

**ESTABLISHMENT DATA
STATE HOURS AND EARNINGS
ANNUAL AVERAGES**

Table 3. Average hours and earnings of production employees on manufacturing payrolls, by State

State	Average weekly hours			Average hourly earnings			Average weekly earnings		
	2022	2023	2024	2022	2023	2024	2022	2023	2024
Alabama.....	41.4	41.6	41.3	23.22	23.87	24.50	961.31	992.99	1,011.85
Alaska.....	31.2	27.7	31.8	26.31	25.21	25.05	820.87	698.32	796.59
Arizona.....	42.0	40.6	41.6	23.66	24.51	25.91	993.72	995.11	1,077.86
Arkansas.....	39.6	38.6	37.6	20.35	21.46	22.44	805.86	828.36	843.74
California.....	40.3	40.2	40.3	26.28	28.21	30.51	1,059.08	1,134.04	1,229.55
Colorado.....	39.4	38.3	37.2	27.45	30.73	32.52	1,081.53	1,176.96	1,209.74
Connecticut.....	40.6	39.8	38.8	28.09	29.10	31.38	1,140.45	1,158.18	1,217.54
Delaware.....	40.5	40.8	40.6	24.27	26.59	28.25	982.94	1,084.87	1,146.95
District of Columbia ¹	—	—	—	—	—	—	—	—	—
Florida.....	41.5	42.0	41.2	26.61	28.34	29.83	1,104.32	1,190.28	1,229.00
Georgia.....	41.5	42.0	41.4	23.53	23.75	23.97	976.50	997.50	992.36
Hawaii.....	38.6	38.8	39.7	24.91	27.15	29.33	961.53	1,053.42	1,164.40
Idaho.....	39.6	39.8	38.9	22.31	22.86	24.03	883.48	909.83	934.77
Illinois.....	42.0	41.3	40.0	23.96	24.49	25.82	1,006.32	1,011.44	1,032.80
Indiana.....	41.8	40.6	40.4	23.31	24.57	25.88	974.36	997.54	1,045.55
Iowa.....	39.3	39.6	40.8	24.16	24.94	25.05	949.49	987.62	1,022.04
Kansas.....	40.9	39.6	39.5	21.92	23.31	23.98	896.53	923.08	947.21
Kentucky.....	40.7	40.8	41.5	24.35	24.54	26.22	991.05	1,001.23	1,088.13
Louisiana.....	44.3	44.3	45.8	23.37	26.84	29.49	1,035.29	1,189.01	1,350.64
Maine.....	39.1	39.2	39.3	24.10	26.15	27.39	942.31	1,025.08	1,076.43
Maryland.....	39.2	39.0	40.9	22.22	25.69	26.72	871.02	1,001.91	1,092.85
Massachusetts.....	40.8	39.6	38.2	27.00	27.35	28.73	1,101.60	1,083.06	1,097.49
Michigan.....	42.1	40.4	39.6	25.02	26.27	27.92	1,053.34	1,061.31	1,105.63
Minnesota.....	40.2	39.6	39.0	26.06	27.50	28.50	1,047.61	1,089.00	1,111.50
Mississippi.....	40.2	41.1	40.5	21.02	20.77	22.52	845.00	853.65	912.06
Missouri.....	39.7	39.7	40.6	24.16	25.49	27.65	959.15	1,011.95	1,122.59
Montana.....	36.9	36.2	36.3	21.65	23.36	23.69	798.89	845.63	859.95
Nebraska.....	37.7	39.4	39.7	23.49	24.75	25.65	885.57	975.15	1,018.31
Nevada.....	41.3	39.7	38.0	21.96	22.74	22.66	906.95	902.78	861.08
New Hampshire.....	37.3	36.9	37.4	24.71	25.70	27.35	921.68	948.33	1,022.89
New Jersey.....	38.9	40.7	40.8	25.65	25.35	25.62	997.79	1,031.75	1,045.30
New Mexico.....	35.9	36.9	37.5	21.89	24.07	24.58	785.85	888.18	921.75
New York.....	40.4	40.1	39.9	24.99	25.43	27.71	1,009.60	1,019.74	1,105.63
North Carolina.....	41.4	40.0	39.6	21.18	22.06	23.31	876.85	882.40	923.08
North Dakota.....	38.4	38.7	39.1	25.46	26.42	26.42	977.66	1,022.45	1,033.02
Ohio.....	40.4	40.8	41.0	24.24	25.57	26.56	979.30	1,043.26	1,088.96
Oklahoma.....	42.0	41.5	41.3	21.72	23.78	26.35	912.24	986.87	1,088.26
Oregon.....	37.8	37.9	40.0	25.27	26.86	29.15	955.21	1,017.99	1,166.00
Pennsylvania.....	41.2	41.0	40.8	24.85	25.99	26.66	1,023.82	1,065.59	1,087.73
Rhode Island.....	40.0	38.9	40.7	23.78	24.94	25.86	951.20	970.17	1,052.50
South Carolina.....	40.8	38.2	38.0	24.14	24.95	25.83	984.91	953.09	981.54
South Dakota.....	38.5	36.8	39.1	22.16	23.73	25.07	853.16	873.26	980.24
Tennessee.....	42.3	40.1	40.2	22.49	23.68	24.54	951.33	949.57	986.51
Texas.....	43.6	43.5	43.4	27.25	28.71	30.42	1,188.10	1,248.89	1,320.23
Utah.....	39.5	39.3	39.5	25.09	26.39	27.02	991.06	1,037.13	1,067.29
Vermont.....	37.6	37.8	37.3	23.73	26.00	26.14	892.25	982.80	975.02
Virginia.....	41.6	40.9	39.4	22.20	24.60	26.45	923.52	1,006.14	1,042.13
Washington.....	40.0	39.6	39.4	29.89	29.71	32.35	1,195.60	1,176.52	1,274.59
West Virginia.....	40.9	40.0	38.4	22.78	24.26	25.19	931.70	970.40	967.30
Wisconsin.....	40.7	39.4	38.2	23.62	24.95	26.33	961.33	983.03	1,005.81

See footnotes at end of table.

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Table 3. Average hours and earnings of production employees on manufacturing payrolls, by State — Continued

State	Average weekly hours			Average hourly earnings			Average weekly earnings		
	2022	2023	2024	2022	2023	2024	2022	2023	2024
Wyoming.....	41.2	42.2	41.4	29.46	33.10	33.77	1,213.75	1,396.82	1,398.08
Puerto Rico.....	38.4	38.0	38.4	12.79	13.41	14.35	491.14	509.58	551.04
Virgin Islands.....	39.6	37.9	35.8	19.79	21.20	21.97	783.68	803.48	786.53

¹ Data not available.

NOTE: State data are currently estimated from 2024 benchmark levels. When more recent benchmark data are introduced with the release of January 2026 estimates, unadjusted data from April 2024 are subject to revision.