

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-4. Employment status of the civilian noninstitutional population by race, Hispanic or Latino ethnicity, sex, and age, seasonally adjusted
[Numbers in thousands]

Employment status, race, Hispanic or Latino ethnicity, sex, and age	2018												2019
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
WHITE													
Civilian noninstitutional population ¹	199,738	199,799	199,871	199,950	200,039	200,132	200,236	200,356	200,476	200,596	200,690	200,774	200,382
Civilian labor force.....	125,318	125,862	125,642	125,675	125,689	125,765	125,716	125,347	125,617	126,100	126,334	126,680	126,351
Participation rate.....	62.7	63.0	62.9	62.9	62.8	62.8	62.8	62.6	62.7	62.9	63.0	63.1	63.1
Employed.....	120,899	121,241	121,180	121,228	121,298	121,357	121,507	121,074	121,507	121,923	122,036	122,318	121,880
Employment-population ratio.....	60.5	60.7	60.6	60.6	60.6	60.6	60.7	60.4	60.6	60.8	60.8	60.9	60.8
Unemployed.....	4,419	4,621	4,461	4,447	4,392	4,408	4,209	4,272	4,110	4,177	4,299	4,362	4,471
Unemployment rate.....	3.5	3.7	3.6	3.5	3.5	3.5	3.3	3.4	3.3	3.3	3.4	3.4	3.5
Not in labor force.....	74,420	73,937	74,229	74,274	74,349	74,367	74,521	75,009	74,858	74,496	74,355	74,094	74,030
Men, 20 years and over													
Civilian labor force.....	65,703	65,887	65,877	65,919	65,844	65,822	65,614	65,527	65,661	65,771	65,961	66,110	66,051
Participation rate.....	71.9	72.1	72.0	72.0	71.9	71.8	71.6	71.4	71.5	71.6	71.8	71.9	72.0
Employed.....	63,502	63,651	63,698	63,724	63,738	63,680	63,681	63,513	63,664	63,785	63,960	64,046	63,890
Employment-population ratio.....	69.5	69.6	69.6	69.6	69.6	69.5	69.5	69.2	69.4	69.4	69.6	69.6	69.6
Unemployed.....	2,201	2,236	2,179	2,195	2,106	2,142	1,933	2,014	1,996	1,986	2,000	2,064	2,161
Unemployment rate.....	3.3	3.4	3.3	3.3	3.2	3.3	2.9	3.1	3.0	3.0	3.0	3.1	3.3
Women, 20 years and over													
Civilian labor force.....	54,910	55,254	55,172	55,192	55,253	55,439	55,537	55,372	55,378	55,778	55,819	55,995	55,740
Participation rate.....	57.2	57.5	57.4	57.4	57.5	57.6	57.7	57.5	57.5	57.8	57.9	58.0	57.8
Employed.....	53,272	53,456	53,381	53,451	53,496	53,635	53,764	53,616	53,792	54,062	54,023	54,226	53,959
Employment-population ratio.....	55.5	55.7	55.6	55.6	55.6	55.8	55.9	55.7	55.8	56.1	56.0	56.2	56.0
Unemployed.....	1,638	1,798	1,791	1,742	1,756	1,804	1,774	1,757	1,586	1,716	1,796	1,769	1,781
Unemployment rate.....	3.0	3.3	3.2	3.2	3.2	3.3	3.2	3.2	2.9	3.1	3.2	3.2	3.2
Both sexes, 16 to 19 years													
Civilian labor force.....	4,705	4,721	4,593	4,564	4,593	4,504	4,565	4,447	4,578	4,551	4,554	4,575	4,560
Participation rate.....	38.1	38.3	37.2	37.0	37.3	36.6	37.1	36.1	37.2	37.0	37.0	37.2	37.2
Employed.....	4,125	4,134	4,101	4,053	4,063	4,042	4,063	3,945	4,051	4,076	4,052	4,047	4,031
Employment-population ratio.....	33.4	33.5	33.3	32.9	33.0	32.8	33.0	32.1	32.9	33.1	32.9	32.9	32.9
Unemployed.....	580	587	492	511	529	462	502	501	527	476	502	528	530
Unemployment rate.....	12.3	12.4	10.7	11.2	11.5	10.3	11.0	11.3	11.5	10.5	11.0	11.6	11.6
BLACK OR AFRICAN AMERICAN													
Civilian noninstitutional population ¹	32,575	32,607	32,638	32,672	32,704	32,737	32,771	32,810	32,848	32,887	32,923	32,956	32,868
Civilian labor force.....	20,250	20,518	20,452	20,233	20,294	20,371	20,496	20,384	20,504	20,564	20,451	20,460	20,628
Participation rate.....	62.2	62.9	62.7	61.9	62.1	62.2	62.5	62.1	62.4	62.5	62.1	62.1	62.8
Employed.....	18,696	19,118	19,063	18,911	19,096	19,057	19,151	19,108	19,265	19,290	19,232	19,107	19,220
Employment-population ratio.....	57.4	58.6	58.4	57.9	58.4	58.2	58.4	58.2	58.6	58.7	58.4	58.0	58.5
Unemployed.....	1,554	1,399	1,389	1,321	1,198	1,314	1,345	1,276	1,239	1,274	1,219	1,353	1,408
Unemployment rate.....	7.7	6.8	6.8	6.5	5.9	6.5	6.6	6.3	6.0	6.2	6.0	6.6	6.8
Not in labor force.....	12,325	12,089	12,186	12,439	12,410	12,366	12,275	12,426	12,345	12,323	12,472	12,496	12,240
Men, 20 years and over													
Civilian labor force.....	9,269	9,448	9,317	9,266	9,380	9,167	9,325	9,394	9,349	9,400	9,310	9,284	9,367
Participation rate.....	68.0	69.3	68.2	67.8	68.5	66.9	67.9	68.3	67.9	68.2	67.4	67.2	67.9
Employed.....	8,572	8,889	8,752	8,674	8,790	8,580	8,756	8,828	8,800	8,814	8,771	8,709	8,705
Employment-population ratio.....	62.9	65.2	64.1	63.4	64.2	62.6	63.8	64.2	63.9	63.9	63.5	63.0	63.1
Unemployed.....	697	559	565	593	590	587	569	565	549	586	539	575	662
Unemployment rate.....	7.5	5.9	6.1	6.4	6.3	6.4	6.1	6.0	5.9	6.2	5.8	6.2	7.1
Women, 20 years and over													
Civilian labor force.....	10,224	10,264	10,319	10,244	10,235	10,404	10,424	10,356	10,422	10,327	10,303	10,359	10,419
Participation rate.....	62.2	62.4	62.6	62.1	62.0	63.0	63.0	62.5	62.8	62.2	62.0	62.2	62.8
Employed.....	9,549	9,642	9,718	9,716	9,755	9,834	9,793	9,769	9,874	9,825	9,789	9,749	9,847
Employment-population ratio.....	58.1	58.6	59.0	58.9	59.1	59.5	59.2	59.0	59.5	59.2	58.9	58.6	59.3
Unemployed.....	674	621	600	528	481	571	631	587	548	501	515	611	572
Unemployment rate.....	6.6	6.1	5.8	5.2	4.7	5.5	6.1	5.7	5.3	4.9	5.0	5.9	5.5
Both sexes, 16 to 19 years													
Civilian labor force.....	758	806	816	722	680	800	748	634	733	837	837	817	842
Participation rate.....	30.2	32.1	32.6	28.9	27.2	32.0	30.0	25.4	29.4	33.6	33.6	32.8	34.0
Employed.....	575	587	592	522	552	643	602	510	591	650	672	650	669
Employment-population ratio.....	22.9	23.4	23.6	20.8	22.1	25.7	24.1	20.5	23.7	26.1	27.0	26.1	27.0
Unemployed.....	183	219	224	201	128	157	145	124	141	187	165	167	173
Unemployment rate.....	24.1	27.1	27.4	27.8	18.8	19.6	19.4	19.5	19.3	22.4	19.7	20.5	20.6

See footnotes at end of table.

**HOUSEHOLD DATA
SEASONALLY ADJUSTED**

A-4. Employment status of the civilian noninstitutional population by race, Hispanic or Latino ethnicity, sex, and age, seasonally adjusted — Continued
[Numbers in thousands]

Employment status, race, Hispanic or Latino ethnicity, sex, and age	2018												2019
	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Jan.
ASIAN													
Civilian noninstitutional population ¹	15,731	15,792	15,983	15,933	15,874	15,934	15,922	16,093	16,011	16,030	16,096	16,138	16,034
Civilian labor force.....	9,889	9,925	10,097	10,039	9,941	10,147	10,156	10,260	10,303	10,280	10,334	10,262	10,298
Participation rate.....	62.9	62.8	63.2	63.0	62.6	63.7	63.8	63.8	64.3	64.1	64.2	63.6	64.2
Employed.....	9,587	9,630	9,786	9,760	9,727	9,825	9,842	9,951	9,943	9,956	10,050	9,929	9,978
Employment-population ratio.....	60.9	61.0	61.2	61.3	61.3	61.7	61.8	61.8	62.1	62.1	62.4	61.5	62.2
Unemployed.....	301	294	311	279	214	322	314	309	360	324	284	334	321
Unemployment rate.....	3.0	3.0	3.1	2.8	2.2	3.2	3.1	3.0	3.5	3.1	2.7	3.3	3.1
Not in labor force.....	5,842	5,868	5,886	5,894	5,933	5,787	5,766	5,832	5,709	5,750	5,762	5,876	5,736
HISPANIC OR LATINO ETHNICITY													
Civilian noninstitutional population ¹	42,249	42,335	42,419	42,507	42,592	42,679	42,767	42,863	42,959	43,054	43,146	43,234	43,044
Civilian labor force.....	27,831	28,023	27,939	28,219	28,207	28,369	28,502	28,253	28,388	28,513	28,820	28,963	28,985
Participation rate.....	65.9	66.2	65.9	66.4	66.2	66.5	66.6	65.9	66.1	66.2	66.8	67.0	67.3
Employed.....	26,434	26,656	26,528	26,865	26,834	27,077	27,223	26,935	27,102	27,266	27,524	27,701	27,579
Employment-population ratio.....	62.6	63.0	62.5	63.2	63.0	63.4	63.7	62.8	63.1	63.3	63.8	64.1	64.1
Unemployed.....	1,397	1,366	1,412	1,354	1,373	1,292	1,279	1,317	1,287	1,248	1,296	1,261	1,406
Unemployment rate.....	5.0	4.9	5.1	4.8	4.9	4.6	4.5	4.7	4.5	4.4	4.5	4.4	4.9
Not in labor force.....	14,418	14,313	14,479	14,288	14,385	14,310	14,265	14,610	14,571	14,541	14,326	14,271	14,060
Men, 20 years and over													
Civilian labor force.....	15,327	15,315	15,369	15,516	15,439	15,547	15,513	15,425	15,424	15,448	15,595	15,651	15,699
Participation rate.....	80.4	80.2	80.3	80.9	80.3	80.7	80.4	79.7	79.5	79.5	80.1	80.2	80.8
Employed.....	14,660	14,724	14,694	14,891	14,843	14,952	15,006	14,852	14,832	14,854	15,063	15,107	15,066
Employment-population ratio.....	76.9	77.1	76.8	77.6	77.2	77.6	77.7	76.8	76.5	76.4	77.3	77.4	77.6
Unemployed.....	667	591	674	626	596	595	508	574	592	594	533	544	633
Unemployment rate.....	4.4	3.9	4.4	4.0	3.9	3.8	3.3	3.7	3.8	3.8	3.4	3.5	4.0
Women, 20 years and over													
Civilian labor force.....	11,257	11,416	11,248	11,410	11,519	11,632	11,689	11,608	11,689	11,767	11,857	12,002	11,968
Participation rate.....	58.4	59.1	58.1	58.8	59.3	59.7	59.9	59.3	59.6	59.9	60.2	60.8	60.9
Employed.....	10,736	10,821	10,695	10,869	10,930	11,072	11,137	11,025	11,188	11,266	11,308	11,487	11,396
Employment-population ratio.....	55.7	56.0	55.2	56.0	56.2	56.8	57.0	56.3	57.0	57.3	57.4	58.2	58.0
Unemployed.....	521	595	553	541	589	560	552	582	501	501	550	515	572
Unemployment rate.....	4.6	5.2	4.9	4.7	5.1	4.8	4.7	5.0	4.3	4.3	4.6	4.3	4.8
Both sexes, 16 to 19 years													
Civilian labor force.....	1,248	1,291	1,322	1,293	1,250	1,190	1,299	1,220	1,276	1,298	1,367	1,310	1,318
Participation rate.....	31.9	33.0	33.8	32.9	31.8	30.3	33.0	30.9	32.3	32.8	34.5	33.0	33.3
Employed.....	1,038	1,111	1,138	1,105	1,061	1,054	1,080	1,058	1,082	1,145	1,154	1,107	1,117
Employment-population ratio.....	26.6	28.4	29.1	28.2	27.0	26.8	27.4	26.8	27.4	28.9	29.1	27.9	28.2
Unemployed.....	210	180	184	187	189	137	219	161	193	153	214	202	201
Unemployment rate.....	16.8	14.0	13.9	14.5	15.1	11.5	16.9	13.2	15.2	11.8	15.6	15.4	15.2

¹ The population figures are not adjusted for seasonal variation.

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.