| Janitors and Cleaners, Except Maids and Housekee | ping Cleaners - | Α | В | С | D | Е | F | G | Н | ı | J | K | L | Т |
| Keep buildings in clean and orderly condition. Perform duties. Duties may include tending furnace and boiler, parameter activities, notifying management of need cleaning snow or debris from sidewalk. | performing routine for repairs, and | | | | | | | | | | | | | |
| | 37-2011 | | | | | | | | | | | | | |
| Sales and Related Occupations | | | | | | | | | | | | | | |
| First-Line Supervisors of Non-Retail Sales Workers | - | Α | В | С | D | Е | F | G | Н | I | J | K | L | Т |
| Directly supervise and coordinate activities of sales workers. May perform duties, such as budgeting, personnel work, in addition to supervisory duties. | | | | | | | | | | | | | | |
| Sales Representatives, Wholesale and Manufacturing | ng. Technical and | Α | В | С | D | Е | F | G | Н | 1 | J | К | L | Т |
| Scientific Products - | g , | | | | | | | | | | | | | |
| Sell goods for wholesalers or manufacturers where tecl knowledge is required in such areas as biology, engine electronics, normally obtained from at least 2 years of peducation. Excludes "Sales Engineers." | ering, chemistry, and post-secondary | | | | | | | | | | | | | |
| | 41-4011 | | | | | | | | | | | | | |
| Sales Representatives, Wholesale and Manufacturin Technical and Scientific Products - Sell goods for wholesalers or manufacturers to busines individuals. Work requires substantial knowledge of iter | ses or groups of | _ A | В | С | D | Е | F | G | Н | I | J | К | L | Т |
| Oslas Farrianas | 71-7012 | l A | В | С | D | E | F | G | Н | | J | K | | Т |
| Sales Engineers - Sell business goods or services, the selling of which re- | quires a technical | — | | | U | | | G | | | J | ^ | _ | ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' |
| background equivalent to a baccalaureate degree in en engineers whose primary function is not marketing or s | gineering. Excludes | | | | | | | | | | | | | |
| Office and Administrative Support O | ccupations | - | | | | | | • | • | • | | | | |
| First-Line Supervisors of Office and Administrative | Support Workers - | Α | В | С | D | Е | F | G | Н | I | J | K | L | Т |
| Directly supervise and coordinate the activities of cleric support workers. | | | | | | | | | | | | | | |
| | 43-1011 | | | | | | | | | | | | | |

| Sookkeeping, Accounting, and Auditing Clerks A B C D E F G H I J K L A B C D E F G H I J K L | | | | | | _ | _ | MPLOYI | | | | | | | |
|---|---|---|----|---|-----|---|----------------------|--------|---|----|----------|---|---|----------|------------|
| Entering the continue Sp226 11,74 -14,74 -23.05 -33.07 -33.00 -34.0 | OCCUPATIONAL TITLE AND | | Α | В | С | D | E | F | G | Н | I | J | K | L | Т |
| Singuary -24,439 -30,679 -38,399 -49,919 -22,119 -10,1919 -128,959 -103,759 -20,709 and over | DESCRIPTION OF DUTIES | | | | | | | | | | | | | | Total |
| Compute, classify, and record data to keep financial records complete. Perform routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounting records. May also check the accuracy of figures, calculations, and postings perfaining to business transactions recorded by other workers. Excludes "Payroll and Timekeeping Clerks." 43-3031 Payroll and Timekeeping Clerks - Compile and record employee time and payroll data. May compute employees time worked, production, and commission. May compute and post wages and deductions, or prepare paychecks. 43-3051 Procurement Clerks - Compile information and records to draw up purchase orders for procurement of materials and services. 43-3061 Customer Service Representatives - Interact with customers to provide information in response to inquiries about products and services and to handle and resolve complaints. Excludes individuals whose duties are primarily installation, sales, or repair. 43-4051 Order Clerks - Receive and process incoming orders for materials, merchandise, classified ads, or services such as repairs, installations, or facility rental. Inform customers of receipt, proces, shipping dates, and delays, prepare contracts, and handle complaints. Excludes dispatchers who both dispatch and take orders for services. 43-4151 Human Resources Assistants, Except Payroll and Timekeeping - Compile and keep personnel records. May prepare reprise for employment | | | | | | | \$39,000 - 49,919 | | | | | | | | Employment |
| Perform routine calculating, posting, and verifying duties to obtain primary financial data for use in maintaining accounts. May also check the accuracy of figures, calculations, and postings pertaining to business transactions recorded by other workers. Excludes "Payroll and Timekeeping Clerks." A | Bookkeeping, Accounting, and Auditing Clerks - | | Α | В | С | D | Е | F | G | Н | ı | J | K | L | Т |
| Payroll and Timekeeping Clerks - Compile and record employee time and payroll data. May compute employees' time worked, production, and commission. May compute and post wages and deductions, or prepare paychecks. Procurement Clerks - Compile information and records to draw up purchase orders for procurement of materials and services. 43-3061 Customer Service Representatives - Interact with customers to provide information in response to inquiries about products and services and to handle and resolve complaints. Excludes individuals whose duties are primarily installation, sales, or repair. Order Clerks - Receive and process incoming orders for materials, merchandise, classified ads, or services such as repairs, installations, or facility rental. Inform customers of receipt, prices, shipping dates, and delays, prepare contracts, and handle complaints. Excludes dispatchers who both dispatch and take orders for services. 43-4151 Human Resources Assistants, Except Payroll and Timekeeping - Compile and keep personnel records. May prepare reports for employment | Perform routine calculating, posting, and verifying dutie financial data for use in maintaining accounting records accuracy of figures, calculations, and postings pertaining transactions recorded by other workers. Excludes "Pay | es to obtain primary s. May also check the ng to business | | | | | | | | | | | | | |
| Compile and record employee time and payroll data. May compute employees' time worked, production, and commission. May compute and post wages and deductions, or prepare paychecks. 43-3051 Procurement Clerks - Compile information and records to draw up purchase orders for procurement of materials and services. 43-3061 Customer Service Representatives - Interact with customers to provide information in response to inquiries about products and services and to handle and resolve complaints. Excludes individuals whose duties are primarily installation, sales, or repair. Order Clerks - Receive and process incoming orders for materials, merchandise, classified ads, or services such as repairs, installations, or facility rental. Inform customers of receipt, priceps, shipping dates, and delays, prepare contracts, and handle complaints. Excludes dispatchers who both dispatch and take orders for services. 43-4151 Human Resources Assistants, Except Payroll and Timekeeping - Compile and keep personnel records. May prepare reports for employment | | 43-3031 | | | | | | | | | | | | | |
| employees' time worked, production, and commission. May compute and post wages and deductions, or prepare paychecks. 43-3051 Procurement Clerks - Compile information and records to draw up purchase orders for procurement of materials and services. 43-3061 Customer Service Representatives - Interact with customers to provide information in response to inquiries about products and services and to handle and resolve complaints. Excludes individuals whose duties are primarily installation, sales, or repair. Order Clerks - Receive and process incoming orders for materials, merchandise, classified ads, or services such as repairs, installations, or facility rental. Inform customers of receipt, prices, shipping dates, and delays, prepare contracts, and handle complaints. Excludes dispatchers who both dispatch and take orders for services. 43-4151 Human Resources Assistants, Except Payroll and Timekeeping - Compile and keep personnel records. May prepare reports for employment | Payroll and Timekeeping Clerks - | | Α | В | С | D | Е | F | G | Н | I | J | К | L | Т |
| Procurement Clerks - Compile information and records to draw up purchase orders for procurement of materials and services. A B C D E F G H I J K L Customer Service Representatives - Interact with customers to provide information in response to inquiries about products and services and to handle and resolve complaints. Excludes individuals whose duties are primarily installation, sales, or repair. Order Clerks - Receive and process incoming orders for materials, merchandise, classified ads, or services such as repairs, installations, or facility rental. Inform customers of receipt, prices, shipping dates, and delays, prepare contracts, and handle complaints. Excludes dispatchers who both dispatch and take orders for services. Human Resources Assistants, Except Payroll and Timekeeping - Compile and keep personnel records. May prepare reports for employment | employees' time worked, production, and commission. | May compute and | | | | | | | | | | | | | |
| Compile information and records to draw up purchase orders for procurement of materials and services. 43-3061 Customer Service Representatives - Interact with customers to provide information in response to inquiries about products and services and to handle and resolve complaints. Excludes individuals whose duties are primarily installation, sales, or repair. Order Clerks - Receive and process incoming orders for materials, merchandise, classified ads, or services such as repairs, installations, or facility rental. Inform customers of receipt, prices, shipping dates, and delays, prepare contracts, and handle complaints. Excludes dispatchers who both dispatch and take orders for services. A B C D E F G H I J K L Human Resources Assistants, Except Payroll and Timekeeping - Compile and keep personnel records. May prepare reports for employment | | 43-3051 | | | | | | | | | | | | | |
| Customer Service Representatives - Interact with customers to provide information in response to inquiries about products and services and to handle and resolve complaints. Excludes individuals whose duties are primarily installation, sales, or repair. Order Clerks - Receive and process incoming orders for materials, merchandise, classified ads, or services such as repairs, installations, or facility rental. Inform customers of receipt, prices, shipping dates, and delays, prepare contracts, and handle complaints. Excludes dispatchers who both dispatch and take orders for services. A B C D E F G H I J K L Human Resources Assistants, Except Payroll and Timekeeping - Compile and keep personnel records. May prepare reports for employment | Procurement Clerks - | | Α | В | С | D | Е | F | G | Н | ı | J | K | L | Т |
| Customer Service Representatives - Interact with customers to provide information in response to inquiries about products and services and to handle and resolve complaints. Excludes individuals whose duties are primarily installation, sales, or repair. Order Clerks - Receive and process incoming orders for materials, merchandise, classified ads, or services such as repairs, installations, or facility rental. Inform customers of receipt, prices, shipping dates, and delays, prepare contracts, and handle complaints. Excludes dispatchers who both dispatch and take orders for services. A B C D E F G H I J K L Human Resources Assistants, Except Payroll and Timekeeping - Compile and keep personnel records. May prepare reports for employment | | | | | | | | | | | | | | | |
| Interact with customers to provide information in response to inquiries about products and services and to handle and resolve complaints. Excludes individuals whose duties are primarily installation, sales, or repair. A B C D E F G H I J K L | | 43-3061 | | | | | | | | | | | | | |
| Individuals whose duties are primarily installation, sales, or repair. A | Interact with customers to provide information in respo | nse to inquiries about | A | В | С | D | Е | F | G | Н | | J | К | L | Т |
| Receive and process incoming orders for materials, merchandise, classified ads, or services such as repairs, installations, or facility rental. Inform customers of receipt, prices, shipping dates, and delays, prepare contracts, and handle complaints. Excludes dispatchers who both dispatch and take orders for services. 43-4151 Human Resources Assistants, Except Payroll and Timekeeping - Compile and keep personnel records. May prepare reports for employment | | s, or repair. | | | | | | | | | | | | | |
| ads, or services such as repairs, installations, or facility rental. Inform customers of receipt, prices, shipping dates, and delays, prepare contracts, and handle complaints. Excludes dispatchers who both dispatch and take orders for services. 43-4151 Human Resources Assistants, Except Payroll and Timekeeping - Compile and keep personnel records. May prepare reports for employment | Order Clerks - | | Α | В | С | D | Е | F | G | Н | ı | J | K | L | Т |
| Human Resources Assistants, Except Payroll and Timekeeping - A B C D E F G H I J K L Compile and keep personnel records. May prepare reports for employment | ads, or services such as repairs, installations, or facility customers of receipt, prices, shipping dates, and delay and handle complaints. Excludes dispatchers who both | rental. Inform s, prepare contracts, n dispatch and take | | | | | | | | | | | | | |
| Compile and keep personnel records. May prepare reports for employment | Human Posouroes Assistants, Eveent Dayrell and | | ΙΔ | B | l c | ח | F | F | G | Н | <u> </u> | | K | <u> </u> | т |
| records, file employment records, or search employee files and furnish information to authorized persons. 43-4161 | Compile and keep personnel records. May prepare reprecords, file employment records, or search employee | orts for employment files and furnish | | | | | _ | • | | ., | ' | | | _ | |

| | | | | | _ | _ | _ | | SELECT cording | | | | | |
|---|--|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|------------------------|------------------------|------------------------|-----------------------|------------|
| OCCUPATIONAL TITLE AND | | Α | В | С | D | E | F | G | Н | I | J | K | L | T |
| DESCRIPTION OF DUTIES | Hourly (part-time or full-time) | under \$9.25 | \$9.25 - 11.74 | \$11.75 - 14.74 | \$14.75 - 18.74 | \$18.75 - 23.99 | \$24.00 - 30.24 | \$30.25 - 38.49 | \$38.50 - 48.99 | \$49.00 - 61.99 | \$62.00 - 78.74 | \$78.75 - 99.99 | \$100.00 and over | Total |
| | Annual Salary (full-time only) | under \$19,240 | \$19,240 - 24,439 | \$24,440 - 30,679 | \$30,680 - 38,999 | \$39,000 - 49,919 | \$49,920 - 62,919 | \$62,920 - 80,079 | \$80,080 - 101,919 | \$101,920 - 128,959 | \$128,960 - 163,799 | \$163,800 - 207,999 | \$208,000 and over | Employment |
| Receptionists and Information Clerks - | | Α | В | С | D | E | F | G | Н | ı | J | K | L | Т |
| Answer inquiries and provide information regarding activities conducted at establishment and location of departments, offices, and employees within the organization. Excludes "Switchboard Operators, Including Answering Service." | | | | | | | | | | | | | | |
| | 43-4171 | | | | | | | | | | | | | |
| Production, Planning, and Expediting Clerks - | | Α | В | С | D | E | F | G | Н | ı | J | K | L | Т |
| Coordinate and expedite the flow of work and materials departments of an establishment according to producti Excludes "Weighers, Measurers, Checkers, and Samp | on schedule. | | | | | | | | | | | | | |
| 43-5061 | | 1 | | | | | | | | | | | | |
| hipping, Receiving, and Traffic Clerks - | | A | В | С | D | E | F | G | н | | J | K | L | Т |
| Verify and maintain records on incoming and outgoing items for shipment. Assemble, address, stamp, and sh material; receive, unpack, verify and record incoming r material; and arrange for the transportation of products Clerks and Order Fillers." | ip merchandise or nerchandise or | | | | | | | | | | | | | |
| Stock Clerks and Order Fillers - | | Α | В | С | D | Е | F | G | Н | ı | J | K | L | Т |
| and other items from stockroom, warehouse, or storag racks, tables, or customers' orders. May mark prices o | Receive, store, and issue sales floor merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers' orders. May mark prices on merchandise and set up sales displays. Excludes "Shipping, Receiving, and Traffic Clerks." 43-5081 | | | | | | | | | | | | | |
| Executive Secretaries and Executive Administrativ | e Assistants - | Α | В | С | D | Е | F | G | Н | ı | J | К | L | Т |
| Provide high-level administrative support. Conduct research, prepare statistical reports, handle information requests, and perform clerical functions such as preparing correspondence, receiving visitors, arranging conference calls, and scheduling meetings. May also train and supervise lower-level clerical staff. | | | | | | | | | | | | | | |
| | 43-6011 | | | | | | | | | | | | | |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive - Perform routine clerical and administrative functions such as drafting correspondence, scheduling appointments, organizing and maintaining files, or providing information to callers. | | A | В | С | D | Е | F | G | Н | ı | J | К | L | Т |
| | 43-6014 | | | | | | | | | | | | | |

| | | | | | | | | | SELECT cording | | | | | |
|--|---|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|------------------------|------------------------|------------------------|-----------------------|-----------|
| OCCUPATIONAL TITLE AND | | Α | В | С | D | E | F | G | Н | 1 | J | K | L | Т |
| DESCRIPTION OF DUTIES | Hourly (part-time or full-time) | under \$9.25 | \$9.25 - 11.74 | \$11.75 - 14.74 | \$14.75 - 18.74 | \$18.75 - 23.99 | \$24.00 - 30.24 | \$30.25 - 38.49 | \$38.50 - 48.99 | \$49.00 - 61.99 | \$62.00 - 78.74 | \$78.75 - 99.99 | \$100.00 and over | Total |
| | Annual Salary (full-time only) | under \$19,240 | \$19,240 - 24,439 | \$24,440 - 30,679 | \$30,680 - 38,999 | \$39,000 - 49,919 | \$49,920 - 62,919 | \$62,920 - 80,079 | \$80,080 - 101,919 | \$101,920 - 128,959 | \$128,960 - 163,799 | \$163,800 - 207,999 | \$208,000 and over | Employmen |
| Office Clerks, General - | | Α | В | С | D | E | F | G | Н | ı | J | K | L | Т |
| Perform duties too varied and diverse to be classified occupation, requiring knowledge of office systems and may include a combination of answering telephones, be word processing, stenography, office machine operation | procedures. Duties bookkeeping, typing or | | | | | | | | | | | | | |
| | 43-9061 | | | | | | | | | | | | | |
| nstallation, Maintenance, and Repa | ir Occupations | | | | | | | | | | | | | |
| First-Line Supervisors of Mechanics, Installers, an | | Α | В | С | D | E | F | G | н | 1 | J | К | L | Т |
| Directly supervise and coordinate the activities of mec repairers. Excludes team or work leaders. | - | | | | | | | | | | | | | |
| | 49-1011 | | | | | | | | | | | | | |
| Electrical and Electronics Repairers, Commercial a Equipment - | and Industrial | Α | В | С | D | Е | F | G | Н | I | J | К | L | Т |
| Repair, test, adjust, or install electronic equipment, succontrols, transmitters, and antennas. | ch as industrial | | | | | | | | | | | | | |
| | 49-2094 | | | | | | | | | | | | | |
| Industrial Machinery Mechanics - | | Α | В | С | D | E | F | G | Н | I | J | K | L | Т |
| Repair, install, adjust, or maintain industrial production machinery or refinery and pipeline distribution systems "Millwrights" and "Maintenance Workers, Machinery." | and processing s. Excludes | | | | | | | | | | | | | |
| 3 | 49-9041 | | | | | | | | | | | | | |
| Maintenance and Repair Workers, General - | | Α | В | С | D | Е | F | G | Н | ı | J | K | L | Т |
| Perform work involving the skills of two or more mainted keep machines, mechanical equipment, or the structur in repair. Duties may involve pipe fitting; boiler making machining; carpentry; repairing electrical or mechanical installing, aligning, and balancing equipment; and repair or stairs. | re of an establishment ; insulating; welding; al equipment; | | | | | | | | | | | | | |
| Production Occupations | | | | | | | | | | | | | | |
| First-Line Supervisors of Production and Operatin | g Workers - | Α | В | С | D | Е | F | G | Н | I | J | K | L | Т |
| Directly supervise and coordinate the activities of prod workers. Excludes team or work leaders. | | | | | | | | | | | | | | |
| | 51-1011 | | | | | | | | | | | | | |

| | | NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate) | | | | | | | | | | | | | |
|--|---|--|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|------------------------|------------------------|------------------------|-----------------------|-----------|--|
| OCCUPATIONAL TITLE AND | | Α | В | С | D | Е | F | G | Н | I | J | K | L | T | |
| DESCRIPTION OF DUTIES | Hourly (part-time or full-time) | under \$9.25 | \$9.25 - 11.74 | \$11.75 - 14.74 | \$14.75 - 18.74 | \$18.75 - 23.99 | \$24.00 - 30.24 | \$30.25 - 38.49 | \$38.50 - 48.99 | \$49.00 - 61.99 | \$62.00 - 78.74 | \$78.75 - 99.99 | \$100.00 and over | Total | |
| | Annual Salary (full-time only) | under \$19,240 | \$19,240 - 24,439 | \$24,440 - 30,679 | \$30,680 - 38,999 | \$39,000 - 49,919 | \$49,920 - 62,919 | \$62,920 - 80,079 | \$80,080 - 101,919 | \$101,920 - 128,959 | \$128,960 - 163,799 | \$163,800 - 207,999 | \$208,000 and over | Employmen | |
| Coil Winders, Tapers, and Finishers - | | Α | В | С | D | Е | F | G | Н | ı | J | K | L | Т | |
| Wind wire coils used in electrical components, such as resistors and transformers, and in electrical equipment and instruments, such as field cores, armature cores, electrical motors, generators, and control equipment. 51-2021 | | | | | | | | | | | | | | | |
| Electrical and Electronic Equipment Assemblers - | | Α | В | С | D | Е | F | G | Н | ı | J | K | L | Т | |
| Assemble or modify electrical or electronic equipment, stest equipment telemetering systems, electric motors, a | such as computers, nd batteries. 51-2022 | | | | | | | | | | | | | | |
| Electromechanical Equipment Assemblers - | 01-2022 | l A | В | С | D | E | F | G | Н | 1 | J | K | | I т | |
| Assemble or modify electromechanical equipment or de servomechanisms, gyros, dynamometers, magnetic drubrakes, control linkage, actuators, and appliances. | | | | | | | | | | | | , , | _ | | |
| | 51-2023 | | | | | | | | | | | | | | |
| Team Assemblers - | | Α | В | С | D | Е | F | G | Н | I | J | K | L | Т | |
| Work as part of a team that assembles an entire product product. Team assemblers perform all tasks conducted assembly process and rotate through all or most of their assigned to a specific task on a permanent basis. May management decisions affecting the work. Assemblers perform the same task are classified elsewhere in 51-2 | by the team in the m rather than being participate in making who continuously | | | | | | | | | | | | | | |
| | 51-2092 | | | | | | | | | | | | | | |
| Computer-Controlled Machine Tool Operators, Meta | al and Plastic - | Α | В | С | D | Е | F | G | Н | I | J | K | L | Т | |
| Operate computer-controlled machines or robots to per machine functions on metal or plastic work pieces. | form one or more | | | | | | | | | | | | | | |
| | 51-4011 | | | | | | | | | | | | | | |
| Cutting, Punching, and Press Machine Setters, Ope Metal and Plastic - | rators, and Tenders, | Α | В | С | D | Е | F | G | Н | I | J | K | L | Т | |
| Set up, operate, or tend machines to saw, cut, shear, s notch, bend, or straighten metal or plastic material. | it, punch, crimp, 51-4031 | | | | | | | | | | | | | | |
| Machinists - | | Α | В | С | D | Е | F | G | Н | I | J | K | L | Т | |
| Set up and operate a variety of tools to produce precision instruments. Includes precision instrument makers who repair mechanical instruments. May also fabricate and or repair machine tools or maintain industrial machines | fabricate, modify, or modify parts to make | | | | | | | | | | | | | | |

| | | | | | | | | | SELECT cording | | | | | |
|--|--|-------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|--------------------|--------------------|--------------------|------------------------|----------------------|------------|
| OCCUPATIONAL TITLE AND | | Α | В | С | D | E | F | G | Н | I | J | K | L | T |
| DESCRIPTION OF DUTIES | Hourly (part-time or full-time) | under \$9.25 | \$9.25 - 11.74 | \$11.75 - 14.74 | \$14.75 - 18.74 | \$18.75 - 23.99 | \$24.00 - 30.24 | \$30.25 - 38.49 | \$38.50 - 48.99 | \$49.00 - 61.99 | \$62.00 - 78.74 | \$78.75 - 99.99 | \$100.00 and over | Total |
| | Annual Salary (full-time only) | under \$19,240 | \$19,240 - 24,439 | \$24,440 - 30,679 | \$30,680 - 38,999 | \$39,000 - 49,919 | \$49,920 - 62,919 | \$62,920 - 80,079 | | | | \$163,800 - 207,999 | | Employment |
| Molding, Coremaking, and Casting Machine Setters Tenders, Metal and Plastic - | s, Operators, and | Α | В | С | D | E | F | G | Н | I | J | К | L | Т |
| Set up, operate, or tend molding, casting, or coremaking or cast metal or thermoplastic parts or products. | ng machines to mold | | | | | | | | | | | | | |
| | 51-4072 | | | | | | | | | | | | | |
| Welders, Cutters, Solderers, and Brazers - | | Α | В | С | D | Е | F | G | Н | I | J | K | L | Т |
| Use hand-welding, flame-cutting, hand soldering, or br weld or join metal components or to fill holes, indentati fabricated metal products. | azing equipment to ons, or seams of | | | | | | | | | | | | | |
| | 51-4121 | | | | | | | | | | | | | |
| Plating and Coating Machine Setters, Operators, and Plastic - | nd Tenders, Metal | Α | В | С | D | Е | F | G | Н | I | J | K | L | Т |
| Set up, operate, or tend plating or coating machines to products with metal to protect or decorate surfaces. In processes. | | | | | | | | | | | | | | |
| | 51-4193 | | | | | | | | | | | | | |
| Inspectors, Testers, Sorters, Samplers, and Weigh | ers - | Α | В | С | D | E | F | G | Н | I | J | K | L | T |
| Inspect, test, sort, sample, or weigh nonagricultural ray processed, machined, fabricated, or assembled parts of defects, wear, and deviations from specifications. May measuring instruments and complex test equipment. | or products for | | | | | | | | | | | | | |
| | 51-9061 | | | | | | | | | | | | | |
| Semiconductor Processors - | | Α | В | С | D | Е | F | G | Н | I | J | K | L | Т |
| Perform any of the following functions in the manufactive semiconductors: load semiconductor material into furn segments; load segment into crystal growing chamber locate crystal axis in ingot using x-ray equipment and sand clean, polish, and load wafers into series of special chemical baths, and equipment used to form circuitry approperties. | ace; saw ingots into and monitor controls; saw ingots into wafers; al purpose furnaces, | | | | | | | | | | | | | |

| | | NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate) | | | | | | | | | | | | | |
|---|---|--|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|------------------------|------------------------|------------------------|-----------------------|------------|--|
| OCCUPATIONAL TITLE AND | | Α | В | С | D | Е | F | G | Н | ı | J | К | L | Т | |
| DESCRIPTION OF DUTIES | Hourly (part-time or full-time) | under \$9.25 | \$9.25 - 11.74 | \$11.75 - 14.74 | \$14.75 - 18.74 | \$18.75 - 23.99 | \$24.00 - 30.24 | \$30.25 - 38.49 | \$38.50 - 48.99 | \$49.00 - 61.99 | \$62.00 - 78.74 | \$78.75 - 99.99 | \$100.00 and over | Total | |
| | Annual Salary (full-time only) | under \$19,240 | \$19,240 - 24,439 | \$24,440 - 30,679 | \$30,680 - 38,999 | \$39,000 - 49,919 | \$49,920 - 62,919 | \$62,920 - 80,079 | \$80,080 - 101,919 | \$101,920 - 128,959 | \$128,960 - 163,799 | \$163,800 - 207,999 | \$208,000 and over | Employment | |
| HelpersProduction Workers - | | Α | В | С | D | Е | F | G | Н | I | J | K | L | Т | |
| Help production workers by performing duties requiring hold materials or tools, and clean work area and equip workers are classified in the appropriate production oc | ment. Apprentice | | | | | | | | | | | | | | |
| | 51-9198 | i | | | | | | | | | | | | | |
| Transportation and Material Moving | Occupations | | | | | | | | | | | | | | |
| First-Line Supervisors of Helpers, Laborers, and M | aterial Movers, | Α | В | С | D | E | F | G | Н | I | J | K | L | T | |
| Hand - Directly supervise and coordinate the activities of helpomaterial movers. | rectly supervise and coordinate the activities of helpers, laborers, or | | | | | | | | | | | | | | |
| | 53-1021 | | | | | | | | | | | | | | |
| Laborers and Freight, Stock, and Material Movers, | Hand - | Α | В | С | D | E | F | G | н | 1 | J | К | L | Т | |
| Manually move freight, stock, or other materials or per labor. Includes all manual laborers not elsewhere class material moving workers who use power equipment. | form other general | | | | | | | | | | | | | | |
| | 53-7062 | | | | | | | | | | | | | | |
| Machine Feeders and Offbearers - | | Α | В | С | D | Е | F | G | Н | ı | J | К | L | Т | |
| Feed materials into or remove materials from machine automatic or tended by other workers. | s or equipment that is | | | | | | | | | | | | | | |
| | 53-7063 | | | | | | | | | | | | | | |
| ackers and Packagers, Hand - | | Α | В | С | D | Е | F | G | Н | ı | J | K | L | T | |
| Pack or package by hand a wide variety of products ar | nd materials. 53-7064 | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | т | |
| | | | | | | | | | | Subto | tal oymen | t | | | |

Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report.

| | | NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate) | | | | | | | | | | | | | |
|------------------------|-----------------------------------|---|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|------------------------|------------------------|------------------------|-----------------------|------------|--|
| OCCUPATIONAL TITLE AND | | Α | В | С | D | E | F | G | Н | ı | J | K | L | T | |
| DESCRIPTION OF DUTIES | Hourly (part-time or full-time) | under \$9.25 | \$9.25 - 11.74 | \$11.75 - 14.74 | \$14.75 - 18.74 | \$18.75 - 23.99 | \$24.00 - 30.24 | \$30.25 - 38.49 | \$38.50 - 48.99 | \$49.00 - 61.99 | \$62.00 - 78.74 | \$78.75 - 99.99 | \$100.00 and over | Total | |
| | Annual Salary (full-time only) | under \$19,240 | \$19,240 - 24,439 | \$24,440 - 30,679 | \$30,680 - 38,999 | \$39,000 - 49,919 | \$49,920 - 62,919 | \$62,920 - 80,079 | \$80,080 - 101,919 | \$101,920 - 128,959 | \$128,960 - 163,799 | \$163,800 - 207,999 | \$208,000 and over | Employment | |
| | | Α | В | С | D | Е | F | G | Н | ı | J | K | L | Т | |
| | | | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | Α | В | С | D | Е | F | G | Н | ı | J | K | L | Т | |
| | | | | | | | | | | | | | | | |
| | | - | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | Α | В | С | D | E | F | G | Н | ı | J | K | L | T | |
| | | | | | | | | | | | | | | | |
| | | ł | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | A | В | С | D | Е | F | G | Н | ı | J | K | L | Т | |
| | | | | | | | | | | | | | | | |
| | | i | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | Α | В | С | D | E | F | G | Н | I | J | K | L | Т | |
| | | | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| FIPS Schedule Number | NAICS Code | Unit | Total Employ | ment | Review | ved By | Date Re | eviewed | | Subto | tal Emp | loyment ige | t - this | | |
| FOR OFFICE | | | | | | | | | | | Pa | 30 | | | |
| USE ONLY | | | | | | | | | | Total E | mployn | nent ide | ntified | | |
| | | | | | | | | | | | on this | s form | | | |

334000 Supplemental 1

Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report. If you need additional space to report the workers in your establishment, please photocopy this page.

| | | NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate) | | | | | | | | | | | | | |
|------------------------|-----------------------------------|--|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-----------------------|------------------------|------------------------|------------------------|-----------------------|------------|--|
| OCCUPATIONAL TITLE AND | | Α | В | С | D | E | F | G | Н | I | J | K | L | T | |
| DESCRIPTION OF DUTIES | Hourly (part-time or full-time) | under \$9.25 | \$9.25 - 11.74 | \$11.75 - 14.74 | \$14.75 - 18.74 | \$18.75 - 23.99 | \$24.00 - 30.24 | \$30.25 - 38.49 | \$38.50 - 48.99 | \$49.00 - 61.99 | \$62.00 - 78.74 | \$78.75 - 99.99 | \$100.00 and over | Total | |
| | Annual Salary (full-time only) | under \$19,240 | \$19,240 - 24,439 | \$24,440 - 30,679 | \$30,680 - 38,999 | \$39,000 - 49,919 | \$49,920 - 62,919 | \$62,920 - 80,079 | \$80,080 - 101,919 | \$101,920 - 128,959 | \$128,960 - 163,799 | \$163,800 - 207,999 | \$208,000 and over | Employment | |
| | | Α | В | С | D | Е | F | G | Н | ı | J | K | L | Т | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | Α | В | С | D | Е | F | G | Н | ı | J | К | L | Т | |
| | | | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | Α | В | С | D | Е | F | G | Н | ı | J | К | L | Т | |
| | | | | | | | | | | | | | | | |
| | | _ | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | Α | В | С | D | Е | F | G | Н | ı | J | К | L | Т | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | Α | В | С | D | E | F | G | Н | ı | J | К | L | Т | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |
| FIPS Schedule Number | NAICS Code | Unit | Total Employ | vment | Reviewed By | | Date Reviewed | | | Subto | loymen | t - this | | | |
| | | Sinc | . s.c. zpio | , | cvici | , | 20.011 | | | Cubio | | age | . uns | | |
| FOR OFFICE USE ONLY | | | | | | | | | | | | | | | |
| 002 01121 | | Total Employment ider on this form | | | | | ntified | | | | | | | | |
| | | on this form | | | | | | | | | | | | | |

334000 Supplemental 2