

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Employees on nonfarm payrolls by state and metropolitan area, 3-month average change, seasonally adjusted
[In thousands]

State and area	Total			
	Dec. 2023	Oct. 2024	Nov. 2024	Dec. 2024 ^P
Alabama.....	3.3	-1.3	0.5	1.8
Anniston-Oxford-Jacksonville.....	0.0	0.0	-0.1	0.0
Auburn-Opelika.....	0.2	-0.1	0.1	0.1
Birmingham-Hoover.....	0.7	-0.2	0.0	0.1
Daphne-Fairhope-Foley.....	0.2	0.4	0.3	0.1
Decatur.....	0.0	-0.1	0.0	0.1
Dothan.....	0.1	0.1	0.0	0.0
Florence-Muscle Shoals.....	0.0	0.1	0.1	0.3
Gadsden.....	0.0	0.0	0.0	0.0
Huntsville.....	0.4	0.7	1.1	0.8
Mobile.....	0.1	0.3	0.6	0.6
Montgomery.....	0.0	0.1	0.0	0.2
Tuscaloosa.....	0.2	-0.2	-0.1	0.0
Alaska.....	1.2	0.3	0.9	0.7
Anchorage.....	0.5	0.3	0.6	0.3
Fairbanks.....	0.0	-0.1	0.0	0.1
Arizona.....	7.7	5.0	6.6	4.1
Flagstaff.....	0.3	0.1	0.3	0.2
Lake Havasu City-Kingman.....	0.1	0.1	0.2	0.1
Phoenix-Mesa-Scottsdale.....	5.5	2.4	2.5	1.8
Prescott.....	0.1	0.0	0.0	0.1
Sierra Vista-Douglas.....	0.1	0.1	0.0	0.1
Tucson.....	-0.3	0.7	1.2	0.5
Yuma.....	-0.1	0.2	0.1	0.1
Arkansas.....	0.4	1.6	2.1	2.2
Fayetteville-Springdale-Rogers.....	0.3	-0.2	0.1	0.1
Fort Smith.....	0.3	-0.1	-0.1	-0.1
Hot Springs.....	0.0	0.1	0.1	0.0
Jonesboro.....	0.0	0.1	0.0	0.1
Little Rock-North Little Rock-Conway.....	0.6	0.4	0.1	0.2
Pine Bluff.....	0.0	0.0	0.0	0.0
California.....	38.8	6.9	10.5	11.2
Bakersfield.....	1.1	1.1	0.7	0.5
Chico.....	0.2	0.4	0.3	0.2
El Centro.....	0.3	0.1	-0.1	0.0
Fresno.....	1.5	1.6	0.5	-0.1
Hanford-Corcoran.....	0.2	0.1	0.1	0.0
Los Angeles-Long Beach-Anaheim.....	20.3	0.9	2.9	6.3
Madera.....	0.2	0.2	0.1	0.1
Merced.....	0.6	-0.1	0.1	0.2
Modesto.....	1.4	0.6	0.5	0.5
Napa.....	0.8	0.0	-0.1	0.0
Oxnard-Thousand Oaks-Ventura.....	0.5	0.7	0.5	0.5
Redding.....	0.3	0.1	0.1	0.2
Riverside-San Bernardino-Ontario.....	4.0	1.1	1.9	2.4
Sacramento--Roseville--Arden-Arcade.....	4.6	0.9	0.1	1.3
Salinas.....	-0.1	0.6	0.3	0.3
San Diego-Carlsbad.....	2.7	1.7	0.2	-0.2
San Francisco-Oakland-Hayward.....	5.7	2.3	2.3	0.8
San Jose-Sunnyvale-Santa Clara.....	0.2	-0.4	0.2	-0.2
San Luis Obispo-Paso Robles-Arroyo Grande.....	-0.1	0.0	-0.2	0.3
Santa Cruz-Watsonville.....	0.4	-0.1	0.0	0.0
Santa Maria-Santa Barbara.....	0.5	-0.5	-0.2	0.1

See footnotes at end of table.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Employees on nonfarm payrolls by state and metropolitan area, 3-month average change, seasonally adjusted — Continued
[In thousands]

State and area	Total			
	Dec. 2023	Oct. 2024	Nov. 2024	Dec. 2024 ^P
Santa Rosa.....	0.9	0.1	0.1	0.3
Stockton-Lodi.....	1.1	1.6	1.2	1.7
Vallejo-Fairfield.....	0.0	0.0	0.2	0.1
Visalia-Porterville.....	0.4	0.7	0.5	0.3
Yuba City.....	0.4	0.3	0.3	0.2
Colorado.....	-0.4	8.3	4.2	-0.3
Boulder.....	0.3	-0.4	-0.2	0.0
Colorado Springs.....	1.0	0.5	0.9	0.3
Denver-Aurora-Lakewood.....	-3.8	4.6	5.4	1.9
Fort Collins.....	0.2	0.9	0.7	0.5
Grand Junction.....	0.0	0.1	-0.2	0.0
Greeley.....	0.0	-0.2	0.0	0.1
Pueblo.....	0.1	0.0	0.1	0.0
Connecticut.....	-0.9	-1.3	0.1	2.2
Bridgeport-Stamford-Norwalk.....	-0.2	-0.6	-0.3	0.5
Danbury.....	-0.1	0.0	0.0	0.0
Hartford-West Hartford-East Hartford.....	-0.4	-0.2	0.1	0.9
New Haven.....	-0.3	-0.5	0.0	0.8
Norwich-New London-Westerly.....	0.2	-0.3	-0.1	0.3
Waterbury.....	0.1	0.0	-0.1	0.0
Delaware.....	0.1	-0.9	0.2	-0.1
Dover.....	0.2	0.0	0.1	-0.1
Salisbury ¹	0.2	0.1	0.6	0.6
District of Columbia.....	0.2	1.3	2.6	2.2
Washington-Arlington-Alexandria.....	-0.7	1.1	4.9	5.8
Florida.....	24.5	-10.0	5.2	9.9
Cape Coral-Fort Myers.....	-0.4	-0.4	0.2	0.5
Crestview-Fort Walton Beach-Destin.....	0.5	0.3	0.2	0.2
Deltona-Daytona Beach-Ormond Beach.....	0.8	-0.1	0.2	0.2
Gainesville.....	0.6	0.3	0.3	0.1
Homosassa Springs.....	0.0	0.0	-0.1	0.0
Jacksonville.....	2.3	0.0	0.7	-0.2
Lakeland-Winter Haven.....	0.8	-0.3	-0.5	-0.1
Miami-Fort Lauderdale-West Palm Beach.....	8.3	-1.5	1.6	2.7
Naples-Immokalee-Marco Island.....	0.3	-0.6	-0.6	-0.4
North Port-Sarasota-Bradenton.....	0.5	0.1	-0.2	-0.4
Ocala.....	0.1	0.0	0.0	0.0
Orlando-Kissimmee-Sanford.....	2.4	-1.6	0.9	2.8
Palm Bay-Melbourne-Titusville.....	0.6	0.0	-0.1	0.2
Panama City.....	0.2	0.2	0.3	0.2
Pensacola-Ferry Pass-Brent.....	0.2	0.5	0.3	0.1
Port St. Lucie.....	0.3	0.2	0.3	0.4
Punta Gorda.....	-0.1	-0.1	-0.1	-0.1
Sebastian-Vero Beach.....	-0.1	-0.1	-0.1	0.0
Sebring.....	0.0	0.0	0.0	0.0
Tallahassee.....	1.0	0.1	0.1	0.1
Tampa-St. Petersburg-Clearwater.....	3.1	-4.1	-0.5	0.6
The Villages.....	0.0	0.1	0.0	0.0
Georgia.....	3.7	1.9	0.5	3.6
Albany.....	0.0	0.0	0.1	0.2
Athens-Clarke County.....	0.7	0.2	0.0	0.0
Atlanta-Sandy Springs-Roswell.....	-0.7	-2.1	-4.4	0.4

See footnotes at end of table.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Employees on nonfarm payrolls by state and metropolitan area, 3-month average change, seasonally adjusted — Continued

[In thousands]

State and area	Total			
	Dec. 2023	Oct. 2024	Nov. 2024	Dec. 2024 ^P
Augusta-Richmond County.....	0.3	0.0	0.1	0.2
Brunswick.....	0.2	0.0	0.1	0.0
Columbus.....	0.1	0.1	0.0	-0.1
Dalton.....	0.2	0.0	-0.1	-0.2
Gainesville.....	0.2	-0.1	-0.3	-0.1
Hinesville.....	0.0	0.0	0.0	-0.1
Macon-Bibb County.....	0.2	0.4	0.2	0.1
Rome.....	0.0	0.2	0.1	0.0
Savannah.....	0.4	0.4	0.0	-0.1
Valdosta.....	-0.1	-0.1	0.0	0.1
Warner Robins.....	-0.2	0.2	0.1	-0.1
Hawaii.....	0.8	0.0	1.1	1.6
Kahului-Wailuku-Lahaina.....	0.6	0.2	0.3	0.1
Urban Honolulu.....	0.6	0.3	0.4	1.2
Idaho.....	1.8	2.9	3.4	3.0
Boise City.....	0.4	1.6	1.4	1.6
Coeur d'Alene.....	0.3	0.1	0.1	0.2
Idaho Falls.....	0.0	0.2	0.2	0.2
Lewiston.....	0.1	0.1	0.0	0.1
Pocatello.....	0.1	0.1	0.0	0.1
Twin Falls.....	0.0	0.0	0.1	0.2
Illinois.....	-10.6	-0.2	-4.3	3.9
Bloomington.....	-0.2	-0.1	-0.1	0.0
Carbondale-Marion.....	0.0	0.0	-0.1	0.0
Champaign-Urbana.....	-0.9	-1.3	-1.1	0.1
Chicago-Naperville-Elgin.....	-3.0	-1.4	-3.3	-2.7
Danville.....	-0.1	0.0	-0.1	0.0
Davenport-Moline-Rock Island ¹	-0.4	0.2	0.3	0.2
Decatur.....	0.0	0.0	0.0	-0.1
Kankakee.....	0.1	0.1	-0.1	0.1
Peoria.....	0.2	-0.1	-0.1	-0.1
Rockford.....	0.0	0.5	0.4	0.2
Springfield.....	-0.1	0.3	0.2	0.0
Indiana.....	2.5	6.9	0.7	2.0
Bloomington.....	-0.7	0.1	0.2	0.3
Columbus.....	-0.1	0.3	0.0	0.0
Elkhart-Goshen.....	-0.1	0.4	-0.1	0.0
Evansville.....	0.1	0.5	0.4	0.2
Fort Wayne.....	0.3	0.9	0.3	0.1
Indianapolis-Carmel-Anderson.....	1.7	2.2	1.2	0.3
Kokomo.....	0.0	0.0	-0.1	0.1
Lafayette-West Lafayette.....	-0.3	0.7	0.4	0.2
Michigan City-La Porte.....	0.0	-0.1	0.0	0.0
Muncie.....	0.3	0.4	0.5	0.1
South Bend-Mishawaka.....	0.0	0.3	0.3	0.3
Terre Haute.....	-0.1	-0.1	-0.2	0.0
Iowa.....	2.3	-3.7	-2.1	0.8
Ames.....	0.2	0.0	0.1	0.1
Cedar Rapids.....	0.2	-0.2	-0.2	-0.1
Des Moines-West Des Moines.....	-0.2	-0.9	-0.7	-0.1
Dubuque.....	0.0	0.0	-0.1	-0.2
Iowa City.....	0.1	0.1	0.1	0.0

See footnotes at end of table.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Employees on nonfarm payrolls by state and metropolitan area, 3-month average change, seasonally adjusted — Continued
[In thousands]

State and area	Total			
	Dec. 2023	Oct. 2024	Nov. 2024	Dec. 2024 ^P
Sioux City.....	-0.1	-0.4	-0.4	-0.1
Waterloo-Cedar Falls.....	0.2	0.0	0.1	0.1
Kansas.....	1.2	-0.1	1.5	0.2
Lawrence.....	0.0	-0.3	0.7	0.3
Manhattan.....	0.0	-0.1	0.0	0.0
Topeka.....	0.4	0.0	0.2	-0.1
Wichita.....	0.3	-1.3	0.3	-0.5
Kentucky.....	-1.1	1.9	3.4	2.0
Bowling Green.....	0.4	-0.2	0.0	0.2
Elizabethtown-Fort Knox.....	0.1	0.1	0.0	0.1
Lexington-Fayette.....	-0.3	-0.2	-0.1	0.0
Louisville/Jefferson County.....	-0.3	-0.7	0.7	0.5
Owensboro.....	-0.1	-0.1	0.0	0.0
Louisiana.....	-2.0	2.3	2.6	4.5
Alexandria.....	-0.1	0.2	0.2	0.1
Baton Rouge.....	0.1	-0.3	0.3	1.4
Hammond.....	0.1	0.1	0.2	0.3
Houma-Thibodaux.....	0.3	0.2	0.3	0.5
Lafayette.....	0.0	0.0	0.3	0.5
Lake Charles.....	0.4	0.0	-0.1	0.0
Monroe.....	-0.2	-0.1	0.1	0.1
New Orleans-Metairie.....	-1.4	1.0	1.0	1.0
Shreveport-Bossier City.....	-0.2	0.2	0.3	0.4
Maine.....	0.9	0.6	-0.2	-0.4
Bangor.....	0.1	0.0	0.0	0.0
Lewiston-Auburn.....	0.0	0.1	0.1	-0.1
Portland-South Portland.....	0.7	0.9	0.7	0.3
Maryland.....	-5.3	1.6	2.4	-0.1
Baltimore-Columbia-Towson.....	-4.1	0.7	-0.1	0.2
California-Lexington Park.....	-0.1	0.0	0.1	0.0
Cumberland.....	0.0	0.0	-0.1	0.0
Hagerstown-Martinsburg.....	-0.5	0.3	0.2	0.1
Massachusetts.....	3.8	-1.9	-1.7	0.9
Barnstable Town.....	0.9	1.6	1.5	0.7
Boston-Cambridge-Nashua.....	2.7	-2.9	-1.4	3.2
Leominster-Gardner.....	0.1	-0.1	-0.1	0.0
New Bedford.....	0.2	-0.1	-0.1	0.2
Pittsfield.....	0.1	0.0	0.0	0.0
Springfield.....	-0.1	-1.3	-1.1	0.0
Worcester.....	-0.2	-0.2	0.0	0.6
Michigan.....	0.5	2.7	5.3	4.9
Ann Arbor.....	1.0	0.2	0.3	0.5
Battle Creek.....	-0.1	0.0	-0.1	-0.1
Bay City.....	0.1	0.0	0.1	0.1
Detroit-Warren-Dearborn.....	-2.3	1.5	1.1	-0.1
Flint.....	0.3	0.0	0.0	0.0
Grand Rapids-Wyoming.....	0.4	0.3	0.3	-0.2
Jackson.....	-0.1	-0.2	-0.1	-0.1
Kalamazoo-Portage.....	-0.2	0.0	0.1	-0.1
Lansing-East Lansing.....	-0.2	0.5	0.8	1.3
Midland.....	0.0	0.2	0.1	0.2

See footnotes at end of table.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Employees on nonfarm payrolls by state and metropolitan area, 3-month average change, seasonally adjusted — Continued

[In thousands]

State and area	Total			
	Dec. 2023	Oct. 2024	Nov. 2024	Dec. 2024 ^P
Monroe.....	0.1	0.1	0.1	-0.1
Muskegon.....	0.1	-0.2	-0.1	-0.1
Niles-Benton Harbor.....	0.2	0.2	0.1	0.1
Saginaw.....	0.1	0.0	-0.2	-0.1
Minnesota.....	1.4	6.5	3.4	2.3
Duluth.....	0.2	0.0	0.2	0.4
Mankato-North Mankato.....	-0.1	0.2	0.0	0.0
Minneapolis-St. Paul-Bloomington.....	0.5	0.7	0.6	1.8
Rochester.....	0.9	1.0	0.9	1.1
St. Cloud.....	0.3	0.0	0.0	0.0
Mississippi.....	-0.7	2.0	2.0	0.5
Gulfport-Biloxi-Pascagoula.....	-0.2	0.1	0.2	0.1
Hattiesburg.....	0.1	0.0	-0.1	-0.2
Jackson.....	-0.2	0.1	0.0	-0.3
Missouri.....	7.4	5.6	2.8	6.6
Cape Girardeau.....	0.1	0.1	0.1	0.1
Columbia.....	0.4	0.2	0.3	0.3
Jefferson City.....	0.2	0.2	0.2	0.2
Joplin.....	0.0	0.1	0.2	0.0
Kansas City.....	0.4	0.2	0.0	1.3
St. Joseph.....	0.0	0.1	0.1	0.1
St. Louis ²	2.9	0.6	-2.4	0.0
Springfield.....	0.5	0.2	-0.1	0.3
Montana.....	0.9	0.0	-0.5	-0.5
Billings.....	0.1	-0.2	0.0	0.1
Great Falls.....	0.1	-0.1	0.0	0.0
Missoula.....	0.2	0.2	0.1	-0.2
Nebraska.....	1.5	2.2	1.8	0.9
Grand Island.....	0.2	0.0	0.0	0.0
Lincoln.....	0.6	0.4	0.4	0.5
Omaha-Council Bluffs.....	0.6	0.3	0.6	0.0
Nevada.....	7.6	-1.9	-1.6	1.2
Carson City.....	0.1	0.1	0.0	0.0
Las Vegas-Henderson-Paradise.....	6.0	-2.0	-2.2	0.9
Reno.....	0.5	0.7	0.5	-0.4
New Hampshire.....	1.4	2.2	1.6	1.6
Dover-Durham.....	-0.1	-0.1	-0.1	-0.1
Manchester.....	0.2	0.5	0.4	0.3
Portsmouth.....	0.4	0.3	0.0	0.2
New Jersey.....	8.3	4.9	5.2	2.7
Atlantic City-Hammonton.....	0.5	0.0	0.3	0.1
Ocean City.....	1.3	-0.2	-0.1	0.1
Trenton.....	0.1	0.1	0.2	0.5
Vineland-Bridgeton.....	0.1	0.0	0.0	0.0
New Mexico.....	2.8	0.5	2.1	1.7
Albuquerque.....	2.5	-0.1	0.9	1.0
Farmington.....	0.2	0.3	-0.1	0.0
Las Cruces.....	0.4	-0.2	-0.1	0.1
Santa Fe.....	0.4	-0.1	0.0	0.1
New York.....	4.3	-0.5	2.0	4.5

See footnotes at end of table.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Employees on nonfarm payrolls by state and metropolitan area, 3-month average change, seasonally adjusted — Continued
[In thousands]

State and area	Total			
	Dec. 2023	Oct. 2024	Nov. 2024	Dec. 2024 ^P
Albany-Schenectady-Troy.....	1.2	-1.7	-1.0	-0.1
Binghamton.....	0.4	0.0	0.1	0.1
Buffalo-Cheektowaga-Niagara Falls.....	1.2	0.0	0.8	0.7
Elmira.....	0.1	0.0	0.1	0.1
Glens Falls.....	0.2	-0.1	0.0	0.1
Ithaca.....	0.4	0.1	0.3	0.1
Kingston.....	0.3	0.0	0.0	0.1
New York-Newark-Jersey City.....	17.7	9.3	7.7	8.8
Rochester.....	1.7	0.4	0.8	1.0
Syracuse.....	0.5	0.0	0.3	0.9
Utica-Rome.....	0.4	0.0	0.2	0.0
Watertown-Fort Drum.....	0.2	0.0	0.0	0.0
North Carolina.....	2.8	2.2	4.8	6.8
Asheville.....	0.2	-1.7	-0.9	-0.7
Burlington.....	0.0	0.0	0.1	0.1
Charlotte-Concord-Gastonia.....	0.3	3.7	4.3	5.2
Durham-Chapel Hill.....	0.3	0.0	0.4	1.1
Fayetteville.....	0.1	0.1	0.1	-0.2
Goldsboro.....	0.0	-0.1	0.0	0.0
Greensboro-High Point.....	0.2	0.0	-0.2	-0.1
Greenville.....	0.1	-0.1	0.0	0.2
Hickory-Lenoir-Morganton.....	-0.1	-0.2	-0.2	-0.2
Jacksonville.....	0.1	0.1	0.1	0.1
New Bern.....	0.0	0.0	0.1	0.0
Raleigh.....	0.7	-1.5	-0.6	1.3
Rocky Mount.....	0.0	0.0	-0.1	-0.1
Wilmington.....	0.3	0.2	0.2	0.2
Winston-Salem.....	0.0	0.3	0.4	0.6
North Dakota.....	0.5	1.7	1.4	1.4
Bismarck.....	-0.1	0.3	0.2	0.0
Fargo.....	0.1	-0.2	0.0	0.1
Grand Forks.....	0.2	0.0	0.1	0.1
Ohio.....	-2.3	3.7	7.5	5.3
Akron.....	0.3	-0.5	-0.4	0.0
Canton-Massillon.....	-0.1	-0.1	0.0	0.1
Cincinnati.....	0.3	0.2	0.0	0.3
Cleveland-Elyria.....	1.1	1.4	2.4	1.0
Columbus.....	-1.3	-3.6	-3.1	-2.4
Dayton.....	0.2	-1.2	-0.6	-0.4
Lima.....	-0.1	-0.1	0.0	0.1
Mansfield.....	0.1	-0.1	0.0	0.1
Springfield.....	0.0	0.0	0.1	0.1
Toledo.....	0.2	1.5	1.2	0.4
Weirton-Steubenville ¹	0.1	-0.1	-0.1	0.1
Youngstown-Warren-Boardman.....	0.1	0.0	-0.1	0.1
Oklahoma.....	2.6	4.9	4.3	4.0
Enid.....	-0.1	0.0	0.0	0.0
Lawton.....	-0.1	0.0	0.0	0.1
Oklahoma City.....	1.4	1.6	1.4	1.0
Tulsa.....	0.9	1.9	1.5	1.2
Oregon.....	-3.2	1.8	2.7	1.2
Albany.....	0.0	-0.1	0.0	0.0

See footnotes at end of table.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Employees on nonfarm payrolls by state and metropolitan area, 3-month average change, seasonally adjusted — Continued
[In thousands]

State and area	Total			
	Dec. 2023	Oct. 2024	Nov. 2024	Dec. 2024 ^P
Bend-Redmond.....	0.2	0.0	0.2	0.2
Corvallis.....	0.2	0.0	0.1	0.2
Eugene.....	0.3	0.2	0.7	0.6
Grants Pass.....	0.1	0.0	0.1	0.0
Medford.....	0.4	0.0	-0.2	-0.2
Portland-Vancouver-Hillsboro.....	-4.6	-0.4	0.5	0.6
Salem.....	0.5	0.9	0.7	0.2
Pennsylvania.....	4.3	5.2	6.0	7.9
Allentown-Bethlehem-Easton.....	0.4	0.3	-0.1	0.2
Altoona.....	0.1	0.0	0.0	0.1
Bloomsburg-Berwick.....	0.1	0.1	0.1	0.0
Chambersburg-Waynesboro.....	0.0	0.1	0.0	0.1
East Stroudsburg.....	-0.2	-0.1	0.0	0.0
Erie.....	0.2	-0.2	-0.1	0.0
Gettysburg.....	0.1	0.0	-0.1	0.0
Harrisburg-Carlisle.....	0.6	1.0	1.0	1.1
Johnstown.....	0.1	-0.1	-0.2	-0.1
Lancaster.....	0.4	0.1	0.0	0.4
Lebanon.....	0.0	0.0	0.0	0.0
Philadelphia-Camden-Wilmington.....	2.7	0.3	1.4	3.2
Pittsburgh.....	1.2	0.8	0.1	1.8
Reading.....	0.1	0.1	0.0	0.3
Scranton--Wilkes-Barre--Hazleton.....	0.8	0.0	0.2	0.4
State College.....	0.4	0.3	0.2	0.1
Williamsport.....	0.1	0.1	0.2	0.1
York-Hanover.....	0.2	-0.1	-0.3	-0.1
Rhode Island.....	0.9	1.8	1.7	0.4
Providence-Warwick.....	-0.6	1.0	0.7	-0.1
South Carolina.....	5.6	1.5	2.1	2.4
Charleston-North Charleston.....	1.3	0.2	0.1	0.4
Columbia.....	0.9	0.0	0.2	0.1
Florence.....	0.4	0.2	0.0	0.0
Greenville-Anderson-Mauldin.....	0.4	-0.8	0.2	1.0
Hilton Head Island-Bluffton-Beaufort.....	0.5	0.3	0.1	-0.1
Myrtle Beach-Conway-North Myrtle Beach.....	0.9	-0.8	-0.5	0.3
Spartanburg.....	0.6	0.1	0.0	0.1
Sumter.....	0.1	0.1	0.1	0.1
South Dakota.....	1.8	0.1	1.0	0.3
Rapid City.....	0.1	0.3	0.3	0.2
Sioux Falls.....	0.0	-0.3	-0.2	-0.2
Tennessee.....	-2.6	2.7	3.1	1.6
Chattanooga.....	-0.2	0.3	0.6	0.1
Clarksville.....	-0.1	0.3	0.3	0.1
Cleveland.....	-0.1	0.0	0.0	-0.1
Jackson.....	-0.2	0.1	0.1	0.0
Johnson City.....	-0.1	0.3	0.1	0.0
Kingsport-Bristol-Bristol.....	-0.3	0.1	0.0	0.0
Knoxville.....	0.0	0.6	0.5	0.1
Memphis.....	-1.0	1.9	0.2	-0.8
Morristown.....	-0.3	0.1	0.1	0.0
Nashville-Davidson--Murfreesboro--Franklin.....	0.2	-0.5	-0.8	-0.1
Texas.....	24.0	38.8	6.8	10.6

See footnotes at end of table.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Employees on nonfarm payrolls by state and metropolitan area, 3-month average change, seasonally adjusted — Continued
[In thousands]

State and area	Total			
	Dec. 2023	Oct. 2024	Nov. 2024	Dec. 2024 ^P
Abilene.....	0.1	0.3	0.2	0.2
Amarillo.....	0.0	0.8	0.3	0.2
Austin-Round Rock.....	1.4	4.8	1.5	2.3
Beaumont-Port Arthur.....	0.6	0.4	0.2	0.3
Brownsville-Harlingen.....	0.2	0.7	0.5	0.2
College Station-Bryan.....	0.6	0.4	0.2	0.3
Corpus Christi.....	0.3	0.7	0.3	-0.1
Dallas-Fort Worth-Arlington.....	7.6	15.7	2.3	4.2
El Paso.....	1.1	0.7	0.1	0.2
Houston-The Woodlands-Sugar Land.....	6.9	13.3	3.6	2.6
Killeen-Temple.....	0.1	0.0	-0.4	-0.1
Laredo.....	0.4	0.3	0.2	0.2
Longview.....	0.2	0.2	0.0	0.0
Lubbock.....	0.5	0.4	0.0	0.0
McAllen-Edinburg-Mission.....	0.2	0.2	-0.7	0.0
Midland.....	0.2	0.4	0.3	0.0
Odessa.....	0.0	0.1	0.1	0.0
San Angelo.....	0.1	0.2	0.1	0.0
San Antonio-New Braunfels.....	4.9	4.4	1.3	2.0
Sherman-Denison.....	0.0	0.1	0.1	0.0
Texarkana.....	0.0	0.0	0.1	0.0
Tyler.....	-0.2	0.3	0.3	0.3
Victoria.....	0.1	0.1	-0.1	0.0
Waco.....	0.6	0.9	0.5	0.2
Wichita Falls.....	0.1	0.2	0.1	0.0
Utah.....	1.4	4.7	4.4	5.4
Logan.....	0.0	0.2	0.2	0.1
Ogden-Clearfield.....	0.5	1.4	1.5	0.8
Provo-Orem.....	1.3	0.4	0.7	0.4
St. George.....	0.1	0.0	0.2	0.2
Salt Lake City.....	1.0	1.5	2.3	2.7
Vermont.....	-0.2	-0.1	-0.2	-0.5
Burlington-South Burlington.....	0.1	0.4	0.5	0.3
Virginia.....	1.3	2.6	4.8	5.0
Blacksburg-Christiansburg-Radford.....	0.3	-0.2	0.1	0.0
Charlottesville.....	0.4	0.0	0.1	0.4
Harrisonburg.....	0.1	0.0	-0.3	-0.1
Lynchburg.....	0.2	-0.5	0.0	0.1
Richmond.....	0.3	2.6	2.3	2.5
Roanoke.....	0.4	-0.2	0.0	0.1
Staunton-Waynesboro.....	0.1	0.0	-0.1	0.0
Virginia Beach-Norfolk-Newport News.....	1.5	1.0	1.3	0.4
Winchester.....	0.1	-0.1	0.0	0.2
Washington.....	8.9	-11.4	-1.5	3.3
Bellingham.....	0.4	-0.3	-0.1	0.0
Bremerton-Silverdale.....	0.3	0.1	0.3	0.2
Kennewick-Richland.....	0.7	0.3	0.3	0.5
Longview.....	0.1	0.0	0.0	0.0
Mount Vernon-Anacortes.....	0.2	0.1	0.0	0.0
Olympia-Tumwater.....	0.6	-0.1	-0.1	0.2
Seattle-Tacoma-Bellevue.....	6.9	-9.2	-0.1	1.7
Spokane-Spokane Valley.....	1.4	0.9	0.4	0.5

See footnotes at end of table.

**ESTABLISHMENT DATA
SEASONALLY ADJUSTED**

Employees on nonfarm payrolls by state and metropolitan area, 3-month average change, seasonally adjusted — Continued
[In thousands]

State and area	Total			
	Dec. 2023	Oct. 2024	Nov. 2024	Dec. 2024 ^P
Walla Walla.....	0.1	0.0	0.0	0.1
Wenatchee.....	0.3	0.1	0.1	0.0
Yakima.....	0.5	0.0	0.1	0.3
West Virginia.....	2.5	0.4	0.5	0.5
Beckley.....	0.2	0.1	0.2	0.2
Charleston.....	0.2	0.0	0.0	0.2
Huntington-Ashland.....	0.4	0.0	-0.2	-0.1
Morgantown.....	0.1	0.1	0.3	0.3
Parkersburg-Vienna.....	0.1	0.0	0.0	0.1
Wheeling.....	0.2	0.1	0.1	0.0
Wisconsin.....	2.6	2.5	-1.8	-0.1
Appleton.....	0.1	0.1	0.1	-0.1
Eau Claire.....	0.1	0.1	0.3	0.1
Fond du Lac.....	0.1	0.0	0.0	-0.1
Green Bay.....	0.3	-0.4	-0.3	-0.1
Janesville-Beloit.....	0.0	0.1	0.2	-0.1
La Crosse-Onalaska.....	0.2	0.1	-0.2	-0.1
Madison.....	-0.6	-0.3	-1.9	-0.8
Milwaukee-Waukesha-West Allis.....	-0.5	-0.4	0.1	0.3
Oshkosh-Neenah.....	-0.1	-0.3	-0.3	-0.2
Racine.....	-0.1	-0.1	0.0	0.0
Sheboygan.....	0.2	0.1	0.1	0.0
Wausau.....	0.0	0.0	0.1	0.0
Wyoming.....	0.2	1.1	1.0	0.7
Casper.....	-0.1	0.1	-0.1	0.1
Cheyenne.....	0.0	0.1	0.1	-0.1
Puerto Rico.....	0.9	3.1	2.4	1.5
Aguadilla-Isabela.....	0.1	0.0	0.0	-0.1
Arecibo.....	0.1	0.1	0.0	-0.1
Guayama.....	0.1	0.2	0.2	0.1
Mayaguez.....	0.2	0.2	0.1	0.1
Ponce.....	0.4	0.2	0.0	0.0
San German.....	0.1	-0.1	0.0	0.0
San Juan-Carolina-Caguas.....	0.5	2.3	2.2	2.3
Virgin Islands.....	0.0	-0.1	0.0	0.0

¹ For operational reasons, these interstate areas are listed under the state that accounts for the larger share of the population, which is different from the state that contains the first principal city.

² Area boundary does not reflect the official OMB delineation.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2023 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available. Area definitions are based on Office of Management and Budget Bulletin No. 18-03, dated April 10, 2018, and available at <https://www.bls.gov/lau/lausmsa.htm>. Areas in the six New England states are Metropolitan New England City and Town Areas (NECTAs), while areas in other states are county-based. Some metropolitan areas lie in two or more states. They are listed under the state containing the first principal city, unless otherwise footnoted.