OCCUPATIONAL EMPLOYMENT REPORT OF FOOD AND BEVERAGE STORES (445000)

In Cooperation with the U.S. Department of Labor



What this report is about: This form asks for information about the occupations and wages of provide the information requested beginning on page 1 for the employees who received pay for pages ii and iii explain how to provide the requested information. For more on the OES program occupation, please see our website at http://www.bls.gov/OES.	the employees described in Item 3. Please complete Items 1 through 5 below. Next, please the pay period that included the reference date printed in bold in Item 3. The instructions on n, including national, state, and metropolitan area employment and wage estimates by
Image: the set of the following options describes the status of the location(s) in Item 3 as of the reference date also printed in Item 3? Image: Operating: Go to Item 2. Image: Temporarily closed during the reference period: Report data only for employees paid for work during the reference period. If no employees worked for pay, report "0" in section 4 of this page and return the form in the reply envelope provided. Image: Permanently out of business as of/_/: Return the form to the address at the top. Image: Sold or merged: Enter the new name and address below, then go to Item 2. New Name: New Address: Image: Our records show that your main products or services are related to those listed below. If they are not, please list your main products or services on the lines provided and continue with the rest of the report.	 This form asks for information about the employees described below. Our estimate of employment for these employees appears at the top right corner of the label. <i>Please make any needed address corrections</i>. How many employees, both full and part-time, worked at this location(s) during the pay period that included the reference date printed in Item 3? Enter the number here Include Full or part-time paid workers Workers on paid leave Workers assigned temporarily to other units Incorporated firms - paid owners, officers, and staff Do all employees reported above work at one location? Yes No Enter number of locations Please tell us who to contact if we have questions about your data. Please tell us who to contact if we have questions about your data. Name: This form asks for information about the employees appears at the top right corner of the label. <i>Please make any needed address</i>: Date: Date: Date: E-mail address:

Instructions for Reporting by Occupation

Instructions for Reporting Wage Information

• Report employees in the occupations in which they are working, **not** necessarily in occupations for which they have been trained.

For example: An employee trained as an engineer, but working as a drafter, should be reported as a drafter.

- Report each employee only once in the occupation that requires the **highest** level of skill if the employee performs work in two or more occupations. If there is **no** measurable difference in skill requirements, report employees in the occupation in which they spend the **most** time.
- Use the description of duties along with the job titles to determine where to place employees. Do not rely on job titles alone.
- Report **apprentices** and **trainees** in the job for which they are being trained. Report **helpers** separately because they are not in training for the occupation they are helping.
- Report part-time workers in the job they perform.
- Professionals who directly supervise other workers in professional occupations should be classified in the same occupation as the workers they supervise.
 For example, a drafter that supervises other drafters is classified as a drafter.
- Workers in Service, Sales, Office and Administrative, Forestry and Farming, Production, Maintenance, and Transportation occupations who spend 80 percent or more of their time performing supervisory duties should be reported as supervisors. Workers with supervisory duties who spend less than 80 percent of their time supervising should be reported with the workers they supervise.

For all employees:

- Please use the hourly and annual wage rate categories to report employees. If wages are not recorded by hour or year (bi-weekly, or monthly for example), convert them into an hourly wage rate.
- For part-time workers, please report the specific hourly wage rate, not an average.
- For tip, commission, and piece-rate workers, please estimate the earnings (base pay plus tips, commissions, or piece rates), and report the appropriate wage.
- For salaried workers who do not work a standard 2080 hours per year (40 hours per week), please report wages on an hourly basis. For workers who are paid an annual salary by contract, such as Airline Pilots, report their annual salary.

• Attendance Bonus

Back Pay

Holiday Bonus

Jury Duty Pay

Meal Payments

On-call Pay

Overtime Pay

Holiday Premium Pay

Merchandise Discounts

Nonproduction Bonus

Lodging Payments

• Draw

• Include and/or exclude from pay as follows:

Include as pay

- Base Rate
- Commissions
- Cost-of-Living Allowance
- Deadheading Pay
- Guaranteed Pay
- Hazard Pay
- Incentive PayLongevity Pay
- Piece Rate
- Portal-to-Portal Rate
- Production Bonus
- Tips

Exclude as pay

Perquisites

- Profit Sharing Payment
- Relocation Allowance
- Severance Pay
- Shift Differential
- Stock Bonuses
- Tool Allowance
- Tuition Repayments
- Uniform Allowance
- Weekend Pay
- The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act of 2002 (Title 5 of Public Law 107-347) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent. This report is authorized by law, 29 U.S.C. §2. Your voluntary cooperation is needed to make the results of this report comprehensive, accurate, and timely.

*We estimate that it will vary from 30 minutes to 6 hours to complete this report, depending on such factors as the size of the establishment. This includes time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing this information. If you have any comments regarding these estimates or any other aspects of this report, including suggestions for reducing this burden, send them to the U.S. Bureau of Labor Statistics, Division of Occupational Employment Statistics (1220-0042), 2 Massachusetts Avenue NE, Suite 2135, Washington, DC 20212. Please do not return your questionnaire to this address. Use the enclosed preaddressed envelope or the address provided at the top of the first page to return your completed questionnaire. You do not have to complete this questionnaire if it does not display a currently valid OMB control number.

Instructions for Completing the Report

On the following pages you will find the Occupational Employment Report. Please refer to the example below and the guidelines on page ii for instructions on how to complete the form. If you have employees whose occupations are not found in the list provided, please use the supplemental pages at the end of this report. Please write each unique occupational title on a separate line along with a short description of duties, the number of employees in each wage category, and the total employment for each occupation.

OCCUPATIONAL TITLE A DESCRIPTION OF DUTIES					-	R OF E rt Part-t	-	-	-		-			
		Α	В	С	D	Е	F	G	Н	I	J	к	L	т
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Accountants and Auditors - Exa and interpret accounting records f giving advice or preparing statem	for the purpose of			1	2	3								6
	13-2011				\geq	~								

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For each occupation listed, read the definition to determine which occupations are found in your establishment. **2** For each occupation that is found in your establishment, write in the number of workers in this occupation, based on their wages.

For example, there are six Accountants in your establishment. One is part-time, working 20 hours a week, and earns \$12,480 per year; and five are full-time: two earn \$32,000 per year, and three earn \$46,000. Calculate an hourly wage for the part-time worker by dividing the annual wage by the number of hours worked; 20 hrs x 52 weeks = 1040 hrs/yr, \$12480/1040 hrs = \$12/hr. Write "1" in column C. For the full-time workers, use their annual wage: write "2" in column D and "3" in column E. Add up the total number of workers in this occupation and write the figure in the Total Employment column, making sure the total agrees with your records.

NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate) **OCCUPATIONAL TITLE AND** Α в С D Е F. G н κ т **DESCRIPTION OF DUTIES** under \$9.25 \$11.75 \$14.75 \$18.75 \$24.00 \$30.25 \$38.50 \$49.00 \$62.00 \$78.75 \$100.00 Hourly (part-time or full-time) \$9.25 - 11.74 - 14.74 - 18.74 - 23.99 - 30.24 48.99 - 61.99 - 78.74 - 99.99 - 38.49 and over Total Annual Salary \$19,240 \$24,440 \$30,680 \$39,000 \$49,920 \$62,920 \$80,080 \$101,920 \$128,960 \$163,800 \$208,000 Employment under - 49,919 \$19,240 - 24,439 - 30,679 - 38,999 - 62,919 - 80,079 - 101,919 - 128,959 - 163,799 - 207,999 and over (full-time only) **Management Occupations** (Managers in this section generally have other managers/supervisors reporting to them.) С D **Chief Executives -**Α в Е F G н κ .1 L Formulate policies and provide overall direction of private and public organizations within guidelines set up by a board of directors or other governing body. Plan, direct, or coordinate operational activities with the help of subordinate executives and managers. 11-1011 Α В С D Ε F G Н J κ L т General and Operations Managers -Plan, direct, or coordinate the operations of public or private organizations. Responsibilities include formulating policies, managing daily operations, and planning the use of materials and human resources, but are too general to be classified in any one functional area of management or administration. Excludes First-Line Supervisors. 11-1021 Sales Managers -Α В С D Ε F G Н J Κ L Т Plan, direct, or coordinate the distribution of a product or service to the customer. Establish sales territories, guotas, goals, and training programs for sales representatives. Analyze sales statistics to determine sales potential and inventory requirements and to monitor the preferences of customers.

Plan, direct, or coordinate one or more administrative services of an organization, such as records and information management, mail distribution, facilities planning and maintenance, and other support services. Medical records administrators are included in "Medical and Health Services Managers." Excludes "Purchasing Managers."													
Financial Managers - Plan, direct, or coordinate accounting, investing, banking, insurance, securities, and other financial activities of a branch, office, or department of an establishment. 11-3031	A	В	С	D	E	F	G	Η	I	J	К	L	Т

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Administrative Services Managers -

									ELECTI cording					
OCCUPATIONAL TITLE AND		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959		\$163,800 - 207,999		Employment
Purchasing Managers -		A	В	С	D	E	F	G	н	I	J	К	L	Т
Plan, direct, or coordinate the activities of buyers and r involved in purchasing materials, products, and service or retail trade merchandising managers and procureme	s. Includes wholesale													
	11-3061													
Food Service Managers -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Plan, direct, or coordinate activities of an organization of serves food and beverages. Excludes "Chefs and Head	or department that d Cooks."													
	11-9051													
Business and Financial Operations O	ccupations													
Buyers and Purchasing Agents, Farm Products -		A	В	С	D	E	F	G	Н	I	J	К	L	Т
Buyers and Purchasing Agents, Farm Products - Purchase farm products for further processing or resale. Includes tree farm contractors, grain brokers and market operators, grain buyers, and tobacco buyers.														
Whelesele and Detail Durrane. Event Form Draduet			В	С	D	E	F	G	Н	1	J	К		т
Wholesale and Retail Buyers, Except Farm Product Buy merchandise or commodities, other than farm product consumers at the wholesale or retail level. Analyze pass records, price, and quality of merchandise to determine Select, order, and authorize payment for merchandise. buyers of nonfarm products.	lucts, for resale to t trends, sales value and yield.											K		
Human Resources Specialists -		A	В	С	D	E	F	G	Н	I	J	K	L	Т
Human Resources Specialists - Perform activities in the human resource area. Includes employment specialists who screen, recruit, interview, and place workers. Excludes "Compensation, Benefits, and Job Analysis Specialists" and "Training and Development Specialists." 13-1071		-												
Training and Development Specialists -		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
Design and conduct training and development program individual and organizational performance. May analyz	is to improve e training needs. 13-1151													

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										ED WAG to an H				
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Accountants and Auditors -		Α	В	С	D	E	F	G	н	I	J	К	L	Т
Analyze and interpret accounting records to prepare fi give advice, or audit and evaluate statements prepare advise on systems of recording costs or other financia Excludes "Tax Examiners and Collectors, and Revenue	d by others. Install or I and budgetary data. Ie Agents."													
	13-2011													
Arts, Design, Entertainment, Sports	, and Media Oc	cupati	ions											
Floral Designers -		Α	В	С	D	E	F	G	н	1	J	К	L	Т
Design, cut, and arrange live, dried, or artificial flowers	and foliage.	-												
	27-1023													
Merchandise Displayers and Window Trimmers -		A	В	С	D	E	F	G	н	1	J	к	L	Т
Plan and erect commercial displays, such as those in of retail stores and at trade exhibitions.														
	27-1026													
Healthcare Practitioners and Techni	ical Occupation	S												
Pharmacists -		Α	В	С	D	E	F	G	н	I	J	К	L	Т
Dispense drugs prescribed by physicians and other he provide information to patients about medications and physicians and other health practitioners about medica	their use. May advise													
Pharmacy Technicians -		Α	В	С	D	E	F	G	н	1	J	к	L	т
Prepare medications under the direction of a pharmac														
	29-2052													
Healthcare Support Occupations														
Pharmacy Aides -		Α	В	С	D	E	F	G	н	I	J	К	L	Т
Record drugs delivered to the pharmacy, store incomi inform the supervisor of stock needs. May operate cas prescriptions for filling.	sh register and accept													
	31-9095													

									SELECT cording					
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	к	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079				\$163,800 - 207,999	\$208,000 and over	Employment
Protective Service Occupations														
Security Guards -		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
Guard, patrol, or monitor premises to prevent theft, vio rules. May operate x-ray and metal detector equipmen "Transportation Security Screeners."														
	33-9032													
Food Preparation and Serving Relate	ed Occupations													
First-Line Supervisors of Food Preparation and Se	rving Workers -	Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
Directly supervise and coordinate activities of workers and serving food.	engaged in preparing													
	35-1012													
Cooks, Fast Food -		Α	В	С	D	Е	F	G	н	I	J	K	L	Т
Prepare and cook food in a fast food restaurant with a	limited menu.													
	35-2011													
Cooks, Short Order -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Prepare and cook to order a variety of foods that requi preparation time. May take orders from customers and counters or tables. Excludes "Fast Food Cooks."														
	35-2015													
Food Preparation Workers -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Perform a variety of food preparation duties other than preparing cold foods and shellfish, slicing meat, and br														
	35-2021													
Combined Food Preparation and Serving Workers, Food -	Including Fast	A	В	С	D	E	F	G	н	1	J	К	L	Т
Perform duties which combine preparing and serving for beverages.														
	35-3021													
Counter Attendants, Cafeteria, Food Concession, a	and Coffee Shop -	Α	В	С	D	E	F	G	н	I	J	К	L	Т
Serve food to diners at counter or from a steam table. who also wait tables are included in "Waiters and Wait														
	35-3022													

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OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	1	J	К	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Dishwashers -		A	В	С	D	E	F	G	н	1	J	К	L	Т
Clean dishes, kitchen, food preparation equipment, or	utensils.													
	35-9021													
Building and Grounds Cleaning and	Maintenance O	ccupa	ations	5										
Janitors and Cleaners, Except Maids and Houseke	eping Cleaners -	A	В	С	D	E	F	G	н	1	J	К	L	Т
Keep buildings in clean and orderly condition. Perform duties. Duties may include tending furnace and boiler, maintenance activities, notifying management of need cleaning snow or debris from sidewalk.	performing routine for repairs, and													
	37-2011													
Sales and Related Occupations											_			2
First-Line Supervisors of Retail Sales Workers -		A	В	С	D	E	F	G	н	I	J	К	L	Т
Directly supervise and coordinate activities of retail sal may include purchasing, budgeting, accounting, and p addition to supervisory duties.	ersonnel work, in													
	41-1011													
Cashiers -		Α	В	С	D	E	F	G	н	1	J	К	L	Т
Receive and disburse money in establishments other to institutions. May use electronic scanners, cash registe equipment. May process credit or debit card transaction checks. Excludes "Gaming Cage Persons and Booth C	rs, or related ns and validate Cashiers."													
	41-2011													
Counter and Rental Clerks -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Receive orders, generally in person, for repairs, rentals describe available options, compute cost, and accept p "Counter Attendants, Cafeteria, Food Concession, and Clerks," and "Reservation and Transportation Ticket A Clerks."	bayment. Excludes I Coffee Shop," "Order													
			В	С	D	E	F	G	н			K		Т
Retail Salespersons - Sell merchandise, such as furniture, motor vehicles, ag to consumers. Excludes "Cashiers."	opliances, or apparel	A	В			E	r	G			J	R.		
	41-2031	1												
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OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799			Employment
Demonstrators and Product Promoters -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Demonstrate merchandise for the purpose of creating p buying the product. May sell demonstrated merchandis														
	41-9011													
Office and Administrative Support O	ccupations			-	-	-	-							
First-Line Supervisors of Office and Administrative	Support Workers -	A	В	С	D	E	F	G	н	I	J	к	L	Т
Directly supervise and coordinate the activities of cleric support workers.	al and administrative													
	43-1011													
Billing and Posting Clerks -		А	В	С	D	E	F	G	Н	I	J	к	L	Т
Compile, compute, and record data for billing purposes invoices for services rendered or for delivery or shipme														
	43-3021													
Bookkeeping, Accounting, and Auditing Clerks -		Α	В	С	D	E	F	G	Н	I	J	к	L	Т
Compute, classify, and record data to keep financial rep Perform routine calculating, posting, and verifying dutie financial data for use in maintaining accounting records accuracy of figures, calculations, and postings pertainin transactions recorded by other workers. Excludes "Pay Clerks."	es to obtain primary s. May also check the ng to business vroll and Timekeeping													
	43-3031													
Payroll and Timekeeping Clerks -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Compile and record employee time and payroll data. M employees' time worked, production, and commission. post wages and deductions, or prepare paychecks.														
	43-3051													
Procurement Clerks -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Compile information and records to draw up purchase or procurement of materials and services.	orders for													
	43-3061													
Customer Service Representatives -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Interact with customers to provide information in respor products and services and to handle and resolve comp individuals whose duties are primarily installation, sales	laints. Excludes	-												

					-	-	-		SELECTI cording					
OCCUPATIONAL TITLE AND		Α	В	С	D	Е	F	G	н	I	J	К	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
File Clerks -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
File correspondence, cards, invoices, receipts, and oth and remove material from file when requested.	er records. Locate													
	43-4071													
Order Clerks -		A	В	С	D	E	F	G	н	I	J	к	L	Т
Receive and process incoming orders for materials, me ads, or services such as repairs, installations, or facility customers of receipt, prices, shipping dates, and delay and handle complaints. Excludes dispatchers who both orders for services.	v rental. Inform s, prepare contracts, n dispatch and take													
	43-4151													
Human Resources Assistants, Except Payroll and	Fimekeeping -	Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Compile and keep personnel records. May prepare rep records, file employment records, or search employee information to authorized persons.														
Shipping, Receiving, and Traffic Clerks -		A	В	С	D	E	F	G	н		J	К	1	т
Verify and maintain records on incoming and outgoing items for shipment. Assemble, address, stamp, and sh material; receive, unpack, verify and record incoming n material; and arrange for the transportation of products Clerks and Order Fillers."	ip merchandise or nerchandise or									-			_	
Stock Clerks and Order Fillers -		Α	В	С	D	E	F	G	Н	I	J	к	L	Т
Receive, store, and issue sales floor merchandise, mail and other items from stockroom, warehouse, or storage racks, tables, or customers' orders. May mark prices of set up sales displays. Excludes "Shipping, Receiving, a	e yard to fill shelves, n merchandise and													
Weighers, Measurers, Checkers, and Samplers, Re	cordkeeping -	Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
Weigh, measure, and check materials, supplies, and expurpose of keeping relevant records. Duties are primar Includes workers who collect and keep record of samp materials. Excludes "Inspectors, Testers, Sorters, Sam	quipment for the ily clerical by nature. les of products or													

					-	-	-		SELECTI cording					
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	Κ	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Executive Secretaries and Executive Administrative	Assistants -	Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Provide high-level administrative support. Conduct rese statistical reports, handle information requests, and per functions such as preparing correspondence, receiving conference calls, and scheduling meetings. May also tr lower-level clerical staff.	form clerical visitors, arranging													
	43-6011													
Secretaries and Administrative Assistants, Except Executive -	Legal, Medical, and	A	В	С	D	E	F	G	н	1	J	к	L	т
Perform routine clerical and administrative functions su correspondence, scheduling appointments, organizing or providing information to callers.														
	43-6014													
Computer Operators -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Monitor and control electronic computer and peripheral processing equipment to process data according to ope Monitor and respond to operating and error messages. commands at a computer terminal and set controls on operipheral devices. Excludes "Computer Occupations" Keyers."	erating instructions. May enter computer and													
Data Entry Keyers -		Α	В	С	D	E	F	G	н	I	J	к	L	Т
Operate data entry device, such as keyboard or photo of Duties may include verifying data and preparing materia Excludes "Word Processors and Typists."		_												
Office Clerks, General -		Α	В	С	D	E	F	G	Н	I	J	к	L	Т
Perform duties too varied and diverse to be classified in occupation, requiring knowledge of office systems and may include a combination of answering telephones, be word processing, stenography, office machine operatio	procedures. Duties ookkeeping, typing or													
Farming, Fishing, and Forestry Occu	pations													
First-Line Supervisors of Farming, Fishing, and For	estry Workers -	Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Directly supervise and coordinate the activities of agricu aquacultural, and related workers. Excludes "First-Line Landscaping, Lawn Service, and Groundskeeping Work	Supervisors of													

					-	-	-	EES IN S rkers Ac						
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	ĸ	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Graders and Sorters, Agricultural Products -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Grade, sort, or classify unprocessed food and other ag size, weight, color, or condition. Excludes "Agricultural														
	45-2041													
Installation, Maintenance, and Repa	ir Occupations													
First-Line Supervisors of Mechanics, Installers, and	d Repairers -	Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Directly supervise and coordinate the activities of mech repairers. Excludes team or work leaders.	anics, installers, and													
	49-1011													
Maintenance and Repair Workers, General -		Α	В	С	D	E	F	G	н	1	J	ĸ	L	Т
Perform work involving the skills of two or more mainte	nance occupations to													
keep machines, mechanical equipment, or the structure	e of an establishment													
in repair. Duties may involve pipe fitting; boiler making; machining; carpentry; repairing electrical or mechanica														
installing, aligning, and balancing equipment; and repa														
or stairs.														
	49-9071													
Production Occupations														
First-Line Supervisors of Production and Operating	g Workers -	A	В	С	D	E	F	G	н	1	J	ĸ	L	Т
Directly supervise and coordinate the activities of produce workers. Excludes team or work leaders.	uction and operating													
	51-1011													
Bakers -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Mix and bake ingredients to produce baked goods. Pas	strv chefs in													
restaurants and hotels are included with "Chefs and He														
	51-3011													
Butchers and Meat Cutters -		Α	В	С	D	E	F	G	н	I	J	к	L	Т
Cut, trim, or prepare consumer-sized portions of meat	or use or sale in retail													
establishments.	51-3021													
Meat, Poultry, and Fish Cutters and Trimmers -		A	В	C	D	E	F	G	Н	I	J	K	L	Т
Use hand or hand tools to perform routine cutting and t	rimming of meat.													
poultry, and seafood.	J													
	51-3022	1												

									SELECT					
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	н	I	J	К	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	- 101,919	\$101,920 - 128,959		- 207,999	\$208,000 and over	Employment
Slaughterers and Meat Packers -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Work in slaughtering, meat packing, or wholesale established precision functions involving the preparation of meat. We specialized slaughtering tasks, cutting standard or prermarketing, making sausage, or wrapping meats. Exclusion and Fish Cutters and Trimmers" who perform routine means and the standard or present the standard or present to the standard standar	Vork may include nium cuts of meat for des "Meat, Poultry,													
	51-3023													
Food Batchmakers -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Set up and operate equipment that mixes or blends ing manufacturing of food products. Includes candy makers														
Food Cooking Machine Operators and Tenders -		Α	В	С	D	E	F	G	н	I	J	к	L	Т
Food Cooking Machine Operators and Tenders - Operate or tend cooking equipment, such as steam cooking vats, deep fry cookers, pressure cookers, kettles, and boilers, to prepare food products. Excludes "Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders."														
Packaging and Filling Machine Operators and Tenc	loro	A	В	С	D	E	F	G	Н		J	ĸ	L	Т
Operate or tend machines to prepare industrial or cons storage or shipment. Includes cannery workers who pa	umer products for			Ū	0	L)			J	K	L	
Painting, Coating, and Decorating Workers -		Α	В	С	D	E	F	G	Н	I	J	ĸ	L	Т
Painting, Coating, and Decorating Workers - Paint, coat, or decorate articles such as furniture, glass, plateware, pottery, jewelry, toys, books, or leather. Excludes "Artists and Related Workers" and "Etchers and Engravers." 51-9123														
Photographic Process Workers and Processing Ma	chine Operators -	Α	В	С	D	E	F	G	Н	1	J	ĸ	L	Т
Perform work involved in developing and processing pl from film or digital media. May perform precision tasks photographic negatives and prints.	notographic images													

	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)													
OCCUPATIONAL TITLE AND		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Fransportation and Material Moving	Occupations													
First-Line Supervisors of Helpers, Laborers, and Ma Hand -	aterial Movers,	A	В	С	D	E	F	G	н	1	J	K	L	Т
Directly supervise and coordinate the activities of helpe material movers.	rs, laborers, or													
	53-1021													
First-Line Supervisors of Transportation and Mater and Vehicle Operators -	ial-Moving Machine	A	В	С	D	E	F	G	н	1	J	К	L	Т
Directly supervise and coordinate activities of transport moving machine and vehicle operators and helpers.	ation and material-													
	53-1031													
Driver/Sales Workers -		Α	В	С	D	E	F	G	н	I	J	К	L	Т
Drive vehicle over established routes or within an established routes or within an established routes or deliver goods, such as food products, including ritems, or pick up or deliver items such as commercial la orders, collect payment, or stock merchandise at point newspaper delivery drivers. Excludes "Light Truck or D Drivers."	restaurant take-out aundry. May also take of delivery. Includes	-												
							-			<u> </u>				
Heavy and Tractor-Trailer Truck Drivers -		A	В	С	D	E	F	G	н		J	К	L	Т
Drive a tractor-trailer combination or a truck with a capa 26,000 pounds Gross Vehicle Weight (GVW). May be r truck. Requires commercial drivers' license.														
	53-3032													
Light Truck or Delivery Services Drivers -		Α	В	С	D	E	F	G	н	I	J	К	L	Т
Drive a light vehicle, such as a truck or van, with a capa 26,000 pounds Gross Vehicle Weight (GVW), primarily merchandise or to deliver packages. May load and unlo "Couriers and Messengers" and "Driver/Sales Workers	to deliver or pick up bad vehicle. Excludes													
Automotive and Watercraft Service Attendants -		Α	В	С	D	E	F	G	н	I	J	K	L	Т
Service automobiles, buses, trucks, boats, and other at vehicles. Collect payment for services and supplies. Ma change motor oil, install antifreeze, or replace lights or such as windshield wiper blades or fan belts. May repa	ay lubricate vehicle, other accessories,	-												

	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)													
OCCUPATIONAL TITLE AND		Α	В	С	D	Е	F	G	Н	I	J	K	L	т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74		\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240			\$30,680 - 38,999		\$49,920 - 62,919		\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Laborers and Freight, Stock, and Material Movers, Hand -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Manually move freight, stock, or other materials or perform other general labor. Includes all manual laborers not elsewhere classified. Excludes material moving workers who use power equipment.														
	53-7062													
Packers and Packagers, Hand -		Α	В	С	D	E	F	G	н	1	J	к	L	т
Pack or package by hand a wide variety of products ar	nd materials.													
	53-7064													
Subtotal Employment										T				

Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report.

	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)													
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	ĸ	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
		A	В	С	D	E	F	G	н		J	K	L	Т
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		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
FIPS Schedule Number	NAICS Code	Unit	Total Employ	yment	Reviewed By		Date Reviewed			Subtotal Employment - this page				
FOR OFFICE												<u>J</u>		<u> </u>
USE ONLY										Total Employment identified on this form			ntified	

Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report. If you need additional space to report the workers in your establishment, please photocopy this page.

	NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate)													
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
		A	В	С	D	E	F	G	Н	1	J	К	L	т
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		A	В	С	D	E	F	G	Н	-	J	K	L	Т
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		A	В	С	D	E	F	G	н		J	К	L	Т
		-												
		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
FIPS Schedule Number	NAICS Code	Unit	Total Employ	/ment	Reviev	ved By	Date Re	eviewed		Subto		loyment	- this	
	NAICS Code	Unit	Total Employ	vment	Review	ved By	Date Re	eviewed		Subto		loyment ige	: - this	
FOR OFFICE USE ONLY	NAICS Code	Unit	Total Employ	yment	Review	ved By	Date Re	eviewed			ра			