OCCUPATIONAL EMPLOYMENT REPORT OF MANAGEMENT, SCIENTIFIC, AND TECHNICAL CONSULTING SERVICES (541600)

In Cooperation with the U.S. Department of Labor



What this report is about: This form asks for information about the occupations and wages of the employees described in Item 3. Please complete Items 1 through 5 below. Next, please provide the information requested beginning on page 1 for the employees who received pay for the pay period that included the reference date printed in bold in Item 3. The instructions on pages ii and iii explain how to provide the requested information. For more on the OES program, including national, state, and metropolitan area employment and wage estimates by occupation, please see our website at http://www.bls.gov/OES. This form asks for information about the employees described below. Our estimate of 3 1 Which of the following options describes the status of the location(s) in Item 3 employment for these employees appears at the top right corner of the label. Please as of the reference date also printed in Item 3? make any needed address corrections. Operating: Go to Item 2. Temporarily closed during the reference period: Report data only for employees paid for work during the reference period. If no employees worked for pay, report "0" in section 4 of this page and return the form in the reply envelope provided. Permanently out of business as of / / : Return the form to the address at the top. Sold or merged: Enter the new name and address below, then go to Item 2. New Name: How many employees, both full and part-time, worked at this location(s) during the pay period that included the reference date printed in Item 3? New Address: Enter the number here... Do Not Include Include • Full or part-time paid workers Contractors and temporary agency Our records show that your main products or services are related to those listed employees not on your payroll Workers on paid leave below. If they are not, please list your main products or services on the lines Unpaid family workers Workers assigned temporarily to provided and continue with the rest of the report. other units Workers on unpaid leave

- Incorporated firms paid owners, officers, and staff
 Uni owners, owners,
- Unincorporated firms proprietors, owners, and partners
 - Workers not covered by unemployment insurance

Do all employees reported above work at one location?

		Yes	No Enter number of locations]
	5	Please tel	l us who to contact if we have questions about your data.	FOR OFFICE
		Name:		USE ONLY
		Title:		
		Phone:	Date:	
		E-mail ad	dress:	

Instructions for Reporting by Occupation

Instructions for Reporting Wage Information

 Report employees in the occupations in which they are working, not necessarily in occupations for which they have been trained.

For example: An employee trained as an engineer, but working as a drafter, should be reported as a drafter.

- Report each employee only once in the occupation that requires the **highest** level of skill if the employee performs work in two or more occupations. If there is **no** measurable difference in skill requirements, report employees in the occupation in which they spend the **most** time.
- Use the description of duties along with the job titles to determine where to place employees. Do not rely on job titles alone.
- Report **apprentices** and **trainees** in the job for which they are being trained. Report **helpers** separately because they are not in training for the occupation they are helping.
- Report part-time workers in the job they perform.
- Professionals who directly supervise other workers in professional occupations should be classified in the same occupation as the workers they supervise.
 For example, a drafter that supervises other drafters is classified as a drafter.
- Workers in Service, Sales, Office and Administrative, Forestry and Farming, Production, Maintenance, and Transportation occupations who spend 80 percent or more of their time performing supervisory duties should be reported as supervisors. Workers with supervisory duties who spend less than 80 percent of their time supervising should be reported with the workers they supervise.

For all employees:

- Please use the hourly and annual wage rate categories to report employees. If wages are not recorded by hour or year (bi-weekly, or monthly for example), convert them into an hourly wage rate.
- For part-time workers, please report the specific hourly wage rate, not an average.
- For tip, commission, and piece-rate workers, please estimate the earnings (base pay plus tips, commissions, or piece rates), and report the appropriate wage.
- For salaried workers who do not work a standard 2080 hours per year (40 hours per week), please report wages on an hourly basis. For workers who are paid an annual salary by contract, such as Airline Pilots, report their annual salary.

• Attendance Bonus

Back Pay

Holiday Bonus

Jury Duty Pay

Meal Payments

Holiday Premium Pay

Merchandise Discounts

Nonproduction Bonus

Lodging Payments

• Draw

• Include and/or exclude from pay as follows:

Include as pay

- Base Rate
- Commissions
- Cost-of-Living Allowance
- Deadheading Pay
- Guaranteed Pay
- Hazard Pay
- Incentive Pay
- Longevity PayPiece Rate
- Portal-to-Portal Rate
- Production Bonus
- Tips

Exclude as pay

- Perquisites
- Profit Sharing Payment
- Relocation Allowance
- Severance Pay
- Shift Differential
- Stock Bonuses
- Tool Allowance
- Tuition Repayments
- Uniform Allowance
- Weekend Pay
- Overtime Pay

On-call Pay

The Bureau of Labor Statistics, its employees, agents, and partner statistical agencies, will use the information you provide for statistical purposes only and will hold the information in confidence to the full extent permitted by law. In accordance with the Confidential Information Protection and Statistical Efficiency Act of 2002 (Title 5 of Public Law 107-347) and other applicable Federal laws, your responses will not be disclosed in identifiable form without your informed consent. This report is authorized by law, 29 U.S.C. §2. Your voluntary cooperation is needed to make the results of this report comprehensive, accurate, and timely.

*We estimate that it will vary from 30 minutes to 6 hours to complete this report, depending on such factors as the size of the establishment. This includes time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing this information. If you have any comments regarding these estimates or any other aspects of this report, including suggestions for reducing this burden, send them to the U.S. Bureau of Labor Statistics, Division of Occupational Employment Statistics (1220-0042), 2 Massachusetts Avenue NE, Suite 2135, Washington, DC 20212. Please do not return your questionnaire to this address. Use the enclosed preaddressed envelope or the address provided at the top of the first page to return your completed questionnaire. You do not have to complete this questionnaire if it does not display a currently valid OMB control number.

Instructions for Completing the Report

On the following pages you will find the Occupational Employment Report. Please refer to the example below and the guidelines on page ii for instructions on how to complete the form. If you have employees whose occupations are not found in the list provided, please use the supplemental pages at the end of this report. Please write each unique occupational title on a separate line along with a short description of duties, the number of employees in each wage category, and the total employment for each occupation.

OCCUPATIONAL TITLE A DESCRIPTION OF DUTIES				l	-	-	-	-	-		AGE RA Hourly			
		Α	В	С	D	Е	F	G	Н	I	J	к	L	т
	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary under \$ (full-time only) \$19,240							\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Accountants and Auditors - Exa and interpret accounting records a giving advice or preparing statem	for the purpose of			1	2	3								6
	13-2011				\square									/

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For each occupation listed, read the definition to determine which occupations are found in your establishment. **2** For each occupation that is found in your establishment, write in the number of workers in this occupation, based on their wages.

For example, there are six Accountants in your establishment. One is part-time, working 20 hours a week, and earns \$12,480 per year; and five are full-time: two earn \$32,000 per year, and three earn \$46,000. Calculate an hourly wage for the part-time worker by dividing the annual wage by the number of hours worked; 20 hrs x 52 weeks = 1040 hrs/yr, \$12480/1040 hrs = \$12/hr. Write "1" in column C. For the full-time workers, use their annual wage: write "2" in column D and "3" in column E. Add up the total number of workers in this occupation and write the figure in the Total Employment column, making sure the total agrees with your records.

NUMBER OF EMPLOYEES IN SELECTED WAGE RANGES (Report Part-time Workers According to an Hourly Rate) **OCCUPATIONAL TITLE AND** Α в С D Е F. G н κ т \$9.25 \$11.75 \$14.75 \$18.75 \$24.00 \$30.25 \$38.50 \$49.00 \$62.00 \$78.75 \$100.00 **DESCRIPTION OF DUTIES** Hourly under (part-time or full-time) \$9.25 - 18.74 - 23.99 - 30.24 48.99 - 61.99 - 78.74 - 99.99 - 11.74 - 14.74 - 38.49 and over Total Annual Salary \$19,240 \$24,440 \$30,680 \$39,000 \$49,920 \$62,920 \$80,080 \$101,920 \$128,960 \$163,800 \$208,000 Employment under \$19,240 - 24,439 - 30,679 - 38,999 - 49,919 - 62,919 - 80,079 - 101,919 - 128,959 - 163,799 - 207,999 and over (full-time only) **Management Occupations** (Managers in this section generally have other managers/supervisors reporting to them.) D Α в С Е F G н κ **Chief Executives -**.1 L Formulate policies and provide overall direction of private and public organizations within guidelines set up by a board of directors or other governing body. Plan, direct, or coordinate operational activities with the help of subordinate executives and managers. 11-1011 Α В С D Ε F G Н J κ L т General and Operations Managers -Plan, direct, or coordinate the operations of public or private organizations. Responsibilities include formulating policies, managing daily operations, and planning the use of materials and human resources, but are too general to be classified in any one functional area of management or administration. Excludes First-Line Supervisors. 11-1021 Marketing Managers -Α В С D Ε F G Н J Κ L Т Plan, direct, or coordinate marketing for products and services offered by a firm and identify potential customers. Develop pricing strategies with the goal of maximizing the firm's profits or share of the market while ensuring the firm's customers are satisfied. Oversee product development or monitor trends that indicate the need for new products and services. 11-2021 Α В С D Ε F G Н J Κ L т Sales Managers -Plan, direct, or coordinate the distribution of a product or service to the customer. Establish sales territories, guotas, goals, and training programs for sales representatives. Analyze sales statistics to determine sales potential and inventory requirements and to monitor the preferences of customoro

cusiomers.														
	11-2022													
Public Relations and Fundraising Managers -		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
Plan, direct, or coordinate activities to create or mainta image or raise issue awareness for their organization of direct, or coordinate activities to solicit and maintain fur projects or nonprofit organizations.	r client, or plan,													
	11-2031													

					-	-	-		SELECTI cording					
OCCUPATIONAL TITLE AND		Α	В	С	D	Е	F	G	н	I	J	K	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999		Employment
Administrative Services Managers -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Plan, direct, or coordinate one or more administrative s organization, such as records and information manage distribution, facilities planning and maintenance, and o Medical records administrators are included in "Medica Managers." Excludes "Purchasing Managers."	ment, mail ther support services.													
	11-3011													
Computer and Information Systems Managers -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Plan, direct, or coordinate activities in such fields as el processing, information systems, systems analysis, an programming.														
	11-3021													
Financial Managers -		Α	В	С	D	E	F	G	н	I	J	к	L	Т
Plan, direct, or coordinate accounting, investing, banki securities, and other financial activities of a branch, off an establishment.	ng, insurance, ice, or department of													
	11-3031													
Human Resources Managers -		Α	В	С	D	E	F	G	н	I	J	к	L	Т
Plan, direct, or coordinate human resources activities a organization. Excludes managers who primarily focus benefits or training and development.														
	11-3121													
Training and Development Managers -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Plan, direct, or coordinate the training and developmer an organization.	nt activities and staff of													
	11-3131													
Construction Managers -		A	В	С	D	E	F	G	Н		J	К	L	т
Plan, direct, or coordinate the construction and mainte and facilities. Participate in the conceptual developmen project and oversee its organization, scheduling, budg implementation. Includes managers in specialized con as carpentry or plumbing.	nt of a construction eting, and struction fields, such												_	
	11-9021													

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OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079			\$128,960 - 163,799			Employment
Architectural and Engineering Managers -		Α	В	С	D	E	F	G	н	I	J	К	L	Т
Plan, direct, or coordinate activities in such fields as are engineering or research and development in these field Sciences Managers."	ls. Excludes "Natural													
	11-9041													
Natural Sciences Managers -		Α	В	С	D	Е	F	G	Н	I	J	к	L	Т
Plan, direct, or coordinate activities in such fields as life sciences, mathematics, and research and development														
	11-9121													
Business and Financial Operations O	ccupations													
Purchasing Agents, Except Wholesale, Retail, and I	Farm Products -	Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Purchase machinery, equipment, tools, parts, supplies, necessary for the operation of an establishment. Purch finished materials for manufacturing.	or services ase raw or semi- 13-1023													
Human Resources Specialists -		Α	В	С	D	E	F	G	н	I	J	ĸ	L	Т
Perform activities in the human resource area. Includes specialists who screen, recruit, interview, and place wo "Compensation, Benefits, and Job Analysis Specialists" Development Specialists."	rkers. Excludes													
Logisticians -		Α	В	С	D	E	F	G	н	I	J	к	L	Т
Analyze and coordinate the logistical functions of a firm Responsible for the entire life cycle of a product, includ distribution, delivery, and final disposal of resources. Ex "Transportation, Storage, and Distribution Managers."	ing acquisition, xcludes													
	13-1081			I							I		I	
Management Analysts -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Conduct organizational evaluations, design systems pro- work simplification and measurement studies, and prep procedures manuals to assist management in operating effectively. Includes program analysts and managemen Excludes "Operations Research Analysts."	pare operations and g more efficiently and													

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OCCUPATIONAL TITLE AND		Α	В	С	D	Е	F	G	н	I	J	к	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959		\$163,800 - 207,999		Employment
Compensation, Benefits, and Job Analysis Special	ists -	Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Conduct programs of compensation and benefits and j employer. May specialize in specific areas, such as po and pension programs.	sition classification													
	13-1141													
Training and Development Specialists -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Design and conduct training and development program individual and organizational performance. May analyz	ns to improve e training needs.													
	13-1151	1												
Market Research Analysts and Marketing Specialis	ts -	A	В	C	D	E	F	G	Н	I	J	K	L	Т
Research local, regional, or national market conditions			_	-	_					-			_	
sales of a product or service, or create a marketing car information on competitors, prices, sales, and marketin survey results to create a marketing campaign based of preferences and buying habits.	mpaign. May gather ig methods. May use													
	13-1161													
		A	В	С	D	E	F	G	н		J	ĸ		т
Accountants and Auditors -	ancial statements						r -	9		•	J	ĸ		
Analyze and interpret accounting records to prepare fir give advice, or audit and evaluate statements prepared														
advise on systems of recording costs or other financial	and budgetary data.													
Excludes "Tax Examiners and Collectors, and Revenu														
	13-2011													
Financial Analysts -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Conduct quantitative analyses of information affecting of public or private institutions.	investment programs													
	13-2051													
Computer and Mathematical Occupa	tions													
Computer Systems Analysts -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Analyze data processing problems to improve compute user requirements, procedures, and problems to auton existing systems and review computer system capabili scheduling limitations. May analyze or suggest comme software.	nate or improve ties, workflow, and													
	15-1121	1												

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OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	н	I	J	К	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Information Security Analysts -		Α	В	С	D	E	F	G	Н	1	J	К	L	Т
Plan, implement, upgrade, or monitor security measure networks and information. May ensure security controls safeguard digital files and electronic infrastructure. May security breaches and viruses.	s are in place that y respond to computer													
	15-1122													
Computer Programmers -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Create, modify, and test computer applications code, for from specifications drawn up by software developers o user needs and design software solutions. May develo programs to store, locate, and retrieve specific docume information.	r others. May analyze p and write computer													
Software Developers, Applications -		Α	В	С	D	E	F	G	н	I	J	к	L	Т
Develop, create, and modify computer applications sof needs and develop software solutions. Design or custo the aim of optimizing efficiency. May analyze and desig an application area. May supervise computer program	omize software with gn databases within													
Software Developers, Systems Software -		Α	В	С	D	E	F	G	н	I	J	к	L	Т
Research, design, develop, and test operating systems compilers, and network distribution software. Set opera and formulate and analyze software requirements. May systems software.	ational specifications													
Web Developers -		Α	В	С	D	E	F	G	н	I	J	к	L	Т
Design, create, and modify Web sites. Analyze user new Web site content, graphics, performance, and capacity sites with computer applications. Convert written, graph components to compatible Web formats. Excludes "Mu Animators."	r. May integrate Web hic, audio, and video													
Database Administrators -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Administer, test, and implement computer databases. C computer databases. May plan, coordinate, and impler measures to safeguard computer databases.														

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OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	к	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Network and Computer Systems Administrators - Install, configure, and support an organization's local ar wide area network (WAN), and Internet systems or seg system. Ensure network availability. May monitor and te performance. May assist in network modeling, analysis, coordination between network and data communication software. May supervise computer user support special network support specialists. May administer network se	ment of a network est Web site , planning, and is hardware and lists and computer	A	B	С	D	E	F	G	H	1	J	к	L	Т
Computer Network Architects -		Α	В	С	D	E	F	G	Н		J	ĸ	L	т
Computer Network Architects - Design and implement computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Perform network modeling, analysis, and planning. May also design network and computer security measures. 15-1143														
Computer User Support Specialists -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Provide technical assistance to computer users. Answe computer problems in person, via telephone, or electron assistance concerning computer hardware and software	nically. May provide													
Computer Network Support Specialists -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Analyze, test, troubleshoot, and evaluate existing network local area network (LAN), wide area network (WAN), ar a segment of a network system. Perform network maint correct operation with minimal interruption.	nd Internet systems or													
Actuaries -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Analyze statistical data, such as mortality, accident, sic retirement rates and construct probability tables to fored May ascertain insurance rates required and cash reservence ensure payment of benefits.	cast risk and liability.													
	10-2011		В	С	D	E	F	G	l H		J	K		Т
Mathematicians - Conduct research in fundamental mathematics or in ap mathematical techniques to science, management, and problems in various fields using mathematical methods	other fields. Solve	<u>A</u>	D	U	U	E	r	0	n		5	ĸ	L	

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OCCUPATIONAL TITLE AND		Α	в	С	D	Е	F	G	н		J	к	L	т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Operations Research Analysts -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Formulate and apply mathematical modeling and other to develop and interpret information that assists manag making, policy formulation, or other managerial function analyze data and develop decision support software, so	pement with decision ns. May collect and													
	15-2031													
Statisticians -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Develop or apply mathematical or statistical theory and organize, interpret, and summarize numerical data. Ma such as bio-, agricultural, business, or economic statist mathematical and survey statisticians. Excludes "Surve	y specialize in fields ics. Includes ey Researchers."													
	15-2041													
Architecture and Engineering Occup	ations													
Cartographers and Photogrammetrists -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Collect, analyze, and interpret geographic information f surveys, aerial photographs, and satellite data. Resear prepare maps and other spatial data in digital or graphi Geographic Information Systems (GIS). May design an algorithms, data structures, and user interfaces for GIS systems.	ch, study, and ic form. May work with id evaluate													
Civil Engineers -		A	В	C	D	E	F	G	Н	1	J	ĸ	L	т
Perform engineering duties in planning, designing, and construction and maintenance of structures and facilitie railroads, airports, bridges, harbors, dams, pipelines, p water and sewage systems. Includes architectural, stru and geo-technical engineers. Excludes "Hydrologists."	es, such as roads, ower plants, and				_	_								
Electronics Engineers, Except Computer -		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
Research, design, develop, or test electronic componer commercial, industrial, military, or scientific use employ electronic theory and materials properties. Design elect components for use in fields such as telecommunication guidance and propulsion control, acoustics, or instrume Excludes "Computer Hardware Engineers."	ving knowledge of tronic circuits and ons, aerospace													

					NUMBE	R OF E	MPLOYE	EES IN S	SELECT			GES		
									cording					
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959		\$163,800 - 207,999	\$208,000 and over	Employment
Environmental Engineers -		A	В	С	D	Е	F	G	Н	l	J	К	L	Т
Research, design, plan, or perform engineering duties control, and remediation of environmental hazards usir disciplines. Work may include waste treatment, site rer control technology.	g various engineering													
Inductrial Engineero			В	С	D	E	F	G	Н		J	К		т
Industrial Engineers - Design, develop, test, and evaluate integrated systems industrial production processes, including human work control, inventory control, logistics and material flow, an Excludes "Health and Safety Engineers, Except Mining and Inspectors."	factors, quality nd cost analysis.		B				F		-			ĸ	L	
	17-2112													
Nuclear Engineers -		Α	В	С	D	E	F	G	н	I	J	к	L	Т
Conduct research on nuclear engineering projects or a theory of nuclear science to problems concerned with r use of nuclear energy and nuclear waste disposal.														
Environmental Engineering Technicians -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Apply environmental engineering principles to modify, t equipment and devices used in the prevention, control, environmental problems, such as waste treatment and under the direction of engineering staff or scientist.	and remediation of													
Life, Physical, and Social Science Occ	cupations													
Environmental Scientists and Specialists, Including	±	Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Conduct research to identify, abate, or eliminate source hazards that affect the environment or the health of the collect, synthesize, study, report, and recommend action derived from measurements or observations of air, foor other sources. Excludes "Conservation Scientists."	es of pollutants or population. May pon based on data													

											GE RAN ourly Ra			
OCCUPATIONAL TITLE AND		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919		\$128,960 - 163,799		\$208,000 and over	Employment
Geoscientists, Except Hydrologists and Geograph	ers -	Α	В	С	D	Е	F	G	Н	1	J	К	L	Т
Study the physical aspects of the Earth. May use geolo mathematics knowledge in exploration for oil, gas, min water; or in waste disposal, land reclamation, or other problems. May study the Earth's internal composition, and its magnetic, electrical, and gravitational forces. In crystallographers, paleontologists, stratigraphers, geod seismologists.	erals, or underground environmental atmospheres, oceans, cludes mineralogists,													
Hydrologists -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Research the distribution, circulation, and physical pro underground and surface waters; and study the form a precipitation, its rate of infiltration into the soil, moveme and its return to the ocean and atmosphere.	nd intensity of													
Economists -		Α	В	С	D	E	F	G	н	1	J	К	L	Т
Conduct research, prepare reports, or formulate plans problems related to the production and distribution of g monetary and fiscal policy. May collect and process ed data using sampling techniques and econometric metr	oods and services or conomic and statistical													
Survey Researchers -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Plan, develop, or conduct surveys. May analyze and ir data, determine objectives, or suggest or test question social scientists who primarily design questionnaires o teams. Excludes "Market Research Analysts and Mark "Statisticians."	wording. Includes r supervise survey													
Industrial-Organizational Psychologists -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Apply principles of psychology to human resources, ac management, sales, and marketing problems. Activitie planning; employee testing and selection, training and organizational development and analysis.	s may include policy													

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OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079		\$101,920 - 128,959	\$128,960 - 163,799		\$208,000 and over	Employment
Anthropologists and Archeologists -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Study the origin, development, and behavior of human the way of life, language, or physical characteristics of parts of the world. May engage in systematic recovery material evidence, such as tools or pottery remaining fr cultures, in order to determine the history, customs, and earlier civilizations.	people in various and examination of om past human													
	19-3091													
Environmental Science and Protection Technicians	, Including Health -	Α	В	C	D	E	F	G	Н	I	J	К	L	Т
Perform laboratory and field tests to monitor the environ sources of pollution under the direction of an environme engineer, or other specialist. May collect samples for te	ental scientist,													
	19-4031		I						I				<u> </u>	I
Legal Occupations														
Lawyers -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Represent clients in criminal and civil litigation and othe draw up legal documents, or manage or advise clients May specialize in a single area or may practice broadly law.	on legal transactions.													
														•
Arts, Design, Entertainment, Sports,	and Media Occ	upati	-											-
Graphic Designers -		A	В	С	D	E	F	G	Н	I	J	К		
Design or create graphics to meet specific commercial such as packaging, displays, or logos. May use a varie														
	27-1024													
Public Relations Specialists -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Engage in promoting or creating an intended public ima groups, or organizations. May write or select material for communications media.	age for individuals, or release to various 27-3031													
Technical Writers -		Α	В	С	D	E	F	G	Н		J	K	L	Т
Write technical materials, such as equipment manuals, operating and maintenance instructions. May assist in I														
	27-3042	1												

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OCCUPATIONAL TITLE AND		Α	В	С	D	Е	F	G	Н	I	J	K	L	т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079		\$101,920 - 128,959				Employment
Building and Grounds Cleaning and	Maintenance O	ccupa	ations	•										
Janitors and Cleaners, Except Maids and Houseker	eping Cleaners -	Α	В	С	D	E	F	G	н	I	J	К	L	Т
Keep buildings in clean and orderly condition. Perform duties. Duties may include tending furnace and boiler, maintenance activities, notifying management of need cleaning snow or debris from sidewalk.	performing routine													
	37-2011													
Sales and Related Occupations														_
First-Line Supervisors of Non-Retail Sales Workers	; -	Α	В	С	D	E	F	G	н	1	J	К	L	Т
Directly supervise and coordinate activities of sales wo sales workers. May perform duties, such as budgeting, personnel work, in addition to supervisory duties.														
	41-1012													
Sales Representatives of Services, Except Advertis Travel, and Financial Services -	sing, Insurance,	A	В	С	D	E	F	G	н	1	J	К	L	Т
Sell services to individuals or businesses. May describ client problems. Excludes "Telemarketers."	e options or resolve													
	41-3098	-												
Sales Representatives, Wholesale and Manufacturi	ng, Except	Α	В	С	D	E	F	G	н	1	J	К	L	Т
Technical and Scientific Products -														
Sell goods for wholesalers or manufacturers to busines individuals. Work requires substantial knowledge of ite														
	41-4012													
Telemarketers -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Solicit donations or orders for goods or services over the	ne telephone.													
	41-9041													
Office and Administrative Support O	ccupations													
First-Line Supervisors of Office and Administrative	Support Workers -	A	В	С	D	E	F	G	н	1	J	К	L	Т
Directly supervise and coordinate the activities of cleric support workers.	al and administrative													
	43-1011													

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OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	К	L	т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Bill and Account Collectors -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Solicit payment from delinquent customers. Receive pa amount to customer's account; prepare statements to c customer fails to respond; initiate repossession proceed disconnection; and keep records of collection and statu	redit department if dings or service													
Billing and Depting Clarks		A	В	С	D	Е	F	G	H		J	ĸ		т
Billing and Posting Clerks - Compile, compute, and record data for billing purposes invoices for services rendered or for delivery or shipme	. Prepare billing nt of goods. 43-3021					E		0			5	K		
Bookkeeping, Accounting, and Auditing Clerks -		Α	В	С	D	Е	F	G	н	I	J	к	L	Т
Compute, classify, and record data to keep financial re- Perform routine calculating, posting, and verifying dutie financial data for use in maintaining accounting records accuracy of figures, calculations, and postings pertaining transactions recorded by other workers. Excludes "Pay Clerks."	s to obtain primary . May also check the ng to business													
Payroll and Timekeeping Clerks -		A	В	С	D	E	F	G	H		J	ĸ		т
Compile and record employee time and payroll data. M employees' time worked, production, and commission. post wages and deductions, or prepare paychecks.						_							_	
Customer Service Representatives -		Α	В	С	D	E	F	G	н	I	J	к	L	Т
Interact with customers to provide information in respon products and services and to handle and resolve comp individuals whose duties are primarily installation, sales	laints. Excludes													
File Clerks -		A	В	С	D	E	F	G	н	I	J	ĸ	L	Т
File correspondence, cards, invoices, receipts, and oth and remove material from file when requested.	er records. Locate 43-4071													
Interviewere Everet Elizibility and Loop		A	В	С	D	E	F	G	н		J	ĸ		Т
Interviewers, Except Eligibility and Loan - Interview persons by telephone, mail, in person, or by o purpose of completing forms, applications, or question classify, and file forms.	other means for the naires. May sort, 43-4111		D	U	0	E	F	0	n	1	5	n	L	

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OCCUPATIONAL TITLE AND		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	- 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Human Resources Assistants, Except Payroll and	Timekeeping -	A	В	С	D	E	F	G	Н	I	J	К	L	Т
Compile and keep personnel records. May prepare reprecords, file employment records, or search employee information to authorized persons.	files and furnish													
	43-4161													
Receptionists and Information Clerks -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Answer inquiries and provide information regarding act establishment and location of departments, offices, and the organization. Excludes "Switchboard Operators, In Service."	d employees within													
	43-4171													
Production, Planning, and Expediting Clerks -		A	В	С	D	E	F	G	Н	I	J	К	L	Т
Coordinate and expedite the flow of work and material departments of an establishment according to producti Excludes "Weighers, Measurers, Checkers, and Samp	on schedule. Iers, Recordkeeping."													
	43-5061													
Shipping, Receiving, and Traffic Clerks -		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Verify and maintain records on incoming and outgoing items for shipment. Assemble, address, stamp, and sh material; receive, unpack, verify and record incoming r material; and arrange for the transportation of products Clerks and Order Fillers."	ip merchandise or nerchandise or s. Excludes "Stock													
	43-5071													
Stock Clerks and Order Fillers -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Receive, store, and issue sales floor merchandise, ma and other items from stockroom, warehouse, or storag racks, tables, or customers' orders. May mark prices o set up sales displays. Excludes "Shipping, Receiving, a	e yard to fill shelves, n merchandise and													
Executive Secretaries and Executive Administrativ	e Assistants -	Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Provide high-level administrative support. Conduct res statistical reports, handle information requests, and pe functions such as preparing correspondence, receiving conference calls, and scheduling meetings. May also t lower-level clerical staff.	rform clerical visitors, arranging rain and supervise													
	43-6011		1		1		1							

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OCCUPATIONAL TITLE AND		Α	В	С	D	Е	F	G	Н	I	J	K	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
Secretaries and Administrative Assistants, Except Executive -	Legal, Medical, and	A	В	С	D	E	F	G	Н	I	J	К	L	Т
Perform routine clerical and administrative functions su correspondence, scheduling appointments, organizing or providing information to callers.	and maintaining files,													
	43-6014													
Computer Operators -		Α	В	С	D	E	F	G	н	I	J	к	L	Т
Monitor and control electronic computer and periphera processing equipment to process data according to op Monitor and respond to operating and error messages, commands at a computer terminal and set controls on peripheral devices. Excludes "Computer Occupations" Keyers."	erating instructions. . May enter computer and													
	43-9011													
Data Entry Keyers -		Α	В	С	D	E	F	G	н	1	J	к	L	Т
Operate data entry device, such as keyboard or photo Duties may include verifying data and preparing materi Excludes "Word Processors and Typists."	ials for printing.													
	43-9021													
Word Processors and Typists -		Α	В	С	D	Е	F	G	н	I	J	к	L	Т
Use word processor, computer, or typewriter to type le or other material from rough draft, corrected copy, or v perform other clerical duties as assigned. Excludes "Da "Secretaries and Administrative Assistants," "Court Re Transcriptionists."	oice recording. May ata Entry Keyers,"													
Mail Clerks and Mail Machine Operators, Except Po	ostal Service -	Α	В	С	D	E	F	G	Н	I	J	К	L	Т
Prepare incoming and outgoing mail for distribution. Ti sort, and route incoming mail; and address, seal, stam postage to outgoing mail or packages. Duties may also necessary records and completed forms.	p, fold, stuff, and affix													
Office Clerks, General -		Α	В	С	D	E	F	G	н	1	J	K	L	Т
Perform duties too varied and diverse to be classified i occupation, requiring knowledge of office systems and may include a combination of answering telephones, b word processing, stenography, office machine operation	procedures. Duties ookkeeping, typing or													

						ER OF E rt Part-ti								
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079			\$128,960 - 163,799		\$208,000 and over	Employment
Installation, Maintenance, and Repai	ir Occupations													
Maintenance and Repair Workers, General -		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
Perform work involving the skills of two or more mainter keep machines, mechanical equipment, or the structure in repair. Duties may involve pipe fitting; boiler making; machining; carpentry; repairing electrical or mechanica installing, aligning, and balancing equipment; and repair or stairs.	e of an establishment insulating; welding; l equipment;													
	49-9071													
Production Occupations														
Inspectors, Testers, Sorters, Samplers, and Weight	ers -	Α	В	С	D	Е	F	G	Н	I	J	к	L	Т
Inspect, test, sort, sample, or weigh nonagricultural raw processed, machined, fabricated, or assembled parts of defects, wear, and deviations from specifications. May measuring instruments and complex test equipment.	r products for													
	51-9061													
Transportation and Material Moving	Occupations													
Laborers and Freight, Stock, and Material Movers, I	Hand -	Α	В	С	D	E	F	G	н	I	J	К	L	Т
Manually move freight, stock, or other materials or perf labor. Includes all manual laborers not elsewhere class material moving workers who use power equipment.														
	00-1002									I				
										Subto Emplo	otal oymen	t		Т

Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report.

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OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	к	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
		A	В	С	D	E	F	G	Н	I	J	K	L	Т
		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
		Α	В	С	D	Е	F	G	Н	I	J	К	L	Т
			В	C	D	E	F	G	Н		J	ĸ	L	Т
						_	•			•			_	
FIPS Schedule Number	NAICS Code	Unit	Total Employ	/ment	Review	wed By	Date Re	eviewed		Subto	otal Emp pa	loyment ige	t - this	
USE ONLY										Total E	Employn on thi	nent ide s form	ntified	

Instructions for Completing the Supplemental Page

Please use these supplemental pages to report employees whose occupations were not found on the preceding pages. Please write in each unique occupational title, a short description of duties, the number of employees found in each wage column, and the total employment for each occupation. Refer to pages ii and iii for detailed instructions on how to report by occupation, how to determine wages, and how to complete the report. If you need additional space to report the workers in your establishment, please photocopy this page.

									SELECT					
OCCUPATIONAL TITLE AND		Α	В	С	D	E	F	G	Н	I	J	K	L	Т
DESCRIPTION OF DUTIES	Hourly (part-time or full-time)	under \$9.25	\$9.25 - 11.74	\$11.75 - 14.74	\$14.75 - 18.74	\$18.75 - 23.99	\$24.00 - 30.24	\$30.25 - 38.49	\$38.50 - 48.99	\$49.00 - 61.99	\$62.00 - 78.74	\$78.75 - 99.99	\$100.00 and over	Total
	Annual Salary (full-time only)	under \$19,240	\$19,240 - 24,439	\$24,440 - 30,679	\$30,680 - 38,999	\$39,000 - 49,919	\$49,920 - 62,919	\$62,920 - 80,079	\$80,080 - 101,919	\$101,920 - 128,959	\$128,960 - 163,799	\$163,800 - 207,999	\$208,000 and over	Employment
		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
		A	В	С	D	E	F	G	Н	1	J	К	L	т
						-		•		•	•	IX.	-	•
		A	В	С	D	E	F	G	Н	-	J	K	L	Т
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		A	В	С	D	E	F	G	н		J	К	L	Т
		-												
		Α	В	С	D	E	F	G	Н	I	J	К	L	Т
FIPS Schedule Number	NAICS Code	Unit	Total Employ	/ment	Reviev	ved By	Date Re	eviewed		Subto		loyment	- this	
	NAICS Code	Unit	Total Employ	vment	Review	ved By	Date Re	eviewed		Subto		loyment ige	: - this	
FOR OFFICE USE ONLY	NAICS Code	Unit	Total Employ	yment	Review	ved By	Date Re	eviewed			ра			