

**HOUSEHOLD DATA  
SEASONALLY ADJUSTED**

**A-3. Employment status of the civilian noninstitutional population by sex and age, seasonally adjusted**

[Numbers in thousands]

Employment status, sex, and age	2024									2025			
	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.
<b>TOTAL</b>													
Civilian noninstitutional population <sup>1</sup> .....	268,066	268,248	268,438	268,644	268,856	269,080	269,289	269,463	269,638	272,685	272,847	273,023	273,197
Civilian labor force.....	167,988	167,799	168,005	168,315	168,496	168,703	168,428	168,304	168,547	170,744	170,359	170,591	171,109
Participation rate.....	62.7	62.6	62.6	62.7	62.7	62.7	62.5	62.5	62.5	62.6	62.4	62.5	62.6
Employed.....	161,495	161,164	161,155	161,219	161,425	161,802	161,456	161,183	161,661	163,895	163,307	163,508	163,944
Employment-population ratio.....	60.2	60.1	60.0	60.0	60.0	60.1	60.0	59.8	60.0	60.1	59.9	59.9	60.0
Unemployed.....	6,492	6,635	6,849	7,097	7,071	6,901	6,972	7,121	6,886	6,849	7,052	7,083	7,165
Unemployment rate.....	3.9	4.0	4.1	4.2	4.2	4.1	4.1	4.2	4.1	4.0	4.1	4.2	4.2
Not in labor force.....	100,078	100,449	100,434	100,329	100,360	100,377	100,861	101,159	101,091	101,941	102,487	102,431	102,088
People who currently want a job. . . .	5,639	5,706	5,256	5,607	5,632	5,683	5,652	5,483	5,505	5,479	5,893	5,915	5,674
<b>Men, 16 years and over</b>													
Civilian noninstitutional population <sup>1</sup> .....	130,694	130,782	130,875	130,975	131,077	131,186	131,287	131,371	131,455	133,010	133,089	133,175	133,260
Civilian labor force.....	88,738	88,688	89,140	89,194	88,938	89,339	89,378	89,151	89,295	90,393	89,987	90,244	90,683
Participation rate.....	67.9	67.8	68.1	68.1	67.9	68.1	68.1	67.9	67.9	68.0	67.6	67.8	68.0
Employed.....	85,235	84,977	85,446	85,347	85,099	85,562	85,592	85,318	85,620	86,733	86,226	86,443	86,724
Employment-population ratio.....	65.2	65.0	65.3	65.2	64.9	65.2	65.2	64.9	65.1	65.2	64.8	64.9	65.1
Unemployed.....	3,503	3,711	3,694	3,846	3,839	3,777	3,785	3,833	3,675	3,660	3,761	3,800	3,959
Unemployment rate.....	3.9	4.2	4.1	4.3	4.3	4.2	4.2	4.3	4.1	4.0	4.2	4.2	4.4
Not in labor force.....	41,956	42,095	41,734	41,781	42,139	41,848	41,909	42,220	42,160	42,617	43,102	42,932	42,577
<b>Men, 20 years and over</b>													
Civilian noninstitutional population <sup>1</sup> .....	121,763	121,844	121,929	122,021	122,118	122,221	122,316	122,398	122,480	123,918	123,996	124,082	124,166
Civilian labor force.....	85,406	85,297	85,862	85,991	85,846	86,042	86,191	85,982	85,945	87,067	86,594	86,887	87,299
Participation rate.....	70.1	70.0	70.4	70.5	70.3	70.4	70.5	70.2	70.2	70.3	69.8	70.0	70.3
Employed.....	82,346	82,083	82,600	82,573	82,479	82,783	82,851	82,633	82,739	83,803	83,311	83,563	83,849
Employment-population ratio.....	67.6	67.4	67.7	67.7	67.5	67.7	67.7	67.5	67.6	67.6	67.2	67.3	67.5
Unemployed.....	3,060	3,214	3,261	3,418	3,367	3,258	3,339	3,348	3,206	3,264	3,283	3,324	3,450
Unemployment rate.....	3.6	3.8	3.8	4.0	3.9	3.8	3.9	3.9	3.7	3.7	3.8	3.8	4.0
Not in labor force.....	36,357	36,547	36,067	36,031	36,272	36,179	36,125	36,417	36,535	36,851	37,402	37,195	36,867
<b>Women, 16 years and over</b>													
Civilian noninstitutional population <sup>1</sup> .....	137,372	137,465	137,564	137,669	137,779	137,894	138,002	138,092	138,183	139,674	139,758	139,848	139,937
Civilian labor force.....	79,250	79,111	78,864	79,122	79,558	79,365	79,050	79,153	79,252	80,351	80,372	80,348	80,426
Participation rate.....	57.7	57.5	57.3	57.5	57.7	57.6	57.3	57.3	57.4	57.5	57.5	57.5	57.5
Employed.....	76,260	76,187	75,709	75,871	76,325	76,240	75,864	75,865	76,041	77,162	77,081	77,065	77,220
Employment-population ratio.....	55.5	55.4	55.0	55.1	55.4	55.3	55.0	54.9	55.0	55.2	55.2	55.1	55.2
Unemployed.....	2,989	2,924	3,155	3,250	3,232	3,125	3,187	3,288	3,211	3,189	3,291	3,283	3,206
Unemployment rate.....	3.8	3.7	4.0	4.1	4.1	3.9	4.0	4.2	4.1	4.0	4.1	4.1	4.0
Not in labor force.....	58,122	58,354	58,699	58,547	58,221	58,529	58,952	58,939	58,931	59,324	59,385	59,500	59,511
<b>Women, 20 years and over</b>													
Civilian noninstitutional population <sup>1</sup> .....	128,742	128,830	128,922	129,021	129,125	129,236	129,340	129,428	129,518	130,908	130,991	131,080	131,167
Civilian labor force.....	75,967	75,814	75,616	75,954	76,368	76,110	75,916	75,920	75,994	77,203	77,115	76,997	77,224
Participation rate.....	59.0	58.8	58.7	58.9	59.1	58.9	58.7	58.7	58.7	59.0	58.9	58.7	58.9
Employed.....	73,316	73,219	72,828	73,076	73,555	73,397	73,152	72,988	73,135	74,380	74,205	74,159	74,362
Employment-population ratio.....	56.9	56.8	56.5	56.6	57.0	56.8	56.6	56.4	56.5	56.8	56.6	56.6	56.7
Unemployed.....	2,651	2,595	2,788	2,878	2,813	2,713	2,764	2,932	2,859	2,822	2,910	2,838	2,862
Unemployment rate.....	3.5	3.4	3.7	3.8	3.7	3.6	3.6	3.9	3.8	3.7	3.8	3.7	3.7
Not in labor force.....	52,774	53,016	53,306	53,067	52,757	53,126	53,423	53,509	53,524	53,706	53,876	54,082	53,944
<b>Both sexes, 16 to 19 years</b>													
Civilian noninstitutional population <sup>1</sup> .....	17,561	17,574	17,588	17,602	17,612	17,623	17,633	17,636	17,640	17,859	17,860	17,862	17,863
Civilian labor force.....	6,614	6,688	6,527	6,371	6,281	6,552	6,321	6,403	6,607	6,474	6,650	6,707	6,586
Participation rate.....	37.7	38.1	37.1	36.2	35.7	37.2	35.8	36.3	37.5	36.3	37.2	37.6	36.9
Employed.....	5,833	5,861	5,727	5,570	5,390	5,621	5,453	5,562	5,786	5,712	5,792	5,786	5,733
Employment-population ratio.....	33.2	33.4	32.6	31.6	30.6	31.9	30.9	31.5	32.8	32.0	32.4	32.4	32.1
Unemployed.....	781	827	800	801	891	930	868	841	821	763	858	921	853
Unemployment rate.....	11.8	12.4	12.3	12.6	14.2	14.2	13.7	13.1	12.4	11.8	12.9	13.7	12.9
Not in labor force.....	10,947	10,887	11,061	11,232	11,331	11,072	11,312	11,233	11,033	11,385	11,210	11,154	11,278

<sup>1</sup> The population figures are not adjusted for seasonal variation.

NOTE: Updated population controls are introduced annually with the release of January data.