

Table 1. Employment Cost Index, Seasonal factors for directly adjusted series, 2020

Series	March	June	September	December
Wages and Salaries				
Civilian workers				
Industry				
Public administration	100.09033	99.77768	100.07458	100.06147
Private industry workers				
Occupational group				
Management, professional, and related				
Management, business, and financial	99.94710	100.03079	100.12830	99.88957
Professional and related	99.99210	100.04498	100.06562	99.90309
Sales and office				
Sales and related	100.19008	99.71817	100.36676	99.73465
Office and administrative support	100.11753	100.09562	100.03872	99.74886
Natural resources, construction, and maintenance				
Construction, extraction, farming, fishing, and forestry	99.89548	100.10059	100.07004	99.93401
Installation, maintenance, and repair	99.75898	100.04083	100.17158	100.03992
Production, transportation, and material moving				
Production	100.07984	100.05446	99.93351	99.93096
Transportation and material moving	100.33374	99.89191	100.08478	99.67445
Service occupations	100.16554	100.07131	99.90671	99.85168
Industry				
Goods-producing				
Construction	99.89116	99.96911	100.21296	99.91770
Aircraft manufacturing	100.56705	100.26418	99.83386	99.33298
Service-providing				
Trade, transportation, and utilities				
Retail trade	99.90662	100.25608	100.13196	99.69755
Transportation and warehousing	100.25031	99.88018	100.22604	99.64295
Utilities	100.23376	100.37737	99.92444	99.44912
Financial activities				
Credit intermediation and related activities	99.91337	100.40183	100.11455	99.57133
Insurance carriers and related activities	99.86001	100.61114	100.04745	99.45864
Real estate and rental and leasing	100.27767	99.89535	99.98612	99.84180
Professional and business services				
Professional, scientific, and technical services	100.22953	99.96790	100.14051	99.68203
Educational services				
Junior colleges, colleges, universities, and professional schools	99.83015	99.63239	100.30985	100.22661
Health care and social assistance				
Hospitals	100.00119	100.02340	99.93646	100.04065

See footnotes at end of table.

Table 1. Employment Cost Index, Seasonal factors for directly adjusted series, 2020 — Continued

Series	March	June	September	December
Industry				
Other services, except public administration	99.98602	100.10871	100.12326	99.77176
Wages and Salaries				
State and local government workers				
Industry				
Educational services				
Elementary and secondary schools	99.83858	99.61275	100.41937	100.13129
Health care and social assistance				
Hospitals	100.11885	99.72230	99.94477	100.21705
Public administration	100.09033	99.77768	100.07458	100.06147
Benefits				
Private industry workers				
Occupational group				
Service occupations	100.22286	100.00159	99.93038	99.84945

Note: The seasonal factors shown in this table are for seasonal adjustments made directly to not-seasonally-adjusted Employment Cost Index series. Seasonal factors for remaining published seasonally adjusted series are not shown in this table because the series are seasonally adjusted indirectly; that is, as weighted sums of lower level component indexes. Specifically, all seasonally adjusted compensation series and remaining published wages and salaries and benefit cost series are derived indirectly.