

American Time Use Survey (ATUS) Data Dictionary:
2024-25 Leave and Job Flexibilities Module Data
Variables collected in the module
September 2026

The ATUS Leave and Job Flexibilities Module is sponsored by the U.S. Department of Labor Women's Bureau.
The ATUS is sponsored by the Bureau of Labor Statistics and conducted by the U.S. Census Bureau.

Important Information about the 2024-25 Leave and Job Flexibilities Module Data Dictionary

Introduction

The U.S. Department of Labor Women's Bureau sponsored the Leave and Job Flexibilities (LV) Module (hereafter referred to as "Leave Module") of the American Time Use Survey (ATUS). The ATUS is sponsored by the Bureau of Labor Statistics and conducted by the U.S. Census Bureau. The purpose of this document is to provide information about the variables available on the ATUS Leave Module data files. The Leave Module data files are available for 2024-25 and contain information gathered from the 2024-25 ATUS interviews. All Leave Module questions were asked at the end of the ATUS interview.

This data dictionary lists all the variables available on the LV Respondent file and their valid values. It also provides directions on how to read the data dictionary.

Two other data dictionaries describe the basic ATUS data files. The first describes the ATUS-CPS file, which contains data from the Current Population Survey (CPS) files for those selected to be surveyed for ATUS and members of their households. (The information on the ATUS-CPS file was collected two to five months before the ATUS interview and may have been out of date at the time of the ATUS survey.) The second is the ATUS interview data dictionary which describes the variables available on five files: the Roster file, the Activity file, the Who file, the Eldercare file, and the Respondent file. These variables were collected and assigned in the ATUS interview.

In addition to the data dictionaries for the basic ATUS data files, the Survey Methodology data dictionary describes the data available on the Case History file and the Call History file for those selected to be surveyed for ATUS.

Each of these additional data dictionaries describes variables from an individual year. They are available on the ATUS Web site at www.bls.gov/tus/dictionaries.htm.

Due to the lapse in appropriations from October 1 through November 12, 2025, no data collection occurred for the ATUS in October. As a result, there is no microdata for October 2025. For information on the effects of the federal government shutdown on Leave Module data, see Appendix A. Additional information on the effects of the federal government shutdown on ATUS data collection, estimates, and data files is available at www.bls.gov/tus/notices/2026/october2025shutdown.htm.

ATUS Leave Module Data Files

The following Leave Module data files include data available from the ATUS interviews.

1. LV Respondent File

This file contains case-specific variables collected in the Leave Module (that is, variables for which there is one value for each respondent). These include, for example, information about access to paid leave, whether the respondent took paid leave during the past 7 days, and Leave Module statistical weights. There is one record for each Leave Module respondent.

Below is a simplified example. The TUCASEID identifies each household, and TULINENO identifies each individual within the household. The example contains responses from 5 individuals; note that the respondent always has TULINENO=1. (All records on the LV Respondent file have TULINENO=1 because only one person in the household responded to the ATUS.) In the example, each respondent has a corresponding statistical weight (LUFINLWGT) for use in generating estimates representative of the employed wage and salary U.S. civilian, noninstitutional population age 15 and over. All self-employed workers were excluded from the 2024-25 Leave Module. The weight LUFINLWGT should be used instead of the ATUS statistical weight TUFINLWGT when using Leave Module data. There are fewer Leave Module respondents than ATUS respondents because the module was asked of wage and salary workers only, and some eligible ATUS respondents did not complete the module; LUFINLWGT accounts for the difference in the ATUS and Leave Module populations and for minimal nonresponse.

This example also demonstrates that each respondent has corresponding values denoting access to paid leave (LUPAID) and whether the respondent took leave during the past 7 days (LELEAVE). The actual LV Respondent file contains additional variables as well as many more lines.

TUCASEID	TULINENO	LUFINLWGT	LUPAID	LELEAVE
20240101110072	1	5730101.747	1	1
20240502110919	1	4179355.903	1	2
20241110110768	1	12763471.002	2	1
20240907110777	1	16577044.655	2	2
20240101111128	1	20467787.358	1	1

Determination of Leave Module respondents

About half of the 2024-25 ATUS respondents were wage and salary workers, making them eligible for the Leave Module. Some of those eligible for the Leave Module are not counted as module respondents. To be counted as a completed interview for the Leave Module, the respondent had to meet the following criteria:

1. Be an employed wage and salary worker. Respondents had to be employed - at work, or employed - absent (TEIFS = 1 or 2) and the individual class of worker code could not be self-employed or without pay (TEIO1COW ≠ 6, 7 or 8).
2. Answer the questions about paid leave (LUPAID), unpaid leave (LUUNPD), job flexibility (LEJF_1), and ability to work from home (LUJF_10). "Don't know" was an acceptable response for these questions.

ATUS respondents who were eligible, but did not meet the criteria were not included on the Leave Module Respondent and Replicate Weights files. Only those who were eligible and completed the module were included in the data files. The variable TRLVMODR (ATUS Respondent file) identifies

those who were eligible and completed the module with a value of 1; a value of 0 indicates that the respondent was eligible but did not complete the module.

2. LV Replicate Weights file

The LV Replicate Weights file contains weights necessary for generating standard errors for Leave Module estimates. The LV Replicate Weights file contains one record for each individual who responded to the Leave Module. Technical information about the LV Replicate Weights file can be found in the text document that is enclosed in the LV Replicate Weights zip file. See Chapter 7 of the ATUS User's Guide (www.bls.gov/tus/atususersguide.pdf) for guidance on calculation of standard errors using the replicate weights.

Leave Module Naming Conventions and Definitions

Leave Module variables are named according to specified rules. Variables with a first character of “L” (for Leave) were collected or created through the Leave Module interview questions. Variables with a first character of “T” (for time use) were collected or created through the ATUS interview. There are only two “T” variables on the Leave Module files. These are the ATUS case ID (TUCASEID) and the ATUS person line number (TULINENO); these variables are used to link Leave files to ATUS files.

The second and third characters of the name identify the type of variable, and the remaining characters consist of a descriptive name. The rules regarding the first two or three characters are described in the table below:

Abbreviation	Variable Type	Definition
U	Unedited Variable	An unedited variable generally is produced by the Computer Assisted Telephone Interview (CATI) instrument, either collected or assigned during the interview.
E	Edited Variable	An edited variable is one that has gone through an editing process (a process checking for consistency). Values of edited variables are almost always equal to values of the corresponding unedited variables. Data differ when a value is allocated or imputed by the processing system based on allocation rules specified in ATUS processing. Allocations are typically performed when the unedited variable contains a value of blank, "don't know," or "refused." An edited version of a variable exists only if that variable goes through an editing process. If there are no edits for a variable, then only an unedited version of that variable exists.
R	Recode	A recode is a variable calculated from a combination of other variables on the file. For example, LRLVPWK is a variable that describes whether the respondent used paid leave for all or some of the leave taken, or if unpaid leave was used for all of the leave; this is not a response to a single question, but rather a variable that combines responses from 3 questions about the respondent's access to paid and unpaid leave and type of leave used.
X	Allocation Flag	Each edited variable has a corresponding allocation flag indicating the nature of the allocation. For example, if LULVMAIN is "don't know," LELVMAIN would be allocated, and this would be indicated by an LXLVMAIN value of 42. See the section below on allocation flags for the standard list of values.
T	Topcode Flag	These variables indicate whether another variable has been topcoded, or given a maximum value. For example, LTLVHRS is a topcode flag on the LV respondent file. It identifies cases with topcoded values for LELVHRS.

Using these rules, variables can be more readily understood based on their names. For example, the variable LELVMAIN can be broken down as follows:

- The first character “L” indicates that this variable was collected or created through the ATUS LV Module interview questions
- The second character “E” indicates that this variable went through an editing process; it also means there will be a corresponding allocation flag, LXLVMAIN, to indicate the nature of the allocation
- The final part of the variable name, “LVMAIN,” is descriptive and, in this case, refers to the main reason the respondent had to take off from work.

Some questions asked in the Leave Module allow for more than one response. For such multiple entry questions, there is a separate variable for each possible response. Each variable has the same descriptive name but a different (sequential) number. For example, respondents can provide up to eight answers to the question "Why did you need to take off work?" The variable names are LNEEDLV1, LNEEDLV2, LNEEDLV3, etc.

Not all Leave Module variables are on the files. When there is an edited variable, the corresponding unedited variable is usually omitted from the files. If an unedited variable is included on the files, an edited version does not exist.

Allocation Flags

For every edited variable (or all "E" variables), there is a corresponding allocation flag whose second character is "X." All remaining characters of the two variables' names are the same. For example, LXLVMAIN is the allocation flag for LXLVMAIN.

Allocation flags usually have the following list of possible values:

0	Value – no change
1	Blank – no change
2	Don't know – no change
3	Refused – no change
10	Value to value
11	Blank to value
12	Don't know to value
13	Refused to value
20	Value to longitudinal value
21	Blank to longitudinal value
22	Don't know to longitudinal value
23	Refused to longitudinal value
30	Value to allocated longitudinal value (unused)
31	Blank to allocated longitudinal value (unused)
32	Don't know to allocated longitudinal value (unused)
33	Refused to allocated longitudinal value (unused)
40	Value to allocated value
41	Blank to allocated value
42	Don't know to allocated value
43	Refused to allocated value
50	Value to blank
52	Don't know to blank
53	Refused to blank

Each digit of these valid values identifies how and why edited variables were allocated.

The first digit indicates how the allocation was made to the "E" (or edited) variable.

First Digit	
0 or Blank	No change between "U" variable and "E" variable
1	"E" variable changed to a value
2	"E" variable changed to a longitudinal value (the corresponding value from the CPS data)
3	"E" variable changed to an allocated longitudinal value (the corresponding allocated value from CPS data) - unused
4	"E" variable changed to allocated value
5	"E" variable changed to a blank

The second digit indicates why the “U” variable was allocated, whether the value was an unacceptable one, missing, don’t know, or refused.

Second Digit	
0	“U” variable was equal to some value
1	“U” variable was blank (or -1)
2	“U” variable was don’t know (or -2)
3	“U” variable was refused (or -3)

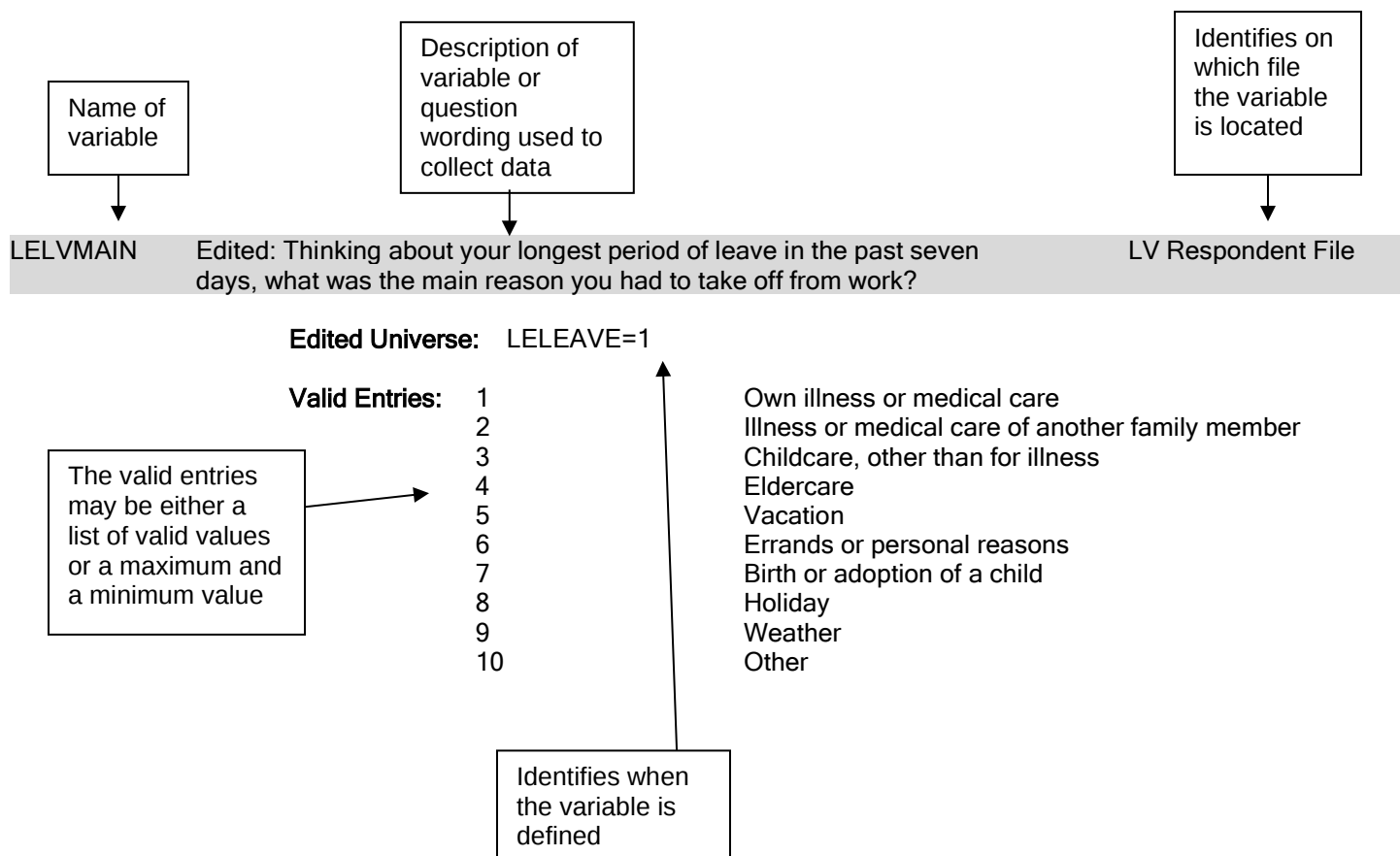
The variable, LXLVPWK, indicates allocation and does not follow the usual “X” variable values; this variable has values of either 0 or 1, with 1 indicating that another variable, LRLVPWK, has been allocated.

Additionally, the “XNL” and “XSCH” variables do not have the standard “X” variable values. Like the two variables indicated above, these variables all have values of either 0 or 1, with 1 indicating that another variable has been allocated.

Organization of the Data Dictionary

Variables are listed in the data dictionary in alphabetical order.

Below is a sample entry from the ATUS Leave Module data dictionary:



Valid Values

Each variable has a number of valid values or a range of valid values. For example, the variable **LEJF_3** (worker input into hours work begins and ends) has three valid values: 1 for worker has some input, 2 for employer decides, 3 for other. The variable **LELVHRS** (hours of leave taken from main job in previous 7 days), on the other hand, has a range of valid values – any entry between 0 and 40 is considered valid. Individual valid values or a range of valid values are listed under each variable in the data dictionary.

Many ATUS variables have the following possible valid values:

Value	Description
-1	Blank
-2	Don't know
-3	Refused

Since so many variables have these possible values, they are not shown as valid entries for each variable.

TUCASEID, the primary identification number for ATUS, does not have either a list of valid values or a range of valid values.

Linking Leave Module files to other ATUS Data files

Each of the Leave Module data files contains useful information, but in order to produce most estimates, the files must be linked to other ATUS files. All of the data files contain the variables TUCASEID, which is the ATUS identification number. Two other variables that can be used for linking in conjunction with TUCASEID are TULINENO (person line number) and TUACTIONITY_N (activity line number).

File	Linking Variables
<i>LV Module data files</i>	
LV Respondent file	TUCASEID TULINENO (always equal to 1 on the LV Respondent file)
LV Replicate Weights file	TUCASEID
<i>Basic ATUS data files</i>	
Respondent file	TUCASEID TULINENO (always equal to 1 on the Respondent file)
Roster file	TUCASEID TULINENO
Activity file	TUCASEID TUACTIONITY_N
Who file	TUCASEID TUACTIONITY_N TULINENO
Eldercare file	TUCASEID (for linking to the Respondent file) TULINENO (for linking household recipients to the Roster file)
ATUS-CPS file	TUCASEID TULINENO
Activity Summary file	TUCASEID
<i>Additional ATUS data files</i>	
Case History file	TUCASEID
Call History file	TUCASEID
Replicate Weights file	TUCASEID

The ATUS files can also be linked to CPS files. More information is available in the ATUS-CPS data dictionary, available online at www.bls.gov/tus/dictionaries.htm.

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description		File
LEJF_1	Edited: Do you have flexible work hours that allow you to vary or make changes in the times you begin and end work?		LV Respondent File
	Edited Universe:	All Leave Module respondents	
	Valid Entries:	1	Yes
		2	No
Name	Description		File
LEJF_11	Edited: Do you ever work at home?		LV Respondent File
	Edited Universe:	LUJF_10 = 1	
	Valid Entries:	1	Yes
		2	No
Name	Description		File
LEJF_12	Edited: Are you paid for the hours that you work at home, or do you just take work home from the job?		LV Respondent File
	Edited Universe:	LEJF_11 = 1	
	Valid Entries:	1	Paid
		2	Take work home
		3	Both
Name	Description		File
LEJF_13	Edited: What is the main reason why you work at home?		LV Respondent File
	Edited Universe:	LEJF_11 = 1	
	Valid Entries:	1	Finish or catch up on work
		2	Job requires working at home
		3	Coordinate work schedule with personal or family needs
		4	Reduce commuting time or expense
		5	Personal preference
		6	Weather
		7	Other
Name	Description		File
LEJF_13A	Edited: At your main job, are you REQUIRED to work at home on a regular basis?		LV Respondent File
	Edited Universe:	(LEJF_12 = -3 or -2 or 1 or 3) and LEJF_13 <> 2	
	Valid Entries:	1	Yes
		2	No

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description		File
LEJF_14	Edited: Are there days when you work only at home?		LV Respondent File
	Edited Universe:	LEJF_11 = 1	
	Valid Entries:	1	Yes
		2	No
Name	Description		File
LEJF_15	Edited: How often do you work only at home?		LV Respondent File
	Edited Universe:	LEJF_14 = 1	
	Valid Entries:	1	5 or more days a week
		2	3 to 4 days a week
		3	1 to 2 days a week
		4	At least once a week
		5	Once every 2 weeks
		6	Once a month
		7	Less than once a month
Name	Description		File
LEJF_1A	Edited: Can you change the time you begin and end work on a frequent basis, occasionally, or only rarely?		LV Respondent File
	Edited Universe:	LEJF_1 = 1	
	Valid Entries:	1	Frequent basis
		2	Occasionally
		3	Rarely
Name	Description		File
LEJF_3	Edited: Do you have any input into the hours you begin and end work or does your employer decide?		LV Respondent File
	Edited Universe:	LEJF_1 = 2	
	Valid Entries:	1	Worker has some input
		2	Employer decides
		3	Other

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description		File
LEJF_4	Edited: How far in advance do you know your work schedule (at your main job)? By work schedule, we mean the days and hours you work at your [current/main] job.		LV Respondent File
	Edited Universe:	All Leave Module respondents	
	Valid Entries:	1	1 day or less
		2	From 2 to 3 days
		3	From 4 to 6 days
		4	From 7 to 10 days
		5	From 11 days to 4 weeks (not including 4 weeks)
		6	4 weeks or more
Name	Description		File
LEJF_5	Edited: On your (main/current) job, do you USUALLY, work a daytime schedule or some other schedule?		LV Respondent File
	Edited Universe:	All Leave Module respondents	
	Valid Entries:	1	Daytime - most work is done between 6 a.m and 6 p.m.
		2	Some other schedule
Name	Description		File
LEJF_6	Edited: What hours do you usually work (at your main job)?		LV Respondent File
	Edited Universe:	LEJF_5 = 2	
	Valid Entries:	1	An evening shift - most work is done between 2 p.m. and midnight
		2	A night shift - most work is done between 9 p.m. and 8 a.m.
		3	A rotating shift - hours change periodically from days to evenings or nights
		4	A split shift - hours consist of two distinct periods each day
		5	An irregular schedule
		6	Some other shift
Name	Description		File
LEJF_7	Edited: What is the main reason why you work this type of shift?		LV Respondent File
	Edited Universe:	LEJF_5 = 2	
	Valid Entries:	1	Better arrangements for family or childcare
		2	Better pay
		3	Allows time for school or other job
		4	Could not get any other shift
		5	Nature of the job
		6	Personal preference
		7	Other

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description		File
LEJF_8A	Edited: In the last month, what is the greatest number of hours you've worked in a week at your [current/main] job? Include any extra hours, overtime, work you did at home, and so forth.		LV Respondent File
	Edited Universe:	All Leave Module respondents	
	Valid Entries:	0 96	Min Value Max Value
	*Note	LEJF_8A is topcoded to 96.	
Name	Description		File
LEJF_8B	Edited: In the last month, what is the fewest number of hours you've worked in a week at your [current/main] job? Do not include weeks in which you missed work because of illness or vacation.		LV Respondent File
	Edited Universe:	All Leave Module respondents	
	Valid Entries:	0 67	Min Value Max Value
	*Note	LEJF_8B is topcoded to 67.	
Name	Description		File
LEJF_8C	Edited: How difficult would it be for you to take an hour or two off during work hours, to take care of personal or family matters?		LV Respondent File
	Edited Universe:	All Leave Module respondents	
	Valid Entries:	1	Not difficult
		2	Somewhat difficult
		3	Very difficult
Name	Description		File
LEJF_91	Edited: Which days of the week do you usually work (at your main job)? (first response)		LV Respondent File
	Edited Universe:	LEJF_8 = 1-6	
	Valid Entries:	1	Monday through Friday
		2	Sunday
		3	Monday
		4	Tuesday
		5	Wednesday
		6	Thursday
		7	Friday
		8	Saturday
		9	It varies
	*Note	Users should combine responses from LEJF_91 and LUJF_92-LUJF_99. LRSCHMON, LRSCHTUE, LRSCHWED, LRSCHTHR, LRSCHFRI, LRSCHMF, LRSCHSAT, LRSCHSUN, and LRSCHVRY use LEJF_91 and LUJF92 - LUJF_99 to provide indicators of whether a day of the week was a usual workday.	

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description		File
LELEAVE	Edited: Did you take any paid or unpaid leave from your (main) job over the past seven days, that is from last [current day] through yesterday?		LV Respondent File
	Edited Universe:	LUPAID = 1 or LUUNPD = 1	
	Valid Entries:	1	Yes
		2	No
Name	Description		File
LELVHRS	Edited: Hours of leave taken		LV Respondent File
	Edited Universe:	LELEAVE = 1	
	Valid Entries:	1 40	Min Value Max Value
	*Note	LELVHRS is topcoded to 40. LTLVHRS identifies cases with topcoded values for LELVHRS.	
Name	Description		File
LELVMAIN	Edited: Thinking about your longest period of leave in the past seven days, what was the main reason you had to take off from work?		LV Respondent File
	Edited Universe:	LELEAVE = 1	
	Valid Entries:	1	Own illness or medical care
		2	Illness or medical care of another family member
		3	Childcare, other than for illness
		4	Eldercare
		5	Vacation
		6	Errands or personal reasons
		7	Birth or adoption of a child
		8	Holiday
		9	Weather
		10	Other
Name	Description		File
LELVPWK	Edited: Did you use paid leave for any of the time that you took off from work in the past seven days?		LV Respondent File
	Edited Universe:	LUPAID=1 and LELEAVE=1	
	Valid Entries:	1	Yes, paid for all
		2	Yes, paid for some
		3	No, not paid

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description		File
LENEEDLV1	Edited: Why did you need to take off work? (first response)		LV Respondent File
	Edited Universe:	LENOLV = 1	
	Valid Entries:	1	Own illness or medical care
		2	Illness or medical care of another family member
		3	Childcare, other than for illness
		4	Eldercare
		5	Vacation
		6	Errands or personal reasons
		7	Birth or adoption of a child
		8	Other
	*Note	Users should combine responses from LENEEDLV1 and LUNEEDLV2-LUNEEDLV8. LRNL1OIL, LRNL1FMIL, LRNL1CC, LRNL1EC, LRNL1ERR, LRNL1VAC, LRNL1BRTH, and LRNL1OTH use responses from LENEEDLV1 and LUNEEDLV2-LUNEEDLV8 to create indicators of whether the respondent needed to take leave (but did not) for a specific reason.	
Name	Description		File
LENOLV	Edited: During the past month, that is from [FILL] through yesterday, were there times when you needed to take off from work but DID NOT?		LV Respondent File
	Edited Universe:	All Leave Module respondents	
	Valid Entries:	1	Yes
		2	No
	*Note	FILL is current day less 30 days. For example, if current day is July 31 then FILL is July 1.	
Name	Description		File
LEPDBRTH	Edited: I'm going to read you a list of reasons why you might have to miss work. Can you take paid leave for ... The birth or adoption of a child?		LV Respondent File
	Edited Universe:	LUPAID = 1	
	Valid Entries:	1	Yes
		2	No
Name	Description		File
LEPDCC	Edited: I'm going to read you a list of reasons why you might have to miss work. Can you take paid leave for ... Childcare, other than for illness?		LV Respondent File
	Edited Universe:	LUPAID = 1	
	Valid Entries:	1	Yes
		2	No

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description		File
LEPDEC	Edited: I'm going to read you a list of reasons why you might have to miss work. Can you take paid leave for ... Eldercare?		LV Respondent File
	Edited Universe:	LUPAID = 1	
	Valid Entries:	1	Yes
		2	No
Name	Description		File
LEPDERR	Edited: I'm going to read you a list of reasons why you might have to miss work. Can you take paid leave for ... Errands or personal reasons?		LV Respondent File
	Edited Universe:	LUPAID = 1	
	Valid Entries:	1	Yes
		2	No
Name	Description		File
LEPDFMIL	Edited: I'm going to read you a list of reasons why you might have to miss work. Can you take paid leave for ... The illness or medical care of another family member?		LV Respondent File
	Edited Universe:	LUPAID = 1	
	Valid Entries:	1	Yes
		2	No
Name	Description		File
LEPDOIL	Edited: I'm going to read you a list of reasons why you might have to miss work. Can you take paid leave for ... Your own illness or medical care?		LV Respondent File
	Edited Universe:	LUPAID = 1	
	Valid Entries:	1	Yes
		2	No
Name	Description		File
LEPDVAC	Edited: I'm going to read you a list of reasons why you might have to miss work. Can you take paid leave for ... Vacation?		LV Respondent File
	Edited Universe:	LUPAID = 1	
	Valid Entries:	1	Yes
		2	No

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description		File
LERSNNO1	Edited: Why did you decide not to take leave? (first response)		LV Respondent File
	Edited Universe:	LENOLV = 1 and (LUPAID = 1 or LUUNPD = 1)	
	Valid Entries:	1	Too much work
		2	Wanted to save leave
		3	Leave was denied
		4	Did not have enough leave
		5	Fear of job loss or other negative employment-related consequence
		6	Could not afford the loss in income
		7	Made alternative arrangements
		8	No one to cover shift
		9	Other
	*Note	Users should combine responses from LERSNNO1 and LURSNNO2-LURSNNO7. LRNL2AFF, LRNL2COV, LRNL2LD, LRNL2MAA, LRNL2NEG, LRNL2NEL, LRNL2SVL, LRNL2TMW, and LRNL2OTH use LERSNNO1 and LURSNNO2-LURSNNO7 to create indicators for reasons why respondent did not take leave.	
Name	Description		File
LEUNBRTH	Edited: Would your employer approve of you taking UNPAID leave for the following reasons ... The birth or adoption of a child?		LV Respondent File
	Edited Universe:	LUUNPD = 1	
	Valid Entries:	1	Yes
		2	No
		3	It depends
Name	Description		File
LEUNCC	Edited: Would your employer approve of you taking UNPAID leave for the following reasons ... Childcare, other than for illness?		LV Respondent File
	Edited Universe:	LUUNPD = 1	
	Valid Entries:	1	Yes
		2	No
		3	It depends

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description			File
LEUNEC	Edited: Would your employer approve of you taking UNPAID leave for the following reasons ... Eldercare?			LV Respondent File
	Edited Universe:	LUUNPD = 1		
	Valid Entries:	1	Yes	
		2	No	
		3	It depends	
Name	Description			File
LEUNERR	Edited: Would your employer approve of you taking UNPAID leave for the following reasons ... Errands or personal reasons?			LV Respondent File
	Edited Universe:	LUUNPD = 1		
	Valid Entries:	1	Yes	
		2	No	
		3	It depends	
Name	Description			File
LEUNFMIL	Edited: Would your employer approve of you taking UNPAID leave for the following reasons ... The illness or medical care of another family member?			LV Respondent File
	Edited Universe:	LUUNPD = 1		
	Valid Entries:	1	Yes	
		2	No	
		3	It depends	
Name	Description			File
LEUNOIL	Edited: Would your employer approve of you taking UNPAID leave for the following reasons ... Your own illness or medical care?			LV Respondent File
	Edited Universe:	LUUNPD = 1		
	Valid Entries:	1	Yes	
		2	No	
		3	It depends	

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description		File
LEUNVAC	Edited: Would your employer approve of you taking UNPAID leave for the following reasons ... Vacation?		LV Respondent File
	Edited Universe:	LUUNPD = 1	
	Valid Entries:	1	Yes
		2	No
		3	It depends
Name	Description		File
LRLVPWK	Type of leave used for time off work in past seven days		LV Respondent File
	Edited Universe:	LELEAVE = 1	
	Valid Entries:	1	Paid for all
		2	Paid for some
		3	Unpaid leave for all
Name	Description		File
LRNL1BRTH	Reason for needing leave ... Birth or adoption of a child		LV Respondent File
	Edited Universe:	LENOLV = 1	
	*Note	LRNL1OIL, LRNL1FMIL, LRNL1CC, LRNL1EC, LRNL1ERR, LRNL1VAC, LRNL1BRTH, and LRNL1OTH use responses from LENEEDLV1 and LUNEEDLV2-LUNEEDLV8 to create indicators of whether the respondent needed to take leave (but did not) for a specific reason.	
Name	Description		File
LRNL1CC	Reason for needing leave ... Childcare, other than for illness		LV Respondent File
	Edited Universe:	LENOLV = 1	
	Valid Entries:	1	Yes
		2	No
	*Note	LRNL1OIL, LRNL1FMIL, LRNL1CC, LRNL1EC, LRNL1ERR, LRNL1VAC, LRNL1BRTH, and LRNL1OTH use responses from LENEEDLV1 and LUNEEDLV2-LUNEEDLV8 to create indicators of whether the respondent needed to take leave (but did not) for a specific reason.	

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description		File
LRNL1EC	Reason for needing leave ... Eldercare		LV Respondent File
	Edited Universe:	LENOLV = 1	
	Valid Entries:	1	Yes
		2	No
	*Note	LRNL1OIL, LRNL1FMIL, LRNL1CC, LRNL1EC, LRNL1ERR, LRNL1VAC, LRNL1BRTH, and LRNL1OTH use responses from LENEEDLV1 and LUNEEDLV2-LUNEEDLV8 to create indicators of whether the respondent needed to take leave (but did not) for a specific reason.	
Name	Description		File
LRNL1ERR	Reason for needing leave ... Errands or personal reasons		LV Respondent File
	Edited Universe:	LENOLV = 1	
	Valid Entries:	1	Yes
		2	No
	*Note	LRNL1OIL, LRNL1FMIL, LRNL1CC, LRNL1EC, LRNL1ERR, LRNL1VAC, LRNL1BRTH, and LRNL1OTH use responses from LENEEDLV1 and LUNEEDLV2-LUNEEDLV8 to create indicators of whether the respondent needed to take leave (but did not) for a specific reason.	
Name	Description		File
LRNL1FMIL	Reason for needing leave ... Illness or medical care of another family member		LV Respondent File
	Edited Universe:	LENOLV = 1	
	Valid Entries:	1	Yes
		2	No
	*Note	LRNL1OIL, LRNL1FMIL, LRNL1CC, LRNL1EC, LRNL1ERR, LRNL1VAC, LRNL1BRTH, and LRNL1OTH use responses from LENEEDLV1 and LUNEEDLV2-LUNEEDLV8 to create indicators of whether the respondent needed to take leave (but did not) for a specific reason.	
Name	Description		File
LRNL1OIL	Reason for needing leave ... Own illness or medical care		LV Respondent File
	Edited Universe:	LENOLV = 1	
	Valid Entries:	1	Yes
		2	No
	*Note	LRNL1OIL, LRNL1FMIL, LRNL1CC, LRNL1EC, LRNL1ERR, LRNL1VAC, LRNL1BRTH, and LRNL1OTH use responses from LENEEDLV1 and LUNEEDLV2-LUNEEDLV8 to create indicators of whether the respondent needed to take leave (but did not) for a specific reason.	

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description		File
LRNL1OTH	Reason for needing leave ... Other		LV Respondent File
	Edited Universe:	LENOLV = 1	
	Valid Entries:	1	Yes
		2	No
	*Note	LRNL1OIL, LRNL1FMIL, LRNL1CC, LRNL1EC, LRNL1ERR, LRNL1VAC, LRNL1BRTH, and LRNL1OTH use responses from LENEEDLV1 and LUNEEDLV2-LUNEEDLV8 to create indicators of whether the respondent needed to take leave (but did not) for a specific reason.	
Name	Description		File
LRNL1VAC	Reason for needing leave ... Vacation		LV Respondent File
	Edited Universe:	LENOLV = 1	
	Valid Entries:	1	Yes
		2	No
	*Note	LRNL1OIL, LRNL1FMIL, LRNL1CC, LRNL1EC, LRNL1ERR, LRNL1VAC, LRNL1BRTH, and LRNL1OTH use responses from LENEEDLV1 and LUNEEDLV2-LUNEEDLV8 to create indicators of whether the respondent needed to take leave (but did not) for a specific reason.	
Name	Description		File
LRNL2AFF	Reason for not taking leave ... Could not afford the loss in income		LV Respondent File
	Edited Universe:	LENOLV = 1 and (LUPAID = 1 or LUUNPD = 1)	
	Valid Entries:	1	Yes
		2	No
	*Note	LRNL2AFF, LRNL2COV, LRNL2LD, LRNL2MAA, LRNL2NEG, LRNL2NEL, LRNL2SVL, LRNL2TMW, and LRNL2OTH use LERSNNO1 and LURSNNO2-LURSNNO7 to create indicators for reasons why respondent did not take leave.	
Name	Description		File
LRNL2COV	Reason for not taking leave ... No one to cover shift		LV Respondent File
	Edited Universe:	LENOLV = 1 and (LUPAID = 1 or LUUNPD = 1)	
	Valid Entries:	1	Yes
		2	No
	*Note	LRNL2AFF, LRNL2COV, LRNL2LD, LRNL2MAA, LRNL2NEG, LRNL2NEL, LRNL2SVL, LRNL2TMW, and LRNL2OTH use LERSNNO1 and LURSNNO2-LURSNNO7 to create indicators for reasons why respondent did not take leave.	

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description		File
LRNL2LD	Reason for not taking leave ... Leave was denied		LV Respondent File
	Edited Universe:	LENOLV = 1 and (LUPAID = 1 or LUUNPD = 1)	
	Valid Entries:	1	Yes
		2	No
	*Note	LRNL2AFF, LRNL2COV, LRNL2LD, LRNL2MAA, LRNL2NEG, LRNL2NEL, LRNL2SVL, LRNL2TMW, and LRNL2OTH use LERSNNO1 and LURSNNO2-LURSNNO7 to create indicators for reasons why respondent did not take leave.	
Name	Description		File
LRNL2MAA	Reason for not taking leave ... Made alternative arrangements		LV Respondent File
	Edited Universe:	LENOLV = 1 and (LUPAID = 1 or LUUNPD = 1)	
	Valid Entries:	1	Yes
		2	No
	*Note	LRNL2AFF, LRNL2COV, LRNL2LD, LRNL2MAA, LRNL2NEG, LRNL2NEL, LRNL2SVL, LRNL2TMW, and LRNL2OTH use LERSNNO1 and LURSNNO2-LURSNNO7 to create indicators for reasons why respondent did not take leave.	
Name	Description		File
LRNL2NEG	Reason for not taking leave ... Fear of job loss or other negative employment-related consequence		LV Respondent File
	Edited Universe:	LENOLV = 1 and (LUPAID = 1 or LUUNPD = 1)	
	Valid Entries:	1	Yes
		2	No
	*Note	LRNL2AFF, LRNL2COV, LRNL2LD, LRNL2MAA, LRNL2NEG, LRNL2NEL, LRNL2SVL, LRNL2TMW, and LRNL2OTH use LERSNNO1 and LURSNNO2-LURSNNO7 to create indicators for reasons why respondent did not take leave.	
Name	Description		File
LRNL2NEL	Reason for not taking leave ... Did not have enough leave		LV Respondent File
	Edited Universe:	LENOLV = 1 and (LUPAID = 1 or LUUNPD = 1)	
	Valid Entries:	1	Yes
		2	No
	*Note	LRNL2AFF, LRNL2COV, LRNL2LD, LRNL2MAA, LRNL2NEG, LRNL2NEL, LRNL2SVL, LRNL2TMW, and LRNL2OTH use LERSNNO1 and LURSNNO2-LURSNNO7 to create indicators for reasons why respondent did not take leave.	

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description		File
LRNL2OTH	Reason for not taking leave ... Other		LV Respondent File
	Edited Universe:	LENOLV = 1 and (LUPAID = 1 or LUUNPD = 1)	
	Valid Entries:	1	Yes
		2	No
	*Note	LRNL2AFF, LRNL2COV, LRNL2LD, LRNL2MAA, LRNL2NEG, LRNL2NEL, LRNL2SVL, LRNL2TMW, and LRNL2OTH use LERSNNO1 and LURSNNO2-LURSNNO7 to create indicators for reasons why respondent did not take leave.	
Name	Description		File
LRNL2SVL	Reason for not taking leave ... Wanted to save leave		LV Respondent File
	Edited Universe:	LENOLV = 1 and (LUPAID = 1 or LUUNPD = 1)	
	Valid Entries:	1	Yes
		2	No
	*Note	LRNL2AFF, LRNL2COV, LRNL2LD, LRNL2MAA, LRNL2NEG, LRNL2NEL, LRNL2SVL, LRNL2TMW, and LRNL2OTH use LERSNNO1 and LURSNNO2-LURSNNO7 to create indicators for reasons why respondent did not take leave.	
Name	Description		File
LRNL2TMW	Reason for not taking leave ... Too much work		LV Respondent File
	Edited Universe:	LENOLV = 1 and (LUPAID = 1 or LUUNPD = 1)	
	Valid Entries:	1	Yes
		2	No
	*Note	LRNL2AFF, LRNL2COV, LRNL2LD, LRNL2MAA, LRNL2NEG, LRNL2NEL, LRNL2SVL, LRNL2TMW, and LRNL2OTH use LERSNNO1 and LURSNNO2-LURSNNO7 to create indicators for reasons why respondent did not take leave.	
Name	Description		File
LRSCHEDULE	Type of schedule respondent usually works (at main job)		LV Respondent File
	Edited Universe:	All Leave Module respondents	
	Valid Entries:	1	Daytime - most work is done between 6 a.m. and 6 p.m.
		2	An evening shift - most work is done between 2 p.m. and midnight
		3	A night shift - most work is done between 9 p.m. and 8 a.m.
		4	A rotating shift - hours change periodically from days to evenings or nights
		5	A split shift - hours consist of two distinct periods each day
		6	An irregular schedule
		7	Some other shift
	*Note	LRSCHEDULE combines responses from LEJF_5 and LEJF_6.	

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description		File
LRSCHFRI	Usually works Friday		LV Respondent File
	Edited Universe:	All Leave Module respondents	
	Valid Entries:	1	Yes
		2	No
	*Note	LRSCHMON, LRSCHTUE, LRSCHWED, LRSCHTHR, LRSCHFRI, LRSCHMF, LRSCHSAT, LRSCHSUN, and LRSCHVRY use LEJF_91 and LUJF92 - LUJF_99 to provide indicators of whether a day of the week was a usual workday.	
Name	Description		File
LRSCHMF	Usually works Monday through Friday		LV Respondent File
	Edited Universe:	All Leave Module respondents	
	Valid Entries:	1	Yes
		2	No
	*Note	LRSCHMON, LRSCHTUE, LRSCHWED, LRSCHTHR, LRSCHFRI, LRSCHMF, LRSCHSAT, LRSCHSUN, and LRSCHVRY use LEJF_91 and LUJF92 - LUJF_99 to provide indicators of whether a day of the week was a usual workday.	
Name	Description		File
LRSCHMON	Usually works Monday		LV Respondent File
	Edited Universe:	All Leave Module respondents	
	Valid Entries:	1	Yes
		2	No
	*Note	LRSCHMON, LRSCHTUE, LRSCHWED, LRSCHTHR, LRSCHFRI, LRSCHMF, LRSCHSAT, LRSCHSUN, and LRSCHVRY use LEJF_91 and LUJF92 - LUJF_99 to provide indicators of whether a day of the week was a usual workday.	
Name	Description		File
LRSCHSAT	Usually works Saturday		LV Respondent File
	Edited Universe:	All Leave Module respondents	
	Valid Entries:	1	Yes
		2	No
	*Note	LRSCHMON, LRSCHTUE, LRSCHWED, LRSCHTHR, LRSCHFRI, LRSCHMF, LRSCHSAT, LRSCHSUN, and LRSCHVRY use LEJF_91 and LUJF92 - LUJF_99 to provide indicators of whether a day of the week was a usual workday.	

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description		File
LRSCHSUN	Usually works Sunday		LV Respondent File
	Edited Universe:	All Leave Module respondents	
	Valid Entries:	1	Yes
		2	No
	*Note	LRSCHMON, LRSCHTUE, LRSCHWED, LRSCHTHR, LRSCHFRI, LRSCHMF, LRSCHSAT, LRSCHSUN, and LRSCHVRY use LEJF_91 and LUJF92 - LUJF_99 to provide indicators of whether a day of the week was a usual workday.	
Name	Description		File
LRSCHTHR	Usually works Thursday		LV Respondent File
	Edited Universe:	All Leave Module respondents	
	Valid Entries:	1	Yes
		2	No
	*Note	LRSCHMON, LRSCHTUE, LRSCHWED, LRSCHTHR, LRSCHFRI, LRSCHMF, LRSCHSAT, LRSCHSUN, and LRSCHVRY use LEJF_91 and LUJF92 - LUJF_99 to provide indicators of whether a day of the week was a usual workday.	
Name	Description		File
LRSCHTUE	Usually works Tuesday		LV Respondent File
	Edited Universe:	All Leave Module respondents	
	Valid Entries:	1	Yes
		2	No
	*Note	LRSCHMON, LRSCHTUE, LRSCHWED, LRSCHTHR, LRSCHFRI, LRSCHMF, LRSCHSAT, LRSCHSUN, and LRSCHVRY use LEJF_91 and LUJF92 - LUJF_99 to provide indicators of whether a day of the week was a usual workday.	
Name	Description		File
LRSCHVRY	Usual days worked vary		LV Respondent File
	Edited Universe:	All Leave Module respondents	
	Valid Entries:	1	Yes
		2	No
	*Note	LRSCHMON, LRSCHTUE, LRSCHWED, LRSCHTHR, LRSCHFRI, LRSCHMF, LRSCHSAT, LRSCHSUN, and LRSCHVRY use LEJF_91 and LUJF92 - LUJF_99 to provide indicators of whether a day of the week was a usual workday.	

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description		File
LRSCHWED	Usually works Wednesday		LV Respondent File
	Edited Universe:	All Leave Module respondents	
	Valid Entries:	1	Yes
		2	No
	*Note	LRSCHMON, LRSCHTUE, LRSCHWED, LRSCHTHR, LRSCHFRI, LRSCHMF, LRSCHSAT, LRSCHSUN, and LRSCHVRY use LEJF_91 and LUJF92 - LUJF_99 to provide indicators of whether a day of the week was a usual workday.	
Name	Description		File
LRXLVPWK	LRLVPWK: allocation flag		LV Respondent File
	Valid Entries:	0	LRLVPWK does not contain allocated values
		1	LRLVPWK contains allocated values
Name	Description		File
LTJF_8A	LEJF_8A: top-code flag		LV Respondent File
	Valid Entries:	0	LEJF_8A is not topcoded
		1	LEJF_8A is topcoded
Name	Description		File
LTJF_8B	LEJF_8B: top-code flag		LV Respondent File
	Valid Entries:	0	LEJF_8B is not topcoded
		1	LEJF_8B is topcoded
Name	Description		File
LTLVHRS	LELVHRS: top-code flag		LV Respondent File
	Valid Entries:	0	LELVHRS is not topcoded
		1	LELVHRS is topcoded
Name	Description		File
LUFINLWGT	Leave Module final weight		LV Respondent File
	Valid Entries:	0 9999999999	Min Value Max Value
	*Note	LUFINLWGT should be used instead of TUFINLWGT for any estimates using variables from the Leave Module. The weighting methodology for LUFINLWGT differs from the weighting methodology for TUFINLWGT. For more information, see Appendix A.	
Name	Description		File
LUJF_10	As part of your (main) job, can you work at home?		LV Respondent File
	Valid Entries:	1	Yes
		2	No

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description		File
LUJF_92	Which days of the week do you usually work (at your main job)? (second response)		LV Respondent File
	Valid Entries:	1	Monday through Friday
		2	Sunday
		3	Monday
		4	Tuesday
		5	Wednesday
		6	Thursday
		7	Friday
		8	Saturday
		9	It varies
	*Note	Users should combine responses from LEJF_91 and LUJF_92-LUJF_99	
Name	Description		File
LUJF_93	Which days of the week do you usually work (at your main job)? (third response)		LV Respondent File
	Valid Entries:	1 9	Min Value Max Value
	*Note	See valid values for LUJF_92	
Name	Description		File
LUJF_94	Which days of the week do you usually work (at your main job)? (fourth response)		LV Respondent File
	Valid Entries:	1 9	Min Value Max Value
	*Note	See valid values for LUJF_92	
Name	Description		File
LUJF_95	Which days of the week do you usually work (at your main job)? (fifth response)		LV Respondent File
	Valid Entries:	1 9	Min Value Max Value
	*Note	See valid values for LUJF_92	
Name	Description		File
LUJF_96	Which days of the week do you usually work (at your main job)? (sixth response)		LV Respondent File
	Valid Entries:	1 9	Min Value Max Value
	*Note	See valid values for LUJF_92	
Name	Description		File
LUJF_97	Which days of the week do you usually work (at your main job)? (seventh response)		LV Respondent File
	Valid Entries:	1 9	Min Value Max Value
	*Note	See valid values for LUJF_92	

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description		File
LUJF_98	Which days of the week do you usually work (at your main job)? (eighth response)		LV Respondent File
	Valid Entries:	1 9	Min Value Max Value
	*Note	See valid values for LUJF_92	
Name	Description		File
LUJF_99	Which days of the week do you usually work (at your main job)? (ninth response)		LV Respondent File
	Valid Entries:	1 9	Min Value Max Value
	*Note	See valid values for LUJF_92	
Name	Description		File
LUNEEDLV2	Why did you need to take off work? (second response)		LV Respondent File
	Valid Entries:	1	Own illness or medical care
		2	Illness or medical care of another family member
		3	Childcare, other than for illness
		4	Eldercare
		5	Vacation
		6	Errands or personal reasons
		7	Birth or adoption of a child
		8	Other
	*Note	Users should combine responses from LENEEDLV1 and LUNEEDLV2-LUNEEDLV8.	
Name	Description		File
LUNEEDLV3	Why did you need to take off work? (third response)		LV Respondent File
	Valid Entries:	1 8	Min Value Max Value
	*Note	See valid values for LUNEEDLV2	
Name	Description		File
LUNEEDLV4	Why did you need to take off work? (fourth response)		LV Respondent File
	Valid Entries:	1 8	Min Value Max Value
	*Note	See valid values for LUNEEDLV2	
Name	Description		File
LUNEEDLV5	Why did you need to take off work? (fifth response)		LV Respondent File
	Valid Entries:	1 8	Min Value Max Value
	*Note	See valid values for LUNEEDLV2	

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description			File
LUNEEDLV6	Why did you need to take off work? (sixth response)			LV Respondent File
	Valid Entries:	1 8	Min Value Max Value	
	*Note	See valid values for LUNEEDLV2		
Name	Description			File
LUNEEDLV7	Why did you need to take off work? (seventh response)			LV Respondent File
	Valid Entries:	1 8	Min Value Max Value	
	*Note	See valid values for LUNEEDLV2		
Name	Description			File
LUNEEDLV8	Why did you need to take off work? (eighth response)			LV Respondent File
	Valid Entries:	1 8	Min Value Max Value	
	*Note	See valid values for LUNEEDLV2		
Name	Description			File
LUPAID	The next few questions are about paid and unpaid leave from a job. Do you receive paid leave on your (main) job?			LV Respondent File
	Valid Entries:	1	Yes	
		2	No	
	*Note	All Leave module respondents were asked this question		
Name	Description			File
LURSNNO2	Why did you decide not to take leave? (second response)			LV Respondent File
	Valid Entries:	1	Too much work	
		2	Wanted to save leave	
		3	Leave was denied	
		4	Did not have enough leave	
		5	Fear of job loss or other negative employment-related consequence	
		6	Could not afford the loss in income	
		7	Made alternative arrangements	
		8	No one to cover shift	
		9	Other	
	*Note	Users should combine responses from LERSNNO1 and LURSNNO2-LURSNNO7.		
Name	Description			File
LURSNNO3	Why did you decide not to take leave? (third response)			LV Respondent File
	Valid Entries:	1 9	Min Value Max Value	
	*Note	See valid values for LURSNNO2		

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description			File
LURSNNO4	Why did you decide not to take leave? (fourth response)			LV Respondent File
	Valid Entries:	1 9	Min Value Max Value	
	*Note	See valid values for LURSNNO2		
Name	Description			File
LURSNNO5	Why did you decide not to take leave? (fifth response)			LV Respondent File
	Valid Entries:	1 9	Min Value Max Value	
	*Note	See valid values for LURSNNO2		
Name	Description			File
LURSNNO6	Why did you decide not to take leave? (sixth response)			LV Respondent File
	Valid Entries:	1 9	Min Value Max Value	
	*Note	See valid values for LURSNNO2		
Name	Description			File
LURSNNO7	Why did you decide not to take leave? (seventh response)			LV Respondent File
	Valid Entries:	1 9	Min Value Max Value	
	*Note	See valid values for LURSNNO2		
Name	Description			File
LUUNEVR	In your current job, have you ever taken unpaid leave for [this/these] reasons			LV Respondent File
	Valid Entries:	1	Yes	
		2	No	
Name	Description			File
LUUNPD	Are you allowed to take time off from work without pay?			LV Respondent File
	Valid Entries:	1	Yes	
		2	No	
Name	Description			File
LXJF_1	LEJF_1: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
LXJF_11	LEJF_11: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description			File
LXJF_12	LEJF_12: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
LXJF_13	LEJF_13: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
LXJF_13A	LEJF_13A: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
LXJF_14	LEJF_14: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
LXJF_15	LEJF_15: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
LXJF_1A	LEJF_1A: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
LXJF_3	LEJF_3: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
LXJF_4	LEJF_4: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description		File
LXJF_5	LEJF_5: allocation flag		LV Respondent File
	Valid Entries:	1 53	Min Value Max Value
	*Note	See Introduction for allocation flag values	
Name	Description		File
LXJF_6	LEJF_6: allocation flag		LV Respondent File
	Valid Entries:	1 53	Min Value Max Value
	*Note	See Introduction for allocation flag values	
Name	Description		File
LXJF_7	LEJF_7: allocation flag		LV Respondent File
	Valid Entries:	1 53	Min Value Max Value
	*Note	See Introduction for allocation flag values	
Name	Description		File
LXJF_8A	LEJF_8A: allocation flag		LV Respondent File
	Valid Entries:	1 53	Min Value Max Value
	*Note	See Introduction for allocation flag values	
Name	Description		File
LXJF_8B	LEJF_8B: allocation flag		LV Respondent File
	Valid Entries:	1 53	Min Value Max Value
	*Note	See Introduction for allocation flag values	
Name	Description		File
LXJF_8C	LEJF_8C: allocation flag		LV Respondent File
	Valid Entries:	1 53	Min Value Max Value
	*Note	See Introduction for allocation flag values	
Name	Description		File
LXJF_91	LEJF_91: allocation flag		LV Respondent File
	Valid Entries:	1 53	Min Value Max Value
	*Note	See Introduction for allocation flag values	
Name	Description		File
LXLEAVE	LELEAVE: allocation flag		LV Respondent File
	Valid Entries:	1 53	Min Value Max Value
	*Note	See Introduction for allocation flag values	

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description			File
LXLVHRS	LELVHRS: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
LXLVMAIN	LELVMAIN: allocation flag			LV Respondent File
	Valid Entries:	0 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
LXLVPWK	LELVPWK: allocation flag			LV Respondent File
	Valid Entries:	0 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
LXNEEDLV1	LENEEDLV1: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
LXNL1BRTH	LRNL1BRTH: allocation flag			LV Respondent File
	Valid Entries:	0	LRNL1BRTH does not contain allocated values	
		1	LRNL1BRTH contains allocated values	
Name	Description			File
LXNL1CC	LRNL1CC: allocation flag			LV Respondent File
	Valid Entries:	0	LRNL1CC does not contain allocated values	
		1	LRNL1CC contains allocated values	
Name	Description			File
LXNL1EC	LRNL1EC: allocation flag			LV Respondent File
	Valid Entries:	0	LRNL1EC does not contain allocated values	
		1	LRNL1EC contains allocated values	
Name	Description			File
LXNL1ERR	LRNL1ERR: allocation flag			LV Respondent File
	Valid Entries:	0	LRNL1ERR does not contain allocated values	
		1	LRNL1ERR contains allocated values	

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description		File
LXNL1FMIL	LRNL1FMIL: allocation flag		LV Respondent File
	Valid Entries:	0	LRNL1FMIL does not contain allocated values
		1	LRNL1FMIL contains allocated values
Name	Description		File
LXNL1OIL	LRNL1OIL: allocation flag		LV Respondent File
	Valid Entries:	0	LRNL1OIL does not contain allocated values
		1	LRNL1OIL contains allocated values
Name	Description		File
LXNL1OTH	LRNL1OTH: allocation flag		LV Respondent File
	Valid Entries:	0	LRNL1OTH does not contain allocated values
		1	LRNL1OTH contains allocated values
Name	Description		File
LXNL1VAC	LRNL1VAC: allocation flag		LV Respondent File
	Valid Entries:	0	LRNL1VAC does not contain allocated values
		1	LRNL1VAC contains allocated values
Name	Description		File
LXNL2AFF	LRNL2AFF: allocation flag		LV Respondent File
	Valid Entries:	0	LRNL2AFF does not contain allocated values
		1	LRNL2AFF contains allocated values
Name	Description		File
LXNL2COV	LRNL2COV: allocation flag		LV Respondent File
	Valid Entries:	0	LRNL2COV does not contain allocated values
		1	LRNL2COV contains allocated values
Name	Description		File
LXNL2LD	LRNL2LD: allocation flag		LV Respondent File
	Valid Entries:	0	LRNL2LD does not contain allocated values
		1	LRNL2LD contains allocated values
Name	Description		File
LXNL2MAA	LRNL2MAA: allocation flag		LV Respondent File
	Valid Entries:	0	LRNL2MAA does not contain allocated values
		1	LRNL2MAA contains allocated values

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description			File
LXNL2NEG	LRNL2NEG: allocation flag			LV Respondent File
	Valid Entries:	0	LRNL2NEG does not contain allocated values	
		1	LRNL2NEG contains allocated values	
Name	Description			File
LXNL2NEL	LRNL2NEL: allocation flag			LV Respondent File
	Valid Entries:	0	LRNL2NEL does not contain allocated values	
		1	LRNL2NEL contains allocated values	
Name	Description			File
LXNL2OTH	LRNL2OTH: allocation flag			LV Respondent File
	Valid Entries:	0	LRNL2OTH does not contain allocated values	
		1	LRNL2OTH contains allocated values	
Name	Description			File
LXNL2SVL	LRNL2SVL: allocation flag			LV Respondent File
	Valid Entries:	0	LRNL2SVL does not contain allocated values	
		1	LRNL2SVL contains allocated values	
Name	Description			File
LXNL2TMW	LRNL2TMW: allocation flag			LV Respondent File
	Valid Entries:	0	LRNL2TMW does not contain allocated values	
		1	LRNL2TMW contains allocated values	
Name	Description			File
LXNOLV	LENOLV: allocation flag			LV Respondent File
	Valid Entries:	0 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
LXPDBRTH	LEPDBRTH: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
LXPDC	LEPDCC: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description			File
LXPDEC	LEPDEC: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
LXPDERR	LEPDERR: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
LXPDFMIL	LEPDFMIL: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
LXPDOIL	LEPDOIL: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
LXPDVAC	LEPDVAC: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
LXRSNNO1	LERSNNO1: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
LXSCHEDULE	LRSCHEDULE: allocation flag			LV Respondent File
	Valid Entries:	0	LRSCHEDULE does not contain allocated values	
		1	LRSCHEDULE contains allocated values	
Name	Description			File
LXSCHFRI	LRSCHFRI: allocation flag			LV Respondent File
	Valid Entries:	0	LRSCHFRI does not contain allocated values	
		1	LRSCHFRI contains allocated values	

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description		File
LXSCHMF	LRSCHMF: allocation flag		LV Respondent File
	Valid Entries:	0	LRSCHMF does not contain allocated values
		1	LRSCHMF contains allocated values
Name	Description		File
LXSCHMON	LRSCHMON: allocation flag		LV Respondent File
	Valid Entries:	0	LRSCHMON does not contain allocated values
		1	LRSCHMON contains allocated values
Name	Description		File
LXSCHSAT	LRSCHSAT: allocation flag		LV Respondent File
	Valid Entries:	0	LRSCHSAT does not contain allocated values
		1	LRSCHSAT contains allocated values
Name	Description		File
LXSCHSUN	LRSCHSUN: allocation flag		LV Respondent File
	Valid Entries:	0	LRSCHSUN does not contain allocated values
		1	LRSCHSUN contains allocated values
Name	Description		File
LXSCHTHR	LRSCHTHR: allocation flag		LV Respondent File
	Valid Entries:	0	LRSCHTHR does not contain allocated values
		1	LRSCHTHR contains allocated values
Name	Description		File
LXSCHTUE	LRSCHTUE: allocation flag		LV Respondent File
	Valid Entries:	0	LRSCHTUE does not contain allocated values
		1	LRSCHTUE contains allocated values
Name	Description		File
LXSCHVRY	LRSCHVRY: allocation flag		LV Respondent File
	Valid Entries:	0	LRSCHVRY does not contain allocated values
		1	LRSCHVRY contains allocated values
Name	Description		File
LXSCHWED	LRSCHWED: allocation flag		LV Respondent File
	Valid Entries:	0	LRSCHWED does not contain allocated values
		1	LRSCHWED contains allocated values

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description			File
LXUNBRTH	LEUNBRTH: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
LXUNCC	LEUNCC: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
LXUNEC	LEUNEC: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
LXUNERR	LEUNERR: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
LXUNFMIL	LEUNFMIL: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
LXUNOIL	LEUNOIL: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
LXUNVAC	LEUNVAC: allocation flag			LV Respondent File
	Valid Entries:	1 53	Min Value Max Value	
	*Note	See Introduction for allocation flag values		
Name	Description			File
TUCASEID	ATUS Case ID (14-digit identifier)			All Files

2024-25 ATUS Data Dictionary: Public Leave module Data

Name	Description			File
TULINENO	ATUS person line number			ATUS-CPS File, Respondent File, Roster File, Who File, EC Roster File, LV Respondent File
	Valid Entries:	1 30	Min Value Max Value	
	*Note	The person selected to be interviewed for ATUS is always TULINENO = 1		

Appendix A

Leave Module weights

Users need to apply weights when computing estimates with the Leave Module data because simple tabulations of unweighted data produce misleading results. These weights are found on the LV Respondent file under the name LUFINLWGT. The method used to generate the Leave Module weights differs from the method used for the ATUS weights.

The Leave Module data are weighted to ensure the following:

- Weekdays represent about 5/7 of the weighted data, and weekend days represent about 2/7 for the population of **wage and salary workers** as a whole and for selected subpopulations of **wage and salary workers**. The actual proportions depend on the number of weekdays and weekend days in a given **month**.
- The sum of the weights is equal to the number of person-days in the **month** for the population of **wage and salary workers** as a whole and for selected subpopulations of **wage and salary workers**.
- Because the data use monthly weights and no data were collected in October 2025 due to a federal government shutdown, the sum of weights in 2025 equals the sum of person-days across 11 months. The sum of weights in 2024 equals the sum of person-days across 12 months.

The ATUS data are weighted to ensure the following:

- Weekdays represent about 5/7 of the weighted data, and weekend days represent about 2/7 for the **population as a whole** and for selected subpopulations. The actual proportions depend on the number of weekdays and weekend days in a given **quarter**.
- The sum of the weights is equal to the number of person-days in the **quarter** for the **population as a whole** and for selected subpopulations.

The methods used to generate statistical weights for the 2011 Leave Module and the 2017-18 and 2024-25 Leave Modules data were slightly different. The 2017-18 and 2024-25 weighting methodology included a modified adjustment for day of week (weekday or weekend) such that the distribution of weighted person-days by day of week corresponded to the proportion in the calendar for each month, both for wage and salary workers as a whole and for selected subpopulations. This is important for time-use estimates, as people spend their weekdays and weekend days differently. BLS analysis indicates that this change in weighting methodology had only a negligible effect on the estimates for paid and unpaid leave.

For more information about the ATUS weighting methodology see Chapter 7 of the ATUS User's Guide (www.bls.gov/tus/atususersguide.pdf).