

**HOUSEHOLD DATA  
NOT SEASONALLY ADJUSTED**

**A-38. Persons not in the labor force by desire and availability for work, age, and sex**

[In thousands]

Category	Total		Age						Sex			
	Mar. 2024	Mar. 2025	16 to 24 years		25 to 54 years		55 years and over		Men		Women	
			Mar. 2024	Mar. 2025	Mar. 2024	Mar. 2025	Mar. 2024	Mar. 2025	Mar. 2024	Mar. 2025	Mar. 2024	Mar. 2025
Total not in the labor force.....	99,924	102,369	17,304	17,743	21,022	21,479	61,597	63,147	41,713	42,857	58,211	59,512
Do not want a job now <sup>1</sup> .....	94,814	96,769	15,871	16,030	18,759	19,025	60,184	61,714	39,160	40,173	55,654	56,596
Want a job <sup>1</sup> .....	5,110	5,600	1,433	1,713	2,264	2,454	1,413	1,433	2,552	2,684	2,557	2,916
Did not search for work in previous year.....	2,978	3,346	782	983	1,154	1,281	1,042	1,082	1,391	1,578	1,587	1,768
Searched for work in previous year, but not in past 4 weeks <sup>2</sup> .....	2,132	2,254	652	730	1,110	1,173	371	351	1,162	1,106	971	1,148
Not available to work now.....	693	715	249	342	386	301	59	72	326	310	367	405
Marginally attached (available to work now) <sup>3</sup> .....	1,439	1,539	403	388	724	872	312	279	835	796	604	743
Discouraged over job prospects <sup>4</sup> ....	286	458	97	120	134	256	55	81	195	276	91	182
Reasons other than discouragement.....	1,152	1,082	305	268	590	616	257	198	640	521	512	561
Family responsibilities.....	174	133	39	8	108	82	26	43	63	43	110	89
In school or training.....	154	133	106	102	42	26	6	5	78	71	77	62
Ill health or disability.....	132	136	19	12	50	91	63	33	90	76	42	60
Other <sup>5</sup> .....	692	680	141	146	389	416	162	117	409	330	283	350

<sup>1</sup> Includes some persons who are not asked if they want a job, such as passive jobseekers.

<sup>2</sup> Persons who had a job in the prior 12 months must have searched since the end of that job.

<sup>3</sup> Persons "marginally attached to the labor force" are those who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.

<sup>4</sup> Discouraged workers are persons marginally attached to the labor force who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

<sup>5</sup> Includes those who did not actively look for work in the prior 4 weeks for such reasons as child-care and transportation problems, as well as a small number for which reason for nonparticipation was not ascertained.

NOTE: Updated population controls are introduced annually with the release of January data.