

**ESTABLISHMENT DATA  
STATE HOURS AND EARNINGS  
ANNUAL AVERAGES**

**Table 4. Average hours and earnings of all employees on private nonfarm payrolls, by State**

| State                     | Average weekly hours |      |      | Average hourly earnings |       |       | Average weekly earnings |          |          |
|---------------------------|----------------------|------|------|-------------------------|-------|-------|-------------------------|----------|----------|
|                           | 2017                 | 2018 | 2019 | 2017                    | 2018  | 2019  | 2017                    | 2018     | 2019     |
| Alabama.....              | 35.3                 | 35.3 | 35.2 | 22.67                   | 23.47 | 24.21 | 800.25                  | 828.49   | 852.19   |
| Alaska.....               | 35.1                 | 35.1 | 35.2 | 28.28                   | 28.78 | 29.02 | 992.63                  | 1,010.18 | 1,021.50 |
| Arizona.....              | 34.9                 | 35.0 | 34.8 | 25.21                   | 25.57 | 26.43 | 879.83                  | 894.95   | 919.76   |
| Arkansas.....             | 34.9                 | 35.1 | 35.0 | 20.59                   | 21.05 | 22.21 | 718.59                  | 738.86   | 777.35   |
| California.....           | 34.5                 | 34.6 | 34.4 | 30.05                   | 30.97 | 32.44 | 1,036.73                | 1,071.56 | 1,115.94 |
| Colorado.....             | 33.5                 | 33.7 | 33.3 | 27.60                   | 28.92 | 30.37 | 924.60                  | 974.60   | 1,011.32 |
| Connecticut.....          | 33.7                 | 33.9 | 33.8 | 31.16                   | 32.05 | 33.02 | 1,050.09                | 1,086.50 | 1,116.08 |
| Delaware.....             | 32.9                 | 33.0 | 33.0 | 26.22                   | 26.20 | 26.94 | 862.64                  | 864.60   | 889.02   |
| District of Columbia..... | 35.5                 | 35.2 | 35.5 | 40.67                   | 43.10 | 45.44 | 1,443.79                | 1,517.12 | 1,613.12 |
| Florida.....              | 34.3                 | 34.8 | 34.3 | 24.04                   | 24.81 | 25.66 | 824.57                  | 863.39   | 880.14   |
| Georgia.....              | 34.7                 | 34.9 | 34.8 | 25.35                   | 26.37 | 26.62 | 879.65                  | 920.31   | 926.38   |
| Hawaii.....               | 33.1                 | 32.9 | 32.7 | 26.19                   | 27.77 | 28.81 | 866.89                  | 913.63   | 942.09   |
| Idaho.....                | 33.8                 | 34.1 | 33.7 | 22.33                   | 22.74 | 23.20 | 754.75                  | 775.43   | 781.84   |
| Illinois.....             | 34.1                 | 34.3 | 34.0 | 26.79                   | 27.68 | 28.81 | 913.54                  | 949.42   | 979.54   |
| Indiana.....              | 35.1                 | 35.1 | 35.1 | 24.45                   | 24.91 | 25.58 | 858.20                  | 874.34   | 897.86   |
| Iowa.....                 | 34.4                 | 34.4 | 34.3 | 23.22                   | 23.92 | 24.74 | 798.77                  | 822.85   | 848.58   |
| Kansas.....               | 34.1                 | 34.2 | 34.4 | 23.20                   | 24.10 | 25.43 | 791.12                  | 824.22   | 874.79   |
| Kentucky.....             | 35.1                 | 35.0 | 35.1 | 21.82                   | 22.11 | 22.83 | 765.88                  | 773.85   | 801.33   |
| Louisiana.....            | 35.5                 | 36.1 | 36.2 | 22.99                   | 23.49 | 24.20 | 816.15                  | 847.99   | 876.04   |
| Maine.....                | 34.0                 | 34.2 | 33.8 | 23.22                   | 23.86 | 24.92 | 789.48                  | 816.01   | 842.30   |
| Maryland.....             | 34.3                 | 34.5 | 34.2 | 28.56                   | 30.02 | 30.38 | 979.61                  | 1,035.69 | 1,039.00 |
| Massachusetts.....        | 33.5                 | 33.4 | 33.2 | 31.79                   | 32.84 | 33.93 | 1,064.97                | 1,096.86 | 1,126.48 |
| Michigan.....             | 34.5                 | 34.7 | 34.3 | 24.52                   | 25.48 | 26.55 | 845.94                  | 884.16   | 910.67   |
| Minnesota.....            | 34.1                 | 34.0 | 33.7 | 28.42                   | 29.06 | 30.31 | 969.12                  | 988.04   | 1,021.45 |
| Mississippi.....          | 34.9                 | 34.7 | 34.8 | 20.55                   | 20.26 | 21.57 | 717.20                  | 703.02   | 750.64   |
| Missouri.....             | 33.5                 | 33.7 | 33.6 | 23.83                   | 24.65 | 25.38 | 798.31                  | 830.71   | 852.77   |
| Montana.....              | 33.0                 | 33.4 | 33.4 | 22.83                   | 23.70 | 24.36 | 753.39                  | 791.58   | 813.62   |
| Nebraska.....             | 34.2                 | 33.8 | 33.6 | 24.09                   | 24.72 | 25.71 | 823.88                  | 835.54   | 863.86   |
| Nevada.....               | 34.1                 | 34.1 | 34.5 | 22.52                   | 23.34 | 24.52 | 767.93                  | 795.89   | 845.94   |
| New Hampshire.....        | 33.9                 | 33.4 | 33.4 | 26.30                   | 26.59 | 27.00 | 891.57                  | 888.11   | 901.80   |
| New Jersey.....           | 33.9                 | 34.2 | 34.2 | 29.22                   | 29.85 | 30.36 | 990.56                  | 1,020.87 | 1,038.31 |
| New Mexico.....           | 33.6                 | 33.8 | 34.0 | 21.39                   | 22.10 | 22.97 | 718.70                  | 746.98   | 780.98   |
| New York.....             | 33.4                 | 33.3 | 33.0 | 30.06                   | 31.14 | 32.21 | 1,004.00                | 1,036.96 | 1,062.93 |
| North Carolina.....       | 34.5                 | 34.5 | 34.4 | 24.04                   | 25.00 | 25.45 | 829.38                  | 862.50   | 875.48   |
| North Dakota.....         | 34.8                 | 35.2 | 35.4 | 26.19                   | 26.74 | 27.46 | 911.41                  | 941.25   | 972.08   |
| Ohio.....                 | 34.3                 | 34.3 | 34.1 | 24.03                   | 24.81 | 25.33 | 824.23                  | 850.98   | 863.75   |
| Oklahoma.....             | 35.5                 | 35.6 | 35.7 | 22.87                   | 23.69 | 24.44 | 811.89                  | 843.36   | 872.51   |
| Oregon.....               | 34.1                 | 34.1 | 34.0 | 25.66                   | 26.22 | 27.17 | 875.01                  | 894.10   | 923.78   |
| Pennsylvania.....         | 33.8                 | 34.2 | 34.2 | 25.10                   | 25.75 | 26.16 | 848.38                  | 880.65   | 894.67   |
| Rhode Island.....         | 32.9                 | 33.3 | 33.0 | 26.97                   | 27.68 | 27.97 | 887.31                  | 921.74   | 923.01   |
| South Carolina.....       | 34.6                 | 34.6 | 34.5 | 22.89                   | 23.97 | 24.72 | 791.99                  | 829.36   | 852.84   |
| South Dakota.....         | 33.7                 | 33.7 | 33.9 | 21.95                   | 22.62 | 23.24 | 739.72                  | 762.29   | 787.84   |
| Tennessee.....            | 35.4                 | 35.4 | 35.2 | 22.53                   | 23.36 | 24.19 | 797.56                  | 826.94   | 851.49   |
| Texas.....                | 35.9                 | 36.2 | 36.1 | 25.42                   | 25.91 | 26.22 | 912.58                  | 937.94   | 946.54   |
| Utah.....                 | 35.1                 | 34.9 | 34.7 | 25.18                   | 25.62 | 26.97 | 883.82                  | 894.14   | 935.86   |
| Vermont.....              | 33.5                 | 33.4 | 33.6 | 24.43                   | 25.39 | 25.92 | 818.41                  | 848.03   | 870.91   |
| Virginia.....             | 34.8                 | 34.7 | 34.3 | 27.56                   | 28.39 | 29.30 | 959.09                  | 985.13   | 1,004.99 |
| Washington.....           | 34.8                 | 34.8 | 34.5 | 31.36                   | 32.73 | 33.99 | 1,091.33                | 1,139.00 | 1,172.66 |

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**Table 4. Average hours and earnings of all employees on private nonfarm payrolls, by State — Continued**

| State              | Average weekly hours |      |      | Average hourly earnings |       |       | Average weekly earnings |        |        |
|--------------------|----------------------|------|------|-------------------------|-------|-------|-------------------------|--------|--------|
|                    | 2017                 | 2018 | 2019 | 2017                    | 2018  | 2019  | 2017                    | 2018   | 2019   |
| West Virginia..... | 35.5                 | 35.5 | 35.6 | 21.76                   | 23.00 | 23.69 | 772.48                  | 816.50 | 843.36 |
| Wisconsin.....     | 33.8                 | 33.6 | 33.1 | 24.74                   | 25.93 | 26.42 | 836.21                  | 871.25 | 874.50 |
| Wyoming.....       | 34.2                 | 34.9 | 35.6 | 23.86                   | 25.39 | 26.28 | 816.01                  | 886.11 | 935.57 |

NOTE: State data are currently estimated from 2019 benchmark levels. When more recent benchmark data are introduced with the release of January 2021 estimates, unadjusted data from April 2019 are subject to revision.