

# Cincinnati–Hamilton, OH–KY–IN National Compensation Survey October 2006

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# Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private establishments and government agencies that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at:

Division of Compensation Data Analysis and Planning, 2 Massachusetts Avenue, NE., Room 4175, Washington, DC 20212-0001, call (202) 691-6199, or send an e-mail to [ocltinfo@bls.gov](mailto:ocltinfo@bls.gov).

The data contained in this bulletin are also available at <http://www.bls.gov/ncs/ocs/compub.htm>, the BLS Internet site. Data are presented in a Portable Document Format (PDF) file containing the core bulletin, and in an ASCII file containing the published table formats.

Results of earlier surveys of this area are available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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# Contents

	<i>Page</i>
Introduction.....	1
Tables:	
1. Summary: Mean hourly earnings and weekly hours for selected worker and establishment characteristics.....	3
2. Civilian workers: Mean hourly earnings for full-time and part-time workers by work levels.....	4
3. Private industry workers: Mean hourly earnings for full-time and part-time workers by work levels.....	11
4. State and local government workers: Mean hourly earnings for full-time and part-time workers by work levels.....	16
5. Combined work levels for civilian workers: Mean hourly earnings for full-time and part-time workers .....	18
6. Civilian workers: Hourly wage percentiles.....	24
7. Private industry workers: Hourly wage percentiles .....	28
8. State and local government workers: Hourly wage percentiles .....	31
9. Full-time civilian workers: Hourly wage percentiles .....	33
10. Part-time civilian workers: Hourly wage percentiles.....	36
11. Full-time civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours .....	37
12. Full-time private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours .....	41
13. Full-time State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours .....	45
14. Size of establishment: Mean hourly earnings of private industry establishments for major occupational groups.....	47
15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time private industry workers .....	48
16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time private industry workers .....	50
17. Union and nonunion workers: Mean hourly earnings for major occupational groups .....	52
18. Time and incentive workers: Mean hourly earnings for major occupational groups .....	53
19. Industry sector: Mean hourly earnings for private industry workers by major occupational group .....	54
Appendixes:	
A. Technical Note.....	A – 1
Appendix table 1. Number of workers represented by the survey .....	A – 5
Appendix table 2. Survey establishment response .....	A – 6
B. Standard Occupational Classification System.....	B – 1

# Introduction

The tables in this bulletin summarize the NCS results for the Cincinnati–Hamilton, OH–KY–IN, metropolitan area. Data were collected between March 2006 and April 2007; the average reference month is October 2006. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and an appendix with detailed information on occupational classifications.

Most of the earnings estimates in this bulletin are presented as mean hourly earnings. Mean weekly and annual earnings, and the corresponding hours, also are provided for full-time employees in specific occupations. Some occupations, such as teachers and fire fighters, typically have shorter or longer work schedules than do the majority of full-time workers. The weekly and annual estimates are useful for comparing the earnings of occupations having different work schedules.

## NCS products

The Bureau's National Compensation Survey provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Employer Costs for Employee Compensation measures employers' average hourly costs for wages and benefits. NCS also measures the incidence and provisions of benefit plans. This bulletin is limited to data on occupational wages and salaries.

## Changes to the publications

The locality wage publications have undergone a number of significant changes. Beginning with the 3135 bulletin series, the releases employ:

1. The 2000 Standard Occupational Classification (SOC) system and the 2002 North American Industry Classification System (NAICS)
2. An expanded scope of establishments, lowering the minimum establishment size for private industry from 50 workers to 1 worker
3. Imputation for temporary non-response situations
4. Benchmarking of estimated employment
5. Redesigned tables, to reflect the new classification system and to emphasize work levels

## About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 800 detailed occupations, listed in Appendix B, are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include high-level and intermediate occupational aggregation, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods producing, service providing, and size of establishment.

Table 2 presents mean hourly earnings data by work level for occupational major groups and for detailed occupations. Separate data are also shown for full-time and part-time workers. Table 3 provides work level data for private industry workers. Table 4 provides similar data for State and local government workers. Table 5 simplifies the work levels by combining them into broader groups within major and detailed occupations, and for full-time and part-time workers.

Tables 6 through 10 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers.

Table 11 presents mean and median hourly, weekly, and annual earnings, and the associated hours, for major occupational groups and detailed occupations for full-time workers. Table 12 provides the same type of information for private industry workers. Table 13 provides similar data for State and local government workers.

Table 14 presents mean hourly earnings data for establishment employment sizes by high-level occupational ag-

gregations in the private sector. Tables 15 and 16 provide mean and median hourly, weekly, and annual earnings data for full-time employees in private establishments with fewer than 100 workers, and in private establishments with 100 workers or more.

Table 17 presents mean hourly earnings data for union and nonunion workers in all, private, and State and local government establishments by high-level occupational aggregation. Table 18 provides hourly earnings data for time and incentive workers in all and private establishments by

high-level occupational aggregation. Table 19 presents mean hourly earnings data for major industry divisions within the private sector.

Appendix table 1 presents the number of workers represented by the survey, by high-level occupational aggregation and for all industries, private industry, and State and local government. Appendix table 2 provides the number of establishments in the sampling frame and the number of responding and nonresponding establishments.

**Table 1. Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics, Cincinnati-Hamilton, OH-KY-IN, October 2006**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>
	Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)	
<b>All workers</b> .....	\$19.25	3.0	34.6	\$18.69	3.5	34.3	\$24.22	1.4	36.9
<b>Worker characteristics<sup>4,5</sup></b>									
Management, professional, and related .....	30.02	3.5	37.7	29.84	4.2	38.2	31.00	3.2	35.2
Management, business, and financial .....	31.87	3.1	39.8	31.91	3.2	40.1	31.49	11.0	37.0
Professional and related .....	29.05	5.1	36.7	28.61	6.4	37.2	30.89	4.9	34.8
Service .....	11.09	2.3	28.1	9.39	3.5	26.7	20.14	4.2	39.3
Sales and office .....	15.29	4.2	33.5	15.28	4.5	33.2	15.47	1.6	37.7
Sales and related .....	18.73	10.2	32.8	18.74	10.2	32.8	—	—	—
Office and administrative support .....	13.90	3.6	33.7	13.75	4.0	33.4	15.43	1.5	37.9
Natural resources, construction, and maintenance .....	18.11	7.0	39.8	17.90	7.7	39.8	20.03	1.1	39.8
Construction and extraction .....	18.19	13.4	40.0	18.05	14.8	40.0	19.49	5.7	40.0
Installation, maintenance, and repair .....	18.48	4.4	39.6	18.24	4.8	39.6	20.54	5.0	39.7
Production, transportation, and material moving .....	16.07	3.0	36.6	15.99	3.0	36.7	19.17	5.2	33.9
Production .....	16.63	2.9	38.9	16.59	2.9	38.9	—	—	—
Transportation and material moving .....	15.27	6.1	33.9	15.11	6.4	33.9	18.47	4.0	32.8
Full time .....	20.75	3.4	39.4	20.24	3.9	39.5	24.93	1.8	38.8
Part time .....	10.06	3.9	19.8	9.90	4.0	19.7	13.46	12.1	21.3
Union .....	21.67	2.5	34.8	19.36	4.1	32.7	25.26	2.5	38.7
Nonunion .....	18.82	3.7	34.5	18.61	3.9	34.5	22.74	2.7	34.5
Time .....	18.85	4.0	34.4	18.23	4.8	34.1	24.22	1.4	36.9
Incentive .....	29.30	14.5	40.4	29.30	14.5	40.4	—	—	—
<b>Establishment characteristics</b>									
Goods producing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	21.53	5.9	40.2	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
Service providing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	—	—	—	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
1-99 workers .....	16.97	4.8	32.6	16.93	4.9	32.6	20.99	7.5	39.0
100-499 workers .....	17.05	4.4	35.2	16.16	5.0	35.2	27.55	2.0	36.0
500 workers or more .....	24.36	4.9	36.9	24.66	6.4	36.9	23.44	1.7	37.0

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>5</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>6</sup> Classification of establishments into goods-producing and service-providing industries applies to private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$19.25	3.0	\$20.75	3.4	\$10.06	3.9
<b>Management occupations</b> .....	38.23	3.5	38.20	3.5	—	—
Level 9 .....	28.60	2.8	28.60	2.8	—	—
Level 11 .....	42.30	8.8	42.30	8.8	—	—
Level 12 .....	49.26	8.3	49.26	8.3	—	—
Not able to be leveled .....	39.63	10.5	39.54	10.5	—	—
General and operations managers .....	34.03	17.2	34.03	17.2	—	—
Marketing and sales managers .....	44.77	12.6	44.77	12.6	—	—
Sales managers .....	47.88	12.0	47.88	12.0	—	—
Financial managers .....	33.25	12.0	33.25	12.0	—	—
Education administrators .....	32.10	11.8	32.10	11.8	—	—
Level 11 .....	39.77	8.1	39.77	8.1	—	—
Education administrators, elementary and secondary school .....	34.91	13.0	34.91	13.0	—	—
Level 11 .....	39.89	8.3	39.89	8.3	—	—
<b>Business and financial operations occupations</b> .....	25.01	5.5	25.62	4.0	—	—
Level 7 .....	20.32	7.1	20.33	7.3	—	—
Level 8 .....	21.38	3.3	21.38	3.3	—	—
Level 9 .....	28.25	2.6	28.25	2.6	—	—
Not able to be leveled .....	21.45	17.6	—	—	—	—
Buyers and purchasing agents .....	30.48	13.5	30.48	13.5	—	—
Human resources, training, and labor relations specialists .....	24.61	14.2	26.67	6.1	—	—
Level 9 .....	29.18	2.9	29.18	2.9	—	—
Accountants and auditors .....	25.80	9.7	25.80	9.7	—	—
Financial analysts and advisors .....	24.69	7.5	24.69	7.5	—	—
Level 8 .....	21.51	4.8	21.51	4.8	—	—
Financial analysts .....	26.27	10.0	26.27	10.0	—	—
Insurance underwriters .....	21.59	6.5	21.59	6.5	—	—
<b>Computer and mathematical science occupations</b> .....	34.94	5.8	35.04	5.7	—	—
Level 9 .....	30.95	3.0	30.95	3.0	—	—
Level 11 .....	39.95	4.8	39.95	4.8	—	—
Computer systems analysts .....	39.32	7.6	39.32	7.6	—	—
<b>Architecture and engineering occupations</b> .....	27.64	11.3	27.68	11.6	—	—
Level 7 .....	22.41	5.8	—	—	—	—
Level 8 .....	29.89	3.3	29.89	3.3	—	—
Level 9 .....	27.72	6.1	27.72	6.1	—	—
Level 11 .....	38.66	7.9	38.66	7.9	—	—
Engineers .....	32.82	3.9	33.07	3.9	—	—
Level 9 .....	27.78	6.2	27.78	6.2	—	—
Level 11 .....	38.66	7.9	38.66	7.9	—	—
Industrial engineers, including health and safety .....	32.73	7.7	33.62	8.1	—	—
Industrial engineers .....	32.95	7.4	33.90	7.7	—	—
Mechanical engineers .....	36.20	9.0	36.20	9.0	—	—
Level 9 .....	29.02	1.8	29.02	1.8	—	—
<b>Life, physical, and social science occupations</b> .....	25.29	4.7	25.36	4.7	—	—
Physical scientists .....	32.70	14.2	32.70	14.2	—	—
<b>Community and social services occupations</b> .....	22.47	3.3	22.32	3.8	—	—
Social workers .....	—	—	23.39	2.7	—	—
<b>Legal occupations</b> .....	35.80	8.6	35.97	9.2	—	—
<b>Education, training, and library occupations</b> .....	28.13	6.9	29.26	6.2	12.73	16.9
Level 3 .....	10.09	5.3	10.03	5.0	—	—
Level 8 .....	28.21	5.7	—	—	—	—
Level 9 .....	37.16	3.4	37.17	3.4	35.71	9.6
Postsecondary teachers .....	37.94	8.7	42.33	2.4	19.78	7.2
Level 9 .....	41.96	8.2	—	—	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Primary, secondary, and special education school teachers .....	\$37.28	4.1	\$37.35	3.9	—	—
Level 9 .....	37.47	3.5	37.46	3.5	—	—
Elementary and middle school teachers .....	36.74	4.8	36.88	4.5	—	—
Level 9 .....	37.14	4.0	37.14	4.0	—	—
Elementary school teachers, except special education .....	37.13	4.4	37.31	4.1	—	—
Level 9 .....	37.31	4.1	37.31	4.1	—	—
Middle school teachers, except special and vocational education .....	34.41	5.7	34.41	5.7	—	—
Level 9 .....	35.65	3.3	35.65	3.3	—	—
Secondary school teachers .....	38.46	2.6	38.45	2.6	—	—
Level 9 .....	38.39	2.5	38.39	2.5	—	—
Secondary school teachers, except special and vocational education .....	38.08	2.0	38.07	2.0	—	—
Level 9 .....	38.08	2.0	38.07	2.0	—	—
Librarians .....	28.02	5.2	28.02	5.2	—	—
Teacher assistants .....	9.93	6.3	9.97	6.9	\$9.71	12.0
Level 3 .....	10.09	5.3	10.03	5.0	—	—
<b>Arts, design, entertainment, sports, and media occupations</b> .....	18.45	11.9	20.62	10.6	—	—
Not able to be leveled .....	17.28	17.0	17.28	17.0	—	—
<b>Healthcare practitioner and technical occupations</b> .....	30.48	12.1	31.63	13.6	24.44	5.2
Level 4 .....	14.85	14.3	15.22	16.8	—	—
Level 5 .....	17.31	4.1	17.08	4.6	—	—
Level 6 .....	20.26	1.5	20.11	1.2	—	—
Level 7 .....	25.51	2.7	26.84	4.2	—	—
Level 8 .....	23.36	3.3	—	—	22.65	5.9
Level 9 .....	27.76	2.9	27.82	3.6	27.55	.8
Level 11 .....	35.14	17.2	34.48	18.0	—	—
Pharmacists .....	50.45	2.3	—	—	—	—
Physicians and surgeons .....	55.34	8.5	55.69	8.2	—	—
Registered nurses .....	30.65	10.6	32.22	13.2	26.13	2.6
Level 8 .....	23.46	3.8	—	—	22.65	5.9
Level 9 .....	26.49	.7	26.04	1.0	27.55	.8
Therapists .....	28.32	9.4	28.44	9.4	—	—
Level 9 .....	31.16	10.9	31.16	10.9	—	—
Clinical laboratory technologists and technicians .....	16.99	1.1	—	—	—	—
Diagnostic related technologists and technicians .....	18.54	12.2	18.39	12.0	—	—
Level 6 .....	21.32	4.8	—	—	—	—
Radiologic technologists and technicians .....	18.13	10.2	—	—	—	—
Health diagnosing and treating practitioner support technicians .....	13.14	7.7	13.08	9.5	—	—
Pharmacy technicians .....	11.91	5.3	—	—	—	—
Licensed practical and licensed vocational nurses .....	18.94	3.7	18.96	2.7	—	—
<b>Healthcare support occupations</b> .....	12.18	4.1	12.51	1.4	11.07	15.4
Level 2 .....	10.88	4.2	11.37	2.6	—	—
Level 3 .....	10.85	3.1	11.13	1.8	—	—
Level 4 .....	14.89	5.4	14.91	5.4	—	—
Nursing, psychiatric, and home health aides .....	10.88	3.2	11.18	3.1	9.93	2.7
Level 2 .....	10.98	4.0	11.37	2.6	—	—
Level 3 .....	10.87	2.0	—	—	—	—
Nursing aides, orderlies, and attendants .....	11.12	3.7	11.19	3.7	10.49	2.4
Level 2 .....	11.27	3.1	11.32	3.0	—	—
Miscellaneous healthcare support occupations .....	14.28	5.1	14.56	4.2	—	—
Level 4 .....	14.89	5.4	14.91	5.4	—	—
<b>Protective service occupations</b> .....	19.67	13.0	20.32	13.4	10.44	13.3
Level 3 .....	12.52	10.3	—	—	—	—
Level 5 .....	16.33	4.9	15.77	1.8	—	—
Level 7 .....	24.18	1.0	24.18	1.0	—	—
Level 8 .....	26.06	2.0	26.06	2.0	—	—
Level 9 .....	27.65	1.6	27.65	1.6	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
First-line supervisors/managers, law enforcement workers .....	\$30.39	12.5	\$30.39	12.5	—	—
Fire fighters .....	24.41	4.6	24.59	4.5	—	—
Police officers .....	24.89	2.1	24.89	2.1	—	—
Level 7 .....	21.19	2.6	21.19	2.6	—	—
Level 8 .....	26.40	1.1	26.40	1.1	—	—
Police and sheriff's patrol officers .....	24.89	2.1	24.89	2.1	—	—
Level 7 .....	21.19	2.6	21.19	2.6	—	—
Level 8 .....	26.40	1.1	26.40	1.1	—	—
Security guards and gaming surveillance officers						
Level 3 .....	12.52	10.3	—	—	—	—
<b>Food preparation and serving related occupations .....</b>	7.66	8.5	8.99	8.2	\$6.53	2.9
Level 1 .....	6.69	7.4	7.74	12.0	6.15	3.8
Level 2 .....	8.64	5.7	9.13	3.2	7.75	13.6
Level 3 .....	9.93	4.7	9.88	7.9	10.01	2.2
Level 4 .....	11.86	6.8	11.86	6.8	—	—
First-line supervisors/managers, food preparation and serving workers .....	12.62	8.1	13.43	7.3	—	—
First-line supervisors/managers of food preparation and serving workers .....	12.62	8.1	13.43	7.3	—	—
Cooks .....	10.41	5.8	10.86	7.5	9.29	8.1
Level 2 .....	10.42	5.5	—	—	—	—
Cooks, institution and cafeteria .....	14.35	6.3	14.49	7.0	—	—
Food preparation workers .....	9.23	5.7	10.23	1.7	7.81	5.1
Level 1 .....	8.77	10.0	—	—	—	—
Level 2 .....	9.81	6.0	—	—	—	—
Food service, tipped .....	4.01	1.8	4.31	16.7	3.81	15.7
Level 1 .....	4.14	5.0	4.54	14.4	3.94	18.1
Level 2 .....	3.44	13.4	—	—	—	—
Bartenders .....	5.36	1.8	—	—	—	—
Waiters and waitresses .....	3.03	6.5	3.09	6.0	2.99	7.0
Level 1 .....	3.01	5.4	—	—	3.07	8.0
Dining room and cafeteria attendants and bartender helpers .....	7.83	5.0	—	—	—	—
Level 1 .....	7.83	5.0	—	—	—	—
Fast food and counter workers .....	7.92	3.7	9.47	3.9	7.26	2.9
Level 1 .....	7.43	1.9	—	—	7.05	.8
Level 2 .....	9.95	12.5	—	—	—	—
Combined food preparation and serving workers, including fast food .....	—	—	8.92	7.0	—	—
Counter attendants, cafeteria, food concession, and coffee shop .....	8.52	.6	—	—	6.96	2.0
Level 1 .....	7.57	2.5	—	—	—	—
Food servers, nonrestaurant .....	8.52	7.5	8.77	9.9	—	—
Level 2 .....	10.47	7.8	—	—	—	—
Dishwashers .....	9.04	6.2	—	—	—	—
Level 1 .....	9.04	6.2	—	—	—	—
<b>Building and grounds cleaning and maintenance occupations .....</b>	11.93	3.2	12.84	2.7	7.84	1.2
Level 1 .....	10.00	2.3	11.11	4.2	7.87	.6
Level 2 .....	11.53	4.7	11.56	4.8	—	—
Level 3 .....	13.81	4.1	14.25	2.9	—	—
Building cleaning workers .....	10.93	9.7	11.59	6.8	—	—
Level 1 .....	8.65	5.0	9.14	5.4	—	—
Level 2 .....	11.56	4.8	11.56	4.8	—	—
Level 3 .....	14.25	2.9	14.25	2.9	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	10.98	10.2	11.68	7.1	—	—
Level 1 .....	8.66	5.6	9.22	6.7	—	—
Level 2 .....	11.56	4.8	11.56	4.8	—	—
Level 3 .....	14.14	2.4	14.14	2.4	—	—
Grounds maintenance workers .....	15.24	13.5	—	—	—	—
Landscaping and groundskeeping workers .....	13.14	11.7	—	—	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Personal care and service occupations</b> .....	\$12.46	12.9	\$16.83	8.3	\$9.08	22.5
Level 2 .....	8.48	13.4	—	—	—	—
Level 3 .....	17.69	28.2	—	—	—	—
Miscellaneous entertainment attendants and related workers .....	7.80	6.1	—	—	7.23	12.5
Level 1 .....	7.26	3.9	—	—	—	—
Amusement and recreation attendants .....	7.61	7.2	—	—	7.23	12.5
Level 1 .....	6.91	2.0	—	—	—	—
Recreation and fitness workers .....	9.89	19.3	—	—	9.62	20.6
<b>Sales and related occupations</b> .....	18.73	10.2	21.26	12.2	8.51	2.5
Level 1 .....	8.28	1.8	—	—	8.02	2.3
Level 2 .....	9.39	3.2	10.90	2.7	8.03	4.1
Level 3 .....	9.14	4.4	9.29	8.4	8.96	.6
Level 4 .....	13.65	10.6	13.82	10.4	—	—
Level 5 .....	16.59	5.1	16.59	5.1	—	—
Level 6 .....	21.88	25.9	21.88	25.9	—	—
Level 7 .....	25.83	5.9	25.83	5.9	—	—
Level 9 .....	48.59	11.9	48.59	11.9	—	—
Not able to be leveled .....	10.97	3.1	11.22	4.6	—	—
First-line supervisors/managers, sales workers .....	23.52	10.8	23.52	10.8	—	—
First-line supervisors/managers of retail sales workers .....	21.18	8.2	21.18	8.2	—	—
Retail sales workers .....	10.13	3.3	11.26	4.5	8.37	1.6
Level 1 .....	8.02	2.3	—	—	8.02	2.3
Level 2 .....	9.39	3.2	10.90	2.7	8.03	4.1
Level 3 .....	9.14	4.4	9.29	8.4	8.96	.6
Level 4 .....	12.35	18.2	12.51	18.4	—	—
Cashiers, all workers .....	9.14	3.2	10.40	5.6	8.07	2.5
Level 1 .....	8.02	2.3	—	—	8.02	2.3
Level 2 .....	9.50	4.8	10.98	4.2	7.98	4.4
Cashiers .....	9.07	3.4	10.33	5.4	8.03	2.5
Level 1 .....	8.02	2.3	—	—	8.02	2.3
Level 2 .....	9.48	4.8	10.98	4.2	7.89	5.0
Counter and rental clerks and parts salespersons .....	12.95	15.9	—	—	—	—
Retail salespersons .....	10.37	4.4	10.70	4.8	8.92	1.8
Level 3 .....	9.12	8.5	—	—	—	—
Sales representatives, wholesale and manufacturing .....	25.18	14.9	26.88	10.6	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	25.52	15.3	27.36	10.6	—	—
Miscellaneous sales and related workers .....	25.25	25.3	25.25	25.3	—	—
<b>Office and administrative support occupations</b> .....	13.90	3.6	14.43	3.4	11.04	8.9
Level 1 .....	8.99	5.3	9.83	10.6	—	—
Level 2 .....	10.95	6.8	11.53	10.1	8.41	6.2
Level 3 .....	12.61	2.8	12.79	3.0	11.14	5.1
Level 4 .....	13.56	1.6	13.60	1.7	13.19	4.7
Level 5 .....	16.68	4.0	16.74	5.0	16.46	6.5
Level 6 .....	19.86	5.1	19.86	5.1	—	—
Level 7 .....	22.97	9.2	22.97	9.2	—	—
Not able to be leveled .....	13.89	13.3	14.71	13.2	—	—
First-line supervisors/managers of office and administrative support workers .....	15.36	18.7	—	—	—	—
Financial clerks .....	13.53	7.8	13.53	8.1	—	—
Level 3 .....	13.30	10.9	13.30	11.1	—	—
Level 4 .....	14.15	2.3	14.15	2.3	—	—
Level 5 .....	15.34	2.4	15.31	2.4	—	—
Billing and posting clerks and machine operators .....	13.25	5.0	13.28	5.0	—	—
Level 3 .....	12.14	4.1	12.14	4.3	—	—
Bookkeeping, accounting, and auditing clerks .....	15.33	2.7	15.31	2.7	—	—
Level 4 .....	14.16	2.8	14.16	2.8	—	—
Level 5 .....	15.84	2.3	15.77	2.3	—	—
Tellers .....	10.09	3.9	—	—	—	—
Customer service representatives .....	15.03	15.3	15.31	15.9	11.27	2.3
File clerks .....	14.20	5.6	14.22	5.6	—	—
Library assistants, clerical .....	12.27	4.0	12.95	3.1	10.59	10.8

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Order clerks .....	\$13.59	12.1	—	—	—	—
Human resources assistants, except payroll and timekeeping .....	13.90	5.3	\$14.61	4.9	—	—
Receptionists and information clerks .....	13.93	8.3	13.98	8.3	—	—
Level 3 .....	12.70	7.5	12.83	7.4	—	—
Level 4 .....	13.81	2.2	13.81	2.2	—	—
Dispatchers .....	16.56	15.0	16.56	15.0	—	—
Dispatchers, except police, fire, and ambulance .....	15.28	22.7	15.28	22.7	—	—
Shipping, receiving, and traffic clerks .....	14.19	8.3	14.20	8.3	—	—
Stock clerks and order fillers .....	10.98	4.8	11.61	6.8	\$8.16	4.7
Level 3 .....	13.68	2.9	13.68	2.9	—	—
Secretaries and administrative assistants .....	17.13	6.8	17.77	9.1	14.94	7.7
Level 4 .....	14.37	2.9	14.63	4.2	—	—
Level 5 .....	16.71	3.2	16.28	3.9	—	—
Executive secretaries and administrative assistants .....	18.21	8.6	18.21	8.6	—	—
Medical secretaries .....	14.58	10.2	—	—	—	—
Secretaries, except legal, medical, and executive .....	16.73	12.4	17.98	13.0	—	—
Level 4 .....	—	—	15.31	2.8	—	—
Data entry and information processing workers .....	13.06	17.4	11.16	10.7	—	—
Data entry keyers .....	11.14	10.9	11.14	10.9	—	—
Mail clerks and mail machine operators, except postal service .....	16.77	11.9	—	—	—	—
Office clerks, general .....	13.92	5.2	14.84	4.2	10.30	11.7
Level 2 .....	10.91	13.4	—	—	8.80	10.8
Level 3 .....	13.06	5.6	13.84	3.6	11.37	12.7
Level 4 .....	15.41	5.3	15.41	5.3	—	—
Level 5 .....	17.06	5.4	17.09	5.7	—	—
<b>Construction and extraction occupations</b> .....	18.19	13.4	18.20	13.5	—	—
Level 1 .....	12.01	20.6	—	—	—	—
Level 5 .....	13.52	15.1	13.52	15.1	—	—
Level 6 .....	22.02	13.8	22.02	13.8	—	—
Level 7 .....	21.72	6.8	21.72	6.8	—	—
First-line supervisors/managers of construction trades and extraction workers .....	26.26	9.4	26.26	9.4	—	—
Carpenters .....	21.15	6.7	21.15	6.7	—	—
Pipelayers, plumbers, pipefitters, and steamfitters .....	23.54	9.2	23.54	9.2	—	—
Level 7 .....	24.73	4.1	24.73	4.1	—	—
Plumbers, pipefitters, and steamfitters .....	23.69	9.6	23.69	9.6	—	—
Level 7 .....	24.73	4.1	24.73	4.1	—	—
<b>Installation, maintenance, and repair occupations</b> .....	18.48	4.4	18.54	4.3	—	—
Level 5 .....	15.81	4.9	15.81	4.9	—	—
Level 6 .....	20.45	1.4	20.45	1.4	—	—
Level 7 .....	21.58	3.8	21.58	3.8	—	—
Level 8 .....	27.93	2.1	27.93	2.1	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	27.30	1.8	27.30	1.8	—	—
Automotive technicians and repairers .....	17.39	8.1	17.39	8.1	—	—
Automotive service technicians and mechanics .....	17.84	11.1	17.84	11.1	—	—
Industrial machinery installation, repair, and maintenance workers .....	21.13	4.4	21.13	4.4	—	—
Level 7 .....	22.89	6.1	22.89	6.1	—	—
Industrial machinery mechanics .....	21.58	.1	21.58	.1	—	—
Maintenance and repair workers, general .....	20.20	2.8	20.20	2.8	—	—
Miscellaneous installation, maintenance, and repair workers .....	11.92	8.9	11.92	8.9	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Production occupations</b> .....	\$16.63	2.9	\$16.96	3.0	—	—
Level 1 .....	9.20	10.2	—	—	—	—
Level 2 .....	11.72	9.9	11.48	10.5	—	—
Level 3 .....	13.78	7.2	13.93	7.8	—	—
Level 4 .....	15.20	5.3	15.20	5.3	—	—
Level 5 .....	16.15	3.1	16.15	3.1	—	—
Level 6 .....	20.08	6.4	20.08	6.4	—	—
Level 7 .....	22.18	2.5	22.18	2.5	—	—
Not able to be leveled .....	12.04	8.0	13.47	9.9	—	—
First-line supervisors/managers of production and operating workers .....	24.59	1.5	24.59	1.5	—	—
Level 7 .....	23.66	2.4	23.66	2.4	—	—
Electrical, electronics, and electromechanical assemblers .....	12.02	12.0	—	—	—	—
Miscellaneous assemblers and fabricators .....	15.09	15.6	15.55	19.4	—	—
Level 3 .....	18.82	20.6	18.82	20.6	—	—
Computer control programmers and operators .....	15.44	9.2	15.44	9.2	—	—
Computer-controlled machine tool operators, metal and plastic .....	15.44	9.2	15.44	9.2	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic .....	17.25	2.4	17.25	2.4	—	—
Machinists .....	20.80	11.8	20.80	11.8	—	—
Tool and die makers .....	25.24	12.9	25.24	12.9	—	—
Welding, soldering, and brazing workers .....	13.45	3.1	13.45	3.1	—	—
Welders, cutters, solderers, and brazers .....	13.58	2.9	13.58	2.9	—	—
Laundry and dry-cleaning workers .....	8.30	7.2	—	—	—	—
Inspectors, testers, sorters, samplers, and weighers .....	17.39	15.5	17.39	15.5	—	—
Painting workers .....	14.89	5.5	14.89	5.5	—	—
Miscellaneous production workers .....	14.29	8.0	14.34	8.8	—	—
Level 2 .....	12.76	5.2	—	—	—	—
Level 3 .....	14.28	5.3	14.28	5.3	—	—
Paper goods machine setters, operators, and tenders	14.93	8.7	14.93	8.7	—	—
Helpers--production workers .....	14.42	7.5	14.51	8.7	—	—
Level 3 .....	14.51	4.2	14.51	4.2	—	—
<b>Transportation and material moving occupations</b> .....	15.27	6.1	16.23	5.9	\$9.34	4.6
Level 1 .....	8.78	2.3	8.96	4.0	8.37	5.0
Level 2 .....	12.15	5.7	12.41	5.3	10.39	16.5
Level 3 .....	13.95	6.8	13.87	7.0	—	—
Level 4 .....	19.17	7.5	19.03	7.0	—	—
Level 5 .....	18.21	6.4	18.51	5.4	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	17.00	7.5	17.49	8.1	—	—
Bus drivers .....	17.27	2.3	17.76	1.7	—	—
Level 3 .....	18.09	2.2	—	—	—	—
Bus drivers, school .....	16.67	1.6	16.59	3.1	—	—
Driver/sales workers and truck drivers .....	18.03	7.0	18.57	7.2	—	—
Level 4 .....	22.03	7.5	21.85	6.9	—	—
Truck drivers, heavy and tractor-trailer .....	20.21	12.7	20.02	12.2	—	—
Level 4 .....	22.56	15.7	22.26	15.5	—	—
Truck drivers, light or delivery services .....	16.05	16.2	17.82	16.6	—	—
Industrial truck and tractor operators .....	14.99	7.4	14.99	7.4	—	—
Laborers and material movers, hand .....	10.45	6.2	11.00	7.6	8.46	4.7
Level 1 .....	8.76	2.2	8.91	4.0	8.44	5.1
Level 2 .....	12.77	4.5	13.20	3.9	—	—
Level 3 .....	13.81	7.6	13.81	7.6	—	—
Level 4 .....	14.78	11.2	14.78	11.2	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Laborers and freight, stock, and material movers, hand .....	\$12.22	5.9	\$13.05	5.1	\$9.52	6.2
Level 1 .....	10.05	9.0	10.40	13.7	9.67	6.7
Level 2 .....	12.52	8.6	—	—	—	—
Level 4 .....	15.95	11.3	15.95	11.3	—	—
Packers and packagers, hand .....	9.00	7.9	9.45	10.7	7.45	10.2
Level 1 .....	8.05	4.5	8.28	7.2	7.45	10.2

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$18.69	3.5	\$20.24	3.9	\$9.90	4.0
<b>Management occupations</b> .....	38.66	3.7	38.66	3.7	—	—
Level 9 .....	28.27	2.7	28.27	2.7	—	—
Level 11 .....	41.76	11.7	41.76	11.7	—	—
Level 12 .....	49.26	8.3	49.26	8.3	—	—
Not able to be leveled .....	40.00	11.2	40.00	11.2	—	—
Marketing and sales managers .....	44.77	12.6	44.77	12.6	—	—
Sales managers .....	47.88	12.0	47.88	12.0	—	—
Education administrators .....	28.37	21.5	28.37	21.5	—	—
<b>Business and financial operations occupations</b> .....	25.15	5.6	25.80	4.1	—	—
Level 7 .....	20.76	8.5	20.78	8.8	—	—
Level 8 .....	21.37	3.4	21.37	3.4	—	—
Level 9 .....	28.27	2.6	28.27	2.6	—	—
Not able to be leveled .....	21.45	17.6	—	—	—	—
Buyers and purchasing agents .....	30.93	15.2	30.93	15.2	—	—
Human resources, training, and labor relations specialists .....	24.61	14.2	26.67	6.1	—	—
Level 9 .....	29.18	2.9	29.18	2.9	—	—
Accountants and auditors .....	26.85	9.2	26.85	9.2	—	—
Financial analysts and advisors .....	24.69	7.5	24.69	7.5	—	—
Level 8 .....	21.51	4.8	21.51	4.8	—	—
Financial analysts .....	26.27	10.0	26.27	10.0	—	—
Insurance underwriters .....	21.59	6.5	21.59	6.5	—	—
<b>Computer and mathematical science occupations</b> .....	35.25	5.5	35.35	5.4	—	—
Level 9 .....	30.95	3.0	30.95	3.0	—	—
Level 11 .....	39.95	4.8	39.95	4.8	—	—
Computer systems analysts .....	—	—	—	—	—	—
Level 11 .....	39.32	7.6	39.32	7.6	—	—
<b>Architecture and engineering occupations</b> .....	27.91	12.6	27.96	12.9	—	—
Level 7 .....	22.41	5.8	—	—	—	—
Level 9 .....	29.20	2.4	29.20	2.4	—	—
Level 11 .....	38.72	8.0	38.72	8.0	—	—
Engineers .....	33.83	3.6	34.15	3.8	—	—
Level 9 .....	29.32	2.7	29.32	2.7	—	—
Level 11 .....	38.72	8.0	38.72	8.0	—	—
Industrial engineers, including health and safety .....	32.73	7.7	33.62	8.1	—	—
Industrial engineers .....	32.95	7.4	33.90	7.7	—	—
Mechanical engineers .....	37.58	8.4	37.58	8.4	—	—
<b>Life, physical, and social science occupations</b> .....	25.32	4.9	25.32	4.9	—	—
<b>Community and social services occupations</b> .....	21.69	3.4	21.26	4.8	—	—
<b>Legal occupations</b> .....	35.97	9.2	35.97	9.2	—	—
<b>Education, training, and library occupations</b> .....	18.57	22.2	19.04	20.8	12.55	47.5
Level 9 .....	34.38	3.6	34.22	3.5	—	—
Primary, secondary, and special education school teachers .....	34.04	3.5	33.83	3.5	—	—
Level 9 .....	34.04	3.5	33.83	3.5	—	—
<b>Arts, design, entertainment, sports, and media occupations</b> .....	18.52	12.6	20.89	11.5	—	—
Not able to be leveled .....	17.28	17.0	17.28	17.0	—	—
<b>Healthcare practitioner and technical occupations</b> .....	30.75	13.0	31.88	14.6	24.86	5.5
Level 4 .....	14.85	14.3	15.22	16.8	—	—
Level 5 .....	17.42	4.3	17.19	4.9	—	—
Level 6 .....	20.29	1.5	20.14	1.2	—	—
Level 7 .....	25.42	5.5	25.83	5.2	—	—
Level 8 .....	23.32	3.5	—	—	22.65	5.9
Level 9 .....	27.30	2.9	27.22	3.7	27.55	.8

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Healthcare practitioner and technical occupations</b> —Continued						
Level 11 .....	\$35.14	17.2	\$34.48	18.0	—	—
Pharmacists .....	50.45	2.3	—	—	—	—
Physicians and surgeons .....	55.32	8.6	55.68	8.3	—	—
Registered nurses .....	30.86	11.2	32.67	14.1	\$26.13	2.6
Level 8 .....	23.42	4.1	—	—	22.65	5.9
Level 9 .....	26.31	.6	25.74	.9	27.55	.8
Therapists .....	28.60	10.9	28.76	10.9	—	—
Clinical laboratory technologists and technicians .....	16.99	1.1	—	—	—	—
Diagnostic related technologists and technicians .....	18.53	12.3	18.39	12.0	—	—
Radiologic technologists and technicians .....	18.10	10.3	—	—	—	—
Health diagnosing and treating practitioner support technicians .....	13.14	7.7	13.08	9.5	—	—
Pharmacy technicians .....	11.91	5.3	—	—	—	—
Licensed practical and licensed vocational nurses .....	18.92	4.3	18.94	2.8	—	—
<b>Healthcare support occupations</b> .....	12.18	4.2	12.51	1.4	11.07	15.8
Level 2 .....	10.85	4.2	11.35	2.7	—	—
Level 3 .....	10.85	3.1	11.13	1.8	—	—
Level 4 .....	14.95	5.4	—	—	—	—
Nursing, psychiatric, and home health aides .....	10.86	3.2	11.16	3.2	9.93	2.7
Level 2 .....	10.96	4.1	11.35	2.7	—	—
Level 3 .....	10.87	2.0	—	—	—	—
Nursing aides, orderlies, and attendants .....	11.10	3.8	11.17	3.7	10.49	2.4
Level 2 .....	11.24	3.3	11.29	3.2	—	—
Miscellaneous healthcare support occupations .....	14.35	5.1	14.59	4.3	—	—
Level 4 .....	14.95	5.4	—	—	—	—
<b>Protective service occupations</b> .....	10.61	7.6	—	—	—	—
<b>Food preparation and serving related occupations</b> .....	7.56	8.9	8.88	9.0	6.44	2.9
Level 1 .....	6.68	7.5	7.70	12.2	6.15	3.8
Level 2 .....	8.50	5.9	9.11	3.1	7.33	14.8
Level 3 .....	9.63	4.1	—	—	—	—
First-line supervisors/managers, food preparation and serving workers .....	12.55	8.0	13.36	7.3	—	—
First-line supervisors/managers of food preparation and serving workers .....	12.55	8.0	13.36	7.3	—	—
Cooks .....	10.07	3.0	10.46	3.5	—	—
Level 2 .....	10.38	5.3	—	—	—	—
Food preparation workers .....	9.08	5.9	10.15	1.7	7.58	3.4
Level 1 .....	8.77	10.0	—	—	—	—
Food service, tipped .....	4.01	1.8	4.31	16.7	3.81	15.7
Level 1 .....	4.14	5.0	4.54	14.4	3.94	18.1
Level 2 .....	3.44	13.4	—	—	—	—
Bartenders .....	5.36	1.8	—	—	—	—
Waiters and waitresses .....	3.03	6.5	3.09	6.0	2.99	7.0
Level 1 .....	3.01	5.4	—	—	3.07	8.0
Dining room and cafeteria attendants and bartender helpers .....	7.83	5.0	—	—	—	—
Level 1 .....	7.83	5.0	—	—	—	—
Fast food and counter workers .....	7.90	3.8	9.47	3.9	7.22	3.0
Level 1 .....	7.43	1.9	—	—	7.04	.8
Counter attendants, cafeteria, food concession, and coffee shop .....	8.52	.6	—	—	—	—
Food servers, nonrestaurant .....	8.32	7.2	8.77	9.9	—	—
Dishwashers .....	9.04	6.2	—	—	—	—
Level 1 .....	9.04	6.2	—	—	—	—
<b>Building and grounds cleaning and maintenance occupations</b> .....	11.27	2.4	12.39	4.1	7.83	1.4
Level 1 .....	9.86	3.2	10.95	5.1	—	—
Level 2 .....	11.22	4.2	11.26	4.2	—	—
Building cleaning workers .....	9.72	9.4	10.39	7.8	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Building cleaning workers –Continued						
Level 1 .....	\$8.36	1.9	\$8.69	1.8	–	–
Level 2 .....	11.26	4.2	11.26	4.2	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	9.78	10.2	10.52	8.5	–	–
Level 1 .....	8.35	2.0	8.71	2.3	–	–
Level 2 .....	11.26	4.2	11.26	4.2	–	–
Grounds maintenance workers .....	15.24	14.2	–	–	–	–
Landscaping and groundskeeping workers .....	13.02	13.0	–	–	–	–
<b>Personal care and service occupations</b> .....	12.82	14.9	17.17	8.8	–	–
Level 2 .....	9.08	20.1	–	–	–	–
Miscellaneous entertainment attendants and related workers .....	7.65	6.3	–	–	–	–
Level 1 .....	7.27	3.9	–	–	–	–
Amusement and recreation attendants .....	7.43	7.6	–	–	–	–
<b>Sales and related occupations</b> .....	18.74	10.2	21.26	12.2	\$8.52	2.5
Level 1 .....	8.30	1.8	–	–	8.03	2.4
Level 2 .....	9.39	3.2	10.90	2.7	8.03	4.1
Level 3 .....	9.14	4.4	9.29	8.4	8.96	.6
Level 4 .....	13.65	10.6	13.82	10.4	–	–
Level 5 .....	16.35	4.7	16.35	4.7	–	–
Level 6 .....	21.88	25.9	21.88	25.9	–	–
Level 7 .....	25.83	5.9	25.83	5.9	–	–
Level 9 .....	48.59	11.9	48.59	11.9	–	–
Not able to be leveled .....	10.97	3.1	11.22	4.6	–	–
First-line supervisors/managers, sales workers .....	23.52	10.8	23.52	10.8	–	–
First-line supervisors/managers of retail sales workers .....	21.18	8.2	21.18	8.2	–	–
Retail sales workers .....	10.14	3.3	11.26	4.5	8.38	1.6
Level 1 .....	8.03	2.4	–	–	8.03	2.4
Level 2 .....	9.39	3.2	10.90	2.7	8.03	4.1
Level 3 .....	9.14	4.4	9.29	8.4	8.96	.6
Level 4 .....	12.35	18.2	12.51	18.4	–	–
Cashiers, all workers .....	9.15	3.2	10.40	5.6	8.08	2.5
Level 1 .....	8.03	2.4	–	–	8.03	2.4
Level 2 .....	9.50	4.8	10.98	4.2	7.98	4.4
Cashiers .....	9.08	3.4	10.33	5.4	8.03	2.5
Level 1 .....	8.03	2.4	–	–	8.03	2.4
Level 2 .....	9.48	4.8	10.98	4.2	7.89	5.0
Counter and rental clerks and parts salespersons .....	12.95	15.9	–	–	–	–
Retail salespersons .....	10.37	4.4	10.70	4.8	8.92	1.8
Level 3 .....	9.12	8.5	–	–	–	–
Sales representatives, wholesale and manufacturing .....	25.18	14.9	26.88	10.6	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	25.52	15.3	27.36	10.6	–	–
<b>Office and administrative support occupations</b> .....	13.75	4.0	14.30	3.8	11.02	9.1
Level 1 .....	9.00	5.3	9.83	10.6	–	–
Level 2 .....	10.91	7.1	11.51	10.6	8.41	6.2
Level 3 .....	12.60	2.9	12.79	3.2	10.92	5.4
Level 4 .....	13.48	1.8	13.51	1.8	13.24	4.7
Level 5 .....	16.78	5.4	16.88	7.2	16.48	6.5
Level 6 .....	20.82	5.1	20.82	5.1	–	–
Level 7 .....	23.27	9.8	23.27	9.8	–	–
Not able to be leveled .....	13.89	13.3	14.71	13.2	–	–
First-line supervisors/managers of office and administrative support workers .....	15.36	18.7	–	–	–	–
Financial clerks .....	13.32	8.1	13.32	8.4	–	–
Level 3 .....	13.29	11.0	13.30	11.1	–	–
Level 4 .....	13.90	2.4	13.90	2.4	–	–
Level 5 .....	15.13	2.7	15.09	2.7	–	–
Billing and posting clerks and machine operators .....	13.33	5.3	13.36	5.3	–	–
Level 3 .....	12.14	4.1	12.14	4.3	–	–
Bookkeeping, accounting, and auditing clerks .....	15.24	3.0	15.22	3.0	–	–
Level 5 .....	15.75	2.8	15.66	2.8	–	–

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Tellers .....	\$10.09	3.9	—	—	—	—
Customer service representatives .....	15.03	15.4	\$15.30	16.0	\$11.27	2.3
Order clerks .....	13.60	12.2	—	—	—	—
Human resources assistants, except payroll and timekeeping .....	13.51	5.5	—	—	—	—
Receptionists and information clerks .....	13.93	8.3	13.98	8.3	—	—
Level 3 .....	12.70	7.5	12.83	7.4	—	—
Level 4 .....	13.81	2.2	13.81	2.2	—	—
Dispatchers .....	15.28	22.7	15.28	22.7	—	—
Dispatchers, except police, fire, and ambulance .....	15.28	22.7	15.28	22.7	—	—
Shipping, receiving, and traffic clerks .....	14.19	8.3	14.20	8.3	—	—
Stock clerks and order fillers .....	10.98	4.8	11.61	6.8	8.16	4.7
Level 3 .....	13.68	2.9	13.68	2.9	—	—
Secretaries and administrative assistants .....	17.69	8.1	18.82	11.8	14.94	7.7
Level 4 .....	14.28	3.5	14.57	5.6	—	—
Level 5 .....	16.70	3.8	—	—	—	—
Executive secretaries and administrative assistants .....	18.19	9.0	18.19	9.0	—	—
Medical secretaries .....	14.56	10.3	—	—	—	—
Secretaries, except legal, medical, and executive .....	17.99	19.5	21.73	20.1	—	—
Level 4 .....	—	—	15.17	6.3	—	—
Data entry and information processing workers .....	13.06	18.0	11.08	11.0	—	—
Data entry keyers .....	11.08	11.0	11.08	11.0	—	—
Office clerks, general .....	13.65	6.2	14.63	5.0	10.05	12.2
Level 2 .....	10.91	13.4	—	—	8.80	10.8
Level 3 .....	12.90	6.6	13.75	4.3	—	—
Level 4 .....	15.48	5.6	—	—	—	—
Level 5 .....	17.52	7.7	17.62	8.5	—	—
<b>Construction and extraction occupations</b> .....	18.05	14.8	18.05	14.8	—	—
Level 5 .....	13.19	15.6	13.19	15.6	—	—
Level 6 .....	21.35	20.1	21.35	20.1	—	—
Level 7 .....	21.88	7.6	21.88	7.6	—	—
Pipelayers, plumbers, pipefitters, and steamfitters .....	23.71	9.5	23.71	9.5	—	—
Level 7 .....	24.73	4.1	24.73	4.1	—	—
Plumbers, pipefitters, and steamfitters .....	23.69	9.6	23.69	9.6	—	—
Level 7 .....	24.73	4.1	24.73	4.1	—	—
<b>Installation, maintenance, and repair occupations</b> .....	18.24	4.8	18.32	4.8	—	—
Level 5 .....	15.79	5.0	15.79	5.0	—	—
Level 6 .....	20.47	1.5	20.47	1.5	—	—
Level 7 .....	21.60	4.5	21.60	4.5	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	27.89	2.5	27.89	2.5	—	—
Automotive technicians and repairers .....	16.94	8.5	16.94	8.5	—	—
Automotive service technicians and mechanics .....	17.31	11.9	17.31	11.9	—	—
Industrial machinery installation, repair, and maintenance workers .....	21.42	5.1	21.42	5.1	—	—
Level 7 .....	22.89	6.1	22.89	6.1	—	—
Industrial machinery mechanics .....	21.58	.1	21.58	.1	—	—
Maintenance and repair workers, general .....	20.90	3.7	20.90	3.7	—	—
Miscellaneous installation, maintenance, and repair workers .....	11.86	9.2	11.86	9.2	—	—
<b>Production occupations</b> .....	16.59	2.9	16.91	3.0	—	—
Level 1 .....	9.20	10.2	—	—	—	—
Level 2 .....	11.72	9.9	11.48	10.5	—	—
Level 3 .....	13.78	7.2	13.93	7.8	—	—
Level 4 .....	15.20	5.3	15.20	5.3	—	—
Level 5 .....	16.15	3.1	16.15	3.1	—	—
Level 6 .....	20.07	6.5	20.07	6.5	—	—
Level 7 .....	22.17	2.5	22.17	2.5	—	—
Not able to be leveled .....	12.04	8.0	13.47	9.9	—	—
First-line supervisors/managers of production and operating workers .....	24.68	1.5	24.68	1.5	—	—
Level 7 .....	23.76	2.2	23.76	2.2	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Electrical, electronics, and electromechanical assemblers .....	\$12.02	12.0	—	—	—	—
Miscellaneous assemblers and fabricators .....	15.09	15.6	\$15.55	19.4	—	—
Level 3 .....	18.82	20.6	18.82	20.6	—	—
Computer control programmers and operators .....	15.44	9.2	15.44	9.2	—	—
Computer-controlled machine tool operators, metal and plastic .....	15.44	9.2	15.44	9.2	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic .....	17.25	2.4	17.25	2.4	—	—
Machinists .....	20.80	11.8	20.80	11.8	—	—
Tool and die makers .....	25.24	12.9	25.24	12.9	—	—
Welding, soldering, and brazing workers .....	13.45	3.1	13.45	3.1	—	—
Welders, cutters, solderers, and brazers .....	13.58	2.9	13.58	2.9	—	—
Laundry and dry-cleaning workers .....	8.30	7.2	—	—	—	—
Inspectors, testers, sorters, samplers, and weighers .....	17.33	15.8	17.33	15.8	—	—
Painting workers .....	14.89	5.5	14.89	5.5	—	—
Miscellaneous production workers .....	14.29	8.0	14.34	8.8	—	—
Level 2 .....	12.76	5.2	—	—	—	—
Level 3 .....	14.28	5.3	14.28	5.3	—	—
Paper goods machine setters, operators, and tenders .....	14.93	8.7	14.93	8.7	—	—
Helpers--production workers .....	14.42	7.5	14.51	8.7	—	—
Level 3 .....	14.51	4.2	14.51	4.2	—	—
<b>Transportation and material moving occupations .....</b>	<b>15.11</b>	<b>6.4</b>	<b>16.09</b>	<b>6.2</b>	<b>\$8.94</b>	<b>2.3</b>
Level 1 .....	8.78	2.3	8.95	4.1	8.37	5.0
Level 2 .....	12.04	5.9	12.40	5.4	8.76	4.6
Level 3 .....	13.33	7.8	13.33	7.8	—	—
Level 4 .....	19.15	8.0	19.00	7.6	—	—
Level 5 .....	18.14	6.5	18.44	5.4	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	16.64	7.0	17.10	7.6	—	—
Driver/sales workers and truck drivers .....	18.08	7.3	18.66	7.6	—	—
Level 4 .....	22.03	7.5	21.85	6.9	—	—
Truck drivers, heavy and tractor-trailer .....	20.45	13.4	20.24	13.0	—	—
Level 4 .....	22.56	15.7	22.26	15.5	—	—
Truck drivers, light or delivery services .....	16.12	16.2	17.93	16.7	—	—
Industrial truck and tractor operators .....	14.99	7.4	14.99	7.4	—	—
Laborers and material movers, hand .....	10.27	6.2	10.78	7.6	8.46	4.7
Level 1 .....	8.76	2.2	8.91	4.0	8.44	5.1
Level 2 .....	12.77	4.5	13.20	3.9	—	—
Level 3 .....	13.81	7.6	13.81	7.6	—	—
Level 4 .....	13.56	7.1	13.56	7.1	—	—
Laborers and freight, stock, and material movers, hand .....	11.88	5.3	12.66	4.3	9.52	6.2
Level 1 .....	10.05	9.0	10.40	13.7	9.67	6.7
Level 2 .....	12.52	8.6	—	—	—	—
Packers and packagers, hand .....	9.00	7.9	9.45	10.7	7.45	10.2
Level 1 .....	8.05	4.5	8.28	7.2	7.45	10.2

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4. **State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$24.22	1.4	\$24.93	1.8	\$13.46	12.1
<b>Management occupations</b> .....	34.93	9.0	34.60	9.6	—	—
Level 9 .....	31.18	6.7	31.18	6.7	—	—
Level 11 .....	44.12	2.6	44.12	2.6	—	—
Not able to be leveled .....	34.07	16.1	32.48	21.4	—	—
Education administrators .....	35.04	12.7	35.04	12.7	—	—
Level 11 .....	44.67	4.5	44.67	4.5	—	—
Education administrators, elementary and secondary school .....	36.15	17.1	36.15	17.1	—	—
Level 11 .....	44.67	4.5	44.67	4.5	—	—
<b>Business and financial operations occupations</b> .....	22.06	12.5	22.06	12.5	—	—
<b>Architecture and engineering occupations</b> .....	24.54	15.5	24.54	15.5	—	—
<b>Community and social services occupations</b> .....	23.83	9.0	23.83	9.0	—	—
<b>Education, training, and library occupations</b> .....	33.45	7.3	34.90	7.5	12.84	10.0
Level 9 .....	37.64	3.8	37.66	3.8	—	—
Primary, secondary, and special education school teachers .....	37.80	4.6	37.89	4.4	—	—
Level 9 .....	38.03	4.0	38.03	4.0	—	—
Elementary and middle school teachers .....	37.89	5.5	38.05	5.1	—	—
Level 9 .....	38.40	4.4	38.40	4.4	—	—
Elementary school teachers, except special education .....	38.54	5.2	38.76	4.7	—	—
Level 9 .....	38.76	4.7	38.76	4.7	—	—
Middle school teachers, except special and vocational education .....	34.74	6.4	34.74	6.4	—	—
Level 9 .....	36.22	3.4	36.22	3.4	—	—
Secondary school teachers .....	38.32	3.1	38.32	3.1	—	—
Level 9 .....	38.24	3.0	38.24	3.0	—	—
Secondary school teachers, except special and vocational education .....	37.85	2.3	37.85	2.3	—	—
Level 9 .....	37.85	2.3	37.85	2.3	—	—
Librarians .....	25.05	8.6	25.05	8.6	—	—
Teacher assistants .....	12.52	3.8	13.04	5.9	—	—
<b>Healthcare practitioner and technical occupations</b> .....	27.36	5.1	28.77	5.7	—	—
Level 7 .....	25.58	1.1	27.86	7.2	—	—
Level 9 .....	33.62	1.4	33.62	1.4	—	—
Registered nurses .....	27.65	3.5	27.65	3.6	—	—
<b>Protective service occupations</b> .....	24.82	2.6	24.92	2.8	—	—
Level 5 .....	16.62	5.3	16.03	1.2	—	—
Level 7 .....	24.36	.7	24.36	.7	—	—
Level 8 .....	26.06	2.0	26.06	2.0	—	—
Level 9 .....	27.80	1.6	27.80	1.6	—	—
First-line supervisors/managers, law enforcement workers .....	30.67	12.7	30.67	12.7	—	—
Fire fighters .....	24.78	4.3	—	—	—	—
Police officers .....	25.16	1.7	25.16	1.7	—	—
Level 7 .....	21.19	2.6	21.19	2.6	—	—
Level 8 .....	26.40	1.1	26.40	1.1	—	—
Police and sheriff's patrol officers .....	25.16	1.7	25.16	1.7	—	—
Level 7 .....	21.19	2.6	21.19	2.6	—	—
Level 8 .....	26.40	1.1	26.40	1.1	—	—
<b>Food preparation and serving related occupations</b> .....	13.40	5.2	15.06	8.8	11.82	4.1
Level 2 .....	12.44	2.9	—	—	13.18	.4
Fast food and counter workers .....	9.87	10.6	—	—	—	—
<b>Building and grounds cleaning and maintenance occupations</b> .....	13.66	4.2	13.73	4.4	—	—
Level 3 .....	14.25	2.9	14.25	2.9	—	—

See footnotes at end of table.

Table 4. **State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Building cleaning workers .....	\$13.33	4.1	\$13.33	4.1	—	—
Level 3 .....	14.25	2.9	14.25	2.9	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	13.27	4.3	13.27	4.3	—	—
Level 3 .....	14.14	2.4	14.14	2.4	—	—
<b>Personal care and service occupations .....</b>	<b>9.81</b>	<b>17.6</b>	—	—	<b>\$7.86</b>	<b>8.8</b>
<b>Office and administrative support occupations .....</b>	<b>15.43</b>	<b>1.5</b>	<b>15.58</b>	<b>1.4</b>	<b>11.96</b>	<b>8.3</b>
Level 3 .....	12.92	3.6	12.82	4.3	—	—
Level 4 .....	14.83	1.9	15.02	2.4	—	—
Level 5 .....	16.40	1.9	16.41	1.9	—	—
Financial clerks .....	16.23	4.1	16.29	4.0	—	—
Bookkeeping, accounting, and auditing clerks .....	16.37	2.9	—	—	—	—
File clerks .....	15.27	2.8	15.27	2.8	—	—
Library assistants, clerical .....	12.28	4.0	12.95	3.1	10.56	11.1
Secretaries and administrative assistants .....	15.13	2.9	15.13	2.9	—	—
Level 4 .....	14.81	2.9	14.81	2.9	—	—
Level 5 .....	16.74	7.1	16.74	7.1	—	—
Secretaries, except legal, medical, and executive .....	14.77	1.6	14.77	1.6	—	—
Office clerks, general .....	15.45	3.9	15.93	4.9	—	—
Level 3 .....	13.92	3.4	—	—	—	—
<b>Construction and extraction occupations .....</b>	<b>19.49</b>	<b>5.7</b>	<b>19.59</b>	<b>6.3</b>	—	—
<b>Installation, maintenance, and repair occupations .....</b>	<b>20.54</b>	<b>5.0</b>	<b>20.54</b>	<b>5.0</b>	—	—
Level 7 .....	21.51	5.6	21.51	5.6	—	—
<b>Transportation and material moving occupations .....</b>	<b>18.47</b>	<b>4.0</b>	<b>18.89</b>	<b>3.3</b>	—	—
Level 3 .....	18.09	2.2	—	—	—	—
Bus drivers .....	17.27	2.3	17.76	1.7	—	—
Level 3 .....	18.09	2.2	—	—	—	—
Bus drivers, school .....	16.67	1.6	16.59	3.1	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$19.25	3.0	\$20.75	3.4	\$10.06	3.9
<b>Management occupations</b> .....	38.23	3.5	38.20	3.5	—	—
Group II .....	19.68	6.2	—	—	—	—
Group III .....	37.02	7.6	—	—	—	—
General and operations managers .....	34.03	17.2	34.03	17.2	—	—
Marketing and sales managers .....	44.77	12.6	44.77	12.6	—	—
Sales managers .....	47.88	12.0	47.88	12.0	—	—
Financial managers .....	33.25	12.0	33.25	12.0	—	—
Education administrators .....	32.10	11.8	32.10	11.8	—	—
Group III .....	39.93	7.2	—	—	—	—
Education administrators, elementary and secondary school .....	34.91	13.0	34.91	13.0	—	—
Group III .....	39.36	7.8	39.36	7.8	—	—
<b>Business and financial operations occupations</b> .....	25.01	5.5	25.62	4.0	—	—
Group II .....	20.52	4.3	—	—	—	—
Group III .....	29.42	3.2	—	—	—	—
Buyers and purchasing agents .....	30.48	13.5	30.48	13.5	—	—
Human resources, training, and labor relations specialists .....	24.61	14.2	26.67	6.1	—	—
Group II .....	21.46	3.0	—	—	—	—
Group III .....	29.18	2.9	—	—	—	—
Accountants and auditors .....	25.80	9.7	25.80	9.7	—	—
Group II .....	17.07	2.4	17.07	2.4	—	—
Group III .....	28.31	9.0	28.31	9.0	—	—
Financial analysts and advisors .....	24.69	7.5	24.69	7.5	—	—
Group II .....	21.01	3.7	—	—	—	—
Financial analysts .....	26.27	10.0	26.27	10.0	—	—
Insurance underwriters .....	21.59	6.5	21.59	6.5	—	—
Group II .....	21.48	6.1	21.48	6.1	—	—
<b>Computer and mathematical science occupations</b> .....	34.94	5.8	35.04	5.7	—	—
Group II .....	23.60	7.4	—	—	—	—
<b>Architecture and engineering occupations</b> .....	27.64	11.3	27.68	11.6	—	—
Group III .....	34.60	5.1	—	—	—	—
Engineers .....	32.82	3.9	33.07	3.9	—	—
Group II .....	27.32	3.6	—	—	—	—
Group III .....	34.70	5.3	—	—	—	—
Industrial engineers, including health and safety .....	32.73	7.7	33.62	8.1	—	—
Group III .....	33.45	9.2	—	—	—	—
Industrial engineers .....	32.95	7.4	33.90	7.7	—	—
Group III .....	33.45	9.2	33.45	9.2	—	—
Mechanical engineers .....	36.20	9.0	36.20	9.0	—	—
Group III .....	37.75	10.2	37.75	10.2	—	—
<b>Life, physical, and social science occupations</b> .....	25.29	4.7	25.36	4.7	—	—
Group II .....	20.85	6.5	—	—	—	—
Physical scientists .....	32.70	14.2	32.70	14.2	—	—
<b>Community and social services occupations</b> .....	22.47	3.3	22.32	3.8	—	—
Group II .....	19.71	5.8	—	—	—	—
Group III .....	25.25	3.4	—	—	—	—
Social workers .....	—	—	23.39	2.7	—	—
<b>Legal occupations</b> .....	35.80	8.6	35.97	9.2	—	—
<b>Education, training, and library occupations</b> .....	28.13	6.9	29.26	6.2	12.73	16.9
Group I .....	9.93	6.3	—	—	—	—
Group II .....	24.59	9.9	—	—	—	—
Group III .....	37.27	3.3	—	—	—	—
Postsecondary teachers .....	37.94	8.7	42.33	2.4	19.78	7.2
Group III .....	40.19	4.7	—	—	—	—
Primary, secondary, and special education school teachers .....	37.28	4.1	37.35	3.9	—	—

See footnotes at end of table.

Table 5. **Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Primary, secondary, and special education school teachers —Continued						
Group III .....	\$37.47	3.5	—	—	—	—
Elementary and middle school teachers .....	36.74	4.8	\$36.88	4.5	—	—
Group III .....	37.14	4.0	—	—	—	—
Elementary school teachers, except special education .....	37.13	4.4	37.31	4.1	—	—
Group III .....	37.31	4.1	37.31	4.1	—	—
Middle school teachers, except special and vocational education .....	34.41	5.7	34.41	5.7	—	—
Group III .....	35.65	3.3	35.65	3.3	—	—
Secondary school teachers .....	38.46	2.6	38.45	2.6	—	—
Group III .....	38.39	2.5	—	—	—	—
Secondary school teachers, except special and vocational education .....	38.08	2.0	38.07	2.0	—	—
Group III .....	38.08	2.0	38.07	2.0	—	—
Librarians .....	28.02	5.2	28.02	5.2	—	—
Teacher assistants .....	9.93	6.3	9.97	6.9	\$9.71	12.0
Group I .....	9.93	6.3	9.97	6.9	9.71	12.0
<b>Arts, design, entertainment, sports, and media occupations</b> .....	18.45	11.9	20.62	10.6	—	—
Group II .....	15.00	13.1	—	—	—	—
<b>Healthcare practitioner and technical occupations</b> .....	30.48	12.1	31.63	13.6	24.44	5.2
Group I .....	14.05	10.8	—	—	—	—
Group II .....	20.87	3.1	—	—	—	—
Group III .....	30.52	4.0	—	—	—	—
Pharmacists .....	50.45	2.3	—	—	—	—
Group III .....	50.45	2.3	—	—	—	—
Physicians and surgeons .....	55.34	8.5	55.69	8.2	—	—
Registered nurses .....	30.65	10.6	32.22	13.2	26.13	2.6
Group II .....	24.16	3.4	25.28	1.9	23.02	4.7
Group III .....	27.69	1.1	27.73	1.4	27.55	.8
Therapists .....	28.32	9.4	28.44	9.4	—	—
Group II .....	20.54	5.2	—	—	—	—
Group III .....	31.16	10.9	—	—	—	—
Clinical laboratory technologists and technicians .....	16.99	1.1	—	—	—	—
Diagnostic related technologists and technicians .....	18.54	12.2	18.39	12.0	—	—
Group II .....	17.78	13.9	—	—	—	—
Radiologic technologists and technicians .....	18.13	10.2	—	—	—	—
Group II .....	17.19	10.1	—	—	—	—
Health diagnosing and treating practitioner support technicians .....	13.14	7.7	13.08	9.5	—	—
Group I .....	11.96	7.0	—	—	—	—
Pharmacy technicians .....	11.91	5.3	—	—	—	—
Licensed practical and licensed vocational nurses .....	18.94	3.7	18.96	2.7	—	—
Group II .....	19.24	2.8	19.39	1.2	—	—
<b>Healthcare support occupations</b> .....	12.18	4.1	12.51	1.4	11.07	15.4
Group I .....	11.61	4.9	—	—	—	—
Nursing, psychiatric, and home health aides .....	10.88	3.2	11.18	3.1	9.93	2.7
Group I .....	10.88	3.2	—	—	—	—
Nursing aides, orderlies, and attendants .....	11.12	3.7	11.19	3.7	10.49	2.4
Group I .....	11.12	3.7	11.19	3.7	10.49	2.4
Miscellaneous healthcare support occupations .....	14.28	5.1	14.56	4.2	—	—
Group I .....	13.22	7.6	—	—	—	—
<b>Protective service occupations</b> .....	19.67	13.0	20.32	13.4	10.44	13.3
Group I .....	10.47	7.3	—	—	—	—
Group II .....	22.80	1.5	—	—	—	—
Group III .....	29.15	6.5	—	—	—	—
First-line supervisors/managers, law enforcement workers .....	30.39	12.5	30.39	12.5	—	—
Fire fighters .....	24.41	4.6	24.59	4.5	—	—
Group II .....	23.33	1.9	23.51	2.0	—	—

See footnotes at end of table.

Table 5. **Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Police officers .....	\$24.89	2.1	\$24.89	2.1	—	—
Group II .....	23.55	1.7	—	—	—	—
Police and sheriff's patrol officers .....	24.89	2.1	24.89	2.1	—	—
Group II .....	23.55	1.7	23.55	1.7	—	—
<b>Food preparation and serving related occupations .....</b>	<b>7.66</b>	<b>8.5</b>	<b>8.99</b>	<b>8.2</b>	<b>\$6.53</b>	<b>2.9</b>
Group I .....	7.54	8.3	—	—	—	—
First-line supervisors/managers, food preparation and serving workers .....	12.62	8.1	13.43	7.3	—	—
First-line supervisors/managers of food preparation and serving workers .....	12.62	8.1	13.43	7.3	—	—
Cooks .....	10.41	5.8	10.86	7.5	9.29	8.1
Group I .....	10.38	5.7	—	—	—	—
Cooks, institution and cafeteria .....	14.35	6.3	14.49	7.0	—	—
Group I .....	14.45	6.6	—	—	—	—
Food preparation workers .....	9.23	5.7	10.23	1.7	7.81	5.1
Group I .....	9.23	5.7	10.23	1.7	7.81	5.1
Food service, tipped .....	4.01	1.8	4.31	16.7	3.81	15.7
Group I .....	4.01	1.8	—	—	—	—
Bartenders .....	5.36	1.8	—	—	—	—
Group I .....	5.36	1.8	—	—	—	—
Waiters and waitresses .....	3.03	6.5	3.09	6.0	2.99	7.0
Group I .....	3.03	6.5	3.09	6.0	2.99	7.0
Dining room and cafeteria attendants and bartender helpers .....	7.83	5.0	—	—	—	—
Group I .....	7.83	5.0	—	—	—	—
Fast food and counter workers .....	7.92	3.7	9.47	3.9	7.26	2.9
Group I .....	7.92	3.7	—	—	—	—
Combined food preparation and serving workers, including fast food .....	—	—	8.92	7.0	—	—
Group I .....	—	—	8.92	7.0	—	—
Counter attendants, cafeteria, food concession, and coffee shop .....	8.52	.6	—	—	6.96	2.0
Group I .....	8.52	.6	—	—	6.96	2.0
Food servers, nonrestaurant .....	8.52	7.5	8.77	9.9	—	—
Group I .....	8.52	7.5	8.77	9.9	—	—
Dishwashers .....	9.04	6.2	—	—	—	—
Group I .....	9.04	6.2	—	—	—	—
<b>Building and grounds cleaning and maintenance occupations .....</b>	<b>11.93</b>	<b>3.2</b>	<b>12.84</b>	<b>2.7</b>	<b>7.84</b>	<b>1.2</b>
Group I .....	11.08	4.6	—	—	—	—
Building cleaning workers .....	10.93	9.7	11.59	6.8	—	—
Group I .....	10.70	9.4	—	—	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	10.98	10.2	11.68	7.1	—	—
Group I .....	10.74	9.9	11.41	7.0	—	—
Grounds maintenance workers .....	15.24	13.5	—	—	—	—
Group I .....	12.91	13.3	—	—	—	—
Landscaping and groundskeeping workers .....	13.14	11.7	—	—	—	—
Group I .....	12.91	13.3	—	—	—	—
<b>Personal care and service occupations .....</b>	<b>12.46</b>	<b>12.9</b>	<b>16.83</b>	<b>8.3</b>	<b>9.08</b>	<b>22.5</b>
Group I .....	8.62	14.0	—	—	—	—
Miscellaneous entertainment attendants and related workers .....	7.80	6.1	—	—	7.23	12.5
Group I .....	7.80	6.1	—	—	—	—
Amusement and recreation attendants .....	7.61	7.2	—	—	7.23	12.5
Group I .....	7.61	7.2	—	—	7.23	12.5
Recreation and fitness workers .....	9.89	19.3	—	—	9.62	20.6
Group I .....	9.62	20.6	—	—	—	—
<b>Sales and related occupations .....</b>	<b>18.73</b>	<b>10.2</b>	<b>21.26</b>	<b>12.2</b>	<b>8.51</b>	<b>2.5</b>
Group I .....	10.37	2.4	—	—	—	—
Group II .....	22.40	13.7	—	—	—	—
Group III .....	41.80	13.2	—	—	—	—

See footnotes at end of table.

Table 5. **Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
First-line supervisors/managers, sales workers .....	\$23.52	10.8	\$23.52	10.8	—	—
Group II .....	21.62	6.2	—	—	—	—
First-line supervisors/managers of retail sales workers	21.18	8.2	21.18	8.2	—	—
Group II .....	21.62	7.0	21.62	7.0	—	—
Retail sales workers .....	10.13	3.3	11.26	4.5	\$8.37	1.6
Group I .....	9.76	4.1	—	—	—	—
Cashiers, all workers .....	9.14	3.2	10.40	5.6	8.07	2.5
Group I .....	9.09	2.8	—	—	—	—
Cashiers .....	9.07	3.4	10.33	5.4	8.03	2.5
Group I .....	9.02	3.0	10.37	5.8	8.03	2.5
Counter and rental clerks and parts salespersons .....	12.95	15.9	—	—	—	—
Group I .....	12.95	15.9	—	—	—	—
Retail salespersons .....	10.37	4.4	10.70	4.8	8.92	1.8
Group I .....	9.07	5.2	9.14	8.2	8.89	1.6
Sales representatives, wholesale and manufacturing .....	25.18	14.9	26.88	10.6	—	—
Group II .....	29.99	13.1	—	—	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	25.52	15.3	27.36	10.6	—	—
Group II .....	31.39	14.5	31.39	14.5	—	—
Miscellaneous sales and related workers .....	25.25	25.3	25.25	25.3	—	—
<b>Office and administrative support occupations .....</b>	<b>13.90</b>	<b>3.6</b>	<b>14.43</b>	<b>3.4</b>	<b>11.04</b>	<b>8.9</b>
Group I .....	12.11	3.0	—	—	—	—
Group II .....	18.47	4.1	—	—	—	—
First-line supervisors/managers of office and administrative support workers .....	15.36	18.7	—	—	—	—
Group II .....	20.20	13.5	21.90	12.3	—	—
Financial clerks .....	13.53	7.8	13.53	8.1	—	—
Group I .....	12.71	9.6	—	—	—	—
Group II .....	15.85	2.8	—	—	—	—
Billing and posting clerks and machine operators .....	13.25	5.0	13.28	5.0	—	—
Group I .....	12.27	2.7	12.28	2.7	—	—
Bookkeeping, accounting, and auditing clerks .....	15.33	2.7	15.31	2.7	—	—
Group I .....	14.80	4.8	14.80	4.8	—	—
Group II .....	16.24	2.0	16.19	1.9	—	—
Tellers .....	10.09	3.9	—	—	—	—
Customer service representatives .....	15.03	15.3	15.31	15.9	11.27	2.3
Group I .....	—	—	—	—	11.27	2.3
Group II .....	21.28	10.8	21.28	10.8	—	—
File clerks .....	14.20	5.6	14.22	5.6	—	—
Group I .....	10.77	2.9	10.78	2.9	—	—
Library assistants, clerical .....	12.27	4.0	12.95	3.1	10.59	10.8
Group I .....	12.28	4.6	—	—	10.56	11.4
Order clerks .....	13.59	12.1	—	—	—	—
Group I .....	12.27	2.9	—	—	—	—
Human resources assistants, except payroll and timekeeping .....	13.90	5.3	14.61	4.9	—	—
Receptionists and information clerks .....	13.93	8.3	13.98	8.3	—	—
Group I .....	13.93	8.3	13.98	8.3	—	—
Dispatchers .....	16.56	15.0	16.56	15.0	—	—
Dispatchers, except police, fire, and ambulance .....	15.28	22.7	15.28	22.7	—	—
Shipping, receiving, and traffic clerks .....	14.19	8.3	14.20	8.3	—	—
Group I .....	12.97	9.1	—	—	—	—
Stock clerks and order fillers .....	10.98	4.8	11.61	6.8	8.16	4.7
Group I .....	11.05	4.4	11.61	6.9	—	—
Secretaries and administrative assistants .....	17.13	6.8	17.77	9.1	14.94	7.7
Group I .....	13.74	2.0	—	—	—	—
Group II .....	19.83	8.5	—	—	—	—
Executive secretaries and administrative assistants .....	18.21	8.6	18.21	8.6	—	—
Group II .....	19.71	8.6	19.71	8.6	—	—
Medical secretaries .....	14.58	10.2	—	—	—	—
Group I .....	13.23	2.5	—	—	—	—
Secretaries, except legal, medical, and executive .....	16.73	12.4	17.98	13.0	—	—
Group I .....	14.10	2.6	15.09	2.8	—	—
Group II .....	19.05	16.3	19.05	16.3	—	—
Data entry and information processing workers .....	13.06	17.4	11.16	10.7	—	—

See footnotes at end of table.

Table 5. **Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Data entry and information processing workers						
—Continued						
Group I .....	\$11.13	11.8	—	—	—	—
Data entry keyers .....	11.14	10.9	\$11.14	10.9	—	—
Group I .....	11.10	12.1	11.10	12.1	—	—
Mail clerks and mail machine operators, except postal service .....	16.77	11.9	—	—	—	—
Office clerks, general .....	13.92	5.2	14.84	4.2	\$10.30	11.7
Group I .....	12.83	6.7	13.82	5.0	9.99	11.2
Group II .....	17.63	5.6	17.68	5.9	—	—
<b>Construction and extraction occupations</b> .....	18.19	13.4	18.20	13.5	—	—
Group I .....	16.89	21.7	—	—	—	—
Group II .....	18.36	13.7	—	—	—	—
First-line supervisors/managers of construction trades and extraction workers .....	26.26	9.4	26.26	9.4	—	—
Group II .....	26.02	9.0	26.02	9.0	—	—
Carpenters .....	21.15	6.7	21.15	6.7	—	—
Group II .....	21.15	6.7	21.15	6.7	—	—
Pipelayers, plumbers, pipefitters, and steamfitters .....	23.54	9.2	23.54	9.2	—	—
Group II .....	23.67	10.0	—	—	—	—
Plumbers, pipefitters, and steamfitters .....	23.69	9.6	23.69	9.6	—	—
Group II .....	23.85	10.5	23.85	10.5	—	—
<b>Installation, maintenance, and repair occupations</b> .....	18.48	4.4	18.54	4.3	—	—
Group I .....	12.75	7.2	—	—	—	—
Group II .....	19.27	2.9	—	—	—	—
First-line supervisors/managers of mechanics, installers, and repairers .....	27.30	1.8	27.30	1.8	—	—
Group II .....	24.58	5.1	24.58	5.1	—	—
Automotive technicians and repairers .....	17.39	8.1	17.39	8.1	—	—
Group II .....	17.54	8.2	—	—	—	—
Automotive service technicians and mechanics .....	17.84	11.1	17.84	11.1	—	—
Group II .....	17.84	11.1	17.84	11.1	—	—
Industrial machinery installation, repair, and maintenance workers .....	21.13	4.4	21.13	4.4	—	—
Group II .....	21.14	5.9	—	—	—	—
Industrial machinery mechanics .....	21.58	.1	21.58	.1	—	—
Group II .....	21.06	2.3	21.06	2.3	—	—
Maintenance and repair workers, general .....	20.20	2.8	20.20	2.8	—	—
Group II .....	20.68	3.3	20.68	3.3	—	—
Miscellaneous installation, maintenance, and repair workers .....	11.92	8.9	11.92	8.9	—	—
<b>Production occupations</b> .....	16.63	2.9	16.96	3.0	—	—
Group I .....	13.48	4.2	—	—	—	—
Group II .....	20.31	2.8	—	—	—	—
First-line supervisors/managers of production and operating workers .....	24.59	1.5	24.59	1.5	—	—
Group II .....	24.13	1.7	24.13	1.7	—	—
Electrical, electronics, and electromechanical assemblers .....	12.02	12.0	—	—	—	—
Miscellaneous assemblers and fabricators .....	15.09	15.6	15.55	19.4	—	—
Group I .....	15.45	21.3	—	—	—	—
Computer control programmers and operators .....	15.44	9.2	15.44	9.2	—	—
Group II .....	17.87	1.1	—	—	—	—
Computer-controlled machine tool operators, metal and plastic .....	15.44	9.2	15.44	9.2	—	—
Group II .....	17.87	1.1	17.87	1.1	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic .....	17.25	2.4	17.25	2.4	—	—
Machinists .....	20.80	11.8	20.80	11.8	—	—
Group II .....	21.52	14.9	21.52	14.9	—	—
Tool and die makers .....	25.24	12.9	25.24	12.9	—	—
Group II .....	25.50	12.5	25.50	12.5	—	—
Welding, soldering, and brazing workers .....	13.45	3.1	13.45	3.1	—	—

See footnotes at end of table.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Welders, cutters, solderers, and brazers .....	\$13.58	2.9	\$13.58	2.9	—	—
Laundry and dry-cleaning workers .....	8.30	7.2	—	—	—	—
Group I .....	8.30	7.2	—	—	—	—
Inspectors, testers, sorters, samplers, and weighers .....	17.39	15.5	17.39	15.5	—	—
Painting workers .....	14.89	5.5	14.89	5.5	—	—
Miscellaneous production workers .....	14.29	8.0	14.34	8.8	—	—
Group I .....	13.98	6.8	—	—	—	—
Paper goods machine setters, operators, and tenders	14.93	8.7	14.93	8.7	—	—
Helpers--production workers .....	14.42	7.5	14.51	8.7	—	—
Group I .....	13.95	5.2	13.96	6.1	—	—
<b>Transportation and material moving occupations .....</b>	<b>15.27</b>	<b>6.1</b>	<b>16.23</b>	<b>5.9</b>	<b>\$9.34</b>	<b>4.6</b>
Group I .....	12.48	5.4	—	—	—	—
Group II .....	19.12	8.2	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	17.00	7.5	17.49	8.1	—	—
Group II .....	18.55	9.0	—	—	—	—
Bus drivers .....	17.27	2.3	17.76	1.7	—	—
Group I .....	17.27	2.3	—	—	—	—
Bus drivers, school .....	16.67	1.6	16.59	3.1	—	—
Group I .....	16.67	1.6	16.59	3.1	—	—
Driver/sales workers and truck drivers .....	18.03	7.0	18.57	7.2	—	—
Group I .....	18.26	9.2	—	—	—	—
Truck drivers, heavy and tractor-trailer .....	20.21	12.7	20.02	12.2	—	—
Group I .....	22.50	14.6	22.22	14.4	—	—
Truck drivers, light or delivery services .....	16.05	16.2	17.82	16.6	—	—
Group I .....	16.05	16.2	17.82	16.6	—	—
Industrial truck and tractor operators .....	14.99	7.4	14.99	7.4	—	—
Group I .....	14.52	6.1	14.52	6.1	—	—
Laborers and material movers, hand .....	10.45	6.2	11.00	7.6	8.46	4.7
Group I .....	10.39	6.2	—	—	—	—
Laborers and freight, stock, and material movers, hand .....	12.22	5.9	13.05	5.1	9.52	6.2
Group I .....	12.12	6.2	12.94	5.6	9.52	6.2
Packers and packagers, hand .....	9.00	7.9	9.45	10.7	7.45	10.2
Group I .....	8.99	7.8	9.43	10.7	7.45	10.2

<sup>1</sup> Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where

a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6. Civilian workers: Hourly wage percentiles<sup>1</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$8.00	\$10.69	\$15.99	\$24.50	\$33.80
<b>Management occupations</b> .....	24.04	26.94	37.00	48.96	54.07
General and operations managers .....	26.50	27.58	27.58	28.84	67.31
Marketing and sales managers .....	25.73	30.97	43.79	57.69	57.69
Sales managers .....	28.46	36.72	46.45	57.69	79.21
Financial managers .....	24.50	24.50	31.80	42.65	42.65
Education administrators .....	16.15	17.20	31.41	46.48	48.69
Education administrators, elementary and secondary school .....	16.15	26.94	40.49	46.48	49.92
<b>Business and financial operations occupations</b> .....	16.90	20.38	25.19	28.97	32.36
Buyers and purchasing agents .....	18.14	26.23	28.30	28.30	45.78
Human resources, training, and labor relations specialists .....	13.83	20.97	28.97	28.97	31.15
Accountants and auditors .....	17.15	19.23	25.48	34.22	34.22
Financial analysts and advisors .....	18.39	20.12	23.19	26.51	32.10
Financial analysts .....	20.12	20.12	24.08	26.62	35.08
Insurance underwriters .....	17.81	19.07	20.92	21.90	28.19
<b>Computer and mathematical science occupations</b> .....	27.01	28.86	33.32	41.38	48.12
<b>Architecture and engineering occupations</b> .....	19.10	20.64	25.58	32.38	41.67
Engineers .....	23.19	26.07	32.04	38.51	45.19
Industrial engineers, including health and safety .....	25.58	26.23	32.38	35.06	39.40
Industrial engineers .....	25.58	29.29	32.38	35.06	39.40
Mechanical engineers .....	25.00	29.08	33.65	44.16	49.28
<b>Life, physical, and social science occupations</b> .....	17.79	19.06	23.19	26.53	38.46
Physical scientists .....	24.10	25.39	26.53	42.50	53.13
<b>Community and social services occupations</b> .....	15.03	19.05	22.98	25.23	26.52
<b>Legal occupations</b> .....	17.67	20.11	26.04	54.36	54.36
<b>Education, training, and library occupations</b> .....	8.80	11.34	29.37	39.31	47.76
Postsecondary teachers .....	18.12	32.44	36.17	48.40	49.34
Primary, secondary, and special education school teachers .....	25.96	29.92	36.65	43.53	50.40
Elementary and middle school teachers .....	25.67	29.92	35.92	43.33	51.17
Elementary school teachers, except special education .....	26.18	29.92	36.55	43.76	51.76
Middle school teachers, except special and vocational education .....	24.80	26.48	32.17	40.11	48.36
Secondary school teachers .....	26.42	31.25	38.62	44.49	50.40
Secondary school teachers, except special and vocational education .....	26.33	30.99	37.85	43.99	50.65
Librarians .....	20.41	25.62	27.79	27.79	38.67
Teacher assistants .....	8.26	8.75	9.27	10.72	12.88
<b>Arts, design, entertainment, sports, and media occupations</b> .....	8.50	12.02	17.35	23.06	31.25
<b>Healthcare practitioner and technical occupations</b> .....	15.00	20.14	25.26	31.72	52.86
Pharmacists .....	46.10	46.75	50.39	53.28	54.55
Physicians and surgeons .....	20.21	20.21	52.89	85.53	89.81
Registered nurses .....	21.03	24.48	27.00	31.00	52.86
Therapists .....	19.22	22.23	26.45	29.60	50.00
Clinical laboratory technologists and technicians .....	14.09	14.09	17.94	17.94	18.71
Diagnostic related technologists and technicians .....	12.91	13.69	18.55	21.57	23.50
Radiologic technologists and technicians .....	12.91	13.69	18.55	21.57	22.72
Health diagnosing and treating practitioner support technicians .....	9.00	10.56	13.00	14.30	18.21
Pharmacy technicians .....	9.00	9.00	12.50	13.50	14.06
Licensed practical and licensed vocational nurses .....	15.78	18.00	19.42	20.14	20.90
<b>Healthcare support occupations</b> .....	9.25	10.30	11.32	13.32	16.50
Nursing, psychiatric, and home health aides .....	9.25	10.00	11.18	11.32	12.00
Nursing aides, orderlies, and attendants .....	9.50	10.70	11.23	11.33	12.25

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles<sup>1</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006** —  
Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Miscellaneous healthcare support occupations .....	\$9.20	\$11.96	\$15.75	\$16.50	\$17.64
<b>Protective service occupations</b> .....	9.25	10.25	20.18	26.72	28.54
First-line supervisors/managers, law enforcement workers .....	18.53	21.92	25.74	35.86	51.41
Fire fighters .....	15.92	19.37	28.51	28.54	28.54
Police officers .....	18.90	22.54	26.20	27.33	28.86
Police and sheriff's patrol officers .....	18.90	22.54	26.20	27.33	28.86
<b>Food preparation and serving related occupations</b> .....	2.61	6.25	7.50	9.50	12.30
First-line supervisors/managers, food preparation and serving workers .....	9.73	9.73	12.64	13.86	13.86
First-line supervisors/managers of food preparation and serving workers .....	9.73	9.73	12.64	13.86	13.86
Cooks .....	7.00	8.50	10.00	12.50	14.00
Cooks, institution and cafeteria .....	12.23	12.23	12.61	14.55	22.06
Food preparation workers .....	6.68	7.50	9.47	10.75	12.30
Food service, tipped .....	2.13	2.26	3.43	6.00	7.50
Bartenders .....	3.43	3.43	6.00	6.50	6.50
Waiters and waitresses .....	2.13	2.13	2.49	3.66	4.50
Dining room and cafeteria attendants and bartender helpers .....	6.25	7.00	7.75	8.00	10.25
Fast food and counter workers .....	6.25	6.75	7.44	8.50	10.73
Counter attendants, cafeteria, food concession, and coffee shop .....	6.55	6.94	8.42	10.00	12.36
Food servers, nonrestaurant .....	7.00	7.50	7.75	9.44	10.83
Dishwashers .....	7.50	7.50	8.26	12.00	12.00
<b>Building and grounds cleaning and maintenance occupations</b> .....	7.75	8.50	10.50	15.00	16.48
Building cleaning workers .....	8.00	8.25	10.10	13.22	15.12
Janitors and cleaners, except maids and housekeeping cleaners .....	7.90	8.25	10.21	13.27	15.12
Grounds maintenance workers .....	7.50	14.42	15.00	15.00	25.00
Landscaping and groundskeeping workers .....	7.50	8.82	15.00	15.00	15.00
<b>Personal care and service occupations</b> .....	5.15	6.55	7.26	13.60	28.33
Miscellaneous entertainment attendants and related workers .....	6.00	7.26	7.26	8.95	10.71
Amusement and recreation attendants .....	6.00	7.26	7.26	7.26	10.71
Recreation and fitness workers .....	6.92	6.92	6.96	14.63	16.95
<b>Sales and related occupations</b> .....	7.70	9.24	12.30	24.37	37.77
First-line supervisors/managers, sales workers .....	15.04	17.79	23.80	24.37	42.40
First-line supervisors/managers of retail sales workers .....	14.70	15.04	23.80	24.37	24.37
Retail sales workers .....	7.00	7.98	9.00	11.10	13.85
Cashiers, all workers .....	6.80	7.50	8.50	10.30	12.47
Cashiers .....	6.80	7.50	8.50	10.18	12.30
Counter and rental clerks and parts salespersons .....	8.03	9.94	11.40	14.95	22.00
Retail salespersons .....	7.50	8.00	9.24	10.84	12.23
Sales representatives, wholesale and manufacturing .....	12.12	13.39	19.21	33.85	44.39
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	11.50	13.39	19.21	34.48	46.09
Miscellaneous sales and related workers .....	10.13	13.15	23.04	43.71	43.71
<b>Office and administrative support occupations</b> .....	8.50	10.78	13.09	16.00	20.00
First-line supervisors/managers of office and administrative support workers .....	9.62	9.62	12.98	17.44	25.27
Financial clerks .....	9.62	10.72	13.50	16.50	17.67
Billing and posting clerks and machine operators .....	9.93	12.08	12.58	14.76	16.90
Bookkeeping, accounting, and auditing clerks .....	12.63	13.50	15.00	16.75	18.03
Tellers .....	9.08	9.62	9.62	10.72	10.81
Customer service representatives .....	10.37	10.78	13.22	17.31	24.25
File clerks .....	9.50	10.62	13.48	16.66	20.22
Library assistants, clerical .....	9.39	11.12	12.59	13.22	14.80
Order clerks .....	9.50	11.50	13.00	14.77	17.76
Human resources assistants, except payroll and timekeeping .....	10.69	12.86	14.50	14.50	16.49

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles<sup>1</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006** —  
Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Receptionists and information clerks .....	\$9.50	\$11.00	\$13.00	\$14.88	\$20.91
Dispatchers .....	9.50	11.00	18.75	19.34	19.73
Dispatchers, except police, fire, and ambulance .....	9.50	11.00	15.89	18.75	19.38
Shipping, receiving, and traffic clerks .....	11.00	11.50	13.50	16.89	17.81
Stock clerks and order fillers .....	6.85	8.40	10.80	12.69	16.65
Secretaries and administrative assistants .....	12.00	13.43	15.34	19.50	23.19
Executive secretaries and administrative assistants ....	13.34	13.57	18.17	21.64	23.44
Medical secretaries .....	11.82	12.25	13.46	16.00	19.50
Secretaries, except legal, medical, and executive .....	12.12	13.81	14.00	16.76	27.45
Data entry and information processing workers .....	8.50	10.00	11.89	14.95	19.17
Data entry keyers .....	8.50	9.00	10.00	12.24	14.80
Mail clerks and mail machine operators, except postal service .....	10.84	11.50	21.17	21.17	21.60
Office clerks, general .....	9.50	11.27	14.42	15.75	18.80
<b>Construction and extraction occupations</b> .....	9.00	12.50	18.16	22.97	27.71
First-line supervisors/managers of construction trades and extraction workers .....	15.50	19.50	29.50	29.50	38.46
Carpenters .....	16.45	18.16	20.50	24.17	26.36
Pipelayers, plumbers, pipefitters, and steamfitters .....	16.00	20.00	24.88	28.41	28.82
Plumbers, pipefitters, and steamfitters .....	18.00	20.00	24.88	28.41	28.82
<b>Installation, maintenance, and repair occupations</b> .....	11.20	13.50	18.00	22.42	26.79
First-line supervisors/managers of mechanics, installers, and repairers .....	22.61	22.61	26.87	31.44	36.70
Automotive technicians and repairers .....	12.50	12.50	16.50	22.39	24.88
Automotive service technicians and mechanics .....	12.50	12.50	17.50	22.39	24.88
Industrial machinery installation, repair, and maintenance workers .....	16.00	18.19	20.12	23.06	28.28
Industrial machinery mechanics .....	17.56	18.19	20.12	23.32	27.59
Maintenance and repair workers, general .....	16.85	19.23	19.23	22.18	24.81
Miscellaneous installation, maintenance, and repair workers .....	8.97	9.50	10.57	13.50	15.99
<b>Production occupations</b> .....	10.00	12.40	15.25	20.36	26.46
First-line supervisors/managers of production and operating workers .....	19.62	22.05	23.68	26.46	30.53
Electrical, electronics, and electromechanical assemblers .....	9.33	9.33	9.75	11.77	21.43
Miscellaneous assemblers and fabricators .....	8.87	10.25	11.87	16.59	28.38
Computer control programmers and operators .....	12.62	12.62	15.60	17.93	19.90
Computer-controlled machine tool operators, metal and plastic .....	12.62	12.62	15.60	17.93	19.90
Machine tool cutting setters, operators, and tenders, metal and plastic .....	12.57	15.36	17.96	19.08	20.28
Machinists .....	14.00	14.95	19.93	28.28	29.06
Tool and die makers .....	20.11	21.67	24.35	31.21	31.21
Welding, soldering, and brazing workers .....	11.50	12.58	13.01	14.00	15.75
Welders, cutters, solderers, and brazers .....	12.00	12.64	13.01	14.25	15.75
Laundry and dry-cleaning workers .....	6.75	7.00	7.50	8.85	11.96
Inspectors, testers, sorters, samplers, and weighers .....	13.41	14.86	14.86	17.36	28.38
Painting workers .....	13.54	13.54	13.54	15.98	16.07
Miscellaneous production workers .....	10.87	12.40	13.68	16.10	17.59
Paper goods machine setters, operators, and tenders .....	12.36	13.54	16.10	16.74	16.74
Helpers--production workers .....	11.00	12.50	13.68	15.02	20.38
<b>Transportation and material moving occupations</b> .....	7.50	8.59	12.56	17.83	22.13
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	10.97	14.83	16.62	20.97	21.67
Bus drivers .....	12.29	14.34	17.63	20.49	20.49
Bus drivers, school .....	11.71	13.45	16.89	18.95	20.84
Driver/sales workers and truck drivers .....	8.35	14.32	17.83	21.81	27.00
Truck drivers, heavy and tractor-trailer .....	14.32	16.74	17.83	22.13	32.14
Truck drivers, light or delivery services .....	7.50	8.30	17.21	20.00	27.00
Industrial truck and tractor operators .....	11.13	12.55	14.03	17.81	18.17
Laborers and material movers, hand .....	6.75	8.00	9.25	12.23	16.95
Laborers and freight, stock, and material movers, hand .....	8.35	8.59	10.85	15.62	18.97

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles<sup>1</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006** —  
Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Packers and packagers, hand .....	\$6.00	\$7.05	\$8.00	\$10.37	\$12.56

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$8.00	\$10.17	\$15.00	\$23.68	\$32.52
<b>Management occupations</b> .....	24.50	27.16	37.96	48.96	54.33
Marketing and sales managers .....	25.73	30.97	43.79	57.69	57.69
Sales managers .....	28.46	36.72	46.45	57.69	79.21
Education administrators .....	17.20	17.20	26.94	41.37	48.21
<b>Business and financial operations occupations</b> .....	17.17	20.50	25.36	28.97	32.37
Buyers and purchasing agents .....	18.14	28.30	28.30	40.71	46.80
Human resources, training, and labor relations specialists .....	13.83	20.97	28.97	28.97	31.15
Accountants and auditors .....	18.75	25.48	25.48	34.22	34.22
Financial analysts and advisors .....	18.39	20.12	23.19	26.51	32.10
Financial analysts .....	20.12	20.12	24.08	26.62	35.08
Insurance underwriters .....	17.81	19.07	20.92	21.90	28.19
<b>Computer and mathematical science occupations</b> .....	28.13	29.64	33.40	41.61	48.39
<b>Architecture and engineering occupations</b> .....	19.10	20.64	25.58	32.98	41.83
Engineers .....	23.19	26.69	32.08	39.40	49.00
Industrial engineers, including health and safety .....	25.58	26.23	32.38	35.06	39.40
Industrial engineers .....	25.58	29.29	32.38	35.06	39.40
Mechanical engineers .....	25.00	29.67	38.35	44.16	49.28
<b>Life, physical, and social science occupations</b> .....	17.79	19.06	22.70	26.53	39.03
<b>Community and social services occupations</b> .....	15.89	19.05	22.84	24.32	25.62
<b>Legal occupations</b> .....	17.67	20.11	26.04	54.36	54.36
<b>Education, training, and library occupations</b> .....	8.26	8.80	9.31	29.92	38.67
Primary, secondary, and special education school teachers .....	27.54	29.92	30.16	38.13	46.09
<b>Arts, design, entertainment, sports, and media occupations</b> .....	8.50	12.02	17.70	23.31	31.56
<b>Healthcare practitioner and technical occupations</b> .....	14.42	20.14	25.11	32.47	53.28
Pharmacists .....	46.10	46.75	50.39	53.28	54.55
Physicians and surgeons .....	20.21	20.21	52.89	85.53	89.81
Registered nurses .....	21.00	24.48	27.48	31.58	52.86
Therapists .....	21.68	24.31	26.31	28.48	50.00
Clinical laboratory technologists and technicians .....	14.09	14.09	17.94	17.94	18.71
Diagnostic related technologists and technicians .....	12.91	13.69	18.55	21.57	23.59
Radiologic technologists and technicians .....	12.91	13.69	18.55	21.57	22.72
Health diagnosing and treating practitioner support technicians .....	9.00	10.56	13.00	14.30	18.21
Pharmacy technicians .....	9.00	9.00	12.50	13.50	14.06
Licensed practical and licensed vocational nurses .....	15.78	17.38	19.42	20.90	20.90
<b>Healthcare support occupations</b> .....	9.25	10.30	11.32	13.47	16.50
Nursing, psychiatric, and home health aides .....	9.25	10.00	11.18	11.32	12.00
Nursing aides, orderlies, and attendants .....	9.50	10.67	11.23	11.33	12.05
Miscellaneous healthcare support occupations .....	9.20	12.14	15.75	16.76	18.30
<b>Protective service occupations</b> .....	9.00	9.19	10.00	11.00	12.73
<b>Food preparation and serving related occupations</b> .....	2.50	6.25	7.50	9.47	12.00
First-line supervisors/managers, food preparation and serving workers .....	9.73	9.73	12.64	13.86	13.86
First-line supervisors/managers of food preparation and serving workers .....	9.73	9.73	12.64	13.86	13.86
Cooks .....	7.00	8.50	10.00	12.23	14.00
Food preparation workers .....	6.68	7.50	9.47	10.75	12.30
Food service, tipped .....	2.13	2.26	3.43	6.00	7.50
Bartenders .....	3.43	3.43	6.00	6.50	6.50
Waiters and waitresses .....	2.13	2.13	2.49	3.66	4.50
Dining room and cafeteria attendants and bartender helpers .....	6.25	7.00	7.75	8.00	10.25

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006  
— Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Fast food and counter workers .....	\$6.25	\$6.75	\$7.44	\$8.50	\$10.73
Counter attendants, cafeteria, food concession, and coffee shop .....	6.75	6.94	8.42	10.00	12.36
Food servers, nonrestaurant .....	7.00	7.50	7.75	9.27	10.20
Dishwashers .....	7.50	7.50	8.26	12.00	12.00
<b>Building and grounds cleaning and maintenance occupations</b> .....	7.50	8.18	9.50	14.42	15.10
Building cleaning workers .....	7.50	8.15	9.00	10.32	12.71
Janitors and cleaners, except maids and housekeeping cleaners .....	7.50	8.00	9.00	10.32	12.71
Grounds maintenance workers .....	7.50	15.00	15.00	15.00	25.00
Landscaping and groundskeeping workers .....	7.50	10.00	15.00	15.00	15.00
<b>Personal care and service occupations</b> .....	5.15	5.94	7.26	15.62	43.39
Miscellaneous entertainment attendants and related workers .....	6.00	7.26	7.26	8.95	9.00
Amusement and recreation attendants .....	6.00	7.26	7.26	7.26	10.71
<b>Sales and related occupations</b> .....	7.70	9.24	12.23	24.37	37.77
First-line supervisors/managers, sales workers .....	15.04	17.79	23.80	24.37	42.40
First-line supervisors/managers of retail sales workers .....	14.70	15.04	23.80	24.37	24.37
Retail sales workers .....	7.00	8.00	9.00	11.10	13.85
Cashiers, all workers .....	6.80	7.50	8.50	10.30	12.47
Cashiers .....	6.80	7.50	8.50	10.20	12.30
Counter and rental clerks and parts salespersons .....	8.03	9.94	11.40	14.95	22.00
Retail salespersons .....	7.50	8.00	9.24	10.84	12.23
Sales representatives, wholesale and manufacturing .....	12.12	13.39	19.21	33.85	44.39
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	11.50	13.39	19.21	34.48	46.09
<b>Office and administrative support occupations</b> .....	8.50	10.60	12.98	15.73	20.20
First-line supervisors/managers of office and administrative support workers .....	9.62	9.62	12.98	17.44	25.27
Financial clerks .....	9.62	10.72	13.50	15.62	17.20
Billing and posting clerks and machine operators .....	9.93	11.86	12.59	15.55	16.90
Bookkeeping, accounting, and auditing clerks .....	12.63	13.50	14.88	16.75	18.03
Tellers .....	9.08	9.62	9.62	10.72	10.81
Customer service representatives .....	10.37	10.78	13.19	17.31	24.25
Order clerks .....	9.50	11.50	13.00	14.77	17.76
Human resources assistants, except payroll and timekeeping .....	10.69	12.45	14.50	14.50	15.00
Receptionists and information clerks .....	9.50	11.00	13.00	14.88	20.91
Dispatchers .....	9.50	11.00	15.89	18.75	19.38
Dispatchers, except police, fire, and ambulance .....	9.50	11.00	15.89	18.75	19.38
Shipping, receiving, and traffic clerks .....	11.00	11.50	13.50	16.89	17.81
Stock clerks and order fillers .....	6.85	8.40	10.80	12.69	16.65
Secretaries and administrative assistants .....	12.00	13.57	15.73	22.35	23.19
Executive secretaries and administrative assistants .....	13.57	14.90	18.17	21.64	23.44
Medical secretaries .....	11.82	12.00	13.46	16.00	19.50
Secretaries, except legal, medical, and executive .....	12.80	14.00	14.00	17.89	34.61
Data entry and information processing workers .....	8.50	10.00	11.75	14.95	19.17
Data entry keyers .....	8.50	9.00	10.00	12.20	14.80
Office clerks, general .....	8.50	11.27	13.75	15.00	19.23
<b>Construction and extraction occupations</b> .....	8.89	12.00	18.00	22.97	28.00
Pipelayers, plumbers, pipefitters, and steamfitters .....	18.00	20.25	24.88	28.41	28.82
Plumbers, pipefitters, and steamfitters .....	18.00	20.00	24.88	28.41	28.82
<b>Installation, maintenance, and repair occupations</b> .....	11.00	13.00	17.50	22.35	26.87
First-line supervisors/managers of mechanics, installers, and repairers .....	22.61	22.61	26.87	31.44	36.70
Automotive technicians and repairers .....	12.50	12.50	16.00	18.58	24.88
Automotive service technicians and mechanics .....	12.50	12.50	16.00	22.92	25.00
Industrial machinery installation, repair, and maintenance workers .....	16.65	18.19	21.05	23.06	29.06
Industrial machinery mechanics .....	17.56	18.19	20.12	23.32	27.59
Maintenance and repair workers, general .....	18.25	19.23	21.07	22.69	25.06

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006  
— Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Miscellaneous installation, maintenance, and repair workers .....	\$8.97	\$9.50	\$10.57	\$13.50	\$15.99
<b>Production occupations</b> .....	10.00	12.36	15.02	20.25	26.46
First-line supervisors/managers of production and operating workers .....	19.76	22.05	23.68	26.46	30.53
Electrical, electronics, and electromechanical assemblers .....	9.33	9.33	9.75	11.77	21.43
Miscellaneous assemblers and fabricators .....	8.87	10.25	11.87	16.59	28.38
Computer control programmers and operators .....	12.62	12.62	15.60	17.93	19.90
Computer-controlled machine tool operators, metal and plastic .....	12.62	12.62	15.60	17.93	19.90
Machine tool cutting setters, operators, and tenders, metal and plastic .....	12.57	15.36	17.96	19.08	20.28
Machinists .....	14.00	14.95	19.93	28.28	29.06
Tool and die makers .....	20.11	21.67	24.35	31.21	31.21
Welding, soldering, and brazing workers .....	11.50	12.58	13.01	14.00	15.75
Welders, cutters, solderers, and brazers .....	12.00	12.64	13.01	14.25	15.75
Laundry and dry-cleaning workers .....	6.75	7.00	7.50	8.85	11.96
Inspectors, testers, sorters, samplers, and weighers .....	13.41	14.86	14.86	17.36	28.38
Painting workers .....	13.54	13.54	13.54	15.98	16.07
Miscellaneous production workers .....	10.87	12.40	13.68	16.10	17.59
Paper goods machine setters, operators, and tenders .....	12.36	13.54	16.10	16.74	16.74
Helpers--production workers .....	11.00	12.50	13.68	15.02	20.38
<b>Transportation and material moving occupations</b> .....	7.47	8.50	12.00	17.54	22.13
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	10.97	14.83	16.62	20.97	20.97
Driver/sales workers and truck drivers .....	8.35	14.32	17.83	21.81	27.00
Truck drivers, heavy and tractor-trailer .....	14.32	16.49	17.94	25.00	32.14
Truck drivers, light or delivery services .....	7.50	8.30	17.21	20.00	27.00
Industrial truck and tractor operators .....	11.13	12.55	14.03	17.81	18.17
Laborers and material movers, hand .....	6.75	8.00	9.19	11.50	16.25
Laborers and freight, stock, and material movers, hand .....	8.00	8.52	10.50	15.00	17.15
Packers and packagers, hand .....	6.00	7.05	8.00	10.37	12.56

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8. State and local government workers: Hourly wage percentiles<sup>1</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$12.51	\$15.64	\$21.81	\$29.08	\$41.02
<b>Management occupations</b> .....	16.15	19.54	35.61	46.21	50.23
Education administrators .....	16.15	16.15	41.45	47.95	49.92
Education administrators, elementary and secondary school .....	16.15	16.15	42.40	48.12	50.23
<b>Business and financial operations occupations</b> .....	15.28	17.31	21.10	26.23	32.36
<b>Architecture and engineering occupations</b> .....	16.09	20.07	25.35	29.08	29.08
<b>Community and social services occupations</b> .....	14.63	17.08	23.49	25.23	34.59
<b>Education, training, and library occupations</b> .....	12.97	25.51	34.07	43.04	49.42
Primary, secondary, and special education school teachers .....	25.85	30.11	37.33	44.36	50.64
Elementary and middle school teachers .....	25.62	29.82	36.97	45.15	52.06
Elementary school teachers, except special education .....	26.12	31.17	37.89	45.83	53.00
Middle school teachers, except special and vocational education .....	24.57	26.40	33.11	40.69	48.36
Secondary school teachers .....	26.26	30.88	38.52	44.42	50.25
Secondary school teachers, except special and vocational education .....	26.13	30.32	37.55	43.56	50.54
Librarians .....	18.21	19.95	23.39	25.62	31.01
Teacher assistants .....	10.08	11.13	12.14	14.18	15.99
<b>Healthcare practitioner and technical occupations</b> .....	18.56	19.19	27.03	31.21	36.75
Registered nurses .....	23.50	26.90	26.90	30.25	30.40
<b>Protective service occupations</b> .....	17.09	20.57	25.81	28.51	28.86
First-line supervisors/managers, law enforcement workers .....	18.53	21.85	25.74	35.86	51.41
Fire fighters .....	16.07	20.18	28.51	28.54	28.54
Police officers .....	19.44	22.75	26.61	27.34	28.86
Police and sheriff's patrol officers .....	19.44	22.75	26.61	27.34	28.86
<b>Food preparation and serving related occupations</b> .....	8.64	10.67	13.49	14.55	18.86
Fast food and counter workers .....	6.51	7.22	9.62	12.51	13.49
<b>Building and grounds cleaning and maintenance occupations</b> .....	10.09	10.96	13.53	15.12	16.89
Building cleaning workers .....	10.09	11.09	13.34	15.12	16.41
Janitors and cleaners, except maids and housekeeping cleaners .....	10.09	10.95	13.34	15.12	16.31
<b>Personal care and service occupations</b> .....	6.92	6.92	8.25	13.60	14.63
<b>Office and administrative support occupations</b> .....	11.91	12.92	15.51	17.67	18.95
Financial clerks .....	12.58	14.54	17.20	17.75	18.88
Bookkeeping, accounting, and auditing clerks .....	13.78	14.91	15.51	18.68	19.39
File clerks .....	10.37	12.58	14.86	17.60	20.72
Library assistants, clerical .....	9.39	11.12	12.59	13.22	14.80
Secretaries and administrative assistants .....	12.12	12.62	14.69	16.76	19.22
Secretaries, except legal, medical, and executive .....	12.12	12.62	14.23	16.36	18.75
Office clerks, general .....	12.63	14.49	15.75	15.89	18.52
<b>Construction and extraction occupations</b> .....	14.90	16.50	18.16	24.17	24.17
<b>Installation, maintenance, and repair occupations</b> .....	15.40	17.15	21.01	23.32	26.79

See footnotes at end of table.

Table 8. **State and local government workers: Hourly wage percentiles<sup>1</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006** — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>Transportation and material moving occupations</b> .....	\$12.93	\$16.74	\$18.51	\$20.12	\$22.46
Bus drivers .....	12.29	14.34	17.63	20.49	20.49
Bus drivers, school .....	11.71	13.45	16.89	18.95	20.84

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
<b>All workers</b> .....	\$9.33	\$12.05	\$17.54	\$26.04	\$35.66
<b>Management occupations</b> .....	24.04	26.94	36.78	48.96	54.07
General and operations managers .....	26.50	27.58	27.58	28.84	67.31
Marketing and sales managers .....	25.73	30.97	43.79	57.69	57.69
Sales managers .....	28.46	36.72	46.45	57.69	79.21
Financial managers .....	24.50	24.50	31.80	42.65	42.65
Education administrators .....	16.15	17.20	31.41	46.48	48.69
Education administrators, elementary and secondary school .....	16.15	26.94	40.49	46.48	49.92
<b>Business and financial operations occupations</b> .....	17.31	20.91	25.48	28.97	32.82
Buyers and purchasing agents .....	18.14	26.23	28.30	28.30	45.78
Human resources, training, and labor relations specialists .....	20.50	22.02	28.97	28.97	31.15
Accountants and auditors .....	17.15	19.23	25.48	34.22	34.22
Financial analysts and advisors .....	18.39	20.12	23.19	26.51	32.10
Financial analysts .....	20.12	20.12	24.08	26.62	35.08
Insurance underwriters .....	17.81	19.07	20.92	21.90	28.19
<b>Computer and mathematical science occupations</b> .....	27.01	29.09	33.32	41.46	48.12
<b>Architecture and engineering occupations</b> .....	19.10	20.64	25.00	32.38	41.83
Engineers .....	23.19	26.69	32.08	38.51	46.09
Industrial engineers, including health and safety .....	26.07	32.04	32.98	35.16	39.40
Industrial engineers .....	26.07	32.08	32.98	35.16	39.40
Mechanical engineers .....	25.00	29.08	33.65	44.16	49.28
<b>Life, physical, and social science occupations</b> .....	17.79	19.06	23.23	26.53	38.46
Physical scientists .....	24.10	25.39	26.53	42.50	53.13
<b>Community and social services occupations</b> .....	14.90	19.02	23.49	25.23	30.15
Social workers .....	17.73	24.32	24.32	24.32	25.62
<b>Legal occupations</b> .....	17.67	20.11	26.04	54.36	54.36
<b>Education, training, and library occupations</b> .....	8.80	13.13	29.92	40.36	48.13
Postsecondary teachers .....	32.44	36.16	47.68	48.54	49.34
Primary, secondary, and special education school teachers .....	26.01	29.92	36.65	43.56	50.30
Elementary and middle school teachers .....	25.85	29.92	35.98	43.44	51.17
Elementary school teachers, except special education .....	26.53	29.92	36.64	43.77	51.78
Middle school teachers, except special and vocational education .....	24.80	26.48	32.17	40.11	48.36
Secondary school teachers .....	26.42	31.20	38.70	44.49	50.30
Secondary school teachers, except special and vocational education .....	26.33	30.97	37.93	43.99	50.64
Librarians .....	20.41	25.62	27.79	27.79	38.67
Teacher assistants .....	8.26	8.80	9.27	10.00	13.27
<b>Arts, design, entertainment, sports, and media occupations</b> .....	12.02	14.68	17.76	27.78	31.56
<b>Healthcare practitioner and technical occupations</b> .....	15.00	20.14	25.50	35.66	53.28
Physicians and surgeons .....	20.21	20.21	65.01	85.53	89.81
Registered nurses .....	21.26	24.90	28.71	35.66	52.86
Therapists .....	19.22	23.98	26.50	29.60	50.00
Diagnostic related technologists and technicians .....	12.91	13.69	18.55	21.57	23.50
Health diagnosing and treating practitioner support technicians .....	9.00	10.50	12.50	15.41	18.62
Licensed practical and licensed vocational nurses .....	16.04	18.00	19.42	20.14	20.90
<b>Healthcare support occupations</b> .....	10.00	11.18	11.33	14.19	16.21
Nursing, psychiatric, and home health aides .....	9.50	11.00	11.23	11.33	12.33
Nursing aides, orderlies, and attendants .....	9.50	11.05	11.23	11.33	12.33
Miscellaneous healthcare support occupations .....	11.00	12.24	15.75	16.21	17.50

See footnotes at end of table.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006  
— Continued

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
<b>Protective service occupations</b> .....	\$9.45	\$11.00	\$21.36	\$27.33	\$28.54
First-line supervisors/managers, law enforcement workers .....	18.53	21.92	25.74	35.86	51.41
Fire fighters .....	15.92	19.78	28.51	28.54	28.54
Police officers .....	18.90	22.54	26.20	27.33	28.86
Police and sheriff's patrol officers .....	18.90	22.54	26.20	27.33	28.86
<b>Food preparation and serving related occupations</b> .....	3.43	7.50	9.19	11.50	12.70
First-line supervisors/managers, food preparation and serving workers .....	9.25	12.64	13.73	13.86	18.03
First-line supervisors/managers of food preparation and serving workers .....	9.25	12.64	13.73	13.86	18.03
Cooks .....	7.70	9.50	10.00	12.70	14.00
Cooks, institution and cafeteria .....	12.23	12.23	12.61	14.55	22.06
Food preparation workers .....	7.75	9.47	9.99	11.90	12.30
Food service, tipped .....	2.13	2.49	3.43	4.97	8.00
Waiters and waitresses .....	2.13	2.14	2.61	3.70	4.70
Fast food and counter workers .....	7.75	8.42	8.67	10.83	12.36
Combined food preparation and serving workers, including fast food .....	6.00	8.50	8.67	9.86	10.73
Food servers, nonrestaurant .....	7.00	7.22	8.70	9.55	10.83
<b>Building and grounds cleaning and maintenance occupations</b> .....	8.25	9.63	11.86	15.00	16.95
Building cleaning workers .....	8.18	9.32	10.53	13.82	15.39
Janitors and cleaners, except maids and housekeeping cleaners .....	8.18	9.49	10.59	13.82	15.39
<b>Personal care and service occupations</b> .....	7.00	7.26	9.88	16.36	45.14
<b>Sales and related occupations</b> .....	8.81	10.50	15.04	27.40	42.40
First-line supervisors/managers, sales workers .....	15.04	17.79	23.80	24.37	42.40
First-line supervisors/managers of retail sales workers .....	14.70	15.04	23.80	24.37	24.37
Retail sales workers .....	7.80	8.65	10.30	12.30	14.68
Cashiers, all workers .....	8.00	8.50	9.32	12.30	14.68
Cashiers .....	7.80	8.50	9.25	12.30	14.68
Retail salespersons .....	7.50	8.25	9.71	11.07	12.41
Sales representatives, wholesale and manufacturing .....	12.12	16.57	27.88	37.72	49.15
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	12.12	16.57	27.88	37.79	49.15
Miscellaneous sales and related workers .....	10.13	13.15	23.04	43.71	43.71
<b>Office and administrative support occupations</b> .....	9.62	11.11	13.48	16.75	20.91
Financial clerks .....	9.62	10.72	13.50	16.50	17.67
Billing and posting clerks and machine operators .....	9.93	11.86	12.58	15.55	16.90
Bookkeeping, accounting, and auditing clerks .....	12.63	13.50	15.00	16.75	18.03
Customer service representatives .....	10.37	10.78	13.46	18.69	24.25
File clerks .....	9.50	10.62	13.48	16.66	20.22
Library assistants, clerical .....	11.12	12.08	13.14	14.16	14.99
Human resources assistants, except payroll and timekeeping .....	12.86	13.30	14.50	14.50	16.49
Receptionists and information clerks .....	9.50	11.26	13.00	14.88	20.91
Dispatchers .....	9.50	11.00	18.75	19.34	19.73
Dispatchers, except police, fire, and ambulance .....	9.50	11.00	15.89	18.75	19.38
Shipping, receiving, and traffic clerks .....	11.00	11.50	13.50	16.89	17.81
Stock clerks and order fillers .....	7.00	9.10	11.65	13.66	16.65
Secretaries and administrative assistants .....	12.00	13.00	15.73	22.35	23.19
Executive secretaries and administrative assistants .....	13.34	13.57	18.17	21.64	23.44
Secretaries, except legal, medical, and executive .....	12.18	13.34	15.73	18.32	34.61
Data entry and information processing workers .....	8.50	9.00	10.00	12.24	14.80
Data entry keyers .....	8.50	9.00	10.00	12.24	14.80
Office clerks, general .....	11.27	12.09	14.90	15.95	20.56
<b>Construction and extraction occupations</b> .....	9.00	12.50	18.16	22.97	27.71

See footnotes at end of table.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006  
— Continued

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
First-line supervisors/managers of construction trades and extraction workers .....	\$15.50	\$19.50	\$29.50	\$29.50	\$38.46
Carpenters .....	16.45	18.16	20.50	24.17	26.36
Pipelayers, plumbers, pipefitters, and steamfitters .....	16.00	20.00	24.88	28.41	28.82
Plumbers, pipefitters, and steamfitters .....	18.00	20.00	24.88	28.41	28.82
<b>Installation, maintenance, and repair occupations</b> .....	11.17	13.50	18.00	22.42	26.79
First-line supervisors/managers of mechanics, installers, and repairers .....	22.61	22.61	26.87	31.44	36.70
Automotive technicians and repairers .....	12.50	12.50	16.50	22.39	24.88
Automotive service technicians and mechanics .....	12.50	12.50	17.50	22.39	24.88
Industrial machinery installation, repair, and maintenance workers .....	16.00	18.19	20.12	23.06	28.28
Industrial machinery mechanics .....	17.56	18.19	20.12	23.32	27.59
Maintenance and repair workers, general .....	16.85	19.23	19.23	22.18	24.81
Miscellaneous installation, maintenance, and repair workers .....	8.97	9.50	10.57	13.50	15.99
<b>Production occupations</b> .....	10.75	12.62	15.97	20.65	26.46
First-line supervisors/managers of production and operating workers .....	19.62	22.05	23.68	26.46	30.53
Miscellaneous assemblers and fabricators .....	8.87	10.75	12.11	16.59	28.49
Computer control programmers and operators .....	12.62	12.62	15.60	17.93	19.90
Computer-controlled machine tool operators, metal and plastic .....	12.62	12.62	15.60	17.93	19.90
Machine tool cutting setters, operators, and tenders, metal and plastic .....	12.57	15.36	17.96	19.08	20.28
Machinists .....	14.00	14.95	19.93	28.28	29.06
Tool and die makers .....	20.11	21.67	24.35	31.21	31.21
Welding, soldering, and brazing workers .....	11.50	12.58	13.01	14.00	15.75
Welders, cutters, solderers, and brazers .....	12.00	12.64	13.01	14.25	15.75
Inspectors, testers, sorters, samplers, and weighers .....	13.41	14.86	14.86	17.36	28.38
Painting workers .....	13.54	13.54	13.54	15.98	16.07
Miscellaneous production workers .....	10.75	12.36	13.68	16.10	17.63
Paper goods machine setters, operators, and tenders .....	12.36	13.54	16.10	16.74	16.74
Helpers--production workers .....	10.75	13.62	13.62	15.45	20.38
<b>Transportation and material moving occupations</b> .....	8.00	9.25	13.97	17.94	25.00
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	10.97	14.83	16.62	20.97	21.67
Bus drivers .....	13.45	15.57	17.76	20.49	20.49
Bus drivers, school .....	12.51	13.99	16.96	17.90	20.18
Driver/sales workers and truck drivers .....	12.00	14.50	17.83	21.81	27.00
Truck drivers, heavy and tractor-trailer .....	14.32	16.74	17.83	22.13	25.00
Truck drivers, light or delivery services .....	8.30	13.66	18.00	20.00	27.00
Industrial truck and tractor operators .....	11.13	12.55	14.03	17.81	18.17
Laborers and material movers, hand .....	7.35	8.35	9.33	12.72	17.15
Laborers and freight, stock, and material movers, hand .....	8.50	9.19	12.60	16.90	19.11
Packers and packagers, hand .....	6.50	7.35	8.00	10.52	12.56

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or more than the rate shown. At the 75th percentile, one-fourth are paid the same as or less than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10. Part-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Cincinnati-Hamilton, OH-KY-IN, October 2006

Occupation <sup>3</sup>	Part-time workers				
	10	25	Median 50	75	90
<b>All workers</b> .....	\$5.75	\$6.96	\$8.15	\$11.00	\$16.95
<b>Education, training, and library occupations</b> .....	7.36	7.50	12.14	13.55	20.33
Postsecondary teachers .....	17.05	17.27	18.12	18.35	24.90
Teacher assistants .....	7.36	7.50	8.91	12.14	12.14
<b>Healthcare practitioner and technical occupations</b> .....	14.09	18.99	24.62	28.05	30.04
Registered nurses .....	21.00	24.00	26.21	28.63	30.04
<b>Healthcare support occupations</b> .....	8.65	9.25	10.00	11.00	19.50
Nursing, psychiatric, and home health aides .....	9.25	9.25	10.00	10.23	11.54
Nursing aides, orderlies, and attendants .....	8.65	10.00	10.67	11.54	11.54
<b>Protective service occupations</b> .....	7.00	7.00	9.52	11.65	12.59
<b>Food preparation and serving related occupations</b> .....	2.30	6.00	6.85	7.70	9.26
Cooks .....	6.02	6.25	10.17	10.50	13.50
Food preparation workers .....	6.10	6.85	7.50	8.20	9.50
Food service, tipped .....	2.13	2.13	3.00	6.00	6.50
Waiters and waitresses .....	2.13	2.13	2.38	3.43	3.66
Fast food and counter workers .....	6.20	6.67	7.00	7.63	8.73
Counter attendants, cafeteria, food concession, and coffee shop .....	5.50	6.75	6.75	7.44	7.84
<b>Building and grounds cleaning and maintenance occupations</b> .....	6.85	7.50	7.75	8.50	9.00
<b>Personal care and service occupations</b> .....	5.15	5.15	6.96	9.00	15.62
Miscellaneous entertainment attendants and related workers .....	5.50	5.50	6.38	8.00	9.00
Amusement and recreation attendants .....	5.50	5.50	6.38	8.00	9.00
Recreation and fitness workers .....	6.92	6.92	6.96	9.93	16.95
<b>Sales and related occupations</b> .....	6.70	7.35	8.30	9.94	10.55
Retail sales workers .....	6.70	7.25	8.03	9.40	10.15
Cashiers, all workers .....	6.66	7.00	7.60	8.65	10.00
Cashiers .....	6.56	7.00	7.60	8.56	10.00
Retail salespersons .....	7.27	8.00	8.76	9.52	10.75
<b>Office and administrative support occupations</b> .....	7.10	8.00	9.78	14.00	16.00
Customer service representatives .....	9.59	11.18	11.50	11.50	12.13
Library assistants, clerical .....	9.00	9.13	10.18	12.16	12.84
Stock clerks and order fillers .....	6.50	6.85	6.85	8.50	12.30
Secretaries and administrative assistants .....	12.65	14.00	14.00	16.00	19.50
Office clerks, general .....	7.12	8.00	10.00	12.97	13.75
<b>Transportation and material moving occupations</b> .....	6.07	6.85	8.40	10.50	12.54
Laborers and material movers, hand .....	6.00	6.50	8.07	10.00	10.50
Laborers and freight, stock, and material movers, hand .....	7.25	8.05	9.50	10.00	11.00
Packers and packagers, hand .....	5.50	5.80	6.85	9.00	10.50

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or more than the rate shown. At the 75th percentile, one-fourth are paid the same as or less than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Cincinnati-Hamilton, OH-KY-IN, October 2006

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$20.75	\$17.54	\$818	\$691	39.4	\$41,549	\$35,690	2,002
<b>Management occupations</b> .....	38.20	36.78	1,595	1,518	41.7	82,430	76,434	2,158
General and operations managers .....	34.03	27.58	1,425	1,103	41.9	74,074	57,364	2,177
Marketing and sales managers .....	44.77	43.79	1,776	1,751	39.7	92,356	91,077	2,063
Sales managers .....	47.88	46.45	1,915	1,858	40.0	99,598	96,612	2,080
Financial managers .....	33.25	31.80	1,478	1,470	44.4	76,835	76,434	2,311
Education administrators .....	32.10	31.41	1,307	1,608	40.7	65,080	71,585	2,027
Education administrators, elementary and secondary school .....	34.91	40.49	1,453	1,617	41.6	71,776	76,533	2,056
<b>Business and financial operations occupations</b> .....	25.62	25.48	1,033	1,016	40.3	53,698	52,853	2,096
Buyers and purchasing agents .....	30.48	28.30	1,270	1,132	41.7	66,019	58,868	2,166
Human resources, training, and labor relations specialists .....	26.67	28.97	1,069	1,159	40.1	55,596	60,258	2,084
Accountants and auditors .....	25.80	25.48	1,055	1,019	40.9	54,847	53,000	2,125
Financial analysts and advisors .....	24.69	23.19	1,019	928	41.3	52,979	48,235	2,145
Financial analysts .....	26.27	24.08	1,104	963	42.0	57,396	50,086	2,185
Insurance underwriters .....	21.59	20.92	864	837	40.0	44,911	43,514	2,080
<b>Computer and mathematical science occupations</b> .....	35.04	33.32	1,401	1,338	40.0	72,865	69,601	2,080
<b>Architecture and engineering occupations</b> .....	27.68	25.00	1,134	989	41.0	58,949	51,418	2,130
Engineers .....	33.07	32.08	1,381	1,283	41.7	71,787	66,716	2,171
Industrial engineers, including health and safety .....	33.62	32.98	1,443	1,406	42.9	75,025	73,129	2,231
Industrial engineers .....	33.90	32.98	1,459	1,406	43.0	75,853	73,129	2,237
Mechanical engineers .....	36.20	33.65	1,549	1,505	42.8	80,550	78,250	2,225
<b>Life, physical, and social science occupations</b> .....	25.36	23.23	972	839	38.3	50,564	43,638	1,994
Physical scientists .....	32.70	26.53	1,308	1,061	40.0	68,016	55,184	2,080
<b>Community and social services occupations</b> .....	22.32	23.49	868	873	38.9	44,391	45,402	1,989
Social workers .....	23.39	24.32	916	973	39.2	47,626	50,575	2,036
<b>Legal occupations</b> .....	35.97	26.04	1,445	1,302	40.2	75,118	67,704	2,088
<b>Education, training, and library occupations</b> .....	29.26	29.92	1,070	1,112	36.6	42,889	45,085	1,466
Postsecondary teachers .....	42.33	47.68	1,413	1,430	33.4	54,396	57,212	1,285
Primary, secondary, and special education school teachers .....	37.35	36.65	1,342	1,304	35.9	49,876	48,230	1,336
Elementary and middle school teachers .....	36.88	35.98	1,324	1,283	35.9	49,072	47,204	1,331
Elementary school teachers, except special education .....	37.31	36.64	1,339	1,283	35.9	49,685	47,204	1,332
Middle school teachers, except special and vocational education .....	34.41	32.17	1,223	1,187	35.5	45,138	43,069	1,312
Secondary school teachers .....	38.45	38.70	1,390	1,386	36.1	51,793	51,029	1,347
Secondary school teachers, except special and vocational education .....	38.07	37.93	1,363	1,354	35.8	50,449	50,050	1,325
Librarians .....	28.02	27.79	1,064	1,042	38.0	51,594	54,183	1,841
Teacher assistants .....	9.97	9.27	380	370	38.1	17,906	18,304	1,796
<b>Arts, design, entertainment, sports, and media occupations</b> .....	20.62	17.76	827	708	40.1	43,028	36,816	2,086

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Cincinnati-Hamilton, OH-KY-IN, October 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Healthcare practitioner and technical occupations</b> .....	\$31.63	\$25.50	\$1,242	\$952	39.3	\$64,092	\$48,953	2,026
Physicians and surgeons .....	55.69	65.01	2,359	2,309	42.4	122,673	120,086	2,203
Registered nurses .....	32.22	28.71	1,263	1,064	39.2	65,369	54,673	2,029
Therapists .....	28.44	26.50	1,046	959	36.8	51,767	48,676	1,820
Diagnostic related technologists and technicians .....	18.39	18.55	704	740	38.3	36,588	38,480	1,990
Health diagnosing and treating practitioner support technicians ....	13.08	12.50	516	500	39.5	26,838	26,000	2,052
Licensed practical and licensed vocational nurses .....	18.96	19.42	750	777	39.5	38,975	40,402	2,056
<b>Healthcare support occupations</b> .....	12.51	11.33	474	453	37.9	24,608	23,535	1,967
Nursing, psychiatric, and home health aides .....	11.18	11.23	426	425	38.1	22,045	22,094	1,972
Nursing aides, orderlies, and attendants .....	11.19	11.23	425	425	38.0	21,988	22,048	1,965
Miscellaneous healthcare support occupations .....	14.56	15.75	549	560	37.7	28,525	29,120	1,959
<b>Protective service occupations</b> .....	20.32	21.36	871	883	42.8	44,914	45,822	2,210
First-line supervisors/managers, law enforcement workers .....	30.39	25.74	1,226	1,030	40.3	63,765	53,539	2,098
Fire fighters .....	24.59	28.51	1,296	1,511	52.7	67,373	78,579	2,740
Police officers .....	24.89	26.20	1,032	1,071	41.5	53,673	55,690	2,156
Police and sheriff's patrol officers ...	24.89	26.20	1,032	1,071	41.5	53,673	55,690	2,156
<b>Food preparation and serving related occupations</b> .....	8.99	9.19	331	337	36.8	17,116	17,514	1,904
First-line supervisors/managers, food preparation and serving workers ..	13.43	13.73	551	554	41.1	28,178	28,825	2,099
First-line supervisors/managers of food preparation and serving workers .....	13.43	13.73	551	554	41.1	28,178	28,825	2,099
Cooks .....	10.86	10.00	386	380	35.6	19,794	19,760	1,823
Cooks, institution and cafeteria .....	14.49	12.61	558	504	38.5	26,101	25,430	1,801
Food preparation workers .....	10.23	9.99	375	379	36.7	19,319	19,698	1,889
Food service, tipped .....	4.31	3.43	146	110	33.8	7,588	5,708	1,759
Waiters and waitresses .....	3.09	2.61	102	82	33.0	5,311	4,259	1,717
Fast food and counter workers .....	9.47	8.67	367	337	38.8	19,088	17,514	2,016
Combined food preparation and serving workers, including fast food .....	8.92	8.67	318	295	35.7	16,556	15,336	1,856
Food servers, nonrestaurant .....	8.77	8.70	328	330	37.4	17,034	17,139	1,943
<b>Building and grounds cleaning and maintenance occupations</b> .....	12.84	11.86	512	471	39.9	24,585	21,278	1,915
Building cleaning workers .....	11.59	10.53	461	420	39.8	23,990	21,840	2,070
Janitors and cleaners, except maids and housekeeping cleaners .....	11.68	10.59	465	421	39.8	24,176	21,902	2,070
<b>Personal care and service occupations</b> .....	16.83	9.88	493	510	29.3	18,377	13,650	1,092
<b>Sales and related occupations</b> .....	21.26	15.04	832	587	39.1	43,239	30,534	2,034
First-line supervisors/managers, sales workers .....	23.52	23.80	941	952	40.0	48,950	49,504	2,081
First-line supervisors/managers of retail sales workers .....	21.18	23.80	847	952	40.0	44,064	49,504	2,080
Retail sales workers .....	11.26	10.30	411	376	36.5	21,380	19,552	1,898
Cashiers, all workers .....	10.40	9.32	387	360	37.2	20,102	18,720	1,934
Cashiers .....	10.33	9.25	383	348	37.1	19,919	18,096	1,928
Retail salespersons .....	10.70	9.71	381	352	35.6	19,812	18,304	1,851

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Cincinnati-Hamilton, OH-KY-IN, October 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Sales representatives, wholesale and manufacturing .....	\$26.88	\$27.88	\$1,090	\$1,212	40.6	\$56,677	\$63,026	2,109
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	27.36	27.88	1,110	1,212	40.6	57,732	63,026	2,110
Miscellaneous sales and related workers .....	25.25	23.04	983	912	38.9	51,126	47,403	2,025
<b>Office and administrative support occupations</b> .....	14.43	13.48	566	529	39.2	29,377	27,444	2,036
Financial clerks .....	13.53	13.50	528	539	39.0	27,464	28,080	2,030
Billing and posting clerks and machine operators .....	13.28	12.58	531	503	40.0	27,627	26,160	2,080
Bookkeeping, accounting, and auditing clerks .....	15.31	15.00	605	600	39.5	31,451	31,200	2,055
Customer service representatives .....	15.31	13.46	612	538	40.0	31,844	27,991	2,080
File clerks .....	14.22	13.48	567	539	39.9	29,264	28,038	2,058
Library assistants, clerical .....	12.95	13.14	456	460	35.2	18,445	17,756	1,424
Human resources assistants, except payroll and timekeeping .....	14.61	14.50	614	653	42.1	31,949	33,930	2,187
Receptionists and information clerks ..	13.98	13.00	540	520	38.6	28,060	27,040	2,007
Dispatchers .....	16.56	18.75	670	758	40.5	34,841	39,410	2,104
Dispatchers, except police, fire, and ambulance .....	15.28	15.89	622	674	40.7	32,336	35,049	2,116
Shipping, receiving, and traffic clerks .....	14.20	13.50	568	540	40.0	29,532	28,080	2,080
Stock clerks and order fillers .....	11.61	11.65	455	460	39.1	23,638	23,920	2,036
Secretaries and administrative assistants .....	17.77	15.73	698	629	39.3	36,254	32,716	2,040
Executive secretaries and administrative assistants .....	18.21	18.17	724	727	39.8	37,651	37,800	2,068
Secretaries, except legal, medical, and executive .....	17.98	15.73	708	629	39.4	36,680	32,716	2,041
Data entry and information processing workers .....	11.16	10.00	438	443	39.2	22,751	23,018	2,038
Data entry keyers .....	11.14	10.00	437	400	39.2	22,730	20,800	2,040
Office clerks, general .....	14.84	14.90	589	596	39.7	30,454	30,900	2,053
<b>Construction and extraction occupations</b> .....	18.20	18.16	728	724	40.0	37,851	37,648	2,080
First-line supervisors/managers of construction trades and extraction workers .....	26.26	29.50	1,089	1,200	41.5	56,604	62,400	2,156
Carpenters .....	21.15	20.50	846	820	40.0	43,992	42,640	2,080
Pipelayers, plumbers, pipefitters, and steamfitters .....	23.54	24.88	942	995	40.0	48,963	51,750	2,080
Plumbers, pipefitters, and steamfitters .....	23.69	24.88	948	995	40.0	49,285	51,750	2,080
<b>Installation, maintenance, and repair occupations</b> .....	18.54	18.00	742	720	40.0	37,411	36,720	2,018
First-line supervisors/managers of mechanics, installers, and repairers .....	27.30	26.87	1,092	1,075	40.0	56,774	55,890	2,080
Automotive technicians and repairers .....	17.39	16.50	700	660	40.2	36,383	34,320	2,092
Automotive service technicians and mechanics .....	17.84	17.50	719	700	40.3	37,378	36,400	2,096
Industrial machinery installation, repair, and maintenance workers .....	21.13	20.12	843	805	39.9	43,846	41,839	2,075
Industrial machinery mechanics .....	21.58	20.12	863	805	40.0	44,880	41,839	2,080
Maintenance and repair workers, general .....	20.20	19.23	804	770	39.8	41,796	40,019	2,069

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Cincinnati-Hamilton, OH-KY-IN, October 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Miscellaneous installation, maintenance, and repair workers .....	\$11.92	\$10.57	\$477	\$423	40.0	\$19,826	\$13,527	1,663
<b>Production occupations</b> .....	16.96	15.97	679	634	40.1	35,317	32,992	2,083
First-line supervisors/managers of production and operating workers .....	24.59	23.68	1,077	1,102	43.8	55,986	57,320	2,276
Miscellaneous assemblers and fabricators .....	15.55	12.11	622	484	40.0	32,343	25,189	2,080
Computer control programmers and operators .....	15.44	15.60	618	624	40.0	32,112	32,448	2,080
Computer-controlled machine tool operators, metal and plastic .....	15.44	15.60	618	624	40.0	32,112	32,448	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic .....	17.25	17.96	687	705	39.8	35,728	36,675	2,071
Machinists .....	20.80	19.93	830	787	39.9	43,137	40,924	2,074
Tool and die makers .....	25.24	24.35	1,009	974	40.0	52,493	50,648	2,080
Welding, soldering, and brazing workers .....	13.45	13.01	538	520	40.0	27,975	27,050	2,080
Welders, cutters, solderers, and brazers .....	13.58	13.01	543	520	40.0	28,253	27,050	2,080
Inspectors, testers, sorters, samplers, and weighers .....	17.39	14.86	696	594	40.0	36,181	30,898	2,080
Painting workers .....	14.89	13.54	596	542	40.0	30,969	28,163	2,080
Miscellaneous production workers .....	14.34	13.68	559	542	39.0	29,083	28,163	2,028
Paper goods machine setters, operators, and tenders .....	14.93	16.10	597	644	40.0	31,056	33,488	2,080
Helpers--production workers .....	14.51	13.62	561	490	38.7	29,176	25,497	2,011
<b>Transportation and material moving occupations</b> .....	16.23	13.97	625	559	38.5	32,312	28,612	1,991
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	17.49	16.62	715	665	40.9	37,195	34,570	2,127
Bus drivers .....	17.76	17.76	504	463	28.4	21,346	15,186	1,202
Bus drivers, school .....	16.59	16.96	359	363	21.6	13,700	13,819	826
Driver/sales workers and truck drivers .....	18.57	17.83	747	713	40.2	38,865	37,086	2,093
Truck drivers, heavy and tractor-trailer .....	20.02	17.83	809	713	40.4	42,085	37,086	2,103
Truck drivers, light or delivery services .....	17.82	18.00	712	720	40.0	37,024	37,440	2,078
Industrial truck and tractor operators ..	14.99	14.03	590	561	39.4	30,682	29,187	2,047
Laborers and material movers, hand ..	11.00	9.33	440	373	40.0	22,886	19,406	2,080
Laborers and freight, stock, and material movers, hand .....	13.05	12.60	522	504	40.0	27,148	26,208	2,080
Packers and packagers, hand .....	9.45	8.00	378	320	40.0	19,646	16,640	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Cincinnati-Hamilton, OH-KY-IN, October 2006

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$20.24	\$17.00	\$799	\$666	39.5	\$41,118	\$34,570	2,032
<b>Management occupations</b> .....	38.66	37.96	1,630	1,526	42.2	84,746	79,331	2,192
Marketing and sales managers .....	44.77	43.79	1,776	1,751	39.7	92,356	91,077	2,063
Sales managers .....	47.88	46.45	1,915	1,858	40.0	99,598	96,612	2,080
Education administrators .....	28.37	26.94	1,241	1,617	43.7	64,535	84,059	2,275
<b>Business and financial operations occupations</b> .....	25.80	25.48	1,041	1,019	40.3	54,113	53,000	2,097
Buyers and purchasing agents .....	30.93	28.30	1,294	1,132	41.8	67,289	58,868	2,175
Human resources, training, and labor relations specialists .....	26.67	28.97	1,069	1,159	40.1	55,596	60,258	2,084
Accountants and auditors .....	26.85	25.48	1,104	1,019	41.1	57,412	53,000	2,138
Financial analysts and advisors .....	24.69	23.19	1,019	928	41.3	52,979	48,235	2,145
Financial analysts .....	26.27	24.08	1,104	963	42.0	57,396	50,086	2,185
Insurance underwriters .....	21.59	20.92	864	837	40.0	44,911	43,514	2,080
<b>Computer and mathematical science occupations</b> .....	35.35	33.46	1,414	1,343	40.0	73,520	69,824	2,080
<b>Architecture and engineering occupations</b> .....	27.96	25.00	1,148	970	41.0	59,678	50,455	2,135
Engineers .....	34.15	32.38	1,433	1,406	42.0	74,532	73,129	2,182
Industrial engineers, including health and safety .....	33.62	32.98	1,443	1,406	42.9	75,025	73,129	2,231
Industrial engineers .....	33.90	32.98	1,459	1,406	43.0	75,853	73,129	2,237
Mechanical engineers .....	37.58	38.35	1,630	1,673	43.4	84,780	87,000	2,256
<b>Life, physical, and social science occupations</b> .....	25.32	22.70	969	836	38.3	50,405	43,487	1,991
<b>Community and social services occupations</b> .....	21.26	21.83	851	873	40.0	44,228	45,402	2,080
<b>Legal occupations</b> .....	35.97	26.04	1,445	1,302	40.2	75,118	67,704	2,088
<b>Education, training, and library occupations</b> .....	19.04	9.45	741	387	38.9	34,009	22,298	1,786
Primary, secondary, and special education school teachers .....	33.83	29.92	1,264	1,197	37.3	46,598	45,475	1,377
<b>Arts, design, entertainment, sports, and media occupations</b> .....	20.89	17.76	843	708	40.4	43,847	36,816	2,099
<b>Healthcare practitioner and technical occupations</b> .....	31.88	25.11	1,254	940	39.3	65,221	48,880	2,046
Physicians and surgeons .....	55.68	68.85	2,360	2,309	42.4	122,715	120,086	2,204
Registered nurses .....	32.67	29.32	1,282	1,031	39.2	66,662	53,622	2,040
Therapists .....	28.76	26.37	1,061	959	36.9	55,178	49,880	1,919
Diagnostic related technologists and technicians .....	18.39	18.55	704	740	38.3	36,588	38,480	1,990
Health diagnosing and treating practitioner support technicians .....	13.08	12.50	516	500	39.5	26,838	26,000	2,052
Licensed practical and licensed vocational nurses .....	18.94	19.42	749	777	39.5	38,943	40,402	2,056
<b>Healthcare support occupations</b> .....	12.51	11.33	475	453	38.0	24,689	23,535	1,973
Nursing, psychiatric, and home health aides .....	11.16	11.23	426	425	38.2	22,140	22,094	1,984
Nursing aides, orderlies, and attendants .....	11.17	11.23	425	425	38.1	22,100	22,094	1,979
Miscellaneous healthcare support occupations .....	14.59	15.75	549	560	37.6	28,562	29,120	1,957

See footnotes at end of table.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Cincinnati-Hamilton, OH-KY-IN, October 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Food preparation and serving related occupations</b> .....	\$8.88	\$8.83	\$327	\$337	36.8	\$16,998	\$17,514	1,914
First-line supervisors/managers, food preparation and serving workers ..	13.36	13.73	554	554	41.4	28,791	28,825	2,155
First-line supervisors/managers of food preparation and serving workers .....	13.36	13.73	554	554	41.4	28,791	28,825	2,155
Cooks .....	10.46	10.00	372	380	35.5	19,335	19,760	1,848
Food preparation workers .....	10.15	9.99	372	379	36.7	19,343	19,698	1,906
Food service, tipped .....	4.31	3.43	146	110	33.8	7,588	5,708	1,759
Waiters and waitresses .....	3.09	2.61	102	82	33.0	5,311	4,259	1,717
Fast food and counter workers .....	9.47	8.67	367	337	38.8	19,083	17,514	2,016
Food servers, nonrestaurant .....	8.77	8.70	328	330	37.4	17,034	17,139	1,943
<b>Building and grounds cleaning and maintenance occupations</b> .....	12.39	10.50	494	420	39.9	22,872	21,000	1,846
Building cleaning workers .....	10.39	9.84	414	392	39.8	21,521	20,384	2,072
Janitors and cleaners, except maids and housekeeping cleaners .....	10.52	10.08	419	403	39.8	21,800	20,975	2,072
<b>Personal care and service occupations</b> .....	17.17	8.95	492	473	28.7	18,034	13,416	1,050
<b>Sales and related occupations</b> .....	21.26	15.04	831	587	39.1	43,234	30,534	2,033
First-line supervisors/managers, sales workers .....	23.52	23.80	941	952	40.0	48,950	49,504	2,081
First-line supervisors/managers of retail sales workers .....	21.18	23.80	847	952	40.0	44,064	49,504	2,080
Retail sales workers .....	11.26	10.30	411	376	36.5	21,380	19,552	1,898
Cashiers, all workers .....	10.40	9.32	387	360	37.2	20,102	18,720	1,934
Cashiers .....	10.33	9.25	383	348	37.1	19,919	18,096	1,928
Retail salespersons .....	10.70	9.71	381	352	35.6	19,812	18,304	1,851
Sales representatives, wholesale and manufacturing .....	26.88	27.88	1,090	1,212	40.6	56,677	63,026	2,109
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	27.36	27.88	1,110	1,212	40.6	57,732	63,026	2,110
<b>Office and administrative support occupations</b> .....	14.30	13.29	561	520	39.2	29,170	27,040	2,039
Financial clerks .....	13.32	13.50	520	520	39.0	27,024	27,040	2,029
Billing and posting clerks and machine operators .....	13.36	12.59	535	504	40.0	27,795	26,187	2,080
Bookkeeping, accounting, and auditing clerks .....	15.22	14.88	602	595	39.6	31,294	30,950	2,057
Customer service representatives .....	15.30	13.46	612	538	40.0	31,830	27,991	2,080
Receptionists and information clerks ..	13.98	13.00	540	520	38.6	28,060	27,040	2,007
Dispatchers .....	15.28	15.89	622	674	40.7	32,336	35,049	2,116
Dispatchers, except police, fire, and ambulance .....	15.28	15.89	622	674	40.7	32,336	35,049	2,116
Shipping, receiving, and traffic clerks .....	14.20	13.50	568	540	40.0	29,532	28,080	2,080
Stock clerks and order fillers .....	11.61	11.65	455	460	39.1	23,638	23,920	2,036
Secretaries and administrative assistants .....	18.82	16.35	739	658	39.3	38,430	34,216	2,043
Executive secretaries and administrative assistants .....	18.19	18.17	728	727	40.0	37,843	37,800	2,080
Secretaries, except legal, medical, and executive .....	21.73	15.73	856	629	39.4	44,536	32,716	2,050
Data entry and information processing workers .....	11.08	10.00	435	400	39.2	22,595	20,800	2,039
Data entry keyers .....	11.08	10.00	435	400	39.2	22,595	20,800	2,039

See footnotes at end of table.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Cincinnati-Hamilton, OH-KY-IN, October 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Office clerks, general .....	\$14.63	\$14.61	\$580	\$584	39.7	\$30,180	\$30,389	2,063
<b>Construction and extraction occupations</b> .....	18.05	18.00	722	708	40.0	37,552	36,816	2,080
Pipelayers, plumbers, pipefitters, and steamfitters .....	23.71	24.88	948	995	40.0	49,310	51,750	2,080
Plumbers, pipefitters, and steamfitters .....	23.69	24.88	948	995	40.0	49,285	51,750	2,080
<b>Installation, maintenance, and repair occupations</b> .....	18.32	17.60	734	704	40.0	36,876	36,400	2,013
First-line supervisors/managers of mechanics, installers, and repairers .....	27.89	26.87	1,116	1,075	40.0	58,010	55,890	2,080
Automotive technicians and repairers .....	16.94	16.00	682	640	40.3	35,465	33,280	2,093
Automotive service technicians and mechanics .....	17.31	16.00	698	640	40.3	36,313	33,280	2,097
Industrial machinery installation, repair, and maintenance workers .....	21.42	21.05	855	805	39.9	44,451	41,839	2,075
Industrial machinery mechanics .....	21.58	20.12	863	805	40.0	44,880	41,839	2,080
Maintenance and repair workers, general .....	20.90	21.07	830	843	39.7	43,183	43,819	2,066
Miscellaneous installation, maintenance, and repair workers .....	11.86	10.57	475	423	40.0	19,584	13,527	1,651
<b>Production occupations</b> .....	16.91	15.89	678	630	40.1	35,232	32,760	2,083
First-line supervisors/managers of production and operating workers .....	24.68	23.68	1,082	1,102	43.9	56,287	57,320	2,281
Miscellaneous assemblers and fabricators .....	15.55	12.11	622	484	40.0	32,343	25,189	2,080
Computer control programmers and operators .....	15.44	15.60	618	624	40.0	32,112	32,448	2,080
Computer-controlled machine tool operators, metal and plastic .....	15.44	15.60	618	624	40.0	32,112	32,448	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic .....	17.25	17.96	687	705	39.8	35,728	36,675	2,071
Machinists .....	20.80	19.93	830	787	39.9	43,137	40,924	2,074
Tool and die makers .....	25.24	24.35	1,009	974	40.0	52,493	50,648	2,080
Welding, soldering, and brazing workers .....	13.45	13.01	538	520	40.0	27,975	27,050	2,080
Welders, cutters, solderers, and brazers .....	13.58	13.01	543	520	40.0	28,253	27,050	2,080
Inspectors, testers, sorters, samplers, and weighers .....	17.33	14.86	693	594	40.0	36,049	30,898	2,080
Painting workers .....	14.89	13.54	596	542	40.0	30,969	28,163	2,080
Miscellaneous production workers .....	14.34	13.68	559	542	39.0	29,083	28,163	2,028
Paper goods machine setters, operators, and tenders .....	14.93	16.10	597	644	40.0	31,056	33,488	2,080
Helpers--production workers .....	14.51	13.62	561	490	38.7	29,176	25,497	2,011
<b>Transportation and material moving occupations</b> .....	16.09	13.50	624	546	38.8	32,432	28,411	2,015
First-line supervisors/managers of helpers, laborers, and material movers, hand .....	17.10	16.62	700	665	40.9	36,404	34,570	2,128
Driver/sales workers and truck drivers .....	18.66	17.83	752	713	40.3	39,082	37,086	2,094
Truck drivers, heavy and tractor-trailer .....	20.24	17.94	819	718	40.5	42,603	37,315	2,105

See footnotes at end of table.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Cincinnati-Hamilton, OH-KY-IN, October 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Truck drivers, light or delivery services .....	\$17.93	\$18.00	\$717	\$720	40.0	\$37,292	\$37,440	2,080
Industrial truck and tractor operators ..	14.99	14.03	590	561	39.4	30,682	29,187	2,047
Laborers and material movers, hand ..	10.78	9.33	431	373	40.0	22,413	19,406	2,080
Laborers and freight, stock, and material movers, hand .....	12.66	11.75	506	470	40.0	26,329	24,440	2,080
Packers and packagers, hand .....	9.45	8.00	378	320	40.0	19,646	16,640	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 13. Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Cincinnati-Hamilton, OH-KY-IN, October 2006

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$24.93	\$22.62	\$966	\$902	38.8	\$44,631	\$42,173	1,790
<b>Management occupations</b> .....	34.60	35.51	1,344	1,418	38.9	66,702	71,585	1,928
Education administrators .....	35.04	41.45	1,353	1,457	38.6	65,433	71,585	1,867
Education administrators, elementary and secondary school .....	36.15	42.40	1,404	1,627	38.8	68,402	71,710	1,892
<b>Business and financial operations occupations</b> .....	22.06	21.10	876	844	39.7	45,569	43,892	2,065
<b>Architecture and engineering occupations</b> .....	24.54	25.35	980	1,014	40.0	50,978	52,732	2,077
<b>Community and social services occupations</b> .....	23.83	23.49	891	822	37.4	44,600	42,752	1,872
<b>Education, training, and library occupations</b> .....	34.90	35.67	1,236	1,268	35.4	46,558	47,204	1,334
Primary, secondary, and special education school teachers .....	37.89	37.50	1,353	1,345	35.7	50,364	49,594	1,329
Elementary and middle school teachers .....	38.05	37.09	1,351	1,326	35.5	50,009	49,271	1,314
Elementary school teachers, except special education .....	38.76	38.17	1,375	1,360	35.5	50,915	50,410	1,314
Middle school teachers, except special and vocational education .....	34.74	33.11	1,218	1,191	35.1	45,096	44,067	1,298
Secondary school teachers .....	38.32	38.52	1,387	1,397	36.2	51,892	51,702	1,354
Secondary school teachers, except special and vocational education .....	37.85	37.55	1,355	1,351	35.8	50,322	50,050	1,329
Librarians .....	25.05	23.39	982	939	39.2	48,197	45,448	1,924
Teacher assistants .....	13.04	12.61	433	431	33.2	16,297	16,242	1,250
<b>Healthcare practitioner and technical occupations</b> .....	28.77	29.13	1,108	1,076	38.5	52,746	55,942	1,833
Registered nurses .....	27.65	26.90	1,077	1,076	39.0	53,185	55,942	1,924
<b>Protective service occupations</b> .....	24.92	25.81	1,103	1,093	44.2	56,653	56,846	2,273
First-line supervisors/managers, law enforcement workers .....	30.67	25.74	1,238	1,030	40.4	64,377	53,539	2,099
Police officers .....	25.16	26.61	1,044	1,093	41.5	54,310	56,846	2,158
Police and sheriff's patrol officers .....	25.16	26.61	1,044	1,093	41.5	54,310	56,846	2,158
<b>Food preparation and serving related occupations</b> .....	15.06	13.95	542	552	36.0	22,074	20,869	1,465
<b>Building and grounds cleaning and maintenance occupations</b> .....	13.73	13.58	546	542	39.8	28,409	28,184	2,069
Building cleaning workers .....	13.33	13.34	530	534	39.8	27,561	27,747	2,068
Janitors and cleaners, except maids and housekeeping cleaners .....	13.27	13.34	528	534	39.8	27,447	27,747	2,068
<b>Office and administrative support occupations</b> .....	15.58	15.51	614	616	39.4	31,208	31,932	2,003
Financial clerks .....	16.29	17.20	644	688	39.5	33,328	35,500	2,046
File clerks .....	15.27	14.86	611	594	40.0	31,437	30,903	2,059
Library assistants, clerical .....	12.95	13.14	456	460	35.2	18,445	17,756	1,424
Secretaries and administrative assistants .....	15.13	14.69	595	564	39.3	30,761	29,120	2,033
Secretaries, except legal, medical, and executive .....	14.77	14.23	581	558	39.4	30,016	28,447	2,033
Office clerks, general .....	15.93	15.75	637	630	40.0	31,838	32,768	1,999

See footnotes at end of table.

Table 13. Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Cincinnati-Hamilton, OH-KY-IN, October 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Construction and extraction occupations</b> .....	\$19.59	\$18.16	\$783	\$726	40.0	\$40,700	\$37,773	2,078
<b>Installation, maintenance, and repair occupations</b> .....	20.54	21.01	815	841	39.7	42,245	43,709	2,057
<b>Transportation and material moving occupations</b> .....	18.89	19.39	649	713	34.3	30,366	37,080	1,607
Bus drivers .....	17.76	17.76	504	463	28.4	21,346	15,186	1,202
Bus drivers, school .....	16.59	16.96	359	363	21.6	13,700	13,819	826

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 14. **Size of establishment: Mean hourly earnings<sup>1</sup> of private industry establishments for major occupational groups, Cincinnati-Hamilton, OH-KY-IN, October 2006**

Occupational group <sup>2</sup>	Total	1-99 workers	100-499 workers	500 workers or more
<b>All workers</b> .....	\$18.69	\$16.93	\$16.16	\$24.66
Management, professional, and related .....	29.84	27.12	30.99	32.20
Management, business, and financial .....	31.91	28.71	35.53	33.94
Professional and related .....	28.61	26.20	29.26	30.97
Service .....	9.39	8.08	10.05	13.15
Sales and office .....	15.28	16.23	13.75	15.82
Sales and related .....	18.74	22.71	14.19	17.45
Office and administrative support .....	13.75	12.92	13.50	15.61
Natural resources, construction, and maintenance ....	17.90	16.43	20.49	23.08
Construction and extraction .....	18.05	16.79	—	—
Installation, maintenance, and repair .....	18.24	16.60	18.49	24.46
Production, transportation, and material moving .....	15.99	13.84	14.14	22.73
Production .....	16.59	15.38	15.56	20.22
Transportation and material moving .....	15.11	11.97	11.87	26.63
	Relative error <sup>3</sup> (percent)			
<b>All workers</b> .....	3.5	4.9	5.0	6.4
Management, professional, and related .....	4.2	8.7	5.3	4.9
Management, business, and financial .....	3.2	8.3	9.7	7.7
Professional and related .....	6.4	14.5	5.8	3.8
Service .....	3.5	8.8	4.1	2.0
Sales and office .....	4.5	11.8	6.4	7.3
Sales and related .....	10.2	23.0	10.5	11.7
Office and administrative support .....	4.0	7.3	4.6	8.0
Natural resources, construction, and maintenance ....	7.7	9.3	6.3	7.9
Construction and extraction .....	14.8	19.7	—	—
Installation, maintenance, and repair .....	4.8	4.3	7.7	9.2
Production, transportation, and material moving .....	3.0	5.6	4.1	6.8
Production .....	2.9	2.9	3.8	6.5
Transportation and material moving .....	6.4	12.0	8.0	10.0

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Cincinnati-Hamilton, OH-KY-IN, October 2006

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$19.04	\$16.00	\$753	\$604	39.5	\$38,691	\$31,283	2,032
<b>Management occupations</b> .....	35.52	30.30	1,657	1,442	46.7	86,188	75,001	2,426
<b>Business and financial operations occupations</b> ...	26.17	25.48	1,059	1,019	40.5	55,045	53,000	2,104
Human resources, training, and labor relations specialists .....	28.77	28.97	1,155	1,159	40.2	60,084	60,258	2,088
<b>Architecture and engineering occupations</b>								
Engineers .....	33.59	32.04	1,433	1,577	42.7	74,494	82,000	2,218
<b>Education, training, and library occupations</b> .....	13.34	9.25	519	371	38.9	25,161	19,282	1,887
<b>Arts, design, entertainment, sports, and media occupations</b> .....	18.77	17.70	771	644	41.1	40,080	33,470	2,135
<b>Healthcare practitioner and technical occupations</b> .....	41.70	31.72	1,717	928	41.2	89,279	48,256	2,141
<b>Healthcare support occupations</b> .....	13.41	12.53	499	504	37.2	25,948	26,208	1,934
<b>Food preparation and serving related occupations</b> .....	8.33	8.42	301	298	36.2	15,669	15,470	1,881
Food service, tipped .....	4.26	3.43	144	110	33.7	7,467	5,708	1,754
Waiters and waitresses .....	3.09	2.61	102	82	33.0	5,311	4,259	1,717
<b>Sales and related occupations</b> .....	25.13	21.63	966	768	38.4	50,211	39,948	1,998
First-line supervisors/managers, sales workers .....	24.76	24.37	991	975	40.0	51,533	50,690	2,082
Retail sales workers .....	10.61	9.00	343	286	32.3	17,839	14,872	1,681
Sales representatives, wholesale and manufacturing .....	32.13	30.30	1,286	1,212	40.0	66,849	63,026	2,081
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	33.69	31.25	1,348	1,250	40.0	70,103	65,000	2,081
<b>Office and administrative support occupations</b> ....	13.53	13.00	520	506	38.4	27,034	26,291	1,999
Financial clerks .....	13.39	13.50	511	540	38.2	26,565	28,080	1,984
Bookkeeping, accounting, and auditing clerks ...	15.47	15.00	608	600	39.3	31,642	31,200	2,046
Receptionists and information clerks .....	14.81	14.64	575	576	38.8	29,885	29,952	2,018
Office clerks, general .....	15.16	15.00	601	600	39.6	31,237	31,200	2,060
<b>Construction and extraction occupations</b> .....	16.79	15.00	672	600	40.0	34,930	31,200	2,080
<b>Installation, maintenance, and repair occupations</b> .....	16.60	16.00	665	640	40.1	32,941	33,280	1,985
Automotive technicians and repairers .....	16.66	16.00	671	640	40.3	34,896	33,280	2,095
Automotive service technicians and mechanics .....	16.77	16.00	677	640	40.4	35,194	33,280	2,099
<b>Production occupations</b> .....	15.79	15.97	629	639	39.8	32,693	33,218	2,071
First-line supervisors/managers of production and operating workers .....	24.27	23.56	966	942	39.8	50,234	49,001	2,070
Miscellaneous production workers .....	14.00	13.73	555	549	39.6	28,851	28,558	2,061

See footnotes at end of table.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Cincinnati-Hamilton, OH-KY-IN, October 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Transportation and material moving occupations</b> .....	\$12.47	\$10.50	\$501	\$420	40.2	\$26,048	\$21,840	2,090
Driver/sales workers and truck drivers .....	19.75	20.00	810	800	41.0	42,125	41,600	2,133
Laborers and material movers, hand .....	10.71	9.99	428	400	40.0	22,279	20,779	2,080
Laborers and freight, stock, and material movers, hand .....	13.00	12.45	520	498	40.0	27,042	25,896	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Cincinnati-Hamilton, OH-KY-IN, October 2006

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$21.15	\$17.81	\$835	\$712	39.5	\$42,968	\$36,920	2,031
<b>Management occupations</b> .....	40.01	41.37	1,619	1,692	40.5	84,209	88,001	2,105
Marketing and sales managers .....	42.55	42.32	1,702	1,693	40.0	88,510	88,015	2,080
<b>Business and financial operations occupations</b> .....	25.41	24.08	1,022	962	40.2	53,126	50,001	2,090
Human resources, training, and labor relations specialists .....	22.96	22.02	917	881	40.0	47,707	45,808	2,078
Financial analysts and advisors .....	24.69	23.19	1,019	928	41.3	52,979	48,235	2,145
Financial analysts .....	26.27	24.08	1,104	963	42.0	57,396	50,086	2,185
Insurance underwriters .....	21.59	20.92	864	837	40.0	44,911	43,514	2,080
<b>Computer and mathematical science occupations</b> .....	36.52	33.65	1,462	1,379	40.0	75,999	71,698	2,081
<b>Architecture and engineering occupations</b> .....	33.98	32.38	1,410	1,295	41.5	73,330	67,350	2,158
Engineers .....	34.48	32.38	1,434	1,346	41.6	74,553	70,000	2,162
Industrial engineers, including health and safety .....	35.81	32.38	1,432	1,295	40.0	74,481	67,350	2,080
Industrial engineers .....	36.51	35.16	1,460	1,406	40.0	75,943	73,129	2,080
<b>Life, physical, and social science occupations</b> .....	25.41	21.64	970	816	38.2	50,423	42,451	1,985
<b>Community and social services occupations</b> .....	22.11	24.32	884	973	40.0	45,979	50,575	2,080
<b>Education, training, and library occupations</b> .....	31.54	29.92	1,223	1,197	38.8	50,417	48,835	1,598
<b>Arts, design, entertainment, sports, and media occupations</b> .....	23.28	21.25	922	850	39.6	47,944	44,204	2,060
<b>Healthcare practitioner and technical occupations</b> .....	26.80	24.90	1,031	941	38.5	53,592	48,942	1,999
Registered nurses .....	27.39	26.00	1,041	1,004	38.0	54,132	52,223	1,976
Therapists .....	28.76	26.37	1,061	959	36.9	55,178	49,880	1,919
Diagnostic related technologists and technicians .....	18.39	18.55	704	740	38.3	36,588	38,480	1,990
<b>Healthcare support occupations</b> .....	11.99	11.32	460	446	38.4	23,934	23,188	1,997
Nursing, psychiatric, and home health aides .....	11.40	11.32	431	425	37.8	22,402	22,094	1,965
Nursing aides, orderlies, and attendants .....	11.47	11.32	431	425	37.6	22,416	22,094	1,954
Miscellaneous healthcare support occupations .....	13.42	13.80	536	552	40.0	27,876	28,704	2,078
<b>Food preparation and serving related occupations</b> .....	10.94	10.20	431	400	39.4	22,434	20,779	2,050
<b>Building and grounds cleaning and maintenance occupations</b> .....	10.78	10.08	430	403	39.8	22,345	20,975	2,072
Building cleaning workers .....	10.52	10.08	419	403	39.8	21,786	20,975	2,071
Janitors and cleaners, except maids and housekeeping cleaners .....	10.68	10.08	425	403	39.8	22,117	20,975	2,071
<b>Personal care and service occupations</b> .....	17.17	8.95	492	473	28.7	18,034	13,416	1,050
<b>Sales and related occupations</b> .....	16.71	13.11	667	524	39.9	34,709	27,273	2,077
First-line supervisors/managers, sales workers .....	21.24	21.65	849	866	40.0	44,173	45,032	2,080
Retail sales workers .....	11.66	11.40	463	451	39.7	24,076	23,459	2,064
Cashiers, all workers .....	11.80	11.97	472	479	40.0	24,546	24,898	2,080
Cashiers .....	11.80	12.30	472	492	40.0	24,542	25,584	2,080
Retail salespersons .....	9.87	9.30	389	362	39.4	20,213	18,818	2,048
Sales representatives, wholesale and manufacturing .....	20.91	16.57	861	706	41.2	44,766	36,700	2,141
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	20.91	16.57	861	706	41.2	44,766	36,700	2,141
<b>Office and administrative support occupations</b> .....	14.84	13.35	590	526	39.8	30,693	27,358	2,068

See footnotes at end of table.

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Cincinnati-Hamilton, OH-KY-IN, October 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
First-line supervisors/managers of office and administrative support workers .....	\$21.90	\$19.61	\$924	\$882	42.2	\$48,060	\$45,880	2,194
Financial clerks .....	13.25	12.52	530	501	40.0	27,553	26,042	2,080
Billing and posting clerks and machine operators .....	13.36	12.59	535	504	40.0	27,795	26,187	2,080
Bookkeeping, accounting, and auditing clerks ...	14.70	14.88	588	595	40.0	30,576	30,950	2,080
Customer service representatives .....	15.13	13.19	605	528	40.0	31,467	27,444	2,080
Receptionists and information clerks .....	12.94	12.85	496	514	38.3	25,797	26,728	1,993
Stock clerks and order fillers .....	11.81	12.30	468	466	39.6	24,326	24,232	2,060
Secretaries and administrative assistants .....	20.23	18.60	790	806	39.0	41,069	41,900	2,030
Secretaries, except legal, medical, and executive .....	21.73	15.73	856	629	39.4	44,536	32,716	2,050
Office clerks, general .....	14.06	12.98	559	519	39.7	29,052	26,978	2,066
<b>Construction and extraction occupations</b> .....	21.91	21.92	876	877	40.0	45,574	45,602	2,080
Pipelayers, plumbers, pipefitters, and steamfitters .....	22.32	21.92	893	877	40.0	46,433	45,602	2,080
Plumbers, pipefitters, and steamfitters .....	22.27	21.92	891	877	40.0	46,318	45,602	2,080
<b>Installation, maintenance, and repair occupations</b> .....	22.19	21.09	887	844	40.0	46,149	43,876	2,080
Industrial machinery installation, repair, and maintenance workers .....	22.49	21.70	899	868	40.0	46,770	45,136	2,080
Industrial machinery mechanics .....	21.58	20.12	863	805	40.0	44,880	41,839	2,080
<b>Production occupations</b> .....	17.32	15.86	695	624	40.1	36,151	32,448	2,087
Miscellaneous assemblers and fabricators .....	20.27	15.40	811	616	40.0	42,161	32,032	2,080
Computer control programmers and operators .....	15.20	12.62	608	505	40.0	31,612	26,250	2,080
Computer-controlled machine tool operators, metal and plastic .....	15.20	12.62	608	505	40.0	31,612	26,250	2,080
Machinists .....	20.87	20.40	835	816	40.0	43,403	42,432	2,080
Tool and die makers .....	26.63	24.84	1,065	994	40.0	55,396	51,667	2,080
Miscellaneous production workers .....	14.84	13.62	566	490	38.1	29,415	25,497	1,982
<b>Transportation and material moving occupations</b> .....	17.85	15.00	680	640	38.1	35,363	33,303	1,981
Driver/sales workers and truck drivers .....	18.27	17.83	731	713	40.0	37,996	37,086	2,080
Truck drivers, heavy and tractor-trailer .....	18.70	17.83	748	713	40.0	38,903	37,086	2,080
Truck drivers, light or delivery services .....	17.52	17.21	701	689	40.0	36,439	35,803	2,080
Industrial truck and tractor operators .....	14.97	14.03	589	561	39.4	30,653	29,187	2,047
Laborers and material movers, hand .....	10.82	9.00	433	360	40.0	22,515	18,720	2,080
Laborers and freight, stock, and material movers, hand .....	12.33	10.75	493	430	40.0	25,656	22,360	2,080
Packers and packagers, hand .....	10.21	9.00	409	360	40.0	21,242	18,720	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 17. Union<sup>1</sup> and nonunion workers: Mean hourly earnings<sup>2</sup> for major occupational groups, Cincinnati-Hamilton, OH-KY-IN, October 2006

Occupational group <sup>3</sup>	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
<b>All workers</b> .....	\$21.67	\$19.36	\$25.26	\$18.82	\$18.61	\$22.74
Management, professional, and related .....	32.50	24.25	35.93	29.75	30.03	27.08
Management, business, and financial .....	23.26	23.70	—	32.64	32.62	32.81
Professional and related .....	36.21	—	36.61	28.20	28.61	24.70
Service .....	19.32	12.15	21.41	9.55	9.26	15.87
Sales and office .....	14.67	14.30	15.69	15.38	15.38	15.22
Sales and related .....	12.05	11.74	—	19.42	19.44	—
Office and administrative support .....	15.38	15.30	15.54	13.66	13.57	15.31
Natural resources, construction, and maintenance ....	23.01	24.48	20.47	16.95	16.89	18.85
Construction and extraction .....	23.38	25.22	19.72	16.66	16.61	18.58
Installation, maintenance, and repair .....	22.51	23.32	21.32	17.68	17.63	19.00
Production, transportation, and material moving .....	20.68	20.83	19.04	14.71	14.68	19.75
Production .....	20.33	20.24	—	15.68	15.67	—
Transportation and material moving .....	21.05	21.58	18.18	13.22	13.15	20.11
	Relative error <sup>4</sup> (percent)					
<b>All workers</b> .....	2.5	4.1	2.5	3.7	3.9	2.7
Management, professional, and related .....	4.9	24.3	4.3	3.9	4.3	2.1
Management, business, and financial .....	26.9	28.8	—	3.0	3.1	12.0
Professional and related .....	4.2	—	4.4	5.9	6.4	2.0
Service .....	3.4	12.1	4.5	3.8	3.8	13.8
Sales and office .....	7.8	11.3	2.3	4.7	4.9	2.5
Sales and related .....	11.7	12.5	—	10.9	10.9	—
Office and administrative support .....	8.1	12.4	2.3	3.8	4.0	2.3
Natural resources, construction, and maintenance ....	4.2	5.9	3.7	8.4	8.6	7.4
Construction and extraction .....	5.1	3.0	10.8	17.7	18.1	16.8
Installation, maintenance, and repair .....	6.1	11.0	4.7	4.8	5.0	5.9
Production, transportation, and material moving .....	3.8	4.2	4.9	3.0	3.0	12.4
Production .....	6.6	6.7	—	3.1	3.1	—
Transportation and material moving .....	3.4	3.8	2.2	7.6	7.7	16.1

<sup>1</sup> Union workers are those whose wages are determined through collective bargaining.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 18. Time and incentive workers<sup>1</sup>: Mean hourly earnings<sup>2</sup> for major occupational groups, Cincinnati-Hamilton, OH-KY-IN, October 2006

Occupational group <sup>3</sup>	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
<b>All workers</b> .....	\$18.85	\$18.23	\$29.30	\$29.30
Management, professional, and related .....	29.80	29.57	—	—
Management, business, and financial .....	31.34	31.33	—	—
Professional and related .....	29.01	28.55	—	—
Service .....	11.09	9.39	—	—
Sales and office .....	13.87	13.75	32.44	32.44
Sales and related .....	13.77	13.74	32.44	32.44
Office and administrative support .....	13.90	13.75	—	—
Natural resources, construction, and maintenance .....	18.10	17.89	—	—
Construction and extraction .....	—	18.05	—	—
Installation, maintenance, and repair .....	18.53	18.27	—	—
Production, transportation, and material moving .....	15.96	15.88	19.51	19.51
Production .....	16.59	16.55	—	—
Transportation and material moving .....	15.04	14.86	19.67	19.67
	Relative error <sup>4</sup> (percent)			
<b>All workers</b> .....	4.0	4.8	14.5	14.5
Management, professional, and related .....	4.1	5.0	—	—
Management, business, and financial .....	4.2	4.5	—	—
Professional and related .....	5.3	6.7	—	—
Service .....	2.3	3.5	—	—
Sales and office .....	3.2	3.4	17.6	17.6
Sales and related .....	7.5	7.6	17.6	17.6
Office and administrative support .....	3.6	4.0	—	—
Natural resources, construction, and maintenance .....	7.5	8.3	—	—
Construction and extraction .....	—	14.8	—	—
Installation, maintenance, and repair .....	5.1	5.7	—	—
Production, transportation, and material moving .....	2.6	2.6	16.4	16.4
Production .....	3.0	3.0	—	—
Transportation and material moving .....	5.0	5.2	22.7	22.7

<sup>1</sup> Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000

Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 19. Industry sector<sup>1</sup>: Mean hourly earnings<sup>2</sup> for private industry workers by major occupational group, Cincinnati-Hamilton, OH-KY-IN, October 2006

Occupational group <sup>3</sup>	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
<b>All workers</b> .....	\$18.93	\$22.63	\$16.42	\$22.36	-	-	-	\$7.68	\$14.96
Management, professional, and related .....	-	34.28	34.21	24.84	-	-	-	-	24.13
Management, business, and financial .....	-	38.23	36.16	-	-	-	-	-	24.13
Professional and related Service .....	-	32.00	31.96	24.40	-	-	-	-	-
Service .....	-	-	14.58	-	-	-	-	7.29	-
Sales and office .....	-	22.19	13.20	21.97	-	-	-	10.98	-
Sales and related .....	-	32.33	13.68	-	-	-	-	9.55	-
Office and administrative support .....	-	17.65	12.70	21.33	-	-	-	-	-
Natural resources, construction, and maintenance .....	17.46	23.18	18.55	-	-	-	-	-	-
Installation, maintenance, and repair ..	-	23.13	18.30	-	-	-	-	-	-
Production, transportation, and material moving .....	-	17.85	16.37	-	-	-	-	-	9.57
Production .....	-	18.26	-	-	-	-	-	-	-
Transportation and material moving ...	-	15.50	17.25	-	-	-	-	-	-
	Relative error <sup>4</sup> (percent)								
<b>All workers</b> .....	7.6	6.2	1.9	5.5	-	-	-	9.6	9.1
Management, professional, and related .....	-	3.9	4.1	2.0	-	-	-	-	23.9
Management, business, and financial .....	-	3.1	3.1	-	-	-	-	-	23.9
Professional and related Service .....	-	4.2	11.6	3.7	-	-	-	-	-
Service .....	-	-	3.3	-	-	-	-	11.0	-
Sales and office .....	-	3.1	4.0	11.6	-	-	-	1.0	-
Sales and related .....	-	11.0	5.2	-	-	-	-	6.4	-
Office and administrative support .....	-	11.2	4.8	18.4	-	-	-	-	-
Natural resources, construction, and maintenance .....	14.3	7.8	7.9	-	-	-	-	-	-
Installation, maintenance, and repair ..	-	7.1	6.1	-	-	-	-	-	-
Production, transportation, and material moving .....	-	1.6	8.3	-	-	-	-	-	6.8
Production .....	-	1.8	-	-	-	-	-	-	-
Transportation and material moving ...	-	3.2	10.0	-	-	-	-	-	-

<sup>1</sup> Industry sectors are determined by the 2002 North American Industry Classification System (NAICS).

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

# Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all of the steps required to produce the data.

## Planning for the survey

The overall design of the National Compensation Survey (NCS) includes questions of scope, frame, and sample selection.

### Survey scope

This survey covered establishments employing one worker or more in private goods-producing industries (mining, construction, and manufacturing); private service-providing industries (trade, transportation, and utilities, information, financial activities, professional and business services, education and health services, leisure and hospitality, and other services); State governments; and local governments employing 50 or more workers. Agriculture, forestry, fishing and hunting, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government agency within the sampled area.

The Cincinnati–Hamilton, OH–KY–IN, Metropolitan Statistical Area includes Brown, Butler, Clermont, Hamilton, and Warren Counties, OH; Boone, Campbell, Gallatin, Grant, Kenton, and Pendleton Counties, KY; and Dearborn and Ohio Counties, IN.

### Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. Approximately one-fifth of the sample is reselected each year.

### Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

## Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Bureau of Labor Statistics' (BLS) Regional Offices and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to clarify and update data.

### Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the 2000 Standard Occupational Classification (SOC) system
3. Characterization of jobs as full-time or part-time, union or nonunion, and time or incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers whose jobs could be characterized by the criteria identified in the last three steps. If a specific work level could not be determined, wages were still collected.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. The number of jobs selected followed this schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
1–49	Up to 4
50–249	6
250 or more	8

The second step of the process entailed classifying the selected jobs into occupations based on their duties. NCS uses the 2000 Standard Occupational Classification (SOC) system. A selected job may fall into any one of about 800 occupational classifications, from accountant to zoologist. When workers could be classified in more than one occupation, they were classified in the occupation that required the higher skill level. When there was no perceptible difference in skill level, the workers were classified in the occupation that described their primary activity.

Each occupational classification is an element of a broader classification known as a major group. Occupations can fall into any of 22 major groups. Appendix B contains a complete list of all individual occupations, classified by the major group to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

### **Occupational leveling**

In the last step before wage data were collected, the work level of each selected job was determined using a "point factor leveling" process. Point factor leveling matches certain aspects of a job to specific levels of work with assigned point values. Points for each factor are then totaled to determine the overall work level for the job.

The NCS program is in the process of converting from a nine-factor to a four-factor occupational leveling system. The conversion is being phased in via annual NCS sample replenishment groups and will require several years for full implementation. The four occupational leveling factors are:

- Knowledge
- Job controls and complexity
- Contacts (nature and purpose)
- Physical environment

Each factor consists of several levels, and each level has an associated description and assigned points. A knowledge guide for 24 families of closely related occupations contains short definitions of the point levels of knowledge expected for the occupations and presents relevant examples. The other three factors use identical descriptions for all occupational categories and contain a definition of each point level within each factor.

The description within each factor best matching the job is chosen. The point levels within each factor are designed to describe the thresholds of distinct levels of work. When a job does not meet the full description of a point level, the next lowest point level is used. Points for the four factors are totaled to determine the overall work level. NCS publishes data for up to 15 work levels.

Most supervisory occupations are evaluated based on their duties and responsibilities. A modified approach is used for professional and administrative supervisors when they direct professional work and are paid primarily to supervise. Such supervisory occupations are leveled based on the work level of the highest position reporting to them.

For a complete description of point factor leveling, refer to the publication "National Compensation Survey: Guide for Evaluating Your Firm's Jobs and Pay," available at the BLS National Compensation Survey Internet site at <http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf>.

### **Combined work levels**

This bulletin includes a table which simplifies the presentation of work levels by combining them into four broad groups. The groups were determined by combinations of knowledge, job controls and complexity, contacts, physical environment, and supervisory duties, and are meant to be comparable across different occupations. The broad groups and the combined work levels are:

<i>Group designation</i>	<i>Levels combined</i>
Group I	Levels 1–4
Group II	Levels 5–8
Group III	Levels 9–12
Group IV	Levels 13–15

## Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

## Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free or subsidized room and board
- Payments made by third parties (for example, tips)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers who are exempt from overtime provisions often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

## Definition of terms

*Full-time worker.* Any employee whom the employer considers to be full time.

*Part-time worker.* Any employee whom the employer considers to be part time.

*Time-based worker.* Any employee whose earnings are solely tied to an hourly rate or salary.

*Incentive worker.* Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

*Nonunion worker.* An employee in an occupation not meeting the conditions for union coverage.

*Union worker.* Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

*Level.* A ranking within an occupation based on the requirements of the position.

## Processing and analyzing the data

Data were processed and analyzed at the BLS National Office following collection.

## Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member during the initial interview, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonrespondents equals the mean value of data for the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group.

If average hourly earnings data were not provided by a sample member during the update interview, then missing average hourly earnings were imputed by multiplying prior average hourly earnings by the rate of change in the average hourly earnings of respondents. The regression model that takes into account available establishment characteristics is used to derive the rate of change in the average hourly earnings.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero.

### **Estimation**

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work. The sample weight reflects the inverse of each unit's probability of selection at each sample selection stage and four weight adjustment factors. The first factor adjusts for establishment nonresponse and the second factor adjusts for occupational nonresponse. The third factor adjusts for any special situations that may have occurred during data collection. The fourth factor, poststratification, also called benchmarking, is introduced to adjust estimated employment totals to the current counts of employment by industry. The latest available employment counts were used to derive average hourly earnings in this publication.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

### **Percentiles**

The percentiles presented in tables 6 through 10 are computed using earnings reported for individual workers in sampled establishment jobs and their scheduled hours of work. Establishments in the survey may report only individual-worker earnings for each sampled job. For the calculation of percentile estimates, the individual-worker

hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within each published occupation. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

### **Data reliability**

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

*Sampling errors* occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$17.75, with a relative standard error of 1.0 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is from \$17.46 to \$18.04 (\$17.75 minus and plus \$0.29, where \$0.29 is the product of 1.645 times 1.0 percent times \$17.75). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

*Nonsampling errors* also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data, computer edits, and detailed data review.

Appendix table 1. **Number of workers<sup>1</sup> represented by the survey, Cincinnati-Hamilton, OH-KY-IN, October 2006**

Occupational group <sup>2</sup>	Civilian workers	Private industry workers	State and local government workers
<b>All workers</b> .....	985,600	883,500	102,100
Management, professional, and related .....	263,000	211,200	51,800
Management, business, and financial .....	81,700	74,300	7,400
Professional and related .....	181,300	136,900	44,400
Service .....	222,500	198,300	24,200
Sales and office .....	238,900	225,100	13,800
Sales and related .....	71,000	70,600	–
Office and administrative support .....	167,900	154,500	13,400
Natural resources, construction, and maintenance ....	69,300	62,700	6,600
Construction and extraction .....	33,000	29,700	3,200
Installation, maintenance, and repair .....	34,100	30,700	3,300
Production, transportation, and material moving .....	192,000	186,300	5,700
Production .....	105,500	104,700	–
Transportation and material moving .....	86,500	81,600	4,900

<sup>1</sup> The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels.

<sup>2</sup> Workers are classified by occupation using the

2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Appendix table 2. **Survey establishment response, Cincinnati-Hamilton, OH-KY-IN, October 2006**

Establishments	Total	Private industry	State and local government
Total in sampling frame <sup>1</sup> .....	40,362	40,196	166
Total in sample .....	464	412	52
Responding .....	302	252	50
Refused or unable to provide data .....	118	116	2
Out of business or not in survey scope .....	44	44	0

<sup>1</sup> The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports and is based on the 2002 North American Industry Classification System (NAICS). For private industries, an establishment is usually a single physical location. For State and local governments, an establishment is defined as all locations of a

government entity.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.