

Table 1. Employment Cost Index, Seasonal factors for directly adjusted series, 2017

Series	March	June	September	December
Wages and Salaries				
Civilian workers				
Industry				
Public administration	100.06377	99.85490	100.06594	100.01770
Private industry workers				
Occupational group				
Management, professional, and related				
Management, business, and financial	99.93550	99.94592	100.19887	99.93289
Professional and related	99.96195	100.07708	100.08212	99.86582
Sales and office				
Sales and related	99.62401	100.43861	100.12111	99.80665
Office and administrative support	100.04741	100.14796	99.96297	99.83811
Natural resources, construction, and maintenance				
Construction, extraction, farming, fishing, and forestry	99.82417	100.16135	99.99474	100.01251
Installation, maintenance, and repair	99.96606	99.99409	100.17876	99.86398
Production, transportation, and material moving				
Production	100.05213	100.02601	100.01470	99.91285
Transportation and material moving	99.96881	100.08677	100.11938	99.81519
Service occupations ¹	100.02050	99.96812	100.06334	99.93747
Industry				
Goods-producing				
Construction	99.74199	99.89980	100.16309	100.19409
Aircraft manufacturing	100.54948	100.24303	99.92500	99.28256
Service-providing				
Trade, transportation, and utilities				
Retail trade	99.77009	100.18386	100.13336	99.91941
Transportation and warehousing	99.96216	100.11332	100.21453	99.70382
Utilities	100.08972	100.17652	100.11274	99.62068
Financial activities				
Credit intermediation and related activities	99.93129	100.30122	100.00173	99.77620
Insurance carriers and related activities	99.91599	100.22689	100.08831	99.76152
Professional and business services				
Professional, scientific, and technical services	100.27048	100.20452	99.76732	99.72927
Administrative and support and waste management and remediation services	99.76444	100.04521	100.23796	99.96122
Educational services				
Junior colleges, colleges, universities, and professional schools	99.84502	99.65855	100.25554	100.24314
Health care and social assistance				
Hospitals	99.96279	100.06037	99.97126	100.00272

See footnotes at end of table.

Table 1. Employment Cost Index, Seasonal factors for directly adjusted series, 2017 — Continued

Series	March	June	September	December
Industry				
Health care and social assistance Nursing and residential care facilities	100.02166	99.96136	100.03342	99.98202
Leisure and hospitality Accommodations and food services	100.11385	99.93453	100.14125	99.78804
Other services, except public administration	100.05170	100.02069	100.20633	99.72305
Wages and Salaries				
State and local government workers				
Industry				
Educational services Elementary and secondary schools	99.88472	99.68291	100.30828	100.13657
Health care and social assistance Hospitals	100.05853	99.92485	99.97199	100.05502
Public administration	100.06377	99.85490	100.06594	100.01770
Benefits				
Private industry workers				
Occupational group				
Service occupations	100.16406	100.01039	99.95830	99.86555

¹ The service occupations wages and salaries series is seasonal as of the 2017 revision. The seasonally adjusted series was first published with the 2011 revision and the series continued to be seasonally adjusted until the 2015 revision when it was discontinued for 2015, as no identifiable seasonality was found for this series. Historical data for this series is published beginning with March 2006.

Note: The seasonal factors shown in this table are for seasonal adjustments made directly to not-seasonally-adjusted Employment Cost Index series. Seasonal factors for remaining published seasonally adjusted series are not shown in this table because the series are seasonally adjusted indirectly; that is, as weighted sums of lower level component indexes. Specifically, all seasonally adjusted compensation series and remaining published wages and salaries and benefit cost series are derived indirectly.