

**ESTABLISHMENT DATA  
STATE HOURS AND EARNINGS  
ANNUAL AVERAGES**

**Table 4. Average hours and earnings of all employees on private nonfarm payrolls, by State**

State	Average weekly hours			Average hourly earnings			Average weekly earnings		
	2019	2020	2021	2019	2020	2021	2019	2020	2021
Alabama.....	35.2	35.3	35.4	24.21	25.82	27.29	852.19	911.45	966.07
Alaska.....	35.2	35.0	35.1	29.03	30.98	31.80	1,021.86	1,084.30	1,116.18
Arizona.....	34.8	35.0	35.2	26.43	27.55	28.41	919.76	964.25	1,000.03
Arkansas.....	35.0	34.7	35.1	22.21	23.39	24.14	777.35	811.63	847.31
California.....	34.4	34.8	34.8	32.44	34.37	36.08	1,115.94	1,196.08	1,255.58
Colorado.....	33.3	33.5	33.5	30.37	30.99	31.97	1,011.32	1,038.17	1,071.00
Connecticut.....	33.8	34.1	34.1	33.01	34.04	33.84	1,115.74	1,160.76	1,153.94
Delaware.....	33.0	32.5	32.9	26.94	28.66	28.89	889.02	931.45	950.48
District of Columbia.....	35.5	35.9	35.9	45.44	49.78	51.22	1,613.12	1,787.10	1,838.80
Florida.....	34.3	34.2	34.7	25.66	26.92	28.09	880.14	920.66	974.72
Georgia.....	34.8	34.6	34.8	26.61	27.38	28.07	926.03	947.35	976.84
Hawaii.....	32.7	32.7	33.1	28.82	31.26	32.57	942.41	1,022.20	1,078.07
Idaho.....	33.7	33.9	33.9	23.20	24.79	26.49	781.84	840.38	898.01
Illinois.....	34.0	34.5	34.6	28.81	30.03	31.43	979.54	1,036.04	1,087.48
Indiana.....	35.1	35.2	35.5	25.58	26.25	27.15	897.86	924.00	963.83
Iowa.....	34.3	34.4	34.7	24.74	25.73	26.79	848.58	885.11	929.61
Kansas.....	34.4	34.3	34.3	25.43	26.06	27.27	874.79	893.86	935.36
Kentucky.....	35.1	35.3	35.2	22.83	23.63	25.20	801.33	834.14	887.04
Louisiana.....	36.2	35.9	35.5	24.20	25.37	26.72	876.04	910.78	948.56
Maine.....	33.8	34.1	34.3	24.92	26.14	27.16	842.30	891.37	931.59
Maryland.....	34.2	34.4	34.1	30.38	32.00	33.30	1,039.00	1,100.80	1,135.53
Massachusetts.....	33.2	33.8	34.0	33.94	35.77	36.91	1,126.81	1,209.03	1,254.94
Michigan.....	34.3	34.2	34.6	26.55	27.55	28.77	910.67	942.21	995.44
Minnesota.....	33.7	34.1	34.6	30.31	31.68	32.81	1,021.45	1,080.29	1,135.23
Mississippi.....	34.8	34.6	34.5	21.57	22.32	22.90	750.64	772.27	790.05
Missouri.....	33.6	33.6	33.5	25.38	26.56	27.61	852.77	892.42	924.94
Montana.....	33.4	32.8	32.8	24.36	25.81	26.87	813.62	846.57	881.34
Nebraska.....	33.6	33.6	33.6	25.71	27.00	27.84	863.86	907.20	935.42
Nevada.....	34.5	34.5	35.0	24.52	26.04	26.56	845.94	898.38	929.60
New Hampshire.....	33.4	33.9	33.9	27.00	29.50	31.20	901.80	1,000.05	1,057.68
New Jersey.....	34.2	34.1	34.2	30.36	32.12	32.87	1,038.31	1,095.29	1,124.15
New Mexico.....	34.0	34.0	34.1	22.97	23.87	24.68	780.98	811.58	841.59
New York.....	33.0	33.2	33.5	32.21	33.91	35.10	1,062.93	1,125.81	1,175.85
North Carolina.....	34.4	34.6	34.7	25.44	26.57	28.04	875.14	919.32	972.99
North Dakota.....	35.5	34.4	34.5	27.46	27.61	28.36	974.83	949.78	978.42
Ohio.....	34.1	34.3	34.4	25.33	26.05	27.47	863.75	893.52	944.97
Oklahoma.....	35.7	35.1	35.2	24.44	24.90	25.33	872.51	873.99	891.62
Oregon.....	34.0	33.8	33.7	27.17	28.86	30.19	923.78	975.47	1,017.40
Pennsylvania.....	34.2	34.3	34.3	26.16	27.30	28.39	894.67	936.39	973.78
Rhode Island.....	33.0	33.6	34.2	27.97	28.88	29.60	923.01	970.37	1,012.32
South Carolina.....	34.5	34.1	34.3	24.72	26.05	26.98	852.84	888.31	925.41
South Dakota.....	33.9	34.4	34.1	23.24	24.49	25.90	787.84	842.46	883.19
Tennessee.....	35.2	35.1	35.6	24.19	25.07	26.40	851.49	879.96	939.84
Texas.....	36.1	35.9	36.1	26.22	27.03	28.55	946.54	970.38	1,030.66
Utah.....	34.7	34.3	34.1	26.97	28.45	29.57	935.86	975.84	1,008.34
Vermont.....	33.6	33.7	33.7	25.92	27.45	28.55	870.91	925.07	962.14
Virginia.....	34.3	34.1	34.2	29.29	29.80	31.25	1,004.65	1,016.18	1,068.75
Washington.....	34.5	34.9	34.8	34.00	34.53	35.38	1,173.00	1,205.10	1,231.22

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**Table 4. Average hours and earnings of all employees on private nonfarm payrolls, by State — Continued**

State	Average weekly hours			Average hourly earnings			Average weekly earnings		
	2019	2020	2021	2019	2020	2021	2019	2020	2021
West Virginia.....	35.5	35.4	35.6	23.68	24.50	25.44	840.64	867.30	905.66
Wisconsin.....	33.1	33.2	33.5	26.42	27.57	28.28	874.50	915.32	947.38
Wyoming.....	35.6	34.4	34.6	26.28	26.64	27.53	935.57	916.42	952.54

NOTE: State data are currently estimated from 2021 benchmark levels. When more recent benchmark data are introduced with the release of January 2023 estimates, unadjusted data from April 2021 are subject to revision.