

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-4. Employment status of the civilian noninstitutional population by race, Hispanic or Latino ethnicity, sex, and age, seasonally adjusted
[Numbers in thousands]

Employment status, race, Hispanic or Latino ethnicity, sex, and age	2023	2024											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
WHITE													
Civilian noninstitutional population ¹	205,022	204,608	204,677	204,752	204,831	204,917	205,010	205,114	205,222	205,338	205,444	205,521	205,598
Civilian labor force.....	127,224	127,018	127,092	127,590	127,708	127,423	127,551	127,863	127,924	128,126	127,746	127,710	127,827
Participation rate.....	62.1	62.1	62.1	62.3	62.3	62.2	62.2	62.3	62.3	62.4	62.2	62.1	62.2
Employed.....	122,779	122,706	122,716	123,249	123,221	122,956	123,080	123,012	123,045	123,445	122,901	122,856	123,213
Employment-population ratio.....	59.9	60.0	60.0	60.2	60.2	60.0	60.0	60.0	60.0	60.1	59.8	59.8	59.9
Unemployed.....	4,445	4,312	4,376	4,341	4,487	4,467	4,470	4,852	4,878	4,681	4,845	4,854	4,614
Unemployment rate.....	3.5	3.4	3.4	3.4	3.5	3.5	3.5	3.8	3.8	3.7	3.8	3.8	3.6
Not in labor force.....	77,798	77,590	77,585	77,161	77,123	77,494	77,459	77,251	77,298	77,212	77,699	77,811	77,770
Men, 20 years and over													
Civilian labor force.....	66,379	65,900	65,732	65,967	66,005	65,849	66,156	66,311	66,292	66,375	66,431	66,289	66,244
Participation rate.....	69.9	69.8	69.6	69.8	69.9	69.7	70.0	70.1	70.0	70.1	70.1	69.9	69.8
Employed.....	64,164	63,703	63,687	64,001	63,818	63,641	64,005	64,003	63,925	64,101	64,078	63,965	64,087
Employment-population ratio.....	67.6	67.5	67.5	67.8	67.5	67.3	67.7	67.6	67.5	67.7	67.6	67.5	67.6
Unemployed.....	2,215	2,196	2,045	1,967	2,187	2,208	2,151	2,309	2,367	2,274	2,353	2,324	2,156
Unemployment rate.....	3.3	3.3	3.1	3.0	3.3	3.4	3.3	3.5	3.6	3.4	3.5	3.5	3.3
Women, 20 years and over													
Civilian labor force.....	55,882	56,240	56,454	56,481	56,608	56,440	56,280	56,525	56,753	56,670	56,425	56,462	56,502
Participation rate.....	57.3	57.7	57.9	57.9	58.0	57.8	57.6	57.8	58.0	57.9	57.6	57.6	57.6
Employed.....	54,210	54,628	54,648	54,675	54,831	54,747	54,515	54,585	54,850	54,921	54,578	54,545	54,607
Employment-population ratio.....	55.5	56.0	56.0	56.0	56.2	56.0	55.8	55.8	56.1	56.1	55.7	55.7	55.7
Unemployed.....	1,672	1,612	1,806	1,806	1,776	1,693	1,765	1,940	1,903	1,749	1,847	1,916	1,895
Unemployment rate.....	3.0	2.9	3.2	3.2	3.1	3.0	3.1	3.4	3.4	3.1	3.3	3.4	3.4
Both sexes, 16 to 19 years													
Civilian labor force.....	4,963	4,879	4,906	5,142	5,095	5,134	5,115	5,027	4,879	5,082	4,890	4,959	5,082
Participation rate.....	39.6	38.5	38.7	40.5	40.1	40.4	40.2	39.5	38.4	39.9	38.4	39.0	40.0
Employed.....	4,405	4,376	4,381	4,574	4,572	4,569	4,561	4,424	4,270	4,423	4,245	4,346	4,519
Employment-population ratio.....	35.2	34.5	34.5	36.0	36.0	36.0	35.9	34.8	33.6	34.8	33.4	34.2	35.5
Unemployed.....	558	503	525	569	523	565	554	603	608	658	645	613	563
Unemployment rate.....	11.2	10.3	10.7	11.1	10.3	11.0	10.8	12.0	12.5	13.0	13.2	12.4	11.1
BLACK OR AFRICAN AMERICAN													
Civilian noninstitutional population ¹	34,853	34,813	34,849	34,883	34,918	34,949	34,982	35,017	35,053	35,092	35,128	35,161	35,194
Civilian labor force.....	22,092	22,056	22,184	22,160	22,047	21,989	21,947	22,109	21,974	22,052	22,086	21,952	21,971
Participation rate.....	63.4	63.4	63.7	63.5	63.1	62.9	62.7	63.1	62.7	62.8	62.9	62.4	62.4
Employed.....	20,943	20,886	20,936	20,737	20,804	20,641	20,565	20,724	20,630	20,790	20,821	20,556	20,640
Employment-population ratio.....	60.1	60.0	60.1	59.4	59.6	59.1	58.8	59.2	58.9	59.2	59.3	58.5	58.6
Unemployed.....	1,149	1,169	1,248	1,423	1,244	1,348	1,381	1,385	1,344	1,262	1,266	1,396	1,331
Unemployment rate.....	5.2	5.3	5.6	6.4	5.6	6.1	6.3	6.3	6.1	5.7	5.7	6.4	6.1
Not in labor force.....	12,761	12,757	12,665	12,723	12,870	12,960	13,035	12,908	13,079	13,040	13,042	13,208	13,223
Men, 20 years and over													
Civilian labor force.....	10,296	10,265	10,337	10,308	10,192	10,155	10,271	10,367	10,156	10,342	10,330	10,267	10,207
Participation rate.....	69.2	69.4	69.8	69.5	68.7	68.4	69.1	69.7	68.2	69.3	69.2	68.7	68.2
Employed.....	9,815	9,714	9,702	9,670	9,657	9,501	9,645	9,681	9,556	9,809	9,745	9,655	9,631
Employment-population ratio.....	66.0	65.6	65.5	65.2	65.1	64.0	64.9	65.1	64.2	65.8	65.3	64.6	64.4
Unemployed.....	481	551	635	638	535	654	626	686	599	533	585	612	576
Unemployment rate.....	4.7	5.4	6.1	6.2	5.2	6.4	6.1	6.6	5.9	5.2	5.7	6.0	5.6
Women, 20 years and over													
Civilian labor force.....	11,015	10,970	11,054	11,002	10,993	10,997	10,902	11,021	11,073	10,941	10,993	10,953	10,986
Participation rate.....	63.2	63.0	63.4	63.0	62.9	62.9	62.3	62.9	63.2	62.3	62.6	62.3	62.4
Employed.....	10,484	10,446	10,564	10,386	10,441	10,420	10,282	10,418	10,462	10,356	10,444	10,301	10,388
Employment-population ratio.....	60.2	59.9	60.6	59.5	59.8	59.6	58.8	59.5	59.7	59.0	59.5	58.6	59.0
Unemployed.....	530	524	491	615	553	577	620	603	611	585	549	651	598
Unemployment rate.....	4.8	4.8	4.4	5.6	5.0	5.3	5.7	5.5	5.5	5.3	5.0	5.9	5.4
Both sexes, 16 to 19 years													
Civilian labor force.....	782	821	793	851	862	837	774	722	745	769	764	733	778
Participation rate.....	30.5	31.7	30.6	32.7	33.1	32.0	29.6	27.5	28.4	29.3	29.0	27.8	29.5
Employed.....	644	726	671	681	706	720	638	625	612	625	632	600	621
Employment-population ratio.....	25.2	28.0	25.9	26.2	27.1	27.5	24.4	23.8	23.3	23.7	24.0	22.8	23.5
Unemployed.....	138	95	122	170	156	117	135	97	133	145	132	133	157
Unemployment rate.....	17.6	11.6	15.4	20.0	18.1	14.0	17.5	13.4	17.9	18.8	17.3	18.1	20.2

See footnotes at end of table.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-4. Employment status of the civilian noninstitutional population by race, Hispanic or Latino ethnicity, sex, and age, seasonally adjusted — Continued
[Numbers in thousands]

Employment status, race, Hispanic or Latino ethnicity, sex, and age	2023	2024											
	Dec.	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
ASIAN													
Civilian noninstitutional population ¹	17,896	17,930	17,784	17,781	17,816	17,993	18,052	17,971	17,973	17,902	18,107	18,213	18,174
Civilian labor force.....	11,438	11,568	11,510	11,420	11,551	11,760	11,878	11,804	11,740	11,664	11,835	11,759	11,680
Participation rate.....	63.9	64.5	64.7	64.2	64.8	65.4	65.8	65.7	65.3	65.2	65.4	64.6	64.3
Employed.....	11,078	11,231	11,116	11,123	11,221	11,393	11,392	11,371	11,257	11,185	11,370	11,318	11,267
Employment-population ratio.....	61.9	62.6	62.5	62.6	63.0	63.3	63.1	63.3	62.6	62.5	62.8	62.1	62.0
Unemployed.....	359	337	393	296	329	367	486	432	483	478	466	441	413
Unemployment rate.....	3.1	2.9	3.4	2.6	2.9	3.1	4.1	3.7	4.1	4.1	3.9	3.8	3.5
Not in labor force.....	6,458	6,363	6,274	6,362	6,265	6,233	6,174	6,167	6,233	6,238	6,272	6,454	6,494
HISPANIC OR LATINO ETHNICITY													
Civilian noninstitutional population ¹	48,068	48,364	48,467	48,565	48,667	48,764	48,864	48,966	49,071	49,180	49,286	49,385	49,483
Civilian labor force.....	32,090	32,335	32,530	32,467	32,767	32,806	32,988	32,951	33,252	33,129	33,003	33,039	33,415
Participation rate.....	66.8	66.9	67.1	66.9	67.3	67.3	67.5	67.3	67.8	67.4	67.0	66.9	67.5
Employed.....	30,486	30,729	30,876	31,006	31,179	31,176	31,360	31,200	31,448	31,441	31,315	31,297	31,702
Employment-population ratio.....	63.4	63.5	63.7	63.8	64.1	63.9	64.2	63.7	64.1	63.9	63.5	63.4	64.1
Unemployed.....	1,604	1,605	1,654	1,461	1,588	1,631	1,628	1,751	1,803	1,688	1,688	1,743	1,713
Unemployment rate.....	5.0	5.0	5.1	4.5	4.8	5.0	4.9	5.3	5.4	5.1	5.1	5.3	5.1
Not in labor force.....	15,978	16,029	15,937	16,098	15,900	15,958	15,876	16,015	15,819	16,051	16,283	16,345	16,068
Men, 20 years and over													
Civilian labor force.....	17,269	17,363	17,452	17,464	17,531	17,596	17,769	17,702	17,813	17,698	17,756	17,716	17,885
Participation rate.....	79.1	79.4	79.7	79.6	79.7	79.8	80.5	80.0	80.3	79.6	79.7	79.4	79.9
Employed.....	16,446	16,528	16,722	16,801	16,768	16,774	17,020	16,921	16,977	16,979	17,049	16,941	17,162
Employment-population ratio.....	75.3	75.6	76.3	76.5	76.2	76.1	77.1	76.5	76.5	76.4	76.5	75.9	76.7
Unemployed.....	823	835	729	663	763	822	749	781	836	719	706	775	723
Unemployment rate.....	4.8	4.8	4.2	3.8	4.4	4.7	4.2	4.4	4.7	4.1	4.0	4.4	4.0
Women, 20 years and over													
Civilian labor force.....	13,345	13,361	13,533	13,497	13,632	13,573	13,545	13,709	13,938	13,888	13,759	13,879	13,985
Participation rate.....	61.2	60.8	61.5	61.2	61.7	61.3	61.1	61.7	62.6	62.2	61.5	61.9	62.2
Employed.....	12,744	12,781	12,854	12,883	13,010	13,020	12,932	12,967	13,240	13,224	13,046	13,154	13,241
Employment-population ratio.....	58.5	58.2	58.4	58.4	58.9	58.8	58.3	58.3	59.4	59.2	58.3	58.6	58.9
Unemployed.....	601	580	679	614	621	554	614	742	699	665	713	724	744
Unemployment rate.....	4.5	4.3	5.0	4.5	4.6	4.1	4.5	5.4	5.0	4.8	5.2	5.2	5.3
Both sexes, 16 to 19 years													
Civilian labor force.....	1,476	1,610	1,545	1,505	1,604	1,638	1,674	1,540	1,501	1,543	1,487	1,445	1,545
Participation rate.....	33.2	35.5	33.9	33.0	35.1	35.7	36.4	33.5	32.6	33.4	32.2	31.2	33.3
Employed.....	1,296	1,420	1,300	1,321	1,401	1,382	1,409	1,312	1,232	1,238	1,220	1,201	1,298
Employment-population ratio.....	29.2	31.3	28.6	29.0	30.6	30.2	30.7	28.5	26.7	26.8	26.4	26.0	28.0
Unemployed.....	180	190	245	184	204	255	265	228	269	304	268	244	247
Unemployment rate.....	12.2	11.8	15.9	12.2	12.7	15.6	15.8	14.8	17.9	19.7	18.0	16.9	16.0

¹ The population figures are not adjusted for seasonal variation.

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.