

Table 9**Full-time civilian workers: Hourly wage percentiles¹**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
All workers	\$10.99	\$14.31	\$20.53	\$31.10	\$45.67
Management occupations	21.99	27.78	39.50	55.70	70.31
General and operations managers	23.41	32.25	54.81	70.31	93.75
Marketing and sales managers	28.85	33.35	41.59	57.18	72.78
Marketing managers	28.85	36.00	46.59	59.00	73.25
Sales managers	30.71	33.35	39.90	46.15	57.69
Public relations managers	25.00	26.92	37.77	37.77	48.86
Administrative services managers	25.50	38.89	43.27	45.87	48.08
Computer and information systems managers	27.88	42.25	51.17	61.12	84.13
Financial managers	22.15	25.43	41.17	61.61	74.03
Human resources managers	31.40	31.60	37.17	44.18	79.33
Industrial production managers	23.56	38.46	45.84	49.32	58.88
Purchasing managers	26.03	26.03	41.02	47.04	55.77
Transportation, storage, and distribution managers	18.22	22.75	25.65	31.10	45.74
Construction managers	25.23	34.01	39.43	48.08	53.65
Education administrators	17.50	24.13	36.52	54.94	63.53
Education administrators, elementary and secondary school ..	33.74	39.23	48.24	57.83	75.04
Education administrators, postsecondary	23.71	27.01	37.14	58.17	63.53
Engineering managers	38.46	40.44	47.99	53.96	65.71
Food service managers	12.82	13.37	25.63	27.78	29.37
Medical and health services managers	25.00	31.44	42.00	55.71	77.40
Property, real estate, and community association managers	22.84	23.82	25.95	36.11	36.11
Social and community service managers	17.43	17.43	17.43	29.15	31.86
Business and financial operations occupations	18.56	23.52	28.64	37.51	49.06
Buyers and purchasing agents	19.13	20.67	28.31	38.12	49.06
Wholesale and retail buyers, except farm products	14.07	20.00	20.67	30.50	36.97
Purchasing agents, except wholesale, retail, and farm products	19.13	24.16	29.03	39.06	49.63
Claims adjusters, appraisers, examiners, and investigators	17.15	21.98	24.81	32.69	36.92
Claims adjusters, examiners, and investigators	17.52	21.98	24.69	33.75	38.17
Compliance officers, except agriculture, construction, health and safety, and transportation	16.94	18.01	24.52	29.71	29.84
Human resources, training, and labor relations specialists	19.79	22.55	29.06	36.03	41.88
Employment, recruitment, and placement specialists	18.31	18.56	32.70	39.23	41.88
Compensation, benefits, and job analysis specialists	22.32	27.89	32.98	35.17	46.65
Training and development specialists	22.55	24.04	28.11	35.38	52.41
Management analysts	24.04	26.86	37.70	49.50	61.19
Accountants and auditors	18.08	22.39	25.24	33.65	42.50
Appraisers and assessors of real estate	16.92	20.01	23.48	29.76	31.30
Budget analysts	29.32	31.47	33.06	41.74	47.93
Financial analysts and advisors	23.85	28.16	33.97	48.08	88.82
Financial analysts	24.04	28.64	35.24	48.08	59.42
Insurance underwriters	23.08	28.64	33.97	40.45	88.82
Loan counselors and officers	18.23	25.48	28.99	64.58	75.05

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Computer and mathematical science occupations	\$21.94	\$28.85	\$38.61	\$48.19	\$53.88
Computer programmers	21.31	26.15	34.08	37.75	42.91
Computer software engineers	32.19	37.51	46.20	52.45	62.13
Computer software engineers, applications	32.56	35.95	50.17	54.47	62.10
Computer software engineers, systems software	31.73	41.32	45.34	50.78	62.21
Computer support specialists	17.66	19.97	26.81	37.50	53.62
Computer systems analysts	28.21	32.69	40.05	48.19	52.61
Network and computer systems administrators	22.84	25.31	37.26	45.19	48.08
Network systems and data communications analysts	27.07	28.83	34.91	37.88	41.40
Actuaries	24.18	30.29	43.86	52.91	78.08
Architecture and engineering occupations	19.52	26.73	34.45	45.70	54.60
Architects, except naval	18.84	24.04	32.80	42.28	51.15
Architects, except landscape and naval	18.03	19.18	39.55	46.80	51.15
Engineers	28.31	33.42	42.52	49.67	59.86
Aerospace engineers	34.44	39.69	45.51	57.61	63.87
Civil engineers	24.00	28.78	28.78	42.84	50.35
Computer hardware engineers	39.42	43.16	48.48	52.89	62.20
Electrical and electronics engineers	28.47	36.40	44.80	54.68	61.06
Electrical engineers	30.85	36.40	42.99	44.80	55.08
Electronics engineers, except computer	28.07	37.07	45.89	56.04	61.06
Industrial engineers, including health and safety	27.44	31.12	35.83	40.59	54.50
Industrial engineers	29.65	31.71	37.41	41.58	54.50
Mechanical engineers	27.52	31.31	42.42	47.63	59.86
Drafters	13.56	20.67	26.23	30.00	33.36
Engineering technicians, except drafters	16.82	20.24	23.56	30.28	32.07
Electrical and electronic engineering technicians	14.97	20.24	23.56	26.47	34.29
Industrial engineering technicians	19.52	21.78	28.45	32.07	32.07
Life, physical, and social science occupations	17.77	20.50	26.75	41.83	56.49
Life scientists	18.26	20.93	27.04	41.28	58.27
Biological scientists	26.44	33.49	42.45	57.21	58.27
Biochemists and biophysicists	26.44	33.49	42.45	57.21	58.27
Physical scientists	20.31	21.40	23.83	46.80	61.54
Chemists and materials scientists	29.01	37.85	45.64	57.82	61.55
Materials scientists	30.95	37.85	45.17	55.63	64.66
Market and survey researchers	23.56	31.11	39.19	51.07	60.10
Market research analysts	23.56	31.11	39.19	51.07	60.10
Psychologists	12.50	14.42	31.93	47.06	56.08
Clinical, counseling, and school psychologists	30.41	33.92	36.05	47.67	56.08
Chemical technicians	14.00	16.79	18.13	19.50	22.44
Miscellaneous life, physical, and social science technicians	15.75	20.00	20.50	21.63	24.24
Community and social services occupations	14.65	16.97	21.03	27.97	34.88
Counselors	18.14	19.62	27.43	40.60	52.00
Educational, vocational, and school counselors	19.50	21.41	38.74	46.03	54.11

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Community and social services occupations –Continued					
Social workers	\$14.81	\$16.42	\$20.19	\$26.36	\$30.20
Child, family, and school social workers	15.44	19.15	22.41	28.18	30.20
Medical and public health social workers	16.11	23.38	26.20	29.24	31.01
Mental health and substance abuse social workers	12.57	14.81	16.98	18.84	20.24
Miscellaneous community and social service specialists	12.25	13.16	17.45	23.88	31.45
Social and human service assistants	12.25	12.72	15.89	17.77	23.35
Legal occupations					
Lawyers	19.50	21.98	33.41	66.25	86.54
Paralegals and legal assistants	24.30	31.62	37.74	76.92	86.54
	14.42	21.98	25.31	28.45	33.17
Education, training, and library occupations					
Postsecondary teachers	13.33	19.23	35.54	48.31	57.30
Math and computer teachers, postsecondary	31.23	34.65	48.41	61.36	84.21
Mathematical science teachers, postsecondary	33.66	43.88	57.84	73.16	103.54
Life sciences teachers, postsecondary	33.66	33.66	47.82	57.84	72.07
Biological science teachers, postsecondary	29.71	48.56	51.09	54.29	55.70
Physical sciences teachers, postsecondary	29.71	48.56	51.09	54.29	55.70
Social sciences teachers, postsecondary	48.41	52.40	55.43	87.83	87.83
Economics teachers, postsecondary	33.69	33.69	44.10	49.04	60.16
Arts, communications, and humanities teachers, postsecondary	33.69	33.69	33.69	33.69	63.78
English language and literature teachers, postsecondary	28.32	33.31	41.21	62.36	87.95
Miscellaneous postsecondary teachers	35.03	41.19	53.54	74.14	92.97
Primary, secondary, and special education school teachers	27.66	32.87	43.38	50.16	69.65
Preschool and kindergarten teachers	14.25	26.34	39.02	49.01	56.33
Preschool teachers, except special education	10.10	12.00	14.25	15.50	21.69
Kindergarten teachers, except special education	10.00	12.00	13.97	14.81	18.00
Elementary and middle school teachers	21.69	26.01	39.32	57.17	62.91
Elementary school teachers, except special education	29.14	35.54	42.71	51.13	57.87
Middle school teachers, except special and vocational education	30.06	36.02	42.75	51.08	57.41
Secondary school teachers	26.93	34.24	42.53	51.13	58.76
Secondary school teachers, except special and vocational education	27.41	35.41	42.12	51.06	57.26
Special education teachers	27.78	35.45	42.41	51.06	57.41
Special education teachers, preschool, kindergarten, and elementary school	24.13	27.97	40.16	51.33	57.49
Special education teachers, middle school	25.33	31.76	43.30	52.83	57.70
Special education teachers, secondary school	19.37	24.02	26.85	39.19	57.49
Other teachers and instructors	31.11	40.16	41.81	52.51	53.85
Librarians	18.49	18.49	19.23	24.74	36.46
Instructional coordinators	16.83	20.14	23.26	31.72	42.28
Teacher assistants	18.23	19.78	20.43	39.72	55.23
	9.45	12.00	13.54	15.66	19.32

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Arts, design, entertainment, sports, and media occupations	\$17.43	\$21.79	\$27.47	\$33.65	\$46.64
Designers	18.03	26.44	28.42	31.39	34.29
Graphic designers	17.00	26.44	26.81	28.42	28.42
Athletes, coaches, umpires, and related workers	26.67	26.67	49.21	54.21	57.70
Public relations specialists	27.14	28.85	32.17	32.42	46.64
Writers and editors	26.95	33.65	37.38	49.14	50.48
Editors	25.88	33.65	37.38	50.48	50.48
Technical writers	31.25	39.00	47.41	48.01	49.14
Broadcast and sound engineering technicians and radio operators	17.93	18.50	18.50	18.79	27.61
Healthcare practitioner and technical occupations	15.00	21.22	27.73	34.50	46.15
Pharmacists	43.25	45.53	48.50	53.65	54.00
Physicians and surgeons	21.62	25.03	31.82	96.20	138.77
Registered nurses	25.25	28.40	32.49	36.85	44.55
Therapists	25.32	28.08	32.03	38.57	46.08
Occupational therapists	24.00	24.00	31.85	44.07	62.09
Physical therapists	26.19	29.47	32.03	35.64	38.57
Clinical laboratory technologists and technicians	15.14	16.60	19.93	26.55	32.34
Medical and clinical laboratory technologists	15.14	16.60	22.47	29.62	33.65
Medical and clinical laboratory technicians	13.67	16.65	17.86	21.63	24.81
Emergency medical technicians and paramedics	13.00	14.18	15.24	19.34	22.80
Health diagnosing and treating practitioner support technicians	10.40	15.00	18.28	21.92	23.92
Pharmacy technicians	9.27	10.40	14.83	15.00	17.11
Licensed practical and licensed vocational nurses	20.61	22.34	24.54	26.33	27.78
Medical records and health information technicians	13.41	14.50	15.04	17.77	20.94
Healthcare support occupations	10.75	11.85	14.00	16.08	18.35
Nursing, psychiatric, and home health aides	10.29	11.37	12.90	14.77	17.10
Home health aides	9.30	10.29	11.26	11.71	14.57
Nursing aides, orderlies, and attendants	11.43	12.46	13.81	15.18	17.47
Psychiatric aides	12.37	12.96	14.71	15.64	17.10
Miscellaneous healthcare support occupations	12.50	13.85	15.62	17.56	20.64
Dental assistants	14.00	15.00	22.14	24.00	28.00
Medical assistants	12.50	12.50	15.00	16.73	17.00
Protective service occupations	13.00	15.13	22.47	28.99	32.64
First-line supervisors/managers, law enforcement workers	22.24	27.44	35.88	45.72	46.34
First-line supervisors/managers of fire fighting and prevention workers	26.46	27.19	29.84	34.22	35.61
Fire fighters	18.04	20.10	23.25	25.93	27.68
Bailiffs, correctional officers, and jailers	17.01	19.68	25.43	28.99	32.06
Correctional officers and jailers	17.01	17.68	23.43	28.99	31.27
Police officers	18.31	22.74	26.96	32.33	34.04
Police and sheriff's patrol officers	18.31	22.74	26.96	32.33	34.04
Security guards and gaming surveillance officers	12.72	14.17	15.13	17.57	20.91

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Protective service occupations –Continued					
Security guards	\$12.72	\$14.17	\$15.13	\$17.57	\$20.91
Food preparation and serving related occupations					
First-line supervisors/managers, food preparation and serving workers	6.67	8.11	11.00	13.75	17.86
First-line supervisors/managers of food preparation and serving workers	10.64	14.45	18.29	23.08	25.52
Cooks	10.64	14.42	17.86	21.55	25.52
Cooks, institution and cafeteria	8.18	11.00	13.25	15.00	17.02
Cooks, restaurant	11.00	11.00	14.58	16.56	21.68
Food preparation workers	6.67	11.00	13.29	15.00	16.50
Food service, tipped	8.00	9.00	11.33	14.48	15.82
Bartenders	2.93	2.93	8.00	11.24	13.00
Waiters and waitresses	6.00	7.00	8.00	9.27	11.85
Dining room and cafeteria attendants and bartender helpers ..	2.63	2.93	2.93	13.00	16.00
Fast food and counter workers	4.00	8.33	10.79	11.24	12.10
Combined food preparation and serving workers, including fast food	7.40	8.00	9.50	11.00	12.00
Counter attendants, cafeteria, food concession, and coffee shop	7.25	8.40	11.95	16.55	18.00
Dishwashers	7.40	8.00	9.25	11.00	12.00
8.13	8.50	9.00	9.00	10.00	
Building and grounds cleaning and maintenance occupations					
First-line supervisors/managers, building and grounds cleaning and maintenance workers	9.60	12.00	13.50	16.75	19.18
First-line supervisors/managers of housekeeping and janitorial workers	11.00	12.50	21.64	23.10	30.02
Building cleaning workers	10.00	12.50	19.12	30.02	30.02
Janitors and cleaners, except maids and housekeeping cleaners	9.39	12.00	13.50	16.53	18.61
Maids and housekeeping cleaners	10.50	12.94	13.73	16.75	19.02
Grounds maintenance workers	8.00	8.65	11.36	12.95	14.34
Landscaping and groundskeeping workers	11.00	12.64	16.00	17.66	20.43
11.00	12.64	15.42	16.96	20.43	
Personal care and service occupations					
Child care workers	9.25	10.60	11.60	13.00	15.84
Recreation and fitness workers	8.25	9.84	10.62	12.75	14.17
Recreation workers	8.60	9.45	11.38	14.40	15.68
8.60	9.45	11.38	14.40	15.68	
Sales and related occupations					
First-line supervisors/managers, sales workers	9.50	11.90	17.14	25.09	36.44
First-line supervisors/managers of retail sales workers	11.92	14.30	17.44	22.78	28.57
First-line supervisors/managers of non-retail sales workers ...	11.92	13.25	16.83	20.13	25.24
Retail sales workers	14.15	18.75	25.64	28.57	28.57
Cashiers, all workers	8.41	10.04	12.00	15.66	20.63
8.45	9.75	10.94	11.90	14.08	

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Sales and related occupations –Continued					
Cashiers	\$8.45	\$9.75	\$10.94	\$11.90	\$14.08
Counter and rental clerks and parts salespersons	8.41	9.00	12.63	17.17	18.60
Counter and rental clerks	8.41	8.41	10.10	12.19	13.50
Parts salespersons	11.00	15.00	17.17	17.17	18.60
Retail salespersons	8.65	10.50	12.90	16.84	24.50
Insurance sales agents	14.64	16.36	20.83	31.65	44.27
Securities, commodities, and financial services sales agents	31.43	49.37	62.16	82.67	138.07
Travel agents	14.00	14.00	15.23	19.15	19.95
Sales representatives, wholesale and manufacturing	18.69	22.44	25.81	35.70	47.62
Sales representatives, wholesale and manufacturing, technical and scientific products	16.36	31.30	34.27	47.62	53.74
Sales representatives, wholesale and manufacturing, except technical and scientific products	19.00	22.38	24.92	31.25	38.55
Miscellaneous sales and related workers	13.48	16.01	28.00	29.21	30.24
Office and administrative support occupations					
First-line supervisors/managers of office and administrative support workers	12.00	14.25	17.05	21.34	25.93
Switchboard operators, including answering service	17.48	22.50	28.13	37.05	37.05
Financial clerks	8.75	12.61	15.95	17.60	20.32
Billing and posting clerks and machine operators	11.99	14.28	16.25	19.63	23.10
Bookkeeping, accounting, and auditing clerks	12.62	14.91	15.92	16.68	21.43
Payroll and timekeeping clerks	13.75	15.69	18.00	22.20	26.50
Tellers	14.00	17.00	18.46	21.56	27.44
Brokerage clerks	10.30	10.99	13.39	15.00	17.40
Customer service representatives	15.48	16.67	18.10	21.09	22.87
File clerks	13.72	15.81	18.30	22.83	25.85
Loan interviewers and clerks	10.99	10.99	12.87	14.83	16.83
Order clerks	13.60	15.83	17.91	20.49	26.10
Receptionists and information clerks	12.50	17.88	19.47	19.63	20.24
Reservation and transportation ticket agents and travel clerks ...	10.30	11.93	13.90	15.97	17.50
Dispatchers	11.39	12.35	13.23	18.79	20.23
Police, fire, and ambulance dispatchers	15.00	15.93	17.80	21.92	32.13
Dispatchers, except police, fire, and ambulance	17.80	18.11	20.12	21.80	28.11
Production, planning, and expediting clerks	15.00	15.87	15.93	21.92	33.07
Shipping, receiving, and traffic clerks	16.54	18.54	20.53	24.53	26.20
Stock clerks and order fillers	10.30	11.62	14.42	16.95	23.26
Secretaries and administrative assistants	11.44	11.45	12.58	14.76	18.89
Executive secretaries and administrative assistants	13.84	15.97	19.11	23.52	27.00
Medical secretaries	16.08	18.47	22.30	26.46	33.17
Secretaries, except legal, medical, and executive	13.00	14.63	17.65	19.11	20.62
Computer operators	13.19	14.25	17.00	21.10	25.34
Data entry and information processing workers	11.38	13.00	13.78	15.57	18.33
Data entry keyers	10.50	12.35	13.52	16.24	19.63
Word processors and typists	10.50	11.77	13.52	13.86	17.77
	13.18	14.45	16.96	19.63	28.97

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Office and administrative support occupations —Continued					
Insurance claims and policy processing clerks	\$12.89	\$14.21	\$16.19	\$18.41	\$22.68
Mail clerks and mail machine operators, except postal service ..	12.86	14.09	15.80	16.48	16.48
Office clerks, general	12.10	14.22	18.15	21.50	25.93
Construction and extraction occupations	14.00	18.00	23.50	30.00	39.48
First-line supervisors/managers of construction trades and extraction workers	21.94	28.10	30.35	39.48	43.50
Carpenters	17.50	18.50	25.00	29.08	36.48
Construction laborers	14.00	15.00	23.16	25.05	28.67
Construction equipment operators	20.00	27.70	27.70	33.75	36.36
Operating engineers and other construction equipment operators	20.00	27.70	33.75	36.36	55.00
Electricians	12.92	16.00	23.50	29.00	39.53
Pipelayers, plumbers, pipefitters, and steamfitters	13.50	18.00	26.50	31.16	39.12
Plumbers, pipefitters, and steamfitters	16.24	21.95	28.00	34.22	39.12
Helpers, construction trades	12.50	14.54	16.19	17.00	40.00
Construction and building inspectors	23.43	29.68	30.00	30.00	34.81
Installation, maintenance, and repair occupations	14.00	17.50	21.00	28.00	31.53
First-line supervisors/managers of mechanics, installers, and repairers	18.43	22.97	28.00	32.56	42.57
Radio and telecommunications equipment installers and repairers	19.35	25.40	29.65	31.15	31.15
Telecommunications equipment installers and repairers, except line installers	19.35	25.40	29.65	31.15	31.15
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	13.36	19.80	29.46	33.18	37.03
Aircraft mechanics and service technicians	26.45	30.05	30.83	32.40	33.31
Automotive technicians and repairers	11.50	14.00	19.44	25.16	33.26
Automotive service technicians and mechanics	11.00	13.86	19.19	25.16	33.26
Bus and truck mechanics and diesel engine specialists	14.63	14.63	19.00	21.86	24.24
Heating, air conditioning, and refrigeration mechanics and installers	16.78	18.83	26.31	27.67	31.53
Industrial machinery installation, repair, and maintenance workers	14.26	16.57	19.03	21.01	26.22
Industrial machinery mechanics	16.34	18.00	20.07	24.81	29.47
Maintenance and repair workers, general	14.62	17.00	18.75	20.50	24.37
Maintenance workers, machinery	12.36	13.50	17.36	19.69	22.90
Line installers and repairers	19.45	22.47	29.34	30.94	33.23
Electrical power-line installers and repairers	22.47	22.86	28.15	33.93	37.24
Telecommunications line installers and repairers	17.05	21.80	29.34	30.94	33.23
Miscellaneous installation, maintenance, and repair workers	13.23	13.23	15.22	18.75	26.99
Helpers--installation, maintenance, and repair workers	13.16	13.23	15.00	18.67	19.25
Production occupations	9.01	11.20	14.25	19.00	24.74

See footnotes at end of table.

NATIONAL COMPENSATION SURVEY

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Production occupations –Continued					
First-line supervisors/managers of production and operating workers	\$18.94	\$22.28	\$27.28	\$32.66	\$35.13
Electrical, electronics, and electromechanical assemblers	10.60	11.85	13.73	15.00	20.28
Electrical and electronic equipment assemblers	10.93	11.54	14.25	19.32	22.18
Electromechanical equipment assemblers	11.87	12.06	13.77	14.31	15.21
Miscellaneous assemblers and fabricators	9.36	11.07	12.66	16.55	19.30
Butchers and other meat, poultry, and fish processing workers ..	11.36	12.81	16.00	21.34	26.98
Butchers and meat cutters	11.36	12.81	21.00	21.34	26.98
Computer-controlled machine tool operators, metal and plastic	10.98	10.98	10.98	16.27	21.15
Forming machine setters, operators, and tenders, metal and plastic	10.00	11.50	14.61	18.55	22.15
Extruding and drawing machine setters, operators, and tenders, metal and plastic	10.00	14.00	16.50	19.44	22.15
Machine tool cutting setters, operators, and tenders, metal and plastic	11.51	14.50	17.43	22.49	29.75
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	11.51	12.40	16.40	18.34	19.46
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	11.85	13.78	16.83	19.06	19.95
Lathe and turning machine tool setters, operators, and tenders, metal and plastic	10.17	14.50	17.43	29.75	30.29
Machinists	14.62	18.00	21.11	24.80	30.35
Molders and molding machine setters, operators, and tenders, metal and plastic	10.30	12.71	13.76	17.50	23.17
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic	10.00	11.73	13.70	16.56	23.17
Multiple machine tool setters, operators, and tenders, metal and plastic	8.75	10.00	12.55	16.74	20.89
Tool and die makers	16.00	21.00	24.82	27.00	34.54
Welding, soldering, and brazing workers	12.50	13.90	16.59	20.52	21.75
Welders, cutters, solderers, and brazers	13.90	13.90	20.52	21.75	21.75
Miscellaneous metalworkers and plastic workers	10.97	12.84	15.21	17.50	20.43
Plating and coating machine setters, operators, and tenders, metal and plastic	11.50	13.00	15.00	19.00	27.77
Printers	7.70	7.70	10.25	17.00	22.50
Printing machine operators	7.70	7.70	10.25	15.60	20.63
Laundry and dry-cleaning workers	9.01	9.04	11.53	12.00	13.57
Textile machine setters, operators, and tenders	10.40	12.06	12.24	13.57	14.22
Miscellaneous textile, apparel, and furnishings workers	10.00	10.00	12.70	14.35	17.50
Inspectors, testers, sorters, samplers, and weighers	10.13	12.85	15.29	18.62	22.80
Packaging and filling machine operators and tenders	9.00	9.89	10.94	12.29	15.46
Miscellaneous production workers	8.00	9.00	10.95	15.95	20.42
Helpers--production workers	9.00	9.00	10.00	15.95	19.49

See footnotes at end of table.

Table 9**Full-time civilian workers: Hourly wage percentiles¹ — Continued**

Occupation ²	Wages fall at or below the following percentiles				
	10	25	50	75	90
Transportation and material moving occupations	\$8.25	\$10.35	\$15.05	\$19.25	\$23.33
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.52	22.50	22.73	22.73	30.00
Bus drivers	14.50	14.71	16.56	22.57	26.55
Driver/sales workers and truck drivers	10.00	11.25	18.05	22.55	26.40
Driver/sales workers	5.75	8.00	19.67	30.64	35.52
Truck drivers, heavy and tractor-trailer	11.07	16.00	20.25	22.82	26.21
Truck drivers, light or delivery services	10.50	10.83	14.33	18.25	21.06
Dredge, excavating, and loading machine operators	14.25	19.96	20.50	24.46	25.25
Excavating and loading machine and dragline operators	14.25	19.96	20.50	24.46	25.25
Industrial truck and tractor operators	12.00	14.50	17.28	19.19	21.36
Laborers and material movers, hand	8.00	8.50	11.00	14.56	17.85
Laborers and freight, stock, and material movers, hand	8.00	8.76	13.00	17.29	17.85
Machine feeders and offbearers	8.00	8.00	9.00	16.11	18.04
Packers and packagers, hand	7.70	8.00	10.50	13.25	13.84

¹ Percentiles designate position in the earnings distribution and are calculated from individual worker earnings and the hours they are scheduled to work. See appendix A for more information.

² A classification system including about 800 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

NOTE: Dashes indicate that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.