## UNITED STATES DEPARTMENT OF LABOR

Frances Perkins, Secretary

BUREAU OF LABOR STATISTICS Isador Lubin, Commissioner (on leave) A. F. Hinrichs, Acting Commissioner

# Strikes and Lockouts in 1944



Bulletin No. 833

## Letter of Transmittal

United States Department of Labor, BUREAU OF LABOR STATISTICS, Washington, D. C., May 18, 1945.

The SECRETARY OF LABOR:

I have the honor to transmit herewith a report on strikes and lockouts occurring in the United States in 1944. In addition to a general statistical analysis, the report contains a brief statement on strikes under the War Labor Disputes Act which was passed by Congress June 25, 1943, and a short section on strikes and lockouts in which the National War Labor Board was concerned.

The report was prepared in the Industrial Relations Division by Don Q. Crowther, assisted by Ruth Cole, under the general supervision of Florence Peterson, Chief of the Industrial Relations Division.

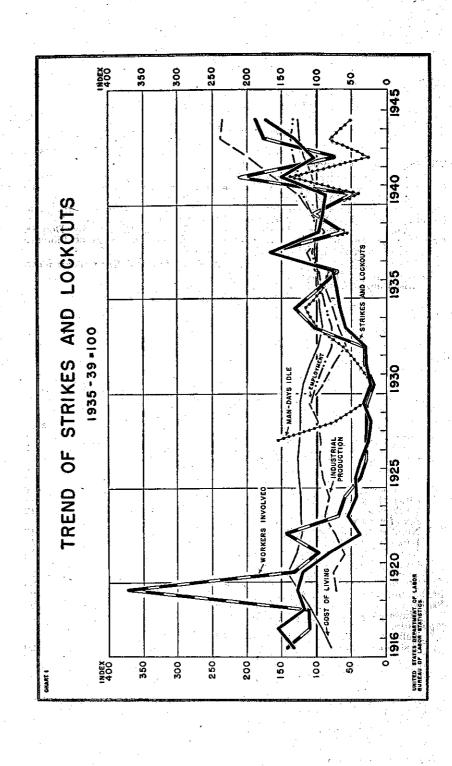
A. F. HINRICHS, Acting Commissioner.

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Hon. Frances Perkins, Secretary of Labor.

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## Bulletin No. 833 of the United States Bureau of Labor Statistics

Reprinted from the Monthly Labor Review, May 1945, with additional data

## Strikes and Lockouts in 1944

#### Summary

DURING 1944 there were numerous work stoppages, but most of them involved comparatively few workers and were of short duration. Although there were frequent disagreements which caused temporary interruptions of work, union and company officials, assisted by government agencies, were able promptly to arrange settlements or persuade the parties to resume work, while the issues were negotiated further or submitted to Government agencies or to arbitration for settlement.

There were 4,956 strikes and lockouts during the year 1944, involving approximately 2,116,000 workers. Idleness during these stoppages amounted to about 8,721,000 man-days, which was equivalent to less than one-tenth of 1 percent (0.09 percent) of the available working time. (See table 1.) The number of strikes and lockouts exceeded that recorded for any previous year, but the time lost per worker involved was less than in any year for which information is available. About 70 wage earners of each 1,000 employed were involved in a work stoppage at some time during the year and were alle an average of 4.1 working days. The idleness during all stoppages in 1944 was equivalent in amount to the time that would be lost if all industry shut down for about 2½ hours or one-fourth of a working day.

Although the proportion of strikes and lockouts over wage issues was somewhat smaller than in 1943, wage disputes accounted for about a half of all work stoppages in 1944. Disputes over intraplant working conditions and policies increased considerably. Recognition and bargaining rights were issues in a substantial number of disputes, some of them involving large groups of foremen and supervisory

Sixty-nine strikes (slightly more than 1 percent of the total) followed strike votes conducted by the National Labor Relations Board under the War Labor Disputes Act. Workers involved in these disputes constituted less than 5 percent of the total workers involved.

constituted less than 5 percent of the total workers involved.

The National War Labor Board was directly concerned with 1,629 strikes and lockouts in 1944—840 of them occurring before the cases went to the Board, 353 while cases were pending before the Board, and 436 after Board decisions were reached, registering dissatisfaction of one party or the other with the decisions.

TABLE 1.—Strikes and Lockouts in the United States, 1916 to 1944

	Strike lock		Workers i	nvolved	Max	a-days idle		Indexe	s (1935–3	=100)
Year	Num- ber	Average duration (calendar days)	Number <sup>t</sup>	Percent of total em- ployed <sup>2</sup>	Number	Percent of avail- able working time *	Per worker in- volved	Strikes and lock- outs	Work- ers in- volved	Man- days idle
1916 1 1917	3, 789 4, 450 3, 353 3, 630 3, 411 2, 385 1, 112	SECOSOS	1, 599, 917 1, 227, 254 1, 239, 989 4, 160, 348 1, 463, 054 1, 099, 247 1, 612, 562	8. 4 6. 3 6. 2 20. 8 7. 2 6. 4 8. 7	920000	9999999	0000000	132 155 117 127 119 83 39	142 109 110 370 130 98 143	222333
1923 1924 1925 1926 1927 1928	1, 553 1, 249 1, 301 1, 035 707 604 921	(4) (4) (4) (6) 26, 5 27, 6 22, 6	756, 584 654, 641 428, 416 329, 592 329, 939 314, 210 288, 572	3.5 3.1 2.0 1.5 1.4 1.3 1.2	(*) (*) (*) (*) 26, 218, 628 12, 631, 863 6, 351, 540	(*) (*) (*) (*) 0. 37 . 17	(°) (°) (°) 79. 5 40. 2 18. 5	54 44 45 36 25 21 32	67 58 38 29 29 28 28	(*) (*) (*) (*) (*) (*) (*) (*)
1930 1931 1932 1933 1934 1935	637 810 841 1, 695 1, 856 2, 014 2, 172	22.3 18.8 19.6 16.9 19.5 23.8 23.3	182, 975 341, 817 324, 210 1, 168, 272 1, 466, 695 1, 117, 213 788, 648	5.2	10, 502, 033 16, 872, 128	.05 .11 .23 .36 .38 .29 .21	20. 2 32. 4 14. 4 13. 4 13. 8 17. 6	59 65 70 76	104 130 99 70	2 4 6 10 11 8
1937 1938 1939 1940 1941 1942 1943 1944	4,740 2,772 2,613 2,508 4,288 2,968 3,752 4,956	23.6 23.4 20.9 18.3 11.7 5.0	688, 376 1, 170, 962 576, 988 2, 362, 620 839, 961 1, 981, 279	2.8 4.7 2.3 8.4 2.8 6.9	9, 148, 273 17, 812, 249 6, 700, 872 23, 047, 556 4, 182, 557 13, 500, 529	.15 .28 .10 .32 .05	13.3 15.2 11.6 9.8 5.0 6.8	97 91 88 150 104 131	104 51 210 75 176	1001

1 The number of workers involved in some strikes which occurred from 1916 to 1926 is not known. Hower, the missing information is for the smaller disputes and it is believed that the totals here given are fairly

I The number of workers involved in some strikes winch occurred that the totals here given are fairly ever, the missing information is for the smaller disputes and it is believed that the totals here given are fairly accurate:

""Total employed workers" as used here refers to all workers except those in occupations and professions in which there is little if any union organization or where strikes rarely if ever occur. In most industries it includes all wage and salary workers except those in executive, managerial, or high supervisory positions it includes all wage and salary workers except those in executive, managerial, or high supervisory positions or those performing professional work the nature of which makes union organization or group action impracticable. It excludes all self-employed, domestic workers, agricultural wage workers on farms employed itself in the first standard of the officials, both elected and appointed, in local governments.

"A vailable working time was computed for purposes of this table by multiplying the average number of employed workers each year by the number of days worked by most employees during the year.

"Not available.

## Scope and Method

Coverage.—The Bureau's statistics include all known strikes and lockouts in the continental United States which involve as many as six workers and last as long as a full day or shift. They include all such stoppages of work resulting from labor disputes regardless of whether the workers or employers initiate them. Stoppages involving fewer than six workers and lasting less than a full workday or shift are excluded from the Bureau's statistics, principally because it is impossible to learn about all such minor stoppages. Furthermore, such disputes are usually of little importance, arising many times from misunderstandings which are cleared up within a few minutes or a few hours with no significant interruption in production.

Collection of data.—The Bureau has access to notices on labor disputes from about 400 daily newspapers scattered throughout the country and more than 250 labor and industry papers and journals. It also obtains reports directly from Federal and State agencies which deal with employer-employee disputes. Upon receipt of the notices, detailed questionnaires are sent to the companies, unions, and impartial agencies involved in each stoppage to get first-hand and verified information concerning the number of workers involved, duration of the stoppage, major issues, methods of settlement, results,

Quantitative measures.—Strike and lockout activity is measured by the number of stoppages, the number of workers involved and the number of man-days idle. The figures for each stoppage include all workers in any plant who are made idle during a dispute in that plant, but do not include workers or idleness in other plants of the same or other companies which may be indirectly affected and required to curtail production through failure to get materials from the struck plant. For example, if maintenance workers in an automobile-engine plant strike and thereby cause the entire plant to close, all workers idle during the dispute are counted as involved in the strike. However, if an automobile-assembly plant closes or curtails production because it cannot obtain engines from a struck plant, idleness in the assembly plant is not counted. This is primarily because it is impossible to secure accurate information concerning the indirect and secondary effects of the stoppages. The present statistics are limited to basic information which can be obtained uniformly and accurately month after month so that information in different periods will be comparable and will accurately reflect the trends.

Analysis of data.—In all the realm of industrial statistics, employer-

employee disputes present some of the most baffling problems to be dealt with. In addition to the factor of judgment which enters into all statistical procedure, strikes and lockouts, by their very nature, lead to differences of viewpoint and approach in their measurement and classification. Since they are controversies in which the interests of employer, workers, and the public are at stake, each group naturally interprets and evaluates the situation in the way the dispute affects This divergency of viewpoint persists throughout every phase of the statistical treatment of strikes and lockouts—definition, unit of measurement, magnitude, causes, and results. Furthermore, the facts with reference to strikes and lockouts very often are too complex or indeterminate to permit accurate and simple classification from whatever approach they are viewed. Causes leading up to any one dispute may be many and varied, and the basic causes may never be actually voiced by either party; so also with the results, especially when the dispute ends with no written contract.

In view of these divergencies of approach as well as of the difficulty in always getting sufficiently detailed information, a portion of the statistics on strikes and lockouts is necessarily based on estimates and judgment. Nevertheless, through the use of specific definitions and the adoption of broad general policies, the Bureau tries to obtain the highest possible degree of comparability and uniformity of treatment.1

<sup>&</sup>lt;sup>1</sup> See Bureau of Labor Statistics Bull. No. 651, pp. 163-169, for information on factors taken into account and general principles used in analyzing each item included in the statistical reports.

## Statistical Analysis of Strikes and Lockouts in 1944

## MONTHLY TREND

The number of strikes and lockouts in 1944 followed the general monthly trend evident in recent years. The number increased from 330 in January to a peak of 589 in May, then continued at a relatively high level of between 400 and 500 per month through October, after which they declined to 345 in November and an all-year low of 264 in December (table 2). The greatest number of workers involved and the largest amount of idleness during work stoppages were in May,

Table 2.—Strikes and Lockouts in 1943 and 1944, by Months

	Number and lock	of strikes kouts—	Workers an	Man-days i	Man-days idle during month		
Month	Begin-	In	Regin-	2010	ss during nth		Percent of
	ning in month	progress during month	ning in month	and a fine a	Percent of total em- ployed <sup>1</sup>	Number	working time
January February March April May June July August Cotober	384 412 433	207 226 272 416 458 475 408 347 267	91, 214 38, 841 73, 943 219, 186 557, 558 186, 677 121, 298 105, 601 66, 664 121, 253	95, 129 43, 540 76, 805 228, 209 661, 617 584, 615 201, 451 118, 416 72, 049 264, 453	.79 2.30 2.02 .70 .41 .25	179, 093 661, 738 1, 467, 728 4, 698, 796 695, 458 356, 510 209, 514 1, 012, 534	09 28 65 09 00 10
October November December  1944 January February	355	348 395 363	135, 804 263, 240 113, 512	537, 421 274, 532 133, 555 163, 231	1.86 .95 .44 .54	787, 080 710, 002 458, 604	.1
February Mareh April May June July August September October November December	453 589 441 469 501 408 430	429 516 666 519 538 587 480 493 426	134, 696 165, 498 319, 040 144, 566 171, 529 197, 930 207, 407 221, 939 201, 396	147, 845 181, 218 343, 281 220, 503 208, 110 238, 861 234, 755 238, 096 229, 264	. 49 .60 1. 15 .73 .69 .79 .78 .80	440, 667 614, 430 1, 442, 571 726, 531 652, 382 958, 624 785, 763 755, 641 789, 088	.0

<sup>1</sup> See footnote 2 to table 1.

when strikes and lockouts were most numerous and when the largest strike of the year occurred—the foremen's strike in the Detroit area. December had fewer workers involved in stoppages, and less idleness, than any other month. Over 1 percent of the total employed wage earners were involved in stoppages in May as compared with only 0.39 percent in December. Idleness during strikes and lockouts was 0.18 percent of the available working time in May but only 0.05 percent in March and December.

## INDUSTRIES AFFECTED

About two-thirds of the strikes and lockouts during the year were in manufacturing industries in which 11.3 percent of the workers employed were involved, and resulting idleness was equivalent to 0.14 percent of the available working time. Stoppages in nonmanufactur-

<sup>2</sup> See footnote 3 to table 1.

ing industries involved less than 3 percent of the employed workers,

and idleness was 0.05 percent of the available working time.

The automobile industry, now largely converted to production of aircraft and other war products, was affected by stoppages to a greater extent than any other industry, more than 50 percent of its workers being involved, with resulting idleness equivalent to 0.58 percent of the available working time (table 3). However, there were more of the available working time (table 5). However, there were more stoppages in iron and steel than in any other industry group. These involved 20 percent of the workers in these industries and caused involved amounting to 0.22 percent of the available working time. More than 10 percent of the workers in plants manufacturing rubber products, stone, clay and glass products, nonferrous metals, machinery (except electrical), and transportation equipment (except automobiles) also were involved in stoppages during the year.

TABLE 3.—Strikes and Lockouts Beginning in 1944, by Industry Group \*

	Number	Workers is	nvolved	Man-day during	ys idle 1944
Industry group •	strikes and lockouts begin- ing in 1944	Number	Percent of total em- ployed 1	Number	Percent of avail- able working time 2
Il industries	1 4, 956	2, 115, 637	7.0	8, 721, 079	0.09
li industries	3, 257	1, 681, 973	11.3	6, 148, 117	1 .14
fanufacturing Food and kindred products	160	36,024	3.1	177, 759	.04
Food and kindred products	19	7,054	7.8	59, 546	.2
Food and kindred products  Tobacco manufactures	184	55, 264	4.6	471, 287	1
Textile mill products  Apparel and other finished products made from	1 ~~		_	(50	.0
Apparel and other finished products made non	100	14,506	1.5	70,476	
Apparel and other inised products fabries and similar materials.  Lumber and timber basic products.  Furniture and finished lumber products.  Paper and allied products.  Paper and allied products.	81	43, 488	8.4	299, 439 81, 316	
Lumber and timber basic products	86	16, 909	4.5	122, 907	
Furniture and inished lumber produced	49	16, 439	]. 4.8		
Paper and allied products Printing, publishing, and allied industries Printing, publishing, and allied industries	23	2, 399	7		
Printing, publishing, and	116	26, 128	3.9 6.6	25, 102	
Chemicals and allied products Products of petroleum and coal	42	9,340			
Products of perforeum and constraint	77	39, 496		116,038	
Products of petroleum and coal.  Rubber products.  Leather and leather products.	95	24,009			
Stone, clay, and glass products	122	37,874			11 -
Stone, clay, and glass products.  Iron and steel and their products.	998	369, 196 49, 544		142,851	
				507.917	/   ha .
* F- alimoust (ATCATE RIPPERION)	311 80				
Electrical machinery	321			897, 345	<b>5</b>   .
				;   1, 361, 058	<b>i</b> .
Automobiles and automobile equipment	39		1.4	32,98	i .
Automobiles and automobile equipment Miscellaneous manufacturing industries.	35		1.		_ 1
	1.700	433, 664	2.5	2, 572, 96	2
Yonmanufacturing.	18		(4)	274, 47	
Agriculture, forestry, and fishing	893	278, 05	34.	3 1,412,63	
Normanufacturing Agriculture, forestry, and fishing Mining	168	22,48	5   3.1		
Mining Construction	138	31, 45	01	5 270,40	
Trade	i		4 (9)	10,95	0 (°)
Trade. Finance, insurance, and real estate. Transportation, communication, and other put	5-		_	0 344.95	6 .
Transportation, communication, and other part	33		0 2		
lie utilitiesord other	90	11,75	3 (9)	65, 67	9 (3)
Services—personal, business, and other communicationing industries.	777 3	5,73	3 (1)	1 00,01	- L

<sup>\*</sup> See footnote 2 to table 1.

\* This figure is less than the sum of the figures below. This is because one or more strikes, each affecting more than 1 industry, have been counted as separate strikes in each industry affected, with the proper allocation of workers and man-days idle to each industry.

\* Strikes and lockouts are classified by industry on the basis of the normal or prewar products or services of the firms involved. Many of the firms were manufacturing other products and doing other types of work during 1944 because of war needs.

In nonmanufacturing industries the greatest number of disputes resulting in stoppages was in mining, with more than 34 percent of the workers involved, and idleness equivalent to 0.56 percent of the avail-

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able working time. Although there were no very large strikes in the coal-mining industry comparable with the general coal strikes in 1943, a large proportion of the idleness in mining resulted from the numerous small stoppages. In no other nonmanufacturing industry were as many as 10 percent of the employees in trade and in the printing

Less than 1 percent of the employees in trade and in the printing and publishing industries were involved in work stoppages during 1944 and the resulting idleness was only 0.01 percent of the available

working time.

In tables 3 and 4 the strikes and lockouts are classified by industry on the basis of the normal or prewar products or services of the firms involved. Many of the firms were manufacturing other products and doing other types of work during 1944 because of war needs.

TABLE 4.—Strikes and Lockouts in 1944, by Industry

Industry	Number of strikes and leckouts beginning in 1944	Number of workers involved	Man-days idle during 1944
All industries	1 4, 956	2, 115, 637	8, 721, 079
Manniforiuring			
Food and kindred products.  Meat products.  Dairy products.  Canning and preserving fruits, vegetables, and sea foods.  Grain-mill products.  Bakery products.	16	36, 024 6, 454 122 170 2, 868 10, 041	177, 759 15, 165 189 5, 293 14, 166 42, 474 362
Sugar Confectionery and related products Beverage industries Beverage industries	9 27 17	2, 923 9, 753 3, 390	14, 350 73, 219 12, 541
Tobacco manufactures Cigarettes Cigars of grading and spuff	1 14 4	2 447 2,337 2,270	38, 838 11, 029 9, 679
Textile-mill products Cotton textile mills Rayon and slik textile mills Woolen and worsted textile mills Knitting mills (except hosiery) Dyeing and finishing textiles (except woolen and worsted) Carpets, rugs, and other floor coverings Hats (except cloth and millinery) Roslery mills	63 21 51 8 10 8 3	24, 189 6, 593 14, 174 402 4, 110 873 139 1, 376	53, 163 2, 487 10, 329 4, 297 2, 342 5, 169
Miscellaneous textue goods.  Apparel and other finished products made from fabrics and similar materials.  Men's and boys' suits, coats, and overcoats.  Men's and boys' sbirts, work clothing and allied garments.  Women's and misses' outerwear.  Women's undergarments and accessories.  Children's and infants' outerwear.  Miscellaneous apparel and accessories.  Miscellaneous fabricated textile products.	14 31 28 1	1, 620 5, 259 2, 454 480 533 7 2, 787 1, 378	5, 457 28, 349 11, 840 960 6, 135 8, 432 9, 303
Lumber and timber basic products Sawmills and logging camps.	62	2 86, 112 7, 376	246, 896 52, 543
Furniture and finished lumber products Furniture (household, office, etc.) Office and store fixtures Wooden containers Window and door screens and shades Mortidans' goods	34 	1 10, 499 8 834 7 3, 887 8 416 1 155 5 1, 126	40, 743 3, 378 50, 189 860 1, 590 5, 556
Paper and allied products. Pulp, paper, and paperboard. Containers—paper and paperboard.	2	8,999 7 3,80 4 3,63	57, 999 13, 567 7 51, 341
Printing, publishing, and allied industries  Newspapers and periodicals  Books  Miscellaneous printing and publishing	í	3 1,37 1 1 9 1,01	1 4,158 7 17
See footnote at end of table.			

TABLE 4 .- Strikes and Lockouts in 1944, by Industry-Continued

	<del> </del>		
Industry	Number of strikes and lockouts beginning in 1944	Number of workers involved	Man-days idle during 1944
	<del></del>		
Manufacturing—Continued	110	26, 128	116, 334
Chemicals and allied products	116 10	916	2, 434
Vacatable and animal oils	6	792	2, 434 2, 263
Chemicals and allied products  Paints, varnishes and colors  Vegetable and animal oils  Drugs, toilet preparations, and insecticides  Rayon and other synthetic textile fibers.	13.	4, 758 5, 088	41, 958 12, 372
Wood distillation and naval stores	2	339	438
Fertilizers	10 63	1, 179 12, 540	4, 013 50, 896
Industrial chemicals	8	516	1,960
Miscellaneous enemical products  Products of petroleum and coal  Petroleum refining  Ooke and byproducts  Paving and roofing materials  Miscellaneous products of petroleum and coal	42	9,340	25, 102
Petroleum refining	18 14	3, 669 3, 880	6, 043 7, 937
Coke and byproducts	8 2	1,727	10, 560
Miscellaneous products of petroleum and coal	. 2	64	562
Rubber products	77 42	39, 496 21, 056	113, 905 43, 879
Rubber products  Tires and inner tubes Rubber footwear; heels, soles, and related products Industrial rubber goods Industrial rubber goods	iő	3,403	22 476
Industrial rubber goods	- 4	7,841 5,790	25, 452 17, 955
Rubberized fabrics and vulcanized rubber clothing	3 4	1, 089	3, 377
Industrial rubber goods Rubberized fabrics and vulcanized rubber clothing Rubber sundries and sponge rubber Miscellaneous rubber industries	4	313	766
Miscellaneous rubusities  Leather and leather products  Leather—tanned, curried, and finished  Industrial leather beiting and packing  Footwear (except rubber), including cut stock and findings  Leather gloves and mittens  Luggage  Handbags and small leather goods  Miscellaneous leather goods	- 95	24,009	116, 038 28, 986
Leather—tanned, curried, and finished	- 24 3	1,389	4, 118
Footwear (except rubber), including cut stock and findings	59	16,079	74, 942 898
Leather gloves and mittens	1 2	169 625	
Luggage  Wandbagg and small leather goods	<u>.</u> ] <u>ī</u>	217	434
Miscellaneous leather goods.	. 5	i i	4
Stone, clay, and glass products	122		204, 451 136, 372
Stone, clay, and glass products  Glass and glass products  Cement  Structural clay products  Peters and roleted products	5	622	3,500
Structural clay products	32 12		28, 242 6, 127
Structural clay products. Pottery and related products Concrete, gypsum, and plaster products. Cut-stone and stone products. Abrasive asbestos and miscellaneous nonmetallic mineral prod	ia ia	1,345	6,581
Cut-stone and stone products	4	230	631
Abrasive asbestos and miscellaneous nonmetatic inflierat prod-	18	5, 750	22,998
	000	369, 19€	
Ordnance and accessories	37 34		83,779 403,739
Iron and steel and their products Ordnance and accessories Blast furnaces, steel works, and rolling mills Iron and steel foundry products Tin cans and other tinware Wire products	248	3   86.801	[ ] 810,509
Tin cans and other tinware	3		11,861 7 38,799
Tin cans and other tinware Wire products Hand tools, cutility, and general hardware Heating apparatus, enameled-iron sanitary ware, and boile	2		18, 434
Heating apparatus, enameled-iron sanitary ware, and boile	ir-	34,30	154 070
Heating apparatus, enameled-iron santary ware, and bone shop products.	- 4		154, 979 7 43, 283
shop products. Metal stamping and coating Fabricated structural metal products. Fabricated structural metal products.	5 9	1 17, 213 7 32, 32	5   51,459
Nonferrous metals and their products_ Smelting, refining, and alloying of nonferrous metals	- 4	5 20,24	68, 192
Aluminum and magnesium products	b	4   17,89 1   2	4 40, 241 2 63
Aluminum and magnesium products.  Jewelry, silverware, and plated ware.	<u>1</u>	2 1,56	7 2,160
Engraving, plating, and polishing	1	4 23 3 1,12	1   497
Jewelry, silverware, and plated ware. Watches and clocks. Engraving, plating, and polishing. Lighting fixtures. Miscellaneous nonferrous-metal products.	3	8,45	
NI EGGINACIONE MONOCIONE MACONI PARAMETER AND	31	1 141,07	8 507, 917
Machinery (except electrical)  Engines and turbines	1	4 6,37	8,687
Engines and turbines Agricultural machinery and tractors Construction and mining machinery	4	1 23,49 2 14,30	3 55, 571
Metalworking machinery		6 29,69	6 95,052
	11	2 4,82 4 52,37	8   203,287
Office and store machines and devices		5 1 1.18	3   3,341
Special industry machinery General industry machinery Office and store machines and devices Household and service-industry machines	·	7 8,81	8 23,890
Electrical machinery  Electrical equipment for industrial use		30 35, 27 31 14, 34	11 30.030
Electrical equipment for industrial use Electrical appliances		12 2,42	7,08
		6 2,31 15 13,28	0 9, 256 33 57, 080
		2   31	i()   2.16(
Automotive electrical equipment  Electric lamps Communication equipment and related products Miscellaneous electrical products		9   1,77	76 3, 681 37 <b>2, 0</b> 52
Miscellaneous electrical products	i	51 7	J, 1 49 DU

## TABLE 4.—Strikes and Lockouts in 1944, by Industry—Continued

Industry	Number of strikes and lockouts beginning in 1944	Number of workers involved	Man-days idle during 1944
Manufacturing—Continued			
Transportation equipment (except automobiles) Railroad equipment Aircraft and parts. Ship and boat building and repairing Motorcycles, bicycles, and parts	321	363, 159	897, 345
	60	46, 353	143, 055
	103	189, 801	386, 371
	156	124, 543	363, 876
	2	2, 462	4, 043
Automobiles and automobile equipment.  Motor vehicles and motor-vehicle bodies.  Motor-vehicle parts and accessories.  Automobile trailers.	228	388, 763	1, 361, 053
	111	290, 733	972, 508
	114	97, 341	385, 081
	3	689	3, 464
Miscellaneous manufacturing industries Professional and scientific instruments, photographic apparatus, and optical goods Brooms and brushes	39 10 2 3	6, 025 2, 548 644	32, 981 17, 733 1, 288
and optical goods Brooms and brushes Toys and sporting and athletic goods Pens; pencils, and other office and artists' materials Buttons Costume jewelry and miscellaneous novelties Fabricated plastic products Miscellaneous industries	3	860	2, 289
	1	11	33
	3	675	6, 975
	2	69	627
	8	701	2, 670
Miscellaneous industries	10	517	1, 366
	•		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
Agriculture, forestry, and fishing. Agriculture Fishing	18	9, 851	274, 474
	6	778	4, 115
	12	9, 073	270, 359
Mining Metal mining Coal mining, anthracite Coal mining, bituminous Crude petroleum and natural gas production Nonmetallic mining and quarrying	893	278, 051	1, 412, 634
	13	4, 154	8, 912
	61	40, 624	326, 922
	792	229, 907	1, 056, 341
	2	102	673
	25	3, 264	19, 786
Construction Building construction Highways, streets, bridges, docks, etc. Miscellaneous	168	22, 485	119, 893
	151	20, 662	99, 561
	16	1, 777	20, 286
	1	46	46
Trade. Wholesale. Retail.	139	31, 450	270, 401
	60	6, 608	111, 123
	79	24, 842	159, 278
Finance, insurance, and real estate	15	954	10, 953
	2	252	8, 792
	13	702	2, 161
Transportation, communication, and other public utilities Railroads Streetear and local bus transportation Intercity motorbus transportation Motortruck transportation Taxicabs Water transportation Communication Heat, light, and power Miscellaneous	335	73, 390	844, 956
	12	3, 244	25, 608
	34	16, 145	55, 022
	28	4, 034	14, 060
	148	26, 864	154, 569
	42	4, 982	21, 082
	16	2, 383	6, 935
	8	6, 613	23, 848
	17	5, 352	31, 286
	30	3, 773	12, 546
Services—personal, business, and other Hotels Laundries Cleaning, dyeing, and pressing Barber and beauty shops Business services Automobile repair services and garages Amusement and recreation Medical and other health services Educational services Miscellaneous	96 14 29 7 3 3 7 11 16	11, 750 1, 617 2, 311 774 287 41 313 1, 132 13 5, 171	73, 979 14, 244 18, 215 5, 728 9, 433 296 988 4, 438 130 19, 631
Miscellaneous	36	5, 733	876 65, 672

<sup>&</sup>lt;sup>1</sup> This figure is less than the sum of the group totals below. This is because a few strikes, each affecting more than one industry, have been counted as separate strikes in each industry affected, with the proper allocation of workers and man-days idle to each industry.

## STATES AFFECTED

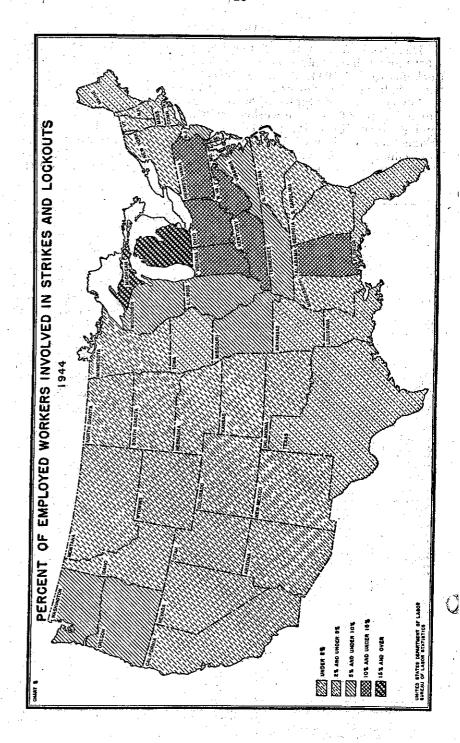
Disputes in four States—Pennsylvania (821), Michigan (562), Ohio (549) and Illinois (492)—accounted for almost half of the strikes and lockouts during 1944, about 60 percent of the workers involved, and over half of the idleness. More than one-fourth of the workers involved in labor stoppages were in Michigan; 7 of 16 stoppages involving 10,000 or more workers each were wholly within this State, and another, the strike in February of members of the Mechanics Educational Society of America, involved workers in both Michigan and Ohio. Pennsylvania and Michigan each had considerably more than 1 million man-days of idleness during labor disputes in 1944.

TABLE 5.—Strikes and Lockouts in 1944, by States

State	Number of strikes and lockouts	Workers	involved		idle during 44
DUALO	beginning in 1944	Number	Percent of total	Number	Percent of total
All States	-,	2, 115, 637	100.0	8, 721, 079	100.0
Alabama Arizona Arkansas California Colorado Connecticut Delaware District of Columbia Florida Georgia Idaho Illinois Indiana Iowa Kansas Kentucky Louisianas Maryland Massachusetts	5 33 103 21 44 14 9 39 33 7 492 195 34 15 147 29	56, 941 4, 304 26, 599 2, 290 24, 665 8, 460 1, 926 10, 334 6, 705 1, 132 152, 016 93, 516 9, 360 4, 515 34, 227 10, 321 8, 830 8, 844 45, 440	2.7 (0) .2 1.3 .1 1.2 .4 .1 .5 .3 .1 7.2 4.4 .4 .4 .2 1.6 .5 .4 .4 .4 .4 .4 .4 .4 .4 .4 .4 .4 .4 .4	179, 722 1, 460 18, 526 126, 856 13, 403 76, 458 12, 047 7, 029 176, 159 33, 935 6, 885 745, 319 354, 468 53, 692 7, 532 142, 640 60, 377 13, 609 24, 003	2.1 (4) 2.2 1.5 2.9 9.1 1.1 2.0 4.1 1.6 1.6 1.6 2.2
Michigan Minnesota Mississippi Missouri Montana Nebraska Nevada New Hampshire New Jersey New Mexico New York North Carolina North Dakota		568, 738 6, 768 3, 296 70, 115 684 1, 149 112 4, 611 93, 298 50, 999 11, 056 50, 999	27. 1 .3 .2 .3 .3 .3 .0 .1 .2 .2 .4 .4 .7	1,836,903 42,709 58,677 240,184 3,745 6,426 230 25,193 332,714 3,646 218,609 68,057 1,800	20.9 .5 .7 2.8 (3) .1 (3) .3 .3 .8 .9 2.5
Ohio Oklahoma Oregon Pennsylvania Rhode Island South Carolina South Dakota Tennessee Texas Utah	549 24 49 821 43 10 2 127 65	216, 360 2, 846 20, 081 328, 220 23, 533 1, 945 144 35, 223 24, 226 2, 067	10. 2 .1 0. 9 15. 5 1. 1 .1 (2) 1. 7 1. 1	705, 065 16, 033 124, 544 1, 379, 781 109, 612 28, 150 1, 163 200, 016 81, 044 7, 862	8.1 .2 1.4 15.8 1.3 .3 (7) 2.3 .9
Vermont Virginia Washington West Virginia Wisconsin Wyoming	5 99 46 121 88 2	798 24, 346 32, 429 41, 791 36, 167 42	(2) 1. 2 1. 5 2. 0 1. 7 (2)	1, 926 77, 648 284, 978 260, 139 143, 743 210	(3) 3.3 3.0 1.6

<sup>&</sup>lt;sup>1</sup> The sum of this column is more than 4,956. This is because 56 strikes which extended across State lines have been counted in this table as separate strikes in each State affected, with the proper allocation of workers involved and man-days idle.

<sup>2</sup> Less than a tenth of 1 percent.



to the state of

In each of 10 other States the total number of stoppages was over 100, and in three of these (Alabama, New Jersey, and New York)

there were more than 200 strikes and lockouts.

Twenty-two States had less than 2 percent of their employed workers involved in strikes and lockouts during 1944, 8 of these having less than 1 percent; 17 States had 2 but less than 10 percent and 9 had over 10 percent of their employed workers involved. There is some duplication in counting, however, since the same worker was counted twice if he was involved in two strikes during the year. In Michigan, the workers involved in strikes and lockouts were equivalent to about 39 percent of the employed wage earners in the State. No other State had nearly as large a proportion of its workers involved in stoppages. Pennsylvania and Alabama had about 13 percent, West Virginia about 12 percent, and Ohio 11% percent.

Figures for each State are shown in table 5. In table A (p. 29), figures are given for each State having 25 or more strikes and lockouts during 1944, with classifications of the stoppages by industry groups.

#### CITIES AFFECTED

There were 79 cities which had 10 or more strikes and lockouts in 1944 as shown in table 6. Detroit, with 264 strikes and lockouts, 360,000 workers involved and 1,200,000 man-days of idleness, had the greatest strike activity in 1944. Chicago followed with 157 stoppages, about 50,000 workers involved and 222,000 man-days idle. There were 140 stoppages in New York City, but no other city had as many as 100 strikes in 1944.

Twenty-two other cities had stoppages involving 10,000 or more workers. Other cities having substantial amounts of idleness were Fall River (Mass.) with 199,000 man-days idle, Toledo (184,000), Philadelphia (146,000), Cleveland (126,000), St. Louis (125,000) and

Seattle (110,000).

TABLE 6—Strikes and Lockouts in 1944 in Cities Which had 10 or More Such Stoppages During the Year 1

City	Num- ber of strikes and lockouts begin- ning in 1944	Num- ber of work- ers in- volved	Man- days idle during 1944	City	Num- ber of strikes and lockouts begin- ning in 1944	Num- ber of work- ers in- volved	Man- days idle during 1944
Akron, Ohio Atlanta, Ga Baltimore, Md Bethlehem, Pa Birmingham, Ala Boston, Mass Buffalo, N. Y. Canton, Ohio Chicago, Ill Chicago, Ill Chicinnati, Ohio Cleveland, Ohio Cleveland, Ohio Columbus, Ohio Dayton, Ohio Dearborn, Mich Destroit, Mich East Chicago, Ind East St. Louis, Ill Fall River, Mass	17 25 28 33 23 18 157 11 36 98 14 10 264 30	15, 648 2, 046 2, 522 6, 193 8, 107 13, 045 12, 789 49, 514 3, 301 6, 846 40, 816 3, 421 3, 469 360, 320 6, 448 8, 999 1, 603	22, 944 3, 227 6, 968 4, 932 21, 641 45, 266 51, 534 221, 661 21, 480 22, 468 126, 270 26, 321 7, 803 91, 533 1, 277, 717 18, 548 44, 988 199, 238	Flint, Mich Gary, Ind Grand Rapids, Mich Grandte City, Ill Hamtranck, Mich Hannibal, Mo Highland Park, Mich High Point, N. C. Houston, Tex Huntington, W. Va. Indianapolis, Ind Jackson, Mich Jersey City, N. J. Johnstown, Pa. Joliet, Ill Kalamazoo, Mich Kansas City, Mo Lansing, Mich Lawrence, Mass	11 15 11 16 10 14 11 12 20 15 12 11	4, 877 9, 524 4, 522 11, 885 9, 346 1, 205 14, 135 4, 465 17, 25, 127 25, 138 15, 138	18, 883 20, 370 15, 534 69, 891 11, 723 15, 539 62, 979 5, 513 26, 120 26, 120 10, 105 10, 205 11, 903 38, 963 39, 311 5, 784 38, 981 52, 784 38, 981 15, 152

<sup>&</sup>lt;sup>1</sup> There were a few other small cities—largely one-company towns—which had 10 or more strikes and lock-outs during 1944 but figures for them are not shown as they would reveal data for individual companies.

TABLE 6.—Strikes and Lockouts in 1944 in Cities Which had 10 or More Such Stoppages During the Year.—Continued

City and lockouts beginning in 1944 ber of days work idle during volved 1944 lowed 1944 ber of lockouts beginning in 1944 lowed 1944					<u> </u>			····
Muskegon, Mich. 15 8, 379 47, 284 8t. Paul, Minn 10 2, 287 22, 38 Nashville, Tenn 14 3, 688 10, 790 8an Francisco, Calif 15 1, 995 11, 65 Newark, N. J. 31 11, 312 44, 831 Seattle, Wash. 12 8, 303 110, 11 New Bedford, Mass. 10 1, 155 19, 430 South Bend, Ind. 10 5, 518 10, 28 New Castle, Pa. 10 1, 126 3, 3, 583 Tamps, Fla. 17 3, 168 30, 77 New Orleans, La. 20 6, 712 43, 908 Toledo, Ohio. 84 46, 482 184, 21 New York City. 140 18, 370 96, 955 Trenton, N. J. 18 7, 574 36, 21 Passaic, N. J. 13 2, 465 11, 065 Wilkes Barre, Pa. 13 2, 282 12, 78 Paterson, N. J. 23 15, 555 40, 273 Worcester, Mass. 27 9, 451 46, 03 Philadelphia, Pa. 51 30, 503 145, 661 York, Pa. 10 3, 919 31, 22 Pittsburth, Pa. 76 15, 569 455 Vork, Pa. 10 3, 919 31, 22 Pittsburth, Pa. 76 15, 569 455 Vork, Pa. 10 3, 919 31, 22 Pittsburth, Pa. 76 15, 569 455 Vork, Pa. 10 3, 919 31, 22 Pittsburth, Pa. 76 15, 569 455 Vork, Pa. 10 3, 919 31, 22 Pittsburth, Pa. 76 15, 569 455 Vork, Pa. 10 3, 919 31, 22 Pittsburth, Pa. 76 15, 569 455 Vork, Pa. 10 3, 919 31, 22 Pittsburth, Pa. 76 15, 569 455 Vork, Pa. 10 3, 919 31, 22 Pittsburth, Pa. 76 15, 569 455 Vork, Pa. 29 7, 634 18, 86	City	ber of strikes and lockouts begin- ning in	ber of work- ers in-	days idle during	City	ber of strikes and lockout begin- ning in	ber of work- ers in-	idle during
Port Huron, Mich	Lowell, Mass. McKeesport, Pa. McKees Rocks, Pa. MeMess Rocks, Pa. Memphis, Term. Miami, Fla. Milwaukee, Wis. Muncie, Ind. Muskegon, Mich. Nashville, Term. Newark, N. J. New Bedford, Mass. New Castle, Pa. New Orleans, La. New Orleans, La. New York City. Passaic, N. J. Paterson, N. J. Peabody, Mass. Philadelphia, Pa. Pittsburgh, Pa.	14 10 18 16 11 15 15 14 31 10 10 10 140 13 23 23 21 76	2,964 3,949 3,949 3,949 1,925 1,182 11,012 8,379 3,686 11,312 1,263 6,712 18,370 2,465 16,555 1,555 1,555 30,503	13, 549 17, 115 15, 080 16, 531 16, 630 23, 605 80, 808 47, 284 10, 790 44, 831 19, 439 3, 583 43, 908 96, 955 11, 685 11, 685 11, 687 145, 661	St. Paul, Minn San Francisco, Cal Seattle, Wash South Bend, Ind. Tampa, Fla Toledo, Ohio Trenton, N. J. Wilkes Barre, Pa Worcester, Mass Wyandotte, Mich York, Pa	10 if	2,103 1,640 1,420 31,065 2,837 1,695 8,303 5,518 3,168 46,482 7,574 2,252 9,451 1,265	66, 984 59, 485 29, 063 56, 723 9, 841 4, 475 9, 447 125, 566 22, 384 11, 628 110, 152 10, 263 30, 725 184, 212 184, 212 184, 537 3, 050 31, 220 18, 830

#### WORKERS INVOLVED

The average number of workers involved in the 4,956 strikes and lockouts occurring in 1944 was 427. Half of the stoppages involved less than 126 workers each. About 43 percent involved fewer than 100 workers, 49 percent involved from 100 to 1,000, and 8 percent involved over 1,000 each (table 7). There were 82 stoppages involving 1,000 or more workers each in the iron and steel industries, 76 in plants manufacturing transportation equipment (except automobiles) and 68 in the automobile industry. There were 16 strikes, each involving 10,000 or more workers as compared with 10 such strikes in 1943. These strikes were as follows:

	stoppage ni began worke	imber of era involved
Cramp Shipbuilding Co., Philadelphia, Pa	January	
Briggs Manufacturing Co., Detroit, Mich.	February	
M. E. S. A. strike, 55 plants, Detroit (Mich.) area,		•
Toledo and Cleveland, Ohio	February	
Foremen's strike, Detroit, Mich.	May	
Chrysler Corporation, Detroit (Mich.) area	May	11, 000
Northwest Lumber Workers, Tacoma, and Seattle,		00.000
Wash., Portland (Oreg.) area, and Missoula, Mont	May	
	July	25, 200
Wright Aeronautical Corporation, Fairlawn, Paterson	A	10 400
and East Paterson, N. J. Electric Boat Co., Groton, Conn.	August	10, 400
Bituminous coal mines, Pennsylvania, Kentucky, and	August	10, 000
West Virginia	Anonot	20.200
West VirginiaFord Motor Co., Ypsilanti, Mich	Sentember	10 200
Todd-Houston Shipbuilding Corp., Houston, Tex	Sentember	10, 600
Maintenance workers, Detroit (Mich.) area		
Pratt & Whitney Corp. of Missouri, Kansas City, Mo.		
Packard Motor Car Co., Detroit, Mich.	November:	27, 600
Wright Aeronautical Corporation, Paterson, Woodridge,		,
Fairlawn, and East Paterson, N. J.	November	23, 000

TABLE 7.—Strikes and Lockouts Beginning in 1944, Classified by Number of Workers Involved and Industry Group

<u>አ</u>				- <u>-</u>		,				
	Num-	Me- dian	Nı	ımber nun	of strik ber of	es and worke	lockou rs invo	its in v lved w	vhich t	he
Industry group	ber of strikes and lock- outs	num- ber of work- ers in-	6 and un-	20 and un-	100 and un-	250 and un-	500 and un-	1,000 and un-	5,000 and un	10,000 and
	- outs	volved	der 20	der 100	der 250	der 500	der 1,000	der 5,000	der 10,000	over
XII industries: Number	4, 956	126	574	1, 570	1, 194	761	459	347	35	16
Percent	100.0		11.6	31.6	24.1	15.4	9.3	7.0	0.7	0.3
Manufacturing	100	ر ا	24	60	40.	18	11	7		
Food and kindred products Tobacco manufactures Textile-mili products	160 19 184.	80 97 148	1 1 27	9 48	4 44	2 35	18	12 12		
Apparel and other finished prod- ucts made from fabrics and	100	80	19	33	35	9	3	1		
similar materials. Tumber and timber basic products. Turniture and finished lumber	81	65	14	36	17	10	2	1		1
Poper and allied products	86 49	75 126	13	36 15	20 13	11 7	3 6	3 4		
Printing, publishing, and allied in- dustries Chemicals and allied products	23 115	50 100	8 18	8 39	33	4 11	8	6		
Froducts of petroleum and coal Rubber products	42 77 95	80 290 80	6 6 20	19 16 30	16 13	18 16	3 12 12	2 8 4	1	
Stone, clay, and glass products Tion and steel and their products	122 992	108 149	90	49 294	28 250	19 159	8 117	11 79	3	
Konferrous metals and their prod- ucts	147 302	113 170	17 25	51 88	35 73	19 52	13 31	12 32	<u>i</u> -	
Electrical machinery Fransportation equipment (except	- 78	164	8	23	17	17	8	3.	2	
automobiles). Automobiles, and automobile equip-	318	276	8	76	67	55	36	· 59	. 9	8.
ment Miscellaneous manufacturing in-	224	399	-13	30	40	43	30	53	10.	5
dustries	39	70	6	17	10	8	3			
Nonmanu facturing		<u> </u>		•						
Agriculture, forestry, and fishing Mining	18 893	116 170	33	7 241	200	196	2 94	1 25	1 3	<sub>i</sub>
Construction	168 139	44 45	47	80 57	21 21	10	7 6	5	2	
Finance, insurance, and real estate.  Fransportation, communication,	15 334	. 27 £0	73	142	62	1 28	19	7	3	
and other public utilities Fervices—personal, business, and			1						°	
other Other normanufacturing industries Interindustry	96 36 4	42 40 4,621	28 11	46 14	11 6	3	5 1	3 1 3		<u>i</u>
Mike .	l	1 :		١	<u> </u>		l	Ī	l	

#### SEX OF WORKERS

Almost 60 percent of the stoppages involved male workers only, while approximately 39 percent involved both men and women. Less than 2 percent involved only women. Of the total number of workers avolved in strikes and lockouts, 81 percent were men and 19 percent were women, as compared with 87 and 13 percent in 1943.

#### NUMBER OF ESTABLISHMENTS INVOLVED .

Approximately 86 percent of the work stoppages in 1944, including about two-thirds of the workers involved and one-half of the idleness for the year, were stoppages occurring in single establishments only, for example, one factory or one mine. About 10 percent of the strikes

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were confined to from 2 to 5 establishments, nearly 2 percent involved 6 to 10 establishments, and slightly more than 2 percent extended into 11 or more establishments.

Table 8.—Strikes and Lockouts Ending in 1944, by Number of Establishments Involved

	Strikes at out		Workers i	Man-day	[an-days idle	
Number of establishments involved	Number	Percent of total	Number	Per- cent of total	Number	Per- cent of total
Total	4,958	100.0	2, 127, 352	100.0	8, 880, 078	100. (
1 establishment 2 to 5 establishments 6 to 10 establishments 11 establishments and over	4, 247 513 82 116	85. 7 10. 3 1. 7 2. 3	1, 450, 494 332, 424 59, 285 285, 149	68. 2 15. 6 2. 8 13. 4	4, 721, 057 1, 794, 636 601, 476 1, 762, 909	53. 1 20. 2 6. 8 19. 9

#### LABOR ORGANIZATIONS INVOLVED

Labor unions affiliated with the American Federation of Labor were involved in 34 percent of the strikes and lockouts, including 22 percent of the total workers and 28 percent of the idleness. Those affiliated with the Congress of Industrial Organizations were involved in 39 percent of the stoppages, involving 52 percent of the workers and 39 percent of the idleness (table 9). Unaffiliated unions (other than the independent railroad brotherhoods) were involved in 20 percent of the total, as compared with 15 percent in 1943; however, the number of workers involved was 19 percent in 1944 as compared with 33 percent in 1943 when there were industry-wide coal strikes, and the idleness

was 23 percent compared with 71 percent in 1943.
While members of the United Mine Workers of America were involved in 898 stoppages in 1944, there were no industry-wide strikes in the mining industry and consequently idleness for this group was much less than in 1943. Other unaffiliated unions involved in 5 or more stoppages in 1944 were the Mechanics Educational Society of America, the Foremen's Association of America, the Brewery, Flour and Soft Drink Workers of America, the International Die Sinkers Conference, the United Brotherhood of Weldors, Cutters and Helpers of America, and the International Typographical Union in the period before it formally reaffiliated with the A. F. of L. in August 1944.

Stoppages involving two rival unions constituted only 1 percent of all strikes and lockouts. Most of these involved unions affiliated with both the A. F. of L. and the C. I. O.

In about 200 disputes no unions were involved. Although less than 1 percent of the total strikes and lockouts involved company unions (organizations composed of employees of a single plant or company), the proportion of total workers involved was almost 21/2 percent. The higher proportion of workers was due largely to the strike instigated by the Philadelphia Rapid Transit Employees Union in protest against upgrading of Negro workers to operating positions, and two strikes for recognition of the Wright Aircraft Supervisory Association at plants of the Wright Aeronautical Corporation in New Jersey.

The classification of strikes and lockouts according to the union

involved indicates only the affiliations of the unions to which the

striking workers belonged; it does not mean that these unions authorized or sanctioned the stoppages. A great majority of the stoppages were unauthorized, union officials disclaiming any responsibility for them and exerting their efforts toward quick terminations of the stoppages.

TABLE 9.—Strikes and Lockouts Ending in 1944, by Affiliations of Labor Organizations
Involved

	Strikes an		Workers is	volved	Man-days idle		
Labor organizations involved	Number	Per- cent of total	Number	Per- cent of total	Number	Per- cent of total	
Total  American Federation of Labor Congress of ndustrial Organizations. Unaffiliated railroad brotherhoods. Unaffiliated unions (other) 2 rival unions. Company unions. No organization. Not reported.	4, 958- 1, 696 1, 946 5 995 60 47 206	34. 2 39. 2 1 20. 1 1. 2 9 4. 2	2, 127, 352 456, 877 1, 112, 795 6, 880 407, 504 67, 839 50, 714 24, 599 144	21. 5 52. 2 , 3 19. 2 3. 2 4 1. 2	8, 880, 078 2, 453, 521 3, 410, 597 30, 770 2, 021, 573 701, 640 196, 116 65, 480 381	27. 6 38. 5 22. 8 7. 9 2. 1	

<sup>1</sup> Less than a tenth of 1 percent.

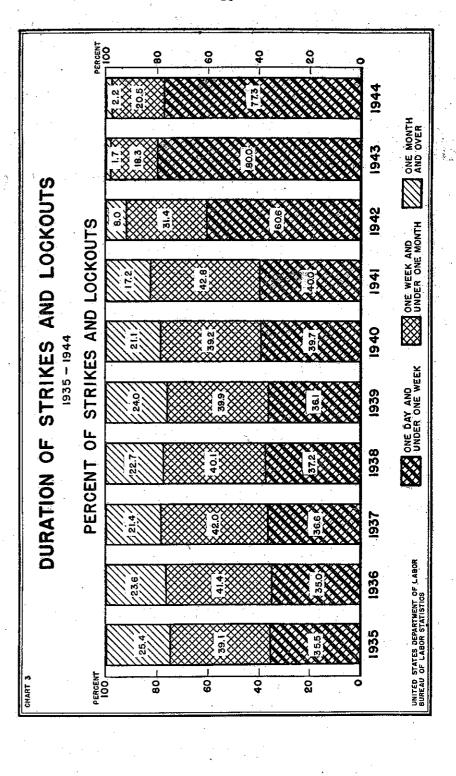
## DURATION OF STRIKES AND LOCKOUTS

The duration of strikes and lockouts and average man-days of idleness per worker has decreased materially during the war years. Stoppages in 1944 lasted on the average 5.6 days as compared with 5 in 1943, 12 in 1942, 18 in 1941, 21 in 1940, and 23 in 1939. The workers involved in stoppages in 1944 averaged 4.1 days of idleness as compared with 6.8 in 1943, 5 in 1942, 9.8 in 1941, 11.6 in 1940, and 15.2 in 1939.

More than 75 percent of all strikes and lockouts in 1944 lasted less than 1 week and these included more than 70 percent of the workers involved in stoppages during the year. About 20 percent lasted from 1 week to 1 month, and accounted for slightly less than half of the idleness for the year. About 2 percent of the 1944 strikes lasted more than 1 month, accounting for 14 percent of the year's idleness as compared with a little over 2 percent in 1943.

TABLE 10.—Duration of Strikes and Lockouts Ending in 1944

	Strikes ar		Workers i	ivolved	Man-days idle	
Duration	Number	Percent of total	Number	Percent of total	Number	Percent of total
Total  1 day 2 to 3 days 4 days and less than 1 week 1 week and less than 1 month 1 and less than 1 month 2 and less than 2 months 2 and less than 3 months	4,958 1,066 1,714 1,051 759 260 85 23	21. 5 34. 6 21. 2 15. 3 5. 2 1. 7	2, 127, 352 235, 170 767, 479 504, 586 398, 522 188, 145 18, 781 14, 669	100. 0 11. 1 36. 1 23. 7 18. 7 8. 8 . 9	8, 880, 078 235, 170 1, 464, 597 1, 630, 282 2, 493, 977 1, 786, 059 662, 371 607, 622	2. 6 16. 5 18. 4 28. 1 20. 1 7. 5 6. 8



#### CAUSES OF STRIKES AND LOCKOUTS

Wages—demands for increases and disputes over the application or operation of incentive systems, overtime rates, etc.—were important issues in nearly half of the strikes and lockouts in 1944. Over two-fifths of the total workers and total idleness involved during the year were connected with disputes over wage questions. Workers generally were concerned with the pinch when the cost of living had increased during the war period to a greater extent than wages had been permitted to advance under the wage-stabilization program. Some strikes occurred to force wages up to the limit permitted under the "Little Steel" formula; 2 others were attempts to gain increases beyond the limits of the formula and had to be denied under the national stabilization policy. The proportion of stoppages in which wages were important issues was a little lower than in 1943.

Second only to wages were disputes over intraplant working conditions and policies, including such matters as supervision, discipline, job security, work load, physical and safety conditions, work schedules, shift arrangements, etc. Disputes over such matters accounted for about 36 percent of the strikes and lockouts during the year, including 38 percent of the total workers involved and accounting for 29 percent of the total idleness (table 11). Questions of job security for individuals or comparatively small groups were important here.

percent of the total idleness (table 11). Questions of job security for individuals or comparatively small groups were important here.

Work stoppages over questions of union recognition and bargaining rights increased in 1944 both numerically and proportionately. This was due in part to strikes over bargaining rights for foremen and supervisory workers. There were at least 30 such strikes in 1944, involving about 130,000 workers (6 percent of the total) and over 650,000 man-days of idleness (7 percent of the total). Three groups were involved in the largest of these strikes: The Foremen's Association of America in the Detroit area strike in May; the United Clerical, Technical and Supervisory Employees, a division of District 50, United Mine Workers of America, at bituminous-coal mines in Pennsylvania, West Virginia, and Kentucky in August and September; and the Wright Aircraft Supervisory Association at New Jersey plants of the Wright Aeronautical Company in September and November.

Interunion and intraunion matters—union rivalry, jurisdiction,

etc.—were major issues in about 4 percent of the work stoppages in 1944. This was about the same proportion as in 1943, although in 1944 a greater proportion of workers involved and man-days of idleness were connected with such disputes.

Cut-backs on war production were factors in about 35 stoppages during the year, the workers being concerned with effects on wages, hours worked, and on security of employment. A few strikes involved disputes over the reinstatement of veterans. There were 57 stoppages in which racial issues were contributing factors.

<sup>&</sup>lt;sup>1</sup>That is 15 percent above rates existing on January 1, 1941.

TABLE 11.-Major Issues Involved in Strikes and Lockouts Ending in 1944

Major issue	Strike lock		Workers i	nvolved	Man-da	ys idle
aviajor issuig	Number	Percent of total	Number	Percent of total	Number	Percent of total
All issues	4, 958	100.0	2, 127, 352	100.0	8, 880, 078	100.0
Wages and hours Wage increase Wage decrease Wage increase, hour decrease Hour decrease Hour increase Other!	1, 046 66 10 9	43. 3 21. 1 1. 3 . 2 . 2 2 20. 3	809, 572 352, 752 30, 933 1, 093 2, 684 4, 264 417, 846	38, 1 16, 6 1, 5 .1 .1 .2 19, 6	3, 376, 500 1, 698, 363 206, 895 4, 675 9, 471 6, 622 1, 450, 474	1 i
Union organization, wages and hours.  Recognition, wages, and/or hours.  Strengthening bargaining position, wages and/or hours.  Closed or union shop, wages, and/or hours.	247 187 26	5.0 3.7	66, 136 43, 439 12, 589	3.1 2.0	496, 233 335, 577 78, 692	1
Closed or union shop, wages, and/or hours Discrimination, wages, and/or hours Other	23 8 3	.5 .2 .1	4, 200 5, 638 270	2 3 (2)	34, 336 45, 288 2, 340	(2)
Union organization  Recognition Strengthening bargaining position Closed or union shop Discrimination Other	561 202 56 131 128 44	11.3 4.1 1.1 2.6 2.6	329, 374 169, 958 22, 054 32, 395 76, 758 28, 209	15. 5 8. 1 1. 0 1. 5 3. 6 1. 3	1, 536, 472 853, 118 92, 787 193, 599 279, 774 117, 194	17, 3 9, 6 1, 0 2, 2 3, 2 1, 3
Other working conditions Job security Shop conditions and policies Work load Other	1,800 792 801 168 39	36. 3 16. 0 16. 1 3. 4	807, 231 412, 862 311, 746 72, 508 10, 115	37. 9 19. 3 14. 7 3. 4	2, 584, 520 1, 212, 709 1, 036, 228 305, 226 30, 357	29. 1 13. 7 11. 7 3. 4
Interunion or intraunion matters Sympathy. Union rivalry or factionalism Jurisdiction Union regulations. Other	204 27 89 70 17 1	4.1 .5 1.9 1.4 .3	115, 039 13, 828 78, 338 17, 551 4, 785 537	5.4 .7 3.7 .8 .2	886, 353 54, 759 759, 189 56, 656 15, 212 537	10. 0 8. 6 . 6 . 2

<sup>&</sup>lt;sup>1</sup> Includes stoppages involving adjustments of piece rates, incentive rates, wage classifications for new and changed operations, retroactive pay, holiday and vacation pay, payment for travel time, and so forth.!

<sup>2</sup> Less than a tenth of I percent.

In table 12 the strikes and lockouts, workers involved, and mandays of idleness in each industry group are classified according to major issues involved. The data are based on stoppages beginning during the year instead of, as in table 11, on stoppages ending in 1944.

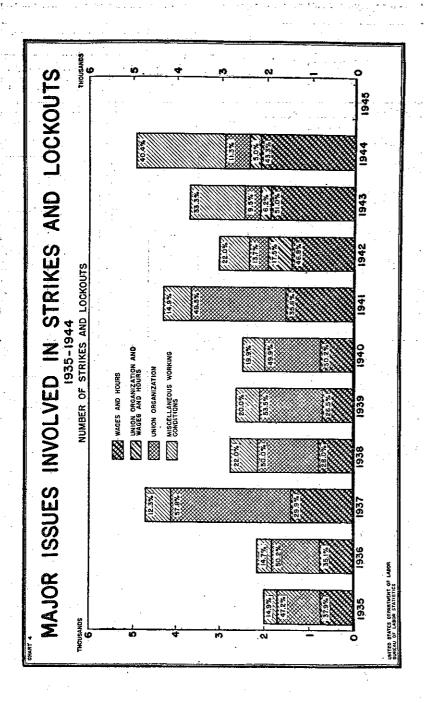


TABLE 12.—Strikes and Lockouts in 1944, by Industry Group and Major Issues Involved

	Number	of <i>strikes and</i> the n	<i>lockouts</i> begi 18jor issues v	inning in 194 vere—	4 in which
Industry group	Wages and hours	Union or- ganization, wages, and hours	Union organiza- tion	Other working conditions	Inter- or intra-union matters
All industries	2, 141	250	563	11,796	1 206
Manufacturing					
Food and kindred products Tobacco manufactures Textile mill products Apparel and other finished products made	69 15 88	16 1 10	26 2 18	42 1 66	7
from fabrics and similar materials  Lumber and timber basic products  Furniture and finished lumber products  Paper and allied products	66 37 42 23	8 5 11 6	7 10 14 8	16 25 16 10	3 4 3 2
Printing, publishing, and allied industries. Chemicals and allied products. Products of petroleum and coal. Rubber products. Leather and leather products.	10 37 13	16 1	5 25 6 3	1 32 19 23	6.2
Stone, clay, and glass products.  Iron and steel and their products.  Nonferrous metals and their products.  Machinery (except electrical)	63 495 61 128	1 3 30 4 19	9 13 93 18 58	24 37 357 63 89	1 1 6 23 2 17
Electrical machinery Transportation equipment (except automobiles) Automobiles and automobile equipment	127 83	7 6	11 36 29	20 126 103	5- 25 7
Miscellaneous manufacturing industries  Nonmanufacturing	19	2	8	. 9	3
Agriculture, forestry, and fishing Mining Construction Trade Finance, insurance, and real estate Transportation, communication, and other	249 61 57	1 13 7 21 2	45 28 28 28 2	5 568 20 19 4	1 18 52 14
public utilities.  Services—personal, business, and other Other nonmanufacturing industries	157 48 . 25	25 18 6	43 17 1	90 8 4	20 5

<sup>&</sup>lt;sup>1</sup> This figure is less than the sum of this column. This is because a few strikes, each affecting more than 1 industry, have been counted as separate strikes in each industry affected, with the proper allocation of workers and man-days idle to each industry.

TABLE 12.—Strikes and Lockouts in 1944, by Industry Group and Major Issues Involved—Continued

Wages and hours	
Manufacturing	nter- or tra-union natters
Food and kindred products	108, 671
Tobacco manufactures	
Textile-mill products	1, 568
Apparei and other finished products made from fabrics and similar materials 10, 955 523 378 2, 392 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	395
from fabrics and similar materials 10, 965 523 378 2, 392 1. Lumber and timber basic products 36, 508 129 1, 146 5, 276 Furniture and finished lumber products 4, 626 2, 021 3, 905 4, 742 9 1 1, 464 5, 197 991 5, 304 9 1 1, 046 741 600 12 1 1 1, 046 741 600 12 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	. อชอ
Lumber and timber basic products     36, 508     129     1, 146     5, 276       Furniture and finished lumber products     4, 626     2, 021     3, 905     4, 742       Paper and allied products     4, 514     5, 197     991     5, 304       Printing, publishing, and allied industries     1, 046     741     600     12       Chemicals and allied products     6, 571     2, 863     4, 330     12, 076       Products of petroleum and coal     5, 274     149     991     2, 270       Rubber products     25, 421     2, 059     11, 387       Leather and leather products     15, 574     19     2, 965     4, 702	258
Furniture and finished lumber products. 4, 626 2, 021 3, 905 4, 742 Paper and allied products. 4, 514 5, 197 991 5, 304 Printing, publishing, and allied industries. 1, 046 741 600 12 Chemicals and allied products. 6, 571 2, 863 4, 330 12, 075 Products of petroleum and coal 5, 274 149 991 2, 270 Rubber products. 25, 421 2, 055 11, 387 Leather and leather products. 15, 874 19 2, 965 4, 702	429
Paper and allied products	1.615
Printing, publishing, and allied industries.     1,046     741     600     12       Chemicals and allied products.     6,571     2,863     4,330     12,075       Products of petroleum and coal.     5,274     149     991     2,270       Rubber products.     25,421     2,059     11,387       Leather and leather products.     15,574     19     2,965     4,702	433
Chemicals and allied products     6, 571     2, 863     4, 330     12, 075       Products of petroleum and coal     5, 274     149     991     2, 270       Rubber products     25, 421     2, 069     11, 387       Leather and leather products     15, 874     19     2, 965     4, 702	
Products of petroleum and coal         5,274         149         991         2,270           Rubber products         25,421         2,059         11,387           Leather and leather products         15,874         19         2,965         4,702	289
Rubber products     25, 421     2, 059     11, 387       Leather and leather products     15, 874     19     2, 965     4, 702	656
Leather and leather products 15,874 19 2,965 4,702	629
Stone, clay, and glass products 18, 567 289 4, 090 9, 767	449
	5, 161
Iron and steel and their products	4, 660
Nonferrous metals and their products 18,032   1,159   5,160   23,890	1,303
Machinery (except electrical) 40,770 5,353 40,050 38,917	15, 988 10, 124
Electrical machinery 8,742 1,627 3,958 10,827	10, 129
Transportation equipment (except auto-	20, 013
	21,74
Automobiles and automobile equipment 127, 440 3, 898 86, 358 149, 322 Miscellaneous manufacturing industries 2, 106 822 526 2, 511	60
Nonmanufacturing	
Agriculture, forestry, and fishing 2,861 5,000 1,976	14
Mining 68, 886 1, 617 52, 426 148, 313	6, 809
Construction 5.702 308 3.034 7.350	6,093
Trade 9, 319 9, 883 8, 471 2, 003	1,774
Finance, insurance, and real estate	
Transportation, communication, and other	
public utilities 40, 543 2, 149 6, 406 17, 068	7, 224
Services—personal, business, and other 7,060 1,814 1,342 552	982
Other nonmanufacturing industries 5, 130 376 43 184	

TABLE 12.—Strikes and Lockouts in 1944, by Industry Group and Major Issues
Involved—Continued

	Man-days i	m-days idle during 1944 in strikes and lockouts in which the major issues were—							
Industry group	Wages and hours	Union or- ganization, wages, and hours	Union or- ganization	Other working conditions	Inter- or intra-union matters				
All industries	3, 289, 058	516, 891	1, 545, 331	2, 582, 375	787, 424				
Manufacturing			* *						
Food and kindred products Tobacco manufactures Textile-mill products	61, 941 16, 324 113, 888	10, 319 4, 239 15, 683	21, 704 38, 935 15, 343	68, 820 48 102, 640	14, 975 223, 733				
Textile mill products  Apparel and other finished products made from fabrics and similar materials.	46, 258	10, 233	5, 692	7, 848	445				
Lumber and timber basic products Furniture and finished lumber products Paper and allied products	275, 652 20, 132 23, 122	237 21, 260 48, 635	4, 595 23, 143 5, 709		1, 515 1, 835 29, 593				
Printing, publishing, and allied industries. Chemicals and allied products. Products of petroleum and coal	14, 373	2, 922 31, 423 894	2,893	52, 083 5, 412	868 1,530				
Rubber products Leather and leather products Stone, clay, and glass products Iron and steel and their products	71, 338 64, 456 90, 300	57 4, 838	19, 557 30, 130 16, 797	22, 245 20, 946 30, 439	765 449 62,077				
Monferous metals and their products  Machinery (except electrical)  Electrical machinery	44, 695 121, 942	36, 159 1, 200 40, 641	116, 414 22, 948 165, 417	439, 584 70, 957 139, 545	23, 228 3, 051 40, 372				
Transportation equipment (except autoino- biles).	25, 920 331, 830	4, 479 19, 917	11, 686 150, 610	15, 804 308, 618	54, 055 86, 370				
Automobiles and automobile equipment Miscellaneous manufacturing industries	326, 143 13, 769	15, 150 1, 819	443, 380 . 6, 482	469, 535 10, 811	106, 845 100				
Nonmanufacturing		•							
Agriculture, forestry, and fishing Mining Construction	116, 412 435, 712 58, 329	149,000 12,241 1,401	302, 832 14, 534	8, 978 639, 534 19, 105	84 22, 315 26, 524				
Trade	81, 474 1, 642 197, 354	58, 159 220 8, 925	73, 732 318 26, 074	12, 043 8, 773 74, 819	20, 324 44, 993 37, 784				
public utilities. Services—personal, business, and other Other nonmanufacturing industries	43, 629 60, 991	15, 418 1, 422	8, 237 494	2, 77 <b>7</b> 2, 765	3, 918				

#### RESULTS OF STRIKES AND LOCKOUTS

Of the stoppages ended in 1944 the issues in dispute were definitely settled, or the causes were abandoned or lost by workers, in 52 percent of the cases, while in 48 percent the issues were to be negotiated or processed further according to plans agreed upon.

The disputes in which the issues were settled at the termination of the stoppages brought substantial gains to workers involved in 21 percent of all strikes and lockouts during 1944, compromise settlements in another 10 percent of the cases, and little or no gains in 18 percent. (See table 13.) Of the nearly 2,400 cases in which issues were to be processed further after resumption of work, the parties agreed to negotiate directly on about one-third, often in accordance with established grievance procedures contained in their contracts. In a little less than two-thirds of the cases they agreed to submit the issues to Government agencies, and in a few cases (3 percent of all stoppages in 1944) the issues were to be submitted to private arbitrators.

About 37 percent of the total workers involved and the same proportion of the total idleness were connected with the disputes which were settled or determined when the stoppages ended and 63 percent were connected with those in which work was resumed while the issues

were to be processed further. About 38 percent of the total workers involved were included in the disputes in which work was resumed and the issues submitted to Government agencies for settlement. Many of these cases were wage disputes which were submitted to the National War Labor Board, others were representation cases which went to the National Labor Relations Board, and some were submitted to State mediation and arbitration agencies.

TABLE 13.—Results of Strikes and Lockouts Ending in 1944

	Strike: locko		Workers involved Man-da			ys idle
Result	Number	Percent of total	Number	Percent of total	Number	Percent of total
(Potal	4, 958	100.0	2, 127, 352	100.0	8, 880, 078	100.0
(Issues settled at strike termination Substantial gains to workers Partial gains or compromises Little or no gains Indeterminate	2,585 1,030 487 905 163	52.1 20.7 9.8 18.3 3.3	793, 469 236, 074 144, 127 356, 313 56, 955	37.3 11.1 6.8 16.7 2.7	3, 298, 504 707, 146 555, 731 1, 568, 784 466, 843	37. 1 8. 0 6. 3 17. 5 5. 3
Issues to be negotiated  By parties concerned  By Government agencies  By private arbitrators	2, 373 822 1, 404 147	47. 9 16. 6 28. 3 3, 0	1, 333, 883 427, 147 815, 444 91, 292	62. 7 20. 1 38. 3 4. 3	5, 581, 574 1, 434, 422 3, 868, 770 278, 382	62. 9 16. 2 43. 6 3. 1

Table 14.—Results of Strikes and Lockouts in 1944 in Relation to Major Issues Involved

SHE WILL AND SHE										
	Tota	1	Issues	settled of stop		nation	Issues to be nego- tiated or settled by or with help of—			
Major issues	Number	Per- cent	Sub- stan- tial gains to wor- kers	Partial gains or com- pro- mises	Little or no gains	Inde- termi- nate <sup>1</sup>	Parties con- cerned	ment	Pri- vate arbi- trators	
	Strikes lockou		Percent of strikes ar				nd lookouts			
All issues	4,958	100.0	20.7	.9.8	18.3	3. 3	16.6	28.3	3.0	
Wages and hours	2, 146	100. 0	20. 2	7.0	13. 7	. 7	16. 2	40. 5	1.7	
Union organization, wages, and hours. Union organization Other working conditions. Inter or intra-union matters.	247 581 1,800 204	100.0 100.0 100.0 100.0	23. 5 25. 8 21. 8 1. 0	12.6 9.3 13.9 1.5	9.7 15.5 27.2 4.9	1.4 1.8 52.4	9. 3 13. 4 18. 3 23. 0	44. 5 30. 9 12. 2 15. 2	3. 7 4. 8 2. 0	
	Worker volv		Percent of works				rs invol	ved		
All issues	2, 127, 352	100.0	11.1	6.8	16.7	2.7	20. 1	38. 3	4.3	
Wages and hours	809, 572	100.0	10.0	3. 9	8.6	1.3	18.3	55.8	2, 1	
Union organization, wages, and hours. Union organization Other working conditions Inter- or intra-union matters.	66, 136 329, 374 807, 231 115, 039	100. 0 100. 0 100. 0 100. 0	6.1 9.4 14.8	10.4 4.9 11.0 .4	5.3 32.7 21.4 1.9	1.1 .8 31.6	12. 0 13. 3 25. 5 18. 8	66. 1 36. 8 19. 0 40. 1	1. 8 7. 5 7. 1	

<sup>1</sup> Includes a few stoppages for which adequate information was not available; also those involving rival union or jurisdictional disputes, the results of which cannot be evaluated in terms of their effect on the welfare of all workers concerned.

2 Hours of work were major issues in only a very small number of disputes.

As shown in table 13 the issues in 52.1 percent of the strikes and lockouts were settled or determined when the stoppages were terminated, while in 47.9 percent the issues were to be negotiated and settled after work was resumed—in some cases by the parties concerned and, in many others, with the help of Government agencies or arbitrators. A large proportion of the cases not settled when work was resumed were referred to Government agencies, ranging from 12 percent of all disputes over miscellaneous local working conditions to over 40 percent of the cases involving wages. Only 19 percent of the workers involved in stoppages over miscellaneous working conditions had their disputes referred to Government agencies for settlement as compared with nearly 60 percent of the workers involved in wage disputes. Results of the strikes and lockouts ending in 1944 are shown in table 14 in relation to the major issues involved.

In general it was the smaller strikes and lockouts, from the standpoint of the number of workers involved, in which the issues were settled or determined at the termination of the stoppages, whereas in the larger disputes, work was more frequently resumed upon agreement to negotiate further or refer the disputes to Government agencies or private arbitrators for decision or assistance in arriving at settle-

Table 15.—Results of Strikes and Lockouts Ending in 1944 in Relation to Number of Workers Involved

		Is	sues sett termi	led at str nation	ike	Issues	to be neg by—	otiated
Number of workers involved	Totals	Sub- stan- tial gains to work- ers	Partial gains or com- pro- mises	Little or no gains to workers	Inde- termi- nate	Parties con- cerned	Govern- ment agencies	arbi-
			Numb	er of stril	ces and lo	ockouts		
All workers involved	4, 958	1,030	487	905	163	822	1, 404	147
6 and under 20	1, 197 760 460	163 372 245 137 68 43 1	52 167 134 68 44 20 1	124 280 234 148 72 38 7	26 55 36 18 15 12 1	80 234 189 139 89 80 8	123 417 326 220 151 144 15	6 42 33 30 21 11 3
		100	Percen	t of strik	es and lo	ckouts		
All workers involved	100. 0	20.8	9.8	18. 3	3. 3	16.6	28. 2	. 3. 0
6 and under 20 20 and under 100 100 and under 250 250 and under 500 500 and under 1,000 1,000 and under 5,000 5,000 and under 10,000	100.0 100.0	28. 5 23. 7 20. 5 18. 0 14. 8 12. 4 2. 8 6. 3	9.1 10.7 11.2 8.9 9.6 5.7 2.8 6.3	21. 6 17. 9 19. 5 19. 5 16. 7 10. 9 19. 4 12. 5	4.5 3.5 3.0 2.4 3.3 3.4 2.8	13. 9 14. 9 15. 8 18. 3 19. 3 23. 0 22. 2 18. 8	21 4 26 6 27 2 29 0 32 7 41 4 41 7 49 8	1.0 2.7 2.8 3.9 4.6 3.2 8.3 6.3

<sup>&</sup>lt;sup>1</sup> Includes a few stoppages for which adequate information was not available; also those involving rival union or jurisdictional disputes, the results of which cannot be evaluated in terms of their effect on the welfare of all workers concerned.

#### METHODS OF TERMINATING STRIKES AND LOCKOUTS

There are two problems involved in settling any strike or lockout: (1) The problem of terminating the stoppage by an agreement under which the employees will go back to work, and (2) working out a satisfactory settlement of the issues in dispute. During the war period, when immediate and continued production has been of paramount importance, the first has necessarily taken precedence and the efforts of local and international union officials and of Government agencies

have been expended in obtaining a resumption of work.

In 1944 more than a third of the strikes and lockouts were terminated by agreements worked out by the parties directly concerned. In some of these the disputed issues were settled immediately, and in others there was agreement only on the procedure to be followed in settling the issues while work continued. Government agencies assisted in getting work resumed in 59 percent of the stoppages which included nearly three-fourths of the total workers and idleness involved (table 16). Here again the agreements reached settled the issues in some cases and in others simply provided for further processing of the disputes while work continued.

About 7 percent of the stoppages were terminated when the workers returned without any formal settlement. Most of these were short protest strikes, the workers involved having no intention of staying

out until their demands were granted.

TABLE 16.—Methods of Terminating Strikes and Lockouts Ending in 1944

	Strikes a		Workers i	nvolved	d Man-days idle		
Method	Number	Percent of total	Number	Percent of total	Number	Percent of total	
Total	4, 958	100.0	2, 127, 352	100.0	8, 880, 078	100.0	
Agreement of parties arrived at— Directly— With assistance of Government agencies— Terminated without formal settlement— Employers discontinued business— Not reported.—	1, 653 2, 942 347 10 6	33.3 59.4 7.0 .2	488, 827 1, 558, 224 78, 748 874 679	23. 0 73. 3 3. 7 (1)	1, 796, 596 6, 646, 590 424, 496 10, 532 1, 864	20. 2 74. 9 4. 8	

Less than a tenth of 1 percent.

There were 17 work stoppages that were followed by Government seizure of the plants or facilities during 1944 to avoid further interruption of war production. Two of the stoppages actually began in 1943, but the Government did not take over the plants until early in 1944. In some of these cases the Government's action was to enforce compliance by companies or unions with National War Labor Board orders, and in others because of a refusal to resume production while the disputed issues were being resolved. In these cases the workers returned to work soon after the Government took over operation of the plants or facilities.

## Strikes Under War Labor Disputes Act

During 1944 the National Labor Relations Board conducted 317 strike ballots under the War Labor Disputes Act.3 In 271 of these a

<sup>57</sup> Stat. 163 (1943).

majority of the employees voting cast their ballots in favor of, and in 46 cases a majority voted against, striking. Of the total votes cast,

72 percent were in favor of striking.

There were 69 work stoppages in 1944 which followed strike votes. These comprised slightly more than 1 percent of the total strikes and lockouts occurring during the year and the number of workers involved (98,394) in such stoppages was less than 5 percent of the workers involved in all stoppages. Idleness in these 69 stoppages was slightly over 6 percent of the total idleness during the year.

The average number of workers involved in the 69 strikes was 1,426, as compared with an average of 711 for similar stoppages during the last 6 months of 1943, and with an average of 427 workers for all strikes and lockouts in 1944. The average duration was 12 days, as compared with 5.6 days for all 1944 strikes and lockouts. Strikes ranged in duration from 1 to 69 days. On the average, 11 days elapsed between the time the votes were taken and the strikes occurred.

Wages were the issue in over half of these strikes, although strikes for union recognition involved almost two-thirds of the workers and accounted for over two-thirds of the idleness in these strikes.

## Strikes and Lockouts of Concern to National War Labor Board 5

The National War Labor Board was directly concerned with 1,629 strikes and lockouts, 33 percent of the total in 1944, including 961,000 or 45 percent of the total workers involved, and 4,867,000 or 56 percent of the total man-days of idleness (table 17). This was an increase of 200 strikes over 1943, but the proportions of stoppages, workers involved, and man-days idle were less than in 1943, when the Board was directly concerned with 39 percent of the total strikes and lockouts, including 65 percent of the total workers and 84 percent of the man-days idle.

TABLE 17.—Strikes and Lockouts of NWLB Concern Compared With all Stoppages in the United States, 19441

	Strikes and	l lockouts	Workers	involved	Man-days idle		
Month	Number	Percent of all strikes and lock- outs <sup>1</sup>	Number	Percent of all strikes and lock- outs 1	Number	Percent of all strikes and lock- outs 1	
All months	1, 629	32. 9	961, 263	45. 4	4, 867, 004	55. 8	
Sanuary	107	32.4	54, 233	47.8	476, 528 232, 414	67. 1	
February March	107 120	31. 5 31. 1	56, 198 46, 364	38.4 34.4	213, 457	50. 7 48.	
nril	161	35. 5	62, 170	37.6	285, 264	46.	
И̂ау	216	36.7	188, 264	59.0	970, 690		
one	144 165	32. 7 35. 2	63, 192 97, 337	43.7 56.7	399, 960 347, 899	55. 1 53. 3	
uly lugust	160	31.9	87, 237	44.1	534, 043	55.	
eptember	119	29. 2	68, 322	32.9	404, 759	51.	
JCLODEL	143	33, 3	132, 393	59.7	466, 005		
Vovember December	105 82	30. 4 31. 1	66, 052 39, 501	32.8 43.1	347, 473 188, 512	44. 48.	

<sup>1</sup> See table 2 (p. 4) for monthly totals on all strikes and lockouts.

Includes the large strike for recognition of supervisory workers in the coal-mining industry which followed separate strike votes in about 65 individual mines. In a few of these cases a majority voted against striking, but strikes occurred nevertheless.

These were cases which (1) went to the Board for settlement of the issues, (2) occurred while cases were pending before the Board, and (3) took place after Board decisions, indicating dissatisfaction of one of the parties with decisions rendered.

Each month of 1944 the Board was concerned with more than a fourth of all strikes and lockouts occurring. May and October were the months of greatest activity, when stoppages involving over 50 percent of all workers and over 60 percent of all idleness were or had been referred to the Board. Stoppages with which the Board was concerned were large (it handled 9 of the 16 involving 10,000 or more workers) and of long duration. Of all strikes and lockouts lasting less than 1 week, the Board was concerned with about 30 percent, including 38 percent of the workers and 41 percent of the idleness. Of the stoppages lasting longer than 1 week the Board was concerned with over 40 percent, including over 60 percent of the workers and idleness.

Of the 1,629 strikes and lockouts of Board concern, 78 percent, including 86 percent of the workers involved and 79 percent of the idleness, were in manufacturing industries; 22 percent of the stoppages were in nonmanufacturing. More than 20 percent of the stoppages (337) were in the iron and steel industries, 149 in machinery manufacturing (except electrical), and 158 in transportation, communication, and other public utilities. More than 20 percent of the workers involved in stoppages which were of Board concern were in the automobile and automobile-equipment industry, over 15 percent were in industries manufacturing transportation equipment (except automobiles), and 15 percent were in iron and steel plants. Also of Board concern were the strikes and lockouts including over 80 percent of the workers involved in all stoppages occurring in tobacco manufactures and lumber and timber products industries.

Because of the Board's responsibility for settling all labor disputes which might interrupt war production, the disputes may reach it at various stages of development. In more than half of the cases it handled in 1944 the stoppages occurred before the cases reached the Board. In some cases the issues still in dispute were referred to the Board for settlement; in others, particularly wage cases, the parties often agreed upon settlement terms and submitted them to the Board

for approval under the Wage Stabilization Act.
In about 22 percent of the Board cases stoppages took place while cases were pending before the Board, and in more than three-fourths of these, delay in rendering decisions was given as a cause of the strike. This was in contrast to 1943, when almost 40 percent of the WLB strikes occurred while cases were pending, although in about half of these, Board delay was stated to be a contributing factor.

these, Board delay was stated to be a contributing factor.

The number and proportion of stoppages occurring after Board decisions more than doubled in 1944, as did the proportion of workers involved in such disputes. In part of these, the workers were protesting decisions of the War Labor Board; in others, they were attempting to force company compliance with Board decisions.

Fifteen disputes involving work stoppages were followed by Government seizure of plants or operations in 1944 after the NWLB referred them to the President upon refusal of one party or the other

referred them to the President upon refusal of one party or the other

to comply with Board orders.

TABLE 18.—Strikes and Lockouts of NWLB Concern, Classified According to Major Issues Involved and Time Stoppages Occurred, 1944

	Strikes ar out			nvolved	Man-days idle	
Major issues involved and time strikes and lockouts occurred	Number	Per- cent of total	Number	Per- cent of total	Number	Per- cent of total
Total	1,629	100.0	961, 263	100. 0	4, 867, 004	100. (
	1,275	78.3	546, 354	56. 9	2, 712, 688	55.
	354	21.7	414, 909	43. 1	2, 154, 316	44.
Strikes before cases went to the Board	840	51. 5	461, 723	48. 0	2, 487, 581	51.
	559	34. 3	167, 968	17. 5	907, 437	18.
	281	17. 2	293, 755	30. 5	1, 580, 144	32.
Strikes while cases were pending	353	21.7	297, 568	31. 0	1, 275, 779	26.
	311	19.1	198, 535	20. 7	859, 844	17.
	42	2.6	99, 033	10. 3	415, 935	8.
Strikes after Board decisions Wages All other	436	26.8	201, 972	21. 0	1, 103, 644	22.
	405	24.9	179, 851	18. 7	945, 407	19.
	31	1.9	22, 121	2. 3	158, 237	3.

## MAJOR ISSUES INVOLVED IN NWLB CASES

Wages, either alone or in connection with other demands, were issues in more than three-fourths of the strikes and lockouts of National War Labor Board concern, involving more than half the workers and man-days of idleness. In half of these the wage issue came to the Board after the strike occurred. Wage issues were involved in most of the stoppages taking place while the cases were pending before the Board as well as in those which were protests against Board decisions. More than 50 percent of all stoppages over wage issues alone, involving 60 percent of the workers and 70 percent of the idleness, were of direct concern to the Board.

The Board was concerned with some of the larger strikes over questions of union organization, particularly the strikes in which the major issue was union recognition for foremen and supervisory workers, because these stoppages interfered drastically with war production. The Board in some cases assumed jurisdiction over all issues in dispute, with the exception of union recognition and discriminatory discharges which were matters to be handled by the National Labor Relations Board.

# Appendix

TABLE A.—Strikes and Lockouts in 1944 in States Which Had 25 or More Stoppages During the Year, by Industry Group

State and industry group	Number of strikes and lockouts	Workers involved	Man-days idle
Food and kindred products  Food and kindred products  Textile-mill products  Chemicals and allied products  Products of petroleum and coal.  Stone, clay, and glass products.  Iron and steel and their products.  Nonferrous metals and their products.  Machinery (except electrical)  Transportation equipment (except automobiles)  Miscellaneous manufacturing industries  Mining.  Construction  Trade.	209	56, 941	179, 722
Alabama	- 6	618	5, 678
Tartie mill products	5	3, 103	4, 909
Chemicals and allied products	2	81	252
Products of Detroleum and coal	3	98	484 420
Stone, clay, and glass products	1	70	46, 587
Iron and steel and their products	39 1	16, 222	64
Nonferrous metals and their products	i	120	240
Machinery (except electrical)	8	3,048	10, 328
Transportation equipment (except automobiles)	i	170	340
Miscellaneous manufacturing moustries.	128	32, 295	106, 510
Mining.	Б	217	1,552
Construction	1	85	510
Construction Trade Transportation, communication, and other public utilities Services—personal, business, and other Other nonmanufacturing industries	6	785	1,776
Complete porsonal husiness, and other	1	13	58
Other normanufacturing industries	1	) 8	14
Fransa:  Food and kindred products.  Apparel and other finished products made from fabrics a similar materials.  Lumber and timber basic products.  Furniture and finished limber products.  Chemicals and allied products.  Stone, clay, and glass products.  Nonferrous metals and their products.  Mining.  Construction.  Trade.			10 500
rkans28	\$3	4,304	18,526
Food and kindred products	1	58	174
Apparel and other finished products made from fabrics a	nd	12	24
similar materials.	1	80	80
Lumber and timber basic preducts		775	4, 147
Furniture and finished lumber products		133	616
Chemicals and allied products	5	718	2, 425
Stone, clay, and glass products	2 2 2 2 2	1, 184	3,320
Nonferrous metals and their products	13	929	6, 262
Mining	i i	50	200
Construction	ī	30	600
Trade Transportation, communication, and other public utilities. Other nonmanufacturing industries.	ê	295	558
Transportation, communication, and other public dentities	i	40	120
Other nonmanuacturing industries		1	
salifornia Food and kindred products	103	26, 599	126,856
Food and kindred products Textile-mill products Apparel and other finished products made from fabrics a similar materials Lumber and timber basic products Fruntiure and finished lumber products Printing, publishing, and allied industries Chemicals and allied products Rubber products Leather and leather products Iron and steel and their products Iron and steel and their products Machinery (except electrical) Electrical machinery Transportation equipment (except automobiles) Agriculture, forestry, and fishing Mining Construction Trade Finance, insurance, and real estate	5 1	438	1,622
Portile-mill products	1	7	7
apparel and other finished products made from fabrics s	ind		122
similar materials.	2	64	1, 140
Lumber and timber basic products	<u>6</u>	535 736	3, 199
Furniture and finished lumber products	‡	350	550
Printing, publishing, and allied industries	6 4 1 1	57	399
Chemicals and allied products	·  †	311	
Rubber products	3	143	664
Leather and leather products	·\ 3	914	5,566
Stone, clay, and glass products	13	5, 612	18,640
Iron and steel and their products	·i	60	540
Nonterrous metals and their products	1 6	405	
Machinery (except electrical)	1	1 119	238
Electrical inaction againment (except automobiles)	11	5, 981	35, 47, 7, 711
A re-institute forestry and fishing	3	940	7,71
Mining	3	908	1,80
Construction	10	3, 225	15, 15
Trode	7	949	
Trade Finance, insurance, and real estate Transportation, communication, and other public utilities Services—personal, business, and other Other nonmanufacturing industries	3	171	
Pransportation, communication, and other public utilities		3, 100	
Services—personal, business, and other	8		10,000
Other nonmanufacturing industries.	*	1	'} "
		24,685	76, 45
Connecticut			6,00
Textile-mill products	ond	1 7,100	1
Apparel and other finished products made from labrics	and 2	91	43
similar materials	3	74	. 69
Furniture and unished lumber products	[[[]]] i	13	19
Paper and allied products		725	1,87
		. 53	10
Rubber products	1		21,73
Rubber products.  Leather and leather products.  Leather and leather products.	i	4,338	
Rubber products Leather and leather products Iron and steel and their products		4.667	7,43
Rubber products Leather and leather products Iron and steel and their products Nonferrous metals and their products		4,667 1,661	7, 43 5, 11
Rubber products Leather and leather products Iron and steel and their products Nonferrous metals and their products Machinery (except electrical)		4,667 1,661 120	7, 43 5, 11
Connecticut Textile-mill products Apparel and other finished products made from fabrics similar materials. Furniture and finished lumber products. Paper and allied products Rubber products Leather and leather products. Iron and steel and their products. Nonferrous metals and their products. Machinery (except electrical) Electrical machinery		4,667 1,661 120	7, 43 5, 11 24
Rubber products Leather and leather products Iron and steel and their products Nonferrous metals and their products Machinery (except electrical) Electrical machinery Transportation equipment (except automobiles) Miscalanceus manufacturing industries		4, 667 1, 661 1, 661 120 2 10, 076	7, 43 5, 11 24 27, 44
Rubber products Leather and leather products Iron and steel and their products Nonferrous metals and their products Machinery (except electrical) Electrical machinery Transportation equipment (except automobiles) Miscellaneous manufacturing industries Trade. Transportation, communication, and other public utilities.		4,667 1,661 120	7, 43 5, 11 24 27, 44 12 12 12

Table A.—Strikes and Lockouts in 1944 in States Which Had 25 or More Stoppages

During the Year, by Industry Group—Continued

State and industry group	Number of strikes and lockouts	Workers involved	Man-day idle
orida	39	10. 334	176, 16
Tobacco manufactures	6	10, 834 1, 366	5, 34
Tobacco manufactures Furniture and finished lumber products		627	5, 34 9, 31
Chemicals and allied products	. 2	268	29
Furniture and finished lumber products Chemicals and allied products Iron and steel and their products Transportation equipment (except automobiles) Agriculture, forestry, and fishing Mining Construction	1	57	10
Transportation equipment (except automobiles)	1 8 3	1.070	2.09
Agriculture, forestry, and fishing	. 8	1 5.347	151, 65
Mining	1	1 580	3, 62
Construction	3	120	
Trade	2	122	74
Trade Transportation, communication, and other public utilities Services—personal, business, and other	8 3	554 223	1,37 1,06
Food and kindred products  Food and kindred products  Textile-mill products  Furniture and finished lumber products  Printing, publishing, and allied industries  Chemicals and allied products  Products of petroleum and coal  Iron and steel and their products  Machinery (except electrical)  Transportation equipment (except automobiles)  Construction  Trade	33	8, 705	38, 98
Food and kindred products	2	323	1, 48
Textile-mill products	3	1,492	6, 91
Furniture and finished lumber products	1	60	12
Printing, publishing, and allied industries.	. 1	175	35
Chemicals and allied products	2 1	89	16
Products of petroleum and coal	1	7	· 1
Iron and steel and their products	4	340	2,01
Machinery (except electrical)	2	40	21
Transportation equipment (except automobiles)	7	3, 732	20, 88
Construction.	8	54	21
Transportation, communication, and other public utilities	1	52	66
Transportation, communication, and other public utilities	6	341	89
linois Food and kindred products	492	152, 015 4, 220	745, 31 11, 97 3, 29
Food and kindred products	26	4, 220	11.97
Textile-mill products Apparel and other finished products made from fabrics and simi-	2	841	3, 29
Apparel and other finished products made from fabrics and simi-	· · · · · · · · · · · · · · · · · · ·		, ,
lar materials	5	197	52
Lumber and timber basic products	7	429	6, 52
Furniture and finished lumber products	11	647	2,54
Paper and allied products	3	1,877	27, 26
Printing, publishing, and allied industries	1	I 13	1 3
Chemicals and allied products	18	3,915	13, 16
lar materials Lumber and timber basic products Furniture and finished lumber products Paper and allied products Printing, publishing, and allied industries Chemicals and allied products Products of petroleum and coal Rubber products Leather and leather products Stone, clay, and glass products. Iron and steel and their products Nonferrous metals and their products Machinery (except electrical) Electrical machinery	11	1 3 236	12,46
Rubber products	1	234	45
Leather and leather products	14	1 5 201	30, 56
Stone, clay, and glass products	12	4, 876 50, 220 9, 213	19, 79
Iron and steel and their products	126	50, 220	217, 56 44, 36
Nonferrous metals and their products	17	9, 213	44, 36
Machinery (except electrical)	46	18, 677	73, 83
Machinery (except electrical)  Electrical machinery  Transportation equipment (except automobiles)  Automobiles and automobile equipment  Miscellaneous manufacturing industries  Mining  Construction  Trade  Finance, insurance, and real estate	_3	109	39
Transportation equipment (except automobiles)	26	9, 260	29, 83
Automobiles and automobile equipment	7	1,825	3,47
Miscellaneous manufacturing industries	_5	333	2, 49 128, 62
Mining	77	18, 398	128, 62
Construction	18	1, 177 10, 900	լ 6.90
Trace	12	10, 200	66, 61
Finance, insurance, and real estate	35	75 5,501	32, 70
Transportation, communication, and other public utilities	6	289	02, 1
Trade Finance, insurance, and real estate Finance, insurance, and real estate Transportation, communication, and other public utilities Services—personal, business, and other Other nonmanufacturing industries	2	352	1, 58 8, 18
Other notimenting and and testing and	_		97.4
idiana Food and kindred products. Textile-mill products	195	93, 516	354, 40
rood and kindred products	5	2,319	12, 26 2, 84
Textile mill products  Apparel and other finished products made from fabrics and	1	367	2,84
Apparel and other mushed products made from labrics and		1	٠,
similar materials	1 4	2 020	1. 1.
Furnithe and imished himber products	1 2	3,838 151	13, 50
Dainting amblishing and allied industries	1 1	36	7
Products of notcolours and soci	1	13	10
Dubbas products	3	7, 904	32, 6
Stone alay and aloss products	6	5,909	44, 68
Iron and steel and their products	54	75 100	1 Q4 K9
Monformer matale and their products	2	15, 169	34, 30
Machinery (except electrical)	20	8 440	00,40
Plactrical machinery	4	9 854	3, 45 22, 73 7, 71
similar materials. Furniture and finished lumber products. Paper and allied products. Printing, publishing, and allied industries. Printing, publishing, and allied industries. Products of petroleum and coal. Rubber products. Stone, clay, and glass products. Iron and steel and their products. Nonferrous metals and their products. Machinery (except electrical). Electrical machinery. Transportation equipment (except automobiles). Automobiles and automobile equipment. Miscellaneous manufacturing industries.	15	1, 160 8, 442 2, 554 14, 591 18, 407	37, 2
A stomobiles and estomobile equipment	21	12,091	72 01
Missellangure manufacturing industries	1 21	189	73, 21 1, 37
Mining	32	9, 578	44, 78
Mining Construction	62	822	34,73
Construction		1,306	3, 68
Trade Transportation, communication, and other public utilities Services—personal, business, and other Other nonmanufacturing industries	1 4	1, 306	12, 07
a ransportation, communication, and other public utilities	8. 5	175	1,79
Comicae personal hyginess and other			

TABLE A.—Strikes and Lockouts in 1944 in States Which Had 25 or More Stoppages
During the Year, by Industry Group—Continued

State and industry group	Number of strikes and lockouts	Workers involved	Man-days idle
	34	9, 360	53, 692
owa Food and kindred products		[ 183	320
Food and kindred products Lumber and timber basic products	t	1,750	19, 250
		10	40
Rubber products	1	329	329 11, 989
Rubber products Fron and steel and their products Machinery (except electrical) Mining Grantstellon	7	4, 288 862	2 702
Machinery (except electrical)	6	576	2,702 7,937 1,283
Mining Construction		163	1.283
Constitution	· [ 2	133	1 489
Trade. Transportation, communication, and other public utilities. Services—personal, business, and other	i	1,041	8,928
Services—nersonal, business, and other		25	425
	147	84, 227	142, 640
Montally modulets		531	2,409
apparel and other finished products made from fabrics a	nd		
similar materials	2	122	145
Textile-mill products Apparel and other finished products made from fabrics a similar materials. Lumber and timber basic products	2 2	245	1, 210 1, 610
Furniture and finished lumber products	2	199 114	912
Paper and allied products	1	225	450
Products of petroleum and coal	4	837	4,798
Stone, clay, and glass products.	7	5, 839	4,798 12,260
Nonfortous metals and their products	i	104	104
Lumber and timber basic products  Furniture and finished lumber products  Paper and allied products.  Products of petroleum and coal  Stone, clay, and glass products.  Iron and steel and their products  Nonferrous metals and their products  Mining  Construction	116	24, 955	115, 094
Construction	4	263	848
<u> </u>	1 1	19	133 2, 437
Transportation, communication, and other public utilities.	3	764 10	z, 437 230
Services—personal, business, and other  Louisiana.  Textile-mill products  Lumber and timber basic products.  Paper and allied products  Chemicals and allied products.  Stone, clay, and glass products.  Iron and steel and their products.  Transportation equipment (except automobiles)  Mining  Construction.	•  · <sup>1</sup>		1
Louisiana	29	10, 321	00, 377
Textile-mill products	1	1, 210	9,680
Lumber and timber basic products.	1	300 1,649	1,575 3,926
Paper and allied products	}	595	1, 691
Chemicals and allied products	3	641	8, 333
Stone, clay, and glass products	i	226	678
from and steel and their products	1. 10	4,904	31, 498
Mining	1	78	156
Mining Construction Trade.	3	72	456
		98	1, 274 1, 110
Transportation, communication, and other public utilities	6	548	
	I . 4.X	8, 844	24,008
	and		}
similar materials.	1	45	270
Apparei and other unished products hade from assistance similar materials.  Lumber and timber basic products.  Chomiests and allied monducts	4	1, 913	3, 13
Officials and amod produces	1 2	475	86
Rubber products Iron and steel and their products Nonferrous metals and their products Transportation equipment (except automobiles)	14	3, 295	8,66
Nantorous matels and their products	1	177	177
Transport attor equipment (except automobiles)	5	1, 219	2, 43
Mining.	] 3	269	84
Construction	3 3 2 2	128	1, 30
Trade	2	585 98	58 2,47
Finance, insurance, and real estate	8		3, 03
Finance, insurance, and real estate Transportation, communication, and other public utilities Services—personal, business, and other	· î		
Services—personal, business, and other	100		1 .
Massachusetts.	198		
Massachusetts Food and kindred products Tobacco manufactures Towardia-mill products	9		3
Tobacco manufactures	40		
to the state of th	ond l		
Apparel and other mushed produces made non leaves	12	768	
Furniture and finished lumber products	2	151	19
Paper and allied products	3		
Apparel and other inished products made from laterest similar materials. Furniture and finished lumber products. Paper and allied products. Chemicals and allied products. Rubber products	!	450	
Rubber products	4		2, 56 24, 36
Leather and leather products	31	137	89
Stone, clay, and glass products	31		35, 70
Chemicals and allied products Rubber products Leather and leather products Stone, clay, and glass products Iron and steel and their products Nonferrous metals and their products Machinery (except electrical) Rectrical machinery	i i	180	18
Nonferrous metals and their products		4,476	17, 43
Electrical machinery		570	1 62
Transportation equipment (except automobiles)	11111	5, 952	21,40
Electrical machinery Transportation equipment (except automobiles) Agriculture, forestry, and fishing Construction		876	25, 15
Construction			1, 73 1, 23
Trade Transportation, communication, and other public utilities Services—personal, business, and other Other nonmanufacturing industries		161	
m	2		24,84
Transportation, communication, and other public denteres -	1	50	10

TABLE A.—Strikes and Lockouts in 1944 in States Which Had 25 or More Stoppages

During the Year, by Industry Group—Continued

State and industry group	Number of strikes and lockouts	Workers involved	Man-days idle
chigan	1 562	568,788	1, 836, 90
Food and kindred products  Apparel and other finished products made from fabrics and simi-	11	3, 480 785	23, 807 3, 273
lar materials	1	- 8	
Lumber and timber basic products Furniture and finished lumber products Paper and allied products Chemicals and allied products. Products of petroleum and coal Rubber products Leather and leather products Stone, clay, and glass products Iron and steel and their products Nonierrous metals and their products Nonierrous metals and their products Machinery (except electrical) Electrical machinery Transportation equipment (except automobiles) Automobiles and automobile equipment Miscellaneous manufacturing industries Mining Construction	6 10	649 2, 888	2, 884 13, 224
Paper and allied products	ii	4, 258 270	30, 70
Products of petroleum and coal	5	270 2, 731	914 <b>4,</b> 930
Rubber products	11 6	901	2, 39
Stone clay, and glass products	1	414	489
Iron and steel and their products	. 119 23	57, 107 8, 833	157, 570 14, 95
Nonferrous metals and their products	67	8, 833 31, 794	82.96
Electrical machinery	. 10 45	3, 556 99, 321	9,09 172,11
Transportation equipment (except automobiles)	159	331, 327	1, 164, 07
Miscellaneous manufacturing industries	3	193	45
Mining Construction	11	2, 519 1, 558	4, 32 26, 98
Construction	22	8,065	87,69
Trade Finance, insurance, and real estate Transportation, communication, and other public utilities Services—personal, business, and other Other nonmanufacturing industries	1 21	19 3, 868	22 11, 24
Transportation, communication, and other public utilities	15	4,060	22, 12
Other normanufacturing industries	4	134	45
"!	_  107	70, 115	240, 18 18, 86
Food and kindred products	14 2	3, 957 1, 826	18, 85 7, 90
Tobacco manufactures  Apparel and other finished products made from fabrics and simi-	1	1	[
lar materials	. 2	864 693	7,68 3,06
Furniture and finished lumber products	3 5	499	4.18
Paper and allied products  Printing publishing and allied industries	. 5	242	. 82
Chemicals and allied products	1 2	161 78	48
Products of petroleum and coal	. 1	1 820	1.64
lar materials Furniture and finished lumber products Paper and allied products Printing, publishing, and allied industries Chemicals and allied products. Products of petroleum and coal Rubber products. Leather and leather products. Stone, clay, and glass products. Iron and steel and their products. Nonferrous metals and their products Machinery (except electrical) Electrical machinery	15	8,094	40, 35
Stone, clay, and glass products.	4 16	1, 930 4, 504	6, 91 7, 66
Fron and steel and their products	ĭ	[ 65	. 6
Machinery (except electrical)	9	3,500	35, 68
Flectrical machinery	14	5, 453 19, 611	6, 1, 38, 41
Machinery (except electrical)  Flectrical machinery  Transportation equipment (except automobiles)  Automobiles and automobile equipment  Miscellaneous manufacturing industries	. 3	2, 867 38	4,76
Miscellaneous manufacturing industries		163	4, 59
M incentaneous manuactuming industries  Mining  Construction	4	129	2.89
Trade	1 77	3, 979	13, 6 29, 9
Trade	. 6	406	2.4
Other normanufacturing industries	2	1	
View Jersey and kindred products. Tobacco manufactures. Tortile will products	202		332,7
Food and kindred products	. 8	4,375 432	33, 5
Tobacco manufactures	22	3, 679	16, 8
Textile-mill products.  Appagel and other finished products made from fabrics and	i , ,	17	Action Section 2
similar materials	12	831 46	10,0
Furniture and finished lumber products	3	156	7
Printing, publishing, and allied industries	2 14	361 935	10, 2
Chemicals and allied products	- 13	188	3
Products of petrojeum and coal		1,047	12,8
Leather and leather products	1		15.3
Stone, clay, and glass products	13	11,874	52, 1
Textile mill products Apparel and other finished products made from fabrics and similar materials Furniture and finished lumber products Paper and allied products Printing, publishing, and allied industries Chemicals and allied products Products of petroleum and coal Rubber products Leather and leather products Stone, clay, and glass products Iron and steel and their products Nonferrous metals and their products Machinery (except electrical) Electrical machinery Transportation equipment (except automobiles) Automobiles and automobile equipment Miscellaneous manufacturing industries Construction Trade	4		122
Machinery (except electrical)	12 12	1 422	4,2
Transportation confident (except automobiles)	32	) 50 947	1 126.7
Automobiles and automobile equipment	8	4, 522 1, 059	13, 2 2, 1
Miscellaneous manufacturing industries		1 85	1.2
Construction Trade	II) §	3 621	3,9
Trade Finance, insurance, and real estate. Fransportation, communication, and other public utilities Services—personal, business, and other Other nonmanufacturing industries	18		12.9
Transportation, communication, and other public utilities			
Dervices personal, phomeso, and other	i	20	1 . از

See footnote at end of table.

TABLE A.—Strikes and Lockouts in 1944 in States Which Had 25 or More Stoppages
During the Year, by Industry Group—Continued

State and industry group	Number of strikes and lockouts	Workers involved	Man-day: idle
w York. Food and kindred products. Tobacco manufactures.	265	50, 999 2, 281 293	218, 60
Food and kindred products	12	2,281	6, 41 3, 64
Tobacco manufactures	13	1, 449	8, 66
To accommandations Textile-mill products Apparel and other finished products made from fabrics and			
similar materials	17	4, 565	15, 01
Lumber and timber basic products	1	- 6	
Furniture and finished lumber products	12	698	4, 79 11, 38
Paper and allied products	6	1, 365 698	4, 89
Printing, publishing, and allied industries	12	1,816	13, 2
Products of petroleum and coal	1 2	140	13, 2: 3!
Rubber products	2	60	18
Leather and leather products	9	949	2,00 1 7
Stone, clay, and glass products	5 51	1,115 11,064	1, 74 42, 30
Iron and steel and their products	5	750	1, 5
Moniterious metals and their products	5 7	2,449	12.13
Electrical machinery	7	1,694	4.9
Transportation equipment (except automobiles)	. 18	4,736	10, 3
Textile-mill products. Apparel and other finished products made from fabrics and similar materials.  Lumber and timber basic products. Furniture and finished lumber products. Paper and allied products. Printing, publishing, and allied industries. Chemicals and allied products. Products of petroleum and coal. Rubber products. Leather and leather products. Stone, clay, and glass products. Iron and steel and their products. Iron and steel and their products. Machinery (except electrical). Electrical machinery. Transportation equipment (except automobiles). Miscellaneous manufacturing industries. Agriculture, forestry, and fishing. Construction Trade. Finance, insurance, and real estate. Transportation, communication, and other public utilities.	. 5 9	4, 736 5, 156 2, 175	26,7 14.5
Miscellaneous manufacturing industries	1 1	301	5,7
Mining	î	. 9	•
Construction	10	629	3, 0
Trade	. 18	1, 171	6, 2
Finance, insurance, and real estate	21	3, 918	10, 8
Transportation, communication, and other public utilities	16	1, 132	7,1
Trade. Finance, insurance, and real estate. Transportation, communication, and other public utilities. Services—personal, business, and other. Other nonmanufacturing industries.	2	374	6
orth Carolina	45	11,056	69,0
Tobacca manufactures	. 3	2,891	40.6
Textile-mill products	. 25	6, 937 267	23, 1 7
Tobacco manufactures	2		7
Leather and leather products	. 1	8 31	1
Stone, clay, and glass products	. 2	59	i 6
Machinery (except electrical)	. 2	148	. 8
Transportation equipment (except automobiles)	2 1	72 225	`
Automobiles and automobile equipment	1 2	225 61	2
Trade	3	247	4
Trade Transportation, communication, and other public utilities Other nonmanufacturing industries	ĭ	110	8
hio Food and kindred products Tobacco manufactures Taytila mill products	1 549	216, 360	705, 0
Food and kindred products	_ 15	3,395	16, 3
Tobacco manufactures	- 2	1, 151	3,8
Textile-mill products. Apparel and other finished products made from fabrics and sim-	- 4	1,101	",
Apparei and other maisned products made from labries and sim-	_ 5	1,242	8,8
Furniture and finished lumber products	. 8	2, 893 2, 410	13. (
Paper and allied products	11	2, 410	7,8
Printing, publishing, and allied industries.	- 18	2, 220	5, 3
Chemicals and allied products	_   ရိ	470	l ï.
Products of petroleum and coal	. 34	17, 665	1, 2 27,
Leather and leather products	1	22	1 .
Stone, clay, and glass products	. 32	9, 761	33,
Apparel and other finished products made from fabrics and similar materials.  Furniture and finished lumber products.  Paper and allied products.  Printing, publishing, and allied industries.  Chemicals and allied products.  Products of petroleum and coal.  Rubber products.  Leather and leather products.  Stone, clay, and glass products.  Iron and steel and their products.  Nonferrous metals and their products.  Machinery (except electrical).  Electrical machinery.	154	46, 397 9, 734	152, 1 23,
Nonferrous metals and their products	31 46	82, 665	114,
Machinery (except electrical)	. 24 22	14, 860 28, 946	63, 85,
Transportation equipment (except automobiles)	22	28, 946	85,
Automobiles and automobile equipment	- 22	18, 715	55,
Machinery (except electrica).  Electrical machinery.  Transportation equipment (except automobiles).  Automobiles and automobile equipment.  Miscellaneous manufacturing industries.	- 66 66	1, 455 12, 375	8, 43,
Missellaneous manuacturing industries Mining Construction	- 69	289	1 1.3
Trade	12	569	1 2,7
Finance, insurance, and real estate	1	42	1 2
Transportation, communication, and other public utilities	35	7, 998	33,
Finance, insurance, and real estate. Transportation, communication, and other public utilities. Services—personal, business, and other public utilities. Other nonmanufacturing industries.	- 5	259 638	1, 1,
	1 40	20,081	124,
regon. Food and kindred products. Lumber and timber basic products Funniture and finished lumber products Paper and allied products. Iron and steel and their products.	[ 1	47	1
Lumber and timber basic products	30	15, 710	105,
Frantises and finished lumber products	$\frac{3}{2}$	70	
Language and intracer language broadconstitution		173	

See footnote at end of table.

Table A.—Strikes and Lockouts in 1944 in States Which Had 25 or More Stoppages
During the Year, by Industry Group—Continued

State and industry group	Number of strikes and lockouts	Workers involved	Man-day: idle
regon—Continued.			
Transportation equipment (except automobiles) Automobiles and automobile equipment Agriculture, forestry, and fishing	1	1, 101	1, 10
Automobiles and automobile equipment	1 1	14 100	3,90
Construction	i i	54	27
Transportation, communication, and other public utilities	7	737	3, 57
Construction Transportstion, communication, and other public utilities Services—personal, business, and other	. 1	26	20
ennsylvaniaennsylvania	- 831	328, 220	1, 379, 78 20, 73
Food and kindred products	13 1	2, 357 60	20,73
Tobacco manufactures	16	6, 173	47, 00
Apparel and other finished products made from fabrics and			
similar materials	22 1	4,005	20,05
Lumber and timber basic products	5	835	5 15
Paper and allied products	2	660	5 18 9, 12
Printing, publishing, and allied industries	. 1	99	I. 95
Chemicals and allied products	7 9	996 4,101	7, 14 8, 08
Products of perforeum and coal	2	698	77
Food and kindred products. Tobacco manufactures. Textile-mill products. Apparel and other finished products made from fabrics and similar materials. Lumber and timber basic products. Furniture and finished lumber products. Faper and allied products. Frinting, publishing, and allied industries. Chemicals and allied products. Products of petroleum and coal. Rubber products. Leather and leather products. Stone, clay, and glass products. Iron and steel and their products. Nomerrous metals and their products. Machinery (except electrical). Electrical machinery. Transportation equipment (except automobiles) Automobiles and automobile equipment Miscellaneous manufacturing industries. Mining. Construction Trade. Finance, insurance, and real estate.	ī	575	4.80
Stone, clay, and glass products	_ 20	4, 483 96, 955	23, 67 254, 70 13, 97
Nonferrous metals and their products	266 28	5 007	13.9
Machinery (except electrical)	31	7, 533 2, 000 50, 238	1 20.7
Electrical machinery	10	2,000	12, 2 136, 6
Transportation equipment (except automobiles)	49	50, 238 4, 625	136, 6
Automobiles and automobile equipment	- B	310	-11, g
Mining	252	119, 764	658.5
Construction	- 16	1,029	7,6
Trade.	- 10	463 345	3 0 1 3 53, 7
Transportation communication, and other public utilities	. 33	9.582	53.7
Services—personal, business, and other	. 7	1, 359 3, 061	2 0 47,9
Finance, insurance, and real estate. Finance, insurance, and real estate. Transportation, communication, and other public utilities Services—personal, business, and other Other nonmanufacturing industries.	- · 6		
		23, 533	109, 6
Food and kindred products	15	105 4 517	43, 7
Rubber products	. 3	4, 517 2, 108	5.7
Stone, clay, and glass products	_ 1	158	1 . 5
Iron and steel and their products	- δ 5	1, 154 6, 176	2, 5 27, 5
hode Island Food and kindred products Textile-mill products Rubber products Stone, clay, and glass products Iron and steel and their products Machinery (except electrical) Electrical machinery Transportation equipment (except automobiles)	:] i	6	1 1
Transportation equipment (except automobiles)	. 5	7, 548	21,3
Construction	- 1	1, 269	3, 1 1, 1
Trade. Transportation, communication, and other public utilities	_ 1	140 354	3.4
	127	35, 223	200,0
Food and kindred products	. 3	187	1.1
Textile-mill products	i š	751	1, 1 1, 4
Apparel and other finished products made from fabrics and	_	1	Į.
similar materials	- 3 1	63 29	1
Furniture and finished lumber products	. 2	353	5.7
Paper and allied products	Ī	1. 522	3,0
Chemicals and allied products.	- 14	4, 535 2, 334	19.4
Rubber products	- 2 1	2, 334	8,8
Iron and steel and their products	12	5, 893	60.9
Food and kindred products Textile-mill products Apparel and other finished products made from fabrics and similar materials Lumber and timber basic products Furniture and finished lumber products Paper and allied products Chemicals and allied products Rubber products Leather and leather products Iron and steel and their products Nonferrous metals and their products Mining	- 8	927	1.6
Nonierrois metals and their products. Mining. Construction	- 48 8	10, 444 5, 054	63,8
Trade	4	270	10, 1 10, 3
Finance, insurance, and real estate	i i	25	10, 3 1, 0
Finance, insurance, and real estate. Transportation, communication, and other public utilities Services—personal, business, and other	. 14	2, 267	6.9
Services—personal, business, and other	2	492	9, 4
exas.		24, 226	81,0
Food and kindred products	_ 2 1	46 97	2 3
Apparel and other finished products made from fabrics and	1		1
similar materials	. 3	308	8
Printing, publishing, and allied industries	- 2	85 447	1 2
Chemicals and ailied products	- 4	447	1,6
Food and kindred products. Textile-mill products. Apparel, and other finished products made from fabrics and similar materials. Printing, publishing, and allied industries. Chemicals and allied products. Products of petroleum and coal Stone, clay, and glass products. Iron and steel and their products. Nonferrous metals and their products.	- 3 3 7	423 2, 358	1,0 12,9

Table A.—Strikes and Lockouts in 1944 in States Which Had 25 or More Stoppages

During the Year, by Industry Group—Continued

State and industry group	Number of strikes and lockouts	Workers involved	Man-days idle
Texas—Continued.			
Machinery (except electrical)  Transportation equipment (except automobiles)  Agriculture, forestry, and fishing.  Mining	- 3	1,784	8, 618 39, 389
Transportation equipment (except automobiles)	1 1	16, 649 150	8, 250
Mining	. 2	102	1 673
		545	1,895
Trade. Transportation, communication, and other public utilities. Services—personal, business, and other. Other nonmanufacturing industries.	10	24 537	72 2,778
Transportation, communication, and other public dentities	- 10	30	30
Other normanufacturing industries	1 1	152	608
Virginia  Food and kindred products.  Textile-mill products.  Lumber and timber basio products.  Furniture and finished lumber products.  Paper and allied products.  Chemicals and allied products.	. 99	24, 346	77,648
Food and kindred products.	š,	75.	175
Textile-mill products	- 6	4, 178	16, 447
Lumber and timber basic products		69 60	345 120
Purniture and missed number products. Paper and allied products. Chemicals and allied products. Leather and leather products. Stone, clay, and glass products. Iron and steel and their products. Nonferrous metals and their products. Machinery (except electrical) Mining Construction.	1 1	499	2, 331
Chemicals and allied products	, 4	986	3,071
Leather and leather products	2 3	627	1,763
Stone, clay, and glass products	-  3	225	) 680
Iron and steel and their products	6	645	2,355
Nonferrous metals and their products	1	360	2, 160
Mining	49	12, 294 2, 590	28,359
Construction	6	2,590	11,933
		9	27
Finance, insurance, and real estate	1 13	87 1,625	3, 567 4, 282
Finance, insurance, and real estate.  Transportation, communication, and other public utilities  Services—personal, business, and other	i i	1,020	7, 231
Dervices—personar, business, and outstands	48		1
Washington Lumber and timber basic products	16	32, 429 20, 345	284, 978 139, 031
Lumber and timber basic products Furniture and finished lumber products. Paper and allied products. Iron and steel and their products. Nonferrous metals and their products. Transportation equipment (except automobiles) Agriculture, forestry, and fishing. Construction	- 6	743	2,963
Paper and allied products			. 24, 189
Iron and steel and their products	. 3	6, 354	35, 014
Nonferrous metals and their products.	. 1	23	44
Transportation equipment (except automobiles)	. 8	1, 363 1, 800	2, 349 70, 200
Construction	. 6	643	3, 300
	1 1	200	800
Transportation, communication, and other public utilities	. 2	940	1,740
Trade. Transportation, communication, and other public utilities. Services—personal, business, and other	2	18	5, 348
West Virginia	121	41,791	260, 139
Apparel and other finished products made from fabrics and similar materials.  Lumber and timber basic products.  Chemicals and allied products.  Products of petroleum and coal.  Stone, clay, and glass products.  Iron and steel and their products.  Nonferrous metals and their products.  Machinery (except electrical).  Transportation equipment (except automobiles).  Mining.	3	344	419
Similar materials	2	190	434
Chemicals and allied products	5	2, 240	4,498
Products of petroleum and coal.	1 7	75	125
Stone, clay, and glass products	. 7	1,985	26, 655
Iron and steel and their products	10 2	2, 284 2, 755	7, 746 18, 585
Machinery (except electrical)	:  í	12, 100	24
Transportation equipment (except automobiles)	. Ž	429	3, 819
Mining Construction	. 69	29, 313	180, 875
Construction	6	671	4, 655 976
TradeTransportation, communication, and other public utilities	10	1, 341	10, 933
Services—personal, business, and other		79	395
	88	38, 167	143,743
Wisconsin		2,004	2,612
Food and kindred products  Apparel and other finished products made from fabrics and	i'l	l .	
similar materials.  Lumber and timber basic products  Furniture and finished lumber products.	2	127	654
Lumber and timber basic products	] 5	2,685	20,654
Furniture and finished lumber products	2 5 3 3 1	2, 035 609	4, 434 3, 287
Paper and affed products	-l i	734	16, 882
Paper and allied products.  Rubber products.  Leather and leather products.	1	210	420
Leather and leather products. Iron and steel and their products. Nonferrous metals and their products. Machinery (except electrical). Electrical machinery.	17	3 301	11, 170
Nonferrous metals and their products.	3	2,236	6, 611
Machinery (except electrical)	25 4	18, 517	60, 954 2, 865
Electrical Machinery	2	2, 236 13, 517 2, 815 3, 258	5, 131
Machinery (except electrical) Electrical machinery Transportation equipment (except automobiles) Automobiles and automobile equipment Miscellaneous manufacturing industries		1,055	2.419
Miscellaneous manufacturing industries	2	48	2, 304 1, 675
Trade	. 5	829	1,675
Trade. Transportation, communication, and other public utilities. Services—personal, business, and other. Other nonmanufacturing industries.	- 4	225	911
Services—personal, business, and other	4	339 40	720 40
Diner normanniactoring industries	1 1	1 10	1 40

<sup>1</sup> This figure is less than the sum of the figures below. This is because one or more strikes, each affecting more than one industry, have been counted as separate strikes in each industry affected, with the proper allocation of workers and man-days idle to each industry.

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