

Table 1. Employment Cost Index for total compensation,¹ by occupational group and industry

(Seasonally adjusted)

Occupational group and industry	Indexes(Dec. 2005 = 100)		Percent changes for 3 months ended—									
	Dec. 2014	Mar. 2015	Mar. 2013	Jun. 2013	Sep. 2013	Dec. 2013	Mar. 2014	Jun. 2014	Sep. 2014	Dec. 2014	Mar. 2015	
Civilian workers												
All workers ²												
Industry												
Goods-producing industries ³												
Manufacturing												
Service-providing industries ⁴												
Education and health services												
Educational services												
Elementary and secondary schools												
Junior colleges, colleges, universities, and professional schools												
Health care and social assistance ⁵												
Hospitals												
Nursing and residential care facilities												
Public administration												
Private industry workers												
All workers												
Occupational group												
Management, professional, and related												
Management, business, and financial												
Professional and related												
Sales and office												
Sales and related												
Office and administrative support												
Natural resources, construction, and maintenance												
Construction, extraction, farming, fishing, and forestry												
Installation, maintenance, and repair												
Production, transportation, and material moving												
Production												
Transportation and material moving												
Service occupations												
Industry												
Goods-producing industries ³												
Construction												
Manufacturing												
Aircraft manufacturing												
Service-providing industries ⁶												
Trade, transportation, and utilities												
Wholesale trade												
Retail trade												
Transportation and warehousing												
Utilities												
Information												
Financial activities												
Finance and insurance												
Credit intermediation and related activities												
Insurance carriers and related activities												

See footnotes at end of table.

Table 1. Employment Cost Index for total compensation,¹ by occupational group and industry – Continued

(Seasonally adjusted)

Occupational group and industry	Indexes(Dec. 2005 = 100)		Percent changes for 3 months ended–								
	Dec. 2014	Mar. 2015	Mar. 2013	Jun. 2013	Sep. 2013	Dec. 2013	Mar. 2014	Jun. 2014	Sep. 2014	Dec. 2014	Mar. 2015
Industry											
Real estate and rental and leasing											
Professional and business services											
Professional, scientific, and technical services											
Administrative and support and waste management and remediation services											
Education and health services											
Educational services											
Junior colleges, colleges, universities, and professional schools											
Health care and social assistance ⁵											
Hospitals											
Nursing and residential care facilities											
Leisure and hospitality											
Accommodation and food services											
Other services, except public administration											
State and local government workers											
All workers											
Industry											
Education and health services											
Educational services											
Schools											
Elementary and secondary schools											
Health care and social assistance ⁵											
Hospitals											
Public administration											

1 Includes wages, salaries, and employer costs for employee benefits.

2 Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

3 Includes mining, construction, and manufacturing.

4 Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

5 Includes ambulatory health care services and social assistance, not shown separately.

6 Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry

(Seasonally adjusted)

Occupational group and industry	Indexes(Dec. 2005 = 100)		Percent changes for 3 months ended—									
	Dec. 2014	Mar. 2015	Mar. 2013	Jun. 2013	Sep. 2013	Dec. 2013	Mar. 2014	Jun. 2014	Sep. 2014	Dec. 2014	Mar. 2015	
Civilian workers												
All workers ¹												
Industry												
Goods-producing industries ²												
Manufacturing												
Service-providing industries ³												
Education and health services												
Educational services												
Elementary and secondary schools												
Junior colleges, colleges, universities, and professional schools												
Health care and social assistance ⁴												
Hospitals												
Nursing and residential care facilities												
Public administration												
Private industry workers												
All workers												
Occupational group												
Management, professional, and related												
Management, business, and financial												
Professional and related												
Sales and office												
Sales and related												
Office and administrative support												
Natural resources, construction, and maintenance												
Construction, extraction, farming, fishing, and forestry												
Installation, maintenance, and repair												
Production, transportation, and material moving												
Production												
Transportation and material moving												
Industry												
Goods-producing industries ²												
Construction												
Manufacturing												
Aircraft manufacturing												
Service-providing industries ⁵												
Trade, transportation, and utilities												
Retail trade												
Transportation and warehousing												
Utilities												
Information												
Financial activities												
Finance and insurance												
Credit intermediation and related activities												
Insurance carriers and related activities												

See footnotes at end of table.

Table 2. Employment Cost Index for wages and salaries, by occupational group and industry – Continued

(Seasonally adjusted)

Occupational group and industry	Indexes(Dec. 2005 = 100)		Percent changes for 3 months ended–									
	Dec. 2014	Mar. 2015	Mar. 2013	Jun. 2013	Sep. 2013	Dec. 2013	Mar. 2014	Jun. 2014	Sep. 2014	Dec. 2014	Mar. 2015	
Industry												
Professional and business services												
Professional, scientific, and technical services												
Administrative and support and waste management and remediation services												
Education and health services												
Educational services												
Junior colleges, colleges, universities, and professional schools												
Health care and social assistance ⁴												
Hospitals												
Nursing and residential care facilities ⁶												
Leisure and hospitality												
Accommodation and food services												
Other services, except public administration												
State and local government workers												
All workers												
Industry												
Education and health services												
Educational services												
Schools												
Elementary and secondary schools												
Health care and social assistance ⁴												
Hospitals												
Public administration												

1 Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

2 Includes mining, construction, and manufacturing.

3 Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

4 Includes ambulatory health care services and social assistance, not shown separately.

5 Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

6 The nursing and residential care facilities wages and salaries series is seasonal as of the 2015 seasonal adjustment revision. Historical data for this series are published beginning with March 2010.

Table 3. Employment Cost Index for benefits, by occupational group and industry

(Seasonally adjusted)

Occupational group and industry	Indexes(Dec. 2005 = 100)		Percent changes for 3 months ended—									
	Dec. 2014	Mar. 2015	Mar. 2013	Jun. 2013	Sep. 2013	Dec. 2013	Mar. 2014	Jun. 2014	Sep. 2014	Dec. 2014	Mar. 2015	
Civilian workers												
All workers ¹												
Private industry workers												
All workers												
Occupational group												
Management, professional, and related												
Sales and office												
Natural resources, construction, and maintenance												
Production, transportation, and material moving												
Service occupations												
Industry												
Goods-producing industries ²												
Manufacturing												
Service-providing industries ³												
State and local government workers												
All workers												

1 Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

2 Includes mining, construction, and manufacturing.

3 Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Table 4. Employment Cost Index for total compensation,¹ for civilian workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes(Dec.2005=100)			Percent changes for—					
				3-months ended—			12-months ended—		
	Mar. 2014	Dec. 2014	Mar. 2015	Mar. 2014	Dec. 2014	Mar. 2015	Mar. 2014	Dec. 2014	Mar. 2015
Civilian workers									
All workers ²									
Excluding incentive paid occupations ³									
Occupational group									
Management, professional, and related									
Management, business, and financial									
Professional and related									
Sales and office									
Sales and related									
Office and administrative support									
Natural resources, construction, and maintenance									
Construction, extraction, farming, fishing, and forestry									
Installation, maintenance, and repair									
Production, transportation, and material moving									
Production									
Transportation and material moving									
Service occupations									
Industry									
Goods-producing industries ⁴									
Manufacturing									
Service-providing industries ⁵									
Education and health services									
Educational services									
Elementary and secondary schools									
Junior colleges, colleges, universities, and professional schools									
Health care and social assistance ⁶									
Hospitals									
Nursing and residential care facilities									
Public administration									

1 Includes wages, salaries, and employer costs for employee benefits.

2 Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

3 The index for this series is not strictly comparable with other series in this table.

4 Includes mining, construction, and manufacturing.

5 Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

6 Includes ambulatory health care services and social assistance, not shown separately.

Table 5. Employment Cost Index for total compensation,¹ for private industry workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes(Dec.2005=100)			Percent changes for—					
				3-months ended—			12-months ended—		
	Mar. 2014	Dec. 2014	Mar. 2015	Mar. 2014	Dec. 2014	Mar. 2015	Mar. 2014	Dec. 2014	Mar. 2015
Private industry workers									
All workers									
Excluding incentive paid occupations ²									
Occupational group									
Management, professional, and related									
Excluding incentive paid occupations ²									
Management, business, and financial									
Excluding incentive paid occupations ²									
Professional and related									
Sales and office									
Excluding incentive paid occupations ²									
Sales and related									
Excluding incentive paid occupations ²									
Office and administrative support									
Natural resources, construction, and maintenance									
Construction, extraction, farming, fishing, and forestry									
Installation, maintenance, and repair									
Production, transportation, and material moving									
Excluding incentive paid occupations ²									
Production									
Excluding incentive paid occupations ²									
Transportation and material moving									
Service occupations									
Industry and occupational group									
Goods-producing industries ³									
Excluding incentive paid occupations ²									
Management, professional, and related									
Sales and office									
Natural resources, construction, and maintenance									
Production, transportation, and material moving									
Construction									
Manufacturing									
Management, professional, and related									
Sales and office									
Natural resources, construction, and maintenance									
Production, transportation, and material moving									
Aircraft manufacturing									

See footnotes at end of table.

Table 5. Employment Cost Index for total compensation,¹ for private industry workers, by occupational group and industry – Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes(Dec.2005=100)			Percent changes for–					
				3-months ended–			12-months ended–		
	Mar. 2014	Dec. 2014	Mar. 2015	Mar. 2014	Dec. 2014	Mar. 2015	Mar. 2014	Dec. 2014	Mar. 2015
Service-providing industries ⁴									
Excluding incentive paid occupations ²									
Management, professional, and related									
Sales and office									
Natural resources, construction, and									
maintenance									
Production, transportation, and material moving									
Service occupations									
Trade, transportation, and utilities									
Excluding incentive paid occupations ²									
Wholesale trade									
Excluding incentive paid occupations ²									
Retail trade									
Excluding incentive paid occupations ²									
Transportation and warehousing									
Utilities									
Information									
Financial activities									
Excluding incentive paid occupations ²									
Finance and insurance									
Credit intermediation and related									
activities									
Excluding incentive paid occupations ²									
Insurance carriers and related activities									
Excluding incentive paid occupations ²									
Real estate and rental and leasing									
Excluding incentive paid occupations ²									
Professional and business services									
Professional, scientific, and technical services									
Administrative and support and waste									
management and remediation services									
Education and health services									
Educational services									
Junior colleges, colleges, universities, and									
professional schools									
Health care and social assistance ⁵									
Hospitals									
Nursing and residential care facilities									
Nursing care facilities ²									
Leisure and hospitality									
Accommodation and food services									
Other services, except public administration									

1 Includes wages, salaries, and employer costs for employee benefits.

2 The index for this series is not strictly comparable with other series in this table.

3 Includes mining, construction, and manufacturing.

4 Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

5 Includes ambulatory health care services and social assistance, not shown separately.

Table 6. Employment Cost Index for total compensation,¹ for private industry workers, by bargaining status and census region and division

(Not seasonally adjusted)

Bargaining status and census region and division	Indexes(Dec.2005=100)			Percent changes for—					
				3-months ended—			12-months ended—		
	Mar. 2014	Dec. 2014	Mar. 2015	Mar. 2014	Dec. 2014	Mar. 2015	Mar. 2014	Dec. 2014	Mar. 2015
Bargaining status									
Union									
Goods-producing industries ²									
Manufacturing									
Service providing industries ³									
Nonunion									
Goods-producing industries ²									
Manufacturing									
Service providing industries ³									
Census region and division⁴									
Northeast									
New England									
Middle Atlantic									
South									
South Atlantic									
East South Central									
West South Central									
Midwest									
East North Central									
West North Central									
West									
Mountain									
Pacific									

1 Includes wages, salaries, and employer costs for employee benefits.

2 Includes mining, construction, and manufacturing.

3 Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

4 The states (including the District of Columbia) that comprise the census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

Table 7. Employment Cost Index for total compensation,¹ for State and local government workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes(Dec.2005=100)			Percent changes for—					
				3-months ended—			12-months ended—		
	Mar. 2014	Dec. 2014	Mar. 2015	Mar. 2014	Dec. 2014	Mar. 2015	Mar. 2014	Dec. 2014	Mar. 2015
State and local government workers									
All workers									
Occupational group									
Management, professional, and related									
Professional and related									
Sales and office									
Office and administrative support									
Service occupations									
Industry									
Education and health services									
Educational services									
Schools ²									
Elementary and secondary schools									
Health care and social assistance ³									
Hospitals									
Public administration									

1 Includes wages, salaries, and employer costs for employee benefits.

2 Includes elementary and secondary schools; junior colleges; colleges, universities, and professional schools.

3 Includes ambulatory health care services and social assistance, not shown separately.

Table 8. Employment Cost Index for wages and salaries, for civilian workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes(Dec.2005=100)			Percent changes for—					
				3-months ended—			12-months ended—		
	Mar. 2014	Dec. 2014	Mar. 2015	Mar. 2014	Dec. 2014	Mar. 2015	Mar. 2014	Dec. 2014	Mar. 2015
Civilian workers									
All workers ¹									
Excluding incentive paid occupations ²									
Occupational group									
Management, professional, and related									
Management, business, and financial									
Professional and related									
Sales and office									
Sales and related									
Office and administrative support									
Natural resources, construction, and maintenance									
Construction, extraction, farming, fishing, and forestry									
Installation, maintenance, and repair									
Production, transportation, and material moving									
Production									
Transportation and material moving									
Service occupations									
Industry									
Goods-producing industries ³									
Manufacturing									
Service-providing industries ⁴									
Education and health services									
Educational services									
Elementary and secondary schools									
Junior colleges, colleges, universities, and professional schools									
Health care and social assistance ⁵									
Hospitals									
Nursing and residential care facilities									
Public administration									

1 Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

2 The index for this series is not strictly comparable with other series in this table.

3 Includes mining, construction, and manufacturing.

4 Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; other services, except public administration; and public administration.

5 Includes ambulatory health care services and social assistance, not shown separately.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes(Dec.2005=100)			Percent changes for—					
				3-months ended—			12-months ended—		
	Mar. 2014	Dec. 2014	Mar. 2015	Mar. 2014	Dec. 2014	Mar. 2015	Mar. 2014	Dec. 2014	Mar. 2015
Private industry workers									
All workers									
Excluding incentive paid occupations ¹									
Occupational group									
Management, professional, and related									
Excluding incentive paid occupations ¹									
Management, business, and financial									
Excluding incentive paid occupations ¹									
Professional and related									
Sales and office									
Excluding incentive paid occupations ¹									
Sales and related									
Excluding incentive paid occupations ¹									
Office and administrative support									
Natural resources, construction, and maintenance									
Construction, extraction, farming, fishing, and forestry									
Installation, maintenance, and repair									
Production, transportation, and material moving									
Excluding incentive paid occupations ¹									
Production									
Excluding incentive paid occupations ¹									
Transportation and material moving									
Service occupations									
Industry and occupational group									
Goods-producing industries ²									
Excluding incentive paid occupations ¹									
Management, professional, and related									
Sales and office									
Natural resources, construction, and maintenance									
Production, transportation, and material moving									
Construction									
Manufacturing									
Management, professional, and related									
Sales and office									
Natural resources, construction, and maintenance									
Production, transportation, and material moving									
Aircraft manufacturing									

See footnotes at end of table.

Table 9. Employment Cost Index for wages and salaries, for private industry workers, by occupational group and industry – Continued

(Not seasonally adjusted)

Occupational group and industry	Indexes(Dec.2005=100)			Percent changes for–					
				3-months ended–			12-months ended–		
	Mar. 2014	Dec. 2014	Mar. 2015	Mar. 2014	Dec. 2014	Mar. 2015	Mar. 2014	Dec. 2014	Mar. 2015
Service-providing industries ³									
Excluding incentive paid occupations ¹									
Management, professional, and related									
Sales and office									
Natural resources, construction, and									
maintenance									
Production, transportation, and material moving									
Service occupations									
Trade, transportation, and utilities									
Excluding incentive paid occupations ¹									
Wholesale trade									
Excluding incentive paid occupations ¹									
Retail trade									
Excluding incentive paid occupations ¹									
Transportation and warehousing									
Utilities									
Information									
Financial activities									
Excluding incentive paid occupations ¹									
Finance and insurance									
Credit intermediation and related									
activities									
Excluding incentive paid occupations ¹									
Insurance carriers and related activities									
Excluding incentive paid occupations ¹									
Real estate and rental and leasing									
Excluding incentive paid occupations ¹									
Professional and business services									
Professional, scientific, and technical services									
Administrative and support and waste									
management and remediation services									
Education and health services									
Educational services									
Junior colleges, colleges, universities, and									
professional schools									
Health care and social assistance ⁴									
Hospitals									
Nursing and residential care facilities									
Nursing care facilities ¹									
Leisure and hospitality									
Accommodation and food services									
Other services, except public administration									

1 The index for this series is not strictly comparable with other series in this table.

2 Includes mining, construction, and manufacturing.

3 Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

4 Includes ambulatory health care services and social assistance, not shown separately.

Table 10. Employment Cost Index for wages and salaries, for private industry workers, by bargaining status and census region and division

(Not seasonally adjusted)

Bargaining status and census region and division	Indexes(Dec.2005=100)			Percent changes for—					
				3-months ended—			12-months ended—		
	Mar. 2014	Dec. 2014	Mar. 2015	Mar. 2014	Dec. 2014	Mar. 2015	Mar. 2014	Dec. 2014	Mar. 2015
Bargaining status									
Union									
Goods-producing industries ¹									
Manufacturing									
Service-providing industries ²									
Nonunion									
Goods-producing industries ¹									
Manufacturing									
Service-providing industries ²									
Census region and division³									
Northeast									
New England									
Middle Atlantic									
South									
South Atlantic									
East South Central									
West South Central									
Midwest									
East North Central									
West North Central									
West									
Mountain									
Pacific									

1 Includes mining, construction, and manufacturing.

2 Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

3 The states (including the District of Columbia) that comprise the census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington.

Table 11. Employment Cost Index for wages and salaries, for State and local government workers, by occupational group and industry

(Not seasonally adjusted)

Occupational group and industry	Indexes(Dec.2005=100)			Percent changes for—					
				3-months ended—			12-months ended—		
	Mar. 2014	Dec. 2014	Mar. 2015	Mar. 2014	Dec. 2014	Mar. 2015	Mar. 2014	Dec. 2014	Mar. 2015
State and local government workers									
All workers									
Occupational group									
Management, professional, and related									
Professional and related									
Sales and office									
Office and administrative support									
Service occupations									
Industry									
Education and health services									
Educational services									
Schools ¹									
Elementary and secondary schools									
Health care and social assistance ²									
Hospitals									
Public administration									

1 Includes elementary and secondary schools; junior colleges; colleges, universities, and professional schools.

2 Includes ambulatory health care services and social assistance, not shown separately.

Table 12. Employment Cost Index for benefits, by occupational group, industry, and bargaining status

(Not seasonally adjusted)

Occupational group, industry, and bargaining status	Indexes(Dec.2005=100)			Percent changes for—					
				3-months ended—			12-months ended—		
	Mar. 2014	Dec. 2014	Mar. 2015	Mar. 2014	Dec. 2014	Mar. 2015	Mar. 2014	Dec. 2014	Mar. 2015
Civilian workers									
All workers ¹									
Private industry workers									
All workers									
Occupational group									
Management, professional, and related									
Sales and office									
Natural resources, construction, and maintenance									
Production, transportation, and material moving									
Service occupations									
Industry									
Goods-producing industries ²									
Manufacturing									
Aircraft manufacturing									
Service-providing industries ³									
Bargaining status									
Union									
Nonunion									
State and local government workers									
All workers									

1 Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government.

2 Includes mining, construction, and manufacturing.

3 Includes the following industries: wholesale trade; retail trade; transportation and warehousing; utilities; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; education services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Table 13. Employment Cost Index for total compensation,¹ and wages and salaries, for private industry workers, by area

(Not seasonally adjusted)

Census region and metropolitan area	Percent changes for 12 months ended—					
	Total compensation			Wages and salaries		
	Mar. 2014	Dec. 2014	Mar. 2015	Mar. 2014	Dec. 2014	Mar. 2015
Northeast						
Boston–Worcester–Manchester, MA–NH CSA						
New York–Newark–Bridgeport, NY–NJ–CT–PA CSA						
Philadelphia–Camden–Vineland, PA–NJ–DE–MD CSA						
South						
Atlanta–Sandy Springs–Gainesville, GA–AL CSA						
Dallas–Fort Worth, TX CSA						
Houston–Baytown–Huntsville, TX CSA						
Miami–Fort Lauderdale–Pompano Beach, FL MSA						
Washington–Baltimore–Northern Virginia, DC–MD–VA–WV CSA						
Midwest						
Chicago–Naperville–Michigan City, IL–IN–WI CSA						
Detroit–Warren–Flint, MI CSA						
Minneapolis–St. Paul–St. Cloud, MN–WI CSA						
West						
Los Angeles–Long Beach–Riverside, CA CSA						
Phoenix–Mesa–Scottsdale, AZ MSA						
San Jose–San Francisco–Oakland, CA CSA						
Seattle–Tacoma–Olympia, WA CSA						

¹ Includes wages, salaries, and employer costs for employee benefits.