

# HOUSEHOLD DATA

## Statistical summary table. Changes in selected labor force indicators with a statistical significance test at a 90% confidence level

[Numbers in thousands]

Category	Dec. 2024	Current 1-month change (Dec.24-Nov.24)			Current 3-month change (Dec.24-Sept.24)			Current 6-month change (Dec.24-June24)			Current 9-month change (Dec.24-Mar.24)			Current 12-month change (Dec.24-Dec.23)		
		Actual	Needed <sup>1</sup>	Statistically significant	Actual	Needed <sup>1</sup>	Statistically significant	Actual	Needed <sup>1</sup>	Statistically significant	Actual	Needed <sup>1</sup>	Statistically significant	Actual	Needed <sup>1</sup>	Statistically significant
<b>Employment status</b>																
Civilian noninstitutional population.....	269,638	175	-	-	558	-	-	1,200	-	-	1,754	-	-	1,647	-	-
Civilian labor force.....	168,547	243	619	No	-156	811	No	542	934	No	625	936	No	1,108	920	Yes
Participation rate.....	62.5	0.05	0.23	No	-0.19	0.30	No	-0.08	0.35	No	-0.18	0.35	No	0.03	0.34	No
Employed.....	161,661	478	627	No	-141	838	No	506	959	No	236	963	No	537	949	No
Employment-population ratio.....	60.0	0.14	0.23	No	-0.18	0.31	No	-0.08	0.36	No	-0.30	0.36	No	-0.17	0.35	No
Unemployed.....	6,886	-235	344	No	-15	402	No	37	423	No	389	416	No	571	405	Yes
Unemployment rate.....	4.1	-0.15	0.20	No	-0.01	0.24	No	0.01	0.25	No	0.22	0.25	No	0.31	0.24	Yes
Not in labor force.....	101,091	-68	619	No	714	811	No	657	934	No	1,128	936	Yes	539	920	No
<b>Unemployment rates</b>																
Total, 16 years and over.....	4.1	-0.15	0.20	No	-0.01	0.24	No	0.01	0.25	No	0.22	0.25	No	0.31	0.24	Yes
Adult men (20 years and over).....	3.7	-0.16	0.27	No	-0.06	0.32	No	-0.07	0.34	No	0.30	0.32	No	0.14	0.32	No
Adult women (20 years and over).....	3.8	-0.10	0.28	No	0.20	0.32	No	0.08	0.34	No	0.17	0.34	No	0.47	0.32	Yes
Teenagers (16 to 19 years).....	12.4	-0.72	1.83	No	-1.78	2.09	No	0.16	2.09	No	-0.15	2.08	No	0.54	2.08	No
White.....	3.6	-0.19	0.21	No	-0.04	0.25	No	0.11	0.26	No	0.21	0.26	No	0.12	0.26	No
Black or African American.....	6.1	-0.30	0.75	No	0.33	0.87	No	-0.24	0.94	No	-0.36	0.94	No	0.86	0.88	No
Asian.....	3.5	-0.22	0.72	No	-0.57	0.88	No	-0.56	0.92	No	0.94	0.82	Yes	0.39	0.84	No
Hispanic or Latino ethnicity.....	5.1	-0.15	0.53	No	0.03	0.61	No	0.19	0.64	No	0.63	0.62	Yes	0.13	0.63	No
Total, 25 years and over.....	3.4	-0.13	0.19	No	0.12	0.22	No	0.04	0.24	No	0.30	0.23	Yes	0.22	0.23	No
Less than a high school diploma.....	5.6	-0.37	1.06	No	-1.15	1.28	No	-0.35	1.30	No	0.67	1.25	No	-0.45	1.25	No
High school graduates, no college.....	4.3	-0.27	0.44	No	0.31	0.51	No	0.11	0.53	No	0.21	0.53	No	0.14	0.53	No
Some college or associate degree.....	3.5	-0.13	0.39	No	0.08	0.46	No	0.06	0.49	No	0.09	0.48	No	0.38	0.46	No
Bachelor's degree and higher.....	2.4	-0.01	0.23	No	0.13	0.28	No	0.08	0.30	No	0.30	0.29	Yes	0.30	0.28	Yes
<b>Reason for unemployment</b>																
Job losers and persons who completed temporary jobs.....	3,251	-143	232	No	18	275	No	64	287	No	198	283	No	178	278	No
Job leavers.....	947	93	123	No	128	147	No	193	148	Yes	124	150	No	118	151	No
Reentrants.....	2,031	-151	196	No	-20	224	No	-72	234	No	93	227	No	261	221	Yes
New entrants.....	655	-35	113	No	-1	130	No	-46	134	No	-19	133	No	31	129	No
<b>Duration of unemployment</b>																
Less than 5 weeks.....	2,156	-52	240	No	17	240	No	26	241	No	-50	243	No	-48	242	No
5 to 14 weeks.....	1,997	-66	202	No	10	226	No	-111	231	No	20	228	No	203	220	No
15 to 26 weeks.....	1,207	-29	156	No	74	173	No	141	173	No	227	169	Yes	135	171	No
27 weeks and over.....	1,551	-103	160	No	-63	195	No	18	201	No	297	190	Yes	278	189	Yes
<b>Employed persons at work part time</b>																
Part time for economic reasons.....	4,358	-111	305	No	-266	348	No	133	349	No	53	347	No	138	339	No
Slack work or business conditions.....	2,867	-258	263	No	-161	286	No	25	288	No	-98	287	No	-82	283	No
Could only find part-time work.....	1,195	111	157	No	-65	182	No	41	180	No	175	175	Yes	218	171	Yes
Part time for noneconomic reasons.....	22,514	134	533	No	-39	663	No	191	702	No	-358	695	No	44	664	No
<b>Persons not in the labor force</b>																
Marginally attached to the labor force.....	1,562	-10	194	No	-48	206	No	51	205	No	-28	207	No	-2	205	No
Discouraged workers.....	480	79	106	No	32	112	No	111	108	Yes	139	106	Yes	140	106	Yes

<sup>1</sup> Needed value represents the minimum change needed to be statistically significant at a 90% confidence level. Effective with the release of January 2023 data, these values are based on standard error models that are updated monthly. - Standard errors cannot be calculated for population levels.

NOTE: Data are seasonally adjusted except for civilian noninstitutional population. Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data. The over-the-month changes for January in this table include the effects of population control updates. Differences published in this table may not match differences published elsewhere due to rounding.