OCCUPATIONAL EMPLOYMENT REPORT OF FURNITURE AND HOME FURNISHINGS STORES (442000)

What this report is about: This form asks for information about the occupations and wages of the employees described in Item 3. Please complete Items 1 through 5 below. Next, please provide the information requested beginning on page 1 for the employees who received pay for the pay period that included the reference date printed in bold in Item 3. The instructions on pages ii and iii explain how to provide the requested information. For more on the OES program, including national, state, and metropolitan area employment and wage estimates by occupation, please see our website at http://www.bls.gov/OES.

Which of the following options describes the status of the location(s) in Item 3 as of the reference date also printed in Item 3? Operating: Go to Item 2. Temporarily closed during the reference period: Report data only for employees paid for work during the reference period. If no employees worked for pay report "O" in section 4 of this page and return the form in the reply envelope provided. Permanently out of business as of _/: Return the form to the address at the top. Sold or merged: Enter the new name and address below, then go to Item 2. New Name: New Address: Our records show that your main products or services are related to those listed below. If they are not, please list your main products or services on the lines provided and continue with the rest of the report. 4 How many employees, both full and part-time, worked at this location(s) during the pay period that included their reference date printed in Item 3? Enter the number here Include * Full or part-time paid workers * Workers assigned temporarily to other units * Incorporated firms - paid owners, officers, and staff Do Not include * Our records show that your main products or services on the lines * Workers assigned temporarily to other units * Incorporated firms - paid owners, officers, and staff Do all employees reported above work at one location? Yes No Enter number of locations Please tell us who to contact if we have questions about your data. FOR OFFICE USE ONLY. This form assets for information about the employees as the top right corner of the label. Please make any needed address corrections. The workers as the top right corner of the label. Please make any needed address corrections. The workers as the top right corner of the label. Please the printed in Item 3? The workers as the top right corner of the label. Please the printed in Item 3? * Our records show that your main products or services are related to those listed below. The make any needed address corrections. * Full or part-time paid worke	ges ii and iii explain how to provide the requested information. For more on the OES progracupation, please see our website at http://www.bls.gov/OES .	am, including national, state, and metropolitan area employment and wage estimates by
Temporarily closed during the reference period: Report data only for employees paid for work during the reference period. If no employees worked for pay, report 7° in section 4 of this page and return the form in the reply envelope provided. Permanently out of business as of/		employment for these employees appears at the top right corner of the label. <i>Please</i>
for employees paid for work during the reference period. If no employees worked for pay, report "0" in section 4 of this page and return the form in the reply envelope provided. Permanently out of business as of _/_/: Return the form to the address at the top. Sold or merged: Enter the new name and address below, then go to Item 2. New Name:	Operating: Go to Item 2.	
New Name: New Address: New Address	for employees paid for work during the reference period. If no employees worked for pay, report "0" in section 4 of this page and return the form in	
New Name: New Address: Our records show that your main products or services are related to those listed below. If they are not, please list your main products or services on the lines provided and continue with the rest of the report. Our records show that your main products or services are related to those listed below. If they are not, please list your main products or services on the lines provided and continue with the rest of the report. Our records show that your main products or services are related to those listed below. If they are not, please list your main products or services on the lines provided and continue with the rest of the report. Our records show that your main products or services are related to those listed below. If they are not, please list your main products or services on the lines of they are not, please list your main products or services on the lines of lice and they are not only our payroll of the report. Our records show that your main products or services are related to those listed below. If they are not, please list your main products or services on the lines of they are not, please list your main products or services are related to those listed on the lines of they are not, please list your main products or services are related to those listed of the reference date printed in Item 3? Contractors and temporary agency employees not on your payroll other units Unpaid family workers or Unpaid leave Vorkers on topy provided and only our payroll other units Vorkers on topy payroll of the reference date printed in Item 3? Contractors and temporary agency employees not on your payroll other units Vorkers on topy payroll other not, please the payroll of the payro	Permanently out of business as of/_/: Return the form to the address at the top.	
New Address: How many employees, both full and part-time, worked at this location(s) during the pay period that included the reference date printed in Item 3? Enter the number here Include	Sold or merged: Enter the new name and address below, then go to Item 2.	
New Address: Dour records show that your main products or services are related to those listed below. If they are not, please list your main products or services on the lines provided and continue with the rest of the report. Dour records show that your main products or services are related to those listed below. If they are not, please list your main products or services on the lines provided and continue with the rest of the report. Dour records show that your main products or services are related to those listed below. If they are not, please list your main products or services on the lines provided and continue with the rest of the report. Ponci	New Name:	Llaw many ample and hath full and nort time worked at this leasting (a) during the new
Our records show that your main products or services are related to those listed below. If they are not, please list your main products or services on the lines provided and continue with the rest of the report. Include	New Address:	period that included the reference date printed in Item 3?
Our records show that your main products or services are related to those listed below. If they are not, please list your main products or services on the lines provided and continue with the rest of the report. Full or part-time paid workers		Enter the number here
Yes No Enter number of locations Please tell us who to contact if we have questions about your data. Name: Title: Phone: Date:	below. If they are not, please list your main products or services on the lines	 Full or part-time paid workers Workers on paid leave Workers assigned temporarily to other units Incorporated firms - paid owners, officers, and staff Contractors and temporary agency employees not on your payroll Unpaid family workers Workers on unpaid leave Unincorporated firms - proprietors, owners, and partners Workers not covered by
Please tell us who to contact if we have questions about your data. Name: Title: Phone: Date:		Do all employees reported above work at one location?
Name:		Yes No Enter number of locations
Title:		OFFICE
Phone: Date:		
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		L-mail address.

Instructions for Reporting by Occupation

 Report employees in the occupations in which they are working, not necessarily in occupations for which they have been trained.

For example: An employee trained as an engineer, but working as a drafter, should be reported as a drafter.

- Report each employee only once in the occupation that requires the highest level of skill if the employee performs work in two or more occupations. If there is no measurable difference in skill requirements, report employees in the occupation in which they spend the **most** time.
- Use the description of duties along with the job titles to determine where to place employees. Do not rely on job titles alone.
- Report apprentices and trainees in the job for which they are being trained. Report helpers separately because they are not in training for the occupation they are helping.
- Report part-time workers in the job they perform.
- Professionals who directly supervise other workers in professional occupations should be classified in the same occupation as the workers they supervise. For example, a drafter that supervises other drafters is classified as a drafter.
- Workers in Service, Sales, Office and Administrative, Forestry and Farming, Production, Maintenance, and Transportation occupations who spend 80 percent or more of their time performing supervisory duties should be reported as supervisors. Workers with supervisory duties who spend less than 80 percent of their time supervising should be reported with the workers they supervise.

Instructions for Reporting Wage Information

For all employees:

- Please use the hourly and annual wage rate categories to report employees. If wages are not recorded by hour or year (bi-weekly, or monthly for example), convert them into an hourly wage rate.
- For part-time workers, please report the specific hourly wage rate, not an average.
- For tip, commission, and piece-rate workers, please estimate the earnings (base pay plus tips, commissions, or piece rates), and report the appropriate wage.
- For salaried workers who do not work a standard 2080 hours per year (40 hours per week), please report wages on an hourly basis. For workers who are paid an annual salary by contract, such as Airline Pilots, report their annual salary.
- Include and/or exclude from pay as follows:

Include as pay

- Base Rate
- Commissions
- Cost-of-Living Allowance
- Deadheading Pay
- Guaranteed Pay
- Hazard Pay
- Incentive Pay
- Longevity Pay
- Piece Rate
- Portal-to-Portal Rate
- Production Bonus
- Tips

Exclude as pay

- Attendance Bonus
- Back Pay
- Draw
- Holiday Bonus
- Holiday Premium Pay
- Jury Duty Pay
- Lodging Payments
- Meal Payments
- Merchandise Discounts
- Nonproduction Bonus
- On-call Pay
- Overtime Pay

- - Perquisites
 - Profit Sharing Payment
 - Relocation Allowance
 - Severance Pay
 - Shift Differential
 - Stock Bonuses
 - Tool Allowance
 - Tuition Repayments
 - Uniform Allowance
 - Weekend Pay

The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act of 2002 (Title 5 of Public Law 107-347) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent. This report is authorized by law, 29 U.S.C. §2. Your voluntary cooperation is needed to make the results of this report comprehensive, accurate, and timely.

*We estimate that it will vary from 30 minutes to 6 hours to complete this report, depending on such factors as the size of the establishment. This includes time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing this information. If you have any comments regarding these estimates or any other aspects of this report, including suggestions for reducing this burden, send them to the U.S. Bureau of Labor Statistics, Division of Occupational Employment Statistics (1220-0042), 2 Massachusetts Avenue NE, Suite 2135, Washington, DC 20212. Please do not return your questionnaire to this address. Use the enclosed preaddressed envelope or the address provided at the top of the first page to return your completed questionnaire. You do not have to complete this questionnaire if it does not display a currently valid OMB control number.

Instructions for Completing the Report

On the following pages you will find the Occupational Employment Report. Please refer to the example below and the guidelines on page ii for instructions on how to complete the form. If you have employees whose occupations are not found in the list provided, please use the supplemental pages at the end of this report. Please write each unique occupational title on a separate line along with a short description of duties, the number of employees in each wage category, and the total employment for each occupation.

OCCUPATIONAL TITLE A DESCRIPTION OF DUTIES						R OF E								
		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Accountants and Auditors - Exa and interpret accounting records giving advice or preparing statem	for the purpose of			1	2	3								6
	13-2011		L											
												/		

For each occupation listed, read the definition to determine which occupations are found in your establishment.

For each occupation that is found in your establishment, write in the number of workers in this occupation, based on their wages.

For example, there are six Accountants in your establishment. One is part-time, working 20 hours a week, and earns \$12,480 per year; and five are full-time: two earn \$32,000 per year, and three earn \$46,000. Calculate an hourly wage for the part-time worker by dividing the annual wage by the number of hours worked; 20 hrs x 52 weeks = 1040 hrs/yr, \$12480/1040 hrs = \$12/hr. Write "1" in column C. For the full-time workers, use their annual wage: write "2" in column D and "3" in column E.

Add up the total number of workers in this occupation and write the figure in the Total Employment column, making sure the total agrees with your records.

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OCCUPATIONAL TITLE AND DESCRIPTION OF DUTIES

				_	R OF E	_							
	Α	В	С	D	Е	F	G	Η	ı	J	K	L	Т
Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74		\$100.00 and over	Total
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439		\$30,680 - 38,999		\$49,920 - 62,919					\$163,800 - 207,999		Employment

Management Occupations

(Managers in this section generally have other managers/supervisors reporting to them.)

Chief Executives -		Α	В	С	D	Е	F	G	Н	I	J	K	L	T
Formulate policies and provide overall direction of priv organizations within guidelines set up by a board of directioning body. Plan, direct, or coordinate operational help of subordinate executives and managers.	ectors or other													
General and Operations Managers -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	T
Plan, direct, or coordinate the operations of public or p Responsibilities include formulating policies, managing planning the use of materials and human resources, b be classified in any one functional area of managemer Excludes First-Line Supervisors.	daily operations, and ut are too general to													
Advertising and Promotions Managers -		A	В	С	D	Е	F	G	Н	ı	J	К	L	Т
Plan, direct, or coordinate advertising policies and programaterials, such as posters, contests, coupons, or gives interest in the purchase of a product or service.														
Sales Managers -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Plan, direct, or coordinate the distribution of a product customer. Establish sales territories, quotas, goals, an for sales representatives. Analyze sales statistics to de potential and inventory requirements and to monitor th customers.	d training programs etermine sales													
Administrative Services Managers -		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
Plan, direct, or coordinate one or more administrative organization, such as records and information manage distribution, facilities planning and maintenance, and of Medical records administrators are included in "Medical Managers." Excludes "Purchasing Managers."	ement, mail ther support services.													

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OCCUPATIONAL TITLE AND		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Financial Managers -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Plan, direct, or coordinate accounting, investing, banki securities, and other financial activities of a branch, off an establishment.	ng, insurance, ice, or department of													
	11-3031													
Purchasing Managers -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Plan, direct, or coordinate the activities of buyers and r involved in purchasing materials, products, and service or retail trade merchandising managers and procurements.	es. Includes wholesale													
Transportation, Storage, and Distribution Manager	s -	Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Plan, direct, or coordinate transportation, storage, or d accordance with organizational policies and applicable regulations. Includes logistics managers.	istribution activities in													
Business and Financial Operations C	occupations													
Wholesale and Retail Buyers, Except Farm Produc	ts -	Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Buy merchandise or commodities, other than farm proconsumers at the wholesale or retail level. Analyze parrecords, price, and quality of merchandise to determine Select, order, and authorize payment for merchandise buyers of nonfarm products.	st trends, sales e value and yield.													
Cost Estimators -		A	В	С	D	Е	F	G	Н	<u> </u>	J	K	L	Т
Prepare cost estimates for product manufacturing, con services to aid management in bidding on or determini service. May specialize according to particular service product manufactured.	ng price of product or				-									
Human Resources Specialists -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Perform activities in the human resource area. Include specialists who screen, recruit, interview, and place we "Compensation, Benefits, and Job Analysis Specialists Development Specialists."	orkers. Excludes													

										ED WAC				
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919			\$163,800 - 207,999		Employment
Accountants and Auditors -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Analyze and interpret accounting records to prepare fit give advice, or audit and evaluate statements prepared advise on systems of recording costs or other financial Excludes "Tax Examiners and Collectors, and Revenu	d by others. Install or and budgetary data.													
	13-2011													
Computer and Mathematical Occupa	tions													
Network and Computer Systems Administrators -		Α	В	С	D	E	F	G	Н	I	J	K	L	T
Install, configure, and support an organization's local a wide area network (WAN), and Internet systems or seg system. Ensure network availability. May monitor and performance. May assist in network modeling, analysis coordination between network and data communicatio software. May supervise computer user support special network support specialists. May administer network s														
	15-1142	<u> </u>	<u> </u>			<u> </u>		<u> </u>					<u> </u>	<u></u>
Computer User Support Specialists -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Provide technical assistance to computer users. Answ computer problems in person, via telephone, or electroassistance concerning computer hardware and softwa	nically. May provide													
Arts, Design, Entertainment, Sports,	and Media Occ	cupati	ions											
Interior Designers -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Plan, design, and furnish interiors of residential, comm buildings. May specialize in a particular field, style, or placed design. Excludes "Merchandise Displayers and Windo	hase of interior													
Merchandise Displayers and Window Trimmers -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Plan and erect commercial displays, such as those in of retail stores and at trade exhibitions.	vindows and interiors													

27-1026

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OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Building and Grounds Cleaning and I	Maintenance O	ccupa	tions											
Janitors and Cleaners, Except Maids and Housekee	eping Cleaners -	Α	В	С	D	Е	F	G	Н	ı	J	K	L	T
Keep buildings in clean and orderly condition. Perform duties. Duties may include tending furnace and boiler, maintenance activities, notifying management of need cleaning snow or debris from sidewalk.	performing routine													
	37-2011													
Sales and Related Occupations														
First-Line Supervisors of Retail Sales Workers -		Α	В	С	D	E	F	G	н	l 1	J	К	L	Т
Directly supervise and coordinate activities of retail salmay include purchasing, budgeting, accounting, and peaddition to supervisory duties.	ersonnel work, in													
	41-1011													
Cashiers -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Receive and disburse money in establishments other t institutions. May use electronic scanners, cash register equipment. May process credit or debit card transactio checks. Excludes "Gaming Cage Persons and Booth C	rs, or related ns and validate Cashiers."													
	41-2011													
Counter and Rental Clerks -		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
Receive orders, generally in person, for repairs, rentals describe available options, compute cost, and accept p "Counter Attendants, Cafeteria, Food Concession, and Clerks," and "Reservation and Transportation Ticket Accepted."	payment. Excludes Coffee Shop," "Order													
Retail Salespersons -		Α	В	С	D	Е	F	G	Н		J	К	L	Т
Sell merchandise, such as furniture, motor vehicles, ap to consumers. Excludes "Cashiers."	opliances, or apparel													
	41-2031													
Sales Representatives, Wholesale and Manufacturi	ng, Except	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Technical and Scientific Products - Sell goods for wholesalers or manufacturers to busines individuals. Work requires substantial knowledge of ite														
	41-4012													

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OCCUPATIONAL TITLE AND		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employme
Demonstrators and Product Promoters -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Demonstrate merchandise for the purpose of creating buying the product. May sell demonstrated merchandise														
	41-9011													
Office and Administrative Support O	ccupations													
First-Line Supervisors of Office and Administrative	Support Workers -	Α	В	С	D	Е	F	G	Н	ı	J	К	L	Т
Directly supervise and coordinate the activities of cleric support workers.	cal and administrative													
	43-1011													
Switchboard Operators, Including Answering Serv	ice -	Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Operate telephone business systems equipment or sw calls. May supply information to callers and record me														
	43-2011								L	 	<u> </u>		<u> </u>	
Bill and Account Collectors -		A	В	С	D	E	F	G	Н	1	J	K	<u> </u>	Т
Solicit payment from delinquent customers. Receive p amount to customer's account; prepare statements to customer fails to respond; initiate repossession proceed disconnection; and keep records of collection and statements.	credit department if edings or service us of accounts.													
	43-3011	<u> </u>												
Billing and Posting Clerks -	_	A	В	С	D	E	F	G	Н		J	K	L	Т
Compile, compute, and record data for billing purpose invoices for services rendered or for delivery or shipme														
	43-3021					L –	-					14		
Bookkeeping, Accounting, and Auditing Clerks -	aarda aamrists	A	В	С	D	E	F	G	Н		J	K	L	Т
Compute, classify, and record data to keep financial re Perform routine calculating, posting, and verifying duti- financial data for use in maintaining accounting record accuracy of figures, calculations, and postings pertain transactions recorded by other workers. Excludes "Pay Clerks."	es to obtain primary s. May also check the ng to business													
	43-3031													
Payroll and Timekeeping Clerks -		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
Compile and record employee time and payroll data. Memployees' time worked, production, and commission post wages and deductions, or prepare paychecks.														
	43-3051													

	Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919					Employment
	Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
orders for													
43-3061													
	Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
nments applying for I financial data;													
	Α	В	С	D	E	F	G	Н	I	J	K	L	T
olaints. Excludes es, or repair.													
43-4051													
ner records. Locate	A	В	С	D	E	F	G	Н	I	J	K	L	Т
43-4071													
	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
y rental. Inform ys, prepare contracts, h dispatch and take													
43-4151													
ports for employment files and furnish	Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
	(part-time or full-time) Annual Salary (full-time only) orders for 43-3061 Investigate history ments applying for d financial data; d notify customers of 43-4041 onse to inquiries about plaints. Excludes es, or repair. 43-4051 ther records. Locate	Hourly (part-time or full-time) Annual Salary (full-time only) Annual Salary (full-time only) A Forders for 43-3061 A Investigate history ments applying for difinancial data; dinotify customers of 43-4041 A A A A A A A A A A A A A	Hourly (part-time or full-time) Annual Salary (full-time only) Annual Salary (full-time only) Annual Salary (full-time only) A B Forders for A B Investigate history ments applying for difinancial data; dinotify customers of A3-4041 A B Forse to inquiries about plaints. Excludes es, or repair. A3-4051 A B A B A B A B A B A B A B A	Hourly (part-time or full-time)	Hourly (part-time or full-time) \$9.25	Report Part-tited A	Hourly	Hourly	Report Part-time Workers According	Report Part-time Workers According to an H A B C D E F G H I	Report Part-time Workers According to an Hourly Right A B C D D E F G H I J J Annual Salary (full-time only) S19,240 S24,440 S30,880 S39,000 S49,920 S82,920 S80,080 S101,920 S128,960 S10,790 S19,240 S30,880 S39,000 S49,920 S82,920 S80,080 S101,920 S128,960 S101,92	Hourty (part-time or full-time)	Hourly Gart-lime or full-time Hourly Gart-lime or full-time Hourly Gart-lime or full-time Gart-lime or full-time or full-time or full-time Gart-lime or full-time or full-time or full-time Gart-lime or full-time or

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OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	K	L	T
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799		\$208,000 and over	Employment
Receptionists and Information Clerks -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Answer inquiries and provide information regarding ac establishment and location of departments, offices, an the organization. Excludes "Switchboard Operators, In Service."	d employees within cluding Answering													
	43-4171													
Dispatchers, Except Police, Fire, and Ambulance -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Schedule and dispatch workers, work crews, equipment for conveyance of materials, freight, or passengers, or service, or emergency repairs rendered outside the plause radio, telephone, or computer to transmit assignmental statistics and reports on work progress.	for installation, ace of business. May													
	43-5032						<u> </u>		<u> </u>					
Production, Planning, and Expediting Clerks -		A	В	С	D	Е	F	G	Н	I	J	K	L	Т
Coordinate and expedite the flow of work and material departments of an establishment according to product Excludes "Weighers, Measurers, Checkers, and Samp	on schedule.													
Shipping, Receiving, and Traffic Clerks -		Α	В	С	D	E	F	G	Н	I	J	K	L	T
Verify and maintain records on incoming and outgoing items for shipment. Assemble, address, stamp, and sh material; receive, unpack, verify and record incoming r material; and arrange for the transportation of products Clerks and Order Fillers."	ip merchandise or nerchandise or													
Stock Clerks and Order Fillers -		Α	В	С	D	E	F	G	Н		J	К	L	Т
Receive, store, and issue sales floor merchandise, ma and other items from stockroom, warehouse, or storag racks, tables, or customers' orders. May mark prices o set up sales displays. Excludes "Shipping, Receiving,"	e yard to fill shelves, n merchandise and													
Executive Secretaries and Executive Administrativ	e Assistants -	Α	В	С	D	E	F	G	Н	I	J	K	L	T
Provide high-level administrative support. Conduct res statistical reports, handle information requests, and pe functions such as preparing correspondence, receiving conference calls, and scheduling meetings. May also t lower-level clerical staff.	rform clerical g visitors, arranging rain and supervise													
	43-6011													

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OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	K	L	T
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	- 101,919			\$163,800 - 207,999		Employment
Secretaries and Administrative Assistants, Except Executive -	Legal, Medical, and	Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Perform routine clerical and administrative functions su correspondence, scheduling appointments, organizing or providing information to callers.														
Data Entry Keyers -		Α	В	С	D	Е	F	G	Н	ı	J	К	L	Т
Operate data entry device, such as keyboard or photo Duties may include verifying data and preparing materi Excludes "Word Processors and Typists."	composing perforator. als for printing.													
	43-9021													
Office Clerks, General -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Perform duties too varied and diverse to be classified in occupation, requiring knowledge of office systems and may include a combination of answering telephones, be word processing, stenography, office machine operatio	procedures. Duties pokkeeping, typing or													
Construction and Extraction Occupa	tions													
First-Line Supervisors of Construction Trades and	Extraction Workers -	Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Directly supervise and coordinate activities of construct workers.	ion or extraction 47-1011													
Carpenters -		A	В	С	D	Е	F	G	Н	l	J	K	L	Т
Construct, erect, install, or repair structures and fixtures as concrete forms; building frameworks, including parti and rafters; and wood stairways, window and door fran floors. May also install cabinets, siding, drywall and bat Includes brattice builders who build doors or brattices (partitions) in underground passageways.	tions, joists, studding, nes, and hardwood t or roll insulation.													
	71-2031											11	,	-
Carpet Installers - Lay and install carpet from rolls or blocks on floors. Ins flooring materials. Excludes "Floor Layers, Except Carp Tiles."		Α	В	С	D	Е	F	G	Н		J	К	L	Т

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OCCUPATIONAL TITLE AND		Α	В	С	D	Е	F	G	Н	I	J	K	L	T
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Floor Layers, Except Carpet, Wood, and Hard Tiles	-	Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
Apply blocks, strips, or sheets of shock-absorbing, sou decorative coverings to floors.	nd-deadening, or													
	47-2042													
Tile and Marble Setters -		Α	В	С	D	Е	F	G	Н	ı	J	К	L	Т
Apply hard tile, marble, and wood tile to walls, floors, c decks.	eilings, and roof													
	47-2044													
Installation, Maintenance, and Repa	ir Occupations													
First-Line Supervisors of Mechanics, Installers, and	d Repairers -	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Directly supervise and coordinate the activities of mechanisms. Excludes team or work leaders.	nanics, installers, and													
	49-1011													
Heating, Air Conditioning, and Refrigeration Mecha	anics and Installers -	Α	В	С	D	E	F	G	Н	ı	J	K	L	T
Install or repair heating, central air conditioning, or refrincluding oil burners, hot-air furnaces, and heating stown	/es.													
	49-9021													
Home Appliance Repairers -		Α	В	С	D	E	F	G	Н	ı	J	K	L	T
Repair, adjust, or install all types of electric or gas hou	sehold appliances. 49-9031													
Maintenance and Repair Workers, General -		Α	В	С	D	Е	F	G	Н	ı	J	К	L	Т
Perform work involving the skills of two or more mainted keep machines, mechanical equipment, or the structur in repair. Duties may involve pipe fitting; boiler making machining; carpentry; repairing electrical or mechanical installing, aligning, and balancing equipment; and repair or stairs.	e of an establishment insulating; welding; al equipment; iring buildings, floors,													
	49-9071						<u> </u>							
Production Occupations										·			1	
First-Line Supervisors of Production and Operating	_	Α	В	С	D	Е	F	G	Н		J	K	L	Т
Directly supervise and coordinate the activities of prod workers. Excludes team or work leaders.														
	51-1011													

											NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate) A B C D E F G H I J K L T													
OCCUPATIONAL TITLE AND			В	С	D	Е	F	G	Н	I	J	K	L	T										
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total										
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079			\$128,960 - 163,799			Employmen										
Team Assemblers -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т										
Work as part of a team that assembles an entire product or component of a product. Team assemblers perform all tasks conducted by the team in the assembly process and rotate through all or most of them rather than being assigned to a specific task on a permanent basis. May participate in making management decisions affecting the work. Assemblers who continuously perform the same task are classified elsewhere in 51-2000. 51-2092																								
Upholsterers -	Α	В	С	D	E	F	G	Н	I	J	K	L	T											
Make, repair, or replace upholstery for household furnivehicles.	ture or transportation 51-6093																							
Cabinetmakers and Bench Carpenters -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т										
Cut, shape, and assemble wooden articles or set up a woodworking machines to surface, cut, or shape lumb for wood products. Excludes "Woodworking Machine S Tenders."	er or to fabricate parts																							
Furniture Finishers -		Α	В	С	D	E	F	G	Н		J	К	L	Т										
Shape, finish, and refinish damaged, worn, or used fur grade furniture to specified color or finish.	niture or new high-																							
Transportation and Material Moving																								
First-Line Supervisors of Helpers, Laborers, and M		Α	В	С	D	Е	F	G	Н	1	J	К	L	Т										
Hand - Directly supervise and coordinate the activities of helpers, laborers, or material movers.																								
	53-1021												1											

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OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959			\$208,000 and over	Employment
First-Line Supervisors of Transportation and Mater and Vehicle Operators -	rial-Moving Machine	Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т
Directly supervise and coordinate activities of transpor moving machine and vehicle operators and helpers.														
	53-1031													
Driver/Sales Workers -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Drive vehicle over established routes or within an esta sell or deliver goods, such as food products, including items, or pick up or deliver items such as commercial I orders, collect payment, or stock merchandise at point newspaper delivery drivers. Excludes "Light Truck or E Drivers."														
	53-3031													
Heavy and Tractor-Trailer Truck Drivers -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Drive a tractor-trailer combination or a truck with a cap 26,000 pounds Gross Vehicle Weight (GVW). May be truck. Requires commercial drivers' license.														
	53-3032													
Light Truck or Delivery Services Drivers -		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т
Drive a light vehicle, such as a truck or van, with a capacity of less than 26,000 pounds Gross Vehicle Weight (GVW), primarily to deliver or pick up merchandise or to deliver packages. May load and unload vehicle. Excludes "Couriers and Messengers" and "Driver/Sales Workers."														
	53-3033													
Industrial Truck and Tractor Operators -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Operate industrial trucks or tractors equipped to move materials around a warehouse, storage yard, factory, construction site, or similar location. Excludes "Logging Equipment Operators."														
	53-7051													

			NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)													
OCCUPATIONAL TITLE AND		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т		
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74		\$100.00 and over	Total		
	Annual Salary (full-time only)	under \$19,240			\$30,680 - 38,999		\$49,920 - 62,919						\$208,000 and over	Employment		
Laborers and Freight, Stock, and Material Movers, Hand -		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т		
	Manually move freight, stock, or other materials or perform other general labor. Includes all manual laborers not elsewhere classified. Excludes															
	53-7062															
Packers and Packagers, Hand -		Α	В	С	D	E	F	G	Н	ı	J	K	L	Т		
	Pack or package by hand a wide variety of products and materials.							·								
	53-7064															

Subtotal Employment Т

Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report.

											SE RANG ourly Ra				
OCCUPATIONAL TITLE AND		Α	В	С	D	Е	F	G	Н	ı	J	K	L	T	
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total	
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment	
		Α	В	С	D	Е	F	G	Н	Т	J	K	L	Т	
		A	В	С	D	Е	F	G	Н	ı	J	K	L	Т	
		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т	
		Α	В	С	D	Е	F	G	Н	Т	J	K	L	Т	
		1													
		Α	В	С	D	Е	F	G	Н	ı	J	K	L	Т	
			<u> </u>												
FIPS Schedule Number	Unit Total Employment Revi				ved By	Date Re	eviewed		Subtotal Employment - this						
FOR OFFICE										page					
USE ONLY										Total F	mnlovn	nent ide	ntified		
										Total Employment identified on this form					

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Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report. If you need additional space to report the workers in your establishment, please photocopy this page.

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OCCUI	OCCUPATIONAL TITLE AND			Α	В	С	D	Е	F	G	Н	ı	J	K	L	T
DESC	DESCRIPTION OF DUTIES		Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74		\$100.00 and over	Total
			Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
				Α	В	С	D	Е	F	G	Н	ı	J	К	L	Т
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				Α	В	С	D	E	F	G	Н	I	J	К	L	Т
				Α	В	С	D	Е	F	G	н	I	J	К	L	Т
	FIPS	Schedule Number	NAICS Code	Unit Total Employment		yment	Reviewed By		By Date Reviewed]	Subtotal Employment - this page				
FOR OFFICE USE ONLY																
												Total Employment identified on this form				

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