

National Compensation Survey: Occupational Earnings in the Mountain Census Division, June 2010

U.S. Department of Labor

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Overview

The National Compensation Survey (NCS) provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed benefit provisions. This bulletin presents estimates of occupational pay in the Mountain Census Division. These estimates are based on data collected from a sample of establishments within sampled localities in Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming and are weighted to represent the Division as a whole. (See [Appendix C](#) for a list of the survey areas.) The estimates include pay for workers in major sectors of the U.S. economy in 2010—the civilian, private, and State and local

government sectors—and by various occupational and establishment characteristics. The civilian sector, by NCS definition, excludes Federal government, agricultural, and household workers.

For more information about these data and recent and historical NCS wage data call the information line at (202) 691-6199 or send an email to NCSInfo@bls.gov. Information is available to sensory-impaired individuals on request, (Voice phone: (202) 691-5200; Federal Relay Service: 1 (800) 877-8339). Data requests also may be sent by mail to the U.S. Bureau of Labor Statistics, Division of Compensation Data Analysis and Planning, 2 Massachusetts Avenue, NE, Room 4175, Washington, DC 20212. Material in this publication is in the public domain and, with appropriate credit, may be reproduced without permission.

U. S. Bureau of Labor Statistics (BLS) field economists collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing, designed the survey, processed the data, and prepared the survey for publication. The survey could not have been conducted without the cooperation of the many private businesses and government jurisdictions that provided the pay data included in this report. BLS thanks these respondents for their cooperation.

Occupational earnings tables: Mountain Census Division, December 2009 – January 2011 (average reference date June 2010)

The 2010 NCS Mountain Census Division bulletin includes occupational earnings tables 1-21; relative standard errors of the estimates for tables 11-13, 15-17, and 19-21; and appendix tables 1 and 2. The relative standard error tables are titled and numbered to correspond to their respective earnings-estimates tables. Appendix tables 1 and 2 are part of [Appendix A](#).

Summary table. Table 1 presents an overview of data reported in this bulletin. Mean

hourly earnings, weekly hours, and relative standard errors are given for civilian, private industry, and State and local government workers by selected worker and establishment characteristics. Worker characteristics include high-level and intermediate occupational aggregation, full-time and part-time status, union and nonunion status, and time and incentive pay status. Establishment characteristics include goods producing, service providing, and size of establishment.

- Table 1. Summary: Mean hourly earnings and weekly hours for selected worker and establishment characteristics.

Work levels. Work levels are standardized measures of duties and responsibilities that apply to all occupations. The NCS designates 15 work levels; level 1 is the lowest and level 15 is the highest. Tables 2 through 4 present average wages by work level. Table 5 shows average wages by combined work levels. (For more information on how work levels are determined, see [Appendix A.](#))

- Table 2. Civilian workers: Mean hourly earnings for full-time and part-time workers by work levels.
- Table 3. Private industry workers: Mean hourly earnings for full-time and part-time workers by work levels.
- Table 4. State and local government workers: Mean hourly earnings for full-time and part-time workers by work levels.
- Table 5. Combined work levels for civilian workers: Mean hourly earnings for full-time and part-time workers.

Percentiles. Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours those workers are scheduled to work. Tables 6 through 10 provide estimates on the mean hourly wage for the 10th percentile, the 25th percentile, the 50th percentile (or median), the 75th percentile, and the 90th percentile of occupational wages, by ownership sector and for full- and part-time workers within these sectors.

- Table 6. Civilian workers: Hourly wage percentiles.
- Table 7. Private industry workers: Hourly wage percentiles.
- Table 8. State and local government workers: Hourly wage percentiles.
- Table 9. Full-time civilian workers: Hourly wage percentiles.
- Table 10. Part-time civilian workers: Hourly wage percentiles.

Full-time workers. Employees are classified as full time or part time on the basis of definitions used by each establishment. Tables 2 through 5 provide mean hourly earnings estimates for full-time and part-time workers by occupational group for the civilian sector, State and local government, and private industry, by work level. Tables 11 through 13 provide occupational mean and median hourly, weekly, and annual earnings estimates, as well as mean weekly and annual hours worked, by ownership sector.

- Table 11. Full-time civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours.
- Table 12. Full-time private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours.
- Table 13. Full-time State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours.

Size of establishment. Table 14 shows estimates of mean hourly earnings for workers in major occupational groups by size of private industry establishment—1-49 workers, 50-99 workers, 100-499 workers, and 500 or more workers. Tables 15 and 16 show estimates of mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for detailed occupations of full-time private industry workers in establishments with fewer than 100 workers and for those in establishments with 100 workers or more, respectively.

- Table 14. Size of establishment: Mean hourly earnings of workers in private industry establishments for major occupational groups.
- Table 15. Private industry establishments with fewer than 100 workers: Mean and

median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers.

- Table 16. Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers.

Union and nonunion workers. Union workers are workers whose wages are determined through collective bargaining. Table 17 provides mean hourly earnings of union and nonunion workers in the civilian sector as a whole, State and local government, and private industry, by major occupational group. (For more information on union workers, see [Appendix A](#).)

- Table 17. Union and nonunion workers: Mean hourly earnings by ownership and major occupational group.

Time and incentive workers. Time workers are workers whose wages are based solely on an hourly rate or salary. Incentive workers are workers whose wages are based at least partially on productivity payments, such as piece rates, commissions, and production bonuses. Table 18 provides hourly earnings estimates for workers in the civilian and private sectors who are paid based on time or an incentive.

- Table 18. Time and incentive workers: Mean hourly earnings for major occupational groups.

Private industry sector. Table 19 shows estimates of mean hourly earnings for workers, by industry sector, for major occupational groups that meet publication criteria.

- Table 19. Industry sector: Mean hourly earnings for private industry workers by major occupational group.

Hospitals. Included in the hospitals category are general medical and surgical hospitals, psychiatric and substance abuse hospitals, and specialty (except psychiatric and substance abuse) hospitals. Table 20 shows mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time civilian workers in hospitals, by detailed occupation and level.

- Table 20. Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels.

Supervisory occupations. Table 21 includes estimates of mean and median weekly and annual earnings and mean weekly and annual hours for workers with supervisory responsibility, in the civilian sector.

- Table 21. Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours.

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
All workers	\$20.71	2.2%	35.8	\$19.97	2.4%	35.7	\$24.97	3.4%	36.6
Worker characteristics^{4,5}									
Management, professional, and related	33.98	2.6	38.1	34.71	3.2	38.6	31.83	3.5	36.7
Management, business, and financial	37.78	3.8	40.3	38.79	4.6	40.4	33.76	3.7	39.7
Professional and related ...	32.41	3.0	37.3	32.86	3.9	37.8	31.24	4.3	35.8
Service	11.86	1.3	31.9	10.52	1.6	31.3	19.11	3.3	35.8
Sales and office	15.37	2.3	35.3	15.32	2.4	35.2	15.93	1.7	36.4
Sales and related	16.17	2.0	33.4	16.20	2.1	33.5	12.31	15.8	30.3
Office and administrative support	14.93	3.1	36.4	14.77	3.3	36.3	16.04	1.9	36.6
Natural resources, construction, and maintenance	20.44	4.3	39.2	20.43	4.6	39.1	20.49	6.2	39.7
Construction and extraction	19.98	6.6	39.2	20.10	7.3	39.1	19.02	4.8	39.9
Installation, maintenance, and repair	21.24	3.8	39.3	21.09	4.4	39.2	22.56	5.4	39.4
Production, transportation, and material moving	16.40	5.0	36.5	16.36	5.1	36.6	17.12	8.2	35.3
Production	17.90	9.5	38.3	17.78	9.8	38.2	22.84	7.1	40.0
Transportation and material moving	15.39	3.0	35.5	15.37	2.9	35.5	15.65	8.3	34.3
Full time	21.99	2.4	39.7	21.27	2.9	39.8	25.86	4.0	39.7
Part time	11.84	5.7	21.2	11.56	6.1	21.5	14.56	5.4	19.2
Union	24.22	3.8	36.8	21.94	5.4	36.1	26.32	4.5	37.5
Nonunion	20.31	2.2	35.7	19.85	2.4	35.7	24.22	3.2	36.1
Time	20.42	2.1	35.7	19.58	2.3	35.5	24.97	3.4	36.6
Incentive	25.69	9.5	38.1	25.69	9.5	38.1	—	—	—

See footnotes at end of table.

Table 1 Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics—Continued

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³	Mean hourly earnings	Relative error ²	Mean weekly hours ³
Establishment characteristics									
Goods producing	(6)	(6)	(6)	—	—	—	(6)	(6)	(6)
Service providing	(6)	(6)	(6)	\$19.20	2.2%	35.0	(6)	(6)	(6)
1-49 workers	\$17.54	2.1%	34.6	17.52	2.2	34.5	\$18.11	4.8%	37.1
50-99 workers	20.24	5.9	35.8	20.26	6.2	35.8	19.78	7.0	36.8
100-499 workers	21.19	3.3	36.1	20.95	3.5	36.0	23.27	4.9	36.4
500 workers or more	24.65	4.8	37.2	23.54	8.2	37.7	26.50	2.4	36.6

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose earnings are determined through collective bargaining. Earnings of time workers are based solely on hourly rate or salary; incentive workers are those whose earnings are

at least partially based on productivity payments such as piece rates, commissions, and production bonuses. For more information, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁵ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁶ Estimates for goods-producing and service-providing industries are published for private industry only. The NCS uses the 2007 North American Industry Classification System (NAICS) to determine the industry of each sampled establishment.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$20.71	2.2%	\$21.99	2.4%	\$11.84	5.7%
Management occupations	44.51	4.6	43.25	3.5	–	–
Level 7	20.92	3.3	20.94	3.4	–	–
Level 8	27.15	7.2	27.35	7.4	–	–
Level 9	31.47	2.7	31.46	2.7	–	–
Level 10	40.58	5.6	40.58	5.6	–	–
Level 11	44.63	7.0	44.56	7.0	–	–
Level 12	64.57	7.9	64.57	7.9	–	–
Level 13	59.49	4.3	59.49	4.3	–	–
Level 14	84.79	22.7	84.79	22.7	–	–
Not able to be leveled	50.29	8.3	45.69	6.6	–	–
Chief executives	108.87	17.4	108.87	17.4	–	–
General and operations managers	49.54	9.9	49.59	9.9	–	–
Level 9	32.90	9.5	32.90	9.5	–	–
Level 10	44.22	6.5	44.22	6.5	–	–
Level 11	42.58	17.6	42.58	17.6	–	–
Level 13	66.96	12.3	66.96	12.3	–	–
Not able to be leveled	51.33	17.2	51.64	17.0	–	–
Marketing and sales managers	59.82	19.4	59.82	19.4	–	–
Not able to be leveled	44.01	15.2	44.01	15.2	–	–
Marketing managers	47.87	7.8	47.87	7.8	–	–
Administrative services managers	30.33	12.3	30.33	12.3	–	–
Not able to be leveled	28.70	21.6	28.70	21.6	–	–
Computer and information systems managers	52.25	5.4	52.25	5.4	–	–
Not able to be leveled	52.46	4.5	52.46	4.5	–	–
Financial managers	39.60	3.9	39.77	3.8	–	–
Level 9	32.85	7.9	32.85	7.9	–	–
Level 11	42.73	5.5	42.73	5.5	–	–
Not able to be leveled	38.57	5.1	38.57	5.1	–	–
Human resources managers	33.37	5.4	33.38	5.5	–	–
Level 11	36.55	5.5	36.55	5.5	–	–
Compensation and benefits managers	33.30	7.4	33.30	7.4	–	–
Industrial production managers	42.76	13.9	42.76	13.9	–	–
Purchasing managers	35.49	14.8	35.49	14.8	–	–
Transportation, storage, and distribution managers	29.68	5.6	29.68	5.6	–	–
Construction managers	36.34	6.4	36.34	6.4	–	–
Level 9	31.54	5.7	31.54	5.7	–	–
Level 11	42.40	9.4	42.40	9.4	–	–
Education administrators	39.63	6.5	39.63	6.5	–	–
Level 11	40.71	11.4	40.71	11.4	–	–
Not able to be leveled	39.75	15.0	39.75	15.0	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Education administrators, elementary and secondary school	\$45.06	8.8%	\$45.06	8.8%	–	–
Level 11	46.05	10.9	46.05	10.9	–	–
Education administrators, postsecondary	36.60	14.0	36.60	14.0	–	–
Engineering managers	49.67	11.5	49.67	11.5	–	–
Not able to be leveled	58.33	6.1	58.33	6.1	–	–
Food service managers	23.55	7.6	23.55	7.6	–	–
Medical and health services managers	51.70	11.5	51.70	11.5	–	–
Level 11	38.34	6.9	38.34	6.9	–	–
Not able to be leveled	72.64	27.7	72.64	27.7	–	–
Property, real estate, and community association managers	36.43	18.1	36.47	18.1	–	–
Social and community service managers	27.24	10.2	27.54	10.0	–	–
Business and financial operations occupations						
Level 6	19.18	3.9	19.18	3.9	–	–
Level 7	21.54	2.6	21.57	2.5	–	–
Level 8	26.66	5.7	26.66	5.7	–	–
Level 9	30.72	4.3	30.74	4.4	–	–
Level 10	41.63	11.1	41.63	11.1	–	–
Level 11	42.34	3.9	42.34	3.9	–	–
Not able to be leveled	27.31	5.6	27.41	5.5	–	–
Buyers and purchasing agents	25.03	5.9	25.03	5.9	–	–
Level 9	24.55	5.5	24.55	5.5	–	–
Not able to be leveled	29.80	5.9	29.80	5.9	–	–
Purchasing agents, except wholesale, retail, and farm products	27.78	4.1	27.78	4.1	–	–
Claims adjusters, appraisers, examiners, and investigators	26.43	16.4	26.43	16.4	–	–
Claims adjusters, examiners, and investigators	26.43	16.4	26.43	16.4	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation	24.50	14.0	25.03	12.8	–	–
Cost estimators	33.32	10.4	33.32	10.4	–	–
Level 9	33.98	5.1	33.98	5.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Human resources, training, and labor relations specialists	\$28.01	3.9%	\$28.01	3.9%	–	–
Level 9	30.29	7.8	30.29	7.8	–	–
Not able to be leveled	25.60	16.3	25.60	16.3	–	–
Training and development specialists	26.92	8.3	26.92	8.3	–	–
Management analysts	33.57	11.6	33.57	11.6	–	–
Level 11	44.47	11.9	44.47	11.9	–	–
Meeting and convention planners	20.87	5.7	20.87	5.7	–	–
Accountants and auditors	30.98	5.0	30.98	5.0	–	–
Level 7	22.17	5.7	22.17	5.7	–	–
Level 8	25.18	3.0	25.18	3.0	–	–
Level 9	29.86	4.4	29.86	4.4	–	–
Level 10	42.41	12.2	42.41	12.2	–	–
Not able to be leveled	30.87	16.1	30.87	16.1	–	–
Financial analysts and advisors	29.20	9.3	29.20	9.3	–	–
Financial analysts	34.16	5.5	34.16	5.5	–	–
Loan counselors and officers	33.08	11.3	33.15	11.3	–	–
Level 9	35.55	12.7	35.71	12.8	–	–
Loan officers	34.41	10.6	34.50	10.6	–	–
Level 9	35.55	12.7	35.71	12.8	–	–
Computer and mathematical science occupations						
Level 6	21.47	6.0	22.37	6.4	–	–
Level 7	24.42	5.3	24.42	5.3	–	–
Level 8	29.42	5.4	29.42	5.4	–	–
Level 9	33.39	3.7	33.39	3.7	–	–
Level 10	37.11	9.9	37.11	9.9	–	–
Level 11	42.01	2.9	42.01	2.9	–	–
Level 12	50.82	3.5	50.82	3.5	–	–
Not able to be leveled	36.74	5.1	37.21	4.4	–	–
Computer programmers	34.51	8.8	34.51	8.8	–	–
Computer software engineers	41.84	2.0	41.84	2.0	–	–
Level 9	36.33	8.4	36.33	8.4	–	–
Level 11	42.33	3.9	42.33	3.9	–	–
Level 12	59.97	4.3	59.97	4.3	–	–
Not able to be leveled	42.88	3.7	42.88	3.7	–	–
Computer software engineers, applications	38.66	5.6	38.66	5.6	–	–
Computer software engineers, systems software	44.55	2.0	44.55	2.0	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Computer software engineers, systems software –Continued						
Level 9	\$38.40	1.6%	\$38.40	1.6%	–	–
Not able to be leveled	44.25	1.0	44.25	1.0	–	–
Computer support specialists	21.69	12.2	22.00	12.7	–	–
Level 6	20.16	8.4	20.88	8.2	–	–
Level 7	24.22	4.2	24.22	4.2	–	–
Computer systems analysts	35.32	2.3	35.32	2.3	–	–
Level 9	30.48	4.1	30.48	4.1	–	–
Level 11	44.29	3.8	44.29	3.8	–	–
Not able to be leveled	37.96	7.1	37.96	7.1	–	–
Network and computer systems administrators	29.52	6.6	30.24	6.5	–	–
Not able to be leveled	25.17	15.3	27.05	13.2	–	–
Network systems and data communications analysts	29.40	18.1	29.40	18.1	–	–
Architecture and engineering occupations						
Level 5	19.59	7.0	19.91	8.2	–	–
Level 6	20.48	2.8	20.74	3.2	–	–
Level 7	24.88	4.7	24.88	4.7	–	–
Level 8	29.59	8.8	29.59	8.8	–	–
Level 9	32.44	5.1	32.44	5.1	–	–
Level 10	39.03	2.4	39.03	2.4	–	–
Level 11	42.99	3.0	42.99	3.0	–	–
Level 12	50.45	3.9	50.45	3.9	–	–
Not able to be leveled	35.13	8.0	35.13	8.0	–	–
Architects, except naval	28.99	2.1	28.99	2.1	–	–
Architects, except landscape and naval	28.99	2.1	28.99	2.1	–	–
Engineers	39.09	2.9	39.15	2.9	–	–
Level 7	25.13	4.9	25.13	4.9	–	–
Level 8	33.75	8.9	33.80	9.0	–	–
Level 9	30.41	1.8	30.41	1.8	–	–
Level 10	39.40	3.0	39.40	3.0	–	–
Level 11	43.85	3.0	43.85	3.0	–	–
Level 12	50.45	3.9	50.45	3.9	–	–
Not able to be leveled	40.57	5.8	40.57	5.8	–	–
Aerospace engineers	44.95	16.6	44.95	16.6	–	–
Civil engineers	34.04	4.7	34.04	4.7	–	–
Level 9	28.88	8.6	28.88	8.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Civil engineers –Continued						
Level 11	\$40.54	5.3%	\$40.54	5.3%	–	–
Electrical and electronics engineers	39.80	4.4	39.80	4.4	–	–
Level 9	30.49	3.8	30.49	3.8	–	–
Not able to be leveled	42.67	7.3	42.67	7.3	–	–
Electrical engineers	39.65	6.9	39.65	6.9	–	–
Electronics engineers, except computer	39.96	5.5	39.96	5.5	–	–
Not able to be leveled	42.52	11.2	42.52	11.2	–	–
Industrial engineers, including health and safety	28.99	8.0	28.99	8.0	–	–
Industrial engineers	29.95	7.7	29.95	7.7	–	–
Mechanical engineers	43.22	6.7	43.33	6.7	–	–
Level 11	44.41	3.5	44.41	3.5	–	–
Drafters	22.48	5.7	22.71	6.0	–	–
Architectural and civil drafters	23.74	7.9	23.74	7.9	–	–
Engineering technicians, except drafters	23.79	5.3	24.02	5.6	–	–
Level 5	16.36	10.6	–	–	–	–
Level 6	19.96	4.6	19.96	4.6	–	–
Level 7	24.42	7.7	24.42	7.7	–	–
Not able to be leveled	27.25	3.6	27.25	3.6	–	–
Civil engineering technicians	19.37	9.5	19.37	9.5	–	–
Electrical and electronic engineering technicians	26.59	5.7	27.26	5.3	–	–
Not able to be leveled	28.51	3.6	28.51	3.6	–	–
Surveying and mapping technicians ..	20.69	12.7	20.80	15.6	–	–
Life, physical, and social science occupations	31.69	9.0	31.82	9.1	–	–
Level 6	15.73	23.1	15.73	23.1	–	–
Level 7	27.82	5.8	27.82	5.8	–	–
Level 9	29.10	6.5	29.12	6.5	–	–
Level 11	39.67	9.8	39.55	10.5	–	–
Not able to be leveled	30.33	9.7	30.62	9.8	–	–
Life scientists	28.78	21.2	28.79	21.2	–	–
Physical scientists	38.18	9.0	38.18	9.0	–	–
Not able to be leveled	37.20	14.1	37.20	14.1	–	–
Environmental scientists and geoscientists	36.53	9.1	36.53	9.1	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Geoscientists, except hydrologists and geographers	\$38.04	14.4%	\$38.04	14.4%	–	–
Miscellaneous life, physical, and social science technicians	24.08	8.7	24.60	8.2	–	–
Community and social services occupations						
Level 5	11.66	4.4	11.62	4.7	–	–
Level 6	16.07	3.0	16.11	2.9	–	–
Level 7	19.88	4.6	19.92	4.8	–	–
Level 8	19.95	27.0	18.25	18.1	–	–
Level 9	22.76	7.4	22.75	7.5	–	–
Level 10	23.00	29.8	–	–	–	–
Not able to be leveled	20.85	9.8	20.88	10.2	–	–
Counselors	22.80	7.1	23.07	7.3	18.85	12.9
Level 7	19.49	5.8	19.61	6.0	–	–
Level 9	25.43	14.6	25.51	15.0	–	–
Not able to be leveled	21.00	2.0	–	–	–	–
Substance abuse and behavioral disorder counselors	19.47	5.0	19.47	5.0	–	–
Educational, vocational, and school counselors	25.30	9.5	25.48	9.4	–	–
Rehabilitation counselors	17.49	7.2	17.30	14.4	–	–
Social workers	20.06	5.3	19.60	5.3	–	–
Level 6	16.87	2.2	16.87	2.2	–	–
Level 7	17.64	4.9	17.63	5.2	–	–
Level 9	21.55	9.2	21.55	9.2	–	–
Not able to be leveled	19.75	7.0	19.75	7.0	–	–
Child, family, and school social workers	18.47	6.8	18.47	6.8	–	–
Level 7	17.93	4.9	17.93	4.9	–	–
Medical and public health social workers	24.01	14.5	22.06	9.4	–	–
Mental health and substance abuse social workers	21.39	7.3	21.45	7.4	–	–
Miscellaneous community and social service specialists	16.60	8.2	16.31	6.7	–	–
Level 5	11.65	4.9	11.63	5.0	–	–
Level 6	15.46	5.2	15.51	5.3	–	–
Level 7	21.88	8.8	21.88	8.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Probation officers and correctional treatment specialists	\$22.37	5.0%	\$22.37	5.0%	–	–
Level 7	23.45	5.3	23.45	5.3	–	–
Social and human service						
assistants	15.13	10.6	15.16	10.6	–	–
Level 5	12.42	2.7	12.42	2.8	–	–
Level 6	13.71	9.1	13.71	9.1	–	–
Legal occupations	42.84	17.2	42.91	17.2	–	–
Level 7	25.68	4.6	25.68	4.6	–	–
Level 11	51.81	9.7	51.81	9.7	–	–
Not able to be leveled	33.80	21.6	33.80	21.6	–	–
Lawyers	68.26	20.2	68.26	20.2	–	–
Level 11	51.81	9.7	51.81	9.7	–	–
Paralegals and legal assistants	24.93	5.5	24.93	5.5	–	–
Level 7	26.15	6.1	26.15	6.1	–	–
Miscellaneous legal support workers	24.51	4.9	24.69	4.8	–	–
Education, training, and library occupations						
Level 2	10.33	4.3	10.61	6.4	\$17.27	11.6%
Level 3	11.27	4.3	11.34	5.0	–	–
Level 4	12.77	2.7	13.03	2.5	11.55	5.5
Level 6	16.21	9.3	16.24	10.1	–	–
Level 7	24.34	6.0	26.30	5.2	12.89	7.9
Level 8	30.74	5.5	30.37	4.7	–	–
Level 9	33.95	6.5	34.09	6.5	29.37	10.5
Level 10	30.20	4.4	30.11	4.4	–	–
Level 11	44.15	5.5	44.37	5.6	–	–
Not able to be leveled	37.02	11.8	43.10	13.4	13.28	8.1
Postsecondary teachers	54.34	18.7	56.25	19.1	–	–
Level 9	38.30	9.5	–	–	–	–
Level 11	46.69	3.2	47.03	3.3	–	–
Not able to be leveled	51.04	3.2	53.00	2.7	–	–
Business teachers, postsecondary ..	71.60	17.1	–	–	–	–
Arts, communications, and humanities teachers, postsecondary						
Miscellaneous postsecondary teachers	36.26	7.4	37.20	9.8	–	–
Miscellaneous postsecondary teachers	39.79	7.8	40.41	9.2	–	–
Primary, secondary, and special education school teachers	31.82	5.8	32.29	6.0	19.86	11.2

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Primary, secondary, and special education school teachers –Continued						
Level 7	\$27.39	8.0%	\$27.65	8.8%	–	–
Level 8	30.21	4.5	30.19	4.5	–	–
Level 9	33.94	7.1	34.05	7.1	\$28.68	11.9%
Not able to be leveled	18.03	14.5	23.04	3.3	–	–
Preschool and kindergarten teachers						
Level 9	19.40	12.4	19.14	12.9	–	–
Level 9	27.38	5.5	27.30	6.0	–	–
Preschool teachers, except special education						
Level 9	15.96	15.7	15.96	15.7	–	–
Kindergarten teachers, except special education						
Level 9	25.22	2.7	25.14	2.8	–	–
Level 9	27.07	4.8	–	–	–	–
Elementary and middle school teachers						
Level 7	31.41	4.6	32.28	4.9	17.90	11.2
Level 8	30.83	8.0	31.17	9.1	–	–
Level 9	31.39	4.0	31.39	4.0	–	–
Level 9	32.87	6.7	33.00	6.7	28.69	16.6
Not able to be leveled	16.98	16.0	–	–	–	–
Elementary school teachers, except special education						
Level 7	31.39	4.4	32.43	4.9	17.11	9.4
Level 8	28.68	10.2	29.10	11.5	–	–
Level 9	31.89	3.7	31.89	3.7	–	–
Level 9	33.09	6.7	33.29	6.7	27.67	17.0
Not able to be leveled	16.42	16.2	–	–	–	–
Middle school teachers, except special and vocational education						
Level 7	31.55	6.4	31.46	6.2	–	–
Level 8	36.74	7.8	36.74	7.8	–	–
Level 9	31.66	9.0	31.54	8.8	–	–
Secondary school teachers						
Level 9	35.34	6.1	35.36	6.2	–	–
Level 9	35.46	6.3	35.48	6.4	–	–
Secondary school teachers, except special and vocational education						
Level 9	35.38	6.2	35.40	6.2	–	–
Level 9	35.50	6.4	35.52	6.5	–	–
Special education teachers						
Level 9	33.86	5.9	33.97	6.1	–	–
Level 9	34.46	6.6	34.54	6.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Special education teachers, preschool, kindergarten, and elementary school	\$32.99	7.0%	\$33.09	7.1%	–	–
Level 9	33.46	7.9	33.59	8.2	–	–
Other teachers and instructors	33.54	22.2	42.76	24.7	\$16.04	9.6%
Level 9	36.43	5.5	–	–	–	–
Not able to be leveled	–	–	–	–	15.68	14.8
Library technicians	18.46	8.6	18.91	7.7	–	–
Instructional coordinators	29.78	5.7	29.78	5.7	–	–
Teacher assistants	12.14	2.2	12.47	2.4	11.12	4.3
Level 2	10.42	4.6	10.61	6.4	10.24	5.8
Level 3	11.27	4.3	11.34	5.0	–	–
Level 4	12.60	1.9	12.83	1.8	11.55	5.5
Arts, design, entertainment, sports, and media occupations						
Level 5	14.22	6.5	14.84	10.6	–	–
Level 6	17.01	15.5	16.92	17.3	–	–
Level 9	25.38	11.5	25.38	11.5	–	–
Not able to be leveled	20.43	8.4	21.79	13.1	13.64	11.9
Designers	22.99	7.7	23.18	7.1	–	–
Level 5	13.42	5.1	–	–	–	–
Graphic designers	19.40	6.8	19.38	6.5	–	–
Actors, producers, and directors	18.54	24.7	–	–	–	–
Not able to be leveled	18.54	24.7	–	–	–	–
Producers and directors	18.54	24.7	–	–	–	–
Not able to be leveled	18.54	24.7	–	–	–	–
Athletes, coaches, umpires, and related workers	23.27	4.1	–	–	12.81	15.6
Not able to be leveled	23.27	4.1	–	–	12.81	15.6
Writers and editors	30.86	2.3	30.86	2.3	–	–
Miscellaneous media and communication workers	22.50	14.7	–	–	–	–
Healthcare practitioner and technical occupations						
Level 3	13.32	4.8	13.88	4.9	–	–
Level 4	15.06	7.0	15.06	7.2	–	–
Level 5	18.25	5.3	18.20	5.6	18.55	7.2
Level 6	22.70	4.1	22.66	4.3	–	–
Level 7	26.14	6.6	26.18	7.6	25.96	5.1
Level 8	31.80	1.8	31.62	2.2	32.31	3.5

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Level 9	\$30.64	3.6%	\$31.20	3.3%	\$27.64	11.7%
Level 10	39.63	12.4	40.41	15.4	–	–
Level 11	48.51	6.1	48.93	6.2	–	–
Level 12	96.06	10.0	96.06	10.0	–	–
Level 13	105.75	17.8	105.75	17.8	–	–
Not able to be leveled	34.86	15.7	34.75	15.9	37.02	22.4
Pharmacists	55.61	1.7	55.53	1.8	–	–
Level 11	55.96	3.1	55.96	3.1	–	–
Physicians and surgeons	113.33	14.2	113.33	14.2	–	–
Level 12	104.13	5.5	104.13	5.5	–	–
Level 13	105.75	17.8	105.75	17.8	–	–
Registered nurses	31.72	4.7	32.37	5.1	29.23	6.1
Level 7	28.67	3.2	29.30	3.5	–	–
Level 8	30.99	1.9	30.18	2.7	32.34	3.6
Level 9	29.39	2.7	29.72	2.3	27.94	11.2
Level 11	41.82	2.8	41.82	2.8	–	–
Not able to be leveled	32.89	9.1	32.62	9.8	–	–
Therapists	29.25	6.0	28.07	5.9	33.92	13.9
Level 7	24.24	6.6	24.76	5.7	–	–
Level 9	29.16	7.9	30.48	7.9	–	–
Respiratory therapists	24.84	4.1	24.89	4.1	–	–
Level 7	25.09	5.4	–	–	–	–
Speech-language pathologists	45.25	3.9	–	–	–	–
Clinical laboratory technologists and technicians	22.26	8.8	21.65	8.8	–	–
Level 7	28.18	2.8	–	–	–	–
Medical and clinical laboratory technologists	29.91	2.0	30.41	2.2	–	–
Level 7	28.18	2.8	–	–	–	–
Medical and clinical laboratory technicians	16.28	4.7	16.28	4.7	–	–
Dental hygienists	25.04	24.0	24.97	24.2	–	–
Diagnostic related technologists and technicians	30.38	6.6	30.51	6.6	–	–
Level 8	35.13	3.2	35.13	3.2	–	–
Radiologic technologists and technicians	29.26	8.0	29.44	8.1	–	–
Health diagnosing and treating practitioner support technicians ...	17.27	8.7	17.49	10.0	15.60	10.9
Level 4	13.97	3.3	13.88	2.3	–	–
Level 5	19.98	7.4	20.75	8.2	–	–
Pharmacy technicians	15.21	6.3	15.35	7.5	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Pharmacy technicians –Continued						
Level 4	\$13.95	3.5%	–	–	–	–
Surgical technologists	24.42	4.7	–	–	–	–
Licensed practical and licensed vocational nurses	20.67	3.2	\$20.54	3.7%	–	–
Level 5	18.87	2.5	18.65	3.1	–	–
Level 6	22.10	3.3	21.96	4.0	–	–
Medical records and health information technicians	15.76	12.2	15.76	12.2	–	–
Miscellaneous health technologists and technicians	19.16	7.7	18.88	8.3	–	–
Occupational health and safety specialists and technicians	28.17	4.2	28.17	4.2	–	–
Healthcare support occupations	12.59	3.5	13.25	3.4	\$10.77	4.1%
Level 2	11.10	4.8	11.45	4.9	10.38	4.8
Level 3	11.00	4.8	11.49	3.0	10.23	6.2
Level 4	14.10	3.1	14.42	4.2	12.32	6.0
Level 5	17.54	4.8	17.54	4.8	–	–
Not able to be leveled	13.39	12.9	13.50	15.5	–	–
Nursing, psychiatric, and home health aides	11.37	3.1	11.93	2.5	10.30	2.0
Level 2	10.94	4.9	11.44	4.6	–	–
Level 3	10.68	5.0	11.27	3.4	9.81	4.1
Level 4	12.87	4.4	13.06	4.3	–	–
Home health aides	9.79	3.8	10.03	5.6	9.67	2.9
Level 3	9.57	3.9	9.76	4.9	–	–
Nursing aides, orderlies, and attendants	12.31	3.0	12.41	3.2	11.85	4.2
Level 2	11.61	4.2	11.62	5.0	11.56	7.3
Level 3	11.69	2.4	11.85	2.4	10.98	2.4
Level 4	13.43	5.6	13.41	6.5	–	–
Physical therapist assistants and aides	13.20	23.0	13.41	25.3	–	–
Miscellaneous healthcare support occupations	14.56	5.5	14.89	5.7	12.39	3.7
Level 2	11.74	7.6	–	–	–	–
Level 3	12.32	4.7	12.53	4.1	11.93	6.2
Level 4	15.93	5.9	16.14	7.1	–	–
Level 5	17.54	4.8	17.54	4.8	–	–
Dental assistants	15.60	13.6	15.87	13.6	–	–
Medical assistants	14.98	3.0	15.14	3.4	–	–
Level 3	13.45	2.7	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Medical assistants –Continued						
Level 4	\$14.85	4.0%	\$15.25	5.5%	–	–
Level 5	16.45	5.2	16.45	5.2	–	–
Pharmacy aides	11.81	2.3	–	–	–	–
Protective service occupations	20.59	5.5	21.19	5.8	\$12.70	13.4%
Level 1	8.59	13.0	–	–	7.54	14.8
Level 2	10.98	5.1	–	–	9.55	9.2
Level 3	12.05	7.7	11.90	8.6	12.93	9.7
Level 4	12.62	9.3	12.68	9.1	–	–
Level 5	18.33	9.0	17.68	8.3	–	–
Level 6	19.81	8.3	19.79	8.3	–	–
Level 7	25.10	2.6	25.10	2.6	–	–
Level 8	30.44	2.5	30.44	2.5	–	–
Level 9	35.55	2.3	35.55	2.3	–	–
Not able to be leveled	19.99	21.4	21.48	19.8	–	–
First-line supervisors/managers, law enforcement workers	32.32	7.8	32.32	7.8	–	–
Level 8	29.37	4.5	29.37	4.5	–	–
First-line supervisors/managers of police and detectives	35.01	7.8	35.01	7.8	–	–
Level 8	31.18	5.0	31.18	5.0	–	–
Fire fighters	19.79	12.2	19.86	12.3	–	–
Level 6	18.30	12.5	18.30	12.5	–	–
Level 7	22.17	5.1	22.17	5.1	–	–
Bailiffs, correctional officers, and jailers	19.38	5.1	19.47	5.4	–	–
Level 6	18.12	6.3	18.12	6.3	–	–
Correctional officers and jailers	19.38	5.1	19.47	5.4	–	–
Level 6	18.12	6.3	18.12	6.3	–	–
Police officers	26.78	2.6	26.82	2.7	–	–
Level 6	24.48	8.9	24.48	8.9	–	–
Level 7	26.77	3.1	26.77	3.1	–	–
Level 8	30.93	6.4	30.93	6.4	–	–
Police and sheriff’s patrol officers	26.78	2.6	26.82	2.7	–	–
Level 6	24.48	8.9	24.48	8.9	–	–
Level 7	26.77	3.1	26.77	3.1	–	–
Level 8	30.93	6.4	30.93	6.4	–	–
Security guards and gaming surveillance officers	12.16	5.8	12.02	5.0	13.00	22.5
Level 3	11.82	8.6	11.77	9.0	–	–
Level 4	11.23	11.4	11.40	11.2	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Security guards and gaming surveillance officers –Continued						
Level 5	\$21.35	10.5%	–	–	–	–
Security guards	12.16	5.8	\$12.02	5.0%	\$13.00	22.5%
Level 3	11.81	8.7	11.76	9.1	–	–
Level 4	11.23	11.4	11.40	11.2	–	–
Level 5	21.35	10.5	–	–	–	–
Miscellaneous protective service workers	16.26	13.1	22.48	9.9	11.59	9.2
Level 1	9.23	2.9	–	–	9.23	2.9
Level 2	8.29	1.2	–	–	8.30	1.2
Level 3	12.74	5.8	–	–	13.01	4.5
Lifeguards, ski patrol, and other recreational protective service workers	9.91	5.8	–	–	9.76	6.9
Level 2	8.29	1.2	–	–	8.30	1.2
Level 3	9.71	2.0	–	–	–	–
Food preparation and serving related occupations	9.20	2.0	9.91	1.9	8.07	3.4
Level 1	7.86	3.1	8.34	2.9	7.24	3.7
Level 2	7.80	3.0	8.09	3.2	7.49	3.2
Level 3	9.72	3.3	10.01	3.3	9.27	4.9
Level 4	11.83	2.8	12.03	3.0	10.55	4.8
Level 5	14.33	6.1	14.49	6.5	–	–
Level 6	15.81	5.3	15.76	5.8	–	–
Level 7	18.56	3.5	18.56	3.5	–	–
Not able to be leveled	10.82	10.8	11.39	15.4	9.17	4.6
First-line supervisors/managers, food preparation and serving workers	15.32	3.0	15.44	3.1	–	–
Level 4	11.81	6.4	11.94	6.7	–	–
Level 5	14.16	11.6	14.30	12.8	–	–
Level 6	15.81	5.3	15.76	5.8	–	–
Level 7	18.56	3.5	18.56	3.5	–	–
Chefs and head cooks	18.64	14.0	19.05	16.7	–	–
First-line supervisors/managers of food preparation and serving workers	14.81	2.4	14.95	2.7	–	–
Level 4	11.81	6.4	11.94	6.7	–	–
Level 5	14.16	11.6	14.30	12.8	–	–
Level 6	16.87	3.5	16.87	3.5	–	–
Cooks	10.84	3.1	10.99	4.0	10.26	4.4

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks –Continued						
Level 2	\$8.02	2.8%	\$8.02	4.1%	–	–
Level 3	10.83	4.2	10.79	5.4	\$10.98	4.5%
Level 4	11.92	2.5	12.03	2.8	11.35	4.5
Level 5	13.55	8.1	–	–	–	–
Not able to be leveled	10.47	13.4	10.52	13.9	–	–
Cooks, fast food	9.11	5.9	9.26	7.9	–	–
Cooks, institution and cafeteria	11.65	4.8	11.87	4.9	10.30	5.2
Level 3	11.98	3.8	12.30	3.8	–	–
Level 4	11.87	5.6	11.99	5.9	–	–
Cooks, restaurant	11.43	3.8	11.49	4.6	11.22	4.8
Level 3	10.60	5.6	10.44	7.8	10.94	5.2
Level 4	11.98	2.2	11.90	2.9	–	–
Cooks, short order	9.43	6.0	9.53	8.7	9.18	4.6
Level 3	11.13	5.6	11.08	5.7	–	–
Food preparation workers	9.51	3.4	9.99	4.0	8.72	7.5
Level 1	8.04	5.2	–	–	–	–
Level 2	8.65	4.2	8.68	5.0	8.62	5.8
Level 3	12.17	3.2	12.27	2.7	–	–
Food service, tipped	7.15	4.4	7.57	3.3	6.49	7.0
Level 1	7.15	9.1	7.92	6.0	6.04	11.2
Level 2	6.63	4.1	6.96	4.0	6.17	5.3
Level 3	7.73	6.0	7.85	7.0	7.53	15.2
Level 4	10.79	15.5	–	–	–	–
Not able to be leveled	8.09	22.0	–	–	–	–
Bartenders	8.34	9.3	8.74	14.0	7.64	8.0
Level 2	7.40	12.5	8.52	13.2	6.27	16.8
Level 3	8.18	5.5	–	–	8.69	11.3
Level 4	10.42	22.0	–	–	–	–
Waiters and waitresses	6.54	4.7	6.89	3.6	6.05	7.0
Level 1	6.09	12.5	6.57	11.6	5.72	18.0
Level 2	6.29	4.0	6.48	3.9	6.04	5.8
Level 3	7.40	7.6	7.85	11.2	6.48	21.0
Dining room and cafeteria attendants and bartender helpers	8.50	4.0	8.86	3.7	7.59	12.7
Level 1	7.88	6.0	8.49	3.4	6.39	9.7
Level 2	9.66	2.9	9.68	5.1	–	–
Fast food and counter workers	8.89	2.6	9.51	3.1	8.44	3.2
Level 1	8.46	3.6	8.89	4.7	7.89	2.3
Level 2	8.23	1.2	8.41	1.9	8.13	1.4
Level 3	9.57	5.5	10.21	3.4	9.14	8.4

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Combined food preparation and serving workers, including fast food	\$8.92	2.6%	\$9.59	3.7%	\$8.44	3.0%
Level 1	8.45	4.0	8.86	5.8	7.96	2.3
Level 2	8.21	1.1	8.45	2.0	8.09	1.2
Level 3	9.70	6.3	10.20	4.2	9.32	9.6
Counter attendants, cafeteria, food concession, and coffee shop	8.75	4.3	9.08	4.3	8.46	5.2
Level 2	8.41	3.9	–	–	8.69	2.8
Food servers, nonrestaurant	8.57	11.6	–	–	8.99	19.4
Level 1	7.02	9.6	–	–	6.66	18.8
Level 2	10.67	22.2	–	–	–	–
Dishwashers	10.15	5.4	11.29	4.8	8.29	4.0
Level 1	8.38	2.1	8.84	3.2	7.91	3.5
Level 2	12.71	6.2	13.55	4.4	–	–
Hosts and hostesses, restaurant, lounge, and coffee shop	8.86	5.1	9.58	12.6	8.39	2.1
Level 1	7.54	3.9	–	–	7.72	5.3
Level 2	8.48	4.8	–	–	8.18	4.1
Level 3	10.36	12.6	–	–	–	–
Building and grounds cleaning and maintenance occupations						
Level 1	11.46	3.5	11.69	3.6	9.85	4.9
Level 2	9.18	2.4	9.36	2.7	8.78	4.8
Level 3	10.36	1.9	10.39	1.7	10.13	6.3
Level 4	11.51	4.9	11.38	5.4	12.93	11.3
Level 5	13.84	4.9	13.75	4.6	–	–
Not able to be leveled	16.02	5.9	16.02	5.9	–	–
Level 5	12.69	3.8	12.74	4.1	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	14.83	1.7	14.83	1.7	–	–
Level 5	15.60	5.5	15.60	5.5	–	–
First-line supervisors/managers of housekeeping and janitorial workers	15.83	5.8	15.83	5.8	–	–
Level 5	16.79	6.1	16.79	6.1	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	14.21	2.8	14.21	2.8	–	–
Building cleaning workers	10.91	2.7	11.13	2.7	9.83	5.3
Level 1	9.36	2.6	9.69	2.1	8.78	5.0

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Building cleaning workers						
–Continued						
Level 2	\$10.46	2.5%	\$10.48	2.4%	\$10.28	6.4%
Level 3	11.67	4.6	11.39	5.0	14.47	4.8
Level 4	14.31	1.7	14.31	1.7	–	–
Not able to be leveled	12.45	3.2	12.54	3.2	–	–
Janitors and cleaners, except maids and housekeeping cleaners	11.35	3.5	11.71	3.7	9.70	7.3
Level 1	9.38	4.8	9.90	3.9	8.80	7.9
Level 2	10.71	2.6	10.79	2.6	9.95	7.7
Level 3	12.44	2.4	12.24	3.1	–	–
Level 4	14.51	1.6	14.51	1.6	–	–
Not able to be leveled	11.74	4.9	11.90	5.9	–	–
Maids and housekeeping cleaners	9.95	2.7	9.93	2.5	10.06	6.8
Level 1	9.40	3.3	9.62	4.2	8.76	4.7
Level 2	10.18	5.6	10.12	5.7	10.55	9.5
Level 3	10.27	7.7	9.84	6.8	–	–
Grounds maintenance workers	11.72	8.0	11.82	8.0	10.03	10.5
Level 1	8.31	3.6	–	–	–	–
Level 2	9.61	10.6	9.71	11.0	–	–
Level 3	11.27	7.0	11.39	7.4	–	–
Level 4	15.06	11.1	14.81	11.7	–	–
Landscaping and groundskeeping workers	11.05	7.4	11.14	7.7	9.71	11.4
Level 2	10.06	8.4	–	–	–	–
Level 3	10.59	4.1	10.77	4.7	–	–
Personal care and service occupations	11.53	3.3	12.12	4.9	9.67	3.6
Level 1	7.74	1.2	–	–	7.98	1.2
Level 2	7.97	4.1	7.67	3.5	8.66	7.2
Level 3	9.37	2.3	9.01	3.3	10.22	4.6
Level 4	14.10	6.5	14.37	7.2	12.57	12.3
Level 5	17.38	13.5	17.86	15.5	–	–
Level 6	23.59	9.9	23.66	10.0	–	–
Level 7	19.01	11.6	19.01	11.6	–	–
Not able to be leveled	11.91	6.3	12.20	7.3	10.64	11.1
First-line supervisors/managers of gaming workers	18.09	9.4	18.09	9.4	–	–
Gaming supervisors	20.46	3.6	20.46	3.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
First-line supervisors/managers of personal service workers	\$14.76	6.6%	\$14.73	6.9%	–	–
Gaming services workers	7.84	3.6	7.83	3.6	\$7.90	5.4%
Level 2	7.15	1.7	7.14	2.0	–	–
Level 3	7.62	5.3	7.50	5.4	–	–
Gaming dealers	7.56	4.1	7.57	4.2	7.36	2.7
Level 2	6.98	3.3	6.95	3.6	–	–
Level 3	7.23	5.4	7.22	5.4	–	–
Gaming and sports book writers and runners	8.48	6.1	8.89	5.4	–	–
Ushers, lobby attendants, and ticket takers	8.01	2.2	–	–	8.01	2.2
Level 1	8.16	3.2	–	–	8.16	3.2
Miscellaneous entertainment attendants and related workers	8.10	1.6	8.08	3.2	8.12	3.0
Level 1	7.63	2.8	–	–	7.37	3.1
Level 3	9.26	1.6	–	–	–	–
Amusement and recreation attendants	8.10	1.8	8.12	3.4	8.07	3.4
Level 1	7.67	3.2	–	–	7.34	4.0
Level 2	8.04	4.2	–	–	–	–
Level 3	9.26	1.6	–	–	–	–
Baggage porters, bellhops, and concierges	10.18	11.4	10.21	13.2	–	–
Baggage porters and bellhops	9.39	10.4	–	–	–	–
Transportation attendants	30.22	9.6	34.90	2.2	–	–
Flight attendants	34.90	2.2	34.90	2.2	–	–
Child care workers	9.57	6.3	10.01	9.2	8.53	2.2
Level 2	8.60	5.8	–	–	8.11	4.1
Level 3	8.65	7.1	–	–	–	–
Personal and home care aides	10.24	2.0	10.38	2.9	10.04	5.7
Level 3	10.46	3.7	10.46	4.2	10.45	5.8
Recreation and fitness workers	14.62	6.6	18.16	7.7	11.89	6.1
Level 2	10.91	14.5	–	–	10.91	14.5
Level 3	10.75	4.6	–	–	11.03	4.5
Level 4	15.06	8.4	–	–	–	–
Fitness trainers and aerobics instructors	15.65	20.8	–	–	–	–
Recreation workers	14.46	7.0	19.05	3.2	11.53	6.2
Level 2	10.91	14.5	–	–	10.91	14.5
Level 3	11.03	4.5	–	–	11.03	4.5

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations	\$16.17	2.0%	\$18.00	1.9%	\$9.61	4.7%
Level 1	8.68	3.4	8.87	6.8	8.57	3.6
Level 2	8.98	1.7	9.44	3.2	8.54	1.5
Level 3	11.31	3.9	11.22	1.7	11.53	9.1
Level 4	16.06	3.2	16.30	3.2	13.04	4.6
Level 5	19.70	6.5	19.71	6.5	—	—
Level 6	25.39	8.1	25.46	7.9	—	—
Level 7	27.09	3.9	27.09	3.9	—	—
Level 8	33.70	16.9	33.70	16.9	—	—
Level 9	44.53	8.4	44.53	8.4	—	—
Not able to be leveled	17.55	9.9	18.27	10.4	9.10	8.2
First-line supervisors/managers, sales workers	21.43	6.6	21.43	6.6	—	—
Level 4	13.97	11.9	13.97	11.9	—	—
Level 5	18.32	4.0	18.32	4.0	—	—
Level 6	18.78	6.0	18.78	6.0	—	—
Not able to be leveled	20.25	11.2	20.25	11.2	—	—
First-line supervisors/managers of retail sales workers	20.19	9.2	20.19	9.2	—	—
Level 4	13.85	13.1	13.85	13.1	—	—
Level 5	18.43	5.1	18.43	5.1	—	—
Level 6	18.16	2.4	18.16	2.4	—	—
Not able to be leveled	20.37	11.8	20.37	11.8	—	—
First-line supervisors/managers of non-retail sales workers	27.26	13.7	27.26	13.7	—	—
Retail sales workers	11.92	2.2	12.98	3.3	9.51	5.2
Level 1	8.69	3.4	8.93	7.0	8.57	3.6
Level 2	8.95	1.9	9.38	3.4	8.49	1.5
Level 3	11.24	4.3	11.23	1.7	11.27	10.7
Level 4	16.42	3.8	16.81	4.0	13.01	5.0
Level 5	18.66	5.1	18.70	5.1	—	—
Not able to be leveled	12.77	6.4	—	—	9.10	8.2
Cashiers, all workers	10.18	2.7	10.52	2.6	9.63	8.8
Level 1	8.96	4.1	8.79	7.6	9.08	4.0
Level 2	8.82	2.4	9.08	3.8	8.38	2.0
Level 3	12.05	9.2	11.86	4.4	12.42	16.9
Level 4	16.50	5.3	16.50	6.2	—	—
Not able to be leveled	10.39	4.1	—	—	8.79	7.8
Cashiers	10.13	2.9	10.45	2.7	9.63	8.8
Level 1	8.96	4.2	8.78	8.1	9.08	4.0
Level 2	8.82	2.5	9.08	3.9	8.38	2.0
Level 3	11.98	9.6	11.75	4.6	12.42	16.9
Level 4	17.34	4.3	17.61	5.6	—	—
Not able to be leveled	10.39	4.1	—	—	8.79	7.8

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Gaming change persons and booth cashiers	\$12.07	4.3%	\$12.07	4.3%	–	–
Counter and rental clerks and parts salespersons	13.37	8.1	14.05	8.3	\$8.83	4.9%
Level 2	8.60	5.6	–	–	8.50	6.4
Level 3	10.58	5.7	10.69	5.4	–	–
Level 4	15.61	7.1	15.78	6.7	–	–
Counter and rental clerks	12.17	19.7	13.30	22.7	8.70	5.3
Level 2	8.60	5.6	–	–	8.50	6.4
Level 3	9.47	9.3	9.48	9.9	–	–
Parts salespersons	14.39	8.4	14.55	8.2	–	–
Level 3	11.97	13.1	–	–	–	–
Level 4	15.54	7.8	15.63	7.5	–	–
Retail salespersons	13.05	6.0	14.46	5.5	9.45	3.7
Level 1	8.08	2.9	–	–	7.73	2.3
Level 2	9.27	4.1	10.73	10.7	8.61	2.2
Level 3	10.80	2.6	10.98	3.2	10.49	3.6
Level 4	16.69	7.0	17.24	6.8	12.48	6.0
Level 5	18.74	5.3	18.79	5.3	–	–
Not able to be leveled	13.24	8.3	–	–	–	–
Insurance sales agents	31.22	12.9	32.28	13.5	–	–
Securities, commodities, and financial services sales agents	27.74	21.3	27.74	21.3	–	–
Level 5	15.16	7.3	15.16	7.3	–	–
Sales representatives, wholesale and manufacturing	32.28	11.7	32.28	11.7	–	–
Level 5	22.33	3.4	22.33	3.4	–	–
Level 6	30.87	16.0	30.87	16.0	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	39.67	19.8	39.67	19.8	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	29.51	9.4	29.51	9.4	–	–
Level 5	23.17	5.5	23.17	5.5	–	–
Level 6	30.87	16.0	30.87	16.0	–	–
Models, demonstrators, and product promoters	13.29	13.3	–	–	–	–
Demonstrators and product promoters	13.29	13.3	–	–	–	–
Telemarketers	12.02	10.0	12.21	9.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Telemarketers –Continued						
Level 3	\$11.38	9.8%	–	–	–	–
Miscellaneous sales and related workers						
Level 4	15.55	5.4	\$15.68	5.7%	–	–
Office and administrative support occupations						
Level 1	14.93	3.1	15.48	1.3	\$11.23	7.2%
Level 2	10.37	6.6	11.33	12.1	9.90	10.8
Level 3	10.33	1.9	10.68	2.7	9.28	2.1
Level 4	12.26	6.1	12.89	1.9	9.75	9.4
Level 5	14.69	2.1	14.86	2.1	13.04	6.4
Level 6	17.22	1.8	17.24	1.8	16.44	10.7
Level 7	19.52	3.0	19.71	2.0	–	–
Level 8	25.41	2.2	25.41	2.2	–	–
Not able to be leveled	28.78	6.8	28.78	6.9	–	–
Level 8	15.85	4.2	16.09	4.7	13.74	8.8
First-line supervisors/managers of office and administrative support workers						
Level 5	19.31	4.1	19.82	2.8	–	–
Level 6	15.27	7.6	15.27	7.6	–	–
Level 7	18.74	7.9	19.99	3.1	–	–
Level 8	23.52	2.1	23.52	2.1	–	–
Not able to be leveled	26.98	6.5	26.94	6.7	–	–
Level 8	23.12	8.1	23.12	8.1	–	–
Financial clerks						
Level 2	14.89	1.9	15.14	1.9	12.72	4.5
Level 3	10.35	8.4	–	–	–	–
Level 4	11.38	1.8	11.35	1.8	11.50	6.5
Level 5	15.03	3.3	15.16	2.9	13.94	11.6
Level 6	16.48	1.9	16.41	2.0	–	–
Not able to be leveled	20.19	3.6	20.19	3.6	–	–
Level 6	15.43	6.5	15.88	5.2	–	–
Bill and account collectors						
Level 4	16.05	5.9	16.14	6.1	–	–
Level 4	14.80	3.5	14.96	2.4	–	–
Billing and posting clerks and machine operators						
Level 4	16.02	3.5	16.42	3.7	–	–
Level 5	15.04	6.1	15.76	3.4	–	–
Level 5	17.22	5.9	17.05	6.3	–	–
Bookkeeping, accounting, and auditing clerks						
Level 3	15.70	3.0	16.04	3.0	12.86	6.6
Level 4	11.56	3.1	11.48	2.4	11.84	12.5
Level 4	14.92	4.3	14.89	3.9	15.13	16.5

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Bookkeeping, accounting, and auditing clerks –Continued						
Level 5	\$16.76	2.9%	\$16.71	3.1%	–	–
Level 6	21.24	2.9	21.24	2.9	–	–
Not able to be leveled	15.19	8.5	15.77	7.8	–	–
Gaming cage workers	11.50	4.4	11.50	4.4	–	–
Payroll and timekeeping clerks	18.01	6.6	18.01	6.6	–	–
Procurement clerks	15.22	6.4	15.28	7.7	–	–
Tellers	11.35	1.8	11.33	2.0	\$11.53	4.7%
Level 2	11.03	3.9	–	–	–	–
Level 3	10.98	1.7	11.00	1.8	–	–
Level 4	13.46	4.9	–	–	–	–
Brokerage clerks	17.69	7.3	17.69	7.3	–	–
Court, municipal, and license clerks ..	17.05	5.7	17.11	5.9	–	–
Level 4	14.52	4.4	–	–	–	–
Level 5	21.25	5.7	21.25	5.7	–	–
Level 6	18.53	6.3	–	–	–	–
Customer service representatives	13.14	12.2	14.53	4.1	–	–
Level 2	9.37	1.5	–	–	–	–
Level 3	10.30	11.2	12.15	8.1	–	–
Level 4	14.51	2.3	14.61	2.7	13.27	3.5
Level 5	17.76	7.9	18.07	8.1	–	–
Level 6	18.52	6.9	18.52	6.9	–	–
Not able to be leveled	15.18	10.1	15.18	10.1	–	–
Eligibility interviewers, government programs	16.18	3.8	16.18	3.8	–	–
File clerks	14.54	6.2	15.26	8.5	–	–
Hotel, motel, and resort desk clerks ..	11.38	3.1	11.70	2.3	–	–
Level 2	9.74	5.4	9.61	5.8	–	–
Level 3	11.48	5.5	11.82	5.4	–	–
Interviewers, except eligibility and loan	13.12	4.9	13.48	3.4	–	–
Level 3	13.83	3.3	–	–	–	–
Library assistants, clerical	12.19	3.2	–	–	11.13	11.7
Loan interviewers and clerks	16.44	6.6	16.53	6.8	–	–
Level 4	14.45	4.8	14.58	5.1	–	–
New accounts clerks	14.42	4.9	14.42	4.9	–	–
Order clerks	14.10	14.4	14.10	14.4	–	–
Level 3	10.60	5.2	10.60	5.2	–	–
Human resources assistants, except payroll and timekeeping	17.89	6.9	17.89	6.9	–	–
Level 4	15.08	4.6	15.08	4.6	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Receptionists and information clerks	\$12.53	2.8%	\$12.68	3.1%	\$11.17	5.3%
Level 2	10.58	2.8	10.54	3.0	–	–
Level 3	13.48	4.6	13.64	4.8	11.75	7.9
Level 4	12.81	7.7	12.96	7.0	–	–
Not able to be leveled	12.09	9.4	12.77	11.6	–	–
Reservation and transportation ticket agents and travel clerks	16.15	11.8	17.69	7.3	–	–
Level 4	15.71	13.4	17.36	9.3	–	–
Dispatchers	15.75	5.6	15.87	5.5	–	–
Level 3	14.42	3.2	–	–	–	–
Level 5	20.01	8.4	20.01	8.4	–	–
Police, fire, and ambulance dispatchers	15.36	12.6	15.57	12.3	–	–
Dispatchers, except police, fire, and ambulance	16.11	8.8	16.11	8.8	–	–
Production, planning, and expediting clerks	21.69	9.7	22.10	9.3	–	–
Shipping, receiving, and traffic clerks	13.29	6.0	13.35	6.0	–	–
Level 3	13.31	6.4	13.31	6.5	–	–
Level 4	13.94	11.2	14.21	11.2	–	–
Stock clerks and order fillers	11.42	4.2	12.27	6.7	9.72	6.9
Level 1	9.94	9.6	–	–	10.05	12.2
Level 2	10.00	4.2	10.82	5.8	8.47	4.7
Level 3	12.42	4.8	13.17	5.6	10.22	5.0
Level 4	14.91	6.8	15.13	7.3	–	–
Weighers, measurers, checkers, and samplers, recordkeeping	16.32	4.0	–	–	–	–
Secretaries and administrative assistants	17.80	3.1	17.85	3.2	16.55	9.7
Level 3	13.20	8.1	13.31	8.0	–	–
Level 4	14.96	3.1	14.96	3.3	–	–
Level 5	18.32	8.1	18.57	8.0	–	–
Level 6	19.67	4.4	19.46	4.9	–	–
Level 7	26.02	5.0	26.02	5.0	–	–
Not able to be leveled	17.06	6.2	16.92	6.8	–	–
Executive secretaries and administrative assistants	20.51	4.9	20.70	5.1	–	–
Level 4	15.27	2.5	15.48	2.7	–	–
Level 5	21.63	14.4	22.07	14.0	–	–
Level 6	18.08	4.4	18.08	4.4	–	–
Level 7	26.02	5.0	26.02	5.0	–	–
Not able to be leveled	20.15	5.1	20.57	5.5	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Legal secretaries	\$21.77	8.2%	\$21.77	8.2%	–	–
Level 6	24.32	8.5	24.32	8.5	–	–
Medical secretaries	14.54	3.0	14.61	3.0	–	–
Level 3	14.05	4.3	14.26	3.2	–	–
Level 4	14.91	5.3	14.91	5.3	–	–
Secretaries, except legal, medical, and executive	15.41	4.9	15.29	5.2	–	–
Level 3	12.52	9.8	12.60	10.6	–	–
Level 4	14.46	5.8	14.38	5.7	–	–
Level 5	16.95	6.6	17.17	6.6	–	–
Not able to be leveled	16.10	12.2	16.06	12.3	–	–
Computer operators	19.22	2.1	19.22	2.1	–	–
Data entry and information processing workers	13.50	4.7	12.75	4.7	–	–
Level 3	12.08	2.8	–	–	–	–
Data entry keyers	13.71	4.5	12.82	4.7	–	–
Level 3	12.08	2.8	–	–	–	–
Insurance claims and policy processing clerks	13.61	4.8	13.70	5.6	–	–
Level 6	16.70	16.7	16.70	16.7	–	–
Mail clerks and mail machine operators, except postal service ...	12.30	9.8	–	–	–	–
Office clerks, general	14.50	2.9	14.77	3.2	\$12.51	5.1%
Level 2	10.16	4.3	10.72	4.2	–	–
Level 3	12.76	2.7	12.91	3.5	11.32	8.1
Level 4	14.13	4.1	14.30	5.0	12.45	8.9
Level 5	17.90	2.5	18.02	2.6	–	–
Level 6	19.93	4.7	19.93	4.7	–	–
Not able to be leveled	16.15	6.3	16.08	7.3	–	–
Construction and extraction occupations						
Level 1	11.73	7.9	–	–	–	–
Level 2	10.79	12.8	10.78	13.0	–	–
Level 3	17.16	10.3	17.40	10.7	–	–
Level 4	15.63	5.5	15.59	5.5	–	–
Level 5	19.43	4.4	19.45	4.4	–	–
Level 6	23.91	4.0	23.99	4.0	–	–
Level 7	28.37	2.4	28.37	2.4	–	–
Level 8	31.09	3.2	31.09	3.2	–	–
Not able to be leveled	20.94	9.2	20.96	9.3	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
First-line supervisors/managers of construction trades and extraction workers	\$29.69	5.7%	\$29.69	5.7%	–	–
Level 6	23.29	9.9	23.29	9.9	–	–
Level 7	28.36	5.7	28.36	5.7	–	–
Level 8	32.11	3.2	32.11	3.2	–	–
Brickmasons, blockmasons, and stonemasons	20.30	14.7	21.23	15.3	–	–
Brickmasons and blockmasons	21.23	15.3	21.23	15.3	–	–
Carpenters	21.67	8.2	21.73	8.3	–	–
Level 4	15.60	6.3	–	–	–	–
Level 5	19.99	6.8	19.99	6.8	–	–
Level 6	20.88	5.9	20.88	5.9	–	–
Not able to be leveled	22.84	16.9	22.87	16.9	–	–
Cement masons, concrete finishers, and terrazzo workers	21.45	9.4	21.45	9.4	–	–
Cement masons and concrete finishers	21.45	9.4	21.45	9.4	–	–
Construction laborers	12.74	16.5	12.68	16.6	–	–
Level 1	10.89	9.3	–	–	–	–
Level 4	17.61	8.0	–	–	–	–
Construction equipment operators	19.88	3.2	19.88	3.2	–	–
Level 4	19.58	11.8	19.58	11.8	–	–
Level 5	19.03	5.7	19.03	5.7	–	–
Level 6	24.48	7.9	24.48	7.9	–	–
Operating engineers and other construction equipment operators	19.61	4.1	19.61	4.1	–	–
Level 5	19.37	6.2	19.37	6.2	–	–
Level 6	24.31	8.5	24.31	8.5	–	–
Drywall installers, ceiling tile installers, and tapers	20.35	19.3	20.35	19.3	–	–
Level 5	20.69	24.9	20.69	24.9	–	–
Drywall and ceiling tile installers ..	18.44	16.5	18.44	16.5	–	–
Electricians	23.14	5.7	23.14	5.7	–	–
Level 6	21.16	3.6	21.16	3.6	–	–
Painters and paperhangers	17.39	12.2	17.53	12.3	–	–
Painters, construction and maintenance	17.39	12.2	17.53	12.3	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	25.11	9.9	25.06	10.0	–	–
Level 4	15.25	5.8	15.25	5.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Pipelayers, plumbers, pipefitters, and steamfitters –Continued						
Level 6	\$27.89	8.6%	\$27.89	8.6%	–	–
Level 7	29.93	8.8	29.93	8.8	–	–
Not able to be leveled	17.77	19.2	17.77	19.2	–	–
Pipelayers	16.39	16.4	16.39	16.4	–	–
Plumbers, pipefitters, and steamfitters	26.53	5.3	26.49	5.4	–	–
Level 4	15.61	6.4	15.61	6.4	–	–
Level 6	28.57	8.4	28.57	8.4	–	–
Level 7	29.93	8.8	29.93	8.8	–	–
Roofers	14.45	13.7	14.45	13.7	–	–
Level 4	13.68	14.1	13.68	14.1	–	–
Sheet metal workers	19.38	12.7	19.38	12.7	–	–
Helpers, construction trades	15.44	8.5	15.76	9.1	–	–
Level 2	14.27	8.0	14.36	8.2	–	–
Level 3	16.01	17.3	16.53	17.9	–	–
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	14.62	9.3	–	–	–	–
Construction and building inspectors	24.51	7.2	24.51	7.2	–	–
Highway maintenance workers	16.17	8.5	16.31	9.0	–	–
Miscellaneous construction and related workers	14.47	1.8	14.78	1.5	–	–
Installation, maintenance, and repair occupations	21.24	3.8	21.46	4.5	\$15.11	23.9%
Level 3	12.42	2.2	12.43	2.2	–	–
Level 4	15.78	7.7	15.75	8.4	–	–
Level 5	18.87	3.7	18.87	3.7	–	–
Level 6	23.51	5.6	23.61	5.6	–	–
Level 7	28.63	5.5	28.49	5.7	–	–
Level 8	30.27	6.0	30.27	6.0	–	–
Level 9	40.03	9.0	40.03	9.0	–	–
Not able to be leveled	20.89	18.5	21.11	17.7	–	–
First-line supervisors/managers of mechanics, installers, and repairers	28.70	13.1	28.70	13.1	–	–
Radio and telecommunications equipment installers and repairers	25.23	11.2	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	\$23.94	15.0%	\$23.94	15.0%	–	–
Level 7	28.90	3.7	28.90	3.7	–	–
Electrical and electronics repairers, commercial and industrial equipment	29.87	1.8	29.87	1.8	–	–
Aircraft mechanics and service technicians	22.91	6.0	22.91	6.0	–	–
Level 7	24.47	4.1	24.47	4.1	–	–
Automotive technicians and repairers	21.54	7.2	21.56	7.2	–	–
Level 4	16.22	9.5	16.25	9.5	–	–
Level 5	19.90	9.2	19.90	9.2	–	–
Level 6	24.19	11.6	24.19	11.6	–	–
Automotive body and related repairers	21.60	25.7	21.60	25.7	–	–
Automotive service technicians and mechanics	21.53	4.6	21.55	4.6	–	–
Level 4	16.77	10.4	–	–	–	–
Level 5	20.41	9.1	20.41	9.1	–	–
Level 6	22.93	9.3	22.93	9.3	–	–
Bus and truck mechanics and diesel engine specialists	21.77	6.9	21.77	6.9	–	–
Level 5	16.96	7.5	16.96	7.5	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	21.42	8.9	21.42	8.9	–	–
Level 6	22.73	6.8	22.73	6.8	–	–
Mobile heavy equipment mechanics, except engines	23.45	10.4	23.45	10.4	–	–
Heating, air conditioning, and refrigeration mechanics and installers	24.41	9.4	24.41	9.4	–	–
Industrial machinery installation, repair, and maintenance workers	21.04	6.6	20.87	6.5	–	–
Level 4	14.99	18.2	15.02	19.0	–	–
Level 5	18.84	3.5	18.84	3.5	–	–
Level 6	22.74	8.3	23.33	8.3	–	–
Level 7	28.93	5.2	28.35	5.6	–	–
Industrial machinery mechanics	26.33	6.2	26.33	6.2	–	–
Maintenance and repair workers, general	19.43	8.6	19.02	7.7	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Maintenance and repair workers, general –Continued						
Level 4	\$13.37	9.7%	\$13.40	10.5%	–	–
Level 5	17.79	3.6	17.79	3.6	–	–
Level 6	23.18	12.8	24.65	11.3	–	–
Level 7	27.56	5.5	26.14	1.9	–	–
Maintenance workers, machinery ..	20.65	10.4	20.65	10.4	–	–
Line installers and repairers	22.68	14.1	22.68	14.1	–	–
Electrical power-line installers and repairers	24.64	21.6	24.64	21.6	–	–
Telecommunications line installers and repairers	21.47	17.4	21.47	17.4	–	–
Miscellaneous installation, maintenance, and repair workers						
Level 3	14.06	5.2	14.06	5.2	–	–
Level 4	16.62	3.6	16.62	3.6	–	–
Not able to be leveled	17.59	10.7	–	–	–	–
Coin, vending, and amusement machine servicers and repairers	17.30	5.9	17.30	5.9	–	–
Helpers--installation, maintenance, and repair workers	13.01	8.9	13.10	9.1	–	–
Production occupations	17.90	9.5	18.37	9.9	\$11.18	7.7%
Level 1	9.69	2.2	9.77	2.8	–	–
Level 2	10.86	5.3	10.93	5.7	10.06	5.0
Level 3	12.94	8.8	13.23	7.9	11.43	19.8
Level 4	15.72	5.4	15.79	5.3	–	–
Level 5	21.44	15.3	21.74	15.4	–	–
Level 6	27.02	11.0	27.02	11.0	–	–
Level 7	29.58	5.4	29.58	5.4	–	–
Level 8	28.47	7.7	28.47	7.7	–	–
Not able to be leveled	17.86	5.6	18.16	5.7	–	–
First-line supervisors/managers of production and operating workers	38.23	23.6	38.23	23.6	–	–
Level 8	29.88	10.6	29.88	10.6	–	–
Electrical, electronics, and electromechanical assemblers	13.32	4.2	13.68	4.9	–	–
Electrical and electronic equipment assemblers	13.45	4.4	13.86	4.8	–	–
Miscellaneous assemblers and fabricators	12.62	5.7	12.80	6.5	–	–
Level 3	12.24	10.2	–	–	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations –Continued						
Miscellaneous assemblers and fabricators –Continued						
Level 4	\$15.39	4.5%	\$15.39	4.5%	–	–
Not able to be leveled	12.08	5.2	12.08	5.2	–	–
Bakers	13.24	11.6	14.25	11.5	–	–
Butchers and other meat, poultry, and fish processing workers	13.01	9.7	13.01	10.1	–	–
Butchers and meat cutters	13.23	10.1	–	–	–	–
Computer control programmers and operators	18.89	11.7	18.89	11.7	–	–
Computer-controlled machine tool operators, metal and plastic	17.33	8.2	17.33	8.2	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	13.58	5.4	13.58	5.4	–	–
Machinists	24.14	11.9	24.14	11.9	–	–
Welding, soldering, and brazing workers	16.05	6.1	16.03	5.8	–	–
Level 4	15.58	6.4	15.58	6.4	–	–
Welders, cutters, solderers, and brazers	16.11	6.1	16.03	5.8	–	–
Level 4	15.58	6.4	15.58	6.4	–	–
Printers	19.84	8.0	20.41	7.7	–	–
Printing machine operators	21.29	10.6	21.29	10.6	–	–
Laundry and dry-cleaning workers	9.98	13.5	10.00	13.7	–	–
Level 2	10.25	18.5	10.25	18.5	–	–
Water and liquid waste treatment plant and system operators	21.88	7.5	21.88	7.5	–	–
Inspectors, testers, sorters, samplers, and weighers	19.08	7.2	19.71	7.2	–	–
Level 5	17.62	4.2	18.19	2.3	–	–
Packaging and filling machine operators and tenders	14.33	5.3	15.34	5.7	–	–
Painting workers	20.31	16.8	20.60	17.3	–	–
Painters, transportation equipment	25.61	20.9	25.61	20.9	–	–
Miscellaneous production workers	12.11	16.8	12.20	15.0	–	–
Level 1	9.76	4.2	9.81	4.3	–	–
Level 2	10.75	5.4	10.76	5.6	–	–
Helpers--production workers	10.52	6.4	10.53	6.7	–	–
Level 1	9.52	6.2	9.52	6.2	–	–
Transportation and material moving occupations	15.39	3.0	16.13	3.3	\$10.21	4.4%

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Level 1	\$9.17	2.0%	\$9.56	2.3%	\$8.48	3.0%
Level 2	11.04	1.8	11.32	2.1	9.87	4.4
Level 3	14.96	2.9	15.15	3.0	12.77	6.7
Level 4	18.61	6.2	18.75	6.5	15.14	4.5
Level 5	21.27	6.5	21.33	6.5	–	–
Level 6	24.56	5.3	24.96	4.8	–	–
Not able to be leveled	17.39	9.8	17.55	9.6	13.11	10.7
First-line supervisors/managers of helpers, laborers, and material movers, hand	21.84	13.0	23.10	14.4	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	23.45	4.6	23.45	4.6	–	–
Aircraft pilots and flight engineers	108.97	13.5	108.97	13.5	–	–
Airline pilots, copilots, and flight engineers	108.97	13.5	108.97	13.5	–	–
Bus drivers	14.20	7.9	13.75	8.2	14.94	8.2
Level 2	11.69	7.1	–	–	–	–
Level 3	16.61	4.5	16.62	7.3	16.59	2.9
Level 4	14.40	8.7	–	–	–	–
Bus drivers, transit and intercity	15.37	9.2	–	–	–	–
Bus drivers, school	13.55	7.9	12.76	5.5	14.55	10.6
Level 3	16.12	4.5	–	–	16.71	2.5
Driver/sales workers and truck drivers	16.90	2.8	17.56	2.7	8.68	6.6
Level 1	8.98	6.6	–	–	7.41	10.8
Level 2	10.64	8.9	11.86	7.4	–	–
Level 3	15.66	7.5	16.04	7.7	–	–
Level 4	19.75	9.7	19.75	9.7	–	–
Level 5	19.97	6.9	19.97	6.9	–	–
Driver/sales workers	11.18	11.8	13.81	16.2	8.18	10.0
Level 2	8.55	12.6	–	–	–	–
Truck drivers, heavy and tractor-trailer	18.97	4.3	18.97	4.3	–	–
Level 3	19.11	5.5	19.11	5.5	–	–
Level 4	18.72	9.2	18.72	9.2	–	–
Level 5	19.32	5.3	19.32	5.3	–	–
Truck drivers, light or delivery services	15.84	7.2	16.02	7.2	11.24	9.3
Level 2	12.07	5.5	12.07	5.5	–	–
Level 3	13.97	6.5	14.10	6.8	–	–

See footnotes at end of table.

Table 2

Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Truck drivers, light or delivery services –Continued						
Level 4	\$25.70	17.5%	\$25.70	17.5%	–	–
Taxi drivers and chauffeurs	9.86	3.5	10.07	2.4	–	–
Level 2	9.83	3.9	–	–	–	–
Parking lot attendants	8.17	16.9	–	–	–	–
Dredge, excavating, and loading machine operators	20.13	14.0	20.13	14.0	–	–
Excavating and loading machine and dragline operators	20.13	14.0	20.13	14.0	–	–
Industrial truck and tractor operators	14.79	10.6	14.82	10.7	–	–
Level 2	11.85	16.6	11.89	17.0	–	–
Level 3	13.32	2.9	13.32	2.9	–	–
Level 4	18.02	10.7	18.02	10.7	–	–
Laborers and material movers, hand	11.36	3.6	11.87	4.0	\$9.80	3.4%
Level 1	9.32	2.5	9.55	2.9	8.86	3.4
Level 2	11.53	3.6	11.62	2.9	11.25	7.4
Level 3	15.01	5.6	15.79	6.6	–	–
Level 4	17.99	7.3	18.91	7.0	–	–
Not able to be leveled	10.54	12.5	–	–	–	–
Cleaners of vehicles and equipment	10.08	2.7	10.24	3.9	–	–
Level 1	9.47	3.2	9.56	2.4	–	–
Level 2	11.65	8.4	–	–	–	–
Laborers and freight, stock, and material movers, hand	11.99	3.8	12.58	5.2	10.17	3.9
Level 1	9.55	3.6	9.66	5.0	9.39	3.3
Level 2	11.51	3.9	11.49	2.9	11.61	9.1
Level 3	15.05	6.4	15.86	7.8	–	–
Level 4	18.76	6.7	–	–	–	–
Packers and packagers, hand	10.09	7.4	10.61	5.8	9.08	9.3
Level 1	8.46	6.1	9.04	6.4	7.48	2.7
Level 2	11.46	5.8	11.48	5.0	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees.

They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$19.97	2.4%	\$21.27	2.9%	\$11.56	6.1%
Management occupations	45.45	5.8	43.84	3.9	–	–
Level 7	21.39	2.9	21.44	3.0	–	–
Level 8	27.69	7.2	27.69	7.2	–	–
Level 9	31.40	3.4	31.40	3.4	–	–
Level 10	40.08	6.2	40.08	6.2	–	–
Level 11	45.60	9.1	45.50	9.2	–	–
Level 12	66.95	8.9	66.95	8.9	–	–
Level 13	61.19	5.7	61.19	5.7	–	–
Level 14	85.75	23.6	85.75	23.6	–	–
Not able to be leveled	54.10	13.1	47.71	8.2	–	–
General and operations managers	49.22	11.7	49.27	11.7	–	–
Level 9	32.94	12.6	32.94	12.6	–	–
Level 10	42.02	7.0	42.02	7.0	–	–
Level 11	42.06	18.6	42.06	18.6	–	–
Not able to be leveled	47.19	20.9	–	–	–	–
Marketing and sales managers	59.82	19.4	59.82	19.4	–	–
Not able to be leveled	44.01	15.2	44.01	15.2	–	–
Marketing managers	47.87	7.8	47.87	7.8	–	–
Administrative services managers	26.33	6.0	26.33	6.0	–	–
Computer and information systems managers	52.01	5.7	52.01	5.7	–	–
Not able to be leveled	52.00	4.9	52.00	4.9	–	–
Financial managers	39.07	3.7	39.26	3.5	–	–
Level 9	33.08	8.3	33.08	8.3	–	–
Level 11	43.18	5.6	43.18	5.6	–	–
Not able to be leveled	38.24	4.9	38.24	4.9	–	–
Human resources managers	33.79	5.8	33.80	5.9	–	–
Industrial production managers	45.02	15.5	45.02	15.5	–	–
Transportation, storage, and distribution managers	29.68	5.6	29.68	5.6	–	–
Construction managers	37.07	7.2	37.07	7.2	–	–
Level 9	31.85	6.0	31.85	6.0	–	–
Level 11	42.40	9.4	42.40	9.4	–	–
Engineering managers	52.77	12.7	52.77	12.7	–	–
Not able to be leveled	61.27	2.8	61.27	2.8	–	–
Food service managers	23.55	7.6	23.55	7.6	–	–
Medical and health services managers	51.65	13.0	51.65	13.0	–	–
Level 11	38.34	6.9	38.34	6.9	–	–
Property, real estate, and community association managers	36.47	18.5	36.47	18.5	–	–
Social and community service managers	23.99	11.3	23.99	11.3	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations	\$29.75	3.6%	\$29.78	3.6%	—	—
Level 6	18.92	6.5	18.92	6.5	—	—
Level 7	21.95	2.9	21.95	2.9	—	—
Level 8	27.71	6.3	27.71	6.3	—	—
Level 9	31.58	4.3	31.60	4.3	—	—
Level 10	41.63	11.1	41.63	11.1	—	—
Level 11	42.32	4.0	42.32	4.0	—	—
Not able to be leveled	28.46	5.5	28.61	5.3	—	—
Buyers and purchasing agents	24.72	6.2	24.72	6.2	—	—
Purchasing agents, except wholesale, retail, and farm products	27.64	4.4	27.64	4.4	—	—
Claims adjusters, appraisers, examiners, and investigators	27.39	16.0	27.39	16.0	—	—
Claims adjusters, examiners, and investigators	27.39	16.0	27.39	16.0	—	—
Cost estimators	33.32	10.4	33.32	10.4	—	—
Level 9	33.98	5.1	33.98	5.1	—	—
Human resources, training, and labor relations specialists	28.51	5.1	28.51	5.1	—	—
Level 9	28.61	4.5	28.61	4.5	—	—
Not able to be leveled	26.69	17.5	26.69	17.5	—	—
Training and development specialists	27.69	6.4	27.69	6.4	—	—
Management analysts	35.82	11.1	35.82	11.1	—	—
Level 11	44.47	11.9	44.47	11.9	—	—
Accountants and auditors	32.41	5.1	32.41	5.1	—	—
Level 7	22.48	7.4	22.48	7.4	—	—
Level 8	24.36	4.1	24.36	4.1	—	—
Level 9	30.02	4.6	30.02	4.6	—	—
Level 10	42.41	12.2	42.41	12.2	—	—
Not able to be leveled	33.40	17.9	33.40	17.9	—	—
Financial analysts and advisors	28.95	12.7	28.95	12.7	—	—
Financial analysts	36.60	7.0	36.60	7.0	—	—
Loan counselors and officers	33.08	11.3	33.15	11.3	—	—
Level 9	35.55	12.7	35.71	12.8	—	—
Loan officers	34.41	10.6	34.50	10.6	—	—
Level 9	35.55	12.7	35.71	12.8	—	—
Computer and mathematical science occupations	34.71	3.1	35.01	3.0	—	—
Level 6	21.63	6.1	22.37	6.4	—	—
Level 7	24.39	7.5	24.39	7.5	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Computer and mathematical science occupations –Continued						
Level 8	\$29.42	5.4%	\$29.42	5.4%	–	–
Level 9	33.59	3.6	33.59	3.6	–	–
Level 10	37.89	14.9	37.89	14.9	–	–
Level 11	42.00	2.9	42.00	2.9	–	–
Level 12	51.49	3.9	51.49	3.9	–	–
Not able to be leveled	36.83	5.1	37.31	4.5	–	–
Computer programmers	38.00	8.2	38.00	8.2	–	–
Computer software engineers	41.86	2.1	41.86	2.1	–	–
Level 9	36.33	8.4	36.33	8.4	–	–
Level 11	42.33	3.9	42.33	3.9	–	–
Level 12	59.97	4.3	59.97	4.3	–	–
Not able to be leveled	42.88	3.7	42.88	3.7	–	–
Computer software engineers, applications	38.64	5.6	38.64	5.6	–	–
Computer software engineers, systems software	44.55	2.0	44.55	2.0	–	–
Level 9	38.40	1.6	38.40	1.6	–	–
Not able to be leveled	44.25	1.0	44.25	1.0	–	–
Computer support specialists	21.57	12.5	21.88	13.0	–	–
Level 6	20.16	8.4	20.88	8.2	–	–
Computer systems analysts	35.55	2.6	35.55	2.6	–	–
Level 9	30.96	3.9	30.96	3.9	–	–
Not able to be leveled	37.96	7.1	37.96	7.1	–	–
Network and computer systems administrators	30.02	7.0	30.55	6.9	–	–
Not able to be leveled	25.17	15.3	27.05	13.2	–	–
Network systems and data communications analysts	29.40	18.1	29.40	18.1	–	–
Architecture and engineering occupations	34.18	3.6	34.49	3.7	–	–
Level 5	19.59	7.0	19.91	8.2	–	–
Level 6	20.20	3.7	20.54	4.6	–	–
Level 7	24.92	5.5	24.92	5.5	–	–
Level 8	29.96	9.2	29.96	9.3	–	–
Level 9	32.49	5.1	32.49	5.1	–	–
Level 10	38.86	2.5	38.86	2.5	–	–
Level 11	43.19	3.3	43.19	3.3	–	–
Level 12	50.45	3.9	50.45	3.9	–	–
Not able to be leveled	35.31	8.3	35.31	8.3	–	–
Architects, except naval	28.99	2.1	28.99	2.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Architects, except landscape and naval	\$28.99	2.1%	\$28.99	2.1%	–	–
Engineers	39.32	3.1	39.39	3.1	–	–
Level 7	25.37	6.4	25.37	6.4	–	–
Level 8	33.75	8.9	33.80	9.0	–	–
Level 9	30.40	1.6	30.40	1.6	–	–
Level 11	44.16	3.4	44.16	3.4	–	–
Level 12	50.45	3.9	50.45	3.9	–	–
Not able to be leveled	41.09	5.6	41.09	5.6	–	–
Aerospace engineers	44.95	16.6	44.95	16.6	–	–
Civil engineers	33.99	6.2	33.99	6.2	–	–
Electrical and electronics engineers	40.00	4.5	40.00	4.5	–	–
Level 9	30.49	3.8	30.49	3.8	–	–
Not able to be leveled	43.54	7.6	43.54	7.6	–	–
Electrical engineers	40.03	7.3	40.03	7.3	–	–
Electronics engineers, except computer	39.96	5.5	39.96	5.5	–	–
Not able to be leveled	42.52	11.2	42.52	11.2	–	–
Industrial engineers, including health and safety	28.99	8.0	28.99	8.0	–	–
Industrial engineers	29.95	7.7	29.95	7.7	–	–
Mechanical engineers	43.17	7.0	43.28	7.0	–	–
Level 11	44.37	3.8	44.37	3.8	–	–
Drafters	22.41	5.6	22.64	6.0	–	–
Architectural and civil drafters	23.61	7.9	23.61	7.9	–	–
Engineering technicians, except drafters	24.22	5.7	24.52	6.2	–	–
Level 5	16.36	10.6	–	–	–	–
Level 7	24.44	9.2	24.44	9.2	–	–
Not able to be leveled	27.25	3.6	27.25	3.6	–	–
Electrical and electronic engineering technicians	26.99	5.8	27.73	5.3	–	–
Not able to be leveled	28.51	3.6	28.51	3.6	–	–
Surveying and mapping technicians ..	20.66	13.8	20.78	17.2	–	–
Life, physical, and social science occupations						
Level 9	31.42	3.8	31.42	3.8	–	–
Not able to be leveled	36.74	22.9	36.74	22.9	–	–
Physical scientists	39.86	10.1	39.86	10.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Environmental scientists and geoscientists	\$38.12	10.3%	\$38.12	10.3%	–	–
Community and social services occupations	17.80	7.3	17.46	6.4	\$26.22	16.3%
Level 5	11.53	4.6	11.49	4.9	–	–
Level 6	16.03	3.5	16.10	3.5	–	–
Level 7	18.16	3.9	18.16	4.1	–	–
Level 8	–	–	16.88	16.1	–	–
Level 9	19.19	6.2	19.16	6.2	–	–
Not able to be leveled	20.88	14.4	20.88	14.4	–	–
Counselors	19.34	2.9	19.47	2.7	–	–
Educational, vocational, and school counselors	21.00	1.7	21.00	1.7	–	–
Rehabilitation counselors	16.89	16.0	–	–	–	–
Social workers	19.51	5.7	18.49	3.5	–	–
Level 7	18.17	6.0	18.17	6.6	–	–
Level 9	18.55	3.9	18.55	3.9	–	–
Medical and public health social workers	23.05	17.4	20.46	8.9	–	–
Mental health and substance abuse social workers	18.33	1.7	18.22	1.8	–	–
Miscellaneous community and social service specialists	14.89	8.2	14.40	5.3	–	–
Level 5	11.51	5.1	11.48	5.2	–	–
Level 6	15.72	6.1	15.79	6.2	–	–
Social and human service assistants	13.55	7.4	13.57	7.4	–	–
Level 5	12.20	1.6	–	–	–	–
Legal occupations	44.44	20.6	44.52	20.6	–	–
Level 7	26.05	4.8	26.05	4.8	–	–
Lawyers	73.57	22.6	73.57	22.6	–	–
Paralegals and legal assistants	25.13	5.8	25.13	5.8	–	–
Level 7	26.47	6.4	26.47	6.4	–	–
Education, training, and library occupations	26.43	16.3	27.22	18.2	–	–
Level 7	20.03	14.6	19.99	14.9	–	–
Level 8	32.77	10.7	–	–	–	–
Postsecondary teachers	38.65	6.7	38.93	7.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Primary, secondary, and special education school teachers	\$19.29	9.4%	\$19.39	9.5%	–	–
Level 7	18.61	20.2	18.61	20.2	–	–
Preschool and kindergarten teachers	15.31	11.3	15.31	11.3	–	–
Preschool teachers, except special education	13.74	6.3	13.74	6.3	–	–
Elementary and middle school teachers	23.83	9.2	24.59	7.0	–	–
Elementary school teachers, except special education	23.69	9.3	24.46	7.0	–	–
Teacher assistants	11.43	5.3	11.71	4.0	–	–
Arts, design, entertainment, sports, and media occupations						
Level 5	14.22	6.5	14.84	10.6	–	–
Level 6	15.61	21.7	15.16	22.8	–	–
Level 9	25.53	12.7	25.53	12.7	–	–
Not able to be leveled	20.74	9.1	21.71	13.8	13.87	19.4
Designers	22.99	7.7	23.18	7.1	–	–
Level 5	13.42	5.1	–	–	–	–
Graphic designers	19.40	6.8	19.38	6.5	–	–
Actors, producers, and directors	18.54	24.7	–	–	–	–
Not able to be leveled	18.54	24.7	–	–	–	–
Producers and directors	18.54	24.7	–	–	–	–
Not able to be leveled	18.54	24.7	–	–	–	–
Writers and editors	30.86	2.3	30.86	2.3	–	–
Healthcare practitioner and technical occupations						
Level 3	13.27	4.9	13.88	4.9	–	–
Level 4	15.06	7.0	15.06	7.2	–	–
Level 5	18.21	5.6	18.16	6.0	18.55	7.2
Level 6	22.76	4.7	22.78	4.9	–	–
Level 7	25.89	7.7	25.98	8.8	25.42	4.9
Level 8	32.05	1.8	31.86	1.9	32.53	3.7
Level 9	29.82	3.8	30.37	3.4	27.35	11.5
Level 10	39.63	12.4	40.41	15.4	–	–
Level 11	48.43	6.4	48.51	6.2	–	–
Level 12	96.06	10.0	96.06	10.0	–	–
Level 13	105.75	17.8	105.75	17.8	–	–
Not able to be leveled	34.91	19.6	34.76	20.3	37.02	22.4

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Pharmacists	\$54.57	2.1%	\$54.40	2.1%	–	–
Level 11	55.21	2.7	55.21	2.7	–	–
Physicians and surgeons	115.85	13.7	115.85	13.7	–	–
Level 12	104.13	5.5	104.13	5.5	–	–
Level 13	105.75	17.8	105.75	17.8	–	–
Registered nurses	31.58	5.3	32.33	6.0	\$29.14	6.3%
Level 7	28.75	3.3	29.59	3.4	–	–
Level 8	31.23	1.6	30.20	2.3	32.57	3.9
Level 9	28.93	3.4	29.29	2.8	27.63	11.1
Level 11	42.23	3.0	42.23	3.0	–	–
Not able to be leveled	30.92	7.3	30.40	7.7	–	–
Therapists	27.18	7.1	26.91	7.5	28.39	17.7
Level 7	23.42	6.3	–	–	–	–
Level 9	25.32	9.5	–	–	–	–
Respiratory therapists	24.30	4.1	24.34	4.1	–	–
Clinical laboratory technologists and technicians	22.26	8.8	21.65	8.8	–	–
Level 7	28.18	2.8	–	–	–	–
Medical and clinical laboratory technologists	29.91	2.0	30.41	2.2	–	–
Level 7	28.18	2.8	–	–	–	–
Medical and clinical laboratory technicians	16.28	4.7	16.28	4.7	–	–
Dental hygienists	25.04	24.0	24.97	24.2	–	–
Diagnostic related technologists and technicians	31.10	6.4	31.24	6.4	–	–
Level 8	35.13	3.2	35.13	3.2	–	–
Radiologic technologists and technicians	29.26	8.0	29.44	8.1	–	–
Health diagnosing and treating practitioner support technicians ...	17.02	9.6	17.22	11.1	15.60	10.9
Level 4	13.97	3.3	13.88	2.3	–	–
Level 5	19.98	7.4	20.75	8.2	–	–
Pharmacy technicians	14.59	3.8	14.64	4.6	–	–
Level 4	13.95	3.5	–	–	–	–
Surgical technologists	24.42	4.7	–	–	–	–
Licensed practical and licensed vocational nurses	20.56	3.3	20.53	3.8	–	–
Level 5	18.87	2.5	18.65	3.1	–	–
Level 6	22.00	3.6	22.00	4.1	–	–
Medical records and health information technicians	13.53	4.2	13.53	4.2	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Miscellaneous health technologists and technicians	\$18.38	7.2%	\$18.88	8.3%	–	–
Healthcare support occupations	12.53	3.8	13.18	3.6	\$10.78	4.3%
Level 2	11.10	4.8	11.45	4.9	10.38	4.8
Level 3	10.92	4.8	11.38	2.8	10.25	6.5
Level 4	14.12	3.1	14.47	4.2	12.32	6.0
Level 5	17.73	4.8	17.73	4.8	–	–
Not able to be leveled	–	–	12.94	17.3	–	–
Nursing, psychiatric, and home health aides	11.34	3.0	11.93	2.5	10.29	2.0
Level 2	10.94	4.9	11.44	4.6	–	–
Level 3	10.55	4.8	11.11	3.1	9.81	4.1
Level 4	12.94	4.5	13.15	4.3	–	–
Home health aides	9.80	3.8	10.09	5.4	9.67	2.9
Level 3	9.57	3.9	9.76	4.9	–	–
Nursing aides, orderlies, and attendants	12.33	3.2	12.42	3.4	11.88	4.4
Level 2	11.61	4.2	11.62	5.0	11.56	7.3
Level 3	11.61	2.0	11.77	1.7	10.98	2.4
Level 4	13.43	5.6	13.41	6.5	–	–
Physical therapist assistants and aides	13.20	23.0	13.41	25.3	–	–
Miscellaneous healthcare support occupations	14.44	5.6	14.72	6.0	12.58	4.2
Level 2	11.74	7.6	–	–	–	–
Level 3	12.44	5.0	12.53	4.1	12.26	7.5
Level 4	15.99	6.3	16.22	7.7	–	–
Level 5	17.73	4.8	17.73	4.8	–	–
Dental assistants	15.64	14.6	15.93	14.7	–	–
Medical assistants	14.94	3.1	15.11	3.6	–	–
Level 3	13.45	2.7	–	–	–	–
Level 4	14.85	4.0	15.25	5.5	–	–
Level 5	16.56	5.3	16.56	5.3	–	–
Pharmacy aides	11.81	2.3	–	–	–	–
Protective service occupations	12.87	6.0	12.94	5.9	12.44	23.6
Level 3	11.75	8.4	11.87	8.9	9.61	9.2
Level 4	–	–	11.11	12.8	–	–
Level 5	21.35	10.5	–	–	–	–
Security guards and gaming surveillance officers	12.12	6.2	12.04	5.3	12.54	24.3
Level 3	11.80	8.7	11.90	9.1	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Security guards and gaming surveillance officers –Continued						
Level 4	–	–	\$11.11	12.8%	–	–
Level 5	\$21.35	10.5%	–	–	–	–
Security guards	12.11	6.2	12.04	5.3	\$12.54	24.3%
Level 3	11.79	8.8	11.88	9.2	–	–
Level 4	–	–	11.11	12.8	–	–
Level 5	21.35	10.5	–	–	–	–
Food preparation and serving related occupations	9.12	1.7	9.85	1.8	7.96	2.9
Level 1	7.85	3.1	8.34	2.9	7.22	3.7
Level 2	7.78	2.8	8.05	3.1	7.48	3.2
Level 3	9.56	3.1	9.92	3.4	9.00	4.2
Level 4	11.86	2.9	12.04	3.0	10.59	5.3
Level 5	14.57	6.6	14.58	6.6	–	–
Level 6	16.52	3.1	16.53	3.4	–	–
Not able to be leveled	10.74	10.5	11.29	15.3	9.17	4.9
First-line supervisors/managers, food preparation and serving workers	15.52	3.3	15.58	3.2	–	–
Level 4	11.81	6.4	11.94	6.7	–	–
Level 5	14.43	13.2	14.43	13.2	–	–
Level 6	16.52	3.1	16.53	3.4	–	–
Chefs and head cooks	21.24	10.0	–	–	–	–
First-line supervisors/managers of food preparation and serving workers	14.78	2.7	14.86	2.9	–	–
Level 4	11.81	6.4	11.94	6.7	–	–
Level 5	14.43	13.2	14.43	13.2	–	–
Level 6	16.85	3.7	16.85	3.7	–	–
Cooks	10.83	3.2	10.96	4.0	10.31	4.4
Level 2	8.02	2.8	8.02	4.1	–	–
Level 3	10.77	4.2	10.69	5.4	10.98	4.5
Level 4	11.97	2.6	12.04	2.8	11.52	4.7
Not able to be leveled	10.52	13.9	10.52	13.9	–	–
Cooks, fast food	9.11	5.9	9.26	7.9	–	–
Cooks, institution and cafeteria	11.80	5.1	11.86	5.2	–	–
Level 3	11.88	4.4	–	–	–	–
Level 4	12.01	6.0	12.01	6.0	–	–
Cooks, restaurant	11.43	3.9	11.48	4.7	11.22	4.8
Level 3	10.52	5.8	10.29	8.3	10.94	5.2
Level 4	11.98	2.2	11.90	2.9	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Cooks, short order	\$9.43	6.0%	\$9.53	8.7%	\$9.18	4.6%
Level 3	11.13	5.6	11.08	5.7	–	–
Food preparation workers	9.52	3.4	9.99	4.0	8.72	7.7
Level 1	8.04	5.2	–	–	–	–
Level 2	8.65	4.2	8.68	5.0	8.61	5.8
Level 3	12.27	2.7	12.27	2.7	–	–
Food service, tipped	7.16	4.4	7.59	3.2	6.49	7.0
Level 1	7.15	9.1	7.92	6.0	6.04	11.2
Level 2	6.65	4.1	6.98	3.9	6.17	5.3
Level 3	7.73	6.0	7.85	7.0	7.53	15.2
Level 4	10.79	15.5	–	–	–	–
Not able to be leveled	8.09	22.0	–	–	–	–
Bartenders	8.34	9.3	8.74	14.0	7.64	8.0
Level 2	7.40	12.5	8.52	13.2	6.27	16.8
Level 3	8.18	5.5	–	–	8.69	11.3
Level 4	10.42	22.0	–	–	–	–
Waiters and waitresses	6.55	4.7	6.91	3.5	6.05	7.0
Level 1	6.09	12.5	6.57	11.6	5.72	18.0
Level 2	6.31	3.9	6.50	3.9	6.04	5.8
Level 3	7.40	7.6	7.85	11.2	6.48	21.0
Dining room and cafeteria attendants and bartender helpers	8.50	4.0	8.86	3.7	7.59	12.7
Level 1	7.88	6.0	8.49	3.4	6.39	9.7
Level 2	9.66	2.9	9.68	5.1	–	–
Fast food and counter workers	8.77	2.2	9.47	3.1	8.25	2.1
Level 1	8.45	3.5	8.89	4.7	7.84	2.2
Level 2	8.19	1.2	8.33	2.0	8.12	1.4
Level 3	9.23	5.5	10.16	3.3	8.57	6.7
Combined food preparation and serving workers, including fast food	8.77	2.2	9.53	3.7	8.22	1.9
Level 1	8.44	3.9	8.86	5.8	7.92	2.1
Level 2	8.17	.9	8.35	2.2	8.08	1.2
Level 3	9.26	6.1	10.11	3.9	8.54	7.5
Counter attendants, cafeteria, food concession, and coffee shop	8.76	4.3	9.11	4.4	8.46	5.3
Level 2	8.42	4.0	–	–	8.71	2.9
Food servers, nonrestaurant	8.34	14.4	–	–	9.02	20.3
Level 1	6.98	9.9	–	–	–	–
Dishwashers	10.15	5.4	11.29	4.8	8.29	4.0
Level 1	8.38	2.1	8.84	3.2	7.91	3.5

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Dishwashers –Continued						
Level 2	\$12.71	6.2%	\$13.55	4.4%	–	–
Hosts and hostesses, restaurant, lounge, and coffee shop	8.86	5.1	9.58	12.6	\$8.39	2.1%
Level 1	7.54	3.9	–	–	7.72	5.3
Level 2	8.48	4.8	–	–	8.18	4.1
Level 3	10.36	12.6	–	–	–	–
Building and grounds cleaning and maintenance occupations	11.13	3.9	11.39	4.1	9.47	4.7
Level 1	9.12	2.5	9.29	2.7	8.78	4.9
Level 2	10.09	2.7	10.09	2.3	10.08	6.9
Level 3	11.14	5.7	11.08	6.2	11.89	12.8
Level 4	13.64	5.2	13.64	5.2	–	–
Level 5	15.89	5.6	15.89	5.6	–	–
Not able to be leveled	12.63	3.7	12.68	4.0	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	14.40	2.6	14.40	2.6	–	–
Level 5	15.38	4.7	15.38	4.7	–	–
First-line supervisors/managers of housekeeping and janitorial workers	15.11	7.2	15.11	7.2	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	13.98	3.0	13.98	3.0	–	–
Building cleaning workers	10.59	2.9	10.82	3.1	9.49	4.7
Level 1	9.30	2.7	9.62	2.3	8.77	5.0
Level 2	10.23	3.4	10.23	3.2	10.24	6.9
Level 3	10.99	5.1	10.78	5.2	–	–
Level 4	14.18	2.0	14.18	2.0	–	–
Not able to be leveled	12.54	3.0	12.64	3.0	–	–
Janitors and cleaners, except maids and housekeeping cleaners	10.86	4.1	11.28	4.5	9.12	6.7
Level 1	9.27	5.2	9.77	4.8	8.78	8.0
Level 2	10.36	3.8	10.41	3.8	9.79	8.6
Level 3	11.70	4.1	11.67	4.1	–	–
Level 4	14.43	2.1	14.43	2.1	–	–
Not able to be leveled	11.90	5.1	12.09	6.3	–	–
Maids and housekeeping cleaners	9.92	2.7	9.89	2.6	10.06	6.8
Level 1	9.40	3.3	9.62	4.2	8.76	4.7
Level 2	10.15	6.1	10.07	6.4	10.55	9.5

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Maids and housekeeping cleaners						
–Continued						
Level 3	\$10.21	7.7%	\$9.77	6.7%	–	–
Grounds maintenance workers	11.29	9.2	11.42	9.5	\$9.28	8.4%
Level 2	8.36	8.5	–	–	–	–
Level 3	11.34	8.3	11.48	8.9	–	–
Landscaping and groundskeeping workers	10.26	5.8	10.38	6.7	–	–
Level 3	10.61	5.1	10.81	5.7	–	–
Personal care and service occupations	11.52	4.0	12.06	5.2	9.38	2.8
Level 1	7.61	1.5	–	–	7.78	1.8
Level 2	7.91	3.2	7.89	4.0	7.98	2.2
Level 3	9.28	2.8	9.00	3.5	10.07	5.1
Level 4	14.43	7.0	14.78	7.4	12.63	13.6
Level 5	17.87	16.7	17.87	16.7	–	–
Level 6	23.71	10.5	23.72	10.5	–	–
Level 7	23.88	6.9	23.88	6.9	–	–
Not able to be leveled	12.13	6.9	12.20	7.3	–	–
First-line supervisors/managers of gaming workers	17.76	9.9	17.76	9.9	–	–
Gaming supervisors	20.25	3.8	20.25	3.8	–	–
First-line supervisors/managers of personal service workers	15.72	6.9	15.75	7.3	–	–
Gaming services workers	7.99	4.4	8.00	4.5	7.90	5.4
Level 2	7.40	2.0	7.42	2.3	–	–
Level 3	7.62	5.3	7.50	5.4	–	–
Gaming dealers	7.72	4.8	7.75	5.0	7.36	2.7
Level 2	7.26	.7	7.26	.8	–	–
Level 3	7.23	5.4	7.22	5.4	–	–
Gaming and sports book writers and runners	8.48	6.1	8.89	5.4	–	–
Miscellaneous entertainment attendants and related workers	8.07	1.4	8.08	3.2	8.07	2.9
Level 1	7.77	2.7	–	–	7.63	1.8
Amusement and recreation attendants	8.15	1.9	8.12	3.4	8.21	3.4
Level 1	7.85	2.3	–	–	–	–
Level 2	8.04	4.2	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Baggage porters, bellhops, and concierges	\$10.18	11.4%	\$10.21	13.2%	–	–
Baggage porters and bellhops	9.39	10.4	–	–	–	–
Transportation attendants	30.22	9.6	34.90	2.2	–	–
Flight attendants	34.90	2.2	34.90	2.2	–	–
Child care workers	9.43	7.5	9.81	10.1	\$8.34	2.0%
Level 2	8.52	6.6	–	–	7.78	3.4
Personal and home care aides	10.22	2.0	10.36	3.0	10.04	5.7
Level 3	10.46	3.7	10.46	4.2	10.45	5.8
Recreation and fitness workers	16.18	11.7	17.55	11.6	12.21	16.9
Fitness trainers and aerobics instructors	15.74	22.0	–	–	–	–
Recreation workers	16.39	13.3	–	–	–	–
Sales and related occupations	16.20	2.1	18.02	1.9	9.63	4.7
Level 1	8.68	3.4	8.87	6.8	8.57	3.6
Level 2	8.97	1.8	9.40	3.3	8.55	1.5
Level 3	11.32	3.9	11.22	1.7	11.57	9.2
Level 4	16.10	3.3	16.35	3.3	13.04	4.6
Level 5	19.72	6.5	19.72	6.5	–	–
Level 6	25.41	8.2	25.48	8.0	–	–
Level 7	27.09	3.9	27.09	3.9	–	–
Level 8	34.04	17.4	34.04	17.4	–	–
Level 9	44.53	8.4	44.53	8.4	–	–
Not able to be leveled	17.55	9.9	18.27	10.4	9.10	8.2
First-line supervisors/managers, sales workers	21.42	6.7	21.42	6.7	–	–
Level 4	13.97	11.9	13.97	11.9	–	–
Level 5	18.36	4.0	18.36	4.0	–	–
Level 6	18.79	6.0	18.79	6.0	–	–
Not able to be leveled	20.25	11.2	20.25	11.2	–	–
First-line supervisors/managers of retail sales workers	20.16	9.3	20.16	9.3	–	–
Level 4	13.85	13.1	13.85	13.1	–	–
Level 5	18.48	5.2	18.48	5.2	–	–
Level 6	18.16	2.5	18.16	2.5	–	–
Not able to be leveled	20.37	11.8	20.37	11.8	–	–
First-line supervisors/managers of non-retail sales workers	27.26	13.7	27.26	13.7	–	–
Retail sales workers	11.94	2.3	12.98	3.4	9.53	5.2
Level 1	8.69	3.4	8.93	7.0	8.57	3.6
Level 2	8.93	1.9	9.34	3.5	8.50	1.6

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Retail sales workers –Continued						
Level 3	\$11.25	4.3%	\$11.23	1.7%	\$11.31	10.7%
Level 4	16.42	3.8	16.81	4.0	13.01	5.0
Level 5	18.70	5.1	18.70	5.1	–	–
Not able to be leveled	12.77	6.4	–	–	9.10	8.2
Cashiers, all workers	10.19	2.8	10.50	2.6	9.67	8.8
Level 1	8.96	4.1	8.79	7.6	9.08	4.0
Level 2	8.79	2.4	9.02	3.8	8.40	2.1
Level 3	12.08	9.3	11.86	4.4	12.55	16.8
Level 4	16.53	5.5	16.53	6.6	–	–
Not able to be leveled	10.39	4.1	–	–	8.79	7.8
Cashiers	10.13	2.9	10.43	2.7	9.67	8.8
Level 1	8.96	4.2	8.78	8.1	9.08	4.0
Level 2	8.79	2.5	9.03	4.0	8.40	2.1
Level 3	12.02	9.7	11.75	4.6	12.55	16.8
Level 4	17.39	4.6	17.70	6.1	–	–
Not able to be leveled	10.39	4.1	–	–	8.79	7.8
Gaming change persons and booth cashiers	12.07	4.3	12.07	4.3	–	–
Counter and rental clerks and parts salespersons	13.37	8.1	14.05	8.3	8.83	4.9
Level 2	8.60	5.6	–	–	8.50	6.4
Level 3	10.58	5.7	10.69	5.4	–	–
Level 4	15.61	7.1	15.78	6.7	–	–
Counter and rental clerks	12.17	19.7	13.30	22.7	8.70	5.3
Level 2	8.60	5.6	–	–	8.50	6.4
Level 3	9.47	9.3	9.48	9.9	–	–
Parts salespersons	14.39	8.4	14.55	8.2	–	–
Level 3	11.97	13.1	–	–	–	–
Level 4	15.54	7.8	15.63	7.5	–	–
Retail salespersons	13.05	6.0	14.46	5.5	9.44	3.7
Level 1	8.08	2.9	–	–	7.73	2.3
Level 2	9.27	4.1	10.73	10.7	8.61	2.2
Level 3	10.80	2.6	10.98	3.2	10.49	3.6
Level 4	16.69	7.0	17.24	6.8	12.48	6.0
Level 5	18.79	5.3	18.79	5.3	–	–
Not able to be leveled	13.24	8.3	–	–	–	–
Insurance sales agents	31.22	12.9	32.28	13.5	–	–
Securities, commodities, and financial services sales agents	27.74	21.3	27.74	21.3	–	–
Level 5	15.16	7.3	15.16	7.3	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Sales representatives, wholesale and manufacturing	\$32.28	11.7%	\$32.28	11.7%	–	–
Level 5	22.33	3.4	22.33	3.4	–	–
Level 6	30.87	16.0	30.87	16.0	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	39.67	19.8	39.67	19.8	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	29.51	9.4	29.51	9.4	–	–
Level 5	23.17	5.5	23.17	5.5	–	–
Level 6	30.87	16.0	30.87	16.0	–	–
Telemarketers	12.02	10.0	12.21	9.6	–	–
Level 3	11.38	9.8	–	–	–	–
Miscellaneous sales and related workers						
Level 4	15.55	5.4	15.68	5.7	–	–
Office and administrative support occupations						
Level 1	10.37	6.6	11.34	12.2	9.90	10.8
Level 2	10.38	2.0	10.70	2.8	9.32	2.4
Level 3	12.17	6.5	12.84	2.1	9.58	8.3
Level 4	14.67	2.4	14.83	2.3	13.19	7.0
Level 5	17.22	2.0	17.25	2.1	16.43	11.3
Level 6	20.01	3.8	20.31	3.1	–	–
Level 7	25.39	2.3	25.39	2.3	–	–
Not able to be leveled	15.80	4.3	16.00	4.8	13.88	8.7
First-line supervisors/managers of office and administrative support workers	19.02	4.1	19.60	2.5	–	–
Level 5	15.03	8.0	15.03	8.0	–	–
Level 6	18.85	8.9	20.36	3.1	–	–
Not able to be leveled	23.12	8.1	23.12	8.1	–	–
Financial clerks	14.81	2.1	15.06	2.1	12.73	4.5
Level 2	10.35	8.4	–	–	–	–
Level 3	11.35	1.8	11.32	1.9	11.50	6.5
Level 4	15.08	3.3	15.19	2.9	14.06	11.6
Level 5	16.56	2.3	16.49	2.3	–	–
Level 6	20.63	4.5	20.63	4.5	–	–
Not able to be leveled	15.50	7.2	15.97	5.7	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Bill and account collectors	\$16.05	5.9%	\$16.14	6.1%	–	–
Level 4	14.80	3.5	14.96	2.4	–	–
Billing and posting clerks and machine operators	16.13	3.9	16.61	4.0	–	–
Level 4	15.04	6.1	15.76	3.4	–	–
Bookkeeping, accounting, and auditing clerks	15.62	3.5	15.96	3.6	\$12.89	6.7%
Level 3	11.47	3.4	11.37	2.8	11.84	12.5
Level 4	14.99	4.3	14.94	4.0	15.41	16.2
Level 5	16.85	3.5	16.79	3.7	–	–
Level 6	21.64	3.6	21.64	3.6	–	–
Not able to be leveled	15.29	9.4	15.90	8.2	–	–
Gaming cage workers	11.50	4.4	11.50	4.4	–	–
Payroll and timekeeping clerks	18.43	6.7	18.43	6.7	–	–
Procurement clerks	15.22	6.4	15.28	7.7	–	–
Tellers	11.35	1.8	11.33	2.0	11.53	4.7
Level 2	11.03	3.9	–	–	–	–
Level 3	10.98	1.7	11.00	1.8	–	–
Level 4	13.46	4.9	–	–	–	–
Brokerage clerks	17.69	7.3	17.69	7.3	–	–
Customer service representatives	13.11	12.4	14.53	4.2	–	–
Level 2	9.37	1.5	–	–	–	–
Level 3	10.27	11.1	12.12	8.2	–	–
Level 4	14.49	2.4	14.60	2.8	13.27	3.5
Level 5	17.76	7.9	18.07	8.1	–	–
Level 6	18.52	6.9	18.52	6.9	–	–
Not able to be leveled	15.18	10.1	15.18	10.1	–	–
File clerks	13.07	10.0	–	–	–	–
Hotel, motel, and resort desk clerks ..	11.38	3.1	11.70	2.3	–	–
Level 2	9.74	5.4	9.61	5.8	–	–
Level 3	11.48	5.5	11.82	5.4	–	–
Interviewers, except eligibility and loan	13.17	7.2	–	–	–	–
Loan interviewers and clerks	16.44	6.6	16.53	6.8	–	–
Level 4	14.45	4.8	14.58	5.1	–	–
New accounts clerks	14.42	4.9	14.42	4.9	–	–
Order clerks	14.10	14.4	14.10	14.4	–	–
Level 3	10.60	5.2	10.60	5.2	–	–
Human resources assistants, except payroll and timekeeping	16.68	5.6	16.68	5.6	–	–
Receptionists and information clerks	12.49	2.8	12.64	3.2	11.17	5.3
Level 2	10.58	2.8	10.54	3.0	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Receptionists and information clerks –Continued						
Level 3	\$13.52	5.2%	\$13.71	5.5%	\$11.75	7.9%
Level 4	12.71	8.6	12.88	7.9	–	–
Not able to be leveled	12.09	9.4	12.77	11.6	–	–
Reservation and transportation ticket agents and travel clerks						
Level 4	15.71	13.4	17.36	9.3	–	–
Dispatchers						
Dispatchers, except police, fire, and ambulance	14.18	7.7	14.35	8.0	–	–
.....	15.42	13.4	15.42	13.4	–	–
Production, planning, and expediting clerks						
.....	21.62	10.9	22.05	10.5	–	–
Shipping, receiving, and traffic clerks						
Level 3	13.25	6.2	13.31	6.2	–	–
Level 4	13.30	6.5	13.30	6.6	–	–
.....	13.86	12.2	14.15	12.3	–	–
Stock clerks and order fillers						
Level 1	11.42	4.2	12.27	6.7	9.72	6.9
Level 2	9.94	9.6	–	–	10.05	12.2
Level 3	10.00	4.2	10.82	5.8	8.47	4.7
Level 4	12.42	4.8	13.17	5.6	10.22	5.0
.....	14.91	6.8	15.13	7.3	–	–
Secretaries and administrative assistants						
Level 3	18.04	3.4	18.12	3.6	16.55	9.7
Level 4	13.24	8.3	13.36	8.2	–	–
Level 5	15.07	4.0	15.08	4.2	–	–
Level 6	18.75	9.3	19.11	8.9	–	–
Level 7	21.26	7.0	20.94	6.1	–	–
Not able to be leveled	25.97	5.2	25.97	5.2	–	–
.....	16.60	6.5	16.38	7.1	–	–
Executive secretaries and administrative assistants						
Level 4	21.54	5.3	21.87	5.5	–	–
Level 5	14.65	4.4	–	–	–	–
Level 6	22.06	14.7	22.55	14.2	–	–
Level 7	19.47	5.1	19.47	5.1	–	–
Not able to be leveled	25.97	5.2	25.97	5.2	–	–
.....	19.11	4.1	19.29	5.1	–	–
Legal secretaries						
.....	22.26	11.1	22.26	11.1	–	–
Medical secretaries						
Level 3	14.60	2.8	14.67	2.8	–	–
Level 4	14.05	4.3	14.26	3.2	–	–
.....	15.10	5.6	15.10	5.6	–	–
Secretaries, except legal, medical, and executive						
.....	15.53	5.8	15.38	6.4	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries, except legal, medical, and executive –Continued						
Level 3	\$12.55	10.5%	\$12.64	11.4%	–	–
Level 4	14.67	7.6	14.58	7.7	–	–
Level 5	17.03	6.9	17.38	6.4	–	–
Not able to be leveled	16.24	14.8	16.20	15.0	–	–
Computer operators	19.22	2.1	19.22	2.1	–	–
Data entry and information processing workers						
Level 3	13.61	4.7	12.82	5.0	–	–
Level 3	12.08	2.8	–	–	–	–
Data entry keyers	13.74	4.6	12.82	5.0	–	–
Level 3	12.08	2.8	–	–	–	–
Insurance claims and policy processing clerks						
Level 6	13.61	4.8	13.70	5.6	–	–
Level 6	16.70	16.7	16.70	16.7	–	–
Mail clerks and mail machine operators, except postal service ...						
Level 3	12.30	9.8	–	–	–	–
Office clerks, general						
Level 2	14.39	2.9	14.58	3.2	\$12.60	6.0%
Level 3	10.34	4.5	11.09	4.5	–	–
Level 3	12.68	2.9	12.72	3.5	–	–
Level 4	14.06	5.8	14.09	6.1	–	–
Level 5	18.44	3.7	18.60	3.8	–	–
Not able to be leveled	16.52	7.2	16.62	8.6	–	–
Construction and extraction occupations						
Level 1	20.10	7.3	20.18	7.4	15.18	10.1
Level 1	11.73	8.0	–	–	–	–
Level 2	10.77	13.0	10.77	13.2	–	–
Level 3	17.58	11.6	17.87	12.2	–	–
Level 4	15.74	6.0	15.69	6.1	–	–
Level 5	19.65	5.2	19.68	5.3	–	–
Level 6	24.22	4.5	24.33	4.4	–	–
Level 7	28.95	2.8	28.95	2.8	–	–
Level 8	31.30	3.7	31.30	3.7	–	–
Not able to be leveled	21.51	6.7	21.55	6.7	–	–
First-line supervisors/managers of construction trades and extraction workers						
Level 6	29.81	5.9	29.81	5.9	–	–
Level 6	23.11	11.0	23.11	11.0	–	–
Level 7	28.42	5.8	28.42	5.8	–	–
Level 8	32.48	3.3	32.48	3.3	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Brickmasons, blockmasons, and stonemasons	\$20.76	16.1%	–	–	–	–
Carpenters	21.50	9.1	\$21.57	9.2%	–	–
Level 4	15.60	6.3	–	–	–	–
Level 5	19.99	6.8	19.99	6.8	–	–
Level 6	20.55	6.4	20.55	6.4	–	–
Not able to be leveled	22.96	17.7	22.99	17.7	–	–
Cement masons, concrete finishers, and terrazzo workers	21.45	9.4	21.45	9.4	–	–
Cement masons and concrete finishers	21.45	9.4	21.45	9.4	–	–
Construction laborers	12.73	16.7	12.67	16.8	–	–
Construction equipment operators	21.04	4.3	21.04	4.3	–	–
Operating engineers and other construction equipment operators	21.76	4.4	21.76	4.4	–	–
Drywall installers, ceiling tile installers, and tapers	20.35	19.3	20.35	19.3	–	–
Level 5	20.69	24.9	20.69	24.9	–	–
Drywall and ceiling tile installers ..	18.44	16.5	18.44	16.5	–	–
Electricians	23.14	5.7	23.14	5.7	–	–
Level 6	21.16	3.6	21.16	3.6	–	–
Painters and paperhangers	17.27	15.0	17.44	15.2	–	–
Painters, construction and maintenance	17.27	15.0	17.44	15.2	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	25.90	5.7	25.85	5.9	–	–
Level 4	15.25	5.8	15.25	5.8	–	–
Level 6	27.77	9.2	27.77	9.2	–	–
Plumbers, pipefitters, and steamfitters	26.56	5.7	26.52	5.8	–	–
Level 4	15.61	6.4	15.61	6.4	–	–
Level 6	28.47	8.9	28.47	8.9	–	–
Roofers	14.45	13.7	14.45	13.7	–	–
Level 4	13.68	14.1	13.68	14.1	–	–
Sheet metal workers	19.38	12.7	19.38	12.7	–	–
Helpers, construction trades	15.42	8.6	15.74	9.2	–	–
Level 2	14.27	8.0	14.36	8.2	–	–
Level 3	15.96	17.4	16.49	18.1	–	–
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	14.62	9.3	–	–	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations	\$21.09	4.4%	\$21.30	5.3%	\$15.36	25.5%
Level 3	12.31	2.3	12.31	2.3	—	—
Level 4	15.61	8.9	15.55	9.6	—	—
Level 5	18.99	4.6	18.99	4.6	—	—
Level 6	23.49	6.0	23.49	6.0	—	—
Level 7	28.92	6.1	28.77	6.4	—	—
Level 8	32.16	8.6	32.16	8.6	—	—
Level 9	40.01	9.5	40.01	9.5	—	—
Not able to be leveled	20.98	19.5	21.23	18.7	—	—
First-line supervisors/managers of mechanics, installers, and repairers	29.03	17.8	29.03	17.8	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.67	15.7	23.67	15.7	—	—
Level 7	28.90	3.7	28.90	3.7	—	—
Electrical and electronics repairers, commercial and industrial equipment	29.92	1.7	29.92	1.7	—	—
Aircraft mechanics and service technicians	22.91	6.0	22.91	6.0	—	—
Level 7	24.47	4.1	24.47	4.1	—	—
Automotive technicians and repairers	21.56	7.2	21.58	7.2	—	—
Level 4	16.25	9.6	16.28	9.6	—	—
Level 5	19.90	9.2	19.90	9.2	—	—
Level 6	24.19	11.6	24.19	11.6	—	—
Automotive body and related repairers	21.60	25.7	21.60	25.7	—	—
Automotive service technicians and mechanics	21.55	4.6	21.57	4.6	—	—
Level 5	20.41	9.1	20.41	9.1	—	—
Level 6	22.93	9.3	22.93	9.3	—	—
Bus and truck mechanics and diesel engine specialists	21.75	7.0	21.75	7.0	—	—
Level 5	16.97	8.0	16.97	8.0	—	—
Heavy vehicle and mobile equipment service technicians and mechanics	21.42	8.9	21.42	8.9	—	—
Level 6	22.73	6.8	22.73	6.8	—	—
Mobile heavy equipment mechanics, except engines	23.45	10.4	23.45	10.4	—	—

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Heating, air conditioning, and refrigeration mechanics and installers	\$24.35	9.5%	\$24.35	9.5%	–	–
Industrial machinery installation, repair, and maintenance workers	20.83	8.9	20.46	8.9	–	–
Level 4	14.52	21.1	14.52	21.1	–	–
Level 5	19.19	6.0	19.19	6.0	–	–
Level 6	21.87	9.8	21.87	9.8	–	–
Level 7	29.23	6.0	28.59	6.5	–	–
Industrial machinery mechanics	26.15	6.5	26.15	6.5	–	–
Maintenance and repair workers, general	18.29	12.2	17.36	11.7	–	–
Level 4	12.56	8.7	12.56	8.7	–	–
Level 7	27.75	7.3	25.89	2.8	–	–
Maintenance workers, machinery ..	20.65	10.4	20.65	10.4	–	–
Line installers and repairers	22.53	14.3	22.53	14.3	–	–
Telecommunications line installers and repairers	21.47	17.4	21.47	17.4	–	–
Miscellaneous installation, maintenance, and repair workers	15.79	5.6	16.05	5.7	–	–
Level 3	13.65	6.0	13.65	6.0	–	–
Coin, vending, and amusement machine servicers and repairers	17.03	5.6	17.03	5.6	–	–
Helpers--installation, maintenance, and repair workers	12.79	9.4	12.87	9.5	–	–
Production occupations	17.78	9.8	18.25	10.2	\$11.18	7.7%
Level 1	9.69	2.2	9.77	2.8	–	–
Level 2	10.86	5.3	10.93	5.7	10.06	5.0
Level 3	12.93	8.9	13.22	8.0	11.43	19.8
Level 4	15.73	5.5	15.80	5.4	–	–
Level 5	21.53	15.6	21.84	15.6	–	–
Level 6	27.43	11.1	27.43	11.1	–	–
Level 7	29.62	5.5	29.62	5.5	–	–
Level 8	27.73	14.2	27.73	14.2	–	–
Not able to be leveled	17.86	5.6	18.16	5.7	–	–
First-line supervisors/managers of production and operating workers	39.46	25.3	39.46	25.3	–	–
Electrical, electronics, and electromechanical assemblers	13.32	4.2	13.68	4.9	–	–
Electrical and electronic equipment assemblers	13.45	4.4	13.86	4.8	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Miscellaneous assemblers and fabricators	\$12.62	5.7%	\$12.80	6.5%	—	—
Level 3	12.24	10.2	—	—	—	—
Level 4	15.39	4.5	15.39	4.5	—	—
Not able to be leveled	12.08	5.2	12.08	5.2	—	—
Bakers	13.24	11.6	14.25	11.5	—	—
Butchers and other meat, poultry, and fish processing workers	13.01	9.7	13.01	10.1	—	—
Butchers and meat cutters	13.23	10.1	—	—	—	—
Computer control programmers and operators	18.89	11.7	18.89	11.7	—	—
Computer-controlled machine tool operators, metal and plastic	17.33	8.2	17.33	8.2	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	13.58	5.4	13.58	5.4	—	—
Machinists	24.14	11.9	24.14	11.9	—	—
Welding, soldering, and brazing workers	15.80	7.2	15.77	7.0	—	—
Level 4	15.58	6.4	15.58	6.4	—	—
Welders, cutters, solderers, and brazers	15.86	7.3	15.77	7.0	—	—
Level 4	15.58	6.4	15.58	6.4	—	—
Printers	19.84	8.0	20.41	7.7	—	—
Printing machine operators	21.29	10.6	21.29	10.6	—	—
Laundry and dry-cleaning workers	9.98	13.5	10.00	13.7	—	—
Level 2	10.25	18.5	10.25	18.5	—	—
Inspectors, testers, sorters, samplers, and weighers	19.15	7.6	19.83	7.6	—	—
Level 5	17.55	5.8	—	—	—	—
Packaging and filling machine operators and tenders	14.33	5.3	15.34	5.7	—	—
Painting workers	20.41	17.5	20.71	18.0	—	—
Painters, transportation equipment	25.61	20.9	25.61	20.9	—	—
Miscellaneous production workers	12.11	16.8	12.20	15.0	—	—
Level 1	9.76	4.2	9.81	4.3	—	—
Level 2	10.75	5.4	10.76	5.6	—	—
Helpers--production workers	10.52	6.4	10.53	6.7	—	—
Level 1	9.52	6.2	9.52	6.2	—	—
Transportation and material moving occupations	15.37	2.9	16.14	3.1	\$9.72	2.8%
Level 1	9.20	2.0	9.56	2.3	8.54	3.0

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Level 2	\$10.96	2.7%	\$11.24	3.2%	\$9.80	4.9%
Level 3	14.86	3.0	15.10	3.1	10.63	4.2
Level 4	18.90	6.0	19.03	6.3	–	–
Level 5	21.31	7.2	21.31	7.2	–	–
Level 6	24.77	5.3	25.21	4.7	–	–
Not able to be leveled	17.39	9.8	17.55	9.6	13.11	10.7
First-line supervisors/managers of helpers, laborers, and material movers, hand	21.84	13.0	23.10	14.4	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	23.59	5.4	23.59	5.4	–	–
Aircraft pilots and flight engineers	108.97	13.5	108.97	13.5	–	–
Airline pilots, copilots, and flight engineers	108.97	13.5	108.97	13.5	–	–
Driver/sales workers and truck drivers	16.86	2.9	17.54	2.7	8.68	6.6
Level 1	8.98	6.6	–	–	7.41	10.8
Level 2	10.64	8.9	11.86	7.4	–	–
Level 3	15.69	7.6	16.08	7.8	–	–
Level 4	19.68	9.8	19.68	9.8	–	–
Level 5	20.07	7.3	20.07	7.3	–	–
Driver/sales workers	11.18	11.8	13.81	16.2	8.18	10.0
Level 2	8.55	12.6	–	–	–	–
Truck drivers, heavy and tractor-trailer	18.99	4.4	18.99	4.4	–	–
Level 3	19.36	5.7	19.36	5.7	–	–
Level 4	18.61	9.4	18.61	9.4	–	–
Level 5	19.39	5.6	19.39	5.6	–	–
Truck drivers, light or delivery services	15.84	7.2	16.02	7.2	11.24	9.3
Level 2	12.07	5.5	12.07	5.5	–	–
Level 3	13.97	6.5	14.10	6.8	–	–
Level 4	25.70	17.5	25.70	17.5	–	–
Taxi drivers and chauffeurs	9.86	3.6	10.05	2.5	–	–
Level 2	9.83	3.9	–	–	–	–
Dredge, excavating, and loading machine operators	20.13	14.0	20.13	14.0	–	–
Excavating and loading machine and dragline operators	20.13	14.0	20.13	14.0	–	–
Industrial truck and tractor operators	14.79	10.6	14.82	10.7	–	–

See footnotes at end of table.

Table 3

Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Industrial truck and tractor operators –Continued						
Level 2	\$11.85	16.6%	\$11.89	17.0%	–	–
Level 3	13.32	2.9	13.32	2.9	–	–
Level 4	18.02	10.7	18.02	10.7	–	–
Laborers and material movers, hand	11.34	3.7	11.83	4.1	\$9.80	3.5%
Level 1	9.32	2.5	9.55	2.9	8.85	3.4
Level 2	11.46	3.8	11.49	3.3	11.35	7.2
Level 3	15.01	5.6	15.79	6.6	–	–
Level 4	17.99	7.3	18.91	7.0	–	–
Not able to be leveled	10.54	12.5	–	–	–	–
Cleaners of vehicles and equipment	9.82	4.4	9.94	5.4	–	–
Level 1	9.47	3.2	9.56	2.4	–	–
Level 2	10.97	13.9	–	–	–	–
Laborers and freight, stock, and material movers, hand	12.00	3.9	12.58	5.2	10.19	4.0
Level 1	9.55	3.6	9.66	5.0	9.38	3.3
Level 2	11.56	3.7	11.49	2.9	11.86	8.1
Level 3	15.05	6.4	15.86	7.8	–	–
Level 4	18.76	6.7	–	–	–	–
Packers and packagers, hand	10.09	7.4	10.61	5.8	9.08	9.3
Level 1	8.46	6.1	9.04	6.4	7.48	2.7
Level 2	11.46	5.8	11.48	5.0	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$24.97	3.4%	\$25.86	4.0%	\$14.56	5.4%
Management occupations	40.96	5.2	41.03	5.3	—	—
Level 7	17.30	12.5	—	—	—	—
Level 9	32.01	12.8	32.01	12.8	—	—
Level 10	44.11	8.6	44.11	8.6	—	—
Level 11	42.14	6.7	42.14	6.7	—	—
Not able to be leveled	41.01	10.3	41.00	10.3	—	—
General and operations managers	51.52	6.1	51.52	6.1	—	—
Financial managers	43.48	11.4	43.48	11.4	—	—
Education administrators	40.87	6.5	40.87	6.5	—	—
Level 11	42.27	10.5	42.27	10.5	—	—
Not able to be leveled	39.24	14.7	39.24	14.7	—	—
Education administrators, elementary and secondary school	46.45	8.6	46.45	8.6	—	—
Level 11	46.05	10.9	46.05	10.9	—	—
Social and community service managers	32.74	9.3	33.85	6.3	—	—
Business and financial operations occupations	23.02	2.9	23.08	3.1	—	—
Level 6	19.43	4.0	19.43	4.0	—	—
Level 7	19.63	3.3	19.41	1.9	—	—
Level 8	23.64	5.0	23.64	5.0	—	—
Level 9	26.72	3.7	26.72	3.7	—	—
Not able to be leveled	23.46	12.4	23.46	12.4	—	—
Human resources, training, and labor relations specialists	26.36	17.4	26.36	17.4	—	—
Accountants and auditors	23.69	5.5	23.69	5.5	—	—
Computer and mathematical science occupations	29.99	3.5	30.52	4.9	—	—
Computer systems analysts	34.43	4.2	34.43	4.2	—	—
Architecture and engineering occupations	27.65	7.2	27.65	7.2	—	—
Level 6	21.22	5.2	21.22	5.2	—	—
Engineers	34.54	7.2	34.54	7.2	—	—
Civil engineers	34.21	10.3	34.21	10.3	—	—
Engineering technicians, except drafters	21.98	3.6	21.98	3.6	—	—
Level 6	21.25	5.9	21.25	5.9	—	—
Civil engineering technicians	21.66	4.1	21.66	4.1	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations	\$25.84	8.1%	\$25.89	8.1%	—	—
Not able to be leveled	26.81	3.9	27.11	3.2	—	—
Miscellaneous life, physical, and social science technicians	24.07	10.3	24.67	9.8	—	—
Community and social services occupations	22.93	9.0	23.01	9.2	—	—
Level 6	16.14	4.9	16.14	4.9	—	—
Level 7	22.06	6.5	22.16	6.6	—	—
Level 9	28.05	10.2	28.20	10.3	—	—
Not able to be leveled	20.79	5.3	20.85	6.0	—	—
Counselors	29.89	10.1	31.57	10.8	—	—
Level 9	31.45	15.0	—	—	—	—
Educational, vocational, and school counselors	36.69	9.3	39.32	5.6	—	—
Social workers	20.59	10.0	20.59	10.0	—	—
Child, family, and school social workers	18.62	8.0	18.62	8.0	—	—
Miscellaneous community and social service specialists	21.25	8.2	21.25	8.2	—	—
Level 7	24.30	8.2	24.30	8.2	—	—
Probation officers and correctional treatment specialists	22.37	5.0	22.37	5.0	—	—
Level 7	23.45	5.3	23.45	5.3	—	—
Social and human service assistants	19.43	21.5	19.43	21.5	—	—
Legal occupations	36.08	7.6	36.08	7.6	—	—
Lawyers	39.04	9.5	39.04	9.5	—	—
Miscellaneous legal support workers	24.58	7.5	24.58	7.5	—	—
Education, training, and library occupations	33.76	5.6	35.25	5.8	\$16.08	5.2%
Level 2	10.90	5.6	10.65	8.8	—	—
Level 3	11.85	5.0	—	—	—	—
Level 4	13.11	4.1	13.43	4.5	11.49	4.2
Level 6	18.56	9.6	—	—	—	—
Level 7	26.87	6.9	31.02	8.3	12.50	7.3
Level 8	29.55	3.7	29.69	3.4	—	—
Level 9	34.32	6.4	34.38	6.5	32.03	8.1
Level 10	30.62	5.2	30.62	5.2	—	—
Level 11	43.24	8.3	43.54	8.6	—	—
Not able to be leveled	35.04	10.2	42.13	12.4	12.93	7.6

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Postsecondary teachers	\$60.67	24.2%	\$62.35	24.4%	\$22.41	19.0%
Level 9	38.30	9.5	–	–	–	–
Level 11	46.96	4.8	47.53	5.6	–	–
Not able to be leveled	52.69	3.5	55.15	2.8	–	–
Arts, communications, and humanities teachers, postsecondary	38.00	8.0	–	–	–	–
Miscellaneous postsecondary teachers	39.52	13.5	–	–	–	–
Primary, secondary, and special education school teachers	33.18	5.8	33.69	6.0	20.19	12.5
Level 7	33.40	6.4	34.09	6.9	–	–
Level 8	31.45	3.7	31.46	3.8	–	–
Level 9	34.22	7.0	34.24	7.0	32.76	5.1
Not able to be leveled	18.08	16.2	–	–	–	–
Preschool and kindergarten teachers	26.69	6.4	26.77	7.2	–	–
Level 9	27.38	5.5	27.30	6.0	–	–
Kindergarten teachers, except special education	26.15	2.5	26.18	3.2	–	–
Level 9	27.07	4.8	–	–	–	–
Elementary and middle school teachers	32.06	4.8	32.91	5.3	18.01	12.8
Level 7	33.21	6.9	33.79	8.8	–	–
Level 8	32.31	3.6	32.31	3.6	–	–
Level 9	33.39	6.8	33.35	6.8	35.57	5.7
Not able to be leveled	16.98	16.0	–	–	–	–
Elementary school teachers, except special education	32.16	4.6	33.20	5.2	17.09	10.9
Level 7	31.07	12.1	–	–	–	–
Level 8	33.03	3.1	33.03	3.1	–	–
Level 9	33.74	6.7	33.70	6.7	–	–
Not able to be leveled	16.42	16.2	–	–	–	–
Middle school teachers, except special and vocational education	31.54	6.4	31.45	6.2	–	–
Level 9	31.66	9.0	31.54	8.8	–	–
Secondary school teachers	35.34	6.1	35.36	6.2	–	–
Level 9	35.46	6.3	35.48	6.4	–	–
Secondary school teachers, except special and vocational education	35.38	6.2	35.40	6.2	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Secondary school teachers, except special and vocational education –Continued						
Level 9	\$35.50	6.4%	\$35.52	6.5%	–	–
Special education teachers	34.00	6.0	34.12	6.2	–	–
Level 9	34.63	6.8	34.73	7.0	–	–
Special education teachers, preschool, kindergarten, and elementary school	33.19	7.4	33.30	7.5	–	–
Level 9	33.72	8.5	33.87	8.8	–	–
Other teachers and instructors	26.50	19.2	35.80	7.8	\$15.56	11.2%
Level 9	36.41	5.6	–	–	–	–
Not able to be leveled	25.82	25.6	–	–	14.92	20.9
Library technicians	18.46	8.6	18.91	7.7	–	–
Instructional coordinators	28.45	2.3	28.45	2.3	–	–
Teacher assistants	12.57	2.4	12.96	3.6	11.46	2.9
Level 2	10.90	5.6	10.65	8.8	–	–
Level 3	11.85	5.0	–	–	–	–
Level 4	12.84	3.2	13.13	3.7	11.49	4.2
Arts, design, entertainment, sports, and media occupations						
Not able to be leveled	17.52	12.3	–	–	13.17	9.2
Healthcare practitioner and technical occupations						
Level 9	33.19	3.3	32.87	3.6	36.08	9.4
Level 9	35.05	7.4	34.95	7.6	–	–
Level 11	48.89	10.7	–	–	–	–
Not able to be leveled	34.71	21.8	34.71	21.8	–	–
Registered nurses	32.55	4.4	32.54	4.9	–	–
Level 9	31.94	3.4	31.70	3.3	–	–
Therapists	37.55	9.5	33.40	7.1	–	–
Speech-language pathologists	45.56	3.8	–	–	–	–
Healthcare support occupations						
Level 3	13.84	5.0	14.26	4.3	–	–
Nursing, psychiatric, and home health aides	12.47	7.7	–	–	–	–
Miscellaneous healthcare support occupations	11.91	8.0	11.99	8.0	–	–
.....	16.45	12.0	–	–	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations	\$23.77	5.7%	\$24.28	5.8%	\$13.01	7.6%
Level 1	9.23	2.9	—	—	9.23	2.9
Level 2	8.29	1.2	—	—	8.30	1.2
Level 3	13.00	10.5	—	—	14.16	2.1
Level 4	15.93	4.2	15.95	4.8	—	—
Level 5	17.11	9.8	17.22	9.9	—	—
Level 6	19.95	9.4	19.95	9.4	—	—
Level 7	25.39	2.6	25.39	2.6	—	—
Level 8	30.44	2.5	30.44	2.5	—	—
Level 9	35.55	2.3	35.55	2.3	—	—
First-line supervisors/managers, law enforcement workers	32.32	7.8	32.32	7.8	—	—
Level 8	29.37	4.5	29.37	4.5	—	—
First-line supervisors/managers of police and detectives	35.01	7.8	35.01	7.8	—	—
Level 8	31.18	5.0	31.18	5.0	—	—
Fire fighters	19.79	12.2	19.86	12.3	—	—
Level 6	18.30	12.5	18.30	12.5	—	—
Level 7	22.17	5.1	22.17	5.1	—	—
Bailiffs, correctional officers, and jailers	19.38	5.1	19.47	5.4	—	—
Level 6	18.12	6.3	18.12	6.3	—	—
Correctional officers and jailers	19.38	5.1	19.47	5.4	—	—
Level 6	18.12	6.3	18.12	6.3	—	—
Police officers	26.78	2.6	26.82	2.7	—	—
Level 6	24.48	8.9	24.48	8.9	—	—
Level 7	26.77	3.1	26.77	3.1	—	—
Level 8	30.93	6.4	30.93	6.4	—	—
Police and sheriff's patrol officers	26.78	2.6	26.82	2.7	—	—
Level 6	24.48	8.9	24.48	8.9	—	—
Level 7	26.77	3.1	26.77	3.1	—	—
Level 8	30.93	6.4	30.93	6.4	—	—
Security guards and gaming surveillance officers	12.59	9.8	—	—	—	—
Security guards	12.59	9.8	—	—	—	—
Miscellaneous protective service workers	16.73	13.6	—	—	11.70	9.3
Level 1	9.23	2.9	—	—	9.23	2.9
Level 2	8.29	1.2	—	—	8.30	1.2
Level 3	13.36	1.9	—	—	13.36	1.9
Lifeguards, ski patrol, and other recreational protective service workers	9.84	7.3	—	—	9.76	7.7
Level 2	8.29	1.2	—	—	8.30	1.2

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations	\$11.56	4.9%	\$11.40	6.2%	\$11.85	6.9%
Level 2	9.02	13.1	—	—	8.64	6.5
Level 3	12.30	7.4	11.55	7.6	—	—
First-line supervisors/managers, food preparation and serving workers	13.79	3.4	—	—	—	—
Cooks	11.05	9.7	11.69	10.8	—	—
Cooks, institution and cafeteria	10.59	8.5	—	—	—	—
Fast food and counter workers	12.40	10.7	—	—	12.92	7.5
Level 2	10.29	14.7	—	—	—	—
Combined food preparation and serving workers, including fast food	12.64	6.5	—	—	12.99	6.9
Building and grounds cleaning and maintenance occupations	13.42	4.9	13.43	5.4	13.29	8.1
Level 1	10.26	2.6	—	—	—	—
Level 2	11.81	3.5	11.90	3.3	—	—
Level 3	12.70	5.2	12.40	5.0	—	—
Level 4	14.78	4.7	—	—	—	—
Building cleaning workers	12.88	3.7	12.82	3.4	13.47	10.4
Level 2	12.00	4.7	12.08	4.1	—	—
Level 3	13.26	2.2	12.94	1.7	—	—
Janitors and cleaners, except maids and housekeeping cleaners	13.18	4.1	13.15	4.1	13.47	10.4
Level 2	12.49	6.4	12.66	6.0	—	—
Level 3	13.48	2.3	13.16	2.5	—	—
Grounds maintenance workers	13.64	14.4	13.61	14.8	—	—
Landscaping and groundskeeping workers	13.96	16.1	13.91	16.6	—	—
Personal care and service occupations	11.55	9.0	12.79	12.1	10.43	8.6
Level 2	8.37	17.6	—	—	10.64	10.4
Level 3	10.79	6.6	—	—	10.98	6.5
Level 4	11.94	9.5	—	—	—	—
Child care workers	10.34	8.4	—	—	—	—
Recreation and fitness workers	13.65	6.7	—	—	11.83	5.9
Level 2	11.16	14.2	—	—	11.16	14.2
Recreation workers	13.65	6.8	—	—	11.81	5.9
Level 2	11.16	14.2	—	—	11.16	14.2
Sales and related occupations	12.31	15.8	14.55	20.4	—	—
Retail sales workers	9.93	8.8	—	—	—	—

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Cashiers, all workers	\$9.91	9.1%	–	–	–	–
Cashiers	9.91	9.1	–	–	–	–
Office and administrative support occupations						
occupations	16.04	1.9	\$16.41	2.4%	\$11.92	5.2%
Level 2	9.31	3.3	–	–	8.99	3.8
Level 3	13.21	2.0	13.36	1.9	12.33	9.2
Level 4	14.83	1.4	15.13	1.6	12.01	7.4
Level 5	17.22	3.2	17.22	3.2	–	–
Level 6	18.28	3.5	18.28	3.5	–	–
Not able to be leveled	16.31	6.0	16.84	5.3	–	–
First-line supervisors/managers of office and administrative support workers	21.44	9.3	21.30	9.5	–	–
Financial clerks	16.23	4.2	16.36	4.5	–	–
Level 5	15.92	2.0	15.92	2.0	–	–
Level 6	18.59	6.1	18.59	6.1	–	–
Bookkeeping, accounting, and auditing clerks	16.64	5.6	16.82	6.1	–	–
Level 5	16.25	3.1	16.25	3.1	–	–
Level 6	19.80	7.1	19.80	7.1	–	–
Court, municipal, and license clerks ..	17.05	5.7	17.11	5.9	–	–
Level 4	14.52	4.4	–	–	–	–
Level 5	21.25	5.7	21.25	5.7	–	–
Level 6	18.53	6.3	–	–	–	–
Eligibility interviewers, government programs	16.18	3.8	16.18	3.8	–	–
Library assistants, clerical	12.25	3.7	–	–	11.13	11.7
Dispatchers	17.98	7.7	17.98	8.0	–	–
Police, fire, and ambulance dispatchers	18.05	9.7	18.06	10.2	–	–
Secretaries and administrative assistants	16.80	2.9	16.80	2.9	–	–
Level 4	14.46	4.7	14.46	4.7	–	–
Level 5	16.81	6.3	16.81	6.3	–	–
Level 6	17.07	5.0	17.07	5.0	–	–
Not able to be leveled	19.51	4.5	19.51	4.5	–	–
Executive secretaries and administrative assistants	17.72	5.7	17.72	5.7	–	–
Level 6	16.54	4.1	16.54	4.1	–	–
Secretaries, except legal, medical, and executive	14.96	4.6	14.96	4.6	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Office clerks, general	\$14.83	4.3%	\$15.33	3.8%	\$12.36	9.5%
Level 3	13.01	4.5	13.64	3.8	11.18	10.4
Level 4	14.33	5.4	15.10	5.2	–	–
Level 5	16.99	2.5	17.00	2.6	–	–
Construction and extraction occupations						
.....	19.02	4.8	19.08	5.0	–	–
Level 4	15.05	6.4	15.05	6.4	–	–
Level 5	17.71	4.1	17.71	4.1	–	–
Level 6	22.58	3.5	22.58	3.5	–	–
Level 7	24.07	3.9	24.07	3.9	–	–
Not able to be leveled	15.77	17.5	15.77	17.5	–	–
Construction equipment operators	18.63	5.9	18.63	5.9	–	–
Level 6	23.05	4.0	23.05	4.0	–	–
Operating engineers and other construction equipment operators	18.24	6.7	18.24	6.7	–	–
Pipelayers, plumbers, pipefitters, and steamfitters	19.77	22.0	19.77	22.0	–	–
Highway maintenance workers	16.17	8.5	16.31	9.0	–	–
Installation, maintenance, and repair occupations						
.....	22.56	5.4	22.81	5.0	–	–
Level 4	17.34	5.3	–	–	–	–
Level 5	18.23	4.2	18.23	4.2	–	–
Level 6	23.83	10.7	25.20	8.7	–	–
Level 7	26.33	2.0	26.33	2.0	–	–
Industrial machinery installation, repair, and maintenance workers	21.88	8.7	22.52	8.1	–	–
Level 5	18.26	9.1	18.26	9.1	–	–
Level 6	24.15	12.7	26.09	9.8	–	–
Maintenance and repair workers, general	21.63	8.0	22.27	7.5	–	–
Level 5	18.26	9.1	18.26	9.1	–	–
Level 6	24.15	12.7	26.09	9.8	–	–
Miscellaneous installation, maintenance, and repair workers	17.88	2.9	17.88	2.9	–	–
Production occupations						
.....	22.84	7.1	22.84	7.1	–	–
Water and liquid waste treatment plant and system operators	21.88	7.5	21.88	7.5	–	–

See footnotes at end of table.

Table 4

State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³ — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations	\$15.65	8.3%	\$16.03	9.9%	\$14.27	11.4%
Level 2	12.28	7.6	—	—	—	—
Level 3	16.07	6.8	15.99	9.8	16.21	2.0
Level 4	15.55	9.8	15.67	11.0	—	—
Bus drivers	14.49	8.3	13.98	8.6	15.83	5.9
Level 3	16.61	4.5	16.62	7.3	16.59	2.9
Level 4	13.79	8.8	—	—	—	—
Bus drivers, transit and intercity	15.87	10.2	—	—	—	—
Bus drivers, school	13.84	8.2	12.76	5.5	15.82	7.0
Level 3	16.12	4.5	—	—	16.71	2.5

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook

of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
All workers	\$20.71	2.2%	\$21.99	2.4%	\$11.84	5.7%
Management occupations	44.51	4.6	43.25	3.5	—	—
Group II	23.82	3.5	—	—	—	—
Group III	41.85	4.6	—	—	—	—
Group IV	69.78	10.7	—	—	—	—
Chief executives	108.87	17.4	108.87	17.4	—	—
General and operations managers	49.54	9.9	49.59	9.9	—	—
Group III	47.66	14.4	47.66	14.4	—	—
Group IV	72.99	5.7	72.99	5.7	—	—
Marketing and sales managers	59.82	19.4	59.82	19.4	—	—
Group III	64.37	23.2	—	—	—	—
Marketing managers	47.87	7.8	47.87	7.8	—	—
Group III	53.57	7.9	53.57	7.9	—	—
Administrative services managers	30.33	12.3	30.33	12.3	—	—
Computer and information systems managers	52.25	5.4	52.25	5.4	—	—
Group III	44.75	15.3	44.75	15.3	—	—
Financial managers	39.60	3.9	39.77	3.8	—	—
Group III	40.53	5.1	40.53	5.1	—	—
Human resources managers	33.37	5.4	33.38	5.5	—	—
Group III	33.43	5.9	—	—	—	—
Compensation and benefits managers	33.30	7.4	33.30	7.4	—	—
Group III	33.30	7.4	33.30	7.4	—	—
Industrial production managers	42.76	13.9	42.76	13.9	—	—
Purchasing managers	35.49	14.8	35.49	14.8	—	—
Transportation, storage, and distribution managers	29.68	5.6	29.68	5.6	—	—
Construction managers	36.34	6.4	36.34	6.4	—	—
Group III	37.61	7.2	37.61	7.2	—	—
Education administrators	39.63	6.5	39.63	6.5	—	—
Group III	40.34	10.5	—	—	—	—
Education administrators, elementary and secondary school	45.06	8.8	45.06	8.8	—	—
Group III	46.54	8.7	46.54	8.7	—	—
Education administrators, postsecondary	36.60	14.0	36.60	14.0	—	—
Engineering managers	49.67	11.5	49.67	11.5	—	—
Food service managers	23.55	7.6	23.55	7.6	—	—
Medical and health services managers	51.70	11.5	51.70	11.5	—	—
Group III	36.86	5.0	36.86	5.0	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Management occupations –Continued						
Property, real estate, and community association managers	\$36.43	18.1%	\$36.47	18.1%	–	–
Social and community service managers	27.24	10.2	27.54	10.0	–	–
Group III	29.16	15.3	29.16	15.3	–	–
Business and financial operations occupations						
Group II	28.45	3.5	28.51	3.5	–	–
Group III	22.08	3.6	–	–	–	–
Group III	34.25	3.3	–	–	–	–
Buyers and purchasing agents	25.03	5.9	25.03	5.9	–	–
Group II	23.44	9.3	–	–	–	–
Group III	24.72	5.5	–	–	–	–
Purchasing agents, except wholesale, retail, and farm products	27.78	4.1	27.78	4.1	–	–
Group III	26.06	10.8	26.06	10.8	–	–
Claims adjusters, appraisers, examiners, and investigators	26.43	16.4	26.43	16.4	–	–
Group II	20.62	9.1	–	–	–	–
Claims adjusters, examiners, and investigators	26.43	16.4	26.43	16.4	–	–
Group II	20.62	9.1	20.62	9.1	–	–
Compliance officers, except agriculture, construction, health and safety, and transportation	24.50	14.0	25.03	12.8	–	–
Group III	28.62	9.7	28.62	9.7	–	–
Cost estimators	33.32	10.4	33.32	10.4	–	–
Group III	36.60	6.8	36.60	6.8	–	–
Human resources, training, and labor relations specialists	28.01	3.9	28.01	3.9	–	–
Group III	31.03	8.2	–	–	–	–
Training and development specialists	26.92	8.3	26.92	8.3	–	–
Management analysts	33.57	11.6	33.57	11.6	–	–
Group III	39.86	13.4	39.86	13.4	–	–
Meeting and convention planners	20.87	5.7	20.87	5.7	–	–
Accountants and auditors	30.98	5.0	30.98	5.0	–	–
Group II	23.56	4.0	23.56	4.0	–	–
Group III	35.49	3.4	35.49	3.4	–	–
Financial analysts and advisors	29.20	9.3	29.20	9.3	–	–
Group III	36.21	5.7	–	–	–	–
Financial analysts	34.16	5.5	34.16	5.5	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Business and financial operations occupations –Continued						
Loan counselors and officers	\$33.08	11.3%	\$33.15	11.3%	–	–
Group II	27.71	11.2	–	–	–	–
Group III	35.94	12.4	–	–	–	–
Loan officers	34.41	10.6	34.50	10.6	–	–
Group II	27.71	11.2	27.71	11.2	–	–
Group III	35.94	12.4	36.10	12.6	–	–
Computer and mathematical science occupations						
.....	34.36	3.2	34.68	3.1	–	–
Group II	23.10	7.1	–	–	–	–
Group III	39.27	2.5	–	–	–	–
Computer programmers	34.51	8.8	34.51	8.8	–	–
Group II	26.58	10.9	26.58	10.9	–	–
Computer software engineers	41.84	2.0	41.84	2.0	–	–
Group II	31.51	7.1	–	–	–	–
Group III	42.30	3.7	–	–	–	–
Computer software engineers, applications	38.66	5.6	38.66	5.6	–	–
Group III	39.91	7.7	39.91	7.7	–	–
Computer software engineers, systems software	44.55	2.0	44.55	2.0	–	–
Group III	44.88	3.7	44.88	3.7	–	–
Computer support specialists	21.69	12.2	22.00	12.7	–	–
Group II	18.64	11.5	18.75	12.7	–	–
Group III	31.14	15.8	31.14	15.8	–	–
Computer systems analysts	35.32	2.3	35.32	2.3	–	–
Group II	27.75	5.7	27.75	5.7	–	–
Group III	35.95	4.8	35.95	4.8	–	–
Network and computer systems administrators	29.52	6.6	30.24	6.5	–	–
Group II	23.65	3.8	24.02	4.0	–	–
Group III	36.24	3.6	36.24	3.6	–	–
Network systems and data communications analysts	29.40	18.1	29.40	18.1	–	–
Architecture and engineering occupations						
.....	33.74	3.4	34.02	3.5	–	–
Group I	15.74	7.6	–	–	–	–
Group II	24.14	4.0	–	–	–	–
Group III	39.49	3.0	–	–	–	–
Architects, except naval	28.99	2.1	28.99	2.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Architecture and engineering occupations –Continued						
Architects, except landscape and naval	\$28.99	2.1%	\$28.99	2.1%	–	–
Engineers	39.09	2.9	39.15	2.9	–	–
Group II	30.10	8.0	–	–	–	–
Group III	39.64	3.1	–	–	–	–
Aerospace engineers	44.95	16.6	44.95	16.6	–	–
Civil engineers	34.04	4.7	34.04	4.7	–	–
Group II	27.52	7.1	27.52	7.1	–	–
Group III	36.46	6.7	36.46	6.7	–	–
Electrical and electronics engineers	39.80	4.4	39.80	4.4	–	–
Group III	38.67	5.3	–	–	–	–
Electrical engineers	39.65	6.9	39.65	6.9	–	–
Group III	38.79	7.8	38.79	7.8	–	–
Electronics engineers, except computer	39.96	5.5	39.96	5.5	–	–
Group III	38.47	6.6	38.47	6.6	–	–
Industrial engineers, including health and safety	28.99	8.0	28.99	8.0	–	–
Industrial engineers	29.95	7.7	29.95	7.7	–	–
Mechanical engineers	43.22	6.7	43.33	6.7	–	–
Group III	41.62	6.8	41.62	6.8	–	–
Drafters	22.48	5.7	22.71	6.0	–	–
Group II	21.66	2.7	–	–	–	–
Architectural and civil drafters	23.74	7.9	23.74	7.9	–	–
Group II	22.66	4.8	22.66	4.8	–	–
Engineering technicians, except drafters	23.79	5.3	24.02	5.6	–	–
Group II	21.87	5.0	–	–	–	–
Civil engineering technicians	19.37	9.5	19.37	9.5	–	–
Group II	19.54	11.3	19.54	11.3	–	–
Electrical and electronic engineering technicians	26.59	5.7	27.26	5.3	–	–
Group II	22.98	7.6	24.13	9.5	–	–
Surveying and mapping technicians ..	20.69	12.7	20.80	15.6	–	–
Life, physical, and social science occupations						
Group II	24.72	10.8	–	–	–	–
Group III	36.09	8.7	–	–	–	–
Life scientists	28.78	21.2	28.79	21.2	–	–
Physical scientists	38.18	9.0	38.18	9.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Life, physical, and social science occupations –Continued						
Physical scientists –Continued						
Group III	\$40.29	8.0%	–	–	–	–
Environmental scientists and geoscientists	36.53	9.1	\$36.53	9.1%	–	–
Group III	40.29	8.0	–	–	–	–
Geoscientists, except hydrologists and geographers	38.04	14.4	38.04	14.4	–	–
Miscellaneous life, physical, and social science technicians	24.08	8.7	24.60	8.2	–	–
Group II	25.91	12.3	–	–	–	–
Community and social services occupations						
Group II	19.46	5.7	19.26	5.4	\$24.63	12.6%
Group III	17.27	5.0	–	–	–	–
Group III	23.92	6.8	–	–	–	–
Counselors	22.80	7.1	23.07	7.3	18.85	12.9
Group II	19.15	6.9	–	–	–	–
Group III	28.68	11.5	–	–	–	–
Substance abuse and behavioral disorder counselors	19.47	5.0	19.47	5.0	–	–
Educational, vocational, and school counselors	25.30	9.5	25.48	9.4	–	–
Group II	23.22	8.3	23.55	8.7	–	–
Rehabilitation counselors	17.49	7.2	17.30	14.4	–	–
Social workers	20.06	5.3	19.60	5.3	–	–
Group II	18.69	6.3	–	–	–	–
Group III	23.20	8.6	–	–	–	–
Child, family, and school social workers	18.47	6.8	18.47	6.8	–	–
Group II	17.30	2.4	17.30	2.4	–	–
Group III	22.33	13.3	22.33	13.3	–	–
Medical and public health social workers	24.01	14.5	22.06	9.4	–	–
Group II	23.39	21.5	–	–	–	–
Mental health and substance abuse social workers	21.39	7.3	21.45	7.4	–	–
Group III	22.81	14.3	–	–	–	–
Miscellaneous community and social service specialists	16.60	8.2	16.31	6.7	–	–
Group II	16.32	6.7	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Community and social services occupations –Continued						
Probation officers and correctional treatment specialists	\$22.37	5.0%	\$22.37	5.0%	–	–
Group II	22.71	5.8	22.71	5.8	–	–
Social and human service assistants	15.13	10.6	15.16	10.6	–	–
Group II	15.27	11.5	15.30	11.5	–	–
Legal occupations	42.84	17.2	42.91	17.2	–	–
Group II	25.71	4.3	–	–	–	–
Group III	39.23	13.4	–	–	–	–
Lawyers	68.26	20.2	68.26	20.2	–	–
Group III	46.93	8.8	46.93	8.8	–	–
Paralegals and legal assistants	24.93	5.5	24.93	5.5	–	–
Group II	26.02	6.1	26.02	6.1	–	–
Miscellaneous legal support workers	24.51	4.9	24.69	4.8	–	–
Group II	24.95	5.2	–	–	–	–
Education, training, and library occupations	32.43	4.5	33.85	4.6	\$17.27	11.6%
Group I	12.03	2.6	–	–	–	–
Group II	25.61	6.0	–	–	–	–
Group III	35.59	6.2	–	–	–	–
Postsecondary teachers	54.34	18.7	56.25	19.1	–	–
Group III	47.47	7.7	–	–	–	–
Business teachers, postsecondary ..	71.60	17.1	–	–	–	–
Arts, communications, and humanities teachers, postsecondary	36.26	7.4	37.20	9.8	–	–
Group III	32.45	5.6	–	–	–	–
Miscellaneous postsecondary teachers	39.79	7.8	40.41	9.2	–	–
Primary, secondary, and special education school teachers	31.82	5.8	32.29	6.0	19.86	11.2
Group II	27.32	5.9	–	–	–	–
Group III	33.91	7.1	–	–	–	–
Preschool and kindergarten teachers	19.40	12.4	19.14	12.9	–	–
Group II	17.45	13.4	–	–	–	–
Group III	27.38	5.5	–	–	–	–
Preschool teachers, except special education	15.96	15.7	15.96	15.7	–	–
Group II	15.34	19.8	15.34	19.8	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Education, training, and library occupations –Continued						
Kindergarten teachers, except special education	\$25.22	2.7%	\$25.14	2.8%	–	–
Group III	27.07	4.8	–	–	–	–
Elementary and middle school teachers	31.41	4.6	32.28	4.9	\$17.90	11.2%
Group II	31.20	2.3	–	–	–	–
Group III	32.87	6.7	–	–	–	–
Elementary school teachers, except special education	31.39	4.4	32.43	4.9	17.11	9.4
Group II	30.97	3.1	31.11	3.0	–	–
Group III	33.09	6.7	33.29	6.7	27.67	17.0
Middle school teachers, except special and vocational education	31.55	6.4	31.46	6.2	–	–
Group II	32.55	10.6	32.55	10.6	–	–
Group III	31.66	9.0	31.54	8.8	–	–
Secondary school teachers	35.34	6.1	35.36	6.2	–	–
Group III	35.46	6.3	–	–	–	–
Secondary school teachers, except special and vocational education	35.38	6.2	35.40	6.2	–	–
Group III	35.50	6.4	35.52	6.5	–	–
Special education teachers	33.86	5.9	33.97	6.1	–	–
Group III	34.23	6.5	–	–	–	–
Special education teachers, preschool, kindergarten, and elementary school	32.99	7.0	33.09	7.1	–	–
Group III	33.46	7.9	33.59	8.2	–	–
Other teachers and instructors	33.54	22.2	42.76	24.7	16.04	9.6
Group II	18.00	13.6	–	–	–	–
Group III	36.55	5.3	–	–	–	–
Library technicians	18.46	8.6	18.91	7.7	–	–
Group II	18.67	7.9	18.91	7.7	–	–
Instructional coordinators	29.78	5.7	29.78	5.7	–	–
Group III	28.51	4.3	28.51	4.3	–	–
Teacher assistants	12.14	2.2	12.47	2.4	11.12	4.3
Group I	11.94	2.1	12.23	1.7	10.93	5.2
Arts, design, entertainment, sports, and media occupations						
Group II	21.90	6.9	22.92	7.6	13.84	12.2
Group III	21.20	8.7	–	–	–	–
Group III	28.17	8.1	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Arts, design, entertainment, sports, and media occupations						
–Continued						
Designers	\$22.99	7.7%	\$23.18	7.1%	–	–
Group II	22.16	10.9	–	–	–	–
Graphic designers	19.40	6.8	19.38	6.5	–	–
Group II	18.76	8.0	18.56	7.4	–	–
Actors, producers, and directors	18.54	24.7	–	–	–	–
Producers and directors	18.54	24.7	–	–	–	–
Athletes, coaches, umpires, and related workers	23.27	4.1	–	–	\$12.81	15.6%
Writers and editors	30.86	2.3	30.86	2.3	–	–
Miscellaneous media and communication workers	22.50	14.7	–	–	–	–
Healthcare practitioner and technical occupations						
.....	35.49	9.8	36.39	10.6	28.65	5.0
Group I	14.77	5.7	–	–	–	–
Group II	25.10	3.2	–	–	–	–
Group III	40.95	9.9	–	–	–	–
Group IV	131.80	13.7	–	–	–	–
Pharmacists	55.61	1.7	55.53	1.8	–	–
Group III	55.28	2.4	55.28	2.4	–	–
Physicians and surgeons	113.33	14.2	113.33	14.2	–	–
Group III	92.45	17.9	–	–	–	–
Group IV	131.80	13.7	–	–	–	–
Registered nurses	31.72	4.7	32.37	5.1	29.23	6.1
Group II	29.99	2.2	29.91	2.0	30.11	3.7
Group III	32.30	6.9	33.12	7.0	27.97	11.2
Therapists	29.25	6.0	28.07	5.9	33.92	13.9
Group II	24.80	5.6	–	–	–	–
Group III	35.97	6.6	–	–	–	–
Respiratory therapists	24.84	4.1	24.89	4.1	–	–
Group II	25.18	4.5	25.24	4.5	–	–
Speech-language pathologists	45.25	3.9	–	–	–	–
Group III	45.57	4.1	–	–	–	–
Clinical laboratory technologists and technicians	22.26	8.8	21.65	8.8	–	–
Group II	25.58	5.7	–	–	–	–
Medical and clinical laboratory technologists	29.91	2.0	30.41	2.2	–	–
Group II	28.10	2.7	–	–	–	–
Medical and clinical laboratory technicians	16.28	4.7	16.28	4.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare practitioner and technical occupations –Continued						
Dental hygienists	\$25.04	24.0%	\$24.97	24.2%	–	–
Diagnostic related technologists and technicians	30.38	6.6	30.51	6.6	–	–
Group II	29.23	5.9	–	–	–	–
Radiologic technologists and technicians	29.26	8.0	29.44	8.1	–	–
Group II	29.03	6.0	29.25	5.7	–	–
Health diagnosing and treating practitioner support technicians ...	17.27	8.7	17.49	10.0	\$15.60	10.9%
Group I	13.89	2.8	–	–	–	–
Group II	21.24	7.2	–	–	–	–
Pharmacy technicians	15.21	6.3	15.35	7.5	–	–
Group I	13.87	2.7	14.03	3.3	–	–
Surgical technologists	24.42	4.7	–	–	–	–
Licensed practical and licensed vocational nurses	20.67	3.2	20.54	3.7	–	–
Group II	20.81	4.2	20.66	4.9	–	–
Medical records and health information technicians	15.76	12.2	15.76	12.2	–	–
Group I	13.44	4.6	13.44	4.6	–	–
Miscellaneous health technologists and technicians	19.16	7.7	18.88	8.3	–	–
Occupational health and safety specialists and technicians	28.17	4.2	28.17	4.2	–	–
Healthcare support occupations	12.59	3.5	13.25	3.4	10.77	4.1
Group I	12.09	3.5	–	–	–	–
Group II	17.36	5.0	–	–	–	–
Nursing, psychiatric, and home health aides	11.37	3.1	11.93	2.5	10.30	2.0
Group I	11.36	3.1	–	–	–	–
Home health aides	9.79	3.8	10.03	5.6	9.67	2.9
Group I	9.79	3.8	10.03	5.6	9.67	2.9
Nursing aides, orderlies, and attendants	12.31	3.0	12.41	3.2	11.85	4.2
Group I	12.34	3.2	12.44	3.4	11.88	4.4
Physical therapist assistants and aides	13.20	23.0	13.41	25.3	–	–
Group I	10.64	4.9	–	–	–	–
Miscellaneous healthcare support occupations	14.56	5.5	14.89	5.7	12.39	3.7
Group I	13.97	5.5	–	–	–	–
Group II	17.54	4.8	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Healthcare support occupations						
–Continued						
Dental assistants	\$15.60	13.6%	\$15.87	13.6%	–	–
Medical assistants	14.98	3.0	15.14	3.4	–	–
Group I	14.00	2.5	14.10	3.0	–	–
Group II	16.45	5.2	16.45	5.2	–	–
Pharmacy aides	11.81	2.3	–	–	–	–
Group I	11.81	2.3	–	–	–	–
Protective service occupations	20.59	5.5	21.19	5.8	\$12.70	13.4%
Group I	11.84	4.8	–	–	–	–
Group II	23.85	4.5	–	–	–	–
Group III	40.54	9.4	–	–	–	–
First-line supervisors/managers, law enforcement workers	32.32	7.8	32.32	7.8	–	–
Group II	28.86	4.0	–	–	–	–
Group III	40.96	9.3	–	–	–	–
First-line supervisors/managers of police and detectives	35.01	7.8	35.01	7.8	–	–
Group II	31.18	5.0	31.18	5.0	–	–
Group III	40.96	9.3	40.96	9.3	–	–
Fire fighters	19.79	12.2	19.86	12.3	–	–
Group II	19.79	12.2	19.86	12.3	–	–
Bailiffs, correctional officers, and jailers	19.38	5.1	19.47	5.4	–	–
Group II	19.59	5.9	–	–	–	–
Correctional officers and jailers	19.38	5.1	19.47	5.4	–	–
Group II	19.59	5.9	19.59	5.9	–	–
Police officers	26.78	2.6	26.82	2.7	–	–
Group II	26.92	2.6	–	–	–	–
Police and sheriff's patrol officers	26.78	2.6	26.82	2.7	–	–
Group II	26.92	2.6	26.93	2.6	–	–
Security guards and gaming surveillance officers	12.16	5.8	12.02	5.0	13.00	22.5
Group I	11.31	4.7	–	–	–	–
Group II	21.48	10.2	–	–	–	–
Security guards	12.16	5.8	12.02	5.0	13.00	22.5
Group I	11.30	4.7	11.56	5.0	9.20	15.9
Group II	21.48	10.2	–	–	–	–
Miscellaneous protective service workers	16.26	13.1	22.48	9.9	11.59	9.2
Group I	13.19	10.5	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Protective service occupations						
–Continued						
Lifeguards, ski patrol, and other recreational protective service workers	\$9.91	5.8%	–	–	\$9.76	6.9%
Group I	9.91	5.8	–	–	9.76	6.9
Food preparation and serving related occupations	9.20	2.0	\$9.91	1.9%	8.07	3.4
Group I	8.69	2.3	–	–	–	–
Group II	15.44	2.0	–	–	–	–
First-line supervisors/managers, food preparation and serving workers	15.32	3.0	15.44	3.1	–	–
Group I	11.81	6.4	–	–	–	–
Group II	15.70	3.9	–	–	–	–
Chefs and head cooks	18.64	14.0	19.05	16.7	–	–
Group II	15.29	15.0	–	–	–	–
First-line supervisors/managers of food preparation and serving workers	14.81	2.4	14.95	2.7	–	–
Group I	11.81	6.4	11.94	6.7	–	–
Group II	15.78	2.8	15.92	3.1	–	–
Cooks	10.84	3.1	10.99	4.0	10.26	4.4
Group I	10.76	2.8	–	–	–	–
Group II	13.55	8.1	–	–	–	–
Cooks, fast food	9.11	5.9	9.26	7.9	–	–
Group I	9.11	5.9	9.26	7.9	–	–
Cooks, institution and cafeteria	11.65	4.8	11.87	4.9	10.30	5.2
Group I	11.64	4.4	11.75	4.6	–	–
Cooks, restaurant	11.43	3.8	11.49	4.6	11.22	4.8
Group I	11.06	4.0	11.01	5.2	11.22	4.8
Cooks, short order	9.43	6.0	9.53	8.7	9.18	4.6
Group I	10.04	3.6	10.60	6.7	9.18	4.6
Food preparation workers	9.51	3.4	9.99	4.0	8.72	7.5
Group I	9.51	3.5	10.00	4.2	8.72	7.6
Food service, tipped	7.15	4.4	7.57	3.3	6.49	7.0
Group I	7.07	4.7	–	–	–	–
Bartenders	8.34	9.3	8.74	14.0	7.64	8.0
Group I	8.23	7.8	8.66	11.1	7.64	8.0
Waiters and waitresses	6.54	4.7	6.89	3.6	6.05	7.0
Group I	6.52	4.7	6.86	3.6	6.05	7.1
Dining room and cafeteria attendants and bartender helpers	8.50	4.0	8.86	3.7	7.59	12.7

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Food preparation and serving related occupations –Continued						
Dining room and cafeteria attendants and bartender helpers –Continued						
Group I	\$8.36	3.6%	\$8.86	3.7%	\$6.92	8.0%
Fast food and counter workers	8.89	2.6	9.51	3.1	8.44	3.2
Group I	8.78	2.8	–	–	–	–
Combined food preparation and serving workers, including fast food	8.92	2.6	9.59	3.7	8.44	3.0
Group I	8.78	2.8	9.31	4.0	8.40	3.1
Counter attendants, cafeteria, food concession, and coffee shop	8.75	4.3	9.08	4.3	8.46	5.2
Group I	8.75	4.3	9.08	4.3	8.46	5.2
Food servers, nonrestaurant	8.57	11.6	–	–	8.99	19.4
Group I	8.57	11.6	–	–	8.99	19.4
Dishwashers	10.15	5.4	11.29	4.8	8.29	4.0
Group I	10.00	5.7	11.08	5.7	8.33	4.0
Hosts and hostesses, restaurant, lounge, and coffee shop	8.86	5.1	9.58	12.6	8.39	2.1
Group I	8.84	5.9	9.58	12.6	8.30	3.3
Building and grounds cleaning and maintenance occupations	11.46	3.5	11.69	3.6	9.85	4.9
Group I	10.65	2.9	–	–	–	–
Group II	17.59	9.1	–	–	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers	14.83	1.7	14.83	1.7	–	–
Group II	16.13	7.0	–	–	–	–
First-line supervisors/managers of housekeeping and janitorial workers	15.83	5.8	15.83	5.8	–	–
Group II	17.39	6.6	17.39	6.6	–	–
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	14.21	2.8	14.21	2.8	–	–
Building cleaning workers	10.91	2.7	11.13	2.7	9.83	5.3
Group I	10.60	2.7	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners	11.35	3.5	11.71	3.7	9.70	7.3
Group I	11.05	3.2	11.37	3.0	9.69	7.5
Maids and housekeeping cleaners	9.95	2.7	9.93	2.5	10.06	6.8

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Building and grounds cleaning and maintenance occupations						
–Continued						
Maids and housekeeping cleaners						
–Continued						
Group I	\$10.00	2.7%	\$9.99	2.6%	\$10.06	6.8%
Grounds maintenance workers	11.72	8.0	11.82	8.0	10.03	10.5
Group I	10.77	7.0	–	–	–	–
Landscaping and groundskeeping workers	11.05	7.4	11.14	7.7	9.71	11.4
Group I	10.17	6.7	10.21	6.8	9.71	11.4
Personal care and service occupations	11.53	3.3	12.12	4.9	9.67	3.6
Group I	9.27	3.0	–	–	–	–
Group II	21.20	8.4	–	–	–	–
First-line supervisors/managers of gaming workers	18.09	9.4	18.09	9.4	–	–
Group II	20.54	6.1	–	–	–	–
Gaming supervisors	20.46	3.6	20.46	3.6	–	–
Group II	20.84	6.2	20.84	6.2	–	–
First-line supervisors/managers of personal service workers	14.76	6.6	14.73	6.9	–	–
Group II	14.80	8.2	14.80	8.2	–	–
Gaming services workers	7.84	3.6	7.83	3.6	7.90	5.4
Group I	7.34	2.3	–	–	–	–
Gaming dealers	7.56	4.1	7.57	4.2	7.36	2.7
Group I	7.10	2.6	7.08	2.7	7.36	2.7
Gaming and sports book writers and runners	8.48	6.1	8.89	5.4	–	–
Ushers, lobby attendants, and ticket takers	8.01	2.2	–	–	8.01	2.2
Miscellaneous entertainment attendants and related workers	8.10	1.6	8.08	3.2	8.12	3.0
Group I	8.04	1.5	–	–	–	–
Amusement and recreation attendants	8.10	1.8	8.12	3.4	8.07	3.4
Group I	8.11	1.8	8.12	3.4	8.10	3.5
Baggage porters, bellhops, and concierges	10.18	11.4	10.21	13.2	–	–
Group I	11.63	1.5	–	–	–	–
Baggage porters and bellhops	9.39	10.4	–	–	–	–
Transportation attendants	30.22	9.6	34.90	2.2	–	–
Flight attendants	34.90	2.2	34.90	2.2	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Personal care and service occupations –Continued						
Child care workers	\$9.57	6.3%	\$10.01	9.2%	\$8.53	2.2%
Group I	9.00	4.7	9.27	9.0	8.53	2.2
Personal and home care aides	10.24	2.0	10.38	2.9	10.04	5.7
Group I	10.23	2.0	10.37	2.9	10.04	5.7
Recreation and fitness workers	14.62	6.6	18.16	7.7	11.89	6.1
Group I	11.40	6.2	–	–	–	–
Group II	19.18	3.7	–	–	–	–
Fitness trainers and aerobics instructors	15.65	20.8	–	–	–	–
Recreation workers	14.46	7.0	19.05	3.2	11.53	6.2
Group I	10.87	6.6	–	–	10.87	6.6
Group II	18.70	4.3	–	–	–	–
Sales and related occupations	16.17	2.0	18.00	1.9	9.61	4.7
Group I	11.49	1.5	–	–	–	–
Group II	23.76	4.6	–	–	–	–
Group III	48.14	9.7	–	–	–	–
First-line supervisors/managers, sales workers	21.43	6.6	21.43	6.6	–	–
Group I	13.84	11.7	–	–	–	–
Group II	19.27	4.2	–	–	–	–
Group III	43.00	11.6	–	–	–	–
First-line supervisors/managers of retail sales workers	20.19	9.2	20.19	9.2	–	–
Group I	13.71	12.9	13.71	12.9	–	–
Group II	18.99	3.6	18.99	3.6	–	–
First-line supervisors/managers of non-retail sales workers	27.26	13.7	27.26	13.7	–	–
Group II	20.33	19.4	20.33	19.4	–	–
Retail sales workers	11.92	2.2	12.98	3.3	9.51	5.2
Group I	11.20	1.8	–	–	–	–
Group II	19.78	5.2	–	–	–	–
Cashiers, all workers	10.18	2.7	10.52	2.6	9.63	8.8
Group I	10.10	3.0	–	–	–	–
Cashiers	10.13	2.9	10.45	2.7	9.63	8.8
Group I	10.04	3.2	10.24	3.4	9.73	9.6
Gaming change persons and booth cashiers	12.07	4.3	12.07	4.3	–	–
Group I	12.07	4.3	12.07	4.3	–	–
Counter and rental clerks and parts salespersons	13.37	8.1	14.05	8.3	8.83	4.9
Group I	12.11	8.6	–	–	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Sales and related occupations						
–Continued						
Counter and rental clerks	\$12.17	19.7%	\$13.30	22.7%	\$8.70	5.3%
Group I	9.70	8.1	10.07	10.5	8.70	5.3
Parts salespersons	14.39	8.4	14.55	8.2	–	–
Group I	14.13	9.5	14.29	9.2	–	–
Retail salespersons	13.05	6.0	14.46	5.5	9.45	3.7
Group I	12.08	7.4	13.89	7.2	9.41	3.7
Group II	19.28	4.6	19.32	4.7	–	–
Insurance sales agents	31.22	12.9	32.28	13.5	–	–
Group II	33.75	13.9	34.12	14.2	–	–
Securities, commodities, and financial services sales agents	27.74	21.3	27.74	21.3	–	–
Group II	16.44	7.1	16.44	7.1	–	–
Sales representatives, wholesale and manufacturing	32.28	11.7	32.28	11.7	–	–
Group II	28.89	9.6	–	–	–	–
Sales representatives, wholesale and manufacturing, technical and scientific products	39.67	19.8	39.67	19.8	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products	29.51	9.4	29.51	9.4	–	–
Group II	29.84	9.9	29.84	9.9	–	–
Models, demonstrators, and product promoters	13.29	13.3	–	–	–	–
Demonstrators and product promoters	13.29	13.3	–	–	–	–
Telemarketers	12.02	10.0	12.21	9.6	–	–
Group I	12.02	10.0	12.21	9.6	–	–
Office and administrative support occupations	14.93	3.1	15.48	1.3	11.23	7.2
Group I	13.03	3.3	–	–	–	–
Group II	18.97	1.8	–	–	–	–
First-line supervisors/managers of office and administrative support workers	19.31	4.1	19.82	2.8	–	–
Group II	18.77	3.8	19.30	3.4	–	–
Financial clerks	14.89	1.9	15.14	1.9	12.72	4.5
Group I	13.30	2.9	–	–	–	–
Group II	17.73	2.5	–	–	–	–
Bill and account collectors	16.05	5.9	16.14	6.1	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Bill and account collectors –Continued						
Group I	\$14.42	5.0%	\$14.52	4.8%	–	–
Group II	16.79	9.7	16.79	9.7	–	–
Billing and posting clerks and machine operators	16.02	3.5	16.42	3.7	–	–
Group I	14.58	6.2	15.26	4.7	–	–
Group II	16.98	6.2	16.81	6.4	–	–
Bookkeeping, accounting, and auditing clerks	15.70	3.0	16.04	3.0	\$12.86	6.6%
Group I	13.90	4.3	14.08	4.1	12.98	7.5
Group II	18.62	3.1	18.63	3.1	–	–
Gaming cage workers	11.50	4.4	11.50	4.4	–	–
Payroll and timekeeping clerks	18.01	6.6	18.01	6.6	–	–
Group I	19.01	10.4	19.01	10.4	–	–
Group II	16.61	6.6	16.61	6.6	–	–
Procurement clerks	15.22	6.4	15.28	7.7	–	–
Tellers	11.35	1.8	11.33	2.0	11.53	4.7
Group I	11.29	1.9	11.25	2.0	11.53	4.7
Brokerage clerks	17.69	7.3	17.69	7.3	–	–
Court, municipal, and license clerks ..	17.05	5.7	17.11	5.9	–	–
Group I	14.02	2.3	13.87	2.3	–	–
Group II	19.80	6.8	19.82	6.9	–	–
Customer service representatives	13.14	12.2	14.53	4.1	–	–
Group I	11.63	10.4	12.94	4.9	–	–
Group II	18.80	5.7	19.03	5.9	–	–
Eligibility interviewers, government programs	16.18	3.8	16.18	3.8	–	–
Group II	16.50	5.7	16.50	5.7	–	–
File clerks	14.54	6.2	15.26	8.5	–	–
Group I	13.77	9.2	–	–	–	–
Hotel, motel, and resort desk clerks ..	11.38	3.1	11.70	2.3	–	–
Group I	11.11	3.4	11.43	2.4	–	–
Interviewers, except eligibility and loan	13.12	4.9	13.48	3.4	–	–
Group I	13.41	4.9	13.98	1.9	–	–
Library assistants, clerical	12.19	3.2	–	–	11.13	11.7
Group I	12.25	3.7	–	–	11.13	11.7
Loan interviewers and clerks	16.44	6.6	16.53	6.8	–	–
Group I	13.93	4.8	14.01	5.0	–	–
Group II	19.02	7.8	19.02	7.8	–	–
New accounts clerks	14.42	4.9	14.42	4.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Order clerks	\$14.10	14.4%	\$14.10	14.4%	–	–
Group I	12.07	8.1	12.07	8.1	–	–
Human resources assistants, except payroll and timekeeping	17.89	6.9	17.89	6.9	–	–
Group I	14.80	5.5	14.80	5.5	–	–
Group II	20.31	6.8	20.31	6.8	–	–
Receptionists and information clerks	12.53	2.8	12.68	3.1	\$11.17	5.3%
Group I	12.55	3.2	12.65	3.5	11.44	6.6
Reservation and transportation ticket agents and travel clerks	16.15	11.8	17.69	7.3	–	–
Group I	15.94	12.6	17.56	8.3	–	–
Dispatchers	15.75	5.6	15.87	5.5	–	–
Group I	13.15	6.0	–	–	–	–
Group II	19.82	6.1	–	–	–	–
Police, fire, and ambulance dispatchers	15.36	12.6	15.57	12.3	–	–
Group I	13.18	6.8	13.21	5.9	–	–
Dispatchers, except police, fire, and ambulance	16.11	8.8	16.11	8.8	–	–
Group II	18.55	5.2	18.55	5.2	–	–
Production, planning, and expediting clerks	21.69	9.7	22.10	9.3	–	–
Group II	24.66	11.3	–	–	–	–
Shipping, receiving, and traffic clerks	13.29	6.0	13.35	6.0	–	–
Group I	13.52	6.5	13.61	6.3	–	–
Stock clerks and order fillers	11.42	4.2	12.27	6.7	9.72	6.9
Group I	11.50	3.9	12.55	5.1	9.72	6.9
Weighers, measurers, checkers, and samplers, recordkeeping	16.32	4.0	–	–	–	–
Secretaries and administrative assistants	17.80	3.1	17.85	3.2	16.55	9.7
Group I	14.42	3.9	–	–	–	–
Group II	20.68	3.6	–	–	–	–
Executive secretaries and administrative assistants	20.51	4.9	20.70	5.1	–	–
Group I	15.27	2.5	15.48	2.7	–	–
Group II	21.30	5.3	21.36	5.1	–	–
Legal secretaries	21.77	8.2	21.77	8.2	–	–
Group II	23.35	7.0	23.35	7.0	–	–
Medical secretaries	14.54	3.0	14.61	3.0	–	–
Group I	14.59	3.1	14.69	3.0	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Office and administrative support occupations –Continued						
Secretaries, except legal, medical, and executive	\$15.41	4.9%	\$15.29	5.2%	–	–
Group I	13.77	7.0	13.76	6.8	–	–
Group II	18.39	7.6	17.96	5.7	–	–
Computer operators	19.22	2.1	19.22	2.1	–	–
Data entry and information processing workers	13.50	4.7	12.75	4.7	–	–
Group I	13.10	3.9	–	–	–	–
Data entry keyers	13.71	4.5	12.82	4.7	–	–
Group I	13.31	3.7	12.89	5.5	–	–
Insurance claims and policy processing clerks	13.61	4.8	13.70	5.6	–	–
Group I	11.94	6.9	11.94	7.6	–	–
Group II	16.77	11.2	16.77	11.2	–	–
Mail clerks and mail machine operators, except postal service ...	12.30	9.8	–	–	–	–
Group I	12.44	10.7	–	–	–	–
Office clerks, general	14.50	2.9	14.77	3.2	\$12.51	5.1%
Group I	13.31	2.6	13.60	3.2	11.29	5.3
Group II	18.49	2.9	18.59	2.8	–	–
Farming, fishing, and forestry occupations						
Group I	9.33	13.8	–	–	–	–
Construction and extraction occupations						
Group I	19.98	6.6	20.05	6.8	14.97	9.5
Group II	13.95	10.8	–	–	–	–
Group II	23.98	3.3	–	–	–	–
First-line supervisors/managers of construction trades and extraction workers	29.69	5.7	29.69	5.7	–	–
Group II	27.76	4.1	27.76	4.1	–	–
Brickmasons, blockmasons, and stonemasons	20.30	14.7	21.23	15.3	–	–
Group II	22.44	10.2	–	–	–	–
Brickmasons and blockmasons	21.23	15.3	21.23	15.3	–	–
Carpenters	21.67	8.2	21.73	8.3	–	–
Group I	14.36	9.0	14.16	9.3	–	–
Group II	23.13	6.9	23.13	6.9	–	–
Cement masons, concrete finishers, and terrazzo workers	21.45	9.4	21.45	9.4	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Cement masons, concrete finishers, and terrazzo workers –Continued						
Group II	\$21.35	9.9%	–	–	–	–
Cement masons and concrete finishers						
Group II	21.45	9.4	\$21.45	9.4%	–	–
Group II	21.35	9.9	21.35	9.9	–	–
Construction laborers						
Group I	12.74	16.5	12.68	16.6	–	–
Group I	11.80	16.0	11.72	16.0	–	–
Construction equipment operators						
Group I	19.88	3.2	19.88	3.2	–	–
Group I	17.56	7.9	–	–	–	–
Group II	20.90	4.8	–	–	–	–
Operating engineers and other construction equipment operators						
Group I	19.61	4.1	19.61	4.1	–	–
Group I	15.89	6.4	15.89	6.4	–	–
Group II	21.14	4.9	21.14	4.9	–	–
Drywall installers, ceiling tile installers, and tapers						
Group II	20.35	19.3	20.35	19.3	–	–
Group II	20.54	22.7	–	–	–	–
Drywall and ceiling tile installers ..						
Group II	18.44	16.5	18.44	16.5	–	–
Group II	18.69	19.6	18.69	19.6	–	–
Electricians						
Group II	23.14	5.7	23.14	5.7	–	–
Group II	23.07	6.3	23.07	6.3	–	–
Painters and paperhangers						
Group II	17.39	12.2	17.53	12.3	–	–
Group II	21.85	10.1	–	–	–	–
Painters, construction and maintenance						
Group II	17.39	12.2	17.53	12.3	–	–
Group II	21.85	10.1	21.85	10.1	–	–
Pipelayers, plumbers, pipefitters, and steamfitters						
Group I	25.11	9.9	25.06	10.0	–	–
Group I	20.11	18.4	–	–	–	–
Group II	27.99	5.1	–	–	–	–
Group II	16.39	16.4	16.39	16.4	–	–
Plumbers, pipefitters, and steamfitters						
Group I	26.53	5.3	26.49	5.4	–	–
Group I	20.76	18.7	20.76	18.7	–	–
Group II	28.39	4.9	28.35	4.9	–	–
Roofers						
Group I	14.45	13.7	14.45	13.7	–	–
Group I	13.68	14.1	13.68	14.1	–	–
Sheet metal workers						
Group I	19.38	12.7	19.38	12.7	–	–
Helpers, construction trades						
Group I	15.44	8.5	15.76	9.1	–	–
Group I	14.85	9.1	–	–	–	–

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Construction and extraction occupations –Continued						
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	\$14.62	9.3%	–	–	–	–
Group I	14.62	9.3	–	–	–	–
Construction and building inspectors	24.51	7.2	\$24.51	7.2%	–	–
Group II	24.51	7.2	24.51	7.2	–	–
Highway maintenance workers	16.17	8.5	16.31	9.0	–	–
Group I	13.77	3.9	13.87	4.4	–	–
Miscellaneous construction and related workers	14.47	1.8	14.78	1.5	–	–
Installation, maintenance, and repair occupations	21.24	3.8	21.46	4.5	\$15.11	23.9%
Group I	14.37	3.4	–	–	–	–
Group II	23.97	4.2	–	–	–	–
Group III	40.03	9.0	–	–	–	–
First-line supervisors/managers of mechanics, installers, and repairers	28.70	13.1	28.70	13.1	–	–
Group II	30.25	12.4	30.25	12.4	–	–
Radio and telecommunications equipment installers and repairers	25.23	11.2	–	–	–	–
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.94	15.0	23.94	15.0	–	–
Group II	27.95	4.2	–	–	–	–
Electrical and electronics repairers, commercial and industrial equipment	29.87	1.8	29.87	1.8	–	–
Group II	29.61	1.2	29.61	1.2	–	–
Aircraft mechanics and service technicians	22.91	6.0	22.91	6.0	–	–
Group II	22.62	5.9	22.62	5.9	–	–
Automotive technicians and repairers	21.54	7.2	21.56	7.2	–	–
Group I	15.24	11.9	–	–	–	–
Group II	22.67	9.7	–	–	–	–
Automotive body and related repairers	21.60	25.7	21.60	25.7	–	–
Group II	26.61	14.5	26.61	14.5	–	–
Automotive service technicians and mechanics	21.53	4.6	21.55	4.6	–	–
Group I	15.67	12.6	15.71	12.7	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Automotive service technicians and mechanics –Continued						
Group II	\$22.08	7.7%	\$22.08	7.7%	–	–
Bus and truck mechanics and diesel engine specialists	21.77	6.9	21.77	6.9	–	–
Group II	19.05	8.3	19.05	8.3	–	–
Heavy vehicle and mobile equipment service technicians and mechanics	21.42	8.9	21.42	8.9	–	–
Group II	22.57	10.8	–	–	–	–
Mobile heavy equipment mechanics, except engines	23.45	10.4	23.45	10.4	–	–
Group II	23.45	10.4	23.45	10.4	–	–
Heating, air conditioning, and refrigeration mechanics and installers	24.41	9.4	24.41	9.4	–	–
Group II	24.41	9.4	24.41	9.4	–	–
Industrial machinery installation, repair, and maintenance workers	21.04	6.6	20.87	6.5	–	–
Group I	14.55	16.7	–	–	–	–
Group II	23.73	5.0	–	–	–	–
Industrial machinery mechanics	26.33	6.2	26.33	6.2	–	–
Group II	26.24	6.5	26.24	6.5	–	–
Maintenance and repair workers, general	19.43	8.6	19.02	7.7	–	–
Group I	13.27	8.8	13.30	9.5	–	–
Group II	22.62	7.0	22.17	4.6	–	–
Maintenance workers, machinery ..	20.65	10.4	20.65	10.4	–	–
Group II	22.80	5.6	22.80	5.6	–	–
Line installers and repairers	22.68	14.1	22.68	14.1	–	–
Group II	23.90	18.5	–	–	–	–
Electrical power-line installers and repairers	24.64	21.6	24.64	21.6	–	–
Telecommunications line installers and repairers	21.47	17.4	21.47	17.4	–	–
Group II	21.47	17.4	21.47	17.4	–	–
Miscellaneous installation, maintenance, and repair workers	16.35	3.6	16.56	3.7	–	–
Group I	14.43	6.2	–	–	–	–
Group II	20.01	4.4	–	–	–	–
Coin, vending, and amusement machine servicers and repairers	17.30	5.9	17.30	5.9	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Installation, maintenance, and repair occupations –Continued						
Helpers--installation, maintenance, and repair workers	\$13.01	8.9%	\$13.10	9.1%	–	–
Group I	12.90	9.5	13.00	9.7	–	–
Production occupations	17.90	9.5	18.37	9.9	\$11.18	7.7%
Group I	12.66	3.4	–	–	–	–
Group II	24.55	9.3	–	–	–	–
First-line supervisors/managers of production and operating workers	38.23	23.6	38.23	23.6	–	–
Group II	30.01	7.9	30.01	7.9	–	–
Electrical, electronics, and electromechanical assemblers	13.32	4.2	13.68	4.9	–	–
Group I	12.45	2.4	–	–	–	–
Electrical and electronic equipment assemblers	13.45	4.4	13.86	4.8	–	–
Group I	12.49	2.7	–	–	–	–
Miscellaneous assemblers and fabricators	12.62	5.7	12.80	6.5	–	–
Group I	12.21	5.8	–	–	–	–
Bakers	13.24	11.6	14.25	11.5	–	–
Group I	12.09	11.7	12.85	13.2	–	–
Butchers and other meat, poultry, and fish processing workers	13.01	9.7	13.01	10.1	–	–
Group I	12.50	8.8	–	–	–	–
Butchers and meat cutters	13.23	10.1	–	–	–	–
Computer control programmers and operators	18.89	11.7	18.89	11.7	–	–
Computer-controlled machine tool operators, metal and plastic	17.33	8.2	17.33	8.2	–	–
Machine tool cutting setters, operators, and tenders, metal and plastic	13.58	5.4	13.58	5.4	–	–
Machinists	24.14	11.9	24.14	11.9	–	–
Group II	24.98	13.0	24.98	13.0	–	–
Welding, soldering, and brazing workers	16.05	6.1	16.03	5.8	–	–
Group I	14.45	7.9	–	–	–	–
Group II	19.59	10.2	–	–	–	–
Welders, cutters, solderers, and brazers	16.11	6.1	16.03	5.8	–	–
Group I	14.45	7.9	14.45	7.9	–	–
Group II	19.59	10.2	19.54	11.3	–	–

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Production occupations —Continued						
Printers	\$19.84	8.0%	\$20.41	7.7%	—	—
Group II	23.74	11.9	—	—	—	—
Printing machine operators	21.29	10.6	21.29	10.6	—	—
Laundry and dry-cleaning workers	9.98	13.5	10.00	13.7	—	—
Group I	9.98	13.5	10.00	13.7	—	—
Water and liquid waste treatment plant and system operators	21.88	7.5	21.88	7.5	—	—
Inspectors, testers, sorters, samplers, and weighers	19.08	7.2	19.71	7.2	—	—
Group I	16.31	9.7	17.06	5.5	—	—
Group II	19.10	4.4	19.46	4.3	—	—
Packaging and filling machine operators and tenders	14.33	5.3	15.34	5.7	—	—
Group I	13.87	8.1	15.00	7.8	—	—
Painting workers	20.31	16.8	20.60	17.3	—	—
Group II	25.01	21.4	—	—	—	—
Painters, transportation equipment Group II	25.61	20.9	25.61	20.9	—	—
Group II	26.95	22.4	26.95	22.4	—	—
Miscellaneous production workers	12.11	16.8	12.20	15.0	—	—
Group I	11.97	18.6	—	—	—	—
Helpers--production workers	10.52	6.4	10.53	6.7	—	—
Group I	10.52	6.4	10.53	6.7	—	—
Transportation and material moving occupations	15.39	3.0	16.13	3.3	\$10.21	4.4%
Group I	13.64	3.7	—	—	—	—
Group II	21.99	5.3	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	21.84	13.0	23.10	14.4	—	—
Group II	23.47	14.4	24.05	14.8	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	23.45	4.6	23.45	4.6	—	—
Group II	24.65	4.0	24.65	4.0	—	—
Aircraft pilots and flight engineers	108.97	13.5	108.97	13.5	—	—
Airline pilots, copilots, and flight engineers	108.97	13.5	108.97	13.5	—	—
Bus drivers	14.20	7.9	13.75	8.2	14.94	8.2
Group I	14.22	8.0	—	—	—	—
Bus drivers, transit and intercity Group I	15.37	9.2	—	—	—	—
Group I	15.37	9.2	—	—	—	—

See footnotes at end of table.

Table 5

**Combined work levels¹ for civilian workers: Mean hourly earnings²
for full-time and part-time workers³ — Continued**

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Bus drivers, school	\$13.55	7.9%	\$12.76	5.5%	\$14.55	10.6%
Group I	13.57	8.0	12.76	5.5	14.63	10.9
Driver/sales workers and truck drivers	16.90	2.8	17.56	2.7	8.68	6.6
Group I	16.25	3.4	–	–	–	–
Group II	19.92	6.6	–	–	–	–
Driver/sales workers	11.18	11.8	13.81	16.2	8.18	10.0
Group I	10.74	14.2	13.37	19.6	8.18	10.0
Truck drivers, heavy and tractor-trailer	18.97	4.3	18.97	4.3	–	–
Group I	18.86	4.8	18.86	4.8	–	–
Group II	19.29	5.0	19.29	5.0	–	–
Truck drivers, light or delivery services	15.84	7.2	16.02	7.2	11.24	9.3
Group I	15.21	7.0	15.35	7.0	–	–
Taxi drivers and chauffeurs	9.86	3.5	10.07	2.4	–	–
Group I	9.86	3.5	10.07	2.4	–	–
Parking lot attendants	8.17	16.9	–	–	–	–
Group I	8.17	16.9	–	–	–	–
Dredge, excavating, and loading machine operators	20.13	14.0	20.13	14.0	–	–
Group I	17.81	13.3	–	–	–	–
Excavating and loading machine and dragline operators	20.13	14.0	20.13	14.0	–	–
Group I	17.81	13.3	17.81	13.3	–	–
Industrial truck and tractor operators Group I	14.79	10.6	14.82	10.7	–	–
Group I	14.04	8.8	14.07	8.9	–	–
Laborers and material movers, hand Group I	11.36	3.6	11.87	4.0	9.80	3.4
Group I	11.40	3.1	–	–	–	–
Cleaners of vehicles and equipment	10.08	2.7	10.24	3.9	–	–
Group I	10.25	4.0	10.48	4.3	–	–
Laborers and freight, stock, and material movers, hand	11.99	3.8	12.58	5.2	10.17	3.9
Group I	12.02	3.7	12.68	5.4	10.17	3.9

See footnotes at end of table.

Table 5

Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³ — Continued

Occupation ⁴ and combined work level	Civilian workers		Full-time workers		Part-time workers	
	Mean	Relative error ⁵	Mean	Relative error ⁵	Mean	Relative error ⁵
Transportation and material moving occupations –Continued						
Packers and packagers, hand	\$10.09	7.4%	\$10.61	5.8%	\$9.08	9.3%
Group I	10.14	8.1	10.73	6.4	9.11	9.5

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15. See chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm, for more information.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6

Civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.50	\$11.00	\$16.03	\$25.28	\$37.62
Management occupations	22.28	28.85	39.00	50.59	64.48
Chief executives	57.69	75.48	83.67	144.23	144.23
General and operations managers	22.28	31.88	43.61	61.42	96.15
Marketing and sales managers	22.90	36.33	47.45	65.00	73.71
Marketing managers	26.68	39.97	44.76	60.10	67.01
Administrative services managers	20.73	22.44	28.00	34.29	48.96
Computer and information systems managers	36.45	47.78	50.46	60.50	66.56
Financial managers	25.48	29.62	38.53	47.12	53.91
Human resources managers	24.08	29.88	33.25	36.90	40.05
Compensation and benefits managers	22.00	30.19	30.19	33.55	43.95
Industrial production managers	33.60	33.65	35.25	59.66	59.66
Purchasing managers	20.82	23.59	33.32	41.35	50.93
Transportation, storage, and distribution managers	24.16	25.96	28.61	33.19	35.00
Construction managers	23.55	29.18	34.86	41.44	53.58
Education administrators	20.93	31.42	41.59	48.72	52.77
Education administrators, elementary and secondary school ..	36.36	36.65	47.60	52.39	53.16
Education administrators, postsecondary	23.23	26.24	31.42	45.77	51.29
Engineering managers	35.66	35.66	51.33	61.96	65.42
Food service managers	17.00	17.79	19.84	30.44	32.64
Medical and health services managers	28.74	34.16	42.59	52.21	98.56
Property, real estate, and community association managers	22.62	26.06	27.58	43.34	58.63
Social and community service managers	13.25	20.63	27.24	33.68	39.81
Business and financial operations occupations	17.29	20.19	26.49	33.83	43.08
Buyers and purchasing agents	19.48	19.48	23.33	30.73	33.52
Purchasing agents, except wholesale, retail, and farm products	22.00	23.08	27.58	31.25	33.65
Claims adjusters, appraisers, examiners, and investigators	15.16	17.28	25.34	28.07	44.68
Claims adjusters, examiners, and investigators	15.16	17.28	25.34	28.07	44.68
Compliance officers, except agriculture, construction, health and safety, and transportation	14.90	19.81	23.48	28.85	34.54
Cost estimators	16.50	26.50	33.75	43.03	43.59
Human resources, training, and labor relations specialists	17.81	21.27	27.96	35.08	37.97
Training and development specialists	17.26	18.82	25.26	36.06	37.97
Management analysts	16.72	22.68	31.19	46.28	51.38
Meeting and convention planners	15.87	20.19	20.19	23.36	24.46
Accountants and auditors	20.44	24.58	28.29	36.22	42.84
Financial analysts and advisors	20.42	21.92	29.68	38.56	40.79
Financial analysts	22.65	29.68	30.51	40.79	40.79
Loan counselors and officers	12.02	19.23	32.28	46.77	49.57
Loan officers	15.64	22.28	34.62	46.77	49.57
Computer and mathematical science occupations	19.05	25.75	33.75	42.19	50.00
Computer programmers	21.84	24.34	36.62	40.06	52.89
Computer software engineers	31.08	35.01	40.87	47.41	52.91

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer software engineers, applications	\$28.73	\$31.73	\$39.05	\$44.60	\$49.81
Computer software engineers, systems software	32.76	37.72	43.41	50.00	55.80
Computer support specialists	12.05	12.88	21.00	28.36	35.86
Computer systems analysts	26.49	29.65	32.91	39.85	46.15
Network and computer systems administrators	19.98	22.39	27.94	36.06	41.13
Network systems and data communications analysts	16.35	17.79	25.75	37.56	48.32
Architecture and engineering occupations					
Architects, except naval	19.00	23.95	31.08	42.06	52.35
Architects, except landscape and naval	21.63	21.94	26.44	32.81	38.26
Engineers	25.01	28.92	37.63	47.78	55.75
Aerospace engineers	30.29	30.84	38.60	58.65	62.83
Civil engineers	23.59	26.73	31.73	36.89	48.93
Electrical and electronics engineers	27.12	29.84	39.69	45.47	52.81
Electrical engineers	26.54	31.50	40.70	46.19	53.66
Electronics engineers, except computer	27.16	29.67	39.42	45.18	52.01
Industrial engineers, including health and safety	26.07	26.83	28.18	31.08	32.81
Industrial engineers	21.72	26.07	31.08	31.08	32.81
Mechanical engineers	25.99	34.40	45.17	49.77	59.93
Drafters	17.00	18.50	21.50	24.30	32.34
Architectural and civil drafters	17.48	20.19	21.63	28.79	32.34
Engineering technicians, except drafters	16.36	18.54	22.85	27.30	32.04
Civil engineering technicians	11.94	17.06	19.29	24.41	25.60
Electrical and electronic engineering technicians	16.33	20.95	27.10	30.06	35.47
Surveying and mapping technicians	11.95	17.34	20.25	26.00	26.00
Life, physical, and social science occupations					
Life scientists	19.71	21.05	30.35	39.23	50.12
Physical scientists	20.58	20.58	20.58	31.73	51.51
Environmental scientists and geoscientists	24.40	30.77	35.82	42.98	51.92
Geoscientists, except hydrologists and geographers	25.00	30.07	35.19	42.98	50.12
Miscellaneous life, physical, and social science technicians	29.81	33.41	35.82	42.98	51.92
Miscellaneous life, physical, and social science technicians	15.80	19.81	22.73	27.05	30.65
Community and social services occupations					
Counselors	12.40	14.95	17.65	21.19	29.22
Substance abuse and behavioral disorder counselors	15.00	18.54	20.20	24.42	35.62
Educational, vocational, and school counselors	16.00	18.00	18.81	20.66	22.85
Rehabilitation counselors	18.03	19.28	21.59	28.27	41.59
Social workers	12.10	14.27	20.30	20.40	20.40
Child, family, and school social workers	15.05	16.77	18.04	21.89	28.46
Medical and public health social workers	15.05	16.25	17.63	18.04	23.33
Mental health and substance abuse social workers	16.35	17.45	24.20	28.87	36.72
Miscellaneous community and social service specialists	17.31	18.16	18.16	25.24	32.17
Probation officers and correctional treatment specialists	10.50	12.40	15.61	18.26	23.91
Social and human service assistants	16.85	19.95	21.83	24.77	28.95
Social and human service assistants	10.50	11.46	13.65	16.80	19.42

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Legal occupations	\$19.11	\$24.66	\$30.18	\$44.88	\$76.92
Lawyers	31.24	41.20	51.15	74.52	119.85
Paralegals and legal assistants	18.00	22.41	24.84	26.97	32.55
Miscellaneous legal support workers	18.33	19.76	22.21	29.77	33.20
Education, training, and library occupations	11.98	21.76	29.69	38.99	48.68
Postsecondary teachers	24.81	33.75	44.70	53.70	91.25
Business teachers, postsecondary	39.69	48.15	68.80	90.72	104.94
Arts, communications, and humanities teachers, postsecondary	26.92	28.94	34.62	40.72	52.97
Miscellaneous postsecondary teachers	23.04	24.73	37.29	47.26	61.49
Primary, secondary, and special education school teachers	20.61	25.16	31.08	38.33	44.86
Preschool and kindergarten teachers	11.50	12.90	20.27	24.96	30.78
Preschool teachers, except special education	11.00	11.95	13.07	18.37	31.35
Kindergarten teachers, except special education	21.31	21.67	24.56	26.44	30.78
Elementary and middle school teachers	21.37	24.77	29.75	37.70	44.58
Elementary school teachers, except special education	20.61	24.76	29.95	37.85	44.94
Middle school teachers, except special and vocational education	22.83	24.91	29.57	36.84	43.32
Secondary school teachers	25.02	29.12	34.88	40.49	46.76
Secondary school teachers, except special and vocational education	24.96	29.12	35.07	40.55	46.76
Special education teachers	25.16	29.28	31.61	39.47	44.43
Special education teachers, preschool, kindergarten, and elementary school	24.21	29.45	31.48	36.92	43.74
Other teachers and instructors	10.00	14.79	33.34	41.07	82.80
Library technicians	12.11	14.44	17.44	22.60	25.82
Instructional coordinators	22.10	23.65	29.27	34.08	39.42
Teacher assistants	9.42	10.19	11.47	13.30	15.84
Arts, design, entertainment, sports, and media occupations	11.50	14.17	20.92	29.75	32.48
Designers	11.99	14.46	20.92	32.48	32.48
Graphic designers	14.50	18.00	18.86	23.39	24.04
Actors, producers, and directors	10.57	13.27	16.24	22.35	25.19
Producers and directors	10.57	13.27	16.24	22.35	25.19
Athletes, coaches, umpires, and related workers	10.00	16.64	29.08	29.08	29.08
Writers and editors	28.65	29.66	30.13	30.13	30.63
Miscellaneous media and communication workers	11.01	16.73	23.66	30.70	31.94
Healthcare practitioner and technical occupations	15.73	21.00	27.85	36.64	56.89
Pharmacists	50.00	52.92	56.41	57.25	58.50
Physicians and surgeons	57.69	80.67	100.95	138.46	181.73
Registered nurses	23.46	25.84	29.79	35.90	41.35
Therapists	18.61	22.32	27.21	34.83	41.00
Respiratory therapists	19.30	22.30	24.82	27.21	30.00
Speech-language pathologists	34.83	40.38	40.99	49.54	60.35

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Clinical laboratory technologists and technicians	\$14.30	\$15.66	\$21.54	\$29.29	\$33.04
Medical and clinical laboratory technologists	25.12	26.47	29.85	33.03	35.80
Medical and clinical laboratory technicians	14.30	14.30	16.38	16.51	21.54
Dental hygienists	12.50	12.75	27.50	35.00	38.00
Diagnostic related technologists and technicians	16.08	24.05	30.00	37.10	40.33
Radiologic technologists and technicians	14.50	22.32	28.18	38.10	40.33
Health diagnosing and treating practitioner support technicians	12.30	13.70	16.24	20.36	24.50
Pharmacy technicians	12.18	13.20	14.74	16.57	18.28
Surgical technologists	20.12	22.84	24.19	25.50	30.27
Licensed practical and licensed vocational nurses	16.00	17.34	20.39	23.80	25.08
Medical records and health information technicians	12.65	12.65	14.01	15.50	23.99
Miscellaneous health technologists and technicians	12.83	15.77	18.90	22.14	25.53
Occupational health and safety specialists and technicians	21.70	26.44	29.93	30.83	31.55
Healthcare support occupations					
Nursing, psychiatric, and home health aides	9.35	10.00	11.81	14.00	17.59
Nursing, psychiatric, and home health aides	9.35	9.50	10.90	12.67	14.42
Home health aides	9.00	9.35	9.35	10.50	10.95
Nursing aides, orderlies, and attendants	10.10	10.76	12.17	13.50	15.00
Physical therapist assistants and aides	8.86	10.00	11.00	12.75	25.17
Miscellaneous healthcare support occupations	10.00	11.66	13.93	17.59	19.50
Dental assistants	10.00	10.10	15.65	19.50	22.00
Medical assistants	12.45	12.93	14.00	17.40	18.34
Pharmacy aides	8.60	10.61	11.25	13.00	15.00
Protective service occupations					
First-line supervisors/managers, law enforcement workers	9.45	13.30	19.23	26.19	32.63
First-line supervisors/managers of police and detectives	25.88	26.87	31.11	35.64	42.28
First-line supervisors/managers of police and detectives	28.34	28.38	33.14	37.43	42.90
Fire fighters	13.87	15.29	20.99	22.70	25.52
Bailiffs, correctional officers, and jailers	15.74	16.50	18.71	21.06	25.87
Correctional officers and jailers	15.74	16.50	18.71	21.06	25.87
Police officers	20.13	22.99	25.80	30.13	34.47
Police and sheriff's patrol officers	20.13	22.99	25.80	30.13	34.47
Security guards and gaming surveillance officers	9.00	9.45	11.14	13.28	17.70
Security guards	9.00	9.45	11.05	13.28	17.70
Miscellaneous protective service workers	8.57	9.53	16.89	20.99	28.56
Lifeguards, ski patrol, and other recreational protective service workers	8.10	8.62	9.44	10.59	11.85
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	5.26	7.25	8.30	10.66	13.64
First-line supervisors/managers, food preparation and serving workers	10.50	12.00	14.44	17.50	20.12
Chefs and head cooks	10.14	13.64	16.45	20.12	34.27
First-line supervisors/managers of food preparation and serving workers	10.50	12.00	14.11	17.50	18.75
Cooks	7.50	9.00	10.50	12.50	14.21

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Cooks, fast food	\$7.24	\$7.25	\$8.25	\$10.00	\$13.01
Cooks, institution and cafeteria	9.25	10.00	11.35	13.61	15.21
Cooks, restaurant	8.75	9.58	11.22	12.79	14.31
Cooks, short order	7.00	7.80	8.72	10.50	12.00
Food preparation workers	7.50	7.75	8.60	10.50	13.03
Food service, tipped	4.25	4.50	7.25	7.84	11.54
Bartenders	4.22	7.14	7.50	8.50	15.00
Waiters and waitresses	4.25	4.26	7.17	7.45	8.70
Dining room and cafeteria attendants and bartender helpers ..	6.00	6.92	7.69	9.46	12.50
Fast food and counter workers	7.30	7.55	8.30	9.50	11.25
Combined food preparation and serving workers, including fast food	7.30	7.55	8.25	9.50	11.25
Counter attendants, cafeteria, food concession, and coffee shop	7.24	7.75	9.00	9.00	10.13
Food servers, nonrestaurant	5.50	7.25	7.28	9.31	11.50
Dishwashers	7.25	8.00	8.75	13.75	14.49
Hosts and hostesses, restaurant, lounge, and coffee shop	7.25	7.25	8.00	10.00	13.80
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	8.00	9.00	10.50	13.29	15.62
First-line supervisors/managers of housekeeping and janitorial workers	11.85	12.00	13.75	17.16	19.99
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	12.10	12.10	16.50	17.38	21.16
Building cleaning workers	10.00	11.85	13.00	16.54	18.72
Janitors and cleaners, except maids and housekeeping cleaners	7.98	8.75	10.00	13.00	15.05
Maids and housekeeping cleaners	8.03	9.15	10.60	13.26	15.31
Grounds maintenance workers	7.75	8.20	9.18	11.22	14.25
Landscaping and groundskeeping workers	8.00	8.93	10.40	12.50	21.03
Landscaping and groundskeeping workers	8.00	8.62	9.75	12.28	15.49
Personal care and service occupations					
First-line supervisors/managers of gaming workers	7.00	7.55	9.18	12.45	19.43
Gaming supervisors	8.95	10.75	17.22	24.35	28.05
Gaming services workers	11.56	16.19	21.09	26.33	28.40
Gaming and sports book writers and runners	12.19	12.98	13.25	16.23	16.96
Gaming dealers	6.00	6.71	7.33	7.91	9.23
Gaming and sports book writers and runners	5.32	6.55	7.25	7.70	8.26
Ushers, lobby attendants, and ticket takers	7.25	7.50	8.25	8.50	10.37
Miscellaneous entertainment attendants and related workers	7.25	7.28	7.75	8.40	9.17
Amusement and recreation attendants	7.42	7.55	7.73	8.25	9.82
Baggage porters, bellhops, and concierges	7.52	7.55	7.75	8.25	9.82
Baggage porters and bellhops	8.25	8.25	8.25	12.10	14.76
Transportation attendants	8.25	8.25	8.25	9.45	12.18
Transportation attendants	9.45	21.38	32.30	37.59	52.18

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Personal care and service occupations –Continued					
Flight attendants	\$21.83	\$29.99	\$32.30	\$37.59	\$55.19
Child care workers	7.00	7.50	9.18	11.00	13.73
Personal and home care aides	8.25	9.00	10.00	11.00	12.18
Recreation and fitness workers	8.50	10.57	13.52	19.43	20.00
Fitness trainers and aerobics instructors	8.58	10.00	15.00	18.00	20.05
Recreation workers	8.25	10.57	12.93	19.43	20.00
Sales and related occupations					
First-line supervisors/managers, sales workers	8.00	9.25	12.20	18.08	29.13
First-line supervisors/managers of retail sales workers	11.50	14.50	18.30	22.76	36.07
First-line supervisors/managers of non-retail sales workers ...	11.16	14.45	17.90	21.64	36.07
First-line supervisors/managers of non-retail sales workers ...	12.94	15.25	21.25	33.37	60.10
Retail sales workers	7.64	8.50	10.45	13.86	17.00
Cashiers, all workers	7.55	8.20	9.01	11.03	15.47
Cashiers	7.55	8.15	9.00	11.00	15.47
Gaming change persons and booth cashiers	8.10	9.50	11.50	14.75	15.01
Counter and rental clerks and parts salespersons	7.64	8.81	11.90	16.14	16.41
Counter and rental clerks	7.64	7.84	9.50	11.00	22.58
Parts salespersons	8.81	11.91	15.70	16.41	16.41
Retail salespersons	8.00	9.30	11.35	15.00	19.40
Insurance sales agents	14.90	20.05	32.42	33.39	34.36
Securities, commodities, and financial services sales agents	11.28	15.46	17.51	36.12	55.83
Sales representatives, wholesale and manufacturing	18.56	19.22	27.02	37.50	60.43
Sales representatives, wholesale and manufacturing,					
technical and scientific products	18.56	19.51	31.78	57.69	73.72
Sales representatives, wholesale and manufacturing, except					
technical and scientific products	19.22	19.22	26.76	31.01	41.57
Models, demonstrators, and product promoters	7.84	12.03	12.05	12.95	20.16
Demonstrators and product promoters	7.84	12.03	12.05	12.95	20.16
Telemarketers	8.28	9.28	10.75	14.00	16.00
Office and administrative support occupations					
First-line supervisors/managers of office and administrative	9.50	11.46	14.10	17.31	21.31
support workers	12.60	15.92	18.00	22.78	25.96
Financial clerks	10.43	11.50	14.50	17.00	20.39
Bill and account collectors	10.90	13.12	15.09	17.55	22.37
Billing and posting clerks and machine operators	11.35	14.88	15.80	18.25	20.00
Bookkeeping, accounting, and auditing clerks	11.00	12.36	15.28	18.03	20.74
Gaming cage workers	9.04	10.48	11.11	12.39	13.75
Payroll and timekeeping clerks	14.37	15.78	18.11	19.58	23.00
Procurement clerks	11.50	13.50	15.00	17.67	18.50
Tellers	9.50	10.24	11.00	12.08	13.00
Brokerage clerks	13.61	14.15	18.35	21.12	21.36
Court, municipal, and license clerks	12.91	13.40	16.37	18.29	23.33
Customer service representatives	8.50	9.20	12.71	15.34	18.73
Eligibility interviewers, government programs	13.03	14.81	15.75	17.41	18.56

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
File clerks	\$9.40	\$10.76	\$14.84	\$17.79	\$22.26
Hotel, motel, and resort desk clerks	7.76	9.50	10.50	13.67	16.00
Interviewers, except eligibility and loan	10.49	11.64	14.00	14.30	14.94
Library assistants, clerical	9.18	10.64	12.81	13.97	14.08
Loan interviewers and clerks	12.00	12.46	16.15	20.00	23.08
New accounts clerks	12.69	13.48	13.77	14.58	15.96
Order clerks	9.01	11.02	13.72	14.75	19.59
Human resources assistants, except payroll and timekeeping	12.95	15.27	17.68	22.54	22.54
Receptionists and information clerks	9.50	10.00	12.00	14.53	17.50
Reservation and transportation ticket agents and travel clerks	9.90	10.87	17.03	21.54	21.85
Dispatchers	10.50	12.40	15.10	18.38	21.30
Police, fire, and ambulance dispatchers	10.76	12.40	13.00	17.77	22.40
Dispatchers, except police, fire, and ambulance	7.50	13.60	16.35	18.38	21.00
Production, planning, and expediting clerks	16.26	17.00	19.65	25.77	29.48
Shipping, receiving, and traffic clerks	9.27	10.90	12.70	15.07	17.00
Stock clerks and order fillers	8.00	8.53	10.13	14.09	16.65
Weighers, measurers, checkers, and samplers, recordkeeping	14.06	14.81	16.75	18.38	18.38
Secretaries and administrative assistants	11.77	14.00	16.38	20.74	25.92
Executive secretaries and administrative assistants	13.70	16.68	18.36	24.51	29.36
Legal secretaries	14.50	17.50	20.50	27.65	29.37
Medical secretaries	11.77	13.11	14.73	15.25	17.81
Secretaries, except legal, medical, and executive	10.71	12.24	15.00	17.07	20.88
Computer operators	14.60	15.82	17.00	24.29	24.29
Data entry and information processing workers	10.71	11.70	12.65	14.50	18.31
Data entry keyers	10.82	11.81	13.00	14.50	18.31
Insurance claims and policy processing clerks	10.54	11.76	13.29	13.89	18.19
Mail clerks and mail machine operators, except postal service	8.50	9.63	13.26	13.44	15.65
Office clerks, general	10.50	11.65	13.80	16.50	20.10
Construction and extraction occupations	10.00	14.00	18.09	24.51	32.50
First-line supervisors/managers of construction trades and extraction workers	20.00	23.00	28.00	34.73	43.00
Brickmasons, blockmasons, and stonemasons	7.27	17.33	22.46	26.00	28.59
Brickmasons and blockmasons	7.27	17.33	23.62	28.59	28.59
Carpenters	14.07	16.00	20.56	24.50	33.27
Cement masons, concrete finishers, and terrazzo workers	16.00	17.00	22.19	25.98	25.98
Cement masons and concrete finishers	16.00	17.00	22.19	25.98	25.98
Construction laborers	8.00	8.75	10.50	16.00	19.98
Construction equipment operators	13.82	16.00	18.90	23.26	27.00
Operating engineers and other construction equipment operators	13.82	15.87	19.00	23.00	24.26
Drywall installers, ceiling tile installers, and tapers	12.00	14.75	18.68	26.54	32.29
Drywall and ceiling tile installers	12.00	14.00	17.00	20.00	31.28
Electricians	17.00	20.00	22.92	27.00	28.58
Painters and paperhangers	11.37	13.00	15.00	19.92	33.26

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Construction and extraction occupations –Continued					
Painters, construction and maintenance	\$11.37	\$13.00	\$15.00	\$19.92	\$33.26
Pipelayers, plumbers, pipefitters, and steamfitters	13.78	18.00	25.00	32.45	33.98
Pipelayers	11.12	12.85	14.15	21.92	21.92
Plumbers, pipefitters, and steamfitters	16.07	21.00	27.11	33.37	33.98
Roofers	10.04	10.89	12.35	17.00	20.19
Sheet metal workers	12.49	12.66	19.00	21.00	30.71
Helpers, construction trades	10.00	12.00	13.37	16.10	21.90
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	9.00	13.00	15.25	17.36	18.09
Construction and building inspectors	20.89	22.00	23.04	26.29	27.43
Highway maintenance workers	12.24	13.49	14.44	18.52	22.80
Miscellaneous construction and related workers	11.62	11.62	14.17	15.21	17.61
Installation, maintenance, and repair occupations					
First-line supervisors/managers of mechanics, installers, and repairers	11.00	14.75	20.22	26.90	31.51
Radio and telecommunications equipment installers and repairers	12.00	21.44	28.55	33.96	44.30
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	14.00	22.06	28.06	28.90	28.90
Electrical and electronics repairers, commercial and industrial equipment	12.50	14.50	25.39	30.75	31.71
Aircraft mechanics and service technicians	24.81	28.57	30.39	31.08	33.29
Automotive technicians and repairers	17.29	19.71	23.50	25.22	27.56
Automotive body and related repairers	12.50	15.19	20.62	24.50	31.50
Automotive service technicians and mechanics	12.50	14.00	15.00	29.89	36.42
Bus and truck mechanics and diesel engine specialists	13.68	16.88	20.62	24.23	31.00
Heavy vehicle and mobile equipment service technicians and mechanics	14.00	18.30	20.50	26.06	29.25
Mobile heavy equipment mechanics, except engines	13.50	18.00	21.00	26.45	29.47
Heating, air conditioning, and refrigeration mechanics and installers	16.00	20.00	22.00	29.47	29.47
Industrial machinery installation, repair, and maintenance workers	20.00	20.00	22.15	29.00	33.59
Industrial machinery mechanics	12.00	14.70	20.19	26.48	32.19
Maintenance and repair workers, general	20.50	21.00	26.40	30.50	32.19
Maintenance workers, machinery	10.21	14.00	17.24	25.07	31.82
Line installers and repairers	13.00	18.00	19.45	23.15	27.03
Electrical power-line installers and repairers	13.91	15.61	21.31	28.03	32.00
Telecommunications line installers and repairers	15.61	15.61	27.94	31.75	40.45
Miscellaneous installation, maintenance, and repair workers	13.91	14.15	21.30	26.52	32.00
Coin, vending, and amusement machine servicers and repairers	11.00	12.96	16.72	18.46	21.32
Helpers--installation, maintenance, and repair workers	12.96	15.19	17.91	19.17	20.11
Helpers--installation, maintenance, and repair workers	9.75	10.00	11.96	15.00	16.96

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations	\$9.60	\$11.00	\$15.00	\$20.70	\$31.25
First-line supervisors/managers of production and operating workers	19.30	21.64	28.19	51.01	84.62
Electrical, electronics, and electromechanical assemblers	10.08	11.38	12.43	15.71	16.99
Electrical and electronic equipment assemblers	10.08	11.59	12.43	15.71	17.03
Miscellaneous assemblers and fabricators	9.86	10.69	11.50	15.08	16.30
Bakers	8.50	10.17	11.00	16.60	20.00
Butchers and other meat, poultry, and fish processing workers ..	10.05	10.75	12.35	14.73	17.33
Butchers and meat cutters	10.75	10.75	13.79	14.73	18.86
Computer control programmers and operators	13.27	16.10	17.96	22.11	25.42
Computer-controlled machine tool operators, metal and plastic	13.08	14.57	17.73	19.61	21.00
Machine tool cutting setters, operators, and tenders, metal and plastic	10.00	12.50	13.55	15.00	16.00
Machinists	17.20	18.00	22.80	32.78	32.78
Welding, soldering, and brazing workers	11.69	13.50	15.36	18.00	20.50
Welders, cutters, solderers, and brazers	11.69	13.50	15.36	18.00	20.50
Printers	13.50	13.95	19.00	25.98	29.70
Printing machine operators	13.70	13.70	20.25	29.70	29.70
Laundry and dry-cleaning workers	7.25	7.55	9.21	11.54	14.44
Water and liquid waste treatment plant and system operators	14.00	14.96	19.98	28.66	30.96
Inspectors, testers, sorters, samplers, and weighers	12.74	16.54	18.69	20.90	25.98
Packaging and filling machine operators and tenders	10.05	12.93	15.28	15.69	17.50
Painting workers	12.94	14.48	17.45	21.00	37.22
Painters, transportation equipment	12.50	14.48	21.00	37.22	46.55
Miscellaneous production workers	8.75	10.00	11.00	13.00	17.80
Helpers--production workers	7.50	9.00	10.75	12.30	12.49
Transportation and material moving occupations	8.75	10.36	14.20	17.80	21.60
First-line supervisors/managers of helpers, laborers, and material movers, hand	15.67	18.00	18.84	19.23	39.42
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	19.92	20.54	23.50	26.56	27.54
Aircraft pilots and flight engineers	54.49	74.74	94.75	141.85	186.06
Airline pilots, copilots, and flight engineers	54.49	74.74	94.75	141.85	186.06
Bus drivers	10.67	11.91	14.13	16.36	18.44
Bus drivers, transit and intercity	12.43	12.43	15.63	18.21	19.85
Bus drivers, school	10.67	10.81	13.56	14.78	17.17
Driver/sales workers and truck drivers	10.30	13.15	15.88	20.20	22.23
Driver/sales workers	5.85	8.00	10.00	14.46	18.29
Truck drivers, heavy and tractor-trailer	14.44	15.50	18.75	20.74	22.23
Truck drivers, light or delivery services	10.35	11.99	13.75	15.50	29.25
Taxi drivers and chauffeurs	7.81	9.50	10.36	10.36	10.42
Parking lot attendants	4.25	5.15	9.96	10.16	10.16
Dredge, excavating, and loading machine operators	14.00	16.00	16.00	24.78	27.70
Excavating and loading machine and dragline operators	14.00	16.00	16.00	24.78	27.70

See footnotes at end of table.

Table 6

Civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations –Continued					
Industrial truck and tractor operators	\$10.00	\$11.56	\$14.49	\$16.69	\$23.10
Laborers and material movers, hand	7.57	9.00	10.00	12.49	17.30
Cleaners of vehicles and equipment	8.50	8.75	9.20	10.00	13.76
Laborers and freight, stock, and material movers, hand	8.33	9.30	10.50	13.71	18.85
Packers and packagers, hand	7.25	7.40	9.00	11.83	14.38

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7

Private industry workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$8.25	\$10.50	\$15.25	\$24.00	\$36.33
Management occupations	22.28	28.85	37.98	50.97	66.56
General and operations managers	22.28	31.20	43.27	61.42	96.15
Marketing and sales managers	22.90	36.33	47.45	65.00	73.71
Marketing managers	26.68	39.97	44.76	60.10	67.01
Administrative services managers	19.02	20.96	23.20	30.61	33.27
Computer and information systems managers	36.45	46.60	50.46	60.10	66.56
Financial managers	25.48	29.21	37.69	45.73	57.31
Human resources managers	24.08	30.19	33.55	36.90	40.26
Industrial production managers	33.65	33.65	38.08	59.66	59.66
Transportation, storage, and distribution managers	24.16	25.96	28.61	33.19	35.00
Construction managers	24.86	29.81	37.50	41.54	53.58
Engineering managers	35.66	35.66	55.88	64.88	66.49
Food service managers	17.00	17.79	19.84	30.44	32.64
Medical and health services managers	28.74	34.16	40.34	48.98	98.56
Property, real estate, and community association managers	22.62	26.06	27.58	43.34	58.63
Social and community service managers	13.25	18.55	22.20	27.86	33.53
Business and financial operations occupations	17.63	21.32	28.06	35.20	44.57
Buyers and purchasing agents	19.48	19.48	23.08	30.73	33.52
Purchasing agents, except wholesale, retail, and farm products	20.82	23.08	28.74	31.25	33.52
Claims adjusters, appraisers, examiners, and investigators	14.64	17.88	26.65	29.10	45.98
Claims adjusters, examiners, and investigators	14.64	17.88	26.65	29.10	45.98
Cost estimators	16.50	26.50	33.75	43.03	43.59
Human resources, training, and labor relations specialists	18.53	23.18	27.96	35.08	37.84
Training and development specialists	18.53	23.62	25.26	36.06	37.84
Management analysts	17.55	27.16	33.13	47.10	51.38
Accountants and auditors	21.64	25.79	30.76	37.04	46.64
Financial analysts and advisors	20.23	21.14	22.65	40.79	40.79
Financial analysts	22.65	32.28	40.79	40.79	41.40
Loan counselors and officers	12.02	19.23	32.28	46.77	49.57
Loan officers	15.64	22.28	34.62	46.77	49.57
Computer and mathematical science occupations	18.99	25.78	34.83	43.06	50.00
Computer programmers	19.39	25.85	38.55	43.34	62.63
Computer software engineers	31.08	35.01	41.08	47.57	53.00
Computer software engineers, applications	28.65	31.73	39.05	45.06	50.00
Computer software engineers, systems software	32.76	37.72	43.41	50.00	55.80
Computer support specialists	12.00	12.75	21.00	28.36	35.86
Computer systems analysts	26.56	29.65	31.63	40.91	48.99
Network and computer systems administrators	19.98	24.18	29.28	37.49	41.13
Network systems and data communications analysts	16.35	17.79	25.75	37.56	48.32
Architecture and engineering occupations	19.00	24.52	31.62	42.31	52.76
Architects, except naval	21.63	21.94	26.44	32.81	38.26

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Architecture and engineering occupations –Continued					
Architects, except landscape and naval	\$21.63	\$21.94	\$26.44	\$32.81	\$38.26
Engineers	25.65	29.40	38.08	48.50	55.75
Aerospace engineers	30.29	30.84	38.60	58.65	62.83
Civil engineers	23.00	28.44	31.33	36.29	52.14
Electrical and electronics engineers	27.12	30.69	40.24	45.85	53.13
Electrical engineers	26.42	32.00	40.92	47.31	53.84
Electronics engineers, except computer	27.16	29.67	39.42	45.18	52.01
Industrial engineers, including health and safety	26.07	26.83	28.18	31.08	32.81
Industrial engineers	21.72	26.07	31.08	31.08	32.81
Mechanical engineers	25.99	34.40	45.85	49.77	60.41
Drafters	17.00	18.50	21.50	24.04	32.34
Architectural and civil drafters	17.48	20.00	21.63	28.79	32.34
Engineering technicians, except drafters	16.33	18.09	23.95	29.58	32.99
Electrical and electronic engineering technicians	16.33	20.95	27.80	31.24	35.47
Surveying and mapping technicians	11.95	17.34	20.25	26.00	26.00
Life, physical, and social science occupations	21.05	27.29	33.41	42.98	51.92
Physical scientists	29.46	31.19	38.65	46.15	51.92
Environmental scientists and geoscientists	29.46	31.19	35.82	42.98	51.92
Community and social services occupations	11.56	14.10	17.05	19.29	24.56
Counselors	14.00	18.00	19.28	20.50	24.42
Educational, vocational, and school counselors	18.03	18.92	19.28	23.01	25.59
Rehabilitation counselors	9.31	12.98	18.91	20.40	20.40
Social workers	13.89	16.25	18.16	21.00	25.50
Medical and public health social workers	16.15	17.45	20.05	26.21	36.72
Mental health and substance abuse social workers	16.47	17.64	18.16	18.20	20.81
Miscellaneous community and social service specialists	10.00	11.52	14.56	16.80	18.38
Social and human service assistants	10.38	11.22	12.76	16.49	17.18
Legal occupations	20.13	24.66	30.18	44.88	87.18
Lawyers	37.50	41.20	53.41	87.18	135.13
Paralegals and legal assistants	18.00	22.84	24.84	26.97	32.55
Education, training, and library occupations	10.00	12.00	22.16	33.19	48.90
Postsecondary teachers	22.96	26.92	37.29	48.90	53.83
Primary, secondary, and special education school teachers	11.50	13.00	18.98	25.16	27.93
Preschool and kindergarten teachers	11.00	11.95	13.07	20.27	21.31
Preschool teachers, except special education	11.00	11.50	13.00	14.71	20.27
Elementary and middle school teachers	16.59	19.95	25.16	27.58	28.79
Elementary school teachers, except special education	16.59	19.95	25.16	27.46	28.03
Teacher assistants	9.25	10.00	10.53	12.00	14.75
Arts, design, entertainment, sports, and media occupations	11.44	13.50	22.05	30.13	32.48
Designers	11.99	14.46	20.92	32.48	32.48

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Arts, design, entertainment, sports, and media occupations					
–Continued					
Graphic designers	\$14.50	\$18.00	\$18.86	\$23.39	\$24.04
Actors, producers, and directors	10.57	13.27	16.24	22.35	25.19
Producers and directors	10.57	13.27	16.24	22.35	25.19
Writers and editors	28.65	29.66	30.13	30.13	30.63
Healthcare practitioner and technical occupations					
Pharmacists	15.36	20.06	27.50	36.64	57.25
Physicians and surgeons	49.93	52.00	56.04	56.89	57.75
Registered nurses	60.25	83.52	102.14	141.60	181.73
Therapists	23.46	25.25	29.64	35.28	41.35
Respiratory therapists	18.61	20.61	25.16	30.07	39.00
Clinical laboratory technologists and technicians	19.30	22.30	24.65	27.21	27.74
Medical and clinical laboratory technologists	14.30	15.66	21.54	29.29	33.04
Medical and clinical laboratory technicians	25.12	26.47	29.85	33.03	35.80
Dental hygienists	14.30	14.30	16.38	16.51	21.54
Diagnostic related technologists and technicians	12.50	12.75	27.50	35.00	38.00
Radiologic technologists and technicians	18.82	27.63	32.63	38.10	40.40
Health diagnosing and treating practitioner support technicians	14.50	22.32	28.18	38.10	40.33
Pharmacy technicians	12.24	13.53	15.75	20.12	24.76
Surgical technologists	12.18	13.20	14.21	16.26	17.15
Licensed practical and licensed vocational nurses	20.12	22.84	24.19	25.50	30.27
Medical records and health information technicians	16.00	17.34	20.13	23.75	25.00
Miscellaneous health technologists and technicians	12.54	12.65	12.76	14.86	15.30
Healthcare support occupations	12.83	15.40	18.55	22.01	23.65
Nursing, psychiatric, and home health aides	9.35	10.00	11.75	14.00	17.59
Home health aides	9.35	9.50	10.86	12.67	14.30
Nursing aides, orderlies, and attendants	9.00	9.35	9.36	10.50	10.95
Physical therapist assistants and aides	10.11	10.76	12.17	13.50	15.00
Miscellaneous healthcare support occupations	8.86	10.00	11.00	12.75	25.17
Dental assistants	10.00	11.50	13.69	17.59	19.30
Medical assistants	10.00	10.00	15.65	19.50	22.00
Pharmacy aides	12.45	12.93	14.00	17.59	18.34
Protective service occupations	8.60	10.61	11.25	13.00	15.00
Security guards and gaming surveillance officers	9.00	9.45	11.50	15.00	18.26
Security guards	9.00	9.45	11.00	13.95	17.70
Food preparation and serving related occupations	9.00	9.45	11.00	13.96	17.70
First-line supervisors/managers, food preparation and serving workers	5.25	7.25	8.25	10.50	13.60
Chefs and head cooks	10.50	12.00	15.02	17.50	20.12
First-line supervisors/managers of food preparation and serving workers	14.44	16.45	20.12	20.12	39.23
First-line supervisors/managers of food preparation and serving workers	10.50	12.00	14.15	17.50	18.55

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Cooks	\$7.50	\$9.00	\$10.50	\$12.50	\$14.31
Cooks, fast food	7.24	7.25	8.25	10.00	13.01
Cooks, institution and cafeteria	9.25	10.00	11.41	13.85	15.21
Cooks, restaurant	8.75	9.58	11.22	12.79	14.31
Cooks, short order	7.00	7.80	8.72	10.50	12.00
Food preparation workers	7.50	7.75	8.60	10.50	13.03
Food service, tipped	4.25	4.50	7.25	7.84	11.54
Bartenders	4.22	7.14	7.50	8.50	15.00
Waiters and waitresses	4.25	4.26	7.17	7.45	8.70
Dining room and cafeteria attendants and bartender helpers ..	6.00	6.92	7.69	9.46	12.50
Fast food and counter workers	7.28	7.55	8.29	9.35	10.50
Combined food preparation and serving workers, including fast food	7.30	7.55	8.10	9.35	10.85
Counter attendants, cafeteria, food concession, and coffee shop	7.24	7.75	9.00	9.00	10.13
Food servers, nonrestaurant	4.26	7.25	7.25	8.25	11.00
Dishwashers	7.25	8.00	8.75	13.75	14.49
Hosts and hostesses, restaurant, lounge, and coffee shop	7.25	7.25	8.00	10.00	13.80
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	8.00	8.75	10.00	13.00	15.31
First-line supervisors/managers of housekeeping and janitorial workers	11.85	12.00	13.00	16.83	17.94
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	12.10	12.10	16.50	17.38	17.94
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	10.00	11.85	13.00	16.54	18.72
Building cleaning workers	7.75	8.50	9.96	12.00	14.92
Janitors and cleaners, except maids and housekeeping cleaners	8.00	9.00	10.00	12.29	15.19
Maids and housekeeping cleaners	7.75	8.18	9.10	11.00	14.25
Grounds maintenance workers	8.00	8.62	9.48	12.50	16.00
Landscaping and groundskeeping workers	8.00	8.00	9.11	11.00	12.50
Personal care and service occupations					
First-line supervisors/managers of gaming workers	7.12	7.55	9.00	11.83	20.00
First-line supervisors/managers of gaming workers	7.90	10.23	17.22	24.35	28.05
Gaming supervisors	10.75	14.00	21.08	26.39	28.65
First-line supervisors/managers of personal service workers	12.19	14.17	15.39	16.96	20.67
Gaming services workers	6.55	6.83	7.43	8.01	9.76
Gaming dealers	6.55	6.71	7.25	7.79	8.26
Gaming and sports book writers and runners	7.25	7.50	8.25	8.50	10.37
Miscellaneous entertainment attendants and related workers	7.50	7.55	7.73	8.17	9.50
Amusement and recreation attendants	7.55	7.55	7.91	8.25	9.82
Baggage porters, bellhops, and concierges	8.25	8.25	8.25	12.10	14.76
Baggage porters and bellhops	8.25	8.25	8.25	9.45	12.18
Transportation attendants	9.45	21.38	32.30	37.59	52.18

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Personal care and service occupations –Continued					
Flight attendants	\$21.83	\$29.99	\$32.30	\$37.59	\$55.19
Child care workers	7.00	7.25	8.50	11.00	13.44
Personal and home care aides	8.25	9.00	10.00	11.00	12.18
Recreation and fitness workers	8.58	10.45	18.00	20.00	20.00
Fitness trainers and aerobics instructors	8.58	10.00	15.00	18.00	22.00
Recreation workers	9.00	10.92	18.05	20.00	20.00
Sales and related occupations					
First-line supervisors/managers, sales workers	8.00	9.25	12.25	18.25	29.13
First-line supervisors/managers of retail sales workers	11.50	14.50	18.27	22.76	36.07
First-line supervisors/managers of non-retail sales workers ...	11.16	14.31	17.90	21.64	36.07
Retail sales workers	12.94	15.25	21.25	33.37	60.10
Cashiers, all workers	7.64	8.50	10.45	13.95	17.00
Cashiers	7.55	8.20	9.01	11.03	15.47
Gaming change persons and booth cashiers	7.55	8.15	9.00	11.00	15.47
Counter and rental clerks and parts salespersons	8.10	9.50	11.50	14.75	15.01
Counter and rental clerks	7.64	8.81	11.90	16.14	16.41
Parts salespersons	7.64	7.84	9.50	11.00	22.58
Retail salespersons	8.81	11.91	15.70	16.41	16.41
Insurance sales agents	8.00	9.30	11.35	15.00	19.40
Securities, commodities, and financial services sales agents	14.90	20.05	32.42	33.39	34.36
Sales representatives, wholesale and manufacturing	11.28	15.46	17.51	36.12	55.83
Sales representatives, wholesale and manufacturing,	18.56	19.22	27.02	37.50	60.43
technical and scientific products	18.56	19.51	31.78	57.69	73.72
Sales representatives, wholesale and manufacturing, except	19.22	19.22	26.76	31.01	41.57
technical and scientific products	8.28	9.28	10.75	14.00	16.00
Telemarketers	9.27	11.22	13.99	17.10	21.08
Office and administrative support occupations					
First-line supervisors/managers of office and administrative	12.38	15.00	17.50	22.78	25.89
support workers	10.37	11.35	14.42	17.00	20.39
Financial clerks	10.90	13.12	15.09	17.55	22.37
Bill and account collectors	11.35	14.92	15.80	18.27	20.00
Billing and posting clerks and machine operators	11.00	12.00	15.08	18.00	20.65
Bookkeeping, accounting, and auditing clerks	9.04	10.48	11.11	12.39	13.75
Gaming cage workers	15.00	16.93	18.97	19.58	23.00
Payroll and timekeeping clerks	11.50	13.50	15.00	17.67	18.50
Procurement clerks	9.50	10.24	11.00	12.08	13.00
Tellers	13.61	14.15	18.35	21.12	21.36
Brokerage clerks	8.50	9.20	12.65	15.34	18.73
Customer service representatives	9.40	10.63	11.80	14.84	18.50
File clerks	7.76	9.50	10.50	13.67	16.00
Hotel, motel, and resort desk clerks	9.15	12.50	14.00	14.56	14.88
Interviewers, except eligibility and loan	12.00	12.46	16.15	20.00	23.08
Loan interviewers and clerks					

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
New accounts clerks	\$12.69	\$13.48	\$13.77	\$14.58	\$15.96
Order clerks	9.01	11.02	13.72	14.75	19.59
Human resources assistants, except payroll and timekeeping	12.50	13.35	16.50	18.89	20.58
Receptionists and information clerks	9.46	10.00	12.00	14.53	17.50
Reservation and transportation ticket agents and travel clerks	9.90	10.87	17.03	21.54	21.85
Dispatchers	7.50	11.00	12.50	17.98	21.00
Dispatchers, except police, fire, and ambulance	7.50	12.00	15.70	17.98	21.30
Production, planning, and expediting clerks	13.55	17.00	19.65	25.77	29.48
Shipping, receiving, and traffic clerks	9.27	10.85	12.64	15.07	17.00
Stock clerks and order fillers	8.00	8.53	10.13	14.09	16.65
Secretaries and administrative assistants	12.00	14.00	16.96	20.91	28.13
Executive secretaries and administrative assistants	14.00	17.10	20.51	24.51	29.50
Legal secretaries	14.50	17.50	20.50	29.14	29.72
Medical secretaries	11.77	13.12	14.73	15.25	17.81
Secretaries, except legal, medical, and executive	10.98	12.24	15.00	17.23	22.05
Computer operators	14.60	15.82	17.00	24.29	24.29
Data entry and information processing workers	10.75	11.81	13.00	14.50	18.31
Data entry keyers	10.75	11.81	13.26	14.50	18.31
Insurance claims and policy processing clerks	10.54	11.76	13.29	13.89	18.19
Mail clerks and mail machine operators, except postal service	8.50	9.63	13.26	13.44	15.65
Office clerks, general	10.50	11.91	13.82	16.22	20.00
Construction and extraction occupations	9.50	13.81	18.09	25.00	32.78
First-line supervisors/managers of construction trades and extraction workers	20.00	22.79	28.56	34.73	43.41
Brickmasons, blockmasons, and stonemasons	7.27	15.00	23.50	28.59	28.59
Carpenters	14.00	15.28	20.41	24.50	33.27
Cement masons, concrete finishers, and terrazzo workers	16.00	17.00	22.19	25.98	25.98
Cement masons and concrete finishers	16.00	17.00	22.19	25.98	25.98
Construction laborers	8.00	8.75	10.50	15.50	20.00
Construction equipment operators	15.87	17.31	19.00	24.26	27.00
Operating engineers and other construction equipment operators	16.00	17.31	22.00	24.26	26.50
Drywall installers, ceiling tile installers, and tapers	12.00	14.75	18.68	26.54	32.29
Drywall and ceiling tile installers	12.00	14.00	17.00	20.00	31.28
Electricians	17.00	20.00	22.92	27.00	28.58
Painters and paperhangers	11.00	12.00	15.00	20.00	33.26
Painters, construction and maintenance	11.00	12.00	15.00	20.00	33.26
Pipelayers, plumbers, pipefitters, and steamfitters	15.84	19.00	25.73	33.37	33.98
Plumbers, pipefitters, and steamfitters	16.07	20.00	27.25	33.37	33.98
Roofers	10.04	10.89	12.35	17.00	20.19
Sheet metal workers	12.49	12.66	19.00	21.00	30.71
Helpers, construction trades	10.00	12.00	13.37	16.00	21.00
Helpers--brickmasons, blockmasons, stonemasons, and tile and marble setters	9.00	13.00	15.25	17.36	18.09

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations	\$11.00	\$14.27	\$20.19	\$26.48	\$31.71
First-line supervisors/managers of mechanics, installers, and repairers	12.00	20.19	26.88	40.06	47.21
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	11.00	14.50	25.48	30.75	31.71
Electrical and electronics repairers, commercial and industrial equipment	25.77	28.57	30.75	31.08	33.29
Aircraft mechanics and service technicians	17.29	19.71	23.50	25.22	27.56
Automotive technicians and repairers	12.50	15.19	20.62	24.50	31.50
Automotive body and related repairers	12.50	14.00	15.00	29.89	36.42
Automotive service technicians and mechanics	14.00	16.88	20.62	24.23	31.00
Bus and truck mechanics and diesel engine specialists	14.00	18.30	20.50	25.60	29.25
Heavy vehicle and mobile equipment service technicians and mechanics	13.50	18.00	21.00	26.45	29.47
Mobile heavy equipment mechanics, except engines	16.00	20.00	22.00	29.47	29.47
Heating, air conditioning, and refrigeration mechanics and installers	20.00	20.00	22.15	29.00	33.59
Industrial machinery installation, repair, and maintenance workers	11.00	14.37	20.19	26.48	32.19
Industrial machinery mechanics	20.50	21.00	26.32	30.12	32.19
Maintenance and repair workers, general	10.21	12.00	14.70	23.48	33.59
Maintenance workers, machinery	13.00	18.00	19.45	23.15	27.03
Line installers and repairers	13.91	15.61	21.30	28.00	32.00
Telecommunications line installers and repairers	13.91	14.15	21.30	26.52	32.00
Miscellaneous installation, maintenance, and repair workers	10.00	11.30	15.00	18.25	22.89
Coin, vending, and amusement machine servicers and repairers	12.96	14.98	17.44	18.35	20.29
Helpers--installation, maintenance, and repair workers	9.75	10.00	11.30	13.82	17.75
Production occupations	9.60	11.00	14.80	20.50	31.25
First-line supervisors/managers of production and operating workers	18.23	21.54	33.49	62.50	84.62
Electrical, electronics, and electromechanical assemblers	10.08	11.38	12.43	15.71	16.99
Electrical and electronic equipment assemblers	10.08	11.59	12.43	15.71	17.03
Miscellaneous assemblers and fabricators	9.86	10.69	11.50	15.08	16.30
Bakers	8.50	10.17	11.00	16.60	20.00
Butchers and other meat, poultry, and fish processing workers ..	10.05	10.75	12.35	14.73	17.33
Butchers and meat cutters	10.75	10.75	13.79	14.73	18.86
Computer control programmers and operators	13.27	16.10	17.96	22.11	25.42
Computer-controlled machine tool operators, metal and plastic	13.08	14.57	17.73	19.61	21.00
Machine tool cutting setters, operators, and tenders, metal and plastic	10.00	12.50	13.55	15.00	16.00
Machinists	17.20	18.00	22.80	32.78	32.78
Welding, soldering, and brazing workers	10.50	13.30	15.36	17.00	20.50
Welders, cutters, solderers, and brazers	10.50	12.75	15.36	17.00	20.50

See footnotes at end of table.

Table 7

Private industry workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Printers	\$13.50	\$13.95	\$19.00	\$25.98	\$29.70
Printing machine operators	13.70	13.70	20.25	29.70	29.70
Laundry and dry-cleaning workers	7.25	7.55	9.21	11.54	14.44
Inspectors, testers, sorters, samplers, and weighers	12.74	16.54	18.99	20.90	26.01
Packaging and filling machine operators and tenders	10.05	12.93	15.28	15.69	17.50
Painting workers	12.50	14.48	17.45	21.00	37.22
Painters, transportation equipment	12.50	14.48	21.00	37.22	46.55
Miscellaneous production workers	8.75	10.00	11.00	13.00	17.80
Helpers--production workers	7.50	9.00	10.75	12.30	12.49
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	8.70	10.33	14.04	17.60	21.95
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	15.67	18.00	18.84	19.23	39.42
Aircraft pilots and flight engineers	19.60	20.95	25.10	26.56	26.95
Airline pilots, copilots, and flight engineers	54.49	74.74	94.75	141.85	186.06
Driver/sales workers and truck drivers	54.49	74.74	94.75	141.85	186.06
Driver/sales workers	10.15	13.15	15.83	20.01	22.23
Truck drivers, heavy and tractor-trailer	5.85	8.00	10.00	14.46	18.29
Truck drivers, light or delivery services	14.44	15.50	19.11	20.74	22.00
Taxi drivers and chauffeurs	10.35	11.99	13.75	15.50	29.25
Dredge, excavating, and loading machine operators	7.94	9.50	10.36	10.36	10.42
Excavating and loading machine and dragline operators	14.00	16.00	16.00	24.78	27.70
Industrial truck and tractor operators	14.00	16.00	16.00	24.78	27.70
Laborers and material movers, hand	10.00	11.56	14.49	16.69	23.10
Cleaners of vehicles and equipment	7.57	9.00	10.00	12.40	17.30
Laborers and freight, stock, and material movers, hand	8.50	8.75	9.00	10.00	11.93
Packers and packagers, hand	8.33	9.32	10.50	13.71	19.05
Packers and packagers, hand	7.25	7.40	9.00	11.83	14.38

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8

State and local government workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$11.91	\$15.29	\$21.89	\$30.50	\$42.63
Management occupations	21.41	29.62	43.29	50.32	53.16
General and operations managers	33.12	48.12	52.43	58.71	68.35
Financial managers	25.90	29.62	50.59	50.59	52.65
Education administrators	23.85	36.36	44.02	49.17	52.77
Education administrators, elementary and secondary school ..	36.36	39.12	48.70	52.66	53.16
Social and community service managers	19.75	24.86	37.85	43.29	43.29
Business and financial operations occupations	16.46	18.76	22.18	26.20	30.51
Human resources, training, and labor relations specialists	17.26	18.82	19.79	37.22	38.33
Accountants and auditors	19.23	20.96	23.74	27.49	28.04
Computer and mathematical science occupations	21.43	24.34	28.13	37.69	39.73
Computer systems analysts	25.20	31.54	35.57	38.89	40.34
Architecture and engineering occupations	18.54	21.03	24.53	31.90	43.99
Engineers	23.59	27.77	35.98	42.63	46.04
Civil engineers	23.59	24.53	36.81	41.08	46.77
Engineering technicians, except drafters	17.84	19.29	21.64	25.47	25.82
Civil engineering technicians	17.75	18.39	20.67	25.60	26.90
Life, physical, and social science occupations	15.34	20.58	23.65	31.73	39.42
Miscellaneous life, physical, and social science technicians	17.06	19.81	22.09	26.21	30.07
Community and social services occupations	15.05	17.50	20.30	27.00	35.62
Counselors	18.81	20.30	29.04	39.01	46.18
Educational, vocational, and school counselors	23.58	29.70	37.22	45.37	49.52
Social workers	15.05	16.85	17.79	22.56	31.70
Child, family, and school social workers	15.05	16.50	17.65	18.04	22.62
Miscellaneous community and social service specialists	13.65	16.85	20.76	24.67	29.77
Probation officers and correctional treatment specialists	16.85	19.95	21.83	24.77	28.95
Social and human service assistants	11.58	13.65	16.62	21.71	36.15
Legal occupations	18.33	24.36	31.24	45.19	63.53
Lawyers	26.58	31.24	35.57	46.90	51.03
Miscellaneous legal support workers	18.00	19.11	24.62	29.77	31.02
Education, training, and library occupations	13.66	23.55	31.14	39.43	48.65
Postsecondary teachers	28.80	37.05	48.49	61.42	121.80
Arts, communications, and humanities teachers, postsecondary	28.06	32.77	34.80	52.97	52.97
Miscellaneous postsecondary teachers	23.04	24.16	41.96	48.63	54.23
Primary, secondary, and special education school teachers	22.83	26.65	32.28	39.09	45.60
Preschool and kindergarten teachers	21.67	23.04	25.44	31.35	31.35
Kindergarten teachers, except special education	21.87	23.04	24.96	27.89	32.91
Elementary and middle school teachers	21.87	25.08	30.35	38.52	45.29

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Education, training, and library occupations –Continued					
Elementary school teachers, except special education	\$21.48	\$25.18	\$30.72	\$38.52	\$45.87
Middle school teachers, except special and vocational education	22.83	24.91	29.57	36.84	43.32
Secondary school teachers	25.02	29.12	34.88	40.49	46.76
Secondary school teachers, except special and vocational education	24.96	29.12	35.07	40.55	46.76
Special education teachers	25.16	29.28	31.61	39.82	44.61
Special education teachers, preschool, kindergarten, and elementary school	22.89	28.92	31.48	38.14	43.74
Other teachers and instructors	10.00	11.88	33.28	36.95	43.08
Library technicians	12.11	14.44	17.44	22.60	25.82
Instructional coordinators	21.56	23.65	29.20	30.27	37.97
Teacher assistants	9.75	10.64	11.97	14.04	16.48
Arts, design, entertainment, sports, and media occupations	15.06	18.27	20.59	23.75	25.08
Healthcare practitioner and technical occupations					
Registered nurses	19.20	24.83	30.63	38.57	56.03
Therapists	25.47	28.07	31.66	35.98	39.01
Therapists	25.72	30.57	35.04	40.99	49.54
Speech-language pathologists	37.28	40.38	42.38	49.54	60.35
Healthcare support occupations					
Nursing, psychiatric, and home health aides	8.40	11.03	13.49	16.26	17.56
Miscellaneous healthcare support occupations	8.40	10.54	11.61	13.19	15.27
Miscellaneous healthcare support occupations	10.00	13.49	17.16	17.16	24.42
Protective service occupations					
First-line supervisors/managers, law enforcement workers	14.02	17.39	22.99	28.38	34.47
First-line supervisors/managers of police and detectives	25.88	26.87	31.11	35.64	42.28
First-line supervisors/managers of police and detectives	28.34	28.38	33.14	37.43	42.90
Fire fighters	13.87	15.29	20.99	22.70	25.52
Bailiffs, correctional officers, and jailers	15.74	16.50	18.71	21.06	25.87
Correctional officers and jailers	15.74	16.50	18.71	21.06	25.87
Police officers	20.13	22.99	25.80	30.13	34.47
Police and sheriff's patrol officers	20.13	22.99	25.80	30.13	34.47
Security guards and gaming surveillance officers	8.80	11.27	12.53	13.28	15.84
Security guards	8.80	11.27	12.53	13.28	15.84
Miscellaneous protective service workers	8.57	9.35	16.89	22.26	28.56
Lifeguards, ski patrol, and other recreational protective service workers	8.10	8.57	8.75	10.65	15.17
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	8.00	9.38	11.42	13.10	14.64
First-line supervisors/managers, food preparation and serving workers	10.14	10.14	13.34	16.29	22.42
Cooks	9.33	9.38	10.55	12.94	12.99
Cooks, institution and cafeteria	9.01	9.33	10.20	11.36	13.05
Fast food and counter workers	9.40	10.94	13.10	14.64	14.64

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Combined food preparation and serving workers, including fast food	\$9.78	\$11.31	\$13.10	\$14.64	\$14.64
Building and grounds cleaning and maintenance occupations	9.94	10.81	12.37	15.04	19.99
Building cleaning workers	9.56	10.53	12.54	14.51	15.62
Janitors and cleaners, except maids and housekeeping cleaners	9.94	10.90	13.07	14.90	15.62
Grounds maintenance workers	10.25	10.92	11.79	15.49	21.78
Landscaping and groundskeeping workers	10.25	10.92	12.28	15.49	21.78
Personal care and service occupations	5.32	8.08	10.57	12.98	19.43
Child care workers	8.00	8.59	9.18	10.90	14.49
Recreation and fitness workers	8.08	10.57	12.93	18.16	19.43
Recreation workers	8.08	10.57	12.93	18.16	19.43
Sales and related occupations	7.75	8.59	11.56	12.03	17.85
Retail sales workers	7.50	8.25	9.00	11.56	11.56
Cashiers, all workers	7.50	8.15	9.00	11.56	11.61
Cashiers	7.50	8.15	9.00	11.56	11.61
Office and administrative support occupations	11.04	13.02	15.38	18.14	22.54
First-line supervisors/managers of office and administrative support workers	16.59	16.83	20.33	21.74	28.39
Financial clerks	13.15	13.86	15.40	18.03	21.53
Bookkeeping, accounting, and auditing clerks	13.16	14.08	16.00	18.29	22.39
Court, municipal, and license clerks	12.91	13.40	16.37	18.29	23.33
Eligibility interviewers, government programs	13.03	14.81	15.75	17.41	18.56
Library assistants, clerical	8.85	9.97	13.58	13.97	14.08
Dispatchers	12.50	14.96	17.77	20.55	23.52
Police, fire, and ambulance dispatchers	12.49	13.85	17.11	19.49	27.17
Secretaries and administrative assistants	11.62	13.70	15.83	19.13	24.66
Executive secretaries and administrative assistants	12.57	14.52	16.83	19.54	25.24
Secretaries, except legal, medical, and executive	10.54	12.50	15.15	16.99	20.08
Office clerks, general	10.44	11.46	13.61	17.35	20.63
Construction and extraction occupations	12.65	14.44	18.38	23.04	26.06
Construction equipment operators	13.82	14.78	18.05	22.63	23.48
Operating engineers and other construction equipment operators	13.82	14.78	17.34	21.64	23.48
Pipelayers, plumbers, pipefitters, and steamfitters	11.07	12.82	22.78	25.82	27.11
Highway maintenance workers	12.24	13.49	14.44	18.52	22.80
Installation, maintenance, and repair occupations	15.87	17.24	22.38	28.55	28.55
Industrial machinery installation, repair, and maintenance workers	14.47	15.87	20.80	26.78	31.82

See footnotes at end of table.

Table 8 State and local government workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Maintenance and repair workers, general	\$14.47	\$15.87	\$20.80	\$26.58	\$31.82
Miscellaneous installation, maintenance, and repair workers	16.10	17.24	17.24	18.54	19.83
Production occupations	14.96	17.81	19.98	28.19	30.87
Water and liquid waste treatment plant and system operators	14.00	14.96	19.98	28.66	30.96
Transportation and material moving occupations	10.67	12.43	15.26	18.44	20.54
Bus drivers	10.67	12.24	14.20	16.72	18.79
Bus drivers, transit and intercity	12.43	12.43	15.91	18.44	19.85
Bus drivers, school	10.67	11.65	13.86	15.53	17.93

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9

Full-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$9.35	\$12.08	\$17.32	\$26.89	\$39.11
Management occupations	22.28	28.85	38.79	50.46	63.08
Chief executives	57.69	75.48	83.67	144.23	144.23
General and operations managers	22.28	31.88	43.61	61.42	96.15
Marketing and sales managers	22.90	36.33	47.45	65.00	73.71
Marketing managers	26.68	39.97	44.76	60.10	67.01
Administrative services managers	20.73	22.44	28.00	34.29	48.96
Computer and information systems managers	36.45	47.78	50.46	60.50	66.56
Financial managers	25.72	29.62	38.53	47.12	53.91
Human resources managers	24.08	29.88	33.25	36.90	40.05
Compensation and benefits managers	22.00	30.19	30.19	33.55	43.95
Industrial production managers	33.60	33.65	35.25	59.66	59.66
Purchasing managers	20.82	23.59	33.32	41.35	50.93
Transportation, storage, and distribution managers	24.16	25.96	28.61	33.19	35.00
Construction managers	23.55	29.18	34.86	41.44	53.58
Education administrators	20.96	31.42	41.59	48.72	52.77
Education administrators, elementary and secondary school ..	36.36	36.65	47.60	52.39	53.16
Education administrators, postsecondary	23.23	26.24	31.42	45.77	51.29
Engineering managers	35.66	35.66	51.33	61.96	65.42
Food service managers	17.00	17.79	19.84	30.44	32.64
Medical and health services managers	28.74	34.16	42.59	52.21	98.56
Property, real estate, and community association managers	22.62	26.06	27.58	43.34	58.63
Social and community service managers	13.25	20.63	27.24	33.68	39.81
Business and financial operations occupations	17.31	20.19	26.50	33.83	43.08
Buyers and purchasing agents	19.48	19.48	23.33	30.73	33.52
Purchasing agents, except wholesale, retail, and farm products	22.00	23.08	27.58	31.25	33.65
Claims adjusters, appraisers, examiners, and investigators	15.16	17.28	25.34	28.07	44.68
Claims adjusters, examiners, and investigators	15.16	17.28	25.34	28.07	44.68
Compliance officers, except agriculture, construction, health and safety, and transportation	14.63	21.06	24.13	28.85	34.54
Cost estimators	16.50	26.50	33.75	43.03	43.59
Human resources, training, and labor relations specialists	17.81	21.27	27.96	35.08	37.97
Training and development specialists	17.26	18.82	25.26	36.06	37.97
Management analysts	16.72	22.68	31.19	46.28	51.38
Meeting and convention planners	15.87	20.19	20.19	23.36	24.46
Accountants and auditors	20.44	24.58	28.29	36.22	42.84
Financial analysts and advisors	20.42	21.92	29.68	38.56	40.79
Financial analysts	22.65	29.68	30.51	40.79	40.79
Loan counselors and officers	12.02	19.23	32.28	46.77	49.57
Loan officers	15.64	22.28	34.62	46.77	49.57
Computer and mathematical science occupations	19.98	25.85	34.33	42.40	50.00
Computer programmers	21.84	24.34	36.62	40.06	52.89
Computer software engineers	31.08	35.01	40.87	47.41	52.91

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations –Continued					
Computer software engineers, applications	\$28.73	\$31.73	\$39.05	\$44.60	\$49.81
Computer software engineers, systems software	32.76	37.72	43.41	50.00	55.80
Computer support specialists	11.95	12.53	21.89	28.36	35.86
Computer systems analysts	26.49	29.65	32.91	39.85	46.15
Network and computer systems administrators	19.98	24.36	28.65	37.23	41.13
Network systems and data communications analysts	16.35	17.79	25.75	37.56	48.32
Architecture and engineering occupations					
Architects, except naval	19.51	24.52	31.24	42.07	52.36
Architects, except landscape and naval	21.63	21.94	26.44	32.81	38.26
Architects, except landscape and naval	21.63	21.94	26.44	32.81	38.26
Engineers	25.50	29.11	37.84	47.89	55.75
Aerospace engineers	30.29	30.84	38.60	58.65	62.83
Civil engineers	23.59	26.73	31.73	36.89	48.93
Electrical and electronics engineers	27.12	29.84	39.69	45.47	52.81
Electrical engineers	26.54	31.50	40.70	46.19	53.66
Electronics engineers, except computer	27.16	29.67	39.42	45.18	52.01
Industrial engineers, including health and safety	26.07	26.83	28.18	31.08	32.81
Industrial engineers	21.72	26.07	31.08	31.08	32.81
Mechanical engineers	25.99	34.40	45.17	49.77	60.06
Drafters	17.00	18.36	21.50	24.30	32.34
Architectural and civil drafters	17.48	20.19	21.63	28.79	32.34
Engineering technicians, except drafters	17.06	18.66	23.95	27.80	32.04
Civil engineering technicians	11.94	17.06	19.29	24.41	25.60
Electrical and electronic engineering technicians	18.00	22.24	27.49	31.24	35.47
Surveying and mapping technicians	11.95	14.00	23.42	26.00	26.00
Life, physical, and social science occupations					
Life scientists	19.81	21.05	30.55	39.23	50.12
Life scientists	20.58	20.58	20.58	31.73	51.51
Physical scientists	24.40	30.77	35.82	42.98	51.92
Environmental scientists and geoscientists	25.00	30.07	35.19	42.98	50.12
Geoscientists, except hydrologists and geographers	29.81	33.41	35.82	42.98	51.92
Miscellaneous life, physical, and social science technicians	18.89	20.01	23.50	27.78	33.51
Community and social services occupations					
Counselors	12.40	14.93	17.64	21.00	28.41
Counselors	15.10	18.70	19.90	25.24	36.75
Substance abuse and behavioral disorder counselors	16.00	18.00	18.81	20.66	22.85
Educational, vocational, and school counselors	18.03	19.28	21.34	28.62	41.98
Rehabilitation counselors	9.31	14.27	18.91	20.40	20.40
Social workers	15.05	16.50	17.79	21.05	27.00
Child, family, and school social workers	15.05	16.25	17.63	18.04	23.33
Medical and public health social workers	16.15	17.45	21.89	24.93	29.49
Mental health and substance abuse social workers	17.17	18.16	18.17	25.24	32.17
Miscellaneous community and social service specialists	10.47	12.40	15.64	17.98	23.91
Probation officers and correctional treatment specialists	16.85	19.95	21.83	24.77	28.95
Social and human service assistants	10.50	11.46	13.65	16.80	19.42

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Legal occupations	\$19.23	\$24.66	\$30.18	\$44.88	\$76.92
Lawyers	31.24	41.20	51.15	74.52	119.85
Paralegals and legal assistants	18.00	22.41	24.84	26.97	32.55
Miscellaneous legal support workers	18.33	19.85	22.21	29.84	33.20
Education, training, and library occupations	14.18	23.21	30.72	39.69	49.38
Postsecondary teachers	26.31	34.24	48.15	57.13	96.77
Arts, communications, and humanities teachers, postsecondary	26.92	29.36	34.80	40.72	52.97
Miscellaneous postsecondary teachers	22.96	24.16	38.77	49.46	63.52
Primary, secondary, and special education school teachers	21.48	25.71	31.35	38.52	45.07
Preschool and kindergarten teachers	11.50	12.50	18.54	24.38	30.78
Preschool teachers, except special education	11.00	11.95	13.07	18.37	31.35
Kindergarten teachers, except special education	21.31	21.67	24.38	26.33	30.78
Elementary and middle school teachers	22.70	25.28	30.00	38.17	44.94
Elementary school teachers, except special education	22.65	25.50	30.35	38.33	45.38
Middle school teachers, except special and vocational education	22.83	24.83	29.57	36.45	43.35
Secondary school teachers	24.96	29.12	34.98	40.49	46.76
Secondary school teachers, except special and vocational education	24.96	29.12	35.14	40.57	46.76
Special education teachers	25.16	29.28	31.61	39.82	44.61
Special education teachers, preschool, kindergarten, and elementary school	22.89	29.45	31.48	37.08	43.74
Other teachers and instructors	14.79	32.49	36.85	44.75	82.80
Library technicians	13.09	14.44	18.76	22.60	26.08
Instructional coordinators	22.10	23.65	29.27	34.08	39.42
Teacher assistants	9.93	10.39	11.89	13.69	16.65
Arts, design, entertainment, sports, and media occupations	11.99	15.33	22.35	30.13	32.48
Designers	11.99	14.50	20.92	32.48	32.48
Graphic designers	14.50	18.01	18.86	20.92	24.04
Writers and editors	28.65	29.66	30.13	30.13	30.63
Healthcare practitioner and technical occupations	15.42	20.92	27.63	37.44	58.41
Pharmacists	49.93	52.40	56.26	57.25	58.50
Physicians and surgeons	57.69	80.67	100.95	138.46	181.73
Registered nurses	24.07	26.19	30.06	35.98	42.56
Therapists	18.61	22.30	26.95	31.75	40.99
Respiratory therapists	19.30	22.30	24.82	27.21	30.00
Clinical laboratory technologists and technicians	14.30	15.06	17.52	29.29	33.04
Medical and clinical laboratory technologists	24.52	28.29	30.99	33.04	35.80
Medical and clinical laboratory technicians	14.30	14.30	16.38	16.51	21.54
Dental hygienists	12.50	12.75	27.50	35.00	38.00
Diagnostic related technologists and technicians	16.05	27.21	30.00	38.10	40.33
Radiologic technologists and technicians	14.50	23.50	28.18	38.10	40.33

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Healthcare practitioner and technical occupations –Continued					
Health diagnosing and treating practitioner support technicians	\$12.55	\$13.70	\$16.24	\$20.50	\$24.50
Pharmacy technicians	12.24	13.20	14.74	16.57	19.78
Licensed practical and licensed vocational nurses	16.00	17.34	20.13	23.80	25.00
Medical records and health information technicians	12.65	12.65	14.01	15.50	23.99
Miscellaneous health technologists and technicians	13.50	16.89	18.90	22.14	23.65
Occupational health and safety specialists and technicians	21.70	26.44	29.93	30.83	31.55
Healthcare support occupations					
Nursing, psychiatric, and home health aides	9.50	10.59	12.67	15.16	18.32
Home health aides	9.40	10.39	11.59	13.14	15.00
Nursing aides, orderlies, and attendants	8.50	9.00	9.50	10.95	10.95
Physical therapist assistants and aides	10.11	10.88	12.18	13.41	15.16
Miscellaneous healthcare support occupations	8.75	10.00	10.00	13.99	25.17
Dental assistants	10.00	12.16	14.50	18.00	19.90
Medical assistants	10.00	10.00	15.65	19.90	23.08
Medical assistants	12.70	12.93	14.50	17.59	18.34
Protective service occupations					
First-line supervisors/managers, law enforcement workers	10.40	14.23	20.32	26.80	32.91
First-line supervisors/managers of police and detectives	25.88	26.87	31.11	35.64	42.28
Fire fighters	28.34	28.38	33.14	37.43	42.90
Bailiffs, correctional officers, and jailers	14.23	15.29	20.99	22.70	25.52
Correctional officers and jailers	14.69	16.82	18.74	21.09	25.87
Police officers	14.69	16.82	18.74	21.09	25.87
Police and sheriff's patrol officers	20.20	23.05	25.80	30.13	34.47
Security guards and gaming surveillance officers	20.20	23.05	25.80	30.13	34.47
Security guards	9.00	9.45	11.39	13.28	17.70
Security guards	9.00	9.45	11.39	13.28	17.70
Miscellaneous protective service workers	11.85	18.32	23.38	28.56	28.56
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	6.55	7.50	9.18	12.00	14.49
Chefs and head cooks	10.50	12.00	14.44	17.50	20.12
First-line supervisors/managers of food preparation and serving workers	10.14	10.14	16.00	20.12	34.27
Cooks	10.50	12.00	14.42	17.50	19.01
Cooks, fast food	7.25	9.00	10.65	12.79	14.31
Cooks, institution and cafeteria	7.24	7.25	8.25	10.25	13.01
Cooks, restaurant	9.25	10.00	11.41	13.85	15.21
Cooks, short order	8.75	9.50	11.30	12.79	14.31
Food preparation workers	7.00	7.00	8.88	10.75	13.00
Food service, tipped	7.50	8.10	9.09	12.26	13.03
Bartenders	4.26	6.03	7.25	8.21	11.78
Waiters and waitresses	4.50	7.21	7.55	9.36	15.00
Dining room and cafeteria attendants and bartender helpers ..	4.26	4.50	7.25	7.60	10.20
Fast food and counter workers	6.55	7.25	7.85	9.46	12.50
Fast food and counter workers	7.55	7.83	9.00	10.13	11.70

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Combined food preparation and serving workers, including fast food	\$7.55	\$7.83	\$9.05	\$10.10	\$12.14
Counter attendants, cafeteria, food concession, and coffee shop	7.55	8.39	8.63	10.13	10.50
Dishwashers	7.70	8.50	10.95	13.75	15.16
Hosts and hostesses, restaurant, lounge, and coffee shop	7.25	7.25	8.75	10.62	14.22
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	8.00	9.02	10.92	13.75	16.00
First-line supervisors/managers of housekeeping and janitorial workers	11.85	12.00	13.75	17.16	19.99
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	12.10	12.10	16.50	17.38	21.16
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	10.00	11.85	13.00	16.54	18.72
Building cleaning workers	8.03	9.00	10.19	13.09	15.17
Janitors and cleaners, except maids and housekeeping cleaners	8.58	9.76	11.00	14.00	15.31
Maids and housekeeping cleaners	7.79	8.31	9.30	11.22	13.91
Grounds maintenance workers	8.00	9.00	10.75	12.50	21.03
Landscaping and groundskeeping workers	8.00	8.75	10.25	12.28	15.49
Personal care and service occupations					
First-line supervisors/managers of gaming workers	6.97	7.50	9.47	13.32	20.54
Gaming supervisors	8.95	10.75	17.22	24.35	28.05
First-line supervisors/managers of personal service workers	11.56	16.19	21.09	26.33	28.40
Gaming services workers	12.19	12.98	12.98	16.23	16.96
Gaming dealers	5.32	6.55	7.33	7.91	9.22
Gaming and sports book writers and runners	5.32	6.55	7.25	7.75	8.26
Miscellaneous entertainment attendants and related workers	8.15	8.25	8.25	10.00	10.50
Amusement and recreation attendants	7.55	7.55	7.73	8.00	10.00
Baggage porters, bellhops, and concierges	7.55	7.55	7.73	8.17	10.00
Transportation attendants	8.25	8.25	8.25	12.18	14.76
Flight attendants	21.83	29.99	32.30	37.59	55.19
Child care workers	21.83	29.99	32.30	37.59	55.19
Personal and home care aides	7.00	7.40	10.00	11.50	14.49
Recreation and fitness workers	8.85	9.19	10.00	11.47	12.60
Recreation workers	10.00	17.40	19.43	20.00	20.00
Sales and related occupations					
First-line supervisors/managers, sales workers	17.31	18.16	19.43	20.00	20.00
First-line supervisors/managers of retail sales workers	8.75	10.44	14.42	20.19	32.42
First-line supervisors/managers of non-retail sales workers	11.50	14.50	18.30	22.76	36.07
Retail sales workers	11.16	14.45	17.90	21.64	36.07
Cashiers, all workers	12.94	15.25	21.25	33.37	60.10
Cashiers	8.15	9.37	11.35	15.01	19.19
	7.75	8.43	9.75	11.54	15.01
	7.75	8.40	9.65	11.50	15.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Gaming change persons and booth cashiers	\$8.10	\$9.50	\$11.50	\$14.75	\$15.01
Counter and rental clerks and parts salespersons	7.64	9.00	13.03	16.14	16.41
Counter and rental clerks	7.64	7.64	10.75	12.20	24.34
Parts salespersons	8.81	13.03	15.70	16.41	16.41
Retail salespersons	9.00	10.33	12.50	16.15	20.86
Insurance sales agents	14.90	24.52	33.39	33.39	34.36
Securities, commodities, and financial services sales agents	11.28	15.46	17.51	36.12	55.83
Sales representatives, wholesale and manufacturing	18.56	19.22	27.02	37.50	60.43
Sales representatives, wholesale and manufacturing, technical and scientific products	18.56	19.51	31.78	57.69	73.72
Sales representatives, wholesale and manufacturing, except technical and scientific products	19.22	19.22	26.76	31.01	41.57
Telemarketers	9.25	9.41	10.95	13.89	16.00
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	10.25	12.00	14.65	17.78	21.65
Financial clerks	12.60	16.59	19.24	22.99	25.96
Bill and account collectors	10.55	11.61	14.63	17.31	20.39
Billing and posting clerks and machine operators	10.90	13.46	15.09	17.63	22.59
Bookkeeping, accounting, and auditing clerks	13.15	14.99	16.00	18.27	20.00
Gaming cage workers	11.00	13.16	15.95	18.75	20.77
Payroll and timekeeping clerks	9.04	10.48	11.11	12.39	13.75
Procurement clerks	14.37	15.78	18.11	19.58	23.00
Tellers	11.50	13.00	15.95	18.50	18.50
Brokerage clerks	9.50	10.20	11.00	12.22	13.00
Court, municipal, and license clerks	13.61	14.15	18.35	21.12	21.36
Customer service representatives	12.74	13.38	16.91	18.88	23.36
Eligibility interviewers, government programs	9.50	12.00	13.59	16.15	19.62
File clerks	13.03	14.81	15.75	17.41	18.56
Hotel, motel, and resort desk clerks	10.63	11.08	14.84	16.04	22.26
Interviewers, except eligibility and loan	9.00	10.00	10.51	13.67	16.45
Loan interviewers and clerks	11.04	12.41	14.00	14.30	15.00
New accounts clerks	12.00	12.71	16.42	20.00	23.08
Order clerks	12.69	13.48	13.77	14.58	15.96
Human resources assistants, except payroll and timekeeping	9.01	11.02	13.72	14.75	19.59
Receptionists and information clerks	12.95	15.27	17.68	22.54	22.54
Reservation and transportation ticket agents and travel clerks	9.54	10.30	12.00	14.79	17.50
Dispatchers	10.33	11.84	18.50	21.54	21.90
Police, fire, and ambulance dispatchers	10.50	12.40	15.70	18.38	21.30
Dispatchers, except police, fire, and ambulance	11.00	12.40	13.50	17.77	23.52
Production, planning, and expediting clerks	7.50	13.60	16.35	18.38	21.00
Shipping, receiving, and traffic clerks	13.55	17.09	19.65	25.77	29.48
Stock clerks and order fillers	9.27	11.00	12.70	15.07	17.00
Secretaries and administrative assistants	8.29	9.00	11.91	14.78	16.90
	11.90	14.00	16.70	20.74	26.00

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations –Continued					
Executive secretaries and administrative assistants	\$14.00	\$17.00	\$18.92	\$24.51	\$29.36
Legal secretaries	14.50	17.50	20.50	27.65	29.37
Medical secretaries	11.91	13.12	14.73	15.25	17.81
Secretaries, except legal, medical, and executive	10.91	12.24	15.00	17.12	20.88
Computer operators	14.60	15.82	17.00	24.29	24.29
Data entry and information processing workers	10.71	11.28	12.10	14.10	15.16
Data entry keyers	10.75	11.61	12.10	14.10	15.16
Insurance claims and policy processing clerks	10.54	11.66	13.40	13.92	18.19
Office clerks, general	10.97	12.00	13.99	16.72	20.28
Construction and extraction occupations					
10.00	14.00	18.48	24.79	32.78	
First-line supervisors/managers of construction trades and extraction workers	20.00	23.00	28.00	34.73	43.00
Brickmasons, blockmasons, and stonemasons	7.27	17.33	23.62	28.59	28.59
Brickmasons and blockmasons	7.27	17.33	23.62	28.59	28.59
Carpenters	14.07	16.00	20.59	24.50	33.27
Cement masons, concrete finishers, and terrazzo workers	16.00	17.00	22.19	25.98	25.98
Cement masons and concrete finishers	16.00	17.00	22.19	25.98	25.98
Construction laborers	8.00	8.75	10.50	15.11	20.00
Construction equipment operators	13.82	16.00	18.90	23.26	27.00
Operating engineers and other construction equipment operators	13.82	15.87	19.00	23.00	24.26
Drywall installers, ceiling tile installers, and tapers	12.00	14.75	18.68	26.54	32.29
Drywall and ceiling tile installers	12.00	14.00	17.00	20.00	31.28
Electricians	17.00	20.00	22.92	27.00	28.58
Painters and paperhangers	12.00	13.00	15.00	20.00	33.26
Painters, construction and maintenance	12.00	13.00	15.00	20.00	33.26
Pipelayers, plumbers, pipefitters, and steamfitters	13.78	18.00	25.00	32.45	33.98
Pipelayers	11.12	12.85	14.15	21.92	21.92
Plumbers, pipefitters, and steamfitters	16.07	21.00	26.00	33.37	33.98
Roofers	10.04	10.89	12.35	17.00	20.19
Sheet metal workers	12.49	12.66	19.00	21.00	30.71
Helpers, construction trades	10.00	13.00	13.81	16.10	25.09
Construction and building inspectors	20.89	22.00	23.04	26.29	27.43
Highway maintenance workers	12.53	13.49	14.44	18.90	22.80
Miscellaneous construction and related workers	11.62	14.17	14.17	15.21	21.62
Installation, maintenance, and repair occupations					
11.47	15.00	20.50	27.03	31.50	
First-line supervisors/managers of mechanics, installers, and repairers	12.00	21.44	28.55	33.96	44.30
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	12.50	14.50	25.39	30.75	31.71
Electrical and electronics repairers, commercial and industrial equipment	24.81	28.57	30.39	31.08	33.29
Aircraft mechanics and service technicians	17.29	19.71	23.50	25.22	27.56

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations –Continued					
Automotive technicians and repairers	\$12.50	\$15.19	\$20.62	\$24.50	\$31.50
Automotive body and related repairers	12.50	14.00	15.00	29.89	36.42
Automotive service technicians and mechanics	14.00	16.88	20.62	24.23	31.00
Bus and truck mechanics and diesel engine specialists	14.00	18.30	20.50	26.06	29.25
Heavy vehicle and mobile equipment service technicians and mechanics	13.50	18.00	21.00	26.45	29.47
Mobile heavy equipment mechanics, except engines	16.00	20.00	22.00	29.47	29.47
Heating, air conditioning, and refrigeration mechanics and installers	20.00	20.00	22.15	29.00	33.59
Industrial machinery installation, repair, and maintenance workers	12.00	14.70	20.19	26.48	31.82
Industrial machinery mechanics	20.50	21.00	26.40	30.50	32.19
Maintenance and repair workers, general	10.21	14.00	16.82	23.89	29.48
Maintenance workers, machinery	13.00	18.00	19.45	23.15	27.03
Line installers and repairers	13.91	15.61	21.31	28.03	32.00
Electrical power-line installers and repairers	15.61	15.61	27.94	31.75	40.45
Telecommunications line installers and repairers	13.91	14.15	21.30	26.52	32.00
Miscellaneous installation, maintenance, and repair workers	11.00	12.96	16.96	18.55	22.03
Coin, vending, and amusement machine servicers and repairers	12.96	15.19	17.91	19.17	20.11
Helpers--installation, maintenance, and repair workers	10.00	10.00	12.40	15.00	16.96
Production occupations	9.89	11.50	15.28	21.59	31.83
First-line supervisors/managers of production and operating workers	19.30	21.64	28.19	51.01	84.62
Electrical, electronics, and electromechanical assemblers	10.75	11.59	12.43	15.71	17.43
Electrical and electronic equipment assemblers	10.50	11.76	12.43	15.71	17.43
Miscellaneous assemblers and fabricators	10.00	10.69	11.50	15.14	16.75
Bakers	8.25	8.75	13.29	17.37	20.00
Butchers and other meat, poultry, and fish processing workers ..	10.05	10.75	12.35	14.73	17.33
Computer control programmers and operators	13.27	16.10	17.96	22.11	25.42
Computer-controlled machine tool operators, metal and plastic	13.08	14.57	17.73	19.61	21.00
Machine tool cutting setters, operators, and tenders, metal and plastic	10.00	12.50	13.55	15.00	16.00
Machinists	17.20	18.00	22.80	32.78	32.78
Welding, soldering, and brazing workers	10.50	13.30	15.36	17.04	20.50
Welders, cutters, solderers, and brazers	10.50	13.30	15.36	17.04	20.50
Printers	13.70	16.50	19.00	25.98	29.70
Printing machine operators	13.70	13.70	20.25	29.70	29.70
Laundry and dry-cleaning workers	7.25	7.55	9.21	11.54	14.44
Water and liquid waste treatment plant and system operators	14.00	14.96	19.98	28.66	30.96
Inspectors, testers, sorters, samplers, and weighers	15.19	17.57	18.99	20.90	26.01
Packaging and filling machine operators and tenders	12.93	15.28	15.28	16.71	18.46
Painting workers	12.94	16.50	17.45	21.00	37.22

See footnotes at end of table.

Table 9

Full-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
Painters, transportation equipment	\$12.50	\$14.48	\$21.00	\$37.22	\$46.55
Miscellaneous production workers	9.00	10.00	11.00	13.00	16.04
Helpers--production workers	7.50	9.00	10.75	12.30	12.49
Transportation and material moving occupations					
First-line supervisors/managers of helpers, laborers, and material movers, hand	9.42	10.67	15.00	18.53	22.46
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	18.00	18.76	19.08	24.97	39.42
Aircraft pilots and flight engineers	19.92	20.54	23.50	26.56	27.54
Aircraft pilots, copilots, and flight engineers	54.49	74.74	94.75	141.85	186.06
Bus drivers	54.49	74.74	94.75	141.85	186.06
Bus drivers, school	10.67	10.67	12.43	15.49	18.44
Driver/sales workers and truck drivers	10.67	10.67	11.91	14.56	14.78
Driver/sales workers	11.90	14.00	16.67	20.20	22.85
Truck drivers, heavy and tractor-trailer	9.00	9.97	12.34	17.88	20.69
Truck drivers, light or delivery services	14.44	15.50	18.75	20.74	22.23
Taxi drivers and chauffeurs	10.61	11.99	13.77	15.50	29.25
Dredge, excavating, and loading machine operators	9.00	9.81	10.36	10.36	10.42
Excavating and loading machine and dragline operators	14.00	16.00	16.00	24.78	27.70
Industrial truck and tractor operators	14.00	16.00	16.00	24.78	27.70
Laborers and material movers, hand	10.00	11.74	14.50	16.69	23.10
Cleaners of vehicles and equipment	8.50	9.14	10.50	13.40	18.80
Laborers and freight, stock, and material movers, hand	8.75	8.86	9.20	10.00	15.19
Packers and packagers, hand	8.80	9.65	10.61	14.38	20.50
	7.40	8.49	10.75	12.00	14.38

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10

Part-time civilian workers: Hourly wage percentiles¹

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$7.25	\$7.75	\$9.33	\$12.00	\$17.00
Community and social services occupations	12.55	15.04	20.30	36.72	40.26
Counselors	12.10	16.65	20.30	20.30	23.58
Education, training, and library occupations	9.42	10.57	11.98	22.00	37.29
Primary, secondary, and special education school teachers	11.88	11.98	11.98	27.89	36.79
Elementary and middle school teachers	11.88	11.98	11.98	22.50	36.84
Elementary school teachers, except special education	11.88	11.98	11.98	21.58	34.33
Other teachers and instructors	9.64	10.00	11.88	20.15	25.00
Teacher assistants	9.18	9.61	10.74	12.10	13.31
Arts, design, entertainment, sports, and media occupations	9.50	10.00	11.44	13.50	25.19
Athletes, coaches, umpires, and related workers	10.00	10.00	10.00	16.64	18.50
Healthcare practitioner and technical occupations	18.51	21.05	28.30	34.83	39.27
Registered nurses	20.00	24.95	29.58	34.86	38.96
Therapists	19.64	22.78	35.00	40.38	49.54
Health diagnosing and treating practitioner support technicians	10.50	10.50	16.56	17.20	18.51
Healthcare support occupations	9.35	9.35	10.12	11.81	13.50
Nursing, psychiatric, and home health aides	9.35	9.35	9.50	10.65	13.50
Home health aides	9.35	9.35	9.35	10.00	10.50
Nursing aides, orderlies, and attendants	9.66	10.26	11.81	13.50	13.50
Miscellaneous healthcare support occupations	9.75	10.64	13.00	13.26	13.93
Protective service occupations	5.85	8.62	10.00	15.89	19.99
Security guards and gaming surveillance officers	5.85	8.00	10.00	15.61	28.15
Security guards	5.85	8.00	10.00	15.61	28.15
Miscellaneous protective service workers	8.10	8.62	9.75	16.89	16.89
Lifeguards, ski patrol, and other recreational protective service workers	8.10	8.57	9.00	9.75	15.17
Food preparation and serving related occupations	4.26	7.25	7.65	9.00	11.00
Cooks	7.93	8.50	10.25	11.05	13.20
Cooks, institution and cafeteria	9.01	9.33	10.50	10.50	12.40
Cooks, restaurant	8.75	10.00	10.75	12.50	13.63
Cooks, short order	7.28	7.93	8.50	10.50	11.00
Food preparation workers	6.46	7.50	8.00	9.33	11.00
Food service, tipped	4.25	4.25	7.12	7.25	8.70
Bartenders	4.00	7.00	7.35	8.00	9.50
Waiters and waitresses	4.25	4.25	6.75	7.25	7.40
Dining room and cafeteria attendants and bartender helpers ..	4.25	6.92	7.25	8.70	11.96
Fast food and counter workers	7.25	7.50	8.00	8.93	9.95
Combined food preparation and serving workers, including fast food	7.25	7.50	8.00	8.50	10.00

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Food preparation and serving related occupations –Continued					
Counter attendants, cafeteria, food concession, and coffee shop	\$7.24	\$7.24	\$9.00	\$9.00	\$9.00
Food servers, nonrestaurant	4.25	5.50	8.00	9.92	11.50
Dishwashers	7.25	7.25	8.00	8.50	10.36
Hosts and hostesses, restaurant, lounge, and coffee shop	7.24	7.25	7.60	8.75	10.00
Building and grounds cleaning and maintenance occupations					
Building cleaning workers	7.35	7.50	9.00	10.75	14.50
Janitors and cleaners, except maids and housekeeping cleaners	7.25	7.50	9.00	10.75	14.50
Maids and housekeeping cleaners	7.25	7.50	9.00	10.75	15.04
Maids and housekeeping cleaners	7.50	7.50	9.00	14.25	14.50
Grounds maintenance workers	8.00	8.62	8.75	9.00	13.12
Landscaping and groundskeeping workers	8.00	8.62	8.75	9.00	10.00
Personal care and service occupations					
Gaming services workers	7.25	8.00	9.00	10.56	12.93
Gaming dealers	6.80	7.25	7.25	7.65	11.65
Gaming dealers	6.80	6.80	7.55	7.55	8.26
Ushers, lobby attendants, and ticket takers	7.25	7.28	7.75	8.40	9.17
Miscellaneous entertainment attendants and related workers	7.25	7.42	8.00	8.51	9.82
Amusement and recreation attendants	7.25	7.30	8.00	9.00	9.25
Child care workers	7.25	7.50	8.00	9.18	10.00
Personal and home care aides	8.25	8.25	9.74	10.53	11.50
Recreation and fitness workers	8.08	10.00	10.57	12.93	16.70
Recreation workers	8.08	10.00	10.57	12.93	15.00
Sales and related occupations					
Retail sales workers	7.50	7.75	8.55	10.41	13.67
Retail sales workers	7.50	7.75	8.50	10.39	13.14
Cashiers, all workers	7.50	7.75	8.50	10.00	15.47
Cashiers	7.50	7.75	8.50	10.00	15.47
Counter and rental clerks and parts salespersons	7.50	8.00	8.50	9.75	10.80
Counter and rental clerks	7.50	7.84	8.00	9.50	10.00
Retail salespersons	7.48	7.73	8.75	10.60	11.91
Office and administrative support occupations					
Financial clerks	7.55	8.75	10.00	12.71	16.35
Financial clerks	8.94	10.75	11.57	15.00	16.46
Bookkeeping, accounting, and auditing clerks	7.50	9.00	11.11	16.28	18.00
Tellers	10.00	10.75	11.30	11.61	13.50
Library assistants, clerical	8.50	9.01	9.97	14.08	14.08
Receptionists and information clerks	9.00	9.50	11.07	12.00	13.00
Stock clerks and order fillers	7.35	8.00	8.93	10.00	13.00
Secretaries and administrative assistants	11.00	12.49	16.35	18.00	24.04
Office clerks, general	8.43	10.00	11.04	14.00	16.50
Construction and extraction occupations					
Construction and extraction occupations	9.00	11.00	15.00	18.84	21.06

See footnotes at end of table.

Table 10

Part-time civilian workers: Hourly wage percentiles¹ — Continued

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Installation, maintenance, and repair occupations	\$8.00	\$9.00	\$11.00	\$22.06	\$33.59
Production occupations	8.00	9.19	10.17	12.74	14.35
Transportation and material moving occupations	7.25	7.50	9.72	11.89	15.63
Bus drivers	10.81	13.19	15.55	16.82	18.79
Bus drivers, school	10.53	12.43	14.20	16.82	18.79
Driver/sales workers and truck drivers	5.50	7.25	9.22	10.50	10.50
Driver/sales workers	5.50	5.85	8.00	10.50	10.50
Truck drivers, light or delivery services	9.22	9.22	10.00	13.98	14.15
Laborers and material movers, hand	7.30	7.55	9.00	11.00	13.00
Laborers and freight, stock, and material movers, hand	7.70	8.48	9.60	11.00	13.71
Packers and packagers, hand	7.25	7.28	7.40	11.00	13.00

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. For more information, see chapter 8 of the Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$21.99	\$17.32	\$874	\$690	39.7	\$44,624	\$35,672	2,030
Management occupations	43.25	38.79	1,778	1,600	41.1	91,495	82,888	2,115
Chief executives	108.87	83.67	4,757	3,347	43.7	247,377	174,034	2,272
General and operations managers	49.59	43.61	2,156	1,931	43.5	112,109	100,407	2,261
Marketing and sales managers	59.82	47.45	2,425	1,836	40.5	126,106	95,472	2,108
Marketing managers	47.87	44.76	1,915	1,790	40.0	99,577	93,105	2,080
Administrative services managers	30.33	28.00	1,216	1,120	40.1	63,227	58,240	2,084
Computer and information systems managers	52.25	50.46	2,136	2,018	40.9	110,868	104,951	2,122
Financial managers	39.77	38.53	1,625	1,600	40.8	84,459	83,198	2,124
Human resources managers ...	33.38	33.25	1,420	1,342	42.5	73,837	69,774	2,212
Compensation and benefits managers	33.30	30.19	1,458	1,510	43.8	75,809	78,499	2,277
Industrial production managers	42.76	35.25	1,710	1,410	40.0	88,937	73,328	2,080
Purchasing managers	35.49	33.32	1,420	1,333	40.0	73,816	69,306	2,080
Transportation, storage, and distribution managers	29.68	28.61	1,187	1,144	40.0	61,732	59,500	2,080
Construction managers	36.34	34.86	1,504	1,398	41.4	78,221	72,673	2,153
Education administrators	39.63	41.59	1,613	1,664	40.7	74,802	81,338	1,887
Education administrators, elementary and secondary school	45.06	47.60	1,870	1,967	41.5	81,249	82,184	1,803
Education administrators, postsecondary	36.60	31.42	1,466	1,257	40.1	76,240	65,345	2,083
Engineering managers	49.67	51.33	2,069	2,053	41.7	107,604	106,766	2,166
Food service managers	23.55	19.84	991	874	42.1	50,933	45,423	2,163
Medical and health services managers	51.70	42.59	2,101	1,744	40.6	109,251	90,698	2,113
Property, real estate, and community association managers	36.47	27.58	1,449	1,103	39.7	75,347	57,371	2,066
Social and community service managers	27.54	27.24	1,102	1,090	40.0	57,289	56,665	2,080
Business and financial operations occupations	28.51	26.50	1,144	1,060	40.1	59,357	55,099	2,082
Buyers and purchasing agents	25.03	23.33	1,023	933	40.9	53,212	48,531	2,126
Purchasing agents, except wholesale, retail, and farm products	27.78	27.58	1,140	1,103	41.0	59,266	57,366	2,134

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Business and financial operations occupations –Continued								
Claims adjusters, appraisers, examiners, and investigators	\$26.43	\$25.34	\$1,043	\$977	39.4	\$54,223	\$50,824	2,051
Claims adjusters, examiners, and investigators	26.43	25.34	1,043	977	39.4	54,223	50,824	2,051
Compliance officers, except agriculture, construction, health and safety, and transportation	25.03	24.13	1,001	965	40.0	52,067	50,190	2,080
Cost estimators	33.32	33.75	1,343	1,350	40.3	69,856	70,200	2,097
Human resources, training, and labor relations specialists	28.01	27.96	1,123	1,118	40.1	55,920	55,253	1,996
Training and development specialists	26.92	25.26	1,075	1,010	39.9	51,271	52,125	1,905
Management analysts	33.57	31.19	1,343	1,248	40.0	69,821	64,875	2,080
Meeting and convention planners	20.87	20.19	835	808	40.0	43,420	41,999	2,080
Accountants and auditors	30.98	28.29	1,242	1,154	40.1	64,591	59,998	2,085
Financial analysts and advisors	29.20	29.68	1,168	1,187	40.0	60,741	61,734	2,080
Financial analysts	34.16	30.51	1,367	1,220	40.0	71,060	63,461	2,080
Loan counselors and officers	33.15	32.28	1,317	1,385	39.7	68,465	72,010	2,065
Loan officers	34.50	34.62	1,370	1,396	39.7	71,217	72,592	2,064
Computer and mathematical science occupations	34.68	34.33	1,405	1,406	40.5	73,013	73,104	2,106
Computer programmers	34.51	36.62	1,380	1,465	40.0	71,777	76,159	2,080
Computer software engineers	41.84	40.87	1,708	1,662	40.8	88,750	86,424	2,121
Computer software engineers, applications	38.66	39.05	1,546	1,562	40.0	80,315	81,224	2,077
Computer software engineers, systems software	44.55	43.41	1,851	1,821	41.5	96,240	94,702	2,160
Computer support specialists	22.00	21.89	880	876	40.0	45,760	45,531	2,080
Computer systems analysts	35.32	32.91	1,464	1,483	41.5	76,145	77,098	2,156
Network and computer systems administrators	30.24	28.65	1,212	1,118	40.1	62,872	58,261	2,079

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Computer and mathematical science occupations –Continued								
Network systems and data communications analysts	\$29.40	\$25.75	\$1,176	\$1,030	40.0	\$61,145	\$53,564	2,080
Architecture and engineering occupations	34.02	31.24	1,359	1,240	39.9	70,606	64,272	2,075
Architects, except naval	28.99	26.44	1,046	985	36.1	54,412	51,200	1,877
Architects, except landscape and naval	28.99	26.44	1,046	985	36.1	54,412	51,200	1,877
Engineers	39.15	37.84	1,577	1,554	40.3	82,007	80,798	2,095
Aerospace engineers	44.95	38.60	1,798	1,544	40.0	93,498	80,288	2,080
Civil engineers	34.04	31.73	1,321	1,254	38.8	68,675	65,208	2,018
Electrical and electronics engineers	39.80	39.69	1,599	1,588	40.2	83,163	82,559	2,090
Electrical engineers	39.65	40.70	1,600	1,628	40.4	83,201	84,646	2,098
Electronics engineers, except computer	39.96	39.42	1,598	1,577	40.0	83,120	82,000	2,080
Industrial engineers, including health and safety	28.99	28.18	1,213	1,127	41.9	63,099	58,614	2,177
Industrial engineers	29.95	31.08	1,295	1,312	43.2	67,348	68,243	2,249
Mechanical engineers	43.33	45.17	1,737	1,807	40.1	90,310	93,962	2,084
Drafters	22.71	21.50	896	860	39.4	46,576	44,720	2,051
Architectural and civil drafters	23.74	21.63	925	865	39.0	48,079	44,990	2,026
Engineering technicians, except drafters	24.02	23.95	961	958	40.0	49,953	49,810	2,080
Civil engineering technicians	19.37	19.29	775	771	40.0	40,296	40,113	2,080
Electrical and electronic engineering technicians	27.26	27.49	1,090	1,100	40.0	56,691	57,179	2,080
Surveying and mapping technicians	20.80	23.42	832	937	40.0	41,882	48,714	2,014
Life, physical, and social science occupations	31.82	30.55	1,276	1,222	40.1	65,804	62,608	2,068
Life scientists	28.79	20.58	1,152	823	40.0	59,883	42,802	2,080
Physical scientists	38.18	35.82	1,527	1,433	40.0	79,409	74,499	2,080
Environmental scientists and geoscientists	36.53	35.19	1,461	1,408	40.0	75,993	73,199	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Life, physical, and social science occupations –Continued								
Geoscientists, except hydrologists and geographers	\$38.04	\$35.82	\$1,522	\$1,433	40.0	\$79,124	\$74,499	2,080
Miscellaneous life, physical, and social science technicians	24.60	23.50	984	940	40.0	51,164	48,884	2,080
Community and social services occupations	19.26	17.64	801	727	41.6	41,180	38,017	2,138
Counselors	23.07	19.90	916	797	39.7	45,596	41,995	1,977
Substance abuse and behavioral disorder counselors	19.47	18.81	779	752	40.0	40,497	39,125	2,080
Educational, vocational, and school counselors ..	25.48	21.34	1,005	854	39.4	48,340	44,386	1,897
Rehabilitation counselors ..	17.30	18.91	692	756	40.0	35,988	39,333	2,080
Social workers	19.60	17.79	783	712	40.0	40,643	37,003	2,073
Child, family, and school social workers	18.47	17.63	738	705	39.9	38,198	36,670	2,068
Medical and public health social workers	22.06	21.89	879	876	39.8	45,703	45,531	2,072
Mental health and substance abuse social workers	21.45	18.17	858	727	40.0	44,620	37,794	2,080
Miscellaneous community and social service specialists	16.31	15.64	666	627	40.8	34,432	32,323	2,111
Probation officers and correctional treatment specialists	22.37	21.83	912	899	40.7	47,410	46,758	2,119
Social and human service assistants	15.16	13.65	606	546	40.0	31,119	27,248	2,052
Legal occupations	42.91	30.18	1,752	1,207	40.8	91,108	62,779	2,123
Lawyers	68.26	51.15	2,905	2,244	42.6	151,077	116,675	2,213
Paralegals and legal assistants	24.93	24.84	991	993	39.8	51,527	51,661	2,067
Miscellaneous legal support workers	24.69	22.21	988	888	40.0	51,364	46,197	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations	\$33.85	\$30.72	\$1,297	\$1,183	38.3	\$51,772	\$46,674	1,530
Postsecondary teachers	56.25	48.15	2,251	1,881	40.0	93,681	74,658	1,665
Arts, communications, and humanities teachers, postsecondary	37.20	34.80	1,586	1,569	42.6	61,902	57,803	1,664
Miscellaneous postsecondary teachers	40.41	38.77	1,553	1,484	38.4	66,380	57,871	1,643
Primary, secondary, and special education school teachers	32.29	31.35	1,229	1,186	38.1	46,819	45,048	1,450
Preschool and kindergarten teachers	19.14	18.54	710	709	37.1	30,380	29,957	1,587
Preschool teachers, except special education	15.96	13.07	591	500	37.0	27,410	24,960	1,718
Kindergarten teachers, except special education	25.14	24.38	934	921	37.2	34,896	34,463	1,388
Elementary and middle school teachers	32.28	30.00	1,233	1,165	38.2	46,449	43,533	1,439
Elementary school teachers, except special education	32.43	30.35	1,242	1,162	38.3	46,768	43,776	1,442
Middle school teachers, except special and vocational education	31.46	29.57	1,186	1,183	37.7	44,768	43,533	1,423
Secondary school teachers	35.36	34.98	1,356	1,340	38.3	51,162	50,684	1,447
Secondary school teachers, except special and vocational education	35.40	35.14	1,357	1,345	38.3	51,192	50,684	1,446
Special education teachers	33.97	31.61	1,270	1,203	37.4	47,938	47,090	1,411
Special education teachers, preschool, kindergarten, and elementary school	33.09	31.48	1,227	1,185	37.1	46,771	45,048	1,413
Other teachers and instructors	42.76	36.85	1,666	1,385	39.0	69,658	51,815	1,629
Library technicians	18.91	18.76	756	750	40.0	39,326	39,021	2,080
Instructional coordinators	29.78	29.27	1,186	1,171	39.8	59,696	60,736	2,004
Teacher assistants	12.47	11.89	446	423	35.7	17,321	16,620	1,389

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Arts, design, entertainment, sports, and media occupations	\$22.92	\$22.35	\$929	\$894	40.5	\$47,862	\$45,864	2,088
Designers	23.18	20.92	925	837	39.9	48,086	43,514	2,075
Graphic designers	19.38	18.86	775	754	40.0	40,315	39,229	2,080
Writers and editors	30.86	30.13	1,234	1,205	40.0	64,192	62,662	2,080
Healthcare practitioner and technical occupations	36.39	27.63	1,427	1,067	39.2	73,793	55,120	2,028
Pharmacists	55.53	56.26	2,115	2,216	38.1	109,957	115,211	1,980
Physicians and surgeons	113.33	100.95	4,640	3,820	40.9	241,295	198,649	2,129
Registered nurses	32.37	30.06	1,252	1,173	38.7	64,196	60,278	1,983
Therapists	28.07	26.95	1,063	963	37.9	54,350	50,076	1,937
Respiratory therapists	24.89	24.82	940	923	37.8	48,872	47,998	1,963
Clinical laboratory technologists and technicians	21.65	17.52	839	706	38.7	43,620	36,729	2,014
Medical and clinical laboratory technologists	30.41	30.99	1,169	1,172	38.4	60,768	60,929	1,998
Medical and clinical laboratory technicians	16.28	16.38	634	620	38.9	32,970	32,219	2,025
Dental hygienists	24.97	27.50	976	1,100	39.1	50,738	57,200	2,032
Diagnostic related technologists and technicians	30.51	30.00	1,216	1,200	39.8	63,211	62,400	2,072
Radiologic technologists and technicians	29.44	28.18	1,170	1,127	39.7	60,839	58,623	2,066
Health diagnosing and treating practitioner support technicians	17.49	16.24	693	650	39.6	36,062	33,779	2,062
Pharmacy technicians	15.35	14.74	614	590	40.0	31,927	30,655	2,080
Licensed practical and licensed vocational nurses	20.54	20.13	819	797	39.9	42,574	41,465	2,073
Medical records and health information technicians	15.76	14.01	630	560	40.0	32,773	29,141	2,080
Miscellaneous health technologists and technicians	18.88	18.90	735	704	38.9	38,200	36,629	2,023
Occupational health and safety specialists and technicians	28.17	29.93	1,127	1,197	40.0	58,602	62,244	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare support occupations	\$13.25	\$12.67	\$517	\$496	39.0	\$26,877	\$25,646	2,029
Nursing, psychiatric, and home health aides	11.93	11.59	465	450	39.0	24,179	23,381	2,026
Home health aides	10.03	9.50	382	365	38.1	19,848	18,974	1,980
Nursing aides, orderlies, and attendants	12.41	12.18	486	476	39.2	25,275	24,752	2,037
Physical therapist assistants and aides	13.41	10.00	537	400	40.0	27,898	20,800	2,080
Miscellaneous healthcare support occupations	14.89	14.50	582	580	39.1	30,196	30,160	2,028
Dental assistants	15.87	15.65	603	639	38.0	31,358	33,225	1,976
Medical assistants	15.14	14.50	600	580	39.6	31,024	30,160	2,049
Protective service occupations	21.19	20.32	875	844	41.3	45,127	43,576	2,129
First-line supervisors/managers, law enforcement workers	32.32	31.11	1,293	1,244	40.0	67,229	64,713	2,080
First-line supervisors/managers of police and detectives	35.01	33.14	1,400	1,326	40.0	72,815	68,927	2,080
Fire fighters	19.86	20.99	1,024	945	51.6	53,242	49,163	2,681
Bailiffs, correctional officers, and jailers	19.47	18.74	791	755	40.6	41,120	39,277	2,112
Correctional officers and jailers	19.47	18.74	791	755	40.6	41,120	39,277	2,112
Police officers	26.82	25.80	1,074	1,032	40.0	55,825	53,664	2,082
Police and sheriff's patrol officers	26.82	25.80	1,074	1,032	40.0	55,825	53,664	2,082
Security guards and gaming surveillance officers	12.02	11.39	470	449	39.1	23,994	22,610	1,996
Security guards	12.02	11.39	470	446	39.1	23,978	22,510	1,995
Miscellaneous protective service workers	22.48	23.38	898	935	39.9	41,905	44,970	1,864
Food preparation and serving related occupations	9.91	9.18	379	341	38.2	19,557	17,680	1,974
First-line supervisors/managers, food preparation and serving workers	15.44	14.44	629	615	40.7	32,260	31,990	2,090
Chefs and head cooks	19.05	16.00	762	640	40.0	39,627	33,280	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations								
–Continued								
First-line								
supervisors/managers of food preparation and serving workers	\$14.95	\$14.42	\$610	\$615	40.8	\$31,264	\$31,670	2,091
Cooks	10.99	10.65	427	422	38.9	22,117	21,528	2,012
Cooks, fast food	9.26	8.25	369	330	39.8	19,176	17,160	2,071
Cooks, institution and cafeteria	11.87	11.41	453	445	38.2	22,971	22,277	1,935
Cooks, restaurant	11.49	11.30	453	458	39.5	23,578	23,837	2,053
Cooks, short order	9.53	8.88	357	295	37.5	18,590	15,349	1,950
Food preparation workers	9.99	9.09	383	360	38.4	19,872	18,720	1,989
Food service, tipped	7.57	7.25	280	271	37.0	14,580	14,073	1,925
Bartenders	8.74	7.55	341	300	39.0	17,722	15,600	2,027
Waiters and waitresses	6.89	7.25	249	252	36.2	12,963	13,104	1,881
Dining room and cafeteria attendants and bartender helpers	8.86	7.85	340	308	38.3	17,658	15,997	1,993
Fast food and counter workers	9.51	9.00	358	345	37.7	18,384	17,680	1,932
Combined food preparation and serving workers, including fast food	9.59	9.05	362	346	37.7	18,589	17,680	1,938
Counter attendants, cafeteria, food concession, and coffee shop	9.08	8.63	338	335	37.3	17,250	17,443	1,900
Dishwashers	11.29	10.95	446	438	39.6	22,898	22,776	2,029
Hosts and hostesses, restaurant, lounge, and coffee shop	9.58	8.75	383	350	40.0	19,931	18,200	2,080
Building and grounds cleaning and maintenance occupations	11.69	10.92	459	424	39.3	23,195	21,402	1,983
First-line								
supervisors/managers, building and grounds cleaning and maintenance workers	14.83	13.75	583	550	39.3	30,322	28,600	2,044

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Building and grounds cleaning and maintenance occupations –Continued								
First-line supervisors/managers of housekeeping and janitorial workers	\$15.83	\$16.50	\$633	\$660	40.0	\$32,935	\$34,320	2,080
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	14.21	13.00	553	480	38.9	28,736	24,960	2,022
Building cleaning workers	11.13	10.19	438	400	39.4	22,469	20,800	2,020
Janitors and cleaners, except maids and housekeeping cleaners	11.71	11.00	462	436	39.5	23,918	22,422	2,043
Maids and housekeeping cleaners	9.93	9.30	389	359	39.1	19,595	18,200	1,973
Grounds maintenance workers	11.82	10.75	461	400	39.0	22,096	19,907	1,869
Landscaping and groundskeeping workers	11.14	10.25	431	383	38.7	21,802	19,760	1,957
Personal care and service occupations	12.12	9.47	462	364	38.1	23,687	18,606	1,955
First-line supervisors/managers of gaming workers	18.09	17.22	723	689	40.0	37,609	35,818	2,079
Gaming supervisors	20.46	21.09	819	843	40.0	42,591	43,851	2,081
First-line supervisors/managers of personal service workers	14.73	12.98	584	519	39.7	30,390	26,998	2,064
Gaming services workers	7.83	7.33	310	290	39.6	16,139	15,101	2,061
Gaming dealers	7.57	7.25	300	290	39.6	15,601	15,080	2,061
Gaming and sports book writers and runners	8.89	8.25	356	330	40.0	18,490	17,160	2,080
Miscellaneous entertainment attendants and related workers	8.08	7.73	308	302	38.2	16,034	15,704	1,985
Amusement and recreation attendants	8.12	7.73	309	302	38.0	16,065	15,704	1,978

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Personal care and service occupations –Continued								
Baggage porters, bellhops, and concierges	\$10.21	\$8.25	\$404	\$330	39.6	\$21,009	\$17,160	2,057
Transportation attendants	34.90	32.30	717	635	20.5	37,263	33,029	1,068
Flight attendants	34.90	32.30	717	635	20.5	37,263	33,029	1,068
Child care workers	10.01	10.00	392	400	39.2	19,491	19,968	1,948
Personal and home care aides	10.38	10.00	409	400	39.4	21,271	20,800	2,050
Recreation and fitness workers	18.16	19.43	716	777	39.4	31,165	37,773	1,716
Recreation workers	19.05	19.43	762	777	40.0	37,410	40,406	1,963
Sales and related occupations	18.00	14.42	720	572	40.0	37,430	29,661	2,080
First-line supervisors/managers, sales workers	21.43	18.30	866	744	40.4	45,015	38,667	2,100
First-line supervisors/managers of retail sales workers ..	20.19	17.90	817	716	40.5	42,492	37,232	2,105
First-line supervisors/managers of non-retail sales workers	27.26	21.25	1,091	850	40.0	56,708	44,200	2,080
Retail sales workers	12.98	11.35	518	443	39.9	26,915	22,997	2,074
Cashiers, all workers	10.52	9.75	415	386	39.5	21,570	20,072	2,051
Cashiers	10.45	9.65	412	386	39.5	21,432	19,968	2,051
Gaming change persons and booth cashiers ...	12.07	11.50	476	460	39.4	24,748	23,920	2,051
Counter and rental clerks and parts salespersons ..	14.05	13.03	570	521	40.6	29,665	27,096	2,111
Counter and rental clerks	13.30	10.75	527	380	39.6	27,401	19,760	2,061
Parts salespersons	14.55	15.70	601	628	41.3	31,232	32,648	2,146
Retail salespersons	14.46	12.50	579	488	40.0	30,090	25,366	2,081
Insurance sales agents	32.28	33.39	1,274	1,297	39.5	66,234	67,429	2,052
Securities, commodities, and financial services sales agents	27.74	17.51	1,111	677	40.0	57,761	35,199	2,082
Sales representatives, wholesale and manufacturing	32.28	27.02	1,305	1,081	40.4	67,864	56,202	2,102

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations								
–Continued								
Sales representatives, wholesale and manufacturing, technical and scientific products	\$39.67	\$31.78	\$1,592	\$1,293	40.1	\$82,765	\$67,226	2,086
Sales representatives, wholesale and manufacturing, except technical and scientific products	29.51	26.76	1,197	1,071	40.5	62,225	55,669	2,108
Telemarketers	12.21	10.95	476	420	39.0	24,763	21,840	2,029
Office and administrative support occupations	15.48	14.65	614	580	39.7	31,786	30,160	2,054
First-line supervisors/managers of office and administrative support workers	19.82	19.24	790	753	39.9	41,084	39,166	2,073
Financial clerks	15.14	14.63	597	585	39.4	31,059	30,422	2,051
Bill and account collectors	16.14	15.09	645	604	40.0	33,564	31,393	2,080
Billing and posting clerks and machine operators	16.42	16.00	657	640	40.0	34,157	33,280	2,080
Bookkeeping, accounting, and auditing clerks	16.04	15.95	629	618	39.2	32,728	32,136	2,040
Gaming cage workers	11.50	11.11	460	444	40.0	23,913	23,109	2,080
Payroll and timekeeping clerks	18.01	18.11	721	724	40.0	37,469	37,667	2,080
Procurement clerks	15.28	15.95	595	560	38.9	30,917	29,120	2,024
Tellers	11.33	11.00	447	440	39.4	23,222	22,880	2,050
Brokerage clerks	17.69	18.35	734	733	41.5	38,154	38,133	2,156
Court, municipal, and license clerks	17.11	16.91	683	676	39.9	35,492	35,173	2,074
Customer service representatives	14.53	13.59	579	537	39.8	30,106	27,945	2,072
Eligibility interviewers, government programs	16.18	15.75	647	630	40.0	33,652	32,760	2,080
File clerks	15.26	14.84	579	519	38.0	30,125	27,009	1,974
Hotel, motel, and resort desk clerks	11.70	10.51	465	420	39.7	23,484	21,528	2,007
Interviewers, except eligibility and loan	13.48	14.00	528	547	39.2	27,474	28,463	2,037

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Loan interviewers and clerks	\$16.53	\$16.42	\$661	\$657	40.0	\$34,389	\$34,154	2,080
New accounts clerks	14.42	13.77	577	551	40.0	29,993	28,642	2,080
Order clerks	14.10	13.72	561	549	39.8	29,183	28,538	2,069
Human resources assistants, except payroll and timekeeping	17.89	17.68	715	707	40.0	37,111	36,774	2,075
Receptionists and information clerks	12.68	12.00	501	480	39.5	26,041	24,960	2,054
Reservation and transportation ticket agents and travel clerks ...	17.69	18.50	708	740	40.0	36,803	38,484	2,080
Dispatchers	15.87	15.70	639	604	40.3	33,230	31,408	2,094
Police, fire, and ambulance dispatchers	15.57	13.50	623	540	40.0	32,392	28,080	2,080
Dispatchers, except police, fire, and ambulance	16.11	16.35	653	640	40.5	33,940	33,280	2,106
Production, planning, and expediting clerks	22.10	19.65	876	754	39.6	45,534	39,187	2,061
Shipping, receiving, and traffic clerks	13.35	12.70	533	508	40.0	27,725	26,416	2,077
Stock clerks and order fillers	12.27	11.91	487	470	39.7	25,322	24,440	2,064
Secretaries and administrative assistants	17.85	16.70	709	661	39.7	36,498	33,981	2,045
Executive secretaries and administrative assistants	20.70	18.92	825	745	39.8	42,868	38,750	2,071
Legal secretaries	21.77	20.50	858	820	39.4	44,600	42,640	2,048
Medical secretaries	14.61	14.73	575	589	39.3	29,881	30,638	2,046
Secretaries, except legal, medical, and executive	15.29	15.00	609	600	39.8	30,798	30,000	2,014
Computer operators	19.22	17.00	769	680	40.0	39,985	35,360	2,080
Data entry and information processing workers	12.75	12.10	502	475	39.4	25,908	24,692	2,032
Data entry keyers	12.82	12.10	504	484	39.3	26,218	25,168	2,045
Insurance claims and policy processing clerks	13.70	13.40	541	536	39.5	28,132	27,872	2,054
Office clerks, general	14.77	13.99	579	554	39.2	29,764	28,741	2,016
Construction and extraction occupations	20.05	18.48	797	720	39.8	41,369	37,440	2,063

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
First-line supervisors/managers of construction trades and extraction workers	\$29.69	\$28.00	\$1,216	\$1,166	40.9	\$63,216	\$60,655	2,129
Brickmasons, blockmasons, and stonemasons	21.23	23.62	849	945	40.0	44,155	49,132	2,080
Brickmasons and blockmasons	21.23	23.62	849	945	40.0	44,155	49,132	2,080
Carpenters	21.73	20.59	867	824	39.9	44,989	42,765	2,070
Cement masons, concrete finishers, and terrazzo workers	21.45	22.19	858	888	40.0	44,626	46,159	2,080
Cement masons and concrete finishers	21.45	22.19	858	888	40.0	44,626	46,159	2,080
Construction laborers	12.68	10.50	507	420	40.0	26,349	21,840	2,078
Construction equipment operators	19.88	18.90	789	722	39.7	41,019	37,544	2,063
Operating engineers and other construction equipment operators	19.61	19.00	776	756	39.6	40,341	39,312	2,058
Drywall installers, ceiling tile installers, and tapers	20.35	18.68	794	700	39.0	41,291	36,400	2,029
Drywall and ceiling tile installers	18.44	17.00	714	620	38.7	37,129	32,240	2,014
Electricians	23.14	22.92	926	917	40.0	48,140	47,680	2,080
Painters and paperhangers	17.53	15.00	658	548	37.5	34,171	28,470	1,949
Painters, construction and maintenance	17.53	15.00	658	548	37.5	34,171	28,470	1,949
Pipelayers, plumbers, pipefitters, and steamfitters	25.06	25.00	995	1,000	39.7	51,761	52,000	2,066
Pipelayers	16.39	14.15	655	566	40.0	34,084	29,432	2,080
Plumbers, pipefitters, and steamfitters	26.49	26.00	1,051	1,035	39.7	54,656	53,830	2,063
Roofers	14.45	12.35	566	494	39.2	29,428	25,688	2,037
Sheet metal workers	19.38	19.00	714	760	36.8	37,107	39,520	1,915
Helpers, construction trades ..	15.76	13.81	613	553	38.9	31,900	28,731	2,024
Construction and building inspectors	24.51	23.04	980	922	40.0	50,976	47,923	2,080
Highway maintenance workers	16.31	14.44	652	577	40.0	31,971	30,025	1,960

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
Miscellaneous construction and related workers	\$14.78	\$14.17	\$572	\$567	38.7	\$29,756	\$29,480	2,013
Installation, maintenance, and repair occupations	21.46	20.50	860	821	40.1	44,694	42,230	2,082
First-line supervisors/managers of mechanics, installers, and repairers	28.70	28.55	1,153	1,142	40.2	59,955	59,384	2,089
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.94	25.39	954	1,016	39.9	49,612	52,811	2,073
Electrical and electronics repairers, commercial and industrial equipment	29.87	30.39	1,187	1,216	39.7	61,747	63,211	2,067
Aircraft mechanics and service technicians	22.91	23.50	916	940	40.0	47,650	48,880	2,080
Automotive technicians and repairers	21.56	20.62	866	825	40.2	44,980	42,230	2,086
Automotive body and related repairers	21.60	15.00	–	–	–	–	–	–
Automotive service technicians and mechanics	21.55	20.62	871	837	40.4	45,268	43,533	2,100
Bus and truck mechanics and diesel engine specialists ...	21.77	20.50	871	820	40.0	45,279	42,640	2,080
Heavy vehicle and mobile equipment service technicians and mechanics	21.42	21.00	884	880	41.3	45,955	45,760	2,145
Mobile heavy equipment mechanics, except engines	23.45	22.00	909	880	38.8	47,257	45,760	2,015
Heating, air conditioning, and refrigeration mechanics and installers	24.41	22.15	977	886	40.0	50,782	46,064	2,080
Industrial machinery installation, repair, and maintenance workers	20.87	20.19	834	808	39.9	43,345	41,995	2,077

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Industrial machinery mechanics	\$26.33	\$26.40	\$1,050	\$1,056	39.9	\$54,604	\$54,912	2,074
Maintenance and repair workers, general	19.02	16.82	761	673	40.0	39,564	34,975	2,080
Maintenance workers, machinery	20.65	19.45	823	761	39.8	42,780	39,567	2,072
Line installers and repairers ...	22.68	21.31	907	852	40.0	47,178	44,325	2,080
Electrical power-line installers and repairers	24.64	27.94	986	1,118	40.0	51,256	58,115	2,080
Telecommunications line installers and repairers	21.47	21.30	859	852	40.0	44,658	44,304	2,080
Miscellaneous installation, maintenance, and repair workers	16.56	16.96	659	678	39.8	34,262	35,277	2,069
Coin, vending, and amusement machine servicers and repairers	17.30	17.91	692	716	40.0	35,975	37,253	2,080
Helpers--installation, maintenance, and repair workers	13.10	12.40	518	496	39.5	26,927	25,784	2,056
Production occupations	18.37	15.28	733	611	39.9	38,116	31,782	2,075
First-line supervisors/managers of production and operating workers	38.23	28.19	1,565	1,235	40.9	81,379	64,210	2,129
Electrical, electronics, and electromechanical assemblers	13.68	12.43	547	497	40.0	28,446	25,844	2,080
Electrical and electronic equipment assemblers ..	13.86	12.43	555	497	40.0	28,838	25,844	2,080
Miscellaneous assemblers and fabricators	12.80	11.50	512	460	40.0	26,629	23,920	2,080
Bakers	14.25	13.29	561	532	39.4	29,189	27,639	2,048
Butchers and other meat, poultry, and fish processing workers	13.01	12.35	512	516	39.4	26,639	26,807	2,048
Computer control programmers and operators	18.89	17.96	756	718	40.0	39,293	37,357	2,080

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Computer-controlled machine tool operators, metal and plastic	\$17.33	\$17.73	\$693	\$709	40.0	\$36,043	\$36,883	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	13.58	13.55	543	542	40.0	28,257	28,174	2,080
Machinists	24.14	22.80	954	912	39.5	49,589	47,424	2,054
Welding, soldering, and brazing workers	16.03	15.36	641	614	40.0	33,346	31,943	2,080
Welders, cutters, solderers, and brazers	16.03	15.36	641	614	40.0	33,346	31,943	2,080
Printers	20.41	19.00	778	722	38.1	40,436	37,523	1,981
Printing machine operators	21.29	20.25	804	846	37.8	41,797	43,982	1,963
Laundry and dry-cleaning workers	10.00	9.21	398	369	39.8	20,694	19,165	2,069
Water and liquid waste treatment plant and system operators	21.88	19.98	875	799	40.0	45,517	41,567	2,080
Inspectors, testers, sorters, samplers, and weighers	19.71	18.99	789	760	40.0	41,002	39,508	2,080
Packaging and filling machine operators and tenders	15.34	15.28	604	611	39.4	31,403	31,782	2,047
Painting workers	20.60	17.45	824	698	40.0	42,845	36,294	2,080
Painters, transportation equipment	25.61	21.00	1,024	840	40.0	53,269	43,680	2,080
Miscellaneous production workers	12.20	11.00	487	440	39.9	25,340	22,880	2,077
Helpers--production workers	10.53	10.75	421	430	40.0	21,898	22,362	2,080
Transportation and material moving occupations	16.13	15.00	640	591	39.6	32,892	30,160	2,039
First-line supervisors/managers of helpers, laborers, and material movers, hand	23.10	19.08	947	769	41.0	49,245	40,000	2,131

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	\$23.45	\$23.50	\$946	\$940	40.4	\$47,302	\$47,460	2,017
Aircraft pilots and flight engineers	108.97	94.75	2,107	1,771	19.3	109,568	92,087	1,005
Airline pilots, copilots, and flight engineers	108.97	94.75	2,107	1,771	19.3	109,568	92,087	1,005
Bus drivers	13.75	12.43	511	476	37.2	22,545	21,638	1,640
Bus drivers, school	12.76	11.91	455	427	35.7	18,446	17,439	1,446
Driver/sales workers and truck drivers	17.56	16.67	714	660	40.7	37,134	34,320	2,115
Driver/sales workers	13.81	12.34	547	480	39.6	28,443	24,960	2,059
Truck drivers, heavy and tractor-trailer	18.97	18.75	785	790	41.4	40,836	41,080	2,152
Truck drivers, light or delivery services	16.02	13.77	637	551	39.7	33,101	28,642	2,067
Taxi drivers and chauffeurs ...	10.07	10.36	439	466	43.6	22,824	24,231	2,267
Dredge, excavating, and loading machine operators	20.13	16.00	766	640	38.1	39,843	33,280	1,980
Excavating and loading machine and dragline operators	20.13	16.00	766	640	38.1	39,843	33,280	1,980
Industrial truck and tractor operators	14.82	14.50	592	580	40.0	30,078	29,536	2,029
Laborers and material movers, hand	11.87	10.50	464	420	39.1	24,133	21,840	2,034
Cleaners of vehicles and equipment	10.24	9.20	403	368	39.4	20,972	19,136	2,047

See footnotes at end of table.

Table 11 Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
Laborers and freight, stock, and material movers, hand	\$12.58	\$10.61	\$491	\$420	39.0	\$25,520	\$21,840	2,029
Packers and packagers, hand	10.61	10.75	415	426	39.1	21,592	22,152	2,034

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁴ Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings

distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 12

**Full-time¹ private industry workers: Mean and median hourly, weekly,
and annual earnings and mean weekly and annual hours**

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$21.27	\$16.43	\$846	\$651	39.8	\$43,798	\$33,800	2,059
Management occupations	43.84	37.69	1,813	1,588	41.4	94,231	81,931	2,149
General and operations managers	49.27	43.27	2,173	1,744	44.1	113,009	90,709	2,294
Marketing and sales managers	59.82	47.45	2,425	1,836	40.5	126,106	95,472	2,108
Marketing managers	47.87	44.76	1,915	1,790	40.0	99,577	93,105	2,080
Administrative services managers	26.33	23.20	1,056	928	40.1	54,924	48,252	2,086
Computer and information systems managers	52.01	50.46	2,117	2,018	40.7	109,899	104,951	2,113
Financial managers	39.26	37.76	1,608	1,600	41.0	83,635	83,198	2,130
Human resources managers ...	33.80	33.55	1,447	1,366	42.8	75,257	71,026	2,226
Industrial production managers	45.02	38.08	1,801	1,523	40.0	93,634	79,208	2,080
Transportation, storage, and distribution managers	29.68	28.61	1,187	1,144	40.0	61,732	59,500	2,080
Construction managers	37.07	37.50	1,539	1,500	41.5	80,037	78,000	2,159
Engineering managers	52.77	55.88	2,223	2,263	42.1	115,570	117,666	2,190
Food service managers	23.55	19.84	991	874	42.1	50,933	45,423	2,163
Medical and health services managers	51.65	40.34	2,104	1,697	40.7	109,416	88,234	2,118
Property, real estate, and community association managers	36.47	27.58	1,449	1,103	39.7	75,323	57,371	2,066
Social and community service managers	23.99	22.20	959	888	40.0	49,891	46,176	2,080
Business and financial operations occupations	29.78	28.06	1,196	1,122	40.2	62,211	58,363	2,089
Buyers and purchasing agents	24.72	23.08	1,013	923	41.0	52,660	48,000	2,130
Purchasing agents, except wholesale, retail, and farm products	27.64	28.74	1,138	1,150	41.2	59,193	59,777	2,141
Claims adjusters, appraisers, examiners, and investigators	27.39	26.65	1,079	1,052	39.4	56,104	54,727	2,048
Claims adjusters, examiners, and investigators	27.39	26.65	1,079	1,052	39.4	56,104	54,727	2,048
Cost estimators	33.32	33.75	1,343	1,350	40.3	69,856	70,200	2,097
Human resources, training, and labor relations specialists	28.51	27.96	1,144	1,118	40.1	59,499	58,153	2,087

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Business and financial operations occupations								
–Continued								
Training and development specialists	\$27.69	\$25.26	\$1,105	\$1,010	39.9	\$57,458	\$52,530	2,075
Management analysts	35.82	33.13	1,433	1,325	40.0	74,505	68,919	2,080
Accountants and auditors	32.41	30.76	1,300	1,267	40.1	67,602	65,869	2,086
Financial analysts and advisors	28.95	22.65	1,158	906	40.0	60,219	47,110	2,080
Financial analysts	36.60	40.79	1,464	1,632	40.0	76,133	84,849	2,080
Loan counselors and officers	33.15	32.28	1,317	1,385	39.7	68,465	72,010	2,065
Loan officers	34.50	34.62	1,370	1,396	39.7	71,217	72,592	2,064
Computer and mathematical science occupations	35.01	35.01	1,420	1,442	40.6	73,825	75,001	2,109
Computer programmers	38.00	38.55	1,520	1,542	40.0	79,030	80,178	2,080
Computer software engineers	41.86	41.08	1,709	1,674	40.8	88,857	87,048	2,123
Computer software engineers, applications	38.64	39.05	1,546	1,562	40.0	80,380	81,224	2,080
Computer software engineers, systems software	44.55	43.41	1,851	1,821	41.5	96,240	94,702	2,160
Computer support specialists	21.88	21.64	875	866	40.0	45,506	45,011	2,080
Computer systems analysts	35.55	31.63	1,488	1,483	41.9	77,386	77,098	2,177
Network and computer systems administrators	30.55	29.55	1,225	1,171	40.1	63,692	60,900	2,085
Network systems and data communications analysts	29.40	25.75	1,176	1,030	40.0	61,145	53,564	2,080
Architecture and engineering occupations	34.49	31.75	1,377	1,270	39.9	71,565	66,040	2,075
Architects, except naval	28.99	26.44	1,046	985	36.1	54,412	51,200	1,877
Architects, except landscape and naval	28.99	26.44	1,046	985	36.1	54,412	51,200	1,877
Engineers	39.39	38.21	1,587	1,554	40.3	82,533	80,798	2,095
Aerospace engineers	44.95	38.60	1,798	1,544	40.0	93,498	80,288	2,080
Civil engineers	33.99	31.33	1,307	1,212	38.5	67,961	63,024	2,000
Electrical and electronics engineers	40.00	40.24	1,607	1,598	40.2	83,589	83,117	2,090
Electrical engineers	40.03	40.92	1,616	1,634	40.4	84,014	84,960	2,099
Electronics engineers, except computer	39.96	39.42	1,598	1,577	40.0	83,120	82,000	2,080

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Architecture and engineering occupations –Continued								
Industrial engineers, including health and safety	\$28.99	\$28.18	\$1,213	\$1,127	41.9	\$63,099	\$58,614	2,177
Industrial engineers	29.95	31.08	1,295	1,312	43.2	67,348	68,243	2,249
Mechanical engineers	43.28	45.85	1,735	1,834	40.1	90,209	95,362	2,084
Drafters	22.64	21.50	892	860	39.4	46,409	44,720	2,050
Architectural and civil drafters	23.61	21.63	919	865	38.9	47,792	44,990	2,025
Engineering technicians, except drafters	24.52	25.55	981	1,022	40.0	51,003	53,134	2,080
Electrical and electronic engineering technicians	27.73	28.71	1,109	1,148	40.0	57,673	59,717	2,080
Surveying and mapping technicians	20.78	25.39	831	1,016	40.0	41,692	52,817	2,007
Life, physical, and social science occupations	36.20	33.41	1,454	1,337	40.2	75,609	69,499	2,089
Physical scientists	39.86	38.65	1,594	1,546	40.0	82,910	80,400	2,080
Environmental scientists and geoscientists	38.12	35.82	1,525	1,433	40.0	79,296	74,499	2,080
Community and social services occupations	17.46	17.05	741	712	42.4	38,408	37,043	2,200
Counselors	19.47	19.28	774	771	39.8	40,258	40,094	2,067
Educational, vocational, and school counselors ..	21.00	19.28	831	771	39.6	43,231	40,094	2,058
Social workers	18.49	18.16	739	726	39.9	38,409	37,777	2,077
Medical and public health social workers	20.46	18.39	815	736	39.8	42,362	38,251	2,070
Mental health and substance abuse social workers	18.22	18.16	729	726	40.0	37,904	37,777	2,080
Miscellaneous community and social service specialists	14.40	14.15	589	561	40.9	30,435	29,120	2,114
Social and human service assistants	13.57	13.00	543	520	40.0	27,746	26,970	2,044
Legal occupations	44.52	30.18	1,827	1,140	41.0	95,013	59,280	2,134
Lawyers	73.57	53.41	3,168	2,577	43.1	164,753	133,999	2,239
Paralegals and legal assistants	25.13	24.84	999	993	39.7	51,943	51,661	2,067

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations	\$27.22	\$22.96	\$1,057	\$873	38.8	\$46,256	\$34,463	1,699
Postsecondary teachers	38.93	32.06	1,543	1,282	39.6	63,270	54,460	1,625
Primary, secondary, and special education school teachers	19.39	18.98	724	709	37.4	31,001	28,823	1,599
Preschool and kindergarten teachers	15.31	13.07	576	500	37.6	26,568	26,000	1,735
Preschool teachers, except special education	13.74	13.00	525	480	38.2	25,545	23,920	1,859
Elementary and middle school teachers	24.59	25.16	905	882	36.8	34,583	34,463	1,406
Elementary school teachers, except special education	24.46	25.16	898	882	36.7	34,377	34,463	1,406
Teacher assistants	11.71	10.53	451	420	38.5	18,757	19,167	1,602
Arts, design, entertainment, sports, and media occupations	23.03	22.35	934	894	40.6	48,458	46,488	2,104
Designers	23.18	20.92	925	837	39.9	48,086	43,514	2,075
Graphic designers	19.38	18.86	775	754	40.0	40,315	39,229	2,080
Writers and editors	30.86	30.13	1,234	1,205	40.0	64,192	62,662	2,080
Healthcare practitioner and technical occupations	36.86	27.50	1,446	1,058	39.2	75,182	54,999	2,040
Pharmacists	54.40	55.39	2,035	2,162	37.4	105,813	112,441	1,945
Physicians and surgeons	115.85	102.14	4,746	3,830	41.0	246,813	199,184	2,131
Registered nurses	32.33	29.91	1,251	1,159	38.7	65,064	60,278	2,013
Therapists	26.91	25.46	1,010	902	37.5	52,521	46,912	1,951
Respiratory therapists	24.34	24.65	912	903	37.5	47,416	46,950	1,948
Clinical laboratory technologists and technicians	21.65	17.52	839	706	38.7	43,620	36,729	2,014
Medical and clinical laboratory technologists	30.41	30.99	1,169	1,172	38.4	60,768	60,929	1,998
Medical and clinical laboratory technicians	16.28	16.38	634	620	38.9	32,970	32,219	2,025
Dental hygienists	24.97	27.50	976	1,100	39.1	50,738	57,200	2,032
Diagnostic related technologists and technicians	31.24	32.63	1,245	1,305	39.8	64,718	67,870	2,071

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Radiologic technologists and technicians	\$29.44	\$28.18	\$1,170	\$1,127	39.7	\$60,839	\$58,623	2,066
Health diagnosing and treating practitioner support technicians	17.22	15.75	682	630	39.6	35,474	32,760	2,060
Pharmacy technicians	14.64	14.21	586	568	40.0	30,456	29,557	2,080
Licensed practical and licensed vocational nurses	20.53	20.13	818	797	39.9	42,549	41,465	2,073
Medical records and health information technicians ...	13.53	12.76	541	511	40.0	28,143	26,549	2,080
Miscellaneous health technologists and technicians	18.88	18.90	735	704	38.9	38,200	36,629	2,023
Healthcare support occupations	13.18	12.67	515	493	39.1	26,791	25,646	2,032
Nursing, psychiatric, and home health aides	11.93	11.59	466	449	39.1	24,224	23,342	2,031
Home health aides	10.09	9.50	383	372	38.0	19,931	19,365	1,976
Nursing aides, orderlies, and attendants	12.42	12.18	488	480	39.3	25,360	24,960	2,041
Physical therapist assistants and aides	13.41	10.00	537	400	40.0	27,898	20,800	2,080
Miscellaneous healthcare support occupations	14.72	14.50	575	580	39.1	29,908	30,160	2,031
Dental assistants	15.93	16.00	603	640	37.9	31,373	33,280	1,969
Medical assistants	15.11	14.50	599	580	39.6	31,135	30,160	2,061
Protective service occupations	12.94	12.00	516	456	39.9	26,857	23,693	2,075
Security guards and gaming surveillance officers	12.04	11.05	472	440	39.2	24,535	22,880	2,037
Security guards	12.04	11.00	472	440	39.2	24,521	22,880	2,037
Food preparation and serving related occupations	9.85	9.00	377	340	38.2	19,548	17,644	1,984
First-line supervisors/managers, food preparation and serving workers	15.58	15.00	638	615	41.0	33,195	32,001	2,131

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations								
–Continued								
First-line								
supervisors/managers of food preparation and serving workers	\$14.86	\$14.30	\$610	\$615	41.1	\$31,739	\$31,990	2,136
Cooks	10.96	10.55	426	420	38.9	22,147	21,840	2,020
Cooks, fast food	9.26	8.25	369	330	39.8	19,176	17,160	2,071
Cooks, institution and cafeteria	11.86	11.41	451	445	38.1	23,332	23,130	1,968
Cooks, restaurant	11.48	11.30	454	458	39.5	23,608	23,837	2,056
Cooks, short order	9.53	8.88	357	295	37.5	18,590	15,349	1,950
Food preparation workers	9.99	9.09	383	360	38.4	19,872	18,720	1,989
Food service, tipped	7.59	7.25	281	272	37.0	14,619	14,134	1,925
Bartenders	8.74	7.55	341	300	39.0	17,722	15,600	2,027
Waiters and waitresses	6.91	7.25	250	254	36.2	13,003	13,195	1,881
Dining room and cafeteria attendants and bartender helpers	8.86	7.85	340	308	38.3	17,658	15,997	1,993
Fast food and counter workers	9.47	9.00	357	340	37.7	18,433	17,680	1,946
Combined food preparation and serving workers, including fast food	9.53	9.00	361	345	37.8	18,646	17,680	1,956
Counter attendants, cafeteria, food concession, and coffee shop	9.11	8.63	339	335	37.2	17,277	17,443	1,896
Dishwashers	11.29	10.95	446	438	39.6	22,898	22,776	2,029
Hosts and hostesses, restaurant, lounge, and coffee shop	9.58	8.75	383	350	40.0	19,931	18,200	2,080
Building and grounds cleaning and maintenance occupations	11.39	10.27	446	400	39.2	22,473	20,779	1,974
First-line								
supervisors/managers, building and grounds cleaning and maintenance workers	14.40	13.00	565	520	39.3	29,398	27,040	2,042

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Building and grounds cleaning and maintenance occupations –Continued								
First-line supervisors/managers of housekeeping and janitorial workers	\$15.11	\$16.50	\$604	\$660	40.0	\$31,428	\$34,320	2,080
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	13.98	13.00	543	480	38.8	28,235	24,960	2,020
Building cleaning workers	10.82	10.00	426	400	39.4	21,848	20,779	2,020
Janitors and cleaners, except maids and housekeeping cleaners	11.28	10.36	446	408	39.5	23,172	21,195	2,054
Maids and housekeeping cleaners	9.89	9.18	387	350	39.1	19,461	17,928	1,968
Grounds maintenance workers	11.42	9.75	443	376	38.8	20,863	18,720	1,827
Landscaping and groundskeeping workers	10.38	9.16	398	360	38.3	19,982	18,720	1,925
Personal care and service occupations	12.06	9.07	459	360	38.1	23,556	18,278	1,953
First-line supervisors/managers of gaming workers	17.76	17.22	714	689	40.2	37,132	35,818	2,091
Gaming supervisors	20.25	21.08	817	827	40.3	42,466	43,000	2,097
First-line supervisors/managers of personal service workers	15.75	15.72	622	615	39.5	32,348	32,001	2,054
Gaming services workers	8.00	7.43	318	297	39.7	16,537	15,454	2,067
Gaming dealers	7.75	7.25	308	290	39.8	16,026	15,080	2,068
Gaming and sports book writers and runners	8.89	8.25	356	330	40.0	18,490	17,160	2,080
Miscellaneous entertainment attendants and related workers	8.08	7.73	308	302	38.2	16,034	15,704	1,985
Amusement and recreation attendants	8.12	7.73	309	302	38.0	16,065	15,704	1,978

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Personal care and service occupations –Continued								
Baggage porters, bellhops, and concierges	\$10.21	\$8.25	\$404	\$330	39.6	\$21,009	\$17,160	2,057
Transportation attendants	34.90	32.30	717	635	20.5	37,263	33,029	1,068
Flight attendants	34.90	32.30	717	635	20.5	37,263	33,029	1,068
Child care workers	9.81	9.66	386	386	39.4	19,451	18,866	1,983
Personal and home care aides	10.36	10.00	408	400	39.4	21,222	20,800	2,048
Recreation and fitness workers	17.55	18.05	686	722	39.1	27,572	36,005	1,571
Sales and related occupations	18.02	14.43	721	573	40.0	37,473	29,786	2,080
First-line supervisors/managers, sales workers	21.42	18.27	865	740	40.4	44,991	38,501	2,100
First-line supervisors/managers of retail sales workers ..	20.16	17.90	816	716	40.5	42,429	37,232	2,105
First-line supervisors/managers of non-retail sales workers	27.26	21.25	1,091	850	40.0	56,708	44,200	2,080
Retail sales workers	12.98	11.30	518	442	39.9	26,924	22,963	2,074
Cashiers, all workers	10.50	9.69	414	386	39.5	21,528	20,072	2,051
Cashiers	10.43	9.65	412	380	39.5	21,386	19,760	2,051
Gaming change persons and booth cashiers ...	12.07	11.50	476	460	39.4	24,748	23,920	2,051
Counter and rental clerks and parts salespersons ..	14.05	13.03	570	521	40.6	29,665	27,096	2,111
Counter and rental clerks	13.30	10.75	527	380	39.6	27,401	19,760	2,061
Parts salespersons	14.55	15.70	601	628	41.3	31,232	32,648	2,146
Retail salespersons	14.46	12.50	579	488	40.0	30,090	25,366	2,081
Insurance sales agents	32.28	33.39	1,274	1,297	39.5	66,234	67,429	2,052
Securities, commodities, and financial services sales agents	27.74	17.51	1,111	677	40.0	57,761	35,199	2,082
Sales representatives, wholesale and manufacturing	32.28	27.02	1,305	1,081	40.4	67,864	56,202	2,102

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations –Continued								
Sales representatives, wholesale and manufacturing, technical and scientific products	\$39.67	\$31.78	\$1,592	\$1,293	40.1	\$82,765	\$67,226	2,086
Sales representatives, wholesale and manufacturing, except technical and scientific products	29.51	26.76	1,197	1,071	40.5	62,225	55,669	2,108
Telemarketers	12.21	10.95	476	420	39.0	24,763	21,840	2,029
Office and administrative support occupations	15.33	14.50	607	573	39.6	31,568	29,765	2,059
First-line supervisors/managers of office and administrative support workers	19.60	18.40	782	736	39.9	40,676	38,266	2,076
Financial clerks	15.06	14.63	594	580	39.4	30,863	30,160	2,049
Bill and account collectors Billing and posting clerks and machine operators	16.14	15.09	645	604	40.0	33,564	31,393	2,080
Bookkeeping, accounting, and auditing clerks	16.61	16.12	664	645	40.0	34,553	33,530	2,080
Gaming cage workers	15.96	15.64	625	618	39.2	32,511	32,136	2,037
Payroll and timekeeping clerks	11.50	11.11	460	444	40.0	23,913	23,109	2,080
Procurement clerks	18.43	18.97	737	759	40.0	38,335	39,453	2,080
Tellers	15.28	15.95	595	560	38.9	30,917	29,120	2,024
Tellers	11.33	11.00	447	440	39.4	23,222	22,880	2,050
Brokerage clerks	17.69	18.35	734	733	41.5	38,154	38,133	2,156
Customer service representatives	14.53	13.51	579	536	39.8	30,093	27,872	2,072
Hotel, motel, and resort desk clerks	11.70	10.51	465	420	39.7	23,484	21,528	2,007
Loan interviewers and clerks	16.53	16.42	661	657	40.0	34,389	34,154	2,080
New accounts clerks	14.42	13.77	577	551	40.0	29,993	28,642	2,080
Order clerks	14.10	13.72	561	549	39.8	29,183	28,538	2,069
Human resources assistants, except payroll and timekeeping	16.68	16.50	666	660	39.9	34,648	34,320	2,077

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Receptionists and information clerks	\$12.64	\$12.00	\$499	\$470	39.5	\$25,938	\$24,440	2,053
Reservation and transportation ticket agents and travel clerks ...	17.69	18.50	708	740	40.0	36,803	38,484	2,080
Dispatchers	14.35	13.50	581	540	40.5	30,196	28,080	2,104
Dispatchers, except police, fire, and ambulance	15.42	15.70	628	604	40.7	32,646	31,408	2,117
Production, planning, and expediting clerks	22.05	19.65	873	753	39.6	45,412	39,133	2,059
Shipping, receiving, and traffic clerks	13.31	12.68	532	507	40.0	27,645	26,374	2,078
Stock clerks and order fillers	12.27	11.91	487	470	39.7	25,322	24,440	2,064
Secretaries and administrative assistants	18.12	17.00	720	675	39.7	37,422	35,090	2,065
Executive secretaries and administrative assistants	21.87	21.42	870	850	39.8	45,254	44,221	2,069
Legal secretaries	22.26	20.50	873	820	39.2	45,407	42,640	2,040
Medical secretaries	14.67	14.73	579	589	39.4	30,092	30,638	2,051
Secretaries, except legal, medical, and executive	15.38	14.75	614	590	39.9	31,927	30,680	2,076
Computer operators	19.22	17.00	769	680	40.0	39,985	35,360	2,080
Data entry and information processing workers	12.82	12.10	504	484	39.3	26,191	25,168	2,043
Data entry keyers	12.82	12.10	504	484	39.3	26,191	25,168	2,043
Insurance claims and policy processing clerks	13.70	13.40	541	536	39.5	28,132	27,872	2,054
Office clerks, general	14.58	13.85	568	553	39.0	29,540	28,741	2,026
Construction and extraction occupations	20.18	18.50	802	720	39.7	41,677	37,440	2,065
First-line supervisors/managers of construction trades and extraction workers	29.81	28.56	1,222	1,178	41.0	63,541	61,264	2,132
Carpenters	21.57	20.50	860	816	39.9	44,681	42,442	2,072
Cement masons, concrete finishers, and terrazzo workers	21.45	22.19	858	888	40.0	44,626	46,159	2,080

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations –Continued								
Cement masons and concrete finishers	\$21.45	\$22.19	\$858	\$888	40.0	\$44,626	\$46,159	2,080
Construction laborers	12.67	10.50	507	420	40.0	26,357	21,840	2,080
Construction equipment operators	21.04	19.00	829	720	39.4	43,088	37,440	2,048
Operating engineers and other construction equipment operators	21.76	22.00	846	840	38.9	44,017	43,680	2,023
Drywall installers, ceiling tile installers, and tapers	20.35	18.68	794	700	39.0	41,291	36,400	2,029
Drywall and ceiling tile installers	18.44	17.00	714	620	38.7	37,129	32,240	2,014
Electricians	23.14	22.92	926	917	40.0	48,140	47,680	2,080
Painters and paperhangers	17.44	15.00	643	520	36.9	33,427	27,040	1,916
Painters, construction and maintenance	17.44	15.00	643	520	36.9	33,427	27,040	1,916
Pipelayers, plumbers, pipefitters, and steamfitters	25.85	25.56	1,026	1,022	39.7	53,340	53,156	2,063
Plumbers, pipefitters, and steamfitters	26.52	27.25	1,051	1,090	39.6	54,675	56,680	2,062
Roofers	14.45	12.35	566	494	39.2	29,428	25,688	2,037
Sheet metal workers	19.38	19.00	714	760	36.8	37,107	39,520	1,915
Helpers, construction trades ..	15.74	13.81	612	553	38.9	31,848	28,731	2,024
Installation, maintenance, and repair occupations	21.30	20.25	853	820	40.1	44,370	42,230	2,083
First-line supervisors/managers of mechanics, installers, and repairers	29.03	26.88	1,168	1,067	40.2	60,754	55,461	2,093
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.67	25.48	943	1,019	39.9	49,061	52,998	2,072
Electrical and electronics repairers, commercial and industrial equipment	29.92	30.75	1,189	1,230	39.7	61,809	63,962	2,066
Aircraft mechanics and service technicians	22.91	23.50	916	940	40.0	47,650	48,880	2,080

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Automotive technicians and repairers	\$21.58	\$20.62	\$866	\$825	40.2	\$45,014	\$42,230	2,086
Automotive body and related repairers	21.60	15.00	–	–	–	–	–	–
Automotive service technicians and mechanics	21.57	20.62	872	837	40.4	45,310	43,533	2,101
Bus and truck mechanics and diesel engine specialists ...	21.75	20.50	870	820	40.0	45,231	42,640	2,080
Heavy vehicle and mobile equipment service technicians and mechanics	21.42	21.00	884	880	41.3	45,955	45,760	2,145
Mobile heavy equipment mechanics, except engines	23.45	22.00	909	880	38.8	47,257	45,760	2,015
Heating, air conditioning, and refrigeration mechanics and installers	24.35	22.15	974	886	40.0	50,646	46,064	2,080
Industrial machinery installation, repair, and maintenance workers	20.46	20.02	817	785	39.9	42,482	40,828	2,076
Industrial machinery mechanics	26.15	26.32	1,043	1,056	39.9	54,222	54,912	2,074
Maintenance and repair workers, general	17.36	14.70	694	588	40.0	36,109	30,576	2,080
Maintenance workers, machinery	20.65	19.45	823	761	39.8	42,780	39,567	2,072
Line installers and repairers ...	22.53	21.30	901	852	40.0	46,869	44,304	2,080
Telecommunications line installers and repairers	21.47	21.30	859	852	40.0	44,658	44,304	2,080
Miscellaneous installation, maintenance, and repair workers	16.05	15.19	639	608	39.8	33,212	31,595	2,070
Coin, vending, and amusement machine servicers and repairers	17.03	17.44	681	698	40.0	35,428	36,275	2,080
Helpers--installation, maintenance, and repair workers	12.87	11.51	508	467	39.5	26,442	24,294	2,055

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations	\$18.25	\$15.14	\$728	\$603	39.9	\$37,869	\$31,368	2,075
First-line supervisors/managers of production and operating workers	39.46	33.49	1,621	1,347	41.1	84,281	70,021	2,136
Electrical, electronics, and electromechanical assemblers	13.68	12.43	547	497	40.0	28,446	25,844	2,080
Electrical and electronic equipment assemblers ..	13.86	12.43	555	497	40.0	28,838	25,844	2,080
Miscellaneous assemblers and fabricators	12.80	11.50	512	460	40.0	26,629	23,920	2,080
Bakers	14.25	13.29	561	532	39.4	29,189	27,639	2,048
Butchers and other meat, poultry, and fish processing workers	13.01	12.35	512	516	39.4	26,639	26,807	2,048
Computer control programmers and operators	18.89	17.96	756	718	40.0	39,293	37,357	2,080
Computer-controlled machine tool operators, metal and plastic	17.33	17.73	693	709	40.0	36,043	36,883	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	13.58	13.55	543	542	40.0	28,257	28,174	2,080
Machinists	24.14	22.80	954	912	39.5	49,589	47,424	2,054
Welding, soldering, and brazing workers	15.77	15.36	631	614	40.0	32,792	31,943	2,080
Welders, cutters, solderers, and brazers	15.77	15.36	631	614	40.0	32,792	31,943	2,080
Printers	20.41	19.00	778	722	38.1	40,436	37,523	1,981
Printing machine operators	21.29	20.25	804	846	37.8	41,797	43,982	1,963
Laundry and dry-cleaning workers	10.00	9.21	398	369	39.8	20,694	19,165	2,069
Inspectors, testers, sorters, samplers, and weighers	19.83	19.30	793	772	40.0	41,239	40,144	2,080
Packaging and filling machine operators and tenders	15.34	15.28	604	611	39.4	31,403	31,782	2,047
Painting workers	20.71	17.45	829	698	40.0	43,085	36,294	2,080
Painters, transportation equipment	25.61	21.00	1,024	840	40.0	53,269	43,680	2,080

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations								
–Continued								
Miscellaneous production workers	\$12.20	\$11.00	\$487	\$440	39.9	\$25,340	\$22,880	2,077
Helpers--production workers	10.53	10.75	421	430	40.0	21,898	22,362	2,080
Transportation and material moving occupations	16.14	15.00	641	594	39.7	33,227	30,680	2,059
First-line supervisors/managers of helpers, laborers, and material movers, hand	23.10	19.08	947	769	41.0	49,245	40,000	2,131
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	23.59	25.10	954	1,004	40.4	49,604	52,202	2,103
Aircraft pilots and flight engineers	108.97	94.75	2,107	1,771	19.3	109,568	92,087	1,005
Airline pilots, copilots, and flight engineers	108.97	94.75	2,107	1,771	19.3	109,568	92,087	1,005
Driver/sales workers and truck drivers	17.54	16.61	713	660	40.7	37,098	34,320	2,116
Driver/sales workers	13.81	12.34	547	480	39.6	28,443	24,960	2,059
Truck drivers, heavy and tractor-trailer	18.99	19.11	787	794	41.4	40,930	41,282	2,155
Truck drivers, light or delivery services	16.02	13.77	637	551	39.7	33,101	28,642	2,067
Taxi drivers and chauffeurs ...	10.05	10.36	439	466	43.7	22,848	24,231	2,273
Dredge, excavating, and loading machine operators	20.13	16.00	766	640	38.1	39,843	33,280	1,980
Excavating and loading machine and dragline operators	20.13	16.00	766	640	38.1	39,843	33,280	1,980
Industrial truck and tractor operators	14.82	14.50	592	580	40.0	30,078	29,536	2,029
Laborers and material movers, hand	11.83	10.50	463	412	39.1	24,062	21,424	2,033
Cleaners of vehicles and equipment	9.94	9.00	391	360	39.3	20,326	18,720	2,046

See footnotes at end of table.

Table 12

Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations –Continued								
Laborers and freight, stock, and material movers, hand	\$12.58	\$10.61	\$491	\$420	39.0	\$25,520	\$21,840	2,029
Packers and packagers, hand	10.61	10.75	415	426	39.1	21,592	22,152	2,034

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁴ Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings

distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$25.86	\$22.70	\$1,026	\$911	39.7	\$48,748	\$43,809	1,885
Management occupations	41.03	43.29	1,651	1,732	40.2	81,926	83,169	1,997
General and operations managers	51.52	52.43	2,061	2,097	40.0	107,172	109,054	2,080
Financial managers	43.48	50.59	1,739	2,024	40.0	90,279	105,231	2,076
Education administrators	40.87	44.02	1,668	1,716	40.8	76,285	81,338	1,867
Education administrators, elementary and secondary school	46.45	48.70	1,934	1,997	41.6	82,816	83,226	1,783
Social and community service managers	33.85	37.85	1,354	1,514	40.0	70,407	78,728	2,080
Business and financial operations occupations	23.08	22.18	923	887	40.0	47,367	46,128	2,052
Human resources, training, and labor relations specialists	26.36	19.79	1,054	792	40.0	46,062	41,163	1,748
Accountants and auditors	23.69	23.74	948	950	40.0	49,284	49,379	2,080
Computer and mathematical science occupations	30.52	28.80	1,221	1,152	40.0	62,979	60,736	2,064
Computer systems analysts	34.43	35.57	1,377	1,423	40.0	71,623	73,986	2,080
Architecture and engineering occupations	27.65	24.53	1,106	981	40.0	57,520	51,022	2,080
Engineers	34.54	35.98	1,382	1,439	40.0	71,852	74,838	2,080
Civil engineers	34.21	36.81	1,368	1,472	40.0	71,151	76,565	2,080
Engineering technicians, except drafters	21.98	21.64	879	866	40.0	45,709	45,011	2,080
Civil engineering technicians	21.66	20.67	866	827	40.0	45,049	42,996	2,080
Life, physical, and social science occupations	25.89	23.99	1,036	959	40.0	52,826	49,930	2,040
Miscellaneous life, physical, and social science technicians	24.67	22.94	987	918	40.0	51,316	47,719	2,080
Community and social services occupations	23.01	20.26	921	813	40.0	46,481	42,587	2,020
Counselors	31.57	31.82	1,249	1,273	39.6	56,528	54,397	1,791
Educational, vocational, and school counselors ..	39.32	39.52	1,534	1,524	39.0	60,059	59,733	1,528

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Community and social services occupations –Continued								
Social workers	\$20.59	\$17.79	\$823	\$712	40.0	\$42,615	\$37,003	2,070
Child, family, and school social workers	18.62	17.65	744	706	39.9	38,467	36,712	2,066
Miscellaneous community and social service specialists	21.25	20.76	860	842	40.5	44,671	43,805	2,102
Probation officers and correctional treatment specialists	22.37	21.83	912	899	40.7	47,410	46,758	2,119
Social and human service assistants	19.43	16.62	777	665	40.0	40,313	34,570	2,074
Legal occupations	36.08	31.24	1,443	1,250	40.0	75,049	64,979	2,080
Lawyers	39.04	35.57	1,562	1,423	40.0	81,200	73,986	2,080
Miscellaneous legal support workers	24.58	24.62	983	985	40.0	51,130	51,210	2,080
Education, training, and library occupations	35.25	32.32	1,347	1,236	38.2	52,802	48,151	1,498
Postsecondary teachers	62.35	49.82	2,503	1,938	40.1	104,748	78,234	1,680
Primary, secondary, and special education school teachers	33.69	32.64	1,284	1,241	38.1	48,355	46,565	1,435
Preschool and kindergarten teachers	26.77	25.37	965	941	36.0	36,315	35,555	1,356
Kindergarten teachers, except special education	26.18	24.96	1,003	936	38.3	37,437	34,652	1,430
Elementary and middle school teachers	32.91	30.72	1,261	1,183	38.3	47,441	44,604	1,442
Elementary school teachers, except special education	33.20	31.56	1,277	1,215	38.4	47,998	45,628	1,446
Middle school teachers, except special and vocational education	31.45	29.57	1,185	1,179	37.7	44,746	43,533	1,423
Secondary school teachers	35.36	34.98	1,356	1,340	38.3	51,162	50,684	1,447

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Education, training, and library occupations –Continued								
Secondary school teachers, except special and vocational education	\$35.40	\$35.14	\$1,357	\$1,345	38.3	\$51,192	\$50,684	1,446
Special education teachers	34.12	31.82	1,273	1,233	37.3	47,648	47,017	1,397
Special education teachers, preschool, kindergarten, and elementary school	33.30	31.61	1,230	1,198	36.9	46,211	45,048	1,388
Other teachers and instructors	35.80	36.55	1,367	1,381	38.2	49,985	51,376	1,396
Library technicians	18.91	18.76	756	750	40.0	39,326	39,021	2,080
Instructional coordinators	28.45	29.20	1,118	1,168	39.3	55,498	58,136	1,950
Teacher assistants	12.96	12.08	443	427	34.2	16,582	15,811	1,279
Arts, design, entertainment, sports, and media occupations	21.97	21.94	879	878	40.0	42,953	42,817	1,955
Healthcare practitioner and technical occupations	32.87	30.57	1,287	1,190	39.2	63,841	57,290	1,942
Registered nurses	32.54	31.66	1,253	1,225	38.5	60,548	61,014	1,861
Therapists	33.40	32.34	1,323	1,294	39.6	62,458	63,584	1,870
Healthcare support occupations	14.26	13.53	550	506	38.5	28,154	25,622	1,974
Nursing, psychiatric, and home health aides	11.99	11.75	453	458	37.8	23,573	23,837	1,967
Protective service occupations	24.28	23.48	1,015	990	41.8	52,193	50,877	2,150
First-line supervisors/managers, law enforcement workers	32.32	31.11	1,293	1,244	40.0	67,229	64,713	2,080
First-line supervisors/managers of police and detectives	35.01	33.14	1,400	1,326	40.0	72,815	68,927	2,080
Fire fighters	19.86	20.99	1,024	945	51.6	53,242	49,163	2,681
Bailiffs, correctional officers, and jailers	19.47	18.74	791	755	40.6	41,120	39,277	2,112
Correctional officers and jailers	19.47	18.74	791	755	40.6	41,120	39,277	2,112

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Protective service occupations –Continued								
Police officers	\$26.82	\$25.80	\$1,074	\$1,032	40.0	\$55,825	\$53,664	2,082
Police and sheriff's patrol officers	26.82	25.80	1,074	1,032	40.0	55,825	53,664	2,082
Food preparation and serving related occupations	11.40	11.02	430	408	37.7	19,769	19,365	1,734
Cooks	11.69	12.94	455	517	38.9	21,419	20,298	1,832
Building and grounds cleaning and maintenance occupations	13.43	12.31	533	492	39.7	27,378	25,605	2,039
Building cleaning workers	12.82	12.54	507	502	39.5	25,864	25,834	2,018
Janitors and cleaners, except maids and housekeeping cleaners	13.15	12.89	518	516	39.4	26,381	26,341	2,006
Grounds maintenance workers	13.61	11.79	545	472	40.0	28,339	24,523	2,082
Landscaping and groundskeeping workers	13.91	12.28	556	491	40.0	28,949	25,542	2,082
Personal care and service occupations	12.79	12.98	498	519	38.9	25,204	26,998	1,971
Sales and related occupations	14.55	12.03	582	481	40.0	30,257	25,012	2,080
Office and administrative support occupations	16.41	15.75	654	629	39.9	33,135	32,115	2,019
First-line supervisors/managers of office and administrative support workers	21.30	20.20	842	790	39.5	43,788	41,077	2,056
Financial clerks	16.36	15.71	655	628	40.0	34,036	32,677	2,080
Bookkeeping, accounting, and auditing clerks	16.82	16.40	673	656	40.0	34,996	34,112	2,080
Court, municipal, and license clerks	17.11	16.91	683	676	39.9	35,492	35,173	2,074
Eligibility interviewers, government programs	16.18	15.75	647	630	40.0	33,652	32,760	2,080
Dispatchers	17.98	17.77	719	711	40.0	37,402	36,962	2,080

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
Police, fire, and ambulance dispatchers	\$18.06	\$16.62	\$722	\$665	40.0	\$37,556	\$34,570	2,080
Secretaries and administrative assistants	16.80	15.83	667	627	39.7	33,139	31,805	1,973
Executive secretaries and administrative assistants	17.72	16.83	708	673	40.0	36,794	34,996	2,076
Secretaries, except legal, medical, and executive	14.96	15.15	591	603	39.5	27,134	26,664	1,814
Office clerks, general	15.33	14.71	613	588	40.0	30,442	28,313	1,986
Construction and extraction occupations	19.08	18.47	763	739	40.0	39,081	37,858	2,048
Construction equipment operators	18.63	18.05	745	722	40.0	38,743	37,544	2,080
Operating engineers and other construction equipment operators	18.24	17.34	729	694	40.0	37,929	36,071	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	19.77	22.78	791	911	40.0	41,113	47,376	2,080
Highway maintenance workers	16.31	14.44	652	577	40.0	31,971	30,025	1,960
Installation, maintenance, and repair occupations	22.81	22.45	911	898	39.9	47,382	46,696	2,077
Industrial machinery installation, repair, and maintenance workers	22.52	21.79	901	872	40.0	46,832	45,323	2,080
Maintenance and repair workers, general	22.27	21.79	891	872	40.0	46,318	45,323	2,080
Miscellaneous installation, maintenance, and repair workers	17.88	17.24	711	690	39.8	36,985	35,859	2,069
Production occupations	22.84	19.98	914	799	40.0	47,509	41,567	2,080
Water and liquid waste treatment plant and system operators	21.88	19.98	875	799	40.0	45,517	41,567	2,080

See footnotes at end of table.

Table 13 Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours — Continued

Occupation ²	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations	\$16.03	\$15.00	\$612	\$591	38.2	\$28,072	\$25,854	1,751
Bus drivers	13.98	12.90	518	482	37.0	22,669	21,693	1,621
Bus drivers, school	12.76	11.91	455	427	35.7	18,446	17,439	1,446

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁴ Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings

distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 14

Size of establishment: Mean hourly earnings¹ of workers in private industry establishments for major occupational groups

Occupational group ²	Private industry workers	1-49 workers	50-99 workers	100-499 workers	500 workers or more
All workers	\$19.97	\$17.52	\$20.26	\$20.95	\$23.54
Management, professional, and related	34.71	31.03	34.80	36.07	37.24
Management, business, and financial	38.79	36.24	39.90	40.62	39.41
Professional and related	32.86	28.56	32.27	34.06	36.33
Service	10.52	9.87	9.60	10.81	12.09
Sales and office	15.32	14.95	16.61	15.24	15.46
Sales and related	16.20	15.53	17.99	16.71	15.86
Office and administrative support	14.77	14.46	15.51	14.42	15.37
Natural resources, construction, and maintenance	20.43	18.91	23.17	22.57	22.29
Construction and extraction	20.10	—	—	—	—
Installation, maintenance, and repair	21.09	19.06	22.81	25.33	23.69
Production, transportation, and material moving	16.36	14.73	13.80	17.78	19.29
Production	17.78	14.86	14.35	21.89	17.28
Transportation and material moving	15.37	14.66	13.50	14.04	20.64
	Relative error				
All workers	2.4%	2.2%	6.2%	3.5%	8.2%
Management, professional, and related	3.2	4.8	9.7	5.3	5.7
Management, business, and financial	4.6	10.4	10.8	9.1	4.7
Professional and related	3.9	4.7	16.1	7.3	6.6
Service	1.6	2.8	2.7	4.4	3.5
Sales and office	2.4	2.5	4.2	7.5	5.0
Sales and related	2.1	4.5	10.0	6.2	19.7
Office and administrative support	3.3	2.3	4.7	8.8	2.8
Natural resources, construction, and maintenance	4.6	6.3	7.1	6.8	5.2
Construction and extraction	7.3	—	—	—	—
Installation, maintenance, and repair	4.4	5.8	10.8	7.8	4.0
Production, transportation, and material moving	5.1	3.8	6.9	12.8	8.2
Production	9.8	6.2	11.6	18.5	5.6
Transportation and material moving	2.9	4.3	7.8	7.5	14.0

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$19.48	\$15.50	\$775	\$615	39.8	\$40,067	\$31,824	2,057
Management occupations	38.89	33.90	1,611	1,361	41.4	83,734	70,760	2,153
General and operations managers	44.85	38.46	1,978	1,538	44.1	102,873	80,001	2,294
Administrative services managers	25.13	22.44	1,010	898	40.2	52,510	46,675	2,090
Financial managers	37.67	37.61	1,562	1,600	41.5	81,205	83,198	2,156
Construction managers	37.70	37.50	1,557	1,500	41.3	80,961	78,000	2,147
Medical and health services managers	36.65	35.36	1,536	1,414	41.9	79,867	73,549	2,179
Business and financial operations occupations	29.29	26.10	1,174	1,056	40.1	61,027	54,929	2,084
Accountants and auditors	34.21	35.20	1,366	1,339	39.9	71,033	69,628	2,077
Loan counselors and officers	36.85	36.06	1,446	1,442	39.2	75,204	75,001	2,041
Loan officers	36.85	36.06	1,446	1,442	39.2	75,204	75,001	2,041
Computer and mathematical science occupations	27.78	28.25	1,113	1,118	40.0	57,857	58,115	2,083
Computer software engineers	35.35	33.67	1,414	1,347	40.0	73,535	70,034	2,080
Computer software engineers, applications	35.20	33.67	1,408	1,347	40.0	73,221	70,034	2,080
Computer support specialists	17.33	17.79	693	712	40.0	36,041	37,003	2,080
Computer systems analysts	37.51	37.56	1,501	1,502	40.0	78,029	78,125	2,080
Network and computer systems administrators	29.43	27.94	1,185	1,118	40.3	61,602	58,115	2,093
Architecture and engineering occupations	30.85	28.18	1,216	1,081	39.4	63,154	56,198	2,047
Engineers	35.53	33.48	1,417	1,339	39.9	73,682	69,638	2,074
Civil engineers	30.05	29.78	1,140	1,191	37.9	59,279	61,951	1,973
Electrical and electronics engineers	38.31	39.42	1,547	1,577	40.4	80,427	82,000	2,099
Electronics engineers, except computer	41.41	39.42	1,657	1,577	40.0	86,138	82,000	2,080
Drafters	22.42	21.50	881	860	39.3	45,802	44,720	2,043
Architectural and civil drafters	23.26	21.20	904	848	38.8	46,984	44,096	2,020
Engineering technicians, except drafters	20.60	21.35	824	854	40.0	42,851	44,414	2,080

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Life, physical, and social science occupations	\$36.42	\$38.65	\$1,457	\$1,546	40.0	\$75,749	\$80,400	2,080
Physical scientists	38.68	39.23	1,547	1,569	40.0	80,462	81,600	2,080
Community and social services occupations	17.73	16.68	794	788	44.8	41,053	40,121	2,315
Counselors	18.69	19.29	748	772	40.0	38,872	40,121	2,080
Social workers	17.75	17.74	710	710	40.0	36,911	36,901	2,080
Miscellaneous community and social service specialists	14.78	13.78	591	551	40.0	30,152	27,040	2,040
Social and human service assistants	12.90	12.40	516	496	40.0	26,097	25,792	2,022
Legal occupations	33.98	26.97	1,421	1,079	41.8	73,911	56,100	2,175
Paralegals and legal assistants	24.27	24.84	969	993	39.9	50,384	51,661	2,076
Education, training, and library occupations	19.42	17.69	749	677	38.6	33,259	27,897	1,713
Primary, secondary, and special education school teachers	18.74	18.40	698	707	37.2	29,696	27,903	1,585
Preschool and kindergarten teachers	15.31	13.07	576	500	37.6	26,568	26,000	1,735
Preschool teachers, except special education	13.74	13.00	525	480	38.2	25,545	23,920	1,859
Elementary and middle school teachers	24.15	25.16	884	881	36.6	33,669	34,001	1,394
Elementary school teachers, except special education	24.15	25.16	884	881	36.6	33,669	34,001	1,394
Teacher assistants	11.81	11.00	462	440	39.1	19,750	20,000	1,673
Arts, design, entertainment, sports, and media occupations	20.87	18.75	853	837	40.9	44,381	43,514	2,127
Designers	22.86	24.04	911	962	39.8	47,369	50,003	2,072
Healthcare practitioner and technical occupations	38.69	28.00	1,517	1,100	39.2	78,909	57,200	2,039
Physicians and surgeons	101.36	97.50	3,995	3,868	39.4	207,766	201,123	2,050

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Registered nurses	\$34.22	\$27.54	\$1,355	\$1,102	39.6	\$70,471	\$57,283	2,059
Dental hygienists	24.97	27.50	976	1,100	39.1	50,738	57,200	2,032
Diagnostic related technologists and technicians	30.71	34.00	1,218	1,360	39.7	63,347	70,720	2,063
Licensed practical and licensed vocational nurses	19.13	18.87	765	755	40.0	39,792	39,250	2,080
Healthcare support occupations	13.48	12.93	524	517	38.8	27,222	26,890	2,019
Nursing, psychiatric, and home health aides	10.59	10.59	411	417	38.8	21,346	21,694	2,016
Home health aides	10.12	9.50	385	374	38.0	20,025	19,422	1,978
Nursing aides, orderlies, and attendants	11.14	11.00	442	425	39.7	23,002	22,094	2,064
Miscellaneous healthcare support occupations	15.08	15.00	586	600	38.8	30,448	31,200	2,019
Dental assistants	15.70	15.65	594	639	37.8	30,863	33,225	1,965
Medical assistants	14.97	14.00	595	560	39.7	30,947	29,120	2,067
Protective service occupations	12.15	12.03	486	481	40.0	25,280	25,027	2,080
Food preparation and serving related occupations	9.34	8.70	353	320	37.8	18,330	16,536	1,962
First-line supervisors/managers, food preparation and serving workers	14.22	13.60	588	577	41.3	30,555	30,000	2,149
First-line supervisors/managers of food preparation and serving workers	13.89	13.60	575	550	41.4	29,906	28,600	2,154
Cooks	10.22	10.00	397	375	38.8	20,587	19,500	2,015
Cooks, institution and cafeteria	10.72	10.00	395	370	36.8	20,305	19,240	1,894
Cooks, restaurant	10.92	10.39	436	440	40.0	22,690	22,880	2,078
Cooks, short order	9.02	8.72	337	280	37.4	17,528	14,560	1,944
Food preparation workers	8.98	8.50	338	300	37.7	17,500	15,600	1,949
Food service, tipped	7.06	7.43	254	261	36.0	13,198	13,572	1,870

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations								
–Continued								
Bartenders	\$7.91	\$7.50	\$306	\$300	38.7	\$15,908	\$15,600	2,010
Waiters and waitresses	6.68	7.25	234	251	35.1	12,191	13,044	1,824
Fast food and counter workers	9.30	9.00	348	345	37.4	18,004	17,940	1,936
Combined food preparation and serving workers, including fast food	9.33	9.05	349	340	37.4	18,129	17,680	1,944
Dishwashers	10.56	9.50	415	380	39.3	21,093	19,760	1,997
Building and grounds cleaning and maintenance occupations								
.....	11.05	10.00	433	400	39.2	21,711	19,968	1,965
First-line supervisors/managers, building and grounds cleaning and maintenance workers	14.06	12.10	550	484	39.1	28,609	25,174	2,035
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	13.98	13.00	543	480	38.8	28,235	24,960	2,020
Building cleaning workers	10.20	9.50	402	380	39.4	20,898	19,760	2,048
Janitors and cleaners, except maids and housekeeping cleaners	10.74	10.00	423	400	39.4	22,019	20,800	2,051
Maids and housekeeping cleaners	8.81	8.62	345	340	39.2	17,946	17,680	2,036
Grounds maintenance workers	11.02	9.14	429	360	38.9	19,742	17,680	1,791
Landscaping and groundskeeping workers	9.86	9.00	379	360	38.4	18,861	17,680	1,913
Personal care and service occupations								
.....	12.07	9.60	470	386	39.0	24,199	19,513	2,004
Child care workers	9.51	9.60	380	384	40.0	19,075	16,640	2,007

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Sales and related occupations	\$18.10	\$15.00	\$727	\$600	40.2	\$37,787	\$31,200	2,087
First-line supervisors/managers, sales workers	20.40	17.57	827	708	40.5	42,996	36,801	2,108
First-line supervisors/managers of retail sales workers ..	20.23	17.58	822	708	40.6	42,732	36,801	2,112
First-line supervisors/managers of non-retail sales workers	21.46	16.83	858	673	40.0	44,639	35,006	2,080
Retail sales workers	12.70	10.78	509	423	40.1	26,466	21,986	2,084
Cashiers, all workers	9.40	8.92	372	351	39.6	19,309	18,252	2,055
Cashiers	9.40	8.92	372	351	39.6	19,309	18,252	2,055
Counter and rental clerks and parts salespersons ..	14.08	13.95	574	521	40.7	29,824	27,096	2,118
Counter and rental clerks	12.78	10.78	503	431	39.4	26,169	22,422	2,048
Parts salespersons	14.61	15.70	604	628	41.3	31,383	32,648	2,147
Retail salespersons	14.77	13.10	594	533	40.2	30,909	27,724	2,093
Insurance sales agents	32.64	33.39	1,287	1,297	39.4	66,947	67,429	2,051
Securities, commodities, and financial services sales agents	21.99	16.35	881	654	40.0	45,787	34,008	2,082
Sales representatives, wholesale and manufacturing	31.33	27.02	1,270	1,081	40.5	66,048	56,202	2,108
Sales representatives, wholesale and manufacturing, technical and scientific products	34.25	30.42	1,375	1,250	40.2	71,515	65,021	2,088
Sales representatives, wholesale and manufacturing, except technical and scientific products	30.25	27.02	1,231	1,081	40.7	64,005	56,202	2,116
Office and administrative support occupations	15.04	14.09	594	560	39.5	30,855	29,120	2,051

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
First-line supervisors/managers of office and administrative support workers	\$17.94	\$17.31	\$715	\$692	39.8	\$37,168	\$36,001	2,072
Financial clerks	14.90	14.42	584	558	39.2	30,360	29,001	2,038
Bill and account collectors	15.98	13.94	639	558	40.0	33,243	29,001	2,080
Billing and posting clerks and machine operators	17.84	18.00	714	720	40.0	37,112	37,440	2,080
Bookkeeping, accounting, and auditing clerks	16.54	16.00	641	640	38.7	33,321	33,280	2,015
Procurement clerks	15.23	14.28	591	560	38.8	30,749	29,120	2,019
Tellers	11.31	11.00	448	440	39.6	23,289	22,880	2,059
Customer service representatives	17.56	15.74	702	630	40.0	36,528	32,743	2,080
Hotel, motel, and resort desk clerks	10.90	10.25	429	410	39.4	20,962	21,328	1,922
Loan interviewers and clerks	16.01	16.48	640	659	40.0	33,294	34,278	2,080
Order clerks	11.48	11.02	455	441	39.7	23,681	22,922	2,062
Receptionists and information clerks	12.91	12.00	511	480	39.6	26,596	24,960	2,060
Dispatchers	14.68	15.00	596	600	40.6	30,969	31,200	2,110
Dispatchers, except police, fire, and ambulance	15.44	16.00	629	635	40.7	32,707	32,999	2,119
Shipping, receiving, and traffic clerks	12.97	12.70	518	508	39.9	26,922	26,416	2,075
Stock clerks and order fillers	11.16	10.30	440	412	39.4	22,877	21,424	2,051
Secretaries and administrative assistants	17.25	15.40	685	616	39.7	35,600	32,032	2,064
Executive secretaries and administrative assistants	21.13	20.49	839	819	39.7	43,603	42,609	2,063
Medical secretaries	14.52	14.73	573	589	39.4	29,776	30,638	2,051
Secretaries, except legal, medical, and executive	15.16	14.42	604	577	39.9	31,424	30,000	2,073
Insurance claims and policy processing clerks	14.88	13.60	575	544	38.6	29,896	28,288	2,009
Office clerks, general	13.96	13.11	540	524	38.7	28,064	27,267	2,011

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Construction and extraction occupations	\$20.06	\$18.00	\$795	\$697	39.7	\$41,356	\$36,400	2,062
First-line supervisors/managers of construction trades and extraction workers	30.42	27.50	1,256	1,166	41.3	65,303	60,655	2,147
Carpenters	25.20	24.50	1,008	980	40.0	52,350	50,960	2,078
Cement masons, concrete finishers, and terrazzo workers	19.18	20.65	767	826	40.0	39,895	42,948	2,080
Cement masons and concrete finishers	19.18	20.65	767	826	40.0	39,895	42,948	2,080
Construction laborers	12.54	10.50	502	420	40.0	26,077	21,840	2,080
Construction equipment operators	20.83	19.00	815	720	39.1	42,374	37,440	2,034
Operating engineers and other construction equipment operators	21.51	19.00	827	692	38.4	42,986	36,001	1,998
Drywall installers, ceiling tile installers, and tapers	20.79	18.68	809	720	38.9	42,043	37,440	2,022
Drywall and ceiling tile installers	18.69	18.00	720	600	38.5	37,414	31,200	2,002
Electricians	21.69	21.91	868	876	40.0	45,125	45,575	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	26.38	27.25	1,044	1,080	39.6	54,313	56,160	2,059
Plumbers, pipefitters, and steamfitters	26.74	27.25	1,059	1,090	39.6	55,053	56,680	2,059
Helpers, construction trades ..	15.17	13.37	586	535	38.6	30,483	27,812	2,009
Installation, maintenance, and repair occupations	19.81	18.00	795	720	40.1	41,308	37,440	2,085
First-line supervisors/managers of mechanics, installers, and repairers	22.18	20.22	897	809	40.5	46,666	42,053	2,104
Automotive technicians and repairers	21.72	20.62	872	825	40.1	45,282	42,230	2,085
Automotive body and related repairers	21.60	15.00	—	—	—	—	—	—

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations –Continued								
Automotive service technicians and mechanics	\$21.74	\$20.62	\$879	\$837	40.4	\$45,671	\$43,533	2,101
Bus and truck mechanics and diesel engine specialists ...	22.01	22.75	880	910	40.0	45,773	47,320	2,080
Heavy vehicle and mobile equipment service technicians and mechanics	21.51	22.00	891	880	41.4	46,353	45,760	2,155
Mobile heavy equipment mechanics, except engines	23.56	22.00	910	880	38.6	47,298	45,760	2,008
Industrial machinery installation, repair, and maintenance workers	18.48	18.00	739	720	40.0	38,443	37,440	2,080
Maintenance and repair workers, general	15.42	14.00	617	560	40.0	32,071	29,120	2,080
Line installers and repairers ...	22.09	15.61	884	624	40.0	45,954	32,469	2,080
Miscellaneous installation, maintenance, and repair workers	14.38	13.00	570	520	39.7	29,660	27,040	2,062
Helpers--installation, maintenance, and repair workers	13.10	12.40	516	496	39.4	26,840	25,784	2,048
Production occupations	15.23	13.50	610	540	40.0	31,698	28,080	2,082
First-line supervisors/managers of production and operating workers	24.70	21.64	1,037	1,000	42.0	53,942	52,000	2,184
Miscellaneous assemblers and fabricators	12.36	11.50	494	460	40.0	25,701	23,920	2,080
Machinists	18.17	17.99	713	720	39.3	37,087	37,428	2,041
Welding, soldering, and brazing workers	15.00	15.36	600	614	40.0	31,206	31,943	2,080
Welders, cutters, solderers, and brazers	15.00	15.36	600	614	40.0	31,206	31,943	2,080
Laundry and dry-cleaning workers	10.40	9.88	413	395	39.7	21,470	20,555	2,065

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations –Continued								
Inspectors, testers, sorters, samplers, and weighers	\$18.62	\$18.69	\$745	\$748	40.0	\$38,736	\$38,875	2,080
Painting workers	20.77	17.45	831	698	40.0	43,194	36,294	2,080
Miscellaneous production workers	10.78	10.55	431	422	40.0	22,419	21,944	2,080
Helpers--production workers	10.53	10.75	421	430	40.0	21,898	22,362	2,080
Transportation and material moving occupations	15.16	14.44	606	560	40.0	31,313	29,074	2,065
First-line supervisors/managers of helpers, laborers, and material movers, hand	22.93	19.23	943	769	41.1	49,059	40,000	2,139
Driver/sales workers and truck drivers	17.00	15.50	696	620	40.9	36,167	32,240	2,128
Driver/sales workers	13.47	11.80	533	472	39.5	27,691	24,544	2,056
Truck drivers, heavy and tractor-trailer	18.38	19.32	771	800	41.9	40,078	41,600	2,180
Truck drivers, light or delivery services	15.52	13.15	615	526	39.6	31,984	27,352	2,061
Dredge, excavating, and loading machine operators	18.89	16.00	705	600	37.3	36,654	31,200	1,941
Excavating and loading machine and dragline operators	18.89	16.00	705	600	37.3	36,654	31,200	1,941
Industrial truck and tractor operators	14.44	14.50	578	580	40.0	28,870	29,536	1,999
Laborers and material movers, hand	10.67	10.50	412	400	38.6	21,420	20,800	2,007
Cleaners of vehicles and equipment	10.40	9.50	405	386	38.9	21,043	20,072	2,023

See footnotes at end of table.

Table 15 Private industry establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Transportation and material moving occupations —Continued								
Laborers and freight, stock, and material movers, hand	\$10.89	\$10.50	\$417	\$420	38.3	\$21,687	\$21,840	1,991
Packers and packagers, hand	10.07	9.20	399	368	39.6	20,732	19,136	2,058

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

³ Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly

hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$23.35	\$17.71	\$928	\$704	39.8	\$48,125	\$36,573	2,061
Management occupations	48.84	43.27	2,016	1,758	41.3	104,803	91,437	2,146
General and operations managers	56.81	53.94	2,506	2,427	44.1	130,312	126,220	2,294
Marketing and sales managers	52.64	51.16	2,145	2,389	40.7	111,537	124,243	2,119
Marketing managers	50.69	59.73	2,028	2,389	40.0	105,431	124,243	2,080
Sales managers	54.31	49.52	2,249	2,476	41.4	116,958	128,749	2,153
Computer and information systems managers	50.49	50.46	2,061	2,018	40.8	106,975	104,951	2,119
Financial managers	41.43	40.10	1,670	1,604	40.3	86,855	83,400	2,097
Human resources managers	33.14	33.55	1,473	1,510	44.4	76,592	78,499	2,311
Construction managers	34.91	36.75	1,477	1,470	42.3	76,826	76,440	2,200
Engineering managers	59.47	58.09	2,477	2,479	41.6	128,797	128,883	2,166
Medical and health services managers	61.58	43.96	2,463	1,758	40.0	128,092	91,437	2,080
Business and financial operations occupations	30.10	28.85	1,212	1,154	40.3	63,015	60,000	2,093
Buyers and purchasing agents	27.62	30.29	1,138	1,212	41.2	59,152	63,001	2,142
Purchasing agents, except wholesale, retail, and farm products	27.95	30.73	1,156	1,214	41.4	60,120	63,134	2,151
Claims adjusters, appraisers, examiners, and investigators	24.85	19.39	983	776	39.6	51,124	40,331	2,057
Claims adjusters, examiners, and investigators	24.85	19.39	983	776	39.6	51,124	40,331	2,057
Cost estimators	36.65	41.08	1,483	1,643	40.5	77,100	85,446	2,104
Human resources, training, and labor relations specialists	27.52	26.56	1,093	1,063	39.7	56,828	55,253	2,065
Training and development specialists	26.04	25.06	1,039	1,002	39.9	54,020	52,125	2,074
Management analysts	35.82	33.13	1,433	1,325	40.0	74,505	68,919	2,080
Accountants and auditors	30.61	30.29	1,234	1,236	40.3	64,144	64,260	2,096
Financial analysts and advisors	29.20	22.65	1,168	906	40.0	60,744	47,110	2,080
Loan counselors and officers	24.36	24.63	996	982	40.9	51,796	51,043	2,126
Loan officers	27.49	26.15	1,130	1,030	41.1	58,782	53,545	2,138

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Computer and mathematical science occupations	\$38.00	\$37.85	\$1,549	\$1,542	40.8	\$80,572	\$80,178	2,120
Computer software engineers	43.20	42.65	1,771	1,746	41.0	92,097	90,792	2,132
Computer software engineers, applications	40.61	40.90	1,624	1,636	40.0	84,467	85,078	2,080
Computer software engineers, systems software	44.59	43.44	1,853	1,821	41.6	96,370	94,702	2,161
Computer support specialists	28.80	26.46	1,152	1,058	40.0	59,902	55,031	2,080
Computer systems analysts	34.92	31.31	1,484	1,483	42.5	77,165	77,098	2,210
Network and computer systems administrators	31.23	31.25	1,249	1,250	40.0	64,961	65,000	2,080
Architecture and engineering occupations	37.97	37.14	1,535	1,505	40.4	79,841	78,270	2,103
Engineers	42.17	42.06	1,712	1,748	40.6	89,031	90,902	2,111
Civil engineers	45.27	48.97	1,811	1,959	40.0	94,167	101,858	2,080
Electrical and electronics engineers	41.75	43.42	1,670	1,737	40.0	86,838	90,314	2,080
Electrical engineers	45.98	48.32	1,839	1,933	40.0	95,639	100,506	2,080
Electronics engineers, except computer	39.16	37.14	1,566	1,486	40.0	81,446	77,251	2,080
Industrial engineers, including health and safety	29.97	31.08	1,311	1,312	43.7	68,161	68,243	2,275
Industrial engineers	29.97	31.08	1,311	1,312	43.7	68,161	68,243	2,275
Mechanical engineers	44.56	42.06	1,782	1,682	40.0	92,677	87,485	2,080
Drafters	23.49	22.88	939	915	40.0	48,853	47,590	2,080
Engineering technicians, except drafters	26.38	26.98	1,055	1,079	40.0	54,879	56,120	2,080
Electrical and electronic engineering technicians	28.11	29.58	1,125	1,183	40.0	58,478	61,535	2,080
Life, physical, and social science occupations	35.99	32.78	1,451	1,311	40.3	75,473	68,187	2,097
Community and social services occupations	17.22	17.45	699	700	40.6	36,346	36,421	2,110
Counselors	19.88	19.28	788	771	39.6	40,960	40,094	2,061
Educational, vocational, and school counselors ..	20.48	19.28	810	771	39.5	42,098	40,094	2,055
Social workers	18.80	18.16	751	726	39.9	39,032	37,777	2,076

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Community and social services occupations –Continued								
Medical and public health social workers	\$20.22	\$17.45	\$804	\$698	39.8	\$41,801	\$36,296	2,067
Miscellaneous community and social service specialists	14.19	15.05	588	602	41.5	30,597	31,304	2,157
Social and human service assistants	14.61	16.40	585	656	40.0	30,396	34,112	2,080
Education, training, and library occupations	42.72	36.85	1,679	1,448	39.3	71,449	60,383	1,672
Postsecondary teachers	41.79	40.72	1,654	1,629	39.6	65,265	63,525	1,562
Arts, design, entertainment, sports, and media occupations	26.98	27.57	1,079	1,103	40.0	55,687	57,346	2,064
Designers	23.83	19.15	953	766	40.0	49,570	39,832	2,080
Healthcare practitioner and technical occupations	35.82	26.81	1,406	1,028	39.2	73,089	53,477	2,040
Pharmacists	54.04	55.39	2,055	2,080	38.0	106,868	108,160	1,978
Physicians and surgeons	129.89	106.01	5,533	3,820	42.6	287,739	198,649	2,215
Registered nurses	31.79	30.30	1,222	1,173	38.5	63,562	61,004	2,000
Therapists	26.68	24.82	1,022	917	38.3	53,152	47,661	1,992
Respiratory therapists	24.34	24.65	912	903	37.5	47,416	46,950	1,948
Clinical laboratory technologists and technicians	21.65	17.52	839	706	38.7	43,620	36,729	2,014
Medical and clinical laboratory technologists	30.41	30.99	1,169	1,172	38.4	60,768	60,929	1,998
Medical and clinical laboratory technicians ..	16.28	16.38	634	620	38.9	32,970	32,219	2,025
Diagnostic related technologists and technicians	31.77	32.63	1,271	1,305	40.0	66,090	67,870	2,080
Radiologic technologists and technicians	28.23	27.63	1,129	1,105	40.0	58,725	57,470	2,080
Health diagnosing and treating practitioner support technicians	19.08	18.85	751	722	39.3	39,028	37,544	2,046

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Pharmacy technicians	\$14.68	\$13.70	\$587	\$548	40.0	\$30,545	\$28,486	2,080
Licensed practical and licensed vocational nurses	21.04	21.58	838	837	39.8	43,564	43,514	2,070
Healthcare support occupations	12.96	12.65	509	493	39.3	26,467	25,623	2,042
Nursing, psychiatric, and home health aides	12.42	12.18	486	487	39.2	25,286	25,309	2,036
Nursing aides, orderlies, and attendants	12.66	12.50	496	487	39.2	25,798	25,343	2,037
Physical therapist assistants and aides	14.45	11.30	578	452	40.0	30,049	23,504	2,080
Miscellaneous healthcare support occupations	14.11	13.69	557	548	39.5	28,954	28,477	2,052
Medical assistants	15.33	16.00	605	616	39.4	31,442	32,045	2,051
Protective service occupations	13.03	11.65	520	456	39.9	27,046	23,693	2,075
Security guards and gaming surveillance officers	12.13	11.05	474	440	39.1	24,656	22,880	2,033
Security guards	12.13	11.00	474	440	39.1	24,641	22,880	2,032
Food preparation and serving related occupations	10.78	10.42	421	400	39.0	21,829	20,800	2,025
First-line supervisors/managers, food preparation and serving workers	19.10	17.50	766	706	40.1	39,839	36,691	2,085
First-line supervisors/managers of food preparation and serving workers	17.71	17.50	711	706	40.1	36,946	36,691	2,087
Cooks	12.46	12.76	487	479	39.0	25,300	24,888	2,030
Cooks, institution and cafeteria	13.09	12.13	517	472	39.5	26,893	24,523	2,054
Cooks, restaurant	12.64	12.76	489	479	38.7	25,422	24,888	2,011
Food preparation workers	11.70	12.26	464	485	39.7	24,123	25,210	2,063
Food service, tipped	8.31	7.25	320	290	38.6	16,650	15,080	2,005
Bartenders	10.47	8.21	415	308	39.7	21,593	16,008	2,063
Waiters and waitresses	7.34	7.25	282	263	38.4	14,652	13,650	1,996

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Food preparation and serving related occupations –Continued								
Dining room and cafeteria attendants and bartender helpers	\$8.93	\$7.85	\$343	\$308	38.4	\$17,834	\$15,997	1,997
Fast food and counter workers	9.99	9.00	387	338	38.8	19,746	17,550	1,977
Combined food preparation and serving workers, including fast food	10.28	9.00	406	346	39.5	20,558	17,550	2,000
Dishwashers	12.44	12.68	497	507	40.0	25,866	26,374	2,080
Building and grounds cleaning and maintenance occupations	11.97	11.20	469	440	39.2	23,820	22,610	1,990
First-line supervisors/managers, building and grounds cleaning and maintenance workers	16.19	16.83	648	673	40.0	33,680	35,006	2,080
First-line supervisors/managers of housekeeping and janitorial workers	16.19	16.83	648	673	40.0	33,680	35,006	2,080
Building cleaning workers	11.54	11.12	454	439	39.3	22,941	22,402	1,987
Janitors and cleaners, except maids and housekeeping cleaners	11.77	11.61	465	465	39.5	24,198	24,155	2,056
Maids and housekeeping cleaners	11.26	10.53	439	420	39.0	21,259	21,008	1,888
Grounds maintenance workers	12.92	10.94	493	390	38.2	25,480	19,907	1,972
Landscaping and groundskeeping workers	11.88	10.61	451	383	37.9	23,269	19,907	1,959
Personal care and service occupations	12.05	8.66	453	344	37.6	23,223	17,316	1,927
First-line supervisors/managers of gaming workers	17.76	17.22	714	689	40.2	37,132	35,818	2,091

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Personal care and service occupations –Continued								
Gaming supervisors	\$20.25	\$21.08	\$817	\$827	40.3	\$42,466	\$43,000	2,097
Gaming services workers	7.94	7.25	316	290	39.7	16,407	15,080	2,066
Gaming dealers	7.75	7.25	308	290	39.8	16,026	15,080	2,068
Baggage porters, bellhops, and concierges	10.21	8.25	404	330	39.6	21,009	17,160	2,057
Transportation attendants	34.90	32.30	717	635	20.5	37,263	33,029	1,068
Flight attendants	34.90	32.30	717	635	20.5	37,263	33,029	1,068
Sales and related occupations	17.86	13.53	710	531	39.8	36,882	27,482	2,066
First-line supervisors/managers, sales workers	24.39	21.00	976	840	40.0	50,739	43,680	2,080
First-line supervisors/managers of retail sales workers ..	19.88	20.91	795	836	40.0	41,358	43,493	2,080
First-line supervisors/managers of non-retail sales workers	35.06	28.08	1,402	1,123	40.0	72,924	58,400	2,080
Retail sales workers	13.45	12.05	532	475	39.6	27,682	24,710	2,058
Cashiers, all workers	12.38	11.60	486	460	39.3	25,289	23,920	2,043
Cashiers	12.42	11.60	488	460	39.3	25,359	23,941	2,042
Gaming change persons and booth cashiers ...	12.07	11.50	476	460	39.4	24,748	23,920	2,051
Retail salespersons	14.06	12.20	558	488	39.7	29,027	25,366	2,065
Securities, commodities, and financial services sales agents	51.88	50.91	2,075	2,037	40.0	107,910	105,901	2,080
Sales representatives, wholesale and manufacturing	36.06	27.50	1,443	1,100	40.0	75,012	57,200	2,080
Telemarketers	12.61	10.89	488	420	38.7	25,372	21,840	2,012
Miscellaneous sales and related workers	16.85	20.58	674	823	40.0	35,040	42,806	2,080
Office and administrative support occupations	15.61	14.78	621	585	39.8	32,291	30,430	2,068

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations –Continued								
First-line supervisors/managers of office and administrative support workers	\$21.79	\$21.65	\$872	\$866	40.0	\$45,330	\$45,026	2,080
Financial clerks	15.33	14.98	609	597	39.8	31,686	31,034	2,067
Bill and account collectors	16.24	15.90	650	636	40.0	33,779	33,070	2,080
Billing and posting clerks and machine operators	15.71	15.53	628	621	40.0	32,674	32,294	2,080
Bookkeeping, accounting, and auditing clerks	15.16	14.53	603	581	39.8	31,348	30,231	2,068
Gaming cage workers	11.50	11.11	460	444	40.0	23,913	23,109	2,080
Payroll and timekeeping clerks	19.47	19.58	779	783	40.0	40,491	40,716	2,080
Customer service representatives	13.91	13.37	554	531	39.8	28,796	27,602	2,070
Hotel, motel, and resort desk clerks	12.35	11.14	494	446	40.0	25,684	23,171	2,080
Loan interviewers and clerks	17.87	16.42	715	657	40.0	37,175	34,154	2,080
Order clerks	18.31	17.00	732	680	40.0	38,080	35,360	2,080
Human resources assistants, except payroll and timekeeping	17.55	18.89	700	688	39.9	36,394	35,797	2,074
Receptionists and information clerks	11.87	11.00	464	426	39.1	24,135	22,152	2,033
Reservation and transportation ticket agents and travel clerks ...	17.40	18.50	696	740	40.0	36,198	38,484	2,080
Shipping, receiving, and traffic clerks	13.57	12.50	543	500	40.0	28,215	26,000	2,080
Stock clerks and order fillers	13.60	14.63	544	585	40.0	28,283	30,430	2,080
Secretaries and administrative assistants	19.14	17.92	761	717	39.7	39,547	37,274	2,066
Executive secretaries and administrative assistants	22.53	21.42	899	854	39.9	46,723	44,429	2,074
Medical secretaries	15.00	14.54	592	567	39.4	30,766	29,462	2,051
Secretaries, except legal, medical, and executive	15.62	15.18	624	607	40.0	32,459	31,574	2,079
Computer operators	19.22	17.00	769	680	40.0	39,985	35,360	2,080

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations —Continued								
Data entry and information processing workers	\$11.83	\$11.81	\$454	\$430	38.4	\$23,628	\$22,360	1,998
Data entry keyers	11.83	11.81	454	430	38.4	23,628	22,360	1,998
Insurance claims and policy processing clerks	13.10	12.18	523	487	39.9	27,201	25,339	2,077
Office clerks, general	16.30	14.63	648	585	39.8	33,699	30,430	2,068
Construction and extraction occupations	20.55	20.00	820	800	39.9	42,628	41,600	2,074
First-line supervisors/managers of construction trades and extraction workers	28.26	29.45	1,138	1,178	40.3	59,177	61,264	2,094
Carpenters	18.12	17.58	720	703	39.7	37,438	36,573	2,067
Construction laborers	14.59	14.00	583	560	40.0	30,340	29,120	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	23.83	21.92	953	877	40.0	49,557	45,587	2,080
Plumbers, pipefitters, and steamfitters	25.23	23.00	1,009	920	40.0	52,475	47,840	2,080
Installation, maintenance, and repair occupations	24.71	23.93	988	957	40.0	51,362	49,774	2,078
First-line supervisors/managers of mechanics, installers, and repairers	37.09	35.65	1,484	1,426	40.0	77,147	74,152	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	27.76	29.06	1,104	1,162	39.8	57,422	60,445	2,068
Electrical and electronics repairers, commercial and industrial equipment	29.69	30.39	1,178	1,216	39.7	61,280	63,211	2,064
Aircraft mechanics and service technicians	22.91	23.50	916	940	40.0	47,650	48,880	2,080
Automotive technicians and repairers	20.15	19.75	813	764	40.4	42,277	39,722	2,098

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Installation, maintenance, and repair occupations —Continued								
Automotive service technicians and mechanics	\$20.15	\$19.75	\$813	\$764	40.4	\$42,277	\$39,722	2,098
Bus and truck mechanics and diesel engine specialists ...	21.35	20.40	854	816	40.0	44,416	42,432	2,080
Industrial machinery installation, repair, and maintenance workers	23.58	25.07	939	1,003	39.8	48,828	52,146	2,071
Industrial machinery mechanics	27.67	27.56	1,101	1,081	39.8	57,276	56,222	2,070
Maintenance and repair workers, general	20.46	23.42	818	937	40.0	42,558	48,714	2,080
Miscellaneous installation, maintenance, and repair workers	18.33	17.91	733	716	40.0	38,130	37,253	2,080
Production occupations	20.63	16.59	821	652	39.8	42,686	33,904	2,069
Electrical, electronics, and electromechanical assemblers	13.88	12.43	555	497	40.0	28,863	25,844	2,080
Electrical and electronic equipment assemblers ..	14.11	12.43	564	497	40.0	29,349	25,844	2,080
Miscellaneous assemblers and fabricators	12.93	11.75	517	470	40.0	26,894	24,440	2,080
Bakers	16.03	16.75	626	670	39.0	32,527	34,840	2,029
Butchers and other meat, poultry, and fish processing workers	12.81	12.93	500	516	39.0	26,015	26,807	2,030
Computer control programmers and operators	19.76	19.61	791	784	40.0	41,107	40,785	2,080
Machinists	27.73	25.75	1,099	986	39.6	57,161	51,272	2,062
Printers	22.30	20.70	843	776	37.8	43,839	40,359	1,966
Printing machine operators	25.44	25.98	942	987	37.0	48,980	51,340	1,925
Inspectors, testers, sorters, samplers, and weighers	20.39	19.92	816	797	40.0	42,409	41,434	2,080
Packaging and filling machine operators and tenders	15.72	15.28	618	611	39.3	32,121	31,782	2,043

See footnotes at end of table.

Table 16

Private industry establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by occupation for full-time workers — Continued

Occupation ¹	Hourly ²		Weekly ³			Annual ⁴		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Production occupations –Continued								
Miscellaneous production workers	\$17.18	\$16.04	\$683	\$641	39.7	\$35,502	\$33,353	2,066
Transportation and material moving occupations	17.27	15.25	681	610	39.4	35,420	31,718	2,051
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	23.24	23.50	930	940	40.0	48,349	48,880	2,080
Aircraft pilots and flight engineers	108.97	94.75	2,107	1,771	19.3	109,568	92,087	1,005
Airline pilots, copilots, and flight engineers	108.97	94.75	2,107	1,771	19.3	109,568	92,087	1,005
Driver/sales workers and truck drivers	19.10	17.00	764	680	40.0	39,738	35,360	2,080
Truck drivers, heavy and tractor-trailer	20.91	17.80	836	712	40.0	43,486	37,016	2,080
Truck drivers, light or delivery services	17.14	15.35	686	614	40.0	35,651	31,934	2,080
Industrial truck and tractor operators	15.37	14.66	613	580	39.9	31,889	30,143	2,074
Laborers and material movers, hand	13.02	10.61	516	424	39.6	26,812	22,065	2,060
Laborers and freight, stock, and material movers, hand	14.25	11.60	567	461	39.8	29,476	23,962	2,069
Packers and packagers, hand	11.18	11.33	432	450	38.7	22,465	23,374	2,010

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

³ Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly

hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 17

Union and nonunion workers¹: Mean hourly earnings² by ownership and major occupational group

Occupational group ³	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	\$24.22	\$21.94	\$26.32	\$20.31	\$19.85	\$24.22
Management, professional, and related	32.92	30.49	33.17	34.09	34.76	31.12
Management, business, and financial	32.64	–	33.14	37.88	38.84	33.81
Professional and related	32.94	30.36	33.17	32.34	32.89	29.80
Service	18.76	14.76	21.19	11.08	10.32	17.69
Sales and office	17.26	17.56	16.75	15.26	15.23	15.67
Sales and related	15.72	15.73	–	16.18	16.21	12.21
Office and administrative support	17.51	18.08	16.75	14.73	14.60	15.81
Natural resources, construction, and maintenance	25.18	26.94	21.63	19.56	19.56	19.49
Construction and extraction	24.61	27.21	18.69	19.13	19.12	19.24
Installation, maintenance, and repair	25.87	26.59	24.61	20.33	20.36	19.86
Production, transportation, and material moving	22.40	23.25	17.03	15.23	15.17	17.20
Production	27.23	27.48	–	16.99	16.88	22.43
Transportation and material moving ...	21.04	21.94	16.14	13.87	13.82	15.10

¹ Union workers are those whose earnings are determined through collective bargaining.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

³ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 18

**Time and incentive workers¹: Mean hourly earnings²
for major occupational groups**

Occupational group ³	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
All workers	\$20.42	\$19.58	\$25.69	\$25.69
Management, professional, and related	33.43	33.99	50.93	50.93
Management, business, and financial	37.32	38.29	45.30	45.30
Professional and related	31.88	32.13	–	–
Service	11.86	10.50	13.53	13.53
Sales and office	14.71	14.58	21.14	21.14
Sales and related	14.15	14.17	22.69	22.69
Office and administrative support	14.95	14.78	14.28	14.28
Natural resources, construction, and maintenance	20.22	20.18	22.61	22.61
Construction and extraction	–	20.13	–	19.63
Installation, maintenance, and repair	20.76	20.50	23.81	23.81
Production, transportation, and material moving	16.41	16.37	16.15	16.15
Production	17.80	17.67	24.37	24.37
Transportation and material moving	15.42	15.40	15.00	15.00
	Relative error			
All workers	2.1%	2.3%	9.5%	9.5%
Management, professional, and related	2.2	2.7	20.4	20.4
Management, business, and financial	3.2	3.8	20.3	20.3
Professional and related	2.6	3.4	–	–
Service	1.3	1.6	11.9	11.9
Sales and office	1.9	1.9	5.5	5.5
Sales and related	2.3	2.2	5.1	5.1
Office and administrative support	3.2	3.4	6.1	6.1
Natural resources, construction, and maintenance	4.4	4.7	6.7	6.7
Construction and extraction	–	7.6	–	10.5
Installation, maintenance, and repair	3.5	4.3	7.7	7.7
Production, transportation, and material moving	5.2	5.4	12.5	12.5
Production	9.4	9.7	27.3	27.3
Transportation and material moving	3.8	3.8	13.5	13.5

¹ Earnings of time workers are based solely on hourly rate or salary. Incentive workers are those whose earnings are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

³ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the

survey. Military occupations are excluded from the survey.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 19

**Industry sector¹: Mean hourly earnings²
for private industry workers by major occupational group**

Occupational group ³	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
All workers	–	–	\$17.65	–	\$22.08	–	\$22.92	\$10.43	\$17.99
Management, professional, and related	–	–	41.08	–	34.05	–	32.06	28.05	21.83
Management, business, and financial	–	–	46.92	–	36.17	–	38.76	32.46	22.40
Professional and related	–	–	34.18	–	27.60	–	31.16	18.33	21.47
Service	–	–	13.35	–	12.86	–	11.82	9.39	14.17
Sales and office	–	–	14.63	–	17.00	–	15.09	12.43	15.19
Sales and related	–	–	14.81	–	24.70	–	–	11.22	15.73
Office and administrative support	–	–	14.26	–	14.79	–	14.99	12.98	15.03
Natural resources, construction, and maintenance	–	–	20.95	–	18.34	–	16.44	16.58	20.36
Installation, maintenance, and repair	–	–	19.97	–	18.34	–	14.93	15.87	20.84
Production, transportation, and material moving	–	–	16.21	–	11.99	–	–	9.28	15.51
Production	–	–	17.16	–	–	–	–	9.88	17.53
Transportation and material moving	–	–	16.09	–	11.99	–	–	8.71	13.45

¹ Industry sectors are classified according to the 2007 North American Industry Classification System (NAICS).

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

³ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800

unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
All workers	\$27.38	\$22.15	\$1,075	\$843	39.3	\$55,888	\$43,824	2,041
Level 2	11.30	11.15	450	445	39.9	23,424	23,130	2,072
Level 3	12.55	12.63	483	494	38.5	25,137	25,709	2,003
Level 4	14.22	14.22	561	561	39.5	29,185	29,162	2,052
Level 5	17.97	17.16	709	687	39.4	36,861	35,714	2,051
Level 6	19.42	18.91	765	754	39.4	39,799	39,203	2,050
Level 7	25.69	25.63	975	957	38.0	50,725	49,754	1,974
Level 8	30.70	28.92	1,187	1,143	38.7	61,714	59,451	2,010
Level 9	31.35	30.30	1,211	1,162	38.6	62,965	60,424	2,008
Level 11	44.59	44.57	1,760	1,783	39.5	91,503	92,706	2,052
Management occupations	60.97	51.44	2,439	2,058	40.0	126,823	106,995	2,080
Medical and health services managers	60.97	51.44	2,439	2,058	40.0	126,823	106,995	2,080
Business and financial operations occupations	24.76	28.39	991	1,136	40.0	51,508	59,060	2,080
Community and social services occupations	25.40	24.56	1,036	1,105	40.8	53,876	57,463	2,121
Healthcare practitioner and technical occupations	34.13	27.74	1,334	1,045	39.1	69,342	54,344	2,032
Level 5	19.27	19.37	750	767	38.9	38,978	39,874	2,023
Level 6	19.37	19.29	763	754	39.4	39,662	39,203	2,048
Level 7	26.96	26.75	1,007	965	37.4	52,376	50,188	1,943
Level 8	31.51	30.76	1,209	1,186	38.4	62,851	61,693	1,995
Level 9	31.71	30.38	1,216	1,171	38.4	63,245	60,877	1,995
Level 11	47.92	44.57	1,880	1,783	39.2	97,736	92,706	2,040
Not able to be leveled	27.22	24.19	1,074	968	39.5	55,850	50,315	2,051
Registered nurses	31.67	30.30	1,199	1,147	37.9	62,371	59,654	1,969
Level 8	30.93	29.25	1,176	1,142	38.0	61,168	59,363	1,977
Level 9	29.89	29.64	1,131	1,080	37.9	58,832	56,160	1,969
Level 11	42.98	44.57	1,674	1,783	39.0	87,070	92,706	2,026
Therapists	26.36	25.64	1,004	965	38.1	52,211	50,188	1,981
Respiratory therapists	24.89	24.82	940	923	37.8	48,872	47,998	1,963
Clinical laboratory technologists and technicians	18.76	16.38	726	655	38.7	37,743	34,070	2,012
Diagnostic related technologists and technicians	34.01	36.18	1,361	1,447	40.0	70,748	75,254	2,080

See footnotes at end of table.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹ — Continued

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Healthcare practitioner and technical occupations –Continued								
Radiologic technologists and technicians	\$37.77	\$40.33	\$1,511	\$1,613	40.0	\$78,553	\$83,891	2,080
Health diagnosing and treating practitioner support technicians	17.96	17.34	701	700	39.1	36,471	36,379	2,031
Licensed practical and licensed vocational nurses	18.92	19.03	750	761	39.7	39,006	39,582	2,062
Healthcare support occupations	13.05	12.67	510	498	39.1	26,516	25,919	2,031
Level 3	12.47	12.67	481	487	38.6	25,020	25,334	2,006
Level 4	13.23	12.60	522	493	39.5	27,138	25,626	2,052
Nursing, psychiatric, and home health aides	12.50	12.32	486	478	38.9	25,273	24,856	2,022
Level 3	12.40	12.53	477	478	38.5	24,806	24,856	2,000
Nursing aides, orderlies, and attendants	12.47	12.30	487	479	39.0	25,308	24,898	2,029
Level 3	12.32	12.49	476	486	38.6	24,770	25,253	2,010
Miscellaneous healthcare support occupations	15.14	15.50	600	620	39.7	31,219	32,240	2,062
Food preparation and serving related occupations	12.19	12.33	483	493	39.6	25,131	25,646	2,062
Building and grounds cleaning and maintenance occupations	10.88	10.52	431	419	39.6	22,416	21,784	2,061
Level 2	10.27	9.72	411	388	40.0	21,353	20,176	2,079
Building cleaning workers	10.88	10.52	431	419	39.6	22,416	21,784	2,061
Level 2	10.27	9.72	411	388	40.0	21,353	20,176	2,079
Janitors and cleaners, except maids and housekeeping cleaners	10.88	10.72	435	429	40.0	22,611	22,289	2,079
Maids and housekeeping cleaners	10.87	10.44	428	418	39.3	22,247	21,715	2,046
Office and administrative support occupations	15.31	14.85	604	578	39.4	31,386	30,035	2,050
Level 3	13.62	13.83	531	537	39.0	27,594	27,910	2,026

See footnotes at end of table.

Table 20

Civilian full-time workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours by work levels¹ — Continued

Occupation ² and work level	Hourly ³		Weekly ⁴			Annual ⁵		
	Mean earnings	Median earnings	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Office and administrative support occupations —Continued								
Level 4	\$14.33	\$14.19	\$564	\$553	39.4	\$29,336	\$28,746	2,048
Financial clerks	16.12	15.53	645	621	40.0	33,520	32,294	2,080
Interviewers, except eligibility and loan	13.89	14.19	532	518	38.3	27,688	26,960	1,994
Secretaries and administrative assistants	17.63	16.62	691	654	39.2	35,915	33,987	2,037
Level 4	15.06	13.82	576	531	38.2	29,937	27,624	1,988
Medical secretaries	14.88	14.81	568	567	38.2	29,542	29,462	1,985
Level 4	14.68	13.91	536	487	36.5	27,893	25,316	1,900

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁴ Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings

distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are based on the straight-time annual wages or salaries paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 21

Civilian supervisory workers: Mean and median weekly and annual earnings and mean weekly and annual hours

Occupation ¹	Weekly ²			Annual ³		
	Mean earnings	Median earnings	Mean hours	Mean earnings	Median earnings	Mean hours
Management occupations						
Team leader	\$1,447	\$1,346	40.9	\$74,543	\$70,000	2,106
First line	1,627	1,510	41.3	82,961	78,179	2,106
Second line	2,731	2,348	42.7	142,018	122,121	2,222
General and operations managers						
First line	1,713	1,594	43.0	89,077	82,888	2,234
Second line	3,290	2,818	47.2	171,099	146,547	2,453
Computer and information systems managers						
First line	1,925	1,911	42.3	99,518	98,944	2,189
Financial managers						
Team leader	1,637	1,600	40.6	85,115	83,198	2,111
First line	1,548	1,510	40.8	80,481	78,541	2,120
Construction managers						
First line	1,371	1,361	40.6	71,276	70,760	2,111
Education administrators, elementary and secondary school						
First line	1,943	2,047	42.2	83,329	84,195	1,812
Engineering managers						
First line	2,092	2,053	41.7	108,773	106,766	2,167
Medical and health services managers						
First line	1,492	1,414	41.1	77,591	73,549	2,136
Social and community service managers						
First line	1,149	1,090	39.6	59,771	56,665	2,059

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees. Median weekly earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

³ Mean annual earnings are based on the straight-time annual wages or salaries

paid to employees. Median annual earnings designate position in the earnings distribution at which one-half of the earnings are paid the same as or more than the rate shown and half are paid the same as or less than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Relative standard error (RSE) tables (numbered to accompany mean hourly, weekly, and annual earnings tables)

- RSE Table 11. Full-time civilian workers: Relative standard errors of mean hourly, weekly, and annual earnings.
- RSE Table 12. Full-time private industry workers: Relative standard errors of mean hourly, weekly, and annual earnings.
- RSE Table 13. Full-time State and local government workers: Relative standard errors of mean hourly, weekly, and annual earnings.
- RSE Table 15. Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers.
- RSE Table 16. Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers.
- RSE Table 17. Union and nonunion workers: Relative standard errors of mean hourly earnings by ownership and major occupational group.
- RSE Table 19. Industry sector: Relative standard errors of mean hourly earnings for private industry workers by major occupational group.
- RSE Table 20. Civilian full-time workers in hospitals: Relative standard errors of mean hourly, weekly, and annual earnings by work levels.
- RSE Table 21. Civilian supervisory workers: Relative standard errors of mean weekly and annual earnings for selected management occupations.

RSE Table 11

Full-time¹ civilian workers: Relative standard errors of mean hourly, weekly, and annual earnings

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
All workers	\$21.99	2.4%	\$874	2.5%	\$44,624	2.5%
Management occupations	43.25	3.5	1,778	3.5	91,495	3.5
Chief executives	108.87	17.4	4,757	17.7	247,377	17.7
General and operations managers	49.59	9.9	2,156	11.3	112,109	11.3
Marketing and sales managers	59.82	19.4	2,425	19.4	126,106	19.4
Marketing managers	47.87	7.8	1,915	7.8	99,577	7.8
Administrative services managers	30.33	12.3	1,216	12.5	63,227	12.5
Computer and information systems managers	52.25	5.4	2,136	6.3	110,868	6.3
Financial managers	39.77	3.8	1,625	3.7	84,459	3.7
Human resources managers	33.38	5.5	1,420	9.5	73,837	9.5
Compensation and benefits managers	33.30	7.4	1,458	10.5	75,809	10.5
Industrial production managers	42.76	13.9	1,710	13.9	88,937	13.9
Purchasing managers	35.49	14.8	1,420	14.8	73,816	14.8
Transportation, storage, and distribution managers	29.68	5.6	1,187	5.6	61,732	5.6
Construction managers	36.34	6.4	1,504	8.1	78,221	8.1
Education administrators	39.63	6.5	1,613	7.8	74,802	7.8
Education administrators, elementary and secondary school	45.06	8.8	1,870	12.4	81,249	12.4
Education administrators, postsecondary ..	36.60	14.0	1,466	13.8	76,240	13.8
Engineering managers	49.67	11.5	2,069	10.5	107,604	10.5
Food service managers	23.55	7.6	991	8.8	50,933	8.8
Medical and health services managers	51.70	11.5	2,101	11.1	109,251	11.1
Property, real estate, and community association managers	36.47	18.1	1,449	18.1	75,347	18.1
Social and community service managers	27.54	10.0	1,102	10.0	57,289	10.0
Business and financial operations occupations	28.51	3.5	1,144	3.4	59,357	3.4
Buyers and purchasing agents	25.03	5.9	1,023	6.6	53,212	6.6
Purchasing agents, except wholesale, retail, and farm products	27.78	4.1	1,140	4.2	59,266	4.2
Claims adjusters, appraisers, examiners, and investigators	26.43	16.4	1,043	15.9	54,223	15.9
Claims adjusters, examiners, and investigators	26.43	16.4	1,043	15.9	54,223	15.9
Compliance officers, except agriculture, construction, health and safety, and transportation	25.03	12.8	1,001	12.8	52,067	12.8
Cost estimators	33.32	10.4	1,343	10.7	69,856	10.7
Human resources, training, and labor relations specialists	28.01	3.9	1,123	4.4	55,920	4.4
Training and development specialists	26.92	8.3	1,075	8.2	51,271	8.2

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Business and financial operations occupations –Continued						
Management analysts	\$33.57	11.6%	\$1,343	11.6%	\$69,821	11.6%
Meeting and convention planners	20.87	5.7	835	5.7	43,420	5.7
Accountants and auditors	30.98	5.0	1,242	5.0	64,591	5.0
Financial analysts and advisors	29.20	9.3	1,168	9.3	60,741	9.3
Financial analysts	34.16	5.5	1,367	5.5	71,060	5.5
Loan counselors and officers	33.15	11.3	1,317	11.0	68,465	11.0
Loan officers	34.50	10.6	1,370	10.3	71,217	10.3
Computer and mathematical science occupations						
Computer programmers	34.51	8.8	1,380	8.8	71,777	8.8
Computer software engineers	41.84	2.0	1,708	1.5	88,750	1.5
Computer software engineers, applications	38.66	5.6	1,546	5.6	80,315	5.6
Computer software engineers, systems						
software	44.55	2.0	1,851	2.2	96,240	2.2
Computer support specialists	22.00	12.7	880	12.7	45,760	12.7
Computer systems analysts	35.32	2.3	1,464	3.4	76,145	3.4
Network and computer systems						
administrators	30.24	6.5	1,212	7.1	62,872	7.1
Network systems and data communications						
analysts	29.40	18.1	1,176	18.1	61,145	18.1
Architecture and engineering occupations						
Architects, except naval	28.99	2.1	1,046	7.9	54,412	7.9
Architects, except landscape and naval	28.99	2.1	1,046	7.9	54,412	7.9
Engineers	39.15	2.9	1,577	3.0	82,007	3.0
Aerospace engineers	44.95	16.6	1,798	16.6	93,498	16.6
Civil engineers	34.04	4.7	1,321	6.8	68,675	6.8
Electrical and electronics engineers	39.80	4.4	1,599	4.5	83,163	4.5
Electrical engineers	39.65	6.9	1,600	7.5	83,201	7.5
Electronics engineers, except computer	39.96	5.5	1,598	5.5	83,120	5.5
Industrial engineers, including health and						
safety	28.99	8.0	1,213	12.2	63,099	12.2
Industrial engineers	29.95	7.7	1,295	10.9	67,348	10.9
Mechanical engineers	43.33	6.7	1,737	7.5	90,310	7.5
Drafters	22.71	6.0	896	5.9	46,576	5.9
Architectural and civil drafters	23.74	7.9	925	7.9	48,079	7.9
Engineering technicians, except drafters	24.02	5.6	961	5.6	49,953	5.6
Civil engineering technicians	19.37	9.5	775	9.5	40,296	9.5
Electrical and electronic engineering						
technicians	27.26	5.3	1,090	5.3	56,691	5.3
Surveying and mapping technicians	20.80	15.6	832	15.6	41,882	15.6

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Life, physical, and social science occupations	\$31.82	9.1%	\$1,276	9.1%	\$65,804	9.1%
Life scientists	28.79	21.2	1,152	21.2	59,883	21.2
Physical scientists	38.18	9.0	1,527	9.0	79,409	9.0
Environmental scientists and geoscientists	36.53	9.1	1,461	9.1	75,993	9.1
Geoscientists, except hydrologists and geographers	38.04	14.4	1,522	14.4	79,124	14.4
Miscellaneous life, physical, and social science technicians	24.60	8.2	984	8.2	51,164	8.2
Community and social services occupations	19.26	5.4	801	5.6	41,180	5.6
Counselors	23.07	7.3	916	7.3	45,596	7.3
Substance abuse and behavioral disorder counselors	19.47	5.0	779	5.0	40,497	5.0
Educational, vocational, and school counselors	25.48	9.4	1,005	9.4	48,340	9.4
Rehabilitation counselors	17.30	14.4	692	14.4	35,988	14.4
Social workers	19.60	5.3	783	5.2	40,643	5.2
Child, family, and school social workers ..	18.47	6.8	738	6.7	38,198	6.7
Medical and public health social workers	22.06	9.4	879	9.7	45,703	9.7
Mental health and substance abuse social workers	21.45	7.4	858	7.4	44,620	7.4
Miscellaneous community and social service specialists	16.31	6.7	666	6.4	34,432	6.4
Probation officers and correctional treatment specialists	22.37	5.0	912	5.0	47,410	5.0
Social and human service assistants	15.16	10.6	606	10.6	31,119	10.6
Legal occupations	42.91	17.2	1,752	16.5	91,108	16.5
Lawyers	68.26	20.2	2,905	17.2	151,077	17.2
Paralegals and legal assistants	24.93	5.5	991	5.2	51,527	5.2
Miscellaneous legal support workers	24.69	4.8	988	4.8	51,364	4.8
Education, training, and library occupations	33.85	4.6	1,297	4.8	51,772	4.8
Postsecondary teachers	56.25	19.1	2,251	19.1	93,681	19.1
Arts, communications, and humanities teachers, postsecondary	37.20	9.8	1,586	8.9	61,902	8.9
Miscellaneous postsecondary teachers	40.41	9.2	1,553	7.8	66,380	7.8
Primary, secondary, and special education school teachers	32.29	6.0	1,229	5.2	46,819	5.2
Preschool and kindergarten teachers	19.14	12.9	710	11.1	30,380	11.1
Preschool teachers, except special education	15.96	15.7	591	11.2	27,410	11.2
Kindergarten teachers, except special education	25.14	2.8	934	4.3	34,896	4.3

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Education, training, and library occupations –Continued						
Elementary and middle school teachers	\$32.28	4.9%	\$1,233	4.0%	\$46,449	4.0%
Elementary school teachers, except special education	32.43	4.9	1,242	3.8	46,768	3.8
Middle school teachers, except special and vocational education	31.46	6.2	1,186	5.8	44,768	5.8
Secondary school teachers	35.36	6.2	1,356	5.3	51,162	5.3
Secondary school teachers, except special and vocational education	35.40	6.2	1,357	5.3	51,192	5.3
Special education teachers	33.97	6.1	1,270	6.1	47,938	6.1
Special education teachers, preschool, kindergarten, and elementary school	33.09	7.1	1,227	7.0	46,771	7.0
Other teachers and instructors	42.76	24.7	1,666	25.7	69,658	25.7
Library technicians	18.91	7.7	756	7.7	39,326	7.7
Instructional coordinators	29.78	5.7	1,186	5.9	59,696	5.9
Teacher assistants	12.47	2.4	446	4.5	17,321	4.5
Arts, design, entertainment, sports, and media occupations	22.92	7.6	929	8.8	47,862	8.8
Designers	23.18	7.1	925	7.2	48,086	7.2
Graphic designers	19.38	6.5	775	6.5	40,315	6.5
Writers and editors	30.86	2.3	1,234	2.3	64,192	2.3
Healthcare practitioner and technical occupations	36.39	10.6	1,427	11.1	73,793	11.1
Pharmacists	55.53	1.8	2,115	4.6	109,957	4.6
Physicians and surgeons	113.33	14.2	4,640	16.6	241,295	16.6
Registered nurses	32.37	5.1	1,252	5.0	64,196	5.0
Therapists	28.07	5.9	1,063	6.1	54,350	6.1
Respiratory therapists	24.89	4.1	940	4.1	48,872	4.1
Clinical laboratory technologists and technicians	21.65	8.8	839	7.9	43,620	7.9
Medical and clinical laboratory technologists	30.41	2.2	1,169	3.5	60,768	3.5
Medical and clinical laboratory technicians	16.28	4.7	634	3.1	32,970	3.1
Dental hygienists	24.97	24.2	976	24.0	50,738	24.0
Diagnostic related technologists and technicians	30.51	6.6	1,216	6.7	63,211	6.7
Radiologic technologists and technicians ..	29.44	8.1	1,170	8.4	60,839	8.4
Health diagnosing and treating practitioner support technicians	17.49	10.0	693	9.8	36,062	9.8
Pharmacy technicians	15.35	7.5	614	7.5	31,927	7.5

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Healthcare practitioner and technical occupations –Continued						
Licensed practical and licensed vocational nurses	\$20.54	3.7%	\$819	3.7%	\$42,574	3.7%
Medical records and health information technicians	15.76	12.2	630	12.2	32,773	12.2
Miscellaneous health technologists and technicians	18.88	8.3	735	7.4	38,200	7.4
Occupational health and safety specialists and technicians	28.17	4.2	1,127	4.2	58,602	4.2
Healthcare support occupations	13.25	3.4	517	3.0	26,877	3.0
Nursing, psychiatric, and home health aides	11.93	2.5	465	2.5	24,179	2.5
Home health aides	10.03	5.6	382	8.2	19,848	8.2
Nursing aides, orderlies, and attendants	12.41	3.2	486	3.4	25,275	3.4
Physical therapist assistants and aides	13.41	25.3	537	25.3	27,898	25.3
Miscellaneous healthcare support occupations	14.89	5.7	582	5.0	30,196	5.0
Dental assistants	15.87	13.6	603	11.2	31,358	11.2
Medical assistants	15.14	3.4	600	3.0	31,024	3.0
Protective service occupations	21.19	5.8	875	6.2	45,127	6.2
First-line supervisors/managers, law enforcement workers	32.32	7.8	1,293	7.8	67,229	7.8
First-line supervisors/managers of police and detectives	35.01	7.8	1,400	7.8	72,815	7.8
Fire fighters	19.86	12.3	1,024	11.8	53,242	11.8
Bailiffs, correctional officers, and jailers	19.47	5.4	791	5.8	41,120	5.8
Correctional officers and jailers	19.47	5.4	791	5.8	41,120	5.8
Police officers	26.82	2.7	1,074	2.7	55,825	2.7
Police and sheriff's patrol officers	26.82	2.7	1,074	2.7	55,825	2.7
Security guards and gaming surveillance officers	12.02	5.0	470	5.7	23,994	5.7
Security guards	12.02	5.0	470	5.8	23,978	5.8
Miscellaneous protective service workers	22.48	9.9	898	9.9	41,905	9.9
Food preparation and serving related occupations	9.91	1.9	379	1.9	19,557	1.9
First-line supervisors/managers, food preparation and serving workers	15.44	3.1	629	2.8	32,260	2.8
Chefs and head cooks	19.05	16.7	762	16.7	39,627	16.7
First-line supervisors/managers of food preparation and serving workers	14.95	2.7	610	2.9	31,264	2.9
Cooks	10.99	4.0	427	4.4	22,117	4.4

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Food preparation and serving related occupations –Continued						
Cooks, fast food	\$9.26	7.9%	\$369	7.7%	\$19,176	7.7%
Cooks, institution and cafeteria	11.87	4.9	453	6.5	22,971	6.5
Cooks, restaurant	11.49	4.6	453	4.9	23,578	4.9
Cooks, short order	9.53	8.7	357	9.5	18,590	9.5
Food preparation workers	9.99	4.0	383	5.8	19,872	5.8
Food service, tipped	7.57	3.3	280	3.8	14,580	3.8
Bartenders	8.74	14.0	341	14.6	17,722	14.6
Waiters and waitresses	6.89	3.6	249	4.8	12,963	4.8
Dining room and cafeteria attendants and bartender helpers	8.86	3.7	340	4.8	17,658	4.8
Fast food and counter workers	9.51	3.1	358	3.3	18,384	3.3
Combined food preparation and serving workers, including fast food	9.59	3.7	362	4.1	18,589	4.1
Counter attendants, cafeteria, food concession, and coffee shop	9.08	4.3	338	4.7	17,250	4.7
Dishwashers	11.29	4.8	446	5.1	22,898	5.1
Hosts and hostesses, restaurant, lounge, and coffee shop	9.58	12.6	383	12.6	19,931	12.6
Building and grounds cleaning and maintenance occupations						
First-line supervisors/managers, building and grounds cleaning and maintenance workers	11.69	3.6	459	4.3	23,195	4.3
First-line supervisors/managers of housekeeping and janitorial workers ...	14.83	1.7	583	2.0	30,322	2.0
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	15.83	5.8	633	5.8	32,935	5.8
Building cleaning workers	14.21	2.8	553	3.8	28,736	3.8
Janitors and cleaners, except maids and housekeeping cleaners	11.13	2.7	438	3.0	22,469	3.0
Maids and housekeeping cleaners	11.71	3.7	462	3.9	23,918	3.9
Grounds maintenance workers	9.93	2.5	389	2.8	19,595	2.8
Landscaping and groundskeeping workers	11.82	8.0	461	8.9	22,096	8.9
	11.14	7.7	431	7.1	21,802	7.1
Personal care and service occupations						
First-line supervisors/managers of gaming workers	12.12	4.9	462	4.8	23,687	4.8
Gaming supervisors	18.09	9.4	723	9.3	37,609	9.3
First-line supervisors/managers of personal service workers	20.46	3.6	819	3.4	42,591	3.4
	14.73	6.9	584	7.2	30,390	7.2

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Personal care and service occupations						
–Continued						
Gaming services workers	\$7.83	3.6%	\$310	3.8%	\$16,139	3.8%
Gaming dealers	7.57	4.2	300	4.4	15,601	4.4
Gaming and sports book writers and runners	8.89	5.4	356	5.4	18,490	5.4
Miscellaneous entertainment attendants and related workers	8.08	3.2	308	3.0	16,034	3.0
Amusement and recreation attendants	8.12	3.4	309	3.2	16,065	3.2
Baggage porters, bellhops, and concierges	10.21	13.2	404	13.5	21,009	13.5
Transportation attendants	34.90	2.2	717	3.4	37,263	3.4
Flight attendants	34.90	2.2	717	3.4	37,263	3.4
Child care workers	10.01	9.2	392	9.2	19,491	9.2
Personal and home care aides	10.38	2.9	409	4.3	21,271	4.3
Recreation and fitness workers	18.16	7.7	716	7.2	31,165	7.2
Recreation workers	19.05	3.2	762	3.2	37,410	3.2
Sales and related occupations	18.00	1.9	720	2.0	37,430	2.0
First-line supervisors/managers, sales workers	21.43	6.6	866	6.8	45,015	6.8
First-line supervisors/managers of retail sales workers	20.19	9.2	817	9.3	42,492	9.3
First-line supervisors/managers of non-retail sales workers	27.26	13.7	1,091	13.7	56,708	13.7
Retail sales workers	12.98	3.3	518	3.3	26,915	3.3
Cashiers, all workers	10.52	2.6	415	2.5	21,570	2.5
Cashiers	10.45	2.7	412	2.7	21,432	2.7
Gaming change persons and booth cashiers	12.07	4.3	476	4.2	24,748	4.2
Counter and rental clerks and parts salespersons	14.05	8.3	570	9.5	29,665	9.5
Counter and rental clerks	13.30	22.7	527	22.9	27,401	22.9
Parts salespersons	14.55	8.2	601	10.8	31,232	10.8
Retail salespersons	14.46	5.5	579	6.0	30,090	6.0
Insurance sales agents	32.28	13.5	1,274	14.0	66,234	14.0
Securities, commodities, and financial services sales agents	27.74	21.3	1,111	23.0	57,761	23.0
Sales representatives, wholesale and manufacturing	32.28	11.7	1,305	11.9	67,864	11.9
Sales representatives, wholesale and manufacturing, technical and scientific products	39.67	19.8	1,592	19.7	82,765	19.7

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Sales and related occupations –Continued						
Sales representatives, wholesale and manufacturing, except technical and scientific products	\$29.51	9.4%	\$1,197	9.5%	\$62,225	9.5%
Telemarketers	12.21	9.6	476	8.2	24,763	8.2
Office and administrative support occupations						
First-line supervisors/managers of office and administrative support workers	15.48	1.3	614	1.3	31,786	1.3
Financial clerks	19.82	2.8	790	2.9	41,084	2.9
Bill and account collectors	15.14	1.9	597	2.0	31,059	2.0
Billing and posting clerks and machine operators	16.14	6.1	645	6.1	33,564	6.1
Bookkeeping, accounting, and auditing clerks	16.42	3.7	657	3.7	34,157	3.7
Gaming cage workers	16.04	3.0	629	3.0	32,728	3.0
Payroll and timekeeping clerks	11.50	4.4	460	4.4	23,913	4.4
Procurement clerks	18.01	6.6	721	6.6	37,469	6.6
Tellers	15.28	7.7	595	8.0	30,917	8.0
Brokerage clerks	11.33	2.0	447	2.5	23,222	2.5
Court, municipal, and license clerks	17.69	7.3	734	8.3	38,154	8.3
Customer service representatives	17.11	5.9	683	5.9	35,492	5.9
Eligibility interviewers, government programs	14.53	4.1	579	4.0	30,106	4.0
File clerks	16.18	3.8	647	3.8	33,652	3.8
Hotel, motel, and resort desk clerks	15.26	8.5	579	9.0	30,125	9.0
Interviewers, except eligibility and loan	11.70	2.3	465	2.8	23,484	2.8
Loan interviewers and clerks	13.48	3.4	528	3.6	27,474	3.6
New accounts clerks	16.53	6.8	661	6.8	34,389	6.8
Order clerks	14.42	4.9	577	4.9	29,993	4.9
Human resources assistants, except payroll and timekeeping	14.10	14.4	561	14.4	29,183	14.4
Receptionists and information clerks	17.89	6.9	715	6.9	37,111	6.9
Reservation and transportation ticket agents and travel clerks	12.68	3.1	501	3.0	26,041	3.0
Dispatchers	17.69	7.3	708	7.3	36,803	7.3
Police, fire, and ambulance dispatchers	15.87	5.5	639	5.7	33,230	5.7
Dispatchers, except police, fire, and ambulance	15.57	12.3	623	12.3	32,392	12.3
Production, planning, and expediting clerks	16.11	8.8	653	9.2	33,940	9.2
Shipping, receiving, and traffic clerks	22.10	9.3	876	9.3	45,534	9.3
Stock clerks and order fillers	13.35	6.0	533	6.0	27,725	6.0
Secretaries and administrative assistants	12.27	6.7	487	6.6	25,322	6.6
	17.85	3.2	709	3.2	36,498	3.2

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Office and administrative support occupations –Continued						
Executive secretaries and administrative assistants	\$20.70	5.1%	\$825	5.1%	\$42,868	5.1%
Legal secretaries	21.77	8.2	858	7.3	44,600	7.3
Medical secretaries	14.61	3.0	575	2.6	29,881	2.6
Secretaries, except legal, medical, and executive	15.29	5.2	609	5.2	30,798	5.2
Computer operators	19.22	2.1	769	2.1	39,985	2.1
Data entry and information processing workers	12.75	4.7	502	6.4	25,908	6.4
Data entry keyers	12.82	4.7	504	6.6	26,218	6.6
Insurance claims and policy processing clerks	13.70	5.6	541	4.8	28,132	4.8
Office clerks, general	14.77	3.2	579	3.2	29,764	3.2
Construction and extraction occupations	20.05	6.8	797	6.9	41,369	6.9
First-line supervisors/managers of construction trades and extraction workers	29.69	5.7	1,216	6.2	63,216	6.2
Brickmasons, blockmasons, and stonemasons	21.23	15.3	849	15.3	44,155	15.3
Brickmasons and blockmasons	21.23	15.3	849	15.3	44,155	15.3
Carpenters	21.73	8.3	867	8.4	44,989	8.4
Cement masons, concrete finishers, and terrazzo workers	21.45	9.4	858	9.4	44,626	9.4
Cement masons and concrete finishers	21.45	9.4	858	9.4	44,626	9.4
Construction laborers	12.68	16.6	507	16.6	26,349	16.6
Construction equipment operators	19.88	3.2	789	3.5	41,019	3.5
Operating engineers and other construction equipment operators	19.61	4.1	776	4.7	40,341	4.7
Drywall installers, ceiling tile installers, and tapers	20.35	19.3	794	19.5	41,291	19.5
Drywall and ceiling tile installers	18.44	16.5	714	16.3	37,129	16.3
Electricians	23.14	5.7	926	5.7	48,140	5.7
Painters and paperhangers	17.53	12.3	658	13.1	34,171	13.1
Painters, construction and maintenance	17.53	12.3	658	13.1	34,171	13.1
Pipelayers, plumbers, pipefitters, and steamfitters	25.06	10.0	995	10.1	51,761	10.1
Pipelayers	16.39	16.4	655	16.4	34,084	16.4
Plumbers, pipefitters, and steamfitters	26.49	5.4	1,051	5.8	54,656	5.8
Roofers	14.45	13.7	566	13.2	29,428	13.2
Sheet metal workers	19.38	12.7	714	18.5	37,107	18.5
Helpers, construction trades	15.76	9.1	613	9.5	31,900	9.5

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Construction and extraction occupations						
–Continued						
Construction and building inspectors	\$24.51	7.2%	\$980	7.2%	\$50,976	7.2%
Highway maintenance workers	16.31	9.0	652	9.0	31,971	9.0
Miscellaneous construction and related workers	14.78	1.5	572	2.2	29,756	2.2
Installation, maintenance, and repair occupations	21.46	4.5	860	4.6	44,694	4.6
First-line supervisors/managers of mechanics, installers, and repairers	28.70	13.1	1,153	13.2	59,955	13.2
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.94	15.0	954	14.9	49,612	14.9
Electrical and electronics repairers, commercial and industrial equipment	29.87	1.8	1,187	1.7	61,747	1.7
Aircraft mechanics and service technicians ..	22.91	6.0	916	6.0	47,650	6.0
Automotive technicians and repairers	21.56	7.2	866	7.8	44,980	7.8
Automotive body and related repairers	21.60	25.7	–	–	–	–
Automotive service technicians and mechanics	21.55	4.6	871	4.4	45,268	4.4
Bus and truck mechanics and diesel engine specialists	21.77	6.9	871	6.9	45,279	6.9
Heavy vehicle and mobile equipment service technicians and mechanics	21.42	8.9	884	10.6	45,955	10.6
Mobile heavy equipment mechanics, except engines	23.45	10.4	909	12.8	47,257	12.8
Heating, air conditioning, and refrigeration mechanics and installers	24.41	9.4	977	9.4	50,782	9.4
Industrial machinery installation, repair, and maintenance workers	20.87	6.5	834	6.5	43,345	6.5
Industrial machinery mechanics	26.33	6.2	1,050	6.2	54,604	6.2
Maintenance and repair workers, general ..	19.02	7.7	761	7.7	39,564	7.7
Maintenance workers, machinery	20.65	10.4	823	10.2	42,780	10.2
Line installers and repairers	22.68	14.1	907	14.1	47,178	14.1
Electrical power-line installers and repairers	24.64	21.6	986	21.6	51,256	21.6
Telecommunications line installers and repairers	21.47	17.4	859	17.4	44,658	17.4
Miscellaneous installation, maintenance, and repair workers	16.56	3.7	659	3.5	34,262	3.5
Coin, vending, and amusement machine servicers and repairers	17.30	5.9	692	5.9	35,975	5.9

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Installation, maintenance, and repair occupations –Continued						
Helpers--installation, maintenance, and repair workers	\$13.10	9.1%	\$518	8.3%	\$26,927	8.3%
Production occupations	18.37	9.9	733	9.9	38,116	9.9
First-line supervisors/managers of production and operating workers	38.23	23.6	1,565	23.0	81,379	23.0
Electrical, electronics, and electromechanical assemblers	13.68	4.9	547	4.9	28,446	4.9
Electrical and electronic equipment assemblers	13.86	4.8	555	4.8	28,838	4.8
Miscellaneous assemblers and fabricators	12.80	6.5	512	6.5	26,629	6.5
Bakers	14.25	11.5	561	12.4	29,189	12.4
Butchers and other meat, poultry, and fish processing workers	13.01	10.1	512	9.6	26,639	9.6
Computer control programmers and operators	18.89	11.7	756	11.7	39,293	11.7
Computer-controlled machine tool operators, metal and plastic	17.33	8.2	693	8.2	36,043	8.2
Machine tool cutting setters, operators, and tenders, metal and plastic	13.58	5.4	543	5.4	28,257	5.4
Machinists	24.14	11.9	954	11.9	49,589	11.9
Welding, soldering, and brazing workers	16.03	5.8	641	5.8	33,346	5.8
Welders, cutters, solderers, and brazers	16.03	5.8	641	5.8	33,346	5.8
Printers	20.41	7.7	778	6.9	40,436	6.9
Printing machine operators	21.29	10.6	804	9.4	41,797	9.4
Laundry and dry-cleaning workers	10.00	13.7	398	13.8	20,694	13.8
Water and liquid waste treatment plant and system operators	21.88	7.5	875	7.5	45,517	7.5
Inspectors, testers, sorters, samplers, and weighers	19.71	7.2	789	7.2	41,002	7.2
Packaging and filling machine operators and tenders	15.34	5.7	604	5.5	31,403	5.5
Painting workers	20.60	17.3	824	17.3	42,845	17.3
Painters, transportation equipment	25.61	20.9	1,024	20.9	53,269	20.9
Miscellaneous production workers	12.20	15.0	487	14.9	25,340	14.9
Helpers--production workers	10.53	6.7	421	6.7	21,898	6.7
Transportation and material moving occupations	16.13	3.3	640	2.7	32,892	2.7
First-line supervisors/managers of helpers, laborers, and material movers, hand	23.10	14.4	947	14.5	49,245	14.5

See footnotes at end of table.

RSE Table 11

**Full-time¹ civilian workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Transportation and material moving occupations –Continued						
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	\$23.45	4.6%	\$946	4.3%	\$47,302	4.3%
Aircraft pilots and flight engineers	108.97	13.5	2,107	17.1	109,568	17.1
Airline pilots, copilots, and flight engineers	108.97	13.5	2,107	17.1	109,568	17.1
Bus drivers	13.75	8.2	511	8.6	22,545	8.6
Bus drivers, school	12.76	5.5	455	2.9	18,446	2.9
Driver/sales workers and truck drivers	17.56	2.7	714	3.6	37,134	3.6
Driver/sales workers	13.81	16.2	547	16.9	28,443	16.9
Truck drivers, heavy and tractor-trailer	18.97	4.3	785	3.8	40,836	3.8
Truck drivers, light or delivery services	16.02	7.2	637	6.8	33,101	6.8
Taxi drivers and chauffeurs	10.07	2.4	439	3.8	22,824	3.8
Dredge, excavating, and loading machine operators	20.13	14.0	766	22.6	39,843	22.6
Excavating and loading machine and dragline operators	20.13	14.0	766	22.6	39,843	22.6
Industrial truck and tractor operators	14.82	10.7	592	10.7	30,078	10.7
Laborers and material movers, hand	11.87	4.0	464	3.7	24,133	3.7
Cleaners of vehicles and equipment	10.24	3.9	403	3.6	20,972	3.6
Laborers and freight, stock, and material movers, hand	12.58	5.2	491	4.9	25,520	4.9
Packers and packagers, hand	10.61	5.8	415	5.8	21,592	5.8

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁵ Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

⁶ Mean annual earnings are based on the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

RSE Table 12

**Full-time¹ private industry workers: Relative standard errors
of mean hourly, weekly, and annual earnings**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
All workers	\$21.27	2.9%	\$846	2.9%	\$43,798	2.9%
Management occupations	43.84	3.9	1,813	3.7	94,231	3.7
General and operations managers	49.27	11.7	2,173	13.5	113,009	13.5
Marketing and sales managers	59.82	19.4	2,425	19.4	126,106	19.4
Marketing managers	47.87	7.8	1,915	7.8	99,577	7.8
Administrative services managers	26.33	6.0	1,056	6.4	54,924	6.4
Computer and information systems managers	52.01	5.7	2,117	6.7	109,899	6.7
Financial managers	39.26	3.5	1,608	3.5	83,635	3.5
Human resources managers	33.80	5.9	1,447	10.3	75,257	10.3
Industrial production managers	45.02	15.5	1,801	15.5	93,634	15.5
Transportation, storage, and distribution managers	29.68	5.6	1,187	5.6	61,732	5.6
Construction managers	37.07	7.2	1,539	8.9	80,037	8.9
Engineering managers	52.77	12.7	2,223	11.0	115,570	11.0
Food service managers	23.55	7.6	991	8.8	50,933	8.8
Medical and health services managers	51.65	13.0	2,104	12.5	109,416	12.5
Property, real estate, and community association managers	36.47	18.5	1,449	18.5	75,323	18.5
Social and community service managers	23.99	11.3	959	11.3	49,891	11.3
Business and financial operations occupations	29.78	3.6	1,196	3.5	62,211	3.5
Buyers and purchasing agents	24.72	6.2	1,013	7.0	52,660	7.0
Purchasing agents, except wholesale, retail, and farm products	27.64	4.4	1,138	4.5	59,193	4.5
Claims adjusters, appraisers, examiners, and investigators	27.39	16.0	1,079	15.5	56,104	15.5
Claims adjusters, examiners, and investigators	27.39	16.0	1,079	15.5	56,104	15.5
Cost estimators	33.32	10.4	1,343	10.7	69,856	10.7
Human resources, training, and labor relations specialists	28.51	5.1	1,144	5.7	59,499	5.7
Training and development specialists	27.69	6.4	1,105	6.5	57,458	6.5
Management analysts	35.82	11.1	1,433	11.1	74,505	11.1
Accountants and auditors	32.41	5.1	1,300	5.1	67,602	5.1
Financial analysts and advisors	28.95	12.7	1,158	12.7	60,219	12.7
Financial analysts	36.60	7.0	1,464	7.0	76,133	7.0
Loan counselors and officers	33.15	11.3	1,317	11.0	68,465	11.0
Loan officers	34.50	10.6	1,370	10.3	71,217	10.3
Computer and mathematical science occupations	35.01	3.0	1,420	3.2	73,825	3.2
Computer programmers	38.00	8.2	1,520	8.2	79,030	8.2

See footnotes at end of table.

RSE Table 12

**Full-time¹ private industry workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Computer and mathematical science occupations –Continued						
Computer software engineers	\$41.86	2.1%	\$1,709	1.5%	\$88,857	1.5%
Computer software engineers, applications	38.64	5.6	1,546	5.6	80,380	5.6
Computer software engineers, systems software	44.55	2.0	1,851	2.2	96,240	2.2
Computer support specialists	21.88	13.0	875	13.0	45,506	13.0
Computer systems analysts	35.55	2.6	1,488	3.8	77,386	3.8
Network and computer systems administrators	30.55	6.9	1,225	7.5	63,692	7.5
Network systems and data communications analysts	29.40	18.1	1,176	18.1	61,145	18.1
Architecture and engineering occupations						
Architects, except naval	28.99	2.1	1,046	7.9	54,412	7.9
Architects, except landscape and naval	28.99	2.1	1,046	7.9	54,412	7.9
Engineers	39.39	3.1	1,587	3.2	82,533	3.2
Aerospace engineers	44.95	16.6	1,798	16.6	93,498	16.6
Civil engineers	33.99	6.2	1,307	8.3	67,961	8.3
Electrical and electronics engineers	40.00	4.5	1,607	4.6	83,589	4.6
Electrical engineers	40.03	7.3	1,616	7.9	84,014	7.9
Electronics engineers, except computer	39.96	5.5	1,598	5.5	83,120	5.5
Industrial engineers, including health and safety	28.99	8.0	1,213	12.2	63,099	12.2
Industrial engineers	29.95	7.7	1,295	10.9	67,348	10.9
Mechanical engineers	43.28	7.0	1,735	7.7	90,209	7.7
Drafters	22.64	6.0	892	5.9	46,409	5.9
Architectural and civil drafters	23.61	7.9	919	7.9	47,792	7.9
Engineering technicians, except drafters	24.52	6.2	981	6.2	51,003	6.2
Electrical and electronic engineering technicians	27.73	5.3	1,109	5.3	57,673	5.3
Surveying and mapping technicians	20.78	17.2	831	17.2	41,692	17.2
Life, physical, and social science occupations						
Physical scientists	36.20	8.0	1,454	8.0	75,609	8.0
Physical scientists	39.86	10.1	1,594	10.1	82,910	10.1
Environmental scientists and geoscientists	38.12	10.3	1,525	10.3	79,296	10.3
Community and social services occupations						
Counselors	17.46	6.4	741	6.5	38,408	6.5
Counselors	19.47	2.7	774	2.8	40,258	2.8
Educational, vocational, and school counselors	21.00	1.7	831	1.9	43,231	1.9
Social workers	18.49	3.5	739	3.5	38,409	3.5
Medical and public health social workers	20.46	8.9	815	9.2	42,362	9.2

See footnotes at end of table.

RSE Table 12

**Full-time¹ private industry workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Community and social services occupations						
–Continued						
Mental health and substance abuse social workers	\$18.22	1.8%	\$729	1.8%	\$37,904	1.8%
Miscellaneous community and social service specialists	14.40	5.3	589	5.0	30,435	5.0
Social and human service assistants	13.57	7.4	543	7.4	27,746	7.4
Legal occupations	44.52	20.6	1,827	19.6	95,013	19.6
Lawyers	73.57	22.6	3,168	19.0	164,753	19.0
Paralegals and legal assistants	25.13	5.8	999	5.5	51,943	5.5
Education, training, and library occupations	27.22	18.2	1,057	17.6	46,256	17.6
Postsecondary teachers	38.93	7.4	1,543	7.5	63,270	7.5
Primary, secondary, and special education school teachers	19.39	9.5	724	8.0	31,001	8.0
Preschool and kindergarten teachers	15.31	11.3	576	9.2	26,568	9.2
Preschool teachers, except special education	13.74	6.3	525	3.8	25,545	3.8
Elementary and middle school teachers	24.59	7.0	905	5.7	34,583	5.7
Elementary school teachers, except special education	24.46	7.0	898	5.7	34,377	5.7
Teacher assistants	11.71	4.0	451	7.6	18,757	7.6
Arts, design, entertainment, sports, and media occupations	23.03	8.5	934	9.8	48,458	9.8
Designers	23.18	7.1	925	7.2	48,086	7.2
Graphic designers	19.38	6.5	775	6.5	40,315	6.5
Writers and editors	30.86	2.3	1,234	2.3	64,192	2.3
Healthcare practitioner and technical occupations	36.86	11.9	1,446	12.4	75,182	12.4
Pharmacists	54.40	2.1	2,035	6.2	105,813	6.2
Physicians and surgeons	115.85	13.7	4,746	16.2	246,813	16.2
Registered nurses	32.33	6.0	1,251	5.8	65,064	5.8
Therapists	26.91	7.5	1,010	7.5	52,521	7.5
Respiratory therapists	24.34	4.1	912	2.7	47,416	2.7
Clinical laboratory technologists and technicians	21.65	8.8	839	7.9	43,620	7.9
Medical and clinical laboratory technologists	30.41	2.2	1,169	3.5	60,768	3.5
Medical and clinical laboratory technicians	16.28	4.7	634	3.1	32,970	3.1
Dental hygienists	24.97	24.2	976	24.0	50,738	24.0

See footnotes at end of table.

RSE Table 12

**Full-time¹ private industry workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Healthcare practitioner and technical occupations –Continued						
Diagnostic related technologists and technicians	\$31.24	6.4%	\$1,245	6.6%	\$64,718	6.6%
Radiologic technologists and technicians ..	29.44	8.1	1,170	8.4	60,839	8.4
Health diagnosing and treating practitioner support technicians	17.22	11.1	682	10.8	35,474	10.8
Pharmacy technicians	14.64	4.6	586	4.6	30,456	4.6
Licensed practical and licensed vocational nurses	20.53	3.8	818	3.8	42,549	3.8
Medical records and health information technicians	13.53	4.2	541	4.2	28,143	4.2
Miscellaneous health technologists and technicians	18.88	8.3	735	7.4	38,200	7.4
Healthcare support occupations	13.18	3.6	515	3.2	26,791	3.2
Nursing, psychiatric, and home health aides	11.93	2.5	466	2.5	24,224	2.5
Home health aides	10.09	5.4	383	8.1	19,931	8.1
Nursing aides, orderlies, and attendants	12.42	3.4	488	3.6	25,360	3.6
Physical therapist assistants and aides	13.41	25.3	537	25.3	27,898	25.3
Miscellaneous healthcare support occupations	14.72	6.0	575	5.2	29,908	5.2
Dental assistants	15.93	14.7	603	12.0	31,373	12.0
Medical assistants	15.11	3.6	599	3.2	31,135	3.2
Protective service occupations	12.94	5.9	516	7.4	26,857	7.4
Security guards and gaming surveillance officers	12.04	5.3	472	6.2	24,535	6.2
Security guards	12.04	5.3	472	6.2	24,521	6.2
Food preparation and serving related occupations	9.85	1.8	377	1.8	19,548	1.8
First-line supervisors/managers, food preparation and serving workers	15.58	3.2	638	2.7	33,195	2.7
First-line supervisors/managers of food preparation and serving workers	14.86	2.9	610	2.9	31,739	2.9
Cooks	10.96	4.0	426	4.4	22,147	4.4
Cooks, fast food	9.26	7.9	369	7.7	19,176	7.7
Cooks, institution and cafeteria	11.86	5.2	451	7.0	23,332	7.0
Cooks, restaurant	11.48	4.7	454	4.9	23,608	4.9
Cooks, short order	9.53	8.7	357	9.5	18,590	9.5
Food preparation workers	9.99	4.0	383	5.8	19,872	5.8
Food service, tipped	7.59	3.2	281	3.7	14,619	3.7
Bartenders	8.74	14.0	341	14.6	17,722	14.6

See footnotes at end of table.

RSE Table 12

**Full-time¹ private industry workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Food preparation and serving related occupations –Continued						
Waiters and waitresses	\$6.91	3.5%	\$250	4.8%	\$13,003	4.8%
Dining room and cafeteria attendants and bartender helpers	8.86	3.7	340	4.8	17,658	4.8
Fast food and counter workers	9.47	3.1	357	3.3	18,433	3.3
Combined food preparation and serving workers, including fast food	9.53	3.7	361	4.1	18,646	4.1
Counter attendants, cafeteria, food concession, and coffee shop	9.11	4.4	339	4.7	17,277	4.7
Dishwashers	11.29	4.8	446	5.1	22,898	5.1
Hosts and hostesses, restaurant, lounge, and coffee shop	9.58	12.6	383	12.6	19,931	12.6
Building and grounds cleaning and maintenance occupations						
First-line supervisors/managers, building and grounds cleaning and maintenance workers	14.40	2.6	565	2.6	29,398	2.6
First-line supervisors/managers of housekeeping and janitorial workers ...	15.11	7.2	604	7.2	31,428	7.2
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	13.98	3.0	543	4.7	28,235	4.7
Building cleaning workers	10.82	3.1	426	3.2	21,848	3.2
Janitors and cleaners, except maids and housekeeping cleaners	11.28	4.5	446	4.6	23,172	4.6
Maids and housekeeping cleaners	9.89	2.6	387	2.8	19,461	2.8
Grounds maintenance workers	11.42	9.5	443	11.0	20,863	11.0
Landscaping and groundskeeping workers	10.38	6.7	398	5.4	19,982	5.4
Personal care and service occupations						
First-line supervisors/managers of gaming workers	17.76	9.9	714	10.0	37,132	10.0
Gaming supervisors	20.25	3.8	817	3.8	42,466	3.8
First-line supervisors/managers of personal service workers	15.75	7.3	622	8.2	32,348	8.2
Gaming services workers	8.00	4.5	318	4.6	16,537	4.6
Gaming dealers	7.75	5.0	308	5.2	16,026	5.2
Gaming and sports book writers and runners	8.89	5.4	356	5.4	18,490	5.4
Miscellaneous entertainment attendants and related workers	8.08	3.2	308	3.0	16,034	3.0
Amusement and recreation attendants	8.12	3.4	309	3.2	16,065	3.2

See footnotes at end of table.

RSE Table 12

**Full-time¹ private industry workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Personal care and service occupations						
–Continued						
Baggage porters, bellhops, and concierges	\$10.21	13.2%	\$404	13.5%	\$21,009	13.5%
Transportation attendants	34.90	2.2	717	3.4	37,263	3.4
Flight attendants	34.90	2.2	717	3.4	37,263	3.4
Child care workers	9.81	10.1	386	10.0	19,451	10.0
Personal and home care aides	10.36	3.0	408	4.4	21,222	4.4
Recreation and fitness workers	17.55	11.6	686	10.8	27,572	10.8
Sales and related occupations						
First-line supervisors/managers, sales workers	18.02	1.9	721	2.0	37,473	2.0
First-line supervisors/managers of retail sales workers	21.42	6.7	865	6.9	44,991	6.9
First-line supervisors/managers of non-retail sales workers	20.16	9.3	816	9.5	42,429	9.5
Retail sales workers	27.26	13.7	1,091	13.7	56,708	13.7
Retail sales workers	12.98	3.4	518	3.3	26,924	3.3
Cashiers, all workers	10.50	2.6	414	2.5	21,528	2.5
Cashiers	10.43	2.7	412	2.7	21,386	2.7
Gaming change persons and booth cashiers	12.07	4.3	476	4.2	24,748	4.2
Counter and rental clerks and parts salespersons	14.05	8.3	570	9.5	29,665	9.5
Counter and rental clerks	13.30	22.7	527	22.9	27,401	22.9
Parts salespersons	14.55	8.2	601	10.8	31,232	10.8
Retail salespersons	14.46	5.5	579	6.0	30,090	6.0
Insurance sales agents	32.28	13.5	1,274	14.0	66,234	14.0
Securities, commodities, and financial services sales agents	27.74	21.3	1,111	23.0	57,761	23.0
Sales representatives, wholesale and manufacturing	32.28	11.7	1,305	11.9	67,864	11.9
Sales representatives, wholesale and manufacturing, technical and scientific products	39.67	19.8	1,592	19.7	82,765	19.7
Sales representatives, wholesale and manufacturing, except technical and scientific products	29.51	9.4	1,197	9.5	62,225	9.5
Telemarketers	12.21	9.6	476	8.2	24,763	8.2
Office and administrative support occupations						
First-line supervisors/managers of office and administrative support workers	15.33	1.2	607	1.2	31,568	1.2
Financial clerks	19.60	2.5	782	2.6	40,676	2.6
Financial clerks	15.06	2.1	594	2.2	30,863	2.2

See footnotes at end of table.

RSE Table 12

**Full-time¹ private industry workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Office and administrative support occupations –Continued						
Bill and account collectors	\$16.14	6.1%	\$645	6.1%	\$33,564	6.1%
Billing and posting clerks and machine operators	16.61	4.0	664	4.0	34,553	4.0
Bookkeeping, accounting, and auditing clerks	15.96	3.6	625	3.6	32,511	3.6
Gaming cage workers	11.50	4.4	460	4.4	23,913	4.4
Payroll and timekeeping clerks	18.43	6.7	737	6.7	38,335	6.7
Procurement clerks	15.28	7.7	595	8.0	30,917	8.0
Tellers	11.33	2.0	447	2.5	23,222	2.5
Brokerage clerks	17.69	7.3	734	8.3	38,154	8.3
Customer service representatives	14.53	4.2	579	4.1	30,093	4.1
Hotel, motel, and resort desk clerks	11.70	2.3	465	2.8	23,484	2.8
Loan interviewers and clerks	16.53	6.8	661	6.8	34,389	6.8
New accounts clerks	14.42	4.9	577	4.9	29,993	4.9
Order clerks	14.10	14.4	561	14.4	29,183	14.4
Human resources assistants, except payroll and timekeeping	16.68	5.6	666	5.6	34,648	5.6
Receptionists and information clerks	12.64	3.2	499	3.0	25,938	3.0
Reservation and transportation ticket agents and travel clerks	17.69	7.3	708	7.3	36,803	7.3
Dispatchers	14.35	8.0	581	8.3	30,196	8.3
Dispatchers, except police, fire, and ambulance	15.42	13.4	628	13.9	32,646	13.9
Production, planning, and expediting clerks	22.05	10.5	873	10.4	45,412	10.4
Shipping, receiving, and traffic clerks	13.31	6.2	532	6.2	27,645	6.2
Stock clerks and order fillers	12.27	6.7	487	6.6	25,322	6.6
Secretaries and administrative assistants	18.12	3.6	720	3.6	37,422	3.6
Executive secretaries and administrative assistants	21.87	5.5	870	5.6	45,254	5.6
Legal secretaries	22.26	11.1	873	9.9	45,407	9.9
Medical secretaries	14.67	2.8	579	2.2	30,092	2.2
Secretaries, except legal, medical, and executive	15.38	6.4	614	6.4	31,927	6.4
Computer operators	19.22	2.1	769	2.1	39,985	2.1
Data entry and information processing workers	12.82	5.0	504	6.9	26,191	6.9
Data entry keyers	12.82	5.0	504	6.9	26,191	6.9
Insurance claims and policy processing clerks	13.70	5.6	541	4.8	28,132	4.8
Office clerks, general	14.58	3.2	568	3.1	29,540	3.1
Construction and extraction occupations	20.18	7.4	802	7.5	41,677	7.5

See footnotes at end of table.

RSE Table 12

**Full-time¹ private industry workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Construction and extraction occupations						
–Continued						
First-line supervisors/managers of construction trades and extraction workers	\$29.81	5.9%	\$1,222	6.4%	\$63,541	6.4%
Carpenters	21.57	9.2	860	9.3	44,681	9.3
Cement masons, concrete finishers, and terrazzo workers	21.45	9.4	858	9.4	44,626	9.4
Cement masons and concrete finishers	21.45	9.4	858	9.4	44,626	9.4
Construction laborers	12.67	16.8	507	16.8	26,357	16.8
Construction equipment operators	21.04	4.3	829	4.8	43,088	4.8
Operating engineers and other construction equipment operators	21.76	4.4	846	6.4	44,017	6.4
Drywall installers, ceiling tile installers, and tapers	20.35	19.3	794	19.5	41,291	19.5
Drywall and ceiling tile installers	18.44	16.5	714	16.3	37,129	16.3
Electricians	23.14	5.7	926	5.7	48,140	5.7
Painters and paperhangers	17.44	15.2	643	16.0	33,427	16.0
Painters, construction and maintenance	17.44	15.2	643	16.0	33,427	16.0
Pipelayers, plumbers, pipefitters, and steamfitters	25.85	5.9	1,026	6.2	53,340	6.2
Plumbers, pipefitters, and steamfitters	26.52	5.8	1,051	6.2	54,675	6.2
Roofers	14.45	13.7	566	13.2	29,428	13.2
Sheet metal workers	19.38	12.7	714	18.5	37,107	18.5
Helpers, construction trades	15.74	9.2	612	9.6	31,848	9.6
Installation, maintenance, and repair occupations	21.30	5.3	853	5.4	44,370	5.4
First-line supervisors/managers of mechanics, installers, and repairers	29.03	17.8	1,168	17.9	60,754	17.9
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.67	15.7	943	15.6	49,061	15.6
Electrical and electronics repairers, commercial and industrial equipment	29.92	1.7	1,189	1.8	61,809	1.8
Aircraft mechanics and service technicians	22.91	6.0	916	6.0	47,650	6.0
Automotive technicians and repairers	21.58	7.2	866	7.9	45,014	7.9
Automotive body and related repairers	21.60	25.7	–	–	–	–
Automotive service technicians and mechanics	21.57	4.6	872	4.5	45,310	4.5
Bus and truck mechanics and diesel engine specialists	21.75	7.0	870	7.0	45,231	7.0
Heavy vehicle and mobile equipment service technicians and mechanics	21.42	8.9	884	10.6	45,955	10.6

See footnotes at end of table.

RSE Table 12

**Full-time¹ private industry workers: Relative standard errors
of mean hourly, weekly, and annual earnings — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Installation, maintenance, and repair occupations –Continued						
Mobile heavy equipment mechanics, except engines	\$23.45	10.4%	\$909	12.8%	\$47,257	12.8%
Heating, air conditioning, and refrigeration mechanics and installers	24.35	9.5	974	9.5	50,646	9.5
Industrial machinery installation, repair, and maintenance workers	20.46	8.9	817	8.9	42,482	8.9
Industrial machinery mechanics	26.15	6.5	1,043	6.5	54,222	6.5
Maintenance and repair workers, general ..	17.36	11.7	694	11.7	36,109	11.7
Maintenance workers, machinery	20.65	10.4	823	10.2	42,780	10.2
Line installers and repairers	22.53	14.3	901	14.3	46,869	14.3
Telecommunications line installers and repairers	21.47	17.4	859	17.4	44,658	17.4
Miscellaneous installation, maintenance, and repair workers	16.05	5.7	639	5.5	33,212	5.5
Coin, vending, and amusement machine servicers and repairers	17.03	5.6	681	5.6	35,428	5.6
Helpers--installation, maintenance, and repair workers	12.87	9.5	508	8.7	26,442	8.7
Production occupations	18.25	10.2	728	10.2	37,869	10.2
First-line supervisors/managers of production and operating workers	39.46	25.3	1,621	24.5	84,281	24.5
Electrical, electronics, and electromechanical assemblers	13.68	4.9	547	4.9	28,446	4.9
Electrical and electronic equipment assemblers	13.86	4.8	555	4.8	28,838	4.8
Miscellaneous assemblers and fabricators	12.80	6.5	512	6.5	26,629	6.5
Bakers	14.25	11.5	561	12.4	29,189	12.4
Butchers and other meat, poultry, and fish processing workers	13.01	10.1	512	9.6	26,639	9.6
Computer control programmers and operators	18.89	11.7	756	11.7	39,293	11.7
Computer-controlled machine tool operators, metal and plastic	17.33	8.2	693	8.2	36,043	8.2
Machine tool cutting setters, operators, and tenders, metal and plastic	13.58	5.4	543	5.4	28,257	5.4
Machinists	24.14	11.9	954	11.9	49,589	11.9
Welding, soldering, and brazing workers	15.77	7.0	631	7.0	32,792	7.0
Welders, cutters, solderers, and brazers	15.77	7.0	631	7.0	32,792	7.0
Printers	20.41	7.7	778	6.9	40,436	6.9
Printing machine operators	21.29	10.6	804	9.4	41,797	9.4
Laundry and dry-cleaning workers	10.00	13.7	398	13.8	20,694	13.8

See footnotes at end of table.

RSE Table 12

Full-time¹ private industry workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Production occupations –Continued						
Inspectors, testers, sorters, samplers, and weighers	\$19.83	7.6%	\$793	7.6%	\$41,239	7.6%
Packaging and filling machine operators and tenders	15.34	5.7	604	5.5	31,403	5.5
Painting workers	20.71	18.0	829	18.0	43,085	18.0
Painters, transportation equipment	25.61	20.9	1,024	20.9	53,269	20.9
Miscellaneous production workers	12.20	15.0	487	14.9	25,340	14.9
Helpers--production workers	10.53	6.7	421	6.7	21,898	6.7
Transportation and material moving occupations						
First-line supervisors/managers of helpers, laborers, and material movers, hand	23.10	14.4	947	14.5	49,245	14.5
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	23.59	5.4	954	5.1	49,604	5.1
Aircraft pilots and flight engineers	108.97	13.5	2,107	17.1	109,568	17.1
Airline pilots, copilots, and flight engineers	108.97	13.5	2,107	17.1	109,568	17.1
Driver/sales workers and truck drivers	17.54	2.7	713	3.7	37,098	3.7
Driver/sales workers	13.81	16.2	547	16.9	28,443	16.9
Truck drivers, heavy and tractor-trailer	18.99	4.4	787	3.9	40,930	3.9
Truck drivers, light or delivery services	16.02	7.2	637	6.8	33,101	6.8
Taxi drivers and chauffeurs	10.05	2.5	439	3.9	22,848	3.9
Dredge, excavating, and loading machine operators	20.13	14.0	766	22.6	39,843	22.6
Excavating and loading machine and dragline operators	20.13	14.0	766	22.6	39,843	22.6
Industrial truck and tractor operators	14.82	10.7	592	10.7	30,078	10.7
Laborers and material movers, hand	11.83	4.1	463	3.8	24,062	3.8
Cleaners of vehicles and equipment	9.94	5.4	391	3.9	20,326	3.9
Laborers and freight, stock, and material movers, hand	12.58	5.2	491	4.9	25,520	4.9
Packers and packagers, hand	10.61	5.8	415	5.8	21,592	5.8

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁵ Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

⁶ Mean annual earnings are based on the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

RSE Table 13 Full-time¹ State and local government workers: Relative standard errors of mean hourly, weekly, and annual earnings

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
All workers	\$25.86	4.0%	\$1,026	3.9%	\$48,748	3.9%
Management occupations	41.03	5.3	1,651	5.6	81,926	5.6
General and operations managers	51.52	6.1	2,061	6.1	107,172	6.1
Financial managers	43.48	11.4	1,739	11.4	90,279	11.4
Education administrators	40.87	6.5	1,668	8.2	76,285	8.2
Education administrators, elementary and secondary school	46.45	8.6	1,934	12.6	82,816	12.6
Social and community service managers	33.85	6.3	1,354	6.3	70,407	6.3
Business and financial operations occupations	23.08	3.1	923	3.1	47,367	3.1
Human resources, training, and labor relations specialists	26.36	17.4	1,054	17.4	46,062	17.4
Accountants and auditors	23.69	5.5	948	5.5	49,284	5.5
Computer and mathematical science occupations	30.52	4.9	1,221	4.9	62,979	4.9
Computer systems analysts	34.43	4.2	1,377	4.2	71,623	4.2
Architecture and engineering occupations	27.65	7.2	1,106	7.2	57,520	7.2
Engineers	34.54	7.2	1,382	7.2	71,852	7.2
Civil engineers	34.21	10.3	1,368	10.3	71,151	10.3
Engineering technicians, except drafters	21.98	3.6	879	3.6	45,709	3.6
Civil engineering technicians	21.66	4.1	866	4.1	45,049	4.1
Life, physical, and social science occupations	25.89	8.1	1,036	8.1	52,826	8.1
Miscellaneous life, physical, and social science technicians	24.67	9.8	987	9.8	51,316	9.8
Community and social services occupations	23.01	9.2	921	9.1	46,481	9.1
Counselors	31.57	10.8	1,249	10.5	56,528	10.5
Educational, vocational, and school counselors	39.32	5.6	1,534	6.0	60,059	6.0
Social workers	20.59	10.0	823	10.0	42,615	10.0
Child, family, and school social workers ..	18.62	8.0	744	7.9	38,467	7.9
Miscellaneous community and social service specialists	21.25	8.2	860	8.0	44,671	8.0
Probation officers and correctional treatment specialists	22.37	5.0	912	5.0	47,410	5.0
Social and human service assistants	19.43	21.5	777	21.5	40,313	21.5
Legal occupations	36.08	7.6	1,443	7.6	75,049	7.6
Lawyers	39.04	9.5	1,562	9.5	81,200	9.5
Miscellaneous legal support workers	24.58	7.5	983	7.5	51,130	7.5

See footnotes at end of table.

RSE Table 13 Full-time¹ State and local government workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Education, training, and library occupations	\$35.25	5.8%	\$1,347	5.9%	\$52,802	5.9%
Postsecondary teachers	62.35	24.4	2,503	24.6	104,748	24.6
Primary, secondary, and special education						
school teachers	33.69	6.0	1,284	5.2	48,355	5.2
Preschool and kindergarten teachers	26.77	7.2	965	2.6	36,315	2.6
Kindergarten teachers, except special						
education	26.18	3.2	1,003	3.3	37,437	3.3
Elementary and middle school teachers	32.91	5.3	1,261	4.5	47,441	4.5
Elementary school teachers, except						
special education	33.20	5.2	1,277	4.2	47,998	4.2
Middle school teachers, except special						
and vocational education	31.45	6.2	1,185	5.9	44,746	5.9
Secondary school teachers	35.36	6.2	1,356	5.3	51,162	5.3
Secondary school teachers, except						
special and vocational education	35.40	6.2	1,357	5.3	51,192	5.3
Special education teachers	34.12	6.2	1,273	6.2	47,648	6.2
Special education teachers, preschool,						
kindergarten, and elementary school	33.30	7.5	1,230	7.4	46,211	7.4
Other teachers and instructors	35.80	7.8	1,367	6.9	49,985	6.9
Library technicians	18.91	7.7	756	7.7	39,326	7.7
Instructional coordinators	28.45	2.3	1,118	3.1	55,498	3.1
Teacher assistants	12.96	3.6	443	4.4	16,582	4.4
Arts, design, entertainment, sports, and						
 media occupations	21.97	2.3	879	2.3	42,953	2.3
Healthcare practitioner and technical						
 occupations	32.87	3.6	1,287	3.7	63,841	3.7
Registered nurses	32.54	4.9	1,253	6.1	60,548	6.1
Therapists	33.40	7.1	1,323	6.2	62,458	6.2
Healthcare support occupations	14.26	4.3	550	5.6	28,154	5.6
Nursing, psychiatric, and home health aides	11.99	8.0	453	6.4	23,573	6.4
Protective service occupations	24.28	5.8	1,015	5.4	52,193	5.4
First-line supervisors/managers, law						
enforcement workers	32.32	7.8	1,293	7.8	67,229	7.8
First-line supervisors/managers of police						
and detectives	35.01	7.8	1,400	7.8	72,815	7.8
Fire fighters	19.86	12.3	1,024	11.8	53,242	11.8
Bailiffs, correctional officers, and jailers	19.47	5.4	791	5.8	41,120	5.8
Correctional officers and jailers	19.47	5.4	791	5.8	41,120	5.8
Police officers	26.82	2.7	1,074	2.7	55,825	2.7
Police and sheriff's patrol officers	26.82	2.7	1,074	2.7	55,825	2.7

See footnotes at end of table.

RSE Table 13 Full-time¹ State and local government workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Food preparation and serving related occupations	\$11.40	6.2%	\$430	7.7%	\$19,769	7.7%
Cooks	11.69	10.8	455	13.9	21,419	13.9
Building and grounds cleaning and maintenance occupations	13.43	5.4	533	5.5	27,378	5.5
Building cleaning workers	12.82	3.4	507	3.5	25,864	3.5
Janitors and cleaners, except maids and housekeeping cleaners	13.15	4.1	518	4.3	26,381	4.3
Grounds maintenance workers	13.61	14.8	545	14.8	28,339	14.8
Landscaping and groundskeeping workers	13.91	16.6	556	16.6	28,949	16.6
Personal care and service occupations	12.79	12.1	498	12.8	25,204	12.8
Sales and related occupations	14.55	20.4	582	20.4	30,257	20.4
Office and administrative support occupations	16.41	2.4	654	2.4	33,135	2.4
First-line supervisors/managers of office and administrative support workers	21.30	9.5	842	10.6	43,788	10.6
Financial clerks	16.36	4.5	655	4.5	34,036	4.5
Bookkeeping, accounting, and auditing clerks	16.82	6.1	673	6.1	34,996	6.1
Court, municipal, and license clerks	17.11	5.9	683	5.9	35,492	5.9
Eligibility interviewers, government programs	16.18	3.8	647	3.8	33,652	3.8
Dispatchers	17.98	8.0	719	8.0	37,402	8.0
Police, fire, and ambulance dispatchers	18.06	10.2	722	10.2	37,556	10.2
Secretaries and administrative assistants	16.80	2.9	667	2.9	33,139	2.9
Executive secretaries and administrative assistants	17.72	5.7	708	5.7	36,794	5.7
Secretaries, except legal, medical, and executive	14.96	4.6	591	5.1	27,134	5.1
Office clerks, general	15.33	3.8	613	3.8	30,442	3.8
Construction and extraction occupations	19.08	5.0	763	5.0	39,081	5.0
Construction equipment operators	18.63	5.9	745	5.9	38,743	5.9
Operating engineers and other construction equipment operators	18.24	6.7	729	6.7	37,929	6.7
Pipelayers, plumbers, pipefitters, and steamfitters	19.77	22.0	791	22.0	41,113	22.0
Highway maintenance workers	16.31	9.0	652	9.0	31,971	9.0

See footnotes at end of table.

RSE Table 13 Full-time¹ State and local government workers: Relative standard errors of mean hourly, weekly, and annual earnings — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Installation, maintenance, and repair occupations	\$22.81	5.0%	\$911	5.1%	\$47,382	5.1%
Industrial machinery installation, repair, and maintenance workers	22.52	8.1	901	8.1	46,832	8.1
Maintenance and repair workers, general ..	22.27	7.5	891	7.5	46,318	7.5
Miscellaneous installation, maintenance, and repair workers	17.88	2.9	711	3.0	36,985	3.0
Production occupations	22.84	7.1	914	7.1	47,509	7.1
Water and liquid waste treatment plant and system operators	21.88	7.5	875	7.5	45,517	7.5
Transportation and material moving occupations	16.03	9.9	612	10.2	28,072	10.2
Bus drivers	13.98	8.6	518	9.0	22,669	9.0
Bus drivers, school	12.76	5.5	455	2.9	18,446	2.9

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁵ Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

⁶ Mean annual earnings are based on the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

RSE Table 15

Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
All workers	\$19.48	2.5%	\$775	2.4%	\$40,067	2.4%
Management occupations	38.89	7.2	1,611	7.8	83,734	7.8
General and operations managers	44.85	19.5	1,978	23.1	102,873	23.1
Administrative services managers	25.13	8.9	1,010	9.7	52,510	9.7
Financial managers	37.67	6.3	1,562	5.8	81,205	5.8
Construction managers	37.70	8.6	1,557	10.7	80,961	10.7
Medical and health services managers	36.65	15.0	1,536	12.4	79,867	12.4
Business and financial operations occupations	29.29	7.3	1,174	7.3	61,027	7.3
Accountants and auditors	34.21	8.2	1,366	8.6	71,033	8.6
Loan counselors and officers	36.85	11.7	1,446	12.2	75,204	12.2
Loan officers	36.85	11.7	1,446	12.2	75,204	12.2
Computer and mathematical science occupations	27.78	8.4	1,113	8.3	57,857	8.3
Computer software engineers	35.35	4.0	1,414	4.0	73,535	4.0
Computer software engineers, applications	35.20	4.0	1,408	4.0	73,221	4.0
Computer support specialists	17.33	14.2	693	14.2	36,041	14.2
Computer systems analysts	37.51	7.9	1,501	7.9	78,029	7.9
Network and computer systems administrators	29.43	14.1	1,185	16.5	61,602	16.5
Architecture and engineering occupations	30.85	5.5	1,216	6.0	63,154	6.0
Engineers	35.53	5.8	1,417	6.2	73,682	6.2
Civil engineers	30.05	5.3	1,140	9.2	59,279	9.2
Electrical and electronics engineers	38.31	8.8	1,547	9.2	80,427	9.2
Electronics engineers, except computer	41.41	14.9	1,657	14.9	86,138	14.9
Drafters	22.42	6.6	881	6.5	45,802	6.5
Architectural and civil drafters	23.26	9.7	904	9.9	46,984	9.9
Engineering technicians, except drafters	20.60	10.7	824	10.7	42,851	10.7
Life, physical, and social science occupations	36.42	7.0	1,457	7.0	75,749	7.0
Physical scientists	38.68	9.3	1,547	9.3	80,462	9.3
Community and social services occupations	17.73	11.6	794	11.3	41,053	11.3
Counselors	18.69	8.8	748	8.8	38,872	8.8
Social workers	17.75	8.3	710	8.3	36,911	8.3
Miscellaneous community and social service specialists	14.78	9.3	591	9.3	30,152	9.3
Social and human service assistants	12.90	8.8	516	8.8	26,097	8.8
Legal occupations	33.98	10.6	1,421	11.6	73,911	11.6

See footnotes at end of table.

RSE Table 15

Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Legal occupations –Continued						
Paralegals and legal assistants	\$24.27	4.6%	\$969	4.7%	\$50,384	4.7%
Education, training, and library occupations	19.42	14.7	749	13.9	33,259	13.9
Primary, secondary, and special education school teachers	18.74	9.5	698	7.6	29,696	7.6
Preschool and kindergarten teachers	15.31	11.3	576	9.2	26,568	9.2
Preschool teachers, except special education	13.74	6.3	525	3.8	25,545	3.8
Elementary and middle school teachers	24.15	7.2	884	5.9	33,669	5.9
Elementary school teachers, except special education	24.15	7.2	884	5.9	33,669	5.9
Teacher assistants	11.81	3.8	462	6.6	19,750	6.6
Arts, design, entertainment, sports, and media occupations	20.87	12.9	853	14.6	44,381	14.6
Designers	22.86	11.6	911	11.9	47,369	11.9
Healthcare practitioner and technical occupations	38.69	20.5	1,517	21.0	78,909	21.0
Physicians and surgeons	101.36	16.8	3,995	17.1	207,766	17.1
Registered nurses	34.22	23.3	1,355	23.3	70,471	23.3
Dental hygienists	24.97	24.2	976	24.0	50,738	24.0
Diagnostic related technologists and technicians	30.71	1.7	1,218	2.2	63,347	2.2
Licensed practical and licensed vocational nurses	19.13	5.1	765	5.1	39,792	5.1
Healthcare support occupations	13.48	6.8	524	6.2	27,222	6.2
Nursing, psychiatric, and home health aides	10.59	4.3	411	6.1	21,346	6.1
Home health aides	10.12	6.8	385	9.9	20,025	9.9
Nursing aides, orderlies, and attendants	11.14	4.1	442	4.1	23,002	4.1
Miscellaneous healthcare support occupations	15.08	7.9	586	6.7	30,448	6.7
Dental assistants	15.70	15.1	594	12.2	30,863	12.2
Medical assistants	14.97	4.6	595	4.7	30,947	4.7
Protective service occupations	12.15	11.0	486	11.0	25,280	11.0
Food preparation and serving related occupations	9.34	2.6	353	3.1	18,330	3.1
First-line supervisors/managers, food preparation and serving workers	14.22	6.5	588	5.4	30,555	5.4

See footnotes at end of table.

RSE Table 15

Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Food preparation and serving related occupations –Continued						
First-line supervisors/managers of food preparation and serving workers	\$13.89	6.8%	\$575	6.3%	\$29,906	6.3%
Cooks	10.22	5.1	397	5.9	20,587	5.9
Cooks, institution and cafeteria	10.72	6.6	395	9.8	20,305	9.8
Cooks, restaurant	10.92	6.3	436	6.9	22,690	6.9
Cooks, short order	9.02	10.1	337	10.8	17,528	10.8
Food preparation workers	8.98	5.3	338	7.1	17,500	7.1
Food service, tipped	7.06	3.8	254	5.8	13,198	5.8
Bartenders	7.91	11.8	306	12.7	15,908	12.7
Waiters and waitresses	6.68	5.0	234	7.2	12,191	7.2
Fast food and counter workers	9.30	3.7	348	5.0	18,004	5.0
Combined food preparation and serving workers, including fast food	9.33	4.1	349	5.6	18,129	5.6
Dishwashers	10.56	10.7	415	11.2	21,093	11.2
Building and grounds cleaning and maintenance occupations						
First-line supervisors/managers, building and grounds cleaning and maintenance workers	14.06	3.3	550	4.1	28,609	4.1
First-line supervisors/managers of landscaping, lawn service, and groundskeeping workers	13.98	3.0	543	4.7	28,235	4.7
Building cleaning workers	10.20	5.9	402	6.2	20,898	6.2
Janitors and cleaners, except maids and housekeeping cleaners	10.74	7.1	423	7.3	22,019	7.3
Maids and housekeeping cleaners	8.81	3.0	345	3.5	17,946	3.5
Grounds maintenance workers	11.02	11.6	429	14.0	19,742	14.0
Landscaping and groundskeeping workers	9.86	7.3	379	7.0	18,861	7.0
Personal care and service occupations						
Child care workers	9.51	11.6	380	11.6	19,075	11.6
Sales and related occupations						
First-line supervisors/managers, sales workers	20.40	8.7	827	8.8	42,996	8.8
First-line supervisors/managers of retail sales workers	20.23	10.8	822	10.9	42,732	10.9
First-line supervisors/managers of non-retail sales workers	21.46	21.9	858	21.9	44,639	21.9
Retail sales workers	12.70	3.9	509	3.9	26,466	3.9

See footnotes at end of table.

RSE Table 15

Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Sales and related occupations –Continued						
Cashiers, all workers	\$9.40	3.8%	\$372	3.6%	\$19,309	3.6%
Cashiers	9.40	3.8	372	3.6	19,309	3.6
Counter and rental clerks and parts salespersons	14.08	6.7	574	8.5	29,824	8.5
Counter and rental clerks	12.78	13.9	503	14.8	26,169	14.8
Parts salespersons	14.61	8.2	604	10.9	31,383	10.9
Retail salespersons	14.77	6.8	594	7.9	30,909	7.9
Insurance sales agents	32.64	13.9	1,287	14.4	66,947	14.4
Securities, commodities, and financial services sales agents	21.99	18.0	881	20.1	45,787	20.1
Sales representatives, wholesale and manufacturing	31.33	12.9	1,270	13.2	66,048	13.2
Sales representatives, wholesale and manufacturing, technical and scientific products	34.25	25.0	1,375	24.9	71,515	24.9
Sales representatives, wholesale and manufacturing, except technical and scientific products	30.25	11.3	1,231	11.3	64,005	11.3
Office and administrative support occupations						
First-line supervisors/managers of office and administrative support workers	17.94	4.7	715	4.9	37,168	4.9
Financial clerks	14.90	3.2	584	3.3	30,360	3.3
Bill and account collectors	15.98	12.9	639	12.9	33,243	12.9
Billing and posting clerks and machine operators	17.84	6.2	714	6.2	37,112	6.2
Bookkeeping, accounting, and auditing clerks	16.54	4.1	641	4.1	33,321	4.1
Procurement clerks	15.23	8.8	591	9.2	30,749	9.2
Tellers	11.31	2.3	448	3.2	23,289	3.2
Customer service representatives	17.56	11.5	702	11.5	36,528	11.5
Hotel, motel, and resort desk clerks	10.90	6.7	429	7.4	20,962	7.4
Loan interviewers and clerks	16.01	8.2	640	8.2	33,294	8.2
Order clerks	11.48	7.5	455	7.8	23,681	7.8
Receptionists and information clerks	12.91	2.9	511	2.6	26,596	2.6
Dispatchers	14.68	9.8	596	10.1	30,969	10.1
Dispatchers, except police, fire, and ambulance	15.44	14.0	629	14.6	32,707	14.6
Shipping, receiving, and traffic clerks	12.97	7.7	518	7.6	26,922	7.6
Stock clerks and order fillers	11.16	7.8	440	7.7	22,877	7.7
Secretaries and administrative assistants	17.25	5.2	685	5.3	35,600	5.3

See footnotes at end of table.

RSE Table 15

Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Office and administrative support occupations –Continued						
Executive secretaries and administrative assistants	\$21.13	10.5%	\$839	10.7%	\$43,603	10.7%
Medical secretaries	14.52	3.6	573	2.8	29,776	2.8
Secretaries, except legal, medical, and executive	15.16	8.5	604	8.4	31,424	8.4
Insurance claims and policy processing clerks	14.88	16.4	575	14.3	29,896	14.3
Office clerks, general	13.96	3.9	540	3.5	28,064	3.5
Construction and extraction occupations	20.06	9.5	795	9.7	41,356	9.7
First-line supervisors/managers of construction trades and extraction workers	30.42	8.1	1,256	8.7	65,303	8.7
Carpenters	25.20	12.2	1,008	12.2	52,350	12.2
Cement masons, concrete finishers, and terrazzo workers	19.18	8.9	767	8.9	39,895	8.9
Cement masons and concrete finishers	19.18	8.9	767	8.9	39,895	8.9
Construction laborers	12.54	17.4	502	17.4	26,077	17.4
Construction equipment operators	20.83	4.4	815	5.4	42,374	5.4
Operating engineers and other construction equipment operators	21.51	6.6	827	9.3	42,986	9.3
Drywall installers, ceiling tile installers, and tapers	20.79	21.5	809	21.8	42,043	21.8
Drywall and ceiling tile installers	18.69	19.6	720	19.4	37,414	19.4
Electricians	21.69	4.8	868	4.8	45,125	4.8
Pipelayers, plumbers, pipefitters, and steamfitters	26.38	6.6	1,044	7.1	54,313	7.1
Plumbers, pipefitters, and steamfitters	26.74	6.3	1,059	6.8	55,053	6.8
Helpers, construction trades	15.17	11.4	586	11.8	30,483	11.8
Installation, maintenance, and repair occupations	19.81	6.1	795	6.4	41,308	6.4
First-line supervisors/managers of mechanics, installers, and repairers	22.18	20.3	897	20.8	46,666	20.8
Automotive technicians and repairers	21.72	7.3	872	8.0	45,282	8.0
Automotive body and related repairers	21.60	25.7	–	–	–	–
Automotive service technicians and mechanics	21.74	4.8	879	4.7	45,671	4.7
Bus and truck mechanics and diesel engine specialists	22.01	10.5	880	10.5	45,773	10.5

See footnotes at end of table.

RSE Table 15

Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Installation, maintenance, and repair occupations –Continued						
Heavy vehicle and mobile equipment service technicians and mechanics	\$21.51	9.6%	\$891	11.3%	\$46,353	11.3%
Mobile heavy equipment mechanics, except engines	23.56	11.6	910	14.2	47,298	14.2
Industrial machinery installation, repair, and maintenance workers	18.48	11.4	739	11.4	38,443	11.4
Maintenance and repair workers, general ..	15.42	19.8	617	19.8	32,071	19.8
Line installers and repairers	22.09	18.5	884	18.5	45,954	18.5
Miscellaneous installation, maintenance, and repair workers	14.38	7.6	570	7.4	29,660	7.4
Helpers--installation, maintenance, and repair workers	13.10	10.9	516	10.1	26,840	10.1
Production occupations	15.23	6.9	610	7.0	31,698	7.0
First-line supervisors/managers of production and operating workers	24.70	11.1	1,037	10.2	53,942	10.2
Miscellaneous assemblers and fabricators	12.36	7.9	494	7.9	25,701	7.9
Machinists	18.17	3.7	713	1.9	37,087	1.9
Welding, soldering, and brazing workers	15.00	7.3	600	7.3	31,206	7.3
Welders, cutters, solderers, and brazers	15.00	7.3	600	7.3	31,206	7.3
Laundry and dry-cleaning workers	10.40	17.9	413	18.0	21,470	18.0
Inspectors, testers, sorters, samplers, and weighers	18.62	5.4	745	5.4	38,736	5.4
Painting workers	20.77	20.0	831	20.0	43,194	20.0
Miscellaneous production workers	10.78	3.9	431	3.9	22,419	3.9
Helpers--production workers	10.53	6.7	421	6.7	21,898	6.7
Transportation and material moving occupations	15.16	4.0	606	3.4	31,313	3.4
First-line supervisors/managers of helpers, laborers, and material movers, hand	22.93	16.2	943	16.3	49,059	16.3
Driver/sales workers and truck drivers	17.00	3.6	696	5.8	36,167	5.8
Driver/sales workers	13.47	17.8	533	18.3	27,691	18.3
Truck drivers, heavy and tractor-trailer	18.38	3.3	771	5.0	40,078	5.0
Truck drivers, light or delivery services	15.52	9.4	615	8.8	31,984	8.8
Dredge, excavating, and loading machine operators	18.89	13.0	705	22.1	36,654	22.1
Excavating and loading machine and dragline operators	18.89	13.0	705	22.1	36,654	22.1
Industrial truck and tractor operators	14.44	15.2	578	15.2	28,870	15.2
Laborers and material movers, hand	10.67	4.2	412	4.1	21,420	4.1

See footnotes at end of table.

RSE Table 15

Private industry establishments with fewer than 100 workers: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Transportation and material moving occupations –Continued						
Cleaners of vehicles and equipment	\$10.40	8.8%	\$405	6.1%	\$21,043	6.1%
Laborers and freight, stock, and material movers, hand	10.89	6.4	417	6.7	21,687	6.7
Packers and packagers, hand	10.07	7.4	399	7.7	20,732	7.7

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of

Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

⁵ Mean annual earnings are based on the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

RSE Table 16

Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
All workers	\$23.35	4.7%	\$928	4.9%	\$48,125	4.9%
Management occupations	48.84	7.0	2,016	6.5	104,803	6.5
General and operations managers	56.81	8.6	2,506	6.0	130,312	6.0
Marketing and sales managers	52.64	7.2	2,145	8.2	111,537	8.2
Marketing managers	50.69	8.1	2,028	8.1	105,431	8.1
Sales managers	54.31	11.5	2,249	13.2	116,958	13.2
Computer and information systems managers	50.49	6.5	2,061	7.8	106,975	7.8
Financial managers	41.43	6.5	1,670	6.9	86,855	6.9
Human resources managers	33.14	4.8	1,473	9.2	76,592	9.2
Construction managers	34.91	8.3	1,477	9.2	76,826	9.2
Engineering managers	59.47	5.1	2,477	4.6	128,797	4.6
Medical and health services managers	61.58	12.2	2,463	12.2	128,092	12.2
Business and financial operations occupations	30.10	3.7	1,212	3.6	63,015	3.6
Buyers and purchasing agents	27.62	4.3	1,138	4.0	59,152	4.0
Purchasing agents, except wholesale, retail, and farm products	27.95	5.2	1,156	5.5	60,120	5.5
Claims adjusters, appraisers, examiners, and investigators	24.85	26.9	983	26.3	51,124	26.3
Claims adjusters, examiners, and investigators	24.85	26.9	983	26.3	51,124	26.3
Cost estimators	36.65	8.4	1,483	9.0	77,100	9.0
Human resources, training, and labor relations specialists	27.52	6.1	1,093	6.4	56,828	6.4
Training and development specialists	26.04	4.3	1,039	4.2	54,020	4.2
Management analysts	35.82	11.1	1,433	11.1	74,505	11.1
Accountants and auditors	30.61	4.5	1,234	4.3	64,144	4.3
Financial analysts and advisors	29.20	14.5	1,168	14.5	60,744	14.5
Loan counselors and officers	24.36	9.8	996	11.1	51,796	11.1
Loan officers	27.49	4.1	1,130	6.7	58,782	6.7
Computer and mathematical science occupations	38.00	1.5	1,549	1.7	80,572	1.7
Computer software engineers	43.20	2.6	1,771	2.5	92,097	2.5
Computer software engineers, applications	40.61	7.3	1,624	7.3	84,467	7.3
Computer software engineers, systems software	44.59	2.1	1,853	2.2	96,370	2.2
Computer support specialists	28.80	10.1	1,152	10.1	59,902	10.1
Computer systems analysts	34.92	5.1	1,484	5.2	77,165	5.2
Network and computer systems administrators	31.23	6.4	1,249	6.4	64,961	6.4

See footnotes at end of table.

RSE Table 16

Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Architecture and engineering occupations	\$37.97	4.5%	\$1,535	4.6%	\$79,841	4.6%
Engineers	42.17	2.5	1,712	2.7	89,031	2.7
Civil engineers	45.27	7.8	1,811	7.8	94,167	7.8
Electrical and electronics engineers	41.75	3.9	1,670	3.9	86,838	3.9
Electrical engineers	45.98	3.4	1,839	3.4	95,639	3.4
Electronics engineers, except computer	39.16	6.4	1,566	6.4	81,446	6.4
Industrial engineers, including health and safety	29.97	8.5	1,311	11.4	68,161	11.4
Industrial engineers	29.97	8.5	1,311	11.4	68,161	11.4
Mechanical engineers	44.56	7.1	1,782	7.1	92,677	7.1
Drafters	23.49	21.0	939	21.0	48,853	21.0
Engineering technicians, except drafters	26.38	4.5	1,055	4.5	54,879	4.5
Electrical and electronic engineering technicians	28.11	5.5	1,125	5.5	58,478	5.5
Life, physical, and social science occupations	35.99	13.0	1,451	13.1	75,473	13.1
Community and social services occupations	17.22	4.7	699	4.1	36,346	4.1
Counselors	19.88	2.2	788	2.2	40,960	2.2
Educational, vocational, and school counselors	20.48	.9	810	1.1	42,098	1.1
Social workers	18.80	2.7	751	2.7	39,032	2.7
Medical and public health social workers	20.22	9.9	804	10.3	41,801	10.3
Miscellaneous community and social service specialists	14.19	4.6	588	4.3	30,597	4.3
Social and human service assistants	14.61	11.6	585	11.6	30,396	11.6
Education, training, and library occupations	42.72	20.0	1,679	21.2	71,449	21.2
Postsecondary teachers	41.79	4.8	1,654	5.2	65,265	5.2
Arts, design, entertainment, sports, and media occupations	26.98	6.2	1,079	6.2	55,687	6.2
Designers	23.83	12.0	953	12.0	49,570	12.0
Healthcare practitioner and technical occupations	35.82	11.3	1,406	12.1	73,089	12.1
Pharmacists	54.04	1.8	2,055	3.5	106,868	3.5
Physicians and surgeons	129.89	19.9	5,533	27.7	287,739	27.7
Registered nurses	31.79	3.4	1,222	3.4	63,562	3.4
Therapists	26.68	8.2	1,022	8.1	53,152	8.1
Respiratory therapists	24.34	4.1	912	2.7	47,416	2.7
Clinical laboratory technologists and technicians	21.65	8.8	839	7.9	43,620	7.9

See footnotes at end of table.

RSE Table 16

Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Healthcare practitioner and technical occupations –Continued						
Medical and clinical laboratory technologists	\$30.41	2.2%	\$1,169	3.5%	\$60,768	3.5%
Medical and clinical laboratory technicians	16.28	4.7	634	3.1	32,970	3.1
Diagnostic related technologists and technicians	31.77	11.3	1,271	11.3	66,090	11.3
Radiologic technologists and technicians ..	28.23	16.9	1,129	16.9	58,725	16.9
Health diagnosing and treating practitioner support technicians	19.08	8.4	751	8.6	39,028	8.6
Pharmacy technicians	14.68	5.7	587	5.7	30,545	5.7
Licensed practical and licensed vocational nurses	21.04	4.2	838	4.2	43,564	4.2
Healthcare support occupations	12.96	2.7	509	2.4	26,467	2.4
Nursing, psychiatric, and home health aides	12.42	2.2	486	2.3	25,286	2.3
Nursing aides, orderlies, and attendants	12.66	3.0	496	3.4	25,798	3.4
Physical therapist assistants and aides	14.45	26.8	578	26.8	30,049	26.8
Miscellaneous healthcare support occupations	14.11	6.5	557	6.0	28,954	6.0
Medical assistants	15.33	4.2	605	3.2	31,442	3.2
Protective service occupations	13.03	6.9	520	8.7	27,046	8.7
Security guards and gaming surveillance officers	12.13	6.3	474	7.2	24,656	7.2
Security guards	12.13	6.4	474	7.3	24,641	7.3
Food preparation and serving related occupations	10.78	2.3	421	2.4	21,829	2.4
First-line supervisors/managers, food preparation and serving workers	19.10	5.4	766	6.1	39,839	6.1
First-line supervisors/managers of food preparation and serving workers	17.71	6.0	711	7.2	36,946	7.2
Cooks	12.46	4.2	487	4.0	25,300	4.0
Cooks, institution and cafeteria	13.09	5.2	517	5.7	26,893	5.7
Cooks, restaurant	12.64	3.3	489	2.6	25,422	2.6
Food preparation workers	11.70	8.6	464	9.9	24,123	9.9
Food service, tipped	8.31	5.9	320	6.0	16,650	6.0
Bartenders	10.47	18.6	415	18.8	21,593	18.8
Waiters and waitresses	7.34	5.3	282	4.5	14,652	4.5
Dining room and cafeteria attendants and bartender helpers	8.93	4.2	343	5.8	17,834	5.8

See footnotes at end of table.

RSE Table 16

Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Food preparation and serving related occupations –Continued						
Fast food and counter workers	\$9.99	7.4%	\$387	7.4%	\$19,746	7.4%
Combined food preparation and serving workers, including fast food	10.28	10.1	406	9.7	20,558	9.7
Dishwashers	12.44	5.9	497	5.9	25,866	5.9
Building and grounds cleaning and maintenance occupations	11.97	2.5	469	2.6	23,820	2.6
First-line supervisors/managers, building and grounds cleaning and maintenance workers	16.19	5.8	648	5.8	33,680	5.8
First-line supervisors/managers of housekeeping and janitorial workers ...	16.19	5.8	648	5.8	33,680	5.8
Building cleaning workers	11.54	3.0	454	3.1	22,941	3.1
Janitors and cleaners, except maids and housekeeping cleaners	11.77	4.1	465	4.1	24,198	4.1
Maids and housekeeping cleaners	11.26	3.4	439	3.6	21,259	3.6
Grounds maintenance workers	12.92	9.8	493	11.0	25,480	11.0
Landscaping and groundskeeping workers	11.88	7.6	451	9.4	23,269	9.4
Personal care and service occupations	12.05	3.3	453	2.5	23,223	2.5
First-line supervisors/managers of gaming workers	17.76	9.9	714	10.0	37,132	10.0
Gaming supervisors	20.25	3.8	817	3.8	42,466	3.8
Gaming services workers	7.94	4.8	316	4.9	16,407	4.9
Gaming dealers	7.75	5.0	308	5.2	16,026	5.2
Baggage porters, bellhops, and concierges	10.21	13.2	404	13.5	21,009	13.5
Transportation attendants	34.90	2.2	717	3.4	37,263	3.4
Flight attendants	34.90	2.2	717	3.4	37,263	3.4
Sales and related occupations	17.86	5.6	710	5.3	36,882	5.3
First-line supervisors/managers, sales workers	24.39	15.2	976	15.2	50,739	15.2
First-line supervisors/managers of retail sales workers	19.88	10.8	795	10.8	41,358	10.8
First-line supervisors/managers of non-retail sales workers	35.06	28.1	1,402	28.1	72,924	28.1
Retail sales workers	13.45	5.4	532	5.6	27,682	5.6
Cashiers, all workers	12.38	4.4	486	4.7	25,289	4.7
Cashiers	12.42	4.9	488	5.3	25,359	5.3
Gaming change persons and booth cashiers	12.07	4.3	476	4.2	24,748	4.2

See footnotes at end of table.

RSE Table 16

Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Sales and related occupations –Continued						
Retail salespersons	\$14.06	6.6%	\$558	7.0%	\$29,027	7.0%
Securities, commodities, and financial services sales agents	51.88	21.6	2,075	21.6	107,910	21.6
Sales representatives, wholesale and manufacturing	36.06	23.1	1,443	23.1	75,012	23.1
Telemarketers	12.61	12.7	488	10.8	25,372	10.8
Miscellaneous sales and related workers	16.85	20.8	674	20.8	35,040	20.8
Office and administrative support occupations	15.61	1.8	621	1.8	32,291	1.8
First-line supervisors/managers of office and administrative support workers	21.79	5.4	872	5.4	45,330	5.4
Financial clerks	15.33	3.4	609	3.4	31,686	3.4
Bill and account collectors	16.24	5.5	650	5.5	33,779	5.5
Billing and posting clerks and machine operators	15.71	2.3	628	2.3	32,674	2.3
Bookkeeping, accounting, and auditing clerks	15.16	6.3	603	6.2	31,348	6.2
Gaming cage workers	11.50	4.4	460	4.4	23,913	4.4
Payroll and timekeeping clerks	19.47	8.6	779	8.6	40,491	8.6
Customer service representatives	13.91	4.5	554	4.5	28,796	4.5
Hotel, motel, and resort desk clerks	12.35	2.5	494	2.5	25,684	2.5
Loan interviewers and clerks	17.87	10.2	715	10.2	37,175	10.2
Order clerks	18.31	15.0	732	15.0	38,080	15.0
Human resources assistants, except payroll and timekeeping	17.55	8.8	700	8.8	36,394	8.8
Receptionists and information clerks	11.87	7.5	464	7.4	24,135	7.4
Reservation and transportation ticket agents and travel clerks	17.40	8.0	696	8.0	36,198	8.0
Shipping, receiving, and traffic clerks	13.57	7.3	543	7.3	28,215	7.3
Stock clerks and order fillers	13.60	6.5	544	6.5	28,283	6.5
Secretaries and administrative assistants	19.14	4.9	761	4.8	39,547	4.8
Executive secretaries and administrative assistants	22.53	6.7	899	6.7	46,723	6.7
Medical secretaries	15.00	4.7	592	4.9	30,766	4.9
Secretaries, except legal, medical, and executive	15.62	7.8	624	7.8	32,459	7.8
Computer operators	19.22	2.1	769	2.1	39,985	2.1
Data entry and information processing workers	11.83	1.1	454	3.8	23,628	3.8
Data entry keyers	11.83	1.1	454	3.8	23,628	3.8

See footnotes at end of table.

RSE Table 16

Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Office and administrative support occupations –Continued						
Insurance claims and policy processing clerks	\$13.10	3.6%	\$523	3.4%	\$27,201	3.4%
Office clerks, general	16.30	2.1	648	2.2	33,699	2.2
Construction and extraction occupations	20.55	5.7	820	5.8	42,628	5.8
First-line supervisors/managers of construction trades and extraction workers	28.26	6.0	1,138	6.1	59,177	6.1
Carpenters	18.12	8.6	720	8.7	37,438	8.7
Construction laborers	14.59	11.1	583	11.1	30,340	11.1
Pipelayers, plumbers, pipefitters, and steamfitters	23.83	16.8	953	16.8	49,557	16.8
Plumbers, pipefitters, and steamfitters	25.23	19.3	1,009	19.3	52,475	19.3
Installation, maintenance, and repair occupations	24.71	5.7	988	5.7	51,362	5.7
First-line supervisors/managers of mechanics, installers, and repairers	37.09	17.0	1,484	17.0	77,147	17.0
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	27.76	5.1	1,104	5.0	57,422	5.0
Electrical and electronics repairers, commercial and industrial equipment	29.69	1.4	1,178	1.6	61,280	1.6
Aircraft mechanics and service technicians ..	22.91	6.0	916	6.0	47,650	6.0
Automotive technicians and repairers	20.15	10.6	813	11.3	42,277	11.3
Automotive service technicians and mechanics	20.15	10.6	813	11.3	42,277	11.3
Bus and truck mechanics and diesel engine specialists	21.35	6.1	854	6.1	44,416	6.1
Industrial machinery installation, repair, and maintenance workers	23.58	6.5	939	6.6	48,828	6.6
Industrial machinery mechanics	27.67	4.2	1,101	4.5	57,276	4.5
Maintenance and repair workers, general ..	20.46	5.5	818	5.5	42,558	5.5
Miscellaneous installation, maintenance, and repair workers	18.33	6.6	733	6.6	38,130	6.6
Production occupations	20.63	14.1	821	14.1	42,686	14.1
Electrical, electronics, and electromechanical assemblers	13.88	6.3	555	6.3	28,863	6.3
Electrical and electronic equipment assemblers	14.11	6.4	564	6.4	29,349	6.4

See footnotes at end of table.

RSE Table 16

Private industry establishments with 100 workers or more: Relative standard errors of mean hourly, weekly, and annual earnings by occupation for full-time workers — Continued

Occupation ¹	Hourly earnings ²		Weekly earnings ⁴		Annual earnings ⁵	
	Mean	Relative error ³	Mean	Relative error ³	Mean	Relative error ³
Production occupations –Continued						
Miscellaneous assemblers and fabricators	\$12.93	8.0%	\$517	8.0%	\$26,894	8.0%
Bakers	16.03	12.1	626	14.0	32,527	14.0
Butchers and other meat, poultry, and fish processing workers	12.81	11.9	500	10.9	26,015	10.9
Computer control programmers and operators	19.76	15.2	791	15.2	41,107	15.2
Machinists	27.73	9.8	1,099	10.1	57,161	10.1
Printers	22.30	7.8	843	6.9	43,839	6.9
Printing machine operators	25.44	10.4	942	7.5	48,980	7.5
Inspectors, testers, sorters, samplers, and weighers	20.39	9.8	816	9.8	42,409	9.8
Packaging and filling machine operators and tenders	15.72	3.4	618	2.9	32,121	2.9
Miscellaneous production workers	17.18	20.6	683	20.9	35,502	20.9
Transportation and material moving occupations						
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	23.24	9.2	930	9.2	48,349	9.2
Aircraft pilots and flight engineers	108.97	13.5	2,107	17.1	109,568	17.1
Airline pilots, copilots, and flight engineers	108.97	13.5	2,107	17.1	109,568	17.1
Driver/sales workers and truck drivers	19.10	8.3	764	8.3	39,738	8.3
Truck drivers, heavy and tractor-trailer	20.91	12.4	836	12.4	43,486	12.4
Truck drivers, light or delivery services	17.14	5.8	686	5.8	35,651	5.8
Industrial truck and tractor operators	15.37	11.1	613	11.2	31,889	11.2
Laborers and material movers, hand	13.02	5.9	516	5.7	26,812	5.7
Laborers and freight, stock, and material movers, hand	14.25	5.8	567	5.7	29,476	5.7
Packers and packagers, hand	11.18	8.0	432	8.2	22,465	8.2

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of

Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

⁵ Mean annual earnings are based on the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

RSE Table 17 Union and nonunion workers: Relative standard errors¹ of mean hourly earnings² by ownership and major occupational group

Occupational group ³	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	3.8%	5.4%	4.5%	2.2%	2.4%	3.2%
Management, professional, and related	3.2	5.7	3.8	2.8	3.3	4.2
Management, business, and financial	13.5	–	17.7	3.9	4.6	4.7
Professional and related	3.8	6.2	4.3	3.4	4.0	6.1
Service	4.2	6.2	5.0	1.5	1.7	3.4
Sales and office	4.3	6.3	5.6	2.4	2.5	1.6
Sales and related	10.4	10.5	–	2.2	2.2	15.7
Office and administrative support	4.3	6.7	5.6	3.1	3.3	1.7
Natural resources, construction, and maintenance	3.0	5.3	9.8	4.6	5.0	3.3
Construction and extraction	4.7	6.3	8.9	7.4	8.0	3.3
Installation, maintenance, and repair	4.2	6.1	5.0	4.5	4.8	4.7
Production, transportation, and material moving	8.0	8.6	8.3	5.8	6.0	11.0
Production	12.3	12.9	–	10.0	10.3	8.8
Transportation and material moving ...	8.6	9.2	7.8	3.1	3.0	12.2

¹ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

³ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

RSE Table 19

Industry sector¹: Relative standard errors² of mean hourly earnings³ for private industry workers by major occupational group

Occupational group ⁴	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
	Relative error ⁵								
All workers	–	–	4.3%	–	4.1%	–	8.2%	2.9%	5.7%
Management, professional, and related	–	–	13.7	–	6.3	–	10.2	15.6	8.6
Management, business, and financial	–	–	20.5	–	6.9	–	11.3	9.5	8.8
Professional and related	–	–	8.4	–	5.2	–	10.3	21.6	12.0
Service	–	–	6.1	–	10.4	–	2.0	1.9	17.0
Sales and office	–	–	1.7	–	5.0	–	2.3	2.3	6.9
Sales and related	–	–	2.2	–	16.3	–	–	4.6	29.9
Office and administrative support	–	–	3.4	–	2.2	–	2.3	2.7	6.5
Natural resources, construction, and maintenance	–	–	7.5	–	7.3	–	4.3	14.1	15.6
Installation, maintenance, and repair	–	–	7.1	–	7.3	–	3.8	14.3	16.0
Production, transportation, and material moving	–	–	3.8	–	17.1	–	–	6.1	11.8
Production	–	–	4.8	–	–	–	–	11.8	20.1
Transportation and material moving	–	–	4.0	–	17.1	–	–	6.5	16.4

¹ Industry sectors are classified according to the 2007 North American Industry Classification System (NAICS).

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁴ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800

unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

RSE Table 20

**Civilian full-time workers in hospitals: Relative standard errors
of mean hourly, weekly, and annual earnings by
work levels¹**

Occupation and work level ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
All workers	\$27.38	16.8%	\$1,075	17.4%	\$55,888	17.4%
Level 2	11.30	3.2	450	3.1	23,424	3.1
Level 3	12.55	1.4	483	1.5	25,137	1.5
Level 4	14.22	3.4	561	3.2	29,185	3.2
Level 5	17.97	2.0	709	1.6	36,861	1.6
Level 6	19.42	4.9	765	4.9	39,799	4.9
Level 7	25.69	3.9	975	3.8	50,725	3.8
Level 8	30.70	2.4	1,187	2.6	61,714	2.6
Level 9	31.35	4.5	1,211	4.6	62,965	4.6
Level 11	44.59	7.2	1,760	7.0	91,503	7.0
Management occupations	60.97	11.4	2,439	11.4	126,823	11.4
Medical and health services managers	60.97	11.4	2,439	11.4	126,823	11.4
Business and financial operations occupations	24.76	10.9	991	10.9	51,508	10.9
Community and social services occupations	25.40	10.7	1,036	11.0	53,876	11.0
Healthcare practitioner and technical occupations	34.13	17.2	1,334	18.3	69,342	18.3
Level 5	19.27	3.4	750	2.1	38,978	2.1
Level 6	19.37	5.4	763	5.3	39,662	5.3
Level 7	26.96	3.8	1,007	4.4	52,376	4.4
Level 8	31.51	2.0	1,209	2.6	62,851	2.6
Level 9	31.71	4.5	1,216	5.0	63,245	5.0
Level 11	47.92	6.9	1,880	7.4	97,736	7.4
Not able to be leveled	27.22	11.5	1,074	10.9	55,850	10.9
Registered nurses	31.67	2.5	1,199	2.2	62,371	2.2
Level 8	30.93	2.9	1,176	2.8	61,168	2.8
Level 9	29.89	2.1	1,131	3.4	58,832	3.4
Level 11	42.98	3.2	1,674	4.7	87,070	4.7
Therapists	26.36	4.3	1,004	4.8	52,211	4.8
Respiratory therapists	24.89	4.1	940	4.1	48,872	4.1
Clinical laboratory technologists and technicians	18.76	10.5	726	9.1	37,743	9.1
Diagnostic related technologists and technicians	34.01	11.1	1,361	11.1	70,748	11.1
Radiologic technologists and technicians ..	37.77	10.0	1,511	10.0	78,553	10.0
Health diagnosing and treating practitioner support technicians	17.96	6.9	701	6.5	36,471	6.5
Licensed practical and licensed vocational nurses	18.92	.8	750	1.2	39,006	1.2

See footnotes at end of table.

**Civilian full-time workers in hospitals: Relative standard errors
of mean hourly, weekly, and annual earnings by
work levels¹ — Continued**

Occupation and work level ²	Hourly earnings ³		Weekly earnings ⁵		Annual earnings ⁶	
	Mean	Relative error ⁴	Mean	Relative error ⁴	Mean	Relative error ⁴
Healthcare support occupations	\$13.05	2.4%	\$510	2.6%	\$26,516	2.6%
Level 3	12.47	2.5	481	1.8	25,020	1.8
Level 4	13.23	5.6	522	5.3	27,138	5.3
Nursing, psychiatric, and home health aides	12.50	1.7	486	1.6	25,273	1.6
Level 3	12.40	2.7	477	2.1	24,806	2.1
Nursing aides, orderlies, and attendants	12.47	1.9	487	1.8	25,308	1.8
Level 3	12.32	3.1	476	2.6	24,770	2.6
Miscellaneous healthcare support occupations	15.14	5.9	600	6.0	31,219	6.0
Food preparation and serving related occupations	12.19	4.1	483	3.9	25,131	3.9
Building and grounds cleaning and maintenance occupations	10.88	3.3	431	3.2	22,416	3.2
Level 2	10.27	2.1	411	2.1	21,353	2.1
Building cleaning workers	10.88	3.3	431	3.2	22,416	3.2
Level 2	10.27	2.1	411	2.1	21,353	2.1
Janitors and cleaners, except maids and housekeeping cleaners	10.88	3.8	435	3.8	22,611	3.8
Maids and housekeeping cleaners	10.87	6.3	428	6.5	22,247	6.5
Office and administrative support occupations	15.31	2.6	604	2.7	31,386	2.7
Level 3	13.62	1.7	531	2.1	27,594	2.1
Level 4	14.33	4.9	564	5.1	29,336	5.1
Financial clerks	16.12	1.9	645	1.9	33,520	1.9
Interviewers, except eligibility and loan	13.89	2.9	532	3.6	27,688	3.6
Secretaries and administrative assistants	17.63	6.6	691	7.0	35,915	7.0
Level 4	15.06	8.4	576	9.0	29,937	9.0
Medical secretaries	14.88	4.9	568	5.9	29,542	5.9
Level 4	14.68	7.4	536	8.3	27,893	8.3

¹ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. For more information, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

² The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of

the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁵ Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

⁶ Mean annual earnings are based on the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

RSE Table 21

Civilian supervisory workers: Relative standard errors of mean weekly and annual earnings for selected management occupations

Occupation ¹	Weekly ²		Annual ⁴	
	Mean earnings	Relative error ³	Mean earnings	Relative error ³
Management occupations				
Team leader	\$1,447	8.6%	\$74,543	8.6%
First line	1,627	5.2	82,961	5.2
Second line	2,731	11.1	142,018	11.1
General and operations managers				
First line	1,713	6.0	89,077	6.0
Second line	3,290	20.4	171,099	20.4
Computer and information systems managers				
First line	1,925	19.0	99,518	19.0
Financial managers				
Team leader	1,637	6.0	85,115	6.0
First line	1,548	5.8	80,481	5.8
Construction managers				
First line	1,371	4.0	71,276	4.0
Education administrators, elementary and secondary school				
First line	1,943	14.9	83,329	14.9
Engineering managers				
First line	2,092	12.8	108,773	12.8
Medical and health services managers				
First line	1,492	4.8	77,591	4.8
Social and community service managers				
First line	1,149	10.5	59,771	10.5

¹ The NCS uses the 2000 Standard Occupational Classification coding structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

² Mean weekly earnings are based on the straight-time weekly wages or salaries paid to employees, exclusive of overtime.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see chapter 8 of the BLS Handbook of

Methods, at http://www.bls.gov/opub/hom/homch8_a.htm.

⁴ Mean annual earnings are based on the straight-time annual wages or salaries paid to employees, exclusive of overtime.

NOTE: Dashes indicate that data did not meet publication criteria. Broad occupational groups may include data for subordinate occupational groups not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Appendix A: Technical note

- Appendix table 1. Number of workers represented by the survey. (This table is located at the end of Appendix A.)
- Appendix table 2. Survey establishment response. (This table is located at the end of Appendix A.)

This section provides basic information on survey procedures and concepts. For a more complete description, see the *BLS Handbook of Methods*, Chapter 8, "National Compensation Measures," on the Internet at www.bls.gov/opus/hom/pdf/homch8.pdf.

Survey scope

The NCS defines civilian workers as those who are employed in private industry or in State and local government. Workers employed in the Federal Government, the military, agriculture, and private households and those who are self-employed are excluded from the scope of the survey. For purposes of the survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in the survey, the establishment usually operates out of a single physical location. For State and local governments, an establishment is defined as an agency or entity such as a school district, hospital, or administrative body.

Sampling frame

The list of establishments from which the survey sample is selected (the sampling frame) is developed from State unemployment insurance reports. The most recent month of reference available at the time the sample is selected is used to develop sampling frames. Approximately one-fifth of the private industry sample is reselected each year. The sampling frame for State and local government establishments is revised every 10 years.

Data collection

Field economists collect the data by contacting each establishment in the survey through

a variety of methods, including personal visit, telephone, and secured email.

Industry classification

The NCS sample is classified by the 2007 North American Industry Classification System (NAICS). For more detail on NAICS, see www.bls.gov/bls/naics.htm.

Occupational selection and classification

The NCS uses the 2000 Standard Occupational Classification (SOC) system, as do all Federal statistical agencies. See the entire list of SOC occupational categories at www.bls.gov/soc/soc_majo.htm. Note that the NCS excludes major group 55 (55-0000), military-specific occupations.

Identification of the occupations for which wage data are to be collected is a multistep process:

1. Selection of establishment jobs by the NCS Probability Selection of Occupations (PSO) technique. Using this technique, the probability of selecting a given job is proportional to the number of workers in the job in the establishment.
2. Classification of jobs into occupations based on the SOC system
3. Characterization of jobs as full time or part time, union or nonunion, and time or incentive
4. Determination of the level of work of each job

Union workers. The NCS defines a union worker as any employee in an occupation when all of the following conditions are met: a labor organization is recognized as the bargaining agent for all workers in the occupation; wage and salary rates are determined through collective bargaining or negotiations; and settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement. A nonunion worker is an employee in an occupation not meeting the conditions for union coverage.

Supervisory occupations. Supervisors usually assign and review the work of subordinates.

Typically, supervisors have the authority to hire, transfer, lay off, promote, reward, and discipline other employees. By NCS definitions, first-line supervisors direct their staff through face-to-face meetings and are responsible for conducting the employees' performance appraisals. Second-line supervisors typically direct the actions of their staffs through first-line supervisors.

Work levels. Work levels are a ranking of the duties and responsibilities within an occupation, and these levels permit comparisons of wages across occupations. Work levels are determined by the total number of points given for specific aspects, or factors, of the work. For a complete description of point factor leveling, refer to the publication "National Compensation Survey: Guide for Evaluating Your Firm's Jobs and Pay," online at www.bls.gov/ncs/ocs/sp/ncbr0004.pdf. This bulletin includes earnings estimates by work level. It also includes a table that simplifies the presentation of work levels by combining them into four broad groups. The groups are determined by combinations of knowledge, job controls and complexity, contacts, physical environment, and supervisory duties and are meant to be comparable across different occupations.

Areas surveyed

The NCS program collects data in metropolitan and micropolitan areas defined by the U.S. Office of Management and Budget (OMB) and a sample of counties located outside those defined areas. (For a list of all areas included in the 2010 Mountain Census Division earnings estimates, see [Appendix C.](#))

Collection period

Survey data were collected over a 13-month period for the 87 larger areas; for the 140 smaller areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The data for the Mountain Census Division were compiled from locality data collected between December 2009 and January 2011. The average reference period is June 2010.

Earnings

Earnings are defined as regular payments from the employer to the employee as

compensation for straight-time hourly work or for any salaried work performed. The following components are included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments are *not* considered straight-time earnings:

- Uniform and tool allowances
- Free or subsidized room and board
- Payments made by third parties (for example, tips)
- On-call pay

The following forms of payments are considered benefits and *not* part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)

Work schedules

To calculate earnings for various periods (hourly, weekly, and annual), the NCS collects data on work schedules, including the hours worked per day and per week, and the number of weeks worked annually. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, are recorded. For salaried workers, field economists record the typical number of hours actually worked because those exempt from overtime

provisions often work beyond the assigned work schedule.

The number of weeks worked annually is determined as well. Because salaried workers who are exempt from overtime provisions often work beyond the assigned work schedule, the typical number of hours they actually worked is collected.

The earnings estimates for aircraft pilots, flight engineers, and flight attendants include flight pay and flight hours only; these estimates may not reflect the total earnings and hours worked. For more information on work schedules, see www.bls.gov/opub/cwc/cm20080722ar01p1.htm.

Estimation, weighting, and nonresponse

The wage series in the tables are computed by combining the wages for each occupation sampled. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work. The sample weight reflects the inverse of each unit's probability of selection at each sample selection stage and four weight adjustment factors: initial establishment nonresponse; initial occupational nonresponse; special situations (for example, a sample unit is one of two establishments owned by a given company and the company provides aggregate data for both locations instead of only the sampled unit); and benchmarking (poststratification) to ensure the data reflect the most recent industry-ownership employment counts in proportion to the private industry, State government, and local government sectors.

Imputation. Participation in the NCS is voluntary, so a company official may refuse to participate in the initial survey or may be unwilling or unable to update previously collected data for one or more occupations during a subsequent contact. For those situations in which previous wage data cannot be updated, information obtained from similar establishments and occupations is used to impute an estimate for the missing data.

Employment counts. Occupational structures differ among establishments; therefore the number of workers surveyed by the NCS, and the total number of workers represented by

the survey that is given in appendix table 1, are not intended to convey an accurate employment count; rather, they indicate only the relative importance of the occupational groups studied in the survey.

Publication criteria. Not all calculated series meet the criteria for publication. Before any series is published, it is reviewed to make sure it meets specified statistical reliability and confidentiality criteria. This review prevents the publication of a series that could reveal information about a specific establishment or a series that has a large sampling error.

Data reliability

The data in this report are estimates from a scientifically selected probability sample and thus are subject to sampling error. The relative standard error (RSE) is the standard error divided by the estimate. For more information on data reliability see page 9 of the *BLS Handbook of Methods*, chapter 8, "National Compensation Measures," on the Internet at www.bls.gov/opub/hom/pdf/homch8.pdf.

Appendix table 1

Number of workers¹ represented by the survey

Occupational group ²	Civilian workers	Private industry workers	State and local government workers
All workers	8,330,600	7,011,100	1,319,500
Management, professional, and related	2,332,700	1,644,800	687,900
Management, business, and financial	616,700	486,800	129,900
Professional and related	1,716,000	1,158,000	558,000
Service	1,920,000	1,629,800	290,100
Sales and office	2,309,100	2,109,400	199,700
Sales and related	855,600	847,500	8,100
Office and administrative support	1,453,500	1,261,900	191,600
Natural resources, construction, and maintenance	798,400	709,900	88,500
Construction and extraction	444,700	392,700	52,000
Installation, maintenance, and repair	341,500	305,600	36,000
Production, transportation, and material moving	970,500	917,200	53,300
Production	368,500	360,100	8,400
Transportation and material moving	602,000	557,100	44,900

¹ The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series, for example, to measure employment trends or levels.

² The NCS uses the 2000 Standard Occupational Classification coding

structure, which defines more than 800 unique occupations, to match jobs sampled by the survey. Military occupations are excluded from the survey.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Appendix table 2

Survey establishment response

Establishments	Civilian	Private industry	State and local government
Total in sampling frame ¹	388,060	374,168	13,892
Total in sample	2,391	2,124	267
Responding	1,503	1,267	236
Refused or unable to provide data	531	505	26
Out of business or not in survey scope	357	352	5

¹ The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports and is based on the 2007 North American Industry Classification System (NAICS). For private industry, an establishment is usually a single physical location. For State and local government, an establishment is

defined as all locations of a government entity.

NOTE: Dashes indicate that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Appendix B. Standard Occupational Classification System

The Standard Occupational Classification (SOC) system is used by all Federal statistical agencies. Workers are classified into one of approximately 800 detailed occupations. To facilitate classification, occupations are combined to form major groups, minor groups, and broad occupations. Each item in the hierarchy is designated by a six-digit code. Major group codes end with 0000, minor groups end with 000, and broad occupations end with 0. The following list is used by the National Compensation Survey (NCS) for publication.

11-0000	Management Occupations	11-9121	Natural Sciences Managers
11-1011	Chief Executives	11-9141	Property, Real Estate, and Community Association Managers
11-1021	General and Operations Managers	11-9151	Social and Community Service Managers
11-1031	Legislators		
11-2011	Advertising and Promotions Managers	13-0000	Business and Financial Operations Occupations
11-2020	Marketing and Sales Managers	13-1011	Agents and Business Managers of Artists, Performers, and Athletes
11-2021	Marketing Managers	13-1020	Buyers and Purchasing Agents
11-2022	Sales Managers	13-1021	Purchasing Agents and Buyers, Farm Products
11-2031	Public Relations Managers	13-1022	Wholesale and Retail Buyers, Except Farm Products
11-3011	Administrative Services Managers	13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products
11-3021	Computer and Information Systems Managers	13-1030	Claims Adjusters, Appraisers, Examiners, and Investigators
11-3031	Financial Managers	13-1031	Claims Adjusters, Examiners, and Investigators
11-3040	Human Resources Managers	13-1032	Insurance Appraisers, Auto Damage Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation
11-3041	Compensation and Benefits Managers	13-1041	Cost Estimators
11-3042	Training and Development Managers	13-1051	Emergency Management Specialists
11-3051	Industrial Production Managers	13-1061	Human Resources, Training, and Labor Relations Specialists
11-3061	Purchasing Managers	13-1070	Employment, Recruitment, and Placement Specialists
11-3071	Transportation, Storage, and Distribution Managers	13-1071	Compensation, Benefits, and Job Analysis Specialists
11-9010	Agricultural Managers	13-1072	Training and Development Specialists
11-9011	Farm, Ranch, and Other Agricultural Managers	13-1073	Logisticians
11-9012	Farmers and Ranchers	13-1081	Management Analysts
11-9021	Construction Managers	13-1111	Meeting and Convention Planners
11-9030	Education Administrators	13-1121	Accountants and Auditors
11-9031	Education Administrators, Preschool and Child Care Center/Program	13-2011	
11-9032	Education Administrators, Elementary and Secondary School		
11-9033	Education Administrators, Postsecondary		
11-9041	Engineering Managers		
11-9051	Food Service Managers		
11-9061	Funeral Directors		
11-9071	Gaming Managers		
11-9081	Lodging Managers		
11-9111	Medical and Health Services Managers		

13-2021	Appraisers and Assessors of Real Estate	17-2041	Chemical Engineers
13-2031	Budget Analysts	17-2051	Civil Engineers
13-2041	Credit Analysts	17-2061	Computer Hardware Engineers
13-2050	Financial Analysts and Advisors	17-2070	Electrical and Electronics Engineers
13-2051	Financial Analysts	17-2071	Electrical Engineers
13-2052	Personal Financial Advisors	17-2072	Electronics Engineers, Except Computer
13-2053	Insurance Underwriters	17-2081	Environmental Engineers
13-2061	Financial Examiners	17-2110	Industrial Engineers, Including Health and Safety
13-2070	Loan Counselors and Officers		
13-2071	Loan Counselors	17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors
13-2072	Loan Officers		
13-2080	Tax Examiners, Collectors, Preparers, and Revenue Agents	17-2112	Industrial Engineers
13-2081	Tax Examiners, Collectors, and Revenue Agents	17-2121	Marine Engineers and Naval Architects
13-2082	Tax Preparers	17-2131	Materials Engineers
		17-2141	Mechanical Engineers
		17-2151	Mining and Geological Engineers, Including Mining Safety Engineers
15-0000	Computer and Mathematical Science Occupations	17-2161	Nuclear Engineers
15-1011	Computer and Information Scientists, Research	17-2171	Petroleum Engineers
15-1021	Computer Programmers	17-3010	Drafters
15-1030	Computer Software Engineers	17-3011	Architectural and Civil Drafters
15-1031	Computer Software Engineers, Applications	17-3012	Electrical and Electronics Drafters
15-1032	Computer Software Engineers, Systems Software	17-3013	Mechanical Drafters
15-1041	Computer Support Specialists	17-3020	Engineering Technicians, Except Drafters
15-1051	Computer Systems Analysts	17-3021	Aerospace Engineering and Operations Technicians
15-1061	Database Administrators	17-3022	Civil Engineering Technicians
15-1071	Network and Computer Systems Administrators	17-3023	Electrical and Electronic Engineering Technicians
15-1081	Network Systems and Data Communications Analysts	17-3024	Electro-Mechanical Technicians
15-2011	Actuaries	17-3025	Environmental Engineering Technicians
15-2021	Mathematicians	17-3026	Industrial Engineering Technicians
15-2031	Operations Research Analysts	17-3027	Mechanical Engineering Technicians
15-2041	Statisticians	17-3031	Surveying and Mapping Technicians
15-2090	Miscellaneous Mathematical Science Occupations	19-0000	Life, Physical, and Social Science Occupations
15-2091	Mathematical Technicians	19-1000	Life Scientists
		19-1010	Agricultural and Food Scientists
		19-1011	Animal Scientists
		19-1012	Food Scientists and Technologists
		19-1013	Soil and Plant Scientists
		19-1020	Biological Scientists
		19-1021	Biochemists and Biophysicists
		19-1022	Microbiologists
		19-1023	Zoologists and Wildlife Biologists
		19-1030	Conservation Scientists and Foresters
		19-1031	Conservation Scientists
		19-1032	Foresters
		19-1040	Medical Scientists
		19-1041	Epidemiologists
		19-1042	Medical Scientists, Except Epidemiologists
		19-2000	Physical Scientists
		19-2010	Astronomers and Physicists
17-0000	Architecture and Engineering Occupations		
17-1010	Architects, Except Naval		
17-1011	Architects, Except Landscape and Naval		
17-1012	Landscape Architects		
17-1020	Surveyors, Cartographers, and Photogrammetrists		
17-1021	Cartographers and Photogrammetrists		
17-1022	Surveyors		
17-2000	Engineers		
17-2011	Aerospace Engineers		
17-2021	Agricultural Engineers		
17-2031	Biomedical Engineers		

19-2011	Astronomers	21-1023	Mental Health and Substance Abuse Social Workers
19-2012	Physicists	21-1090	Miscellaneous Community and Social Service Specialists
19-2021	Atmospheric and Space Scientists	21-1091	Health Educators
19-2030	Chemists and Materials Scientists	21-1092	Probation Officers and Correctional Treatment Specialists
19-2031	Chemists	21-1093	Social and Human Service Assistants
19-2032	Materials Scientists	21-2011	Clergy
19-2040	Environmental Scientists and Geoscientists	21-2021	Directors, Religious Activities and Education
19-2041	Environmental Scientists and Specialists, Including Health		
19-2042	Geoscientists, Except Hydrologists and Geographers	23-0000	Legal Occupations
19-2043	Hydrologists	23-1011	Lawyers
19-3011	Economists	23-1020	Judges, Magistrates, and Other Judicial Workers
19-3020	Market and Survey Researchers	23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers
19-3021	Market Research Analysts	23-1022	Arbitrators, Mediators, and Conciliators
19-3022	Survey Researchers	23-1023	Judges, Magistrate Judges, and Magistrates
19-3030	Psychologists	23-2011	Paralegals and Legal Assistants
19-3031	Clinical, Counseling, and School Psychologists	23-2090	Miscellaneous Legal Support Workers
19-3032	Industrial-Organizational Psychologists	23-2091	Court Reporters
19-3041	Sociologists	23-2092	Law Clerks
19-3051	Urban and Regional Planners	23-2093	Title Examiners, Abstractors, and Searchers
19-3090	Miscellaneous Social Scientists and Related Workers		
19-3091	Anthropologists and Archeologists	25-0000	Education, Training and Library Occupations
19-3092	Geographers	25-1000	Postsecondary Teachers
19-3093	Historians	25-1011	Business Teachers, Postsecondary
19-3094	Political Scientists	25-1020	Math and Computer Teachers, Postsecondary
19-4011	Agricultural and Food Science Technicians	25-1021	Computer Science Teachers, Postsecondary
19-4021	Biological Technicians	25-1022	Mathematical Science Teachers, Postsecondary
19-4031	Chemical Technicians	25-1030	Engineering and Architecture Teachers, Postsecondary
19-4041	Geological and Petroleum Technicians	25-1031	Architecture Teachers, Postsecondary
19-4051	Nuclear Technicians	25-1032	Engineering Teachers, Postsecondary
19-4061	Social Science Research Assistants	25-1040	Life Sciences Teachers, Postsecondary
19-4090	Miscellaneous Life, Physical, and Social Science Technicians	25-1041	Agricultural Sciences Teachers, Postsecondary
19-4091	Environmental Science and Protection Technicians, Including Health	25-1042	Biological Science Teachers, Postsecondary
19-4092	Forensic Science Technicians	25-1043	Forestry and Conservation Science Teachers, Postsecondary
19-4093	Forest and Conservation Technicians	25-1050	Physical Sciences Teachers, Postsecondary
21-0000	Community and Social Services Occupations	25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary
21-1010	Counselors	25-1052	Chemistry Teachers, Postsecondary
21-1011	Substance Abuse and Behavioral Disorder Counselors	25-1053	Environmental Science Teachers, Postsecondary
21-1012	Educational, Vocational, and School Counselors	25-1054	Physics Teachers, Postsecondary
21-1013	Marriage and Family Therapists	25-1060	Social Sciences Teachers, Postsecondary
21-1014	Mental Health Counselors	25-1061	Anthropology and Archeology Teachers, Postsecondary
21-1015	Rehabilitation Counselors		
21-1020	Social Workers		
21-1021	Child, Family, and School Social Workers		
21-1022	Medical and Public Health Social Workers		

25-1062	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	25-2030	Secondary School Teachers
25-1063	Economics Teachers, Postsecondary	25-2031	Secondary School Teachers, Except Special and Vocational Education
25-1064	Geography Teachers, Postsecondary	25-2032	Vocational Education Teachers, Secondary School
25-1065	Political Science Teachers, Postsecondary	25-2040	Special Education Teachers
25-1066	Psychology Teachers, Postsecondary	25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School
25-1067	Sociology Teachers, Postsecondary	25-2042	Special Education Teachers, Middle School
25-1070	Health Teachers, Postsecondary	25-2043	Special Education Teachers, Secondary School
25-1071	Health Specialties Teachers, Postsecondary	25-3000	Other Teachers and Instructors
25-1072	Nursing Instructors and Teachers, Postsecondary	25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors
25-1080	Education and Library Science Teachers, Postsecondary	25-3021	Self-Enrichment Education Teachers
25-1081	Education Teachers, Postsecondary	25-4010	Archivists, Curators, and Museum Technicians
25-1082	Library Science Teachers, Postsecondary	25-4011	Archivists
25-1110	Law, Criminal Justice, and Social Work Teachers, Postsecondary	25-4012	Curators
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	25-4013	Museum Technicians and Conservators
25-1112	Law Teachers, Postsecondary	25-4021	Librarians
25-1113	Social Work Teachers, Postsecondary	25-4031	Library Technicians
25-1120	Arts, Communications, and Humanities Teachers, Postsecondary	25-9011	Audio-Visual Collections Specialists
25-1121	Art, Drama, and Music Teachers, Postsecondary	25-9021	Farm and Home Management Advisors
25-1122	Communications Teachers, Postsecondary	25-9031	Instructional Coordinators
25-1123	English Language and Literature Teachers, Postsecondary	25-9041	Teacher Assistants
25-1124	Foreign Language and Literature Teachers, Postsecondary	27-0000	Arts, Design, Entertainment, Sports, and Media Occupations
25-1125	History Teachers, Postsecondary	27-1010	Artists and Related Workers
25-1126	Philosophy and Religion Teachers, Postsecondary	27-1011	Art Directors
25-1190	Miscellaneous Postsecondary Teachers	27-1012	Craft Artists
25-1191	Graduate Teaching Assistants	27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators
25-1192	Home Economics Teachers, Postsecondary	27-1014	Multi-Media Artists and Animators
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	27-1020	Designers
25-1194	Vocational Education Teachers, Postsecondary	27-1021	Commercial and Industrial Designers
25-2000	Primary, Secondary, and Special Education School Teachers	27-1022	Fashion Designers
25-2010	Preschool and Kindergarten Teachers	27-1023	Floral Designers
25-2011	Preschool Teachers, Except Special Education	27-1024	Graphic Designers
25-2012	Kindergarten Teachers, Except Special Education	27-1025	Interior Designers
25-2020	Elementary and Middle School Teachers	27-1026	Merchandise Displayers and Window Trimmers
25-2021	Elementary School Teachers, Except Special Education	27-1027	Set and Exhibit Designers
25-2022	Middle School Teachers, Except Special and Vocational Education	27-2010	Actors, Producers, and Directors
25-2023	Vocational Education Teachers, Middle School	27-2011	Actors
		27-2012	Producers and Directors
		27-2020	Athletes, Coaches, Umpires, and Related Workers
		27-2021	Athletes and Sports Competitors
		27-2022	Coaches and Scouts
		27-2023	Umpires, Referees, and Other Sports Officials
		27-2030	Dancers and Choreographers

27-2031	Dancers	29-1081	Podiatrists
27-2032	Choreographers	29-1111	Registered Nurses
27-2040	Musicians, Singers, and Related Workers	29-1120	Therapists
27-2041	Music Directors and Composers	29-1121	Audiologists
27-2042	Musicians and Singers	29-1122	Occupational Therapists
27-3010	Announcers	29-1123	Physical Therapists
27-3011	Radio and Television Announcers	29-1124	Radiation Therapists
27-3012	Public Address System and Other Announcers	29-1125	Recreational Therapists
27-3020	News Analysts, Reporters and Correspondents	29-1126	Respiratory Therapists
27-3021	Broadcast News Analysts	29-1127	Speech-Language Pathologists
27-3022	Reporters and Correspondents	29-1131	Veterinarians
27-3031	Public Relations Specialists	29-2010	Clinical Laboratory Technologists and Technicians
27-3040	Writers and Editors	29-2011	Medical and Clinical Laboratory Technologists
27-3041	Editors	29-2012	Medical and Clinical Laboratory Technicians
27-3042	Technical Writers	29-2021	Dental Hygienists
27-3043	Writers and Authors	29-2030	Diagnostic Related Technologists and Technicians
27-3090	Miscellaneous Media and Communication Workers	29-2031	Cardiovascular Technologists and Technicians
27-3091	Interpreters and Translators	29-2032	Diagnostic Medical Sonographers
27-4010	Broadcast and Sound Engineering Technicians and Radio Operators	29-2033	Nuclear Medicine Technologists
27-4011	Audio and Video Equipment Technicians	29-2034	Radiologic Technologists and Technicians
27-4012	Broadcast Technicians	29-2041	Emergency Medical Technicians and Paramedics
27-4013	Radio Operators	29-2050	Health Diagnosing and Treating Practitioner Support Technicians
27-4014	Sound Engineering Technicians	29-2051	Dietetic Technicians
27-4021	Photographers	29-2052	Pharmacy Technicians
27-4030	Television, Video, and Motion Picture Camera Operators and Editors	29-2053	Psychiatric Technicians
27-4031	Camera Operators, Television, Video, and Motion Picture	29-2054	Respiratory Therapy Technicians
27-4032	Film and Video Editors	29-2055	Surgical Technologists
		29-2056	Veterinary Technologists and Technicians
29-0000	Healthcare Practitioner and Technical Occupations	29-2061	Licensed Practical and Licensed Vocational Nurses
29-1011	Chiropractors	29-2071	Medical Records and Health Information Technicians
29-1020	Dentists	29-2081	Opticians, Dispensing
29-1021	Dentists, General	29-2090	Miscellaneous Health Technologists and Technicians
29-1022	Oral and Maxillofacial Surgeons	29-2091	Orthotists and Prosthetists
29-1023	Orthodontists	29-9010	Occupational Health and Safety Specialists and Technicians
29-1024	Prosthodontists	29-9011	Occupational Health and Safety Specialists
29-1031	Dietitians and Nutritionists	29-9012	Occupational Health and Safety Technicians
29-1041	Optometrists	29-9090	Miscellaneous Healthcare Practitioner and Technical Workers
29-1051	Pharmacists	29-9091	Athletic Trainers
29-1060	Physicians and Surgeons		
29-1061	Anesthesiologists	31-0000	Healthcare Support Occupations
29-1062	Family and General Practitioners	31-1010	Nursing, Psychiatric, and Home Health Aides
29-1063	Internists, General	31-1011	Home Health Aides
29-1064	Obstetricians and Gynecologists		
29-1065	Pediatricians, General		
29-1066	Psychiatrists		
29-1067	Surgeons		
29-1071	Physician Assistants		

31-1012	Nursing Aides, Orderlies, and Attendants	35-0000	Food Preparation and Serving Related Occupations
31-1013	Psychiatric Aides		
31-2010	Occupational Therapist Assistants and Aides	35-1010	First-Line Supervisors/Managers, Food Preparation and Serving Workers
31-2011	Occupational Therapist Assistants		
31-2012	Occupational Therapist Aides	35-1011	Chefs and Head Cooks
31-2020	Physical Therapist Assistants and Aides	35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers
31-2021	Physical Therapist Assistants		
31-2022	Physical Therapist Aides	35-2010	Cooks
31-9011	Massage Therapists	35-2011	Cooks, Fast Food
31-9090	Miscellaneous Healthcare Support Occupations	35-2012	Cooks, Institution and Cafeteria
		35-2014	Cooks, Restaurant
31-9091	Dental Assistants	35-2015	Cooks, Short Order
31-9092	Medical Assistants	35-2021	Food Preparation Workers
31-9093	Medical Equipment Preparers	35-3011	Bartenders
31-9094	Medical Transcriptionists	35-3020	Fast Food and Counter Workers
31-9095	Pharmacy Aides	35-3021	Combined Food Preparation and Serving Workers, Including Fast Food
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	35-3022	Counter Attendants, Cafeteria, Food
		35-3031	Waiters and Waitresses
33-0000	Protective Service Occupations	35-3041	Food Servers, Nonrestaurant
33-1010	First-Line Supervisors/Managers, Law Enforcement Workers	35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers
33-1011	First-Line Supervisors/Managers of Correctional Officers	35-9021	Dishwashers
33-1012	First-Line Supervisors/Managers of Police and Detectives	35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers		Note: NCS tables may include the special group Food Service, Tipped, combining Bartenders, Waiters and Waitresses, and Dining Room and Cafeteria Attendants and Bartender Helpers.
33-2011	Fire Fighters		
33-2020	Fire Inspectors		
33-2021	Fire Inspectors and Investigators	37-0000	Building and Grounds Cleaning and Maintenance Occupations
33-2022	Forest Fire Inspectors and Prevention Specialists	37-1010	First-Line Supervisors/Managers, Building and Grounds Cleaning and Maintenance Workers
33-3010	Bailiffs, Correctional Officers, and Jailers		
33-3011	Bailiffs	37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers
33-3012	Correctional Officers and Jailers		
33-3021	Detectives and Criminal Investigators	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers
33-3031	Fish and Game Wardens		
33-3041	Parking Enforcement Workers	37-2010	Building Cleaning Workers
33-3050	Police Officers	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
33-3051	Police and Sheriff's Patrol Officers	37-2012	Maids and Housekeeping Cleaners
33-3052	Transit and Railroad Police	37-2021	Pest Control Workers
33-9011	Animal Control Workers	37-3010	Grounds Maintenance Workers
33-9021	Private Detectives and Investigators	37-3011	Landscaping and Groundskeeping Workers
33-9030	Security Guards and Gaming Surveillance Officers	37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation
33-9031	Gaming Surveillance Officers and Gaming Investigators	37-3013	Tree Trimmers and Pruners
33-9032	Security Guards		
33-9090	Miscellaneous Protective Service Workers	39-0000	Personal Care and Service Occupations
33-9091	Crossing Guards	39-1010	First-Line Supervisors/Managers of Gaming Workers
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers		

39-1011	Gaming Supervisors	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers
39-1012	Slot Key Persons	41-2000	Retail Sales Workers
39-1021	First-Line Supervisors/Managers of Personal Service Workers	41-2010	Cashiers, All Workers
39-2011	Animal Trainers	41-2011	Cashiers
39-2021	Nonfarm Animal Caretakers	41-2012	Gaming Change Persons and Booth Cashiers
39-3010	Gaming Services Workers	41-2020	Counter and Rental Clerks and Parts Salespersons
39-3011	Gaming Dealers	41-2021	Counter and Rental Clerks
39-3012	Gaming and Sports Book Writers and Runners	41-2022	Parts Salespersons
39-3021	Motion Picture Projectionists	41-2031	Retail Salespersons
39-3031	Ushers, Lobby Attendants, and Ticket Takers	41-3011	Advertising Sales Agents
39-3090	Miscellaneous Entertainment Attendants and Related Workers	41-3021	Insurance Sales Agents
39-3091	Amusement and Recreation Attendants	41-3031	Securities, Commodities, and Financial Services Sales Agents
39-3092	Costume Attendants	41-3041	Travel Agents
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	41-4010	Sales Representatives, Wholesale and Manufacturing
39-4011	Embalmers	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products
39-4021	Funeral Attendants	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
39-5010	Barbers and Cosmetologists	41-9010	Models, Demonstrators, and Product Promoters
39-5011	Barbers	41-9011	Demonstrators and Product Promoters
39-5012	Hairdressers, Hairstylists, and Cosmetologists	41-9012	Models
39-5090	Miscellaneous Personal Appearance Workers	41-9020	Real Estate Brokers and Sales Agents
39-5091	Makeup Artists, Theatrical and Performance	41-9021	Real Estate Brokers
39-5092	Manicurists and Pedicurists	41-9022	Real Estate Sales Agents
39-5093	Shampooers	41-9031	Sales Engineers
39-5094	Skin Care Specialists	41-9041	Telemarketers
39-6010	Baggage Porters, Bellhops, and Concierges	41-9090	Miscellaneous Sales and Related Workers
39-6011	Baggage Porters and Bellhops	41-9091	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers
39-6012	Concierges		
39-6020	Tour and Travel Guides		
39-6021	Tour Guides and Escorts		
39-6022	Travel Guides		
39-6030	Transportation Attendants	43-0000	Office and Administrative Support Occupations
39-6031	Flight Attendants	43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers
39-6032	Transportation Attendants, Except Flight Attendants and Baggage Porters	43-2011	Switchboard Operators, Including Answering Service
39-9011	Child Care Workers	43-2021	Telephone Operators
39-9021	Personal and Home Care Aides	43-3000	Financial Clerks
39-9030	Recreation and Fitness Workers	43-3011	Bill and Account Collectors
39-9031	Fitness Trainers and Aerobics Instructors	43-3021	Billing and Posting Clerks and Machine Operators
39-9032	Recreation Workers	43-3031	Bookkeeping, Accounting, and Auditing Clerks
39-9041	Residential Advisors	43-3041	Gaming Cage Workers
41-0000	Sales and Related Occupations	43-3051	Payroll and Timekeeping Clerks
41-1010	First-Line Supervisors/Managers, Sales Workers	43-3061	Procurement Clerks
41-1011	First-Line Supervisors/Managers of Retail Sales Workers		

43-3071	Tellers	45-0000	Farming, Fishing, and Forestry Occupations
43-4011	Brokerage Clerks	45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers
43-4021	Correspondence Clerks	45-2011	Agricultural Inspectors
43-4031	Court, Municipal, and License Clerks	45-2021	Animal Breeders
43-4041	Credit Authorizers, Checkers, and Clerks	45-2041	Graders and Sorters, Agricultural Products
43-4051	Customer Service Representatives	45-2090	Miscellaneous Agricultural Workers
43-4061	Eligibility Interviewers, Government Programs	45-2091	Agricultural Equipment Operators
43-4071	File Clerks	45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
43-4081	Hotel, Motel, and Resort Desk Clerks	45-2093	Farmworkers, Farm and Ranch Animals
43-4111	Interviewers, Except Eligibility and Loan	45-3011	Fishers and Related Fishing Workers
43-4121	Library Assistants, Clerical	45-3021	Hunters and Trappers
43-4131	Loan Interviewers and Clerks	45-4011	Forest and Conservation Workers
43-4141	New Accounts Clerks	45-4020	Logging Workers
43-4151	Order Clerks	45-4021	Fallers
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	45-4022	Logging Equipment Operators
43-4171	Receptionists and Information Clerks	45-4023	Log Graders and Scalars
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	47-0000	Construction and Extraction Occupations
43-5011	Cargo and Freight Agents	47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers
43-5021	Couriers and Messengers	47-2011	Boilermakers
43-5030	Dispatchers	47-2020	Brickmasons, Blockmasons, and Stonemasons
43-5031	Police, Fire, and Ambulance Dispatchers	47-2021	Brickmasons and Blockmasons
43-5032	Dispatchers, Except Police, Fire, and Ambulance	47-2022	Stonemasons
43-5041	Meter Readers, Utilities	47-2031	Carpenters
43-5061	Production, Planning, and Expediting Clerks	47-2040	Carpet, Floor, and Tile Installers and Finishers
43-5071	Shipping, Receiving, and Traffic Clerks	47-2041	Carpet Installers
43-5081	Stock Clerks and Order Fillers	47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	47-2043	Floor Sanders and Finishers
43-6010	Secretaries and Administrative Assistants	47-2044	Tile and Marble Setters
43-6011	Executive Secretaries and Administrative Assistants	47-2050	Cement Masons, Concrete Finishers, and Terrazzo Workers
43-6012	Legal Secretaries	47-2051	Cement Masons and Concrete Finishers
43-6013	Medical Secretaries	47-2053	Terrazzo Workers and Finishers
43-6014	Secretaries, Except Legal, Medical, and Executive	47-2061	Construction Laborers
43-9011	Computer Operators	47-2070	Construction Equipment Operators
43-9020	Data Entry and Information Processing Workers	47-2071	Paving, Surfacing, and Tamping Equipment Operators
43-9021	Data Entry Keyers	47-2072	Pile-Driver Operators
43-9022	Word Processors and Typists	47-2073	Operating Engineers and Other Construction Equipment Operators
43-9031	Desktop Publishers	47-2080	Drywall Installers, Ceiling Tile Installers, and Tapers
43-9041	Insurance Claims and Policy Processing Clerks	47-2081	Drywall and Ceiling Tile Installers
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	47-2082	Tapers
43-9061	Office Clerks, General	47-2111	Electricians
43-9071	Office Machine Operators, Except Computer	47-2121	Glaziers
43-9081	Proofreaders and Copy Markers		
43-9111	Statistical Assistants		

47-2130	Insulation Workers	49-0000	Installation, Maintenance, and Repair Occupations
47-2131	Insulation Workers, Floor, Ceiling, and Wall		
47-2132	Insulation Workers, Mechanical	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers
47-2140	Painters and Paperhangers		
47-2141	Painters, Construction and Maintenance	49-2011	Computer, Automated Teller, and Office Machine Repairers
47-2142	Paperhangers		
47-2150	Pipelayers, Plumbers, Pipefitters, and Steamfitters	49-2020	Radio and Telecommunications Equipment Installers and Repairers
47-2151	Pipelayers	49-2021	Radio Mechanics
47-2152	Plumbers, Pipefitters, and Steamfitters	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers
47-2161	Plasterers and Stucco Masons		
47-2171	Reinforcing Iron and Rebar Workers	49-2090	Miscellaneous Electrical and Electronic Equipment Mechanics, Installers, and Repairers
47-2181	Roofers		
47-2211	Sheet Metal Workers		
47-2221	Structural Iron and Steel Workers	49-2091	Avionics Technicians
47-3010	Helpers, Construction Trades	49-2092	Electric Motor, Power Tool, and Related Repairers
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment
47-3012	Helpers--Carpenters		
47-3013	Helpers--Electricians	49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles
47-3016	Helpers--Roofers		
47-4011	Construction and Building Inspectors	49-2097	Electronic Home Entertainment Equipment Installers and Repairers
47-4021	Elevator Installers and Repairers		
47-4031	Fence Erectors	49-2098	Security and Fire Alarm Systems Installers
47-4041	Hazardous Materials Removal Workers	49-3011	Aircraft Mechanics and Service Technicians
47-4051	Highway Maintenance Workers	49-3020	Automotive Technicians and Repairers
47-4061	Rail-Track Laying and Maintenance Equipment Operators	49-3021	Automotive Body and Related Repairers
		49-3022	Automotive Glass Installers and Repairers
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	49-3023	Automotive Service Technicians and Mechanics
47-4090	Miscellaneous Construction and Related Workers	49-3031	Bus and Truck Mechanics and Diesel Engine Specialists
47-4091	Segmental Pavers	49-3040	Heavy Vehicle and Mobile Equipment Service Technicians and Mechanics
47-5010	Derrick, Rotary Drill, and Service Unit Operators, Oil, Gas, and Mining	49-3041	Farm Equipment Mechanics
47-5011	Derrick Operators, Oil and Gas	49-3042	Mobile Heavy Equipment Mechanics, Except Engines
47-5012	Rotary Drill Operators, Oil and Gas		
47-5013	Service Unit Operators, Oil, Gas, and Mining	49-3043	Rail Car Repairers
		49-3050	Small Engine Mechanics
47-5021	Earth Drillers, Except Oil and Gas	49-3051	Motorboat Mechanics
47-5031	Explosives Workers, Ordnance Handling Experts, and Blasters	49-3052	Motorcycle Mechanics
		49-3053	Outdoor Power Equipment and Other Small Engine Mechanics
47-5040	Mining Machine Operators		
47-5041	Continuous Mining Machine Operators	49-3090	Miscellaneous Vehicle and Mobile Equipment Mechanics, Installers, and Repairers
47-5042	Mine Cutting and Channeling Machine Operators		
47-5051	Rock Splitters, Quarry	49-3091	Bicycle Repairers
47-5061	Roof Bolters, Mining	49-3092	Recreational Vehicle Service Technicians
47-5071	Roustabouts, Oil and Gas	49-3093	Tire Repairers and Changers
47-5081	Helpers--Extraction Workers	49-9010	Control and Valve Installers and Repairers

49-9011	Mechanical Door Repairers	51-2091	Fiberglass Laminators and Fabricators
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	51-2092	Team Assemblers
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	51-2093	Timing Device Assemblers, Adjusters, and Calibrators
49-9031	Home Appliance Repairers	51-3011	Bakers
49-9040	Industrial Machinery Installation, Repair, and Maintenance Workers	51-3020	Butchers and Other Meat, Poultry, and Fish Processing Workers
49-9041	Industrial Machinery Mechanics	51-3021	Butchers and Meat Cutters
49-9042	Maintenance and Repair Workers, General	51-3022	Meat, Poultry, and Fish Cutters and Trimmers
49-9043	Maintenance Workers, Machinery	51-3023	Slaughterers and Meat Packers
49-9044	Millwrights	51-3090	Miscellaneous Food Processing Workers
49-9045	Refractory Materials Repairers, Except Brickmasons	51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders
49-9050	Line Installers and Repairers	51-3092	Food Batchmakers
49-9051	Electrical Power-Line Installers and Repairers	51-3093	Food Cooking Machine Operators and Tenders
49-9052	Telecommunications Line Installers and Repairers	51-4010	Computer Control Programmers and Operators
49-9060	Precision Instrument and Equipment Repairers	51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic
49-9061	Camera and Photographic Equipment Repairers	51-4012	Numerical Tool and Process Control Programmers
49-9062	Medical Equipment Repairers	51-4020	Forming Machine Setters, Operators, and Tenders, Metal and Plastic
49-9063	Musical Instrument Repairers and Tuners	51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic
49-9064	Watch Repairers	51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic
49-9090	Miscellaneous Installation, Maintenance, and Repair Workers	51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	51-4030	Machine Tool Cutting Setters, Operators, and Tenders, Metal and Plastic
49-9092	Commercial Divers	51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic
49-9093	Fabric Menders, Except Garment	51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic
49-9094	Locksmiths and Safe Repairers	51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic
49-9095	Manufactured Building and Mobile Home Installers	51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic
49-9096	Riggers	51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic
49-9097	Signal and Track Switch Repairers	51-4041	Machinists
49-9098	Helpers--Installation, Maintenance, and Repair Workers	51-4050	Metal Furnace and Kiln Operators and Tenders
51-0000	Production Occupations	51-4051	Metal-Refining Furnace Operators and Tenders
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	51-4052	Pourers and Casters, Metal
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	51-4060	Model Makers and Patternmakers, Metal and Plastic
51-2020	Electrical, Electronics, and Electromechanical Assemblers	51-4061	Model Makers, Metal and Plastic
51-2021	Coil Winders, Tapers, and Finishers		
51-2022	Electrical and Electronic Equipment Assemblers		
51-2023	Electromechanical Equipment Assemblers		
51-2031	Engine and Other Machine Assemblers		
51-2041	Structural Metal Fabricators and Fitters		
51-2090	Miscellaneous Assemblers and Fabricators		

51-4062	Patternmakers, Metal and Plastic	51-6092	Fabric and Apparel Patternmakers
51-4070	Molders and Molding Machine Setters, Operators, and Tenders, Metal and Plastic	51-6093	Upholsterers
51-4071	Foundry Mold and Coremakers	51-7011	Cabinetmakers and Bench Carpenters
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	51-7021	Furniture Finishers
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-7030	Model Makers and Patternmakers, Wood
51-4111	Tool and Die Makers	51-7031	Model Makers, Wood
51-4120	Welding, Soldering, and Brazing Workers	51-7032	Patternmakers, Wood
51-4121	Welders, Cutters, Solderers, and Brazers	51-7040	Woodworking Machine Setters, Operators, and Tenders
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	51-7041	Sawing Machine Setters, Operators, and Tenders, Wood
51-4190	Miscellaneous Metalworkers and Plastic Workers	51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing
51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic	51-8010	Power Plant Operators, Distributors, and Dispatchers
51-4192	Lay-Out Workers, Metal and Plastic	51-8011	Nuclear Power Reactor Operators
51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	51-8012	Power Distributors and Dispatchers
51-4194	Tool Grinders, Filers, and Sharpeners	51-8013	Power Plant Operators
51-5010	Bookbinders and Bindery Workers	51-8021	Stationary Engineers and Boiler Operators
51-5011	Bindery Workers	51-8031	Water and Liquid Waste Treatment Plant and System Operators
51-5012	Bookbinders	51-8090	Miscellaneous Plant and System Operators
51-5020	Printers	51-8091	Chemical Plant and System Operators
51-5021	Job Printers	51-8092	Gas Plant Operators
51-5022	Prepress Technicians and Workers	51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers
51-5023	Printing Machine Operators	51-9010	Chemical Processing Machine Setters, Operators, and Tenders
51-6011	Laundry and Dry-Cleaning Workers	51-9011	Chemical Equipment Operators and Tenders
51-6021	Pressers, Textile, Garment, and Related Materials	51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders
51-6031	Sewing Machine Operators	51-9020	Crushing, Grinding, Polishing, Mixing, and Blending Workers
51-6040	Shoe and Leather Workers	51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders
51-6041	Shoe and Leather Workers and Repairers	51-9022	Grinding and Polishing Workers, Hand
51-6042	Shoe Machine Operators and Tenders	51-9023	Mixing and Blending Machine Setters, Operators, and Tenders
51-6050	Tailors, Dressmakers, and Sewers	51-9030	Cutting Workers
51-6051	Sewers, Hand	51-9031	Cutters and Trimmers, Hand
51-6052	Tailors, Dressmakers, and Custom Sewers	51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders
51-6060	Textile Machine Setters, Operators, and Tenders	51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders
51-6061	Textile Bleaching and Dyeing Machine Operators and Tenders	51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers
51-6063	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	51-9071	Jewelers and Precious Stone and Metal Workers
51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	51-9080	Medical, Dental, and Ophthalmic Laboratory Technicians
51-6090	Miscellaneous Textile, Apparel, and Furnishings Workers		
51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers		

51-9081	Dental Laboratory Technicians	53-3030	Driver/Sales Workers and Truck Drivers
51-9082	Medical Appliance Technicians	53-3031	Driver/Sales Workers
51-9083	Ophthalmic Laboratory Technicians	53-3032	Truck Drivers, Heavy and Tractor-Trailer
51-9111	Packaging and Filling Machine Operators and Tenders	53-3033	Truck Drivers, Light or Delivery Services
51-9120	Painting Workers	53-3041	Taxi Drivers and Chauffeurs
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	53-4010	Locomotive Engineers and Operators
51-9122	Painters, Transportation Equipment	53-4011	Locomotive Engineers
51-9123	Painting, Coating, and Decorating Workers	53-4012	Locomotive Firers
51-9130	Photographic Process Workers and Processing Machine Operators	53-4013	Rail Yard Engineers, Dinkey Operators, and Hostlers
51-9131	Photographic Process Workers	53-4021	Railroad Brake, Signal, and Switch Operators
51-9132	Photographic Processing Machine Operators	53-4031	Railroad Conductors and Yardmasters
51-9141	Semiconductor Processors	53-4041	Subway and Streetcar Operators
51-9190	Miscellaneous Production Workers	53-5011	Sailors and Marine Oilers
51-9191	Cementing and Gluing Machine Operators and Tenders	53-5020	Ship and Boat Captains and Operators
51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	53-5021	Captains, Mates, and Pilots of Water Vessels
51-9193	Cooling and Freezing Equipment Operators and Tenders	53-5022	Motorboat Operators
51-9194	Etchers and Engravers	53-5031	Ship Engineers
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	53-6011	Bridge and Lock Tenders
51-9196	Paper Goods Machine Setters, Operators, and Tenders	53-6021	Parking Lot Attendants
51-9197	Tire Builders	53-6031	Service Station Attendants
51-9198	Helpers--Production Workers	53-6041	Traffic Technicians
53-0000	Transportation and Material Moving Occupations	53-6051	Transportation Inspectors
53-1011	Aircraft Cargo Handling Supervisors	53-7011	Conveyor Operators and Tenders
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	53-7021	Crane and Tower Operators
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	53-7030	Dredge, Excavating, and Loading Machine Operators
53-2010	Aircraft Pilots and Flight Engineers	53-7031	Dredge Operators
53-2011	Airline Pilots, Copilots, and Flight Engineers	53-7032	Excavating and Loading Machine and Dragline Operators
53-2012	Commercial Pilots	53-7033	Loading Machine Operators, Underground Mining
53-2020	Air Traffic Controllers and Airfield Operations Specialists	53-7041	Hoist and Winch Operators
53-2021	Air Traffic Controllers	53-7051	Industrial Truck and Tractor Operators
53-2022	Airfield Operations Specialists	53-7060	Laborers and Material Movers, Hand
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	53-7061	Cleaners of Vehicles and Equipment
53-3020	Bus Drivers	53-7062	Laborers and Freight, Stock, and Material Movers, Hand
53-3021	Bus Drivers, Transit and Intercity	53-7063	Machine Feeders and Offbearers
53-3022	Bus Drivers, School	53-7064	Packers and Packagers, Hand
		53-7070	Pumping Station Operators
		53-7071	Gas Compressor and Gas Pumping Station Operators
		53-7072	Pump Operators, Except Wellhead Pumpers
		53-7073	Wellhead Pumpers
		53-7081	Refuse and Recyclable Material Collectors
		53-7111	Shuttle Car Operators
		53-7121	Tank Car, Truck, and Ship Loaders

Appendix C: Survey areas and geographic coverage

The NCS program collects data in metropolitan and micropolitan areas defined by the U.S. Office of Management and Budget (OMB) and a sample of counties located outside those defined areas. See www.census.gov/population/www/estimates/metrodef.html for a list of current and historical OMB definitions.

This appendix lists the 227 geographic areas surveyed in the National Compensation Survey. Data from areas within Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming were used to compile the estimates for the Mountain Census Division. An asterisk (*) denotes metropolitan areas that cross Census divisions. For these metropolitan areas, data are divided by county among the respective States and contribute to the estimates of the appropriate Census division.

- Albany-Schenectady-Troy, NY
- Albuquerque, NM
- Allentown-Bethlehem-Easton, PA-NJ
- Amarillo, TX
- Anchorage, AK
- Andrews, TX
- Atlanta-Sandy Springs-Gainesville, GA-AL (*)
- Atlantic City-Hammonton, NJ
- Auburn-Opelika, AL
- Augusta-Aiken, GA-SC
- Austin-Round Rock-San Marcos, TX
- Bangor, ME
- Bannock, ID
- Baton Rouge, LA
- Bedford, Fulton, and Juniata Counties, PA

- Billings, MT
- Birmingham-Hoover, AL
- Bloomington, IN
- Bloomington-Normal, IL
- Boston-Worcester-Manchester, MA-NH
- Bradley, TN
- Brainerd, MN
- Brownsville-Harlingen, TX
- Buffalo-Niagara-Cattaraugus, NY
- Caledonia and Orleans Counties, VT
- Carroll and Jo Daviess Counties, IL, and Lafayette County, WI
- Carson City, NV
- Cedar Rapids, IA
- Centralia, WA
- Charleston-North Charleston-Summerville, SC
- Charlotte-Gastonia-Rock Hill, NC-SC
- Cheshire County, NH
- Cheyenne, CO
- Chicago-Naperville-Michigan City, IL-IN-WI
- Choctaw, AL
- Cincinnati-Middletown-Wilmington, OH-KY-IN (*)
- Citrus County, FL
- Claremont, NH
- Clarksburg, WV
- Clatsop, OR
- Cleveland-Akron-Elyria, OH
- Clinton County, IA
- Clinton, NY
- Columbia County, NY
- Columbia, SC
- Columbus-Marion-Chillicothe, OH
- Corning, NY

- Corpus Christi, TX
- Craven, NC
- Crestview-Fort Walton Beach-Destin, FL
- Crook County, OR
- Dallas-Fort Worth, TX
- Dayton-Springfield-Greenville, OH
- Decatur, GA
- Delta County, MI
- Denver-Aurora-Boulder, CO
- Des Moines, IA
- Detroit-Warren-Flint, MI
- Dorchester, MD
- El Paso, TX
- Elkhart-Goshen, IN
- Emporia, KS
- Esmeralda, Lyon, and Mineral Counties, NV
- Fairbanks-North Star, AK
- Fannin, Gilmer, and Lumpkin Counties, GA
- Fayette and Lee Counties, TX
- Fayetteville, NC
- Fergus, MT
- Ferry and Okanogan Counties, WA
- Fond Du Lac, WI
- Fort Collins-Loveland, CO
- Franklin, VA
- Freeborn County, MN
- Fresno, CA
- Georgetown, SC
- Gillespie County, TX
- Goodhue, MN
- Grafton County, NH
- Grand Rapids-Wyoming, MI

- Great Falls, MT
- Green Lake, WI
- Greensboro-High Point, NC
- Greenville-Mauldin-Easley, SC
- Greenwood, SC
- Griggs, ND
- Harrison County, KY
- Hartford-West Hartford-Willimantic, CT
- Henderson, IL
- Henry, AL
- Hickory-Lenoir-Morganton, NC
- Holland-Grand Haven, MI
- Honolulu, HI
- Houston-Baytown-Huntsville, TX
- Huntsville-Decatur, AL
- Indianapolis-Anderson-Columbus, IN
- Iowa City, IA
- Jackson, MS
- Jacksonville, FL
- Jefferson County, IN
- Johnstown, PA
- Juneau, AK
- Juneau, WI
- Kalispell, MT
- Kansas City, MO-KS
- Kauai, HI
- Kennewick-Pasco-Richland, WA
- Knoxville, TN
- Lafayette, LA
- Lancaster, SC
- Las Vegas-Paradise, NV
- Lee, MS

- Lewis, MO
- Liberty, GA
- Lincoln, NE
- Lincoln, WY
- Little Rock-North Little Rock-Conway, AR
- Logan, NE
- Logansport, IN
- Los Angeles-Long Beach-Riverside, CA
- Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN (*)
- Madison, NE
- Madison, WI
- Manitowoc, WI
- Marshall, IN
- Meadville, PA
- Medford, OR
- Memphis, TN-MS-AR (*)
- Miami, OK
- Miami-Fort Lauderdale-Pompano Beach, FL
- Milwaukee-Racine-Waukesha, WI
- Minneapolis-St. Paul-St. Cloud, MN-WI (*)
- Mobile, AL
- Monroe, LA
- Monroe, OH
- Montgomery County, VA
- Moore County, NC
- Morgan County, IL
- Mount Airy, NC
- Murray, KY
- Muskegon-Norton Shores, MI
- Muskogee, OK
- Nashville-Davidson-Murfreesboro-Franklin, TN
- New Orleans-Metairie-Kenner, LA

- New York-Newark-Bridgeport, NY-NJ-CT-PA (*)
- Nogales, AZ
- North Central Kansas
- North Port-Bradenton-Sarasota, FL
- Northumberland, PA
- Northwest Texas
- Norton City and Lee and Wise Counties, VA
- Ocala, FL
- Oklahoma City, OK
- Omaha-Council Bluffs, NE-IA
- Orange, VT
- Orlando-Kissimmee-Sanford, FL
- Ottumwa, IA
- Paducah, KY-IL (*)
- Palatka, FL
- Palm Bay-Melbourne-Titusville, FL
- Palo Pinto County, TX
- Panola, TX
- Philadelphia-Camden-Vineland, PA-NJ-DE-MD (*)
- Phoenix-Mesa-Glendale, AZ
- Pittsburgh-New Castle, PA
- Polk County, NC
- Pope, AR
- Portland-Vancouver-Hillsboro, OR-WA
- Prairie, AR
- Providence-New Bedford-Fall River, RI-MA
- Quincy, IL-MO (*)
- Raleigh-Durham-Cary, NC
- Reading, PA
- Reno-Sparks, NV
- Richmond, VA
- Roanoke, VA

- Rochester, NY
- Rockford, IL
- Sacramento-Arden-Arcade-Truckee, CA-NV (*)
- Salem, OR
- Salinas, CA
- Salisbury, MD
- Salt Lake City, UT
- San Antonio-New Braunfels, TX
- San Diego-Carlsbad-San Marcos, CA
- San Jose-San Francisco-Oakland, CA
- Sanilac County, MI
- Sauk, WI
- Seattle-Tacoma-Olympia, WA
- Seneca County, OH
- Seward, NE
- Sioux City, IA-NE-SD
- Skagit County, WA
- Southeastern Nebraska-Northwestern Missouri
- Southwestern Mississippi
- Springfield, MA
- Springfield, MO
- St. Francis, AR
- St. Lawrence, NY
- St. Louis, MO-IL (*)
- Starkville, MS
- State College, PA
- Tallahassee, FL
- Tama, IA
- Tampa-St. Petersburg-Clearwater, FL
- Tattnall County, GA
- Taylor, KY
- Toledo, OH

- Tucson, AZ
- Tulsa, OK
- Tunica, MS
- Tuscaloosa, AL
- Vermilion Parish, LA
- Virginia Beach-Norfolk-Newport News, VA-NC
- Visalia-Porterville, CA
- Ward, ND
- Wasco, OR
- Washington, GA
- Washington-Baltimore-Northern Virginia, DC-MD-VA-WV
- Wausau, WI
- Wayne, OH
- Wayne, TN
- Wilmington, NC
- Winston, MS
- Wooster, OH
- Yavapai County, AZ
- York-Hanover, PA
- Youngstown-Warren-Boardman, OH-PA (*)