

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
All workers	\$20.71	2.2%	35.8	\$19.97	2.4%	35.7	\$24.97	3.4%	36.6
Worker characteristics^{4,5}									
Management, professional, and related	33.98	2.6	38.1	34.71	3.2	38.6	31.83	3.5	36.7
Management, business, and financial	37.78	3.8	40.3	38.79	4.6	40.4	33.76	3.7	39.7
Professional and related ...	32.41	3.0	37.3	32.86	3.9	37.8	31.24	4.3	35.8
Service	11.86	1.3	31.9	10.52	1.6	31.3	19.11	3.3	35.8
Sales and office	15.37	2.3	35.3	15.32	2.4	35.2	15.93	1.7	36.4
Sales and related	16.17	2.0	33.4	16.20	2.1	33.5	12.31	15.8	30.3
Office and administrative support	14.93	3.1	36.4	14.77	3.3	36.3	16.04	1.9	36.6
Natural resources, construction, and maintenance	20.44	4.3	39.2	20.43	4.6	39.1	20.49	6.2	39.7
Construction and extraction	19.98	6.6	39.2	20.10	7.3	39.1	19.02	4.8	39.9
Installation, maintenance, and repair	21.24	3.8	39.3	21.09	4.4	39.2	22.56	5.4	39.4
Production, transportation, and material moving	16.40	5.0	36.5	16.36	5.1	36.6	17.12	8.2	35.3
Production	17.90	9.5	38.3	17.78	9.8	38.2	22.84	7.1	40.0
Transportation and material moving	15.39	3.0	35.5	15.37	2.9	35.5	15.65	8.3	34.3
Full time	21.99	2.4	39.7	21.27	2.9	39.8	25.86	4.0	39.7
Part time	11.84	5.7	21.2	11.56	6.1	21.5	14.56	5.4	19.2
Union	24.22	3.8	36.8	21.94	5.4	36.1	26.32	4.5	37.5
Nonunion	20.31	2.2	35.7	19.85	2.4	35.7	24.22	3.2	36.1
Time	20.42	2.1	35.7	19.58	2.3	35.5	24.97	3.4	36.6
Incentive	25.69	9.5	38.1	25.69	9.5	38.1	—	—	—

See footnotes at end of table.

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics—Continued

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
Establishment characteristics									
Goods producing	(6)	(6)	(6)	—	—	—	(6)	(6)	(6)
Service providing	(6)	(6)	(6)	\$19.20	2.2%	35.0	(6)	(6)	(6)
1-49 workers	\$17.54	2.1%	34.6	17.52	2.2	34.5	\$18.11	4.8%	37.1
50-99 workers	20.24	5.9	35.8	20.26	6.2	35.8	19.78	7.0	36.8
100-499 workers	21.19	3.3	36.1	20.95	3.5	36.0	23.27	4.9	36.4
500 workers or more	24.65	4.8	37.2	23.54	8.2	37.7	26.50	2.4	36.6

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose earnings are determined through collective bargaining. Earnings of time workers are based solely on hourly rate or salary; incentive workers are those whose earnings are

at least partially based on productivity payments such as piece rates, commissions, and production bonuses. For more information, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁵ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁶ Estimates for goods-producing and service-providing industries are published for private industry only. The NCS uses the 2007 North American Industry Classification System (NAICS) to determine the industry of each sampled establishment.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$20.71	2.2%	\$21.99	2.4%	\$11.84	5.7%
Management occupations	44.51	4.6	43.25	3.5	—	—
Level 7	20.92	3.3	20.94	3.4	—	—
Level 8	27.15	7.2	27.35	7.4	—	—
Level 9	31.47	2.7	31.46	2.7	—	—
Level 10	40.58	5.6	40.58	5.6	—	—
Level 11	44.63	7.0	44.56	7.0	—	—
Level 12	64.57	7.9	64.57	7.9	—	—
Level 13	59.49	4.3	59.49	4.3	—	—
Level 14	84.79	22.7	84.79	22.7	—	—
Not able to be leveled	50.29	8.3	45.69	6.6	—	—
Chief executives	108.87	17.4	108.87	17.4	—	—
General and operations managers	49.54	9.9	49.59	9.9	—	—
Level 9	32.90	9.5	32.90	9.5	—	—
Level 10	44.22	6.5	44.22	6.5	—	—
Level 11	42.58	17.6	42.58	17.6	—	—
Level 13	66.96	12.3	66.96	12.3	—	—
Not able to be leveled	51.33	17.2	51.64	17.0	—	—
Marketing and sales managers	59.82	19.4	59.82	19.4	—	—
Not able to be leveled	44.01	15.2	44.01	15.2	—	—
Marketing managers	47.87	7.8	47.87	7.8	—	—
Administrative services managers	30.33	12.3	30.33	12.3	—	—
Not able to be leveled	28.70	21.6	28.70	21.6	—	—
Computer and information systems managers	52.25	5.4	52.25	5.4	—	—
Not able to be leveled	52.46	4.5	52.46	4.5	—	—
Financial managers	39.60	3.9	39.77	3.8	—	—
Level 9	32.85	7.9	32.85	7.9	—	—
Level 11	42.73	5.5	42.73	5.5	—	—
Not able to be leveled	38.57	5.1	38.57	5.1	—	—
Human resources managers	33.37	5.4	33.38	5.5	—	—
Level 11	36.55	5.5	36.55	5.5	—	—
Compensation and benefits managers	33.30	7.4	33.30	7.4	—	—
Industrial production managers	42.76	13.9	42.76	13.9	—	—
Purchasing managers	35.49	14.8	35.49	14.8	—	—
Transportation, storage, and distribution managers	29.68	5.6	29.68	5.6	—	—
Construction managers	36.34	6.4	36.34	6.4	—	—
Level 9	31.54	5.7	31.54	5.7	—	—
Level 11	42.40	9.4	42.40	9.4	—	—
Education administrators	39.63	6.5	39.63	6.5	—	—
Level 11	40.71	11.4	40.71	11.4	—	—
Not able to be leveled	39.75	15.0	39.75	15.0	—	—

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Education administrators, elementary and secondary school	\$45.06	8.8%	\$45.06	8.8%	–	–
Level 11	46.05	10.9	46.05	10.9	–	–
Education administrators, postsecondary	36.60	14.0	36.60	14.0	–	–
Engineering managers	49.67	11.5	49.67	11.5	–	–
Not able to be leveled	58.33	6.1	58.33	6.1	–	–
Food service managers	23.55	7.6	23.55	7.6	–	–
Medical and health services managers	51.70	11.5	51.70	11.5	–	–
Level 11	38.34	6.9	38.34	6.9	–	–
Not able to be leveled	72.64	27.7	72.64	27.7	–	–
Property, real estate, and community association managers	36.43	18.1	36.47	18.1	–	–
Social and community service managers	27.24	10.2	27.54	10.0	–	–
Business and financial operations occupations						
Level 6	19.18	3.9	19.18	3.9	–	–
Level 7	21.54	2.6	21.57	2.5	–	–
Level 8	26.66	5.7	26.66	5.7	–	–
Level 9	30.72	4.3	30.74	4.4	–	–
Level 10	41.63	11.1	41.63	11.1	–	–
Level 11	42.34	3.9	42.34	3.9	–	–
Not able to be leveled	27.31	5.6	27.41	5.5	–	–
Buyers and purchasing agents	25.03	5.9	25.03	5.9	–	–
Level 9	24.55	5.5	24.55	5.5	–	–
Not able to be leveled	29.80	5.9	29.80	5.9	–	–
Purchasing agents, except wholesale, retail, and farm products	27.78	4.1	27.78	4.1	–	–
Claims adjusters, appraisers, examiners, and investigators	26.43	16.4	26.43	16.4	–	–
Claims adjusters, examiners, and investigators	26.43	16.4	26.43	16.4	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation	24.50	14.0	25.03	12.8	–	–
Cost estimators	33.32	10.4	33.32	10.4	–	–
Level 9	33.98	5.1	33.98	5.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Human resources, training, and labor relations specialists	\$28.01	3.9%	\$28.01	3.9%	–	–
Level 9	30.29	7.8	30.29	7.8	–	–
Not able to be leveled	25.60	16.3	25.60	16.3	–	–
Training and development specialists	26.92	8.3	26.92	8.3	–	–
Management analysts	33.57	11.6	33.57	11.6	–	–
Level 11	44.47	11.9	44.47	11.9	–	–
Meeting and convention planners	20.87	5.7	20.87	5.7	–	–
Accountants and auditors	30.98	5.0	30.98	5.0	–	–
Level 7	22.17	5.7	22.17	5.7	–	–
Level 8	25.18	3.0	25.18	3.0	–	–
Level 9	29.86	4.4	29.86	4.4	–	–
Level 10	42.41	12.2	42.41	12.2	–	–
Not able to be leveled	30.87	16.1	30.87	16.1	–	–
Financial analysts and advisors	29.20	9.3	29.20	9.3	–	–
Financial analysts	34.16	5.5	34.16	5.5	–	–
Loan counselors and officers	33.08	11.3	33.15	11.3	–	–
Level 9	35.55	12.7	35.71	12.8	–	–
Loan officers	34.41	10.6	34.50	10.6	–	–
Level 9	35.55	12.7	35.71	12.8	–	–
Computer and mathematical science occupations						
Level 6	21.47	6.0	22.37	6.4	–	–
Level 7	24.42	5.3	24.42	5.3	–	–
Level 8	29.42	5.4	29.42	5.4	–	–
Level 9	33.39	3.7	33.39	3.7	–	–
Level 10	37.11	9.9	37.11	9.9	–	–
Level 11	42.01	2.9	42.01	2.9	–	–
Level 12	50.82	3.5	50.82	3.5	–	–
Not able to be leveled	36.74	5.1	37.21	4.4	–	–
Computer programmers	34.51	8.8	34.51	8.8	–	–
Computer software engineers	41.84	2.0	41.84	2.0	–	–
Level 9	36.33	8.4	36.33	8.4	–	–
Level 11	42.33	3.9	42.33	3.9	–	–
Level 12	59.97	4.3	59.97	4.3	–	–
Not able to be leveled	42.88	3.7	42.88	3.7	–	–
Computer software engineers, applications	38.66	5.6	38.66	5.6	–	–
Computer software engineers, systems software	44.55	2.0	44.55	2.0	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Computer software engineers, systems software –Continued						
Level 9	\$38.40	1.6%	\$38.40	1.6%	–	–
Not able to be leveled	44.25	1.0	44.25	1.0	–	–
Computer support specialists	21.69	12.2	22.00	12.7	–	–
Level 6	20.16	8.4	20.88	8.2	–	–
Level 7	24.22	4.2	24.22	4.2	–	–
Computer systems analysts	35.32	2.3	35.32	2.3	–	–
Level 9	30.48	4.1	30.48	4.1	–	–
Level 11	44.29	3.8	44.29	3.8	–	–
Not able to be leveled	37.96	7.1	37.96	7.1	–	–
Network and computer systems administrators	29.52	6.6	30.24	6.5	–	–
Not able to be leveled	25.17	15.3	27.05	13.2	–	–
Network systems and data communications analysts	29.40	18.1	29.40	18.1	–	–
Architecture and engineering occupations						
Level 5	19.59	7.0	19.91	8.2	–	–
Level 6	20.48	2.8	20.74	3.2	–	–
Level 7	24.88	4.7	24.88	4.7	–	–
Level 8	29.59	8.8	29.59	8.8	–	–
Level 9	32.44	5.1	32.44	5.1	–	–
Level 10	39.03	2.4	39.03	2.4	–	–
Level 11	42.99	3.0	42.99	3.0	–	–
Level 12	50.45	3.9	50.45	3.9	–	–
Not able to be leveled	35.13	8.0	35.13	8.0	–	–
Architects, except naval	28.99	2.1	28.99	2.1	–	–
Architects, except landscape and naval	28.99	2.1	28.99	2.1	–	–
Engineers	39.09	2.9	39.15	2.9	–	–
Level 7	25.13	4.9	25.13	4.9	–	–
Level 8	33.75	8.9	33.80	9.0	–	–
Level 9	30.41	1.8	30.41	1.8	–	–
Level 10	39.40	3.0	39.40	3.0	–	–
Level 11	43.85	3.0	43.85	3.0	–	–
Level 12	50.45	3.9	50.45	3.9	–	–
Not able to be leveled	40.57	5.8	40.57	5.8	–	–
Aerospace engineers	44.95	16.6	44.95	16.6	–	–
Civil engineers	34.04	4.7	34.04	4.7	–	–
Level 9	28.88	8.6	28.88	8.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Civil engineers –Continued						
Level 11	\$40.54	5.3%	\$40.54	5.3%	–	–
Electrical and electronics engineers	39.80	4.4	39.80	4.4	–	–
Level 9	30.49	3.8	30.49	3.8	–	–
Not able to be leveled	42.67	7.3	42.67	7.3	–	–
Electrical engineers	39.65	6.9	39.65	6.9	–	–
Electronics engineers, except computer	39.96	5.5	39.96	5.5	–	–
Not able to be leveled	42.52	11.2	42.52	11.2	–	–
Industrial engineers, including health and safety	28.99	8.0	28.99	8.0	–	–
Industrial engineers	29.95	7.7	29.95	7.7	–	–
Mechanical engineers	43.22	6.7	43.33	6.7	–	–
Level 11	44.41	3.5	44.41	3.5	–	–
Drafters	22.48	5.7	22.71	6.0	–	–
Architectural and civil drafters	23.74	7.9	23.74	7.9	–	–
Engineering technicians, except drafters	23.79	5.3	24.02	5.6	–	–
Level 5	16.36	10.6	–	–	–	–
Level 6	19.96	4.6	19.96	4.6	–	–
Level 7	24.42	7.7	24.42	7.7	–	–
Not able to be leveled	27.25	3.6	27.25	3.6	–	–
Civil engineering technicians	19.37	9.5	19.37	9.5	–	–
Electrical and electronic engineering technicians	26.59	5.7	27.26	5.3	–	–
Not able to be leveled	28.51	3.6	28.51	3.6	–	–
Surveying and mapping technicians ..	20.69	12.7	20.80	15.6	–	–
Life, physical, and social science occupations	31.69	9.0	31.82	9.1	–	–
Level 6	15.73	23.1	15.73	23.1	–	–
Level 7	27.82	5.8	27.82	5.8	–	–
Level 9	29.10	6.5	29.12	6.5	–	–
Level 11	39.67	9.8	39.55	10.5	–	–
Not able to be leveled	30.33	9.7	30.62	9.8	–	–
Life scientists	28.78	21.2	28.79	21.2	–	–
Physical scientists	38.18	9.0	38.18	9.0	–	–
Not able to be leveled	37.20	14.1	37.20	14.1	–	–
Environmental scientists and geoscientists	36.53	9.1	36.53	9.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Geoscientists, except hydrologists and geographers	\$38.04	14.4%	\$38.04	14.4%	–	–
Miscellaneous life, physical, and social science technicians	24.08	8.7	24.60	8.2	–	–
Community and social services occupations	19.46	5.7	19.26	5.4	\$24.63	12.6%
Level 5	11.66	4.4	11.62	4.7	–	–
Level 6	16.07	3.0	16.11	2.9	–	–
Level 7	19.88	4.6	19.92	4.8	–	–
Level 8	19.95	27.0	18.25	18.1	–	–
Level 9	22.76	7.4	22.75	7.5	–	–
Level 10	23.00	29.8	–	–	–	–
Not able to be leveled	20.85	9.8	20.88	10.2	–	–
Counselors	22.80	7.1	23.07	7.3	18.85	12.9
Level 7	19.49	5.8	19.61	6.0	–	–
Level 9	25.43	14.6	25.51	15.0	–	–
Not able to be leveled	21.00	2.0	–	–	–	–
Substance abuse and behavioral disorder counselors	19.47	5.0	19.47	5.0	–	–
Educational, vocational, and school counselors	25.30	9.5	25.48	9.4	–	–
Rehabilitation counselors	17.49	7.2	17.30	14.4	–	–
Social workers	20.06	5.3	19.60	5.3	–	–
Level 6	16.87	2.2	16.87	2.2	–	–
Level 7	17.64	4.9	17.63	5.2	–	–
Level 9	21.55	9.2	21.55	9.2	–	–
Not able to be leveled	19.75	7.0	19.75	7.0	–	–
Child, family, and school social workers	18.47	6.8	18.47	6.8	–	–
Level 7	17.93	4.9	17.93	4.9	–	–
Medical and public health social workers	24.01	14.5	22.06	9.4	–	–
Mental health and substance abuse social workers	21.39	7.3	21.45	7.4	–	–
Miscellaneous community and social service specialists	16.60	8.2	16.31	6.7	–	–
Level 5	11.65	4.9	11.63	5.0	–	–
Level 6	15.46	5.2	15.51	5.3	–	–
Level 7	21.88	8.8	21.88	8.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Probation officers and correctional treatment specialists	\$22.37	5.0%	\$22.37	5.0%	–	–
Level 7	23.45	5.3	23.45	5.3	–	–
Social and human service assistants	15.13	10.6	15.16	10.6	–	–
Level 5	12.42	2.7	12.42	2.8	–	–
Level 6	13.71	9.1	13.71	9.1	–	–
Legal occupations	42.84	17.2	42.91	17.2	–	–
Level 7	25.68	4.6	25.68	4.6	–	–
Level 11	51.81	9.7	51.81	9.7	–	–
Not able to be leveled	33.80	21.6	33.80	21.6	–	–
Lawyers	68.26	20.2	68.26	20.2	–	–
Level 11	51.81	9.7	51.81	9.7	–	–
Paralegals and legal assistants	24.93	5.5	24.93	5.5	–	–
Level 7	26.15	6.1	26.15	6.1	–	–
Miscellaneous legal support workers	24.51	4.9	24.69	4.8	–	–
Education, training, and library occupations	32.43	4.5	33.85	4.6	\$17.27	11.6%
Level 2	10.33	4.3	10.61	6.4	10.10	5.0
Level 3	11.27	4.3	11.34	5.0	–	–
Level 4	12.77	2.7	13.03	2.5	11.55	5.5
Level 6	16.21	9.3	16.24	10.1	–	–
Level 7	24.34	6.0	26.30	5.2	12.89	7.9
Level 8	30.74	5.5	30.37	4.7	–	–
Level 9	33.95	6.5	34.09	6.5	29.37	10.5
Level 10	30.20	4.4	30.11	4.4	–	–
Level 11	44.15	5.5	44.37	5.6	–	–
Not able to be leveled	37.02	11.8	43.10	13.4	13.28	8.1
Postsecondary teachers	54.34	18.7	56.25	19.1	–	–
Level 9	38.30	9.5	–	–	–	–
Level 11	46.69	3.2	47.03	3.3	–	–
Not able to be leveled	51.04	3.2	53.00	2.7	–	–
Business teachers, postsecondary ..	71.60	17.1	–	–	–	–
Arts, communications, and humanities teachers, postsecondary	36.26	7.4	37.20	9.8	–	–
Miscellaneous postsecondary teachers	39.79	7.8	40.41	9.2	–	–
Primary, secondary, and special education school teachers	31.82	5.8	32.29	6.0	19.86	11.2

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Primary, secondary, and special education school teachers –Continued						
Level 7	\$27.39	8.0%	\$27.65	8.8%	–	–
Level 8	30.21	4.5	30.19	4.5	–	–
Level 9	33.94	7.1	34.05	7.1	\$28.68	11.9%
Not able to be leveled	18.03	14.5	23.04	3.3	–	–
Preschool and kindergarten teachers						
Level 9	19.40	12.4	19.14	12.9	–	–
Level 9	27.38	5.5	27.30	6.0	–	–
Preschool teachers, except special education						
Level 9	15.96	15.7	15.96	15.7	–	–
Kindergarten teachers, except special education						
Level 9	25.22	2.7	25.14	2.8	–	–
Level 9	27.07	4.8	–	–	–	–
Elementary and middle school teachers						
Level 7	31.41	4.6	32.28	4.9	17.90	11.2
Level 8	30.83	8.0	31.17	9.1	–	–
Level 9	31.39	4.0	31.39	4.0	–	–
Level 9	32.87	6.7	33.00	6.7	28.69	16.6
Not able to be leveled	16.98	16.0	–	–	–	–
Elementary school teachers, except special education						
Level 7	31.39	4.4	32.43	4.9	17.11	9.4
Level 8	28.68	10.2	29.10	11.5	–	–
Level 9	31.89	3.7	31.89	3.7	–	–
Level 9	33.09	6.7	33.29	6.7	27.67	17.0
Not able to be leveled	16.42	16.2	–	–	–	–
Middle school teachers, except special and vocational education						
Level 7	31.55	6.4	31.46	6.2	–	–
Level 8	36.74	7.8	36.74	7.8	–	–
Level 9	31.66	9.0	31.54	8.8	–	–
Secondary school teachers						
Level 9	35.34	6.1	35.36	6.2	–	–
Level 9	35.46	6.3	35.48	6.4	–	–
Secondary school teachers, except special and vocational education						
Level 9	35.38	6.2	35.40	6.2	–	–
Level 9	35.50	6.4	35.52	6.5	–	–
Special education teachers						
Level 9	33.86	5.9	33.97	6.1	–	–
Level 9	34.46	6.6	34.54	6.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Special education teachers, preschool, kindergarten, and elementary school	\$32.99	7.0%	\$33.09	7.1%	–	–
Level 9	33.46	7.9	33.59	8.2	–	–
Other teachers and instructors	33.54	22.2	42.76	24.7	\$16.04	9.6%
Level 9	36.43	5.5	–	–	–	–
Not able to be leveled	–	–	–	–	15.68	14.8
Library technicians	18.46	8.6	18.91	7.7	–	–
Instructional coordinators	29.78	5.7	29.78	5.7	–	–
Teacher assistants	12.14	2.2	12.47	2.4	11.12	4.3
Level 2	10.42	4.6	10.61	6.4	10.24	5.8
Level 3	11.27	4.3	11.34	5.0	–	–
Level 4	12.60	1.9	12.83	1.8	11.55	5.5
Arts, design, entertainment, sports, and media occupations						
Level 5	14.22	6.5	14.84	10.6	–	–
Level 6	17.01	15.5	16.92	17.3	–	–
Level 9	25.38	11.5	25.38	11.5	–	–
Not able to be leveled	20.43	8.4	21.79	13.1	13.64	11.9
Designers	22.99	7.7	23.18	7.1	–	–
Level 5	13.42	5.1	–	–	–	–
Graphic designers	19.40	6.8	19.38	6.5	–	–
Actors, producers, and directors	18.54	24.7	–	–	–	–
Not able to be leveled	18.54	24.7	–	–	–	–
Producers and directors	18.54	24.7	–	–	–	–
Not able to be leveled	18.54	24.7	–	–	–	–
Athletes, coaches, umpires, and related workers	23.27	4.1	–	–	12.81	15.6
Not able to be leveled	23.27	4.1	–	–	12.81	15.6
Writers and editors	30.86	2.3	30.86	2.3	–	–
Miscellaneous media and communication workers	22.50	14.7	–	–	–	–
Healthcare practitioner and technical occupations						
Level 3	13.32	4.8	13.88	4.9	–	–
Level 4	15.06	7.0	15.06	7.2	–	–
Level 5	18.25	5.3	18.20	5.6	18.55	7.2
Level 6	22.70	4.1	22.66	4.3	–	–
Level 7	26.14	6.6	26.18	7.6	25.96	5.1
Level 8	31.80	1.8	31.62	2.2	32.31	3.5

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Level 9	\$30.64	3.6%	\$31.20	3.3%	\$27.64	11.7%
Level 10	39.63	12.4	40.41	15.4	–	–
Level 11	48.51	6.1	48.93	6.2	–	–
Level 12	96.06	10.0	96.06	10.0	–	–
Level 13	105.75	17.8	105.75	17.8	–	–
Not able to be leveled	34.86	15.7	34.75	15.9	37.02	22.4
Pharmacists	55.61	1.7	55.53	1.8	–	–
Level 11	55.96	3.1	55.96	3.1	–	–
Physicians and surgeons	113.33	14.2	113.33	14.2	–	–
Level 12	104.13	5.5	104.13	5.5	–	–
Level 13	105.75	17.8	105.75	17.8	–	–
Registered nurses	31.72	4.7	32.37	5.1	29.23	6.1
Level 7	28.67	3.2	29.30	3.5	–	–
Level 8	30.99	1.9	30.18	2.7	32.34	3.6
Level 9	29.39	2.7	29.72	2.3	27.94	11.2
Level 11	41.82	2.8	41.82	2.8	–	–
Not able to be leveled	32.89	9.1	32.62	9.8	–	–
Therapists	29.25	6.0	28.07	5.9	33.92	13.9
Level 7	24.24	6.6	24.76	5.7	–	–
Level 9	29.16	7.9	30.48	7.9	–	–
Respiratory therapists	24.84	4.1	24.89	4.1	–	–
Level 7	25.09	5.4	–	–	–	–
Speech-language pathologists	45.25	3.9	–	–	–	–
Clinical laboratory technologists and technicians	22.26	8.8	21.65	8.8	–	–
Level 7	28.18	2.8	–	–	–	–
Medical and clinical laboratory technologists	29.91	2.0	30.41	2.2	–	–
Level 7	28.18	2.8	–	–	–	–
Medical and clinical laboratory technicians	16.28	4.7	16.28	4.7	–	–
Dental hygienists	25.04	24.0	24.97	24.2	–	–
Diagnostic related technologists and technicians	30.38	6.6	30.51	6.6	–	–
Level 8	35.13	3.2	35.13	3.2	–	–
Radiologic technologists and technicians	29.26	8.0	29.44	8.1	–	–
Health diagnosing and treating practitioner support technicians ...	17.27	8.7	17.49	10.0	15.60	10.9
Level 4	13.97	3.3	13.88	2.3	–	–
Level 5	19.98	7.4	20.75	8.2	–	–
Pharmacy technicians	15.21	6.3	15.35	7.5	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Pharmacy technicians –Continued						
Level 4	\$13.95	3.5%	–	–	–	–
Surgical technologists	24.42	4.7	–	–	–	–
Licensed practical and licensed vocational nurses	20.67	3.2	\$20.54	3.7%	–	–
Level 5	18.87	2.5	18.65	3.1	–	–
Level 6	22.10	3.3	21.96	4.0	–	–
Medical records and health information technicians	15.76	12.2	15.76	12.2	–	–
Miscellaneous health technologists and technicians	19.16	7.7	18.88	8.3	–	–
Occupational health and safety specialists and technicians	28.17	4.2	28.17	4.2	–	–
Healthcare support occupations	12.59	3.5	13.25	3.4	\$10.77	4.1%
Level 2	11.10	4.8	11.45	4.9	10.38	4.8
Level 3	11.00	4.8	11.49	3.0	10.23	6.2
Level 4	14.10	3.1	14.42	4.2	12.32	6.0
Level 5	17.54	4.8	17.54	4.8	–	–
Not able to be leveled	13.39	12.9	13.50	15.5	–	–
Nursing, psychiatric, and home health aides	11.37	3.1	11.93	2.5	10.30	2.0
Level 2	10.94	4.9	11.44	4.6	–	–
Level 3	10.68	5.0	11.27	3.4	9.81	4.1
Level 4	12.87	4.4	13.06	4.3	–	–
Home health aides	9.79	3.8	10.03	5.6	9.67	2.9
Level 3	9.57	3.9	9.76	4.9	–	–
Nursing aides, orderlies, and attendants	12.31	3.0	12.41	3.2	11.85	4.2
Level 2	11.61	4.2	11.62	5.0	11.56	7.3
Level 3	11.69	2.4	11.85	2.4	10.98	2.4
Level 4	13.43	5.6	13.41	6.5	–	–
Physical therapist assistants and aides	13.20	23.0	13.41	25.3	–	–
Miscellaneous healthcare support occupations	14.56	5.5	14.89	5.7	12.39	3.7
Level 2	11.74	7.6	–	–	–	–
Level 3	12.32	4.7	12.53	4.1	11.93	6.2
Level 4	15.93	5.9	16.14	7.1	–	–
Level 5	17.54	4.8	17.54	4.8	–	–
Dental assistants	15.60	13.6	15.87	13.6	–	–
Medical assistants	14.98	3.0	15.14	3.4	–	–
Level 3	13.45	2.7	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Medical assistants –Continued						
Level 4	\$14.85	4.0%	\$15.25	5.5%	–	–
Level 5	16.45	5.2	16.45	5.2	–	–
Pharmacy aides	11.81	2.3	–	–	–	–
Protective service occupations	20.59	5.5	21.19	5.8	\$12.70	13.4%
Level 1	8.59	13.0	–	–	7.54	14.8
Level 2	10.98	5.1	–	–	9.55	9.2
Level 3	12.05	7.7	11.90	8.6	12.93	9.7
Level 4	12.62	9.3	12.68	9.1	–	–
Level 5	18.33	9.0	17.68	8.3	–	–
Level 6	19.81	8.3	19.79	8.3	–	–
Level 7	25.10	2.6	25.10	2.6	–	–
Level 8	30.44	2.5	30.44	2.5	–	–
Level 9	35.55	2.3	35.55	2.3	–	–
Not able to be leveled	19.99	21.4	21.48	19.8	–	–
First-line supervisors/managers, law enforcement workers	32.32	7.8	32.32	7.8	–	–
Level 8	29.37	4.5	29.37	4.5	–	–
First-line supervisors/managers of police and detectives	35.01	7.8	35.01	7.8	–	–
Level 8	31.18	5.0	31.18	5.0	–	–
Fire fighters	19.79	12.2	19.86	12.3	–	–
Level 6	18.30	12.5	18.30	12.5	–	–
Level 7	22.17	5.1	22.17	5.1	–	–
Bailiffs, correctional officers, and jailers	19.38	5.1	19.47	5.4	–	–
Level 6	18.12	6.3	18.12	6.3	–	–
Correctional officers and jailers	19.38	5.1	19.47	5.4	–	–
Level 6	18.12	6.3	18.12	6.3	–	–
Police officers	26.78	2.6	26.82	2.7	–	–
Level 6	24.48	8.9	24.48	8.9	–	–
Level 7	26.77	3.1	26.77	3.1	–	–
Level 8	30.93	6.4	30.93	6.4	–	–
Police and sheriff’s patrol officers	26.78	2.6	26.82	2.7	–	–
Level 6	24.48	8.9	24.48	8.9	–	–
Level 7	26.77	3.1	26.77	3.1	–	–
Level 8	30.93	6.4	30.93	6.4	–	–
Security guards and gaming surveillance officers	12.16	5.8	12.02	5.0	13.00	22.5
Level 3	11.82	8.6	11.77	9.0	–	–
Level 4	11.23	11.4	11.40	11.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Security guards and gaming surveillance officers –Continued						
Level 5	\$21.35	10.5%	–	–	–	–
Security guards	12.16	5.8	\$12.02	5.0%	\$13.00	22.5%
Level 3	11.81	8.7	11.76	9.1	–	–
Level 4	11.23	11.4	11.40	11.2	–	–
Level 5	21.35	10.5	–	–	–	–
Miscellaneous protective service workers	16.26	13.1	22.48	9.9	11.59	9.2
Level 1	9.23	2.9	–	–	9.23	2.9
Level 2	8.29	1.2	–	–	8.30	1.2
Level 3	12.74	5.8	–	–	13.01	4.5
Lifeguards, ski patrol, and other recreational protective service workers	9.91	5.8	–	–	9.76	6.9
Level 2	8.29	1.2	–	–	8.30	1.2
Level 3	9.71	2.0	–	–	–	–
Food preparation and serving related occupations	9.20	2.0	9.91	1.9	8.07	3.4
Level 1	7.86	3.1	8.34	2.9	7.24	3.7
Level 2	7.80	3.0	8.09	3.2	7.49	3.2
Level 3	9.72	3.3	10.01	3.3	9.27	4.9
Level 4	11.83	2.8	12.03	3.0	10.55	4.8
Level 5	14.33	6.1	14.49	6.5	–	–
Level 6	15.81	5.3	15.76	5.8	–	–
Level 7	18.56	3.5	18.56	3.5	–	–
Not able to be leveled	10.82	10.8	11.39	15.4	9.17	4.6
First-line supervisors/managers, food preparation and serving workers	15.32	3.0	15.44	3.1	–	–
Level 4	11.81	6.4	11.94	6.7	–	–
Level 5	14.16	11.6	14.30	12.8	–	–
Level 6	15.81	5.3	15.76	5.8	–	–
Level 7	18.56	3.5	18.56	3.5	–	–
Chefs and head cooks	18.64	14.0	19.05	16.7	–	–
First-line supervisors/managers of food preparation and serving workers	14.81	2.4	14.95	2.7	–	–
Level 4	11.81	6.4	11.94	6.7	–	–
Level 5	14.16	11.6	14.30	12.8	–	–
Level 6	16.87	3.5	16.87	3.5	–	–
Cooks	10.84	3.1	10.99	4.0	10.26	4.4

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks –Continued						
Level 2	\$8.02	2.8%	\$8.02	4.1%	–	–
Level 3	10.83	4.2	10.79	5.4	\$10.98	4.5%
Level 4	11.92	2.5	12.03	2.8	11.35	4.5
Level 5	13.55	8.1	–	–	–	–
Not able to be leveled	10.47	13.4	10.52	13.9	–	–
Cooks, fast food	9.11	5.9	9.26	7.9	–	–
Cooks, institution and cafeteria	11.65	4.8	11.87	4.9	10.30	5.2
Level 3	11.98	3.8	12.30	3.8	–	–
Level 4	11.87	5.6	11.99	5.9	–	–
Cooks, restaurant	11.43	3.8	11.49	4.6	11.22	4.8
Level 3	10.60	5.6	10.44	7.8	10.94	5.2
Level 4	11.98	2.2	11.90	2.9	–	–
Cooks, short order	9.43	6.0	9.53	8.7	9.18	4.6
Level 3	11.13	5.6	11.08	5.7	–	–
Food preparation workers	9.51	3.4	9.99	4.0	8.72	7.5
Level 1	8.04	5.2	–	–	–	–
Level 2	8.65	4.2	8.68	5.0	8.62	5.8
Level 3	12.17	3.2	12.27	2.7	–	–
Food service, tipped	7.15	4.4	7.57	3.3	6.49	7.0
Level 1	7.15	9.1	7.92	6.0	6.04	11.2
Level 2	6.63	4.1	6.96	4.0	6.17	5.3
Level 3	7.73	6.0	7.85	7.0	7.53	15.2
Level 4	10.79	15.5	–	–	–	–
Not able to be leveled	8.09	22.0	–	–	–	–
Bartenders	8.34	9.3	8.74	14.0	7.64	8.0
Level 2	7.40	12.5	8.52	13.2	6.27	16.8
Level 3	8.18	5.5	–	–	8.69	11.3
Level 4	10.42	22.0	–	–	–	–
Waiters and waitresses	6.54	4.7	6.89	3.6	6.05	7.0
Level 1	6.09	12.5	6.57	11.6	5.72	18.0
Level 2	6.29	4.0	6.48	3.9	6.04	5.8
Level 3	7.40	7.6	7.85	11.2	6.48	21.0
Dining room and cafeteria attendants and bartender helpers	8.50	4.0	8.86	3.7	7.59	12.7
Level 1	7.88	6.0	8.49	3.4	6.39	9.7
Level 2	9.66	2.9	9.68	5.1	–	–
Fast food and counter workers	8.89	2.6	9.51	3.1	8.44	3.2
Level 1	8.46	3.6	8.89	4.7	7.89	2.3
Level 2	8.23	1.2	8.41	1.9	8.13	1.4
Level 3	9.57	5.5	10.21	3.4	9.14	8.4

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Combined food preparation and serving workers, including fast food	\$8.92	2.6%	\$9.59	3.7%	\$8.44	3.0%
Level 1	8.45	4.0	8.86	5.8	7.96	2.3
Level 2	8.21	1.1	8.45	2.0	8.09	1.2
Level 3	9.70	6.3	10.20	4.2	9.32	9.6
Counter attendants, cafeteria, food concession, and coffee shop	8.75	4.3	9.08	4.3	8.46	5.2
Level 2	8.41	3.9	–	–	8.69	2.8
Food servers, nonrestaurant	8.57	11.6	–	–	8.99	19.4
Level 1	7.02	9.6	–	–	6.66	18.8
Level 2	10.67	22.2	–	–	–	–
Dishwashers	10.15	5.4	11.29	4.8	8.29	4.0
Level 1	8.38	2.1	8.84	3.2	7.91	3.5
Level 2	12.71	6.2	13.55	4.4	–	–
Hosts and hostesses, restaurant, lounge, and coffee shop	8.86	5.1	9.58	12.6	8.39	2.1
Level 1	7.54	3.9	–	–	7.72	5.3
Level 2	8.48	4.8	–	–	8.18	4.1
Level 3	10.36	12.6	–	–	–	–
Building and grounds cleaning and maintenance occupations						
Level 1	11.46	3.5	11.69	3.6	9.85	4.9
Level 2	9.18	2.4	9.36	2.7	8.78	4.8
Level 3	10.36	1.9	10.39	1.7	10.13	6.3
Level 4	11.51	4.9	11.38	5.4	12.93	11.3
Level 5	13.84	4.9	13.75	4.6	–	–
Not able to be leveled	16.02	5.9	16.02	5.9	–	–
Level 5	12.69	3.8	12.74	4.1	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	14.83	1.7	14.83	1.7	–	–
Level 5	15.60	5.5	15.60	5.5	–	–
First-line supervisors/managers of housekeeping and janitorial workers	15.83	5.8	15.83	5.8	–	–
Level 5	16.79	6.1	16.79	6.1	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	14.21	2.8	14.21	2.8	–	–
Building cleaning workers	10.91	2.7	11.13	2.7	9.83	5.3
Level 1	9.36	2.6	9.69	2.1	8.78	5.0

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Building cleaning workers						
–Continued						
Level 2	\$10.46	2.5%	\$10.48	2.4%	\$10.28	6.4%
Level 3	11.67	4.6	11.39	5.0	14.47	4.8
Level 4	14.31	1.7	14.31	1.7	–	–
Not able to be leveled	12.45	3.2	12.54	3.2	–	–
Janitors and cleaners, except maids and housekeeping cleaners	11.35	3.5	11.71	3.7	9.70	7.3
Level 1	9.38	4.8	9.90	3.9	8.80	7.9
Level 2	10.71	2.6	10.79	2.6	9.95	7.7
Level 3	12.44	2.4	12.24	3.1	–	–
Level 4	14.51	1.6	14.51	1.6	–	–
Not able to be leveled	11.74	4.9	11.90	5.9	–	–
Maids and housekeeping cleaners	9.95	2.7	9.93	2.5	10.06	6.8
Level 1	9.40	3.3	9.62	4.2	8.76	4.7
Level 2	10.18	5.6	10.12	5.7	10.55	9.5
Level 3	10.27	7.7	9.84	6.8	–	–
Grounds maintenance workers	11.72	8.0	11.82	8.0	10.03	10.5
Level 1	8.31	3.6	–	–	–	–
Level 2	9.61	10.6	9.71	11.0	–	–
Level 3	11.27	7.0	11.39	7.4	–	–
Level 4	15.06	11.1	14.81	11.7	–	–
Landscaping and groundskeeping workers	11.05	7.4	11.14	7.7	9.71	11.4
Level 2	10.06	8.4	–	–	–	–
Level 3	10.59	4.1	10.77	4.7	–	–
Personal care and service occupations	11.53	3.3	12.12	4.9	9.67	3.6
Level 1	7.74	1.2	–	–	7.98	1.2
Level 2	7.97	4.1	7.67	3.5	8.66	7.2
Level 3	9.37	2.3	9.01	3.3	10.22	4.6
Level 4	14.10	6.5	14.37	7.2	12.57	12.3
Level 5	17.38	13.5	17.86	15.5	–	–
Level 6	23.59	9.9	23.66	10.0	–	–
Level 7	19.01	11.6	19.01	11.6	–	–
Not able to be leveled	11.91	6.3	12.20	7.3	10.64	11.1
First-line supervisors/managers of gaming workers	18.09	9.4	18.09	9.4	–	–
Gaming supervisors	20.46	3.6	20.46	3.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
First-line supervisors/managers of personal service workers	\$14.76	6.6%	\$14.73	6.9%	–	–
Gaming services workers	7.84	3.6	7.83	3.6	\$7.90	5.4%
Level 2	7.15	1.7	7.14	2.0	–	–
Level 3	7.62	5.3	7.50	5.4	–	–
Gaming dealers	7.56	4.1	7.57	4.2	7.36	2.7
Level 2	6.98	3.3	6.95	3.6	–	–
Level 3	7.23	5.4	7.22	5.4	–	–
Gaming and sports book writers and runners	8.48	6.1	8.89	5.4	–	–
Ushers, lobby attendants, and ticket takers	8.01	2.2	–	–	8.01	2.2
Level 1	8.16	3.2	–	–	8.16	3.2
Miscellaneous entertainment attendants and related workers	8.10	1.6	8.08	3.2	8.12	3.0
Level 1	7.63	2.8	–	–	7.37	3.1
Level 3	9.26	1.6	–	–	–	–
Amusement and recreation attendants	8.10	1.8	8.12	3.4	8.07	3.4
Level 1	7.67	3.2	–	–	7.34	4.0
Level 2	8.04	4.2	–	–	–	–
Level 3	9.26	1.6	–	–	–	–
Baggage porters, bellhops, and concierges	10.18	11.4	10.21	13.2	–	–
Baggage porters and bellhops	9.39	10.4	–	–	–	–
Transportation attendants	30.22	9.6	34.90	2.2	–	–
Flight attendants	34.90	2.2	34.90	2.2	–	–
Child care workers	9.57	6.3	10.01	9.2	8.53	2.2
Level 2	8.60	5.8	–	–	8.11	4.1
Level 3	8.65	7.1	–	–	–	–
Personal and home care aides	10.24	2.0	10.38	2.9	10.04	5.7
Level 3	10.46	3.7	10.46	4.2	10.45	5.8
Recreation and fitness workers	14.62	6.6	18.16	7.7	11.89	6.1
Level 2	10.91	14.5	–	–	10.91	14.5
Level 3	10.75	4.6	–	–	11.03	4.5
Level 4	15.06	8.4	–	–	–	–
Fitness trainers and aerobics instructors	15.65	20.8	–	–	–	–
Recreation workers	14.46	7.0	19.05	3.2	11.53	6.2
Level 2	10.91	14.5	–	–	10.91	14.5
Level 3	11.03	4.5	–	–	11.03	4.5

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations	\$16.17	2.0%	\$18.00	1.9%	\$9.61	4.7%
Level 1	8.68	3.4	8.87	6.8	8.57	3.6
Level 2	8.98	1.7	9.44	3.2	8.54	1.5
Level 3	11.31	3.9	11.22	1.7	11.53	9.1
Level 4	16.06	3.2	16.30	3.2	13.04	4.6
Level 5	19.70	6.5	19.71	6.5	—	—
Level 6	25.39	8.1	25.46	7.9	—	—
Level 7	27.09	3.9	27.09	3.9	—	—
Level 8	33.70	16.9	33.70	16.9	—	—
Level 9	44.53	8.4	44.53	8.4	—	—
Not able to be leveled	17.55	9.9	18.27	10.4	9.10	8.2
First-line supervisors/managers, sales workers	21.43	6.6	21.43	6.6	—	—
Level 4	13.97	11.9	13.97	11.9	—	—
Level 5	18.32	4.0	18.32	4.0	—	—
Level 6	18.78	6.0	18.78	6.0	—	—
Not able to be leveled	20.25	11.2	20.25	11.2	—	—
First-line supervisors/managers of retail sales workers	20.19	9.2	20.19	9.2	—	—
Level 4	13.85	13.1	13.85	13.1	—	—
Level 5	18.43	5.1	18.43	5.1	—	—
Level 6	18.16	2.4	18.16	2.4	—	—
Not able to be leveled	20.37	11.8	20.37	11.8	—	—
First-line supervisors/managers of non-retail sales workers	27.26	13.7	27.26	13.7	—	—
Retail sales workers	11.92	2.2	12.98	3.3	9.51	5.2
Level 1	8.69	3.4	8.93	7.0	8.57	3.6
Level 2	8.95	1.9	9.38	3.4	8.49	1.5
Level 3	11.24	4.3	11.23	1.7	11.27	10.7
Level 4	16.42	3.8	16.81	4.0	13.01	5.0
Level 5	18.66	5.1	18.70	5.1	—	—
Not able to be leveled	12.77	6.4	—	—	9.10	8.2
Cashiers, all workers	10.18	2.7	10.52	2.6	9.63	8.8
Level 1	8.96	4.1	8.79	7.6	9.08	4.0
Level 2	8.82	2.4	9.08	3.8	8.38	2.0
Level 3	12.05	9.2	11.86	4.4	12.42	16.9
Level 4	16.50	5.3	16.50	6.2	—	—
Not able to be leveled	10.39	4.1	—	—	8.79	7.8
Cashiers	10.13	2.9	10.45	2.7	9.63	8.8
Level 1	8.96	4.2	8.78	8.1	9.08	4.0
Level 2	8.82	2.5	9.08	3.9	8.38	2.0
Level 3	11.98	9.6	11.75	4.6	12.42	16.9
Level 4	17.34	4.3	17.61	5.6	—	—
Not able to be leveled	10.39	4.1	—	—	8.79	7.8

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Gaming change persons and booth cashiers	\$12.07	4.3%	\$12.07	4.3%	–	–
Counter and rental clerks and parts salespersons	13.37	8.1	14.05	8.3	\$8.83	4.9%
Level 2	8.60	5.6	–	–	8.50	6.4
Level 3	10.58	5.7	10.69	5.4	–	–
Level 4	15.61	7.1	15.78	6.7	–	–
Counter and rental clerks	12.17	19.7	13.30	22.7	8.70	5.3
Level 2	8.60	5.6	–	–	8.50	6.4
Level 3	9.47	9.3	9.48	9.9	–	–
Parts salespersons	14.39	8.4	14.55	8.2	–	–
Level 3	11.97	13.1	–	–	–	–
Level 4	15.54	7.8	15.63	7.5	–	–
Retail salespersons	13.05	6.0	14.46	5.5	9.45	3.7
Level 1	8.08	2.9	–	–	7.73	2.3
Level 2	9.27	4.1	10.73	10.7	8.61	2.2
Level 3	10.80	2.6	10.98	3.2	10.49	3.6
Level 4	16.69	7.0	17.24	6.8	12.48	6.0
Level 5	18.74	5.3	18.79	5.3	–	–
Not able to be leveled	13.24	8.3	–	–	–	–
Insurance sales agents	31.22	12.9	32.28	13.5	–	–
Securities, commodities, and financial services sales agents	27.74	21.3	27.74	21.3	–	–
Level 5	15.16	7.3	15.16	7.3	–	–
Sales representatives, wholesale and manufacturing	32.28	11.7	32.28	11.7	–	–
Level 5	22.33	3.4	22.33	3.4	–	–
Level 6	30.87	16.0	30.87	16.0	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	39.67	19.8	39.67	19.8	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	29.51	9.4	29.51	9.4	–	–
Level 5	23.17	5.5	23.17	5.5	–	–
Level 6	30.87	16.0	30.87	16.0	–	–
Models, demonstrators, and product promoters	13.29	13.3	–	–	–	–
Demonstrators and product promoters	13.29	13.3	–	–	–	–
Telemarketers	12.02	10.0	12.21	9.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Telemarketers –Continued						
Level 3	\$11.38	9.8%	–	–	–	–
Miscellaneous sales and related workers						
Level 4	15.55	5.4	\$15.68	5.7%	–	–
Office and administrative support occupations						
Level 1	14.93	3.1	15.48	1.3	\$11.23	7.2%
Level 2	10.37	6.6	11.33	12.1	9.90	10.8
Level 3	10.33	1.9	10.68	2.7	9.28	2.1
Level 4	12.26	6.1	12.89	1.9	9.75	9.4
Level 5	14.69	2.1	14.86	2.1	13.04	6.4
Level 6	17.22	1.8	17.24	1.8	16.44	10.7
Level 7	19.52	3.0	19.71	2.0	–	–
Level 8	25.41	2.2	25.41	2.2	–	–
Not able to be leveled	28.78	6.8	28.78	6.9	–	–
Not able to be leveled	15.85	4.2	16.09	4.7	13.74	8.8
First-line supervisors/managers of office and administrative support workers						
Level 5	19.31	4.1	19.82	2.8	–	–
Level 6	15.27	7.6	15.27	7.6	–	–
Level 7	18.74	7.9	19.99	3.1	–	–
Level 8	23.52	2.1	23.52	2.1	–	–
Not able to be leveled	26.98	6.5	26.94	6.7	–	–
Not able to be leveled	23.12	8.1	23.12	8.1	–	–
Financial clerks						
Level 2	14.89	1.9	15.14	1.9	12.72	4.5
Level 3	10.35	8.4	–	–	–	–
Level 4	11.38	1.8	11.35	1.8	11.50	6.5
Level 5	15.03	3.3	15.16	2.9	13.94	11.6
Level 6	16.48	1.9	16.41	2.0	–	–
Not able to be leveled	20.19	3.6	20.19	3.6	–	–
Not able to be leveled	15.43	6.5	15.88	5.2	–	–
Bill and account collectors						
Level 4	16.05	5.9	16.14	6.1	–	–
Level 4	14.80	3.5	14.96	2.4	–	–
Billing and posting clerks and machine operators						
Level 4	16.02	3.5	16.42	3.7	–	–
Level 5	15.04	6.1	15.76	3.4	–	–
Level 5	17.22	5.9	17.05	6.3	–	–
Bookkeeping, accounting, and auditing clerks						
Level 3	15.70	3.0	16.04	3.0	12.86	6.6
Level 4	11.56	3.1	11.48	2.4	11.84	12.5
Level 4	14.92	4.3	14.89	3.9	15.13	16.5

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Bookkeeping, accounting, and auditing clerks –Continued						
Level 5	\$16.76	2.9%	\$16.71	3.1%	–	–
Level 6	21.24	2.9	21.24	2.9	–	–
Not able to be leveled	15.19	8.5	15.77	7.8	–	–
Gaming cage workers	11.50	4.4	11.50	4.4	–	–
Payroll and timekeeping clerks	18.01	6.6	18.01	6.6	–	–
Procurement clerks	15.22	6.4	15.28	7.7	–	–
Tellers	11.35	1.8	11.33	2.0	\$11.53	4.7%
Level 2	11.03	3.9	–	–	–	–
Level 3	10.98	1.7	11.00	1.8	–	–
Level 4	13.46	4.9	–	–	–	–
Brokerage clerks	17.69	7.3	17.69	7.3	–	–
Court, municipal, and license clerks ..	17.05	5.7	17.11	5.9	–	–
Level 4	14.52	4.4	–	–	–	–
Level 5	21.25	5.7	21.25	5.7	–	–
Level 6	18.53	6.3	–	–	–	–
Customer service representatives	13.14	12.2	14.53	4.1	–	–
Level 2	9.37	1.5	–	–	–	–
Level 3	10.30	11.2	12.15	8.1	–	–
Level 4	14.51	2.3	14.61	2.7	13.27	3.5
Level 5	17.76	7.9	18.07	8.1	–	–
Level 6	18.52	6.9	18.52	6.9	–	–
Not able to be leveled	15.18	10.1	15.18	10.1	–	–
Eligibility interviewers, government programs	16.18	3.8	16.18	3.8	–	–
File clerks	14.54	6.2	15.26	8.5	–	–
Hotel, motel, and resort desk clerks ..	11.38	3.1	11.70	2.3	–	–
Level 2	9.74	5.4	9.61	5.8	–	–
Level 3	11.48	5.5	11.82	5.4	–	–
Interviewers, except eligibility and loan	13.12	4.9	13.48	3.4	–	–
Level 3	13.83	3.3	–	–	–	–
Library assistants, clerical	12.19	3.2	–	–	11.13	11.7
Loan interviewers and clerks	16.44	6.6	16.53	6.8	–	–
Level 4	14.45	4.8	14.58	5.1	–	–
New accounts clerks	14.42	4.9	14.42	4.9	–	–
Order clerks	14.10	14.4	14.10	14.4	–	–
Level 3	10.60	5.2	10.60	5.2	–	–
Human resources assistants, except payroll and timekeeping	17.89	6.9	17.89	6.9	–	–
Level 4	15.08	4.6	15.08	4.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Receptionists and information clerks	\$12.53	2.8%	\$12.68	3.1%	\$11.17	5.3%
Level 2	10.58	2.8	10.54	3.0	–	–
Level 3	13.48	4.6	13.64	4.8	11.75	7.9
Level 4	12.81	7.7	12.96	7.0	–	–
Not able to be leveled	12.09	9.4	12.77	11.6	–	–
Reservation and transportation ticket agents and travel clerks	16.15	11.8	17.69	7.3	–	–
Level 4	15.71	13.4	17.36	9.3	–	–
Dispatchers	15.75	5.6	15.87	5.5	–	–
Level 3	14.42	3.2	–	–	–	–
Level 5	20.01	8.4	20.01	8.4	–	–
Police, fire, and ambulance dispatchers	15.36	12.6	15.57	12.3	–	–
Dispatchers, except police, fire, and ambulance	16.11	8.8	16.11	8.8	–	–
Production, planning, and expediting clerks	21.69	9.7	22.10	9.3	–	–
Shipping, receiving, and traffic clerks	13.29	6.0	13.35	6.0	–	–
Level 3	13.31	6.4	13.31	6.5	–	–
Level 4	13.94	11.2	14.21	11.2	–	–
Stock clerks and order fillers	11.42	4.2	12.27	6.7	9.72	6.9
Level 1	9.94	9.6	–	–	10.05	12.2
Level 2	10.00	4.2	10.82	5.8	8.47	4.7
Level 3	12.42	4.8	13.17	5.6	10.22	5.0
Level 4	14.91	6.8	15.13	7.3	–	–
Weighers, measurers, checkers, and samplers, recordkeeping	16.32	4.0	–	–	–	–
Secretaries and administrative assistants	17.80	3.1	17.85	3.2	16.55	9.7
Level 3	13.20	8.1	13.31	8.0	–	–
Level 4	14.96	3.1	14.96	3.3	–	–
Level 5	18.32	8.1	18.57	8.0	–	–
Level 6	19.67	4.4	19.46	4.9	–	–
Level 7	26.02	5.0	26.02	5.0	–	–
Not able to be leveled	17.06	6.2	16.92	6.8	–	–
Executive secretaries and administrative assistants	20.51	4.9	20.70	5.1	–	–
Level 4	15.27	2.5	15.48	2.7	–	–
Level 5	21.63	14.4	22.07	14.0	–	–
Level 6	18.08	4.4	18.08	4.4	–	–
Level 7	26.02	5.0	26.02	5.0	–	–
Not able to be leveled	20.15	5.1	20.57	5.5	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Legal secretaries	\$21.77	8.2%	\$21.77	8.2%	–	–
Level 6	24.32	8.5	24.32	8.5	–	–
Medical secretaries	14.54	3.0	14.61	3.0	–	–
Level 3	14.05	4.3	14.26	3.2	–	–
Level 4	14.91	5.3	14.91	5.3	–	–
Secretaries, except legal, medical, and executive	15.41	4.9	15.29	5.2	–	–
Level 3	12.52	9.8	12.60	10.6	–	–
Level 4	14.46	5.8	14.38	5.7	–	–
Level 5	16.95	6.6	17.17	6.6	–	–
Not able to be leveled	16.10	12.2	16.06	12.3	–	–
Computer operators	19.22	2.1	19.22	2.1	–	–
Data entry and information processing workers	13.50	4.7	12.75	4.7	–	–
Level 3	12.08	2.8	–	–	–	–
Data entry keyers	13.71	4.5	12.82	4.7	–	–
Level 3	12.08	2.8	–	–	–	–
Insurance claims and policy processing clerks	13.61	4.8	13.70	5.6	–	–
Level 6	16.70	16.7	16.70	16.7	–	–
Mail clerks and mail machine operators, except postal service ...	12.30	9.8	–	–	–	–
Office clerks, general	14.50	2.9	14.77	3.2	\$12.51	5.1%
Level 2	10.16	4.3	10.72	4.2	–	–
Level 3	12.76	2.7	12.91	3.5	11.32	8.1
Level 4	14.13	4.1	14.30	5.0	12.45	8.9
Level 5	17.90	2.5	18.02	2.6	–	–
Level 6	19.93	4.7	19.93	4.7	–	–
Not able to be leveled	16.15	6.3	16.08	7.3	–	–
Construction and extraction occupations						
Level 1	11.73	7.9	–	–	–	–
Level 2	10.79	12.8	10.78	13.0	–	–
Level 3	17.16	10.3	17.40	10.7	–	–
Level 4	15.63	5.5	15.59	5.5	–	–
Level 5	19.43	4.4	19.45	4.4	–	–
Level 6	23.91	4.0	23.99	4.0	–	–
Level 7	28.37	2.4	28.37	2.4	–	–
Level 8	31.09	3.2	31.09	3.2	–	–
Not able to be leveled	20.94	9.2	20.96	9.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
First-line supervisors/managers of construction trades and extraction workers	\$29.69	5.7%	\$29.69	5.7%	–	–
Level 6	23.29	9.9	23.29	9.9	–	–
Level 7	28.36	5.7	28.36	5.7	–	–
Level 8	32.11	3.2	32.11	3.2	–	–
Brickmasons, blockmasons, and stonemasons	20.30	14.7	21.23	15.3	–	–
Brickmasons and blockmasons	21.23	15.3	21.23	15.3	–	–
Carpenters	21.67	8.2	21.73	8.3	–	–
Level 4	15.60	6.3	–	–	–	–
Level 5	19.99	6.8	19.99	6.8	–	–
Level 6	20.88	5.9	20.88	5.9	–	–
Not able to be leveled	22.84	16.9	22.87	16.9	–	–
Cement masons, concrete finishers, and terrazzo workers	21.45	9.4	21.45	9.4	–	–
Cement masons and concrete finishers	21.45	9.4	21.45	9.4	–	–
Construction laborers	12.74	16.5	12.68	16.6	–	–
Level 1	10.89	9.3	–	–	–	–
Level 4	17.61	8.0	–	–	–	–
Construction equipment operators	19.88	3.2	19.88	3.2	–	–
Level 4	19.58	11.8	19.58	11.8	–	–
Level 5	19.03	5.7	19.03	5.7	–	–
Level 6	24.48	7.9	24.48	7.9	–	–
Operating engineers and other construction equipment operators	19.61	4.1	19.61	4.1	–	–
Level 5	19.37	6.2	19.37	6.2	–	–
Level 6	24.31	8.5	24.31	8.5	–	–
Drywall installers, ceiling tile installers, and tapers	20.35	19.3	20.35	19.3	–	–
Level 5	20.69	24.9	20.69	24.9	–	–
Drywall and ceiling tile installers ..	18.44	16.5	18.44	16.5	–	–
Electricians	23.14	5.7	23.14	5.7	–	–
Level 6	21.16	3.6	21.16	3.6	–	–
Painters and paperhangers	17.39	12.2	17.53	12.3	–	–
Painters, construction and maintenance	17.39	12.2	17.53	12.3	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	25.11	9.9	25.06	10.0	–	–
Level 4	15.25	5.8	15.25	5.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Pipelayers, plumbers, pipefitters, and steamfitters –Continued						
Level 6	\$27.89	8.6%	\$27.89	8.6%	–	–
Level 7	29.93	8.8	29.93	8.8	–	–
Not able to be leveled	17.77	19.2	17.77	19.2	–	–
Pipelayers	16.39	16.4	16.39	16.4	–	–
Plumbers, pipefitters, and steamfitters	26.53	5.3	26.49	5.4	–	–
Level 4	15.61	6.4	15.61	6.4	–	–
Level 6	28.57	8.4	28.57	8.4	–	–
Level 7	29.93	8.8	29.93	8.8	–	–
Roofers	14.45	13.7	14.45	13.7	–	–
Level 4	13.68	14.1	13.68	14.1	–	–
Sheet metal workers	19.38	12.7	19.38	12.7	–	–
Helpers, construction trades	15.44	8.5	15.76	9.1	–	–
Level 2	14.27	8.0	14.36	8.2	–	–
Level 3	16.01	17.3	16.53	17.9	–	–
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	14.62	9.3	–	–	–	–
Construction and building inspectors	24.51	7.2	24.51	7.2	–	–
Highway maintenance workers	16.17	8.5	16.31	9.0	–	–
Miscellaneous construction and related workers	14.47	1.8	14.78	1.5	–	–
Installation, maintenance, and repair occupations	21.24	3.8	21.46	4.5	\$15.11	23.9%
Level 3	12.42	2.2	12.43	2.2	–	–
Level 4	15.78	7.7	15.75	8.4	–	–
Level 5	18.87	3.7	18.87	3.7	–	–
Level 6	23.51	5.6	23.61	5.6	–	–
Level 7	28.63	5.5	28.49	5.7	–	–
Level 8	30.27	6.0	30.27	6.0	–	–
Level 9	40.03	9.0	40.03	9.0	–	–
Not able to be leveled	20.89	18.5	21.11	17.7	–	–
First-line supervisors/managers of mechanics, installers, and repairers	28.70	13.1	28.70	13.1	–	–
Radio and telecommunications equipment installers and repairers	25.23	11.2	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	\$23.94	15.0%	\$23.94	15.0%	–	–
Level 7	28.90	3.7	28.90	3.7	–	–
Electrical and electronics repairers, commercial and industrial equipment	29.87	1.8	29.87	1.8	–	–
Aircraft mechanics and service technicians	22.91	6.0	22.91	6.0	–	–
Level 7	24.47	4.1	24.47	4.1	–	–
Automotive technicians and repairers	21.54	7.2	21.56	7.2	–	–
Level 4	16.22	9.5	16.25	9.5	–	–
Level 5	19.90	9.2	19.90	9.2	–	–
Level 6	24.19	11.6	24.19	11.6	–	–
Automotive body and related repairers	21.60	25.7	21.60	25.7	–	–
Automotive service technicians and mechanics	21.53	4.6	21.55	4.6	–	–
Level 4	16.77	10.4	–	–	–	–
Level 5	20.41	9.1	20.41	9.1	–	–
Level 6	22.93	9.3	22.93	9.3	–	–
Bus and truck mechanics and diesel engine specialists	21.77	6.9	21.77	6.9	–	–
Level 5	16.96	7.5	16.96	7.5	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	21.42	8.9	21.42	8.9	–	–
Level 6	22.73	6.8	22.73	6.8	–	–
Mobile heavy equipment mechanics, except engines	23.45	10.4	23.45	10.4	–	–
Heating, air conditioning, and refrigeration mechanics and installers	24.41	9.4	24.41	9.4	–	–
Industrial machinery installation, repair, and maintenance workers	21.04	6.6	20.87	6.5	–	–
Level 4	14.99	18.2	15.02	19.0	–	–
Level 5	18.84	3.5	18.84	3.5	–	–
Level 6	22.74	8.3	23.33	8.3	–	–
Level 7	28.93	5.2	28.35	5.6	–	–
Industrial machinery mechanics	26.33	6.2	26.33	6.2	–	–
Maintenance and repair workers, general	19.43	8.6	19.02	7.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Maintenance and repair workers, general –Continued						
Level 4	\$13.37	9.7%	\$13.40	10.5%	–	–
Level 5	17.79	3.6	17.79	3.6	–	–
Level 6	23.18	12.8	24.65	11.3	–	–
Level 7	27.56	5.5	26.14	1.9	–	–
Maintenance workers, machinery ..	20.65	10.4	20.65	10.4	–	–
Line installers and repairers	22.68	14.1	22.68	14.1	–	–
Electrical power-line installers and repairers	24.64	21.6	24.64	21.6	–	–
Telecommunications line installers and repairers	21.47	17.4	21.47	17.4	–	–
Miscellaneous installation, maintenance, and repair workers						
Level 3	14.06	5.2	14.06	5.2	–	–
Level 4	16.62	3.6	16.62	3.6	–	–
Not able to be leveled	17.59	10.7	–	–	–	–
Coin, vending, and amusement machine servicers and repairers						
Helpers--installation, maintenance, and repair workers	13.01	8.9	13.10	9.1	–	–
Production occupations	17.90	9.5	18.37	9.9	\$11.18	7.7%
Level 1	9.69	2.2	9.77	2.8	–	–
Level 2	10.86	5.3	10.93	5.7	10.06	5.0
Level 3	12.94	8.8	13.23	7.9	11.43	19.8
Level 4	15.72	5.4	15.79	5.3	–	–
Level 5	21.44	15.3	21.74	15.4	–	–
Level 6	27.02	11.0	27.02	11.0	–	–
Level 7	29.58	5.4	29.58	5.4	–	–
Level 8	28.47	7.7	28.47	7.7	–	–
Not able to be leveled	17.86	5.6	18.16	5.7	–	–
First-line supervisors/managers of production and operating workers						
Level 8	29.88	10.6	29.88	10.6	–	–
Electrical, electronics, and electromechanical assemblers						
Electrical and electronic equipment assemblers	13.32	4.2	13.68	4.9	–	–
Miscellaneous assemblers and fabricators						
Level 3	12.62	5.7	12.80	6.5	–	–
Level 3	12.24	10.2	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Miscellaneous assemblers and fabricators –Continued						
Level 4	\$15.39	4.5%	\$15.39	4.5%	–	–
Not able to be leveled	12.08	5.2	12.08	5.2	–	–
Bakers	13.24	11.6	14.25	11.5	–	–
Butchers and other meat, poultry, and fish processing workers	13.01	9.7	13.01	10.1	–	–
Butchers and meat cutters	13.23	10.1	–	–	–	–
Computer control programmers and operators	18.89	11.7	18.89	11.7	–	–
Computer-controlled machine tool operators, metal and plastic	17.33	8.2	17.33	8.2	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	13.58	5.4	13.58	5.4	–	–
Machinists	24.14	11.9	24.14	11.9	–	–
Welding, soldering, and brazing workers	16.05	6.1	16.03	5.8	–	–
Level 4	15.58	6.4	15.58	6.4	–	–
Welders, cutters, solderers, and brazers	16.11	6.1	16.03	5.8	–	–
Level 4	15.58	6.4	15.58	6.4	–	–
Printers	19.84	8.0	20.41	7.7	–	–
Printing machine operators	21.29	10.6	21.29	10.6	–	–
Laundry and dry-cleaning workers	9.98	13.5	10.00	13.7	–	–
Level 2	10.25	18.5	10.25	18.5	–	–
Water and liquid waste treatment plant and system operators	21.88	7.5	21.88	7.5	–	–
Inspectors, testers, sorters, samplers, and weighers	19.08	7.2	19.71	7.2	–	–
Level 5	17.62	4.2	18.19	2.3	–	–
Packaging and filling machine operators and tenders	14.33	5.3	15.34	5.7	–	–
Painting workers	20.31	16.8	20.60	17.3	–	–
Painters, transportation equipment	25.61	20.9	25.61	20.9	–	–
Miscellaneous production workers	12.11	16.8	12.20	15.0	–	–
Level 1	9.76	4.2	9.81	4.3	–	–
Level 2	10.75	5.4	10.76	5.6	–	–
Helpers--production workers	10.52	6.4	10.53	6.7	–	–
Level 1	9.52	6.2	9.52	6.2	–	–
Transportation and material moving occupations	15.39	3.0	16.13	3.3	\$10.21	4.4%

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Level 1	\$9.17	2.0%	\$9.56	2.3%	\$8.48	3.0%
Level 2	11.04	1.8	11.32	2.1	9.87	4.4
Level 3	14.96	2.9	15.15	3.0	12.77	6.7
Level 4	18.61	6.2	18.75	6.5	15.14	4.5
Level 5	21.27	6.5	21.33	6.5	–	–
Level 6	24.56	5.3	24.96	4.8	–	–
Not able to be leveled	17.39	9.8	17.55	9.6	13.11	10.7
First-line supervisors/managers of helpers, laborers, and material movers, hand	21.84	13.0	23.10	14.4	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	23.45	4.6	23.45	4.6	–	–
Aircraft pilots and flight engineers	108.97	13.5	108.97	13.5	–	–
Airline pilots, copilots, and flight engineers	108.97	13.5	108.97	13.5	–	–
Bus drivers	14.20	7.9	13.75	8.2	14.94	8.2
Level 2	11.69	7.1	–	–	–	–
Level 3	16.61	4.5	16.62	7.3	16.59	2.9
Level 4	14.40	8.7	–	–	–	–
Bus drivers, transit and intercity	15.37	9.2	–	–	–	–
Bus drivers, school	13.55	7.9	12.76	5.5	14.55	10.6
Level 3	16.12	4.5	–	–	16.71	2.5
Driver/sales workers and truck drivers	16.90	2.8	17.56	2.7	8.68	6.6
Level 1	8.98	6.6	–	–	7.41	10.8
Level 2	10.64	8.9	11.86	7.4	–	–
Level 3	15.66	7.5	16.04	7.7	–	–
Level 4	19.75	9.7	19.75	9.7	–	–
Level 5	19.97	6.9	19.97	6.9	–	–
Driver/sales workers	11.18	11.8	13.81	16.2	8.18	10.0
Level 2	8.55	12.6	–	–	–	–
Truck drivers, heavy and tractor-trailer	18.97	4.3	18.97	4.3	–	–
Level 3	19.11	5.5	19.11	5.5	–	–
Level 4	18.72	9.2	18.72	9.2	–	–
Level 5	19.32	5.3	19.32	5.3	–	–
Truck drivers, light or delivery services	15.84	7.2	16.02	7.2	11.24	9.3
Level 2	12.07	5.5	12.07	5.5	–	–
Level 3	13.97	6.5	14.10	6.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Truck drivers, light or delivery services –Continued						
Level 4	\$25.70	17.5%	\$25.70	17.5%	–	–
Taxi drivers and chauffeurs	9.86	3.5	10.07	2.4	–	–
Level 2	9.83	3.9	–	–	–	–
Parking lot attendants	8.17	16.9	–	–	–	–
Dredge, excavating, and loading machine operators	20.13	14.0	20.13	14.0	–	–
Excavating and loading machine and dragline operators	20.13	14.0	20.13	14.0	–	–
Industrial truck and tractor operators	14.79	10.6	14.82	10.7	–	–
Level 2	11.85	16.6	11.89	17.0	–	–
Level 3	13.32	2.9	13.32	2.9	–	–
Level 4	18.02	10.7	18.02	10.7	–	–
Laborers and material movers, hand	11.36	3.6	11.87	4.0	\$9.80	3.4%
Level 1	9.32	2.5	9.55	2.9	8.86	3.4
Level 2	11.53	3.6	11.62	2.9	11.25	7.4
Level 3	15.01	5.6	15.79	6.6	–	–
Level 4	17.99	7.3	18.91	7.0	–	–
Not able to be leveled	10.54	12.5	–	–	–	–
Cleaners of vehicles and equipment	10.08	2.7	10.24	3.9	–	–
Level 1	9.47	3.2	9.56	2.4	–	–
Level 2	11.65	8.4	–	–	–	–
Laborers and freight, stock, and material movers, hand	11.99	3.8	12.58	5.2	10.17	3.9
Level 1	9.55	3.6	9.66	5.0	9.39	3.3
Level 2	11.51	3.9	11.49	2.9	11.61	9.1
Level 3	15.05	6.4	15.86	7.8	–	–
Level 4	18.76	6.7	–	–	–	–
Packers and packagers, hand	10.09	7.4	10.61	5.8	9.08	9.3
Level 1	8.46	6.1	9.04	6.4	7.48	2.7
Level 2	11.46	5.8	11.48	5.0	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees.

They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$19.97	2.4%	\$21.27	2.9%	\$11.56	6.1%
Management occupations	45.45	5.8	43.84	3.9	–	–
Level 7	21.39	2.9	21.44	3.0	–	–
Level 8	27.69	7.2	27.69	7.2	–	–
Level 9	31.40	3.4	31.40	3.4	–	–
Level 10	40.08	6.2	40.08	6.2	–	–
Level 11	45.60	9.1	45.50	9.2	–	–
Level 12	66.95	8.9	66.95	8.9	–	–
Level 13	61.19	5.7	61.19	5.7	–	–
Level 14	85.75	23.6	85.75	23.6	–	–
Not able to be leveled	54.10	13.1	47.71	8.2	–	–
General and operations managers	49.22	11.7	49.27	11.7	–	–
Level 9	32.94	12.6	32.94	12.6	–	–
Level 10	42.02	7.0	42.02	7.0	–	–
Level 11	42.06	18.6	42.06	18.6	–	–
Not able to be leveled	47.19	20.9	–	–	–	–
Marketing and sales managers	59.82	19.4	59.82	19.4	–	–
Not able to be leveled	44.01	15.2	44.01	15.2	–	–
Marketing managers	47.87	7.8	47.87	7.8	–	–
Administrative services managers	26.33	6.0	26.33	6.0	–	–
Computer and information systems managers	52.01	5.7	52.01	5.7	–	–
Not able to be leveled	52.00	4.9	52.00	4.9	–	–
Financial managers	39.07	3.7	39.26	3.5	–	–
Level 9	33.08	8.3	33.08	8.3	–	–
Level 11	43.18	5.6	43.18	5.6	–	–
Not able to be leveled	38.24	4.9	38.24	4.9	–	–
Human resources managers	33.79	5.8	33.80	5.9	–	–
Industrial production managers	45.02	15.5	45.02	15.5	–	–
Transportation, storage, and distribution managers	29.68	5.6	29.68	5.6	–	–
Construction managers	37.07	7.2	37.07	7.2	–	–
Level 9	31.85	6.0	31.85	6.0	–	–
Level 11	42.40	9.4	42.40	9.4	–	–
Engineering managers	52.77	12.7	52.77	12.7	–	–
Not able to be leveled	61.27	2.8	61.27	2.8	–	–
Food service managers	23.55	7.6	23.55	7.6	–	–
Medical and health services managers	51.65	13.0	51.65	13.0	–	–
Level 11	38.34	6.9	38.34	6.9	–	–
Property, real estate, and community association managers	36.47	18.5	36.47	18.5	–	–
Social and community service managers	23.99	11.3	23.99	11.3	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations	\$29.75	3.6%	\$29.78	3.6%	—	—
Level 6	18.92	6.5	18.92	6.5	—	—
Level 7	21.95	2.9	21.95	2.9	—	—
Level 8	27.71	6.3	27.71	6.3	—	—
Level 9	31.58	4.3	31.60	4.3	—	—
Level 10	41.63	11.1	41.63	11.1	—	—
Level 11	42.32	4.0	42.32	4.0	—	—
Not able to be leveled	28.46	5.5	28.61	5.3	—	—
Buyers and purchasing agents	24.72	6.2	24.72	6.2	—	—
Purchasing agents, except wholesale, retail, and farm products	27.64	4.4	27.64	4.4	—	—
Claims adjusters, appraisers, examiners, and investigators	27.39	16.0	27.39	16.0	—	—
Claims adjusters, examiners, and investigators	27.39	16.0	27.39	16.0	—	—
Cost estimators	33.32	10.4	33.32	10.4	—	—
Level 9	33.98	5.1	33.98	5.1	—	—
Human resources, training, and labor relations specialists	28.51	5.1	28.51	5.1	—	—
Level 9	28.61	4.5	28.61	4.5	—	—
Not able to be leveled	26.69	17.5	26.69	17.5	—	—
Training and development specialists	27.69	6.4	27.69	6.4	—	—
Management analysts	35.82	11.1	35.82	11.1	—	—
Level 11	44.47	11.9	44.47	11.9	—	—
Accountants and auditors	32.41	5.1	32.41	5.1	—	—
Level 7	22.48	7.4	22.48	7.4	—	—
Level 8	24.36	4.1	24.36	4.1	—	—
Level 9	30.02	4.6	30.02	4.6	—	—
Level 10	42.41	12.2	42.41	12.2	—	—
Not able to be leveled	33.40	17.9	33.40	17.9	—	—
Financial analysts and advisors	28.95	12.7	28.95	12.7	—	—
Financial analysts	36.60	7.0	36.60	7.0	—	—
Loan counselors and officers	33.08	11.3	33.15	11.3	—	—
Level 9	35.55	12.7	35.71	12.8	—	—
Loan officers	34.41	10.6	34.50	10.6	—	—
Level 9	35.55	12.7	35.71	12.8	—	—
Computer and mathematical science occupations	34.71	3.1	35.01	3.0	—	—
Level 6	21.63	6.1	22.37	6.4	—	—
Level 7	24.39	7.5	24.39	7.5	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Level 8	\$29.42	5.4%	\$29.42	5.4%	–	–
Level 9	33.59	3.6	33.59	3.6	–	–
Level 10	37.89	14.9	37.89	14.9	–	–
Level 11	42.00	2.9	42.00	2.9	–	–
Level 12	51.49	3.9	51.49	3.9	–	–
Not able to be leveled	36.83	5.1	37.31	4.5	–	–
Computer programmers	38.00	8.2	38.00	8.2	–	–
Computer software engineers	41.86	2.1	41.86	2.1	–	–
Level 9	36.33	8.4	36.33	8.4	–	–
Level 11	42.33	3.9	42.33	3.9	–	–
Level 12	59.97	4.3	59.97	4.3	–	–
Not able to be leveled	42.88	3.7	42.88	3.7	–	–
Computer software engineers, applications	38.64	5.6	38.64	5.6	–	–
Computer software engineers, systems software	44.55	2.0	44.55	2.0	–	–
Level 9	38.40	1.6	38.40	1.6	–	–
Not able to be leveled	44.25	1.0	44.25	1.0	–	–
Computer support specialists	21.57	12.5	21.88	13.0	–	–
Level 6	20.16	8.4	20.88	8.2	–	–
Computer systems analysts	35.55	2.6	35.55	2.6	–	–
Level 9	30.96	3.9	30.96	3.9	–	–
Not able to be leveled	37.96	7.1	37.96	7.1	–	–
Network and computer systems administrators	30.02	7.0	30.55	6.9	–	–
Not able to be leveled	25.17	15.3	27.05	13.2	–	–
Network systems and data communications analysts	29.40	18.1	29.40	18.1	–	–
Architecture and engineering occupations						
Level 5	34.18	3.6	34.49	3.7	–	–
Level 6	19.59	7.0	19.91	8.2	–	–
Level 7	20.20	3.7	20.54	4.6	–	–
Level 8	24.92	5.5	24.92	5.5	–	–
Level 9	29.96	9.2	29.96	9.3	–	–
Level 10	32.49	5.1	32.49	5.1	–	–
Level 11	38.86	2.5	38.86	2.5	–	–
Level 12	43.19	3.3	43.19	3.3	–	–
Level 12	50.45	3.9	50.45	3.9	–	–
Not able to be leveled	35.31	8.3	35.31	8.3	–	–
Architects, except naval	28.99	2.1	28.99	2.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Architects, except landscape and naval	\$28.99	2.1%	\$28.99	2.1%	–	–
Engineers	39.32	3.1	39.39	3.1	–	–
Level 7	25.37	6.4	25.37	6.4	–	–
Level 8	33.75	8.9	33.80	9.0	–	–
Level 9	30.40	1.6	30.40	1.6	–	–
Level 11	44.16	3.4	44.16	3.4	–	–
Level 12	50.45	3.9	50.45	3.9	–	–
Not able to be leveled	41.09	5.6	41.09	5.6	–	–
Aerospace engineers	44.95	16.6	44.95	16.6	–	–
Civil engineers	33.99	6.2	33.99	6.2	–	–
Electrical and electronics engineers	40.00	4.5	40.00	4.5	–	–
Level 9	30.49	3.8	30.49	3.8	–	–
Not able to be leveled	43.54	7.6	43.54	7.6	–	–
Electrical engineers	40.03	7.3	40.03	7.3	–	–
Electronics engineers, except computer	39.96	5.5	39.96	5.5	–	–
Not able to be leveled	42.52	11.2	42.52	11.2	–	–
Industrial engineers, including health and safety	28.99	8.0	28.99	8.0	–	–
Industrial engineers	29.95	7.7	29.95	7.7	–	–
Mechanical engineers	43.17	7.0	43.28	7.0	–	–
Level 11	44.37	3.8	44.37	3.8	–	–
Drafters	22.41	5.6	22.64	6.0	–	–
Architectural and civil drafters	23.61	7.9	23.61	7.9	–	–
Engineering technicians, except drafters	24.22	5.7	24.52	6.2	–	–
Level 5	16.36	10.6	–	–	–	–
Level 7	24.44	9.2	24.44	9.2	–	–
Not able to be leveled	27.25	3.6	27.25	3.6	–	–
Electrical and electronic engineering technicians	26.99	5.8	27.73	5.3	–	–
Not able to be leveled	28.51	3.6	28.51	3.6	–	–
Surveying and mapping technicians ..	20.66	13.8	20.78	17.2	–	–
Life, physical, and social science occupations						
Level 9	31.42	3.8	31.42	3.8	–	–
Not able to be leveled	36.74	22.9	36.74	22.9	–	–
Physical scientists	39.86	10.1	39.86	10.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Environmental scientists and geoscientists	\$38.12	10.3%	\$38.12	10.3%	–	–
Community and social services occupations	17.80	7.3	17.46	6.4	\$26.22	16.3%
Level 5	11.53	4.6	11.49	4.9	–	–
Level 6	16.03	3.5	16.10	3.5	–	–
Level 7	18.16	3.9	18.16	4.1	–	–
Level 8	–	–	16.88	16.1	–	–
Level 9	19.19	6.2	19.16	6.2	–	–
Not able to be leveled	20.88	14.4	20.88	14.4	–	–
Counselors	19.34	2.9	19.47	2.7	–	–
Educational, vocational, and school counselors	21.00	1.7	21.00	1.7	–	–
Rehabilitation counselors	16.89	16.0	–	–	–	–
Social workers	19.51	5.7	18.49	3.5	–	–
Level 7	18.17	6.0	18.17	6.6	–	–
Level 9	18.55	3.9	18.55	3.9	–	–
Medical and public health social workers	23.05	17.4	20.46	8.9	–	–
Mental health and substance abuse social workers	18.33	1.7	18.22	1.8	–	–
Miscellaneous community and social service specialists	14.89	8.2	14.40	5.3	–	–
Level 5	11.51	5.1	11.48	5.2	–	–
Level 6	15.72	6.1	15.79	6.2	–	–
Social and human service assistants	13.55	7.4	13.57	7.4	–	–
Level 5	12.20	1.6	–	–	–	–
Legal occupations	44.44	20.6	44.52	20.6	–	–
Level 7	26.05	4.8	26.05	4.8	–	–
Lawyers	73.57	22.6	73.57	22.6	–	–
Paralegals and legal assistants	25.13	5.8	25.13	5.8	–	–
Level 7	26.47	6.4	26.47	6.4	–	–
Education, training, and library occupations	26.43	16.3	27.22	18.2	–	–
Level 7	20.03	14.6	19.99	14.9	–	–
Level 8	32.77	10.7	–	–	–	–
Postsecondary teachers	38.65	6.7	38.93	7.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Primary, secondary, and special education school teachers	\$19.29	9.4%	\$19.39	9.5%	–	–
Level 7	18.61	20.2	18.61	20.2	–	–
Preschool and kindergarten teachers	15.31	11.3	15.31	11.3	–	–
Preschool teachers, except special education	13.74	6.3	13.74	6.3	–	–
Elementary and middle school teachers	23.83	9.2	24.59	7.0	–	–
Elementary school teachers, except special education	23.69	9.3	24.46	7.0	–	–
Teacher assistants	11.43	5.3	11.71	4.0	–	–
Arts, design, entertainment, sports, and media occupations						
Level 5	14.22	6.5	14.84	10.6	–	–
Level 6	15.61	21.7	15.16	22.8	–	–
Level 9	25.53	12.7	25.53	12.7	–	–
Not able to be leveled	20.74	9.1	21.71	13.8	13.87	19.4
Designers	22.99	7.7	23.18	7.1	–	–
Level 5	13.42	5.1	–	–	–	–
Graphic designers	19.40	6.8	19.38	6.5	–	–
Actors, producers, and directors	18.54	24.7	–	–	–	–
Not able to be leveled	18.54	24.7	–	–	–	–
Producers and directors	18.54	24.7	–	–	–	–
Not able to be leveled	18.54	24.7	–	–	–	–
Writers and editors	30.86	2.3	30.86	2.3	–	–
Healthcare practitioner and technical occupations						
Level 3	13.27	4.9	13.88	4.9	–	–
Level 4	15.06	7.0	15.06	7.2	–	–
Level 5	18.21	5.6	18.16	6.0	18.55	7.2
Level 6	22.76	4.7	22.78	4.9	–	–
Level 7	25.89	7.7	25.98	8.8	25.42	4.9
Level 8	32.05	1.8	31.86	1.9	32.53	3.7
Level 9	29.82	3.8	30.37	3.4	27.35	11.5
Level 10	39.63	12.4	40.41	15.4	–	–
Level 11	48.43	6.4	48.51	6.2	–	–
Level 12	96.06	10.0	96.06	10.0	–	–
Level 13	105.75	17.8	105.75	17.8	–	–
Not able to be leveled	34.91	19.6	34.76	20.3	37.02	22.4

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Pharmacists	\$54.57	2.1%	\$54.40	2.1%	–	–
Level 11	55.21	2.7	55.21	2.7	–	–
Physicians and surgeons	115.85	13.7	115.85	13.7	–	–
Level 12	104.13	5.5	104.13	5.5	–	–
Level 13	105.75	17.8	105.75	17.8	–	–
Registered nurses	31.58	5.3	32.33	6.0	\$29.14	6.3%
Level 7	28.75	3.3	29.59	3.4	–	–
Level 8	31.23	1.6	30.20	2.3	32.57	3.9
Level 9	28.93	3.4	29.29	2.8	27.63	11.1
Level 11	42.23	3.0	42.23	3.0	–	–
Not able to be leveled	30.92	7.3	30.40	7.7	–	–
Therapists	27.18	7.1	26.91	7.5	28.39	17.7
Level 7	23.42	6.3	–	–	–	–
Level 9	25.32	9.5	–	–	–	–
Respiratory therapists	24.30	4.1	24.34	4.1	–	–
Clinical laboratory technologists and technicians	22.26	8.8	21.65	8.8	–	–
Level 7	28.18	2.8	–	–	–	–
Medical and clinical laboratory technologists	29.91	2.0	30.41	2.2	–	–
Level 7	28.18	2.8	–	–	–	–
Medical and clinical laboratory technicians	16.28	4.7	16.28	4.7	–	–
Dental hygienists	25.04	24.0	24.97	24.2	–	–
Diagnostic related technologists and technicians	31.10	6.4	31.24	6.4	–	–
Level 8	35.13	3.2	35.13	3.2	–	–
Radiologic technologists and technicians	29.26	8.0	29.44	8.1	–	–
Health diagnosing and treating practitioner support technicians ...	17.02	9.6	17.22	11.1	15.60	10.9
Level 4	13.97	3.3	13.88	2.3	–	–
Level 5	19.98	7.4	20.75	8.2	–	–
Pharmacy technicians	14.59	3.8	14.64	4.6	–	–
Level 4	13.95	3.5	–	–	–	–
Surgical technologists	24.42	4.7	–	–	–	–
Licensed practical and licensed vocational nurses	20.56	3.3	20.53	3.8	–	–
Level 5	18.87	2.5	18.65	3.1	–	–
Level 6	22.00	3.6	22.00	4.1	–	–
Medical records and health information technicians	13.53	4.2	13.53	4.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Miscellaneous health technologists and technicians	\$18.38	7.2%	\$18.88	8.3%	–	–
Healthcare support occupations	12.53	3.8	13.18	3.6	\$10.78	4.3%
Level 2	11.10	4.8	11.45	4.9	10.38	4.8
Level 3	10.92	4.8	11.38	2.8	10.25	6.5
Level 4	14.12	3.1	14.47	4.2	12.32	6.0
Level 5	17.73	4.8	17.73	4.8	–	–
Not able to be leveled	–	–	12.94	17.3	–	–
Nursing, psychiatric, and home health aides	11.34	3.0	11.93	2.5	10.29	2.0
Level 2	10.94	4.9	11.44	4.6	–	–
Level 3	10.55	4.8	11.11	3.1	9.81	4.1
Level 4	12.94	4.5	13.15	4.3	–	–
Home health aides	9.80	3.8	10.09	5.4	9.67	2.9
Level 3	9.57	3.9	9.76	4.9	–	–
Nursing aides, orderlies, and attendants	12.33	3.2	12.42	3.4	11.88	4.4
Level 2	11.61	4.2	11.62	5.0	11.56	7.3
Level 3	11.61	2.0	11.77	1.7	10.98	2.4
Level 4	13.43	5.6	13.41	6.5	–	–
Physical therapist assistants and aides	13.20	23.0	13.41	25.3	–	–
Miscellaneous healthcare support occupations	14.44	5.6	14.72	6.0	12.58	4.2
Level 2	11.74	7.6	–	–	–	–
Level 3	12.44	5.0	12.53	4.1	12.26	7.5
Level 4	15.99	6.3	16.22	7.7	–	–
Level 5	17.73	4.8	17.73	4.8	–	–
Dental assistants	15.64	14.6	15.93	14.7	–	–
Medical assistants	14.94	3.1	15.11	3.6	–	–
Level 3	13.45	2.7	–	–	–	–
Level 4	14.85	4.0	15.25	5.5	–	–
Level 5	16.56	5.3	16.56	5.3	–	–
Pharmacy aides	11.81	2.3	–	–	–	–
Protective service occupations	12.87	6.0	12.94	5.9	12.44	23.6
Level 3	11.75	8.4	11.87	8.9	9.61	9.2
Level 4	–	–	11.11	12.8	–	–
Level 5	21.35	10.5	–	–	–	–
Security guards and gaming surveillance officers	12.12	6.2	12.04	5.3	12.54	24.3
Level 3	11.80	8.7	11.90	9.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Security guards and gaming surveillance officers –Continued						
Level 4	–	–	\$11.11	12.8%	–	–
Level 5	\$21.35	10.5%	–	–	–	–
Security guards	12.11	6.2	12.04	5.3	\$12.54	24.3%
Level 3	11.79	8.8	11.88	9.2	–	–
Level 4	–	–	11.11	12.8	–	–
Level 5	21.35	10.5	–	–	–	–
Food preparation and serving related occupations	9.12	1.7	9.85	1.8	7.96	2.9
Level 1	7.85	3.1	8.34	2.9	7.22	3.7
Level 2	7.78	2.8	8.05	3.1	7.48	3.2
Level 3	9.56	3.1	9.92	3.4	9.00	4.2
Level 4	11.86	2.9	12.04	3.0	10.59	5.3
Level 5	14.57	6.6	14.58	6.6	–	–
Level 6	16.52	3.1	16.53	3.4	–	–
Not able to be leveled	10.74	10.5	11.29	15.3	9.17	4.9
First-line supervisors/managers, food preparation and serving workers	15.52	3.3	15.58	3.2	–	–
Level 4	11.81	6.4	11.94	6.7	–	–
Level 5	14.43	13.2	14.43	13.2	–	–
Level 6	16.52	3.1	16.53	3.4	–	–
Chefs and head cooks	21.24	10.0	–	–	–	–
First-line supervisors/managers of food preparation and serving workers	14.78	2.7	14.86	2.9	–	–
Level 4	11.81	6.4	11.94	6.7	–	–
Level 5	14.43	13.2	14.43	13.2	–	–
Level 6	16.85	3.7	16.85	3.7	–	–
Cooks	10.83	3.2	10.96	4.0	10.31	4.4
Level 2	8.02	2.8	8.02	4.1	–	–
Level 3	10.77	4.2	10.69	5.4	10.98	4.5
Level 4	11.97	2.6	12.04	2.8	11.52	4.7
Not able to be leveled	10.52	13.9	10.52	13.9	–	–
Cooks, fast food	9.11	5.9	9.26	7.9	–	–
Cooks, institution and cafeteria	11.80	5.1	11.86	5.2	–	–
Level 3	11.88	4.4	–	–	–	–
Level 4	12.01	6.0	12.01	6.0	–	–
Cooks, restaurant	11.43	3.9	11.48	4.7	11.22	4.8
Level 3	10.52	5.8	10.29	8.3	10.94	5.2
Level 4	11.98	2.2	11.90	2.9	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks, short order	\$9.43	6.0%	\$9.53	8.7%	\$9.18	4.6%
Level 3	11.13	5.6	11.08	5.7	–	–
Food preparation workers	9.52	3.4	9.99	4.0	8.72	7.7
Level 1	8.04	5.2	–	–	–	–
Level 2	8.65	4.2	8.68	5.0	8.61	5.8
Level 3	12.27	2.7	12.27	2.7	–	–
Food service, tipped	7.16	4.4	7.59	3.2	6.49	7.0
Level 1	7.15	9.1	7.92	6.0	6.04	11.2
Level 2	6.65	4.1	6.98	3.9	6.17	5.3
Level 3	7.73	6.0	7.85	7.0	7.53	15.2
Level 4	10.79	15.5	–	–	–	–
Not able to be leveled	8.09	22.0	–	–	–	–
Bartenders	8.34	9.3	8.74	14.0	7.64	8.0
Level 2	7.40	12.5	8.52	13.2	6.27	16.8
Level 3	8.18	5.5	–	–	8.69	11.3
Level 4	10.42	22.0	–	–	–	–
Waiters and waitresses	6.55	4.7	6.91	3.5	6.05	7.0
Level 1	6.09	12.5	6.57	11.6	5.72	18.0
Level 2	6.31	3.9	6.50	3.9	6.04	5.8
Level 3	7.40	7.6	7.85	11.2	6.48	21.0
Dining room and cafeteria attendants and bartender helpers	8.50	4.0	8.86	3.7	7.59	12.7
Level 1	7.88	6.0	8.49	3.4	6.39	9.7
Level 2	9.66	2.9	9.68	5.1	–	–
Fast food and counter workers	8.77	2.2	9.47	3.1	8.25	2.1
Level 1	8.45	3.5	8.89	4.7	7.84	2.2
Level 2	8.19	1.2	8.33	2.0	8.12	1.4
Level 3	9.23	5.5	10.16	3.3	8.57	6.7
Combined food preparation and serving workers, including fast food	8.77	2.2	9.53	3.7	8.22	1.9
Level 1	8.44	3.9	8.86	5.8	7.92	2.1
Level 2	8.17	.9	8.35	2.2	8.08	1.2
Level 3	9.26	6.1	10.11	3.9	8.54	7.5
Counter attendants, cafeteria, food concession, and coffee shop	8.76	4.3	9.11	4.4	8.46	5.3
Level 2	8.42	4.0	–	–	8.71	2.9
Food servers, nonrestaurant	8.34	14.4	–	–	9.02	20.3
Level 1	6.98	9.9	–	–	–	–
Dishwashers	10.15	5.4	11.29	4.8	8.29	4.0
Level 1	8.38	2.1	8.84	3.2	7.91	3.5

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Dishwashers –Continued						
Level 2	\$12.71	6.2%	\$13.55	4.4%	–	–
Hosts and hostesses, restaurant, lounge, and coffee shop	8.86	5.1	9.58	12.6	\$8.39	2.1%
Level 1	7.54	3.9	–	–	7.72	5.3
Level 2	8.48	4.8	–	–	8.18	4.1
Level 3	10.36	12.6	–	–	–	–
Building and grounds cleaning and maintenance occupations	11.13	3.9	11.39	4.1	9.47	4.7
Level 1	9.12	2.5	9.29	2.7	8.78	4.9
Level 2	10.09	2.7	10.09	2.3	10.08	6.9
Level 3	11.14	5.7	11.08	6.2	11.89	12.8
Level 4	13.64	5.2	13.64	5.2	–	–
Level 5	15.89	5.6	15.89	5.6	–	–
Not able to be leveled	12.63	3.7	12.68	4.0	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	14.40	2.6	14.40	2.6	–	–
Level 5	15.38	4.7	15.38	4.7	–	–
First-line supervisors/managers of housekeeping and janitorial workers	15.11	7.2	15.11	7.2	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	13.98	3.0	13.98	3.0	–	–
Building cleaning workers	10.59	2.9	10.82	3.1	9.49	4.7
Level 1	9.30	2.7	9.62	2.3	8.77	5.0
Level 2	10.23	3.4	10.23	3.2	10.24	6.9
Level 3	10.99	5.1	10.78	5.2	–	–
Level 4	14.18	2.0	14.18	2.0	–	–
Not able to be leveled	12.54	3.0	12.64	3.0	–	–
Janitors and cleaners, except maids and housekeeping cleaners	10.86	4.1	11.28	4.5	9.12	6.7
Level 1	9.27	5.2	9.77	4.8	8.78	8.0
Level 2	10.36	3.8	10.41	3.8	9.79	8.6
Level 3	11.70	4.1	11.67	4.1	–	–
Level 4	14.43	2.1	14.43	2.1	–	–
Not able to be leveled	11.90	5.1	12.09	6.3	–	–
Maids and housekeeping cleaners	9.92	2.7	9.89	2.6	10.06	6.8
Level 1	9.40	3.3	9.62	4.2	8.76	4.7
Level 2	10.15	6.1	10.07	6.4	10.55	9.5

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Maids and housekeeping cleaners						
–Continued						
Level 3	\$10.21	7.7%	\$9.77	6.7%	–	–
Grounds maintenance workers	11.29	9.2	11.42	9.5	\$9.28	8.4%
Level 2	8.36	8.5	–	–	–	–
Level 3	11.34	8.3	11.48	8.9	–	–
Landscaping and groundskeeping workers	10.26	5.8	10.38	6.7	–	–
Level 3	10.61	5.1	10.81	5.7	–	–
Personal care and service occupations	11.52	4.0	12.06	5.2	9.38	2.8
Level 1	7.61	1.5	–	–	7.78	1.8
Level 2	7.91	3.2	7.89	4.0	7.98	2.2
Level 3	9.28	2.8	9.00	3.5	10.07	5.1
Level 4	14.43	7.0	14.78	7.4	12.63	13.6
Level 5	17.87	16.7	17.87	16.7	–	–
Level 6	23.71	10.5	23.72	10.5	–	–
Level 7	23.88	6.9	23.88	6.9	–	–
Not able to be leveled	12.13	6.9	12.20	7.3	–	–
First-line supervisors/managers of gaming workers	17.76	9.9	17.76	9.9	–	–
Gaming supervisors	20.25	3.8	20.25	3.8	–	–
First-line supervisors/managers of personal service workers	15.72	6.9	15.75	7.3	–	–
Gaming services workers	7.99	4.4	8.00	4.5	7.90	5.4
Level 2	7.40	2.0	7.42	2.3	–	–
Level 3	7.62	5.3	7.50	5.4	–	–
Gaming dealers	7.72	4.8	7.75	5.0	7.36	2.7
Level 2	7.26	.7	7.26	.8	–	–
Level 3	7.23	5.4	7.22	5.4	–	–
Gaming and sports book writers and runners	8.48	6.1	8.89	5.4	–	–
Miscellaneous entertainment attendants and related workers	8.07	1.4	8.08	3.2	8.07	2.9
Level 1	7.77	2.7	–	–	7.63	1.8
Amusement and recreation attendants	8.15	1.9	8.12	3.4	8.21	3.4
Level 1	7.85	2.3	–	–	–	–
Level 2	8.04	4.2	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Baggage porters, bellhops, and concierges	\$10.18	11.4%	\$10.21	13.2%	–	–
Baggage porters and bellhops	9.39	10.4	–	–	–	–
Transportation attendants	30.22	9.6	34.90	2.2	–	–
Flight attendants	34.90	2.2	34.90	2.2	–	–
Child care workers	9.43	7.5	9.81	10.1	\$8.34	2.0%
Level 2	8.52	6.6	–	–	7.78	3.4
Personal and home care aides	10.22	2.0	10.36	3.0	10.04	5.7
Level 3	10.46	3.7	10.46	4.2	10.45	5.8
Recreation and fitness workers	16.18	11.7	17.55	11.6	12.21	16.9
Fitness trainers and aerobics instructors	15.74	22.0	–	–	–	–
Recreation workers	16.39	13.3	–	–	–	–
Sales and related occupations	16.20	2.1	18.02	1.9	9.63	4.7
Level 1	8.68	3.4	8.87	6.8	8.57	3.6
Level 2	8.97	1.8	9.40	3.3	8.55	1.5
Level 3	11.32	3.9	11.22	1.7	11.57	9.2
Level 4	16.10	3.3	16.35	3.3	13.04	4.6
Level 5	19.72	6.5	19.72	6.5	–	–
Level 6	25.41	8.2	25.48	8.0	–	–
Level 7	27.09	3.9	27.09	3.9	–	–
Level 8	34.04	17.4	34.04	17.4	–	–
Level 9	44.53	8.4	44.53	8.4	–	–
Not able to be leveled	17.55	9.9	18.27	10.4	9.10	8.2
First-line supervisors/managers, sales workers	21.42	6.7	21.42	6.7	–	–
Level 4	13.97	11.9	13.97	11.9	–	–
Level 5	18.36	4.0	18.36	4.0	–	–
Level 6	18.79	6.0	18.79	6.0	–	–
Not able to be leveled	20.25	11.2	20.25	11.2	–	–
First-line supervisors/managers of retail sales workers	20.16	9.3	20.16	9.3	–	–
Level 4	13.85	13.1	13.85	13.1	–	–
Level 5	18.48	5.2	18.48	5.2	–	–
Level 6	18.16	2.5	18.16	2.5	–	–
Not able to be leveled	20.37	11.8	20.37	11.8	–	–
First-line supervisors/managers of non-retail sales workers	27.26	13.7	27.26	13.7	–	–
Retail sales workers	11.94	2.3	12.98	3.4	9.53	5.2
Level 1	8.69	3.4	8.93	7.0	8.57	3.6
Level 2	8.93	1.9	9.34	3.5	8.50	1.6

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Retail sales workers –Continued						
Level 3	\$11.25	4.3%	\$11.23	1.7%	\$11.31	10.7%
Level 4	16.42	3.8	16.81	4.0	13.01	5.0
Level 5	18.70	5.1	18.70	5.1	–	–
Not able to be leveled	12.77	6.4	–	–	9.10	8.2
Cashiers, all workers	10.19	2.8	10.50	2.6	9.67	8.8
Level 1	8.96	4.1	8.79	7.6	9.08	4.0
Level 2	8.79	2.4	9.02	3.8	8.40	2.1
Level 3	12.08	9.3	11.86	4.4	12.55	16.8
Level 4	16.53	5.5	16.53	6.6	–	–
Not able to be leveled	10.39	4.1	–	–	8.79	7.8
Cashiers	10.13	2.9	10.43	2.7	9.67	8.8
Level 1	8.96	4.2	8.78	8.1	9.08	4.0
Level 2	8.79	2.5	9.03	4.0	8.40	2.1
Level 3	12.02	9.7	11.75	4.6	12.55	16.8
Level 4	17.39	4.6	17.70	6.1	–	–
Not able to be leveled	10.39	4.1	–	–	8.79	7.8
Gaming change persons and booth cashiers	12.07	4.3	12.07	4.3	–	–
Counter and rental clerks and parts salespersons	13.37	8.1	14.05	8.3	8.83	4.9
Level 2	8.60	5.6	–	–	8.50	6.4
Level 3	10.58	5.7	10.69	5.4	–	–
Level 4	15.61	7.1	15.78	6.7	–	–
Counter and rental clerks	12.17	19.7	13.30	22.7	8.70	5.3
Level 2	8.60	5.6	–	–	8.50	6.4
Level 3	9.47	9.3	9.48	9.9	–	–
Parts salespersons	14.39	8.4	14.55	8.2	–	–
Level 3	11.97	13.1	–	–	–	–
Level 4	15.54	7.8	15.63	7.5	–	–
Retail salespersons	13.05	6.0	14.46	5.5	9.44	3.7
Level 1	8.08	2.9	–	–	7.73	2.3
Level 2	9.27	4.1	10.73	10.7	8.61	2.2
Level 3	10.80	2.6	10.98	3.2	10.49	3.6
Level 4	16.69	7.0	17.24	6.8	12.48	6.0
Level 5	18.79	5.3	18.79	5.3	–	–
Not able to be leveled	13.24	8.3	–	–	–	–
Insurance sales agents	31.22	12.9	32.28	13.5	–	–
Securities, commodities, and financial services sales agents	27.74	21.3	27.74	21.3	–	–
Level 5	15.16	7.3	15.16	7.3	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Sales representatives, wholesale and manufacturing	\$32.28	11.7%	\$32.28	11.7%	–	–
Level 5	22.33	3.4	22.33	3.4	–	–
Level 6	30.87	16.0	30.87	16.0	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	39.67	19.8	39.67	19.8	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	29.51	9.4	29.51	9.4	–	–
Level 5	23.17	5.5	23.17	5.5	–	–
Level 6	30.87	16.0	30.87	16.0	–	–
Telemarketers	12.02	10.0	12.21	9.6	–	–
Level 3	11.38	9.8	–	–	–	–
Miscellaneous sales and related workers						
Level 4	15.55	5.4	15.68	5.7	–	–
Office and administrative support occupations						
Level 1	10.37	6.6	11.34	12.2	9.90	10.8
Level 2	10.38	2.0	10.70	2.8	9.32	2.4
Level 3	12.17	6.5	12.84	2.1	9.58	8.3
Level 4	14.67	2.4	14.83	2.3	13.19	7.0
Level 5	17.22	2.0	17.25	2.1	16.43	11.3
Level 6	20.01	3.8	20.31	3.1	–	–
Level 7	25.39	2.3	25.39	2.3	–	–
Not able to be leveled	15.80	4.3	16.00	4.8	13.88	8.7
First-line supervisors/managers of office and administrative support workers	19.02	4.1	19.60	2.5	–	–
Level 5	15.03	8.0	15.03	8.0	–	–
Level 6	18.85	8.9	20.36	3.1	–	–
Not able to be leveled	23.12	8.1	23.12	8.1	–	–
Financial clerks	14.81	2.1	15.06	2.1	12.73	4.5
Level 2	10.35	8.4	–	–	–	–
Level 3	11.35	1.8	11.32	1.9	11.50	6.5
Level 4	15.08	3.3	15.19	2.9	14.06	11.6
Level 5	16.56	2.3	16.49	2.3	–	–
Level 6	20.63	4.5	20.63	4.5	–	–
Not able to be leveled	15.50	7.2	15.97	5.7	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Bill and account collectors	\$16.05	5.9%	\$16.14	6.1%	–	–
Level 4	14.80	3.5	14.96	2.4	–	–
Billing and posting clerks and machine operators	16.13	3.9	16.61	4.0	–	–
Level 4	15.04	6.1	15.76	3.4	–	–
Bookkeeping, accounting, and auditing clerks	15.62	3.5	15.96	3.6	\$12.89	6.7%
Level 3	11.47	3.4	11.37	2.8	11.84	12.5
Level 4	14.99	4.3	14.94	4.0	15.41	16.2
Level 5	16.85	3.5	16.79	3.7	–	–
Level 6	21.64	3.6	21.64	3.6	–	–
Not able to be leveled	15.29	9.4	15.90	8.2	–	–
Gaming cage workers	11.50	4.4	11.50	4.4	–	–
Payroll and timekeeping clerks	18.43	6.7	18.43	6.7	–	–
Procurement clerks	15.22	6.4	15.28	7.7	–	–
Tellers	11.35	1.8	11.33	2.0	11.53	4.7
Level 2	11.03	3.9	–	–	–	–
Level 3	10.98	1.7	11.00	1.8	–	–
Level 4	13.46	4.9	–	–	–	–
Brokerage clerks	17.69	7.3	17.69	7.3	–	–
Customer service representatives	13.11	12.4	14.53	4.2	–	–
Level 2	9.37	1.5	–	–	–	–
Level 3	10.27	11.1	12.12	8.2	–	–
Level 4	14.49	2.4	14.60	2.8	13.27	3.5
Level 5	17.76	7.9	18.07	8.1	–	–
Level 6	18.52	6.9	18.52	6.9	–	–
Not able to be leveled	15.18	10.1	15.18	10.1	–	–
File clerks	13.07	10.0	–	–	–	–
Hotel, motel, and resort desk clerks ..	11.38	3.1	11.70	2.3	–	–
Level 2	9.74	5.4	9.61	5.8	–	–
Level 3	11.48	5.5	11.82	5.4	–	–
Interviewers, except eligibility and loan	13.17	7.2	–	–	–	–
Loan interviewers and clerks	16.44	6.6	16.53	6.8	–	–
Level 4	14.45	4.8	14.58	5.1	–	–
New accounts clerks	14.42	4.9	14.42	4.9	–	–
Order clerks	14.10	14.4	14.10	14.4	–	–
Level 3	10.60	5.2	10.60	5.2	–	–
Human resources assistants, except payroll and timekeeping	16.68	5.6	16.68	5.6	–	–
Receptionists and information clerks	12.49	2.8	12.64	3.2	11.17	5.3
Level 2	10.58	2.8	10.54	3.0	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Receptionists and information clerks –Continued						
Level 3	\$13.52	5.2%	\$13.71	5.5%	\$11.75	7.9%
Level 4	12.71	8.6	12.88	7.9	–	–
Not able to be leveled	12.09	9.4	12.77	11.6	–	–
Reservation and transportation ticket agents and travel clerks						
Level 4	15.71	13.4	17.36	9.3	–	–
Dispatchers						
Dispatchers, except police, fire, and ambulance	14.18	7.7	14.35	8.0	–	–
.....	15.42	13.4	15.42	13.4	–	–
Production, planning, and expediting clerks						
.....	21.62	10.9	22.05	10.5	–	–
Shipping, receiving, and traffic clerks						
Level 3	13.25	6.2	13.31	6.2	–	–
Level 4	13.30	6.5	13.30	6.6	–	–
.....	13.86	12.2	14.15	12.3	–	–
Stock clerks and order fillers						
Level 1	11.42	4.2	12.27	6.7	9.72	6.9
Level 2	9.94	9.6	–	–	10.05	12.2
Level 3	10.00	4.2	10.82	5.8	8.47	4.7
Level 4	12.42	4.8	13.17	5.6	10.22	5.0
.....	14.91	6.8	15.13	7.3	–	–
Secretaries and administrative assistants						
Level 3	18.04	3.4	18.12	3.6	16.55	9.7
Level 4	13.24	8.3	13.36	8.2	–	–
Level 5	15.07	4.0	15.08	4.2	–	–
Level 6	18.75	9.3	19.11	8.9	–	–
Level 7	21.26	7.0	20.94	6.1	–	–
Not able to be leveled	25.97	5.2	25.97	5.2	–	–
.....	16.60	6.5	16.38	7.1	–	–
Executive secretaries and administrative assistants						
Level 4	21.54	5.3	21.87	5.5	–	–
Level 5	14.65	4.4	–	–	–	–
Level 6	22.06	14.7	22.55	14.2	–	–
Level 7	19.47	5.1	19.47	5.1	–	–
Not able to be leveled	25.97	5.2	25.97	5.2	–	–
.....	19.11	4.1	19.29	5.1	–	–
Legal secretaries						
.....	22.26	11.1	22.26	11.1	–	–
Medical secretaries						
Level 3	14.60	2.8	14.67	2.8	–	–
Level 4	14.05	4.3	14.26	3.2	–	–
.....	15.10	5.6	15.10	5.6	–	–
Secretaries, except legal, medical, and executive						
.....	15.53	5.8	15.38	6.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries, except legal, medical, and executive –Continued						
Level 3	\$12.55	10.5%	\$12.64	11.4%	–	–
Level 4	14.67	7.6	14.58	7.7	–	–
Level 5	17.03	6.9	17.38	6.4	–	–
Not able to be leveled	16.24	14.8	16.20	15.0	–	–
Computer operators	19.22	2.1	19.22	2.1	–	–
Data entry and information processing workers						
Level 3	13.61	4.7	12.82	5.0	–	–
Level 3	12.08	2.8	–	–	–	–
Data entry keyers	13.74	4.6	12.82	5.0	–	–
Level 3	12.08	2.8	–	–	–	–
Insurance claims and policy processing clerks						
Level 6	13.61	4.8	13.70	5.6	–	–
Level 6	16.70	16.7	16.70	16.7	–	–
Mail clerks and mail machine operators, except postal service ...						
Level 3	12.30	9.8	–	–	–	–
Office clerks, general						
Level 2	14.39	2.9	14.58	3.2	\$12.60	6.0%
Level 3	10.34	4.5	11.09	4.5	–	–
Level 3	12.68	2.9	12.72	3.5	–	–
Level 4	14.06	5.8	14.09	6.1	–	–
Level 5	18.44	3.7	18.60	3.8	–	–
Not able to be leveled	16.52	7.2	16.62	8.6	–	–
Construction and extraction occupations						
Level 1	20.10	7.3	20.18	7.4	15.18	10.1
Level 1	11.73	8.0	–	–	–	–
Level 2	10.77	13.0	10.77	13.2	–	–
Level 3	17.58	11.6	17.87	12.2	–	–
Level 4	15.74	6.0	15.69	6.1	–	–
Level 5	19.65	5.2	19.68	5.3	–	–
Level 6	24.22	4.5	24.33	4.4	–	–
Level 7	28.95	2.8	28.95	2.8	–	–
Level 8	31.30	3.7	31.30	3.7	–	–
Not able to be leveled	21.51	6.7	21.55	6.7	–	–
First-line supervisors/managers of construction trades and extraction workers						
Level 6	29.81	5.9	29.81	5.9	–	–
Level 6	23.11	11.0	23.11	11.0	–	–
Level 7	28.42	5.8	28.42	5.8	–	–
Level 8	32.48	3.3	32.48	3.3	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Brickmasons, blockmasons, and stonemasons	\$20.76	16.1%	–	–	–	–
Carpenters	21.50	9.1	\$21.57	9.2%	–	–
Level 4	15.60	6.3	–	–	–	–
Level 5	19.99	6.8	19.99	6.8	–	–
Level 6	20.55	6.4	20.55	6.4	–	–
Not able to be leveled	22.96	17.7	22.99	17.7	–	–
Cement masons, concrete finishers, and terrazzo workers	21.45	9.4	21.45	9.4	–	–
Cement masons and concrete finishers	21.45	9.4	21.45	9.4	–	–
Construction laborers	12.73	16.7	12.67	16.8	–	–
Construction equipment operators	21.04	4.3	21.04	4.3	–	–
Operating engineers and other construction equipment operators	21.76	4.4	21.76	4.4	–	–
Drywall installers, ceiling tile installers, and tapers	20.35	19.3	20.35	19.3	–	–
Level 5	20.69	24.9	20.69	24.9	–	–
Drywall and ceiling tile installers ..	18.44	16.5	18.44	16.5	–	–
Electricians	23.14	5.7	23.14	5.7	–	–
Level 6	21.16	3.6	21.16	3.6	–	–
Painters and paperhangers	17.27	15.0	17.44	15.2	–	–
Painters, construction and maintenance	17.27	15.0	17.44	15.2	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	25.90	5.7	25.85	5.9	–	–
Level 4	15.25	5.8	15.25	5.8	–	–
Level 6	27.77	9.2	27.77	9.2	–	–
Plumbers, pipefitters, and steamfitters	26.56	5.7	26.52	5.8	–	–
Level 4	15.61	6.4	15.61	6.4	–	–
Level 6	28.47	8.9	28.47	8.9	–	–
Roofers	14.45	13.7	14.45	13.7	–	–
Level 4	13.68	14.1	13.68	14.1	–	–
Sheet metal workers	19.38	12.7	19.38	12.7	–	–
Helpers, construction trades	15.42	8.6	15.74	9.2	–	–
Level 2	14.27	8.0	14.36	8.2	–	–
Level 3	15.96	17.4	16.49	18.1	–	–
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	14.62	9.3	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations	\$21.09	4.4%	\$21.30	5.3%	\$15.36	25.5%
Level 3	12.31	2.3	12.31	2.3	—	—
Level 4	15.61	8.9	15.55	9.6	—	—
Level 5	18.99	4.6	18.99	4.6	—	—
Level 6	23.49	6.0	23.49	6.0	—	—
Level 7	28.92	6.1	28.77	6.4	—	—
Level 8	32.16	8.6	32.16	8.6	—	—
Level 9	40.01	9.5	40.01	9.5	—	—
Not able to be leveled	20.98	19.5	21.23	18.7	—	—
First-line supervisors/managers of mechanics, installers, and repairers	29.03	17.8	29.03	17.8	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.67	15.7	23.67	15.7	—	—
Level 7	28.90	3.7	28.90	3.7	—	—
Electrical and electronics repairers, commercial and industrial equipment	29.92	1.7	29.92	1.7	—	—
Aircraft mechanics and service technicians	22.91	6.0	22.91	6.0	—	—
Level 7	24.47	4.1	24.47	4.1	—	—
Automotive technicians and repairers	21.56	7.2	21.58	7.2	—	—
Level 4	16.25	9.6	16.28	9.6	—	—
Level 5	19.90	9.2	19.90	9.2	—	—
Level 6	24.19	11.6	24.19	11.6	—	—
Automotive body and related repairers	21.60	25.7	21.60	25.7	—	—
Automotive service technicians and mechanics	21.55	4.6	21.57	4.6	—	—
Level 5	20.41	9.1	20.41	9.1	—	—
Level 6	22.93	9.3	22.93	9.3	—	—
Bus and truck mechanics and diesel engine specialists	21.75	7.0	21.75	7.0	—	—
Level 5	16.97	8.0	16.97	8.0	—	—
Heavy vehicle and mobile equipment service technicians and mechanics	21.42	8.9	21.42	8.9	—	—
Level 6	22.73	6.8	22.73	6.8	—	—
Mobile heavy equipment mechanics, except engines	23.45	10.4	23.45	10.4	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Heating, air conditioning, and refrigeration mechanics and installers	\$24.35	9.5%	\$24.35	9.5%	–	–
Industrial machinery installation, repair, and maintenance workers	20.83	8.9	20.46	8.9	–	–
Level 4	14.52	21.1	14.52	21.1	–	–
Level 5	19.19	6.0	19.19	6.0	–	–
Level 6	21.87	9.8	21.87	9.8	–	–
Level 7	29.23	6.0	28.59	6.5	–	–
Industrial machinery mechanics	26.15	6.5	26.15	6.5	–	–
Maintenance and repair workers, general	18.29	12.2	17.36	11.7	–	–
Level 4	12.56	8.7	12.56	8.7	–	–
Level 7	27.75	7.3	25.89	2.8	–	–
Maintenance workers, machinery ..	20.65	10.4	20.65	10.4	–	–
Line installers and repairers	22.53	14.3	22.53	14.3	–	–
Telecommunications line installers and repairers	21.47	17.4	21.47	17.4	–	–
Miscellaneous installation, maintenance, and repair workers	15.79	5.6	16.05	5.7	–	–
Level 3	13.65	6.0	13.65	6.0	–	–
Coin, vending, and amusement machine servicers and repairers	17.03	5.6	17.03	5.6	–	–
Helpers--installation, maintenance, and repair workers	12.79	9.4	12.87	9.5	–	–
Production occupations	17.78	9.8	18.25	10.2	\$11.18	7.7%
Level 1	9.69	2.2	9.77	2.8	–	–
Level 2	10.86	5.3	10.93	5.7	10.06	5.0
Level 3	12.93	8.9	13.22	8.0	11.43	19.8
Level 4	15.73	5.5	15.80	5.4	–	–
Level 5	21.53	15.6	21.84	15.6	–	–
Level 6	27.43	11.1	27.43	11.1	–	–
Level 7	29.62	5.5	29.62	5.5	–	–
Level 8	27.73	14.2	27.73	14.2	–	–
Not able to be leveled	17.86	5.6	18.16	5.7	–	–
First-line supervisors/managers of production and operating workers	39.46	25.3	39.46	25.3	–	–
Electrical, electronics, and electromechanical assemblers	13.32	4.2	13.68	4.9	–	–
Electrical and electronic equipment assemblers	13.45	4.4	13.86	4.8	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Miscellaneous assemblers and fabricators	\$12.62	5.7%	\$12.80	6.5%	—	—
Level 3	12.24	10.2	—	—	—	—
Level 4	15.39	4.5	15.39	4.5	—	—
Not able to be leveled	12.08	5.2	12.08	5.2	—	—
Bakers	13.24	11.6	14.25	11.5	—	—
Butchers and other meat, poultry, and fish processing workers	13.01	9.7	13.01	10.1	—	—
Butchers and meat cutters	13.23	10.1	—	—	—	—
Computer control programmers and operators	18.89	11.7	18.89	11.7	—	—
Computer-controlled machine tool operators, metal and plastic	17.33	8.2	17.33	8.2	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	13.58	5.4	13.58	5.4	—	—
Machinists	24.14	11.9	24.14	11.9	—	—
Welding, soldering, and brazing workers	15.80	7.2	15.77	7.0	—	—
Level 4	15.58	6.4	15.58	6.4	—	—
Welders, cutters, solderers, and brazers	15.86	7.3	15.77	7.0	—	—
Level 4	15.58	6.4	15.58	6.4	—	—
Printers	19.84	8.0	20.41	7.7	—	—
Printing machine operators	21.29	10.6	21.29	10.6	—	—
Laundry and dry-cleaning workers	9.98	13.5	10.00	13.7	—	—
Level 2	10.25	18.5	10.25	18.5	—	—
Inspectors, testers, sorters, samplers, and weighers	19.15	7.6	19.83	7.6	—	—
Level 5	17.55	5.8	—	—	—	—
Packaging and filling machine operators and tenders	14.33	5.3	15.34	5.7	—	—
Painting workers	20.41	17.5	20.71	18.0	—	—
Painters, transportation equipment	25.61	20.9	25.61	20.9	—	—
Miscellaneous production workers	12.11	16.8	12.20	15.0	—	—
Level 1	9.76	4.2	9.81	4.3	—	—
Level 2	10.75	5.4	10.76	5.6	—	—
Helpers--production workers	10.52	6.4	10.53	6.7	—	—
Level 1	9.52	6.2	9.52	6.2	—	—
Transportation and material moving occupations	15.37	2.9	16.14	3.1	\$9.72	2.8%
Level 1	9.20	2.0	9.56	2.3	8.54	3.0

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Level 2	\$10.96	2.7%	\$11.24	3.2%	\$9.80	4.9%
Level 3	14.86	3.0	15.10	3.1	10.63	4.2
Level 4	18.90	6.0	19.03	6.3	–	–
Level 5	21.31	7.2	21.31	7.2	–	–
Level 6	24.77	5.3	25.21	4.7	–	–
Not able to be leveled	17.39	9.8	17.55	9.6	13.11	10.7
First-line supervisors/managers of helpers, laborers, and material movers, hand	21.84	13.0	23.10	14.4	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	23.59	5.4	23.59	5.4	–	–
Aircraft pilots and flight engineers	108.97	13.5	108.97	13.5	–	–
Airline pilots, copilots, and flight engineers	108.97	13.5	108.97	13.5	–	–
Driver/sales workers and truck drivers	16.86	2.9	17.54	2.7	8.68	6.6
Level 1	8.98	6.6	–	–	7.41	10.8
Level 2	10.64	8.9	11.86	7.4	–	–
Level 3	15.69	7.6	16.08	7.8	–	–
Level 4	19.68	9.8	19.68	9.8	–	–
Level 5	20.07	7.3	20.07	7.3	–	–
Driver/sales workers	11.18	11.8	13.81	16.2	8.18	10.0
Level 2	8.55	12.6	–	–	–	–
Truck drivers, heavy and tractor-trailer	18.99	4.4	18.99	4.4	–	–
Level 3	19.36	5.7	19.36	5.7	–	–
Level 4	18.61	9.4	18.61	9.4	–	–
Level 5	19.39	5.6	19.39	5.6	–	–
Truck drivers, light or delivery services	15.84	7.2	16.02	7.2	11.24	9.3
Level 2	12.07	5.5	12.07	5.5	–	–
Level 3	13.97	6.5	14.10	6.8	–	–
Level 4	25.70	17.5	25.70	17.5	–	–
Taxi drivers and chauffeurs	9.86	3.6	10.05	2.5	–	–
Level 2	9.83	3.9	–	–	–	–
Dredge, excavating, and loading machine operators	20.13	14.0	20.13	14.0	–	–
Excavating and loading machine and dragline operators	20.13	14.0	20.13	14.0	–	–
Industrial truck and tractor operators	14.79	10.6	14.82	10.7	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Industrial truck and tractor operators –Continued						
Level 2	\$11.85	16.6%	\$11.89	17.0%	–	–
Level 3	13.32	2.9	13.32	2.9	–	–
Level 4	18.02	10.7	18.02	10.7	–	–
Laborers and material movers, hand	11.34	3.7	11.83	4.1	\$9.80	3.5%
Level 1	9.32	2.5	9.55	2.9	8.85	3.4
Level 2	11.46	3.8	11.49	3.3	11.35	7.2
Level 3	15.01	5.6	15.79	6.6	–	–
Level 4	17.99	7.3	18.91	7.0	–	–
Not able to be leveled	10.54	12.5	–	–	–	–
Cleaners of vehicles and equipment	9.82	4.4	9.94	5.4	–	–
Level 1	9.47	3.2	9.56	2.4	–	–
Level 2	10.97	13.9	–	–	–	–
Laborers and freight, stock, and material movers, hand	12.00	3.9	12.58	5.2	10.19	4.0
Level 1	9.55	3.6	9.66	5.0	9.38	3.3
Level 2	11.56	3.7	11.49	2.9	11.86	8.1
Level 3	15.05	6.4	15.86	7.8	–	–
Level 4	18.76	6.7	–	–	–	–
Packers and packagers, hand	10.09	7.4	10.61	5.8	9.08	9.3
Level 1	8.46	6.1	9.04	6.4	7.48	2.7
Level 2	11.46	5.8	11.48	5.0	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$24.97	3.4%	\$25.86	4.0%	\$14.56	5.4%
Management occupations	40.96	5.2	41.03	5.3	—	—
Level 7	17.30	12.5	—	—	—	—
Level 9	32.01	12.8	32.01	12.8	—	—
Level 10	44.11	8.6	44.11	8.6	—	—
Level 11	42.14	6.7	42.14	6.7	—	—
Not able to be leveled	41.01	10.3	41.00	10.3	—	—
General and operations managers	51.52	6.1	51.52	6.1	—	—
Financial managers	43.48	11.4	43.48	11.4	—	—
Education administrators	40.87	6.5	40.87	6.5	—	—
Level 11	42.27	10.5	42.27	10.5	—	—
Not able to be leveled	39.24	14.7	39.24	14.7	—	—
Education administrators, elementary and secondary school	46.45	8.6	46.45	8.6	—	—
Level 11	46.05	10.9	46.05	10.9	—	—
Social and community service managers	32.74	9.3	33.85	6.3	—	—
Business and financial operations occupations	23.02	2.9	23.08	3.1	—	—
Level 6	19.43	4.0	19.43	4.0	—	—
Level 7	19.63	3.3	19.41	1.9	—	—
Level 8	23.64	5.0	23.64	5.0	—	—
Level 9	26.72	3.7	26.72	3.7	—	—
Not able to be leveled	23.46	12.4	23.46	12.4	—	—
Human resources, training, and labor relations specialists	26.36	17.4	26.36	17.4	—	—
Accountants and auditors	23.69	5.5	23.69	5.5	—	—
Computer and mathematical science occupations	29.99	3.5	30.52	4.9	—	—
Computer systems analysts	34.43	4.2	34.43	4.2	—	—
Architecture and engineering occupations	27.65	7.2	27.65	7.2	—	—
Level 6	21.22	5.2	21.22	5.2	—	—
Engineers	34.54	7.2	34.54	7.2	—	—
Civil engineers	34.21	10.3	34.21	10.3	—	—
Engineering technicians, except drafters	21.98	3.6	21.98	3.6	—	—
Level 6	21.25	5.9	21.25	5.9	—	—
Civil engineering technicians	21.66	4.1	21.66	4.1	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations	\$25.84	8.1%	\$25.89	8.1%	—	—
Not able to be leveled	26.81	3.9	27.11	3.2	—	—
Miscellaneous life, physical, and social science technicians	24.07	10.3	24.67	9.8	—	—
Community and social services occupations	22.93	9.0	23.01	9.2	—	—
Level 6	16.14	4.9	16.14	4.9	—	—
Level 7	22.06	6.5	22.16	6.6	—	—
Level 9	28.05	10.2	28.20	10.3	—	—
Not able to be leveled	20.79	5.3	20.85	6.0	—	—
Counselors	29.89	10.1	31.57	10.8	—	—
Level 9	31.45	15.0	—	—	—	—
Educational, vocational, and school counselors	36.69	9.3	39.32	5.6	—	—
Social workers	20.59	10.0	20.59	10.0	—	—
Child, family, and school social workers	18.62	8.0	18.62	8.0	—	—
Miscellaneous community and social service specialists	21.25	8.2	21.25	8.2	—	—
Level 7	24.30	8.2	24.30	8.2	—	—
Probation officers and correctional treatment specialists	22.37	5.0	22.37	5.0	—	—
Level 7	23.45	5.3	23.45	5.3	—	—
Social and human service assistants	19.43	21.5	19.43	21.5	—	—
Legal occupations	36.08	7.6	36.08	7.6	—	—
Lawyers	39.04	9.5	39.04	9.5	—	—
Miscellaneous legal support workers	24.58	7.5	24.58	7.5	—	—
Education, training, and library occupations	33.76	5.6	35.25	5.8	\$16.08	5.2%
Level 2	10.90	5.6	10.65	8.8	—	—
Level 3	11.85	5.0	—	—	—	—
Level 4	13.11	4.1	13.43	4.5	11.49	4.2
Level 6	18.56	9.6	—	—	—	—
Level 7	26.87	6.9	31.02	8.3	12.50	7.3
Level 8	29.55	3.7	29.69	3.4	—	—
Level 9	34.32	6.4	34.38	6.5	32.03	8.1
Level 10	30.62	5.2	30.62	5.2	—	—
Level 11	43.24	8.3	43.54	8.6	—	—
Not able to be leveled	35.04	10.2	42.13	12.4	12.93	7.6

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Postsecondary teachers	\$60.67	24.2%	\$62.35	24.4%	\$22.41	19.0%
Level 9	38.30	9.5	–	–	–	–
Level 11	46.96	4.8	47.53	5.6	–	–
Not able to be leveled	52.69	3.5	55.15	2.8	–	–
Arts, communications, and humanities teachers, postsecondary	38.00	8.0	–	–	–	–
Miscellaneous postsecondary teachers	39.52	13.5	–	–	–	–
Primary, secondary, and special education school teachers	33.18	5.8	33.69	6.0	20.19	12.5
Level 7	33.40	6.4	34.09	6.9	–	–
Level 8	31.45	3.7	31.46	3.8	–	–
Level 9	34.22	7.0	34.24	7.0	32.76	5.1
Not able to be leveled	18.08	16.2	–	–	–	–
Preschool and kindergarten teachers	26.69	6.4	26.77	7.2	–	–
Level 9	27.38	5.5	27.30	6.0	–	–
Kindergarten teachers, except special education	26.15	2.5	26.18	3.2	–	–
Level 9	27.07	4.8	–	–	–	–
Elementary and middle school teachers	32.06	4.8	32.91	5.3	18.01	12.8
Level 7	33.21	6.9	33.79	8.8	–	–
Level 8	32.31	3.6	32.31	3.6	–	–
Level 9	33.39	6.8	33.35	6.8	35.57	5.7
Not able to be leveled	16.98	16.0	–	–	–	–
Elementary school teachers, except special education	32.16	4.6	33.20	5.2	17.09	10.9
Level 7	31.07	12.1	–	–	–	–
Level 8	33.03	3.1	33.03	3.1	–	–
Level 9	33.74	6.7	33.70	6.7	–	–
Not able to be leveled	16.42	16.2	–	–	–	–
Middle school teachers, except special and vocational education	31.54	6.4	31.45	6.2	–	–
Level 9	31.66	9.0	31.54	8.8	–	–
Secondary school teachers	35.34	6.1	35.36	6.2	–	–
Level 9	35.46	6.3	35.48	6.4	–	–
Secondary school teachers, except special and vocational education	35.38	6.2	35.40	6.2	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Secondary school teachers, except special and vocational education –Continued						
Level 9	\$35.50	6.4%	\$35.52	6.5%	–	–
Special education teachers	34.00	6.0	34.12	6.2	–	–
Level 9	34.63	6.8	34.73	7.0	–	–
Special education teachers, preschool, kindergarten, and elementary school	33.19	7.4	33.30	7.5	–	–
Level 9	33.72	8.5	33.87	8.8	–	–
Other teachers and instructors	26.50	19.2	35.80	7.8	\$15.56	11.2%
Level 9	36.41	5.6	–	–	–	–
Not able to be leveled	25.82	25.6	–	–	14.92	20.9
Library technicians	18.46	8.6	18.91	7.7	–	–
Instructional coordinators	28.45	2.3	28.45	2.3	–	–
Teacher assistants	12.57	2.4	12.96	3.6	11.46	2.9
Level 2	10.90	5.6	10.65	8.8	–	–
Level 3	11.85	5.0	–	–	–	–
Level 4	12.84	3.2	13.13	3.7	11.49	4.2
Arts, design, entertainment, sports, and media occupations						
Not able to be leveled	17.52	12.3	–	–	13.17	9.2
Healthcare practitioner and technical occupations						
Level 9	33.19	3.3	32.87	3.6	36.08	9.4
Level 9	35.05	7.4	34.95	7.6	–	–
Level 11	48.89	10.7	–	–	–	–
Not able to be leveled	34.71	21.8	34.71	21.8	–	–
Registered nurses	32.55	4.4	32.54	4.9	–	–
Level 9	31.94	3.4	31.70	3.3	–	–
Therapists	37.55	9.5	33.40	7.1	–	–
Speech-language pathologists	45.56	3.8	–	–	–	–
Healthcare support occupations						
Level 3	13.84	5.0	14.26	4.3	–	–
Nursing, psychiatric, and home health aides	12.47	7.7	–	–	–	–
Miscellaneous healthcare support occupations	11.91	8.0	11.99	8.0	–	–
.....	16.45	12.0	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations	\$23.77	5.7%	\$24.28	5.8%	\$13.01	7.6%
Level 1	9.23	2.9	—	—	9.23	2.9
Level 2	8.29	1.2	—	—	8.30	1.2
Level 3	13.00	10.5	—	—	14.16	2.1
Level 4	15.93	4.2	15.95	4.8	—	—
Level 5	17.11	9.8	17.22	9.9	—	—
Level 6	19.95	9.4	19.95	9.4	—	—
Level 7	25.39	2.6	25.39	2.6	—	—
Level 8	30.44	2.5	30.44	2.5	—	—
Level 9	35.55	2.3	35.55	2.3	—	—
First-line supervisors/managers, law enforcement workers	32.32	7.8	32.32	7.8	—	—
Level 8	29.37	4.5	29.37	4.5	—	—
First-line supervisors/managers of police and detectives	35.01	7.8	35.01	7.8	—	—
Level 8	31.18	5.0	31.18	5.0	—	—
Fire fighters	19.79	12.2	19.86	12.3	—	—
Level 6	18.30	12.5	18.30	12.5	—	—
Level 7	22.17	5.1	22.17	5.1	—	—
Bailiffs, correctional officers, and jailers	19.38	5.1	19.47	5.4	—	—
Level 6	18.12	6.3	18.12	6.3	—	—
Correctional officers and jailers	19.38	5.1	19.47	5.4	—	—
Level 6	18.12	6.3	18.12	6.3	—	—
Police officers	26.78	2.6	26.82	2.7	—	—
Level 6	24.48	8.9	24.48	8.9	—	—
Level 7	26.77	3.1	26.77	3.1	—	—
Level 8	30.93	6.4	30.93	6.4	—	—
Police and sheriff's patrol officers	26.78	2.6	26.82	2.7	—	—
Level 6	24.48	8.9	24.48	8.9	—	—
Level 7	26.77	3.1	26.77	3.1	—	—
Level 8	30.93	6.4	30.93	6.4	—	—
Security guards and gaming surveillance officers	12.59	9.8	—	—	—	—
Security guards	12.59	9.8	—	—	—	—
Miscellaneous protective service workers	16.73	13.6	—	—	11.70	9.3
Level 1	9.23	2.9	—	—	9.23	2.9
Level 2	8.29	1.2	—	—	8.30	1.2
Level 3	13.36	1.9	—	—	13.36	1.9
Lifeguards, ski patrol, and other recreational protective service workers	9.84	7.3	—	—	9.76	7.7
Level 2	8.29	1.2	—	—	8.30	1.2

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations	\$11.56	4.9%	\$11.40	6.2%	\$11.85	6.9%
Level 2	9.02	13.1	—	—	8.64	6.5
Level 3	12.30	7.4	11.55	7.6	—	—
First-line supervisors/managers, food preparation and serving workers	13.79	3.4	—	—	—	—
Cooks	11.05	9.7	11.69	10.8	—	—
Cooks, institution and cafeteria	10.59	8.5	—	—	—	—
Fast food and counter workers	12.40	10.7	—	—	12.92	7.5
Level 2	10.29	14.7	—	—	—	—
Combined food preparation and serving workers, including fast food	12.64	6.5	—	—	12.99	6.9
Building and grounds cleaning and maintenance occupations	13.42	4.9	13.43	5.4	13.29	8.1
Level 1	10.26	2.6	—	—	—	—
Level 2	11.81	3.5	11.90	3.3	—	—
Level 3	12.70	5.2	12.40	5.0	—	—
Level 4	14.78	4.7	—	—	—	—
Building cleaning workers	12.88	3.7	12.82	3.4	13.47	10.4
Level 2	12.00	4.7	12.08	4.1	—	—
Level 3	13.26	2.2	12.94	1.7	—	—
Janitors and cleaners, except maids and housekeeping cleaners	13.18	4.1	13.15	4.1	13.47	10.4
Level 2	12.49	6.4	12.66	6.0	—	—
Level 3	13.48	2.3	13.16	2.5	—	—
Grounds maintenance workers	13.64	14.4	13.61	14.8	—	—
Landscaping and groundskeeping workers	13.96	16.1	13.91	16.6	—	—
Personal care and service occupations	11.55	9.0	12.79	12.1	10.43	8.6
Level 2	8.37	17.6	—	—	10.64	10.4
Level 3	10.79	6.6	—	—	10.98	6.5
Level 4	11.94	9.5	—	—	—	—
Child care workers	10.34	8.4	—	—	—	—
Recreation and fitness workers	13.65	6.7	—	—	11.83	5.9
Level 2	11.16	14.2	—	—	11.16	14.2
Recreation workers	13.65	6.8	—	—	11.81	5.9
Level 2	11.16	14.2	—	—	11.16	14.2
Sales and related occupations	12.31	15.8	14.55	20.4	—	—
Retail sales workers	9.93	8.8	—	—	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Cashiers, all workers	\$9.91	9.1%	–	–	–	–
Cashiers	9.91	9.1	–	–	–	–
Office and administrative support occupations						
occupations	16.04	1.9	\$16.41	2.4%	\$11.92	5.2%
Level 2	9.31	3.3	–	–	8.99	3.8
Level 3	13.21	2.0	13.36	1.9	12.33	9.2
Level 4	14.83	1.4	15.13	1.6	12.01	7.4
Level 5	17.22	3.2	17.22	3.2	–	–
Level 6	18.28	3.5	18.28	3.5	–	–
Not able to be leveled	16.31	6.0	16.84	5.3	–	–
First-line supervisors/managers of office and administrative support workers	21.44	9.3	21.30	9.5	–	–
Financial clerks	16.23	4.2	16.36	4.5	–	–
Level 5	15.92	2.0	15.92	2.0	–	–
Level 6	18.59	6.1	18.59	6.1	–	–
Bookkeeping, accounting, and auditing clerks	16.64	5.6	16.82	6.1	–	–
Level 5	16.25	3.1	16.25	3.1	–	–
Level 6	19.80	7.1	19.80	7.1	–	–
Court, municipal, and license clerks ..	17.05	5.7	17.11	5.9	–	–
Level 4	14.52	4.4	–	–	–	–
Level 5	21.25	5.7	21.25	5.7	–	–
Level 6	18.53	6.3	–	–	–	–
Eligibility interviewers, government programs	16.18	3.8	16.18	3.8	–	–
Library assistants, clerical	12.25	3.7	–	–	11.13	11.7
Dispatchers	17.98	7.7	17.98	8.0	–	–
Police, fire, and ambulance dispatchers	18.05	9.7	18.06	10.2	–	–
Secretaries and administrative assistants	16.80	2.9	16.80	2.9	–	–
Level 4	14.46	4.7	14.46	4.7	–	–
Level 5	16.81	6.3	16.81	6.3	–	–
Level 6	17.07	5.0	17.07	5.0	–	–
Not able to be leveled	19.51	4.5	19.51	4.5	–	–
Executive secretaries and administrative assistants	17.72	5.7	17.72	5.7	–	–
Level 6	16.54	4.1	16.54	4.1	–	–
Secretaries, except legal, medical, and executive	14.96	4.6	14.96	4.6	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Office clerks, general	\$14.83	4.3%	\$15.33	3.8%	\$12.36	9.5%
Level 3	13.01	4.5	13.64	3.8	11.18	10.4
Level 4	14.33	5.4	15.10	5.2	–	–
Level 5	16.99	2.5	17.00	2.6	–	–
Construction and extraction occupations						
.....	19.02	4.8	19.08	5.0	–	–
Level 4	15.05	6.4	15.05	6.4	–	–
Level 5	17.71	4.1	17.71	4.1	–	–
Level 6	22.58	3.5	22.58	3.5	–	–
Level 7	24.07	3.9	24.07	3.9	–	–
Not able to be leveled	15.77	17.5	15.77	17.5	–	–
Construction equipment operators	18.63	5.9	18.63	5.9	–	–
Level 6	23.05	4.0	23.05	4.0	–	–
Operating engineers and other construction equipment operators	18.24	6.7	18.24	6.7	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	19.77	22.0	19.77	22.0	–	–
Highway maintenance workers	16.17	8.5	16.31	9.0	–	–
Installation, maintenance, and repair occupations						
.....	22.56	5.4	22.81	5.0	–	–
Level 4	17.34	5.3	–	–	–	–
Level 5	18.23	4.2	18.23	4.2	–	–
Level 6	23.83	10.7	25.20	8.7	–	–
Level 7	26.33	2.0	26.33	2.0	–	–
Industrial machinery installation, repair, and maintenance workers	21.88	8.7	22.52	8.1	–	–
Level 5	18.26	9.1	18.26	9.1	–	–
Level 6	24.15	12.7	26.09	9.8	–	–
Maintenance and repair workers, general	21.63	8.0	22.27	7.5	–	–
Level 5	18.26	9.1	18.26	9.1	–	–
Level 6	24.15	12.7	26.09	9.8	–	–
Miscellaneous installation, maintenance, and repair workers	17.88	2.9	17.88	2.9	–	–
Production occupations						
.....	22.84	7.1	22.84	7.1	–	–
Water and liquid waste treatment plant and system operators	21.88	7.5	21.88	7.5	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations	\$15.65	8.3%	\$16.03	9.9%	\$14.27	11.4%
Level 2	12.28	7.6	—	—	—	—
Level 3	16.07	6.8	15.99	9.8	16.21	2.0
Level 4	15.55	9.8	15.67	11.0	—	—
Bus drivers	14.49	8.3	13.98	8.6	15.83	5.9
Level 3	16.61	4.5	16.62	7.3	16.59	2.9
Level 4	13.79	8.8	—	—	—	—
Bus drivers, transit and intercity	15.87	10.2	—	—	—	—
Bus drivers, school	13.84	8.2	12.76	5.5	15.82	7.0
Level 3	16.12	4.5	—	—	16.71	2.5

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$20.71	2.2%	\$21.99	2.4%	\$11.84	5.7%
Management occupations	44.51	4.6	43.25	3.5	–	–
Group II	23.82	3.5	–	–	–	–
Group III	41.85	4.6	–	–	–	–
Group IV	69.78	10.7	–	–	–	–
Chief executives	108.87	17.4	108.87	17.4	–	–
General and operations managers	49.54	9.9	49.59	9.9	–	–
Group III	47.66	14.4	47.66	14.4	–	–
Group IV	72.99	5.7	72.99	5.7	–	–
Marketing and sales managers	59.82	19.4	59.82	19.4	–	–
Group III	64.37	23.2	–	–	–	–
Marketing managers	47.87	7.8	47.87	7.8	–	–
Group III	53.57	7.9	53.57	7.9	–	–
Administrative services managers	30.33	12.3	30.33	12.3	–	–
Computer and information systems managers	52.25	5.4	52.25	5.4	–	–
Group III	44.75	15.3	44.75	15.3	–	–
Financial managers	39.60	3.9	39.77	3.8	–	–
Group III	40.53	5.1	40.53	5.1	–	–
Human resources managers	33.37	5.4	33.38	5.5	–	–
Group III	33.43	5.9	–	–	–	–
Compensation and benefits managers	33.30	7.4	33.30	7.4	–	–
Group III	33.30	7.4	33.30	7.4	–	–
Industrial production managers	42.76	13.9	42.76	13.9	–	–
Purchasing managers	35.49	14.8	35.49	14.8	–	–
Transportation, storage, and distribution managers	29.68	5.6	29.68	5.6	–	–
Construction managers	36.34	6.4	36.34	6.4	–	–
Group III	37.61	7.2	37.61	7.2	–	–
Education administrators	39.63	6.5	39.63	6.5	–	–
Group III	40.34	10.5	–	–	–	–
Education administrators, elementary and secondary school	45.06	8.8	45.06	8.8	–	–
Group III	46.54	8.7	46.54	8.7	–	–
Education administrators, postsecondary	36.60	14.0	36.60	14.0	–	–
Engineering managers	49.67	11.5	49.67	11.5	–	–
Food service managers	23.55	7.6	23.55	7.6	–	–
Medical and health services managers	51.70	11.5	51.70	11.5	–	–
Group III	36.86	5.0	36.86	5.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations —Continued						
Property, real estate, and community association managers	\$36.43	18.1%	\$36.47	18.1%	—	—
Social and community service managers	27.24	10.2	27.54	10.0	—	—
Group III	29.16	15.3	29.16	15.3	—	—
Business and financial operations occupations						
Group II	28.45	3.5	28.51	3.5	—	—
Group III	22.08	3.6	—	—	—	—
Buyers and purchasing agents	34.25	3.3	—	—	—	—
Group II	25.03	5.9	25.03	5.9	—	—
Group III	23.44	9.3	—	—	—	—
Purchasing agents, except wholesale, retail, and farm products	24.72	5.5	—	—	—	—
Group III	27.78	4.1	27.78	4.1	—	—
Claims adjusters, appraisers, examiners, and investigators	26.06	10.8	26.06	10.8	—	—
Group II	26.43	16.4	26.43	16.4	—	—
Group II	20.62	9.1	—	—	—	—
Claims adjusters, examiners, and investigators	26.43	16.4	26.43	16.4	—	—
Group II	20.62	9.1	20.62	9.1	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation	24.50	14.0	25.03	12.8	—	—
Group III	28.62	9.7	28.62	9.7	—	—
Cost estimators	33.32	10.4	33.32	10.4	—	—
Group III	36.60	6.8	36.60	6.8	—	—
Human resources, training, and labor relations specialists	28.01	3.9	28.01	3.9	—	—
Group III	31.03	8.2	—	—	—	—
Training and development specialists	26.92	8.3	26.92	8.3	—	—
Management analysts	33.57	11.6	33.57	11.6	—	—
Group III	39.86	13.4	39.86	13.4	—	—
Meeting and convention planners	20.87	5.7	20.87	5.7	—	—
Accountants and auditors	30.98	5.0	30.98	5.0	—	—
Group II	23.56	4.0	23.56	4.0	—	—
Group III	35.49	3.4	35.49	3.4	—	—
Financial analysts and advisors	29.20	9.3	29.20	9.3	—	—
Group III	36.21	5.7	—	—	—	—
Financial analysts	34.16	5.5	34.16	5.5	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Loan counselors and officers	\$33.08	11.3%	\$33.15	11.3%	–	–
Group II	27.71	11.2	–	–	–	–
Group III	35.94	12.4	–	–	–	–
Loan officers	34.41	10.6	34.50	10.6	–	–
Group II	27.71	11.2	27.71	11.2	–	–
Group III	35.94	12.4	36.10	12.6	–	–
Computer and mathematical science occupations						
.....	34.36	3.2	34.68	3.1	–	–
Group II	23.10	7.1	–	–	–	–
Group III	39.27	2.5	–	–	–	–
Computer programmers	34.51	8.8	34.51	8.8	–	–
Group II	26.58	10.9	26.58	10.9	–	–
Computer software engineers	41.84	2.0	41.84	2.0	–	–
Group II	31.51	7.1	–	–	–	–
Group III	42.30	3.7	–	–	–	–
Computer software engineers, applications	38.66	5.6	38.66	5.6	–	–
Group III	39.91	7.7	39.91	7.7	–	–
Computer software engineers, systems software	44.55	2.0	44.55	2.0	–	–
Group III	44.88	3.7	44.88	3.7	–	–
Computer support specialists	21.69	12.2	22.00	12.7	–	–
Group II	18.64	11.5	18.75	12.7	–	–
Group III	31.14	15.8	31.14	15.8	–	–
Computer systems analysts	35.32	2.3	35.32	2.3	–	–
Group II	27.75	5.7	27.75	5.7	–	–
Group III	35.95	4.8	35.95	4.8	–	–
Network and computer systems administrators	29.52	6.6	30.24	6.5	–	–
Group II	23.65	3.8	24.02	4.0	–	–
Group III	36.24	3.6	36.24	3.6	–	–
Network systems and data communications analysts	29.40	18.1	29.40	18.1	–	–
Architecture and engineering occupations						
.....	33.74	3.4	34.02	3.5	–	–
Group I	15.74	7.6	–	–	–	–
Group II	24.14	4.0	–	–	–	–
Group III	39.49	3.0	–	–	–	–
Architects, except naval	28.99	2.1	28.99	2.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Architects, except landscape and naval	\$28.99	2.1%	\$28.99	2.1%	–	–
Engineers	39.09	2.9	39.15	2.9	–	–
Group II	30.10	8.0	–	–	–	–
Group III	39.64	3.1	–	–	–	–
Aerospace engineers	44.95	16.6	44.95	16.6	–	–
Civil engineers	34.04	4.7	34.04	4.7	–	–
Group II	27.52	7.1	27.52	7.1	–	–
Group III	36.46	6.7	36.46	6.7	–	–
Electrical and electronics engineers	39.80	4.4	39.80	4.4	–	–
Group III	38.67	5.3	–	–	–	–
Electrical engineers	39.65	6.9	39.65	6.9	–	–
Group III	38.79	7.8	38.79	7.8	–	–
Electronics engineers, except computer	39.96	5.5	39.96	5.5	–	–
Group III	38.47	6.6	38.47	6.6	–	–
Industrial engineers, including health and safety	28.99	8.0	28.99	8.0	–	–
Industrial engineers	29.95	7.7	29.95	7.7	–	–
Mechanical engineers	43.22	6.7	43.33	6.7	–	–
Group III	41.62	6.8	41.62	6.8	–	–
Drafters	22.48	5.7	22.71	6.0	–	–
Group II	21.66	2.7	–	–	–	–
Architectural and civil drafters	23.74	7.9	23.74	7.9	–	–
Group II	22.66	4.8	22.66	4.8	–	–
Engineering technicians, except drafters	23.79	5.3	24.02	5.6	–	–
Group II	21.87	5.0	–	–	–	–
Civil engineering technicians	19.37	9.5	19.37	9.5	–	–
Group II	19.54	11.3	19.54	11.3	–	–
Electrical and electronic engineering technicians	26.59	5.7	27.26	5.3	–	–
Group II	22.98	7.6	24.13	9.5	–	–
Surveying and mapping technicians ..	20.69	12.7	20.80	15.6	–	–
Life, physical, and social science occupations						
Group II	24.72	10.8	–	–	–	–
Group III	36.09	8.7	–	–	–	–
Life scientists	28.78	21.2	28.79	21.2	–	–
Physical scientists	38.18	9.0	38.18	9.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Physical scientists –Continued						
Group III	\$40.29	8.0%	–	–	–	–
Environmental scientists and geoscientists	36.53	9.1	\$36.53	9.1%	–	–
Group III	40.29	8.0	–	–	–	–
Geoscientists, except hydrologists and geographers	38.04	14.4	38.04	14.4	–	–
Miscellaneous life, physical, and social science technicians	24.08	8.7	24.60	8.2	–	–
Group II	25.91	12.3	–	–	–	–
Community and social services occupations						
Group II	19.46	5.7	19.26	5.4	\$24.63	12.6%
Group III	17.27	5.0	–	–	–	–
Group III	23.92	6.8	–	–	–	–
Counselors	22.80	7.1	23.07	7.3	18.85	12.9
Group II	19.15	6.9	–	–	–	–
Group III	28.68	11.5	–	–	–	–
Substance abuse and behavioral disorder counselors	19.47	5.0	19.47	5.0	–	–
Educational, vocational, and school counselors	25.30	9.5	25.48	9.4	–	–
Group II	23.22	8.3	23.55	8.7	–	–
Rehabilitation counselors	17.49	7.2	17.30	14.4	–	–
Social workers	20.06	5.3	19.60	5.3	–	–
Group II	18.69	6.3	–	–	–	–
Group III	23.20	8.6	–	–	–	–
Child, family, and school social workers	18.47	6.8	18.47	6.8	–	–
Group II	17.30	2.4	17.30	2.4	–	–
Group III	22.33	13.3	22.33	13.3	–	–
Medical and public health social workers	24.01	14.5	22.06	9.4	–	–
Group II	23.39	21.5	–	–	–	–
Mental health and substance abuse social workers	21.39	7.3	21.45	7.4	–	–
Group III	22.81	14.3	–	–	–	–
Miscellaneous community and social service specialists	16.60	8.2	16.31	6.7	–	–
Group II	16.32	6.7	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Probation officers and correctional treatment specialists	\$22.37	5.0%	\$22.37	5.0%	–	–
Group II	22.71	5.8	22.71	5.8	–	–
Social and human service assistants	15.13	10.6	15.16	10.6	–	–
Group II	15.27	11.5	15.30	11.5	–	–
Legal occupations	42.84	17.2	42.91	17.2	–	–
Group II	25.71	4.3	–	–	–	–
Group III	39.23	13.4	–	–	–	–
Lawyers	68.26	20.2	68.26	20.2	–	–
Group III	46.93	8.8	46.93	8.8	–	–
Paralegals and legal assistants	24.93	5.5	24.93	5.5	–	–
Group II	26.02	6.1	26.02	6.1	–	–
Miscellaneous legal support workers	24.51	4.9	24.69	4.8	–	–
Group II	24.95	5.2	–	–	–	–
Education, training, and library occupations	32.43	4.5	33.85	4.6	\$17.27	11.6%
Group I	12.03	2.6	–	–	–	–
Group II	25.61	6.0	–	–	–	–
Group III	35.59	6.2	–	–	–	–
Postsecondary teachers	54.34	18.7	56.25	19.1	–	–
Group III	47.47	7.7	–	–	–	–
Business teachers, postsecondary ..	71.60	17.1	–	–	–	–
Arts, communications, and humanities teachers, postsecondary	36.26	7.4	37.20	9.8	–	–
Group III	32.45	5.6	–	–	–	–
Miscellaneous postsecondary teachers	39.79	7.8	40.41	9.2	–	–
Primary, secondary, and special education school teachers	31.82	5.8	32.29	6.0	19.86	11.2
Group II	27.32	5.9	–	–	–	–
Group III	33.91	7.1	–	–	–	–
Preschool and kindergarten teachers	19.40	12.4	19.14	12.9	–	–
Group II	17.45	13.4	–	–	–	–
Group III	27.38	5.5	–	–	–	–
Preschool teachers, except special education	15.96	15.7	15.96	15.7	–	–
Group II	15.34	19.8	15.34	19.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Kindergarten teachers, except special education	\$25.22	2.7%	\$25.14	2.8%	–	–
Group III	27.07	4.8	–	–	–	–
Elementary and middle school teachers	31.41	4.6	32.28	4.9	\$17.90	11.2%
Group II	31.20	2.3	–	–	–	–
Group III	32.87	6.7	–	–	–	–
Elementary school teachers, except special education	31.39	4.4	32.43	4.9	17.11	9.4
Group II	30.97	3.1	31.11	3.0	–	–
Group III	33.09	6.7	33.29	6.7	27.67	17.0
Middle school teachers, except special and vocational education	31.55	6.4	31.46	6.2	–	–
Group II	32.55	10.6	32.55	10.6	–	–
Group III	31.66	9.0	31.54	8.8	–	–
Secondary school teachers	35.34	6.1	35.36	6.2	–	–
Group III	35.46	6.3	–	–	–	–
Secondary school teachers, except special and vocational education	35.38	6.2	35.40	6.2	–	–
Group III	35.50	6.4	35.52	6.5	–	–
Special education teachers	33.86	5.9	33.97	6.1	–	–
Group III	34.23	6.5	–	–	–	–
Special education teachers, preschool, kindergarten, and elementary school	32.99	7.0	33.09	7.1	–	–
Group III	33.46	7.9	33.59	8.2	–	–
Other teachers and instructors	33.54	22.2	42.76	24.7	16.04	9.6
Group II	18.00	13.6	–	–	–	–
Group III	36.55	5.3	–	–	–	–
Library technicians	18.46	8.6	18.91	7.7	–	–
Group II	18.67	7.9	18.91	7.7	–	–
Instructional coordinators	29.78	5.7	29.78	5.7	–	–
Group III	28.51	4.3	28.51	4.3	–	–
Teacher assistants	12.14	2.2	12.47	2.4	11.12	4.3
Group I	11.94	2.1	12.23	1.7	10.93	5.2
Arts, design, entertainment, sports, and media occupations						
Group II	21.90	6.9	22.92	7.6	13.84	12.2
Group III	21.20	8.7	–	–	–	–
Group III	28.17	8.1	–	–	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
–Continued						
Designers	\$22.99	7.7%	\$23.18	7.1%	–	–
Group II	22.16	10.9	–	–	–	–
Graphic designers	19.40	6.8	19.38	6.5	–	–
Group II	18.76	8.0	18.56	7.4	–	–
Actors, producers, and directors	18.54	24.7	–	–	–	–
Producers and directors	18.54	24.7	–	–	–	–
Athletes, coaches, umpires, and related workers	23.27	4.1	–	–	\$12.81	15.6%
Writers and editors	30.86	2.3	30.86	2.3	–	–
Miscellaneous media and communication workers	22.50	14.7	–	–	–	–
Healthcare practitioner and technical occupations						
.....	35.49	9.8	36.39	10.6	28.65	5.0
Group I	14.77	5.7	–	–	–	–
Group II	25.10	3.2	–	–	–	–
Group III	40.95	9.9	–	–	–	–
Group IV	131.80	13.7	–	–	–	–
Pharmacists	55.61	1.7	55.53	1.8	–	–
Group III	55.28	2.4	55.28	2.4	–	–
Physicians and surgeons	113.33	14.2	113.33	14.2	–	–
Group III	92.45	17.9	–	–	–	–
Group IV	131.80	13.7	–	–	–	–
Registered nurses	31.72	4.7	32.37	5.1	29.23	6.1
Group II	29.99	2.2	29.91	2.0	30.11	3.7
Group III	32.30	6.9	33.12	7.0	27.97	11.2
Therapists	29.25	6.0	28.07	5.9	33.92	13.9
Group II	24.80	5.6	–	–	–	–
Group III	35.97	6.6	–	–	–	–
Respiratory therapists	24.84	4.1	24.89	4.1	–	–
Group II	25.18	4.5	25.24	4.5	–	–
Speech-language pathologists	45.25	3.9	–	–	–	–
Group III	45.57	4.1	–	–	–	–
Clinical laboratory technologists and technicians	22.26	8.8	21.65	8.8	–	–
Group II	25.58	5.7	–	–	–	–
Medical and clinical laboratory technologists	29.91	2.0	30.41	2.2	–	–
Group II	28.10	2.7	–	–	–	–
Medical and clinical laboratory technicians	16.28	4.7	16.28	4.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Dental hygienists	\$25.04	24.0%	\$24.97	24.2%	–	–
Diagnostic related technologists and technicians	30.38	6.6	30.51	6.6	–	–
Group II	29.23	5.9	–	–	–	–
Radiologic technologists and technicians	29.26	8.0	29.44	8.1	–	–
Group II	29.03	6.0	29.25	5.7	–	–
Health diagnosing and treating practitioner support technicians ...	17.27	8.7	17.49	10.0	\$15.60	10.9%
Group I	13.89	2.8	–	–	–	–
Group II	21.24	7.2	–	–	–	–
Pharmacy technicians	15.21	6.3	15.35	7.5	–	–
Group I	13.87	2.7	14.03	3.3	–	–
Surgical technologists	24.42	4.7	–	–	–	–
Licensed practical and licensed vocational nurses	20.67	3.2	20.54	3.7	–	–
Group II	20.81	4.2	20.66	4.9	–	–
Medical records and health information technicians	15.76	12.2	15.76	12.2	–	–
Group I	13.44	4.6	13.44	4.6	–	–
Miscellaneous health technologists and technicians	19.16	7.7	18.88	8.3	–	–
Occupational health and safety specialists and technicians	28.17	4.2	28.17	4.2	–	–
Healthcare support occupations	12.59	3.5	13.25	3.4	10.77	4.1
Group I	12.09	3.5	–	–	–	–
Group II	17.36	5.0	–	–	–	–
Nursing, psychiatric, and home health aides	11.37	3.1	11.93	2.5	10.30	2.0
Group I	11.36	3.1	–	–	–	–
Home health aides	9.79	3.8	10.03	5.6	9.67	2.9
Group I	9.79	3.8	10.03	5.6	9.67	2.9
Nursing aides, orderlies, and attendants	12.31	3.0	12.41	3.2	11.85	4.2
Group I	12.34	3.2	12.44	3.4	11.88	4.4
Physical therapist assistants and aides	13.20	23.0	13.41	25.3	–	–
Group I	10.64	4.9	–	–	–	–
Miscellaneous healthcare support occupations	14.56	5.5	14.89	5.7	12.39	3.7
Group I	13.97	5.5	–	–	–	–
Group II	17.54	4.8	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Dental assistants	\$15.60	13.6%	\$15.87	13.6%	–	–
Medical assistants	14.98	3.0	15.14	3.4	–	–
Group I	14.00	2.5	14.10	3.0	–	–
Group II	16.45	5.2	16.45	5.2	–	–
Pharmacy aides	11.81	2.3	–	–	–	–
Group I	11.81	2.3	–	–	–	–
Protective service occupations	20.59	5.5	21.19	5.8	\$12.70	13.4%
Group I	11.84	4.8	–	–	–	–
Group II	23.85	4.5	–	–	–	–
Group III	40.54	9.4	–	–	–	–
First-line supervisors/managers, law enforcement workers	32.32	7.8	32.32	7.8	–	–
Group II	28.86	4.0	–	–	–	–
Group III	40.96	9.3	–	–	–	–
First-line supervisors/managers of police and detectives	35.01	7.8	35.01	7.8	–	–
Group II	31.18	5.0	31.18	5.0	–	–
Group III	40.96	9.3	40.96	9.3	–	–
Fire fighters	19.79	12.2	19.86	12.3	–	–
Group II	19.79	12.2	19.86	12.3	–	–
Bailiffs, correctional officers, and jailers	19.38	5.1	19.47	5.4	–	–
Group II	19.59	5.9	–	–	–	–
Correctional officers and jailers	19.38	5.1	19.47	5.4	–	–
Group II	19.59	5.9	19.59	5.9	–	–
Police officers	26.78	2.6	26.82	2.7	–	–
Group II	26.92	2.6	–	–	–	–
Police and sheriff's patrol officers	26.78	2.6	26.82	2.7	–	–
Group II	26.92	2.6	26.93	2.6	–	–
Security guards and gaming surveillance officers	12.16	5.8	12.02	5.0	13.00	22.5
Group I	11.31	4.7	–	–	–	–
Group II	21.48	10.2	–	–	–	–
Security guards	12.16	5.8	12.02	5.0	13.00	22.5
Group I	11.30	4.7	11.56	5.0	9.20	15.9
Group II	21.48	10.2	–	–	–	–
Miscellaneous protective service workers	16.26	13.1	22.48	9.9	11.59	9.2
Group I	13.19	10.5	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Lifeguards, ski patrol, and other recreational protective service workers	\$9.91	5.8%	–	–	\$9.76	6.9%
Group I	9.91	5.8	–	–	9.76	6.9
Food preparation and serving related occupations	9.20	2.0	\$9.91	1.9%	8.07	3.4
Group I	8.69	2.3	–	–	–	–
Group II	15.44	2.0	–	–	–	–
First-line supervisors/managers, food preparation and serving workers	15.32	3.0	15.44	3.1	–	–
Group I	11.81	6.4	–	–	–	–
Group II	15.70	3.9	–	–	–	–
Chefs and head cooks	18.64	14.0	19.05	16.7	–	–
Group II	15.29	15.0	–	–	–	–
First-line supervisors/managers of food preparation and serving workers	14.81	2.4	14.95	2.7	–	–
Group I	11.81	6.4	11.94	6.7	–	–
Group II	15.78	2.8	15.92	3.1	–	–
Cooks	10.84	3.1	10.99	4.0	10.26	4.4
Group I	10.76	2.8	–	–	–	–
Group II	13.55	8.1	–	–	–	–
Cooks, fast food	9.11	5.9	9.26	7.9	–	–
Group I	9.11	5.9	9.26	7.9	–	–
Cooks, institution and cafeteria	11.65	4.8	11.87	4.9	10.30	5.2
Group I	11.64	4.4	11.75	4.6	–	–
Cooks, restaurant	11.43	3.8	11.49	4.6	11.22	4.8
Group I	11.06	4.0	11.01	5.2	11.22	4.8
Cooks, short order	9.43	6.0	9.53	8.7	9.18	4.6
Group I	10.04	3.6	10.60	6.7	9.18	4.6
Food preparation workers	9.51	3.4	9.99	4.0	8.72	7.5
Group I	9.51	3.5	10.00	4.2	8.72	7.6
Food service, tipped	7.15	4.4	7.57	3.3	6.49	7.0
Group I	7.07	4.7	–	–	–	–
Bartenders	8.34	9.3	8.74	14.0	7.64	8.0
Group I	8.23	7.8	8.66	11.1	7.64	8.0
Waiters and waitresses	6.54	4.7	6.89	3.6	6.05	7.0
Group I	6.52	4.7	6.86	3.6	6.05	7.1
Dining room and cafeteria attendants and bartender helpers	8.50	4.0	8.86	3.7	7.59	12.7

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Dining room and cafeteria attendants and bartender helpers –Continued						
Group I	\$8.36	3.6%	\$8.86	3.7%	\$6.92	8.0%
Fast food and counter workers	8.89	2.6	9.51	3.1	8.44	3.2
Group I	8.78	2.8	–	–	–	–
Combined food preparation and serving workers, including fast food	8.92	2.6	9.59	3.7	8.44	3.0
Group I	8.78	2.8	9.31	4.0	8.40	3.1
Counter attendants, cafeteria, food concession, and coffee shop	8.75	4.3	9.08	4.3	8.46	5.2
Group I	8.75	4.3	9.08	4.3	8.46	5.2
Food servers, nonrestaurant	8.57	11.6	–	–	8.99	19.4
Group I	8.57	11.6	–	–	8.99	19.4
Dishwashers	10.15	5.4	11.29	4.8	8.29	4.0
Group I	10.00	5.7	11.08	5.7	8.33	4.0
Hosts and hostesses, restaurant, lounge, and coffee shop	8.86	5.1	9.58	12.6	8.39	2.1
Group I	8.84	5.9	9.58	12.6	8.30	3.3
Building and grounds cleaning and maintenance occupations						
Group I	11.46	3.5	11.69	3.6	9.85	4.9
Group II	10.65	2.9	–	–	–	–
Group II	17.59	9.1	–	–	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	14.83	1.7	14.83	1.7	–	–
Group II	16.13	7.0	–	–	–	–
First-line supervisors/managers of housekeeping and janitorial workers	15.83	5.8	15.83	5.8	–	–
Group II	17.39	6.6	17.39	6.6	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	14.21	2.8	14.21	2.8	–	–
Building cleaning workers	10.91	2.7	11.13	2.7	9.83	5.3
Group I	10.60	2.7	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners	11.35	3.5	11.71	3.7	9.70	7.3
Group I	11.05	3.2	11.37	3.0	9.69	7.5
Maids and housekeeping cleaners	9.95	2.7	9.93	2.5	10.06	6.8

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Maids and housekeeping cleaners						
–Continued						
Group I	\$10.00	2.7%	\$9.99	2.6%	\$10.06	6.8%
Grounds maintenance workers	11.72	8.0	11.82	8.0	10.03	10.5
Group I	10.77	7.0	–	–	–	–
Landscaping and groundskeeping workers	11.05	7.4	11.14	7.7	9.71	11.4
Group I	10.17	6.7	10.21	6.8	9.71	11.4
Personal care and service occupations	11.53	3.3	12.12	4.9	9.67	3.6
Group I	9.27	3.0	–	–	–	–
Group II	21.20	8.4	–	–	–	–
First-line supervisors/managers of gaming workers	18.09	9.4	18.09	9.4	–	–
Group II	20.54	6.1	–	–	–	–
Gaming supervisors	20.46	3.6	20.46	3.6	–	–
Group II	20.84	6.2	20.84	6.2	–	–
First-line supervisors/managers of personal service workers	14.76	6.6	14.73	6.9	–	–
Group II	14.80	8.2	14.80	8.2	–	–
Gaming services workers	7.84	3.6	7.83	3.6	7.90	5.4
Group I	7.34	2.3	–	–	–	–
Gaming dealers	7.56	4.1	7.57	4.2	7.36	2.7
Group I	7.10	2.6	7.08	2.7	7.36	2.7
Gaming and sports book writers and runners	8.48	6.1	8.89	5.4	–	–
Ushers, lobby attendants, and ticket takers	8.01	2.2	–	–	8.01	2.2
Miscellaneous entertainment attendants and related workers	8.10	1.6	8.08	3.2	8.12	3.0
Group I	8.04	1.5	–	–	–	–
Amusement and recreation attendants	8.10	1.8	8.12	3.4	8.07	3.4
Group I	8.11	1.8	8.12	3.4	8.10	3.5
Baggage porters, bellhops, and concierges	10.18	11.4	10.21	13.2	–	–
Group I	11.63	1.5	–	–	–	–
Baggage porters and bellhops	9.39	10.4	–	–	–	–
Transportation attendants	30.22	9.6	34.90	2.2	–	–
Flight attendants	34.90	2.2	34.90	2.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Child care workers	\$9.57	6.3%	\$10.01	9.2%	\$8.53	2.2%
Group I	9.00	4.7	9.27	9.0	8.53	2.2
Personal and home care aides	10.24	2.0	10.38	2.9	10.04	5.7
Group I	10.23	2.0	10.37	2.9	10.04	5.7
Recreation and fitness workers	14.62	6.6	18.16	7.7	11.89	6.1
Group I	11.40	6.2	–	–	–	–
Group II	19.18	3.7	–	–	–	–
Fitness trainers and aerobics instructors	15.65	20.8	–	–	–	–
Recreation workers	14.46	7.0	19.05	3.2	11.53	6.2
Group I	10.87	6.6	–	–	10.87	6.6
Group II	18.70	4.3	–	–	–	–
Sales and related occupations	16.17	2.0	18.00	1.9	9.61	4.7
Group I	11.49	1.5	–	–	–	–
Group II	23.76	4.6	–	–	–	–
Group III	48.14	9.7	–	–	–	–
First-line supervisors/managers, sales workers	21.43	6.6	21.43	6.6	–	–
Group I	13.84	11.7	–	–	–	–
Group II	19.27	4.2	–	–	–	–
Group III	43.00	11.6	–	–	–	–
First-line supervisors/managers of retail sales workers	20.19	9.2	20.19	9.2	–	–
Group I	13.71	12.9	13.71	12.9	–	–
Group II	18.99	3.6	18.99	3.6	–	–
First-line supervisors/managers of non-retail sales workers	27.26	13.7	27.26	13.7	–	–
Group II	20.33	19.4	20.33	19.4	–	–
Retail sales workers	11.92	2.2	12.98	3.3	9.51	5.2
Group I	11.20	1.8	–	–	–	–
Group II	19.78	5.2	–	–	–	–
Cashiers, all workers	10.18	2.7	10.52	2.6	9.63	8.8
Group I	10.10	3.0	–	–	–	–
Cashiers	10.13	2.9	10.45	2.7	9.63	8.8
Group I	10.04	3.2	10.24	3.4	9.73	9.6
Gaming change persons and booth cashiers	12.07	4.3	12.07	4.3	–	–
Group I	12.07	4.3	12.07	4.3	–	–
Counter and rental clerks and parts salespersons	13.37	8.1	14.05	8.3	8.83	4.9
Group I	12.11	8.6	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Counter and rental clerks	\$12.17	19.7%	\$13.30	22.7%	\$8.70	5.3%
Group I	9.70	8.1	10.07	10.5	8.70	5.3
Parts salespersons	14.39	8.4	14.55	8.2	–	–
Group I	14.13	9.5	14.29	9.2	–	–
Retail salespersons	13.05	6.0	14.46	5.5	9.45	3.7
Group I	12.08	7.4	13.89	7.2	9.41	3.7
Group II	19.28	4.6	19.32	4.7	–	–
Insurance sales agents	31.22	12.9	32.28	13.5	–	–
Group II	33.75	13.9	34.12	14.2	–	–
Securities, commodities, and financial services sales agents	27.74	21.3	27.74	21.3	–	–
Group II	16.44	7.1	16.44	7.1	–	–
Sales representatives, wholesale and manufacturing	32.28	11.7	32.28	11.7	–	–
Group II	28.89	9.6	–	–	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	39.67	19.8	39.67	19.8	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	29.51	9.4	29.51	9.4	–	–
Group II	29.84	9.9	29.84	9.9	–	–
Models, demonstrators, and product promoters	13.29	13.3	–	–	–	–
Demonstrators and product promoters	13.29	13.3	–	–	–	–
Telemarketers	12.02	10.0	12.21	9.6	–	–
Group I	12.02	10.0	12.21	9.6	–	–
Office and administrative support occupations	14.93	3.1	15.48	1.3	11.23	7.2
Group I	13.03	3.3	–	–	–	–
Group II	18.97	1.8	–	–	–	–
First-line supervisors/managers of office and administrative support workers	19.31	4.1	19.82	2.8	–	–
Group II	18.77	3.8	19.30	3.4	–	–
Financial clerks	14.89	1.9	15.14	1.9	12.72	4.5
Group I	13.30	2.9	–	–	–	–
Group II	17.73	2.5	–	–	–	–
Bill and account collectors	16.05	5.9	16.14	6.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Bill and account collectors –Continued						
Group I	\$14.42	5.0%	\$14.52	4.8%	–	–
Group II	16.79	9.7	16.79	9.7	–	–
Billing and posting clerks and machine operators	16.02	3.5	16.42	3.7	–	–
Group I	14.58	6.2	15.26	4.7	–	–
Group II	16.98	6.2	16.81	6.4	–	–
Bookkeeping, accounting, and auditing clerks	15.70	3.0	16.04	3.0	\$12.86	6.6%
Group I	13.90	4.3	14.08	4.1	12.98	7.5
Group II	18.62	3.1	18.63	3.1	–	–
Gaming cage workers	11.50	4.4	11.50	4.4	–	–
Payroll and timekeeping clerks	18.01	6.6	18.01	6.6	–	–
Group I	19.01	10.4	19.01	10.4	–	–
Group II	16.61	6.6	16.61	6.6	–	–
Procurement clerks	15.22	6.4	15.28	7.7	–	–
Tellers	11.35	1.8	11.33	2.0	11.53	4.7
Group I	11.29	1.9	11.25	2.0	11.53	4.7
Brokerage clerks	17.69	7.3	17.69	7.3	–	–
Court, municipal, and license clerks ..	17.05	5.7	17.11	5.9	–	–
Group I	14.02	2.3	13.87	2.3	–	–
Group II	19.80	6.8	19.82	6.9	–	–
Customer service representatives	13.14	12.2	14.53	4.1	–	–
Group I	11.63	10.4	12.94	4.9	–	–
Group II	18.80	5.7	19.03	5.9	–	–
Eligibility interviewers, government programs	16.18	3.8	16.18	3.8	–	–
Group II	16.50	5.7	16.50	5.7	–	–
File clerks	14.54	6.2	15.26	8.5	–	–
Group I	13.77	9.2	–	–	–	–
Hotel, motel, and resort desk clerks ..	11.38	3.1	11.70	2.3	–	–
Group I	11.11	3.4	11.43	2.4	–	–
Interviewers, except eligibility and loan	13.12	4.9	13.48	3.4	–	–
Group I	13.41	4.9	13.98	1.9	–	–
Library assistants, clerical	12.19	3.2	–	–	11.13	11.7
Group I	12.25	3.7	–	–	11.13	11.7
Loan interviewers and clerks	16.44	6.6	16.53	6.8	–	–
Group I	13.93	4.8	14.01	5.0	–	–
Group II	19.02	7.8	19.02	7.8	–	–
New accounts clerks	14.42	4.9	14.42	4.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Order clerks	\$14.10	14.4%	\$14.10	14.4%	–	–
Group I	12.07	8.1	12.07	8.1	–	–
Human resources assistants, except payroll and timekeeping	17.89	6.9	17.89	6.9	–	–
Group I	14.80	5.5	14.80	5.5	–	–
Group II	20.31	6.8	20.31	6.8	–	–
Receptionists and information clerks	12.53	2.8	12.68	3.1	\$11.17	5.3%
Group I	12.55	3.2	12.65	3.5	11.44	6.6
Reservation and transportation ticket agents and travel clerks	16.15	11.8	17.69	7.3	–	–
Group I	15.94	12.6	17.56	8.3	–	–
Dispatchers	15.75	5.6	15.87	5.5	–	–
Group I	13.15	6.0	–	–	–	–
Group II	19.82	6.1	–	–	–	–
Police, fire, and ambulance dispatchers	15.36	12.6	15.57	12.3	–	–
Group I	13.18	6.8	13.21	5.9	–	–
Dispatchers, except police, fire, and ambulance	16.11	8.8	16.11	8.8	–	–
Group II	18.55	5.2	18.55	5.2	–	–
Production, planning, and expediting clerks	21.69	9.7	22.10	9.3	–	–
Group II	24.66	11.3	–	–	–	–
Shipping, receiving, and traffic clerks	13.29	6.0	13.35	6.0	–	–
Group I	13.52	6.5	13.61	6.3	–	–
Stock clerks and order fillers	11.42	4.2	12.27	6.7	9.72	6.9
Group I	11.50	3.9	12.55	5.1	9.72	6.9
Weighers, measurers, checkers, and samplers, recordkeeping	16.32	4.0	–	–	–	–
Secretaries and administrative assistants	17.80	3.1	17.85	3.2	16.55	9.7
Group I	14.42	3.9	–	–	–	–
Group II	20.68	3.6	–	–	–	–
Executive secretaries and administrative assistants	20.51	4.9	20.70	5.1	–	–
Group I	15.27	2.5	15.48	2.7	–	–
Group II	21.30	5.3	21.36	5.1	–	–
Legal secretaries	21.77	8.2	21.77	8.2	–	–
Group II	23.35	7.0	23.35	7.0	–	–
Medical secretaries	14.54	3.0	14.61	3.0	–	–
Group I	14.59	3.1	14.69	3.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries, except legal, medical, and executive	\$15.41	4.9%	\$15.29	5.2%	–	–
Group I	13.77	7.0	13.76	6.8	–	–
Group II	18.39	7.6	17.96	5.7	–	–
Computer operators	19.22	2.1	19.22	2.1	–	–
Data entry and information processing workers	13.50	4.7	12.75	4.7	–	–
Group I	13.10	3.9	–	–	–	–
Data entry keyers	13.71	4.5	12.82	4.7	–	–
Group I	13.31	3.7	12.89	5.5	–	–
Insurance claims and policy processing clerks	13.61	4.8	13.70	5.6	–	–
Group I	11.94	6.9	11.94	7.6	–	–
Group II	16.77	11.2	16.77	11.2	–	–
Mail clerks and mail machine operators, except postal service ...	12.30	9.8	–	–	–	–
Group I	12.44	10.7	–	–	–	–
Office clerks, general	14.50	2.9	14.77	3.2	\$12.51	5.1%
Group I	13.31	2.6	13.60	3.2	11.29	5.3
Group II	18.49	2.9	18.59	2.8	–	–
Farming, fishing, and forestry occupations						
Group I	9.33	13.8	–	–	–	–
Construction and extraction occupations						
Group I	19.98	6.6	20.05	6.8	14.97	9.5
Group II	13.95	10.8	–	–	–	–
Group II	23.98	3.3	–	–	–	–
First-line supervisors/managers of construction trades and extraction workers	29.69	5.7	29.69	5.7	–	–
Group II	27.76	4.1	27.76	4.1	–	–
Brickmasons, blockmasons, and stonemasons	20.30	14.7	21.23	15.3	–	–
Group II	22.44	10.2	–	–	–	–
Brickmasons and blockmasons	21.23	15.3	21.23	15.3	–	–
Carpenters	21.67	8.2	21.73	8.3	–	–
Group I	14.36	9.0	14.16	9.3	–	–
Group II	23.13	6.9	23.13	6.9	–	–
Cement masons, concrete finishers, and terrazzo workers	21.45	9.4	21.45	9.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Cement masons, concrete finishers, and terrazzo workers –Continued						
Group II	\$21.35	9.9%	–	–	–	–
Cement masons and concrete finishers						
Group II	21.45	9.4	\$21.45	9.4%	–	–
Group II	21.35	9.9	21.35	9.9	–	–
Construction laborers						
Group I	12.74	16.5	12.68	16.6	–	–
Group I	11.80	16.0	11.72	16.0	–	–
Construction equipment operators						
Group I	19.88	3.2	19.88	3.2	–	–
Group I	17.56	7.9	–	–	–	–
Group II	20.90	4.8	–	–	–	–
Operating engineers and other construction equipment operators						
Group I	19.61	4.1	19.61	4.1	–	–
Group I	15.89	6.4	15.89	6.4	–	–
Group II	21.14	4.9	21.14	4.9	–	–
Drywall installers, ceiling tile installers, and tapers						
Group II	20.35	19.3	20.35	19.3	–	–
Group II	20.54	22.7	–	–	–	–
Drywall and ceiling tile installers ..						
Group II	18.44	16.5	18.44	16.5	–	–
Group II	18.69	19.6	18.69	19.6	–	–
Electricians						
Group II	23.14	5.7	23.14	5.7	–	–
Group II	23.07	6.3	23.07	6.3	–	–
Painters and paperhangers						
Group II	17.39	12.2	17.53	12.3	–	–
Group II	21.85	10.1	–	–	–	–
Painters, construction and maintenance						
Group II	17.39	12.2	17.53	12.3	–	–
Group II	21.85	10.1	21.85	10.1	–	–
Pipelayers, plumbers, pipefitters, and steamfitters						
Group I	25.11	9.9	25.06	10.0	–	–
Group I	20.11	18.4	–	–	–	–
Group II	27.99	5.1	–	–	–	–
Group II	16.39	16.4	16.39	16.4	–	–
Plumbers, pipefitters, and steamfitters						
Group I	26.53	5.3	26.49	5.4	–	–
Group I	20.76	18.7	20.76	18.7	–	–
Group II	28.39	4.9	28.35	4.9	–	–
Roofers						
Group I	14.45	13.7	14.45	13.7	–	–
Group I	13.68	14.1	13.68	14.1	–	–
Sheet metal workers						
Group I	19.38	12.7	19.38	12.7	–	–
Helpers, construction trades						
Group I	15.44	8.5	15.76	9.1	–	–
Group I	14.85	9.1	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	\$14.62	9.3%	–	–	–	–
Group I	14.62	9.3	–	–	–	–
Construction and building inspectors	24.51	7.2	\$24.51	7.2%	–	–
Group II	24.51	7.2	24.51	7.2	–	–
Highway maintenance workers	16.17	8.5	16.31	9.0	–	–
Group I	13.77	3.9	13.87	4.4	–	–
Miscellaneous construction and related workers	14.47	1.8	14.78	1.5	–	–
Installation, maintenance, and repair occupations	21.24	3.8	21.46	4.5	\$15.11	23.9%
Group I	14.37	3.4	–	–	–	–
Group II	23.97	4.2	–	–	–	–
Group III	40.03	9.0	–	–	–	–
First-line supervisors/managers of mechanics, installers, and repairers	28.70	13.1	28.70	13.1	–	–
Group II	30.25	12.4	30.25	12.4	–	–
Radio and telecommunications equipment installers and repairers	25.23	11.2	–	–	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.94	15.0	23.94	15.0	–	–
Group II	27.95	4.2	–	–	–	–
Electrical and electronics repairers, commercial and industrial equipment	29.87	1.8	29.87	1.8	–	–
Group II	29.61	1.2	29.61	1.2	–	–
Aircraft mechanics and service technicians	22.91	6.0	22.91	6.0	–	–
Group II	22.62	5.9	22.62	5.9	–	–
Automotive technicians and repairers	21.54	7.2	21.56	7.2	–	–
Group I	15.24	11.9	–	–	–	–
Group II	22.67	9.7	–	–	–	–
Automotive body and related repairers	21.60	25.7	21.60	25.7	–	–
Group II	26.61	14.5	26.61	14.5	–	–
Automotive service technicians and mechanics	21.53	4.6	21.55	4.6	–	–
Group I	15.67	12.6	15.71	12.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Automotive service technicians and mechanics –Continued						
Group II	\$22.08	7.7%	\$22.08	7.7%	–	–
Bus and truck mechanics and diesel engine specialists	21.77	6.9	21.77	6.9	–	–
Group II	19.05	8.3	19.05	8.3	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	21.42	8.9	21.42	8.9	–	–
Group II	22.57	10.8	–	–	–	–
Mobile heavy equipment mechanics, except engines	23.45	10.4	23.45	10.4	–	–
Group II	23.45	10.4	23.45	10.4	–	–
Heating, air conditioning, and refrigeration mechanics and installers	24.41	9.4	24.41	9.4	–	–
Group II	24.41	9.4	24.41	9.4	–	–
Industrial machinery installation, repair, and maintenance workers	21.04	6.6	20.87	6.5	–	–
Group I	14.55	16.7	–	–	–	–
Group II	23.73	5.0	–	–	–	–
Industrial machinery mechanics	26.33	6.2	26.33	6.2	–	–
Group II	26.24	6.5	26.24	6.5	–	–
Maintenance and repair workers, general	19.43	8.6	19.02	7.7	–	–
Group I	13.27	8.8	13.30	9.5	–	–
Group II	22.62	7.0	22.17	4.6	–	–
Maintenance workers, machinery ..	20.65	10.4	20.65	10.4	–	–
Group II	22.80	5.6	22.80	5.6	–	–
Line installers and repairers	22.68	14.1	22.68	14.1	–	–
Group II	23.90	18.5	–	–	–	–
Electrical power-line installers and repairers	24.64	21.6	24.64	21.6	–	–
Telecommunications line installers and repairers	21.47	17.4	21.47	17.4	–	–
Group II	21.47	17.4	21.47	17.4	–	–
Miscellaneous installation, maintenance, and repair workers	16.35	3.6	16.56	3.7	–	–
Group I	14.43	6.2	–	–	–	–
Group II	20.01	4.4	–	–	–	–
Coin, vending, and amusement machine servicers and repairers	17.30	5.9	17.30	5.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Helpers--installation, maintenance, and repair workers	\$13.01	8.9%	\$13.10	9.1%	–	–
Group I	12.90	9.5	13.00	9.7	–	–
Production occupations	17.90	9.5	18.37	9.9	\$11.18	7.7%
Group I	12.66	3.4	–	–	–	–
Group II	24.55	9.3	–	–	–	–
First-line supervisors/managers of production and operating workers	38.23	23.6	38.23	23.6	–	–
Group II	30.01	7.9	30.01	7.9	–	–
Electrical, electronics, and electromechanical assemblers	13.32	4.2	13.68	4.9	–	–
Group I	12.45	2.4	–	–	–	–
Electrical and electronic equipment assemblers	13.45	4.4	13.86	4.8	–	–
Group I	12.49	2.7	–	–	–	–
Miscellaneous assemblers and fabricators	12.62	5.7	12.80	6.5	–	–
Group I	12.21	5.8	–	–	–	–
Bakers	13.24	11.6	14.25	11.5	–	–
Group I	12.09	11.7	12.85	13.2	–	–
Butchers and other meat, poultry, and fish processing workers	13.01	9.7	13.01	10.1	–	–
Group I	12.50	8.8	–	–	–	–
Butchers and meat cutters	13.23	10.1	–	–	–	–
Computer control programmers and operators	18.89	11.7	18.89	11.7	–	–
Computer-controlled machine tool operators, metal and plastic	17.33	8.2	17.33	8.2	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	13.58	5.4	13.58	5.4	–	–
Machinists	24.14	11.9	24.14	11.9	–	–
Group II	24.98	13.0	24.98	13.0	–	–
Welding, soldering, and brazing workers	16.05	6.1	16.03	5.8	–	–
Group I	14.45	7.9	–	–	–	–
Group II	19.59	10.2	–	–	–	–
Welders, cutters, solderers, and brazers	16.11	6.1	16.03	5.8	–	–
Group I	14.45	7.9	14.45	7.9	–	–
Group II	19.59	10.2	19.54	11.3	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Printers	\$19.84	8.0%	\$20.41	7.7%	—	—
Group II	23.74	11.9	—	—	—	—
Printing machine operators	21.29	10.6	21.29	10.6	—	—
Laundry and dry-cleaning workers	9.98	13.5	10.00	13.7	—	—
Group I	9.98	13.5	10.00	13.7	—	—
Water and liquid waste treatment plant and system operators	21.88	7.5	21.88	7.5	—	—
Inspectors, testers, sorters, samplers, and weighers	19.08	7.2	19.71	7.2	—	—
Group I	16.31	9.7	17.06	5.5	—	—
Group II	19.10	4.4	19.46	4.3	—	—
Packaging and filling machine operators and tenders	14.33	5.3	15.34	5.7	—	—
Group I	13.87	8.1	15.00	7.8	—	—
Painting workers	20.31	16.8	20.60	17.3	—	—
Group II	25.01	21.4	—	—	—	—
Painters, transportation equipment	25.61	20.9	25.61	20.9	—	—
Group II	26.95	22.4	26.95	22.4	—	—
Miscellaneous production workers	12.11	16.8	12.20	15.0	—	—
Group I	11.97	18.6	—	—	—	—
Helpers--production workers	10.52	6.4	10.53	6.7	—	—
Group I	10.52	6.4	10.53	6.7	—	—
Transportation and material moving occupations	15.39	3.0	16.13	3.3	\$10.21	4.4%
Group I	13.64	3.7	—	—	—	—
Group II	21.99	5.3	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	21.84	13.0	23.10	14.4	—	—
Group II	23.47	14.4	24.05	14.8	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	23.45	4.6	23.45	4.6	—	—
Group II	24.65	4.0	24.65	4.0	—	—
Aircraft pilots and flight engineers	108.97	13.5	108.97	13.5	—	—
Airline pilots, copilots, and flight engineers	108.97	13.5	108.97	13.5	—	—
Bus drivers	14.20	7.9	13.75	8.2	14.94	8.2
Group I	14.22	8.0	—	—	—	—
Bus drivers, transit and intercity	15.37	9.2	—	—	—	—
Group I	15.37	9.2	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Bus drivers, school	\$13.55	7.9%	\$12.76	5.5%	\$14.55	10.6%
Group I	13.57	8.0	12.76	5.5	14.63	10.9
Driver/sales workers and truck drivers	16.90	2.8	17.56	2.7	8.68	6.6
Group I	16.25	3.4	–	–	–	–
Group II	19.92	6.6	–	–	–	–
Driver/sales workers	11.18	11.8	13.81	16.2	8.18	10.0
Group I	10.74	14.2	13.37	19.6	8.18	10.0
Truck drivers, heavy and tractor-trailer	18.97	4.3	18.97	4.3	–	–
Group I	18.86	4.8	18.86	4.8	–	–
Group II	19.29	5.0	19.29	5.0	–	–
Truck drivers, light or delivery services	15.84	7.2	16.02	7.2	11.24	9.3
Group I	15.21	7.0	15.35	7.0	–	–
Taxi drivers and chauffeurs	9.86	3.5	10.07	2.4	–	–
Group I	9.86	3.5	10.07	2.4	–	–
Parking lot attendants	8.17	16.9	–	–	–	–
Group I	8.17	16.9	–	–	–	–
Dredge, excavating, and loading machine operators	20.13	14.0	20.13	14.0	–	–
Group I	17.81	13.3	–	–	–	–
Excavating and loading machine and dragline operators	20.13	14.0	20.13	14.0	–	–
Group I	17.81	13.3	17.81	13.3	–	–
Industrial truck and tractor operators	14.79	10.6	14.82	10.7	–	–
Group I	14.04	8.8	14.07	8.9	–	–
Laborers and material movers, hand	11.36	3.6	11.87	4.0	9.80	3.4
Group I	11.40	3.1	–	–	–	–
Cleaners of vehicles and equipment	10.08	2.7	10.24	3.9	–	–
Group I	10.25	4.0	10.48	4.3	–	–
Laborers and freight, stock, and material movers, hand	11.99	3.8	12.58	5.2	10.17	3.9
Group I	12.02	3.7	12.68	5.4	10.17	3.9

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Packers and packagers, hand	\$10.09	7.4%	\$10.61	5.8%	\$9.08	9.3%
Group I	10.14	8.1	10.73	6.4	9.11	9.5

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15. See chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm, for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6

Civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.50	\$11.00	\$16.03	\$25.28	\$37.62
Management occupations	22.28	28.85	39.00	50.59	64.48
Chief executives	57.69	75.48	83.67	144.23	144.23
General and operations managers	22.28	31.88	43.61	61.42	96.15
Marketing and sales managers	22.90	36.33	47.45	65.00	73.71
Marketing managers	26.68	39.97	44.76	60.10	67.01
Administrative services managers	20.73	22.44	28.00	34.29	48.96
Computer and information systems managers	36.45	47.78	50.46	60.50	66.56
Financial managers	25.48	29.62	38.53	47.12	53.91
Human resources managers	24.08	29.88	33.25	36.90	40.05
Compensation and benefits managers	22.00	30.19	30.19	33.55	43.95
Industrial production managers	33.60	33.65	35.25	59.66	59.66
Purchasing managers	20.82	23.59	33.32	41.35	50.93
Transportation, storage, and distribution managers	24.16	25.96	28.61	33.19	35.00
Construction managers	23.55	29.18	34.86	41.44	53.58
Education administrators	20.93	31.42	41.59	48.72	52.77
Education administrators, elementary and secondary school ..	36.36	36.65	47.60	52.39	53.16
Education administrators, postsecondary	23.23	26.24	31.42	45.77	51.29
Engineering managers	35.66	35.66	51.33	61.96	65.42
Food service managers	17.00	17.79	19.84	30.44	32.64
Medical and health services managers	28.74	34.16	42.59	52.21	98.56
Property, real estate, and community association managers	22.62	26.06	27.58	43.34	58.63
Social and community service managers	13.25	20.63	27.24	33.68	39.81
Business and financial operations occupations	17.29	20.19	26.49	33.83	43.08
Buyers and purchasing agents	19.48	19.48	23.33	30.73	33.52
Purchasing agents, except wholesale, retail, and farm products	22.00	23.08	27.58	31.25	33.65
Claims adjusters, appraisers, examiners, and investigators	15.16	17.28	25.34	28.07	44.68
Claims adjusters, examiners, and investigators	15.16	17.28	25.34	28.07	44.68
Compliance officers, except agriculture, construction, health and safety, and transportation	14.90	19.81	23.48	28.85	34.54
Cost estimators	16.50	26.50	33.75	43.03	43.59
Human resources, training, and labor relations specialists	17.81	21.27	27.96	35.08	37.97
Training and development specialists	17.26	18.82	25.26	36.06	37.97
Management analysts	16.72	22.68	31.19	46.28	51.38
Meeting and convention planners	15.87	20.19	20.19	23.36	24.46
Accountants and auditors	20.44	24.58	28.29	36.22	42.84
Financial analysts and advisors	20.42	21.92	29.68	38.56	40.79
Financial analysts	22.65	29.68	30.51	40.79	40.79
Loan counselors and officers	12.02	19.23	32.28	46.77	49.57
Loan officers	15.64	22.28	34.62	46.77	49.57
Computer and mathematical science occupations	19.05	25.75	33.75	42.19	50.00
Computer programmers	21.84	24.34	36.62	40.06	52.89
Computer software engineers	31.08	35.01	40.87	47.41	52.91

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer software engineers, applications	\$28.73	\$31.73	\$39.05	\$44.60	\$49.81
Computer software engineers, systems software	32.76	37.72	43.41	50.00	55.80
Computer support specialists	12.05	12.88	21.00	28.36	35.86
Computer systems analysts	26.49	29.65	32.91	39.85	46.15
Network and computer systems administrators	19.98	22.39	27.94	36.06	41.13
Network systems and data communications analysts	16.35	17.79	25.75	37.56	48.32
Architecture and engineering occupations					
Architects, except naval	19.00	23.95	31.08	42.06	52.35
Architects, except landscape and naval	21.63	21.94	26.44	32.81	38.26
Engineers	25.01	28.92	37.63	47.78	55.75
Aerospace engineers	30.29	30.84	38.60	58.65	62.83
Civil engineers	23.59	26.73	31.73	36.89	48.93
Electrical and electronics engineers	27.12	29.84	39.69	45.47	52.81
Electrical engineers	26.54	31.50	40.70	46.19	53.66
Electronics engineers, except computer	27.16	29.67	39.42	45.18	52.01
Industrial engineers, including health and safety	26.07	26.83	28.18	31.08	32.81
Industrial engineers	21.72	26.07	31.08	31.08	32.81
Mechanical engineers	25.99	34.40	45.17	49.77	59.93
Drafters	17.00	18.50	21.50	24.30	32.34
Architectural and civil drafters	17.48	20.19	21.63	28.79	32.34
Engineering technicians, except drafters	16.36	18.54	22.85	27.30	32.04
Civil engineering technicians	11.94	17.06	19.29	24.41	25.60
Electrical and electronic engineering technicians	16.33	20.95	27.10	30.06	35.47
Surveying and mapping technicians	11.95	17.34	20.25	26.00	26.00
Life, physical, and social science occupations					
Life scientists	19.71	21.05	30.35	39.23	50.12
Physical scientists	20.58	20.58	20.58	31.73	51.51
Environmental scientists and geoscientists	24.40	30.77	35.82	42.98	51.92
Geoscientists, except hydrologists and geographers	25.00	30.07	35.19	42.98	50.12
Miscellaneous life, physical, and social science technicians	29.81	33.41	35.82	42.98	51.92
Miscellaneous life, physical, and social science technicians	15.80	19.81	22.73	27.05	30.65
Community and social services occupations					
Counselors	12.40	14.95	17.65	21.19	29.22
Substance abuse and behavioral disorder counselors	15.00	18.54	20.20	24.42	35.62
Educational, vocational, and school counselors	16.00	18.00	18.81	20.66	22.85
Rehabilitation counselors	18.03	19.28	21.59	28.27	41.59
Social workers	12.10	14.27	20.30	20.40	20.40
Child, family, and school social workers	15.05	16.77	18.04	21.89	28.46
Medical and public health social workers	15.05	16.25	17.63	18.04	23.33
Mental health and substance abuse social workers	16.35	17.45	24.20	28.87	36.72
Miscellaneous community and social service specialists	17.31	18.16	18.16	25.24	32.17
Probation officers and correctional treatment specialists	10.50	12.40	15.61	18.26	23.91
Social and human service assistants	16.85	19.95	21.83	24.77	28.95
Social and human service assistants	10.50	11.46	13.65	16.80	19.42

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Legal occupations	\$19.11	\$24.66	\$30.18	\$44.88	\$76.92
Lawyers	31.24	41.20	51.15	74.52	119.85
Paralegals and legal assistants	18.00	22.41	24.84	26.97	32.55
Miscellaneous legal support workers	18.33	19.76	22.21	29.77	33.20
Education, training, and library occupations	11.98	21.76	29.69	38.99	48.68
Postsecondary teachers	24.81	33.75	44.70	53.70	91.25
Business teachers, postsecondary	39.69	48.15	68.80	90.72	104.94
Arts, communications, and humanities teachers, postsecondary	26.92	28.94	34.62	40.72	52.97
Miscellaneous postsecondary teachers	23.04	24.73	37.29	47.26	61.49
Primary, secondary, and special education school teachers	20.61	25.16	31.08	38.33	44.86
Preschool and kindergarten teachers	11.50	12.90	20.27	24.96	30.78
Preschool teachers, except special education	11.00	11.95	13.07	18.37	31.35
Kindergarten teachers, except special education	21.31	21.67	24.56	26.44	30.78
Elementary and middle school teachers	21.37	24.77	29.75	37.70	44.58
Elementary school teachers, except special education	20.61	24.76	29.95	37.85	44.94
Middle school teachers, except special and vocational education	22.83	24.91	29.57	36.84	43.32
Secondary school teachers	25.02	29.12	34.88	40.49	46.76
Secondary school teachers, except special and vocational education	24.96	29.12	35.07	40.55	46.76
Special education teachers	25.16	29.28	31.61	39.47	44.43
Special education teachers, preschool, kindergarten, and elementary school	24.21	29.45	31.48	36.92	43.74
Other teachers and instructors	10.00	14.79	33.34	41.07	82.80
Library technicians	12.11	14.44	17.44	22.60	25.82
Instructional coordinators	22.10	23.65	29.27	34.08	39.42
Teacher assistants	9.42	10.19	11.47	13.30	15.84
Arts, design, entertainment, sports, and media occupations	11.50	14.17	20.92	29.75	32.48
Designers	11.99	14.46	20.92	32.48	32.48
Graphic designers	14.50	18.00	18.86	23.39	24.04
Actors, producers, and directors	10.57	13.27	16.24	22.35	25.19
Producers and directors	10.57	13.27	16.24	22.35	25.19
Athletes, coaches, umpires, and related workers	10.00	16.64	29.08	29.08	29.08
Writers and editors	28.65	29.66	30.13	30.13	30.63
Miscellaneous media and communication workers	11.01	16.73	23.66	30.70	31.94
Healthcare practitioner and technical occupations	15.73	21.00	27.85	36.64	56.89
Pharmacists	50.00	52.92	56.41	57.25	58.50
Physicians and surgeons	57.69	80.67	100.95	138.46	181.73
Registered nurses	23.46	25.84	29.79	35.90	41.35
Therapists	18.61	22.32	27.21	34.83	41.00
Respiratory therapists	19.30	22.30	24.82	27.21	30.00
Speech-language pathologists	34.83	40.38	40.99	49.54	60.35

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Clinical laboratory technologists and technicians	\$14.30	\$15.66	\$21.54	\$29.29	\$33.04
Medical and clinical laboratory technologists	25.12	26.47	29.85	33.03	35.80
Medical and clinical laboratory technicians	14.30	14.30	16.38	16.51	21.54
Dental hygienists	12.50	12.75	27.50	35.00	38.00
Diagnostic related technologists and technicians	16.08	24.05	30.00	37.10	40.33
Radiologic technologists and technicians	14.50	22.32	28.18	38.10	40.33
Health diagnosing and treating practitioner support technicians	12.30	13.70	16.24	20.36	24.50
Pharmacy technicians	12.18	13.20	14.74	16.57	18.28
Surgical technologists	20.12	22.84	24.19	25.50	30.27
Licensed practical and licensed vocational nurses	16.00	17.34	20.39	23.80	25.08
Medical records and health information technicians	12.65	12.65	14.01	15.50	23.99
Miscellaneous health technologists and technicians	12.83	15.77	18.90	22.14	25.53
Occupational health and safety specialists and technicians	21.70	26.44	29.93	30.83	31.55
Healthcare support occupations					
Nursing, psychiatric, and home health aides	9.35	10.00	11.81	14.00	17.59
Nursing, psychiatric, and home health aides	9.35	9.50	10.90	12.67	14.42
Home health aides	9.00	9.35	9.35	10.50	10.95
Nursing aides, orderlies, and attendants	10.10	10.76	12.17	13.50	15.00
Physical therapist assistants and aides	8.86	10.00	11.00	12.75	25.17
Miscellaneous healthcare support occupations	10.00	11.66	13.93	17.59	19.50
Dental assistants	10.00	10.10	15.65	19.50	22.00
Medical assistants	12.45	12.93	14.00	17.40	18.34
Pharmacy aides	8.60	10.61	11.25	13.00	15.00
Protective service occupations					
First-line supervisors/managers, law enforcement workers	9.45	13.30	19.23	26.19	32.63
First-line supervisors/managers, law enforcement workers	25.88	26.87	31.11	35.64	42.28
First-line supervisors/managers of police and detectives	28.34	28.38	33.14	37.43	42.90
Fire fighters	13.87	15.29	20.99	22.70	25.52
Bailiffs, correctional officers, and jailers	15.74	16.50	18.71	21.06	25.87
Correctional officers and jailers	15.74	16.50	18.71	21.06	25.87
Police officers	20.13	22.99	25.80	30.13	34.47
Police and sheriff's patrol officers	20.13	22.99	25.80	30.13	34.47
Security guards and gaming surveillance officers	9.00	9.45	11.14	13.28	17.70
Security guards	9.00	9.45	11.05	13.28	17.70
Miscellaneous protective service workers	8.57	9.53	16.89	20.99	28.56
Lifeguards, ski patrol, and other recreational protective service workers	8.10	8.62	9.44	10.59	11.85
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	5.26	7.25	8.30	10.66	13.64
First-line supervisors/managers, food preparation and serving workers	10.50	12.00	14.44	17.50	20.12
Chefs and head cooks	10.14	13.64	16.45	20.12	34.27
First-line supervisors/managers of food preparation and serving workers	10.50	12.00	14.11	17.50	18.75
Cooks	7.50	9.00	10.50	12.50	14.21

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Cooks, fast food	\$7.24	\$7.25	\$8.25	\$10.00	\$13.01
Cooks, institution and cafeteria	9.25	10.00	11.35	13.61	15.21
Cooks, restaurant	8.75	9.58	11.22	12.79	14.31
Cooks, short order	7.00	7.80	8.72	10.50	12.00
Food preparation workers	7.50	7.75	8.60	10.50	13.03
Food service, tipped	4.25	4.50	7.25	7.84	11.54
Bartenders	4.22	7.14	7.50	8.50	15.00
Waiters and waitresses	4.25	4.26	7.17	7.45	8.70
Dining room and cafeteria attendants and bartender helpers ..	6.00	6.92	7.69	9.46	12.50
Fast food and counter workers	7.30	7.55	8.30	9.50	11.25
Combined food preparation and serving workers, including fast food	7.30	7.55	8.25	9.50	11.25
Counter attendants, cafeteria, food concession, and coffee shop	7.24	7.75	9.00	9.00	10.13
Food servers, nonrestaurant	5.50	7.25	7.28	9.31	11.50
Dishwashers	7.25	8.00	8.75	13.75	14.49
Hosts and hostesses, restaurant, lounge, and coffee shop	7.25	7.25	8.00	10.00	13.80
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	8.00	9.00	10.50	13.29	15.62
First-line supervisors/managers of housekeeping and janitorial workers	11.85	12.00	13.75	17.16	19.99
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	12.10	12.10	16.50	17.38	21.16
Building cleaning workers	10.00	11.85	13.00	16.54	18.72
Janitors and cleaners, except maids and housekeeping cleaners	7.98	8.75	10.00	13.00	15.05
Maids and housekeeping cleaners	8.03	9.15	10.60	13.26	15.31
Grounds maintenance workers	7.75	8.20	9.18	11.22	14.25
Landscaping and groundskeeping workers	8.00	8.93	10.40	12.50	21.03
Landscaping and groundskeeping workers	8.00	8.62	9.75	12.28	15.49
Personal care and service occupations					
First-line supervisors/managers of gaming workers	7.00	7.55	9.18	12.45	19.43
Gaming supervisors	8.95	10.75	17.22	24.35	28.05
Gaming services workers	11.56	16.19	21.09	26.33	28.40
Gaming and sports book writers and runners	12.19	12.98	13.25	16.23	16.96
Gaming dealers	6.00	6.71	7.33	7.91	9.23
Gaming and sports book writers and runners	5.32	6.55	7.25	7.70	8.26
Ushers, lobby attendants, and ticket takers	7.25	7.50	8.25	8.50	10.37
Miscellaneous entertainment attendants and related workers	7.25	7.28	7.75	8.40	9.17
Amusement and recreation attendants	7.42	7.55	7.73	8.25	9.82
Baggage porters, bellhops, and concierges	7.52	7.55	7.75	8.25	9.82
Baggage porters and bellhops	8.25	8.25	8.25	12.10	14.76
Transportation attendants	8.25	8.25	8.25	9.45	12.18
Transportation attendants	9.45	21.38	32.30	37.59	52.18

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Personal care and service occupations –Continued					
Flight attendants	\$21.83	\$29.99	\$32.30	\$37.59	\$55.19
Child care workers	7.00	7.50	9.18	11.00	13.73
Personal and home care aides	8.25	9.00	10.00	11.00	12.18
Recreation and fitness workers	8.50	10.57	13.52	19.43	20.00
Fitness trainers and aerobics instructors	8.58	10.00	15.00	18.00	20.05
Recreation workers	8.25	10.57	12.93	19.43	20.00
Sales and related occupations	8.00	9.25	12.20	18.08	29.13
First-line supervisors/managers, sales workers	11.50	14.50	18.30	22.76	36.07
First-line supervisors/managers of retail sales workers	11.16	14.45	17.90	21.64	36.07
First-line supervisors/managers of non-retail sales workers ...	12.94	15.25	21.25	33.37	60.10
Retail sales workers	7.64	8.50	10.45	13.86	17.00
Cashiers, all workers	7.55	8.20	9.01	11.03	15.47
Cashiers	7.55	8.15	9.00	11.00	15.47
Gaming change persons and booth cashiers	8.10	9.50	11.50	14.75	15.01
Counter and rental clerks and parts salespersons	7.64	8.81	11.90	16.14	16.41
Counter and rental clerks	7.64	7.84	9.50	11.00	22.58
Parts salespersons	8.81	11.91	15.70	16.41	16.41
Retail salespersons	8.00	9.30	11.35	15.00	19.40
Insurance sales agents	14.90	20.05	32.42	33.39	34.36
Securities, commodities, and financial services sales agents	11.28	15.46	17.51	36.12	55.83
Sales representatives, wholesale and manufacturing	18.56	19.22	27.02	37.50	60.43
Sales representatives, wholesale and manufacturing, technical and scientific products	18.56	19.51	31.78	57.69	73.72
Sales representatives, wholesale and manufacturing, except technical and scientific products	19.22	19.22	26.76	31.01	41.57
Models, demonstrators, and product promoters	7.84	12.03	12.05	12.95	20.16
Demonstrators and product promoters	7.84	12.03	12.05	12.95	20.16
Telemarketers	8.28	9.28	10.75	14.00	16.00
Office and administrative support occupations	9.50	11.46	14.10	17.31	21.31
First-line supervisors/managers of office and administrative support workers	12.60	15.92	18.00	22.78	25.96
Financial clerks	10.43	11.50	14.50	17.00	20.39
Bill and account collectors	10.90	13.12	15.09	17.55	22.37
Billing and posting clerks and machine operators	11.35	14.88	15.80	18.25	20.00
Bookkeeping, accounting, and auditing clerks	11.00	12.36	15.28	18.03	20.74
Gaming cage workers	9.04	10.48	11.11	12.39	13.75
Payroll and timekeeping clerks	14.37	15.78	18.11	19.58	23.00
Procurement clerks	11.50	13.50	15.00	17.67	18.50
Tellers	9.50	10.24	11.00	12.08	13.00
Brokerage clerks	13.61	14.15	18.35	21.12	21.36
Court, municipal, and license clerks	12.91	13.40	16.37	18.29	23.33
Customer service representatives	8.50	9.20	12.71	15.34	18.73
Eligibility interviewers, government programs	13.03	14.81	15.75	17.41	18.56

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
File clerks	\$9.40	\$10.76	\$14.84	\$17.79	\$22.26
Hotel, motel, and resort desk clerks	7.76	9.50	10.50	13.67	16.00
Interviewers, except eligibility and loan	10.49	11.64	14.00	14.30	14.94
Library assistants, clerical	9.18	10.64	12.81	13.97	14.08
Loan interviewers and clerks	12.00	12.46	16.15	20.00	23.08
New accounts clerks	12.69	13.48	13.77	14.58	15.96
Order clerks	9.01	11.02	13.72	14.75	19.59
Human resources assistants, except payroll and timekeeping	12.95	15.27	17.68	22.54	22.54
Receptionists and information clerks	9.50	10.00	12.00	14.53	17.50
Reservation and transportation ticket agents and travel clerks	9.90	10.87	17.03	21.54	21.85
Dispatchers	10.50	12.40	15.10	18.38	21.30
Police, fire, and ambulance dispatchers	10.76	12.40	13.00	17.77	22.40
Dispatchers, except police, fire, and ambulance	7.50	13.60	16.35	18.38	21.00
Production, planning, and expediting clerks	16.26	17.00	19.65	25.77	29.48
Shipping, receiving, and traffic clerks	9.27	10.90	12.70	15.07	17.00
Stock clerks and order fillers	8.00	8.53	10.13	14.09	16.65
Weighers, measurers, checkers, and samplers, recordkeeping	14.06	14.81	16.75	18.38	18.38
Secretaries and administrative assistants	11.77	14.00	16.38	20.74	25.92
Executive secretaries and administrative assistants	13.70	16.68	18.36	24.51	29.36
Legal secretaries	14.50	17.50	20.50	27.65	29.37
Medical secretaries	11.77	13.11	14.73	15.25	17.81
Secretaries, except legal, medical, and executive	10.71	12.24	15.00	17.07	20.88
Computer operators	14.60	15.82	17.00	24.29	24.29
Data entry and information processing workers	10.71	11.70	12.65	14.50	18.31
Data entry keyers	10.82	11.81	13.00	14.50	18.31
Insurance claims and policy processing clerks	10.54	11.76	13.29	13.89	18.19
Mail clerks and mail machine operators, except postal service	8.50	9.63	13.26	13.44	15.65
Office clerks, general	10.50	11.65	13.80	16.50	20.10
Construction and extraction occupations	10.00	14.00	18.09	24.51	32.50
First-line supervisors/managers of construction trades and extraction workers	20.00	23.00	28.00	34.73	43.00
Brickmasons, blockmasons, and stonemasons	7.27	17.33	22.46	26.00	28.59
Brickmasons and blockmasons	7.27	17.33	23.62	28.59	28.59
Carpenters	14.07	16.00	20.56	24.50	33.27
Cement masons, concrete finishers, and terrazzo workers	16.00	17.00	22.19	25.98	25.98
Cement masons and concrete finishers	16.00	17.00	22.19	25.98	25.98
Construction laborers	8.00	8.75	10.50	16.00	19.98
Construction equipment operators	13.82	16.00	18.90	23.26	27.00
Operating engineers and other construction equipment operators	13.82	15.87	19.00	23.00	24.26
Drywall installers, ceiling tile installers, and tapers	12.00	14.75	18.68	26.54	32.29
Drywall and ceiling tile installers	12.00	14.00	17.00	20.00	31.28
Electricians	17.00	20.00	22.92	27.00	28.58
Painters and paperhangers	11.37	13.00	15.00	19.92	33.26

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Painters, construction and maintenance	\$11.37	\$13.00	\$15.00	\$19.92	\$33.26
Pipelayers, plumbers, pipefitters, and steamfitters	13.78	18.00	25.00	32.45	33.98
Pipelayers	11.12	12.85	14.15	21.92	21.92
Plumbers, pipefitters, and steamfitters	16.07	21.00	27.11	33.37	33.98
Roofers	10.04	10.89	12.35	17.00	20.19
Sheet metal workers	12.49	12.66	19.00	21.00	30.71
Helpers, construction trades	10.00	12.00	13.37	16.10	21.90
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	9.00	13.00	15.25	17.36	18.09
Construction and building inspectors	20.89	22.00	23.04	26.29	27.43
Highway maintenance workers	12.24	13.49	14.44	18.52	22.80
Miscellaneous construction and related workers	11.62	11.62	14.17	15.21	17.61
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	11.00	14.75	20.22	26.90	31.51
Radio and telecommunications equipment installers and repairers	12.00	21.44	28.55	33.96	44.30
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	14.00	22.06	28.06	28.90	28.90
Electrical and electronics repairers, commercial and industrial equipment	12.50	14.50	25.39	30.75	31.71
Aircraft mechanics and service technicians	24.81	28.57	30.39	31.08	33.29
Automotive technicians and repairers	17.29	19.71	23.50	25.22	27.56
Automotive body and related repairers	12.50	15.19	20.62	24.50	31.50
Automotive service technicians and mechanics	12.50	14.00	15.00	29.89	36.42
Bus and truck mechanics and diesel engine specialists	13.68	16.88	20.62	24.23	31.00
Heavy vehicle and mobile equipment service technicians and mechanics	14.00	18.30	20.50	26.06	29.25
Mobile heavy equipment mechanics, except engines	13.50	18.00	21.00	26.45	29.47
Heating, air conditioning, and refrigeration mechanics and installers	16.00	20.00	22.00	29.47	29.47
Industrial machinery installation, repair, and maintenance workers	20.00	20.00	22.15	29.00	33.59
Industrial machinery mechanics	12.00	14.70	20.19	26.48	32.19
Maintenance and repair workers, general	20.50	21.00	26.40	30.50	32.19
Maintenance workers, machinery	10.21	14.00	17.24	25.07	31.82
Line installers and repairers	13.00	18.00	19.45	23.15	27.03
Electrical power-line installers and repairers	13.91	15.61	21.31	28.03	32.00
Telecommunications line installers and repairers	15.61	15.61	27.94	31.75	40.45
Miscellaneous installation, maintenance, and repair workers	13.91	14.15	21.30	26.52	32.00
Coin, vending, and amusement machine servicers and repairers	11.00	12.96	16.72	18.46	21.32
Helpers--installation, maintenance, and repair workers	12.96	15.19	17.91	19.17	20.11
Helpers--installation, maintenance, and repair workers	9.75	10.00	11.96	15.00	16.96

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations	\$9.60	\$11.00	\$15.00	\$20.70	\$31.25
First-line supervisors/managers of production and operating workers	19.30	21.64	28.19	51.01	84.62
Electrical, electronics, and electromechanical assemblers	10.08	11.38	12.43	15.71	16.99
Electrical and electronic equipment assemblers	10.08	11.59	12.43	15.71	17.03
Miscellaneous assemblers and fabricators	9.86	10.69	11.50	15.08	16.30
Bakers	8.50	10.17	11.00	16.60	20.00
Butchers and other meat, poultry, and fish processing workers ..	10.05	10.75	12.35	14.73	17.33
Butchers and meat cutters	10.75	10.75	13.79	14.73	18.86
Computer control programmers and operators	13.27	16.10	17.96	22.11	25.42
Computer-controlled machine tool operators, metal and plastic	13.08	14.57	17.73	19.61	21.00
Machine tool cutting setters, operators, and tenders, metal and plastic	10.00	12.50	13.55	15.00	16.00
Machinists	17.20	18.00	22.80	32.78	32.78
Welding, soldering, and brazing workers	11.69	13.50	15.36	18.00	20.50
Welders, cutters, solderers, and brazers	11.69	13.50	15.36	18.00	20.50
Printers	13.50	13.95	19.00	25.98	29.70
Printing machine operators	13.70	13.70	20.25	29.70	29.70
Laundry and dry-cleaning workers	7.25	7.55	9.21	11.54	14.44
Water and liquid waste treatment plant and system operators	14.00	14.96	19.98	28.66	30.96
Inspectors, testers, sorters, samplers, and weighers	12.74	16.54	18.69	20.90	25.98
Packaging and filling machine operators and tenders	10.05	12.93	15.28	15.69	17.50
Painting workers	12.94	14.48	17.45	21.00	37.22
Painters, transportation equipment	12.50	14.48	21.00	37.22	46.55
Miscellaneous production workers	8.75	10.00	11.00	13.00	17.80
Helpers--production workers	7.50	9.00	10.75	12.30	12.49
Transportation and material moving occupations	8.75	10.36	14.20	17.80	21.60
First-line supervisors/managers of helpers, laborers, and material movers, hand	15.67	18.00	18.84	19.23	39.42
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	19.92	20.54	23.50	26.56	27.54
Aircraft pilots and flight engineers	54.49	74.74	94.75	141.85	186.06
Airline pilots, copilots, and flight engineers	54.49	74.74	94.75	141.85	186.06
Bus drivers	10.67	11.91	14.13	16.36	18.44
Bus drivers, transit and intercity	12.43	12.43	15.63	18.21	19.85
Bus drivers, school	10.67	10.81	13.56	14.78	17.17
Driver/sales workers and truck drivers	10.30	13.15	15.88	20.20	22.23
Driver/sales workers	5.85	8.00	10.00	14.46	18.29
Truck drivers, heavy and tractor-trailer	14.44	15.50	18.75	20.74	22.23
Truck drivers, light or delivery services	10.35	11.99	13.75	15.50	29.25
Taxi drivers and chauffeurs	7.81	9.50	10.36	10.36	10.42
Parking lot attendants	4.25	5.15	9.96	10.16	10.16
Dredge, excavating, and loading machine operators	14.00	16.00	16.00	24.78	27.70
Excavating and loading machine and dragline operators	14.00	16.00	16.00	24.78	27.70

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Industrial truck and tractor operators	\$10.00	\$11.56	\$14.49	\$16.69	\$23.10
Laborers and material movers, hand	7.57	9.00	10.00	12.49	17.30
Cleaners of vehicles and equipment	8.50	8.75	9.20	10.00	13.76
Laborers and freight, stock, and material movers, hand	8.33	9.30	10.50	13.71	18.85
Packers and packagers, hand	7.25	7.40	9.00	11.83	14.38

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.25	\$10.50	\$15.25	\$24.00	\$36.33
Management occupations	22.28	28.85	37.98	50.97	66.56
General and operations managers	22.28	31.20	43.27	61.42	96.15
Marketing and sales managers	22.90	36.33	47.45	65.00	73.71
Marketing managers	26.68	39.97	44.76	60.10	67.01
Administrative services managers	19.02	20.96	23.20	30.61	33.27
Computer and information systems managers	36.45	46.60	50.46	60.10	66.56
Financial managers	25.48	29.21	37.69	45.73	57.31
Human resources managers	24.08	30.19	33.55	36.90	40.26
Industrial production managers	33.65	33.65	38.08	59.66	59.66
Transportation, storage, and distribution managers	24.16	25.96	28.61	33.19	35.00
Construction managers	24.86	29.81	37.50	41.54	53.58
Engineering managers	35.66	35.66	55.88	64.88	66.49
Food service managers	17.00	17.79	19.84	30.44	32.64
Medical and health services managers	28.74	34.16	40.34	48.98	98.56
Property, real estate, and community association managers	22.62	26.06	27.58	43.34	58.63
Social and community service managers	13.25	18.55	22.20	27.86	33.53
Business and financial operations occupations	17.63	21.32	28.06	35.20	44.57
Buyers and purchasing agents	19.48	19.48	23.08	30.73	33.52
Purchasing agents, except wholesale, retail, and farm products	20.82	23.08	28.74	31.25	33.52
Claims adjusters, appraisers, examiners, and investigators	14.64	17.88	26.65	29.10	45.98
Claims adjusters, examiners, and investigators	14.64	17.88	26.65	29.10	45.98
Cost estimators	16.50	26.50	33.75	43.03	43.59
Human resources, training, and labor relations specialists	18.53	23.18	27.96	35.08	37.84
Training and development specialists	18.53	23.62	25.26	36.06	37.84
Management analysts	17.55	27.16	33.13	47.10	51.38
Accountants and auditors	21.64	25.79	30.76	37.04	46.64
Financial analysts and advisors	20.23	21.14	22.65	40.79	40.79
Financial analysts	22.65	32.28	40.79	40.79	41.40
Loan counselors and officers	12.02	19.23	32.28	46.77	49.57
Loan officers	15.64	22.28	34.62	46.77	49.57
Computer and mathematical science occupations	18.99	25.78	34.83	43.06	50.00
Computer programmers	19.39	25.85	38.55	43.34	62.63
Computer software engineers	31.08	35.01	41.08	47.57	53.00
Computer software engineers, applications	28.65	31.73	39.05	45.06	50.00
Computer software engineers, systems software	32.76	37.72	43.41	50.00	55.80
Computer support specialists	12.00	12.75	21.00	28.36	35.86
Computer systems analysts	26.56	29.65	31.63	40.91	48.99
Network and computer systems administrators	19.98	24.18	29.28	37.49	41.13
Network systems and data communications analysts	16.35	17.79	25.75	37.56	48.32
Architecture and engineering occupations	19.00	24.52	31.62	42.31	52.76
Architects, except naval	21.63	21.94	26.44	32.81	38.26

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Architecture and engineering occupations –Continued					
Architects, except landscape and naval	\$21.63	\$21.94	\$26.44	\$32.81	\$38.26
Engineers	25.65	29.40	38.08	48.50	55.75
Aerospace engineers	30.29	30.84	38.60	58.65	62.83
Civil engineers	23.00	28.44	31.33	36.29	52.14
Electrical and electronics engineers	27.12	30.69	40.24	45.85	53.13
Electrical engineers	26.42	32.00	40.92	47.31	53.84
Electronics engineers, except computer	27.16	29.67	39.42	45.18	52.01
Industrial engineers, including health and safety	26.07	26.83	28.18	31.08	32.81
Industrial engineers	21.72	26.07	31.08	31.08	32.81
Mechanical engineers	25.99	34.40	45.85	49.77	60.41
Drafters	17.00	18.50	21.50	24.04	32.34
Architectural and civil drafters	17.48	20.00	21.63	28.79	32.34
Engineering technicians, except drafters	16.33	18.09	23.95	29.58	32.99
Electrical and electronic engineering technicians	16.33	20.95	27.80	31.24	35.47
Surveying and mapping technicians	11.95	17.34	20.25	26.00	26.00
Life, physical, and social science occupations	21.05	27.29	33.41	42.98	51.92
Physical scientists	29.46	31.19	38.65	46.15	51.92
Environmental scientists and geoscientists	29.46	31.19	35.82	42.98	51.92
Community and social services occupations	11.56	14.10	17.05	19.29	24.56
Counselors	14.00	18.00	19.28	20.50	24.42
Educational, vocational, and school counselors	18.03	18.92	19.28	23.01	25.59
Rehabilitation counselors	9.31	12.98	18.91	20.40	20.40
Social workers	13.89	16.25	18.16	21.00	25.50
Medical and public health social workers	16.15	17.45	20.05	26.21	36.72
Mental health and substance abuse social workers	16.47	17.64	18.16	18.20	20.81
Miscellaneous community and social service specialists	10.00	11.52	14.56	16.80	18.38
Social and human service assistants	10.38	11.22	12.76	16.49	17.18
Legal occupations	20.13	24.66	30.18	44.88	87.18
Lawyers	37.50	41.20	53.41	87.18	135.13
Paralegals and legal assistants	18.00	22.84	24.84	26.97	32.55
Education, training, and library occupations	10.00	12.00	22.16	33.19	48.90
Postsecondary teachers	22.96	26.92	37.29	48.90	53.83
Primary, secondary, and special education school teachers	11.50	13.00	18.98	25.16	27.93
Preschool and kindergarten teachers	11.00	11.95	13.07	20.27	21.31
Preschool teachers, except special education	11.00	11.50	13.00	14.71	20.27
Elementary and middle school teachers	16.59	19.95	25.16	27.58	28.79
Elementary school teachers, except special education	16.59	19.95	25.16	27.46	28.03
Teacher assistants	9.25	10.00	10.53	12.00	14.75
Arts, design, entertainment, sports, and media occupations	11.44	13.50	22.05	30.13	32.48
Designers	11.99	14.46	20.92	32.48	32.48

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Arts, design, entertainment, sports, and media occupations					
–Continued					
Graphic designers	\$14.50	\$18.00	\$18.86	\$23.39	\$24.04
Actors, producers, and directors	10.57	13.27	16.24	22.35	25.19
Producers and directors	10.57	13.27	16.24	22.35	25.19
Writers and editors	28.65	29.66	30.13	30.13	30.63
Healthcare practitioner and technical occupations					
Pharmacists	15.36	20.06	27.50	36.64	57.25
Physicians and surgeons	49.93	52.00	56.04	56.89	57.75
Physicians and surgeons	60.25	83.52	102.14	141.60	181.73
Registered nurses	23.46	25.25	29.64	35.28	41.35
Therapists	18.61	20.61	25.16	30.07	39.00
Respiratory therapists	19.30	22.30	24.65	27.21	27.74
Clinical laboratory technologists and technicians	14.30	15.66	21.54	29.29	33.04
Medical and clinical laboratory technologists	25.12	26.47	29.85	33.03	35.80
Medical and clinical laboratory technicians	14.30	14.30	16.38	16.51	21.54
Dental hygienists	12.50	12.75	27.50	35.00	38.00
Diagnostic related technologists and technicians	18.82	27.63	32.63	38.10	40.40
Radiologic technologists and technicians	14.50	22.32	28.18	38.10	40.33
Health diagnosing and treating practitioner support technicians	12.24	13.53	15.75	20.12	24.76
Pharmacy technicians	12.18	13.20	14.21	16.26	17.15
Surgical technologists	20.12	22.84	24.19	25.50	30.27
Licensed practical and licensed vocational nurses	16.00	17.34	20.13	23.75	25.00
Medical records and health information technicians	12.54	12.65	12.76	14.86	15.30
Miscellaneous health technologists and technicians	12.83	15.40	18.55	22.01	23.65
Healthcare support occupations					
Nursing, psychiatric, and home health aides	9.35	10.00	11.75	14.00	17.59
Nursing, psychiatric, and home health aides	9.35	9.50	10.86	12.67	14.30
Home health aides	9.00	9.35	9.36	10.50	10.95
Nursing aides, orderlies, and attendants	10.11	10.76	12.17	13.50	15.00
Physical therapist assistants and aides	8.86	10.00	11.00	12.75	25.17
Miscellaneous healthcare support occupations	10.00	11.50	13.69	17.59	19.30
Dental assistants	10.00	10.00	15.65	19.50	22.00
Medical assistants	12.45	12.93	14.00	17.59	18.34
Pharmacy aides	8.60	10.61	11.25	13.00	15.00
Protective service occupations					
Security guards and gaming surveillance officers	9.00	9.45	11.50	15.00	18.26
Security guards	9.00	9.45	11.00	13.95	17.70
Security guards	9.00	9.45	11.00	13.96	17.70
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	5.25	7.25	8.25	10.50	13.60
First-line supervisors/managers, food preparation and serving workers	10.50	12.00	15.02	17.50	20.12
Chefs and head cooks	14.44	16.45	20.12	20.12	39.23
First-line supervisors/managers of food preparation and serving workers	10.50	12.00	14.15	17.50	18.55

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Cooks	\$7.50	\$9.00	\$10.50	\$12.50	\$14.31
Cooks, fast food	7.24	7.25	8.25	10.00	13.01
Cooks, institution and cafeteria	9.25	10.00	11.41	13.85	15.21
Cooks, restaurant	8.75	9.58	11.22	12.79	14.31
Cooks, short order	7.00	7.80	8.72	10.50	12.00
Food preparation workers	7.50	7.75	8.60	10.50	13.03
Food service, tipped	4.25	4.50	7.25	7.84	11.54
Bartenders	4.22	7.14	7.50	8.50	15.00
Waiters and waitresses	4.25	4.26	7.17	7.45	8.70
Dining room and cafeteria attendants and bartender helpers ..	6.00	6.92	7.69	9.46	12.50
Fast food and counter workers	7.28	7.55	8.29	9.35	10.50
Combined food preparation and serving workers, including fast food	7.30	7.55	8.10	9.35	10.85
Counter attendants, cafeteria, food concession, and coffee shop	7.24	7.75	9.00	9.00	10.13
Food servers, nonrestaurant	4.26	7.25	7.25	8.25	11.00
Dishwashers	7.25	8.00	8.75	13.75	14.49
Hosts and hostesses, restaurant, lounge, and coffee shop	7.25	7.25	8.00	10.00	13.80
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	8.00	8.75	10.00	13.00	15.31
First-line supervisors/managers of housekeeping and janitorial workers	11.85	12.00	13.00	16.83	17.94
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	12.10	12.10	16.50	17.38	17.94
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	10.00	11.85	13.00	16.54	18.72
Building cleaning workers	7.75	8.50	9.96	12.00	14.92
Janitors and cleaners, except maids and housekeeping cleaners	8.00	9.00	10.00	12.29	15.19
Maids and housekeeping cleaners	7.75	8.18	9.10	11.00	14.25
Grounds maintenance workers	8.00	8.62	9.48	12.50	16.00
Landscaping and groundskeeping workers	8.00	8.00	9.11	11.00	12.50
Personal care and service occupations					
First-line supervisors/managers of gaming workers	7.12	7.55	9.00	11.83	20.00
First-line supervisors/managers of gaming workers	7.90	10.23	17.22	24.35	28.05
Gaming supervisors	10.75	14.00	21.08	26.39	28.65
First-line supervisors/managers of personal service workers	12.19	14.17	15.39	16.96	20.67
Gaming services workers	6.55	6.83	7.43	8.01	9.76
Gaming dealers	6.55	6.71	7.25	7.79	8.26
Gaming and sports book writers and runners	7.25	7.50	8.25	8.50	10.37
Miscellaneous entertainment attendants and related workers	7.50	7.55	7.73	8.17	9.50
Amusement and recreation attendants	7.55	7.55	7.91	8.25	9.82
Baggage porters, bellhops, and concierges	8.25	8.25	8.25	12.10	14.76
Baggage porters and bellhops	8.25	8.25	8.25	9.45	12.18
Transportation attendants	9.45	21.38	32.30	37.59	52.18

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Personal care and service occupations –Continued					
Flight attendants	\$21.83	\$29.99	\$32.30	\$37.59	\$55.19
Child care workers	7.00	7.25	8.50	11.00	13.44
Personal and home care aides	8.25	9.00	10.00	11.00	12.18
Recreation and fitness workers	8.58	10.45	18.00	20.00	20.00
Fitness trainers and aerobics instructors	8.58	10.00	15.00	18.00	22.00
Recreation workers	9.00	10.92	18.05	20.00	20.00
Sales and related occupations					
First-line supervisors/managers, sales workers	8.00	9.25	12.25	18.25	29.13
First-line supervisors/managers of retail sales workers	11.50	14.50	18.27	22.76	36.07
First-line supervisors/managers of non-retail sales workers ...	11.16	14.31	17.90	21.64	36.07
First-line supervisors/managers of non-retail sales workers ...	12.94	15.25	21.25	33.37	60.10
Retail sales workers	7.64	8.50	10.45	13.95	17.00
Cashiers, all workers	7.55	8.20	9.01	11.03	15.47
Cashiers	7.55	8.15	9.00	11.00	15.47
Gaming change persons and booth cashiers	8.10	9.50	11.50	14.75	15.01
Counter and rental clerks and parts salespersons	7.64	8.81	11.90	16.14	16.41
Counter and rental clerks	7.64	7.84	9.50	11.00	22.58
Parts salespersons	8.81	11.91	15.70	16.41	16.41
Retail salespersons	8.00	9.30	11.35	15.00	19.40
Insurance sales agents	14.90	20.05	32.42	33.39	34.36
Securities, commodities, and financial services sales agents	11.28	15.46	17.51	36.12	55.83
Sales representatives, wholesale and manufacturing	18.56	19.22	27.02	37.50	60.43
Sales representatives, wholesale and manufacturing, technical and scientific products	18.56	19.51	31.78	57.69	73.72
Sales representatives, wholesale and manufacturing, except technical and scientific products	19.22	19.22	26.76	31.01	41.57
Telemarketers	8.28	9.28	10.75	14.00	16.00
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	9.27	11.22	13.99	17.10	21.08
Financial clerks	12.38	15.00	17.50	22.78	25.89
Bill and account collectors	10.37	11.35	14.42	17.00	20.39
Billing and posting clerks and machine operators	10.90	13.12	15.09	17.55	22.37
Bookkeeping, accounting, and auditing clerks	11.35	14.92	15.80	18.27	20.00
Bookkeeping, accounting, and auditing clerks	11.00	12.00	15.08	18.00	20.65
Gaming cage workers	9.04	10.48	11.11	12.39	13.75
Payroll and timekeeping clerks	15.00	16.93	18.97	19.58	23.00
Procurement clerks	11.50	13.50	15.00	17.67	18.50
Tellers	9.50	10.24	11.00	12.08	13.00
Brokerage clerks	13.61	14.15	18.35	21.12	21.36
Customer service representatives	8.50	9.20	12.65	15.34	18.73
File clerks	9.40	10.63	11.80	14.84	18.50
Hotel, motel, and resort desk clerks	7.76	9.50	10.50	13.67	16.00
Interviewers, except eligibility and loan	9.15	12.50	14.00	14.56	14.88
Loan interviewers and clerks	12.00	12.46	16.15	20.00	23.08

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
New accounts clerks	\$12.69	\$13.48	\$13.77	\$14.58	\$15.96
Order clerks	9.01	11.02	13.72	14.75	19.59
Human resources assistants, except payroll and timekeeping	12.50	13.35	16.50	18.89	20.58
Receptionists and information clerks	9.46	10.00	12.00	14.53	17.50
Reservation and transportation ticket agents and travel clerks	9.90	10.87	17.03	21.54	21.85
Dispatchers	7.50	11.00	12.50	17.98	21.00
Dispatchers, except police, fire, and ambulance	7.50	12.00	15.70	17.98	21.30
Production, planning, and expediting clerks	13.55	17.00	19.65	25.77	29.48
Shipping, receiving, and traffic clerks	9.27	10.85	12.64	15.07	17.00
Stock clerks and order fillers	8.00	8.53	10.13	14.09	16.65
Secretaries and administrative assistants	12.00	14.00	16.96	20.91	28.13
Executive secretaries and administrative assistants	14.00	17.10	20.51	24.51	29.50
Legal secretaries	14.50	17.50	20.50	29.14	29.72
Medical secretaries	11.77	13.12	14.73	15.25	17.81
Secretaries, except legal, medical, and executive	10.98	12.24	15.00	17.23	22.05
Computer operators	14.60	15.82	17.00	24.29	24.29
Data entry and information processing workers	10.75	11.81	13.00	14.50	18.31
Data entry keyers	10.75	11.81	13.26	14.50	18.31
Insurance claims and policy processing clerks	10.54	11.76	13.29	13.89	18.19
Mail clerks and mail machine operators, except postal service	8.50	9.63	13.26	13.44	15.65
Office clerks, general	10.50	11.91	13.82	16.22	20.00
Construction and extraction occupations	9.50	13.81	18.09	25.00	32.78
First-line supervisors/managers of construction trades and extraction workers	20.00	22.79	28.56	34.73	43.41
Brickmasons, blockmasons, and stonemasons	7.27	15.00	23.50	28.59	28.59
Carpenters	14.00	15.28	20.41	24.50	33.27
Cement masons, concrete finishers, and terrazzo workers	16.00	17.00	22.19	25.98	25.98
Cement masons and concrete finishers	16.00	17.00	22.19	25.98	25.98
Construction laborers	8.00	8.75	10.50	15.50	20.00
Construction equipment operators	15.87	17.31	19.00	24.26	27.00
Operating engineers and other construction equipment operators	16.00	17.31	22.00	24.26	26.50
Drywall installers, ceiling tile installers, and tapers	12.00	14.75	18.68	26.54	32.29
Drywall and ceiling tile installers	12.00	14.00	17.00	20.00	31.28
Electricians	17.00	20.00	22.92	27.00	28.58
Painters and paperhangers	11.00	12.00	15.00	20.00	33.26
Painters, construction and maintenance	11.00	12.00	15.00	20.00	33.26
Pipelayers, plumbers, pipefitters, and steamfitters	15.84	19.00	25.73	33.37	33.98
Plumbers, pipefitters, and steamfitters	16.07	20.00	27.25	33.37	33.98
Roofers	10.04	10.89	12.35	17.00	20.19
Sheet metal workers	12.49	12.66	19.00	21.00	30.71
Helpers, construction trades	10.00	12.00	13.37	16.00	21.00
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	9.00	13.00	15.25	17.36	18.09

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations	\$11.00	\$14.27	\$20.19	\$26.48	\$31.71
First-line supervisors/managers of mechanics, installers, and repairers	12.00	20.19	26.88	40.06	47.21
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	11.00	14.50	25.48	30.75	31.71
Electrical and electronics repairers, commercial and industrial equipment	25.77	28.57	30.75	31.08	33.29
Aircraft mechanics and service technicians	17.29	19.71	23.50	25.22	27.56
Automotive technicians and repairers	12.50	15.19	20.62	24.50	31.50
Automotive body and related repairers	12.50	14.00	15.00	29.89	36.42
Automotive service technicians and mechanics	14.00	16.88	20.62	24.23	31.00
Bus and truck mechanics and diesel engine specialists	14.00	18.30	20.50	25.60	29.25
Heavy vehicle and mobile equipment service technicians and mechanics	13.50	18.00	21.00	26.45	29.47
Mobile heavy equipment mechanics, except engines	16.00	20.00	22.00	29.47	29.47
Heating, air conditioning, and refrigeration mechanics and installers	20.00	20.00	22.15	29.00	33.59
Industrial machinery installation, repair, and maintenance workers	11.00	14.37	20.19	26.48	32.19
Industrial machinery mechanics	20.50	21.00	26.32	30.12	32.19
Maintenance and repair workers, general	10.21	12.00	14.70	23.48	33.59
Maintenance workers, machinery	13.00	18.00	19.45	23.15	27.03
Line installers and repairers	13.91	15.61	21.30	28.00	32.00
Telecommunications line installers and repairers	13.91	14.15	21.30	26.52	32.00
Miscellaneous installation, maintenance, and repair workers	10.00	11.30	15.00	18.25	22.89
Coin, vending, and amusement machine servicers and repairers	12.96	14.98	17.44	18.35	20.29
Helpers--installation, maintenance, and repair workers	9.75	10.00	11.30	13.82	17.75
Production occupations	9.60	11.00	14.80	20.50	31.25
First-line supervisors/managers of production and operating workers	18.23	21.54	33.49	62.50	84.62
Electrical, electronics, and electromechanical assemblers	10.08	11.38	12.43	15.71	16.99
Electrical and electronic equipment assemblers	10.08	11.59	12.43	15.71	17.03
Miscellaneous assemblers and fabricators	9.86	10.69	11.50	15.08	16.30
Bakers	8.50	10.17	11.00	16.60	20.00
Butchers and other meat, poultry, and fish processing workers ..	10.05	10.75	12.35	14.73	17.33
Butchers and meat cutters	10.75	10.75	13.79	14.73	18.86
Computer control programmers and operators	13.27	16.10	17.96	22.11	25.42
Computer-controlled machine tool operators, metal and plastic	13.08	14.57	17.73	19.61	21.00
Machine tool cutting setters, operators, and tenders, metal and plastic	10.00	12.50	13.55	15.00	16.00
Machinists	17.20	18.00	22.80	32.78	32.78
Welding, soldering, and brazing workers	10.50	13.30	15.36	17.00	20.50
Welders, cutters, solderers, and brazers	10.50	12.75	15.36	17.00	20.50

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Printers	\$13.50	\$13.95	\$19.00	\$25.98	\$29.70
Printing machine operators	13.70	13.70	20.25	29.70	29.70
Laundry and dry-cleaning workers	7.25	7.55	9.21	11.54	14.44
Inspectors, testers, sorters, samplers, and weighers	12.74	16.54	18.99	20.90	26.01
Packaging and filling machine operators and tenders	10.05	12.93	15.28	15.69	17.50
Painting workers	12.50	14.48	17.45	21.00	37.22
Painters, transportation equipment	12.50	14.48	21.00	37.22	46.55
Miscellaneous production workers	8.75	10.00	11.00	13.00	17.80
Helpers--production workers	7.50	9.00	10.75	12.30	12.49
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	8.70	10.33	14.04	17.60	21.95
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	15.67	18.00	18.84	19.23	39.42
Aircraft pilots and flight engineers	19.60	20.95	25.10	26.56	26.95
Airline pilots, copilots, and flight engineers	54.49	74.74	94.75	141.85	186.06
Driver/sales workers and truck drivers	54.49	74.74	94.75	141.85	186.06
Driver/sales workers	10.15	13.15	15.83	20.01	22.23
Truck drivers, heavy and tractor-trailer	5.85	8.00	10.00	14.46	18.29
Truck drivers, light or delivery services	14.44	15.50	19.11	20.74	22.00
Taxi drivers and chauffeurs	10.35	11.99	13.75	15.50	29.25
Dredge, excavating, and loading machine operators	7.94	9.50	10.36	10.36	10.42
Excavating and loading machine and dragline operators	14.00	16.00	16.00	24.78	27.70
Industrial truck and tractor operators	14.00	16.00	16.00	24.78	27.70
Laborers and material movers, hand	10.00	11.56	14.49	16.69	23.10
Cleaners of vehicles and equipment	7.57	9.00	10.00	12.40	17.30
Laborers and freight, stock, and material movers, hand	8.50	8.75	9.00	10.00	11.93
Packers and packagers, hand	8.33	9.32	10.50	13.71	19.05
Packers and packagers, hand	7.25	7.40	9.00	11.83	14.38

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$11.91	\$15.29	\$21.89	\$30.50	\$42.63
Management occupations	21.41	29.62	43.29	50.32	53.16
General and operations managers	33.12	48.12	52.43	58.71	68.35
Financial managers	25.90	29.62	50.59	50.59	52.65
Education administrators	23.85	36.36	44.02	49.17	52.77
Education administrators, elementary and secondary school ..	36.36	39.12	48.70	52.66	53.16
Social and community service managers	19.75	24.86	37.85	43.29	43.29
Business and financial operations occupations	16.46	18.76	22.18	26.20	30.51
Human resources, training, and labor relations specialists	17.26	18.82	19.79	37.22	38.33
Accountants and auditors	19.23	20.96	23.74	27.49	28.04
Computer and mathematical science occupations	21.43	24.34	28.13	37.69	39.73
Computer systems analysts	25.20	31.54	35.57	38.89	40.34
Architecture and engineering occupations	18.54	21.03	24.53	31.90	43.99
Engineers	23.59	27.77	35.98	42.63	46.04
Civil engineers	23.59	24.53	36.81	41.08	46.77
Engineering technicians, except drafters	17.84	19.29	21.64	25.47	25.82
Civil engineering technicians	17.75	18.39	20.67	25.60	26.90
Life, physical, and social science occupations	15.34	20.58	23.65	31.73	39.42
Miscellaneous life, physical, and social science technicians	17.06	19.81	22.09	26.21	30.07
Community and social services occupations	15.05	17.50	20.30	27.00	35.62
Counselors	18.81	20.30	29.04	39.01	46.18
Educational, vocational, and school counselors	23.58	29.70	37.22	45.37	49.52
Social workers	15.05	16.85	17.79	22.56	31.70
Child, family, and school social workers	15.05	16.50	17.65	18.04	22.62
Miscellaneous community and social service specialists	13.65	16.85	20.76	24.67	29.77
Probation officers and correctional treatment specialists	16.85	19.95	21.83	24.77	28.95
Social and human service assistants	11.58	13.65	16.62	21.71	36.15
Legal occupations	18.33	24.36	31.24	45.19	63.53
Lawyers	26.58	31.24	35.57	46.90	51.03
Miscellaneous legal support workers	18.00	19.11	24.62	29.77	31.02
Education, training, and library occupations	13.66	23.55	31.14	39.43	48.65
Postsecondary teachers	28.80	37.05	48.49	61.42	121.80
Arts, communications, and humanities teachers, postsecondary	28.06	32.77	34.80	52.97	52.97
Miscellaneous postsecondary teachers	23.04	24.16	41.96	48.63	54.23
Primary, secondary, and special education school teachers	22.83	26.65	32.28	39.09	45.60
Preschool and kindergarten teachers	21.67	23.04	25.44	31.35	31.35
Kindergarten teachers, except special education	21.87	23.04	24.96	27.89	32.91
Elementary and middle school teachers	21.87	25.08	30.35	38.52	45.29

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Elementary school teachers, except special education	\$21.48	\$25.18	\$30.72	\$38.52	\$45.87
Middle school teachers, except special and vocational education	22.83	24.91	29.57	36.84	43.32
Secondary school teachers	25.02	29.12	34.88	40.49	46.76
Secondary school teachers, except special and vocational education	24.96	29.12	35.07	40.55	46.76
Special education teachers	25.16	29.28	31.61	39.82	44.61
Special education teachers, preschool, kindergarten, and elementary school	22.89	28.92	31.48	38.14	43.74
Other teachers and instructors	10.00	11.88	33.28	36.95	43.08
Library technicians	12.11	14.44	17.44	22.60	25.82
Instructional coordinators	21.56	23.65	29.20	30.27	37.97
Teacher assistants	9.75	10.64	11.97	14.04	16.48
Arts, design, entertainment, sports, and media occupations	15.06	18.27	20.59	23.75	25.08
Healthcare practitioner and technical occupations					
Registered nurses	19.20	24.83	30.63	38.57	56.03
Therapists	25.47	28.07	31.66	35.98	39.01
Speech-language pathologists	25.72	30.57	35.04	40.99	49.54
	37.28	40.38	42.38	49.54	60.35
Healthcare support occupations					
Nursing, psychiatric, and home health aides	8.40	11.03	13.49	16.26	17.56
Miscellaneous healthcare support occupations	8.40	10.54	11.61	13.19	15.27
	10.00	13.49	17.16	17.16	24.42
Protective service occupations					
First-line supervisors/managers, law enforcement workers	14.02	17.39	22.99	28.38	34.47
First-line supervisors/managers of police and detectives	25.88	26.87	31.11	35.64	42.28
Fire fighters	28.34	28.38	33.14	37.43	42.90
Bailiffs, correctional officers, and jailers	13.87	15.29	20.99	22.70	25.52
Correctional officers and jailers	15.74	16.50	18.71	21.06	25.87
Police officers	15.74	16.50	18.71	21.06	25.87
Police and sheriff's patrol officers	20.13	22.99	25.80	30.13	34.47
Security guards and gaming surveillance officers	20.13	22.99	25.80	30.13	34.47
Security guards	8.80	11.27	12.53	13.28	15.84
Miscellaneous protective service workers	8.80	11.27	12.53	13.28	15.84
Lifeguards, ski patrol, and other recreational protective service workers	8.57	9.35	16.89	22.26	28.56
	8.10	8.57	8.75	10.65	15.17
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	8.00	9.38	11.42	13.10	14.64
Cooks	10.14	10.14	13.34	16.29	22.42
Cooks, institution and cafeteria	9.33	9.38	10.55	12.94	12.99
Fast food and counter workers	9.01	9.33	10.20	11.36	13.05
	9.40	10.94	13.10	14.64	14.64

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Combined food preparation and serving workers, including fast food	\$9.78	\$11.31	\$13.10	\$14.64	\$14.64
Building and grounds cleaning and maintenance occupations	9.94	10.81	12.37	15.04	19.99
Building cleaning workers	9.56	10.53	12.54	14.51	15.62
Janitors and cleaners, except maids and housekeeping cleaners	9.94	10.90	13.07	14.90	15.62
Grounds maintenance workers	10.25	10.92	11.79	15.49	21.78
Landscaping and groundskeeping workers	10.25	10.92	12.28	15.49	21.78
Personal care and service occupations	5.32	8.08	10.57	12.98	19.43
Child care workers	8.00	8.59	9.18	10.90	14.49
Recreation and fitness workers	8.08	10.57	12.93	18.16	19.43
Recreation workers	8.08	10.57	12.93	18.16	19.43
Sales and related occupations	7.75	8.59	11.56	12.03	17.85
Retail sales workers	7.50	8.25	9.00	11.56	11.56
Cashiers, all workers	7.50	8.15	9.00	11.56	11.61
Cashiers	7.50	8.15	9.00	11.56	11.61
Office and administrative support occupations	11.04	13.02	15.38	18.14	22.54
First-line supervisors/managers of office and administrative support workers	16.59	16.83	20.33	21.74	28.39
Financial clerks	13.15	13.86	15.40	18.03	21.53
Bookkeeping, accounting, and auditing clerks	13.16	14.08	16.00	18.29	22.39
Court, municipal, and license clerks	12.91	13.40	16.37	18.29	23.33
Eligibility interviewers, government programs	13.03	14.81	15.75	17.41	18.56
Library assistants, clerical	8.85	9.97	13.58	13.97	14.08
Dispatchers	12.50	14.96	17.77	20.55	23.52
Police, fire, and ambulance dispatchers	12.49	13.85	17.11	19.49	27.17
Secretaries and administrative assistants	11.62	13.70	15.83	19.13	24.66
Executive secretaries and administrative assistants	12.57	14.52	16.83	19.54	25.24
Secretaries, except legal, medical, and executive	10.54	12.50	15.15	16.99	20.08
Office clerks, general	10.44	11.46	13.61	17.35	20.63
Construction and extraction occupations	12.65	14.44	18.38	23.04	26.06
Construction equipment operators	13.82	14.78	18.05	22.63	23.48
Operating engineers and other construction equipment operators	13.82	14.78	17.34	21.64	23.48
Pipelayers, plumbers, pipefitters, and steamfitters	11.07	12.82	22.78	25.82	27.11
Highway maintenance workers	12.24	13.49	14.44	18.52	22.80
Installation, maintenance, and repair occupations	15.87	17.24	22.38	28.55	28.55
Industrial machinery installation, repair, and maintenance workers	14.47	15.87	20.80	26.78	31.82

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Maintenance and repair workers, general	\$14.47	\$15.87	\$20.80	\$26.58	\$31.82
Miscellaneous installation, maintenance, and repair workers	16.10	17.24	17.24	18.54	19.83
Production occupations					
Water and liquid waste treatment plant and system operators	14.96	17.81	19.98	28.19	30.87
Water and liquid waste treatment plant and system operators	14.00	14.96	19.98	28.66	30.96
Transportation and material moving occupations					
Bus drivers	10.67	12.43	15.26	18.44	20.54
Bus drivers	10.67	12.24	14.20	16.72	18.79
Bus drivers, transit and intercity	12.43	12.43	15.91	18.44	19.85
Bus drivers, school	10.67	11.65	13.86	15.53	17.93

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$9.35	\$12.08	\$17.32	\$26.89	\$39.11
Management occupations	22.28	28.85	38.79	50.46	63.08
Chief executives	57.69	75.48	83.67	144.23	144.23
General and operations managers	22.28	31.88	43.61	61.42	96.15
Marketing and sales managers	22.90	36.33	47.45	65.00	73.71
Marketing managers	26.68	39.97	44.76	60.10	67.01
Administrative services managers	20.73	22.44	28.00	34.29	48.96
Computer and information systems managers	36.45	47.78	50.46	60.50	66.56
Financial managers	25.72	29.62	38.53	47.12	53.91
Human resources managers	24.08	29.88	33.25	36.90	40.05
Compensation and benefits managers	22.00	30.19	30.19	33.55	43.95
Industrial production managers	33.60	33.65	35.25	59.66	59.66
Purchasing managers	20.82	23.59	33.32	41.35	50.93
Transportation, storage, and distribution managers	24.16	25.96	28.61	33.19	35.00
Construction managers	23.55	29.18	34.86	41.44	53.58
Education administrators	20.96	31.42	41.59	48.72	52.77
Education administrators, elementary and secondary school ..	36.36	36.65	47.60	52.39	53.16
Education administrators, postsecondary	23.23	26.24	31.42	45.77	51.29
Engineering managers	35.66	35.66	51.33	61.96	65.42
Food service managers	17.00	17.79	19.84	30.44	32.64
Medical and health services managers	28.74	34.16	42.59	52.21	98.56
Property, real estate, and community association managers	22.62	26.06	27.58	43.34	58.63
Social and community service managers	13.25	20.63	27.24	33.68	39.81
Business and financial operations occupations	17.31	20.19	26.50	33.83	43.08
Buyers and purchasing agents	19.48	19.48	23.33	30.73	33.52
Purchasing agents, except wholesale, retail, and farm products	22.00	23.08	27.58	31.25	33.65
Claims adjusters, appraisers, examiners, and investigators	15.16	17.28	25.34	28.07	44.68
Claims adjusters, examiners, and investigators	15.16	17.28	25.34	28.07	44.68
Compliance officers, except agriculture, construction, health and safety, and transportation	14.63	21.06	24.13	28.85	34.54
Cost estimators	16.50	26.50	33.75	43.03	43.59
Human resources, training, and labor relations specialists	17.81	21.27	27.96	35.08	37.97
Training and development specialists	17.26	18.82	25.26	36.06	37.97
Management analysts	16.72	22.68	31.19	46.28	51.38
Meeting and convention planners	15.87	20.19	20.19	23.36	24.46
Accountants and auditors	20.44	24.58	28.29	36.22	42.84
Financial analysts and advisors	20.42	21.92	29.68	38.56	40.79
Financial analysts	22.65	29.68	30.51	40.79	40.79
Loan counselors and officers	12.02	19.23	32.28	46.77	49.57
Loan officers	15.64	22.28	34.62	46.77	49.57
Computer and mathematical science occupations	19.98	25.85	34.33	42.40	50.00
Computer programmers	21.84	24.34	36.62	40.06	52.89
Computer software engineers	31.08	35.01	40.87	47.41	52.91

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer software engineers, applications	\$28.73	\$31.73	\$39.05	\$44.60	\$49.81
Computer software engineers, systems software	32.76	37.72	43.41	50.00	55.80
Computer support specialists	11.95	12.53	21.89	28.36	35.86
Computer systems analysts	26.49	29.65	32.91	39.85	46.15
Network and computer systems administrators	19.98	24.36	28.65	37.23	41.13
Network systems and data communications analysts	16.35	17.79	25.75	37.56	48.32
Architecture and engineering occupations					
Architects, except naval	19.51	24.52	31.24	42.07	52.36
Architects, except landscape and naval	21.63	21.94	26.44	32.81	38.26
Architects, except landscape and naval	21.63	21.94	26.44	32.81	38.26
Engineers	25.50	29.11	37.84	47.89	55.75
Aerospace engineers	30.29	30.84	38.60	58.65	62.83
Civil engineers	23.59	26.73	31.73	36.89	48.93
Electrical and electronics engineers	27.12	29.84	39.69	45.47	52.81
Electrical engineers	26.54	31.50	40.70	46.19	53.66
Electronics engineers, except computer	27.16	29.67	39.42	45.18	52.01
Industrial engineers, including health and safety	26.07	26.83	28.18	31.08	32.81
Industrial engineers	21.72	26.07	31.08	31.08	32.81
Mechanical engineers	25.99	34.40	45.17	49.77	60.06
Drafters	17.00	18.36	21.50	24.30	32.34
Architectural and civil drafters	17.48	20.19	21.63	28.79	32.34
Engineering technicians, except drafters	17.06	18.66	23.95	27.80	32.04
Civil engineering technicians	11.94	17.06	19.29	24.41	25.60
Electrical and electronic engineering technicians	18.00	22.24	27.49	31.24	35.47
Surveying and mapping technicians	11.95	14.00	23.42	26.00	26.00
Life, physical, and social science occupations					
Life scientists	19.81	21.05	30.55	39.23	50.12
Life scientists	20.58	20.58	20.58	31.73	51.51
Physical scientists	24.40	30.77	35.82	42.98	51.92
Environmental scientists and geoscientists	25.00	30.07	35.19	42.98	50.12
Geoscientists, except hydrologists and geographers	29.81	33.41	35.82	42.98	51.92
Miscellaneous life, physical, and social science technicians	18.89	20.01	23.50	27.78	33.51
Community and social services occupations					
Counselors	12.40	14.93	17.64	21.00	28.41
Counselors	15.10	18.70	19.90	25.24	36.75
Substance abuse and behavioral disorder counselors	16.00	18.00	18.81	20.66	22.85
Educational, vocational, and school counselors	18.03	19.28	21.34	28.62	41.98
Rehabilitation counselors	9.31	14.27	18.91	20.40	20.40
Social workers	15.05	16.50	17.79	21.05	27.00
Child, family, and school social workers	15.05	16.25	17.63	18.04	23.33
Medical and public health social workers	16.15	17.45	21.89	24.93	29.49
Mental health and substance abuse social workers	17.17	18.16	18.17	25.24	32.17
Miscellaneous community and social service specialists	10.47	12.40	15.64	17.98	23.91
Probation officers and correctional treatment specialists	16.85	19.95	21.83	24.77	28.95
Social and human service assistants	10.50	11.46	13.65	16.80	19.42

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Legal occupations	\$19.23	\$24.66	\$30.18	\$44.88	\$76.92
Lawyers	31.24	41.20	51.15	74.52	119.85
Paralegals and legal assistants	18.00	22.41	24.84	26.97	32.55
Miscellaneous legal support workers	18.33	19.85	22.21	29.84	33.20
Education, training, and library occupations	14.18	23.21	30.72	39.69	49.38
Postsecondary teachers	26.31	34.24	48.15	57.13	96.77
Arts, communications, and humanities teachers, postsecondary	26.92	29.36	34.80	40.72	52.97
Miscellaneous postsecondary teachers	22.96	24.16	38.77	49.46	63.52
Primary, secondary, and special education school teachers	21.48	25.71	31.35	38.52	45.07
Preschool and kindergarten teachers	11.50	12.50	18.54	24.38	30.78
Preschool teachers, except special education	11.00	11.95	13.07	18.37	31.35
Kindergarten teachers, except special education	21.31	21.67	24.38	26.33	30.78
Elementary and middle school teachers	22.70	25.28	30.00	38.17	44.94
Elementary school teachers, except special education	22.65	25.50	30.35	38.33	45.38
Middle school teachers, except special and vocational education	22.83	24.83	29.57	36.45	43.35
Secondary school teachers	24.96	29.12	34.98	40.49	46.76
Secondary school teachers, except special and vocational education	24.96	29.12	35.14	40.57	46.76
Special education teachers	25.16	29.28	31.61	39.82	44.61
Special education teachers, preschool, kindergarten, and elementary school	22.89	29.45	31.48	37.08	43.74
Other teachers and instructors	14.79	32.49	36.85	44.75	82.80
Library technicians	13.09	14.44	18.76	22.60	26.08
Instructional coordinators	22.10	23.65	29.27	34.08	39.42
Teacher assistants	9.93	10.39	11.89	13.69	16.65
Arts, design, entertainment, sports, and media occupations	11.99	15.33	22.35	30.13	32.48
Designers	11.99	14.50	20.92	32.48	32.48
Graphic designers	14.50	18.01	18.86	20.92	24.04
Writers and editors	28.65	29.66	30.13	30.13	30.63
Healthcare practitioner and technical occupations	15.42	20.92	27.63	37.44	58.41
Pharmacists	49.93	52.40	56.26	57.25	58.50
Physicians and surgeons	57.69	80.67	100.95	138.46	181.73
Registered nurses	24.07	26.19	30.06	35.98	42.56
Therapists	18.61	22.30	26.95	31.75	40.99
Respiratory therapists	19.30	22.30	24.82	27.21	30.00
Clinical laboratory technologists and technicians	14.30	15.06	17.52	29.29	33.04
Medical and clinical laboratory technologists	24.52	28.29	30.99	33.04	35.80
Medical and clinical laboratory technicians	14.30	14.30	16.38	16.51	21.54
Dental hygienists	12.50	12.75	27.50	35.00	38.00
Diagnostic related technologists and technicians	16.05	27.21	30.00	38.10	40.33
Radiologic technologists and technicians	14.50	23.50	28.18	38.10	40.33

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Health diagnosing and treating practitioner support technicians	\$12.55	\$13.70	\$16.24	\$20.50	\$24.50
Pharmacy technicians	12.24	13.20	14.74	16.57	19.78
Licensed practical and licensed vocational nurses	16.00	17.34	20.13	23.80	25.00
Medical records and health information technicians	12.65	12.65	14.01	15.50	23.99
Miscellaneous health technologists and technicians	13.50	16.89	18.90	22.14	23.65
Occupational health and safety specialists and technicians	21.70	26.44	29.93	30.83	31.55
Healthcare support occupations	9.50	10.59	12.67	15.16	18.32
Nursing, psychiatric, and home health aides	9.40	10.39	11.59	13.14	15.00
Home health aides	8.50	9.00	9.50	10.95	10.95
Nursing aides, orderlies, and attendants	10.11	10.88	12.18	13.41	15.16
Physical therapist assistants and aides	8.75	10.00	10.00	13.99	25.17
Miscellaneous healthcare support occupations	10.00	12.16	14.50	18.00	19.90
Dental assistants	10.00	10.00	15.65	19.90	23.08
Medical assistants	12.70	12.93	14.50	17.59	18.34
Protective service occupations	10.40	14.23	20.32	26.80	32.91
First-line supervisors/managers, law enforcement workers	25.88	26.87	31.11	35.64	42.28
First-line supervisors/managers of police and detectives	28.34	28.38	33.14	37.43	42.90
Fire fighters	14.23	15.29	20.99	22.70	25.52
Bailiffs, correctional officers, and jailers	14.69	16.82	18.74	21.09	25.87
Correctional officers and jailers	14.69	16.82	18.74	21.09	25.87
Police officers	20.20	23.05	25.80	30.13	34.47
Police and sheriff's patrol officers	20.20	23.05	25.80	30.13	34.47
Security guards and gaming surveillance officers	9.00	9.45	11.39	13.28	17.70
Security guards	9.00	9.45	11.39	13.28	17.70
Miscellaneous protective service workers	11.85	18.32	23.38	28.56	28.56
Food preparation and serving related occupations	6.55	7.50	9.18	12.00	14.49
First-line supervisors/managers, food preparation and serving workers	10.50	12.00	14.44	17.50	20.12
Chefs and head cooks	10.14	10.14	16.00	20.12	34.27
First-line supervisors/managers of food preparation and serving workers	10.50	12.00	14.42	17.50	19.01
Cooks	7.25	9.00	10.65	12.79	14.31
Cooks, fast food	7.24	7.25	8.25	10.25	13.01
Cooks, institution and cafeteria	9.25	10.00	11.41	13.85	15.21
Cooks, restaurant	8.75	9.50	11.30	12.79	14.31
Cooks, short order	7.00	7.00	8.88	10.75	13.00
Food preparation workers	7.50	8.10	9.09	12.26	13.03
Food service, tipped	4.26	6.03	7.25	8.21	11.78
Bartenders	4.50	7.21	7.55	9.36	15.00
Waiters and waitresses	4.26	4.50	7.25	7.60	10.20
Dining room and cafeteria attendants and bartender helpers ..	6.55	7.25	7.85	9.46	12.50
Fast food and counter workers	7.55	7.83	9.00	10.13	11.70

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Combined food preparation and serving workers, including fast food	\$7.55	\$7.83	\$9.05	\$10.10	\$12.14
Counter attendants, cafeteria, food concession, and coffee shop	7.55	8.39	8.63	10.13	10.50
Dishwashers	7.70	8.50	10.95	13.75	15.16
Hosts and hostesses, restaurant, lounge, and coffee shop	7.25	7.25	8.75	10.62	14.22
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	8.00	9.02	10.92	13.75	16.00
First-line supervisors/managers of housekeeping and janitorial workers	11.85	12.00	13.75	17.16	19.99
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	12.10	12.10	16.50	17.38	21.16
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	10.00	11.85	13.00	16.54	18.72
Building cleaning workers	8.03	9.00	10.19	13.09	15.17
Janitors and cleaners, except maids and housekeeping cleaners	8.58	9.76	11.00	14.00	15.31
Maids and housekeeping cleaners	7.79	8.31	9.30	11.22	13.91
Grounds maintenance workers	8.00	9.00	10.75	12.50	21.03
Landscaping and groundskeeping workers	8.00	8.75	10.25	12.28	15.49
Personal care and service occupations					
First-line supervisors/managers of gaming workers	6.97	7.50	9.47	13.32	20.54
Gaming supervisors	8.95	10.75	17.22	24.35	28.05
First-line supervisors/managers of personal service workers	11.56	16.19	21.09	26.33	28.40
Gaming services workers	12.19	12.98	12.98	16.23	16.96
Gaming dealers	5.32	6.55	7.33	7.91	9.22
Gaming and sports book writers and runners	5.32	6.55	7.25	7.75	8.26
Gaming and sports book writers and runners	8.15	8.25	8.25	10.00	10.50
Miscellaneous entertainment attendants and related workers	7.55	7.55	7.73	8.00	10.00
Amusement and recreation attendants	7.55	7.55	7.73	8.17	10.00
Baggage porters, bellhops, and concierges	8.25	8.25	8.25	12.18	14.76
Transportation attendants	21.83	29.99	32.30	37.59	55.19
Flight attendants	21.83	29.99	32.30	37.59	55.19
Child care workers	7.00	7.40	10.00	11.50	14.49
Personal and home care aides	8.85	9.19	10.00	11.47	12.60
Recreation and fitness workers	10.00	17.40	19.43	20.00	20.00
Recreation workers	17.31	18.16	19.43	20.00	20.00
Sales and related occupations					
First-line supervisors/managers, sales workers	8.75	10.44	14.42	20.19	32.42
First-line supervisors/managers of retail sales workers	11.50	14.50	18.30	22.76	36.07
First-line supervisors/managers of retail sales workers	11.16	14.45	17.90	21.64	36.07
First-line supervisors/managers of non-retail sales workers	12.94	15.25	21.25	33.37	60.10
Retail sales workers	8.15	9.37	11.35	15.01	19.19
Cashiers, all workers	7.75	8.43	9.75	11.54	15.01
Cashiers	7.75	8.40	9.65	11.50	15.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Gaming change persons and booth cashiers	\$8.10	\$9.50	\$11.50	\$14.75	\$15.01
Counter and rental clerks and parts salespersons	7.64	9.00	13.03	16.14	16.41
Counter and rental clerks	7.64	7.64	10.75	12.20	24.34
Parts salespersons	8.81	13.03	15.70	16.41	16.41
Retail salespersons	9.00	10.33	12.50	16.15	20.86
Insurance sales agents	14.90	24.52	33.39	33.39	34.36
Securities, commodities, and financial services sales agents	11.28	15.46	17.51	36.12	55.83
Sales representatives, wholesale and manufacturing	18.56	19.22	27.02	37.50	60.43
Sales representatives, wholesale and manufacturing, technical and scientific products	18.56	19.51	31.78	57.69	73.72
Sales representatives, wholesale and manufacturing, except technical and scientific products	19.22	19.22	26.76	31.01	41.57
Telemarketers	9.25	9.41	10.95	13.89	16.00
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	10.25	12.00	14.65	17.78	21.65
Financial clerks	12.60	16.59	19.24	22.99	25.96
Bill and account collectors	10.55	11.61	14.63	17.31	20.39
Billing and posting clerks and machine operators	10.90	13.46	15.09	17.63	22.59
Bookkeeping, accounting, and auditing clerks	13.15	14.99	16.00	18.27	20.00
Gaming cage workers	11.00	13.16	15.95	18.75	20.77
Payroll and timekeeping clerks	9.04	10.48	11.11	12.39	13.75
Procurement clerks	14.37	15.78	18.11	19.58	23.00
Tellers	11.50	13.00	15.95	18.50	18.50
Brokerage clerks	9.50	10.20	11.00	12.22	13.00
Court, municipal, and license clerks	13.61	14.15	18.35	21.12	21.36
Customer service representatives	12.74	13.38	16.91	18.88	23.36
Eligibility interviewers, government programs	9.50	12.00	13.59	16.15	19.62
File clerks	13.03	14.81	15.75	17.41	18.56
Hotel, motel, and resort desk clerks	10.63	11.08	14.84	16.04	22.26
Interviewers, except eligibility and loan	9.00	10.00	10.51	13.67	16.45
Loan interviewers and clerks	11.04	12.41	14.00	14.30	15.00
New accounts clerks	12.00	12.71	16.42	20.00	23.08
Order clerks	12.69	13.48	13.77	14.58	15.96
Human resources assistants, except payroll and timekeeping	9.01	11.02	13.72	14.75	19.59
Receptionists and information clerks	12.95	15.27	17.68	22.54	22.54
Reservation and transportation ticket agents and travel clerks	9.54	10.30	12.00	14.79	17.50
Dispatchers	10.33	11.84	18.50	21.54	21.90
Police, fire, and ambulance dispatchers	10.50	12.40	15.70	18.38	21.30
Dispatchers, except police, fire, and ambulance	11.00	12.40	13.50	17.77	23.52
Production, planning, and expediting clerks	7.50	13.60	16.35	18.38	21.00
Shipping, receiving, and traffic clerks	13.55	17.09	19.65	25.77	29.48
Stock clerks and order fillers	9.27	11.00	12.70	15.07	17.00
Secretaries and administrative assistants	8.29	9.00	11.91	14.78	16.90
Secretaries and administrative assistants	11.90	14.00	16.70	20.74	26.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Executive secretaries and administrative assistants	\$14.00	\$17.00	\$18.92	\$24.51	\$29.36
Legal secretaries	14.50	17.50	20.50	27.65	29.37
Medical secretaries	11.91	13.12	14.73	15.25	17.81
Secretaries, except legal, medical, and executive	10.91	12.24	15.00	17.12	20.88
Computer operators	14.60	15.82	17.00	24.29	24.29
Data entry and information processing workers	10.71	11.28	12.10	14.10	15.16
Data entry keyers	10.75	11.61	12.10	14.10	15.16
Insurance claims and policy processing clerks	10.54	11.66	13.40	13.92	18.19
Office clerks, general	10.97	12.00	13.99	16.72	20.28
Construction and extraction occupations					
First-line supervisors/managers of construction trades and extraction workers	10.00	14.00	18.48	24.79	32.78
Brickmasons, blockmasons, and stonemasons	20.00	23.00	28.00	34.73	43.00
Brickmasons and blockmasons	7.27	17.33	23.62	28.59	28.59
Brickmasons and blockmasons	7.27	17.33	23.62	28.59	28.59
Carpenters	14.07	16.00	20.59	24.50	33.27
Cement masons, concrete finishers, and terrazzo workers	16.00	17.00	22.19	25.98	25.98
Cement masons and concrete finishers	16.00	17.00	22.19	25.98	25.98
Construction laborers	8.00	8.75	10.50	15.11	20.00
Construction equipment operators	13.82	16.00	18.90	23.26	27.00
Operating engineers and other construction equipment operators	13.82	15.87	19.00	23.00	24.26
Drywall installers, ceiling tile installers, and tapers	12.00	14.75	18.68	26.54	32.29
Drywall and ceiling tile installers	12.00	14.00	17.00	20.00	31.28
Electricians	17.00	20.00	22.92	27.00	28.58
Painters and paperhangers	12.00	13.00	15.00	20.00	33.26
Painters, construction and maintenance	12.00	13.00	15.00	20.00	33.26
Pipelayers, plumbers, pipefitters, and steamfitters	13.78	18.00	25.00	32.45	33.98
Pipelayers	11.12	12.85	14.15	21.92	21.92
Plumbers, pipefitters, and steamfitters	16.07	21.00	26.00	33.37	33.98
Roofers	10.04	10.89	12.35	17.00	20.19
Sheet metal workers	12.49	12.66	19.00	21.00	30.71
Helpers, construction trades	10.00	13.00	13.81	16.10	25.09
Construction and building inspectors	20.89	22.00	23.04	26.29	27.43
Highway maintenance workers	12.53	13.49	14.44	18.90	22.80
Miscellaneous construction and related workers	11.62	14.17	14.17	15.21	21.62
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	11.47	15.00	20.50	27.03	31.50
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	12.00	21.44	28.55	33.96	44.30
Electrical and electronics repairers, commercial and industrial equipment	12.50	14.50	25.39	30.75	31.71
Aircraft mechanics and service technicians	24.81	28.57	30.39	31.08	33.29
Aircraft mechanics and service technicians	17.29	19.71	23.50	25.22	27.56

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Automotive technicians and repairers	\$12.50	\$15.19	\$20.62	\$24.50	\$31.50
Automotive body and related repairers	12.50	14.00	15.00	29.89	36.42
Automotive service technicians and mechanics	14.00	16.88	20.62	24.23	31.00
Bus and truck mechanics and diesel engine specialists	14.00	18.30	20.50	26.06	29.25
Heavy vehicle and mobile equipment service technicians and mechanics	13.50	18.00	21.00	26.45	29.47
Mobile heavy equipment mechanics, except engines	16.00	20.00	22.00	29.47	29.47
Heating, air conditioning, and refrigeration mechanics and installers	20.00	20.00	22.15	29.00	33.59
Industrial machinery installation, repair, and maintenance workers	12.00	14.70	20.19	26.48	31.82
Industrial machinery mechanics	20.50	21.00	26.40	30.50	32.19
Maintenance and repair workers, general	10.21	14.00	16.82	23.89	29.48
Maintenance workers, machinery	13.00	18.00	19.45	23.15	27.03
Line installers and repairers	13.91	15.61	21.31	28.03	32.00
Electrical power-line installers and repairers	15.61	15.61	27.94	31.75	40.45
Telecommunications line installers and repairers	13.91	14.15	21.30	26.52	32.00
Miscellaneous installation, maintenance, and repair workers	11.00	12.96	16.96	18.55	22.03
Coin, vending, and amusement machine servicers and repairers	12.96	15.19	17.91	19.17	20.11
Helpers--installation, maintenance, and repair workers	10.00	10.00	12.40	15.00	16.96
Production occupations	9.89	11.50	15.28	21.59	31.83
First-line supervisors/managers of production and operating workers	19.30	21.64	28.19	51.01	84.62
Electrical, electronics, and electromechanical assemblers	10.75	11.59	12.43	15.71	17.43
Electrical and electronic equipment assemblers	10.50	11.76	12.43	15.71	17.43
Miscellaneous assemblers and fabricators	10.00	10.69	11.50	15.14	16.75
Bakers	8.25	8.75	13.29	17.37	20.00
Butchers and other meat, poultry, and fish processing workers ..	10.05	10.75	12.35	14.73	17.33
Computer control programmers and operators	13.27	16.10	17.96	22.11	25.42
Computer-controlled machine tool operators, metal and plastic	13.08	14.57	17.73	19.61	21.00
Machine tool cutting setters, operators, and tenders, metal and plastic	10.00	12.50	13.55	15.00	16.00
Machinists	17.20	18.00	22.80	32.78	32.78
Welding, soldering, and brazing workers	10.50	13.30	15.36	17.04	20.50
Welders, cutters, solderers, and brazers	10.50	13.30	15.36	17.04	20.50
Printers	13.70	16.50	19.00	25.98	29.70
Printing machine operators	13.70	13.70	20.25	29.70	29.70
Laundry and dry-cleaning workers	7.25	7.55	9.21	11.54	14.44
Water and liquid waste treatment plant and system operators	14.00	14.96	19.98	28.66	30.96
Inspectors, testers, sorters, samplers, and weighers	15.19	17.57	18.99	20.90	26.01
Packaging and filling machine operators and tenders	12.93	15.28	15.28	16.71	18.46
Painting workers	12.94	16.50	17.45	21.00	37.22

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Painters, transportation equipment	\$12.50	\$14.48	\$21.00	\$37.22	\$46.55
Miscellaneous production workers	9.00	10.00	11.00	13.00	16.04
Helpers--production workers	7.50	9.00	10.75	12.30	12.49
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	9.42	10.67	15.00	18.53	22.46
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	18.00	18.76	19.08	24.97	39.42
Aircraft pilots and flight engineers	19.92	20.54	23.50	26.56	27.54
Aircraft pilots, copilots, and flight engineers	54.49	74.74	94.75	141.85	186.06
Bus drivers	54.49	74.74	94.75	141.85	186.06
Bus drivers, school	10.67	10.67	12.43	15.49	18.44
Driver/sales workers and truck drivers	10.67	10.67	11.91	14.56	14.78
Driver/sales workers	11.90	14.00	16.67	20.20	22.85
Truck drivers, heavy and tractor-trailer	9.00	9.97	12.34	17.88	20.69
Truck drivers, light or delivery services	14.44	15.50	18.75	20.74	22.23
Taxi drivers and chauffeurs	10.61	11.99	13.77	15.50	29.25
Dredge, excavating, and loading machine operators	9.00	9.81	10.36	10.36	10.42
Excavating and loading machine and dragline operators	14.00	16.00	16.00	24.78	27.70
Industrial truck and tractor operators	14.00	16.00	16.00	24.78	27.70
Laborers and material movers, hand	10.00	11.74	14.50	16.69	23.10
Cleaners of vehicles and equipment	8.50	9.14	10.50	13.40	18.80
Laborers and freight, stock, and material movers, hand	8.75	8.86	9.20	10.00	15.19
Packers and packagers, hand	8.80	9.65	10.61	14.38	20.50
	7.40	8.49	10.75	12.00	14.38

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10

Part-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$7.25	\$7.75	\$9.33	\$12.00	\$17.00
Community and social services occupations	12.55	15.04	20.30	36.72	40.26
Counselors	12.10	16.65	20.30	20.30	23.58
Education, training, and library occupations	9.42	10.57	11.98	22.00	37.29
Primary, secondary, and special education school teachers	11.88	11.98	11.98	27.89	36.79
Elementary and middle school teachers	11.88	11.98	11.98	22.50	36.84
Elementary school teachers, except special education	11.88	11.98	11.98	21.58	34.33
Other teachers and instructors	9.64	10.00	11.88	20.15	25.00
Teacher assistants	9.18	9.61	10.74	12.10	13.31
Arts, design, entertainment, sports, and media occupations	9.50	10.00	11.44	13.50	25.19
Athletes, coaches, umpires, and related workers	10.00	10.00	10.00	16.64	18.50
Healthcare practitioner and technical occupations	18.51	21.05	28.30	34.83	39.27
Registered nurses	20.00	24.95	29.58	34.86	38.96
Therapists	19.64	22.78	35.00	40.38	49.54
Health diagnosing and treating practitioner support technicians	10.50	10.50	16.56	17.20	18.51
Healthcare support occupations	9.35	9.35	10.12	11.81	13.50
Nursing, psychiatric, and home health aides	9.35	9.35	9.50	10.65	13.50
Home health aides	9.35	9.35	9.35	10.00	10.50
Nursing aides, orderlies, and attendants	9.66	10.26	11.81	13.50	13.50
Miscellaneous healthcare support occupations	9.75	10.64	13.00	13.26	13.93
Protective service occupations	5.85	8.62	10.00	15.89	19.99
Security guards and gaming surveillance officers	5.85	8.00	10.00	15.61	28.15
Security guards	5.85	8.00	10.00	15.61	28.15
Miscellaneous protective service workers	8.10	8.62	9.75	16.89	16.89
Lifeguards, ski patrol, and other recreational protective service workers	8.10	8.57	9.00	9.75	15.17
Food preparation and serving related occupations	4.26	7.25	7.65	9.00	11.00
Cooks	7.93	8.50	10.25	11.05	13.20
Cooks, institution and cafeteria	9.01	9.33	10.50	10.50	12.40
Cooks, restaurant	8.75	10.00	10.75	12.50	13.63
Cooks, short order	7.28	7.93	8.50	10.50	11.00
Food preparation workers	6.46	7.50	8.00	9.33	11.00
Food service, tipped	4.25	4.25	7.12	7.25	8.70
Bartenders	4.00	7.00	7.35	8.00	9.50
Waiters and waitresses	4.25	4.25	6.75	7.25	7.40
Dining room and cafeteria attendants and bartender helpers ..	4.25	6.92	7.25	8.70	11.96
Fast food and counter workers	7.25	7.50	8.00	8.93	9.95
Combined food preparation and serving workers, including fast food	7.25	7.50	8.00	8.50	10.00

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Counter attendants, cafeteria, food concession, and coffee shop	\$7.24	\$7.24	\$9.00	\$9.00	\$9.00
Food servers, nonrestaurant	4.25	5.50	8.00	9.92	11.50
Dishwashers	7.25	7.25	8.00	8.50	10.36
Hosts and hostesses, restaurant, lounge, and coffee shop	7.24	7.25	7.60	8.75	10.00
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	7.35	7.50	9.00	10.75	14.50
Janitors and cleaners, except maids and housekeeping cleaners	7.25	7.50	9.00	10.75	14.50
Maids and housekeeping cleaners	7.25	7.50	9.00	10.75	15.04
Maids and housekeeping cleaners	7.50	7.50	9.00	14.25	14.50
Grounds maintenance workers	8.00	8.62	8.75	9.00	13.12
Landscaping and groundskeeping workers	8.00	8.62	8.75	9.00	10.00
Personal care and service occupations					
Gaming services workers	7.25	8.00	9.00	10.56	12.93
Gaming dealers	6.80	7.25	7.25	7.65	11.65
Gaming dealers	6.80	6.80	7.55	7.55	8.26
Ushers, lobby attendants, and ticket takers	7.25	7.28	7.75	8.40	9.17
Miscellaneous entertainment attendants and related workers	7.25	7.42	8.00	8.51	9.82
Amusement and recreation attendants	7.25	7.30	8.00	9.00	9.25
Child care workers	7.25	7.50	8.00	9.18	10.00
Personal and home care aides	8.25	8.25	9.74	10.53	11.50
Recreation and fitness workers	8.08	10.00	10.57	12.93	16.70
Recreation workers	8.08	10.00	10.57	12.93	15.00
Sales and related occupations					
Retail sales workers	7.50	7.75	8.55	10.41	13.67
Retail sales workers	7.50	7.75	8.50	10.39	13.14
Cashiers, all workers	7.50	7.75	8.50	10.00	15.47
Cashiers	7.50	7.75	8.50	10.00	15.47
Counter and rental clerks and parts salespersons	7.50	8.00	8.50	9.75	10.80
Counter and rental clerks	7.50	7.84	8.00	9.50	10.00
Retail salespersons	7.48	7.73	8.75	10.60	11.91
Office and administrative support occupations					
Financial clerks	7.55	8.75	10.00	12.71	16.35
Financial clerks	8.94	10.75	11.57	15.00	16.46
Bookkeeping, accounting, and auditing clerks	7.50	9.00	11.11	16.28	18.00
Tellers	10.00	10.75	11.30	11.61	13.50
Library assistants, clerical	8.50	9.01	9.97	14.08	14.08
Receptionists and information clerks	9.00	9.50	11.07	12.00	13.00
Stock clerks and order fillers	7.35	8.00	8.93	10.00	13.00
Secretaries and administrative assistants	11.00	12.49	16.35	18.00	24.04
Office clerks, general	8.43	10.00	11.04	14.00	16.50
Construction and extraction occupations					
Construction and extraction occupations	9.00	11.00	15.00	18.84	21.06

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations	\$8.00	\$9.00	\$11.00	\$22.06	\$33.59
Production occupations	8.00	9.19	10.17	12.74	14.35
Transportation and material moving occupations	7.25	7.50	9.72	11.89	15.63
Bus drivers	10.81	13.19	15.55	16.82	18.79
Bus drivers, school	10.53	12.43	14.20	16.82	18.79
Driver/sales workers and truck drivers	5.50	7.25	9.22	10.50	10.50
Driver/sales workers	5.50	5.85	8.00	10.50	10.50
Truck drivers, light or delivery services	9.22	9.22	10.00	13.98	14.15
Laborers and material movers, hand	7.30	7.55	9.00	11.00	13.00
Laborers and freight, stock, and material movers, hand	7.70	8.48	9.60	11.00	13.71
Packers and packagers, hand	7.25	7.28	7.40	11.00	13.00

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$21.99	\$17.32	\$874	\$690	39.7	\$44,624	\$35,672	2,030
Management occupations	43.25	38.79	1,778	1,600	41.1	91,495	82,888	2,115
Chief executives	108.87	83.67	4,757	3,347	43.7	247,377	174,034	2,272
General and operations managers	49.59	43.61	2,156	1,931	43.5	112,109	100,407	2,261
Marketing and sales managers	59.82	47.45	2,425	1,836	40.5	126,106	95,472	2,108
Marketing managers	47.87	44.76	1,915	1,790	40.0	99,577	93,105	2,080
Administrative services managers	30.33	28.00	1,216	1,120	40.1	63,227	58,240	2,084
Computer and information systems managers	52.25	50.46	2,136	2,018	40.9	110,868	104,951	2,122
Financial managers	39.77	38.53	1,625	1,600	40.8	84,459	83,198	2,124
Human resources managers ...	33.38	33.25	1,420	1,342	42.5	73,837	69,774	2,212
Compensation and benefits managers	33.30	30.19	1,458	1,510	43.8	75,809	78,499	2,277
Industrial production managers	42.76	35.25	1,710	1,410	40.0	88,937	73,328	2,080
Purchasing managers	35.49	33.32	1,420	1,333	40.0	73,816	69,306	2,080
Transportation, storage, and distribution managers	29.68	28.61	1,187	1,144	40.0	61,732	59,500	2,080
Construction managers	36.34	34.86	1,504	1,398	41.4	78,221	72,673	2,153
Education administrators	39.63	41.59	1,613	1,664	40.7	74,802	81,338	1,887
Education administrators, elementary and secondary school	45.06	47.60	1,870	1,967	41.5	81,249	82,184	1,803
Education administrators, postsecondary	36.60	31.42	1,466	1,257	40.1	76,240	65,345	2,083
Engineering managers	49.67	51.33	2,069	2,053	41.7	107,604	106,766	2,166
Food service managers	23.55	19.84	991	874	42.1	50,933	45,423	2,163
Medical and health services managers	51.70	42.59	2,101	1,744	40.6	109,251	90,698	2,113
Property, real estate, and community association managers	36.47	27.58	1,449	1,103	39.7	75,347	57,371	2,066
Social and community service managers	27.54	27.24	1,102	1,090	40.0	57,289	56,665	2,080
Business and financial operations occupations	28.51	26.50	1,144	1,060	40.1	59,357	55,099	2,082
Buyers and purchasing agents	25.03	23.33	1,023	933	40.9	53,212	48,531	2,126
Purchasing agents, except wholesale, retail, and farm products	27.78	27.58	1,140	1,103	41.0	59,266	57,366	2,134

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Business and financial operations occupations –Continued								
Claims adjusters, appraisers, examiners, and investigators	\$26.43	\$25.34	\$1,043	\$977	39.4	\$54,223	\$50,824	2,051
Claims adjusters, examiners, and investigators	26.43	25.34	1,043	977	39.4	54,223	50,824	2,051
Compliance officers, except agriculture, construction, health and safety, and transportation	25.03	24.13	1,001	965	40.0	52,067	50,190	2,080
Cost estimators	33.32	33.75	1,343	1,350	40.3	69,856	70,200	2,097
Human resources, training, and labor relations specialists	28.01	27.96	1,123	1,118	40.1	55,920	55,253	1,996
Training and development specialists	26.92	25.26	1,075	1,010	39.9	51,271	52,125	1,905
Management analysts	33.57	31.19	1,343	1,248	40.0	69,821	64,875	2,080
Meeting and convention planners	20.87	20.19	835	808	40.0	43,420	41,999	2,080
Accountants and auditors	30.98	28.29	1,242	1,154	40.1	64,591	59,998	2,085
Financial analysts and advisors	29.20	29.68	1,168	1,187	40.0	60,741	61,734	2,080
Financial analysts	34.16	30.51	1,367	1,220	40.0	71,060	63,461	2,080
Loan counselors and officers	33.15	32.28	1,317	1,385	39.7	68,465	72,010	2,065
Loan officers	34.50	34.62	1,370	1,396	39.7	71,217	72,592	2,064
Computer and mathematical science occupations	34.68	34.33	1,405	1,406	40.5	73,013	73,104	2,106
Computer programmers	34.51	36.62	1,380	1,465	40.0	71,777	76,159	2,080
Computer software engineers	41.84	40.87	1,708	1,662	40.8	88,750	86,424	2,121
Computer software engineers, applications	38.66	39.05	1,546	1,562	40.0	80,315	81,224	2,077
Computer software engineers, systems software	44.55	43.41	1,851	1,821	41.5	96,240	94,702	2,160
Computer support specialists	22.00	21.89	880	876	40.0	45,760	45,531	2,080
Computer systems analysts	35.32	32.91	1,464	1,483	41.5	76,145	77,098	2,156
Network and computer systems administrators	30.24	28.65	1,212	1,118	40.1	62,872	58,261	2,079

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Computer and mathematical science occupations –Continued								
Network systems and data communications analysts	\$29.40	\$25.75	\$1,176	\$1,030	40.0	\$61,145	\$53,564	2,080
Architecture and engineering occupations	34.02	31.24	1,359	1,240	39.9	70,606	64,272	2,075
Architects, except naval	28.99	26.44	1,046	985	36.1	54,412	51,200	1,877
Architects, except landscape and naval	28.99	26.44	1,046	985	36.1	54,412	51,200	1,877
Engineers	39.15	37.84	1,577	1,554	40.3	82,007	80,798	2,095
Aerospace engineers	44.95	38.60	1,798	1,544	40.0	93,498	80,288	2,080
Civil engineers	34.04	31.73	1,321	1,254	38.8	68,675	65,208	2,018
Electrical and electronics engineers	39.80	39.69	1,599	1,588	40.2	83,163	82,559	2,090
Electrical engineers	39.65	40.70	1,600	1,628	40.4	83,201	84,646	2,098
Electronics engineers, except computer	39.96	39.42	1,598	1,577	40.0	83,120	82,000	2,080
Industrial engineers, including health and safety	28.99	28.18	1,213	1,127	41.9	63,099	58,614	2,177
Industrial engineers	29.95	31.08	1,295	1,312	43.2	67,348	68,243	2,249
Mechanical engineers	43.33	45.17	1,737	1,807	40.1	90,310	93,962	2,084
Drafters	22.71	21.50	896	860	39.4	46,576	44,720	2,051
Architectural and civil drafters	23.74	21.63	925	865	39.0	48,079	44,990	2,026
Engineering technicians, except drafters	24.02	23.95	961	958	40.0	49,953	49,810	2,080
Civil engineering technicians	19.37	19.29	775	771	40.0	40,296	40,113	2,080
Electrical and electronic engineering technicians	27.26	27.49	1,090	1,100	40.0	56,691	57,179	2,080
Surveying and mapping technicians	20.80	23.42	832	937	40.0	41,882	48,714	2,014
Life, physical, and social science occupations	31.82	30.55	1,276	1,222	40.1	65,804	62,608	2,068
Life scientists	28.79	20.58	1,152	823	40.0	59,883	42,802	2,080
Physical scientists	38.18	35.82	1,527	1,433	40.0	79,409	74,499	2,080
Environmental scientists and geoscientists	36.53	35.19	1,461	1,408	40.0	75,993	73,199	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Life, physical, and social science occupations –Continued								
Geoscientists, except hydrologists and geographers	\$38.04	\$35.82	\$1,522	\$1,433	40.0	\$79,124	\$74,499	2,080
Miscellaneous life, physical, and social science technicians	24.60	23.50	984	940	40.0	51,164	48,884	2,080
Community and social services occupations	19.26	17.64	801	727	41.6	41,180	38,017	2,138
Counselors	23.07	19.90	916	797	39.7	45,596	41,995	1,977
Substance abuse and behavioral disorder counselors	19.47	18.81	779	752	40.0	40,497	39,125	2,080
Educational, vocational, and school counselors ..	25.48	21.34	1,005	854	39.4	48,340	44,386	1,897
Rehabilitation counselors ..	17.30	18.91	692	756	40.0	35,988	39,333	2,080
Social workers	19.60	17.79	783	712	40.0	40,643	37,003	2,073
Child, family, and school social workers	18.47	17.63	738	705	39.9	38,198	36,670	2,068
Medical and public health social workers	22.06	21.89	879	876	39.8	45,703	45,531	2,072
Mental health and substance abuse social workers	21.45	18.17	858	727	40.0	44,620	37,794	2,080
Miscellaneous community and social service specialists	16.31	15.64	666	627	40.8	34,432	32,323	2,111
Probation officers and correctional treatment specialists	22.37	21.83	912	899	40.7	47,410	46,758	2,119
Social and human service assistants	15.16	13.65	606	546	40.0	31,119	27,248	2,052
Legal occupations	42.91	30.18	1,752	1,207	40.8	91,108	62,779	2,123
Lawyers	68.26	51.15	2,905	2,244	42.6	151,077	116,675	2,213
Paralegals and legal assistants	24.93	24.84	991	993	39.8	51,527	51,661	2,067
Miscellaneous legal support workers	24.69	22.21	988	888	40.0	51,364	46,197	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations	\$33.85	\$30.72	\$1,297	\$1,183	38.3	\$51,772	\$46,674	1,530
Postsecondary teachers	56.25	48.15	2,251	1,881	40.0	93,681	74,658	1,665
Arts, communications, and humanities teachers, postsecondary	37.20	34.80	1,586	1,569	42.6	61,902	57,803	1,664
Miscellaneous postsecondary teachers	40.41	38.77	1,553	1,484	38.4	66,380	57,871	1,643
Primary, secondary, and special education school teachers	32.29	31.35	1,229	1,186	38.1	46,819	45,048	1,450
Preschool and kindergarten teachers	19.14	18.54	710	709	37.1	30,380	29,957	1,587
Preschool teachers, except special education	15.96	13.07	591	500	37.0	27,410	24,960	1,718
Kindergarten teachers, except special education	25.14	24.38	934	921	37.2	34,896	34,463	1,388
Elementary and middle school teachers	32.28	30.00	1,233	1,165	38.2	46,449	43,533	1,439
Elementary school teachers, except special education	32.43	30.35	1,242	1,162	38.3	46,768	43,776	1,442
Middle school teachers, except special and vocational education	31.46	29.57	1,186	1,183	37.7	44,768	43,533	1,423
Secondary school teachers	35.36	34.98	1,356	1,340	38.3	51,162	50,684	1,447
Secondary school teachers, except special and vocational education	35.40	35.14	1,357	1,345	38.3	51,192	50,684	1,446
Special education teachers	33.97	31.61	1,270	1,203	37.4	47,938	47,090	1,411
Special education teachers, preschool, kindergarten, and elementary school	33.09	31.48	1,227	1,185	37.1	46,771	45,048	1,413
Other teachers and instructors	42.76	36.85	1,666	1,385	39.0	69,658	51,815	1,629
Library technicians	18.91	18.76	756	750	40.0	39,326	39,021	2,080
Instructional coordinators	29.78	29.27	1,186	1,171	39.8	59,696	60,736	2,004
Teacher assistants	12.47	11.89	446	423	35.7	17,321	16,620	1,389

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Arts, design, entertainment, sports, and media occupations	\$22.92	\$22.35	\$929	\$894	40.5	\$47,862	\$45,864	2,088
Designers	23.18	20.92	925	837	39.9	48,086	43,514	2,075
Graphic designers	19.38	18.86	775	754	40.0	40,315	39,229	2,080
Writers and editors	30.86	30.13	1,234	1,205	40.0	64,192	62,662	2,080
Healthcare practitioner and technical occupations	36.39	27.63	1,427	1,067	39.2	73,793	55,120	2,028
Pharmacists	55.53	56.26	2,115	2,216	38.1	109,957	115,211	1,980
Physicians and surgeons	113.33	100.95	4,640	3,820	40.9	241,295	198,649	2,129
Registered nurses	32.37	30.06	1,252	1,173	38.7	64,196	60,278	1,983
Therapists	28.07	26.95	1,063	963	37.9	54,350	50,076	1,937
Respiratory therapists	24.89	24.82	940	923	37.8	48,872	47,998	1,963
Clinical laboratory technologists and technicians	21.65	17.52	839	706	38.7	43,620	36,729	2,014
Medical and clinical laboratory technologists	30.41	30.99	1,169	1,172	38.4	60,768	60,929	1,998
Medical and clinical laboratory technicians	16.28	16.38	634	620	38.9	32,970	32,219	2,025
Dental hygienists	24.97	27.50	976	1,100	39.1	50,738	57,200	2,032
Diagnostic related technologists and technicians	30.51	30.00	1,216	1,200	39.8	63,211	62,400	2,072
Radiologic technologists and technicians	29.44	28.18	1,170	1,127	39.7	60,839	58,623	2,066
Health diagnosing and treating practitioner support technicians	17.49	16.24	693	650	39.6	36,062	33,779	2,062
Pharmacy technicians	15.35	14.74	614	590	40.0	31,927	30,655	2,080
Licensed practical and licensed vocational nurses	20.54	20.13	819	797	39.9	42,574	41,465	2,073
Medical records and health information technicians	15.76	14.01	630	560	40.0	32,773	29,141	2,080
Miscellaneous health technologists and technicians	18.88	18.90	735	704	38.9	38,200	36,629	2,023
Occupational health and safety specialists and technicians	28.17	29.93	1,127	1,197	40.0	58,602	62,244	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare support occupations	\$13.25	\$12.67	\$517	\$496	39.0	\$26,877	\$25,646	2,029
Nursing, psychiatric, and home health aides	11.93	11.59	465	450	39.0	24,179	23,381	2,026
Home health aides	10.03	9.50	382	365	38.1	19,848	18,974	1,980
Nursing aides, orderlies, and attendants	12.41	12.18	486	476	39.2	25,275	24,752	2,037
Physical therapist assistants and aides	13.41	10.00	537	400	40.0	27,898	20,800	2,080
Miscellaneous healthcare support occupations	14.89	14.50	582	580	39.1	30,196	30,160	2,028
Dental assistants	15.87	15.65	603	639	38.0	31,358	33,225	1,976
Medical assistants	15.14	14.50	600	580	39.6	31,024	30,160	2,049
Protective service occupations	21.19	20.32	875	844	41.3	45,127	43,576	2,129
First-line supervisors/managers, law enforcement workers	32.32	31.11	1,293	1,244	40.0	67,229	64,713	2,080
First-line supervisors/managers of police and detectives	35.01	33.14	1,400	1,326	40.0	72,815	68,927	2,080
Fire fighters	19.86	20.99	1,024	945	51.6	53,242	49,163	2,681
Bailiffs, correctional officers, and jailers	19.47	18.74	791	755	40.6	41,120	39,277	2,112
Correctional officers and jailers	19.47	18.74	791	755	40.6	41,120	39,277	2,112
Police officers	26.82	25.80	1,074	1,032	40.0	55,825	53,664	2,082
Police and sheriff's patrol officers	26.82	25.80	1,074	1,032	40.0	55,825	53,664	2,082
Security guards and gaming surveillance officers	12.02	11.39	470	449	39.1	23,994	22,610	1,996
Security guards	12.02	11.39	470	446	39.1	23,978	22,510	1,995
Miscellaneous protective service workers	22.48	23.38	898	935	39.9	41,905	44,970	1,864
Food preparation and serving related occupations	9.91	9.18	379	341	38.2	19,557	17,680	1,974
First-line supervisors/managers, food preparation and serving workers	15.44	14.44	629	615	40.7	32,260	31,990	2,090
Chefs and head cooks	19.05	16.00	762	640	40.0	39,627	33,280	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations								
–Continued								
First-line								
supervisors/managers of food preparation and serving workers	\$14.95	\$14.42	\$610	\$615	40.8	\$31,264	\$31,670	2,091
Cooks	10.99	10.65	427	422	38.9	22,117	21,528	2,012
Cooks, fast food	9.26	8.25	369	330	39.8	19,176	17,160	2,071
Cooks, institution and cafeteria	11.87	11.41	453	445	38.2	22,971	22,277	1,935
Cooks, restaurant	11.49	11.30	453	458	39.5	23,578	23,837	2,053
Cooks, short order	9.53	8.88	357	295	37.5	18,590	15,349	1,950
Food preparation workers	9.99	9.09	383	360	38.4	19,872	18,720	1,989
Food service, tipped	7.57	7.25	280	271	37.0	14,580	14,073	1,925
Bartenders	8.74	7.55	341	300	39.0	17,722	15,600	2,027
Waiters and waitresses	6.89	7.25	249	252	36.2	12,963	13,104	1,881
Dining room and cafeteria attendants and bartender helpers	8.86	7.85	340	308	38.3	17,658	15,997	1,993
Fast food and counter workers	9.51	9.00	358	345	37.7	18,384	17,680	1,932
Combined food preparation and serving workers, including fast food	9.59	9.05	362	346	37.7	18,589	17,680	1,938
Counter attendants, cafeteria, food concession, and coffee shop	9.08	8.63	338	335	37.3	17,250	17,443	1,900
Dishwashers	11.29	10.95	446	438	39.6	22,898	22,776	2,029
Hosts and hostesses, restaurant, lounge, and coffee shop	9.58	8.75	383	350	40.0	19,931	18,200	2,080
Building and grounds cleaning and maintenance occupations	11.69	10.92	459	424	39.3	23,195	21,402	1,983
First-line								
supervisors/managers, building and grounds cleaning and maintenance workers	14.83	13.75	583	550	39.3	30,322	28,600	2,044

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Building and grounds cleaning and maintenance occupations –Continued								
First-line supervisors/managers of housekeeping and janitorial workers	\$15.83	\$16.50	\$633	\$660	40.0	\$32,935	\$34,320	2,080
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	14.21	13.00	553	480	38.9	28,736	24,960	2,022
Building cleaning workers	11.13	10.19	438	400	39.4	22,469	20,800	2,020
Janitors and cleaners, except maids and housekeeping cleaners	11.71	11.00	462	436	39.5	23,918	22,422	2,043
Maids and housekeeping cleaners	9.93	9.30	389	359	39.1	19,595	18,200	1,973
Grounds maintenance workers	11.82	10.75	461	400	39.0	22,096	19,907	1,869
Landscaping and groundskeeping workers	11.14	10.25	431	383	38.7	21,802	19,760	1,957
Personal care and service occupations	12.12	9.47	462	364	38.1	23,687	18,606	1,955
First-line supervisors/managers of gaming workers	18.09	17.22	723	689	40.0	37,609	35,818	2,079
Gaming supervisors	20.46	21.09	819	843	40.0	42,591	43,851	2,081
First-line supervisors/managers of personal service workers	14.73	12.98	584	519	39.7	30,390	26,998	2,064
Gaming services workers	7.83	7.33	310	290	39.6	16,139	15,101	2,061
Gaming dealers	7.57	7.25	300	290	39.6	15,601	15,080	2,061
Gaming and sports book writers and runners	8.89	8.25	356	330	40.0	18,490	17,160	2,080
Miscellaneous entertainment attendants and related workers	8.08	7.73	308	302	38.2	16,034	15,704	1,985
Amusement and recreation attendants	8.12	7.73	309	302	38.0	16,065	15,704	1,978

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Personal care and service occupations –Continued								
Baggage porters, bellhops, and concierges	\$10.21	\$8.25	\$404	\$330	39.6	\$21,009	\$17,160	2,057
Transportation attendants	34.90	32.30	717	635	20.5	37,263	33,029	1,068
Flight attendants	34.90	32.30	717	635	20.5	37,263	33,029	1,068
Child care workers	10.01	10.00	392	400	39.2	19,491	19,968	1,948
Personal and home care aides	10.38	10.00	409	400	39.4	21,271	20,800	2,050
Recreation and fitness workers	18.16	19.43	716	777	39.4	31,165	37,773	1,716
Recreation workers	19.05	19.43	762	777	40.0	37,410	40,406	1,963
Sales and related occupations	18.00	14.42	720	572	40.0	37,430	29,661	2,080
First-line supervisors/managers, sales workers	21.43	18.30	866	744	40.4	45,015	38,667	2,100
First-line supervisors/managers of retail sales workers ..	20.19	17.90	817	716	40.5	42,492	37,232	2,105
First-line supervisors/managers of non-retail sales workers	27.26	21.25	1,091	850	40.0	56,708	44,200	2,080
Retail sales workers	12.98	11.35	518	443	39.9	26,915	22,997	2,074
Cashiers, all workers	10.52	9.75	415	386	39.5	21,570	20,072	2,051
Cashiers	10.45	9.65	412	386	39.5	21,432	19,968	2,051
Gaming change persons and booth cashiers ...	12.07	11.50	476	460	39.4	24,748	23,920	2,051
Counter and rental clerks and parts salespersons ..	14.05	13.03	570	521	40.6	29,665	27,096	2,111
Counter and rental clerks	13.30	10.75	527	380	39.6	27,401	19,760	2,061
Parts salespersons	14.55	15.70	601	628	41.3	31,232	32,648	2,146
Retail salespersons	14.46	12.50	579	488	40.0	30,090	25,366	2,081
Insurance sales agents	32.28	33.39	1,274	1,297	39.5	66,234	67,429	2,052
Securities, commodities, and financial services sales agents	27.74	17.51	1,111	677	40.0	57,761	35,199	2,082
Sales representatives, wholesale and manufacturing	32.28	27.02	1,305	1,081	40.4	67,864	56,202	2,102

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations –Continued								
Sales representatives, wholesale and manufacturing, technical and scientific products	\$39.67	\$31.78	\$1,592	\$1,293	40.1	\$82,765	\$67,226	2,086
Sales representatives, wholesale and manufacturing, except technical and scientific products	29.51	26.76	1,197	1,071	40.5	62,225	55,669	2,108
Telemarketers	12.21	10.95	476	420	39.0	24,763	21,840	2,029
Office and administrative support occupations	15.48	14.65	614	580	39.7	31,786	30,160	2,054
First-line supervisors/managers of office and administrative support workers	19.82	19.24	790	753	39.9	41,084	39,166	2,073
Financial clerks	15.14	14.63	597	585	39.4	31,059	30,422	2,051
Bill and account collectors Billing and posting clerks and machine operators	16.14	15.09	645	604	40.0	33,564	31,393	2,080
Bookkeeping, accounting, and auditing clerks	16.42	16.00	657	640	40.0	34,157	33,280	2,080
Gaming cage workers	16.04	15.95	629	618	39.2	32,728	32,136	2,040
Payroll and timekeeping clerks	11.50	11.11	460	444	40.0	23,913	23,109	2,080
Procurement clerks	18.01	18.11	721	724	40.0	37,469	37,667	2,080
Tellers	15.28	15.95	595	560	38.9	30,917	29,120	2,024
Brokers	11.33	11.00	447	440	39.4	23,222	22,880	2,050
Brokerage clerks	17.69	18.35	734	733	41.5	38,154	38,133	2,156
Court, municipal, and license clerks	17.11	16.91	683	676	39.9	35,492	35,173	2,074
Customer service representatives	14.53	13.59	579	537	39.8	30,106	27,945	2,072
Eligibility interviewers, government programs	16.18	15.75	647	630	40.0	33,652	32,760	2,080
File clerks	15.26	14.84	579	519	38.0	30,125	27,009	1,974
Hotel, motel, and resort desk clerks	11.70	10.51	465	420	39.7	23,484	21,528	2,007
Interviewers, except eligibility and loan	13.48	14.00	528	547	39.2	27,474	28,463	2,037

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Loan interviewers and clerks	\$16.53	\$16.42	\$661	\$657	40.0	\$34,389	\$34,154	2,080
New accounts clerks	14.42	13.77	577	551	40.0	29,993	28,642	2,080
Order clerks	14.10	13.72	561	549	39.8	29,183	28,538	2,069
Human resources assistants, except payroll and timekeeping	17.89	17.68	715	707	40.0	37,111	36,774	2,075
Receptionists and information clerks	12.68	12.00	501	480	39.5	26,041	24,960	2,054
Reservation and transportation ticket agents and travel clerks ...	17.69	18.50	708	740	40.0	36,803	38,484	2,080
Dispatchers	15.87	15.70	639	604	40.3	33,230	31,408	2,094
Police, fire, and ambulance dispatchers	15.57	13.50	623	540	40.0	32,392	28,080	2,080
Dispatchers, except police, fire, and ambulance	16.11	16.35	653	640	40.5	33,940	33,280	2,106
Production, planning, and expediting clerks	22.10	19.65	876	754	39.6	45,534	39,187	2,061
Shipping, receiving, and traffic clerks	13.35	12.70	533	508	40.0	27,725	26,416	2,077
Stock clerks and order fillers	12.27	11.91	487	470	39.7	25,322	24,440	2,064
Secretaries and administrative assistants	17.85	16.70	709	661	39.7	36,498	33,981	2,045
Executive secretaries and administrative assistants	20.70	18.92	825	745	39.8	42,868	38,750	2,071
Legal secretaries	21.77	20.50	858	820	39.4	44,600	42,640	2,048
Medical secretaries	14.61	14.73	575	589	39.3	29,881	30,638	2,046
Secretaries, except legal, medical, and executive	15.29	15.00	609	600	39.8	30,798	30,000	2,014
Computer operators	19.22	17.00	769	680	40.0	39,985	35,360	2,080
Data entry and information processing workers	12.75	12.10	502	475	39.4	25,908	24,692	2,032
Data entry keyers	12.82	12.10	504	484	39.3	26,218	25,168	2,045
Insurance claims and policy processing clerks	13.70	13.40	541	536	39.5	28,132	27,872	2,054
Office clerks, general	14.77	13.99	579	554	39.2	29,764	28,741	2,016
Construction and extraction occupations	20.05	18.48	797	720	39.8	41,369	37,440	2,063

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
First-line supervisors/managers of construction trades and extraction workers	\$29.69	\$28.00	\$1,216	\$1,166	40.9	\$63,216	\$60,655	2,129
Brickmasons, blockmasons, and stonemasons	21.23	23.62	849	945	40.0	44,155	49,132	2,080
Brickmasons and blockmasons	21.23	23.62	849	945	40.0	44,155	49,132	2,080
Carpenters	21.73	20.59	867	824	39.9	44,989	42,765	2,070
Cement masons, concrete finishers, and terrazzo workers	21.45	22.19	858	888	40.0	44,626	46,159	2,080
Cement masons and concrete finishers	21.45	22.19	858	888	40.0	44,626	46,159	2,080
Construction laborers	12.68	10.50	507	420	40.0	26,349	21,840	2,078
Construction equipment operators	19.88	18.90	789	722	39.7	41,019	37,544	2,063
Operating engineers and other construction equipment operators	19.61	19.00	776	756	39.6	40,341	39,312	2,058
Drywall installers, ceiling tile installers, and tapers	20.35	18.68	794	700	39.0	41,291	36,400	2,029
Drywall and ceiling tile installers	18.44	17.00	714	620	38.7	37,129	32,240	2,014
Electricians	23.14	22.92	926	917	40.0	48,140	47,680	2,080
Painters and paperhangers	17.53	15.00	658	548	37.5	34,171	28,470	1,949
Painters, construction and maintenance	17.53	15.00	658	548	37.5	34,171	28,470	1,949
Pipelayers, plumbers, pipefitters, and steamfitters	25.06	25.00	995	1,000	39.7	51,761	52,000	2,066
Pipelayers	16.39	14.15	655	566	40.0	34,084	29,432	2,080
Plumbers, pipefitters, and steamfitters	26.49	26.00	1,051	1,035	39.7	54,656	53,830	2,063
Roofers	14.45	12.35	566	494	39.2	29,428	25,688	2,037
Sheet metal workers	19.38	19.00	714	760	36.8	37,107	39,520	1,915
Helpers, construction trades ..	15.76	13.81	613	553	38.9	31,900	28,731	2,024
Construction and building inspectors	24.51	23.04	980	922	40.0	50,976	47,923	2,080
Highway maintenance workers	16.31	14.44	652	577	40.0	31,971	30,025	1,960

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
Miscellaneous construction and related workers	\$14.78	\$14.17	\$572	\$567	38.7	\$29,756	\$29,480	2,013
Installation, maintenance, and repair occupations	21.46	20.50	860	821	40.1	44,694	42,230	2,082
First-line supervisors/managers of mechanics, installers, and repairers	28.70	28.55	1,153	1,142	40.2	59,955	59,384	2,089
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.94	25.39	954	1,016	39.9	49,612	52,811	2,073
Electrical and electronics repairers, commercial and industrial equipment	29.87	30.39	1,187	1,216	39.7	61,747	63,211	2,067
Aircraft mechanics and service technicians	22.91	23.50	916	940	40.0	47,650	48,880	2,080
Automotive technicians and repairers	21.56	20.62	866	825	40.2	44,980	42,230	2,086
Automotive body and related repairers	21.60	15.00	–	–	–	–	–	–
Automotive service technicians and mechanics	21.55	20.62	871	837	40.4	45,268	43,533	2,100
Bus and truck mechanics and diesel engine specialists ...	21.77	20.50	871	820	40.0	45,279	42,640	2,080
Heavy vehicle and mobile equipment service technicians and mechanics	21.42	21.00	884	880	41.3	45,955	45,760	2,145
Mobile heavy equipment mechanics, except engines	23.45	22.00	909	880	38.8	47,257	45,760	2,015
Heating, air conditioning, and refrigeration mechanics and installers	24.41	22.15	977	886	40.0	50,782	46,064	2,080
Industrial machinery installation, repair, and maintenance workers	20.87	20.19	834	808	39.9	43,345	41,995	2,077

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Industrial machinery mechanics	\$26.33	\$26.40	\$1,050	\$1,056	39.9	\$54,604	\$54,912	2,074
Maintenance and repair workers, general	19.02	16.82	761	673	40.0	39,564	34,975	2,080
Maintenance workers, machinery	20.65	19.45	823	761	39.8	42,780	39,567	2,072
Line installers and repairers ...	22.68	21.31	907	852	40.0	47,178	44,325	2,080
Electrical power-line installers and repairers	24.64	27.94	986	1,118	40.0	51,256	58,115	2,080
Telecommunications line installers and repairers	21.47	21.30	859	852	40.0	44,658	44,304	2,080
Miscellaneous installation, maintenance, and repair workers	16.56	16.96	659	678	39.8	34,262	35,277	2,069
Coin, vending, and amusement machine servicers and repairers	17.30	17.91	692	716	40.0	35,975	37,253	2,080
Helpers--installation, maintenance, and repair workers	13.10	12.40	518	496	39.5	26,927	25,784	2,056
Production occupations	18.37	15.28	733	611	39.9	38,116	31,782	2,075
First-line supervisors/managers of production and operating workers	38.23	28.19	1,565	1,235	40.9	81,379	64,210	2,129
Electrical, electronics, and electromechanical assemblers	13.68	12.43	547	497	40.0	28,446	25,844	2,080
Electrical and electronic equipment assemblers ..	13.86	12.43	555	497	40.0	28,838	25,844	2,080
Miscellaneous assemblers and fabricators	12.80	11.50	512	460	40.0	26,629	23,920	2,080
Bakers	14.25	13.29	561	532	39.4	29,189	27,639	2,048
Butchers and other meat, poultry, and fish processing workers	13.01	12.35	512	516	39.4	26,639	26,807	2,048
Computer control programmers and operators	18.89	17.96	756	718	40.0	39,293	37,357	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Computer-controlled machine tool operators, metal and plastic	\$17.33	\$17.73	\$693	\$709	40.0	\$36,043	\$36,883	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	13.58	13.55	543	542	40.0	28,257	28,174	2,080
Machinists	24.14	22.80	954	912	39.5	49,589	47,424	2,054
Welding, soldering, and brazing workers	16.03	15.36	641	614	40.0	33,346	31,943	2,080
Welders, cutters, solderers, and brazers	16.03	15.36	641	614	40.0	33,346	31,943	2,080
Printers	20.41	19.00	778	722	38.1	40,436	37,523	1,981
Printing machine operators	21.29	20.25	804	846	37.8	41,797	43,982	1,963
Laundry and dry-cleaning workers	10.00	9.21	398	369	39.8	20,694	19,165	2,069
Water and liquid waste treatment plant and system operators	21.88	19.98	875	799	40.0	45,517	41,567	2,080
Inspectors, testers, sorters, samplers, and weighers	19.71	18.99	789	760	40.0	41,002	39,508	2,080
Packaging and filling machine operators and tenders	15.34	15.28	604	611	39.4	31,403	31,782	2,047
Painting workers	20.60	17.45	824	698	40.0	42,845	36,294	2,080
Painters, transportation equipment	25.61	21.00	1,024	840	40.0	53,269	43,680	2,080
Miscellaneous production workers	12.20	11.00	487	440	39.9	25,340	22,880	2,077
Helpers--production workers	10.53	10.75	421	430	40.0	21,898	22,362	2,080
Transportation and material moving occupations	16.13	15.00	640	591	39.6	32,892	30,160	2,039
First-line supervisors/managers of helpers, laborers, and material movers, hand	23.10	19.08	947	769	41.0	49,245	40,000	2,131

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations								
–Continued								
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	\$23.45	\$23.50	\$946	\$940	40.4	\$47,302	\$47,460	2,017
Aircraft pilots and flight engineers	108.97	94.75	2,107	1,771	19.3	109,568	92,087	1,005
Airline pilots, copilots, and flight engineers	108.97	94.75	2,107	1,771	19.3	109,568	92,087	1,005
Bus drivers	13.75	12.43	511	476	37.2	22,545	21,638	1,640
Bus drivers, school	12.76	11.91	455	427	35.7	18,446	17,439	1,446
Driver/sales workers and truck drivers	17.56	16.67	714	660	40.7	37,134	34,320	2,115
Driver/sales workers	13.81	12.34	547	480	39.6	28,443	24,960	2,059
Truck drivers, heavy and tractor-trailer	18.97	18.75	785	790	41.4	40,836	41,080	2,152
Truck drivers, light or delivery services	16.02	13.77	637	551	39.7	33,101	28,642	2,067
Taxi drivers and chauffeurs ...	10.07	10.36	439	466	43.6	22,824	24,231	2,267
Dredge, excavating, and loading machine operators	20.13	16.00	766	640	38.1	39,843	33,280	1,980
Excavating and loading machine and dragline operators	20.13	16.00	766	640	38.1	39,843	33,280	1,980
Industrial truck and tractor operators	14.82	14.50	592	580	40.0	30,078	29,536	2,029
Laborers and material movers, hand	11.87	10.50	464	420	39.1	24,133	21,840	2,034
Cleaners of vehicles and equipment	10.24	9.20	403	368	39.4	20,972	19,136	2,047

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
Laborers and freight, stock, and material movers, hand	\$12.58	\$10.61	\$491	\$420	39.0	\$25,520	\$21,840	2,029
Packers and packagers, hand	10.61	10.75	415	426	39.1	21,592	22,152	2,034

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁴ Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings

distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 12

**Full-time¹ private industry workers: Mean and median hourly, weekly,
and annual earnings and mean weekly and annual hours**

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$21.27	\$16.43	\$846	\$651	39.8	\$43,798	\$33,800	2,059
Management occupations	43.84	37.69	1,813	1,588	41.4	94,231	81,931	2,149
General and operations managers	49.27	43.27	2,173	1,744	44.1	113,009	90,709	2,294
Marketing and sales managers	59.82	47.45	2,425	1,836	40.5	126,106	95,472	2,108
Marketing managers	47.87	44.76	1,915	1,790	40.0	99,577	93,105	2,080
Administrative services managers	26.33	23.20	1,056	928	40.1	54,924	48,252	2,086
Computer and information systems managers	52.01	50.46	2,117	2,018	40.7	109,899	104,951	2,113
Financial managers	39.26	37.76	1,608	1,600	41.0	83,635	83,198	2,130
Human resources managers ...	33.80	33.55	1,447	1,366	42.8	75,257	71,026	2,226
Industrial production managers	45.02	38.08	1,801	1,523	40.0	93,634	79,208	2,080
Transportation, storage, and distribution managers	29.68	28.61	1,187	1,144	40.0	61,732	59,500	2,080
Construction managers	37.07	37.50	1,539	1,500	41.5	80,037	78,000	2,159
Engineering managers	52.77	55.88	2,223	2,263	42.1	115,570	117,666	2,190
Food service managers	23.55	19.84	991	874	42.1	50,933	45,423	2,163
Medical and health services managers	51.65	40.34	2,104	1,697	40.7	109,416	88,234	2,118
Property, real estate, and community association managers	36.47	27.58	1,449	1,103	39.7	75,323	57,371	2,066
Social and community service managers	23.99	22.20	959	888	40.0	49,891	46,176	2,080
Business and financial operations occupations	29.78	28.06	1,196	1,122	40.2	62,211	58,363	2,089
Buyers and purchasing agents	24.72	23.08	1,013	923	41.0	52,660	48,000	2,130
Purchasing agents, except wholesale, retail, and farm products	27.64	28.74	1,138	1,150	41.2	59,193	59,777	2,141
Claims adjusters, appraisers, examiners, and investigators	27.39	26.65	1,079	1,052	39.4	56,104	54,727	2,048
Claims adjusters, examiners, and investigators	27.39	26.65	1,079	1,052	39.4	56,104	54,727	2,048
Cost estimators	33.32	33.75	1,343	1,350	40.3	69,856	70,200	2,097
Human resources, training, and labor relations specialists	28.51	27.96	1,144	1,118	40.1	59,499	58,153	2,087

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Business and financial operations occupations								
–Continued								
Training and development specialists								
	\$27.69	\$25.26	\$1,105	\$1,010	39.9	\$57,458	\$52,530	2,075
Management analysts	35.82	33.13	1,433	1,325	40.0	74,505	68,919	2,080
Accountants and auditors	32.41	30.76	1,300	1,267	40.1	67,602	65,869	2,086
Financial analysts and								
advisors	28.95	22.65	1,158	906	40.0	60,219	47,110	2,080
Financial analysts	36.60	40.79	1,464	1,632	40.0	76,133	84,849	2,080
Loan counselors and officers	33.15	32.28	1,317	1,385	39.7	68,465	72,010	2,065
Loan officers	34.50	34.62	1,370	1,396	39.7	71,217	72,592	2,064
Computer and mathematical science occupations								
Computer programmers	38.00	38.55	1,520	1,542	40.0	79,030	80,178	2,080
Computer software engineers	41.86	41.08	1,709	1,674	40.8	88,857	87,048	2,123
Computer software engineers, applications	38.64	39.05	1,546	1,562	40.0	80,380	81,224	2,080
Computer software engineers, systems software	44.55	43.41	1,851	1,821	41.5	96,240	94,702	2,160
Computer support specialists	21.88	21.64	875	866	40.0	45,506	45,011	2,080
Computer systems analysts	35.55	31.63	1,488	1,483	41.9	77,386	77,098	2,177
Network and computer								
systems administrators	30.55	29.55	1,225	1,171	40.1	63,692	60,900	2,085
Network systems and data communications analysts	29.40	25.75	1,176	1,030	40.0	61,145	53,564	2,080
Architecture and engineering occupations								
Architects, except naval	28.99	26.44	1,046	985	36.1	54,412	51,200	1,877
Architects, except landscape and naval	28.99	26.44	1,046	985	36.1	54,412	51,200	1,877
Engineers	39.39	38.21	1,587	1,554	40.3	82,533	80,798	2,095
Aerospace engineers	44.95	38.60	1,798	1,544	40.0	93,498	80,288	2,080
Civil engineers	33.99	31.33	1,307	1,212	38.5	67,961	63,024	2,000
Electrical and electronics								
engineers	40.00	40.24	1,607	1,598	40.2	83,589	83,117	2,090
Electrical engineers	40.03	40.92	1,616	1,634	40.4	84,014	84,960	2,099
Electronics engineers, except computer	39.96	39.42	1,598	1,577	40.0	83,120	82,000	2,080

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Architecture and engineering occupations –Continued								
Industrial engineers, including health and safety	\$28.99	\$28.18	\$1,213	\$1,127	41.9	\$63,099	\$58,614	2,177
Industrial engineers	29.95	31.08	1,295	1,312	43.2	67,348	68,243	2,249
Mechanical engineers	43.28	45.85	1,735	1,834	40.1	90,209	95,362	2,084
Drafters	22.64	21.50	892	860	39.4	46,409	44,720	2,050
Architectural and civil drafters	23.61	21.63	919	865	38.9	47,792	44,990	2,025
Engineering technicians, except drafters	24.52	25.55	981	1,022	40.0	51,003	53,134	2,080
Electrical and electronic engineering technicians	27.73	28.71	1,109	1,148	40.0	57,673	59,717	2,080
Surveying and mapping technicians	20.78	25.39	831	1,016	40.0	41,692	52,817	2,007
Life, physical, and social science occupations								
Physical scientists	36.20	33.41	1,454	1,337	40.2	75,609	69,499	2,089
Environmental scientists and geoscientists	39.86	38.65	1,594	1,546	40.0	82,910	80,400	2,080
Community and social services occupations								
Counselors	17.46	17.05	741	712	42.4	38,408	37,043	2,200
Educational, vocational, and school counselors ..	19.47	19.28	774	771	39.8	40,258	40,094	2,067
Social workers	21.00	19.28	831	771	39.6	43,231	40,094	2,058
Medical and public health social workers	18.49	18.16	739	726	39.9	38,409	37,777	2,077
Mental health and substance abuse social workers	20.46	18.39	815	736	39.8	42,362	38,251	2,070
Miscellaneous community and social service specialists	18.22	18.16	729	726	40.0	37,904	37,777	2,080
Social and human service assistants	14.40	14.15	589	561	40.9	30,435	29,120	2,114
Legal occupations	13.57	13.00	543	520	40.0	27,746	26,970	2,044
Lawyers	44.52	30.18	1,827	1,140	41.0	95,013	59,280	2,134
Paralegals and legal assistants	73.57	53.41	3,168	2,577	43.1	164,753	133,999	2,239
	25.13	24.84	999	993	39.7	51,943	51,661	2,067

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations	\$27.22	\$22.96	\$1,057	\$873	38.8	\$46,256	\$34,463	1,699
Postsecondary teachers	38.93	32.06	1,543	1,282	39.6	63,270	54,460	1,625
Primary, secondary, and special education school teachers	19.39	18.98	724	709	37.4	31,001	28,823	1,599
Preschool and kindergarten teachers	15.31	13.07	576	500	37.6	26,568	26,000	1,735
Preschool teachers, except special education	13.74	13.00	525	480	38.2	25,545	23,920	1,859
Elementary and middle school teachers	24.59	25.16	905	882	36.8	34,583	34,463	1,406
Elementary school teachers, except special education	24.46	25.16	898	882	36.7	34,377	34,463	1,406
Teacher assistants	11.71	10.53	451	420	38.5	18,757	19,167	1,602
Arts, design, entertainment, sports, and media occupations	23.03	22.35	934	894	40.6	48,458	46,488	2,104
Designers	23.18	20.92	925	837	39.9	48,086	43,514	2,075
Graphic designers	19.38	18.86	775	754	40.0	40,315	39,229	2,080
Writers and editors	30.86	30.13	1,234	1,205	40.0	64,192	62,662	2,080
Healthcare practitioner and technical occupations	36.86	27.50	1,446	1,058	39.2	75,182	54,999	2,040
Pharmacists	54.40	55.39	2,035	2,162	37.4	105,813	112,441	1,945
Physicians and surgeons	115.85	102.14	4,746	3,830	41.0	246,813	199,184	2,131
Registered nurses	32.33	29.91	1,251	1,159	38.7	65,064	60,278	2,013
Therapists	26.91	25.46	1,010	902	37.5	52,521	46,912	1,951
Respiratory therapists	24.34	24.65	912	903	37.5	47,416	46,950	1,948
Clinical laboratory technologists and technicians	21.65	17.52	839	706	38.7	43,620	36,729	2,014
Medical and clinical laboratory technologists	30.41	30.99	1,169	1,172	38.4	60,768	60,929	1,998
Medical and clinical laboratory technicians	16.28	16.38	634	620	38.9	32,970	32,219	2,025
Dental hygienists	24.97	27.50	976	1,100	39.1	50,738	57,200	2,032
Diagnostic related technologists and technicians	31.24	32.63	1,245	1,305	39.8	64,718	67,870	2,071

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Radiologic technologists and technicians	\$29.44	\$28.18	\$1,170	\$1,127	39.7	\$60,839	\$58,623	2,066
Health diagnosing and treating practitioner support technicians	17.22	15.75	682	630	39.6	35,474	32,760	2,060
Pharmacy technicians	14.64	14.21	586	568	40.0	30,456	29,557	2,080
Licensed practical and licensed vocational nurses	20.53	20.13	818	797	39.9	42,549	41,465	2,073
Medical records and health information technicians ...	13.53	12.76	541	511	40.0	28,143	26,549	2,080
Miscellaneous health technologists and technicians	18.88	18.90	735	704	38.9	38,200	36,629	2,023
Healthcare support occupations	13.18	12.67	515	493	39.1	26,791	25,646	2,032
Nursing, psychiatric, and home health aides	11.93	11.59	466	449	39.1	24,224	23,342	2,031
Home health aides	10.09	9.50	383	372	38.0	19,931	19,365	1,976
Nursing aides, orderlies, and attendants	12.42	12.18	488	480	39.3	25,360	24,960	2,041
Physical therapist assistants and aides	13.41	10.00	537	400	40.0	27,898	20,800	2,080
Miscellaneous healthcare support occupations	14.72	14.50	575	580	39.1	29,908	30,160	2,031
Dental assistants	15.93	16.00	603	640	37.9	31,373	33,280	1,969
Medical assistants	15.11	14.50	599	580	39.6	31,135	30,160	2,061
Protective service occupations	12.94	12.00	516	456	39.9	26,857	23,693	2,075
Security guards and gaming surveillance officers	12.04	11.05	472	440	39.2	24,535	22,880	2,037
Security guards	12.04	11.00	472	440	39.2	24,521	22,880	2,037
Food preparation and serving related occupations	9.85	9.00	377	340	38.2	19,548	17,644	1,984
First-line supervisors/managers, food preparation and serving workers	15.58	15.00	638	615	41.0	33,195	32,001	2,131

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations								
–Continued								
First-line								
supervisors/managers of food preparation and serving workers	\$14.86	\$14.30	\$610	\$615	41.1	\$31,739	\$31,990	2,136
Cooks	10.96	10.55	426	420	38.9	22,147	21,840	2,020
Cooks, fast food	9.26	8.25	369	330	39.8	19,176	17,160	2,071
Cooks, institution and cafeteria	11.86	11.41	451	445	38.1	23,332	23,130	1,968
Cooks, restaurant	11.48	11.30	454	458	39.5	23,608	23,837	2,056
Cooks, short order	9.53	8.88	357	295	37.5	18,590	15,349	1,950
Food preparation workers	9.99	9.09	383	360	38.4	19,872	18,720	1,989
Food service, tipped	7.59	7.25	281	272	37.0	14,619	14,134	1,925
Bartenders	8.74	7.55	341	300	39.0	17,722	15,600	2,027
Waiters and waitresses	6.91	7.25	250	254	36.2	13,003	13,195	1,881
Dining room and cafeteria attendants and bartender helpers	8.86	7.85	340	308	38.3	17,658	15,997	1,993
Fast food and counter workers	9.47	9.00	357	340	37.7	18,433	17,680	1,946
Combined food preparation and serving workers, including fast food	9.53	9.00	361	345	37.8	18,646	17,680	1,956
Counter attendants, cafeteria, food concession, and coffee shop	9.11	8.63	339	335	37.2	17,277	17,443	1,896
Dishwashers	11.29	10.95	446	438	39.6	22,898	22,776	2,029
Hosts and hostesses, restaurant, lounge, and coffee shop	9.58	8.75	383	350	40.0	19,931	18,200	2,080
Building and grounds cleaning and maintenance occupations	11.39	10.27	446	400	39.2	22,473	20,779	1,974
First-line								
supervisors/managers, building and grounds cleaning and maintenance workers	14.40	13.00	565	520	39.3	29,398	27,040	2,042

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Building and grounds cleaning and maintenance occupations –Continued								
First-line supervisors/managers of housekeeping and janitorial workers	\$15.11	\$16.50	\$604	\$660	40.0	\$31,428	\$34,320	2,080
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	13.98	13.00	543	480	38.8	28,235	24,960	2,020
Building cleaning workers	10.82	10.00	426	400	39.4	21,848	20,779	2,020
Janitors and cleaners, except maids and housekeeping cleaners	11.28	10.36	446	408	39.5	23,172	21,195	2,054
Maids and housekeeping cleaners	9.89	9.18	387	350	39.1	19,461	17,928	1,968
Grounds maintenance workers	11.42	9.75	443	376	38.8	20,863	18,720	1,827
Landscaping and groundskeeping workers	10.38	9.16	398	360	38.3	19,982	18,720	1,925
Personal care and service occupations	12.06	9.07	459	360	38.1	23,556	18,278	1,953
First-line supervisors/managers of gaming workers	17.76	17.22	714	689	40.2	37,132	35,818	2,091
Gaming supervisors	20.25	21.08	817	827	40.3	42,466	43,000	2,097
First-line supervisors/managers of personal service workers	15.75	15.72	622	615	39.5	32,348	32,001	2,054
Gaming services workers	8.00	7.43	318	297	39.7	16,537	15,454	2,067
Gaming dealers	7.75	7.25	308	290	39.8	16,026	15,080	2,068
Gaming and sports book writers and runners	8.89	8.25	356	330	40.0	18,490	17,160	2,080
Miscellaneous entertainment attendants and related workers	8.08	7.73	308	302	38.2	16,034	15,704	1,985
Amusement and recreation attendants	8.12	7.73	309	302	38.0	16,065	15,704	1,978

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Personal care and service occupations –Continued								
Baggage porters, bellhops, and concierges	\$10.21	\$8.25	\$404	\$330	39.6	\$21,009	\$17,160	2,057
Transportation attendants	34.90	32.30	717	635	20.5	37,263	33,029	1,068
Flight attendants	34.90	32.30	717	635	20.5	37,263	33,029	1,068
Child care workers	9.81	9.66	386	386	39.4	19,451	18,866	1,983
Personal and home care aides	10.36	10.00	408	400	39.4	21,222	20,800	2,048
Recreation and fitness workers	17.55	18.05	686	722	39.1	27,572	36,005	1,571
Sales and related occupations	18.02	14.43	721	573	40.0	37,473	29,786	2,080
First-line supervisors/managers, sales workers	21.42	18.27	865	740	40.4	44,991	38,501	2,100
First-line supervisors/managers of retail sales workers ..	20.16	17.90	816	716	40.5	42,429	37,232	2,105
First-line supervisors/managers of non-retail sales workers	27.26	21.25	1,091	850	40.0	56,708	44,200	2,080
Retail sales workers	12.98	11.30	518	442	39.9	26,924	22,963	2,074
Cashiers, all workers	10.50	9.69	414	386	39.5	21,528	20,072	2,051
Cashiers	10.43	9.65	412	380	39.5	21,386	19,760	2,051
Gaming change persons and booth cashiers ...	12.07	11.50	476	460	39.4	24,748	23,920	2,051
Counter and rental clerks and parts salespersons ..	14.05	13.03	570	521	40.6	29,665	27,096	2,111
Counter and rental clerks	13.30	10.75	527	380	39.6	27,401	19,760	2,061
Parts salespersons	14.55	15.70	601	628	41.3	31,232	32,648	2,146
Retail salespersons	14.46	12.50	579	488	40.0	30,090	25,366	2,081
Insurance sales agents	32.28	33.39	1,274	1,297	39.5	66,234	67,429	2,052
Securities, commodities, and financial services sales agents	27.74	17.51	1,111	677	40.0	57,761	35,199	2,082
Sales representatives, wholesale and manufacturing	32.28	27.02	1,305	1,081	40.4	67,864	56,202	2,102

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations –Continued								
Sales representatives, wholesale and manufacturing, technical and scientific products	\$39.67	\$31.78	\$1,592	\$1,293	40.1	\$82,765	\$67,226	2,086
Sales representatives, wholesale and manufacturing, except technical and scientific products	29.51	26.76	1,197	1,071	40.5	62,225	55,669	2,108
Telemarketers	12.21	10.95	476	420	39.0	24,763	21,840	2,029
Office and administrative support occupations	15.33	14.50	607	573	39.6	31,568	29,765	2,059
First-line supervisors/managers of office and administrative support workers	19.60	18.40	782	736	39.9	40,676	38,266	2,076
Financial clerks	15.06	14.63	594	580	39.4	30,863	30,160	2,049
Bill and account collectors Billing and posting clerks and machine operators	16.14	15.09	645	604	40.0	33,564	31,393	2,080
Bookkeeping, accounting, and auditing clerks	16.61	16.12	664	645	40.0	34,553	33,530	2,080
Gaming cage workers	15.96	15.64	625	618	39.2	32,511	32,136	2,037
Payroll and timekeeping clerks	11.50	11.11	460	444	40.0	23,913	23,109	2,080
Procurement clerks	18.43	18.97	737	759	40.0	38,335	39,453	2,080
Tellers	15.28	15.95	595	560	38.9	30,917	29,120	2,024
Tellers	11.33	11.00	447	440	39.4	23,222	22,880	2,050
Brokerage clerks	17.69	18.35	734	733	41.5	38,154	38,133	2,156
Customer service representatives	14.53	13.51	579	536	39.8	30,093	27,872	2,072
Hotel, motel, and resort desk clerks	11.70	10.51	465	420	39.7	23,484	21,528	2,007
Loan interviewers and clerks	16.53	16.42	661	657	40.0	34,389	34,154	2,080
New accounts clerks	14.42	13.77	577	551	40.0	29,993	28,642	2,080
Order clerks	14.10	13.72	561	549	39.8	29,183	28,538	2,069
Human resources assistants, except payroll and timekeeping	16.68	16.50	666	660	39.9	34,648	34,320	2,077

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Receptionists and information clerks	\$12.64	\$12.00	\$499	\$470	39.5	\$25,938	\$24,440	2,053
Reservation and transportation ticket agents and travel clerks ...	17.69	18.50	708	740	40.0	36,803	38,484	2,080
Dispatchers	14.35	13.50	581	540	40.5	30,196	28,080	2,104
Dispatchers, except police, fire, and ambulance	15.42	15.70	628	604	40.7	32,646	31,408	2,117
Production, planning, and expediting clerks	22.05	19.65	873	753	39.6	45,412	39,133	2,059
Shipping, receiving, and traffic clerks	13.31	12.68	532	507	40.0	27,645	26,374	2,078
Stock clerks and order fillers	12.27	11.91	487	470	39.7	25,322	24,440	2,064
Secretaries and administrative assistants	18.12	17.00	720	675	39.7	37,422	35,090	2,065
Executive secretaries and administrative assistants	21.87	21.42	870	850	39.8	45,254	44,221	2,069
Legal secretaries	22.26	20.50	873	820	39.2	45,407	42,640	2,040
Medical secretaries	14.67	14.73	579	589	39.4	30,092	30,638	2,051
Secretaries, except legal, medical, and executive	15.38	14.75	614	590	39.9	31,927	30,680	2,076
Computer operators	19.22	17.00	769	680	40.0	39,985	35,360	2,080
Data entry and information processing workers	12.82	12.10	504	484	39.3	26,191	25,168	2,043
Data entry keyers	12.82	12.10	504	484	39.3	26,191	25,168	2,043
Insurance claims and policy processing clerks	13.70	13.40	541	536	39.5	28,132	27,872	2,054
Office clerks, general	14.58	13.85	568	553	39.0	29,540	28,741	2,026
Construction and extraction occupations	20.18	18.50	802	720	39.7	41,677	37,440	2,065
First-line supervisors/managers of construction trades and extraction workers	29.81	28.56	1,222	1,178	41.0	63,541	61,264	2,132
Carpenters	21.57	20.50	860	816	39.9	44,681	42,442	2,072
Cement masons, concrete finishers, and terrazzo workers	21.45	22.19	858	888	40.0	44,626	46,159	2,080

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
Cement masons and concrete finishers	\$21.45	\$22.19	\$858	\$888	40.0	\$44,626	\$46,159	2,080
Construction laborers	12.67	10.50	507	420	40.0	26,357	21,840	2,080
Construction equipment operators	21.04	19.00	829	720	39.4	43,088	37,440	2,048
Operating engineers and other construction equipment operators	21.76	22.00	846	840	38.9	44,017	43,680	2,023
Drywall installers, ceiling tile installers, and tapers	20.35	18.68	794	700	39.0	41,291	36,400	2,029
Drywall and ceiling tile installers	18.44	17.00	714	620	38.7	37,129	32,240	2,014
Electricians	23.14	22.92	926	917	40.0	48,140	47,680	2,080
Painters and paperhangers	17.44	15.00	643	520	36.9	33,427	27,040	1,916
Painters, construction and maintenance	17.44	15.00	643	520	36.9	33,427	27,040	1,916
Pipelayers, plumbers, pipefitters, and steamfitters	25.85	25.56	1,026	1,022	39.7	53,340	53,156	2,063
Plumbers, pipefitters, and steamfitters	26.52	27.25	1,051	1,090	39.6	54,675	56,680	2,062
Roofers	14.45	12.35	566	494	39.2	29,428	25,688	2,037
Sheet metal workers	19.38	19.00	714	760	36.8	37,107	39,520	1,915
Helpers, construction trades ..	15.74	13.81	612	553	38.9	31,848	28,731	2,024
Installation, maintenance, and repair occupations	21.30	20.25	853	820	40.1	44,370	42,230	2,083
First-line supervisors/managers of mechanics, installers, and repairers	29.03	26.88	1,168	1,067	40.2	60,754	55,461	2,093
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.67	25.48	943	1,019	39.9	49,061	52,998	2,072
Electrical and electronics repairers, commercial and industrial equipment	29.92	30.75	1,189	1,230	39.7	61,809	63,962	2,066
Aircraft mechanics and service technicians	22.91	23.50	916	940	40.0	47,650	48,880	2,080

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Automotive technicians and repairers	\$21.58	\$20.62	\$866	\$825	40.2	\$45,014	\$42,230	2,086
Automotive body and related repairers	21.60	15.00	–	–	–	–	–	–
Automotive service technicians and mechanics	21.57	20.62	872	837	40.4	45,310	43,533	2,101
Bus and truck mechanics and diesel engine specialists ...	21.75	20.50	870	820	40.0	45,231	42,640	2,080
Heavy vehicle and mobile equipment service technicians and mechanics	21.42	21.00	884	880	41.3	45,955	45,760	2,145
Mobile heavy equipment mechanics, except engines	23.45	22.00	909	880	38.8	47,257	45,760	2,015
Heating, air conditioning, and refrigeration mechanics and installers	24.35	22.15	974	886	40.0	50,646	46,064	2,080
Industrial machinery installation, repair, and maintenance workers	20.46	20.02	817	785	39.9	42,482	40,828	2,076
Industrial machinery mechanics	26.15	26.32	1,043	1,056	39.9	54,222	54,912	2,074
Maintenance and repair workers, general	17.36	14.70	694	588	40.0	36,109	30,576	2,080
Maintenance workers, machinery	20.65	19.45	823	761	39.8	42,780	39,567	2,072
Line installers and repairers ...	22.53	21.30	901	852	40.0	46,869	44,304	2,080
Telecommunications line installers and repairers	21.47	21.30	859	852	40.0	44,658	44,304	2,080
Miscellaneous installation, maintenance, and repair workers	16.05	15.19	639	608	39.8	33,212	31,595	2,070
Coin, vending, and amusement machine servicers and repairers	17.03	17.44	681	698	40.0	35,428	36,275	2,080
Helpers--installation, maintenance, and repair workers	12.87	11.51	508	467	39.5	26,442	24,294	2,055

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations	\$18.25	\$15.14	\$728	\$603	39.9	\$37,869	\$31,368	2,075
First-line supervisors/managers of production and operating workers	39.46	33.49	1,621	1,347	41.1	84,281	70,021	2,136
Electrical, electronics, and electromechanical assemblers	13.68	12.43	547	497	40.0	28,446	25,844	2,080
Electrical and electronic equipment assemblers ..	13.86	12.43	555	497	40.0	28,838	25,844	2,080
Miscellaneous assemblers and fabricators	12.80	11.50	512	460	40.0	26,629	23,920	2,080
Bakers	14.25	13.29	561	532	39.4	29,189	27,639	2,048
Butchers and other meat, poultry, and fish processing workers	13.01	12.35	512	516	39.4	26,639	26,807	2,048
Computer control programmers and operators	18.89	17.96	756	718	40.0	39,293	37,357	2,080
Computer-controlled machine tool operators, metal and plastic	17.33	17.73	693	709	40.0	36,043	36,883	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	13.58	13.55	543	542	40.0	28,257	28,174	2,080
Machinists	24.14	22.80	954	912	39.5	49,589	47,424	2,054
Welding, soldering, and brazing workers	15.77	15.36	631	614	40.0	32,792	31,943	2,080
Welders, cutters, solderers, and brazers	15.77	15.36	631	614	40.0	32,792	31,943	2,080
Printers	20.41	19.00	778	722	38.1	40,436	37,523	1,981
Printing machine operators	21.29	20.25	804	846	37.8	41,797	43,982	1,963
Laundry and dry-cleaning workers	10.00	9.21	398	369	39.8	20,694	19,165	2,069
Inspectors, testers, sorters, samplers, and weighers	19.83	19.30	793	772	40.0	41,239	40,144	2,080
Packaging and filling machine operators and tenders	15.34	15.28	604	611	39.4	31,403	31,782	2,047
Painting workers	20.71	17.45	829	698	40.0	43,085	36,294	2,080
Painters, transportation equipment	25.61	21.00	1,024	840	40.0	53,269	43,680	2,080

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Miscellaneous production workers	\$12.20	\$11.00	\$487	\$440	39.9	\$25,340	\$22,880	2,077
Helpers--production workers	10.53	10.75	421	430	40.0	21,898	22,362	2,080
Transportation and material moving occupations	16.14	15.00	641	594	39.7	33,227	30,680	2,059
First-line supervisors/managers of helpers, laborers, and material movers, hand	23.10	19.08	947	769	41.0	49,245	40,000	2,131
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	23.59	25.10	954	1,004	40.4	49,604	52,202	2,103
Aircraft pilots and flight engineers	108.97	94.75	2,107	1,771	19.3	109,568	92,087	1,005
Airline pilots, copilots, and flight engineers	108.97	94.75	2,107	1,771	19.3	109,568	92,087	1,005
Driver/sales workers and truck drivers	17.54	16.61	713	660	40.7	37,098	34,320	2,116
Driver/sales workers	13.81	12.34	547	480	39.6	28,443	24,960	2,059
Truck drivers, heavy and tractor-trailer	18.99	19.11	787	794	41.4	40,930	41,282	2,155
Truck drivers, light or delivery services	16.02	13.77	637	551	39.7	33,101	28,642	2,067
Taxi drivers and chauffeurs ...	10.05	10.36	439	466	43.7	22,848	24,231	2,273
Dredge, excavating, and loading machine operators	20.13	16.00	766	640	38.1	39,843	33,280	1,980
Excavating and loading machine and dragline operators	20.13	16.00	766	640	38.1	39,843	33,280	1,980
Industrial truck and tractor operators	14.82	14.50	592	580	40.0	30,078	29,536	2,029
Laborers and material movers, hand	11.83	10.50	463	412	39.1	24,062	21,424	2,033
Cleaners of vehicles and equipment	9.94	9.00	391	360	39.3	20,326	18,720	2,046

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
Laborers and freight, stock, and material movers, hand	\$12.58	\$10.61	\$491	\$420	39.0	\$25,520	\$21,840	2,029
Packers and packagers, hand	10.61	10.75	415	426	39.1	21,592	22,152	2,034

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁴ Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings

distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$25.86	\$22.70	\$1,026	\$911	39.7	\$48,748	\$43,809	1,885
Management occupations	41.03	43.29	1,651	1,732	40.2	81,926	83,169	1,997
General and operations managers	51.52	52.43	2,061	2,097	40.0	107,172	109,054	2,080
Financial managers	43.48	50.59	1,739	2,024	40.0	90,279	105,231	2,076
Education administrators	40.87	44.02	1,668	1,716	40.8	76,285	81,338	1,867
Education administrators, elementary and secondary school	46.45	48.70	1,934	1,997	41.6	82,816	83,226	1,783
Social and community service managers	33.85	37.85	1,354	1,514	40.0	70,407	78,728	2,080
Business and financial operations occupations	23.08	22.18	923	887	40.0	47,367	46,128	2,052
Human resources, training, and labor relations specialists	26.36	19.79	1,054	792	40.0	46,062	41,163	1,748
Accountants and auditors	23.69	23.74	948	950	40.0	49,284	49,379	2,080
Computer and mathematical science occupations	30.52	28.80	1,221	1,152	40.0	62,979	60,736	2,064
Computer systems analysts	34.43	35.57	1,377	1,423	40.0	71,623	73,986	2,080
Architecture and engineering occupations	27.65	24.53	1,106	981	40.0	57,520	51,022	2,080
Engineers	34.54	35.98	1,382	1,439	40.0	71,852	74,838	2,080
Civil engineers	34.21	36.81	1,368	1,472	40.0	71,151	76,565	2,080
Engineering technicians, except drafters	21.98	21.64	879	866	40.0	45,709	45,011	2,080
Civil engineering technicians	21.66	20.67	866	827	40.0	45,049	42,996	2,080
Life, physical, and social science occupations	25.89	23.99	1,036	959	40.0	52,826	49,930	2,040
Miscellaneous life, physical, and social science technicians	24.67	22.94	987	918	40.0	51,316	47,719	2,080
Community and social services occupations	23.01	20.26	921	813	40.0	46,481	42,587	2,020
Counselors	31.57	31.82	1,249	1,273	39.6	56,528	54,397	1,791
Educational, vocational, and school counselors ..	39.32	39.52	1,534	1,524	39.0	60,059	59,733	1,528

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Community and social services occupations –Continued								
Social workers	\$20.59	\$17.79	\$823	\$712	40.0	\$42,615	\$37,003	2,070
Child, family, and school social workers	18.62	17.65	744	706	39.9	38,467	36,712	2,066
Miscellaneous community and social service specialists	21.25	20.76	860	842	40.5	44,671	43,805	2,102
Probation officers and correctional treatment specialists	22.37	21.83	912	899	40.7	47,410	46,758	2,119
Social and human service assistants	19.43	16.62	777	665	40.0	40,313	34,570	2,074
Legal occupations	36.08	31.24	1,443	1,250	40.0	75,049	64,979	2,080
Lawyers	39.04	35.57	1,562	1,423	40.0	81,200	73,986	2,080
Miscellaneous legal support workers	24.58	24.62	983	985	40.0	51,130	51,210	2,080
Education, training, and library occupations	35.25	32.32	1,347	1,236	38.2	52,802	48,151	1,498
Postsecondary teachers	62.35	49.82	2,503	1,938	40.1	104,748	78,234	1,680
Primary, secondary, and special education school teachers	33.69	32.64	1,284	1,241	38.1	48,355	46,565	1,435
Preschool and kindergarten teachers	26.77	25.37	965	941	36.0	36,315	35,555	1,356
Kindergarten teachers, except special education	26.18	24.96	1,003	936	38.3	37,437	34,652	1,430
Elementary and middle school teachers	32.91	30.72	1,261	1,183	38.3	47,441	44,604	1,442
Elementary school teachers, except special education	33.20	31.56	1,277	1,215	38.4	47,998	45,628	1,446
Middle school teachers, except special and vocational education	31.45	29.57	1,185	1,179	37.7	44,746	43,533	1,423
Secondary school teachers	35.36	34.98	1,356	1,340	38.3	51,162	50,684	1,447

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations –Continued								
Secondary school teachers, except special and vocational education	\$35.40	\$35.14	\$1,357	\$1,345	38.3	\$51,192	\$50,684	1,446
Special education teachers	34.12	31.82	1,273	1,233	37.3	47,648	47,017	1,397
Special education teachers, preschool, kindergarten, and elementary school	33.30	31.61	1,230	1,198	36.9	46,211	45,048	1,388
Other teachers and instructors	35.80	36.55	1,367	1,381	38.2	49,985	51,376	1,396
Library technicians	18.91	18.76	756	750	40.0	39,326	39,021	2,080
Instructional coordinators	28.45	29.20	1,118	1,168	39.3	55,498	58,136	1,950
Teacher assistants	12.96	12.08	443	427	34.2	16,582	15,811	1,279
Arts, design, entertainment, sports, and media occupations	21.97	21.94	879	878	40.0	42,953	42,817	1,955
Healthcare practitioner and technical occupations	32.87	30.57	1,287	1,190	39.2	63,841	57,290	1,942
Registered nurses	32.54	31.66	1,253	1,225	38.5	60,548	61,014	1,861
Therapists	33.40	32.34	1,323	1,294	39.6	62,458	63,584	1,870
Healthcare support occupations	14.26	13.53	550	506	38.5	28,154	25,622	1,974
Nursing, psychiatric, and home health aides	11.99	11.75	453	458	37.8	23,573	23,837	1,967
Protective service occupations	24.28	23.48	1,015	990	41.8	52,193	50,877	2,150
First-line supervisors/managers, law enforcement workers	32.32	31.11	1,293	1,244	40.0	67,229	64,713	2,080
First-line supervisors/managers of police and detectives	35.01	33.14	1,400	1,326	40.0	72,815	68,927	2,080
Fire fighters	19.86	20.99	1,024	945	51.6	53,242	49,163	2,681
Bailiffs, correctional officers, and jailers	19.47	18.74	791	755	40.6	41,120	39,277	2,112
Correctional officers and jailers	19.47	18.74	791	755	40.6	41,120	39,277	2,112

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Protective service occupations –Continued								
Police officers	\$26.82	\$25.80	\$1,074	\$1,032	40.0	\$55,825	\$53,664	2,082
Police and sheriff's patrol officers	26.82	25.80	1,074	1,032	40.0	55,825	53,664	2,082
Food preparation and serving related occupations	11.40	11.02	430	408	37.7	19,769	19,365	1,734
Cooks	11.69	12.94	455	517	38.9	21,419	20,298	1,832
Building and grounds cleaning and maintenance occupations	13.43	12.31	533	492	39.7	27,378	25,605	2,039
Building cleaning workers	12.82	12.54	507	502	39.5	25,864	25,834	2,018
Janitors and cleaners, except maids and housekeeping cleaners	13.15	12.89	518	516	39.4	26,381	26,341	2,006
Grounds maintenance workers	13.61	11.79	545	472	40.0	28,339	24,523	2,082
Landscaping and groundskeeping workers	13.91	12.28	556	491	40.0	28,949	25,542	2,082
Personal care and service occupations	12.79	12.98	498	519	38.9	25,204	26,998	1,971
Sales and related occupations	14.55	12.03	582	481	40.0	30,257	25,012	2,080
Office and administrative support occupations	16.41	15.75	654	629	39.9	33,135	32,115	2,019
First-line supervisors/managers of office and administrative support workers	21.30	20.20	842	790	39.5	43,788	41,077	2,056
Financial clerks	16.36	15.71	655	628	40.0	34,036	32,677	2,080
Bookkeeping, accounting, and auditing clerks	16.82	16.40	673	656	40.0	34,996	34,112	2,080
Court, municipal, and license clerks	17.11	16.91	683	676	39.9	35,492	35,173	2,074
Eligibility interviewers, government programs	16.18	15.75	647	630	40.0	33,652	32,760	2,080
Dispatchers	17.98	17.77	719	711	40.0	37,402	36,962	2,080

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Police, fire, and ambulance dispatchers	\$18.06	\$16.62	\$722	\$665	40.0	\$37,556	\$34,570	2,080
Secretaries and administrative assistants	16.80	15.83	667	627	39.7	33,139	31,805	1,973
Executive secretaries and administrative assistants	17.72	16.83	708	673	40.0	36,794	34,996	2,076
Secretaries, except legal, medical, and executive	14.96	15.15	591	603	39.5	27,134	26,664	1,814
Office clerks, general	15.33	14.71	613	588	40.0	30,442	28,313	1,986
Construction and extraction occupations	19.08	18.47	763	739	40.0	39,081	37,858	2,048
Construction equipment operators	18.63	18.05	745	722	40.0	38,743	37,544	2,080
Operating engineers and other construction equipment operators	18.24	17.34	729	694	40.0	37,929	36,071	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	19.77	22.78	791	911	40.0	41,113	47,376	2,080
Highway maintenance workers	16.31	14.44	652	577	40.0	31,971	30,025	1,960
Installation, maintenance, and repair occupations	22.81	22.45	911	898	39.9	47,382	46,696	2,077
Industrial machinery installation, repair, and maintenance workers	22.52	21.79	901	872	40.0	46,832	45,323	2,080
Maintenance and repair workers, general	22.27	21.79	891	872	40.0	46,318	45,323	2,080
Miscellaneous installation, maintenance, and repair workers	17.88	17.24	711	690	39.8	36,985	35,859	2,069
Production occupations	22.84	19.98	914	799	40.0	47,509	41,567	2,080
Water and liquid waste treatment plant and system operators	21.88	19.98	875	799	40.0	45,517	41,567	2,080

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations	\$16.03	\$15.00	\$612	\$591	38.2	\$28,072	\$25,854	1,751
Bus drivers	13.98	12.90	518	482	37.0	22,669	21,693	1,621
Bus drivers, school	12.76	11.91	455	427	35.7	18,446	17,439	1,446

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁴ Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings

distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 14

Size of establishment: Mean hourly earnings¹ of workers in private industry establishments for major occupational groups

Occupational group ²	Private industry workers	1-49 workers	50-99 workers	100-499 workers	500 workers or more
All workers	\$19.97	\$17.52	\$20.26	\$20.95	\$23.54
Management, professional, and related	34.71	31.03	34.80	36.07	37.24
Management, business, and financial	38.79	36.24	39.90	40.62	39.41
Professional and related	32.86	28.56	32.27	34.06	36.33
Service	10.52	9.87	9.60	10.81	12.09
Sales and office	15.32	14.95	16.61	15.24	15.46
Sales and related	16.20	15.53	17.99	16.71	15.86
Office and administrative support	14.77	14.46	15.51	14.42	15.37
Natural resources, construction, and maintenance	20.43	18.91	23.17	22.57	22.29
Construction and extraction	20.10	—	—	—	—
Installation, maintenance, and repair	21.09	19.06	22.81	25.33	23.69
Production, transportation, and material moving	16.36	14.73	13.80	17.78	19.29
Production	17.78	14.86	14.35	21.89	17.28
Transportation and material moving	15.37	14.66	13.50	14.04	20.64
	Relative error				
All workers	2.4%	2.2%	6.2%	3.5%	8.2%
Management, professional, and related	3.2	4.8	9.7	5.3	5.7
Management, business, and financial	4.6	10.4	10.8	9.1	4.7
Professional and related	3.9	4.7	16.1	7.3	6.6
Service	1.6	2.8	2.7	4.4	3.5
Sales and office	2.4	2.5	4.2	7.5	5.0
Sales and related	2.1	4.5	10.0	6.2	19.7
Office and administrative support	3.3	2.3	4.7	8.8	2.8
Natural resources, construction, and maintenance	4.6	6.3	7.1	6.8	5.2
Construction and extraction	7.3	—	—	—	—
Installation, maintenance, and repair	4.4	5.8	10.8	7.8	4.0
Production, transportation, and material moving	5.1	3.8	6.9	12.8	8.2
Production	9.8	6.2	11.6	18.5	5.6
Transportation and material moving	2.9	4.3	7.8	7.5	14.0

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/pub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$19.48	\$15.50	\$775	\$615	39.8	\$40,067	\$31,824	2,057
Management occupations	38.89	33.90	1,611	1,361	41.4	83,734	70,760	2,153
General and operations managers	44.85	38.46	1,978	1,538	44.1	102,873	80,001	2,294
Administrative services managers	25.13	22.44	1,010	898	40.2	52,510	46,675	2,090
Financial managers	37.67	37.61	1,562	1,600	41.5	81,205	83,198	2,156
Construction managers	37.70	37.50	1,557	1,500	41.3	80,961	78,000	2,147
Medical and health services managers	36.65	35.36	1,536	1,414	41.9	79,867	73,549	2,179
Business and financial operations occupations	29.29	26.10	1,174	1,056	40.1	61,027	54,929	2,084
Accountants and auditors	34.21	35.20	1,366	1,339	39.9	71,033	69,628	2,077
Loan counselors and officers	36.85	36.06	1,446	1,442	39.2	75,204	75,001	2,041
Loan officers	36.85	36.06	1,446	1,442	39.2	75,204	75,001	2,041
Computer and mathematical science occupations	27.78	28.25	1,113	1,118	40.0	57,857	58,115	2,083
Computer software engineers	35.35	33.67	1,414	1,347	40.0	73,535	70,034	2,080
Computer software engineers, applications	35.20	33.67	1,408	1,347	40.0	73,221	70,034	2,080
Computer support specialists	17.33	17.79	693	712	40.0	36,041	37,003	2,080
Computer systems analysts	37.51	37.56	1,501	1,502	40.0	78,029	78,125	2,080
Network and computer systems administrators	29.43	27.94	1,185	1,118	40.3	61,602	58,115	2,093
Architecture and engineering occupations	30.85	28.18	1,216	1,081	39.4	63,154	56,198	2,047
Engineers	35.53	33.48	1,417	1,339	39.9	73,682	69,638	2,074
Civil engineers	30.05	29.78	1,140	1,191	37.9	59,279	61,951	1,973
Electrical and electronics engineers	38.31	39.42	1,547	1,577	40.4	80,427	82,000	2,099
Electronics engineers, except computer	41.41	39.42	1,657	1,577	40.0	86,138	82,000	2,080
Drafters	22.42	21.50	881	860	39.3	45,802	44,720	2,043
Architectural and civil drafters	23.26	21.20	904	848	38.8	46,984	44,096	2,020
Engineering technicians, except drafters	20.60	21.35	824	854	40.0	42,851	44,414	2,080

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Life, physical, and social science occupations	\$36.42	\$38.65	\$1,457	\$1,546	40.0	\$75,749	\$80,400	2,080
Physical scientists	38.68	39.23	1,547	1,569	40.0	80,462	81,600	2,080
Community and social services occupations	17.73	16.68	794	788	44.8	41,053	40,121	2,315
Counselors	18.69	19.29	748	772	40.0	38,872	40,121	2,080
Social workers	17.75	17.74	710	710	40.0	36,911	36,901	2,080
Miscellaneous community and social service specialists	14.78	13.78	591	551	40.0	30,152	27,040	2,040
Social and human service assistants	12.90	12.40	516	496	40.0	26,097	25,792	2,022
Legal occupations	33.98	26.97	1,421	1,079	41.8	73,911	56,100	2,175
Paralegals and legal assistants	24.27	24.84	969	993	39.9	50,384	51,661	2,076
Education, training, and library occupations	19.42	17.69	749	677	38.6	33,259	27,897	1,713
Primary, secondary, and special education school teachers	18.74	18.40	698	707	37.2	29,696	27,903	1,585
Preschool and kindergarten teachers	15.31	13.07	576	500	37.6	26,568	26,000	1,735
Preschool teachers, except special education	13.74	13.00	525	480	38.2	25,545	23,920	1,859
Elementary and middle school teachers	24.15	25.16	884	881	36.6	33,669	34,001	1,394
Elementary school teachers, except special education	24.15	25.16	884	881	36.6	33,669	34,001	1,394
Teacher assistants	11.81	11.00	462	440	39.1	19,750	20,000	1,673
Arts, design, entertainment, sports, and media occupations	20.87	18.75	853	837	40.9	44,381	43,514	2,127
Designers	22.86	24.04	911	962	39.8	47,369	50,003	2,072
Healthcare practitioner and technical occupations	38.69	28.00	1,517	1,100	39.2	78,909	57,200	2,039
Physicians and surgeons	101.36	97.50	3,995	3,868	39.4	207,766	201,123	2,050

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Registered nurses	\$34.22	\$27.54	\$1,355	\$1,102	39.6	\$70,471	\$57,283	2,059
Dental hygienists	24.97	27.50	976	1,100	39.1	50,738	57,200	2,032
Diagnostic related technologists and technicians	30.71	34.00	1,218	1,360	39.7	63,347	70,720	2,063
Licensed practical and licensed vocational nurses	19.13	18.87	765	755	40.0	39,792	39,250	2,080
Healthcare support occupations	13.48	12.93	524	517	38.8	27,222	26,890	2,019
Nursing, psychiatric, and home health aides	10.59	10.59	411	417	38.8	21,346	21,694	2,016
Home health aides	10.12	9.50	385	374	38.0	20,025	19,422	1,978
Nursing aides, orderlies, and attendants	11.14	11.00	442	425	39.7	23,002	22,094	2,064
Miscellaneous healthcare support occupations	15.08	15.00	586	600	38.8	30,448	31,200	2,019
Dental assistants	15.70	15.65	594	639	37.8	30,863	33,225	1,965
Medical assistants	14.97	14.00	595	560	39.7	30,947	29,120	2,067
Protective service occupations	12.15	12.03	486	481	40.0	25,280	25,027	2,080
Food preparation and serving related occupations	9.34	8.70	353	320	37.8	18,330	16,536	1,962
First-line supervisors/managers, food preparation and serving workers	14.22	13.60	588	577	41.3	30,555	30,000	2,149
First-line supervisors/managers of food preparation and serving workers	13.89	13.60	575	550	41.4	29,906	28,600	2,154
Cooks	10.22	10.00	397	375	38.8	20,587	19,500	2,015
Cooks, institution and cafeteria	10.72	10.00	395	370	36.8	20,305	19,240	1,894
Cooks, restaurant	10.92	10.39	436	440	40.0	22,690	22,880	2,078
Cooks, short order	9.02	8.72	337	280	37.4	17,528	14,560	1,944
Food preparation workers	8.98	8.50	338	300	37.7	17,500	15,600	1,949
Food service, tipped	7.06	7.43	254	261	36.0	13,198	13,572	1,870

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations								
–Continued								
Bartenders	\$7.91	\$7.50	\$306	\$300	38.7	\$15,908	\$15,600	2,010
Waiters and waitresses	6.68	7.25	234	251	35.1	12,191	13,044	1,824
Fast food and counter workers	9.30	9.00	348	345	37.4	18,004	17,940	1,936
Combined food preparation and serving workers, including fast food	9.33	9.05	349	340	37.4	18,129	17,680	1,944
Dishwashers	10.56	9.50	415	380	39.3	21,093	19,760	1,997
Building and grounds cleaning and maintenance occupations								
First-line supervisors/managers, building and grounds cleaning and maintenance workers	11.05	10.00	433	400	39.2	21,711	19,968	1,965
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	14.06	12.10	550	484	39.1	28,609	25,174	2,035
Building cleaning workers	10.20	9.50	402	380	39.4	20,898	19,760	2,048
Janitors and cleaners, except maids and housekeeping cleaners	10.74	10.00	423	400	39.4	22,019	20,800	2,051
Maids and housekeeping cleaners	8.81	8.62	345	340	39.2	17,946	17,680	2,036
Grounds maintenance workers	11.02	9.14	429	360	38.9	19,742	17,680	1,791
Landscaping and groundskeeping workers	9.86	9.00	379	360	38.4	18,861	17,680	1,913
Personal care and service occupations								
Child care workers	12.07	9.60	470	386	39.0	24,199	19,513	2,004
	9.51	9.60	380	384	40.0	19,075	16,640	2,007

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations	\$18.10	\$15.00	\$727	\$600	40.2	\$37,787	\$31,200	2,087
First-line supervisors/managers, sales workers	20.40	17.57	827	708	40.5	42,996	36,801	2,108
First-line supervisors/managers of retail sales workers ..	20.23	17.58	822	708	40.6	42,732	36,801	2,112
First-line supervisors/managers of non-retail sales workers	21.46	16.83	858	673	40.0	44,639	35,006	2,080
Retail sales workers	12.70	10.78	509	423	40.1	26,466	21,986	2,084
Cashiers, all workers	9.40	8.92	372	351	39.6	19,309	18,252	2,055
Cashiers	9.40	8.92	372	351	39.6	19,309	18,252	2,055
Counter and rental clerks and parts salespersons ..	14.08	13.95	574	521	40.7	29,824	27,096	2,118
Counter and rental clerks	12.78	10.78	503	431	39.4	26,169	22,422	2,048
Parts salespersons	14.61	15.70	604	628	41.3	31,383	32,648	2,147
Retail salespersons	14.77	13.10	594	533	40.2	30,909	27,724	2,093
Insurance sales agents	32.64	33.39	1,287	1,297	39.4	66,947	67,429	2,051
Securities, commodities, and financial services sales agents	21.99	16.35	881	654	40.0	45,787	34,008	2,082
Sales representatives, wholesale and manufacturing	31.33	27.02	1,270	1,081	40.5	66,048	56,202	2,108
Sales representatives, wholesale and manufacturing, technical and scientific products	34.25	30.42	1,375	1,250	40.2	71,515	65,021	2,088
Sales representatives, wholesale and manufacturing, except technical and scientific products	30.25	27.02	1,231	1,081	40.7	64,005	56,202	2,116
Office and administrative support occupations	15.04	14.09	594	560	39.5	30,855	29,120	2,051

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
First-line supervisors/managers of office and administrative support workers	\$17.94	\$17.31	\$715	\$692	39.8	\$37,168	\$36,001	2,072
Financial clerks	14.90	14.42	584	558	39.2	30,360	29,001	2,038
Bill and account collectors	15.98	13.94	639	558	40.0	33,243	29,001	2,080
Billing and posting clerks and machine operators	17.84	18.00	714	720	40.0	37,112	37,440	2,080
Bookkeeping, accounting, and auditing clerks	16.54	16.00	641	640	38.7	33,321	33,280	2,015
Procurement clerks	15.23	14.28	591	560	38.8	30,749	29,120	2,019
Tellers	11.31	11.00	448	440	39.6	23,289	22,880	2,059
Customer service representatives	17.56	15.74	702	630	40.0	36,528	32,743	2,080
Hotel, motel, and resort desk clerks	10.90	10.25	429	410	39.4	20,962	21,328	1,922
Loan interviewers and clerks	16.01	16.48	640	659	40.0	33,294	34,278	2,080
Order clerks	11.48	11.02	455	441	39.7	23,681	22,922	2,062
Receptionists and information clerks	12.91	12.00	511	480	39.6	26,596	24,960	2,060
Dispatchers	14.68	15.00	596	600	40.6	30,969	31,200	2,110
Dispatchers, except police, fire, and ambulance	15.44	16.00	629	635	40.7	32,707	32,999	2,119
Shipping, receiving, and traffic clerks	12.97	12.70	518	508	39.9	26,922	26,416	2,075
Stock clerks and order fillers	11.16	10.30	440	412	39.4	22,877	21,424	2,051
Secretaries and administrative assistants	17.25	15.40	685	616	39.7	35,600	32,032	2,064
Executive secretaries and administrative assistants	21.13	20.49	839	819	39.7	43,603	42,609	2,063
Medical secretaries	14.52	14.73	573	589	39.4	29,776	30,638	2,051
Secretaries, except legal, medical, and executive	15.16	14.42	604	577	39.9	31,424	30,000	2,073
Insurance claims and policy processing clerks	14.88	13.60	575	544	38.6	29,896	28,288	2,009
Office clerks, general	13.96	13.11	540	524	38.7	28,064	27,267	2,011

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations	\$20.06	\$18.00	\$795	\$697	39.7	\$41,356	\$36,400	2,062
First-line supervisors/managers of construction trades and extraction workers	30.42	27.50	1,256	1,166	41.3	65,303	60,655	2,147
Carpenters	25.20	24.50	1,008	980	40.0	52,350	50,960	2,078
Cement masons, concrete finishers, and terrazzo workers	19.18	20.65	767	826	40.0	39,895	42,948	2,080
Cement masons and concrete finishers	19.18	20.65	767	826	40.0	39,895	42,948	2,080
Construction laborers	12.54	10.50	502	420	40.0	26,077	21,840	2,080
Construction equipment operators	20.83	19.00	815	720	39.1	42,374	37,440	2,034
Operating engineers and other construction equipment operators	21.51	19.00	827	692	38.4	42,986	36,001	1,998
Drywall installers, ceiling tile installers, and tapers	20.79	18.68	809	720	38.9	42,043	37,440	2,022
Drywall and ceiling tile installers	18.69	18.00	720	600	38.5	37,414	31,200	2,002
Electricians	21.69	21.91	868	876	40.0	45,125	45,575	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	26.38	27.25	1,044	1,080	39.6	54,313	56,160	2,059
Plumbers, pipefitters, and steamfitters	26.74	27.25	1,059	1,090	39.6	55,053	56,680	2,059
Helpers, construction trades ..	15.17	13.37	586	535	38.6	30,483	27,812	2,009
Installation, maintenance, and repair occupations	19.81	18.00	795	720	40.1	41,308	37,440	2,085
First-line supervisors/managers of mechanics, installers, and repairers	22.18	20.22	897	809	40.5	46,666	42,053	2,104
Automotive technicians and repairers	21.72	20.62	872	825	40.1	45,282	42,230	2,085
Automotive body and related repairers	21.60	15.00	—	—	—	—	—	—

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations —Continued								
Automotive service technicians and mechanics	\$21.74	\$20.62	\$879	\$837	40.4	\$45,671	\$43,533	2,101
Bus and truck mechanics and diesel engine specialists ...	22.01	22.75	880	910	40.0	45,773	47,320	2,080
Heavy vehicle and mobile equipment service technicians and mechanics	21.51	22.00	891	880	41.4	46,353	45,760	2,155
Mobile heavy equipment mechanics, except engines	23.56	22.00	910	880	38.6	47,298	45,760	2,008
Industrial machinery installation, repair, and maintenance workers	18.48	18.00	739	720	40.0	38,443	37,440	2,080
Maintenance and repair workers, general	15.42	14.00	617	560	40.0	32,071	29,120	2,080
Line installers and repairers ...	22.09	15.61	884	624	40.0	45,954	32,469	2,080
Miscellaneous installation, maintenance, and repair workers	14.38	13.00	570	520	39.7	29,660	27,040	2,062
Helpers--installation, maintenance, and repair workers	13.10	12.40	516	496	39.4	26,840	25,784	2,048
Production occupations	15.23	13.50	610	540	40.0	31,698	28,080	2,082
First-line supervisors/managers of production and operating workers	24.70	21.64	1,037	1,000	42.0	53,942	52,000	2,184
Miscellaneous assemblers and fabricators	12.36	11.50	494	460	40.0	25,701	23,920	2,080
Machinists	18.17	17.99	713	720	39.3	37,087	37,428	2,041
Welding, soldering, and brazing workers	15.00	15.36	600	614	40.0	31,206	31,943	2,080
Welders, cutters, solderers, and brazers	15.00	15.36	600	614	40.0	31,206	31,943	2,080
Laundry and dry-cleaning workers	10.40	9.88	413	395	39.7	21,470	20,555	2,065

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Inspectors, testers, sorters, samplers, and weighers	\$18.62	\$18.69	\$745	\$748	40.0	\$38,736	\$38,875	2,080
Painting workers	20.77	17.45	831	698	40.0	43,194	36,294	2,080
Miscellaneous production workers	10.78	10.55	431	422	40.0	22,419	21,944	2,080
Helpers--production workers	10.53	10.75	421	430	40.0	21,898	22,362	2,080
Transportation and material moving occupations	15.16	14.44	606	560	40.0	31,313	29,074	2,065
First-line supervisors/managers of helpers, laborers, and material movers, hand	22.93	19.23	943	769	41.1	49,059	40,000	2,139
Driver/sales workers and truck drivers	17.00	15.50	696	620	40.9	36,167	32,240	2,128
Driver/sales workers	13.47	11.80	533	472	39.5	27,691	24,544	2,056
Truck drivers, heavy and tractor-trailer	18.38	19.32	771	800	41.9	40,078	41,600	2,180
Truck drivers, light or delivery services	15.52	13.15	615	526	39.6	31,984	27,352	2,061
Dredge, excavating, and loading machine operators	18.89	16.00	705	600	37.3	36,654	31,200	1,941
Excavating and loading machine and dragline operators	18.89	16.00	705	600	37.3	36,654	31,200	1,941
Industrial truck and tractor operators	14.44	14.50	578	580	40.0	28,870	29,536	1,999
Laborers and material movers, hand	10.67	10.50	412	400	38.6	21,420	20,800	2,007
Cleaners of vehicles and equipment	10.40	9.50	405	386	38.9	21,043	20,072	2,023

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations —Continued								
Laborers and freight, stock, and material movers, hand	\$10.89	\$10.50	\$417	\$420	38.3	\$21,687	\$21,840	1,991
Packers and packagers, hand	10.07	9.20	399	368	39.6	20,732	19,136	2,058

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

³ Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly

hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$23.35	\$17.71	\$928	\$704	39.8	\$48,125	\$36,573	2,061
Management occupations	48.84	43.27	2,016	1,758	41.3	104,803	91,437	2,146
General and operations managers	56.81	53.94	2,506	2,427	44.1	130,312	126,220	2,294
Marketing and sales managers	52.64	51.16	2,145	2,389	40.7	111,537	124,243	2,119
Marketing managers	50.69	59.73	2,028	2,389	40.0	105,431	124,243	2,080
Sales managers	54.31	49.52	2,249	2,476	41.4	116,958	128,749	2,153
Computer and information systems managers	50.49	50.46	2,061	2,018	40.8	106,975	104,951	2,119
Financial managers	41.43	40.10	1,670	1,604	40.3	86,855	83,400	2,097
Human resources managers	33.14	33.55	1,473	1,510	44.4	76,592	78,499	2,311
Construction managers	34.91	36.75	1,477	1,470	42.3	76,826	76,440	2,200
Engineering managers	59.47	58.09	2,477	2,479	41.6	128,797	128,883	2,166
Medical and health services managers	61.58	43.96	2,463	1,758	40.0	128,092	91,437	2,080
Business and financial operations occupations	30.10	28.85	1,212	1,154	40.3	63,015	60,000	2,093
Buyers and purchasing agents	27.62	30.29	1,138	1,212	41.2	59,152	63,001	2,142
Purchasing agents, except wholesale, retail, and farm products	27.95	30.73	1,156	1,214	41.4	60,120	63,134	2,151
Claims adjusters, appraisers, examiners, and investigators	24.85	19.39	983	776	39.6	51,124	40,331	2,057
Claims adjusters, examiners, and investigators	24.85	19.39	983	776	39.6	51,124	40,331	2,057
Cost estimators	36.65	41.08	1,483	1,643	40.5	77,100	85,446	2,104
Human resources, training, and labor relations specialists	27.52	26.56	1,093	1,063	39.7	56,828	55,253	2,065
Training and development specialists	26.04	25.06	1,039	1,002	39.9	54,020	52,125	2,074
Management analysts	35.82	33.13	1,433	1,325	40.0	74,505	68,919	2,080
Accountants and auditors	30.61	30.29	1,234	1,236	40.3	64,144	64,260	2,096
Financial analysts and advisors	29.20	22.65	1,168	906	40.0	60,744	47,110	2,080
Loan counselors and officers	24.36	24.63	996	982	40.9	51,796	51,043	2,126
Loan officers	27.49	26.15	1,130	1,030	41.1	58,782	53,545	2,138

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Computer and mathematical science occupations	\$38.00	\$37.85	\$1,549	\$1,542	40.8	\$80,572	\$80,178	2,120
Computer software engineers	43.20	42.65	1,771	1,746	41.0	92,097	90,792	2,132
Computer software engineers, applications	40.61	40.90	1,624	1,636	40.0	84,467	85,078	2,080
Computer software engineers, systems software	44.59	43.44	1,853	1,821	41.6	96,370	94,702	2,161
Computer support specialists	28.80	26.46	1,152	1,058	40.0	59,902	55,031	2,080
Computer systems analysts	34.92	31.31	1,484	1,483	42.5	77,165	77,098	2,210
Network and computer systems administrators	31.23	31.25	1,249	1,250	40.0	64,961	65,000	2,080
Architecture and engineering occupations	37.97	37.14	1,535	1,505	40.4	79,841	78,270	2,103
Engineers	42.17	42.06	1,712	1,748	40.6	89,031	90,902	2,111
Civil engineers	45.27	48.97	1,811	1,959	40.0	94,167	101,858	2,080
Electrical and electronics engineers	41.75	43.42	1,670	1,737	40.0	86,838	90,314	2,080
Electrical engineers	45.98	48.32	1,839	1,933	40.0	95,639	100,506	2,080
Electronics engineers, except computer	39.16	37.14	1,566	1,486	40.0	81,446	77,251	2,080
Industrial engineers, including health and safety	29.97	31.08	1,311	1,312	43.7	68,161	68,243	2,275
Industrial engineers	29.97	31.08	1,311	1,312	43.7	68,161	68,243	2,275
Mechanical engineers	44.56	42.06	1,782	1,682	40.0	92,677	87,485	2,080
Drafters	23.49	22.88	939	915	40.0	48,853	47,590	2,080
Engineering technicians, except drafters	26.38	26.98	1,055	1,079	40.0	54,879	56,120	2,080
Electrical and electronic engineering technicians	28.11	29.58	1,125	1,183	40.0	58,478	61,535	2,080
Life, physical, and social science occupations	35.99	32.78	1,451	1,311	40.3	75,473	68,187	2,097
Community and social services occupations	17.22	17.45	699	700	40.6	36,346	36,421	2,110
Counselors	19.88	19.28	788	771	39.6	40,960	40,094	2,061
Educational, vocational, and school counselors ..	20.48	19.28	810	771	39.5	42,098	40,094	2,055
Social workers	18.80	18.16	751	726	39.9	39,032	37,777	2,076

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Community and social services occupations –Continued								
Medical and public health social workers	\$20.22	\$17.45	\$804	\$698	39.8	\$41,801	\$36,296	2,067
Miscellaneous community and social service specialists	14.19	15.05	588	602	41.5	30,597	31,304	2,157
Social and human service assistants	14.61	16.40	585	656	40.0	30,396	34,112	2,080
Education, training, and library occupations	42.72	36.85	1,679	1,448	39.3	71,449	60,383	1,672
Postsecondary teachers	41.79	40.72	1,654	1,629	39.6	65,265	63,525	1,562
Arts, design, entertainment, sports, and media occupations	26.98	27.57	1,079	1,103	40.0	55,687	57,346	2,064
Designers	23.83	19.15	953	766	40.0	49,570	39,832	2,080
Healthcare practitioner and technical occupations	35.82	26.81	1,406	1,028	39.2	73,089	53,477	2,040
Pharmacists	54.04	55.39	2,055	2,080	38.0	106,868	108,160	1,978
Physicians and surgeons	129.89	106.01	5,533	3,820	42.6	287,739	198,649	2,215
Registered nurses	31.79	30.30	1,222	1,173	38.5	63,562	61,004	2,000
Therapists	26.68	24.82	1,022	917	38.3	53,152	47,661	1,992
Respiratory therapists	24.34	24.65	912	903	37.5	47,416	46,950	1,948
Clinical laboratory technologists and technicians	21.65	17.52	839	706	38.7	43,620	36,729	2,014
Medical and clinical laboratory technologists	30.41	30.99	1,169	1,172	38.4	60,768	60,929	1,998
Medical and clinical laboratory technicians ..	16.28	16.38	634	620	38.9	32,970	32,219	2,025
Diagnostic related technologists and technicians	31.77	32.63	1,271	1,305	40.0	66,090	67,870	2,080
Radiologic technologists and technicians	28.23	27.63	1,129	1,105	40.0	58,725	57,470	2,080
Health diagnosing and treating practitioner support technicians	19.08	18.85	751	722	39.3	39,028	37,544	2,046

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Pharmacy technicians	\$14.68	\$13.70	\$587	\$548	40.0	\$30,545	\$28,486	2,080
Licensed practical and licensed vocational nurses	21.04	21.58	838	837	39.8	43,564	43,514	2,070
Healthcare support occupations	12.96	12.65	509	493	39.3	26,467	25,623	2,042
Nursing, psychiatric, and home health aides	12.42	12.18	486	487	39.2	25,286	25,309	2,036
Nursing aides, orderlies, and attendants	12.66	12.50	496	487	39.2	25,798	25,343	2,037
Physical therapist assistants and aides	14.45	11.30	578	452	40.0	30,049	23,504	2,080
Miscellaneous healthcare support occupations	14.11	13.69	557	548	39.5	28,954	28,477	2,052
Medical assistants	15.33	16.00	605	616	39.4	31,442	32,045	2,051
Protective service occupations	13.03	11.65	520	456	39.9	27,046	23,693	2,075
Security guards and gaming surveillance officers	12.13	11.05	474	440	39.1	24,656	22,880	2,033
Security guards	12.13	11.00	474	440	39.1	24,641	22,880	2,032
Food preparation and serving related occupations	10.78	10.42	421	400	39.0	21,829	20,800	2,025
First-line supervisors/managers, food preparation and serving workers	19.10	17.50	766	706	40.1	39,839	36,691	2,085
First-line supervisors/managers of food preparation and serving workers	17.71	17.50	711	706	40.1	36,946	36,691	2,087
Cooks	12.46	12.76	487	479	39.0	25,300	24,888	2,030
Cooks, institution and cafeteria	13.09	12.13	517	472	39.5	26,893	24,523	2,054
Cooks, restaurant	12.64	12.76	489	479	38.7	25,422	24,888	2,011
Food preparation workers	11.70	12.26	464	485	39.7	24,123	25,210	2,063
Food service, tipped	8.31	7.25	320	290	38.6	16,650	15,080	2,005
Bartenders	10.47	8.21	415	308	39.7	21,593	16,008	2,063
Waiters and waitresses	7.34	7.25	282	263	38.4	14,652	13,650	1,996

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations –Continued								
Dining room and cafeteria attendants and bartender helpers	\$8.93	\$7.85	\$343	\$308	38.4	\$17,834	\$15,997	1,997
Fast food and counter workers	9.99	9.00	387	338	38.8	19,746	17,550	1,977
Combined food preparation and serving workers, including fast food	10.28	9.00	406	346	39.5	20,558	17,550	2,000
Dishwashers	12.44	12.68	497	507	40.0	25,866	26,374	2,080
Building and grounds cleaning and maintenance occupations	11.97	11.20	469	440	39.2	23,820	22,610	1,990
First-line supervisors/managers, building and grounds cleaning and maintenance workers	16.19	16.83	648	673	40.0	33,680	35,006	2,080
First-line supervisors/managers of housekeeping and janitorial workers	16.19	16.83	648	673	40.0	33,680	35,006	2,080
Building cleaning workers	11.54	11.12	454	439	39.3	22,941	22,402	1,987
Janitors and cleaners, except maids and housekeeping cleaners	11.77	11.61	465	465	39.5	24,198	24,155	2,056
Maids and housekeeping cleaners	11.26	10.53	439	420	39.0	21,259	21,008	1,888
Grounds maintenance workers	12.92	10.94	493	390	38.2	25,480	19,907	1,972
Landscaping and groundskeeping workers	11.88	10.61	451	383	37.9	23,269	19,907	1,959
Personal care and service occupations	12.05	8.66	453	344	37.6	23,223	17,316	1,927
First-line supervisors/managers of gaming workers	17.76	17.22	714	689	40.2	37,132	35,818	2,091

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Personal care and service occupations –Continued								
Gaming supervisors	\$20.25	\$21.08	\$817	\$827	40.3	\$42,466	\$43,000	2,097
Gaming services workers	7.94	7.25	316	290	39.7	16,407	15,080	2,066
Gaming dealers	7.75	7.25	308	290	39.8	16,026	15,080	2,068
Baggage porters, bellhops, and concierges	10.21	8.25	404	330	39.6	21,009	17,160	2,057
Transportation attendants	34.90	32.30	717	635	20.5	37,263	33,029	1,068
Flight attendants	34.90	32.30	717	635	20.5	37,263	33,029	1,068
Sales and related occupations	17.86	13.53	710	531	39.8	36,882	27,482	2,066
First-line supervisors/managers, sales workers	24.39	21.00	976	840	40.0	50,739	43,680	2,080
First-line supervisors/managers of retail sales workers ..	19.88	20.91	795	836	40.0	41,358	43,493	2,080
First-line supervisors/managers of non-retail sales workers	35.06	28.08	1,402	1,123	40.0	72,924	58,400	2,080
Retail sales workers	13.45	12.05	532	475	39.6	27,682	24,710	2,058
Cashiers, all workers	12.38	11.60	486	460	39.3	25,289	23,920	2,043
Cashiers	12.42	11.60	488	460	39.3	25,359	23,941	2,042
Gaming change persons and booth cashiers ...	12.07	11.50	476	460	39.4	24,748	23,920	2,051
Retail salespersons	14.06	12.20	558	488	39.7	29,027	25,366	2,065
Securities, commodities, and financial services sales agents	51.88	50.91	2,075	2,037	40.0	107,910	105,901	2,080
Sales representatives, wholesale and manufacturing	36.06	27.50	1,443	1,100	40.0	75,012	57,200	2,080
Telemarketers	12.61	10.89	488	420	38.7	25,372	21,840	2,012
Miscellaneous sales and related workers	16.85	20.58	674	823	40.0	35,040	42,806	2,080
Office and administrative support occupations	15.61	14.78	621	585	39.8	32,291	30,430	2,068

See footnotes at end of table.

Table 16 Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
First-line supervisors/managers of office and administrative support workers	\$21.79	\$21.65	\$872	\$866	40.0	\$45,330	\$45,026	2,080
Financial clerks	15.33	14.98	609	597	39.8	31,686	31,034	2,067
Bill and account collectors	16.24	15.90	650	636	40.0	33,779	33,070	2,080
Billing and posting clerks and machine operators	15.71	15.53	628	621	40.0	32,674	32,294	2,080
Bookkeeping, accounting, and auditing clerks	15.16	14.53	603	581	39.8	31,348	30,231	2,068
Gaming cage workers	11.50	11.11	460	444	40.0	23,913	23,109	2,080
Payroll and timekeeping clerks	19.47	19.58	779	783	40.0	40,491	40,716	2,080
Customer service representatives	13.91	13.37	554	531	39.8	28,796	27,602	2,070
Hotel, motel, and resort desk clerks	12.35	11.14	494	446	40.0	25,684	23,171	2,080
Loan interviewers and clerks	17.87	16.42	715	657	40.0	37,175	34,154	2,080
Order clerks	18.31	17.00	732	680	40.0	38,080	35,360	2,080
Human resources assistants, except payroll and timekeeping	17.55	18.89	700	688	39.9	36,394	35,797	2,074
Receptionists and information clerks	11.87	11.00	464	426	39.1	24,135	22,152	2,033
Reservation and transportation ticket agents and travel clerks ...	17.40	18.50	696	740	40.0	36,198	38,484	2,080
Shipping, receiving, and traffic clerks	13.57	12.50	543	500	40.0	28,215	26,000	2,080
Stock clerks and order fillers	13.60	14.63	544	585	40.0	28,283	30,430	2,080
Secretaries and administrative assistants	19.14	17.92	761	717	39.7	39,547	37,274	2,066
Executive secretaries and administrative assistants	22.53	21.42	899	854	39.9	46,723	44,429	2,074
Medical secretaries	15.00	14.54	592	567	39.4	30,766	29,462	2,051
Secretaries, except legal, medical, and executive	15.62	15.18	624	607	40.0	32,459	31,574	2,079
Computer operators	19.22	17.00	769	680	40.0	39,985	35,360	2,080

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations —Continued								
Data entry and information processing workers	\$11.83	\$11.81	\$454	\$430	38.4	\$23,628	\$22,360	1,998
Data entry keyers	11.83	11.81	454	430	38.4	23,628	22,360	1,998
Insurance claims and policy processing clerks	13.10	12.18	523	487	39.9	27,201	25,339	2,077
Office clerks, general	16.30	14.63	648	585	39.8	33,699	30,430	2,068
Construction and extraction occupations	20.55	20.00	820	800	39.9	42,628	41,600	2,074
First-line supervisors/managers of construction trades and extraction workers	28.26	29.45	1,138	1,178	40.3	59,177	61,264	2,094
Carpenters	18.12	17.58	720	703	39.7	37,438	36,573	2,067
Construction laborers	14.59	14.00	583	560	40.0	30,340	29,120	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	23.83	21.92	953	877	40.0	49,557	45,587	2,080
Plumbers, pipefitters, and steamfitters	25.23	23.00	1,009	920	40.0	52,475	47,840	2,080
Installation, maintenance, and repair occupations	24.71	23.93	988	957	40.0	51,362	49,774	2,078
First-line supervisors/managers of mechanics, installers, and repairers	37.09	35.65	1,484	1,426	40.0	77,147	74,152	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	27.76	29.06	1,104	1,162	39.8	57,422	60,445	2,068
Electrical and electronics repairers, commercial and industrial equipment	29.69	30.39	1,178	1,216	39.7	61,280	63,211	2,064
Aircraft mechanics and service technicians	22.91	23.50	916	940	40.0	47,650	48,880	2,080
Automotive technicians and repairers	20.15	19.75	813	764	40.4	42,277	39,722	2,098

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations —Continued								
Automotive service technicians and mechanics	\$20.15	\$19.75	\$813	\$764	40.4	\$42,277	\$39,722	2,098
Bus and truck mechanics and diesel engine specialists ...	21.35	20.40	854	816	40.0	44,416	42,432	2,080
Industrial machinery installation, repair, and maintenance workers	23.58	25.07	939	1,003	39.8	48,828	52,146	2,071
Industrial machinery mechanics	27.67	27.56	1,101	1,081	39.8	57,276	56,222	2,070
Maintenance and repair workers, general	20.46	23.42	818	937	40.0	42,558	48,714	2,080
Miscellaneous installation, maintenance, and repair workers	18.33	17.91	733	716	40.0	38,130	37,253	2,080
Production occupations	20.63	16.59	821	652	39.8	42,686	33,904	2,069
Electrical, electronics, and electromechanical assemblers	13.88	12.43	555	497	40.0	28,863	25,844	2,080
Electrical and electronic equipment assemblers ..	14.11	12.43	564	497	40.0	29,349	25,844	2,080
Miscellaneous assemblers and fabricators	12.93	11.75	517	470	40.0	26,894	24,440	2,080
Bakers	16.03	16.75	626	670	39.0	32,527	34,840	2,029
Butchers and other meat, poultry, and fish processing workers	12.81	12.93	500	516	39.0	26,015	26,807	2,030
Computer control programmers and operators	19.76	19.61	791	784	40.0	41,107	40,785	2,080
Machinists	27.73	25.75	1,099	986	39.6	57,161	51,272	2,062
Printers	22.30	20.70	843	776	37.8	43,839	40,359	1,966
Printing machine operators	25.44	25.98	942	987	37.0	48,980	51,340	1,925
Inspectors, testers, sorters, samplers, and weighers	20.39	19.92	816	797	40.0	42,409	41,434	2,080
Packaging and filling machine operators and tenders	15.72	15.28	618	611	39.3	32,121	31,782	2,043

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations –Continued								
Miscellaneous production workers	\$17.18	\$16.04	\$683	\$641	39.7	\$35,502	\$33,353	2,066
Transportation and material moving occupations	17.27	15.25	681	610	39.4	35,420	31,718	2,051
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	23.24	23.50	930	940	40.0	48,349	48,880	2,080
Aircraft pilots and flight engineers	108.97	94.75	2,107	1,771	19.3	109,568	92,087	1,005
Airline pilots, copilots, and flight engineers	108.97	94.75	2,107	1,771	19.3	109,568	92,087	1,005
Driver/sales workers and truck drivers	19.10	17.00	764	680	40.0	39,738	35,360	2,080
Truck drivers, heavy and tractor-trailer	20.91	17.80	836	712	40.0	43,486	37,016	2,080
Truck drivers, light or delivery services	17.14	15.35	686	614	40.0	35,651	31,934	2,080
Industrial truck and tractor operators	15.37	14.66	613	580	39.9	31,889	30,143	2,074
Laborers and material movers, hand	13.02	10.61	516	424	39.6	26,812	22,065	2,060
Laborers and freight, stock, and material movers, hand	14.25	11.60	567	461	39.8	29,476	23,962	2,069
Packers and packagers, hand	11.18	11.33	432	450	38.7	22,465	23,374	2,010

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

³ Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly

hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 17

Union and nonunion workers¹: Mean hourly earnings² by ownership and major occupational group

Occupational group ³	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	\$24.22	\$21.94	\$26.32	\$20.31	\$19.85	\$24.22
Management, professional, and related	32.92	30.49	33.17	34.09	34.76	31.12
Management, business, and financial	32.64	–	33.14	37.88	38.84	33.81
Professional and related	32.94	30.36	33.17	32.34	32.89	29.80
Service	18.76	14.76	21.19	11.08	10.32	17.69
Sales and office	17.26	17.56	16.75	15.26	15.23	15.67
Sales and related	15.72	15.73	–	16.18	16.21	12.21
Office and administrative support	17.51	18.08	16.75	14.73	14.60	15.81
Natural resources, construction, and maintenance	25.18	26.94	21.63	19.56	19.56	19.49
Construction and extraction	24.61	27.21	18.69	19.13	19.12	19.24
Installation, maintenance, and repair	25.87	26.59	24.61	20.33	20.36	19.86
Production, transportation, and material moving	22.40	23.25	17.03	15.23	15.17	17.20
Production	27.23	27.48	–	16.99	16.88	22.43
Transportation and material moving ...	21.04	21.94	16.14	13.87	13.82	15.10

¹ Union workers are those whose earnings are determined through collective bargaining.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

³ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 18

**Time and incentive workers¹: Mean hourly earnings²
for major occupational groups**

Occupational group ³	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
All workers	\$20.42	\$19.58	\$25.69	\$25.69
Management, professional, and related	33.43	33.99	50.93	50.93
Management, business, and financial	37.32	38.29	45.30	45.30
Professional and related	31.88	32.13	–	–
Service	11.86	10.50	13.53	13.53
Sales and office	14.71	14.58	21.14	21.14
Sales and related	14.15	14.17	22.69	22.69
Office and administrative support	14.95	14.78	14.28	14.28
Natural resources, construction, and maintenance	20.22	20.18	22.61	22.61
Construction and extraction	–	20.13	–	19.63
Installation, maintenance, and repair	20.76	20.50	23.81	23.81
Production, transportation, and material moving	16.41	16.37	16.15	16.15
Production	17.80	17.67	24.37	24.37
Transportation and material moving	15.42	15.40	15.00	15.00
	Relative error			
All workers	2.1%	2.3%	9.5%	9.5%
Management, professional, and related	2.2	2.7	20.4	20.4
Management, business, and financial	3.2	3.8	20.3	20.3
Professional and related	2.6	3.4	–	–
Service	1.3	1.6	11.9	11.9
Sales and office	1.9	1.9	5.5	5.5
Sales and related	2.3	2.2	5.1	5.1
Office and administrative support	3.2	3.4	6.1	6.1
Natural resources, construction, and maintenance	4.4	4.7	6.7	6.7
Construction and extraction	–	7.6	–	10.5
Installation, maintenance, and repair	3.5	4.3	7.7	7.7
Production, transportation, and material moving	5.2	5.4	12.5	12.5
Production	9.4	9.7	27.3	27.3
Transportation and material moving	3.8	3.8	13.5	13.5

¹ Earnings of time workers are based solely on hourly rate or salary. Incentive workers are those whose earnings are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

³ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 19

**Industry sector¹: Mean hourly earnings²
for private industry workers by major occupational group**

Occupational group ³	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
All workers	–	–	\$17.65	–	\$22.08	–	\$22.92	\$10.43	\$17.99
Management, professional, and related	–	–	41.08	–	34.05	–	32.06	28.05	21.83
Management, business, and financial	–	–	46.92	–	36.17	–	38.76	32.46	22.40
Professional and related	–	–	34.18	–	27.60	–	31.16	18.33	21.47
Service	–	–	13.35	–	12.86	–	11.82	9.39	14.17
Sales and office	–	–	14.63	–	17.00	–	15.09	12.43	15.19
Sales and related	–	–	14.81	–	24.70	–	–	11.22	15.73
Office and administrative support	–	–	14.26	–	14.79	–	14.99	12.98	15.03
Natural resources, construction, and maintenance	–	–	20.95	–	18.34	–	16.44	16.58	20.36
Installation, maintenance, and repair	–	–	19.97	–	18.34	–	14.93	15.87	20.84
Production, transportation, and material moving	–	–	16.21	–	11.99	–	–	9.28	15.51
Production	–	–	17.16	–	–	–	–	9.88	17.53
Transportation and material moving	–	–	16.09	–	11.99	–	–	8.71	13.45

¹ Industry sectors are classified according to the 2007 North American Industry Classification System (NAICS).

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

³ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800

unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$27.38	\$22.15	\$1,075	\$843	39.3	\$55,888	\$43,824	2,041
Level 2	11.30	11.15	450	445	39.9	23,424	23,130	2,072
Level 3	12.55	12.63	483	494	38.5	25,137	25,709	2,003
Level 4	14.22	14.22	561	561	39.5	29,185	29,162	2,052
Level 5	17.97	17.16	709	687	39.4	36,861	35,714	2,051
Level 6	19.42	18.91	765	754	39.4	39,799	39,203	2,050
Level 7	25.69	25.63	975	957	38.0	50,725	49,754	1,974
Level 8	30.70	28.92	1,187	1,143	38.7	61,714	59,451	2,010
Level 9	31.35	30.30	1,211	1,162	38.6	62,965	60,424	2,008
Level 11	44.59	44.57	1,760	1,783	39.5	91,503	92,706	2,052
Management occupations	60.97	51.44	2,439	2,058	40.0	126,823	106,995	2,080
Medical and health services managers	60.97	51.44	2,439	2,058	40.0	126,823	106,995	2,080
Business and financial operations occupations	24.76	28.39	991	1,136	40.0	51,508	59,060	2,080
Community and social services occupations	25.40	24.56	1,036	1,105	40.8	53,876	57,463	2,121
Healthcare practitioner and technical occupations	34.13	27.74	1,334	1,045	39.1	69,342	54,344	2,032
Level 5	19.27	19.37	750	767	38.9	38,978	39,874	2,023
Level 6	19.37	19.29	763	754	39.4	39,662	39,203	2,048
Level 7	26.96	26.75	1,007	965	37.4	52,376	50,188	1,943
Level 8	31.51	30.76	1,209	1,186	38.4	62,851	61,693	1,995
Level 9	31.71	30.38	1,216	1,171	38.4	63,245	60,877	1,995
Level 11	47.92	44.57	1,880	1,783	39.2	97,736	92,706	2,040
Not able to be leveled	27.22	24.19	1,074	968	39.5	55,850	50,315	2,051
Registered nurses	31.67	30.30	1,199	1,147	37.9	62,371	59,654	1,969
Level 8	30.93	29.25	1,176	1,142	38.0	61,168	59,363	1,977
Level 9	29.89	29.64	1,131	1,080	37.9	58,832	56,160	1,969
Level 11	42.98	44.57	1,674	1,783	39.0	87,070	92,706	2,026
Therapists	26.36	25.64	1,004	965	38.1	52,211	50,188	1,981
Respiratory therapists	24.89	24.82	940	923	37.8	48,872	47,998	1,963
Clinical laboratory technologists and technicians	18.76	16.38	726	655	38.7	37,743	34,070	2,012
Diagnostic related technologists and technicians	34.01	36.18	1,361	1,447	40.0	70,748	75,254	2,080

See footnotes at end of table.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹ — Continued

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Radiologic technologists and technicians	\$37.77	\$40.33	\$1,511	\$1,613	40.0	\$78,553	\$83,891	2,080
Health diagnosing and treating practitioner support technicians	17.96	17.34	701	700	39.1	36,471	36,379	2,031
Licensed practical and licensed vocational nurses	18.92	19.03	750	761	39.7	39,006	39,582	2,062
Healthcare support occupations	13.05	12.67	510	498	39.1	26,516	25,919	2,031
Level 3	12.47	12.67	481	487	38.6	25,020	25,334	2,006
Level 4	13.23	12.60	522	493	39.5	27,138	25,626	2,052
Nursing, psychiatric, and home health aides	12.50	12.32	486	478	38.9	25,273	24,856	2,022
Level 3	12.40	12.53	477	478	38.5	24,806	24,856	2,000
Nursing aides, orderlies, and attendants	12.47	12.30	487	479	39.0	25,308	24,898	2,029
Level 3	12.32	12.49	476	486	38.6	24,770	25,253	2,010
Miscellaneous healthcare support occupations	15.14	15.50	600	620	39.7	31,219	32,240	2,062
Food preparation and serving related occupations	12.19	12.33	483	493	39.6	25,131	25,646	2,062
Building and grounds cleaning and maintenance occupations	10.88	10.52	431	419	39.6	22,416	21,784	2,061
Level 2	10.27	9.72	411	388	40.0	21,353	20,176	2,079
Building cleaning workers	10.88	10.52	431	419	39.6	22,416	21,784	2,061
Level 2	10.27	9.72	411	388	40.0	21,353	20,176	2,079
Janitors and cleaners, except maids and housekeeping cleaners	10.88	10.72	435	429	40.0	22,611	22,289	2,079
Maids and housekeeping cleaners	10.87	10.44	428	418	39.3	22,247	21,715	2,046
Office and administrative support occupations	15.31	14.85	604	578	39.4	31,386	30,035	2,050
Level 3	13.62	13.83	531	537	39.0	27,594	27,910	2,026

See footnotes at end of table.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹ — Continued

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations —Continued								
Level 4	\$14.33	\$14.19	\$564	\$553	39.4	\$29,336	\$28,746	2,048
Financial clerks	16.12	15.53	645	621	40.0	33,520	32,294	2,080
Interviewers, except eligibility and loan	13.89	14.19	532	518	38.3	27,688	26,960	1,994
Secretaries and administrative assistants	17.63	16.62	691	654	39.2	35,915	33,987	2,037
Level 4	15.06	13.82	576	531	38.2	29,937	27,624	1,988
Medical secretaries	14.88	14.81	568	567	38.2	29,542	29,462	1,985
Level 4	14.68	13.91	536	487	36.5	27,893	25,316	1,900

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁴ Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings

distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 21

Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours

Occupation ¹	Weekly ²			Annual ³		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Management occupations						
Team leader	\$1,447	\$1,346	40.9	\$74,543	\$70,000	2,106
First line	1,627	1,510	41.3	82,961	78,179	2,106
Second line	2,731	2,348	42.7	142,018	122,121	2,222
General and operations managers						
First line	1,713	1,594	43.0	89,077	82,888	2,234
Second line	3,290	2,818	47.2	171,099	146,547	2,453
Computer and information systems managers						
First line	1,925	1,911	42.3	99,518	98,944	2,189
Financial managers						
Team leader	1,637	1,600	40.6	85,115	83,198	2,111
First line	1,548	1,510	40.8	80,481	78,541	2,120
Construction managers						
First line	1,371	1,361	40.6	71,276	70,760	2,111
Education administrators, elementary and secondary school						
First line	1,943	2,047	42.2	83,329	84,195	1,812
Engineering managers						
First line	2,092	2,053	41.7	108,773	106,766	2,167
Medical and health services managers						
First line	1,492	1,414	41.1	77,591	73,549	2,136
Social and community service managers						
First line	1,149	1,090	39.6	59,771	56,665	2,059

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

³ Mean annual earnings are based on the straight-time annual wages or salaries

paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.