

**ESTABLISHMENT DATA  
STATE HOURS AND EARNINGS  
ANNUAL AVERAGES**

**Table 3. Average hours and earnings of production employees on manufacturing payrolls, by State**

State	Average weekly hours			Average hourly earnings			Average weekly earnings		
	2017	2018	2019	2017	2018	2019	2017	2018	2019
Alabama.....	43.3	43.7	43.2	19.89	20.10	19.93	861.24	878.37	860.98
Alaska.....	39.7	39.5	32.2	21.61	20.21	21.27	857.92	798.30	684.89
Arizona.....	40.4	40.6	41.8	17.50	19.49	20.36	707.00	791.29	851.05
Arkansas.....	40.7	42.8	42.4	16.09	17.40	18.48	654.86	744.72	783.55
California.....	40.8	41.4	40.4	22.46	23.16	23.96	916.37	958.82	967.98
Colorado.....	41.0	39.9	39.5	27.52	26.91	27.70	1,128.32	1,073.71	1,094.15
Connecticut.....	41.6	41.5	42.3	25.01	26.85	27.20	1,040.42	1,114.28	1,150.56
Delaware.....	41.4	43.0	44.2	19.17	19.14	20.13	793.64	823.02	889.75
District of Columbia <sup>1</sup> .....	—	—	—	—	—	—	—	—	—
Florida.....	41.2	43.7	42.8	21.47	21.76	23.29	884.56	950.91	996.81
Georgia.....	43.0	43.2	42.8	18.44	18.92	19.59	792.92	817.34	838.45
Hawaii.....	39.7	37.1	37.1	20.49	20.63	22.19	813.45	765.37	823.25
Idaho.....	40.4	41.0	40.2	18.31	18.37	18.80	739.72	753.17	755.76
Illinois.....	42.2	43.0	42.5	20.22	21.30	21.89	853.28	915.90	930.33
Indiana.....	41.9	42.1	42.1	19.58	20.19	20.96	820.40	850.00	882.42
Iowa.....	42.0	41.6	41.3	19.37	19.68	20.60	813.54	818.69	850.78
Kansas.....	42.3	43.5	41.2	19.15	19.95	20.71	810.05	867.83	853.25
Kentucky.....	42.2	42.7	43.0	20.30	20.45	20.78	856.66	873.22	893.54
Louisiana.....	42.1	43.8	43.6	21.88	22.01	22.57	921.15	964.04	984.05
Maine.....	41.2	40.5	41.6	22.18	22.48	22.50	913.82	910.44	936.00
Maryland.....	41.0	42.3	42.8	19.94	20.32	20.34	817.54	859.54	870.55
Massachusetts.....	41.9	41.8	41.6	23.69	24.57	25.03	992.61	1,027.03	1,041.25
Michigan.....	43.1	43.3	42.5	20.76	21.32	22.22	894.76	923.16	944.35
Minnesota.....	40.9	40.8	41.0	20.76	21.71	22.77	849.08	885.77	933.57
Mississippi.....	41.6	41.2	40.8	20.58	20.54	20.77	856.13	846.25	847.42
Missouri.....	40.6	40.5	40.0	21.02	21.10	21.55	853.41	854.55	862.00
Montana.....	37.9	37.6	35.7	19.31	20.94	20.60	731.85	787.34	735.42
Nebraska.....	41.9	40.2	40.9	18.52	19.12	19.98	775.99	768.62	817.18
Nevada.....	40.1	41.9	42.7	19.51	19.75	20.61	782.35	827.53	880.05
New Hampshire.....	42.4	43.3	42.5	21.57	21.64	22.48	914.57	937.01	955.40
New Jersey.....	39.7	40.5	40.9	21.59	22.10	23.68	857.12	895.05	968.51
New Mexico.....	38.8	38.8	39.0	17.39	18.09	19.59	674.73	701.89	764.01
New York.....	40.1	41.2	40.5	20.55	22.05	22.83	824.06	908.46	924.62
North Carolina.....	42.1	41.8	41.3	17.74	18.27	18.40	746.85	763.69	759.92
North Dakota.....	39.5	38.6	38.1	19.94	19.77	20.99	787.63	763.12	799.72
Ohio.....	42.5	42.4	41.6	21.05	21.52	21.72	894.63	912.45	903.55
Oklahoma.....	42.0	43.0	44.0	18.94	19.00	18.94	795.48	817.00	833.36
Oregon.....	40.4	39.6	38.4	20.67	21.70	22.66	835.07	859.32	870.14
Pennsylvania.....	41.2	41.3	40.9	20.34	20.78	21.60	838.01	858.21	883.44
Rhode Island.....	39.9	40.7	38.5	19.00	19.15	19.59	758.10	779.41	754.22
South Carolina.....	43.0	43.5	42.8	19.07	19.30	20.52	820.01	839.55	878.26
South Dakota.....	41.2	41.4	39.7	18.75	18.80	19.48	772.50	778.32	773.36
Tennessee.....	42.1	42.5	41.5	18.72	19.51	19.76	788.11	829.18	820.04
Texas.....	42.3	43.1	43.9	21.72	21.87	21.89	918.76	942.60	960.97
Utah.....	40.5	40.2	40.4	20.69	20.83	21.23	837.95	837.37	857.69
Vermont.....	39.8	40.5	40.0	21.09	21.17	21.00	839.38	857.39	840.00
Virginia.....	40.9	40.5	39.8	18.90	19.10	19.47	773.01	773.55	774.91
Washington.....	41.7	42.3	42.6	27.38	28.43	29.16	1,141.75	1,202.59	1,242.22
West Virginia.....	41.0	41.8	41.9	21.14	21.38	21.51	866.74	893.68	901.27
Wisconsin.....	41.4	41.7	40.5	20.25	20.56	21.49	838.35	857.35	870.35

See footnotes at end of table.

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**Table 3. Average hours and earnings of production employees on manufacturing payrolls, by State — Continued**

State	Average weekly hours			Average hourly earnings			Average weekly earnings		
	2017	2018	2019	2017	2018	2019	2017	2018	2019
Wyoming.....	41.1	41.2	41.9	22.78	23.94	25.76	936.26	986.33	1,079.34
Puerto Rico.....	39.1	38.1	39.5	12.60	12.37	12.50	492.66	471.30	493.75
Virgin Islands.....	37.5	35.0	37.1	18.11	18.41	20.59	679.13	644.35	763.89

<sup>1</sup> Data not available

NOTE: State data are currently estimated from 2019 benchmark levels. When more recent benchmark data are introduced with the release of January 2021 estimates, unadjusted data from April 2019 are subject to revision.