## OCCUPATIONAL EMPLOYMENT REPORT OF BROADCASTING (EXCEPT INTERNET) (515000)

In Cooperation with the U.S. Department of Labor



What this report is about: This form asks for information about the occupations and wages or provide the information requested beginning on page 1 for the employees who received pay for pages ii and iii explain how to provide the requested information. For more on the OES program occupation, please see our website at http://www.bls.gov/OES.	r the pay period that included the reference date printed in bold in Item 3. The instructions on
<ul> <li>Which of the following options describes the status of the location(s) in Item 3 as of the reference date also printed in Item 3?</li> <li>Operating: Go to Item 2.</li> <li>Temporarily closed during the reference period: Report data only for employees paid for work during the reference period. If no employees worked for pay, report "0" in section 4 of this page and return the form in the reply envelope provided.</li> <li>Permanently out of business as of _/_/: Return the form to the address at the top.</li> <li>Sold or merged: Enter the new name and address below, then go to Item 2.</li> </ul>	3 This form asks for information about the employees described below. Our estimate of employment for these employees appears at the top right corner of the label. <i>Please make any needed address corrections</i> .
New Name:	<ul> <li>How many employees, both full and part-time, worked at this location(s) during the pay period that included the reference date printed in Item 3?</li> <li>Enter the number here</li> <li>Include <ul> <li>Full or part-time paid workers</li> <li>Workers on paid leave</li> <li>Workers assigned temporarily to other units</li> <li>Incorporated firms - paid owners, officers, and staff</li> </ul> </li> <li>Do Not Include <ul> <li>Contractors and temporary agency employees not on your payroll</li> <li>Unpaid family workers</li> <li>Workers on unpaid leave</li> <li>Unincorporated firms - proprietors, owners, and partners</li> <li>Workers not covered by unemployment insurance</li> </ul> </li> </ul>
	Do all employees reported above work at one location?         Yes       No Enter number of locations         Please tell us who to contact if we have questions about your data.       FOR OFFICE USE ONLY         Name:

# Instructions for Reporting by Occupation

# Instructions for Reporting Wage Information

 Report employees in the occupations in which they are working, not necessarily in occupations for which they have been trained.

**For example**: An employee trained as an engineer, but working as a drafter, should be reported as a drafter.

- Report each employee only once in the occupation that requires the **highest** level of skill if the employee performs work in two or more occupations. If there is **no** measurable difference in skill requirements, report employees in the occupation in which they spend the **most** time.
- Use the description of duties along with the job titles to determine where to place employees. Do not rely on job titles alone.
- Report **apprentices** and **trainees** in the job for which they are being trained. Report **helpers** separately because they are not in training for the occupation they are helping.
- Report part-time workers in the job they perform.
- Professionals who directly supervise other workers in professional occupations should be classified in the same occupation as the workers they supervise.
   For example, a drafter that supervises other drafters is classified as a drafter.
- Workers in Service, Sales, Office and Administrative, Forestry and Farming, Production, Maintenance, and Transportation occupations who spend 80 percent or more of their time performing supervisory duties should be reported as supervisors. Workers with supervisory duties who spend less than 80 percent of their time supervising should be reported with the workers they supervise.

#### For all employees:

- Please use the hourly and annual wage rate categories to report employees. If wages are not recorded by hour or year (bi-weekly, or monthly for example), convert them into an hourly wage rate.
- For part-time workers, please report the specific hourly wage rate, not an average.
- For tip, commission, and piece-rate workers, please estimate the earnings (base pay plus tips, commissions, or piece rates), and report the appropriate wage.
- For salaried workers who do not work a standard 2080 hours per year (40 hours per week), please report wages on an hourly basis. For workers who are paid an annual salary by contract, such as Airline Pilots, report their annual salary.

Back Pay

Holiday Bonus

Jury Duty Pay

Meal Payments

On-call Pay

Overtime Pay

Holiday Premium Pay

Merchandise Discounts

Nonproduction Bonus

Lodging Payments

• Draw

• Include and/or exclude from pay as follows:

#### Include as pay

- Base Rate
- Commissions
- Cost-of-Living Allowance
- Deadheading Pay
- Guaranteed Pay
- Hazard Pay
- Incentive PayLongevity Pay
- Piece Rate
- Portal-to-Portal Rate
- Production Bonus
- Tips

Exclude as pay

### Attendance Bonus Perquisites

- Profit Sharing Payment
- Relocation Allowance
- Severance Pay
- Shift Differential
- Stock Bonuses
- Tool Allowance
- Tuition Repayments
- Uniform Allowance
- Weekend Pay
- The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act of 2002 (Title 5 of Public Law 107-347) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent. This report is authorized by law, 29 U.S.C. §2. Your voluntary cooperation is needed to make the results of this report comprehensive, accurate, and timely.

\*We estimate that it will vary from 30 minutes to 6 hours to complete this report, depending on such factors as the size of the establishment. This includes time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing this information. If you have any comments regarding these estimates or any other aspects of this report, including suggestions for reducing this burden, send them to the U.S. Bureau of Labor Statistics, Division of Occupational Employment Statistics (1220-0042), 2 Massachusetts Avenue NE, Suite 2135, Washington, DC 20212. Please do not return your questionnaire to this address. Use the enclosed preaddressed envelope or the address provided at the top of the first page to return your completed questionnaire. You do not have to complete this questionnaire if it does not display a currently valid OMB control number.

# Instructions for Completing the Report

On the following pages you will find the Occupational Employment Report. Please refer to the example below and the guidelines on page ii for instructions on how to complete the form. If you have employees whose occupations are not found in the list provided, please use the supplemental pages at the end of this report. Please write each unique occupational title on a separate line along with a short description of duties, the number of employees in each wage category, and the total employment for each occupation.

OCCUPATIONAL TITLE A DESCRIPTION OF DUTIES				l	-	-	-	-	-		AGE RA Hourly				
		Α	В	С	D	Е	F	G	Н	I	J	к	L	т	
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total	
	Annual Salary (full-time only)	under \$19,240													
Accountants and Auditors - Exa and interpret accounting records a giving advice or preparing statem	for the purpose of			1	2	3								6	
	13-2011				$\square$									/	

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For each occupation listed, read the definition to determine which occupations are found in your establishment. **2** For each occupation that is found in your establishment, write in the number of workers in this occupation, based on their wages.

For example, there are six Accountants in your establishment. One is part-time, working 20 hours a week, and earns \$12,480 per year; and five are full-time: two earn \$32,000 per year, and three earn \$46,000. Calculate an hourly wage for the part-time worker by dividing the annual wage by the number of hours worked; 20 hrs x 52 weeks = 1040 hrs/yr, \$12480/1040 hrs = \$12/hr. Write "1" in column C. For the full-time workers, use their annual wage: write "2" in column D and "3" in column E. Add up the total number of workers in this occupation and write the figure in the Total Employment column, making sure the total agrees with your records.

#### NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate) **OCCUPATIONAL TITLE AND** Α в С D Е F. G н Κ Т **DESCRIPTION OF DUTIES** under \$9.25 \$11.75 \$14.75 \$18.75 \$24.00 \$30.25 \$38.50 \$49.00 \$62.00 \$78.75 \$100.00 Hourly (part-time or full-time) \$9.25 - 11.74 - 14.74 - 18.74 - 23.99 - 30.24 - 38.49 - 48.99 - 61.99 - 78.74 - 99.99 and over Total Annual Salary \$19,240 \$24,440 \$30,680 \$39,000 \$49,920 \$62,920 \$80,080 \$101,920 \$128,960 \$163,800 \$208,000 Employment under - 49,919 (full-time only) \$19,240 - 24,439 - 30,679 - 38,999 - 62,919 - 80,079 - 101,919 - 128,959 - 163,799 - 207,999 and over **Management Occupations** (Managers in this section generally have other managers/supervisors reporting to them.) С D **Chief Executives -**Α в Е F G н κ J L Formulate policies and provide overall direction of private and public organizations within guidelines set up by a board of directors or other governing body. Plan, direct, or coordinate operational activities with the help of subordinate executives and managers. 11-1011 General and Operations Managers -Α В С D Ε F G Н J Κ L т Plan, direct, or coordinate the operations of public or private organizations. Responsibilities include formulating policies, managing daily operations, and planning the use of materials and human resources, but are too general to be classified in any one functional area of management or administration. Excludes First-Line Supervisors. 11-1021 Advertising and Promotions Managers -Α В С D Ε F G Н Т J Κ L Т Plan, direct, or coordinate advertising policies and programs or produce materials, such as posters, contests, coupons, or giveaways, to create extra

11-2011													
	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
services offered by a trategies with the goal vhile ensuring the pment or monitor vices. <b>11-2021</b>													
	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
es Managers -         n, direct, or coordinate the distribution of a product or service to the tomer. Establish sales territories, quotas, goals, and training programs sales representatives. Analyze sales statistics to determine sales ential and inventory requirements and to monitor the preferences of tomers.													
	services offered by a trategies with the goal while ensuring the pment or monitor vices. <b>11-2021</b> or service to the d training programs termine sales	A Services offered by a trategies with the goal while ensuring the pment or monitor vices.  11-2021  A or service to the d training programs termine sales	A B Services offered by a trategies with the goal while ensuring the pment or monitor vices. 11-2021 A B or service to the d training programs termine sales	A     B     C       Services offered by a trategies with the goal while ensuring the pment or monitor vices.     Image: C       11-2021     A     B     C       or service to the d training programs termine sales     Image: C     Image: C	A     B     C     D       Services offered by a strategies with the goal while ensuring the poment or monitor vices.     Image: Constraint of the poment or monitor     Image: Constraint of the poment or monitor     Image: Constraint of the poment or monitor       11-2021     A     B     C     D       Image: Description of the poment or service to the d training programs termine sales     Image: Constraint of the poment	A       B       C       D       E         Services offered by a strategies with the goal while ensuring the poment or monitor vices.       Image: Constraint of the poment or monitor vices.<	A       B       C       D       E       F         Services offered by a strategies with the goal while ensuring the poment or monitor vices.       Image: Constraint of the poment or monitor       Image: Constraint of the poment of the poment or monitor       Image: Constraint of the poment of the pom	A       B       C       D       E       F       G         Services offered by a strategies with the goal while ensuring the poment or monitor vices.       Image: Construct on the poment or monitor       Image: Construct on the poment or monitor       Image: Construct on the poment on	A       B       C       D       E       F       G       H         Services offered by a strategies with the goal while ensuring the pment or monitor vices.       Image: Construct on the provided in the pro	A       B       C       D       E       F       G       H       I         Services offered by a strategies with the goal while ensuring the pment or monitor vices.       Image: Constraint of the provided in the p	A       B       C       D       E       F       G       H       I       J         Services offered by a trategies with the goal while ensuring the pment or monitor vices.       Image: Construct of the provided to the pr	A       B       C       D       E       F       G       H       I       J       K         Services offered by a trategies with the goal while ensuring the poment or monitor vices.       Image: Construction of the point of the	A       B       C       D       E       F       G       H       I       J       K       L         Services offered by a trategies with the goal while ensuring the poment or monitor vices.       Image: Construction of the poment or monitor vices.       Image: Const

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OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
<b>DESCRIPTION OF DUTIES</b>	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Public Relations and Fundraising Managers -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Plan, direct, or coordinate activities to create or mainta image or raise issue awareness for their organization or direct, or coordinate activities to solicit and maintain fur projects or nonprofit organizations.	r client, or plan,	-												
	11 2001		В	С	D	E	F	G	Н		J	ĸ		Т
Administrative Services Managers - Plan, direct, or coordinate one or more administrative s organization, such as records and information manage distribution, facilities planning and maintenance, and of Medical records administrators are included in "Medical Managers." Excludes "Purchasing Managers."	ment, mail ther support services.		B					6	-		J	ĸ		
	11-3011													
Computer and Information Systems Managers -		Α	В	С	D	E	F	G	н	1	J	K	L	Т
Plan, direct, or coordinate activities in such fields as ele processing, information systems, systems analysis, an programming.	d computer													
	11-3021													
Financial Managers -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Plan, direct, or coordinate accounting, investing, bankin securities, and other financial activities of a branch, offi an establishment.	ng, insurance, ce, or department of													
	11-3031													
Architectural and Engineering Managers -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Plan, direct, or coordinate activities in such fields as are engineering or research and development in these field Sciences Managers."	ls. Excludes "Natural													
	11-9041													
Business and Financial Operations O	ccupations													
Human Resources Specialists -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Perform activities in the human resource area. Includes specialists who screen, recruit, interview, and place wo "Compensation, Benefits, and Job Analysis Specialists Development Specialists."	rkers. Excludes	-												

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OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
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Compensation, Benefits, and Job Analysis Speciali	sts -	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Conduct programs of compensation and benefits and jo employer. May specialize in specific areas, such as pos and pension programs.														
Training and Development Specialists -		A	В	С	D	E	F	G	Н		J	К	L	Т
	- 4						•	0		•		N	<u> </u>	
Design and conduct training and development program individual and organizational performance. May analyze														
Market Research Analysts and Marketing Specialist	S -	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Research local, regional, or national market conditions sales of a product or service, or create a marketing carr information on competitors, prices, sales, and marketing survey results to create a marketing campaign based of preferences and buying habits.	to determine potential paign. May gather g methods. May use													
	13-1161													
Accountants and Auditors -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Analyze and interpret accounting records to prepare fin- give advice, or audit and evaluate statements prepared advise on systems of recording costs or other financial Excludes "Tax Examiners and Collectors, and Revenue	by others. Install or and budgetary data.													
Computer and Mathematical Occupat	tions													
Information Security Analysts -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Plan, implement, upgrade, or monitor security measure networks and information. May ensure security controls safeguard digital files and electronic infrastructure. May security breaches and viruses.	are in place that													
Computer Programmers -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Create, modify, and test computer applications code, fo from specifications drawn up by software developers or user needs and design software solutions. May develop programs to store, locate, and retrieve specific docume information.	others. May analyze and write computer													

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OCCUPATIONAL TITLE AND		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
<b>DESCRIPTION OF DUTIES</b>	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Software Developers, Applications -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Develop, create, and modify computer applications soft needs and develop software solutions. Design or custo the aim of optimizing efficiency. May analyze and desig an application area. May supervise computer program	mize software with in databases within ners.													
	15-1132													
Web Developers -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Design, create, and modify Web sites. Analyze user ne Web site content, graphics, performance, and capacity sites with computer applications. Convert written, graph components to compatible Web formats. Excludes "Mu Animators."	. May integrate Web nic, audio, and video													
Database Administrators -		Α	В	С	D	E	F	G	н	I	J	к	L	Т
Administer, test, and implement computer databases. C computer databases. May plan, coordinate, and impler measures to safeguard computer databases.	nent security													
	15-1141													
Network and Computer Systems Administrators -		Α	В	С	D	E	F	G	Н	1	J	К	L	Т
Install, configure, and support an organization's local a wide area network (WAN), and Internet systems or seg system. Ensure network availability. May monitor and t performance. May assist in network modeling, analysis coordination between network and data communication software. May supervise computer user support special network support specialists. May administer network set	ment of a network est Web site , planning, and hs hardware and lists and computer ecurity measures.													
	15-1142	-		-				-		-	-			
Computer Network Architects -		Α	В	С	D	E	F	G	Н		J	K	L	Т
Design and implement computer and information networ area networks (LAN), wide area networks (WAN), intra other data communications networks. Perform network and planning. May also design network and computer s	nets, extranets, and modeling, analysis,													
Computer User Support Specialists -		Α	В	С	D	E	F	G	Н		J	к	L	Т
Provide technical assistance to computer users. Answer computer problems in person, via telephone, or electro assistance concerning computer hardware and softwar	nically. May provide													

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OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	н	I	J	К	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Computer Network Support Specialists -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Analyze, test, troubleshoot, and evaluate existing networ local area network (LAN), wide area network (WAN), ar a segment of a network system. Perform network maint correct operation with minimal interruption.	nd Internet systems or													
Architecture and Engineering Occupa			<u>I</u>		I	<u> </u>			I	<u> </u>	1		<u> </u>	
Electrical Engineers -		A	В	С	D	E	F	G	н		J	ĸ	L	т
Research, design, develop, test, or supervise the manu	facturing and			_				_			_		_	
installation of electrical equipment, components, or syst industrial, military, or scientific use. Excludes "Compute Engineers."	tems for commercial,													
Electronico Engineero Eveent Computer		A	В	С	D	E	F	G	Н		J	ĸ	L	Т
Electronics Engineers, Except Computer - Research, design, develop, or test electronic componer commercial, industrial, military, or scientific use employ electronic theory and materials properties. Design elect components for use in fields such as telecommunication guidance and propulsion control, acoustics, or instrume Excludes "Computer Hardware Engineers."	ing knowledge of ronic circuits and ns, aerospace										5	K		
Electrical and Electronic Engineering Technicians -		Α	В	С	D	E	F	G	н	I	J	к	L	Т
Apply electrical and electronic theory and related knowl the direction of engineering staff, to design, build, repai modify electrical components, circuitry, controls, and m "Broadcast Technicians."	edge, usually under r, calibrate, and													
Life, Physical, and Social Science Occ	upations													
Atmospheric and Space Scientists -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Investigate atmospheric phenomena and interpret meter prepare reports and forecasts for public and other uses analysts and forecasters whose functions require the de meteorology.	. Includes weather													

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OCCUPATIONAL TITLE AND		Α	В	C	D	E	F	G	Н	I	J	K	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Arts, Design, Entertainment, Sports,	and Media Oco	cupati	ions											
Art Directors -		A	В	С	D	E	F	G	н	1	J	к	L	Т
Formulate design concepts and presentation approach communications media, such as print, broadcasting, an workers engaged in art work or layout design.														
Multimedia Artists and Animators -		A	В	С	D	E	F	G	н	1	J	ĸ	L	Т
Create special effects, animation, or other visual image computers, or other electronic tools and media.	es using film, video, <b>27-1014</b>	-												
Graphic Designers -		A	В	С	D	E	F	G	н		J	К	L	т
Design or create graphics to meet specific commercial such as packaging, displays, or logos. May use a varie														
	27-1024													
Set and Exhibit Designers -		A	В	С	D	E	F	G	н		J	К	-   L	т
Design special exhibits and movie, television, and the	iter sets.													
	27-1027													
Actors -	<u> </u>	A	В	С	D	E	F	G	н		J	ĸ	L	т
Play parts in stage, television, radio, video, or motion p entertainment, information, or instruction. May dance a														
	27-2011													
Producers and Directors -		Α	В	С	D	E	F	G	н	I	J	К	L	Т
Produce or direct stage, television, radio, or motion pic entertainment, information, or instruction. Responsible such as interpretation of script, choice of actors, set de effects, and choreography.	for creative decisions, sign, sound, special													
	27-2012													
Music Directors and Composers -		A	В	С	D	E	F	G	н	I	J	К	L	Т
Conduct, direct, plan, and lead instrumental or vocal por musical groups, such as orchestras, bands, choirs, and arrangers, composers, choral directors, and orchestrat	d glee clubs. Includes ors.													
	27-2041													

					-	-	-	EES IN S kers Ac						
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	н	I	J	к	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999		Employment
Radio and Television Announcers -		Α	В	С	D	E	F	G	Н	- 1	J	К	L	Т
Speak or read from scripted materials, such as news re messages, on radio or television. May announce artist performance, identify station, interview guests, or act a ceremonies. Excludes "Broadcast News Analysts."	or title of s master of													
	27-3011													
Public Address System and Other Announcers -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Make announcements over public address system at s events. May act as master of ceremonies or disc jocke clubs, or other gathering places.														
	27-3012													
Broadcast News Analysts -		Α	В	С	D	E	F	G	Н	I	J	к	L	Т
Analyze, interpret, and broadcast news received from v	arious sources													
	27-3021													
			В	С	D	E	F	G	н			к		т
Reporters and Correspondents -	· · · · · · · · · · · · · · · · · · ·	A	B	U U		E	F	G			J	n	L	
Collect and analyze facts about newsworthy events by investigation, or observation. Report and write stories f magazine, radio, or television. Excludes "Broadcast New Content of the stories of the stor	or newspaper, news													
	27-3022													
Public Relations Specialists -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Engage in promoting or creating an intended public imagroups, or organizations. May write or select material from communications media.	or release to various													
	27-3031													
Editors -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Plan, coordinate, or edit content of material for publicat proposals and drafts for possible publication. Includes														
Writers and Authors -		Α	В	С	D	E	F	G	Н		J	K	L	Т
Originate and prepare written material, such as scripts, advertisements, and other material. Excludes "Public F and "Technical Writers."	elations Specialists"													
	27-3043													

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OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	н	I	J	K	L	т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079		\$101,920 - 128,959		\$163,800 - 207,999		Employment
Audio and Video Equipment Technicians -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Set up and/or operate audio and video equipment inclu speakers, video screens, projectors, video monitors, re wires and cables, sound and mixing boards, and relate concerts, sports events, meetings and conventions, pre conferences. May also set up and operate lighting syst "Sound Engineering Technicians."	cording equipment, d equipment for esentations, and news													
	27-4011			1		[								
Broadcast Technicians -		A	В	С	D	E	F	G	н	I	J	К	L	Т
Set up, operate, and maintain the electronic equipment radio and television programs. Control audio equipment level and quality of sound during radio and television be transmitter to broadcast radio or television programs.	t to regulate volume													
	27-4012													
Sound Engineering Technicians -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Operate machines and equipment to record, synchroni music, voices, or sound effects in sporting arenas, thea recording studios, or movie and video productions.	ater productions,													
	27-4014													
Photographers - Photograph people, landscapes, merchandise, or other digital or film cameras and equipment. May develop ne computer software to produce finished images and prin and aerial photographers, and photojournalists.	gatives or use ts. Includes scientific	A	В	С	D	E	F	G	Н	I	J	К	L	Т
	27-4021													
Camera Operators, Television, Video, and Motion P	icture -	Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Operate television, video, or motion picture camera to a scenes for various purposes, such as TV broadcasts, a production, or motion pictures.	record images or Idvertising, video 27-4031													
	21-4001					_	_							
Film and Video Editors -		A	В	С	D	E	F	G	н		J	K	L	Т
Edit moving images on film, video, or other media. May soundtracks with images. Excludes "Sound Engineerin	g Technicians."													
	27-4032													

								EES IN S rkers Ac						
OCCUPATIONAL TITLE AND		A	в	с	D	E	F	G	Н		J	ιις, K	L	т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Building and Grounds Cleaning and I	Maintenance O	ccupa	ations											-
Janitors and Cleaners, Except Maids and Houseke	eping Cleaners -	A	В	С	D	E	F	G	н	I	J	К	L	Т
Keep buildings in clean and orderly condition. Perform duties. Duties may include tending furnace and boiler, maintenance activities, notifying management of need cleaning snow or debris from sidewalk.	performing routine for repairs, and													
Personal Care and Service Occupatio	37-2011													
Makeup Artists, Theatrical and Performance -	115	A	в	С	D	E	F	G	н		J	ĸ	L	т
Apply makeup to performers to reflect period, setting, a role.	and situation of their		_											
	39-5091													
Sales and Related Occupations														
First-Line Supervisors of Non-Retail Sales Workers	; -	Α	В	C	D	E	F	G	Н	I	J	К	L	Т
Directly supervise and coordinate activities of sales wo sales workers. May perform duties, such as budgeting, personnel work, in addition to supervisory duties.														
	41-1012													
Advertising Sales Agents -		Α	В	C	D	E	F	G	н	I	J	К	L	Т
Sell or solicit advertising space, time, or media in publi radio, or Internet establishments or public spaces.	cations, signage, TV,													
	41-3011													
Sales Representatives of Services, Except Advertis Travel, and Financial Services -	sing, Insurance,	A	B	С	D	E	F	G	н	1	J	К	L	Т
Sell services to individuals or businesses. May describ client problems. Excludes "Telemarketers."	e options or resolve													
	41-3098													
Sales Representatives, Wholesale and Manufacturi	ng, Except	A	В	С	D	E	F	G	Н	I	J	К	L	Т
Technical and Scientific Products - Sell goods for wholesalers or manufacturers to busines	sees or groups of													
individuals. Work requires substantial knowledge of ite														
	41-4012						F						L	
Telemarketers - Solicit donations or orders for goods or services over the	ne telenhone	A	В	С	D	E		G	н		J	к	L	т
	41-9041	-												

					-	-	-	EES IN S rkers Ac						
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959		\$163,800 - 207,999		Employment
Office and Administrative Support O	ccupations													
First-Line Supervisors of Office and Administrative	e Support Workers -	Α	В	С	D	E	F	G	н	I	J	К	L	Т
Directly supervise and coordinate the activities of cleric support workers.														
	43-1011													
Switchboard Operators, Including Answering Servi	ice -	Α	В	С	D	E	F	G	н	I	J	К	L	Т
Operate telephone business systems equipment or sw calls. May supply information to callers and record mes														
	43-2011													
Bill and Account Collectors -		Α	В	С	D	E	F	G	н	I	J	К	L	Т
Solicit payment from delinquent customers. Receive pa amount to customer's account; prepare statements to o customer fails to respond; initiate repossession proceed disconnection; and keep records of collection and state	credit department if dings or service	-												
Billing and Posting Clerks -		Α	В	С	D	E	F	G	н	1	J	к	L	Т
Compile, compute, and record data for billing purposes invoices for services rendered or for delivery or shipme														
	43-3021													
Bookkeeping, Accounting, and Auditing Clerks -		Α	В	С	D	E	F	G	н	I	J	К	L	Т
Compute, classify, and record data to keep financial re Perform routine calculating, posting, and verifying dutie financial data for use in maintaining accounting records accuracy of figures, calculations, and postings pertaining transactions recorded by other workers. Excludes "Pay Clerks."	es to obtain primary s. May also check the ng to business													
	43-3031													
Payroll and Timekeeping Clerks -		Α	В	C	D	E	F	G	Н	I	J	К	L	Т
Compile and record employee time and payroll data. Memployees' time worked, production, and commission. post wages and deductions, or prepare paychecks.	May compute and													
	43-3051													

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OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	н	I	J	K	L	т
<b>DESCRIPTION OF DUTIES</b>	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999		Employment
Customer Service Representatives -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Interact with customers to provide information in respon- products and services and to handle and resolve comp individuals whose duties are primarily installation, sales	laints. Excludes													
	43-4051													
File Clerks -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
File correspondence, cards, invoices, receipts, and oth and remove material from file when requested.	er records. Locate													
	43-4071													
Order Clerks -		A	В	С	D	E	F	G	Н	I	J	к	L	Т
Receive and process incoming orders for materials, merchandise, classified ads, or services such as repairs, installations, or facility rental. Inform customers of receipt, prices, shipping dates, and delays, prepare contracts, and handle complaints. Excludes dispatchers who both dispatch and take orders for services.														
Human Resources Assistants, Except Payroll and	Fimekeeping -	Α	В	С	D	E	F	G	н	I	J	к	L	Т
Compile and keep personnel records. May prepare rep	orts for employment files and furnish													
	43-4161													
Receptionists and Information Clerks -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Answer inquiries and provide information regarding activities conducted at establishment and location of departments, offices, and employees within the organization. Excludes "Switchboard Operators, Including Answering Service."														
	43-4171													
43-4161         Receptionists and Information Clerks -         Answer inquiries and provide information regarding activities conducted establishment and location of departments, offices, and employees with the organization. Excludes "Switchboard Operators, Including Answering Service."         Mathematical Service and Excludes "Switchboard Operators, Including Answering Service."         Dispatchers, Except Police, Fire, and Ambulance -         Schedule and dispatch workers, work crews, equipment, or service vehi		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Schedule and dispatch workers, work crews, equipmer for conveyance of materials, freight, or passengers, or service, or emergency repairs rendered outside the pla use radio, telephone, or computer to transmit assignment statistics and reports on work progress.	for installation, ce of business. May													

										BE RANG				
OCCUPATIONAL TITLE AND		Α	В	С	D	Е	F	G	н	I	J	K	L	т
<b>DESCRIPTION OF DUTIES</b>	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079			\$128,960 - 163,799			Employment
Production, Planning, and Expediting Clerks -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Coordinate and expedite the flow of work and materials departments of an establishment according to producti Excludes "Weighers, Measurers, Checkers, and Samp	on schedule.	-												
Shipping, Receiving, and Traffic Clerks -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Verify and maintain records on incoming and outgoing shipments. Prepare items for shipment. Assemble, address, stamp, and ship merchandise or material; receive, unpack, verify and record incoming merchandise or material; and arrange for the transportation of products. Excludes "Stock Clerks and Order Fillers."														
	43-5071													
Stock Clerks and Order Fillers -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Receive, store, and issue sales floor merchandise, ma and other items from stockroom, warehouse, or storag racks, tables, or customers' orders. May mark prices o set up sales displays. Excludes "Shipping, Receiving, a	e yard to fill shelves, n merchandise and													
Executive Secretaries and Executive Administrativ	e Assistants -	Α	В	С	D	E	F	G	Н		J	к	L	Т
Provide high-level administrative support. Conduct resistatistical reports, handle information requests, and pe functions such as preparing correspondence, receiving conference calls, and scheduling meetings. May also to lower-level clerical staff.	earch, prepare rform clerical g visitors, arranging rain and supervise													
	43-6011													
Secretaries and Administrative Assistants, Except Executive -	•	A	В	С	D	E	F	G	Н	I	J	К	L	Т
Perform routine clerical and administrative functions su correspondence, scheduling appointments, organizing or providing information to callers.	and maintaining files,													
	43-6014													

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OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	K	L	т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959		\$163,800 - 207,999	\$208,000 and over	Employment
Computer Operators -		Α	В	С	D	E	F	G	н	I	J	К	L	Т
Monitor and control electronic computer and peripheral electronic data processing equipment to process data according to operating instructions. Monitor and respond to operating and error messages. May enter commands at a computer terminal and set controls on computer and peripheral devices. Excludes "Computer Occupations" and "Data Entry Keyers."														
	43-9011													
Data Entry Keyers -		Α	В	С	D	E	F	G	н	1	J	К	L	Т
Operate data entry device, such as keyboard or photo Duties may include verifying data and preparing mater Excludes "Word Processors and Typists."														
	43-9021													
Office Clerks, General -		Α	В	С	D	E	F	G	н	1	J	к	L	Т
Perform duties too varied and diverse to be classified in occupation, requiring knowledge of office systems and may include a combination of answering telephones, b word processing, stenography, office machine operation	procedures. Duties ookkeeping, typing or	_												
Installation, Maintenance, and Repa	ir Occupations													
First-Line Supervisors of Mechanics, Installers, an	1	Α	В	С	D	E	F	G	н	1	J	К	L	Т
Directly supervise and coordinate the activities of mec repairers. Excludes team or work leaders.	hanics, installers, and													
	49-1011													
Telecommunications Equipment Installers and Rep Installers -		A	В	С	D	E	F	G	н	I	J	К	L	Т
Install, set-up, rearrange, or remove switching, distribudialing equipment used in central offices or headends. telephone, cable television, Internet, and other communications equipments on customers' property. May install communications equipment buildings.	Service or repair inications equipment	-												
												1		

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OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
<b>DESCRIPTION OF DUTIES</b>	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919		\$128,960 - 163,799			Employment
Electrical and Electronics Repairers, Commercial a	nd Industrial	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Equipment - Repair, test, adjust, or install electronic equipment, suc controls, transmitters, and antennas.	h as industrial													
	49-2094													
Telecommunications Line Installers and Repairers	-	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Install and repair telecommunications cable, including f	iber optics.													
	49-9052													
Camera and Photographic Equipment Repairers -		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
Repair and adjust cameras and photographic equipment commercial video and motion picture camera equipment														
	49-9061													
Maintenance and Repair Workers, General -			В	С	D	Е	F	G	Н	I	J	К	L	Т
Perform work involving the skills of two or more maintenance occupations to keep machines, mechanical equipment, or the structure of an establishment in repair. Duties may involve pipe fitting; boiler making; insulating; welding; machining; carpentry; repairing electrical or mechanical equipment; installing, aligning, and balancing equipment; and repairing buildings, floors, or stairs.														
	49-9071													Т
HelpersInstallation, Maintenance, and Repair Wor		Α	В	С	D	E	F	G	Н	l	J	К	L	
Help installation, maintenance, and repair workers in m replacement, and repair of vehicles, industrial machine electronic equipment. Furnish tools, materials, and sup workers; clean work area, machines, and tools; and ho for other workers.	ry, and electrical and plies to other ld materials or tools													
	49-9098		<u> </u>	l	l	l			I		<u> </u>			_
	Subtotal												Т	
											otal oyment	t		

## Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report.

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OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	ĸ	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
		A	В	С	D	E	F	G	н		J	К	L	Т
						_		U					_	
		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
FIPS Schedule Number	NAICS Code	Unit Total Employment		yment	Reviewed By		y Date Reviewed			Subtotal Employment - this page				
FOR OFFICE												<u>J</u>		<u> </u>
USE ONLY										Total Employment identified on this form			ntified	

## Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report. If you need additional space to report the workers in your establishment, please photocopy this page.

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OCCUPATIONAL 7	<b>FITLE AND</b>		Α	В	С	D	Е	F	G	н	I	J	ĸ	L	Т
<b>DESCRIPTION OF DUTIES</b>		Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
		Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
			Α	В	С	D	Е	F	G	Н	I	J	к	L	Т
			A	В	С	D	E	F	G	Н	1	J	ĸ	L	Т
					Ŭ	D		•	Ŭ					-	•
															I
			A	В	С	D	E	F	G	н	I	J	K	L	Т
			A	В	С	D	E	F	G	Н	I	J	К	L	Т
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			1												
FIPS	Schedule Number	NAICS Code	Unit Total Employment			Review	wed By	Date Re	eviewed		Subto	tal Emp	loyment	- this	
			0111			110/101		Dato He			Gubio		ige	- 1113	
FOR OFFICE USE ONLY														J	
											Total Employment identified			ntified	
												on thi	s form		