

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED  
QUARTERLY AVERAGES**

**E-2. Employment status of the civilian noninstitutional population by race, Hispanic or Latino ethnicity, sex, and age, seasonally adjusted**  
[Numbers in thousands]

Employment status, race, Hispanic or Latino ethnicity, sex, and age	2021		2022				2023				2024		
	3rd	4th	1st	2nd	3rd	4th	1st	2nd	3rd	4th	1st	2nd	3rd
<b>WHITE</b>													
Civilian noninstitutional population <sup>1</sup> .....	201,971	202,195	202,875	203,049	203,324	203,608	204,122	204,346	204,645	204,946	204,679	204,920	205,225
Civilian labor force.....	124,259	124,632	126,029	125,730	125,984	126,101	126,828	127,294	127,679	127,537	127,199	127,548	127,998
Participation rate.....	61.5	61.6	62.1	61.9	62.0	61.9	62.1	62.3	62.4	62.2	62.1	62.2	62.4
Employed.....	118,667	120,120	121,864	121,626	122,067	122,100	122,802	123,263	123,437	123,183	122,878	123,082	123,190
Employment-population ratio.....	58.8	59.4	60.1	59.9	60.0	60.0	60.2	60.3	60.3	60.1	60.0	60.1	60.0
Unemployed.....	5,592	4,512	4,165	4,105	3,917	4,001	4,027	4,031	4,242	4,354	4,322	4,466	4,807
Unemployment rate.....	4.5	3.6	3.3	3.3	3.1	3.2	3.2	3.2	3.3	3.4	3.4	3.5	3.8
Not in labor force.....	77,711	77,564	76,847	77,319	77,340	77,507	77,294	77,053	76,967	77,409	77,480	77,371	77,227
<b>Men, 20 years and over</b>													
Civilian labor force.....	64,925	64,923	65,822	65,569	65,652	65,912	66,180	66,433	66,526	66,488	65,839	65,978	66,327
Participation rate.....	70.1	70.0	70.3	70.0	70.0	70.2	70.0	70.2	70.2	70.1	69.7	69.8	70.1
Employed.....	62,043	62,774	63,775	63,534	63,699	63,969	64,211	64,409	64,338	64,305	63,787	63,800	64,010
Employment-population ratio.....	67.0	67.7	68.1	67.8	67.9	68.1	68.0	68.1	67.9	67.8	67.6	67.5	67.6
Unemployed.....	2,882	2,149	2,047	2,035	1,953	1,943	1,969	2,023	2,188	2,183	2,052	2,177	2,317
Unemployment rate.....	4.4	3.3	3.1	3.1	3.0	2.9	3.0	3.0	3.3	3.3	3.1	3.3	3.5
<b>Women, 20 years and over</b>													
Civilian labor force.....	54,687	55,064	55,336	55,303	55,459	55,310	55,725	55,983	56,315	56,061	56,387	56,444	56,667
Participation rate.....	56.2	56.6	57.2	57.1	57.2	56.9	57.4	57.6	57.8	57.5	57.8	57.8	57.9
Employed.....	52,428	53,129	53,660	53,715	53,982	53,712	54,122	54,429	54,747	54,468	54,646	54,700	54,799
Employment-population ratio.....	53.9	54.6	55.4	55.4	55.6	55.3	55.7	56.0	56.2	55.8	56.0	56.0	56.0
Unemployed.....	2,260	1,935	1,676	1,588	1,477	1,598	1,604	1,555	1,568	1,593	1,741	1,744	1,868
Unemployment rate.....	4.1	3.5	3.0	2.9	2.7	2.9	2.9	2.8	2.8	2.8	3.1	3.1	3.3
<b>Both sexes, 16 to 19 years</b>													
Civilian labor force.....	4,647	4,644	4,871	4,858	4,873	4,879	4,924	4,878	4,838	4,988	4,973	5,127	5,004
Participation rate.....	38.5	38.5	39.1	38.9	39.0	39.0	39.4	39.0	38.6	39.8	39.2	40.3	39.3
Employed.....	4,197	4,216	4,429	4,376	4,387	4,419	4,469	4,425	4,353	4,410	4,445	4,582	4,382
Employment-population ratio.....	34.8	35.0	35.5	35.1	35.1	35.3	35.8	35.4	34.8	35.2	35.0	36.1	34.5
Unemployed.....	450	428	442	482	486	460	454	453	486	578	529	545	622
Unemployment rate.....	9.7	9.2	9.1	9.9	10.0	9.4	9.2	9.3	10.0	11.6	10.6	10.6	12.4
<b>BLACK OR AFRICAN AMERICAN</b>													
Civilian noninstitutional population <sup>1</sup> .....	33,646	33,724	34,004	34,081	34,171	34,270	34,519	34,613	34,715	34,821	34,848	34,949	35,054
Civilian labor force.....	20,626	20,543	21,066	21,279	21,231	21,357	21,887	21,775	21,818	22,056	22,137	21,993	22,057
Participation rate.....	61.3	60.9	62.0	62.4	62.1	62.3	63.4	62.9	62.8	63.3	63.5	62.9	62.9
Employed.....	18,949	19,110	19,660	19,997	19,952	20,136	20,699	20,579	20,600	20,825	20,861	20,675	20,727
Employment-population ratio.....	56.3	56.7	57.8	58.7	58.4	58.8	60.0	59.5	59.3	59.8	59.9	59.2	59.1
Unemployed.....	1,677	1,432	1,406	1,282	1,279	1,220	1,187	1,196	1,218	1,231	1,276	1,318	1,330
Unemployment rate.....	8.1	7.0	6.7	6.0	6.0	5.7	5.4	5.5	5.6	5.6	5.8	6.0	6.0
Not in labor force.....	13,019	13,182	12,938	12,801	12,940	12,913	12,632	12,838	12,897	12,765	12,711	12,957	12,998
<b>Men, 20 years and over</b>													
Civilian labor force.....	9,457	9,461	9,797	9,937	9,818	9,907	10,217	10,044	10,162	10,214	10,309	10,204	10,290
Participation rate.....	66.5	66.3	67.8	68.6	67.6	68.0	69.3	68.0	68.6	68.7	69.6	68.7	69.1
Employed.....	8,661	8,770	9,169	9,363	9,249	9,395	9,681	9,503	9,621	9,663	9,701	9,600	9,683
Employment-population ratio.....	60.9	61.5	63.4	64.6	63.7	64.5	65.7	64.3	64.9	65.0	65.5	64.6	65.0
Unemployed.....	796	690	629	574	568	512	536	541	541	551	608	604	607
Unemployment rate.....	8.4	7.3	6.4	5.8	5.8	5.2	5.2	5.4	5.3	5.4	5.9	5.9	5.9
<b>Women, 20 years and over</b>													
Civilian labor force.....	10,413	10,385	10,554	10,617	10,670	10,674	10,888	10,989	10,898	11,049	11,005	10,963	11,019
Participation rate.....	61.1	60.8	61.8	62.0	62.2	62.0	63.1	63.5	62.8	63.5	63.1	62.7	62.9
Employed.....	9,643	9,783	9,926	10,032	10,081	10,098	10,372	10,433	10,376	10,498	10,467	10,384	10,420
Employment-population ratio.....	56.6	57.3	58.1	58.6	58.7	58.7	60.1	60.3	59.8	60.3	60.0	59.4	59.4
Unemployed.....	769	602	628	585	589	576	516	555	521	551	538	579	599
Unemployment rate.....	7.4	5.8	6.0	5.5	5.5	5.4	4.7	5.1	4.8	5.0	4.9	5.3	5.4
<b>Both sexes, 16 to 19 years</b>													
Civilian labor force.....	756	697	714	726	743	776	782	742	758	793	823	825	747
Participation rate.....	31.7	29.2	28.9	29.3	29.9	31.1	31.1	29.3	29.8	31.0	31.7	31.6	28.4
Employed.....	645	558	565	603	622	644	646	643	603	664	693	690	623
Employment-population ratio.....	27.0	23.4	22.8	24.3	25.0	25.8	25.7	25.4	23.7	26.0	26.7	26.4	23.7

See footnotes at end of table.

**HOUSEHOLD DATA  
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**E-2. Employment status of the civilian noninstitutional population by race, Hispanic or Latino ethnicity, sex, and age, seasonally adjusted — Continued**

[Numbers in thousands]

Employment status, race, Hispanic or Latino ethnicity, sex, and age	2021		2022				2023				2024		
	3rd	4th	1st	2nd	3rd	4th	1st	2nd	3rd	4th	1st	2nd	3rd
Unemployed.....	111	139	149	123	121	132	136	99	155	130	130	135	124
Unemployment rate.....	14.7	20.0	20.9	17.0	16.3	17.1	17.4	13.3	20.5	16.3	15.7	16.4	16.6
<b>ASIAN</b>													
Civilian noninstitutional population <sup>1</sup> .....	16,537	16,537	16,829	16,851	17,014	17,038	17,510	17,520	17,583	17,752	17,832	17,954	17,949
Civilian labor force.....	10,629	10,796	10,720	10,869	11,060	11,035	11,331	11,400	11,534	11,491	11,478	11,726	11,751
Participation rate.....	64.3	65.3	63.7	64.5	65.0	64.8	64.7	65.1	65.6	64.7	64.4	65.3	65.5
Employed.....	10,134	10,375	10,390	10,565	10,766	10,741	10,987	11,060	11,213	11,120	11,139	11,336	11,284
Employment-population ratio.....	61.3	62.7	61.7	62.7	63.3	63.0	62.7	63.1	63.8	62.6	62.5	63.1	62.9
Unemployed.....	495	422	330	305	294	294	343	340	321	371	339	390	466
Unemployment rate.....	4.7	3.9	3.1	2.8	2.7	2.7	3.0	3.0	2.8	3.2	2.9	3.3	4.0
Not in labor force.....	5,908	5,741	6,109	5,981	5,953	6,003	6,179	6,120	6,049	6,261	6,354	6,228	6,198
<b>HISPANIC OR LATINO ETHNICITY</b>													
Civilian noninstitutional population <sup>1</sup> .....	45,005	45,231	45,814	46,040	46,287	46,543	47,103	47,380	47,671	47,973	48,465	48,765	49,072
Civilian labor force.....	29,535	29,858	30,424	30,541	30,665	30,776	31,417	31,729	32,048	32,079	32,420	32,865	33,127
Participation rate.....	65.6	66.0	66.4	66.3	66.2	66.1	66.7	67.0	67.2	66.9	66.9	67.4	67.5
Employed.....	27,684	28,333	29,089	29,222	29,386	29,499	29,877	30,382	30,566	30,547	30,859	31,253	31,373
Employment-population ratio.....	61.5	62.6	63.5	63.5	63.5	63.4	63.4	64.1	64.1	63.7	63.7	64.1	63.9
Unemployed.....	1,852	1,526	1,335	1,320	1,279	1,276	1,539	1,347	1,482	1,533	1,560	1,611	1,754
Unemployment rate.....	6.3	5.1	4.4	4.3	4.2	4.1	4.9	4.2	4.6	4.8	4.8	4.9	5.3
Not in labor force.....	15,469	15,373	15,390	15,499	15,622	15,767	15,686	15,652	15,624	15,894	16,046	15,900	15,945
<b>Men, 20 years and over</b>													
Civilian labor force.....	16,274	16,283	16,613	16,685	16,544	16,651	16,923	17,093	17,231	17,219	17,414	17,631	17,747
Participation rate.....	80.0	79.6	80.0	80.0	78.9	79.0	79.0	79.4	79.6	79.0	79.5	80.0	80.0
Employed.....	15,339	15,585	15,984	16,081	15,927	15,997	16,142	16,425	16,516	16,461	16,680	16,852	16,960
Employment-population ratio.....	75.4	76.2	77.0	77.1	76.0	75.9	75.4	76.3	76.3	75.5	76.1	76.5	76.5
Unemployed.....	934	698	629	604	617	655	781	668	715	757	734	779	787
Unemployment rate.....	5.7	4.3	3.8	3.6	3.7	3.9	4.6	3.9	4.1	4.4	4.2	4.4	4.4
<b>Women, 20 years and over</b>													
Civilian labor force.....	11,971	12,204	12,410	12,422	12,702	12,715	13,064	13,141	13,326	13,290	13,451	13,592	13,845
Participation rate.....	58.1	58.9	59.6	59.4	60.4	60.1	61.2	61.2	61.7	61.1	61.1	61.4	62.1
Employed.....	11,237	11,559	11,841	11,879	12,232	12,245	12,467	12,630	12,762	12,737	12,830	13,000	13,145
Employment-population ratio.....	54.5	55.8	56.9	56.8	58.2	57.9	58.4	58.8	59.1	58.6	58.3	58.7	59.0
Unemployed.....	734	646	569	543	470	470	597	512	564	554	621	592	701
Unemployment rate.....	6.1	5.3	4.6	4.4	3.7	3.7	4.6	3.9	4.2	4.2	4.6	4.4	5.1
<b>Both sexes, 16 to 19 years</b>													
Civilian labor force.....	1,291	1,371	1,401	1,435	1,419	1,409	1,430	1,494	1,490	1,570	1,555	1,642	1,535
Participation rate.....	31.8	33.7	33.1	33.7	33.1	32.7	33.0	34.2	33.8	35.4	34.2	35.8	33.3
Employed.....	1,107	1,189	1,264	1,263	1,227	1,257	1,268	1,327	1,288	1,349	1,350	1,402	1,268
Employment-population ratio.....	27.3	29.2	29.9	29.7	28.7	29.2	29.2	30.3	29.2	30.4	29.7	30.6	27.5
Unemployed.....	184	182	138	172	192	152	162	167	202	222	205	240	267
Unemployment rate.....	14.2	13.2	9.8	12.0	13.5	10.8	11.3	11.2	13.6	14.1	13.2	14.6	17.4

<sup>1</sup> The population figures are not adjusted for seasonal variation.

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.