

# Employer Costs for Employee Compensation

## Historical Supplementary Tables

### National Compensation Survey

December 2006 – December 2016

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**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$30.02	—	—	—	100.0
2007 .....	30.12	30.41	30.68	30.94	100.0	100.0	100.0	100.0
2008 .....	31.38	31.58	31.78	32.14	100.0	100.0	100.0	100.0
2009 .....	32.29	32.29	32.32	32.14	100.0	100.0	100.0	100.0
2010 .....	32.42	32.56	32.83	32.50	100.0	100.0	100.0	100.0
2011 .....	32.91	33.26	33.30	33.64	100.0	100.0	100.0	100.0
2012 .....	33.76	33.88	34.03	34.14	100.0	100.0	100.0	100.0
2013 .....	34.55	34.57	34.57	35.57	100.0	100.0	100.0	100.0
2014 .....	35.95	36.18	36.34	37.21	100.0	100.0	100.0	100.0
2015 .....	37.24	37.39	37.68	38.18	100.0	100.0	100.0	100.0
2016 .....	38.36	38.59	38.99	39.03	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	19.92	—	—	—	66.4
2007 .....	20.11	20.26	20.49	20.62	66.8	66.6	66.8	66.7
2008 .....	20.93	21.09	21.24	21.54	66.7	66.8	66.8	67.0
2009 .....	21.62	21.63	21.67	21.60	66.9	67.0	67.1	67.2
2010 .....	21.64	21.73	21.87	21.73	66.7	66.7	66.6	66.9
2011 .....	21.88	22.02	22.10	22.40	66.5	66.2	66.4	66.6
2012 .....	22.51	22.60	22.72	22.85	66.7	66.7	66.8	66.9
2013 .....	23.08	23.12	23.14	23.60	66.8	66.9	67.0	66.3
2014 .....	23.77	23.97	24.06	24.61	66.1	66.2	66.2	66.1
2015 .....	24.66	24.78	25.01	25.31	66.2	66.3	66.4	66.3
2016 .....	25.45	25.64	25.90	25.94	66.3	66.4	66.4	66.5
<b>Total benefits</b>								
2006 .....	—	—	—	10.10	—	—	—	33.6
2007 .....	10.01	10.15	10.19	10.32	33.2	33.4	33.2	33.3
2008 .....	10.45	10.49	10.54	10.59	33.3	33.2	33.2	33.0
2009 .....	10.67	10.66	10.65	10.54	33.1	33.0	32.9	32.8
2010 .....	10.78	10.84	10.96	10.77	33.3	33.3	33.4	33.1
2011 .....	11.03	11.24	11.21	11.24	33.5	33.8	33.6	33.4
2012 .....	11.25	11.28	11.31	11.29	33.3	33.3	33.2	33.1
2013 .....	11.48	11.44	11.42	11.97	33.2	33.1	33.0	33.7
2014 .....	12.18	12.21	12.27	12.60	33.9	33.8	33.8	33.9
2015 .....	12.58	12.61	12.67	12.87	33.8	33.7	33.6	33.7
2016 .....	12.92	12.95	13.09	13.09	33.7	33.6	33.6	33.5
<b>Paid leave</b>								
2006 .....	—	—	—	1.92	—	—	—	6.4
2007 .....	1.95	1.96	1.95	1.97	6.5	6.4	6.4	6.4
2008 .....	1.98	1.98	1.99	2.05	6.3	6.3	6.3	6.4
2009 .....	2.08	2.07	2.08	2.08	6.4	6.4	6.4	6.5
2010 .....	2.10	2.09	2.10	2.11	6.5	6.4	6.4	6.5
2011 .....	2.13	2.10	2.11	2.19	6.5	6.3	6.3	6.5
2012 .....	2.21	2.20	2.20	2.23	6.6	6.5	6.5	6.5
2013 .....	2.27	2.26	2.26	2.34	6.6	6.5	6.5	6.6
2014 .....	2.37	2.37	2.37	2.44	6.6	6.5	6.5	6.6
2015 .....	2.46	2.43	2.46	2.47	6.6	6.5	6.5	6.5
2016 .....	2.49	2.50	2.52	2.54	6.5	6.5	6.5	6.5
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.17	—	—	—	3.9
2007 .....	1.20	1.23	1.21	1.27	4.0	4.0	3.9	4.1
2008 .....	1.30	1.31	1.32	1.27	4.1	4.1	4.2	3.9
2009 .....	1.21	1.20	1.21	1.21	3.7	3.7	3.7	3.8
2010 .....	1.21	1.20	1.19	1.17	3.7	3.7	3.6	3.6
2011 .....	1.27	1.32	1.31	1.34	3.9	4.0	3.9	4.0
2012 .....	1.36	1.34	1.33	1.35	4.0	4.0	3.9	3.9
2013 .....	1.35	1.31	1.31	1.41	3.9	3.8	3.8	4.0
2014 .....	1.42	1.42	1.42	1.49	3.9	3.9	3.9	4.0
2015 .....	1.43	1.43	1.42	1.49	3.8	3.8	3.8	3.9
2016 .....	1.50	1.50	1.50	1.51	3.9	3.9	3.8	3.9
<b>Insurance</b>								
2006 .....	—	—	—	2.66	—	—	—	8.9
2007 .....	2.72	2.77	2.79	2.82	9.0	9.1	9.1	9.1

See footnotes at end of table.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.88	2.88	2.90	2.91	9.2	9.1	9.1	9.0
2009 .....	3.00	3.01	3.02	3.00	9.3	9.3	9.3	9.3
2010 .....	3.08	3.09	3.11	3.07	9.5	9.5	9.5	9.4
2011 .....	3.13	3.14	3.16	3.15	9.5	9.5	9.5	9.4
2012 .....	3.19	3.21	3.22	3.22	9.4	9.5	9.5	9.4
2013 .....	3.29	3.28	3.27	3.36	9.5	9.5	9.5	9.5
2014 .....	3.42	3.43	3.44	3.46	9.5	9.5	9.5	9.3
2015 .....	3.51	3.52	3.55	3.55	9.4	9.4	9.4	9.3
2016 .....	3.59	3.59	3.65	3.64	9.3	9.3	9.4	9.3
<b>Retirement and savings</b>								
2006 .....	–	–	–	1.54	–	–	–	5.1
2007 .....	1.33	1.38	1.41	1.43	4.4	4.5	4.6	4.6
2008 .....	1.45	1.45	1.45	1.47	4.6	4.6	4.5	4.6
2009 .....	1.47	1.46	1.43	1.36	4.6	4.5	4.4	4.2
2010 .....	1.46	1.50	1.59	1.53	4.5	4.6	4.8	4.7
2011 .....	1.56	1.70	1.65	1.64	4.7	5.1	5.0	4.9
2012 .....	1.53	1.54	1.55	1.51	4.5	4.5	4.5	4.4
2013 .....	1.56	1.57	1.54	1.77	4.5	4.5	4.5	5.0
2014 .....	1.87	1.88	1.92	2.02	5.2	5.2	5.3	5.4
2015 .....	2.01	2.04	2.04	2.11	5.4	5.5	5.4	5.5
2016 .....	2.08	2.09	2.12	2.14	5.4	5.4	5.4	5.5
<b>Legally required benefits</b>								
2006 .....	–	–	–	2.81	–	–	–	9.4
2007 .....	2.81	2.82	2.83	2.83	9.3	9.3	9.2	9.2
2008 .....	2.85	2.87	2.88	2.90	9.1	9.1	9.1	9.0
2009 .....	2.91	2.92	2.92	2.89	9.0	9.0	9.0	9.0
2010 .....	2.92	2.95	2.97	2.90	9.0	9.1	9.1	8.9
2011 .....	2.94	2.98	2.97	2.92	8.9	8.9	8.9	8.7
2012 .....	2.96	2.99	3.01	2.98	8.8	8.8	8.8	8.7
2013 .....	3.00	3.02	3.03	3.09	8.7	8.7	8.8	8.7
2014 .....	3.10	3.11	3.12	3.19	8.6	8.6	8.6	8.6
2015 .....	3.17	3.19	3.20	3.25	8.5	8.5	8.5	8.5
2016 .....	3.26	3.26	3.29	3.26	8.5	8.5	8.4	8.3

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, professional, and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$52.02	—	—	—	100.0
2007 .....	52.36	52.82	53.09	53.63	100.0	100.0	100.0	100.0
2008 .....	54.68	55.02	54.88	56.91	100.0	100.0	100.0	100.0
2009 .....	57.35	57.22	56.93	56.13	100.0	100.0	100.0	100.0
2010 .....	57.04	57.29	57.81	58.18	100.0	100.0	100.0	100.0
2011 .....	59.18	59.95	59.63	61.24	100.0	100.0	100.0	100.0
2012 .....	61.64	61.75	61.96	61.06	100.0	100.0	100.0	100.0
2013 .....	61.80	61.80	61.74	64.12	100.0	100.0	100.0	100.0
2014 .....	65.08	65.73	65.62	66.55	100.0	100.0	100.0	100.0
2015 .....	66.96	67.22	67.56	68.37	100.0	100.0	100.0	100.0
2016 .....	68.67	69.19	69.14	70.11	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	34.74	—	—	—	66.8
2007 .....	35.28	35.46	35.81	36.05	67.4	67.1	67.4	67.2
2008 .....	36.75	37.00	36.96	38.66	67.2	67.2	67.3	67.9
2009 .....	39.03	39.02	38.96	38.50	68.1	68.2	68.4	68.6
2010 .....	38.87	38.99	39.23	39.46	68.1	68.1	67.9	67.8
2011 .....	39.77	40.08	40.03	41.39	67.2	66.9	67.1	67.6
2012 .....	41.67	41.91	42.05	41.53	67.6	67.9	67.9	68.0
2013 .....	42.01	42.18	42.05	42.82	68.0	68.3	68.1	66.8
2014 .....	43.24	43.74	43.57	44.31	66.4	66.6	66.4	66.6
2015 .....	44.70	44.90	45.31	45.50	66.8	66.8	67.1	66.6
2016 .....	45.77	46.13	46.31	46.90	66.6	66.7	67.0	66.9
<b>Total benefits</b>								
2006 .....	—	—	—	17.28	—	—	—	33.2
2007 .....	17.08	17.36	17.28	17.58	32.6	32.9	32.6	32.8
2008 .....	17.93	18.02	17.92	18.25	32.8	32.8	32.7	32.1
2009 .....	18.31	18.20	17.97	17.64	31.9	31.8	31.6	31.4
2010 .....	18.18	18.30	18.58	18.72	31.9	31.9	32.1	32.2
2011 .....	19.41	19.87	19.60	19.86	32.8	33.1	32.9	32.4
2012 .....	19.97	19.84	19.91	19.53	32.4	32.1	32.1	32.0
2013 .....	19.79	19.62	19.69	21.31	32.0	31.7	31.9	33.2
2014 .....	21.84	21.98	22.05	22.24	33.6	33.4	33.6	33.4
2015 .....	22.26	22.32	22.25	22.87	33.2	33.2	32.9	33.4
2016 .....	22.90	23.06	22.83	23.21	33.4	33.3	33.0	33.1
<b>Paid leave</b>								
2006 .....	—	—	—	4.61	—	—	—	8.9
2007 .....	4.69	4.74	4.70	4.74	9.0	9.0	8.9	8.8
2008 .....	4.82	4.84	4.82	5.09	8.8	8.8	8.8	8.9
2009 .....	5.15	5.16	5.15	5.04	9.0	9.0	9.0	9.0
2010 .....	5.08	5.10	5.15	5.17	8.9	8.9	8.9	8.9
2011 .....	5.22	5.22	5.20	5.32	8.8	8.7	8.7	8.7
2012 .....	5.38	5.39	5.42	5.33	8.7	8.7	8.7	8.7
2013 .....	5.40	5.41	5.39	5.55	8.7	8.7	8.7	8.6
2014 .....	5.62	5.66	5.63	5.70	8.6	8.6	8.6	8.6
2015 .....	5.75	5.77	5.81	5.86	8.6	8.6	8.6	8.6
2016 .....	5.92	6.02	5.96	6.05	8.6	8.7	8.6	8.6
<b>Supplemental pay</b>								
2006 .....	—	—	—	2.15	—	—	—	4.1
2007 .....	2.28	2.36	2.25	2.40	4.4	4.5	4.2	4.5
2008 .....	2.43	2.45	2.46	2.20	4.4	4.5	4.5	3.9
2009 .....	2.00	2.00	2.00	2.01	3.5	3.5	3.5	3.6
2010 .....	2.13	2.13	2.07	2.13	3.7	3.7	3.6	3.7
2011 .....	2.51	2.79	2.75	2.78	4.2	4.6	4.6	4.5
2012 .....	2.75	2.63	2.62	2.61	4.5	4.3	4.2	4.3
2013 .....	2.61	2.48	2.49	2.73	4.2	4.0	4.0	4.3
2014 .....	2.73	2.74	2.71	2.79	4.2	4.2	4.1	4.2
2015 .....	2.59	2.63	2.57	2.65	3.9	3.9	3.8	3.9
2016 .....	2.58	2.58	2.53	2.59	3.8	3.7	3.7	3.7
<b>Insurance</b>								
2006 .....	—	—	—	3.58	—	—	—	6.9
2007 .....	3.72	3.76	3.78	3.83	7.1	7.1	7.1	7.1

See footnotes at end of table.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, professional, and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.95	3.98	3.99	4.02	7.2	7.2	7.3	7.1
2009 .....	4.15	4.16	4.17	4.14	7.2	7.3	7.3	7.4
2010 .....	4.23	4.26	4.27	4.28	7.4	7.4	7.4	7.4
2011 .....	4.42	4.45	4.46	4.39	7.5	7.4	7.5	7.2
2012 .....	4.49	4.52	4.53	4.45	7.3	7.3	7.3	7.3
2013 .....	4.55	4.55	4.55	4.70	7.4	7.4	7.4	7.3
2014 .....	4.76	4.78	4.76	4.80	7.3	7.3	7.3	7.2
2015 .....	4.86	4.85	4.87	5.07	7.3	7.2	7.2	7.4
2016 .....	5.15	5.18	5.15	5.19	7.5	7.5	7.4	7.4
<b>Retirement and savings</b>								
2006 .....	—	—	—	3.29	—	—	—	6.3
2007 .....	2.69	2.81	2.85	2.91	5.1	5.3	5.4	5.4
2008 .....	2.99	2.99	2.90	3.06	5.5	5.4	5.3	5.4
2009 .....	3.10	2.96	2.74	2.57	5.4	5.2	4.8	4.6
2010 .....	2.82	2.88	3.14	3.20	4.9	5.0	5.4	5.5
2011 .....	3.25	3.38	3.16	3.27	5.5	5.6	5.3	5.3
2012 .....	3.20	3.13	3.17	3.00	5.2	5.1	5.1	4.9
2013 .....	3.05	2.99	3.05	4.07	4.9	4.8	4.9	6.3
2014 .....	4.42	4.47	4.62	4.60	6.8	6.8	7.0	6.9
2015 .....	4.69	4.68	4.60	4.88	7.0	7.0	6.8	7.1
2016 .....	4.82	4.81	4.72	4.86	7.0	6.9	6.8	6.9
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.65	—	—	—	7.0
2007 .....	3.70	3.69	3.70	3.70	7.1	7.0	7.0	6.9
2008 .....	3.74	3.76	3.76	3.88	6.8	6.8	6.9	6.8
2009 .....	3.92	3.91	3.91	3.87	6.8	6.8	6.9	6.9
2010 .....	3.91	3.93	3.95	3.94	6.9	6.9	6.8	6.8
2011 .....	4.00	4.03	4.03	4.09	6.8	6.7	6.8	6.7
2012 .....	4.14	4.17	4.18	4.14	6.7	6.8	6.8	6.8
2013 .....	4.18	4.19	4.22	4.26	6.8	6.8	6.8	6.6
2014 .....	4.31	4.33	4.32	4.35	6.6	6.6	6.6	6.5
2015 .....	4.38	4.38	4.40	4.41	6.5	6.5	6.5	6.4
2016 .....	4.43	4.47	4.47	4.50	6.5	6.5	6.5	6.4

<sup>1</sup> Estimates from December 2013 to March 2014 for this series were corrected, details are available at [www.bls.gov/bls/ecec\\_correction\\_091014.htm](http://www.bls.gov/bls/ecec_correction_091014.htm).

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, business, and financial occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$56.77	—	—	—	100.0
2007 .....	57.50	58.15	58.61	59.63	100.0	100.0	100.0	100.0
2008 .....	61.06	61.38	61.42	60.94	100.0	100.0	100.0	100.0
2009 .....	61.60	61.31	60.78	59.40	100.0	100.0	100.0	100.0
2010 .....	60.38	60.58	60.95	60.86	100.0	100.0	100.0	100.0
2011 .....	62.20	62.76	62.29	62.94	100.0	100.0	100.0	100.0
2012 .....	63.17	62.85	63.14	62.98	100.0	100.0	100.0	100.0
2013 .....	63.67	63.89	63.64	66.30	100.0	100.0	100.0	100.0
2014 .....	67.21	67.43	67.46	67.22	100.0	100.0	100.0	100.0
2015 .....	67.71	67.85	68.58	69.36	100.0	100.0	100.0	100.0
2016 .....	69.51	69.94	69.70	70.64	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	38.61	—	—	—	68.0
2007 .....	39.35	39.53	40.03	40.58	68.4	68.0	68.3	68.1
2008 .....	41.48	41.73	41.80	42.25	67.9	68.0	68.1	69.3
2009 .....	42.81	42.59	42.33	41.49	69.5	69.5	69.6	69.8
2010 .....	42.01	42.12	42.35	42.15	69.6	69.5	69.5	69.3
2011 .....	42.71	42.96	42.77	43.59	68.7	68.4	68.7	69.3
2012 .....	43.76	43.67	43.87	43.86	69.3	69.5	69.5	69.6
2013 .....	44.35	44.65	44.27	45.10	69.6	69.9	69.6	68.0
2014 .....	45.54	45.61	45.69	45.69	67.8	67.8	67.6	68.0
2015 .....	46.28	46.38	47.11	47.42	68.4	68.4	68.7	68.4
2016 .....	47.63	47.97	48.06	48.63	68.5	68.6	68.9	68.8
<b>Total benefits</b>								
2006 .....	—	—	—	18.16	—	—	—	32.0
2007 .....	18.15	18.62	18.58	19.05	31.6	32.0	31.7	31.9
2008 .....	19.58	19.65	19.62	18.69	32.1	32.0	31.9	30.7
2009 .....	18.79	18.72	18.45	17.91	30.5	30.5	30.4	30.2
2010 .....	18.36	18.46	18.60	18.71	30.4	30.5	30.5	30.7
2011 .....	19.49	19.80	19.53	19.35	31.3	31.6	31.3	30.7
2012 .....	19.42	19.18	19.27	19.12	30.7	30.5	30.5	30.4
2013 .....	19.33	19.24	19.36	21.20	30.4	30.1	30.4	32.0
2014 .....	21.67	21.74	21.85	21.53	32.2	32.2	32.4	32.0
2015 .....	21.43	21.47	21.47	21.94	31.6	31.6	31.3	31.6
2016 .....	21.89	21.97	21.65	22.00	31.5	31.4	31.1	31.2
<b>Paid leave</b>								
2006 .....	—	—	—	4.98	—	—	—	8.8
2007 .....	5.09	5.20	5.14	5.22	8.9	8.9	8.8	8.8
2008 .....	5.33	5.36	5.34	5.40	8.7	8.7	8.7	8.9
2009 .....	5.49	5.46	5.41	5.25	8.9	8.9	8.9	8.8
2010 .....	5.31	5.34	5.39	5.39	8.8	8.8	8.8	8.9
2011 .....	5.49	5.46	5.41	5.38	8.8	8.7	8.7	8.6
2012 .....	5.43	5.40	5.45	5.46	8.6	8.6	8.6	8.7
2013 .....	5.53	5.53	5.48	5.70	8.7	8.7	8.6	8.6
2014 .....	5.78	5.76	5.75	5.73	8.6	8.5	8.5	8.5
2015 .....	5.80	5.77	5.85	5.98	8.6	8.5	8.5	8.6
2016 .....	6.04	6.10	6.03	6.16	8.7	8.7	8.7	8.7
<b>Supplemental pay</b>								
2006 .....	—	—	—	2.72	—	—	—	4.8
2007 .....	2.87	3.01	2.96	3.20	5.0	5.2	5.0	5.4
2008 .....	3.28	3.29	3.34	2.44	5.4	5.4	5.4	4.0
2009 .....	2.22	2.24	2.22	2.12	3.6	3.6	3.7	3.6
2010 .....	2.19	2.20	2.14	2.16	3.6	3.6	3.5	3.5
2011 .....	2.57	2.80	2.72	2.68	4.1	4.5	4.4	4.3
2012 .....	2.50	2.42	2.45	2.52	4.0	3.9	3.9	4.0
2013 .....	2.51	2.42	2.45	2.77	3.9	3.8	3.8	4.2
2014 .....	2.70	2.74	2.73	2.63	4.0	4.1	4.1	3.9
2015 .....	2.28	2.37	2.33	2.42	3.4	3.5	3.4	3.5
2016 .....	2.32	2.30	2.19	2.23	3.3	3.3	3.1	3.2
<b>Insurance</b>								
2006 .....	—	—	—	3.53	—	—	—	6.2
2007 .....	3.67	3.71	3.72	3.76	6.4	6.4	6.3	6.3

See footnotes at end of table.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, business, and financial occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.92	3.92	3.92	3.92	6.4	6.4	6.4	6.4
2009 .....	4.06	4.06	4.07	4.10	6.6	6.6	6.7	6.9
2010 .....	4.19	4.19	4.20	4.19	6.9	6.9	6.9	6.9
2011 .....	4.30	4.32	4.34	4.26	6.9	6.9	7.0	6.8
2012 .....	4.39	4.40	4.41	4.27	6.9	7.0	7.0	6.8
2013 .....	4.36	4.34	4.33	4.56	6.8	6.8	6.8	6.9
2014 .....	4.62	4.63	4.63	4.64	6.9	6.9	6.9	6.9
2015 .....	4.69	4.65	4.69	4.81	6.9	6.9	6.8	6.9
2016 .....	4.87	4.89	4.85	4.89	7.0	7.0	7.0	6.9
<b>Retirement and savings</b>								
2006 .....	—	—	—	2.97	—	—	—	5.2
2007 .....	2.52	2.71	2.76	2.84	4.4	4.7	4.7	4.8
2008 .....	2.98	2.99	2.90	2.82	4.9	4.9	4.7	4.6
2009 .....	2.85	2.81	2.62	2.35	4.6	4.6	4.3	4.0
2010 .....	2.55	2.57	2.71	2.85	4.2	4.2	4.5	4.7
2011 .....	2.93	3.01	2.84	2.80	4.7	4.8	4.6	4.4
2012 .....	2.81	2.66	2.67	2.57	4.4	4.2	4.2	4.1
2013 .....	2.60	2.59	2.73	3.77	4.1	4.1	4.3	5.7
2014 .....	4.12	4.14	4.28	4.10	6.1	6.1	6.3	6.1
2015 .....	4.20	4.22	4.10	4.20	6.2	6.2	6.0	6.1
2016 .....	4.10	4.09	3.99	4.11	5.9	5.9	5.7	5.8
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.95	—	—	—	7.0
2007 .....	4.00	3.99	4.00	4.03	7.0	6.9	6.8	6.8
2008 .....	4.08	4.09	4.12	4.12	6.7	6.7	6.7	6.8
2009 .....	4.17	4.16	4.13	4.09	6.8	6.8	6.8	6.9
2010 .....	4.14	4.16	4.17	4.12	6.9	6.9	6.8	6.8
2011 .....	4.19	4.21	4.21	4.23	6.7	6.7	6.8	6.7
2012 .....	4.29	4.29	4.30	4.30	6.8	6.8	6.8	6.8
2013 .....	4.33	4.36	4.38	4.41	6.8	6.8	6.9	6.6
2014 .....	4.45	4.47	4.46	4.43	6.6	6.6	6.6	6.6
2015 .....	4.46	4.46	4.49	4.53	6.6	6.6	6.6	6.5
2016 .....	4.55	4.59	4.58	4.61	6.5	6.6	6.6	6.5

<sup>1</sup> Estimates from December 2013 to March 2014 for this series were corrected, details are available at [www.bls.gov/bls/ecec\\_correction\\_091014.htm](http://www.bls.gov/bls/ecec_correction_091014.htm).

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Professional and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$48.38	—	—	—	100.0
2007 .....	48.44	48.82	48.94	49.09	100.0	100.0	100.0	100.0
2008 .....	50.00	50.39	50.19	53.45	100.0	100.0	100.0	100.0
2009 .....	53.75	53.74	53.67	53.33	100.0	100.0	100.0	100.0
2010 .....	54.24	54.44	55.11	55.93	100.0	100.0	100.0	100.0
2011 .....	56.71	57.67	57.44	59.74	100.0	100.0	100.0	100.0
2012 .....	60.32	60.78	60.91	59.37	100.0	100.0	100.0	100.0
2013 .....	60.17	59.95	60.07	62.11	100.0	100.0	100.0	100.0
2014 .....	63.15	64.11	63.90	65.88	100.0	100.0	100.0	100.0
2015 .....	66.23	66.58	66.52	67.43	100.0	100.0	100.0	100.0
2016 .....	67.88	68.50	68.62	69.62	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	31.77	—	—	—	65.7
2007 .....	32.18	32.41	32.63	32.62	66.4	66.4	66.7	66.5
2008 .....	33.28	33.56	33.48	35.58	66.6	66.6	66.7	66.6
2009 .....	35.83	35.99	36.11	35.93	66.7	67.0	67.3	67.4
2010 .....	36.22	36.29	36.56	37.20	66.8	66.7	66.3	66.5
2011 .....	37.37	37.75	37.79	39.44	65.9	65.5	65.8	66.0
2012 .....	39.88	40.34	40.44	39.49	66.1	66.4	66.4	66.5
2013 .....	39.98	40.01	40.09	40.70	66.4	66.7	66.7	65.5
2014 .....	41.15	41.90	41.66	42.92	65.2	65.3	65.2	65.2
2015 .....	43.14	43.42	43.48	43.68	65.1	65.2	65.4	64.8
2016 .....	44.02	44.43	44.67	45.32	64.8	64.9	65.1	65.1
<b>Total benefits</b>								
2006 .....	—	—	—	16.61	—	—	—	34.3
2007 .....	16.26	16.42	16.30	16.47	33.6	33.6	33.3	33.5
2008 .....	16.71	16.83	16.70	17.87	33.4	33.4	33.3	33.4
2009 .....	17.91	17.76	17.56	17.40	33.3	33.0	32.7	32.6
2010 .....	18.02	18.15	18.55	18.74	33.2	33.3	33.7	33.5
2011 .....	19.34	19.92	19.66	20.30	34.1	34.5	34.2	34.0
2012 .....	20.44	20.43	20.48	19.88	33.9	33.6	33.6	33.5
2013 .....	20.19	19.95	19.98	21.41	33.6	33.3	33.3	34.5
2014 .....	22.00	22.22	22.24	22.96	34.8	34.7	34.8	34.8
2015 .....	23.09	23.16	23.05	23.75	34.9	34.8	34.6	35.2
2016 .....	23.86	24.07	23.95	24.31	35.2	35.1	34.9	34.9
<b>Paid leave</b>								
2006 .....	—	—	—	4.33	—	—	—	9.0
2007 .....	4.38	4.40	4.38	4.37	9.0	9.0	8.9	8.9
2008 .....	4.45	4.47	4.44	4.82	8.9	8.9	8.9	9.0
2009 .....	4.87	4.91	4.93	4.86	9.1	9.1	9.2	9.1
2010 .....	4.88	4.89	4.94	4.98	9.0	9.0	9.0	8.9
2011 .....	5.00	5.02	5.03	5.27	8.8	8.7	8.8	8.8
2012 .....	5.33	5.38	5.39	5.22	8.8	8.9	8.8	8.8
2013 .....	5.29	5.30	5.31	5.41	8.8	8.8	8.8	8.7
2014 .....	5.46	5.57	5.53	5.67	8.7	8.7	8.7	8.6
2015 .....	5.70	5.76	5.77	5.75	8.6	8.7	8.7	8.5
2016 .....	5.81	5.94	5.89	5.96	8.6	8.7	8.6	8.6
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.70	—	—	—	3.5
2007 .....	1.83	1.87	1.71	1.80	3.8	3.8	3.5	3.7
2008 .....	1.80	1.84	1.83	1.99	3.6	3.6	3.6	3.7
2009 .....	1.81	1.81	1.82	1.92	3.4	3.4	3.4	3.6
2010 .....	2.08	2.07	2.02	2.11	3.8	3.8	3.7	3.8
2011 .....	2.46	2.78	2.77	2.88	4.3	4.8	4.8	4.8
2012 .....	2.97	2.81	2.77	2.68	4.9	4.6	4.5	4.5
2013 .....	2.69	2.53	2.53	2.70	4.5	4.2	4.2	4.3
2014 .....	2.77	2.74	2.69	2.95	4.4	4.3	4.2	4.5
2015 .....	2.90	2.90	2.80	2.87	4.4	4.4	4.2	4.3
2016 .....	2.83	2.85	2.84	2.93	4.2	4.2	4.1	4.2
<b>Insurance</b>								
2006 .....	—	—	—	3.62	—	—	—	7.5
2007 .....	3.76	3.80	3.83	3.88	7.8	7.8	7.8	7.9

See footnotes at end of table.



**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Professional and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.97	4.02	4.04	4.10	7.9	8.0	8.0	7.7
2009 .....	4.22	4.25	4.25	4.18	7.9	7.9	7.9	7.8
2010 .....	4.27	4.31	4.33	4.36	7.9	7.9	7.9	7.8
2011 .....	4.53	4.56	4.56	4.51	8.0	7.9	7.9	7.5
2012 .....	4.58	4.63	4.63	4.61	7.6	7.6	7.6	7.8
2013 .....	4.72	4.73	4.74	4.82	7.9	7.9	7.9	7.8
2014 .....	4.89	4.93	4.89	4.96	7.8	7.7	7.7	7.5
2015 .....	5.03	5.05	5.06	5.31	7.6	7.6	7.6	7.9
2016 .....	5.41	5.44	5.43	5.46	8.0	7.9	7.9	7.8
<b>Retirement and savings</b>								
2006 .....	—	—	—	3.54	—	—	—	7.3
2007 .....	2.82	2.88	2.92	2.97	5.8	5.9	6.0	6.0
2008 .....	3.01	3.00	2.90	3.28	6.0	5.9	5.8	6.1
2009 .....	3.31	3.08	2.84	2.76	6.2	5.7	5.3	5.2
2010 .....	3.05	3.14	3.50	3.49	5.6	5.8	6.4	6.2
2011 .....	3.51	3.67	3.42	3.68	6.2	6.4	6.0	6.2
2012 .....	3.53	3.55	3.61	3.37	5.9	5.8	5.9	5.7
2013 .....	3.43	3.34	3.32	4.35	5.7	5.6	5.5	7.0
2014 .....	4.70	4.78	4.94	5.11	7.4	7.5	7.7	7.7
2015 .....	5.17	5.15	5.11	5.53	7.8	7.7	7.7	8.2
2016 .....	5.49	5.47	5.41	5.55	8.1	8.0	7.9	8.0
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.43	—	—	—	7.1
2007 .....	3.47	3.47	3.46	3.45	7.2	7.1	7.1	7.0
2008 .....	3.48	3.51	3.50	3.68	7.0	7.0	7.0	6.9
2009 .....	3.70	3.71	3.72	3.68	6.9	6.9	6.9	6.9
2010 .....	3.72	3.73	3.76	3.80	6.9	6.9	6.8	6.8
2011 .....	3.84	3.88	3.88	3.97	6.8	6.7	6.8	6.6
2012 .....	4.02	4.06	4.08	4.01	6.7	6.7	6.7	6.7
2013 .....	4.05	4.05	4.08	4.13	6.7	6.8	6.8	6.6
2014 .....	4.18	4.20	4.19	4.28	6.6	6.6	6.6	6.5
2015 .....	4.30	4.31	4.30	4.29	6.5	6.5	6.5	6.4
2016 .....	4.32	4.37	4.37	4.41	6.4	6.4	6.4	6.3

<sup>1</sup> Estimates from December 2013 to March 2014 for this series were corrected, details are available at [www.bls.gov/bls/ecec\\_correction\\_091014.htm](http://www.bls.gov/bls/ecec_correction_091014.htm).

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$25.87	—	—	—	100.0
2007 .....	25.89	26.09	26.42	26.61	100.0	100.0	100.0	100.0
2008 .....	26.83	26.99	27.14	27.49	100.0	100.0	100.0	100.0
2009 .....	27.61	27.62	27.78	27.44	100.0	100.0	100.0	100.0
2010 .....	27.65	27.75	28.00	27.87	100.0	100.0	100.0	100.0
2011 .....	27.98	28.23	28.36	27.33	100.0	100.0	100.0	100.0
2012 .....	27.55	27.64	27.92	27.12	100.0	100.0	100.0	100.0
2013 .....	27.44	27.66	27.71	29.24	100.0	100.0	100.0	100.0
2014 .....	29.43	29.48	29.90	30.09	100.0	100.0	100.0	100.0
2015 .....	30.19	30.52	30.79	32.82	100.0	100.0	100.0	100.0
2016 .....	33.02	33.29	33.30	33.53	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	17.93	—	—	—	69.3
2007 .....	17.95	18.11	18.39	18.51	69.3	69.4	69.6	69.5
2008 .....	18.68	18.83	18.95	19.15	69.6	69.7	69.8	69.7
2009 .....	19.20	19.24	19.34	19.24	69.5	69.7	69.6	70.1
2010 .....	19.22	19.31	19.56	19.49	69.5	69.6	69.8	69.9
2011 .....	19.39	19.56	19.67	19.20	69.3	69.3	69.4	70.3
2012 .....	19.31	19.38	19.62	19.00	70.1	70.1	70.2	70.1
2013 .....	19.11	19.35	19.37	20.36	69.6	69.9	69.9	69.7
2014 .....	20.43	20.51	20.80	20.91	69.4	69.6	69.6	69.5
2015 .....	20.94	21.22	21.44	22.64	69.4	69.5	69.6	69.0
2016 .....	22.74	22.98	22.94	23.12	68.9	69.0	68.9	69.0
<b>Total benefits</b>								
2006 .....	—	—	—	7.94	—	—	—	30.7
2007 .....	7.94	7.98	8.03	8.10	30.7	30.6	30.4	30.5
2008 .....	8.16	8.17	8.19	8.34	30.4	30.3	30.2	30.3
2009 .....	8.41	8.38	8.44	8.20	30.5	30.3	30.4	29.9
2010 .....	8.43	8.45	8.44	8.38	30.5	30.4	30.2	30.1
2011 .....	8.59	8.67	8.69	8.13	30.7	30.7	30.6	29.7
2012 .....	8.24	8.25	8.31	8.11	29.9	29.9	29.8	29.9
2013 .....	8.33	8.31	8.34	8.87	30.4	30.1	30.1	30.3
2014 .....	8.99	8.97	9.09	9.18	30.6	30.4	30.4	30.5
2015 .....	9.25	9.29	9.35	10.18	30.6	30.5	30.4	31.0
2016 .....	10.28	10.31	10.35	10.41	31.1	31.0	31.1	31.0
<b>Paid leave</b>								
2006 .....	—	—	—	1.74	—	—	—	6.7
2007 .....	1.76	1.78	1.80	1.80	6.8	6.8	6.8	6.7
2008 .....	1.82	1.82	1.85	1.90	6.8	6.7	6.8	6.9
2009 .....	1.91	1.90	1.92	1.88	6.9	6.9	6.9	6.8
2010 .....	1.90	1.90	1.90	1.88	6.9	6.8	6.8	6.7
2011 .....	1.91	1.92	1.93	1.80	6.8	6.8	6.8	6.6
2012 .....	1.84	1.83	1.84	1.76	6.7	6.6	6.6	6.5
2013 .....	1.79	1.80	1.81	1.98	6.5	6.5	6.5	6.8
2014 .....	2.00	1.99	2.03	2.05	6.8	6.8	6.8	6.8
2015 .....	2.06	2.06	2.08	2.25	6.8	6.7	6.7	6.9
2016 .....	2.30	2.32	2.31	2.35	7.0	7.0	6.9	7.0
<b>Supplemental pay</b>								
2006 .....	—	—	—	.84	—	—	—	3.2
2007 .....	.87	.86	.84	.87	3.3	3.3	3.2	3.3
2008 .....	.85	.86	.86	.88	3.2	3.2	3.2	3.2
2009 .....	.83	.84	.84	.77	3.0	3.0	3.0	2.8
2010 .....	.77	.75	.70	.63	2.8	2.7	2.5	2.3
2011 .....	.69	.71	.71	.63	2.5	2.5	2.5	2.3
2012 .....	.63	.63	.62	.68	2.3	2.3	2.2	2.5
2013 .....	.72	.69	.69	.78	2.6	2.5	2.5	2.7
2014 .....	.73	.75	.75	.80	2.5	2.5	2.5	2.6
2015 .....	.78	.79	.79	1.02	2.6	2.6	2.6	3.1
2016 .....	1.01	1.01	1.03	1.03	3.1	3.0	3.1	3.1
<b>Insurance</b>								
2006 .....	—	—	—	2.28	—	—	—	8.8
2007 .....	2.34	2.34	2.34	2.36	9.0	9.0	8.9	8.9

See footnotes at end of table.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.41	2.41	2.43	2.48	9.0	8.9	9.0	9.0
2009 .....	2.56	2.55	2.57	2.53	9.3	9.2	9.3	9.2
2010 .....	2.63	2.64	2.65	2.75	9.5	9.5	9.5	9.9
2011 .....	2.79	2.79	2.79	2.65	10.0	9.9	9.9	9.7
2012 .....	2.69	2.73	2.71	2.66	9.8	9.9	9.7	9.8
2013 .....	2.78	2.75	2.79	2.92	10.1	9.9	10.1	10.0
2014 .....	3.00	2.99	3.03	2.99	10.2	10.1	10.1	10.0
2015 .....	3.05	3.06	3.07	3.14	10.1	10.0	10.0	9.6
2016 .....	3.20	3.21	3.21	3.21	9.7	9.6	9.6	9.6
<b>Retirement and savings</b>								
2006 .....	—	—	—	.99	—	—	—	3.8
2007 .....	.90	.91	.94	.95	3.5	3.5	3.6	3.6
2008 .....	.96	.96	.93	.91	3.6	3.6	3.4	3.3
2009 .....	.93	.92	.92	.84	3.4	3.3	3.3	3.0
2010 .....	.90	.91	.93	.89	3.3	3.3	3.3	3.2
2011 .....	.91	.94	.94	.81	3.3	3.3	3.3	3.0
2012 .....	.82	.80	.81	.73	3.0	2.9	2.9	2.7
2013 .....	.75	.77	.75	.82	2.7	2.8	2.7	2.8
2014 .....	.87	.87	.90	.94	2.9	3.0	3.0	3.1
2015 .....	.96	.97	.98	1.19	3.2	3.2	3.2	3.6
2016 .....	1.19	1.18	1.21	1.22	3.6	3.5	3.6	3.6
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.08	—	—	—	8.0
2007 .....	2.08	2.09	2.11	2.12	8.0	8.0	8.0	8.0
2008 .....	2.12	2.13	2.13	2.17	7.9	7.9	7.8	7.9
2009 .....	2.17	2.17	2.18	2.19	7.9	7.9	7.9	8.0
2010 .....	2.23	2.25	2.26	2.23	8.1	8.1	8.1	8.0
2011 .....	2.28	2.31	2.31	2.24	8.2	8.2	8.1	8.2
2012 .....	2.26	2.26	2.33	2.27	8.2	8.2	8.3	8.4
2013 .....	2.28	2.30	2.30	2.38	8.3	8.3	8.3	8.1
2014 .....	2.39	2.37	2.39	2.40	8.1	8.0	8.0	8.0
2015 .....	2.41	2.42	2.43	2.57	8.0	7.9	7.9	7.8
2016 .....	2.58	2.59	2.59	2.60	7.8	7.8	7.8	7.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$23.68	—	—	—	100.0
2007 .....	23.91	24.09	24.18	24.31	100.0	100.0	100.0	100.0
2008 .....	24.55	24.80	24.94	25.12	100.0	100.0	100.0	100.0
2009 .....	25.26	25.28	25.42	24.94	100.0	100.0	100.0	100.0
2010 .....	25.17	25.17	25.31	25.36	100.0	100.0	100.0	100.0
2011 .....	25.75	25.90	25.97	25.52	100.0	100.0	100.0	100.0
2012 .....	25.79	25.81	25.92	25.63	100.0	100.0	100.0	100.0
2013 .....	26.00	26.07	26.22	26.25	100.0	100.0	100.0	100.0
2014 .....	26.52	26.50	26.75	27.22	100.0	100.0	100.0	100.0
2015 .....	27.39	27.53	27.70	28.67	100.0	100.0	100.0	100.0
2016 .....	28.84	28.96	29.18	29.33	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	15.99	—	—	—	67.5
2007 .....	16.19	16.33	16.42	16.50	67.7	67.8	67.9	67.9
2008 .....	16.72	16.93	17.05	17.23	68.1	68.3	68.4	68.6
2009 .....	17.29	17.34	17.43	17.20	68.5	68.6	68.5	69.0
2010 .....	17.19	17.19	17.29	17.27	68.3	68.3	68.3	68.1
2011 .....	17.51	17.60	17.66	17.54	68.0	67.9	68.0	68.8
2012 .....	17.68	17.69	17.78	17.67	68.6	68.6	68.6	68.9
2013 .....	17.85	17.92	18.01	17.97	68.6	68.7	68.7	68.5
2014 .....	18.07	18.09	18.26	18.61	68.1	68.3	68.3	68.4
2015 .....	18.69	18.83	18.97	19.46	68.3	68.4	68.5	67.9
2016 .....	19.55	19.66	19.77	19.90	67.8	67.9	67.8	67.8
<b>Total benefits</b>								
2006 .....	—	—	—	7.69	—	—	—	32.5
2007 .....	7.72	7.76	7.76	7.82	32.3	32.2	32.1	32.1
2008 .....	7.83	7.87	7.89	7.89	31.9	31.7	31.6	31.4
2009 .....	7.96	7.94	8.00	7.74	31.5	31.4	31.5	31.0
2010 .....	7.98	7.98	8.02	8.08	31.7	31.7	31.7	31.9
2011 .....	8.24	8.30	8.31	7.97	32.0	32.1	32.0	31.2
2012 .....	8.10	8.12	8.14	7.97	31.4	31.4	31.4	31.1
2013 .....	8.15	8.15	8.20	8.28	31.4	31.3	31.3	31.5
2014 .....	8.45	8.41	8.49	8.62	31.9	31.7	31.7	31.6
2015 .....	8.69	8.70	8.72	9.21	31.7	31.6	31.5	32.1
2016 .....	9.29	9.30	9.41	9.43	32.2	32.1	32.2	32.2
<b>Paid leave</b>								
2006 .....	—	—	—	1.62	—	—	—	6.9
2007 .....	1.64	1.66	1.66	1.67	6.9	6.9	6.9	6.8
2008 .....	1.67	1.69	1.71	1.73	6.8	6.8	6.8	6.9
2009 .....	1.74	1.74	1.76	1.71	6.9	6.9	6.9	6.8
2010 .....	1.72	1.72	1.72	1.73	6.8	6.8	6.8	6.8
2011 .....	1.76	1.76	1.77	1.70	6.8	6.8	6.8	6.6
2012 .....	1.72	1.72	1.72	1.68	6.7	6.7	6.6	6.6
2013 .....	1.71	1.71	1.73	1.72	6.6	6.6	6.6	6.5
2014 .....	1.74	1.73	1.75	1.76	6.6	6.5	6.5	6.5
2015 .....	1.77	1.76	1.77	1.83	6.5	6.4	6.4	6.4
2016 .....	1.86	1.88	1.90	1.92	6.5	6.5	6.5	6.5
<b>Supplemental pay</b>								
2006 .....	—	—	—	.86	—	—	—	3.6
2007 .....	.89	.89	.87	.88	3.7	3.7	3.6	3.6
2008 .....	.87	.87	.87	.84	3.5	3.5	3.5	3.3
2009 .....	.79	.79	.79	.71	3.1	3.1	3.1	2.8
2010 .....	.72	.69	.68	.66	2.8	2.7	2.7	2.6
2011 .....	.71	.74	.74	.65	2.8	2.9	2.9	2.6
2012 .....	.66	.65	.65	.66	2.5	2.5	2.5	2.6
2013 .....	.67	.67	.68	.69	2.6	2.6	2.6	2.6
2014 .....	.68	.70	.70	.77	2.6	2.6	2.6	2.8
2015 .....	.75	.76	.75	.91	2.7	2.7	2.7	3.2
2016 .....	.91	.90	.94	.94	3.1	3.1	3.2	3.2
<b>Insurance</b>								
2006 .....	—	—	—	2.31	—	—	—	9.8
2007 .....	2.38	2.38	2.37	2.39	10.0	9.9	9.8	9.8

See footnotes at end of table.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.42	2.43	2.47	2.48	9.8	9.8	9.9	9.9
2009 .....	2.56	2.55	2.57	2.55	10.1	10.1	10.1	10.2
2010 .....	2.64	2.66	2.67	2.79	10.5	10.6	10.6	11.0
2011 .....	2.81	2.79	2.80	2.71	10.9	10.8	10.8	10.6
2012 .....	2.77	2.80	2.77	2.72	10.8	10.9	10.7	10.6
2013 .....	2.83	2.81	2.85	2.92	10.9	10.8	10.9	11.1
2014 .....	3.01	2.99	3.01	2.99	11.4	11.3	11.3	11.0
2015 .....	3.04	3.04	3.05	3.04	11.1	11.1	11.0	10.6
2016 .....	3.09	3.09	3.11	3.10	10.7	10.7	10.7	10.6
<b>Retirement and savings</b>								
2006 .....	—	—	—	.97	—	—	—	4.1
2007 .....	.87	.88	.92	.92	3.6	3.7	3.8	3.8
2008 .....	.91	.91	.87	.84	3.7	3.7	3.5	3.3
2009 .....	.86	.85	.86	.77	3.4	3.4	3.4	3.1
2010 .....	.85	.85	.88	.83	3.4	3.4	3.5	3.3
2011 .....	.83	.86	.86	.83	3.2	3.3	3.3	3.2
2012 .....	.83	.82	.81	.73	3.2	3.2	3.1	2.9
2013 .....	.75	.77	.75	.76	2.9	3.0	2.9	2.9
2014 .....	.83	.83	.85	.89	3.1	3.1	3.2	3.3
2015 .....	.91	.92	.92	1.11	3.3	3.3	3.3	3.9
2016 .....	1.11	1.10	1.13	1.14	3.9	3.8	3.9	3.9
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.92	—	—	—	8.1
2007 .....	1.93	1.95	1.95	1.96	8.1	8.1	8.1	8.1
2008 .....	1.96	1.97	1.98	2.01	8.0	7.9	7.9	8.0
2009 .....	2.01	2.01	2.02	2.01	8.0	8.0	7.9	8.1
2010 .....	2.05	2.06	2.07	2.07	8.1	8.2	8.2	8.1
2011 .....	2.12	2.15	2.14	2.08	8.3	8.3	8.2	8.2
2012 .....	2.12	2.12	2.19	2.17	8.2	8.2	8.4	8.5
2013 .....	2.18	2.19	2.20	2.18	8.4	8.4	8.4	8.3
2014 .....	2.20	2.16	2.17	2.21	8.3	8.2	8.1	8.1
2015 .....	2.22	2.22	2.23	2.31	8.1	8.1	8.0	8.1
2016 .....	2.31	2.32	2.33	2.34	8.0	8.0	8.0	8.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$29.22	—	—	—	100.0
2007 .....	29.40	29.86	30.12	30.50	100.0	100.0	100.0	100.0
2008 .....	30.99	31.16	31.51	31.72	100.0	100.0	100.0	100.0
2009 .....	31.83	31.87	32.04	31.52	100.0	100.0	100.0	100.0
2010 .....	31.74	31.86	32.03	31.52	100.0	100.0	100.0	100.0
2011 .....	31.90	32.14	32.30	32.43	100.0	100.0	100.0	100.0
2012 .....	32.43	32.57	32.78	32.94	100.0	100.0	100.0	100.0
2013 .....	33.54	33.40	33.46	34.16	100.0	100.0	100.0	100.0
2014 .....	34.33	34.59	34.65	35.59	100.0	100.0	100.0	100.0
2015 .....	35.26	35.63	36.05	35.99	100.0	100.0	100.0	100.0
2016 .....	36.22	36.39	37.02	36.70	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	19.69	—	—	—	67.4
2007 .....	19.89	20.15	20.36	20.63	67.7	67.5	67.6	67.6
2008 .....	20.96	21.08	21.32	21.49	67.7	67.6	67.7	67.7
2009 .....	21.48	21.48	21.60	21.27	67.5	67.4	67.4	67.5
2010 .....	21.27	21.36	21.46	21.26	67.0	67.1	67.0	67.5
2011 .....	21.46	21.58	21.70	21.70	67.3	67.1	67.2	66.9
2012 .....	21.70	21.77	21.92	22.10	66.9	66.8	66.9	67.1
2013 .....	22.37	22.24	22.37	22.66	66.7	66.6	66.9	66.3
2014 .....	22.71	22.93	22.99	23.45	66.2	66.3	66.4	65.9
2015 .....	23.32	23.51	23.80	23.99	66.1	66.0	66.0	66.7
2016 .....	24.17	24.36	24.60	24.45	66.7	66.9	66.5	66.6
<b>Total benefits</b>								
2006 .....	—	—	—	9.53	—	—	—	32.6
2007 .....	9.51	9.72	9.76	9.87	32.3	32.5	32.4	32.4
2008 .....	10.02	10.09	10.19	10.24	32.3	32.4	32.3	32.3
2009 .....	10.35	10.39	10.44	10.26	32.5	32.6	32.6	32.5
2010 .....	10.46	10.50	10.57	10.26	33.0	32.9	33.0	32.5
2011 .....	10.44	10.56	10.60	10.74	32.7	32.9	32.8	33.1
2012 .....	10.73	10.81	10.86	10.84	33.1	33.2	33.1	32.9
2013 .....	11.17	11.17	11.09	11.50	33.3	33.4	33.1	33.7
2014 .....	11.61	11.66	11.65	12.14	33.8	33.7	33.6	34.1
2015 .....	11.94	12.12	12.25	12.00	33.9	34.0	34.0	33.3
2016 .....	12.05	12.03	12.42	12.25	33.3	33.1	33.5	33.4
<b>Paid leave</b>								
2006 .....	—	—	—	1.15	—	—	—	3.9
2007 .....	1.16	1.17	1.17	1.19	3.9	3.9	3.9	3.9
2008 .....	1.20	1.21	1.20	1.22	3.9	3.9	3.8	3.8
2009 .....	1.24	1.23	1.24	1.24	3.9	3.9	3.9	3.9
2010 .....	1.26	1.24	1.24	1.24	4.0	3.9	3.9	3.9
2011 .....	1.24	1.23	1.23	1.33	3.9	3.8	3.8	4.1
2012 .....	1.35	1.34	1.35	1.39	4.2	4.1	4.1	4.2
2013 .....	1.44	1.43	1.44	1.47	4.3	4.3	4.3	4.3
2014 .....	1.48	1.47	1.45	1.52	4.3	4.2	4.2	4.3
2015 .....	1.52	1.48	1.52	1.49	4.3	4.1	4.2	4.1
2016 .....	1.49	1.48	1.52	1.53	4.1	4.1	4.1	4.2
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.00	—	—	—	3.4
2007 .....	1.04	1.08	1.08	1.12	3.5	3.6	3.6	3.7
2008 .....	1.16	1.16	1.17	1.13	3.7	3.7	3.7	3.6
2009 .....	1.13	1.12	1.13	1.14	3.6	3.5	3.5	3.6
2010 .....	1.13	1.10	1.10	1.05	3.6	3.5	3.4	3.3
2011 .....	1.05	1.06	1.06	1.06	3.3	3.3	3.3	3.3
2012 .....	1.08	1.10	1.10	1.07	3.3	3.4	3.3	3.3
2013 .....	1.08	1.05	1.06	1.14	3.2	3.2	3.2	3.3
2014 .....	1.15	1.15	1.15	1.17	3.4	3.3	3.3	3.3
2015 .....	1.15	1.14	1.15	1.19	3.3	3.2	3.2	3.3
2016 .....	1.20	1.20	1.22	1.23	3.3	3.3	3.3	3.4
<b>Insurance</b>								
2006 .....	—	—	—	2.36	—	—	—	8.1
2007 .....	2.40	2.47	2.49	2.51	8.2	8.3	8.3	8.2

See footnotes at end of table.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.55	2.57	2.59	2.61	8.2	8.2	8.2	8.2
2009 .....	2.66	2.68	2.71	2.62	8.4	8.4	8.4	8.3
2010 .....	2.69	2.70	2.71	2.62	8.5	8.5	8.4	8.3
2011 .....	2.69	2.71	2.75	2.85	8.4	8.4	8.5	8.8
2012 .....	2.85	2.84	2.86	2.90	8.8	8.7	8.7	8.8
2013 .....	2.99	2.99	2.97	3.03	8.9	9.0	8.9	8.9
2014 .....	3.09	3.11	3.12	3.26	9.0	9.0	9.0	9.2
2015 .....	3.23	3.30	3.36	3.22	9.2	9.3	9.3	8.9
2016 .....	3.26	3.23	3.39	3.33	9.0	8.9	9.1	9.1
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.65	—	—	—	5.7
2007 .....	1.55	1.61	1.64	1.66	5.3	5.4	5.4	5.5
2008 .....	1.68	1.69	1.74	1.75	5.4	5.4	5.5	5.5
2009 .....	1.78	1.81	1.84	1.76	5.6	5.7	5.7	5.6
2010 .....	1.85	1.89	1.94	1.85	5.8	5.9	6.1	5.9
2011 .....	1.93	2.01	2.01	2.04	6.0	6.2	6.2	6.3
2012 .....	1.97	2.02	2.02	2.04	6.1	6.2	6.2	6.2
2013 .....	2.17	2.20	2.10	2.22	6.5	6.6	6.3	6.5
2014 .....	2.24	2.26	2.23	2.40	6.5	6.5	6.4	6.7
2015 .....	2.30	2.43	2.43	2.25	6.5	6.8	6.7	6.3
2016 .....	2.23	2.26	2.38	2.35	6.2	6.2	6.4	6.4
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.37	—	—	—	11.5
2007 .....	3.36	3.38	3.38	3.40	11.4	11.3	11.2	11.1
2008 .....	3.44	3.46	3.48	3.52	11.1	11.1	11.1	11.1
2009 .....	3.54	3.54	3.53	3.49	11.1	11.1	11.0	11.1
2010 .....	3.53	3.55	3.57	3.49	11.1	11.2	11.2	11.1
2011 .....	3.53	3.56	3.55	3.44	11.1	11.1	11.0	10.6
2012 .....	3.48	3.50	3.53	3.44	10.7	10.7	10.8	10.5
2013 .....	3.48	3.49	3.51	3.64	10.4	10.5	10.5	10.6
2014 .....	3.65	3.68	3.70	3.79	10.6	10.6	10.7	10.7
2015 .....	3.74	3.78	3.80	3.86	10.6	10.6	10.5	10.7
2016 .....	3.87	3.87	3.91	3.81	10.7	10.6	10.6	10.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Construction, extraction, farming, fishing and forestry occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$28.95	—	—	—	100.0
2007 .....	29.13	29.64	29.93	30.27	100.0	100.0	100.0	100.0
2008 .....	30.82	31.05	31.39	31.57	100.0	100.0	100.0	100.0
2009 .....	31.68	31.79	31.90	31.27	100.0	100.0	100.0	100.0
2010 .....	31.41	31.64	31.84	31.30	100.0	100.0	100.0	100.0
2011 .....	31.64	31.86	32.05	32.47	100.0	100.0	100.0	100.0
2012 .....	32.60	32.67	32.78	33.34	100.0	100.0	100.0	100.0
2013 .....	33.97	33.75	33.74	34.09	100.0	100.0	100.0	100.0
2014 .....	34.15	34.51	34.58	35.92	100.0	100.0	100.0	100.0
2015 .....	35.50	35.99	36.51	35.64	100.0	100.0	100.0	100.0
2016 .....	35.86	36.12	37.00	36.61	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	19.68	—	—	—	68.0
2007 .....	19.87	20.15	20.38	20.61	68.2	68.0	68.1	68.1
2008 .....	20.99	21.11	21.34	21.42	68.1	68.0	68.0	67.8
2009 .....	21.42	21.45	21.55	21.16	67.6	67.5	67.5	67.7
2010 .....	21.13	21.29	21.40	21.21	67.3	67.3	67.2	67.8
2011 .....	21.40	21.51	21.63	21.77	67.6	67.5	67.5	67.0
2012 .....	21.85	21.86	21.97	22.39	67.0	66.9	67.0	67.1
2013 .....	22.63	22.42	22.51	22.61	66.6	66.4	66.7	66.3
2014 .....	22.61	22.88	22.98	23.61	66.2	66.3	66.5	65.7
2015 .....	23.44	23.67	24.02	23.92	66.0	65.8	65.8	67.1
2016 .....	24.11	24.35	24.69	24.53	67.2	67.4	66.7	67.0
<b>Total benefits</b>								
2006 .....	—	—	—	9.27	—	—	—	32.0
2007 .....	9.25	9.48	9.55	9.66	31.8	32.0	31.9	31.9
2008 .....	9.83	9.93	10.05	10.15	31.9	32.0	32.0	32.2
2009 .....	10.26	10.34	10.36	10.11	32.4	32.5	32.5	32.3
2010 .....	10.28	10.36	10.44	10.09	32.7	32.7	32.8	32.2
2011 .....	10.24	10.34	10.42	10.71	32.4	32.5	32.5	33.0
2012 .....	10.74	10.81	10.81	10.95	33.0	33.1	33.0	32.9
2013 .....	11.33	11.32	11.23	11.48	33.4	33.6	33.3	33.7
2014 .....	11.54	11.63	11.60	12.30	33.8	33.7	33.5	34.3
2015 .....	12.06	12.32	12.48	11.72	34.0	34.2	34.2	32.9
2016 .....	11.75	11.77	12.31	12.08	32.8	32.6	33.3	33.0
<b>Paid leave</b>								
2006 .....	—	—	—	.95	—	—	—	3.3
2007 .....	.95	.97	.97	.98	3.3	3.3	3.2	3.2
2008 .....	1.00	1.02	1.01	1.03	3.2	3.3	3.2	3.3
2009 .....	1.04	1.03	1.05	1.03	3.3	3.3	3.3	3.3
2010 .....	1.04	1.04	1.04	1.04	3.3	3.3	3.3	3.3
2011 .....	1.04	1.03	1.04	1.14	3.3	3.2	3.2	3.5
2012 .....	1.17	1.16	1.16	1.22	3.6	3.6	3.5	3.6
2013 .....	1.26	1.24	1.26	1.22	3.7	3.7	3.7	3.6
2014 .....	1.23	1.23	1.22	1.27	3.6	3.6	3.5	3.5
2015 .....	1.28	1.24	1.29	1.22	3.6	3.5	3.5	3.4
2016 .....	1.22	1.21	1.28	1.28	3.4	3.4	3.5	3.5
<b>Supplemental pay</b>								
2006 .....	—	—	—	.94	—	—	—	3.2
2007 .....	.97	1.01	1.01	1.04	3.3	3.4	3.4	3.4
2008 .....	1.09	1.09	1.11	1.07	3.5	3.5	3.5	3.4
2009 .....	1.08	1.08	1.07	1.11	3.4	3.4	3.4	3.5
2010 .....	1.09	1.07	1.07	1.01	3.5	3.4	3.4	3.2
2011 .....	.99	1.00	1.00	1.00	3.1	3.1	3.1	3.1
2012 .....	1.02	1.03	1.02	1.00	3.1	3.2	3.1	3.0
2013 .....	1.00	.98	.99	1.02	2.9	2.9	2.9	3.0
2014 .....	1.02	1.02	1.02	1.00	3.0	3.0	2.9	2.8
2015 .....	.99	1.00	1.00	1.01	2.8	2.8	2.8	2.8
2016 .....	1.01	1.04	1.08	1.09	2.8	2.9	2.9	3.0
<b>Insurance</b>								
2006 .....	—	—	—	2.25	—	—	—	7.8
2007 .....	2.28	2.35	2.37	2.40	7.8	7.9	7.9	7.9

See footnotes at end of table.



**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Construction, extraction, farming, fishing and forestry occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.43	2.46	2.50	2.51	7.9	7.9	8.0	8.0
2009 .....	2.55	2.59	2.60	2.46	8.0	8.2	8.1	7.9
2010 .....	2.52	2.55	2.57	2.46	8.0	8.1	8.1	7.9
2011 .....	2.50	2.56	2.61	2.72	7.9	8.0	8.2	8.4
2012 .....	2.69	2.69	2.71	2.82	8.2	8.2	8.3	8.5
2013 .....	2.94	2.94	2.92	2.94	8.7	8.7	8.6	8.6
2014 .....	2.98	3.02	3.03	3.24	8.7	8.7	8.8	9.0
2015 .....	3.18	3.28	3.35	3.01	9.0	9.1	9.2	8.4
2016 .....	3.04	3.01	3.22	3.13	8.5	8.3	8.7	8.5
<b>Retirement and savings</b>								
2006 .....	–	–	–	1.67	–	–	–	5.8
2007 .....	1.60	1.67	1.71	1.74	5.5	5.6	5.7	5.8
2008 .....	1.76	1.78	1.84	1.88	5.7	5.7	5.9	5.9
2009 .....	1.90	1.97	1.99	1.89	6.0	6.2	6.2	6.0
2010 .....	1.97	2.01	2.04	1.95	6.3	6.3	6.4	6.2
2011 .....	2.05	2.07	2.09	2.24	6.5	6.5	6.5	6.9
2012 .....	2.20	2.26	2.24	2.31	6.8	6.9	6.8	6.9
2013 .....	2.48	2.51	2.40	2.50	7.3	7.4	7.1	7.3
2014 .....	2.51	2.52	2.47	2.77	7.4	7.3	7.2	7.7
2015 .....	2.64	2.80	2.80	2.43	7.4	7.8	7.7	6.8
2016 .....	2.41	2.44	2.60	2.58	6.7	6.8	7.0	7.0
<b>Legally required benefits</b>								
2006 .....	–	–	–	3.47	–	–	–	12.0
2007 .....	3.45	3.48	3.48	3.50	11.9	11.8	11.6	11.6
2008 .....	3.55	3.58	3.60	3.67	11.5	11.5	11.5	11.6
2009 .....	3.69	3.67	3.66	3.63	11.6	11.5	11.5	11.6
2010 .....	3.67	3.69	3.72	3.63	11.7	11.7	11.7	11.6
2011 .....	3.66	3.68	3.68	3.61	11.6	11.5	11.5	11.1
2012 .....	3.66	3.66	3.69	3.60	11.2	11.2	11.2	10.8
2013 .....	3.64	3.65	3.67	3.79	10.7	10.8	10.9	11.1
2014 .....	3.80	3.83	3.85	4.02	11.1	11.1	11.1	11.2
2015 .....	3.97	4.00	4.03	4.05	11.2	11.1	11.1	11.4
2016 .....	4.07	4.07	4.12	4.01	11.3	11.3	11.1	10.9

<sup>1</sup> Farming, fishing, and forestry occupations were combined with construction and extraction occupational group as of December 2006.

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$30.23	—	—	—	100.0
2007 .....	30.48	30.75	30.86	31.37	100.0	100.0	100.0	100.0
2008 .....	31.59	31.60	31.97	32.24	100.0	100.0	100.0	100.0
2009 .....	32.30	32.16	32.50	32.35	100.0	100.0	100.0	100.0
2010 .....	32.79	32.60	32.66	32.28	100.0	100.0	100.0	100.0
2011 .....	32.77	33.13	33.19	32.31	100.0	100.0	100.0	100.0
2012 .....	31.96	32.27	32.79	31.69	100.0	100.0	100.0	100.0
2013 .....	32.27	32.37	32.60	34.37	100.0	100.0	100.0	100.0
2014 .....	34.81	34.83	34.83	34.78	100.0	100.0	100.0	100.0
2015 .....	34.69	34.71	34.91	36.92	100.0	100.0	100.0	100.0
2016 .....	37.17	37.12	37.07	36.94	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	19.71	—	—	—	65.2
2007 .....	19.98	20.13	20.29	20.71	65.6	65.5	65.8	66.0
2008 .....	20.88	20.94	21.27	21.72	66.1	66.3	66.6	67.4
2009 .....	21.67	21.60	21.77	21.62	67.1	67.2	67.0	66.8
2010 .....	21.74	21.63	21.66	21.47	66.3	66.4	66.3	66.5
2011 .....	21.67	21.81	21.94	21.49	66.1	65.8	66.1	66.5
2012 .....	21.25	21.47	21.78	21.21	66.5	66.5	66.4	66.9
2013 .....	21.60	21.68	21.95	22.81	66.9	67.0	67.3	66.4
2014 .....	22.99	23.07	23.03	23.04	66.1	66.2	66.1	66.2
2015 .....	23.03	23.10	23.24	24.19	66.4	66.5	66.6	65.5
2016 .....	24.32	24.39	24.36	24.24	65.4	65.7	65.7	65.6
<b>Total benefits</b>								
2006 .....	—	—	—	10.52	—	—	—	34.8
2007 .....	10.50	10.62	10.57	10.66	34.4	34.5	34.2	34.0
2008 .....	10.71	10.66	10.69	10.52	33.9	33.7	33.4	32.6
2009 .....	10.64	10.56	10.73	10.73	32.9	32.8	33.0	33.2
2010 .....	11.05	10.97	11.00	10.81	33.7	33.6	33.7	33.5
2011 .....	11.09	11.32	11.25	10.82	33.9	34.2	33.9	33.5
2012 .....	10.70	10.80	11.01	10.49	33.5	33.5	33.6	33.1
2013 .....	10.67	10.69	10.65	11.56	33.1	33.0	32.7	33.6
2014 .....	11.81	11.76	11.80	11.74	33.9	33.8	33.9	33.8
2015 .....	11.66	11.61	11.67	12.73	33.6	33.5	33.4	34.5
2016 .....	12.85	12.72	12.72	12.70	34.6	34.3	34.3	34.4
<b>Paid leave</b>								
2006 .....	—	—	—	1.91	—	—	—	6.3
2007 .....	1.95	1.96	1.94	1.95	6.4	6.4	6.3	6.2
2008 .....	1.92	1.90	1.92	1.86	6.1	6.0	6.0	5.8
2009 .....	1.90	1.90	1.90	1.93	5.9	5.9	5.8	6.0
2010 .....	1.96	1.94	1.94	1.91	6.0	5.9	5.9	5.9
2011 .....	1.93	1.90	1.91	1.90	5.9	5.7	5.7	5.9
2012 .....	1.87	1.90	1.93	1.90	5.9	5.9	5.9	6.0
2013 .....	1.99	1.98	1.99	2.15	6.2	6.1	6.1	6.2
2014 .....	2.17	2.15	2.11	2.12	6.2	6.2	6.1	6.1
2015 .....	2.08	2.07	2.09	2.19	6.0	6.0	6.0	5.9
2016 .....	2.21	2.18	2.19	2.19	5.9	5.9	5.9	5.9
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.25	—	—	—	4.1
2007 .....	1.33	1.37	1.34	1.38	4.4	4.5	4.4	4.4
2008 .....	1.41	1.41	1.41	1.36	4.5	4.5	4.4	4.2
2009 .....	1.29	1.27	1.30	1.26	4.0	4.0	4.0	3.9
2010 .....	1.27	1.23	1.21	1.17	3.9	3.8	3.7	3.6
2011 .....	1.27	1.27	1.27	1.24	3.9	3.8	3.8	3.8
2012 .....	1.27	1.32	1.33	1.30	4.0	4.1	4.1	4.1
2013 .....	1.31	1.28	1.27	1.45	4.0	4.0	3.9	4.2
2014 .....	1.51	1.50	1.52	1.59	4.3	4.3	4.4	4.6
2015 .....	1.53	1.52	1.52	1.66	4.4	4.4	4.3	4.5
2016 .....	1.70	1.63	1.62	1.60	4.6	4.4	4.4	4.3
<b>Insurance</b>								
2006 .....	—	—	—	2.79	—	—	—	9.2
2007 .....	2.86	2.92	2.94	2.93	9.4	9.5	9.5	9.4

See footnotes at end of table.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.98	2.98	2.96	2.94	9.4	9.4	9.3	9.1
2009 .....	3.03	2.99	3.08	3.15	9.4	9.3	9.5	9.7
2010 .....	3.23	3.20	3.16	3.19	9.9	9.8	9.7	9.9
2011 .....	3.30	3.25	3.25	3.25	10.1	9.8	9.8	10.1
2012 .....	3.31	3.29	3.35	3.12	10.4	10.2	10.2	9.8
2013 .....	3.15	3.16	3.15	3.27	9.8	9.8	9.7	9.5
2014 .....	3.40	3.38	3.39	3.31	9.8	9.7	9.7	9.5
2015 .....	3.35	3.35	3.37	3.76	9.6	9.6	9.7	10.2
2016 .....	3.83	3.82	3.84	3.85	10.3	10.3	10.3	10.4
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.59	—	—	—	5.3
2007 .....	1.36	1.38	1.36	1.38	4.5	4.5	4.4	4.4
2008 .....	1.38	1.35	1.36	1.33	4.4	4.3	4.2	4.1
2009 .....	1.35	1.28	1.33	1.33	4.2	4.0	4.1	4.1
2010 .....	1.50	1.51	1.60	1.53	4.6	4.6	4.9	4.7
2011 .....	1.53	1.78	1.72	1.48	4.7	5.4	5.2	4.6
2012 .....	1.28	1.30	1.37	1.21	4.0	4.0	4.2	3.8
2013 .....	1.23	1.24	1.20	1.48	3.8	3.8	3.7	4.3
2014 .....	1.50	1.50	1.54	1.48	4.3	4.3	4.4	4.3
2015 .....	1.49	1.49	1.48	1.76	4.3	4.3	4.3	4.8
2016 .....	1.76	1.76	1.75	1.76	4.7	4.7	4.7	4.8
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.98	—	—	—	9.8
2007 .....	2.99	2.99	2.98	3.02	9.8	9.7	9.7	9.6
2008 .....	3.02	3.02	3.04	3.04	9.6	9.6	9.5	9.4
2009 .....	3.06	3.11	3.12	3.06	9.5	9.7	9.6	9.4
2010 .....	3.09	3.09	3.09	3.02	9.4	9.5	9.5	9.3
2011 .....	3.07	3.12	3.11	2.95	9.4	9.4	9.4	9.1
2012 .....	2.97	2.99	3.04	2.95	9.3	9.3	9.3	9.3
2013 .....	2.99	3.02	3.04	3.21	9.3	9.3	9.3	9.3
2014 .....	3.24	3.25	3.25	3.23	9.3	9.3	9.3	9.3
2015 .....	3.20	3.20	3.21	3.35	9.2	9.2	9.2	9.1
2016 .....	3.35	3.33	3.33	3.30	9.0	9.0	9.0	8.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$24.05	—	—	—	100.0
2007 .....	24.02	24.26	24.40	24.53	100.0	100.0	100.0	100.0
2008 .....	24.76	24.92	25.15	25.10	100.0	100.0	100.0	100.0
2009 .....	25.18	25.26	25.33	25.42	100.0	100.0	100.0	100.0
2010 .....	25.59	25.78	26.00	25.49	100.0	100.0	100.0	100.0
2011 .....	25.74	26.05	26.05	25.92	100.0	100.0	100.0	100.0
2012 .....	26.02	26.11	26.20	26.37	100.0	100.0	100.0	100.0
2013 .....	26.59	26.68	26.79	27.05	100.0	100.0	100.0	100.0
2014 .....	27.34	27.42	27.59	27.59	100.0	100.0	100.0	100.0
2015 .....	27.74	27.78	27.91	27.89	100.0	100.0	100.0	100.0
2016 .....	28.02	28.18	28.42	28.48	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	15.47	—	—	—	64.3
2007 .....	15.57	15.68	15.80	15.83	64.8	64.6	64.7	64.5
2008 .....	16.00	16.15	16.31	16.31	64.6	64.8	64.9	65.0
2009 .....	16.34	16.41	16.46	16.57	64.9	64.9	65.0	65.2
2010 .....	16.58	16.69	16.78	16.55	64.8	64.7	64.5	64.9
2011 .....	16.65	16.71	16.76	16.73	64.7	64.1	64.3	64.6
2012 .....	16.89	16.92	16.99	17.13	64.9	64.8	64.8	65.0
2013 .....	17.29	17.36	17.47	17.57	65.0	65.1	65.2	65.0
2014 .....	17.72	17.82	17.92	17.90	64.8	65.0	64.9	64.9
2015 .....	17.98	18.04	18.12	18.10	64.8	65.0	64.9	64.9
2016 .....	18.19	18.31	18.48	18.55	64.9	65.0	65.0	65.1
<b>Total benefits</b>								
2006 .....	—	—	—	8.58	—	—	—	35.7
2007 .....	8.46	8.58	8.60	8.70	35.2	35.4	35.3	35.5
2008 .....	8.76	8.77	8.84	8.78	35.4	35.2	35.1	35.0
2009 .....	8.84	8.86	8.86	8.84	35.1	35.1	35.0	34.8
2010 .....	9.02	9.10	9.22	8.95	35.2	35.3	35.5	35.1
2011 .....	9.09	9.34	9.30	9.19	35.3	35.9	35.7	35.4
2012 .....	9.13	9.20	9.21	9.24	35.1	35.2	35.2	35.0
2013 .....	9.31	9.32	9.32	9.48	35.0	34.9	34.8	35.0
2014 .....	9.62	9.61	9.67	9.69	35.2	35.0	35.1	35.1
2015 .....	9.76	9.74	9.79	9.79	35.2	35.0	35.1	35.1
2016 .....	9.84	9.87	9.93	9.94	35.1	35.0	35.0	34.9
<b>Paid leave</b>								
2006 .....	—	—	—	1.60	—	—	—	6.6
2007 .....	1.60	1.62	1.61	1.62	6.7	6.7	6.6	6.6
2008 .....	1.59	1.59	1.61	1.62	6.4	6.4	6.4	6.5
2009 .....	1.63	1.64	1.65	1.65	6.5	6.5	6.5	6.5
2010 .....	1.66	1.67	1.68	1.64	6.5	6.5	6.5	6.4
2011 .....	1.63	1.63	1.63	1.63	6.3	6.3	6.3	6.3
2012 .....	1.64	1.64	1.64	1.64	6.3	6.3	6.2	6.2
2013 .....	1.66	1.67	1.67	1.69	6.2	6.3	6.2	6.2
2014 .....	1.71	1.71	1.72	1.71	6.2	6.2	6.2	6.2
2015 .....	1.72	1.71	1.73	1.69	6.2	6.2	6.2	6.1
2016 .....	1.70	1.71	1.72	1.72	6.1	6.1	6.1	6.0
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.03	—	—	—	4.3
2007 .....	1.03	1.03	1.03	1.08	4.3	4.3	4.2	4.4
2008 .....	1.12	1.13	1.16	1.13	4.5	4.5	4.6	4.5
2009 .....	1.08	1.08	1.09	1.08	4.3	4.3	4.3	4.2
2010 .....	1.06	1.06	1.05	1.02	4.1	4.1	4.1	4.0
2011 .....	1.10	1.12	1.11	1.15	4.3	4.3	4.3	4.4
2012 .....	1.18	1.19	1.17	1.19	4.5	4.6	4.5	4.5
2013 .....	1.19	1.18	1.18	1.22	4.5	4.4	4.4	4.5
2014 .....	1.24	1.24	1.25	1.30	4.5	4.5	4.5	4.7
2015 .....	1.27	1.27	1.27	1.30	4.6	4.6	4.6	4.7
2016 .....	1.34	1.36	1.35	1.34	4.8	4.8	4.7	4.7
<b>Insurance</b>								
2006 .....	—	—	—	2.66	—	—	—	11.1
2007 .....	2.71	2.78	2.80	2.82	11.3	11.5	11.5	11.5

See footnotes at end of table.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.87	2.87	2.88	2.86	11.6	11.5	11.5	11.4
2009 .....	2.97	2.98	2.97	2.97	11.8	11.8	11.7	11.7
2010 .....	3.04	3.08	3.11	3.01	11.9	11.9	12.0	11.8
2011 .....	3.05	3.07	3.07	3.00	11.8	11.8	11.8	11.6
2012 .....	3.04	3.07	3.10	3.08	11.7	11.8	11.8	11.7
2013 .....	3.11	3.11	3.11	3.17	11.7	11.7	11.6	11.7
2014 .....	3.21	3.22	3.23	3.17	11.8	11.7	11.7	11.5
2015 .....	3.24	3.24	3.25	3.24	11.7	11.7	11.7	11.6
2016 .....	3.25	3.26	3.31	3.31	11.6	11.6	11.7	11.6
<b>Retirement and savings</b>								
2006 .....	—	—	—	.98	—	—	—	4.1
2007 .....	.81	.84	.85	.86	3.4	3.5	3.5	3.5
2008 .....	.86	.85	.86	.86	3.5	3.4	3.4	3.4
2009 .....	.84	.83	.82	.80	3.3	3.3	3.2	3.2
2010 .....	.88	.90	.96	.90	3.5	3.5	3.7	3.5
2011 .....	.91	1.11	1.07	1.03	3.5	4.2	4.1	4.0
2012 .....	.85	.85	.85	.85	3.3	3.3	3.3	3.2
2013 .....	.87	.87	.85	.88	3.3	3.2	3.2	3.3
2014 .....	.93	.92	.95	.97	3.4	3.4	3.4	3.5
2015 .....	.98	.97	.99	1.03	3.5	3.5	3.6	3.7
2016 .....	1.02	1.03	1.02	1.03	3.6	3.6	3.6	3.6
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.31	—	—	—	9.6
2007 .....	2.30	2.30	2.31	2.32	9.6	9.5	9.5	9.4
2008 .....	2.31	2.32	2.33	2.32	9.3	9.3	9.3	9.2
2009 .....	2.32	2.33	2.34	2.34	9.2	9.2	9.2	9.2
2010 .....	2.37	2.40	2.41	2.36	9.3	9.3	9.3	9.3
2011 .....	2.40	2.42	2.41	2.38	9.3	9.3	9.3	9.2
2012 .....	2.42	2.44	2.45	2.48	9.3	9.4	9.4	9.4
2013 .....	2.48	2.49	2.51	2.52	9.3	9.3	9.4	9.3
2014 .....	2.52	2.51	2.52	2.54	9.2	9.2	9.2	9.2
2015 .....	2.54	2.54	2.54	2.52	9.2	9.2	9.1	9.0
2016 .....	2.52	2.51	2.53	2.53	9.0	8.9	8.9	8.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Production occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$24.57	—	—	—	100.0
2007 .....	24.55	24.69	24.82	24.94	100.0	100.0	100.0	100.0
2008 .....	25.17	25.32	25.57	25.47	100.0	100.0	100.0	100.0
2009 .....	25.61	25.70	25.74	25.82	100.0	100.0	100.0	100.0
2010 .....	26.00	26.20	26.40	25.94	100.0	100.0	100.0	100.0
2011 .....	26.21	26.57	26.57	26.36	100.0	100.0	100.0	100.0
2012 .....	26.39	26.50	26.57	26.68	100.0	100.0	100.0	100.0
2013 .....	26.93	27.01	27.08	27.30	100.0	100.0	100.0	100.0
2014 .....	27.58	27.67	27.81	27.65	100.0	100.0	100.0	100.0
2015 .....	27.83	27.85	27.96	27.94	100.0	100.0	100.0	100.0
2016 .....	28.10	28.26	28.45	28.53	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	15.78	—	—	—	64.2
2007 .....	15.90	15.97	16.08	16.10	64.7	64.7	64.8	64.5
2008 .....	16.27	16.43	16.60	16.57	64.7	64.9	64.9	65.1
2009 .....	16.63	16.70	16.74	16.86	65.0	65.0	65.0	65.3
2010 .....	16.86	16.97	17.05	16.86	64.8	64.8	64.6	65.0
2011 .....	16.96	17.02	17.07	16.98	64.7	64.1	64.2	64.4
2012 .....	17.12	17.15	17.21	17.33	64.9	64.7	64.8	65.0
2013 .....	17.51	17.59	17.67	17.75	65.0	65.1	65.3	65.0
2014 .....	17.89	17.99	18.08	17.98	64.9	65.0	65.0	65.0
2015 .....	18.08	18.12	18.19	18.15	65.0	65.1	65.1	65.0
2016 .....	18.25	18.37	18.51	18.59	64.9	65.0	65.1	65.1
<b>Total benefits</b>								
2006 .....	—	—	—	8.79	—	—	—	35.8
2007 .....	8.66	8.73	8.74	8.85	35.3	35.3	35.2	35.5
2008 .....	8.89	8.89	8.97	8.90	35.3	35.1	35.1	34.9
2009 .....	8.97	9.00	9.00	8.97	35.0	35.0	35.0	34.7
2010 .....	9.14	9.23	9.35	9.08	35.2	35.2	35.4	35.0
2011 .....	9.25	9.54	9.50	9.37	35.3	35.9	35.8	35.6
2012 .....	9.27	9.34	9.35	9.35	35.1	35.3	35.2	35.0
2013 .....	9.42	9.42	9.41	9.54	35.0	34.9	34.7	35.0
2014 .....	9.69	9.67	9.73	9.67	35.1	35.0	35.0	35.0
2015 .....	9.75	9.72	9.77	9.79	35.0	34.9	34.9	35.0
2016 .....	9.85	9.89	9.94	9.94	35.1	35.0	34.9	34.9
<b>Paid leave</b>								
2006 .....	—	—	—	1.68	—	—	—	6.9
2007 .....	1.70	1.71	1.70	1.70	6.9	6.9	6.8	6.8
2008 .....	1.67	1.67	1.70	1.71	6.6	6.6	6.6	6.7
2009 .....	1.73	1.74	1.74	1.74	6.7	6.8	6.8	6.7
2010 .....	1.75	1.76	1.77	1.73	6.7	6.7	6.7	6.7
2011 .....	1.72	1.72	1.72	1.71	6.6	6.5	6.5	6.5
2012 .....	1.73	1.72	1.72	1.71	6.5	6.5	6.5	6.4
2013 .....	1.74	1.75	1.75	1.76	6.5	6.5	6.5	6.5
2014 .....	1.78	1.78	1.79	1.78	6.5	6.5	6.5	6.4
2015 .....	1.79	1.78	1.79	1.75	6.4	6.4	6.4	6.3
2016 .....	1.77	1.78	1.78	1.78	6.3	6.3	6.3	6.2
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.06	—	—	—	4.3
2007 .....	1.06	1.06	1.06	1.12	4.3	4.3	4.3	4.5
2008 .....	1.16	1.17	1.20	1.16	4.6	4.6	4.7	4.6
2009 .....	1.10	1.10	1.11	1.10	4.3	4.3	4.3	4.3
2010 .....	1.07	1.07	1.07	1.04	4.1	4.1	4.1	4.0
2011 .....	1.14	1.16	1.15	1.18	4.3	4.4	4.3	4.5
2012 .....	1.22	1.23	1.21	1.23	4.6	4.6	4.6	4.6
2013 .....	1.23	1.22	1.22	1.24	4.6	4.5	4.5	4.5
2014 .....	1.26	1.27	1.28	1.32	4.6	4.6	4.6	4.8
2015 .....	1.28	1.28	1.29	1.32	4.6	4.6	4.6	4.7
2016 .....	1.36	1.38	1.37	1.35	4.8	4.9	4.8	4.7
<b>Insurance</b>								
2006 .....	—	—	—	2.75	—	—	—	11.2
2007 .....	2.78	2.83	2.85	2.87	11.3	11.5	11.5	11.5

See footnotes at end of table.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Production occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.92	2.92	2.92	2.89	11.6	11.5	11.4	11.4
2009 .....	3.02	3.02	3.03	3.02	11.8	11.8	11.8	11.7
2010 .....	3.08	3.12	3.15	3.05	11.9	11.9	11.9	11.7
2011 .....	3.08	3.11	3.12	3.04	11.8	11.7	11.7	11.5
2012 .....	3.07	3.11	3.13	3.12	11.6	11.7	11.8	11.7
2013 .....	3.15	3.15	3.14	3.19	11.7	11.6	11.6	11.7
2014 .....	3.24	3.23	3.24	3.14	11.7	11.7	11.7	11.4
2015 .....	3.23	3.22	3.24	3.23	11.6	11.6	11.6	11.6
2016 .....	3.25	3.27	3.32	3.31	11.6	11.6	11.7	11.6
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.00	—	—	—	4.1
2007 .....	.82	.83	.84	.85	3.3	3.4	3.4	3.4
2008 .....	.85	.83	.83	.84	3.4	3.3	3.3	3.3
2009 .....	.82	.81	.79	.77	3.2	3.1	3.1	3.0
2010 .....	.86	.87	.94	.89	3.3	3.3	3.6	3.4
2011 .....	.90	1.14	1.09	1.07	3.4	4.3	4.1	4.0
2012 .....	.84	.84	.84	.82	3.2	3.2	3.2	3.1
2013 .....	.84	.83	.82	.85	3.1	3.1	3.0	3.1
2014 .....	.91	.90	.92	.95	3.3	3.3	3.3	3.4
2015 .....	.97	.95	.97	1.02	3.5	3.4	3.5	3.7
2016 .....	1.01	1.02	1.01	1.03	3.6	3.6	3.6	3.6
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.30	—	—	—	9.4
2007 .....	2.30	2.29	2.30	2.31	9.3	9.3	9.3	9.2
2008 .....	2.30	2.30	2.32	2.30	9.1	9.1	9.1	9.0
2009 .....	2.32	2.33	2.34	2.34	9.0	9.1	9.1	9.0
2010 .....	2.38	2.40	2.42	2.37	9.1	9.2	9.2	9.1
2011 .....	2.40	2.42	2.42	2.38	9.2	9.1	9.1	9.0
2012 .....	2.41	2.44	2.45	2.46	9.1	9.2	9.2	9.2
2013 .....	2.47	2.48	2.48	2.50	9.2	9.2	9.2	9.1
2014 .....	2.49	2.48	2.49	2.48	9.0	9.0	9.0	9.0
2015 .....	2.49	2.48	2.48	2.46	8.9	8.9	8.9	8.8
2016 .....	2.46	2.44	2.46	2.46	8.7	8.6	8.7	8.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$21.89	—	—	—	100.0
2007 .....	21.74	22.41	22.62	22.78	100.0	100.0	100.0	100.0
2008 .....	23.02	23.21	23.36	23.51	100.0	100.0	100.0	100.0
2009 .....	23.37	23.44	23.59	23.68	100.0	100.0	100.0	100.0
2010 .....	23.88	24.06	24.39	23.62	100.0	100.0	100.0	100.0
2011 .....	23.77	23.90	23.90	24.03	100.0	100.0	100.0	100.0
2012 .....	24.42	24.46	24.63	25.05	100.0	100.0	100.0	100.0
2013 .....	25.12	25.23	25.55	25.97	100.0	100.0	100.0	100.0
2014 .....	26.25	26.36	26.60	27.32	100.0	100.0	100.0	100.0
2015 .....	27.34	27.49	27.72	27.68	100.0	100.0	100.0	100.0
2016 .....	27.66	27.79	28.24	28.27	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	14.20	—	—	—	64.9
2007 .....	14.14	14.44	14.61	14.69	65.0	64.5	64.6	64.5
2008 .....	14.84	14.98	15.08	15.22	64.4	64.5	64.6	64.7
2009 .....	15.11	15.17	15.31	15.36	64.7	64.7	64.9	64.8
2010 .....	15.39	15.50	15.66	15.24	64.5	64.4	64.2	64.5
2011 .....	15.31	15.41	15.45	15.65	64.4	64.5	64.7	65.1
2012 .....	15.89	15.90	16.01	16.26	65.1	65.0	65.0	64.9
2013 .....	16.31	16.34	16.59	16.77	65.0	64.8	64.9	64.6
2014 .....	16.95	17.04	17.19	17.52	64.6	64.7	64.6	64.1
2015 .....	17.56	17.69	17.86	17.86	64.2	64.3	64.4	64.5
2016 .....	17.90	18.03	18.35	18.36	64.7	64.9	65.0	64.9
<b>Total benefits</b>								
2006 .....	—	—	—	7.69	—	—	—	35.1
2007 .....	7.60	7.97	8.01	8.09	35.0	35.5	35.4	35.5
2008 .....	8.19	8.23	8.28	8.29	35.6	35.5	35.4	35.3
2009 .....	8.25	8.26	8.28	8.33	35.3	35.3	35.1	35.2
2010 .....	8.49	8.56	8.72	8.38	35.5	35.6	35.8	35.5
2011 .....	8.46	8.49	8.44	8.38	35.6	35.5	35.3	34.9
2012 .....	8.54	8.56	8.62	8.78	34.9	35.0	35.0	35.1
2013 .....	8.80	8.89	8.96	9.19	35.0	35.2	35.1	35.4
2014 .....	9.31	9.32	9.42	9.79	35.4	35.3	35.4	35.9
2015 .....	9.78	9.80	9.86	9.82	35.8	35.7	35.6	35.5
2016 .....	9.76	9.76	9.89	9.91	35.3	35.1	35.0	35.1
<b>Paid leave</b>								
2006 .....	—	—	—	1.23	—	—	—	5.6
2007 .....	1.20	1.25	1.25	1.26	5.5	5.6	5.5	5.5
2008 .....	1.24	1.25	1.27	1.28	5.4	5.4	5.4	5.4
2009 .....	1.24	1.25	1.27	1.28	5.3	5.3	5.4	5.4
2010 .....	1.29	1.30	1.31	1.28	5.4	5.4	5.4	5.4
2011 .....	1.28	1.27	1.26	1.27	5.4	5.3	5.3	5.3
2012 .....	1.28	1.27	1.27	1.32	5.3	5.2	5.2	5.3
2013 .....	1.32	1.33	1.34	1.36	5.3	5.3	5.3	5.2
2014 .....	1.38	1.37	1.38	1.40	5.3	5.2	5.2	5.1
2015 .....	1.42	1.41	1.43	1.41	5.2	5.1	5.2	5.1
2016 .....	1.39	1.41	1.43	1.44	5.0	5.1	5.1	5.1
<b>Supplemental pay</b>								
2006 .....	—	—	—	.90	—	—	—	4.1
2007 .....	.90	.92	.92	.94	4.1	4.1	4.1	4.1
2008 .....	.96	.99	.98	1.02	4.1	4.3	4.2	4.3
2009 .....	.99	.98	1.00	.98	4.2	4.2	4.2	4.2
2010 .....	.98	.98	.99	.95	4.1	4.1	4.1	4.0
2011 .....	.96	.96	.96	.99	4.0	4.0	4.0	4.1
2012 .....	.99	1.01	1.01	1.02	4.1	4.1	4.1	4.1
2013 .....	1.01	1.03	1.04	1.11	4.0	4.1	4.1	4.3
2014 .....	1.13	1.13	1.14	1.22	4.3	4.3	4.3	4.5
2015 .....	1.21	1.21	1.20	1.22	4.4	4.4	4.3	4.4
2016 .....	1.24	1.25	1.27	1.25	4.5	4.5	4.5	4.4
<b>Insurance</b>								
2006 .....	—	—	—	2.32	—	—	—	10.6
2007 .....	2.42	2.57	2.56	2.62	11.1	11.5	11.3	11.5

See footnotes at end of table.



**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.69	2.68	2.70	2.70	11.7	11.5	11.6	11.5
2009 .....	2.76	2.77	2.73	2.79	11.8	11.8	11.6	11.8
2010 .....	2.89	2.89	2.97	2.85	12.1	12.0	12.2	12.1
2011 .....	2.90	2.89	2.88	2.87	12.2	12.1	12.1	11.9
2012 .....	2.92	2.92	2.95	2.92	11.9	11.9	12.0	11.7
2013 .....	2.93	2.95	2.96	3.07	11.7	11.7	11.6	11.8
2014 .....	3.11	3.15	3.19	3.27	11.8	11.9	12.0	12.0
2015 .....	3.32	3.31	3.33	3.31	12.1	12.0	12.0	12.0
2016 .....	3.26	3.23	3.28	3.31	11.8	11.6	11.6	11.7
<b>Retirement and savings</b>								
2006 .....	—	—	—	.90	—	—	—	4.1
2007 .....	.76	.89	.90	.90	3.5	4.0	4.0	4.0
2008 .....	.93	.93	.95	.94	4.0	4.0	4.1	4.0
2009 .....	.91	.93	.93	.92	3.9	4.0	3.9	3.9
2010 .....	.98	1.01	1.05	.96	4.1	4.2	4.3	4.1
2011 .....	.95	.98	.96	.87	4.0	4.1	4.0	3.6
2012 .....	.88	.88	.89	.99	3.6	3.6	3.6	3.9
2013 .....	.98	1.00	1.01	1.02	3.9	4.0	3.9	3.9
2014 .....	1.04	1.03	1.05	1.08	4.0	3.9	4.0	3.9
2015 .....	1.04	1.07	1.09	1.06	3.8	3.9	3.9	3.8
2016 .....	1.03	1.05	1.05	1.06	3.7	3.8	3.7	3.7
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.34	—	—	—	10.7
2007 .....	2.31	2.33	2.38	2.37	10.6	10.4	10.5	10.4
2008 .....	2.37	2.38	2.38	2.37	10.3	10.3	10.2	10.1
2009 .....	2.34	2.33	2.35	2.35	10.0	9.9	10.0	9.9
2010 .....	2.36	2.38	2.40	2.35	9.9	9.9	9.9	10.0
2011 .....	2.37	2.39	2.39	2.39	10.0	10.0	10.0	9.9
2012 .....	2.46	2.48	2.50	2.54	10.1	10.1	10.1	10.1
2013 .....	2.55	2.57	2.61	2.63	10.1	10.2	10.2	10.1
2014 .....	2.64	2.64	2.66	2.81	10.1	10.0	10.0	10.3
2015 .....	2.79	2.80	2.81	2.83	10.2	10.2	10.2	10.2
2016 .....	2.85	2.81	2.86	2.86	10.3	10.1	10.1	10.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	–	–	–	\$30.31	–	–	–	100.0
2007 .....	30.37	30.56	30.82	31.02	100.0	100.0	100.0	100.0
2008 .....	31.42	31.61	31.75	31.87	100.0	100.0	100.0	100.0
2009 .....	32.03	32.05	32.03	31.92	100.0	100.0	100.0	100.0
2010 .....	32.20	32.36	32.68	32.22	100.0	100.0	100.0	100.0
2011 .....	32.67	33.04	32.95	32.93	100.0	100.0	100.0	100.0
2012 .....	33.02	33.07	33.30	33.52	100.0	100.0	100.0	100.0
2013 .....	33.79	33.84	33.93	35.14	100.0	100.0	100.0	100.0
2014 .....	35.60	35.74	35.90	36.73	100.0	100.0	100.0	100.0
2015 .....	36.87	36.96	37.24	38.50	100.0	100.0	100.0	100.0
2016 .....	38.79	39.10	39.22	39.33	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	–	–	–	19.79	–	–	–	65.3
2007 .....	20.00	20.06	20.29	20.36	65.8	65.6	65.8	65.6
2008 .....	20.66	20.83	20.96	21.10	65.7	65.9	66.0	66.2
2009 .....	21.20	21.22	21.25	21.22	66.2	66.2	66.4	66.5
2010 .....	21.26	21.33	21.49	21.25	66.0	65.9	65.8	65.9
2011 .....	21.41	21.49	21.51	21.59	65.5	65.1	65.3	65.6
2012 .....	21.72	21.74	21.88	22.05	65.8	65.7	65.7	65.8
2013 .....	22.22	22.29	22.34	22.95	65.8	65.9	65.8	65.3
2014 .....	23.16	23.29	23.36	23.95	65.0	65.2	65.1	65.2
2015 .....	24.04	24.10	24.32	24.98	65.2	65.2	65.3	64.9
2016 .....	25.19	25.42	25.53	25.62	64.9	65.0	65.1	65.1
<b>Total benefits</b>								
2006 .....	–	–	–	10.52	–	–	–	34.7
2007 .....	10.38	10.50	10.53	10.66	34.2	34.4	34.2	34.4
2008 .....	10.76	10.77	10.80	10.77	34.3	34.1	34.0	33.8
2009 .....	10.83	10.83	10.78	10.70	33.8	33.8	33.6	33.5
2010 .....	10.94	11.03	11.19	10.97	34.0	34.1	34.2	34.1
2011 .....	11.26	11.54	11.44	11.34	34.5	34.9	34.7	34.4
2012 .....	11.30	11.33	11.42	11.47	34.2	34.3	34.3	34.2
2013 .....	11.57	11.55	11.59	12.19	34.2	34.1	34.2	34.7
2014 .....	12.45	12.45	12.54	12.78	35.0	34.8	34.9	34.8
2015 .....	12.83	12.86	12.91	13.52	34.8	34.8	34.7	35.1
2016 .....	13.60	13.69	13.69	13.71	35.1	35.0	34.9	34.9
<b>Paid leave</b>								
2006 .....	–	–	–	2.35	–	–	–	7.7
2007 .....	2.37	2.39	2.38	2.39	7.8	7.8	7.7	7.7
2008 .....	2.38	2.39	2.40	2.43	7.6	7.6	7.6	7.6
2009 .....	2.45	2.46	2.47	2.44	7.7	7.7	7.7	7.6
2010 .....	2.44	2.46	2.48	2.44	7.6	7.6	7.6	7.6
2011 .....	2.44	2.45	2.44	2.44	7.5	7.4	7.4	7.4
2012 .....	2.46	2.46	2.47	2.50	7.4	7.4	7.4	7.5
2013 .....	2.53	2.54	2.54	2.65	7.5	7.5	7.5	7.5
2014 .....	2.68	2.69	2.70	2.77	7.5	7.5	7.5	7.6
2015 .....	2.78	2.79	2.81	2.90	7.5	7.5	7.6	7.5
2016 .....	2.93	2.97	2.96	2.96	7.6	7.6	7.5	7.5
<b>Supplemental pay</b>								
2006 .....	–	–	–	1.20	–	–	–	4.0
2007 .....	1.23	1.26	1.25	1.33	4.1	4.1	4.1	4.3
2008 .....	1.35	1.36	1.38	1.29	4.3	4.3	4.3	4.1
2009 .....	1.20	1.20	1.21	1.21	3.8	3.8	3.8	3.8
2010 .....	1.21	1.21	1.19	1.17	3.8	3.8	3.6	3.6
2011 .....	1.33	1.39	1.38	1.41	4.1	4.2	4.2	4.3
2012 .....	1.42	1.41	1.41	1.44	4.3	4.3	4.2	4.3
2013 .....	1.44	1.40	1.42	1.51	4.3	4.2	4.2	4.3
2014 .....	1.55	1.54	1.54	1.62	4.4	4.3	4.3	4.4
2015 .....	1.55	1.58	1.57	1.67	4.2	4.3	4.2	4.3
2016 .....	1.67	1.69	1.68	1.67	4.3	4.3	4.3	4.2
<b>Insurance</b>								
2006 .....	–	–	–	2.92	–	–	–	9.6
2007 .....	2.97	3.02	3.04	3.06	9.8	9.9	9.9	9.9

See footnotes at end of table.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.13	3.13	3.14	3.13	10.0	9.9	9.9	9.8
2009 .....	3.26	3.26	3.26	3.25	10.2	10.2	10.2	10.2
2010 .....	3.34	3.37	3.40	3.35	10.4	10.4	10.4	10.4
2011 .....	3.40	3.42	3.42	3.38	10.4	10.3	10.4	10.3
2012 .....	3.42	3.45	3.47	3.48	10.3	10.4	10.4	10.4
2013 .....	3.54	3.54	3.54	3.63	10.5	10.5	10.4	10.3
2014 .....	3.69	3.70	3.70	3.68	10.4	10.3	10.3	10.0
2015 .....	3.75	3.76	3.77	3.89	10.2	10.2	10.1	10.1
2016 .....	3.93	3.96	3.97	3.97	10.1	10.1	10.1	10.1
<b>Retirement and savings</b>								
2006 .....	–	–	–	1.50	–	–	–	4.9
2007 .....	1.24	1.27	1.29	1.30	4.1	4.1	4.2	4.2
2008 .....	1.32	1.31	1.28	1.31	4.2	4.1	4.0	4.1
2009 .....	1.30	1.28	1.21	1.17	4.1	4.0	3.8	3.7
2010 .....	1.28	1.30	1.42	1.36	4.0	4.0	4.4	4.2
2011 .....	1.39	1.57	1.48	1.43	4.3	4.8	4.5	4.3
2012 .....	1.28	1.28	1.32	1.28	3.9	3.9	4.0	3.8
2013 .....	1.30	1.29	1.30	1.57	3.8	3.8	3.8	4.5
2014 .....	1.69	1.69	1.77	1.84	4.8	4.7	4.9	5.0
2015 .....	1.86	1.86	1.86	2.12	5.0	5.0	5.0	5.5
2016 .....	2.12	2.13	2.13	2.15	5.5	5.5	5.4	5.5
<b>Legally required benefits</b>								
2006 .....	–	–	–	2.55	–	–	–	8.4
2007 .....	2.56	2.56	2.57	2.58	8.4	8.4	8.3	8.3
2008 .....	2.58	2.59	2.60	2.60	8.2	8.2	8.2	8.2
2009 .....	2.62	2.62	2.63	2.63	8.2	8.2	8.2	8.2
2010 .....	2.66	2.68	2.70	2.65	8.3	8.3	8.3	8.2
2011 .....	2.70	2.72	2.71	2.68	8.3	8.2	8.2	8.1
2012 .....	2.72	2.74	2.75	2.76	8.2	8.3	8.3	8.2
2013 .....	2.77	2.77	2.78	2.83	8.2	8.2	8.2	8.1
2014 .....	2.84	2.82	2.83	2.87	8.0	7.9	7.9	7.8
2015 .....	2.88	2.88	2.89	2.93	7.8	7.8	7.8	7.6
2016 .....	2.94	2.94	2.95	2.96	7.6	7.5	7.5	7.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, professional, and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$52.85	—	—	—	100.0
2007 .....	53.19	53.75	54.19	54.58	100.0	100.0	100.0	100.0
2008 .....	55.47	55.72	55.62	56.84	100.0	100.0	100.0	100.0
2009 .....	57.24	57.25	56.91	56.47	100.0	100.0	100.0	100.0
2010 .....	57.16	57.61	58.21	58.22	100.0	100.0	100.0	100.0
2011 .....	59.34	60.10	59.53	60.21	100.0	100.0	100.0	100.0
2012 .....	60.49	60.76	60.94	60.74	100.0	100.0	100.0	100.0
2013 .....	61.30	61.21	61.62	64.40	100.0	100.0	100.0	100.0
2014 .....	65.53	66.25	66.17	67.88	100.0	100.0	100.0	100.0
2015 .....	68.36	68.88	69.30	70.20	100.0	100.0	100.0	100.0
2016 .....	70.83	71.49	71.55	72.23	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	35.27	—	—	—	66.7
2007 .....	35.83	35.98	36.41	36.56	67.4	66.9	67.2	67.0
2008 .....	37.19	37.40	37.39	38.52	67.0	67.1	67.2	67.8
2009 .....	38.90	38.91	38.87	38.54	68.0	68.0	68.3	68.2
2010 .....	38.80	39.03	39.27	39.27	67.9	67.8	67.5	67.4
2011 .....	39.58	39.85	39.66	40.27	66.7	66.3	66.6	66.9
2012 .....	40.46	40.74	40.86	40.61	66.9	67.1	67.1	66.9
2013 .....	40.95	41.02	41.15	42.25	66.8	67.0	66.8	65.6
2014 .....	42.78	43.34	43.15	44.49	65.3	65.4	65.2	65.5
2015 .....	44.86	45.12	45.57	45.90	65.6	65.5	65.8	65.4
2016 .....	46.40	46.83	46.94	47.37	65.5	65.5	65.6	65.6
<b>Total benefits</b>								
2006 .....	—	—	—	17.57	—	—	—	33.3
2007 .....	17.36	17.78	17.78	18.01	32.6	33.1	32.8	33.0
2008 .....	18.29	18.32	18.23	18.33	33.0	32.9	32.8	32.2
2009 .....	18.33	18.33	18.04	17.93	32.0	32.0	31.7	31.8
2010 .....	18.36	18.58	18.94	18.95	32.1	32.2	32.5	32.6
2011 .....	19.76	20.24	19.88	19.94	33.3	33.7	33.4	33.1
2012 .....	20.03	20.02	20.08	20.13	33.1	32.9	32.9	33.1
2013 .....	20.35	20.19	20.47	22.14	33.2	33.0	33.2	34.4
2014 .....	22.75	22.90	23.01	23.39	34.7	34.6	34.8	34.5
2015 .....	23.50	23.76	23.72	24.30	34.4	34.5	34.2	34.6
2016 .....	24.43	24.66	24.62	24.86	34.5	34.5	34.4	34.4
<b>Paid leave</b>								
2006 .....	—	—	—	4.93	—	—	—	9.3
2007 .....	5.00	5.07	5.03	5.04	9.4	9.4	9.3	9.2
2008 .....	5.10	5.13	5.11	5.29	9.2	9.2	9.2	9.3
2009 .....	5.35	5.36	5.37	5.30	9.4	9.4	9.4	9.4
2010 .....	5.31	5.37	5.43	5.40	9.3	9.3	9.3	9.3
2011 .....	5.45	5.46	5.42	5.49	9.2	9.1	9.1	9.1
2012 .....	5.52	5.57	5.59	5.57	9.1	9.2	9.2	9.2
2013 .....	5.62	5.64	5.66	5.83	9.2	9.2	9.2	9.0
2014 .....	5.90	6.00	5.96	6.13	9.0	9.1	9.0	9.0
2015 .....	6.18	6.24	6.30	6.29	9.0	9.1	9.1	9.0
2016 .....	6.36	6.47	6.44	6.49	9.0	9.1	9.0	9.0
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.92	—	—	—	3.6
2007 .....	2.04	2.21	2.18	2.32	3.8	4.1	4.0	4.2
2008 .....	2.32	2.31	2.32	1.99	4.2	4.2	4.2	3.5
2009 .....	1.77	1.77	1.77	1.89	3.1	3.1	3.1	3.3
2010 .....	2.01	2.03	1.95	2.03	3.5	3.5	3.4	3.5
2011 .....	2.49	2.76	2.72	2.84	4.2	4.6	4.6	4.7
2012 .....	2.83	2.69	2.65	2.75	4.7	4.4	4.3	4.5
2013 .....	2.75	2.63	2.67	2.87	4.5	4.3	4.3	4.5
2014 .....	2.91	2.87	2.85	2.88	4.4	4.3	4.3	4.2
2015 .....	2.74	2.86	2.80	2.77	4.0	4.2	4.0	3.9
2016 .....	2.65	2.68	2.70	2.72	3.7	3.7	3.8	3.8
<b>Insurance</b>								
2006 .....	—	—	—	3.71	—	—	—	7.0
2007 .....	3.85	3.91	3.94	3.98	7.2	7.3	7.3	7.3

See footnotes at end of table.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, professional, and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	4.08	4.11	4.11	4.15	7.4	7.4	7.4	7.3
2009 .....	4.29	4.31	4.31	4.30	7.5	7.5	7.6	7.6
2010 .....	4.39	4.44	4.46	4.47	7.7	7.7	7.7	7.7
2011 .....	4.61	4.64	4.64	4.61	7.8	7.7	7.8	7.7
2012 .....	4.69	4.73	4.73	4.79	7.8	7.8	7.8	7.9
2013 .....	4.91	4.92	4.94	5.02	8.0	8.0	8.0	7.8
2014 .....	5.08	5.10	5.07	5.16	7.7	7.7	7.7	7.6
2015 .....	5.24	5.26	5.28	5.45	7.7	7.6	7.6	7.8
2016 .....	5.57	5.60	5.59	5.62	7.9	7.8	7.8	7.8
<b>Retirement and savings</b>								
2006 .....	—	—	—	3.38	—	—	—	6.4
2007 .....	2.79	2.91	2.94	2.99	5.2	5.4	5.4	5.5
2008 .....	3.06	3.04	2.95	3.07	5.5	5.5	5.3	5.4
2009 .....	3.06	3.03	2.73	2.61	5.4	5.3	4.8	4.6
2010 .....	2.77	2.84	3.18	3.14	4.8	4.9	5.5	5.4
2011 .....	3.23	3.38	3.10	2.99	5.4	5.6	5.2	5.0
2012 .....	2.92	2.94	3.01	2.93	4.8	4.8	4.9	4.8
2013 .....	2.95	2.90	3.05	4.22	4.8	4.7	4.9	6.6
2014 .....	4.60	4.68	4.88	4.90	7.0	7.1	7.4	7.2
2015 .....	4.98	5.04	4.98	5.42	7.3	7.3	7.2	7.7
2016 .....	5.44	5.46	5.45	5.56	7.7	7.6	7.6	7.7
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.63	—	—	—	6.9
2007 .....	3.68	3.68	3.69	3.69	6.9	6.9	6.8	6.8
2008 .....	3.73	3.74	3.74	3.82	6.7	6.7	6.7	6.7
2009 .....	3.86	3.86	3.86	3.83	6.8	6.7	6.8	6.8
2010 .....	3.88	3.90	3.91	3.91	6.8	6.8	6.7	6.7
2011 .....	3.97	4.00	3.99	4.01	6.7	6.7	6.7	6.7
2012 .....	4.06	4.09	4.10	4.09	6.7	6.7	6.7	6.7
2013 .....	4.11	4.11	4.14	4.21	6.7	6.7	6.7	6.5
2014 .....	4.25	4.26	4.24	4.31	6.5	6.4	6.4	6.4
2015 .....	4.35	4.35	4.36	4.37	6.4	6.3	6.3	6.2
2016 .....	4.40	4.45	4.44	4.47	6.2	6.2	6.2	6.2

<sup>1</sup> Estimates from December 2013 to March 2014 for this series were corrected, details are available at [www.bls.gov/bls/ecec\\_correction\\_091014.htm](http://www.bls.gov/bls/ecec_correction_091014.htm).

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, business, and financial occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$58.61	—	—	—	100.0
2007 .....	59.21	60.14	61.14	62.08	100.0	100.0	100.0	100.0
2008 .....	63.33	63.35	63.56	62.68	100.0	100.0	100.0	100.0
2009 .....	63.27	63.07	62.46	61.04	100.0	100.0	100.0	100.0
2010 .....	61.77	62.37	62.80	62.46	100.0	100.0	100.0	100.0
2011 .....	63.62	64.37	63.49	63.42	100.0	100.0	100.0	100.0
2012 .....	63.74	63.92	64.08	65.41	100.0	100.0	100.0	100.0
2013 .....	65.86	65.95	66.66	69.91	100.0	100.0	100.0	100.0
2014 .....	71.43	71.75	72.00	72.08	100.0	100.0	100.0	100.0
2015 .....	72.79	73.49	74.48	72.91	100.0	100.0	100.0	100.0
2016 .....	73.74	74.57	74.48	74.74	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	39.77	—	—	—	67.9
2007 .....	40.53	40.66	41.40	41.93	68.4	67.6	67.7	67.5
2008 .....	42.76	42.81	42.98	43.22	67.5	67.6	67.6	68.9
2009 .....	43.72	43.57	43.33	42.36	69.1	69.1	69.4	69.4
2010 .....	42.72	43.06	43.27	42.82	69.2	69.0	68.9	68.6
2011 .....	43.11	43.43	42.97	43.01	67.7	67.5	67.7	67.8
2012 .....	43.21	43.39	43.51	43.95	67.8	67.9	67.9	67.2
2013 .....	44.24	44.40	44.63	46.21	67.2	67.3	67.0	66.1
2014 .....	47.02	47.30	47.31	47.90	65.8	65.9	65.7	66.5
2015 .....	48.54	48.82	49.78	48.66	66.7	66.4	66.8	66.7
2016 .....	49.32	49.92	49.98	50.09	66.9	66.9	67.1	67.0
<b>Total benefits</b>								
2006 .....	—	—	—	18.83	—	—	—	32.1
2007 .....	18.68	19.47	19.74	20.15	31.6	32.4	32.3	32.5
2008 .....	20.57	20.55	20.58	19.46	32.5	32.4	32.4	31.1
2009 .....	19.54	19.50	19.13	18.68	30.9	30.9	30.6	30.6
2010 .....	19.06	19.31	19.53	19.64	30.8	31.0	31.1	31.4
2011 .....	20.52	20.94	20.52	20.40	32.3	32.5	32.3	32.2
2012 .....	20.53	20.53	20.57	21.45	32.2	32.1	32.1	32.8
2013 .....	21.62	21.56	22.02	23.70	32.8	32.7	33.0	33.9
2014 .....	24.41	24.45	24.68	24.18	34.2	34.1	34.3	33.5
2015 .....	24.25	24.66	24.70	24.25	33.3	33.6	33.2	33.3
2016 .....	24.42	24.65	24.50	24.65	33.1	33.1	32.9	33.0
<b>Paid leave</b>								
2006 .....	—	—	—	5.50	—	—	—	9.4
2007 .....	5.60	5.74	5.69	5.75	9.5	9.5	9.3	9.3
2008 .....	5.83	5.84	5.84	5.86	9.2	9.2	9.2	9.4
2009 .....	5.94	5.92	5.89	5.74	9.4	9.4	9.4	9.4
2010 .....	5.76	5.86	5.91	5.85	9.3	9.4	9.4	9.4
2011 .....	5.92	5.92	5.81	5.78	9.3	9.2	9.2	9.1
2012 .....	5.82	5.86	5.89	6.09	9.1	9.2	9.2	9.3
2013 .....	6.12	6.14	6.19	6.47	9.3	9.3	9.3	9.2
2014 .....	6.60	6.65	6.64	6.72	9.2	9.3	9.2	9.3
2015 .....	6.81	6.84	6.96	6.80	9.4	9.3	9.3	9.3
2016 .....	6.89	6.98	6.98	7.01	9.3	9.4	9.4	9.4
<b>Supplemental pay</b>								
2006 .....	—	—	—	2.33	—	—	—	4.0
2007 .....	2.42	2.81	3.03	3.24	4.1	4.7	5.0	5.2
2008 .....	3.26	3.26	3.34	2.23	5.2	5.1	5.3	3.6
2009 .....	1.98	1.98	1.97	1.99	3.1	3.1	3.2	3.3
2010 .....	2.05	2.08	1.98	2.09	3.3	3.3	3.1	3.3
2011 .....	2.66	2.92	2.85	2.95	4.2	4.5	4.5	4.6
2012 .....	2.87	2.78	2.77	3.18	4.5	4.3	4.3	4.9
2013 .....	3.18	3.09	3.17	3.32	4.8	4.7	4.8	4.7
2014 .....	3.31	3.26	3.26	2.99	4.6	4.5	4.5	4.1
2015 .....	2.71	2.94	2.92	2.59	3.7	4.0	3.9	3.6
2016 .....	2.44	2.43	2.35	2.36	3.3	3.3	3.2	3.2
<b>Insurance</b>								
2006 .....	—	—	—	3.78	—	—	—	6.5
2007 .....	3.91	3.98	4.01	4.05	6.6	6.6	6.6	6.5

See footnotes at end of table.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, business, and financial occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	4.17	4.16	4.17	4.17	6.6	6.6	6.6	6.7
2009 .....	4.33	4.34	4.34	4.37	6.8	6.9	6.9	7.2
2010 .....	4.45	4.49	4.52	4.55	7.2	7.2	7.2	7.3
2011 .....	4.62	4.63	4.64	4.65	7.3	7.2	7.3	7.3
2012 .....	4.76	4.79	4.78	4.94	7.5	7.5	7.5	7.5
2013 .....	5.04	5.05	5.09	5.19	7.7	7.7	7.6	7.4
2014 .....	5.24	5.25	5.25	5.27	7.3	7.3	7.3	7.3
2015 .....	5.36	5.38	5.41	5.39	7.4	7.3	7.3	7.4
2016 .....	5.53	5.56	5.54	5.56	7.5	7.5	7.4	7.4
<b>Retirement and savings</b>								
2006 .....	—	—	—	3.32	—	—	—	5.7
2007 .....	2.79	2.97	3.02	3.10	4.7	4.9	4.9	5.0
2008 .....	3.24	3.23	3.14	3.11	5.1	5.1	4.9	5.0
2009 .....	3.15	3.13	2.82	2.52	5.0	5.0	4.5	4.1
2010 .....	2.68	2.74	2.97	3.02	4.3	4.4	4.7	4.8
2011 .....	3.14	3.25	3.01	2.85	4.9	5.1	4.7	4.5
2012 .....	2.85	2.86	2.88	2.95	4.5	4.5	4.5	4.5
2013 .....	2.95	2.96	3.20	4.29	4.5	4.5	4.8	6.1
2014 .....	4.77	4.83	5.07	4.74	6.7	6.7	7.0	6.6
2015 .....	4.85	4.99	4.86	4.97	6.7	6.8	6.5	6.8
2016 .....	5.02	5.08	5.02	5.12	6.8	6.8	6.7	6.9
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.91	—	—	—	6.7
2007 .....	3.96	3.98	3.99	4.01	6.7	6.6	6.5	6.5
2008 .....	4.07	4.07	4.09	4.09	6.4	6.4	6.4	6.5
2009 .....	4.15	4.13	4.12	4.07	6.6	6.6	6.6	6.7
2010 .....	4.11	4.14	4.15	4.13	6.7	6.6	6.6	6.6
2011 .....	4.18	4.22	4.21	4.18	6.6	6.6	6.6	6.6
2012 .....	4.24	4.24	4.25	4.31	6.6	6.6	6.6	6.6
2013 .....	4.32	4.32	4.36	4.44	6.6	6.6	6.5	6.3
2014 .....	4.49	4.47	4.46	4.46	6.3	6.2	6.2	6.2
2015 .....	4.51	4.52	4.55	4.50	6.2	6.1	6.1	6.2
2016 .....	4.55	4.60	4.59	4.60	6.2	6.2	6.2	6.2

<sup>1</sup> Estimates from December 2013 to March 2014 for this series were corrected, details are available at [www.bls.gov/bls/ecec\\_correction\\_091014.htm](http://www.bls.gov/bls/ecec_correction_091014.htm).

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Professional and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$49.15	—	—	—	100.0
2007 .....	49.33	49.76	49.79	49.80	100.0	100.0	100.0	100.0
2008 .....	50.57	50.99	50.78	52.83	100.0	100.0	100.0	100.0
2009 .....	53.15	53.36	53.18	53.38	100.0	100.0	100.0	100.0
2010 .....	54.08	54.38	55.11	55.43	100.0	100.0	100.0	100.0
2011 .....	56.58	57.37	57.02	58.12	100.0	100.0	100.0	100.0
2012 .....	58.42	58.75	58.93	57.84	100.0	100.0	100.0	100.0
2013 .....	58.52	58.32	58.54	60.84	100.0	100.0	100.0	100.0
2014 .....	61.80	62.71	62.48	65.05	100.0	100.0	100.0	100.0
2015 .....	65.41	65.81	65.84	68.39	100.0	100.0	100.0	100.0
2016 .....	68.91	69.50	69.71	70.64	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	32.38	—	—	—	65.9
2007 .....	32.81	33.04	33.25	33.14	66.5	66.4	66.8	66.6
2008 .....	33.71	34.05	33.99	35.29	66.7	66.8	66.9	66.8
2009 .....	35.64	35.80	35.87	35.96	67.0	67.1	67.5	67.4
2010 .....	36.18	36.31	36.57	36.93	66.9	66.8	66.4	66.6
2011 .....	37.31	37.57	37.56	38.48	65.9	65.5	65.9	66.2
2012 .....	38.71	39.06	39.17	38.53	66.3	66.5	66.5	66.6
2013 .....	38.94	38.96	39.02	39.70	66.5	66.8	66.7	65.3
2014 .....	40.10	40.80	40.52	42.19	64.9	65.1	64.9	64.9
2015 .....	42.40	42.65	42.76	44.06	64.8	64.8	65.0	64.4
2016 .....	44.47	44.83	45.01	45.66	64.5	64.5	64.6	64.6
<b>Total benefits</b>								
2006 .....	—	—	—	16.77	—	—	—	34.1
2007 .....	16.52	16.71	16.54	16.65	33.5	33.6	33.2	33.4
2008 .....	16.86	16.95	16.79	17.55	33.3	33.2	33.1	33.2
2009 .....	17.52	17.55	17.30	17.42	33.0	32.9	32.5	32.6
2010 .....	17.90	18.08	18.54	18.50	33.1	33.2	33.6	33.4
2011 .....	19.27	19.80	19.46	19.64	34.1	34.5	34.1	33.8
2012 .....	19.71	19.69	19.76	19.31	33.7	33.5	33.5	33.4
2013 .....	19.58	19.36	19.52	21.14	33.5	33.2	33.3	34.7
2014 .....	21.70	21.91	21.96	22.85	35.1	34.9	35.1	35.1
2015 .....	23.00	23.16	23.07	24.34	35.2	35.2	35.0	35.6
2016 .....	24.44	24.67	24.69	24.98	35.5	35.5	35.4	35.4
<b>Paid leave</b>								
2006 .....	—	—	—	4.56	—	—	—	9.3
2007 .....	4.61	4.64	4.61	4.59	9.4	9.3	9.3	9.2
2008 .....	4.65	4.69	4.66	4.90	9.2	9.2	9.2	9.3
2009 .....	4.95	4.99	5.02	5.00	9.3	9.4	9.4	9.4
2010 .....	5.02	5.05	5.10	5.10	9.3	9.3	9.3	9.2
2011 .....	5.15	5.17	5.18	5.30	9.1	9.0	9.1	9.1
2012 .....	5.33	5.39	5.40	5.25	9.1	9.2	9.2	9.1
2013 .....	5.32	5.33	5.34	5.42	9.1	9.1	9.1	8.9
2014 .....	5.47	5.58	5.54	5.74	8.8	8.9	8.9	8.8
2015 .....	5.76	5.85	5.86	5.95	8.8	8.9	8.9	8.7
2016 .....	6.01	6.14	6.09	6.17	8.7	8.8	8.7	8.7
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.66	—	—	—	3.4
2007 .....	1.80	1.84	1.65	1.73	3.6	3.7	3.3	3.5
2008 .....	1.73	1.73	1.71	1.83	3.4	3.4	3.4	3.5
2009 .....	1.62	1.63	1.64	1.83	3.1	3.1	3.1	3.4
2010 .....	1.99	2.00	1.94	2.00	3.7	3.7	3.5	3.6
2011 .....	2.39	2.65	2.63	2.78	4.2	4.6	4.6	4.8
2012 .....	2.81	2.63	2.57	2.49	4.8	4.5	4.4	4.3
2013 .....	2.49	2.35	2.36	2.58	4.3	4.0	4.0	4.2
2014 .....	2.66	2.62	2.60	2.81	4.3	4.2	4.2	4.3
2015 .....	2.77	2.81	2.72	2.89	4.2	4.3	4.1	4.2
2016 .....	2.80	2.84	2.91	2.96	4.1	4.1	4.2	4.2
<b>Insurance</b>								
2006 .....	—	—	—	3.67	—	—	—	7.5
2007 .....	3.81	3.87	3.89	3.94	7.7	7.8	7.8	7.9

See footnotes at end of table.



**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Professional and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	4.03	4.07	4.08	4.13	8.0	8.0	8.0	7.8
2009 .....	4.26	4.29	4.29	4.25	8.0	8.0	8.1	8.0
2010 .....	4.35	4.40	4.43	4.42	8.0	8.1	8.0	8.0
2011 .....	4.61	4.66	4.64	4.58	8.1	8.1	8.1	7.9
2012 .....	4.65	4.69	4.70	4.70	8.0	8.0	8.0	8.1
2013 .....	4.83	4.84	4.85	4.92	8.2	8.3	8.3	8.1
2014 .....	4.98	5.00	4.96	5.08	8.1	8.0	7.9	7.8
2015 .....	5.16	5.18	5.20	5.49	7.9	7.9	7.9	8.0
2016 .....	5.59	5.62	5.62	5.65	8.1	8.1	8.1	8.0
<b>Retirement and savings</b>								
2006 .....	—	—	—	3.42	—	—	—	7.0
2007 .....	2.79	2.87	2.89	2.91	5.7	5.8	5.8	5.9
2008 .....	2.95	2.93	2.83	3.04	5.8	5.7	5.6	5.8
2009 .....	3.00	2.96	2.67	2.68	5.7	5.5	5.0	5.0
2010 .....	2.82	2.90	3.32	3.22	5.2	5.3	6.0	5.8
2011 .....	3.29	3.45	3.16	3.08	5.8	6.0	5.5	5.3
2012 .....	2.97	2.99	3.09	2.91	5.1	5.1	5.2	5.0
2013 .....	2.96	2.86	2.95	4.17	5.1	4.9	5.0	6.9
2014 .....	4.49	4.58	4.77	5.01	7.3	7.3	7.6	7.7
2015 .....	5.07	5.08	5.05	5.71	7.8	7.7	7.7	8.4
2016 .....	5.73	5.71	5.71	5.83	8.3	8.2	8.2	8.3
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.46	—	—	—	7.0
2007 .....	3.50	3.50	3.50	3.48	7.1	7.0	7.0	7.0
2008 .....	3.51	3.53	3.52	3.64	6.9	6.9	6.9	6.9
2009 .....	3.67	3.68	3.69	3.67	6.9	6.9	6.9	6.9
2010 .....	3.72	3.73	3.75	3.77	6.9	6.9	6.8	6.8
2011 .....	3.83	3.86	3.86	3.90	6.8	6.7	6.8	6.7
2012 .....	3.95	3.99	4.00	3.95	6.8	6.8	6.8	6.8
2013 .....	3.98	3.98	4.01	4.06	6.8	6.8	6.8	6.7
2014 .....	4.10	4.13	4.11	4.21	6.6	6.6	6.6	6.5
2015 .....	4.23	4.24	4.24	4.29	6.5	6.4	6.4	6.3
2016 .....	4.31	4.36	4.35	4.38	6.3	6.3	6.2	6.2

<sup>1</sup> Estimates from December 2013 to March 2014 for this series were corrected, details are available at [www.bls.gov/bls/ecec\\_correction\\_091014.htm](http://www.bls.gov/bls/ecec_correction_091014.htm).

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$26.44	—	—	—	100.0
2007 .....	26.48	26.68	26.92	27.12	100.0	100.0	100.0	100.0
2008 .....	27.43	27.64	27.92	28.19	100.0	100.0	100.0	100.0
2009 .....	28.30	28.29	28.42	28.12	100.0	100.0	100.0	100.0
2010 .....	28.29	28.60	28.85	28.53	100.0	100.0	100.0	100.0
2011 .....	28.89	29.10	29.10	28.28	100.0	100.0	100.0	100.0
2012 .....	28.74	28.54	29.05	27.96	100.0	100.0	100.0	100.0
2013 .....	28.12	28.40	28.43	30.55	100.0	100.0	100.0	100.0
2014 .....	30.80	30.96	31.27	31.34	100.0	100.0	100.0	100.0
2015 .....	31.48	31.92	32.23	35.36	100.0	100.0	100.0	100.0
2016 .....	35.54	35.97	35.73	35.89	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	17.97	—	—	—	68.0
2007 .....	18.00	18.16	18.40	18.52	68.0	68.1	68.3	68.3
2008 .....	18.80	18.99	19.22	19.40	68.5	68.7	68.8	68.8
2009 .....	19.43	19.46	19.57	19.53	68.7	68.8	68.8	69.4
2010 .....	19.48	19.67	19.95	19.61	68.9	68.8	69.2	68.7
2011 .....	19.71	19.83	19.84	19.41	68.2	68.2	68.2	68.6
2012 .....	19.75	19.55	19.90	19.14	68.7	68.5	68.5	68.4
2013 .....	19.16	19.39	19.36	20.76	68.1	68.3	68.1	68.0
2014 .....	20.86	20.98	21.20	21.35	67.7	67.8	67.8	68.1
2015 .....	21.42	21.72	21.95	23.83	68.0	68.0	68.1	67.4
2016 .....	23.94	24.27	24.10	24.24	67.4	67.5	67.4	67.5
<b>Total benefits</b>								
2006 .....	—	—	—	8.47	—	—	—	32.0
2007 .....	8.49	8.52	8.52	8.60	32.0	31.9	31.7	31.7
2008 .....	8.63	8.65	8.70	8.79	31.5	31.3	31.2	31.2
2009 .....	8.86	8.83	8.86	8.59	31.3	31.2	31.2	30.6
2010 .....	8.81	8.92	8.90	8.92	31.1	31.2	30.8	31.3
2011 .....	9.18	9.27	9.26	8.87	31.8	31.8	31.8	31.4
2012 .....	8.99	8.99	9.15	8.83	31.3	31.5	31.5	31.6
2013 .....	8.96	9.02	9.07	9.79	31.9	31.7	31.9	32.0
2014 .....	9.95	9.97	10.07	9.99	32.3	32.2	32.2	31.9
2015 .....	10.06	10.20	10.28	11.53	32.0	32.0	31.9	32.6
2016 .....	11.60	11.70	11.63	11.65	32.6	32.5	32.6	32.5
<b>Paid leave</b>								
2006 .....	—	—	—	1.94	—	—	—	7.3
2007 .....	1.95	1.97	1.97	1.97	7.4	7.4	7.3	7.3
2008 .....	1.98	1.98	2.02	2.06	7.2	7.2	7.2	7.3
2009 .....	2.07	2.08	2.09	2.04	7.3	7.3	7.3	7.2
2010 .....	2.06	2.08	2.08	2.06	7.3	7.3	7.2	7.2
2011 .....	2.10	2.11	2.13	2.03	7.3	7.3	7.3	7.2
2012 .....	2.06	2.06	2.09	1.97	7.2	7.2	7.2	7.0
2013 .....	1.99	2.02	2.02	2.25	7.1	7.1	7.1	7.4
2014 .....	2.28	2.29	2.32	2.30	7.4	7.4	7.4	7.3
2015 .....	2.31	2.33	2.36	2.65	7.3	7.3	7.3	7.5
2016 .....	2.68	2.73	2.68	2.71	7.6	7.6	7.5	7.5
<b>Supplemental pay</b>								
2006 .....	—	—	—	.82	—	—	—	3.1
2007 .....	.86	.84	.82	.87	3.2	3.1	3.0	3.2
2008 .....	.85	.85	.85	.85	3.1	3.1	3.0	3.0
2009 .....	.79	.79	.80	.72	2.8	2.8	2.8	2.6
2010 .....	.72	.71	.64	.63	2.5	2.5	2.2	2.2
2011 .....	.72	.74	.72	.70	2.5	2.5	2.5	2.5
2012 .....	.70	.70	.73	.70	2.4	2.5	2.5	2.5
2013 .....	.71	.72	.73	.83	2.5	2.5	2.6	2.7
2014 .....	.84	.84	.85	.89	2.7	2.7	2.7	2.8
2015 .....	.86	.89	.90	1.16	2.7	2.8	2.8	3.3
2016 .....	1.14	1.14	1.16	1.17	3.2	3.2	3.2	3.3
<b>Insurance</b>								
2006 .....	—	—	—	2.58	—	—	—	9.8
2007 .....	2.63	2.64	2.61	2.62	9.9	9.9	9.7	9.7

See footnotes at end of table.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.67	2.68	2.69	2.73	9.7	9.7	9.6	9.7
2009 .....	2.83	2.81	2.82	2.77	10.0	9.9	9.9	9.9
2010 .....	2.88	2.93	2.93	3.04	10.2	10.3	10.1	10.7
2011 .....	3.08	3.08	3.08	3.00	10.7	10.6	10.6	10.6
2012 .....	3.01	3.05	3.06	3.05	10.5	10.7	10.5	10.9
2013 .....	3.16	3.13	3.19	3.37	11.2	11.0	11.2	11.0
2014 .....	3.43	3.44	3.44	3.36	11.1	11.1	11.0	10.7
2015 .....	3.41	3.46	3.47	3.64	10.8	10.8	10.8	10.3
2016 .....	3.69	3.71	3.68	3.66	10.4	10.3	10.3	10.2
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.01	—	—	—	3.8
2007 .....	.93	.95	.98	.98	3.5	3.6	3.6	3.6
2008 .....	.98	.98	.96	.96	3.6	3.5	3.5	3.4
2009 .....	.97	.96	.94	.85	3.4	3.4	3.3	3.0
2010 .....	.91	.93	.97	.95	3.2	3.2	3.4	3.3
2011 .....	.98	1.01	1.01	.90	3.4	3.5	3.5	3.2
2012 .....	.93	.91	.93	.84	3.2	3.2	3.2	3.0
2013 .....	.85	.88	.87	.96	3.0	3.1	3.1	3.2
2014 .....	1.02	1.04	1.09	1.08	3.3	3.4	3.5	3.4
2015 .....	1.10	1.12	1.13	1.46	3.5	3.5	3.5	4.1
2016 .....	1.46	1.48	1.49	1.49	4.1	4.1	4.2	4.1
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.12	—	—	—	8.0
2007 .....	2.12	2.13	2.14	2.16	8.0	8.0	7.9	8.0
2008 .....	2.15	2.16	2.18	2.19	7.8	7.8	7.8	7.8
2009 .....	2.20	2.20	2.20	2.21	7.8	7.8	7.7	7.9
2010 .....	2.24	2.27	2.28	2.24	7.9	7.9	7.9	7.8
2011 .....	2.30	2.33	2.32	2.24	8.0	8.0	8.0	7.9
2012 .....	2.28	2.27	2.33	2.26	7.9	7.9	8.0	8.1
2013 .....	2.24	2.26	2.26	2.37	8.0	7.9	7.9	7.8
2014 .....	2.39	2.36	2.37	2.37	7.7	7.6	7.6	7.6
2015 .....	2.38	2.40	2.42	2.61	7.6	7.5	7.5	7.4
2016 .....	2.62	2.64	2.62	2.63	7.4	7.3	7.3	7.3

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$24.27	—	—	—	100.0
2007 .....	24.50	24.63	24.68	24.79	100.0	100.0	100.0	100.0
2008 .....	24.95	25.32	25.45	25.55	100.0	100.0	100.0	100.0
2009 .....	25.70	25.74	25.79	25.38	100.0	100.0	100.0	100.0
2010 .....	25.57	25.76	25.85	26.03	100.0	100.0	100.0	100.0
2011 .....	26.46	26.57	26.59	26.62	100.0	100.0	100.0	100.0
2012 .....	26.90	26.91	27.12	26.51	100.0	100.0	100.0	100.0
2013 .....	26.78	26.89	27.07	27.28	100.0	100.0	100.0	100.0
2014 .....	27.60	27.65	27.85	28.08	100.0	100.0	100.0	100.0
2015 .....	28.22	28.45	28.65	30.28	100.0	100.0	100.0	100.0
2016 .....	30.43	30.65	30.70	30.81	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	16.07	—	—	—	66.2
2007 .....	16.25	16.35	16.40	16.47	66.3	66.4	66.5	66.4
2008 .....	16.67	16.95	17.06	17.22	66.8	67.0	67.0	67.4
2009 .....	17.30	17.36	17.40	17.21	67.3	67.4	67.4	67.8
2010 .....	17.19	17.27	17.33	17.36	67.2	67.1	67.0	66.7
2011 .....	17.61	17.65	17.70	17.69	66.5	66.4	66.5	66.5
2012 .....	17.87	17.85	17.97	17.64	66.4	66.3	66.3	66.5
2013 .....	17.82	17.86	17.94	18.05	66.5	66.4	66.3	66.2
2014 .....	18.18	18.24	18.36	18.68	65.9	65.9	65.9	66.5
2015 .....	18.75	18.87	19.04	19.91	66.4	66.3	66.4	65.7
2016 .....	19.97	20.13	20.16	20.29	65.6	65.7	65.7	65.9
<b>Total benefits</b>								
2006 .....	—	—	—	8.20	—	—	—	33.8
2007 .....	8.25	8.28	8.28	8.32	33.7	33.6	33.5	33.6
2008 .....	8.28	8.37	8.39	8.33	33.2	33.0	33.0	32.6
2009 .....	8.40	8.38	8.40	8.17	32.7	32.6	32.6	32.2
2010 .....	8.38	8.48	8.52	8.67	32.8	32.9	33.0	33.3
2011 .....	8.86	8.93	8.90	8.93	33.5	33.6	33.5	33.5
2012 .....	9.03	9.06	9.14	8.87	33.6	33.7	33.7	33.5
2013 .....	8.97	9.03	9.13	9.24	33.5	33.6	33.7	33.8
2014 .....	9.42	9.42	9.49	9.40	34.1	34.1	34.1	33.5
2015 .....	9.47	9.58	9.61	10.37	33.6	33.7	33.6	34.3
2016 .....	10.46	10.52	10.54	10.52	34.4	34.3	34.3	34.1
<b>Paid leave</b>								
2006 .....	—	—	—	1.78	—	—	—	7.3
2007 .....	1.80	1.81	1.81	1.82	7.3	7.4	7.3	7.3
2008 .....	1.81	1.84	1.86	1.86	7.2	7.3	7.3	7.3
2009 .....	1.88	1.89	1.89	1.85	7.3	7.3	7.3	7.3
2010 .....	1.85	1.87	1.87	1.90	7.2	7.3	7.2	7.3
2011 .....	1.93	1.93	1.93	1.93	7.3	7.3	7.3	7.2
2012 .....	1.95	1.96	1.95	1.89	7.2	7.3	7.2	7.1
2013 .....	1.92	1.92	1.95	1.94	7.2	7.1	7.2	7.1
2014 .....	1.96	1.97	1.99	1.95	7.1	7.1	7.1	6.9
2015 .....	1.96	1.98	1.99	2.09	7.0	6.9	6.9	6.9
2016 .....	2.12	2.15	2.13	2.14	7.0	7.0	6.9	6.9
<b>Supplemental pay</b>								
2006 .....	—	—	—	.87	—	—	—	3.6
2007 .....	.91	.89	.87	.90	3.7	3.6	3.5	3.6
2008 .....	.88	.89	.88	.84	3.5	3.5	3.5	3.3
2009 .....	.78	.78	.78	.71	3.0	3.0	3.0	2.8
2010 .....	.71	.71	.70	.68	2.8	2.7	2.7	2.6
2011 .....	.77	.80	.79	.77	2.9	3.0	3.0	2.9
2012 .....	.77	.77	.77	.73	2.9	2.8	2.8	2.8
2013 .....	.74	.75	.77	.77	2.8	2.8	2.8	2.8
2014 .....	.78	.79	.80	.86	2.8	2.9	2.9	3.0
2015 .....	.83	.85	.85	1.03	2.9	3.0	3.0	3.4
2016 .....	1.00	1.01	1.04	1.04	3.3	3.3	3.4	3.4
<b>Insurance</b>								
2006 .....	—	—	—	2.64	—	—	—	10.9
2007 .....	2.69	2.70	2.68	2.69	11.0	11.0	10.9	10.8

See footnotes at end of table.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.71	2.74	2.77	2.77	10.9	10.8	10.9	10.8
2009 .....	2.86	2.84	2.86	2.86	11.1	11.0	11.1	11.3
2010 .....	2.96	3.01	3.01	3.16	11.6	11.7	11.6	12.1
2011 .....	3.17	3.15	3.14	3.22	12.0	11.9	11.8	12.1
2012 .....	3.23	3.28	3.28	3.25	12.0	12.2	12.1	12.3
2013 .....	3.32	3.32	3.39	3.47	12.4	12.3	12.5	12.7
2014 .....	3.53	3.54	3.52	3.43	12.8	12.8	12.6	12.2
2015 .....	3.48	3.53	3.54	3.61	12.3	12.4	12.4	11.9
2016 .....	3.66	3.68	3.65	3.62	12.0	12.0	11.9	11.7
<b>Retirement and savings</b>								
2006 .....	—	—	—	.96	—	—	—	3.9
2007 .....	.88	.90	.94	.93	3.6	3.7	3.8	3.7
2008 .....	.91	.90	.87	.85	3.6	3.6	3.4	3.3
2009 .....	.87	.85	.85	.76	3.4	3.3	3.3	3.0
2010 .....	.82	.83	.88	.87	3.2	3.2	3.4	3.3
2011 .....	.86	.90	.89	.93	3.3	3.4	3.3	3.5
2012 .....	.96	.94	.95	.86	3.6	3.5	3.5	3.2
2013 .....	.86	.90	.88	.91	3.2	3.3	3.2	3.3
2014 .....	.99	1.01	1.06	1.03	3.6	3.7	3.8	3.7
2015 .....	1.05	1.06	1.07	1.38	3.7	3.7	3.7	4.6
2016 .....	1.40	1.41	1.43	1.41	4.6	4.6	4.6	4.6
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.95	—	—	—	8.0
2007 .....	1.97	1.97	1.98	1.99	8.0	8.0	8.0	8.0
2008 .....	1.98	1.99	2.01	2.01	7.9	7.9	7.9	7.9
2009 .....	2.02	2.02	2.02	2.00	7.8	7.8	7.8	7.9
2010 .....	2.04	2.06	2.07	2.06	8.0	8.0	8.0	7.9
2011 .....	2.13	2.15	2.14	2.09	8.0	8.1	8.0	7.8
2012 .....	2.12	2.12	2.19	2.14	7.9	7.9	8.1	8.1
2013 .....	2.14	2.14	2.15	2.14	8.0	8.0	7.9	7.9
2014 .....	2.16	2.12	2.11	2.14	7.8	7.7	7.6	7.6
2015 .....	2.15	2.16	2.17	2.27	7.6	7.6	7.6	7.5
2016 .....	2.28	2.29	2.29	2.30	7.5	7.5	7.5	7.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$32.31	—	—	—	100.0
2007 .....	32.21	32.56	32.64	33.06	100.0	100.0	100.0	100.0
2008 .....	33.34	33.41	33.74	33.54	100.0	100.0	100.0	100.0
2009 .....	33.67	33.80	34.00	33.58	100.0	100.0	100.0	100.0
2010 .....	34.02	34.09	34.34	33.62	100.0	100.0	100.0	100.0
2011 .....	33.99	34.46	34.42	34.07	100.0	100.0	100.0	100.0
2012 .....	33.54	34.09	34.65	34.54	100.0	100.0	100.0	100.0
2013 .....	35.17	35.31	35.61	35.89	100.0	100.0	100.0	100.0
2014 .....	36.42	36.60	36.41	37.10	100.0	100.0	100.0	100.0
2015 .....	36.91	36.97	37.53	38.98	100.0	100.0	100.0	100.0
2016 .....	39.28	39.39	39.36	39.43	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	20.31	—	—	—	62.9
2007 .....	20.57	20.73	20.88	21.10	63.9	63.7	64.0	63.8
2008 .....	21.34	21.45	21.69	21.56	64.0	64.2	64.3	64.3
2009 .....	21.53	21.61	21.75	21.56	63.9	64.0	64.0	64.2
2010 .....	21.60	21.63	21.72	21.45	63.5	63.4	63.2	63.8
2011 .....	21.61	21.66	21.78	21.76	63.6	62.8	63.3	63.9
2012 .....	21.51	21.83	22.14	22.17	64.1	64.0	63.9	64.2
2013 .....	22.63	22.72	22.99	22.99	64.4	64.3	64.6	64.1
2014 .....	23.13	23.28	23.08	23.50	63.5	63.6	63.4	63.3
2015 .....	23.35	23.42	23.76	24.11	63.3	63.3	63.3	61.9
2016 .....	24.27	24.46	24.54	24.59	61.8	62.1	62.3	62.4
<b>Total benefits</b>								
2006 .....	—	—	—	12.00	—	—	—	37.1
2007 .....	11.64	11.83	11.76	11.96	36.1	36.3	36.0	36.2
2008 .....	12.00	11.96	12.05	11.98	36.0	35.8	35.7	35.7
2009 .....	12.15	12.18	12.24	12.01	36.1	36.0	36.0	35.8
2010 .....	12.42	12.46	12.63	12.17	36.5	36.6	36.8	36.2
2011 .....	12.39	12.81	12.64	12.31	36.4	37.2	36.7	36.1
2012 .....	12.03	12.26	12.51	12.37	35.9	36.0	36.1	35.8
2013 .....	12.54	12.59	12.62	12.90	35.6	35.7	35.4	35.9
2014 .....	13.29	13.32	13.34	13.60	36.5	36.4	36.6	36.7
2015 .....	13.56	13.56	13.78	14.86	36.7	36.7	36.7	38.1
2016 .....	15.00	14.93	14.82	14.83	38.2	37.9	37.7	37.6
<b>Paid leave</b>								
2006 .....	—	—	—	2.38	—	—	—	7.4
2007 .....	2.40	2.45	2.42	2.43	7.5	7.5	7.4	7.4
2008 .....	2.37	2.36	2.39	2.35	7.1	7.1	7.1	7.0
2009 .....	2.40	2.41	2.44	2.31	7.1	7.1	7.2	6.9
2010 .....	2.33	2.35	2.35	2.28	6.9	6.9	6.8	6.8
2011 .....	2.27	2.27	2.26	2.25	6.7	6.6	6.6	6.6
2012 .....	2.21	2.26	2.30	2.29	6.6	6.6	6.6	6.6
2013 .....	2.40	2.42	2.45	2.58	6.8	6.9	6.9	7.2
2014 .....	2.59	2.61	2.55	2.61	7.1	7.1	7.0	7.0
2015 .....	2.57	2.57	2.61	2.73	7.0	6.9	7.0	7.0
2016 .....	2.74	2.74	2.74	2.74	7.0	7.0	7.0	6.9
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.47	—	—	—	4.6
2007 .....	1.51	1.53	1.50	1.60	4.7	4.7	4.6	4.8
2008 .....	1.64	1.67	1.68	1.66	4.9	5.0	5.0	5.0
2009 .....	1.54	1.55	1.56	1.48	4.6	4.6	4.6	4.4
2010 .....	1.46	1.44	1.43	1.29	4.3	4.2	4.2	3.8
2011 .....	1.43	1.44	1.44	1.39	4.2	4.2	4.2	4.1
2012 .....	1.40	1.48	1.50	1.53	4.2	4.4	4.3	4.4
2013 .....	1.53	1.50	1.51	1.64	4.4	4.2	4.2	4.6
2014 .....	1.79	1.77	1.78	1.94	4.9	4.8	4.9	5.2
2015 .....	1.87	1.87	1.89	2.08	5.1	5.1	5.0	5.3
2016 .....	2.16	2.09	2.04	2.01	5.5	5.3	5.2	5.1
<b>Insurance</b>								
2006 .....	—	—	—	3.27	—	—	—	10.1
2007 .....	3.26	3.34	3.35	3.37	10.1	10.3	10.2	10.2

See footnotes at end of table.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.43	3.42	3.44	3.46	10.3	10.2	10.2	10.3
2009 .....	3.60	3.63	3.65	3.55	10.7	10.7	10.7	10.6
2010 .....	3.72	3.73	3.73	3.70	10.9	10.9	10.9	11.0
2011 .....	3.75	3.75	3.75	3.76	11.0	10.9	10.9	11.1
2012 .....	3.77	3.77	3.84	3.76	11.2	11.1	11.1	10.9
2013 .....	3.80	3.83	3.83	3.90	10.8	10.9	10.8	10.9
2014 .....	4.08	4.11	4.13	4.08	11.2	11.2	11.3	11.0
2015 .....	4.15	4.18	4.24	4.56	11.2	11.3	11.3	11.7
2016 .....	4.62	4.64	4.60	4.61	11.8	11.8	11.7	11.7
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.94	—	—	—	6.0
2007 .....	1.52	1.55	1.54	1.55	4.7	4.8	4.7	4.7
2008 .....	1.56	1.53	1.55	1.57	4.7	4.6	4.6	4.7
2009 .....	1.59	1.57	1.54	1.59	4.7	4.7	4.5	4.7
2010 .....	1.79	1.82	1.97	1.83	5.3	5.3	5.7	5.4
2011 .....	1.84	2.22	2.09	1.90	5.4	6.5	6.1	5.6
2012 .....	1.64	1.66	1.75	1.64	4.9	4.9	5.1	4.7
2013 .....	1.65	1.68	1.64	1.64	4.7	4.8	4.6	4.6
2014 .....	1.68	1.70	1.76	1.80	4.6	4.6	4.8	4.9
2015 .....	1.82	1.81	1.85	2.31	4.9	4.9	4.9	5.9
2016 .....	2.30	2.30	2.28	2.30	5.8	5.8	5.8	5.8
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.94	—	—	—	9.1
2007 .....	2.95	2.96	2.97	3.01	9.2	9.1	9.1	9.1
2008 .....	3.00	2.98	3.00	2.94	9.0	8.9	8.9	8.8
2009 .....	3.02	3.03	3.05	3.07	9.0	9.0	9.0	9.2
2010 .....	3.12	3.13	3.15	3.07	9.2	9.2	9.2	9.1
2011 .....	3.10	3.12	3.11	3.01	9.1	9.1	9.0	8.8
2012 .....	3.02	3.08	3.11	3.15	9.0	9.0	9.0	9.1
2013 .....	3.15	3.16	3.19	3.14	9.0	8.9	8.9	8.8
2014 .....	3.14	3.13	3.11	3.17	8.6	8.6	8.5	8.5
2015 .....	3.16	3.14	3.18	3.18	8.6	8.5	8.5	8.1
2016 .....	3.17	3.15	3.17	3.17	8.1	8.0	8.0	8.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$33.17	—	—	—	100.0
2007 .....	33.07	33.38	33.41	33.97	100.0	100.0	100.0	100.0
2008 .....	34.22	34.30	34.67	34.40	100.0	100.0	100.0	100.0
2009 .....	34.55	34.70	34.85	34.01	100.0	100.0	100.0	100.0
2010 .....	34.50	34.63	34.81	34.18	100.0	100.0	100.0	100.0
2011 .....	34.59	35.19	35.14	34.67	100.0	100.0	100.0	100.0
2012 .....	34.00	34.69	35.38	34.54	100.0	100.0	100.0	100.0
2013 .....	35.37	35.55	35.77	36.85	100.0	100.0	100.0	100.0
2014 .....	37.48	37.70	37.47	37.94	100.0	100.0	100.0	100.0
2015 .....	37.66	37.77	38.12	39.40	100.0	100.0	100.0	100.0
2016 .....	39.64	39.74	39.70	39.76	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	20.66	—	—	—	62.3
2007 .....	20.93	21.07	21.23	21.55	63.3	63.1	63.5	63.4
2008 .....	21.73	21.83	22.10	22.04	63.5	63.7	63.8	64.1
2009 .....	22.04	22.11	22.23	21.94	63.8	63.7	63.8	64.5
2010 .....	22.02	22.05	22.13	21.84	63.8	63.7	63.6	63.9
2011 .....	21.98	22.10	22.21	22.16	63.5	62.8	63.2	63.9
2012 .....	21.87	22.31	22.69	22.37	64.3	64.3	64.1	64.8
2013 .....	23.00	23.11	23.38	23.61	65.0	65.0	65.4	64.1
2014 .....	23.79	23.97	23.70	24.03	63.5	63.6	63.3	63.3
2015 .....	23.84	23.93	24.14	24.38	63.3	63.4	63.3	61.9
2016 .....	24.50	24.68	24.77	24.82	61.8	62.1	62.4	62.4
<b>Total benefits</b>								
2006 .....	—	—	—	12.52	—	—	—	37.7
2007 .....	12.14	12.30	12.18	12.42	36.7	36.9	36.5	36.6
2008 .....	12.49	12.46	12.57	12.36	36.5	36.3	36.2	35.9
2009 .....	12.51	12.59	12.61	12.07	36.2	36.3	36.2	35.5
2010 .....	12.48	12.57	12.68	12.34	36.2	36.3	36.4	36.1
2011 .....	12.61	13.09	12.93	12.51	36.5	37.2	36.8	36.1
2012 .....	12.14	12.38	12.69	12.17	35.7	35.7	35.9	35.2
2013 .....	12.36	12.44	12.39	13.24	35.0	35.0	34.6	35.9
2014 .....	13.69	13.74	13.76	13.91	36.5	36.4	36.7	36.7
2015 .....	13.82	13.84	13.98	15.02	36.7	36.6	36.7	38.1
2016 .....	15.13	15.06	14.93	14.94	38.2	37.9	37.6	37.6
<b>Paid leave</b>								
2006 .....	—	—	—	2.56	—	—	—	7.7
2007 .....	2.59	2.63	2.59	2.62	7.8	7.9	7.7	7.7
2008 .....	2.55	2.56	2.59	2.53	7.5	7.5	7.5	7.4
2009 .....	2.58	2.59	2.61	2.51	7.5	7.5	7.5	7.4
2010 .....	2.53	2.56	2.56	2.50	7.3	7.4	7.4	7.3
2011 .....	2.49	2.50	2.49	2.47	7.2	7.1	7.1	7.1
2012 .....	2.41	2.49	2.54	2.46	7.1	7.2	7.2	7.1
2013 .....	2.59	2.61	2.62	2.72	7.3	7.3	7.3	7.4
2014 .....	2.74	2.77	2.70	2.74	7.3	7.3	7.2	7.2
2015 .....	2.68	2.68	2.70	2.80	7.1	7.1	7.1	7.1
2016 .....	2.82	2.81	2.81	2.81	7.1	7.1	7.1	7.1
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.47	—	—	—	4.4
2007 .....	1.50	1.52	1.46	1.54	4.5	4.6	4.4	4.5
2008 .....	1.60	1.63	1.63	1.60	4.7	4.7	4.7	4.7
2009 .....	1.51	1.54	1.55	1.50	4.4	4.4	4.5	4.4
2010 .....	1.48	1.47	1.45	1.36	4.3	4.3	4.2	4.0
2011 .....	1.52	1.54	1.54	1.47	4.4	4.4	4.4	4.2
2012 .....	1.48	1.56	1.58	1.53	4.4	4.5	4.5	4.4
2013 .....	1.51	1.49	1.49	1.62	4.3	4.2	4.2	4.4
2014 .....	1.80	1.80	1.83	1.97	4.8	4.8	4.9	5.2
2015 .....	1.88	1.87	1.88	2.14	5.0	5.0	4.9	5.4
2016 .....	2.20	2.11	2.06	2.04	5.6	5.3	5.2	5.1
<b>Insurance</b>								
2006 .....	—	—	—	3.50	—	—	—	10.5
2007 .....	3.48	3.55	3.55	3.59	10.5	10.6	10.6	10.6

See footnotes at end of table.



**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.67	3.67	3.70	3.71	10.7	10.7	10.7	10.8
2009 .....	3.83	3.88	3.88	3.67	11.1	11.2	11.1	10.8
2010 .....	3.82	3.84	3.80	3.83	11.1	11.1	10.9	11.2
2011 .....	3.91	3.89	3.88	3.91	11.3	11.1	11.1	11.3
2012 .....	3.93	3.92	4.01	3.80	11.6	11.3	11.3	11.0
2013 .....	3.82	3.85	3.82	4.05	10.8	10.8	10.7	11.0
2014 .....	4.24	4.27	4.30	4.19	11.3	11.3	11.5	11.1
2015 .....	4.27	4.30	4.35	4.61	11.3	11.4	11.4	11.7
2016 .....	4.67	4.70	4.65	4.66	11.8	11.8	11.7	11.7
<b>Retirement and savings</b>								
2006 .....	—	—	—	2.10	—	—	—	6.3
2007 .....	1.68	1.69	1.66	1.69	5.1	5.1	5.0	5.0
2008 .....	1.70	1.67	1.69	1.63	5.0	4.9	4.9	4.7
2009 .....	1.66	1.62	1.59	1.45	4.8	4.7	4.6	4.3
2010 .....	1.66	1.70	1.84	1.71	4.8	4.9	5.3	5.0
2011 .....	1.69	2.14	2.01	1.75	4.9	6.1	5.7	5.0
2012 .....	1.40	1.41	1.53	1.37	4.1	4.1	4.3	4.0
2013 .....	1.40	1.45	1.37	1.71	4.0	4.1	3.8	4.6
2014 .....	1.74	1.74	1.81	1.83	4.6	4.6	4.8	4.8
2015 .....	1.84	1.84	1.87	2.32	4.9	4.9	4.9	5.9
2016 .....	2.29	2.30	2.27	2.29	5.8	5.8	5.7	5.7
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.89	—	—	—	8.7
2007 .....	2.90	2.91	2.91	2.97	8.8	8.7	8.7	8.8
2008 .....	2.96	2.94	2.95	2.89	8.7	8.6	8.5	8.4
2009 .....	2.94	2.96	2.98	2.94	8.5	8.5	8.6	8.6
2010 .....	2.98	3.00	3.02	2.95	8.6	8.7	8.7	8.6
2011 .....	2.99	3.01	3.00	2.92	8.6	8.6	8.5	8.4
2012 .....	2.91	2.99	3.04	3.00	8.6	8.6	8.6	8.7
2013 .....	3.04	3.05	3.08	3.14	8.6	8.6	8.6	8.5
2014 .....	3.16	3.16	3.13	3.18	8.4	8.4	8.3	8.4
2015 .....	3.16	3.14	3.18	3.16	8.4	8.3	8.3	8.0
2016 .....	3.15	3.13	3.14	3.14	8.0	7.9	7.9	7.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$23.92	—	—	—	100.0
2007 .....	23.89	24.03	24.16	24.30	100.0	100.0	100.0	100.0
2008 .....	24.51	24.65	24.87	24.83	100.0	100.0	100.0	100.0
2009 .....	24.91	25.00	25.07	25.12	100.0	100.0	100.0	100.0
2010 .....	25.29	25.46	25.67	25.20	100.0	100.0	100.0	100.0
2011 .....	25.44	25.74	25.73	25.72	100.0	100.0	100.0	100.0
2012 .....	25.78	25.86	26.00	26.08	100.0	100.0	100.0	100.0
2013 .....	26.30	26.38	26.49	26.84	100.0	100.0	100.0	100.0
2014 .....	27.11	27.18	27.32	27.26	100.0	100.0	100.0	100.0
2015 .....	27.44	27.45	27.63	27.70	100.0	100.0	100.0	100.0
2016 .....	27.87	28.01	28.19	28.28	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	15.34	—	—	—	64.1
2007 .....	15.45	15.51	15.62	15.66	64.6	64.5	64.7	64.4
2008 .....	15.81	15.96	16.12	16.11	64.5	64.8	64.8	64.9
2009 .....	16.14	16.21	16.27	16.35	64.8	64.8	64.9	65.1
2010 .....	16.35	16.45	16.53	16.31	64.7	64.6	64.4	64.7
2011 .....	16.41	16.46	16.51	16.55	64.5	63.9	64.1	64.3
2012 .....	16.69	16.71	16.79	16.86	64.7	64.6	64.6	64.7
2013 .....	17.02	17.09	17.19	17.34	64.7	64.8	64.9	64.6
2014 .....	17.47	17.56	17.64	17.59	64.5	64.6	64.6	64.5
2015 .....	17.69	17.73	17.85	17.82	64.5	64.6	64.6	64.3
2016 .....	17.94	18.05	18.19	18.28	64.4	64.4	64.5	64.6
<b>Total benefits</b>								
2006 .....	—	—	—	8.58	—	—	—	35.9
2007 .....	8.45	8.52	8.54	8.64	35.4	35.5	35.3	35.6
2008 .....	8.69	8.69	8.75	8.71	35.5	35.2	35.2	35.1
2009 .....	8.77	8.79	8.80	8.77	35.2	35.2	35.1	34.9
2010 .....	8.94	9.02	9.14	8.89	35.3	35.4	35.6	35.3
2011 .....	9.03	9.28	9.23	9.17	35.5	36.1	35.9	35.7
2012 .....	9.09	9.15	9.21	9.22	35.3	35.4	35.4	35.3
2013 .....	9.28	9.29	9.30	9.50	35.3	35.2	35.1	35.4
2014 .....	9.64	9.62	9.68	9.67	35.5	35.4	35.4	35.5
2015 .....	9.75	9.73	9.78	9.89	35.5	35.4	35.4	35.7
2016 .....	9.93	9.96	10.00	10.01	35.6	35.6	35.5	35.4
<b>Paid leave</b>								
2006 .....	—	—	—	1.63	—	—	—	6.8
2007 .....	1.64	1.65	1.64	1.64	6.9	6.9	6.8	6.8
2008 .....	1.61	1.61	1.63	1.64	6.6	6.5	6.6	6.6
2009 .....	1.65	1.67	1.67	1.68	6.6	6.7	6.7	6.7
2010 .....	1.68	1.69	1.70	1.67	6.6	6.6	6.6	6.6
2011 .....	1.65	1.65	1.65	1.66	6.5	6.4	6.4	6.4
2012 .....	1.67	1.67	1.67	1.68	6.5	6.5	6.4	6.4
2013 .....	1.70	1.71	1.72	1.74	6.5	6.5	6.5	6.5
2014 .....	1.75	1.76	1.77	1.76	6.5	6.5	6.5	6.4
2015 .....	1.77	1.76	1.77	1.76	6.4	6.4	6.4	6.3
2016 .....	1.77	1.78	1.78	1.78	6.3	6.4	6.3	6.3
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.03	—	—	—	4.3
2007 .....	1.03	1.03	1.02	1.08	4.3	4.3	4.2	4.4
2008 .....	1.12	1.13	1.15	1.12	4.6	4.6	4.6	4.5
2009 .....	1.07	1.07	1.07	1.06	4.3	4.3	4.3	4.2
2010 .....	1.04	1.04	1.03	1.00	4.1	4.1	4.0	4.0
2011 .....	1.09	1.10	1.10	1.12	4.3	4.3	4.3	4.3
2012 .....	1.14	1.15	1.16	1.17	4.4	4.5	4.4	4.5
2013 .....	1.17	1.16	1.16	1.21	4.4	4.4	4.4	4.5
2014 .....	1.24	1.24	1.25	1.30	4.6	4.6	4.6	4.8
2015 .....	1.26	1.26	1.27	1.32	4.6	4.6	4.6	4.8
2016 .....	1.36	1.38	1.36	1.35	4.9	4.9	4.8	4.8
<b>Insurance</b>								
2006 .....	—	—	—	2.71	—	—	—	11.3
2007 .....	2.74	2.80	2.81	2.84	11.5	11.7	11.6	11.7

See footnotes at end of table.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.89	2.89	2.89	2.87	11.8	11.7	11.6	11.6
2009 .....	2.99	3.00	2.99	2.99	12.0	12.0	11.9	11.9
2010 .....	3.07	3.10	3.13	3.05	12.1	12.2	12.2	12.1
2011 .....	3.07	3.10	3.10	3.05	12.1	12.0	12.0	11.9
2012 .....	3.09	3.12	3.15	3.14	12.0	12.1	12.1	12.0
2013 .....	3.17	3.18	3.17	3.24	12.1	12.0	12.0	12.1
2014 .....	3.28	3.29	3.30	3.21	12.1	12.1	12.1	11.8
2015 .....	3.30	3.30	3.31	3.33	12.0	12.0	12.0	12.0
2016 .....	3.34	3.36	3.40	3.39	12.0	12.0	12.1	12.0
<b>Retirement and savings</b>								
2006 .....	—	—	—	.95	—	—	—	4.0
2007 .....	.78	.79	.80	.81	3.3	3.3	3.3	3.3
2008 .....	.81	.79	.79	.81	3.3	3.2	3.2	3.3
2009 .....	.79	.78	.76	.74	3.2	3.1	3.0	3.0
2010 .....	.83	.84	.90	.85	3.3	3.3	3.5	3.4
2011 .....	.86	1.06	1.02	1.00	3.4	4.1	4.0	3.9
2012 .....	.81	.81	.83	.81	3.1	3.1	3.2	3.1
2013 .....	.83	.83	.81	.85	3.1	3.1	3.1	3.2
2014 .....	.91	.89	.92	.95	3.3	3.3	3.4	3.5
2015 .....	.96	.95	.97	1.02	3.5	3.5	3.5	3.7
2016 .....	1.01	1.02	1.01	1.03	3.6	3.6	3.6	3.6
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.26	—	—	—	9.5
2007 .....	2.26	2.25	2.26	2.27	9.4	9.4	9.4	9.3
2008 .....	2.26	2.26	2.28	2.27	9.2	9.2	9.2	9.1
2009 .....	2.28	2.29	2.30	2.29	9.1	9.1	9.2	9.1
2010 .....	2.33	2.35	2.37	2.32	9.2	9.2	9.2	9.2
2011 .....	2.36	2.37	2.37	2.34	9.3	9.2	9.2	9.1
2012 .....	2.38	2.40	2.41	2.41	9.2	9.3	9.3	9.3
2013 .....	2.41	2.42	2.43	2.46	9.2	9.2	9.2	9.2
2014 .....	2.46	2.44	2.45	2.46	9.1	9.0	9.0	9.0
2015 .....	2.47	2.46	2.47	2.45	9.0	8.9	8.9	8.9
2016 .....	2.45	2.43	2.45	2.46	8.8	8.7	8.7	8.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Production occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$24.46	—	—	—	100.0
2007 .....	24.42	24.55	24.68	24.79	100.0	100.0	100.0	100.0
2008 .....	24.98	25.14	25.39	25.28	100.0	100.0	100.0	100.0
2009 .....	25.42	25.52	25.57	25.66	100.0	100.0	100.0	100.0
2010 .....	25.83	26.02	26.21	25.77	100.0	100.0	100.0	100.0
2011 .....	26.02	26.37	26.38	26.18	100.0	100.0	100.0	100.0
2012 .....	26.20	26.28	26.42	26.51	100.0	100.0	100.0	100.0
2013 .....	26.75	26.82	26.89	27.17	100.0	100.0	100.0	100.0
2014 .....	27.44	27.51	27.65	27.49	100.0	100.0	100.0	100.0
2015 .....	27.67	27.67	27.83	27.86	100.0	100.0	100.0	100.0
2016 .....	28.07	28.23	28.41	28.48	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	15.70	—	—	—	64.2
2007 .....	15.81	15.87	15.98	15.99	64.7	64.6	64.8	64.5
2008 .....	16.14	16.31	16.49	16.45	64.6	64.9	64.9	65.1
2009 .....	16.50	16.58	16.62	16.74	64.9	65.0	65.0	65.2
2010 .....	16.73	16.84	16.91	16.72	64.8	64.7	64.5	64.9
2011 .....	16.82	16.86	16.92	16.86	64.6	64.0	64.1	64.4
2012 .....	17.00	17.02	17.10	17.17	64.9	64.8	64.7	64.8
2013 .....	17.34	17.42	17.50	17.61	64.8	65.0	65.1	64.8
2014 .....	17.74	17.83	17.91	17.81	64.7	64.8	64.8	64.8
2015 .....	17.90	17.93	18.05	17.97	64.7	64.8	64.8	64.5
2016 .....	18.11	18.23	18.37	18.45	64.5	64.6	64.7	64.8
<b>Total benefits</b>								
2006 .....	—	—	—	8.76	—	—	—	35.8
2007 .....	8.61	8.68	8.69	8.80	35.3	35.4	35.2	35.5
2008 .....	8.84	8.83	8.91	8.83	35.4	35.1	35.1	34.9
2009 .....	8.91	8.94	8.95	8.92	35.1	35.0	35.0	34.8
2010 .....	9.10	9.18	9.30	9.05	35.2	35.3	35.5	35.1
2011 .....	9.20	9.50	9.46	9.32	35.4	36.0	35.9	35.6
2012 .....	9.20	9.26	9.32	9.34	35.1	35.2	35.3	35.2
2013 .....	9.40	9.40	9.39	9.56	35.2	35.0	34.9	35.2
2014 .....	9.70	9.68	9.74	9.69	35.3	35.2	35.2	35.2
2015 .....	9.77	9.74	9.78	9.89	35.3	35.2	35.2	35.5
2016 .....	9.96	10.00	10.04	10.03	35.5	35.4	35.3	35.2
<b>Paid leave</b>								
2006 .....	—	—	—	1.69	—	—	—	6.9
2007 .....	1.70	1.71	1.70	1.70	7.0	7.0	6.9	6.9
2008 .....	1.66	1.67	1.69	1.70	6.7	6.6	6.7	6.7
2009 .....	1.72	1.73	1.73	1.74	6.8	6.8	6.8	6.8
2010 .....	1.74	1.76	1.77	1.73	6.7	6.7	6.7	6.7
2011 .....	1.71	1.72	1.72	1.71	6.6	6.5	6.5	6.5
2012 .....	1.73	1.72	1.72	1.73	6.6	6.6	6.5	6.5
2013 .....	1.75	1.76	1.76	1.78	6.5	6.6	6.6	6.6
2014 .....	1.80	1.80	1.81	1.79	6.5	6.6	6.6	6.5
2015 .....	1.80	1.80	1.81	1.79	6.5	6.5	6.5	6.4
2016 .....	1.80	1.81	1.82	1.81	6.4	6.4	6.4	6.4
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.06	—	—	—	4.3
2007 .....	1.06	1.06	1.05	1.11	4.3	4.3	4.3	4.5
2008 .....	1.16	1.17	1.20	1.16	4.6	4.6	4.7	4.6
2009 .....	1.09	1.10	1.10	1.09	4.3	4.3	4.3	4.3
2010 .....	1.07	1.07	1.06	1.03	4.1	4.1	4.0	4.0
2011 .....	1.13	1.15	1.14	1.15	4.3	4.4	4.3	4.4
2012 .....	1.18	1.19	1.19	1.21	4.5	4.5	4.5	4.6
2013 .....	1.20	1.19	1.19	1.23	4.5	4.4	4.4	4.5
2014 .....	1.25	1.26	1.27	1.31	4.6	4.6	4.6	4.8
2015 .....	1.28	1.28	1.29	1.34	4.6	4.6	4.6	4.8
2016 .....	1.38	1.40	1.38	1.37	4.9	5.0	4.9	4.8
<b>Insurance</b>								
2006 .....	—	—	—	2.76	—	—	—	11.3
2007 .....	2.78	2.84	2.85	2.87	11.4	11.6	11.6	11.6

See footnotes at end of table.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Production occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.92	2.91	2.92	2.88	11.7	11.6	11.5	11.4
2009 .....	3.01	3.02	3.03	3.02	11.8	11.8	11.8	11.8
2010 .....	3.09	3.13	3.16	3.07	12.0	12.0	12.0	11.9
2011 .....	3.09	3.12	3.13	3.06	11.9	11.8	11.9	11.7
2012 .....	3.09	3.12	3.14	3.15	11.8	11.9	11.9	11.9
2013 .....	3.19	3.19	3.18	3.23	11.9	11.9	11.8	11.9
2014 .....	3.28	3.27	3.28	3.19	11.9	11.9	11.9	11.6
2015 .....	3.27	3.27	3.27	3.30	11.8	11.8	11.8	11.8
2016 .....	3.32	3.35	3.39	3.38	11.8	11.9	11.9	11.9
<b>Retirement and savings</b>								
2006 .....	—	—	—	.97	—	—	—	4.0
2007 .....	.79	.80	.81	.83	3.2	3.3	3.3	3.3
2008 .....	.82	.80	.80	.81	3.3	3.2	3.2	3.2
2009 .....	.79	.78	.76	.75	3.1	3.0	3.0	2.9
2010 .....	.84	.85	.92	.87	3.2	3.3	3.5	3.4
2011 .....	.88	1.12	1.07	1.04	3.4	4.2	4.1	4.0
2012 .....	.81	.80	.83	.81	3.1	3.1	3.2	3.1
2013 .....	.83	.83	.81	.84	3.1	3.1	3.0	3.1
2014 .....	.90	.89	.92	.95	3.3	3.2	3.3	3.4
2015 .....	.96	.95	.97	1.03	3.5	3.4	3.5	3.7
2016 .....	1.02	1.03	1.02	1.04	3.6	3.6	3.6	3.6
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.28	—	—	—	9.3
2007 .....	2.28	2.27	2.28	2.29	9.3	9.3	9.2	9.2
2008 .....	2.28	2.28	2.30	2.29	9.1	9.1	9.0	9.0
2009 .....	2.30	2.32	2.32	2.32	9.1	9.1	9.1	9.0
2010 .....	2.36	2.38	2.40	2.35	9.1	9.2	9.2	9.1
2011 .....	2.38	2.40	2.40	2.36	9.2	9.1	9.1	9.0
2012 .....	2.39	2.42	2.43	2.43	9.1	9.2	9.2	9.2
2013 .....	2.43	2.44	2.45	2.47	9.1	9.1	9.1	9.1
2014 .....	2.47	2.45	2.46	2.45	9.0	8.9	8.9	8.9
2015 .....	2.46	2.45	2.45	2.43	8.9	8.8	8.8	8.7
2016 .....	2.43	2.41	2.43	2.43	8.6	8.5	8.5	8.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$20.94	—	—	—	100.0
2007 .....	20.95	21.13	21.28	21.54	100.0	100.0	100.0	100.0
2008 .....	21.83	21.91	21.99	22.35	100.0	100.0	100.0	100.0
2009 .....	22.16	22.19	22.35	22.20	100.0	100.0	100.0	100.0
2010 .....	22.42	22.53	22.83	22.26	100.0	100.0	100.0	100.0
2011 .....	22.41	22.45	22.36	23.20	100.0	100.0	100.0	100.0
2012 .....	23.53	23.56	23.72	23.66	100.0	100.0	100.0	100.0
2013 .....	23.75	23.92	24.21	24.97	100.0	100.0	100.0	100.0
2014 .....	25.20	25.28	25.43	25.89	100.0	100.0	100.0	100.0
2015 .....	26.12	26.14	26.45	26.69	100.0	100.0	100.0	100.0
2016 .....	26.58	26.63	26.83	26.98	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	13.38	—	—	—	63.9
2007 .....	13.42	13.50	13.62	13.77	64.0	63.9	64.0	63.9
2008 .....	13.94	14.03	14.12	14.29	63.8	64.0	64.2	63.9
2009 .....	14.15	14.19	14.35	14.27	63.9	63.9	64.2	64.3
2010 .....	14.33	14.39	14.53	14.22	63.9	63.8	63.6	63.9
2011 .....	14.29	14.33	14.33	14.85	63.8	63.8	64.1	64.0
2012 .....	15.01	15.00	15.09	15.12	63.8	63.7	63.6	63.9
2013 .....	15.19	15.23	15.45	15.81	64.0	63.7	63.8	63.3
2014 .....	15.93	15.99	16.06	16.32	63.2	63.3	63.2	63.0
2015 .....	16.46	16.49	16.68	16.82	63.0	63.1	63.0	63.0
2016 .....	16.81	16.89	17.07	17.15	63.3	63.4	63.6	63.6
<b>Total benefits</b>								
2006 .....	—	—	—	7.56	—	—	—	36.1
2007 .....	7.54	7.64	7.66	7.77	36.0	36.1	36.0	36.1
2008 .....	7.89	7.89	7.87	8.06	36.2	36.0	35.8	36.1
2009 .....	8.01	8.01	8.00	7.93	36.1	36.1	35.8	35.7
2010 .....	8.09	8.15	8.30	8.04	36.1	36.2	36.4	36.1
2011 .....	8.12	8.12	8.03	8.35	36.2	36.2	35.9	36.0
2012 .....	8.52	8.56	8.63	8.53	36.2	36.3	36.4	36.1
2013 .....	8.56	8.69	8.77	9.16	36.0	36.3	36.2	36.7
2014 .....	9.27	9.29	9.37	9.57	36.8	36.7	36.8	37.0
2015 .....	9.66	9.66	9.78	9.87	37.0	36.9	37.0	37.0
2016 .....	9.77	9.73	9.76	9.83	36.7	36.6	36.4	36.4
<b>Paid leave</b>								
2006 .....	—	—	—	1.31	—	—	—	6.2
2007 .....	1.30	1.32	1.31	1.32	6.2	6.2	6.2	6.1
2008 .....	1.30	1.31	1.32	1.35	5.9	6.0	6.0	6.0
2009 .....	1.31	1.32	1.34	1.34	5.9	6.0	6.0	6.0
2010 .....	1.34	1.36	1.38	1.33	6.0	6.0	6.0	6.0
2011 .....	1.33	1.33	1.31	1.37	5.9	5.9	5.9	5.9
2012 .....	1.38	1.38	1.38	1.42	5.9	5.9	5.8	6.0
2013 .....	1.42	1.45	1.46	1.49	6.0	6.0	6.0	6.0
2014 .....	1.52	1.51	1.52	1.53	6.0	6.0	6.0	5.9
2015 .....	1.54	1.54	1.57	1.56	5.9	5.9	5.9	5.9
2016 .....	1.54	1.56	1.57	1.58	5.8	5.9	5.8	5.8
<b>Supplemental pay</b>								
2006 .....	—	—	—	.85	—	—	—	4.0
2007 .....	.85	.86	.85	.88	4.1	4.1	4.0	4.1
2008 .....	.89	.92	.91	.93	4.1	4.2	4.1	4.1
2009 .....	.91	.90	.92	.90	4.1	4.1	4.1	4.0
2010 .....	.88	.88	.89	.84	3.9	3.9	3.9	3.8
2011 .....	.86	.85	.85	.92	3.8	3.8	3.8	3.9
2012 .....	.94	.95	.95	.97	4.0	4.0	4.0	4.1
2013 .....	.96	.99	1.00	1.10	4.1	4.1	4.1	4.4
2014 .....	1.13	1.13	1.12	1.18	4.5	4.5	4.4	4.6
2015 .....	1.15	1.15	1.15	1.17	4.4	4.4	4.4	4.4
2016 .....	1.18	1.21	1.18	1.18	4.5	4.5	4.4	4.4
<b>Insurance</b>								
2006 .....	—	—	—	2.42	—	—	—	11.6
2007 .....	2.52	2.61	2.59	2.66	12.0	12.4	12.2	12.4

See footnotes at end of table.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.76	2.74	2.73	2.81	12.6	12.5	12.4	12.6
2009 .....	2.88	2.89	2.81	2.84	13.0	13.0	12.6	12.8
2010 .....	2.94	2.94	3.01	2.93	13.1	13.1	13.2	13.1
2011 .....	2.97	2.96	2.93	3.01	13.2	13.2	13.1	13.0
2012 .....	3.08	3.10	3.15	3.05	13.1	13.2	13.3	12.9
2013 .....	3.08	3.12	3.13	3.28	13.0	13.0	12.9	13.1
2014 .....	3.31	3.37	3.40	3.38	13.1	13.3	13.4	13.1
2015 .....	3.46	3.48	3.50	3.53	13.3	13.3	13.2	13.2
2016 .....	3.47	3.43	3.44	3.47	13.0	12.9	12.8	12.9
<b>Retirement and savings</b>								
2006 .....	—	—	—	.82	—	—	—	3.9
2007 .....	.71	.71	.72	.73	3.4	3.4	3.4	3.4
2008 .....	.77	.76	.75	.81	3.5	3.5	3.4	3.6
2009 .....	.76	.77	.77	.72	3.4	3.4	3.4	3.3
2010 .....	.77	.78	.82	.76	3.4	3.5	3.6	3.4
2011 .....	.76	.77	.74	.81	3.4	3.5	3.3	3.5
2012 .....	.83	.83	.84	.80	3.5	3.5	3.5	3.4
2013 .....	.81	.84	.84	.89	3.4	3.5	3.5	3.6
2014 .....	.91	.90	.93	.96	3.6	3.5	3.6	3.7
2015 .....	.96	.96	.99	.98	3.7	3.7	3.7	3.7
2016 .....	.93	.95	.96	.99	3.5	3.6	3.6	3.7
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.16	—	—	—	10.3
2007 .....	2.15	2.13	2.18	2.18	10.3	10.1	10.2	10.1
2008 .....	2.17	2.16	2.17	2.17	10.0	9.9	9.9	9.7
2009 .....	2.15	2.13	2.16	2.13	9.7	9.6	9.7	9.6
2010 .....	2.16	2.18	2.20	2.17	9.6	9.7	9.6	9.8
2011 .....	2.20	2.21	2.20	2.24	9.8	9.8	9.8	9.7
2012 .....	2.28	2.30	2.31	2.29	9.7	9.7	9.7	9.7
2013 .....	2.29	2.30	2.34	2.39	9.6	9.6	9.6	9.6
2014 .....	2.40	2.38	2.40	2.52	9.5	9.4	9.4	9.7
2015 .....	2.54	2.52	2.57	2.64	9.7	9.6	9.7	9.9
2016 .....	2.64	2.58	2.61	2.61	9.9	9.7	9.7	9.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$22.98	-	-	-	100.0
2007 .....	23.18	23.08	23.63	23.92	100.0	100.0	100.0	100.0
2008 .....	24.17	24.14	24.37	23.95	100.0	100.0	100.0	100.0
2009 .....	24.39	24.22	24.68	24.94	100.0	100.0	100.0	100.0
2010 .....	24.78	25.04	25.02	24.36	100.0	100.0	100.0	100.0
2011 .....	25.03	25.04	25.21	25.03	100.0	100.0	100.0	100.0
2012 .....	25.04	25.16	25.46	26.15	100.0	100.0	100.0	100.0
2013 .....	26.13	26.06	26.12	27.08	100.0	100.0	100.0	100.0
2014 .....	27.23	27.22	27.32	28.52	100.0	100.0	100.0	100.0
2015 .....	28.52	28.45	29.03	30.12	100.0	100.0	100.0	100.0
2016 .....	29.92	30.18	30.22	31.03	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	-	-	-	16.08	-	-	-	70.0
2007 .....	16.20	16.06	16.45	16.58	69.9	69.6	69.6	69.3
2008 .....	16.78	16.76	16.93	16.92	69.4	69.4	69.5	70.6
2009 .....	17.17	17.07	17.34	17.57	70.4	70.5	70.2	70.4
2010 .....	17.47	17.66	17.69	17.34	70.5	70.5	70.7	71.2
2011 .....	17.65	17.64	17.73	17.72	70.5	70.5	70.3	70.8
2012 .....	17.73	17.74	17.96	18.36	70.8	70.5	70.5	70.2
2013 .....	18.35	18.35	18.36	18.95	70.3	70.4	70.3	70.0
2014 .....	19.03	19.07	19.14	20.10	69.9	70.1	70.0	70.5
2015 .....	20.13	20.06	20.50	21.04	70.6	70.5	70.6	69.8
2016 .....	21.00	21.21	21.27	21.88	70.2	70.3	70.4	70.5
<b>Total benefits</b>								
2006 .....	-	-	-	6.90	-	-	-	30.0
2007 .....	6.98	7.02	7.19	7.34	30.1	30.4	30.4	30.7
2008 .....	7.39	7.38	7.44	7.03	30.6	30.6	30.5	29.4
2009 .....	7.22	7.16	7.34	7.37	29.6	29.5	29.8	29.6
2010 .....	7.31	7.38	7.33	7.02	29.5	29.5	29.3	28.8
2011 .....	7.38	7.40	7.49	7.31	29.5	29.5	29.7	29.2
2012 .....	7.31	7.41	7.50	7.78	29.2	29.5	29.5	29.8
2013 .....	7.77	7.71	7.76	8.12	29.7	29.6	29.7	30.0
2014 .....	8.19	8.15	8.18	8.42	30.1	29.9	30.0	29.5
2015 .....	8.38	8.39	8.52	9.08	29.4	29.5	29.4	30.2
2016 .....	8.92	8.98	8.94	9.15	29.8	29.7	29.6	29.5
<b>Paid leave</b>								
2006 .....	-	-	-	1.37	-	-	-	6.0
2007 .....	1.37	1.36	1.38	1.39	5.9	5.9	5.8	5.8
2008 .....	1.42	1.40	1.42	1.41	5.9	5.8	5.8	5.9
2009 .....	1.44	1.42	1.47	1.50	5.9	5.9	6.0	6.0
2010 .....	1.48	1.50	1.49	1.45	6.0	6.0	6.0	5.9
2011 .....	1.50	1.49	1.48	1.52	6.0	6.0	5.9	6.1
2012 .....	1.52	1.54	1.56	1.64	6.1	6.1	6.1	6.3
2013 .....	1.64	1.62	1.63	1.72	6.3	6.2	6.2	6.3
2014 .....	1.73	1.72	1.72	1.82	6.3	6.3	6.3	6.4
2015 .....	1.81	1.78	1.84	1.91	6.4	6.3	6.4	6.3
2016 .....	1.87	1.91	1.89	1.96	6.2	6.3	6.3	6.3
<b>Supplemental pay</b>								
2006 .....	-	-	-	.83	-	-	-	3.6
2007 .....	.86	.94	1.05	1.11	3.7	4.1	4.4	4.6
2008 .....	1.07	1.04	1.07	.76	4.4	4.3	4.4	3.2
2009 .....	.72	.70	.75	.74	3.0	2.9	3.0	3.0
2010 .....	.74	.74	.69	.67	3.0	2.9	2.8	2.7
2011 .....	.77	.78	.79	.78	3.1	3.1	3.1	3.1
2012 .....	.74	.76	.76	.83	3.0	3.0	3.0	3.2
2013 .....	.80	.78	.80	.82	3.0	3.0	3.0	3.0
2014 .....	.83	.83	.84	.90	3.0	3.1	3.1	3.2
2015 .....	.83	.88	.91	.97	2.9	3.1	3.1	3.2
2016 .....	.92	.92	.87	.87	3.1	3.1	2.9	2.8
<b>Insurance</b>								
2006 .....	-	-	-	1.99	-	-	-	8.6
2007 .....	2.03	2.03	2.03	2.06	8.8	8.8	8.6	8.6

See footnotes at end of table.



**Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.11	2.16	2.17	2.14	8.7	8.9	8.9	8.9
2009 .....	2.24	2.25	2.28	2.28	9.2	9.3	9.2	9.1
2010 .....	2.23	2.24	2.23	2.16	9.0	9.0	8.9	8.9
2011 .....	2.26	2.27	2.29	2.22	9.0	9.1	9.1	8.8
2012 .....	2.21	2.26	2.27	2.37	8.8	9.0	8.9	9.0
2013 .....	2.39	2.35	2.36	2.51	9.1	9.0	9.0	9.3
2014 .....	2.55	2.53	2.55	2.52	9.4	9.3	9.3	8.8
2015 .....	2.56	2.56	2.57	2.69	9.0	9.0	8.8	8.9
2016 .....	2.63	2.64	2.64	2.67	8.8	8.7	8.7	8.6
<b>Retirement and savings</b>								
2006 .....	—	—	—	.51	—	—	—	2.2
2007 .....	.51	.52	.54	.56	2.2	2.3	2.3	2.3
2008 .....	.58	.58	.58	.50	2.4	2.4	2.4	2.1
2009 .....	.55	.53	.55	.56	2.3	2.2	2.2	2.2
2010 .....	.54	.55	.57	.47	2.2	2.2	2.3	1.9
2011 .....	.49	.50	.54	.47	2.0	2.0	2.1	1.9
2012 .....	.48	.49	.49	.53	1.9	1.9	1.9	2.0
2013 .....	.54	.55	.55	.60	2.1	2.1	2.1	2.2
2014 .....	.62	.61	.63	.66	2.3	2.2	2.3	2.3
2015 .....	.65	.66	.66	.88	2.3	2.3	2.3	2.9
2016 .....	.85	.87	.88	.95	2.9	2.9	2.9	3.1
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.21	—	—	—	9.6
2007 .....	2.20	2.17	2.20	2.22	9.5	9.4	9.3	9.3
2008 .....	2.21	2.20	2.20	2.21	9.2	9.1	9.0	9.2
2009 .....	2.26	2.25	2.30	2.30	9.3	9.3	9.3	9.2
2010 .....	2.32	2.35	2.35	2.28	9.4	9.4	9.4	9.3
2011 .....	2.35	2.36	2.38	2.33	9.4	9.4	9.4	9.3
2012 .....	2.36	2.38	2.41	2.41	9.4	9.5	9.5	9.2
2013 .....	2.40	2.40	2.43	2.47	9.2	9.2	9.3	9.1
2014 .....	2.47	2.45	2.45	2.53	9.1	9.0	9.0	8.9
2015 .....	2.53	2.51	2.54	2.64	8.9	8.8	8.8	8.8
2016 .....	2.64	2.63	2.65	2.69	8.8	8.7	8.8	8.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$21.80	—	—	—	100.0
2007 .....	22.31	22.12	22.89	23.08	100.0	100.0	100.0	100.0
2008 .....	23.05	23.19	23.07	23.01	100.0	100.0	100.0	100.0
2009 .....	23.14	22.75	23.02	23.58	100.0	100.0	100.0	100.0
2010 .....	23.33	23.62	23.60	23.17	100.0	100.0	100.0	100.0
2011 .....	23.50	23.96	24.26	23.00	100.0	100.0	100.0	100.0
2012 .....	22.73	22.82	23.11	23.41	100.0	100.0	100.0	100.0
2013 .....	23.85	23.96	23.93	25.20	100.0	100.0	100.0	100.0
2014 .....	25.33	25.50	25.37	27.08	100.0	100.0	100.0	100.0
2015 .....	27.10	26.81	27.23	28.76	100.0	100.0	100.0	100.0
2016 .....	29.07	29.17	29.19	30.53	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	15.68	—	—	—	71.9
2007 .....	15.81	15.62	16.09	16.13	70.9	70.6	70.3	69.9
2008 .....	16.24	16.31	16.25	16.56	70.4	70.3	70.4	71.9
2009 .....	16.67	16.41	16.64	16.98	72.1	72.1	72.3	72.0
2010 .....	16.79	17.00	16.95	16.74	72.0	72.0	71.8	72.3
2011 .....	16.85	17.17	17.38	16.60	71.7	71.7	71.7	72.2
2012 .....	16.42	16.43	16.68	16.74	72.2	72.0	72.2	71.5
2013 .....	17.04	17.18	17.17	17.97	71.4	71.7	71.8	71.3
2014 .....	18.01	18.10	18.01	19.39	71.1	71.0	71.0	71.6
2015 .....	19.45	19.26	19.61	20.45	71.8	71.8	72.0	71.1
2016 .....	20.65	20.77	20.81	21.77	71.0	71.2	71.3	71.3
<b>Total benefits</b>								
2006 .....	—	—	—	6.12	—	—	—	28.1
2007 .....	6.50	6.50	6.79	6.94	29.1	29.4	29.7	30.1
2008 .....	6.82	6.88	6.82	6.46	29.6	29.7	29.6	28.1
2009 .....	6.47	6.34	6.38	6.59	27.9	27.9	27.7	28.0
2010 .....	6.54	6.62	6.65	6.43	28.0	28.0	28.2	27.7
2011 .....	6.65	6.79	6.88	6.40	28.3	28.3	28.3	27.8
2012 .....	6.31	6.39	6.42	6.67	27.8	28.0	27.8	28.5
2013 .....	6.81	6.77	6.76	7.23	28.6	28.3	28.2	28.7
2014 .....	7.32	7.39	7.36	7.69	28.9	29.0	29.0	28.4
2015 .....	7.64	7.55	7.62	8.31	28.2	28.2	28.0	28.9
2016 .....	8.42	8.40	8.39	8.76	29.0	28.8	28.7	28.7
<b>Paid leave</b>								
2006 .....	—	—	—	1.19	—	—	—	5.4
2007 .....	1.22	1.19	1.22	1.22	5.5	5.4	5.3	5.3
2008 .....	1.23	1.21	1.20	1.26	5.3	5.2	5.2	5.5
2009 .....	1.26	1.21	1.25	1.32	5.4	5.3	5.4	5.6
2010 .....	1.31	1.33	1.34	1.30	5.6	5.6	5.7	5.6
2011 .....	1.32	1.33	1.36	1.29	5.6	5.6	5.6	5.6
2012 .....	1.25	1.27	1.29	1.32	5.5	5.6	5.6	5.6
2013 .....	1.37	1.38	1.37	1.45	5.8	5.8	5.7	5.8
2014 .....	1.46	1.47	1.44	1.60	5.8	5.7	5.7	5.9
2015 .....	1.60	1.56	1.61	1.75	5.9	5.8	5.9	6.1
2016 .....	1.77	1.77	1.75	1.89	6.1	6.1	6.0	6.2
<b>Supplemental pay</b>								
2006 .....	—	—	—	.80	—	—	—	3.7
2007 .....	.85	.94	1.11	1.19	3.8	4.3	4.9	5.1
2008 .....	1.07	1.09	1.09	.65	4.6	4.7	4.7	2.8
2009 .....	.60	.60	.61	.63	2.6	2.6	2.6	2.7
2010 .....	.63	.63	.63	.61	2.7	2.7	2.7	2.6
2011 .....	.66	.72	.72	.71	2.8	3.0	3.0	3.1
2012 .....	.65	.65	.66	.75	2.9	2.9	2.9	3.2
2013 .....	.72	.73	.77	.82	3.0	3.1	3.2	3.3
2014 .....	.83	.85	.84	.84	3.3	3.3	3.3	3.1
2015 .....	.70	.78	.78	.84	2.6	2.9	2.9	2.9
2016 .....	.83	.82	.77	.78	2.8	2.8	2.6	2.6
<b>Insurance</b>								
2006 .....	—	—	—	1.63	—	—	—	7.5
2007 .....	1.83	1.80	1.84	1.88	8.2	8.1	8.0	8.1

See footnotes at end of table.

**Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.87	1.90	1.88	1.93	8.1	8.2	8.2	8.4
2009 .....	1.98	1.98	1.91	1.96	8.6	8.7	8.3	8.3
2010 .....	1.91	1.91	1.93	1.91	8.2	8.1	8.2	8.2
2011 .....	1.97	1.99	2.04	1.86	8.4	8.3	8.4	8.1
2012 .....	1.84	1.88	1.86	1.96	8.1	8.2	8.0	8.4
2013 .....	2.03	1.95	1.89	2.08	8.5	8.1	7.9	8.3
2014 .....	2.11	2.18	2.18	2.21	8.3	8.5	8.6	8.1
2015 .....	2.24	2.22	2.22	2.40	8.3	8.3	8.2	8.3
2016 .....	2.35	2.33	2.37	2.42	8.1	8.0	8.1	7.9
<b>Retirement and savings</b>								
2006 .....	—	—	—	.37	—	—	—	1.7
2007 .....	.43	.44	.45	.46	1.9	2.0	2.0	2.0
2008 .....	.46	.49	.47	.41	2.0	2.1	2.0	1.8
2009 .....	.40	.36	.40	.44	1.7	1.6	1.7	1.9
2010 .....	.42	.43	.44	.36	1.8	1.8	1.9	1.6
2011 .....	.40	.41	.42	.32	1.7	1.7	1.7	1.4
2012 .....	.32	.32	.33	.37	1.4	1.4	1.4	1.6
2013 .....	.39	.40	.41	.49	1.6	1.7	1.7	1.9
2014 .....	.53	.54	.55	.56	2.1	2.1	2.2	2.1
2015 .....	.62	.53	.53	.72	2.3	2.0	1.9	2.5
2016 .....	.86	.86	.86	.97	2.9	2.9	3.0	3.2
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.13	—	—	—	9.8
2007 .....	2.17	2.13	2.17	2.19	9.7	9.6	9.5	9.5
2008 .....	2.18	2.18	2.18	2.21	9.5	9.4	9.4	9.6
2009 .....	2.23	2.19	2.22	2.25	9.6	9.6	9.6	9.5
2010 .....	2.27	2.31	2.31	2.24	9.7	9.8	9.8	9.7
2011 .....	2.30	2.33	2.34	2.23	9.8	9.7	9.6	9.7
2012 .....	2.24	2.26	2.30	2.28	9.9	9.9	9.9	9.7
2013 .....	2.31	2.31	2.33	2.38	9.7	9.6	9.7	9.4
2014 .....	2.39	2.36	2.35	2.49	9.4	9.3	9.3	9.2
2015 .....	2.48	2.46	2.48	2.60	9.1	9.2	9.1	9.0
2016 .....	2.62	2.61	2.64	2.70	9.0	9.0	9.0	8.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$24.75	—	—	—	100.0
2007 .....	24.64	24.71	25.02	25.36	100.0	100.0	100.0	100.0
2008 .....	26.08	25.67	26.53	25.44	100.0	100.0	100.0	100.0
2009 .....	26.49	26.81	27.30	27.20	100.0	100.0	100.0	100.0
2010 .....	27.14	27.42	27.35	26.47	100.0	100.0	100.0	100.0
2011 .....	27.55	26.92	26.81	28.55	100.0	100.0	100.0	100.0
2012 .....	28.91	28.87	29.23	30.88	100.0	100.0	100.0	100.0
2013 .....	30.08	29.97	29.67	30.07	100.0	100.0	100.0	100.0
2014 .....	30.19	30.06	30.56	30.89	100.0	100.0	100.0	100.0
2015 .....	30.85	31.19	31.86	32.55	100.0	100.0	100.0	100.0
2016 .....	31.42	31.97	32.13	31.96	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	16.68	—	—	—	67.4
2007 .....	16.86	16.80	17.09	17.34	68.4	68.0	68.3	68.4
2008 .....	17.72	17.49	18.07	17.50	67.9	68.1	68.1	68.8
2009 .....	18.00	18.21	18.43	18.54	68.0	67.9	67.5	68.2
2010 .....	18.57	18.77	18.91	18.40	68.4	68.4	69.1	69.5
2011 .....	18.98	18.46	18.31	19.67	68.9	68.6	68.3	68.9
2012 .....	19.92	19.83	20.00	21.17	68.9	68.7	68.4	68.6
2013 .....	20.64	20.53	20.29	20.52	68.6	68.5	68.4	68.2
2014 .....	20.63	20.65	21.01	21.26	68.3	68.7	68.8	68.8
2015 .....	21.25	21.40	21.91	22.09	68.9	68.6	68.8	67.8
2016 .....	21.62	21.97	22.14	22.07	68.8	68.7	68.9	69.1
<b>Total benefits</b>								
2006 .....	—	—	—	8.08	—	—	—	32.6
2007 .....	7.79	7.91	7.92	8.03	31.6	32.0	31.7	31.6
2008 .....	8.36	8.18	8.46	7.94	32.1	31.9	31.9	31.2
2009 .....	8.49	8.60	8.87	8.66	32.0	32.1	32.5	31.8
2010 .....	8.56	8.65	8.44	8.08	31.6	31.6	30.9	30.5
2011 .....	8.58	8.46	8.50	8.88	31.1	31.4	31.7	31.1
2012 .....	8.99	9.05	9.23	9.71	31.1	31.3	31.6	31.4
2013 .....	9.44	9.44	9.38	9.55	31.4	31.5	31.6	31.8
2014 .....	9.56	9.41	9.55	9.63	31.7	31.3	31.2	31.2
2015 .....	9.60	9.79	9.95	10.47	31.1	31.4	31.2	32.2
2016 .....	9.81	10.00	9.99	9.89	31.2	31.3	31.1	30.9
<b>Paid leave</b>								
2006 .....	—	—	—	1.65	—	—	—	6.7
2007 .....	1.63	1.65	1.68	1.68	6.6	6.7	6.7	6.6
2008 .....	1.74	1.70	1.79	1.66	6.7	6.6	6.7	6.5
2009 .....	1.76	1.79	1.83	1.80	6.6	6.7	6.7	6.6
2010 .....	1.76	1.78	1.75	1.71	6.5	6.5	6.4	6.4
2011 .....	1.81	1.77	1.70	1.92	6.6	6.6	6.3	6.7
2012 .....	1.97	1.96	2.01	2.20	6.8	6.8	6.9	7.1
2013 .....	2.12	2.06	2.05	2.14	7.0	6.9	6.9	7.1
2014 .....	2.15	2.15	2.17	2.18	7.1	7.2	7.1	7.1
2015 .....	2.17	2.16	2.22	2.19	7.0	6.9	7.0	6.7
2016 .....	2.05	2.15	2.16	2.11	6.5	6.7	6.7	6.6
<b>Supplemental pay</b>								
2006 .....	—	—	—	.87	—	—	—	3.5
2007 .....	.88	.94	.93	.98	3.6	3.8	3.7	3.9
2008 .....	1.05	.96	1.03	.93	4.0	3.7	3.9	3.7
2009 .....	.93	.89	.97	.91	3.5	3.3	3.5	3.3
2010 .....	.92	.91	.79	.76	3.4	3.3	2.9	2.9
2011 .....	.96	.88	.91	.89	3.5	3.3	3.4	3.1
2012 .....	.88	.92	.92	.98	3.0	3.2	3.2	3.2
2013 .....	.93	.88	.85	.82	3.1	2.9	2.9	2.7
2014 .....	.83	.81	.83	1.00	2.7	2.7	2.7	3.2
2015 .....	1.05	1.03	1.11	1.20	3.4	3.3	3.5	3.7
2016 .....	1.10	1.10	1.07	1.04	3.5	3.4	3.3	3.3
<b>Insurance</b>								
2006 .....	—	—	—	2.52	—	—	—	10.2
2007 .....	2.38	2.43	2.37	2.38	9.7	9.9	9.5	9.4

See footnotes at end of table.

**Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.53	2.57	2.64	2.48	9.7	10.0	9.9	9.7
2009 .....	2.67	2.71	2.86	2.81	10.1	10.1	10.5	10.3
2010 .....	2.76	2.80	2.71	2.61	10.2	10.2	9.9	9.9
2011 .....	2.74	2.75	2.71	2.84	9.9	10.2	10.1	9.9
2012 .....	2.84	2.86	2.94	3.07	9.8	9.9	10.1	9.9
2013 .....	3.02	3.10	3.12	3.19	10.0	10.4	10.5	10.6
2014 .....	3.24	3.13	3.17	3.03	10.7	10.4	10.4	9.8
2015 .....	3.09	3.12	3.11	3.20	10.0	10.0	9.8	9.8
2016 .....	3.13	3.18	3.16	3.13	10.0	9.9	9.8	9.8
<b>Retirement and savings</b>								
2006 .....	—	—	—	.72	—	—	—	2.9
2007 .....	.64	.66	.70	.72	2.6	2.7	2.8	2.9
2008 .....	.77	.71	.76	.65	3.0	2.8	2.9	2.5
2009 .....	.81	.84	.80	.75	3.1	3.1	2.9	2.8
2010 .....	.73	.74	.79	.66	2.7	2.7	2.9	2.5
2011 .....	.64	.65	.74	.73	2.3	2.4	2.7	2.6
2012 .....	.75	.74	.76	.82	2.6	2.6	2.6	2.6
2013 .....	.80	.82	.78	.78	2.7	2.7	2.6	2.6
2014 .....	.74	.72	.76	.83	2.5	2.4	2.5	2.7
2015 .....	.69	.88	.87	1.15	2.2	2.8	2.7	3.5
2016 .....	.85	.90	.92	.94	2.7	2.8	2.8	2.9
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.32	—	—	—	9.4
2007 .....	2.25	2.23	2.25	2.26	9.1	9.0	9.0	8.9
2008 .....	2.27	2.23	2.25	2.22	8.7	8.7	8.5	8.7
2009 .....	2.32	2.36	2.42	2.39	8.8	8.8	8.8	8.8
2010 .....	2.40	2.42	2.41	2.34	8.8	8.8	8.8	8.8
2011 .....	2.44	2.41	2.45	2.50	8.8	8.9	9.2	8.8
2012 .....	2.55	2.57	2.60	2.64	8.8	8.9	8.9	8.6
2013 .....	2.57	2.58	2.59	2.61	8.5	8.6	8.7	8.7
2014 .....	2.60	2.60	2.62	2.59	8.6	8.6	8.6	8.4
2015 .....	2.60	2.60	2.64	2.72	8.4	8.3	8.3	8.4
2016 .....	2.68	2.67	2.69	2.67	8.5	8.4	8.4	8.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$33.77	—	—	—	100.0
2007 .....	33.68	33.95	34.10	34.24	100.0	100.0	100.0	100.0
2008 .....	34.72	35.00	35.06	35.36	100.0	100.0	100.0	100.0
2009 .....	35.54	35.73	35.73	35.66	100.0	100.0	100.0	100.0
2010 .....	36.01	36.05	36.52	36.16	100.0	100.0	100.0	100.0
2011 .....	36.42	36.93	36.75	36.97	100.0	100.0	100.0	100.0
2012 .....	37.10	37.24	37.40	37.29	100.0	100.0	100.0	100.0
2013 .....	37.65	37.71	37.84	39.25	100.0	100.0	100.0	100.0
2014 .....	39.74	39.95	40.10	40.74	100.0	100.0	100.0	100.0
2015 .....	40.89	41.10	41.29	42.58	100.0	100.0	100.0	100.0
2016 .....	43.05	43.44	43.94	43.62	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	21.55	—	—	—	63.8
2007 .....	21.74	21.87	22.05	22.08	64.6	64.4	64.7	64.5
2008 .....	22.42	22.68	22.76	22.95	64.6	64.8	64.9	64.9
2009 .....	23.05	23.17	23.22	23.18	64.9	64.9	65.0	65.0
2010 .....	23.21	23.19	23.39	23.20	64.4	64.3	64.1	64.2
2011 .....	23.25	23.37	23.37	23.57	63.8	63.3	63.6	63.8
2012 .....	23.77	23.85	23.93	23.93	64.1	64.0	64.0	64.2
2013 .....	24.17	24.25	24.33	24.98	64.2	64.3	64.3	63.7
2014 .....	25.19	25.38	25.43	25.84	63.4	63.5	63.4	63.4
2015 .....	25.92	26.07	26.21	26.90	63.4	63.4	63.5	63.2
2016 .....	27.20	27.46	27.76	27.56	63.2	63.2	63.2	63.2
<b>Total benefits</b>								
2006 .....	—	—	—	12.22	—	—	—	36.2
2007 .....	11.94	12.08	12.05	12.16	35.4	35.6	35.3	35.5
2008 .....	12.30	12.31	12.30	12.41	35.4	35.2	35.1	35.1
2009 .....	12.49	12.56	12.50	12.48	35.1	35.1	35.0	35.0
2010 .....	12.80	12.86	13.13	12.96	35.6	35.7	35.9	35.8
2011 .....	13.17	13.56	13.38	13.40	36.2	36.7	36.4	36.2
2012 .....	13.34	13.39	13.47	13.36	35.9	36.0	36.0	35.8
2013 .....	13.48	13.46	13.51	14.27	35.8	35.7	35.7	36.3
2014 .....	14.55	14.57	14.67	14.91	36.6	36.5	36.6	36.6
2015 .....	14.97	15.03	15.08	15.69	36.6	36.6	36.5	36.8
2016 .....	15.85	15.97	16.17	16.06	36.8	36.8	36.8	36.8
<b>Paid leave</b>								
2006 .....	—	—	—	2.81	—	—	—	8.3
2007 .....	2.83	2.86	2.84	2.84	8.4	8.4	8.3	8.3
2008 .....	2.82	2.84	2.84	2.88	8.1	8.1	8.1	8.1
2009 .....	2.92	2.95	2.97	2.94	8.2	8.3	8.3	8.2
2010 .....	2.94	2.94	2.98	2.93	8.2	8.2	8.2	8.1
2011 .....	2.91	2.91	2.91	2.91	8.0	7.9	7.9	7.9
2012 .....	2.94	2.95	2.95	2.94	7.9	7.9	7.9	7.9
2013 .....	2.98	3.00	3.00	3.12	7.9	8.0	7.9	7.9
2014 .....	3.14	3.17	3.18	3.24	7.9	7.9	7.9	8.0
2015 .....	3.25	3.27	3.29	3.39	7.9	8.0	8.0	8.0
2016 .....	3.44	3.49	3.52	3.48	8.0	8.0	8.0	8.0
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.38	—	—	—	4.1
2007 .....	1.40	1.41	1.34	1.42	4.2	4.1	3.9	4.2
2008 .....	1.48	1.51	1.52	1.53	4.3	4.3	4.3	4.3
2009 .....	1.42	1.44	1.44	1.46	4.0	4.0	4.0	4.1
2010 .....	1.46	1.45	1.44	1.43	4.1	4.0	3.9	3.9
2011 .....	1.61	1.68	1.67	1.73	4.4	4.6	4.5	4.7
2012 .....	1.78	1.75	1.75	1.75	4.8	4.7	4.7	4.7
2013 .....	1.76	1.71	1.73	1.86	4.7	4.5	4.6	4.8
2014 .....	1.91	1.89	1.89	1.97	4.8	4.7	4.7	4.8
2015 .....	1.90	1.92	1.90	2.01	4.7	4.7	4.6	4.7
2016 .....	2.03	2.06	2.10	2.08	4.7	4.7	4.8	4.8
<b>Insurance</b>								
2006 .....	—	—	—	3.36	—	—	—	9.9
2007 .....	3.40	3.47	3.50	3.52	10.1	10.2	10.3	10.3

See footnotes at end of table.

**Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.59	3.57	3.57	3.57	10.3	10.2	10.2	10.1
2009 .....	3.72	3.74	3.75	3.77	10.5	10.5	10.5	10.6
2010 .....	3.91	3.94	3.98	3.94	10.8	10.9	10.9	10.9
2011 .....	3.96	3.98	3.98	3.98	10.9	10.8	10.8	10.8
2012 .....	4.03	4.07	4.10	4.05	10.9	10.9	11.0	10.9
2013 .....	4.11	4.13	4.14	4.20	10.9	10.9	10.9	10.7
2014 .....	4.25	4.27	4.26	4.24	10.7	10.7	10.6	10.4
2015 .....	4.32	4.34	4.37	4.48	10.6	10.6	10.6	10.5
2016 .....	4.56	4.60	4.67	4.64	10.6	10.6	10.6	10.6
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.96	—	—	—	5.8
2007 .....	1.57	1.61	1.63	1.64	4.7	4.7	4.8	4.8
2008 .....	1.66	1.64	1.60	1.66	4.8	4.7	4.6	4.7
2009 .....	1.64	1.63	1.54	1.51	4.6	4.6	4.3	4.2
2010 .....	1.66	1.68	1.85	1.81	4.6	4.6	5.1	5.0
2011 .....	1.83	2.10	1.95	1.91	5.0	5.7	5.3	5.2
2012 .....	1.69	1.69	1.75	1.67	4.6	4.5	4.7	4.5
2013 .....	1.68	1.66	1.68	2.07	4.5	4.4	4.4	5.3
2014 .....	2.23	2.23	2.33	2.41	5.6	5.6	5.8	5.9
2015 .....	2.44	2.44	2.45	2.73	6.0	5.9	5.9	6.4
2016 .....	2.73	2.74	2.78	2.77	6.3	6.3	6.3	6.3
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.72	—	—	—	8.0
2007 .....	2.73	2.73	2.74	2.74	8.1	8.1	8.0	8.0
2008 .....	2.75	2.76	2.77	2.77	7.9	7.9	7.9	7.8
2009 .....	2.78	2.80	2.80	2.80	7.8	7.8	7.8	7.9
2010 .....	2.84	2.85	2.88	2.84	7.9	7.9	7.9	7.9
2011 .....	2.86	2.89	2.87	2.86	7.9	7.8	7.8	7.7
2012 .....	2.90	2.92	2.93	2.94	7.8	7.9	7.8	7.9
2013 .....	2.95	2.95	2.96	3.01	7.8	7.8	7.8	7.7
2014 .....	3.02	3.01	3.02	3.04	7.6	7.5	7.5	7.5
2015 .....	3.06	3.05	3.06	3.08	7.5	7.4	7.4	7.2
2016 .....	3.09	3.09	3.11	3.09	7.2	7.1	7.1	7.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$26.87	-	-	-	100.0
2007 .....	26.91	27.11	27.23	27.35	100.0	100.0	100.0	100.0
2008 .....	27.81	27.99	28.29	28.83	100.0	100.0	100.0	100.0
2009 .....	28.96	29.24	29.28	29.84	100.0	100.0	100.0	100.0
2010 .....	29.98	29.93	30.30	30.43	100.0	100.0	100.0	100.0
2011 .....	30.42	30.60	30.38	30.94	100.0	100.0	100.0	100.0
2012 .....	31.02	31.20	31.52	31.06	100.0	100.0	100.0	100.0
2013 .....	31.51	31.91	31.94	33.12	100.0	100.0	100.0	100.0
2014 .....	33.53	33.63	33.83	34.23	100.0	100.0	100.0	100.0
2015 .....	34.38	34.48	34.56	36.65	100.0	100.0	100.0	100.0
2016 .....	37.24	37.52	37.69	37.43	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	-	-	-	17.73	-	-	-	66.0
2007 .....	17.79	17.91	18.00	18.06	66.1	66.1	66.1	66.0
2008 .....	18.39	18.56	18.77	19.13	66.1	66.3	66.3	66.4
2009 .....	19.17	19.34	19.40	19.73	66.2	66.1	66.2	66.1
2010 .....	19.70	19.65	19.87	20.07	65.7	65.7	65.6	66.0
2011 .....	19.98	20.07	19.93	20.38	65.7	65.6	65.6	65.9
2012 .....	20.38	20.49	20.66	20.45	65.7	65.7	65.6	65.8
2013 .....	20.68	20.92	20.94	21.73	65.6	65.6	65.6	65.6
2014 .....	21.94	22.05	22.17	22.43	65.4	65.6	65.5	65.5
2015 .....	22.46	22.54	22.60	24.00	65.3	65.4	65.4	65.5
2016 .....	24.42	24.62	24.71	24.53	65.6	65.6	65.6	65.5
<b>Total benefits</b>								
2006 .....	-	-	-	9.15	-	-	-	34.0
2007 .....	9.12	9.20	9.23	9.29	33.9	33.9	33.9	34.0
2008 .....	9.41	9.44	9.53	9.70	33.9	33.7	33.7	33.6
2009 .....	9.79	9.90	9.88	10.11	33.8	33.9	33.8	33.9
2010 .....	10.29	10.28	10.43	10.36	34.3	34.3	34.4	34.0
2011 .....	10.45	10.53	10.45	10.56	34.3	34.4	34.4	34.1
2012 .....	10.64	10.71	10.86	10.61	34.3	34.3	34.4	34.2
2013 .....	10.83	10.99	10.99	11.39	34.4	34.4	34.4	34.4
2014 .....	11.59	11.58	11.66	11.80	34.6	34.4	34.5	34.5
2015 .....	11.93	11.94	11.95	12.65	34.7	34.6	34.6	34.5
2016 .....	12.82	12.89	12.98	12.89	34.4	34.4	34.4	34.5
<b>Paid leave</b>								
2006 .....	-	-	-	1.93	-	-	-	7.2
2007 .....	1.93	1.95	1.94	1.95	7.2	7.2	7.1	7.1
2008 .....	1.97	1.98	2.00	2.06	7.1	7.1	7.1	7.2
2009 .....	2.07	2.11	2.13	2.17	7.2	7.2	7.3	7.3
2010 .....	2.17	2.17	2.20	2.22	7.2	7.2	7.3	7.3
2011 .....	2.19	2.19	2.19	2.24	7.2	7.2	7.2	7.2
2012 .....	2.23	2.24	2.27	2.23	7.2	7.2	7.2	7.2
2013 .....	2.26	2.31	2.29	2.44	7.2	7.2	7.2	7.4
2014 .....	2.47	2.48	2.51	2.54	7.4	7.4	7.4	7.4
2015 .....	2.54	2.57	2.56	2.79	7.4	7.4	7.4	7.6
2016 .....	2.86	2.87	2.88	2.85	7.7	7.6	7.6	7.6
<b>Supplemental pay</b>								
2006 .....	-	-	-	.95	-	-	-	3.5
2007 .....	.96	.97	.95	.98	3.6	3.6	3.5	3.6
2008 .....	1.00	1.02	1.02	1.06	3.6	3.6	3.6	3.7
2009 .....	1.05	1.06	1.04	1.05	3.6	3.6	3.6	3.5
2010 .....	1.04	1.02	1.03	.97	3.5	3.4	3.4	3.2
2011 .....	1.02	1.04	1.03	1.07	3.4	3.4	3.4	3.5
2012 .....	1.09	1.10	1.12	1.10	3.5	3.5	3.6	3.6
2013 .....	1.14	1.18	1.19	1.30	3.6	3.7	3.7	3.9
2014 .....	1.33	1.34	1.35	1.42	4.0	4.0	4.0	4.1
2015 .....	1.40	1.41	1.40	1.50	4.1	4.1	4.0	4.1
2016 .....	1.49	1.49	1.51	1.51	4.0	4.0	4.0	4.0
<b>Insurance</b>								
2006 .....	-	-	-	2.86	-	-	-	10.7
2007 .....	2.92	2.94	2.96	2.98	10.9	10.8	10.9	10.9

See footnotes at end of table.



**Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.04	3.03	3.06	3.07	10.9	10.8	10.8	10.7
2009 .....	3.19	3.24	3.25	3.31	11.0	11.1	11.1	11.1
2010 .....	3.42	3.43	3.50	3.48	11.4	11.5	11.6	11.4
2011 .....	3.51	3.50	3.52	3.54	11.5	11.5	11.6	11.5
2012 .....	3.58	3.61	3.66	3.56	11.5	11.6	11.6	11.5
2013 .....	3.67	3.69	3.70	3.71	11.6	11.6	11.6	11.2
2014 .....	3.79	3.77	3.76	3.73	11.3	11.2	11.1	10.9
2015 .....	3.80	3.81	3.83	3.96	11.1	11.1	11.1	10.8
2016 .....	4.05	4.09	4.12	4.10	10.9	10.9	10.9	10.9
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.08	—	—	—	4.0
2007 .....	.96	1.00	1.03	1.04	3.6	3.7	3.8	3.8
2008 .....	1.04	1.04	1.05	1.08	3.8	3.7	3.7	3.8
2009 .....	1.04	1.02	1.01	1.08	3.6	3.5	3.5	3.6
2010 .....	1.14	1.13	1.14	1.14	3.8	3.8	3.8	3.7
2011 .....	1.15	1.18	1.13	1.13	3.8	3.9	3.7	3.6
2012 .....	1.14	1.14	1.15	1.09	3.7	3.7	3.7	3.5
2013 .....	1.09	1.10	1.12	1.22	3.5	3.5	3.5	3.7
2014 .....	1.22	1.23	1.28	1.30	3.6	3.7	3.8	3.8
2015 .....	1.38	1.35	1.37	1.54	4.0	3.9	4.0	4.2
2016 .....	1.53	1.55	1.58	1.55	4.1	4.1	4.2	4.1
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.32	—	—	—	8.6
2007 .....	2.34	2.34	2.34	2.35	8.7	8.6	8.6	8.6
2008 .....	2.36	2.36	2.40	2.41	8.5	8.4	8.5	8.4
2009 .....	2.43	2.45	2.45	2.49	8.4	8.4	8.4	8.3
2010 .....	2.52	2.53	2.56	2.56	8.4	8.5	8.5	8.4
2011 .....	2.57	2.60	2.58	2.58	8.5	8.5	8.5	8.3
2012 .....	2.60	2.62	2.64	2.64	8.4	8.4	8.4	8.5
2013 .....	2.67	2.70	2.70	2.74	8.5	8.5	8.4	8.3
2014 .....	2.77	2.76	2.77	2.81	8.3	8.2	8.2	8.2
2015 .....	2.81	2.80	2.80	2.87	8.2	8.1	8.1	7.8
2016 .....	2.89	2.90	2.90	2.89	7.8	7.7	7.7	7.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$40.92	—	—	—	100.0
2007 .....	40.83	41.34	41.49	41.74	100.0	100.0	100.0	100.0
2008 .....	42.25	42.67	42.68	42.70	100.0	100.0	100.0	100.0
2009 .....	43.13	43.45	43.30	42.60	100.0	100.0	100.0	100.0
2010 .....	43.34	43.58	44.22	43.18	100.0	100.0	100.0	100.0
2011 .....	43.76	44.47	44.29	43.75	100.0	100.0	100.0	100.0
2012 .....	44.39	44.32	44.15	44.90	100.0	100.0	100.0	100.0
2013 .....	45.09	44.93	44.83	46.85	100.0	100.0	100.0	100.0
2014 .....	47.58	47.71	47.59	49.11	100.0	100.0	100.0	100.0
2015 .....	49.04	49.27	49.65	50.08	100.0	100.0	100.0	100.0
2016 .....	50.42	50.95	52.36	51.74	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	25.50	—	—	—	62.3
2007 .....	25.92	26.14	26.40	26.46	63.5	63.2	63.6	63.4
2008 .....	26.80	27.21	27.25	27.24	63.4	63.8	63.9	63.8
2009 .....	27.52	27.73	27.72	27.29	63.8	63.8	64.0	64.1
2010 .....	27.48	27.54	27.75	27.04	63.4	63.2	62.8	62.6
2011 .....	27.26	27.29	27.45	27.15	62.3	61.4	62.0	62.1
2012 .....	27.83	27.79	27.68	28.19	62.7	62.7	62.7	62.8
2013 .....	28.40	28.40	28.35	29.02	63.0	63.2	63.2	61.9
2014 .....	29.29	29.46	29.32	30.21	61.6	61.7	61.6	61.5
2015 .....	30.25	30.42	30.69	30.57	61.7	61.7	61.8	61.0
2016 .....	30.73	31.06	31.88	31.53	60.9	61.0	60.9	60.9
<b>Total benefits</b>								
2006 .....	—	—	—	15.41	—	—	—	37.7
2007 .....	14.91	15.20	15.09	15.28	36.5	36.8	36.4	36.6
2008 .....	15.44	15.47	15.42	15.46	36.6	36.2	36.1	36.2
2009 .....	15.61	15.72	15.58	15.30	36.2	36.2	36.0	35.9
2010 .....	15.86	16.04	16.47	16.14	36.6	36.8	37.2	37.4
2011 .....	16.50	17.18	16.84	16.60	37.7	38.6	38.0	37.9
2012 .....	16.57	16.53	16.47	16.71	37.3	37.3	37.3	37.2
2013 .....	16.69	16.53	16.48	17.83	37.0	36.8	36.8	38.1
2014 .....	18.28	18.25	18.27	18.90	38.4	38.3	38.4	38.5
2015 .....	18.79	18.85	18.96	19.52	38.3	38.3	38.2	39.0
2016 .....	19.69	19.89	20.48	20.21	39.1	39.0	39.1	39.1
<b>Paid leave</b>								
2006 .....	—	—	—	3.72	—	—	—	9.1
2007 .....	3.78	3.84	3.80	3.80	9.3	9.3	9.2	9.1
2008 .....	3.74	3.78	3.78	3.80	8.9	8.9	8.9	8.9
2009 .....	3.89	3.94	3.95	3.85	9.0	9.1	9.1	9.0
2010 .....	3.88	3.90	3.94	3.81	8.9	9.0	8.9	8.8
2011 .....	3.78	3.77	3.77	3.67	8.6	8.5	8.5	8.4
2012 .....	3.79	3.77	3.72	3.82	8.5	8.5	8.4	8.5
2013 .....	3.84	3.86	3.85	3.96	8.5	8.6	8.6	8.5
2014 .....	3.99	4.02	3.98	4.14	8.4	8.4	8.4	8.4
2015 .....	4.13	4.14	4.19	4.15	8.4	8.4	8.4	8.3
2016 .....	4.18	4.27	4.39	4.30	8.3	8.4	8.4	8.3
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.82	—	—	—	4.5
2007 .....	1.87	1.88	1.76	1.91	4.6	4.6	4.3	4.6
2008 .....	2.01	2.04	2.08	2.05	4.8	4.8	4.9	4.8
2009 .....	1.85	1.88	1.91	1.96	4.3	4.3	4.4	4.6
2010 .....	1.97	1.99	1.95	1.98	4.6	4.6	4.4	4.6
2011 .....	2.32	2.45	2.42	2.48	5.3	5.5	5.5	5.7
2012 .....	2.60	2.51	2.46	2.55	5.8	5.7	5.6	5.7
2013 .....	2.51	2.37	2.36	2.57	5.6	5.3	5.3	5.5
2014 .....	2.63	2.57	2.54	2.67	5.5	5.4	5.3	5.4
2015 .....	2.53	2.55	2.53	2.67	5.2	5.2	5.1	5.3
2016 .....	2.72	2.78	2.89	2.83	5.4	5.5	5.5	5.5
<b>Insurance</b>								
2006 .....	—	—	—	3.87	—	—	—	9.5
2007 .....	3.91	4.05	4.08	4.10	9.6	9.8	9.8	9.8

See footnotes at end of table.

**Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	4.19	4.16	4.14	4.13	9.9	9.8	9.7	9.7
2009 .....	4.34	4.33	4.35	4.31	10.1	10.0	10.0	10.1
2010 .....	4.50	4.57	4.58	4.51	10.4	10.5	10.4	10.4
2011 .....	4.52	4.55	4.52	4.47	10.3	10.2	10.2	10.2
2012 .....	4.58	4.62	4.59	4.66	10.3	10.4	10.4	10.4
2013 .....	4.65	4.67	4.66	4.82	10.3	10.4	10.4	10.3
2014 .....	4.83	4.89	4.86	4.90	10.2	10.2	10.2	10.0
2015 .....	4.98	5.00	5.04	5.14	10.1	10.1	10.2	10.3
2016 .....	5.21	5.24	5.42	5.35	10.3	10.3	10.3	10.3
<b>Retirement and savings</b>								
2006 .....	—	—	—	2.88	—	—	—	7.0
2007 .....	2.22	2.26	2.27	2.30	5.4	5.5	5.5	5.5
2008 .....	2.33	2.29	2.22	2.32	5.5	5.4	5.2	5.4
2009 .....	2.34	2.36	2.17	2.01	5.4	5.4	5.0	4.7
2010 .....	2.29	2.34	2.73	2.63	5.3	5.4	6.2	6.1
2011 .....	2.66	3.18	2.91	2.80	6.1	7.2	6.6	6.4
2012 .....	2.34	2.34	2.43	2.37	5.3	5.3	5.5	5.3
2013 .....	2.40	2.36	2.33	3.13	5.3	5.3	5.2	6.7
2014 .....	3.49	3.46	3.58	3.83	7.3	7.2	7.5	7.8
2015 .....	3.78	3.79	3.80	4.22	7.7	7.7	7.7	8.4
2016 .....	4.25	4.26	4.40	4.37	8.4	8.4	8.4	8.4
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.12	—	—	—	7.6
2007 .....	3.14	3.17	3.17	3.17	7.7	7.7	7.6	7.6
2008 .....	3.17	3.19	3.19	3.17	7.5	7.5	7.5	7.4
2009 .....	3.18	3.21	3.21	3.17	7.4	7.4	7.4	7.4
2010 .....	3.23	3.24	3.27	3.20	7.4	7.4	7.4	7.4
2011 .....	3.22	3.23	3.22	3.18	7.4	7.3	7.3	7.3
2012 .....	3.26	3.28	3.27	3.32	7.3	7.4	7.4	7.4
2013 .....	3.28	3.27	3.28	3.36	7.3	7.3	7.3	7.2
2014 .....	3.34	3.32	3.31	3.35	7.0	7.0	7.0	6.8
2015 .....	3.37	3.36	3.39	3.34	6.9	6.8	6.8	6.7
2016 .....	3.34	3.33	3.39	3.36	6.6	6.5	6.5	6.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 4. Private manufacturing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$34.05	—	—	—	100.0
2007 .....	33.29	33.61	33.77	34.08	100.0	100.0	100.0	100.0
2008 .....	34.17	34.30	34.17	33.56	100.0	100.0	100.0	100.0
2009 .....	33.74	34.04	34.12	34.10	100.0	100.0	100.0	100.0
2010 .....	34.73	34.83	35.44	35.01	100.0	100.0	100.0	100.0
2011 .....	35.12	35.87	35.48	35.43	100.0	100.0	100.0	100.0
2012 .....	34.99	35.16	35.42	35.60	100.0	100.0	100.0	100.0
2013 .....	35.72	35.69	35.71	37.88	100.0	100.0	100.0	100.0
2014 .....	38.37	38.62	39.16	39.91	100.0	100.0	100.0	100.0
2015 .....	40.11	40.16	40.52	43.24	100.0	100.0	100.0	100.0
2016 .....	43.53	43.79	41.54	41.83	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	20.03	—	—	—	58.8
2007 .....	20.05	20.17	20.37	20.32	60.2	60.0	60.3	59.6
2008 .....	20.46	20.66	20.64	20.25	59.9	60.2	60.4	60.3
2009 .....	20.22	20.39	20.46	20.41	59.9	59.9	60.0	59.9
2010 .....	20.48	20.55	20.68	20.51	59.0	59.0	58.4	58.6
2011 .....	20.61	20.66	20.74	20.62	58.7	57.6	58.4	58.2
2012 .....	20.75	20.76	20.81	20.87	59.3	59.0	58.8	58.6
2013 .....	21.08	21.12	21.27	22.31	59.0	59.2	59.6	58.9
2014 .....	22.46	22.85	23.06	23.06	58.5	58.6	58.4	57.8
2015 .....	23.18	23.25	23.38	24.41	57.8	57.9	57.7	56.5
2016 .....	24.52	24.65	23.57	23.75	56.3	56.3	56.7	56.8
<b>Total benefits</b>								
2006 .....	—	—	—	14.02	—	—	—	41.2
2007 .....	13.24	13.44	13.40	13.76	39.8	40.0	39.7	40.4
2008 .....	13.72	13.64	13.54	13.31	40.1	39.8	39.6	39.7
2009 .....	13.51	13.66	13.67	13.68	40.1	40.1	40.0	40.1
2010 .....	14.24	14.28	14.76	14.50	41.0	41.0	41.6	41.4
2011 .....	14.51	15.21	14.75	14.81	41.3	42.4	41.6	41.8
2012 .....	14.24	14.40	14.61	14.73	40.7	41.0	41.2	41.4
2013 .....	14.64	14.57	14.44	15.58	41.0	40.8	40.4	41.1
2014 .....	15.91	15.99	16.31	16.85	41.5	41.4	41.6	42.2
2015 .....	16.93	16.91	17.14	18.83	42.2	42.1	42.3	43.5
2016 .....	19.01	19.14	17.97	18.08	43.7	43.7	43.3	43.2
<b>Paid leave</b>								
2006 .....	—	—	—	2.84	—	—	—	8.3
2007 .....	2.83	2.89	2.86	2.87	8.5	8.6	8.5	8.4
2008 .....	2.71	2.69	2.69	2.60	7.9	7.9	7.9	7.8
2009 .....	2.66	2.71	2.73	2.68	7.9	8.0	8.0	7.9
2010 .....	2.71	2.74	2.75	2.68	7.8	7.9	7.8	7.6
2011 .....	2.59	2.60	2.56	2.49	7.4	7.2	7.2	7.0
2012 .....	2.50	2.49	2.47	2.50	7.1	7.1	7.0	7.0
2013 .....	2.55	2.57	2.58	2.76	7.1	7.2	7.2	7.3
2014 .....	2.77	2.80	2.84	2.92	7.2	7.2	7.3	7.3
2015 .....	2.93	2.93	2.95	3.09	7.3	7.3	7.3	7.2
2016 .....	3.13	3.21	2.95	2.96	7.2	7.3	7.1	7.1
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.64	—	—	—	4.8
2007 .....	1.62	1.60	1.55	1.78	4.9	4.8	4.6	5.2
2008 .....	1.90	1.95	1.98	1.79	5.5	5.7	5.8	5.3
2009 .....	1.64	1.65	1.68	1.63	4.9	4.8	4.9	4.8
2010 .....	1.53	1.49	1.48	1.46	4.4	4.3	4.2	4.2
2011 .....	1.66	1.65	1.64	1.71	4.7	4.6	4.6	4.8
2012 .....	1.78	1.84	1.85	1.83	5.1	5.2	5.2	5.2
2013 .....	1.78	1.71	1.72	1.80	5.0	4.8	4.8	4.8
2014 .....	1.89	1.92	1.93	2.00	4.9	5.0	4.9	5.0
2015 .....	1.88	1.91	1.93	2.13	4.7	4.8	4.8	4.9
2016 .....	2.32	2.37	2.38	2.38	5.3	5.4	5.7	5.7
<b>Insurance</b>								
2006 .....	—	—	—	4.26	—	—	—	12.5
2007 .....	4.20	4.32	4.33	4.39	12.6	12.9	12.8	12.9

See footnotes at end of table.

**Supplemental table 4. Private manufacturing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	4.47	4.42	4.35	4.35	13.1	12.9	12.7	13.0
2009 .....	4.62	4.64	4.62	4.69	13.7	13.6	13.5	13.8
2010 .....	4.87	4.90	4.96	4.95	14.0	14.1	14.0	14.1
2011 .....	4.87	4.89	4.82	4.93	13.9	13.6	13.6	13.9
2012 .....	4.95	5.01	5.05	5.18	14.1	14.2	14.3	14.5
2013 .....	5.11	5.11	5.12	5.36	14.3	14.3	14.4	14.1
2014 .....	5.41	5.42	5.50	5.63	14.1	14.0	14.0	14.1
2015 .....	5.81	5.82	5.85	6.37	14.5	14.5	14.4	14.7
2016 .....	6.37	6.37	6.47	6.48	14.6	14.5	15.6	15.5
<b>Retirement and savings</b>								
2006 .....	–	–	–	2.30	–	–	–	6.8
2007 .....	1.67	1.68	1.69	1.74	5.0	5.0	5.0	5.1
2008 .....	1.69	1.62	1.58	1.67	4.9	4.7	4.6	5.0
2009 .....	1.67	1.70	1.66	1.71	4.9	5.0	4.9	5.0
2010 .....	2.10	2.12	2.49	2.41	6.1	6.1	7.0	6.9
2011 .....	2.38	3.06	2.73	2.69	6.8	8.5	7.7	7.6
2012 .....	2.00	2.00	2.17	2.12	5.7	5.7	6.1	5.9
2013 .....	2.16	2.14	1.95	2.49	6.0	6.0	5.5	6.6
2014 .....	2.72	2.76	2.91	3.12	7.1	7.1	7.4	7.8
2015 .....	3.09	3.05	3.18	3.98	7.7	7.6	7.8	9.2
2016 .....	3.96	3.97	3.03	3.10	9.1	9.1	7.3	7.4
<b>Legally required benefits</b>								
2006 .....	–	–	–	2.98	–	–	–	8.8
2007 .....	2.92	2.94	2.96	2.97	8.8	8.7	8.8	8.7
2008 .....	2.95	2.95	2.93	2.90	8.6	8.6	8.6	8.6
2009 .....	2.92	2.96	2.98	2.98	8.7	8.7	8.7	8.7
2010 .....	3.03	3.04	3.08	3.00	8.7	8.7	8.7	8.6
2011 .....	3.01	3.01	2.99	2.98	8.6	8.4	8.4	8.4
2012 .....	3.02	3.06	3.07	3.10	8.6	8.7	8.7	8.7
2013 .....	3.04	3.04	3.05	3.16	8.5	8.5	8.5	8.4
2014 .....	3.13	3.09	3.12	3.18	8.1	8.0	8.0	8.0
2015 .....	3.21	3.20	3.24	3.26	8.0	8.0	8.0	7.5
2016 .....	3.24	3.22	3.15	3.16	7.4	7.4	7.6	7.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 4. Private manufacturing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$29.38	—	—	—	100.0
2007 .....	29.66	29.82	30.11	30.30	100.0	100.0	100.0	100.0
2008 .....	30.77	30.97	31.15	31.46	100.0	100.0	100.0	100.0
2009 .....	31.61	31.57	31.52	31.39	100.0	100.0	100.0	100.0
2010 .....	31.58	31.75	32.00	31.55	100.0	100.0	100.0	100.0
2011 .....	32.08	32.35	32.33	32.33	100.0	100.0	100.0	100.0
2012 .....	32.53	32.56	32.77	33.07	100.0	100.0	100.0	100.0
2013 .....	33.37	33.43	33.53	34.59	100.0	100.0	100.0	100.0
2014 .....	35.04	35.15	35.25	36.19	100.0	100.0	100.0	100.0
2015 .....	36.31	36.41	36.66	37.72	100.0	100.0	100.0	100.0
2016 .....	38.00	38.32	38.86	38.94	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	19.74	—	—	—	67.2
2007 .....	19.99	20.03	20.28	20.37	67.4	67.2	67.3	67.2
2008 .....	20.70	20.87	21.04	21.32	67.3	67.4	67.5	67.8
2009 .....	21.43	21.42	21.45	21.42	67.8	67.9	68.1	68.2
2010 .....	21.45	21.53	21.69	21.42	67.9	67.8	67.8	67.9
2011 .....	21.60	21.69	21.70	21.83	67.3	67.1	67.1	67.5
2012 .....	21.96	21.99	22.14	22.31	67.5	67.5	67.6	67.5
2013 .....	22.48	22.55	22.58	23.08	67.4	67.5	67.3	66.7
2014 .....	23.30	23.42	23.46	24.11	66.5	66.6	66.6	66.6
2015 .....	24.19	24.25	24.49	25.07	66.6	66.6	66.8	66.5
2016 .....	25.30	25.54	25.84	25.92	66.6	66.7	66.5	66.5
<b>Total benefits</b>								
2006 .....	—	—	—	9.65	—	—	—	32.8
2007 .....	9.67	9.79	9.83	9.93	32.6	32.8	32.7	32.8
2008 .....	10.06	10.09	10.12	10.14	32.7	32.6	32.5	32.2
2009 .....	10.18	10.14	10.07	9.97	32.2	32.1	31.9	31.8
2010 .....	10.13	10.22	10.32	10.13	32.1	32.2	32.2	32.1
2011 .....	10.48	10.66	10.64	10.50	32.7	32.9	32.9	32.5
2012 .....	10.57	10.57	10.63	10.76	32.5	32.5	32.4	32.5
2013 .....	10.89	10.88	10.95	11.51	32.6	32.5	32.7	33.3
2014 .....	11.74	11.73	11.79	12.08	33.5	33.4	33.4	33.4
2015 .....	12.12	12.16	12.17	12.64	33.4	33.4	33.2	33.5
2016 .....	12.70	12.78	13.01	13.03	33.4	33.3	33.5	33.5
<b>Paid leave</b>								
2006 .....	—	—	—	2.23	—	—	—	7.6
2007 .....	2.26	2.27	2.27	2.27	7.6	7.6	7.5	7.5
2008 .....	2.30	2.32	2.33	2.39	7.5	7.5	7.5	7.6
2009 .....	2.40	2.40	2.40	2.38	7.6	7.6	7.6	7.6
2010 .....	2.38	2.39	2.41	2.38	7.5	7.5	7.5	7.5
2011 .....	2.41	2.41	2.41	2.43	7.5	7.5	7.5	7.5
2012 .....	2.45	2.45	2.47	2.50	7.5	7.5	7.5	7.6
2013 .....	2.53	2.53	2.53	2.62	7.6	7.6	7.6	7.6
2014 .....	2.66	2.67	2.67	2.75	7.6	7.6	7.6	7.6
2015 .....	2.76	2.76	2.79	2.87	7.6	7.6	7.6	7.6
2016 .....	2.90	2.93	2.96	2.96	7.6	7.6	7.6	7.6
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.09	—	—	—	3.7
2007 .....	1.14	1.18	1.18	1.22	3.8	4.0	3.9	4.0
2008 .....	1.22	1.22	1.23	1.17	4.0	3.9	3.9	3.7
2009 .....	1.09	1.09	1.09	1.11	3.5	3.5	3.5	3.5
2010 .....	1.14	1.15	1.12	1.10	3.6	3.6	3.5	3.5
2011 .....	1.25	1.33	1.31	1.34	3.9	4.1	4.1	4.1
2012 .....	1.34	1.30	1.30	1.36	4.1	4.0	4.0	4.1
2013 .....	1.36	1.34	1.35	1.45	4.1	4.0	4.0	4.2
2014 .....	1.48	1.46	1.47	1.55	4.2	4.2	4.2	4.3
2015 .....	1.50	1.52	1.51	1.60	4.1	4.2	4.1	4.2
2016 .....	1.56	1.57	1.56	1.56	4.1	4.1	4.0	4.0
<b>Insurance</b>								
2006 .....	—	—	—	2.58	—	—	—	8.8
2007 .....	2.67	2.71	2.72	2.75	9.0	9.1	9.0	9.1

See footnotes at end of table.

**Supplemental table 4. Private manufacturing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.81	2.82	2.84	2.84	9.1	9.1	9.1	9.0
2009 .....	2.92	2.93	2.93	2.90	9.2	9.3	9.3	9.2
2010 .....	2.97	2.99	3.02	2.97	9.4	9.4	9.4	9.4
2011 .....	3.05	3.06	3.09	3.01	9.5	9.5	9.5	9.3
2012 .....	3.04	3.06	3.08	3.11	9.3	9.4	9.4	9.4
2013 .....	3.19	3.19	3.19	3.28	9.5	9.5	9.5	9.5
2014 .....	3.34	3.35	3.34	3.34	9.5	9.5	9.5	9.2
2015 .....	3.39	3.40	3.41	3.48	9.3	9.3	9.3	9.2
2016 .....	3.53	3.56	3.58	3.58	9.3	9.3	9.2	9.2
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.30	—	—	—	4.4
2007 .....	1.13	1.17	1.19	1.20	3.8	3.9	3.9	4.0
2008 .....	1.23	1.23	1.21	1.22	4.0	4.0	3.9	3.9
2009 .....	1.21	1.18	1.10	1.04	3.8	3.7	3.5	3.3
2010 .....	1.08	1.09	1.16	1.11	3.4	3.4	3.6	3.5
2011 .....	1.15	1.21	1.18	1.12	3.6	3.7	3.7	3.5
2012 .....	1.10	1.10	1.11	1.10	3.4	3.4	3.4	3.3
2013 .....	1.11	1.11	1.16	1.39	3.3	3.3	3.4	4.0
2014 .....	1.48	1.48	1.54	1.62	4.2	4.2	4.4	4.5
2015 .....	1.65	1.65	1.63	1.81	4.5	4.5	4.5	4.8
2016 .....	1.81	1.83	1.98	2.00	4.8	4.8	5.1	5.1
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.45	—	—	—	8.3
2007 .....	2.47	2.46	2.48	2.49	8.3	8.3	8.2	8.2
2008 .....	2.49	2.50	2.51	2.52	8.1	8.1	8.1	8.0
2009 .....	2.55	2.54	2.55	2.54	8.1	8.1	8.1	8.1
2010 .....	2.57	2.59	2.61	2.57	8.2	8.2	8.1	8.1
2011 .....	2.62	2.65	2.64	2.61	8.2	8.2	8.2	8.1
2012 .....	2.64	2.66	2.68	2.69	8.1	8.2	8.2	8.1
2013 .....	2.71	2.71	2.72	2.76	8.1	8.1	8.1	8.0
2014 .....	2.78	2.77	2.77	2.82	7.9	7.9	7.9	7.8
2015 .....	2.83	2.82	2.83	2.88	7.8	7.7	7.7	7.6
2016 .....	2.89	2.90	2.92	2.92	7.6	7.6	7.5	7.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$24.55	—	—	—	100.0
2007 .....	24.84	24.77	24.91	25.30	100.0	100.0	100.0	100.0
2008 .....	25.63	25.59	25.90	26.22	100.0	100.0	100.0	100.0
2009 .....	26.37	26.33	26.42	26.43	100.0	100.0	100.0	100.0
2010 .....	26.77	26.60	26.81	26.78	100.0	100.0	100.0	100.0
2011 .....	27.11	27.05	27.17	27.54	100.0	100.0	100.0	100.0
2012 .....	27.78	27.75	27.87	27.81	100.0	100.0	100.0	100.0
2013 .....	28.04	27.98	28.13	28.44	100.0	100.0	100.0	100.0
2014 .....	28.79	28.88	29.07	30.10	100.0	100.0	100.0	100.0
2015 .....	30.50	30.15	30.25	30.39	100.0	100.0	100.0	100.0
2016 .....	30.78	31.01	30.87	31.50	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	17.64	—	—	—	71.8
2007 .....	17.88	17.82	17.89	18.18	72.0	71.9	71.8	71.9
2008 .....	18.41	18.38	18.62	18.86	71.8	71.8	71.9	71.9
2009 .....	18.96	18.90	18.95	18.96	71.9	71.8	71.7	71.7
2010 .....	19.16	19.06	19.21	19.21	71.6	71.7	71.6	71.7
2011 .....	19.44	19.34	19.44	19.68	71.7	71.5	71.6	71.5
2012 .....	19.80	19.79	19.87	19.81	71.3	71.3	71.3	71.2
2013 .....	19.95	19.92	20.02	20.20	71.1	71.2	71.2	71.0
2014 .....	20.39	20.42	20.58	21.13	70.8	70.7	70.8	70.2
2015 .....	21.38	21.21	21.35	21.50	70.1	70.4	70.6	70.7
2016 .....	21.70	21.89	21.82	22.20	70.5	70.6	70.7	70.5
<b>Total benefits</b>								
2006 .....	—	—	—	6.92	—	—	—	28.2
2007 .....	6.96	6.96	7.01	7.12	28.0	28.1	28.2	28.1
2008 .....	7.22	7.21	7.28	7.36	28.2	28.2	28.1	28.1
2009 .....	7.41	7.44	7.47	7.47	28.1	28.2	28.3	28.3
2010 .....	7.61	7.53	7.60	7.57	28.4	28.3	28.4	28.3
2011 .....	7.68	7.71	7.72	7.86	28.3	28.5	28.4	28.5
2012 .....	7.98	7.96	8.00	8.00	28.7	28.7	28.7	28.8
2013 .....	8.09	8.07	8.11	8.25	28.9	28.8	28.8	29.0
2014 .....	8.40	8.46	8.50	8.98	29.2	29.3	29.2	29.8
2015 .....	9.11	8.93	8.90	8.90	29.9	29.6	29.4	29.3
2016 .....	9.08	9.13	9.06	9.29	29.5	29.4	29.3	29.5
<b>Paid leave</b>								
2006 .....	—	—	—	1.71	—	—	—	7.0
2007 .....	1.73	1.72	1.72	1.74	7.0	6.9	6.9	6.9
2008 .....	1.75	1.73	1.77	1.81	6.8	6.8	6.8	6.9
2009 .....	1.82	1.80	1.81	1.81	6.9	6.9	6.8	6.9
2010 .....	1.84	1.81	1.83	1.84	6.9	6.8	6.8	6.9
2011 .....	1.87	1.85	1.85	1.92	6.9	6.8	6.8	7.0
2012 .....	1.93	1.92	1.93	1.93	7.0	6.9	6.9	7.0
2013 .....	1.95	1.94	1.96	1.99	7.0	6.9	7.0	7.0
2014 .....	2.03	2.02	2.04	2.10	7.1	7.0	7.0	7.0
2015 .....	2.13	2.10	2.11	2.12	7.0	7.0	7.0	7.0
2016 .....	2.14	2.16	2.15	2.22	7.0	7.0	7.0	7.1
<b>Supplemental pay</b>								
2006 .....	—	—	—	.65	—	—	—	2.6
2007 .....	.65	.66	.67	.67	2.6	2.7	2.7	2.6
2008 .....	.68	.71	.69	.71	2.7	2.8	2.7	2.7
2009 .....	.68	.75	.75	.74	2.6	2.8	2.8	2.8
2010 .....	.72	.69	.70	.67	2.7	2.6	2.6	2.5
2011 .....	.66	.69	.69	.70	2.4	2.5	2.5	2.5
2012 .....	.72	.71	.72	.71	2.6	2.6	2.6	2.5
2013 .....	.70	.70	.69	.73	2.5	2.5	2.5	2.6
2014 .....	.74	.73	.74	1.02	2.6	2.5	2.5	3.4
2015 .....	1.06	1.03	.95	.97	3.5	3.4	3.2	3.2
2016 .....	1.09	1.09	1.09	1.08	3.6	3.5	3.5	3.4
<b>Insurance</b>								
2006 .....	—	—	—	1.73	—	—	—	7.0
2007 .....	1.78	1.77	1.78	1.81	7.1	7.1	7.2	7.1

See footnotes at end of table.



**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.85	1.85	1.87	1.90	7.2	7.2	7.2	7.2
2009 .....	1.95	1.94	1.96	1.97	7.4	7.4	7.4	7.5
2010 .....	2.04	2.03	2.05	2.04	7.6	7.6	7.6	7.6
2011 .....	2.08	2.09	2.10	2.14	7.7	7.7	7.7	7.8
2012 .....	2.17	2.16	2.17	2.17	7.8	7.8	7.8	7.8
2013 .....	2.22	2.20	2.21	2.26	7.9	7.9	7.9	8.0
2014 .....	2.31	2.30	2.31	2.34	8.0	8.0	7.9	7.8
2015 .....	2.39	2.37	2.39	2.34	7.8	7.9	7.9	7.7
2016 .....	2.39	2.38	2.37	2.43	7.8	7.7	7.7	7.7
<b>Retirement and savings</b>								
2006 .....	—	—	—	.79	—	—	—	3.2
2007 .....	.75	.75	.79	.84	3.0	3.0	3.2	3.3
2008 .....	.84	.83	.85	.85	3.3	3.2	3.3	3.2
2009 .....	.84	.83	.83	.83	3.2	3.2	3.1	3.1
2010 .....	.86	.85	.87	.86	3.2	3.2	3.2	3.2
2011 .....	.88	.89	.88	.90	3.3	3.3	3.2	3.3
2012 .....	.92	.91	.93	.94	3.3	3.3	3.3	3.4
2013 .....	.96	.97	.98	.97	3.4	3.4	3.5	3.4
2014 .....	1.01	1.09	1.09	1.16	3.5	3.8	3.7	3.8
2015 .....	1.17	1.08	1.08	1.08	3.8	3.6	3.6	3.6
2016 .....	1.06	1.10	1.06	1.15	3.4	3.5	3.4	3.6
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.04	—	—	—	8.3
2007 .....	2.05	2.05	2.06	2.07	8.2	8.3	8.3	8.2
2008 .....	2.09	2.09	2.10	2.11	8.1	8.2	8.1	8.0
2009 .....	2.12	2.12	2.12	2.12	8.0	8.0	8.0	8.0
2010 .....	2.15	2.15	2.16	2.15	8.0	8.1	8.1	8.0
2011 .....	2.18	2.19	2.20	2.21	8.1	8.1	8.1	8.0
2012 .....	2.24	2.24	2.25	2.25	8.1	8.1	8.1	8.1
2013 .....	2.26	2.26	2.27	2.29	8.1	8.1	8.1	8.1
2014 .....	2.30	2.30	2.31	2.35	8.0	8.0	8.0	7.8
2015 .....	2.37	2.36	2.36	2.39	7.8	7.8	7.8	7.9
2016 .....	2.40	2.39	2.39	2.42	7.8	7.7	7.7	7.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, professional, and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$44.51	—	—	—	100.0
2007 .....	45.05	45.11	45.11	45.83	100.0	100.0	100.0	100.0
2008 .....	46.45	46.65	47.21	47.44	100.0	100.0	100.0	100.0
2009 .....	47.65	47.86	47.84	47.18	100.0	100.0	100.0	100.0
2010 .....	47.78	47.86	48.22	48.36	100.0	100.0	100.0	100.0
2011 .....	48.94	49.24	49.20	49.11	100.0	100.0	100.0	100.0
2012 .....	49.52	49.86	50.02	49.69	100.0	100.0	100.0	100.0
2013 .....	49.88	50.23	50.38	50.40	100.0	100.0	100.0	100.0
2014 .....	51.19	51.89	51.91	54.00	100.0	100.0	100.0	100.0
2015 .....	54.27	54.21	54.01	54.22	100.0	100.0	100.0	100.0
2016 .....	54.99	55.82	55.44	56.52	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	31.88	—	—	—	71.6
2007 .....	32.35	32.35	32.25	32.81	71.8	71.7	71.5	71.6
2008 .....	33.29	33.36	33.84	34.01	71.7	71.5	71.7	71.7
2009 .....	34.15	34.10	34.06	33.57	71.7	71.3	71.2	71.1
2010 .....	33.98	34.10	34.35	34.43	71.1	71.3	71.2	71.2
2011 .....	34.90	35.00	35.03	34.84	71.3	71.1	71.2	70.9
2012 .....	35.04	35.30	35.35	35.09	70.7	70.8	70.7	70.6
2013 .....	35.21	35.43	35.54	35.46	70.6	70.5	70.5	70.4
2014 .....	35.90	36.32	36.40	37.27	70.1	70.0	70.1	69.0
2015 .....	37.35	37.48	37.59	37.83	68.8	69.1	69.6	69.8
2016 .....	38.10	38.65	38.42	39.10	69.3	69.2	69.3	69.2
<b>Total benefits</b>								
2006 .....	—	—	—	12.62	—	—	—	28.4
2007 .....	12.70	12.76	12.86	13.02	28.2	28.3	28.5	28.4
2008 .....	13.17	13.28	13.37	13.44	28.3	28.5	28.3	28.3
2009 .....	13.51	13.76	13.79	13.61	28.3	28.7	28.8	28.9
2010 .....	13.80	13.75	13.87	13.93	28.9	28.7	28.8	28.8
2011 .....	14.04	14.24	14.17	14.27	28.7	28.9	28.8	29.1
2012 .....	14.49	14.56	14.67	14.60	29.3	29.2	29.3	29.4
2013 .....	14.66	14.80	14.84	14.94	29.4	29.5	29.5	29.6
2014 .....	15.29	15.57	15.51	16.74	29.9	30.0	29.9	31.0
2015 .....	16.92	16.73	16.42	16.39	31.2	30.9	30.4	30.2
2016 .....	16.89	17.18	17.02	17.42	30.7	30.8	30.7	30.8
<b>Paid leave</b>								
2006 .....	—	—	—	3.75	—	—	—	8.4
2007 .....	3.79	3.79	3.79	3.80	8.4	8.4	8.4	8.3
2008 .....	3.83	3.82	3.91	3.95	8.2	8.2	8.3	8.3
2009 .....	3.96	3.97	3.96	3.92	8.3	8.3	8.3	8.3
2010 .....	3.95	3.95	3.98	4.05	8.3	8.3	8.3	8.4
2011 .....	4.11	4.12	4.09	4.17	8.4	8.4	8.3	8.5
2012 .....	4.18	4.22	4.24	4.24	8.4	8.5	8.5	8.5
2013 .....	4.26	4.29	4.30	4.32	8.5	8.5	8.5	8.6
2014 .....	4.42	4.46	4.46	4.53	8.6	8.6	8.6	8.4
2015 .....	4.53	4.54	4.54	4.52	8.3	8.4	8.4	8.3
2016 .....	4.57	4.67	4.63	4.79	8.3	8.4	8.4	8.5
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.35	—	—	—	3.0
2007 .....	1.36	1.39	1.40	1.38	3.0	3.1	3.1	3.0
2008 .....	1.41	1.51	1.42	1.45	3.0	3.2	3.0	3.1
2009 .....	1.40	1.67	1.67	1.59	2.9	3.5	3.5	3.4
2010 .....	1.57	1.51	1.53	1.43	3.3	3.2	3.2	3.0
2011 .....	1.33	1.44	1.43	1.43	2.7	2.9	2.9	2.9
2012 .....	1.49	1.49	1.50	1.45	3.0	3.0	3.0	2.9
2013 .....	1.41	1.43	1.40	1.48	2.8	2.8	2.8	2.9
2014 .....	1.47	1.46	1.46	2.40	2.9	2.8	2.8	4.4
2015 .....	2.53	2.48	2.19	2.21	4.7	4.6	4.1	4.1
2016 .....	2.62	2.61	2.61	2.53	4.8	4.7	4.7	4.5
<b>Insurance</b>								
2006 .....	—	—	—	2.72	—	—	—	6.1
2007 .....	2.79	2.80	2.81	2.83	6.2	6.2	6.2	6.2

See footnotes at end of table.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, professional, and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.90	2.91	2.93	2.99	6.2	6.2	6.2	6.3
2009 .....	3.05	3.04	3.07	3.09	6.4	6.4	6.4	6.5
2010 .....	3.17	3.18	3.19	3.25	6.6	6.6	6.6	6.7
2011 .....	3.31	3.35	3.34	3.40	6.8	6.8	6.8	6.9
2012 .....	3.46	3.48	3.52	3.50	7.0	7.0	7.0	7.1
2013 .....	3.58	3.59	3.59	3.65	7.2	7.1	7.1	7.2
2014 .....	3.73	3.75	3.75	3.81	7.3	7.2	7.2	7.1
2015 .....	3.87	3.86	3.87	3.85	7.1	7.1	7.2	7.1
2016 .....	3.94	3.96	3.98	4.06	7.2	7.1	7.2	7.2
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.64	—	—	—	3.7
2007 .....	1.55	1.58	1.66	1.77	3.4	3.5	3.7	3.9
2008 .....	1.77	1.77	1.81	1.74	3.8	3.8	3.8	3.7
2009 .....	1.76	1.74	1.75	1.71	3.7	3.6	3.7	3.6
2010 .....	1.77	1.77	1.80	1.83	3.7	3.7	3.7	3.8
2011 .....	1.89	1.91	1.88	1.90	3.9	3.9	3.8	3.9
2012 .....	1.93	1.93	1.96	1.98	3.9	3.9	3.9	4.0
2013 .....	1.98	2.04	2.07	2.02	4.0	4.1	4.1	4.0
2014 .....	2.16	2.36	2.32	2.43	4.2	4.6	4.5	4.5
2015 .....	2.42	2.26	2.25	2.19	4.5	4.2	4.2	4.0
2016 .....	2.12	2.29	2.17	2.39	3.9	4.1	3.9	4.2
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.17	—	—	—	7.1
2007 .....	3.20	3.20	3.21	3.22	7.1	7.1	7.1	7.0
2008 .....	3.26	3.27	3.30	3.31	7.0	7.0	7.0	7.0
2009 .....	3.33	3.33	3.34	3.30	7.0	7.0	7.0	7.0
2010 .....	3.33	3.34	3.36	3.36	7.0	7.0	7.0	7.0
2011 .....	3.41	3.42	3.43	3.38	7.0	6.9	7.0	6.9
2012 .....	3.42	3.44	3.45	3.43	6.9	6.9	6.9	6.9
2013 .....	3.44	3.45	3.48	3.47	6.9	6.9	6.9	6.9
2014 .....	3.50	3.52	3.52	3.57	6.8	6.8	6.8	6.6
2015 .....	3.57	3.58	3.58	3.62	6.6	6.6	6.6	6.7
2016 .....	3.64	3.64	3.63	3.66	6.6	6.5	6.5	6.5

<sup>1</sup> Estimates from December 2013 to March 2014 for this series were corrected, details are available at [www.bls.gov/bls/ecec\\_correction\\_091014.htm](http://www.bls.gov/bls/ecec_correction_091014.htm).

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, business, and financial occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$49.61	—	—	—	100.0
2007 .....	50.46	50.15	50.77	50.57	100.0	100.0	100.0	100.0
2008 .....	51.93	52.02	52.88	53.95	100.0	100.0	100.0	100.0
2009 .....	53.83	54.28	53.75	54.04	100.0	100.0	100.0	100.0
2010 .....	54.84	54.70	54.89	56.57	100.0	100.0	100.0	100.0
2011 .....	56.45	57.38	57.69	57.10	100.0	100.0	100.0	100.0
2012 .....	57.41	57.73	57.86	57.92	100.0	100.0	100.0	100.0
2013 .....	58.09	58.84	58.86	60.19	100.0	100.0	100.0	100.0
2014 .....	60.35	61.49	62.09	66.43	100.0	100.0	100.0	100.0
2015 .....	67.12	67.00	66.51	67.16	100.0	100.0	100.0	100.0
2016 .....	68.76	69.25	69.84	70.38	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	34.70	—	—	—	69.9
2007 .....	35.57	35.24	35.58	35.33	70.5	70.3	70.1	69.9
2008 .....	36.35	36.18	36.94	37.78	70.0	69.6	69.9	70.0
2009 .....	37.66	37.82	37.41	37.69	70.0	69.7	69.6	69.7
2010 .....	38.13	38.18	38.26	39.24	69.5	69.8	69.7	69.4
2011 .....	39.45	39.83	40.12	39.89	69.9	69.4	69.5	69.9
2012 .....	39.93	40.21	40.23	40.19	69.5	69.7	69.5	69.4
2013 .....	40.36	40.82	40.79	41.76	69.5	69.4	69.3	69.4
2014 .....	41.86	42.53	43.01	44.27	69.4	69.2	69.3	66.7
2015 .....	44.50	44.72	45.07	45.65	66.3	66.7	67.8	68.0
2016 .....	45.97	46.38	46.71	47.19	66.9	67.0	66.9	67.0
<b>Total benefits</b>								
2006 .....	—	—	—	14.91	—	—	—	30.1
2007 .....	14.90	14.91	15.19	15.24	29.5	29.7	29.9	30.1
2008 .....	15.58	15.84	15.94	16.17	30.0	30.4	30.1	30.0
2009 .....	16.18	16.46	16.34	16.36	30.0	30.3	30.4	30.3
2010 .....	16.71	16.52	16.63	17.33	30.5	30.2	30.3	30.6
2011 .....	16.99	17.55	17.57	17.21	30.1	30.6	30.5	30.1
2012 .....	17.48	17.51	17.63	17.73	30.5	30.3	30.5	30.6
2013 .....	17.74	18.02	18.07	18.43	30.5	30.6	30.7	30.6
2014 .....	18.49	18.97	19.08	22.15	30.6	30.8	30.7	33.3
2015 .....	22.61	22.28	21.44	21.51	33.7	33.3	32.2	32.0
2016 .....	22.79	22.88	23.13	23.19	33.1	33.0	33.1	33.0
<b>Paid leave</b>								
2006 .....	—	—	—	4.49	—	—	—	9.0
2007 .....	4.56	4.52	4.56	4.54	9.0	9.0	9.0	9.0
2008 .....	4.66	4.62	4.78	4.94	9.0	8.9	9.0	9.2
2009 .....	4.94	4.95	4.86	4.91	9.2	9.1	9.0	9.1
2010 .....	4.98	4.96	4.98	5.11	9.1	9.1	9.1	9.0
2011 .....	5.14	5.17	5.19	5.21	9.1	9.0	9.0	9.1
2012 .....	5.25	5.25	5.26	5.31	9.1	9.1	9.1	9.2
2013 .....	5.33	5.37	5.39	5.55	9.2	9.1	9.2	9.2
2014 .....	5.62	5.67	5.71	5.92	9.3	9.2	9.2	8.9
2015 .....	5.94	5.95	5.95	6.00	8.9	8.9	8.9	8.9
2016 .....	6.07	6.11	6.18	6.26	8.8	8.8	8.8	8.9
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.93	—	—	—	3.9
2007 .....	1.91	1.95	2.02	2.01	3.8	3.9	4.0	4.0
2008 .....	2.12	2.38	2.24	2.19	4.1	4.6	4.2	4.1
2009 .....	2.10	2.36	2.35	2.30	3.9	4.3	4.4	4.3
2010 .....	2.33	2.12	2.18	2.56	4.2	3.9	4.0	4.5
2011 .....	2.10	2.41	2.39	2.21	3.7	4.2	4.1	3.9
2012 .....	2.33	2.33	2.36	2.26	4.1	4.0	4.1	3.9
2013 .....	2.16	2.21	2.14	2.24	3.7	3.8	3.6	3.7
2014 .....	2.15	2.21	2.22	4.84	3.6	3.6	3.6	7.3
2015 .....	5.14	5.06	4.19	4.15	7.7	7.6	6.3	6.2
2016 .....	5.49	5.48	5.50	5.40	8.0	7.9	7.9	7.7
<b>Insurance</b>								
2006 .....	—	—	—	3.06	—	—	—	6.2
2007 .....	3.14	3.15	3.18	3.20	6.2	6.3	6.3	6.3

See footnotes at end of table.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, business, and financial occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.25	3.26	3.29	3.35	6.3	6.3	6.2	6.2
2009 .....	3.42	3.43	3.43	3.48	6.4	6.3	6.4	6.4
2010 .....	3.57	3.58	3.58	3.66	6.5	6.5	6.5	6.5
2011 .....	3.70	3.79	3.78	3.76	6.6	6.6	6.6	6.6
2012 .....	3.77	3.78	3.80	3.88	6.6	6.6	6.6	6.7
2013 .....	3.96	3.98	4.01	4.12	6.8	6.8	6.8	6.8
2014 .....	4.18	4.21	4.23	4.27	6.9	6.8	6.8	6.4
2015 .....	4.36	4.34	4.35	4.35	6.5	6.5	6.5	6.5
2016 .....	4.42	4.43	4.49	4.54	6.4	6.4	6.4	6.5
<b>Retirement and savings</b>								
2006 .....	—	—	—	2.11	—	—	—	4.3
2007 .....	1.92	1.94	2.05	2.11	3.8	3.9	4.0	4.2
2008 .....	2.11	2.13	2.16	2.17	4.1	4.1	4.1	4.0
2009 .....	2.18	2.18	2.15	2.10	4.0	4.0	4.0	3.9
2010 .....	2.23	2.23	2.26	2.33	4.1	4.1	4.1	4.1
2011 .....	2.34	2.45	2.45	2.35	4.2	4.3	4.3	4.1
2012 .....	2.39	2.37	2.43	2.50	4.2	4.1	4.2	4.3
2013 .....	2.51	2.64	2.69	2.62	4.3	4.5	4.6	4.4
2014 .....	2.63	2.92	2.95	3.10	4.4	4.7	4.7	4.7
2015 .....	3.12	2.86	2.89	2.91	4.7	4.3	4.3	4.3
2016 .....	2.69	2.70	2.80	2.82	3.9	3.9	4.0	4.0
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.32	—	—	—	6.7
2007 .....	3.37	3.35	3.38	3.37	6.7	6.7	6.7	6.7
2008 .....	3.44	3.45	3.47	3.52	6.6	6.6	6.6	6.5
2009 .....	3.55	3.55	3.54	3.57	6.6	6.5	6.6	6.6
2010 .....	3.61	3.62	3.62	3.67	6.6	6.6	6.6	6.5
2011 .....	3.71	3.74	3.75	3.69	6.6	6.5	6.5	6.5
2012 .....	3.74	3.78	3.78	3.78	6.5	6.5	6.5	6.5
2013 .....	3.78	3.81	3.84	3.90	6.5	6.5	6.5	6.5
2014 .....	3.93	3.95	3.96	4.02	6.5	6.4	6.4	6.1
2015 .....	4.05	4.06	4.06	4.11	6.0	6.1	6.1	6.1
2016 .....	4.13	4.15	4.15	4.18	6.0	6.0	5.9	5.9

<sup>1</sup> Estimates from December 2013 to March 2014 for this series were corrected, details are available at [www.bls.gov/bls/ecec\\_correction\\_091014.htm](http://www.bls.gov/bls/ecec_correction_091014.htm).

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Professional and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$42.05	—	—	—	100.0
2007 .....	42.47	42.69	42.43	43.63	100.0	100.0	100.0	100.0
2008 .....	43.95	44.21	44.63	44.60	100.0	100.0	100.0	100.0
2009 .....	45.01	45.11	45.29	44.23	100.0	100.0	100.0	100.0
2010 .....	44.81	44.97	45.40	44.75	100.0	100.0	100.0	100.0
2011 .....	45.68	45.67	45.49	45.34	100.0	100.0	100.0	100.0
2012 .....	45.82	46.15	46.31	45.52	100.0	100.0	100.0	100.0
2013 .....	45.74	45.85	46.23	45.59	100.0	100.0	100.0	100.0
2014 .....	46.75	47.12	46.91	47.76	100.0	100.0	100.0	100.0
2015 .....	47.96	47.88	47.86	47.91	100.0	100.0	100.0	100.0
2016 .....	48.33	49.24	48.46	49.85	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	30.53	—	—	—	72.6
2007 .....	30.82	30.96	30.67	31.64	72.6	72.5	72.3	72.5
2008 .....	31.89	32.08	32.43	32.35	72.6	72.6	72.7	72.5
2009 .....	32.65	32.51	32.61	31.79	72.5	72.1	72.0	71.9
2010 .....	32.24	32.38	32.70	32.32	71.9	72.0	72.0	72.2
2011 .....	32.92	32.89	32.80	32.46	72.1	72.0	72.1	71.6
2012 .....	32.74	32.98	33.04	32.50	71.5	71.5	71.3	71.4
2013 .....	32.62	32.69	32.98	32.37	71.3	71.3	71.3	71.0
2014 .....	33.02	33.24	33.15	33.75	70.6	70.5	70.7	70.7
2015 .....	33.83	33.90	33.91	34.02	70.5	70.8	70.9	71.0
2016 .....	34.29	34.86	34.40	35.21	71.0	70.8	71.0	70.6
<b>Total benefits</b>								
2006 .....	—	—	—	11.52	—	—	—	27.4
2007 .....	11.65	11.73	11.76	11.98	27.4	27.5	27.7	27.5
2008 .....	12.06	12.13	12.20	12.24	27.4	27.4	27.3	27.5
2009 .....	12.37	12.60	12.68	12.43	27.5	27.9	28.0	28.1
2010 .....	12.57	12.59	12.70	12.43	28.1	28.0	28.0	27.8
2011 .....	12.76	12.79	12.69	12.88	27.9	28.0	27.9	28.4
2012 .....	13.08	13.16	13.27	13.01	28.5	28.5	28.7	28.6
2013 .....	13.11	13.16	13.26	13.23	28.7	28.7	28.7	29.0
2014 .....	13.74	13.88	13.76	14.02	29.4	29.5	29.3	29.3
2015 .....	14.13	13.98	13.95	13.89	29.5	29.2	29.1	29.0
2016 .....	14.04	14.38	14.06	14.64	29.0	29.2	29.0	29.4
<b>Paid leave</b>								
2006 .....	—	—	—	3.40	—	—	—	8.1
2007 .....	3.43	3.45	3.42	3.46	8.1	8.1	8.1	7.9
2008 .....	3.44	3.47	3.51	3.51	7.8	7.8	7.9	7.9
2009 .....	3.54	3.54	3.57	3.50	7.9	7.9	7.9	7.9
2010 .....	3.52	3.53	3.56	3.58	7.9	7.8	7.8	8.0
2011 .....	3.66	3.66	3.60	3.68	8.0	8.0	7.9	8.1
2012 .....	3.68	3.74	3.76	3.69	8.0	8.1	8.1	8.1
2013 .....	3.72	3.74	3.77	3.72	8.1	8.2	8.2	8.2
2014 .....	3.85	3.87	3.84	3.83	8.2	8.2	8.2	8.0
2015 .....	3.83	3.84	3.84	3.80	8.0	8.0	8.0	7.9
2016 .....	3.84	3.97	3.88	4.08	8.0	8.1	8.0	8.2
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.07	—	—	—	2.6
2007 .....	1.10	1.12	1.10	1.09	2.6	2.6	2.6	2.5
2008 .....	1.09	1.11	1.05	1.13	2.5	2.5	2.4	2.5
2009 .....	1.10	1.38	1.38	1.29	2.4	3.1	3.0	2.9
2010 .....	1.25	1.26	1.25	.94	2.8	2.8	2.8	2.1
2011 .....	1.00	1.02	1.02	1.07	2.2	2.2	2.2	2.4
2012 .....	1.10	1.09	1.09	1.05	2.4	2.4	2.4	2.3
2013 .....	1.03	1.03	1.04	1.11	2.2	2.3	2.3	2.4
2014 .....	1.15	1.09	1.08	1.17	2.5	2.3	2.3	2.5
2015 .....	1.25	1.21	1.20	1.26	2.6	2.5	2.5	2.6
2016 .....	1.24	1.20	1.21	1.15	2.6	2.4	2.5	2.3
<b>Insurance</b>								
2006 .....	—	—	—	2.55	—	—	—	6.1
2007 .....	2.63	2.64	2.64	2.66	6.2	6.2	6.2	6.1

See footnotes at end of table.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Professional and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.73	2.74	2.77	2.83	6.2	6.2	6.2	6.3
2009 .....	2.89	2.88	2.91	2.92	6.4	6.4	6.4	6.6
2010 .....	3.00	3.01	3.03	3.07	6.7	6.7	6.7	6.9
2011 .....	3.14	3.15	3.15	3.23	6.9	6.9	6.9	7.1
2012 .....	3.31	3.33	3.38	3.31	7.2	7.2	7.3	7.3
2013 .....	3.39	3.39	3.39	3.42	7.4	7.4	7.3	7.5
2014 .....	3.51	3.52	3.52	3.59	7.5	7.5	7.5	7.5
2015 .....	3.63	3.63	3.63	3.60	7.6	7.6	7.6	7.5
2016 .....	3.71	3.74	3.73	3.83	7.7	7.6	7.7	7.7
<b>Retirement and savings</b>								
2006 .....	–	–	–	1.41	–	–	–	3.3
2007 .....	1.38	1.40	1.47	1.61	3.2	3.3	3.5	3.7
2008 .....	1.62	1.61	1.65	1.55	3.7	3.6	3.7	3.5
2009 .....	1.59	1.56	1.58	1.55	3.5	3.5	3.5	3.5
2010 .....	1.58	1.57	1.61	1.62	3.5	3.5	3.5	3.6
2011 .....	1.69	1.68	1.63	1.69	3.7	3.7	3.6	3.7
2012 .....	1.72	1.72	1.74	1.71	3.7	3.7	3.8	3.8
2013 .....	1.71	1.73	1.76	1.72	3.7	3.8	3.8	3.8
2014 .....	1.93	2.09	2.02	2.09	4.1	4.4	4.3	4.4
2015 .....	2.08	1.96	1.93	1.85	4.3	4.1	4.0	3.9
2016 .....	1.85	2.09	1.87	2.18	3.8	4.2	3.9	4.4
<b>Legally required benefits</b>								
2006 .....	–	–	–	3.10	–	–	–	7.4
2007 .....	3.12	3.13	3.13	3.16	7.3	7.3	7.4	7.2
2008 .....	3.17	3.19	3.22	3.22	7.2	7.2	7.2	7.2
2009 .....	3.24	3.24	3.25	3.18	7.2	7.2	7.2	7.2
2010 .....	3.21	3.23	3.26	3.23	7.2	7.2	7.2	7.2
2011 .....	3.27	3.28	3.29	3.23	7.2	7.2	7.2	7.1
2012 .....	3.27	3.29	3.29	3.26	7.1	7.1	7.1	7.2
2013 .....	3.26	3.27	3.30	3.26	7.1	7.1	7.1	7.2
2014 .....	3.30	3.31	3.30	3.34	7.1	7.0	7.0	7.0
2015 .....	3.34	3.34	3.35	3.38	7.0	7.0	7.0	7.0
2016 .....	3.40	3.39	3.37	3.41	7.0	6.9	7.0	6.8

<sup>1</sup> Estimates from December 2013 to March 2014 for this series were corrected, details are available at [www.bls.gov/bls/ecec\\_correction\\_091014.htm](http://www.bls.gov/bls/ecec_correction_091014.htm).

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$19.91	—	—	—	100.0
2007 .....	20.13	20.17	20.42	20.52	100.0	100.0	100.0	100.0
2008 .....	20.71	20.85	21.00	20.86	100.0	100.0	100.0	100.0
2009 .....	20.96	21.01	21.04	21.21	100.0	100.0	100.0	100.0
2010 .....	21.38	21.47	21.59	21.35	100.0	100.0	100.0	100.0
2011 .....	21.62	21.77	21.91	22.04	100.0	100.0	100.0	100.0
2012 .....	22.26	22.29	22.38	22.21	100.0	100.0	100.0	100.0
2013 .....	22.53	22.63	22.70	22.50	100.0	100.0	100.0	100.0
2014 .....	22.66	22.78	23.03	23.08	100.0	100.0	100.0	100.0
2015 .....	23.55	23.41	23.55	23.11	100.0	100.0	100.0	100.0
2016 .....	23.47	23.54	23.74	23.75	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	14.40	—	—	—	72.3
2007 .....	14.57	14.59	14.77	14.85	72.4	72.3	72.4	72.4
2008 .....	14.96	15.06	15.16	15.05	72.2	72.2	72.2	72.1
2009 .....	15.10	15.14	15.17	15.28	72.0	72.1	72.1	72.1
2010 .....	15.34	15.44	15.52	15.38	71.8	71.9	71.9	72.0
2011 .....	15.52	15.59	15.70	15.79	71.8	71.6	71.6	71.6
2012 .....	15.91	15.95	16.06	15.91	71.5	71.6	71.7	71.7
2013 .....	16.08	16.18	16.23	16.13	71.4	71.5	71.5	71.7
2014 .....	16.18	16.23	16.43	16.50	71.4	71.3	71.3	71.5
2015 .....	16.87	16.76	16.87	16.64	71.6	71.6	71.6	72.0
2016 .....	16.88	16.96	17.08	17.06	71.9	72.1	72.0	71.8
<b>Total benefits</b>								
2006 .....	—	—	—	5.51	—	—	—	27.7
2007 .....	5.56	5.58	5.64	5.67	27.6	27.7	27.6	27.6
2008 .....	5.75	5.79	5.84	5.81	27.8	27.8	27.8	27.9
2009 .....	5.86	5.87	5.88	5.92	28.0	27.9	27.9	27.9
2010 .....	6.03	6.02	6.08	5.97	28.2	28.1	28.1	28.0
2011 .....	6.11	6.18	6.21	6.25	28.2	28.4	28.4	28.4
2012 .....	6.35	6.34	6.33	6.29	28.5	28.4	28.3	28.3
2013 .....	6.44	6.45	6.47	6.37	28.6	28.5	28.5	28.3
2014 .....	6.48	6.55	6.60	6.58	28.6	28.7	28.7	28.5
2015 .....	6.68	6.64	6.68	6.47	28.4	28.4	28.4	28.0
2016 .....	6.59	6.58	6.65	6.69	28.1	27.9	28.0	28.2
<b>Paid leave</b>								
2006 .....	—	—	—	1.27	—	—	—	6.4
2007 .....	1.28	1.29	1.29	1.30	6.4	6.4	6.3	6.3
2008 .....	1.31	1.30	1.32	1.30	6.3	6.3	6.3	6.3
2009 .....	1.32	1.31	1.31	1.32	6.3	6.2	6.2	6.2
2010 .....	1.34	1.33	1.35	1.32	6.2	6.2	6.2	6.2
2011 .....	1.34	1.34	1.35	1.36	6.2	6.2	6.2	6.2
2012 .....	1.38	1.37	1.37	1.36	6.2	6.1	6.1	6.1
2013 .....	1.39	1.38	1.39	1.37	6.2	6.1	6.1	6.1
2014 .....	1.39	1.39	1.41	1.43	6.1	6.1	6.1	6.2
2015 .....	1.46	1.46	1.47	1.46	6.2	6.2	6.2	6.3
2016 .....	1.49	1.47	1.51	1.51	6.3	6.3	6.3	6.4
<b>Supplemental pay</b>								
2006 .....	—	—	—	.47	—	—	—	2.4
2007 .....	.48	.48	.49	.49	2.4	2.4	2.4	2.4
2008 .....	.49	.52	.51	.50	2.3	2.5	2.4	2.4
2009 .....	.47	.47	.47	.49	2.2	2.2	2.2	2.3
2010 .....	.46	.44	.45	.43	2.2	2.1	2.1	2.0
2011 .....	.46	.47	.48	.46	2.1	2.2	2.2	2.1
2012 .....	.47	.48	.47	.48	2.1	2.1	2.1	2.2
2013 .....	.49	.49	.49	.50	2.2	2.2	2.2	2.2
2014 .....	.52	.53	.54	.56	2.3	2.3	2.3	2.4
2015 .....	.55	.55	.56	.55	2.4	2.4	2.4	2.4
2016 .....	.57	.58	.59	.59	2.4	2.5	2.5	2.5
<b>Insurance</b>								
2006 .....	—	—	—	1.59	—	—	—	8.0
2007 .....	1.64	1.64	1.65	1.66	8.1	8.1	8.1	8.1

See footnotes at end of table.



**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.72	1.72	1.73	1.74	8.3	8.2	8.2	8.4
2009 .....	1.82	1.82	1.84	1.85	8.7	8.7	8.8	8.7
2010 .....	1.92	1.92	1.93	1.90	9.0	8.9	8.9	8.9
2011 .....	1.94	1.98	1.99	2.03	9.0	9.1	9.1	9.2
2012 .....	2.06	2.05	2.04	2.01	9.2	9.2	9.1	9.0
2013 .....	2.09	2.08	2.09	2.05	9.3	9.2	9.2	9.1
2014 .....	2.12	2.12	2.12	2.07	9.4	9.3	9.2	9.0
2015 .....	2.13	2.13	2.14	2.01	9.0	9.1	9.1	8.7
2016 .....	2.07	2.07	2.06	2.09	8.8	8.8	8.7	8.8
<b>Retirement and savings</b>								
2006 .....	—	—	—	.56	—	—	—	2.8
2007 .....	.53	.53	.56	.58	2.7	2.6	2.7	2.8
2008 .....	.58	.58	.60	.59	2.8	2.8	2.8	2.8
2009 .....	.58	.58	.58	.58	2.8	2.8	2.7	2.7
2010 .....	.60	.61	.62	.61	2.8	2.8	2.9	2.8
2011 .....	.62	.63	.63	.62	2.9	2.9	2.9	2.8
2012 .....	.64	.63	.64	.64	2.9	2.8	2.8	2.9
2013 .....	.66	.67	.67	.63	2.9	3.0	3.0	2.8
2014 .....	.64	.70	.70	.68	2.8	3.1	3.0	3.0
2015 .....	.70	.66	.67	.65	3.0	2.8	2.8	2.8
2016 .....	.65	.65	.68	.68	2.8	2.7	2.8	2.9
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.63	—	—	—	8.2
2007 .....	1.63	1.64	1.65	1.66	8.1	8.1	8.1	8.1
2008 .....	1.66	1.67	1.68	1.67	8.0	8.0	8.0	8.0
2009 .....	1.68	1.68	1.68	1.69	8.0	8.0	8.0	7.9
2010 .....	1.71	1.72	1.73	1.71	8.0	8.0	8.0	8.0
2011 .....	1.74	1.76	1.76	1.77	8.0	8.1	8.1	8.0
2012 .....	1.79	1.80	1.81	1.80	8.1	8.1	8.1	8.1
2013 .....	1.82	1.82	1.82	1.81	8.1	8.1	8.0	8.0
2014 .....	1.81	1.81	1.83	1.82	8.0	8.0	7.9	7.9
2015 .....	1.84	1.84	1.84	1.81	7.8	7.9	7.8	7.8
2016 .....	1.82	1.81	1.82	1.82	7.7	7.7	7.7	7.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$18.92	—	—	—	100.0
2007 .....	19.07	19.02	19.43	19.49	100.0	100.0	100.0	100.0
2008 .....	19.55	19.75	19.86	19.54	100.0	100.0	100.0	100.0
2009 .....	19.47	19.51	19.52	19.99	100.0	100.0	100.0	100.0
2010 .....	20.05	20.31	20.36	20.11	100.0	100.0	100.0	100.0
2011 .....	20.35	20.62	20.75	20.84	100.0	100.0	100.0	100.0
2012 .....	21.01	21.00	21.17	20.87	100.0	100.0	100.0	100.0
2013 .....	21.23	21.37	21.53	21.48	100.0	100.0	100.0	100.0
2014 .....	21.57	21.53	22.01	22.33	100.0	100.0	100.0	100.0
2015 .....	23.17	22.86	22.98	22.73	100.0	100.0	100.0	100.0
2016 .....	23.07	23.10	23.36	23.07	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	14.26	—	—	—	75.4
2007 .....	14.39	14.32	14.64	14.70	75.5	75.3	75.3	75.4
2008 .....	14.72	14.87	14.92	14.67	75.3	75.3	75.1	75.1
2009 .....	14.62	14.64	14.68	14.97	75.1	75.1	75.2	74.9
2010 .....	14.99	15.21	15.22	15.11	74.7	74.9	74.8	75.1
2011 .....	15.22	15.37	15.49	15.62	74.8	74.6	74.7	74.9
2012 .....	15.72	15.74	15.95	15.68	74.8	75.0	75.4	75.1
2013 .....	15.86	15.99	16.09	16.19	74.7	74.8	74.8	75.4
2014 .....	16.16	16.14	16.53	16.79	74.9	75.0	75.1	75.2
2015 .....	17.53	17.20	17.31	17.15	75.7	75.3	75.3	75.5
2016 .....	17.37	17.43	17.59	17.32	75.3	75.4	75.3	75.1
<b>Total benefits</b>								
2006 .....	—	—	—	4.66	—	—	—	24.6
2007 .....	4.68	4.70	4.79	4.79	24.5	24.7	24.7	24.6
2008 .....	4.83	4.88	4.94	4.87	24.7	24.7	24.9	24.9
2009 .....	4.85	4.87	4.85	5.02	24.9	24.9	24.8	25.1
2010 .....	5.07	5.09	5.14	5.00	25.3	25.1	25.2	24.9
2011 .....	5.12	5.25	5.25	5.23	25.2	25.4	25.3	25.1
2012 .....	5.30	5.26	5.22	5.19	25.2	25.0	24.6	24.9
2013 .....	5.37	5.38	5.44	5.29	25.3	25.2	25.2	24.6
2014 .....	5.40	5.38	5.48	5.54	25.1	25.0	24.9	24.8
2015 .....	5.64	5.66	5.67	5.58	24.3	24.7	24.7	24.5
2016 .....	5.70	5.67	5.78	5.75	24.7	24.6	24.7	24.9
<b>Paid leave</b>								
2006 .....	—	—	—	1.00	—	—	—	5.3
2007 .....	1.01	1.02	1.03	1.03	5.3	5.4	5.3	5.3
2008 .....	1.03	1.04	1.05	1.01	5.3	5.2	5.3	5.2
2009 .....	1.02	1.01	1.01	1.05	5.2	5.2	5.2	5.2
2010 .....	1.06	1.08	1.09	1.06	5.3	5.3	5.4	5.3
2011 .....	1.09	1.10	1.10	1.10	5.4	5.3	5.3	5.3
2012 .....	1.11	1.09	1.09	1.09	5.3	5.2	5.1	5.2
2013 .....	1.12	1.12	1.13	1.11	5.3	5.2	5.3	5.2
2014 .....	1.12	1.11	1.16	1.21	5.2	5.2	5.3	5.4
2015 .....	1.24	1.24	1.23	1.26	5.4	5.4	5.4	5.5
2016 .....	1.29	1.26	1.32	1.31	5.6	5.4	5.7	5.7
<b>Supplemental pay</b>								
2006 .....	—	—	—	.53	—	—	—	2.8
2007 .....	.52	.52	.53	.53	2.7	2.7	2.7	2.7
2008 .....	.51	.56	.57	.53	2.6	2.8	2.8	2.7
2009 .....	.49	.50	.50	.54	2.5	2.6	2.5	2.7
2010 .....	.50	.47	.48	.45	2.5	2.3	2.4	2.2
2011 .....	.48	.51	.51	.44	2.3	2.5	2.5	2.1
2012 .....	.46	.47	.46	.47	2.2	2.2	2.2	2.2
2013 .....	.49	.48	.49	.47	2.3	2.3	2.3	2.2
2014 .....	.49	.50	.52	.56	2.3	2.3	2.4	2.5
2015 .....	.53	.54	.55	.55	2.3	2.4	2.4	2.4
2016 .....	.58	.60	.61	.60	2.5	2.6	2.6	2.6
<b>Insurance</b>								
2006 .....	—	—	—	1.11	—	—	—	5.9
2007 .....	1.13	1.14	1.16	1.16	5.9	6.0	6.0	5.9

See footnotes at end of table.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.20	1.20	1.21	1.22	6.2	6.1	6.1	6.2
2009 .....	1.26	1.27	1.27	1.30	6.5	6.5	6.5	6.5
2010 .....	1.34	1.36	1.36	1.32	6.7	6.7	6.7	6.6
2011 .....	1.37	1.41	1.40	1.41	6.7	6.8	6.8	6.8
2012 .....	1.42	1.42	1.38	1.38	6.8	6.8	6.5	6.6
2013 .....	1.48	1.48	1.50	1.43	7.0	6.9	7.0	6.7
2014 .....	1.51	1.50	1.50	1.46	7.0	7.0	6.8	6.6
2015 .....	1.51	1.52	1.52	1.42	6.5	6.6	6.6	6.2
2016 .....	1.48	1.49	1.48	1.47	6.4	6.4	6.3	6.4
<b>Retirement and savings</b>								
2006 .....	—	—	—	.42	—	—	—	2.2
2007 .....	.41	.40	.44	.45	2.2	2.1	2.3	2.3
2008 .....	.45	.45	.45	.45	2.3	2.3	2.3	2.3
2009 .....	.44	.44	.43	.46	2.2	2.2	2.2	2.3
2010 .....	.47	.48	.49	.48	2.4	2.4	2.4	2.4
2011 .....	.48	.49	.50	.51	2.4	2.4	2.4	2.5
2012 .....	.53	.50	.49	.49	2.5	2.4	2.3	2.4
2013 .....	.50	.52	.52	.50	2.4	2.4	2.4	2.3
2014 .....	.51	.50	.50	.51	2.3	2.3	2.3	2.3
2015 .....	.54	.54	.54	.56	2.3	2.4	2.4	2.5
2016 .....	.55	.55	.58	.58	2.4	2.4	2.5	2.5
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.60	—	—	—	8.5
2007 .....	1.60	1.61	1.63	1.63	8.4	8.5	8.4	8.4
2008 .....	1.63	1.65	1.66	1.65	8.4	8.3	8.3	8.4
2009 .....	1.64	1.65	1.65	1.67	8.4	8.4	8.4	8.4
2010 .....	1.69	1.71	1.72	1.69	8.4	8.4	8.4	8.4
2011 .....	1.71	1.74	1.74	1.75	8.4	8.4	8.4	8.4
2012 .....	1.77	1.78	1.79	1.76	8.4	8.5	8.5	8.4
2013 .....	1.77	1.78	1.79	1.77	8.4	8.3	8.3	8.3
2014 .....	1.77	1.77	1.79	1.80	8.2	8.2	8.2	8.0
2015 .....	1.82	1.82	1.82	1.79	7.9	8.0	7.9	7.9
2016 .....	1.79	1.78	1.80	1.79	7.8	7.7	7.7	7.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$20.65	—	—	—	100.0
2007 .....	20.90	21.01	21.13	21.29	100.0	100.0	100.0	100.0
2008 .....	21.56	21.65	21.82	21.83	100.0	100.0	100.0	100.0
2009 .....	22.05	22.11	22.14	22.08	100.0	100.0	100.0	100.0
2010 .....	22.31	22.30	22.47	22.23	100.0	100.0	100.0	100.0
2011 .....	22.51	22.57	22.72	22.92	100.0	100.0	100.0	100.0
2012 .....	23.13	23.21	23.24	23.17	100.0	100.0	100.0	100.0
2013 .....	23.44	23.51	23.53	23.22	100.0	100.0	100.0	100.0
2014 .....	23.42	23.66	23.74	23.63	100.0	100.0	100.0	100.0
2015 .....	23.81	23.80	23.96	23.39	100.0	100.0	100.0	100.0
2016 .....	23.76	23.86	24.01	24.25	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	14.51	—	—	—	70.3
2007 .....	14.70	14.78	14.87	14.96	70.3	70.3	70.4	70.3
2008 .....	15.13	15.20	15.33	15.32	70.2	70.2	70.3	70.2
2009 .....	15.46	15.51	15.52	15.51	70.1	70.1	70.1	70.2
2010 .....	15.59	15.61	15.73	15.57	69.9	70.0	70.0	70.1
2011 .....	15.72	15.74	15.84	15.92	69.8	69.7	69.7	69.5
2012 .....	16.04	16.09	16.13	16.08	69.3	69.4	69.4	69.4
2013 .....	16.24	16.31	16.33	16.09	69.3	69.4	69.4	69.3
2014 .....	16.19	16.30	16.36	16.29	69.1	68.9	68.9	68.9
2015 .....	16.39	16.45	16.55	16.26	68.8	69.1	69.1	69.5
2016 .....	16.52	16.63	16.72	16.86	69.5	69.7	69.6	69.5
<b>Total benefits</b>								
2006 .....	—	—	—	6.14	—	—	—	29.7
2007 .....	6.20	6.23	6.25	6.33	29.7	29.7	29.6	29.7
2008 .....	6.43	6.45	6.49	6.51	29.8	29.8	29.7	29.8
2009 .....	6.59	6.60	6.62	6.57	29.9	29.9	29.9	29.8
2010 .....	6.72	6.69	6.74	6.66	30.1	30.0	30.0	29.9
2011 .....	6.79	6.84	6.88	7.00	30.2	30.3	30.3	30.5
2012 .....	7.09	7.11	7.11	7.09	30.7	30.6	30.6	30.6
2013 .....	7.20	7.20	7.20	7.13	30.7	30.6	30.6	30.7
2014 .....	7.23	7.37	7.38	7.34	30.9	31.1	31.1	31.1
2015 .....	7.42	7.35	7.41	7.12	31.2	30.9	30.9	30.5
2016 .....	7.24	7.24	7.29	7.39	30.5	30.3	30.4	30.5
<b>Paid leave</b>								
2006 .....	—	—	—	1.46	—	—	—	7.1
2007 .....	1.48	1.48	1.48	1.49	7.1	7.0	7.0	7.0
2008 .....	1.51	1.50	1.52	1.52	7.0	6.9	7.0	7.0
2009 .....	1.53	1.53	1.53	1.52	6.9	6.9	6.9	6.9
2010 .....	1.53	1.52	1.53	1.50	6.9	6.8	6.8	6.7
2011 .....	1.52	1.51	1.53	1.56	6.7	6.7	6.7	6.8
2012 .....	1.57	1.57	1.57	1.55	6.8	6.8	6.7	6.7
2013 .....	1.57	1.57	1.57	1.55	6.7	6.7	6.7	6.7
2014 .....	1.58	1.58	1.59	1.60	6.7	6.7	6.7	6.8
2015 .....	1.62	1.61	1.63	1.60	6.8	6.8	6.8	6.8
2016 .....	1.63	1.63	1.64	1.66	6.8	6.8	6.8	6.9
<b>Supplemental pay</b>								
2006 .....	—	—	—	.43	—	—	—	2.1
2007 .....	.44	.45	.45	.46	2.1	2.2	2.1	2.1
2008 .....	.47	.49	.47	.47	2.2	2.3	2.1	2.2
2009 .....	.45	.45	.45	.45	2.0	2.0	2.0	2.0
2010 .....	.44	.43	.42	.42	2.0	1.9	1.9	1.9
2011 .....	.45	.45	.45	.48	2.0	2.0	2.0	2.1
2012 .....	.48	.48	.48	.49	2.1	2.1	2.0	2.1
2013 .....	.49	.50	.49	.52	2.1	2.1	2.1	2.2
2014 .....	.53	.55	.55	.57	2.3	2.3	2.3	2.4
2015 .....	.57	.56	.56	.55	2.4	2.4	2.3	2.4
2016 .....	.57	.57	.57	.58	2.4	2.4	2.4	2.4
<b>Insurance</b>								
2006 .....	—	—	—	1.95	—	—	—	9.4
2007 .....	2.00	2.01	2.01	2.03	9.6	9.6	9.5	9.5

See footnotes at end of table.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.09	2.10	2.11	2.13	9.7	9.7	9.7	9.8
2009 .....	2.22	2.23	2.25	2.25	10.1	10.1	10.2	10.2
2010 .....	2.33	2.32	2.34	2.31	10.5	10.4	10.4	10.4
2011 .....	2.34	2.38	2.40	2.48	10.4	10.6	10.6	10.8
2012 .....	2.51	2.51	2.50	2.46	10.8	10.8	10.8	10.6
2013 .....	2.52	2.51	2.51	2.50	10.7	10.7	10.7	10.8
2014 .....	2.55	2.55	2.55	2.52	10.9	10.8	10.8	10.7
2015 .....	2.57	2.57	2.59	2.43	10.8	10.8	10.8	10.4
2016 .....	2.49	2.48	2.49	2.55	10.5	10.4	10.4	10.5
<b>Retirement and savings</b>								
2006 .....	—	—	—	.66	—	—	—	3.2
2007 .....	.62	.63	.65	.67	3.0	3.0	3.1	3.2
2008 .....	.68	.68	.70	.69	3.1	3.1	3.2	3.2
2009 .....	.69	.69	.69	.66	3.1	3.1	3.1	3.0
2010 .....	.69	.70	.71	.70	3.1	3.1	3.2	3.2
2011 .....	.72	.72	.72	.70	3.2	3.2	3.2	3.1
2012 .....	.73	.73	.74	.75	3.1	3.1	3.2	3.2
2013 .....	.77	.77	.78	.73	3.3	3.3	3.3	3.1
2014 .....	.73	.84	.84	.81	3.1	3.6	3.5	3.4
2015 .....	.81	.75	.76	.72	3.4	3.2	3.2	3.1
2016 .....	.72	.72	.75	.75	3.0	3.0	3.1	3.1
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.64	—	—	—	8.0
2007 .....	1.65	1.66	1.66	1.67	7.9	7.9	7.9	7.9
2008 .....	1.68	1.69	1.70	1.69	7.8	7.8	7.8	7.8
2009 .....	1.70	1.71	1.70	1.70	7.7	7.7	7.7	7.7
2010 .....	1.72	1.73	1.74	1.73	7.7	7.7	7.8	7.8
2011 .....	1.76	1.77	1.78	1.78	7.8	7.8	7.8	7.8
2012 .....	1.81	1.82	1.83	1.83	7.8	7.9	7.9	7.9
2013 .....	1.85	1.85	1.85	1.83	7.9	7.9	7.9	7.9
2014 .....	1.84	1.85	1.85	1.84	7.9	7.8	7.8	7.8
2015 .....	1.85	1.86	1.86	1.82	7.8	7.8	7.8	7.8
2016 .....	1.84	1.83	1.84	1.85	7.7	7.7	7.6	7.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$12.63	—	—	—	100.0
2007 .....	12.79	12.80	12.92	13.09	100.0	100.0	100.0	100.0
2008 .....	13.19	13.23	13.32	13.31	100.0	100.0	100.0	100.0
2009 .....	13.44	13.43	13.57	13.58	100.0	100.0	100.0	100.0
2010 .....	13.63	13.62	13.71	13.82	100.0	100.0	100.0	100.0
2011 .....	13.91	13.85	13.92	13.91	100.0	100.0	100.0	100.0
2012 .....	13.94	13.91	14.03	14.05	100.0	100.0	100.0	100.0
2013 .....	14.12	14.14	14.20	14.04	100.0	100.0	100.0	100.0
2014 .....	14.00	14.04	14.15	14.33	100.0	100.0	100.0	100.0
2015 .....	14.43	14.40	14.52	14.81	100.0	100.0	100.0	100.0
2016 .....	14.95	15.07	15.06	15.14	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	9.46	—	—	—	74.9
2007 .....	9.60	9.63	9.73	9.83	75.1	75.2	75.3	75.1
2008 .....	9.89	9.93	10.01	10.04	75.0	75.0	75.1	75.4
2009 .....	10.14	10.15	10.26	10.28	75.4	75.6	75.6	75.7
2010 .....	10.30	10.30	10.36	10.47	75.6	75.6	75.6	75.7
2011 .....	10.51	10.47	10.53	10.52	75.6	75.6	75.6	75.6
2012 .....	10.51	10.51	10.59	10.64	75.4	75.5	75.5	75.7
2013 .....	10.68	10.71	10.74	10.66	75.6	75.7	75.6	75.9
2014 .....	10.64	10.68	10.77	10.90	76.0	76.1	76.2	76.1
2015 .....	10.98	10.96	11.04	11.25	76.1	76.1	76.0	76.0
2016 .....	11.37	11.49	11.54	11.58	76.1	76.2	76.6	76.5
<b>Total benefits</b>								
2006 .....	—	—	—	3.17	—	—	—	25.1
2007 .....	3.18	3.18	3.19	3.26	24.9	24.8	24.7	24.9
2008 .....	3.30	3.30	3.31	3.27	25.0	25.0	24.9	24.6
2009 .....	3.31	3.28	3.31	3.30	24.6	24.4	24.4	24.3
2010 .....	3.32	3.33	3.35	3.36	24.4	24.4	24.4	24.3
2011 .....	3.40	3.38	3.40	3.39	24.4	24.4	24.4	24.4
2012 .....	3.43	3.41	3.44	3.41	24.6	24.5	24.5	24.3
2013 .....	3.44	3.43	3.46	3.38	24.4	24.3	24.4	24.1
2014 .....	3.36	3.36	3.37	3.43	24.0	23.9	23.8	23.9
2015 .....	3.45	3.44	3.48	3.55	23.9	23.9	24.0	24.0
2016 .....	3.58	3.58	3.52	3.56	23.9	23.8	23.4	23.5
<b>Paid leave</b>								
2006 .....	—	—	—	.57	—	—	—	4.5
2007 .....	.57	.56	.56	.57	4.5	4.4	4.3	4.4
2008 .....	.57	.57	.57	.56	4.3	4.3	4.3	4.2
2009 .....	.57	.57	.58	.57	4.2	4.2	4.2	4.2
2010 .....	.57	.56	.57	.59	4.2	4.1	4.1	4.2
2011 .....	.59	.58	.58	.59	4.2	4.2	4.2	4.3
2012 .....	.59	.58	.58	.57	4.2	4.1	4.2	4.1
2013 .....	.58	.58	.58	.56	4.1	4.1	4.1	4.0
2014 .....	.55	.55	.56	.55	4.0	3.9	3.9	3.9
2015 .....	.56	.55	.56	.57	3.8	3.8	3.9	3.9
2016 .....	.57	.58	.56	.56	3.8	3.8	3.7	3.7
<b>Supplemental pay</b>								
2006 .....	—	—	—	.21	—	—	—	1.7
2007 .....	.21	.22	.22	.23	1.7	1.7	1.7	1.7
2008 .....	.23	.23	.23	.23	1.7	1.7	1.7	1.8
2009 .....	.23	.23	.23	.23	1.7	1.7	1.7	1.7
2010 .....	.23	.23	.23	.24	1.7	1.7	1.7	1.7
2011 .....	.24	.24	.24	.24	1.8	1.7	1.7	1.7
2012 .....	.26	.25	.26	.26	1.9	1.8	1.9	1.9
2013 .....	.25	.25	.26	.24	1.8	1.8	1.8	1.7
2014 .....	.24	.24	.24	.23	1.7	1.7	1.7	1.6
2015 .....	.23	.23	.24	.24	1.6	1.6	1.6	1.6
2016 .....	.24	.24	.23	.23	1.6	1.6	1.5	1.5
<b>Insurance</b>								
2006 .....	—	—	—	.87	—	—	—	6.9
2007 .....	.89	.87	.87	.90	6.9	6.8	6.7	6.8

See footnotes at end of table.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	0.93	0.93	0.93	0.92	7.0	7.0	7.0	6.9
2009 .....	.94	.92	.93	.92	7.0	6.8	6.9	6.8
2010 .....	.95	.95	.95	.92	6.9	7.0	7.0	6.7
2011 .....	.93	.92	.93	.92	6.7	6.7	6.6	6.6
2012 .....	.92	.92	.92	.90	6.6	6.6	6.6	6.4
2013 .....	.92	.90	.92	.87	6.5	6.4	6.4	6.2
2014 .....	.87	.87	.88	.90	6.2	6.2	6.2	6.3
2015 .....	.91	.91	.93	.90	6.3	6.4	6.4	6.1
2016 .....	.92	.92	.89	.92	6.2	6.1	5.9	6.0
<b>Retirement and savings</b>								
2006 .....	—	—	—	.17	—	—	—	1.4
2007 .....	.17	.17	.19	.20	1.4	1.4	1.4	1.6
2008 .....	.21	.21	.21	.21	1.6	1.6	1.6	1.6
2009 .....	.20	.20	.20	.20	1.5	1.5	1.5	1.5
2010 .....	.20	.20	.20	.20	1.5	1.5	1.5	1.5
2011 .....	.21	.21	.21	.21	1.5	1.5	1.5	1.5
2012 .....	.21	.21	.21	.21	1.5	1.5	1.5	1.5
2013 .....	.22	.22	.22	.21	1.6	1.6	1.6	1.5
2014 .....	.21	.21	.21	.23	1.5	1.5	1.5	1.6
2015 .....	.23	.23	.24	.26	1.6	1.6	1.7	1.7
2016 .....	.26	.26	.24	.25	1.7	1.7	1.6	1.6
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.35	—	—	—	10.7
2007 .....	1.33	1.35	1.35	1.36	10.4	10.6	10.5	10.4
2008 .....	1.36	1.37	1.37	1.35	10.3	10.4	10.3	10.2
2009 .....	1.36	1.36	1.37	1.37	10.1	10.1	10.1	10.1
2010 .....	1.38	1.39	1.40	1.41	10.1	10.2	10.2	10.2
2011 .....	1.43	1.44	1.44	1.43	10.3	10.4	10.3	10.2
2012 .....	1.45	1.45	1.46	1.47	10.4	10.4	10.4	10.4
2013 .....	1.47	1.48	1.48	1.50	10.4	10.4	10.4	10.7
2014 .....	1.49	1.49	1.49	1.51	10.6	10.6	10.6	10.6
2015 .....	1.52	1.51	1.52	1.58	10.5	10.5	10.4	10.7
2016 .....	1.58	1.59	1.60	1.60	10.6	10.6	10.6	10.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$28.27	—	—	—	100.0
2007 .....	28.22	28.49	28.65	28.67	100.0	100.0	100.0	100.0
2008 .....	28.84	28.91	29.14	29.53	100.0	100.0	100.0	100.0
2009 .....	29.80	29.88	29.98	29.83	100.0	100.0	100.0	100.0
2010 .....	30.34	30.32	30.31	29.77	100.0	100.0	100.0	100.0
2011 .....	29.77	30.03	30.31	29.78	100.0	100.0	100.0	100.0
2012 .....	30.36	30.71	30.75	30.95	100.0	100.0	100.0	100.0
2013 .....	31.22	31.14	31.34	30.87	100.0	100.0	100.0	100.0
2014 .....	31.49	32.11	32.46	32.49	100.0	100.0	100.0	100.0
2015 .....	32.68	32.28	32.45	31.37	100.0	100.0	100.0	100.0
2016 .....	31.59	31.53	31.06	32.43	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	19.53	—	—	—	69.1
2007 .....	19.61	19.76	19.90	19.90	69.5	69.4	69.5	69.4
2008 .....	20.03	20.24	20.35	20.47	69.5	70.0	69.8	69.3
2009 .....	20.66	20.75	20.84	20.79	69.3	69.4	69.5	69.7
2010 .....	21.00	20.94	20.93	20.75	69.2	69.1	69.0	69.7
2011 .....	20.75	20.88	21.08	20.73	69.7	69.5	69.5	69.6
2012 .....	20.92	21.12	21.13	21.25	68.9	68.8	68.7	68.7
2013 .....	21.41	21.37	21.52	21.36	68.6	68.6	68.7	69.2
2014 .....	21.71	21.80	22.05	21.97	68.9	67.9	67.9	67.6
2015 .....	22.06	22.24	22.33	21.68	67.5	68.9	68.8	69.1
2016 .....	21.85	21.88	21.69	22.46	69.2	69.4	69.8	69.3
<b>Total benefits</b>								
2006 .....	—	—	—	8.74	—	—	—	30.9
2007 .....	8.62	8.73	8.75	8.77	30.5	30.6	30.5	30.6
2008 .....	8.81	8.67	8.79	9.06	30.5	30.0	30.2	30.7
2009 .....	9.14	9.13	9.14	9.05	30.7	30.6	30.5	30.3
2010 .....	9.34	9.37	9.38	9.02	30.8	30.9	31.0	30.3
2011 .....	9.02	9.15	9.23	9.04	30.3	30.5	30.5	30.4
2012 .....	9.43	9.59	9.62	9.70	31.1	31.2	31.3	31.3
2013 .....	9.81	9.78	9.82	9.51	31.4	31.4	31.3	30.8
2014 .....	9.78	10.31	10.41	10.52	31.1	32.1	32.1	32.4
2015 .....	10.62	10.04	10.12	9.69	32.5	31.1	31.2	30.9
2016 .....	9.74	9.65	9.36	9.97	30.8	30.6	30.2	30.7
<b>Paid leave</b>								
2006 .....	—	—	—	1.88	—	—	—	6.7
2007 .....	1.89	1.91	1.89	1.88	6.7	6.7	6.6	6.6
2008 .....	1.90	1.89	1.92	1.90	6.6	6.5	6.6	6.4
2009 .....	1.94	1.93	1.93	1.93	6.5	6.5	6.4	6.5
2010 .....	1.98	1.96	1.96	1.93	6.5	6.5	6.5	6.5
2011 .....	1.95	1.95	1.97	1.97	6.6	6.5	6.5	6.6
2012 .....	1.98	1.99	2.00	2.07	6.5	6.5	6.5	6.7
2013 .....	2.07	2.06	2.08	2.05	6.6	6.6	6.6	6.6
2014 .....	2.11	2.12	2.15	2.11	6.7	6.6	6.6	6.5
2015 .....	2.13	2.11	2.13	2.02	6.5	6.5	6.6	6.4
2016 .....	2.03	2.03	1.96	2.09	6.4	6.5	6.3	6.4
<b>Supplemental pay</b>								
2006 .....	—	—	—	.77	—	—	—	2.7
2007 .....	.78	.80	.80	.80	2.8	2.8	2.8	2.8
2008 .....	.82	.80	.84	.86	2.8	2.8	2.9	2.9
2009 .....	.84	.86	.86	.81	2.8	2.9	2.9	2.7
2010 .....	.83	.81	.81	.76	2.7	2.7	2.7	2.6
2011 .....	.75	.77	.78	.77	2.5	2.6	2.6	2.6
2012 .....	.77	.76	.79	.78	2.5	2.5	2.6	2.5
2013 .....	.78	.76	.77	.80	2.5	2.4	2.5	2.6
2014 .....	.82	.83	.84	.86	2.6	2.6	2.6	2.6
2015 .....	.88	.87	.87	.84	2.7	2.7	2.7	2.7
2016 .....	.86	.85	.86	.88	2.7	2.7	2.8	2.7
<b>Insurance</b>								
2006 .....	—	—	—	2.27	—	—	—	8.0
2007 .....	2.28	2.31	2.33	2.33	8.1	8.1	8.1	8.1

See footnotes at end of table.



**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.33	2.32	2.35	2.45	8.1	8.0	8.1	8.3
2009 .....	2.52	2.55	2.57	2.51	8.5	8.5	8.6	8.4
2010 .....	2.63	2.62	2.65	2.53	8.7	8.7	8.7	8.5
2011 .....	2.57	2.59	2.61	2.54	8.6	8.6	8.6	8.5
2012 .....	2.62	2.62	2.61	2.63	8.6	8.5	8.5	8.5
2013 .....	2.68	2.66	2.68	2.68	8.6	8.5	8.6	8.7
2014 .....	2.82	2.83	2.84	2.86	8.9	8.8	8.8	8.8
2015 .....	2.88	2.84	2.87	2.76	8.8	8.8	8.9	8.8
2016 .....	2.78	2.77	2.62	2.85	8.8	8.8	8.4	8.8
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.18	—	—	—	4.2
2007 .....	1.03	1.07	1.08	1.10	3.7	3.7	3.8	3.8
2008 .....	1.11	.99	1.02	1.15	3.8	3.4	3.5	3.9
2009 .....	1.13	1.07	1.06	1.10	3.8	3.6	3.5	3.7
2010 .....	1.13	1.22	1.21	1.08	3.7	4.0	4.0	3.6
2011 .....	1.04	1.07	1.05	1.04	3.5	3.6	3.5	3.5
2012 .....	1.29	1.40	1.40	1.40	4.3	4.6	4.5	4.5
2013 .....	1.45	1.48	1.44	1.18	4.6	4.7	4.6	3.8
2014 .....	1.20	1.69	1.72	1.88	3.8	5.3	5.3	5.8
2015 .....	1.90	1.38	1.41	1.31	5.8	4.3	4.3	4.2
2016 .....	1.31	1.25	1.18	1.25	4.1	4.0	3.8	3.9
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.64	—	—	—	9.3
2007 .....	2.64	2.64	2.66	2.65	9.3	9.3	9.3	9.3
2008 .....	2.65	2.66	2.66	2.69	9.2	9.2	9.1	9.1
2009 .....	2.71	2.72	2.72	2.71	9.1	9.1	9.1	9.1
2010 .....	2.76	2.76	2.75	2.71	9.1	9.1	9.1	9.1
2011 .....	2.71	2.77	2.81	2.72	9.1	9.2	9.3	9.1
2012 .....	2.77	2.81	2.83	2.81	9.1	9.2	9.2	9.1
2013 .....	2.83	2.82	2.84	2.81	9.1	9.0	9.1	9.1
2014 .....	2.84	2.84	2.87	2.80	9.0	8.9	8.8	8.6
2015 .....	2.82	2.84	2.83	2.76	8.6	8.8	8.7	8.8
2016 .....	2.76	2.75	2.74	2.89	8.7	8.7	8.8	8.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$28.54	—	—	—	100.0
2007 .....	28.58	28.87	29.05	29.06	100.0	100.0	100.0	100.0
2008 .....	29.26	29.28	29.58	29.74	100.0	100.0	100.0	100.0
2009 .....	30.01	29.99	30.10	30.16	100.0	100.0	100.0	100.0
2010 .....	30.61	30.56	30.56	29.89	100.0	100.0	100.0	100.0
2011 .....	30.07	30.36	30.57	30.34	100.0	100.0	100.0	100.0
2012 .....	30.96	31.37	31.40	31.39	100.0	100.0	100.0	100.0
2013 .....	31.64	31.63	31.85	31.42	100.0	100.0	100.0	100.0
2014 .....	32.12	32.79	33.15	33.14	100.0	100.0	100.0	100.0
2015 .....	33.33	32.86	33.03	31.51	100.0	100.0	100.0	100.0
2016 .....	31.74	31.67	31.06	32.20	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	19.75	—	—	—	69.2
2007 .....	19.89	20.07	20.24	20.22	69.6	69.5	69.7	69.6
2008 .....	20.35	20.54	20.69	20.69	69.6	70.2	70.0	69.6
2009 .....	20.87	20.92	21.03	21.10	69.5	69.8	69.8	70.0
2010 .....	21.30	21.23	21.21	20.98	69.6	69.5	69.4	70.2
2011 .....	21.00	21.17	21.33	21.13	69.8	69.7	69.8	69.7
2012 .....	21.32	21.54	21.54	21.53	68.9	68.7	68.6	68.6
2013 .....	21.66	21.68	21.86	21.72	68.5	68.5	68.6	69.1
2014 .....	22.12	22.17	22.43	22.26	68.9	67.6	67.7	67.2
2015 .....	22.35	22.55	22.64	21.72	67.1	68.6	68.5	68.9
2016 .....	21.87	21.93	21.69	22.31	68.9	69.2	69.8	69.3
<b>Total benefits</b>								
2006 .....	—	—	—	8.78	—	—	—	30.8
2007 .....	8.69	8.81	8.81	8.84	30.4	30.5	30.3	30.4
2008 .....	8.91	8.74	8.88	9.05	30.4	29.8	30.0	30.4
2009 .....	9.14	9.07	9.08	9.06	30.5	30.2	30.2	30.0
2010 .....	9.31	9.33	9.35	8.91	30.4	30.5	30.6	29.8
2011 .....	9.07	9.19	9.24	9.21	30.2	30.3	30.2	30.3
2012 .....	9.64	9.83	9.86	9.86	31.1	31.3	31.4	31.4
2013 .....	9.98	9.95	9.99	9.70	31.5	31.5	31.4	30.9
2014 .....	10.00	10.61	10.72	10.87	31.1	32.4	32.3	32.8
2015 .....	10.98	10.31	10.40	9.79	32.9	31.4	31.5	31.1
2016 .....	9.87	9.74	9.37	9.89	31.1	30.8	30.2	30.7
<b>Paid leave</b>								
2006 .....	—	—	—	1.95	—	—	—	6.8
2007 .....	1.96	2.00	1.98	1.97	6.9	6.9	6.8	6.8
2008 .....	1.98	1.97	2.00	2.01	6.8	6.7	6.8	6.7
2009 .....	2.04	2.03	2.04	2.05	6.8	6.8	6.8	6.8
2010 .....	2.09	2.07	2.07	2.02	6.8	6.8	6.8	6.8
2011 .....	2.04	2.04	2.06	2.05	6.8	6.7	6.7	6.7
2012 .....	2.06	2.08	2.08	2.13	6.7	6.6	6.6	6.8
2013 .....	2.13	2.12	2.15	2.12	6.7	6.7	6.7	6.8
2014 .....	2.20	2.20	2.23	2.19	6.8	6.7	6.7	6.6
2015 .....	2.22	2.20	2.22	2.06	6.6	6.7	6.7	6.5
2016 .....	2.08	2.08	1.99	2.13	6.6	6.6	6.4	6.6
<b>Supplemental pay</b>								
2006 .....	—	—	—	.78	—	—	—	2.7
2007 .....	.79	.82	.81	.81	2.8	2.8	2.8	2.8
2008 .....	.83	.81	.84	.85	2.8	2.8	2.8	2.9
2009 .....	.83	.83	.83	.79	2.8	2.8	2.8	2.6
2010 .....	.79	.76	.76	.71	2.6	2.5	2.5	2.4
2011 .....	.74	.74	.75	.75	2.4	2.5	2.5	2.5
2012 .....	.75	.74	.77	.80	2.4	2.4	2.5	2.5
2013 .....	.80	.77	.78	.82	2.5	2.4	2.5	2.6
2014 .....	.85	.86	.87	.89	2.7	2.6	2.6	2.7
2015 .....	.92	.90	.91	.89	2.8	2.7	2.7	2.8
2016 .....	.90	.87	.89	.91	2.8	2.8	2.9	2.8
<b>Insurance</b>								
2006 .....	—	—	—	2.25	—	—	—	7.9
2007 .....	2.28	2.30	2.30	2.32	8.0	8.0	7.9	8.0

See footnotes at end of table.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.32	2.32	2.36	2.46	7.9	7.9	8.0	8.3
2009 .....	2.52	2.56	2.57	2.56	8.4	8.5	8.5	8.5
2010 .....	2.64	2.68	2.70	2.57	8.6	8.8	8.8	8.6
2011 .....	2.64	2.67	2.68	2.67	8.8	8.8	8.8	8.8
2012 .....	2.76	2.76	2.75	2.70	8.9	8.8	8.7	8.6
2013 .....	2.75	2.72	2.74	2.76	8.7	8.6	8.6	8.8
2014 .....	2.91	2.92	2.94	2.95	9.0	8.9	8.9	8.9
2015 .....	2.96	2.93	2.96	2.82	8.9	8.9	8.9	8.9
2016 .....	2.86	2.84	2.66	2.89	9.0	9.0	8.6	9.0
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.18	—	—	—	4.1
2007 .....	1.03	1.07	1.07	1.10	3.6	3.7	3.7	3.8
2008 .....	1.13	.99	1.03	1.10	3.9	3.4	3.5	3.7
2009 .....	1.10	.99	.99	1.00	3.7	3.3	3.3	3.3
2010 .....	1.08	1.12	1.14	.98	3.5	3.7	3.7	3.3
2011 .....	1.00	1.02	1.00	1.03	3.3	3.4	3.3	3.4
2012 .....	1.32	1.44	1.44	1.41	4.3	4.6	4.6	4.5
2013 .....	1.47	1.50	1.46	1.17	4.6	4.7	4.6	3.7
2014 .....	1.19	1.77	1.79	2.03	3.7	5.4	5.4	6.1
2015 .....	2.06	1.44	1.47	1.29	6.2	4.4	4.5	4.1
2016 .....	1.30	1.23	1.13	1.23	4.1	3.9	3.6	3.8
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.62	—	—	—	9.2
2007 .....	2.63	2.63	2.65	2.64	9.2	9.1	9.1	9.1
2008 .....	2.64	2.65	2.65	2.64	9.0	9.0	9.0	8.9
2009 .....	2.65	2.65	2.65	2.66	8.8	8.8	8.8	8.8
2010 .....	2.70	2.69	2.68	2.63	8.8	8.8	8.8	8.8
2011 .....	2.65	2.71	2.75	2.72	8.8	8.9	9.0	9.0
2012 .....	2.76	2.81	2.82	2.82	8.9	9.0	9.0	9.0
2013 .....	2.84	2.84	2.86	2.83	9.0	9.0	9.0	9.0
2014 .....	2.86	2.86	2.89	2.81	8.9	8.7	8.7	8.5
2015 .....	2.83	2.85	2.84	2.73	8.5	8.7	8.6	8.7
2016 .....	2.73	2.72	2.70	2.73	8.6	8.6	8.7	8.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$20.51	—	—	—	100.0
2007 .....	20.58	20.91	21.06	21.14	100.0	100.0	100.0	100.0
2008 .....	21.56	21.52	21.71	21.30	100.0	100.0	100.0	100.0
2009 .....	21.59	21.73	21.94	21.90	100.0	100.0	100.0	100.0
2010 .....	22.16	22.17	22.40	21.88	100.0	100.0	100.0	100.0
2011 .....	21.97	22.15	22.28	22.21	100.0	100.0	100.0	100.0
2012 .....	22.46	22.57	22.70	23.30	100.0	100.0	100.0	100.0
2013 .....	23.44	23.32	23.62	25.01	100.0	100.0	100.0	100.0
2014 .....	25.09	25.06	25.61	26.21	100.0	100.0	100.0	100.0
2015 .....	26.48	26.40	26.70	26.02	100.0	100.0	100.0	100.0
2016 .....	26.20	26.11	26.24	26.70	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	14.12	—	—	—	68.8
2007 .....	14.19	14.37	14.46	14.55	68.9	68.7	68.6	68.8
2008 .....	14.81	14.80	14.93	14.75	68.7	68.8	68.8	69.2
2009 .....	14.92	15.02	15.17	15.16	69.1	69.1	69.1	69.2
2010 .....	15.25	15.24	15.41	15.08	68.8	68.7	68.8	68.9
2011 .....	15.09	15.13	15.23	15.24	68.7	68.3	68.3	68.6
2012 .....	15.43	15.49	15.60	15.88	68.7	68.6	68.7	68.2
2013 .....	15.96	15.89	16.08	16.69	68.1	68.1	68.1	66.7
2014 .....	16.75	16.76	17.11	17.49	66.8	66.9	66.8	66.7
2015 .....	17.65	17.59	17.79	17.35	66.6	66.6	66.6	66.7
2016 .....	17.51	17.52	17.63	17.95	66.8	67.1	67.2	67.2
<b>Total benefits</b>								
2006 .....	—	—	—	6.39	—	—	—	31.2
2007 .....	6.39	6.54	6.60	6.59	31.1	31.3	31.4	31.2
2008 .....	6.76	6.72	6.78	6.56	31.3	31.2	31.2	30.8
2009 .....	6.67	6.70	6.77	6.74	30.9	30.9	30.9	30.8
2010 .....	6.91	6.93	6.99	6.80	31.2	31.3	31.2	31.1
2011 .....	6.88	7.02	7.05	6.97	31.3	31.7	31.7	31.4
2012 .....	7.02	7.08	7.10	7.42	31.3	31.4	31.3	31.8
2013 .....	7.48	7.43	7.54	8.32	31.9	31.9	31.9	33.3
2014 .....	8.34	8.30	8.50	8.72	33.2	33.1	33.2	33.3
2015 .....	8.83	8.81	8.91	8.67	33.4	33.4	33.4	33.3
2016 .....	8.70	8.59	8.61	8.75	33.2	32.9	32.8	32.8
<b>Paid leave</b>								
2006 .....	—	—	—	1.15	—	—	—	5.6
2007 .....	1.15	1.17	1.15	1.16	5.6	5.6	5.5	5.5
2008 .....	1.17	1.16	1.17	1.15	5.4	5.4	5.4	5.4
2009 .....	1.18	1.18	1.20	1.18	5.4	5.4	5.5	5.4
2010 .....	1.21	1.21	1.22	1.19	5.5	5.4	5.5	5.4
2011 .....	1.18	1.18	1.18	1.19	5.4	5.3	5.3	5.4
2012 .....	1.21	1.22	1.22	1.29	5.4	5.4	5.4	5.5
2013 .....	1.30	1.28	1.31	1.45	5.5	5.5	5.6	5.8
2014 .....	1.46	1.45	1.52	1.57	5.8	5.8	6.0	6.0
2015 .....	1.59	1.56	1.59	1.51	6.0	5.9	6.0	5.8
2016 .....	1.53	1.51	1.51	1.56	5.8	5.8	5.8	5.8
<b>Supplemental pay</b>								
2006 .....	—	—	—	.56	—	—	—	2.7
2007 .....	.57	.61	.62	.58	2.8	2.9	2.9	2.8
2008 .....	.63	.62	.64	.62	2.9	2.9	3.0	2.9
2009 .....	.61	.62	.62	.61	2.8	2.9	2.8	2.8
2010 .....	.59	.58	.58	.58	2.6	2.6	2.6	2.7
2011 .....	.61	.63	.63	.62	2.8	2.9	2.8	2.8
2012 .....	.63	.63	.60	.62	2.8	2.8	2.7	2.6
2013 .....	.62	.62	.62	.72	2.7	2.7	2.6	2.9
2014 .....	.72	.71	.73	.77	2.9	2.9	2.8	2.9
2015 .....	.77	.75	.76	.74	2.9	2.9	2.8	2.8
2016 .....	.74	.74	.75	.76	2.8	2.8	2.9	2.9
<b>Insurance</b>								
2006 .....	—	—	—	1.69	—	—	—	8.3
2007 .....	1.75	1.78	1.83	1.84	8.5	8.5	8.7	8.7

See footnotes at end of table.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.88	1.88	1.90	1.84	8.7	8.7	8.8	8.6
2009 .....	1.89	1.90	1.93	1.93	8.8	8.8	8.8	8.8
2010 .....	2.04	2.08	2.10	2.08	9.2	9.4	9.4	9.5
2011 .....	2.10	2.13	2.15	2.08	9.5	9.6	9.6	9.4
2012 .....	2.11	2.14	2.16	2.27	9.4	9.5	9.5	9.7
2013 .....	2.29	2.26	2.29	2.60	9.8	9.7	9.7	10.4
2014 .....	2.61	2.59	2.63	2.61	10.4	10.4	10.3	10.0
2015 .....	2.65	2.68	2.71	2.59	10.0	10.2	10.2	10.0
2016 .....	2.60	2.53	2.56	2.54	9.9	9.7	9.8	9.5
<b>Retirement and savings</b>								
2006 .....	—	—	—	.84	—	—	—	4.1
2007 .....	.80	.85	.86	.88	3.9	4.1	4.1	4.2
2008 .....	.91	.89	.90	.85	4.2	4.2	4.1	4.0
2009 .....	.86	.86	.87	.87	4.0	4.0	4.0	4.0
2010 .....	.89	.86	.88	.78	4.0	3.9	3.9	3.6
2011 .....	.80	.86	.87	.81	3.6	3.9	3.9	3.6
2012 .....	.78	.80	.81	.89	3.5	3.5	3.6	3.8
2013 .....	.90	.89	.91	1.06	3.8	3.8	3.8	4.2
2014 .....	1.06	1.04	1.08	1.18	4.2	4.2	4.2	4.5
2015 .....	1.21	1.21	1.25	1.24	4.6	4.6	4.7	4.8
2016 .....	1.24	1.24	1.23	1.29	4.7	4.7	4.7	4.8
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.15	—	—	—	10.5
2007 .....	2.12	2.12	2.14	2.13	10.3	10.1	10.2	10.1
2008 .....	2.17	2.17	2.17	2.09	10.1	10.1	10.0	9.8
2009 .....	2.12	2.14	2.15	2.15	9.8	9.9	9.8	9.8
2010 .....	2.19	2.19	2.22	2.17	9.9	9.9	9.9	9.9
2011 .....	2.19	2.22	2.23	2.27	10.0	10.0	10.0	10.2
2012 .....	2.29	2.30	2.31	2.36	10.2	10.2	10.2	10.1
2013 .....	2.37	2.38	2.40	2.49	10.1	10.2	10.2	10.0
2014 .....	2.49	2.50	2.54	2.60	9.9	10.0	9.9	9.9
2015 .....	2.61	2.60	2.60	2.59	9.8	9.8	9.7	9.9
2016 .....	2.58	2.57	2.56	2.60	9.8	9.8	9.7	9.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Production occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$17.68	—	—	—	100.0
2007 .....	17.67	17.89	17.94	17.93	100.0	100.0	100.0	100.0
2008 .....	18.48	18.27	18.46	18.53	100.0	100.0	100.0	100.0
2009 .....	18.83	18.89	19.07	18.82	100.0	100.0	100.0	100.0
2010 .....	18.96	18.94	19.06	19.13	100.0	100.0	100.0	100.0
2011 .....	19.29	19.38	19.53	19.60	100.0	100.0	100.0	100.0
2012 .....	20.11	20.28	20.20	20.94	100.0	100.0	100.0	100.0
2013 .....	21.12	21.00	21.16	22.26	100.0	100.0	100.0	100.0
2014 .....	22.48	22.47	22.72	22.42	100.0	100.0	100.0	100.0
2015 .....	22.76	22.79	23.02	21.49	100.0	100.0	100.0	100.0
2016 .....	21.75	21.77	22.01	22.21	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	12.59	—	—	—	71.2
2007 .....	12.72	12.78	12.82	12.90	71.9	71.4	71.4	71.9
2008 .....	13.25	13.13	13.26	13.45	71.7	71.9	71.8	72.6
2009 .....	13.66	13.71	13.83	13.68	72.6	72.6	72.5	72.7
2010 .....	13.71	13.69	13.79	13.75	72.3	72.3	72.3	71.9
2011 .....	13.84	13.84	13.95	13.98	71.7	71.4	71.5	71.3
2012 .....	14.35	14.41	14.44	14.71	71.4	71.1	71.5	70.3
2013 .....	14.81	14.79	14.93	15.56	70.1	70.4	70.6	69.9
2014 .....	15.70	15.71	15.87	15.85	69.8	69.9	69.9	70.7
2015 .....	16.03	16.04	16.19	15.50	70.4	70.4	70.4	72.1
2016 .....	15.70	15.75	15.94	16.05	72.2	72.3	72.4	72.3
<b>Total benefits</b>								
2006 .....	—	—	—	5.09	—	—	—	28.8
2007 .....	4.96	5.11	5.12	5.04	28.1	28.6	28.6	28.1
2008 .....	5.23	5.14	5.20	5.08	28.3	28.1	28.2	27.4
2009 .....	5.17	5.17	5.24	5.14	27.4	27.4	27.5	27.3
2010 .....	5.24	5.25	5.27	5.38	27.7	27.7	27.7	28.1
2011 .....	5.45	5.54	5.57	5.62	28.3	28.6	28.5	28.7
2012 .....	5.76	5.86	5.76	6.22	28.6	28.9	28.5	29.7
2013 .....	6.30	6.21	6.23	6.69	29.9	29.6	29.4	30.1
2014 .....	6.78	6.76	6.85	6.57	30.2	30.1	30.1	29.3
2015 .....	6.73	6.75	6.82	5.99	29.6	29.6	29.6	27.9
2016 .....	6.05	6.02	6.08	6.16	27.8	27.7	27.6	27.7
<b>Paid leave</b>								
2006 .....	—	—	—	.95	—	—	—	5.4
2007 .....	.95	.96	.94	.94	5.4	5.4	5.2	5.2
2008 .....	.97	.95	.96	.97	5.3	5.2	5.2	5.2
2009 .....	.99	.98	1.00	.97	5.3	5.2	5.2	5.1
2010 .....	.99	1.00	.99	1.01	5.2	5.3	5.2	5.3
2011 .....	1.01	1.01	1.02	1.02	5.2	5.2	5.2	5.2
2012 .....	1.05	1.06	1.06	1.15	5.2	5.2	5.2	5.5
2013 .....	1.17	1.16	1.18	1.29	5.6	5.5	5.6	5.8
2014 .....	1.30	1.30	1.32	1.28	5.8	5.8	5.8	5.7
2015 .....	1.31	1.30	1.31	1.13	5.8	5.7	5.7	5.3
2016 .....	1.15	1.14	1.15	1.17	5.3	5.2	5.2	5.2
<b>Supplemental pay</b>								
2006 .....	—	—	—	.56	—	—	—	3.2
2007 .....	.56	.64	.64	.57	3.2	3.6	3.6	3.2
2008 .....	.61	.59	.60	.54	3.3	3.3	3.3	2.9
2009 .....	.55	.55	.56	.54	2.9	2.9	2.9	2.9
2010 .....	.53	.52	.52	.55	2.8	2.7	2.7	2.9
2011 .....	.56	.61	.61	.63	2.9	3.1	3.1	3.2
2012 .....	.65	.67	.55	.62	3.2	3.3	2.7	3.0
2013 .....	.62	.60	.62	.69	2.9	2.9	2.9	3.1
2014 .....	.70	.69	.71	.67	3.1	3.1	3.1	3.0
2015 .....	.66	.66	.67	.59	2.9	2.9	2.9	2.8
2016 .....	.61	.60	.62	.62	2.8	2.8	2.8	2.8
<b>Insurance</b>								
2006 .....	—	—	—	1.30	—	—	—	7.3
2007 .....	1.29	1.32	1.35	1.34	7.3	7.4	7.5	7.5

See footnotes at end of table.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Production occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.40	1.38	1.40	1.34	7.6	7.6	7.6	7.2
2009 .....	1.37	1.38	1.40	1.40	7.3	7.3	7.4	7.5
2010 .....	1.46	1.46	1.48	1.51	7.7	7.7	7.7	7.9
2011 .....	1.53	1.53	1.54	1.52	7.9	7.9	7.9	7.8
2012 .....	1.56	1.60	1.61	1.75	7.8	7.9	8.0	8.4
2013 .....	1.78	1.73	1.72	1.83	8.4	8.2	8.1	8.2
2014 .....	1.87	1.88	1.91	1.80	8.3	8.4	8.4	8.0
2015 .....	1.87	1.89	1.91	1.60	8.2	8.3	8.3	7.5
2016 .....	1.63	1.62	1.62	1.66	7.5	7.4	7.4	7.5
<b>Retirement and savings</b>								
2006 .....	—	—	—	.50	—	—	—	2.8
2007 .....	.37	.39	.41	.42	2.1	2.2	2.3	2.3
2008 .....	.44	.43	.44	.43	2.4	2.3	2.4	2.3
2009 .....	.46	.45	.46	.42	2.4	2.4	2.4	2.3
2010 .....	.43	.43	.43	.44	2.3	2.3	2.2	2.3
2011 .....	.46	.46	.46	.47	2.4	2.4	2.4	2.4
2012 .....	.49	.51	.52	.62	2.4	2.5	2.6	3.0
2013 .....	.64	.64	.62	.72	3.0	3.0	2.9	3.2
2014 .....	.73	.72	.73	.70	3.3	3.2	3.2	3.1
2015 .....	.73	.74	.76	.58	3.2	3.2	3.3	2.7
2016 .....	.58	.57	.59	.61	2.7	2.6	2.7	2.7
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.79	—	—	—	10.1
2007 .....	1.78	1.79	1.78	1.77	10.1	10.0	9.9	9.9
2008 .....	1.81	1.78	1.79	1.79	9.8	9.7	9.7	9.7
2009 .....	1.80	1.81	1.82	1.80	9.5	9.6	9.5	9.6
2010 .....	1.83	1.84	1.86	1.88	9.7	9.7	9.7	9.8
2011 .....	1.90	1.93	1.95	1.97	9.8	10.0	10.0	10.0
2012 .....	2.00	2.02	2.02	2.07	10.0	10.0	10.0	9.9
2013 .....	2.10	2.08	2.09	2.17	9.9	9.9	9.9	9.7
2014 .....	2.18	2.17	2.18	2.13	9.7	9.7	9.6	9.5
2015 .....	2.16	2.16	2.17	2.08	9.5	9.5	9.4	9.7
2016 .....	2.08	2.08	2.09	2.11	9.6	9.6	9.5	9.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$21.35	-	-	-	100.0
2007 .....	21.45	21.85	21.99	22.10	100.0	100.0	100.0	100.0
2008 .....	22.46	22.49	22.66	22.17	100.0	100.0	100.0	100.0
2009 .....	22.45	22.59	22.82	22.88	100.0	100.0	100.0	100.0
2010 .....	23.19	23.22	23.48	22.70	100.0	100.0	100.0	100.0
2011 .....	22.78	22.97	23.10	23.03	100.0	100.0	100.0	100.0
2012 .....	23.19	23.28	23.48	23.97	100.0	100.0	100.0	100.0
2013 .....	24.10	23.99	24.30	25.74	100.0	100.0	100.0	100.0
2014 .....	25.78	25.75	26.37	27.31	100.0	100.0	100.0	100.0
2015 .....	27.59	27.46	27.78	27.42	100.0	100.0	100.0	100.0
2016 .....	27.60	27.50	27.61	28.12	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	-	-	-	14.57	-	-	-	68.2
2007 .....	14.63	14.86	14.95	15.04	68.2	68.0	68.0	68.1
2008 .....	15.26	15.30	15.42	15.15	67.9	68.0	68.0	68.3
2009 .....	15.32	15.42	15.58	15.63	68.2	68.3	68.3	68.3
2010 .....	15.74	15.75	15.93	15.48	67.9	67.8	67.9	68.2
2011 .....	15.47	15.52	15.61	15.63	67.9	67.5	67.6	67.9
2012 .....	15.77	15.83	15.97	16.21	68.0	68.0	68.0	67.6
2013 .....	16.29	16.20	16.39	16.98	67.6	67.5	67.5	66.0
2014 .....	17.03	17.04	17.44	17.96	66.1	66.2	66.1	65.8
2015 .....	18.13	18.05	18.26	17.92	65.7	65.7	65.7	65.3
2016 .....	18.07	18.09	18.17	18.56	65.5	65.8	65.8	66.0
<b>Total benefits</b>								
2006 .....	-	-	-	6.78	-	-	-	31.8
2007 .....	6.82	6.98	7.05	7.06	31.8	32.0	32.0	31.9
2008 .....	7.20	7.19	7.24	7.02	32.1	32.0	32.0	31.7
2009 .....	7.13	7.17	7.24	7.25	31.8	31.7	31.7	31.7
2010 .....	7.45	7.48	7.55	7.23	32.1	32.2	32.1	31.8
2011 .....	7.31	7.46	7.49	7.40	32.1	32.5	32.4	32.1
2012 .....	7.42	7.46	7.51	7.76	32.0	32.0	32.0	32.4
2013 .....	7.81	7.78	7.91	8.75	32.4	32.5	32.5	34.0
2014 .....	8.75	8.71	8.93	9.35	33.9	33.8	33.9	34.2
2015 .....	9.46	9.41	9.52	9.50	34.3	34.3	34.3	34.7
2016 .....	9.53	9.42	9.43	9.57	34.5	34.2	34.2	34.0
<b>Paid leave</b>								
2006 .....	-	-	-	1.21	-	-	-	5.7
2007 .....	1.21	1.24	1.22	1.23	5.7	5.7	5.5	5.6
2008 .....	1.22	1.22	1.23	1.21	5.4	5.4	5.4	5.4
2009 .....	1.23	1.24	1.26	1.25	5.5	5.5	5.5	5.5
2010 .....	1.28	1.28	1.30	1.25	5.5	5.5	5.5	5.5
2011 .....	1.24	1.23	1.23	1.25	5.4	5.3	5.3	5.4
2012 .....	1.26	1.27	1.27	1.32	5.4	5.4	5.4	5.5
2013 .....	1.33	1.32	1.35	1.49	5.5	5.5	5.6	5.8
2014 .....	1.50	1.49	1.58	1.65	5.8	5.8	6.0	6.0
2015 .....	1.67	1.64	1.67	1.63	6.1	6.0	6.0	6.0
2016 .....	1.65	1.63	1.63	1.68	6.0	5.9	5.9	6.0
<b>Supplemental pay</b>								
2006 .....	-	-	-	.56	-	-	-	2.6
2007 .....	.57	.60	.61	.59	2.7	2.7	2.8	2.7
2008 .....	.64	.63	.65	.65	2.8	2.8	2.9	2.9
2009 .....	.63	.64	.64	.63	2.8	2.8	2.8	2.7
2010 .....	.61	.60	.60	.59	2.6	2.6	2.6	2.6
2011 .....	.63	.64	.64	.62	2.8	2.8	2.8	2.7
2012 .....	.62	.62	.62	.62	2.7	2.7	2.6	2.6
2013 .....	.62	.63	.62	.73	2.6	2.6	2.6	2.8
2014 .....	.72	.72	.73	.80	2.8	2.8	2.8	2.9
2015 .....	.81	.78	.79	.78	2.9	2.8	2.8	2.8
2016 .....	.79	.79	.79	.81	2.9	2.9	2.9	2.9
<b>Insurance</b>								
2006 .....	-	-	-	1.81	-	-	-	8.5
2007 .....	1.89	1.93	1.97	1.99	8.8	8.8	9.0	9.0

See footnotes at end of table.



**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.02	2.03	2.05	1.99	9.0	9.0	9.0	9.0
2009 .....	2.05	2.06	2.09	2.10	9.1	9.1	9.2	9.2
2010 .....	2.22	2.29	2.30	2.25	9.6	9.8	9.8	9.9
2011 .....	2.27	2.31	2.33	2.26	10.0	10.1	10.1	9.8
2012 .....	2.28	2.30	2.33	2.41	9.8	9.9	9.9	10.1
2013 .....	2.44	2.41	2.45	2.81	10.1	10.0	10.1	10.9
2014 .....	2.80	2.79	2.82	2.85	10.9	10.8	10.7	10.4
2015 .....	2.88	2.92	2.95	2.89	10.4	10.6	10.6	10.6
2016 .....	2.90	2.83	2.86	2.82	10.5	10.3	10.4	10.0
<b>Retirement and savings</b>								
2006 .....	—	—	—	.94	—	—	—	4.4
2007 .....	.93	.99	.99	1.02	4.3	4.5	4.5	4.6
2008 .....	1.04	1.03	1.03	.98	4.6	4.6	4.6	4.4
2009 .....	.99	.98	1.00	1.01	4.4	4.3	4.4	4.4
2010 .....	1.04	1.00	1.02	.88	4.5	4.3	4.3	3.9
2011 .....	.90	.98	.99	.92	3.9	4.3	4.3	4.0
2012 .....	.87	.88	.90	.96	3.8	3.8	3.8	4.0
2013 .....	.98	.96	.99	1.15	4.1	4.0	4.1	4.5
2014 .....	1.15	1.13	1.17	1.31	4.5	4.4	4.4	4.8
2015 .....	1.36	1.35	1.40	1.45	4.9	4.9	5.0	5.3
2016 .....	1.45	1.45	1.44	1.50	5.3	5.3	5.2	5.3
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.25	—	—	—	10.6
2007 .....	2.22	2.23	2.25	2.24	10.3	10.2	10.3	10.1
2008 .....	2.28	2.28	2.28	2.18	10.1	10.2	10.0	9.9
2009 .....	2.23	2.24	2.25	2.26	9.9	9.9	9.9	9.9
2010 .....	2.30	2.31	2.33	2.26	9.9	9.9	9.9	9.9
2011 .....	2.28	2.30	2.31	2.36	10.0	10.0	10.0	10.3
2012 .....	2.38	2.38	2.40	2.44	10.3	10.2	10.2	10.2
2013 .....	2.44	2.46	2.49	2.58	10.1	10.3	10.2	10.0
2014 .....	2.57	2.59	2.63	2.73	10.0	10.1	10.0	10.0
2015 .....	2.74	2.73	2.72	2.75	9.9	9.9	9.8	10.0
2016 .....	2.74	2.73	2.71	2.76	9.9	9.9	9.8	9.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$21.92	—	—	—	100.0
2007 .....	22.11	22.15	22.41	22.39	100.0	100.0	100.0	100.0
2008 .....	22.69	22.88	23.01	22.80	100.0	100.0	100.0	100.0
2009 .....	23.00	23.09	23.20	23.26	100.0	100.0	100.0	100.0
2010 .....	23.58	23.75	23.87	23.50	100.0	100.0	100.0	100.0
2011 .....	23.52	23.84	24.09	23.88	100.0	100.0	100.0	100.0
2012 .....	24.11	24.21	24.33	24.23	100.0	100.0	100.0	100.0
2013 .....	24.55	24.59	24.77	24.81	100.0	100.0	100.0	100.0
2014 .....	25.05	25.11	25.51	25.74	100.0	100.0	100.0	100.0
2015 .....	26.07	26.27	26.54	25.96	100.0	100.0	100.0	100.0
2016 .....	26.39	26.60	26.80	27.01	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	15.53	—	—	—	70.8
2007 .....	15.74	15.72	15.88	15.91	71.2	71.0	70.9	71.0
2008 .....	16.06	16.22	16.28	16.19	70.8	70.9	70.8	71.0
2009 .....	16.33	16.39	16.46	16.51	71.0	71.0	70.9	71.0
2010 .....	16.65	16.75	16.82	16.55	70.6	70.5	70.5	70.4
2011 .....	16.58	16.76	16.95	16.94	70.5	70.3	70.4	71.0
2012 .....	17.06	17.12	17.24	17.12	70.8	70.7	70.8	70.7
2013 .....	17.28	17.33	17.45	17.50	70.4	70.5	70.4	70.5
2014 .....	17.60	17.66	17.97	18.10	70.2	70.3	70.4	70.3
2015 .....	18.31	18.44	18.63	18.25	70.2	70.2	70.2	70.3
2016 .....	18.49	18.68	18.83	18.97	70.1	70.2	70.3	70.3
<b>Total benefits</b>								
2006 .....	—	—	—	6.39	—	—	—	29.2
2007 .....	6.37	6.43	6.53	6.48	28.8	29.0	29.1	29.0
2008 .....	6.63	6.66	6.73	6.61	29.2	29.1	29.2	29.0
2009 .....	6.67	6.70	6.74	6.75	29.0	29.0	29.1	29.0
2010 .....	6.94	7.00	7.05	6.95	29.4	29.5	29.5	29.6
2011 .....	6.94	7.08	7.14	6.94	29.5	29.7	29.6	29.0
2012 .....	7.05	7.09	7.10	7.11	29.2	29.3	29.2	29.3
2013 .....	7.26	7.27	7.32	7.31	29.6	29.5	29.6	29.5
2014 .....	7.46	7.45	7.54	7.64	29.8	29.7	29.6	29.7
2015 .....	7.77	7.83	7.91	7.70	29.8	29.8	29.8	29.7
2016 .....	7.90	7.92	7.97	8.04	29.9	29.8	29.7	29.7
<b>Paid leave</b>								
2006 .....	—	—	—	1.36	—	—	—	6.2
2007 .....	1.38	1.38	1.37	1.36	6.2	6.2	6.1	6.1
2008 .....	1.37	1.37	1.38	1.38	6.0	6.0	6.0	6.0
2009 .....	1.40	1.40	1.41	1.40	6.1	6.1	6.1	6.0
2010 .....	1.42	1.43	1.45	1.40	6.0	6.0	6.1	6.0
2011 .....	1.42	1.43	1.44	1.42	6.0	6.0	6.0	6.0
2012 .....	1.44	1.44	1.44	1.45	6.0	6.0	5.9	6.0
2013 .....	1.48	1.48	1.49	1.50	6.0	6.0	6.0	6.0
2014 .....	1.53	1.53	1.57	1.60	6.1	6.1	6.1	6.2
2015 .....	1.62	1.63	1.65	1.61	6.2	6.2	6.2	6.2
2016 .....	1.65	1.66	1.68	1.69	6.3	6.2	6.3	6.3
<b>Supplemental pay</b>								
2006 .....	—	—	—	.54	—	—	—	2.4
2007 .....	.53	.56	.57	.55	2.4	2.5	2.5	2.5
2008 .....	.59	.60	.61	.58	2.6	2.6	2.7	2.6
2009 .....	.55	.56	.55	.55	2.4	2.4	2.4	2.3
2010 .....	.54	.54	.53	.65	2.3	2.3	2.2	2.8
2011 .....	.56	.56	.57	.54	2.4	2.4	2.4	2.3
2012 .....	.58	.57	.58	.57	2.4	2.4	2.4	2.3
2013 .....	.57	.57	.57	.56	2.3	2.3	2.3	2.3
2014 .....	.57	.57	.58	.64	2.3	2.3	2.3	2.5
2015 .....	.66	.65	.66	.65	2.5	2.5	2.5	2.5
2016 .....	.71	.72	.72	.72	2.7	2.7	2.7	2.7
<b>Insurance</b>								
2006 .....	—	—	—	1.69	—	—	—	7.7
2007 .....	1.75	1.75	1.78	1.78	7.9	7.9	8.0	7.9

See footnotes at end of table.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.83	1.84	1.86	1.83	8.1	8.1	8.1	8.0
2009 .....	1.90	1.91	1.94	1.94	8.3	8.3	8.4	8.4
2010 .....	2.04	2.07	2.09	2.05	8.7	8.7	8.7	8.7
2011 .....	2.08	2.12	2.14	2.05	8.9	8.9	8.9	8.6
2012 .....	2.08	2.09	2.08	2.10	8.6	8.6	8.5	8.7
2013 .....	2.19	2.18	2.21	2.20	8.9	8.9	8.9	8.9
2014 .....	2.28	2.27	2.28	2.22	9.1	9.0	8.9	8.6
2015 .....	2.27	2.31	2.33	2.19	8.7	8.8	8.8	8.4
2016 .....	2.26	2.25	2.27	2.26	8.6	8.5	8.5	8.4
<b>Retirement and savings</b>								
2006 .....	—	—	—	.82	—	—	—	3.7
2007 .....	.73	.75	.79	.80	3.3	3.4	3.5	3.6
2008 .....	.82	.82	.84	.82	3.6	3.6	3.7	3.6
2009 .....	.79	.80	.80	.82	3.4	3.5	3.4	3.5
2010 .....	.87	.88	.89	.81	3.7	3.7	3.7	3.4
2011 .....	.82	.87	.89	.82	3.5	3.6	3.7	3.4
2012 .....	.81	.83	.84	.86	3.4	3.4	3.5	3.5
2013 .....	.88	.89	.88	.89	3.6	3.6	3.5	3.6
2014 .....	.90	.90	.91	.96	3.6	3.6	3.6	3.7
2015 .....	.98	.99	1.02	1.01	3.7	3.8	3.8	3.9
2016 .....	1.03	1.03	1.04	1.07	3.9	3.9	3.9	4.0
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.98	—	—	—	9.1
2007 .....	1.98	1.99	2.01	2.00	9.0	9.0	9.0	8.9
2008 .....	2.02	2.03	2.03	2.00	8.9	8.9	8.8	8.8
2009 .....	2.03	2.03	2.03	2.03	8.8	8.8	8.8	8.7
2010 .....	2.07	2.08	2.09	2.04	8.8	8.8	8.8	8.7
2011 .....	2.06	2.10	2.11	2.10	8.8	8.8	8.8	8.8
2012 .....	2.13	2.14	2.16	2.13	8.9	8.9	8.9	8.8
2013 .....	2.15	2.15	2.17	2.17	8.8	8.7	8.8	8.7
2014 .....	2.18	2.18	2.21	2.23	8.7	8.7	8.7	8.7
2015 .....	2.25	2.25	2.25	2.24	8.6	8.6	8.5	8.6
2016 .....	2.25	2.26	2.27	2.29	8.5	8.5	8.5	8.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Management, professional, and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$44.63	—	—	—	100.0
2007 .....	46.15	45.21	45.63	45.74	100.0	100.0	100.0	100.0
2008 .....	46.48	46.88	47.45	50.48	100.0	100.0	100.0	100.0
2009 .....	50.57	50.50	50.45	51.16	100.0	100.0	100.0	100.0
2010 .....	51.84	52.27	52.20	54.77	100.0	100.0	100.0	100.0
2011 .....	53.03	54.34	54.95	54.05	100.0	100.0	100.0	100.0
2012 .....	53.42	53.46	53.66	52.53	100.0	100.0	100.0	100.0
2013 .....	53.07	53.64	53.85	54.25	100.0	100.0	100.0	100.0
2014 .....	54.58	55.21	56.16	54.58	100.0	100.0	100.0	100.0
2015 .....	55.57	56.10	57.08	54.94	100.0	100.0	100.0	100.0
2016 .....	56.04	55.77	56.05	56.66	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	31.44	—	—	—	70.4
2007 .....	33.09	32.21	32.46	32.59	71.7	71.3	71.1	71.2
2008 .....	33.04	33.35	33.64	35.87	71.1	71.1	70.9	71.1
2009 .....	36.00	35.97	35.94	36.33	71.2	71.2	71.2	71.0
2010 .....	36.68	36.99	36.94	37.61	70.8	70.8	70.8	68.7
2011 .....	37.40	38.35	38.79	38.78	70.5	70.6	70.6	71.7
2012 .....	38.12	38.13	38.19	37.41	71.4	71.3	71.2	71.2
2013 .....	37.75	38.19	38.29	38.89	71.1	71.2	71.1	71.7
2014 .....	39.00	39.52	40.38	38.84	71.5	71.6	71.9	71.2
2015 .....	39.52	39.81	40.67	39.38	71.1	71.0	71.2	71.7
2016 .....	40.09	39.71	39.86	40.39	71.5	71.2	71.1	71.3
<b>Total benefits</b>								
2006 .....	—	—	—	13.20	—	—	—	29.6
2007 .....	13.06	13.00	13.17	13.16	28.3	28.7	28.9	28.8
2008 .....	13.44	13.54	13.81	14.61	28.9	28.9	29.1	28.9
2009 .....	14.57	14.53	14.51	14.82	28.8	28.8	28.8	29.0
2010 .....	15.16	15.28	15.26	17.16	29.2	29.2	29.2	31.3
2011 .....	15.62	15.99	16.16	15.27	29.5	29.4	29.4	28.3
2012 .....	15.30	15.32	15.47	15.12	28.6	28.7	28.8	28.8
2013 .....	15.32	15.45	15.55	15.36	28.9	28.8	28.9	28.3
2014 .....	15.58	15.69	15.78	15.74	28.5	28.4	28.1	28.8
2015 .....	16.05	16.29	16.42	15.56	28.9	29.0	28.8	28.3
2016 .....	15.95	16.06	16.19	16.26	28.5	28.8	28.9	28.7
<b>Paid leave</b>								
2006 .....	—	—	—	3.74	—	—	—	8.4
2007 .....	3.90	3.84	3.86	3.86	8.5	8.5	8.5	8.4
2008 .....	3.89	3.93	3.98	4.33	8.4	8.4	8.4	8.6
2009 .....	4.38	4.36	4.37	4.38	8.7	8.6	8.7	8.6
2010 .....	4.40	4.41	4.42	4.47	8.5	8.4	8.5	8.2
2011 .....	4.52	4.58	4.59	4.40	8.5	8.4	8.4	8.1
2012 .....	4.34	4.34	4.36	4.30	8.1	8.1	8.1	8.2
2013 .....	4.38	4.40	4.45	4.49	8.2	8.2	8.3	8.3
2014 .....	4.57	4.59	4.61	4.56	8.4	8.3	8.2	8.4
2015 .....	4.61	4.68	4.72	4.62	8.3	8.3	8.3	8.4
2016 .....	4.72	4.72	4.77	4.80	8.4	8.5	8.5	8.5
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.25	—	—	—	2.8
2007 .....	1.26	1.27	1.29	1.28	2.7	2.8	2.8	2.8
2008 .....	1.35	1.40	1.42	1.39	2.9	3.0	3.0	2.8
2009 .....	1.28	1.28	1.26	1.41	2.5	2.5	2.5	2.8
2010 .....	1.37	1.38	1.32	3.26	2.6	2.6	2.5	6.0
2011 .....	1.58	1.54	1.60	1.56	3.0	2.8	2.9	2.9
2012 .....	1.60	1.54	1.57	1.57	3.0	2.9	2.9	3.0
2013 .....	1.54	1.55	1.60	1.30	2.9	2.9	3.0	2.4
2014 .....	1.33	1.39	1.38	1.57	2.4	2.5	2.5	2.9
2015 .....	1.66	1.73	1.74	1.48	3.0	3.1	3.0	2.7
2016 .....	1.57	1.64	1.61	1.57	2.8	2.9	2.9	2.8
<b>Insurance</b>								
2006 .....	—	—	—	2.73	—	—	—	6.1

See footnotes at end of table.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Management, professional, and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	2.81	2.84	2.83	2.82	6.1	6.3	6.2	6.2
2008 .....	2.88	2.88	2.89	3.10	6.2	6.1	6.1	6.1
2009 .....	3.21	3.21	3.23	3.25	6.4	6.4	6.4	6.4
2010 .....	3.37	3.40	3.40	3.51	6.5	6.5	6.5	6.4
2011 .....	3.55	3.69	3.71	3.43	6.7	6.8	6.8	6.3
2012 .....	3.44	3.47	3.50	3.40	6.4	6.5	6.5	6.5
2013 .....	3.53	3.53	3.56	3.55	6.6	6.6	6.6	6.5
2014 .....	3.63	3.65	3.67	3.57	6.7	6.6	6.5	6.5
2015 .....	3.68	3.72	3.73	3.50	6.6	6.6	6.5	6.4
2016 .....	3.63	3.66	3.72	3.75	6.5	6.6	6.6	6.6
<b>Retirement and savings</b>								
2006 .....	—	—	—	2.28	—	—	—	5.1
2007 .....	1.75	1.79	1.89	1.90	3.8	4.0	4.2	4.2
2008 .....	1.94	1.94	2.11	2.18	4.2	4.1	4.5	4.3
2009 .....	2.06	2.06	2.04	2.15	4.1	4.1	4.0	4.2
2010 .....	2.35	2.41	2.42	2.23	4.5	4.6	4.6	4.1
2011 .....	2.28	2.46	2.51	2.20	4.3	4.5	4.6	4.1
2012 .....	2.21	2.27	2.32	2.25	4.1	4.2	4.3	4.3
2013 .....	2.25	2.32	2.26	2.30	4.2	4.3	4.2	4.2
2014 .....	2.31	2.31	2.35	2.30	4.2	4.2	4.2	4.2
2015 .....	2.31	2.35	2.41	2.16	4.2	4.2	4.2	3.9
2016 .....	2.21	2.23	2.26	2.28	3.9	4.0	4.0	4.0
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.21	—	—	—	7.2
2007 .....	3.34	3.26	3.30	3.30	7.2	7.2	7.2	7.2
2008 .....	3.37	3.38	3.40	3.60	7.2	7.2	7.2	7.1
2009 .....	3.65	3.62	3.61	3.63	7.2	7.2	7.2	7.1
2010 .....	3.67	3.68	3.70	3.68	7.1	7.0	7.1	6.7
2011 .....	3.69	3.72	3.75	3.68	7.0	6.9	6.8	6.8
2012 .....	3.70	3.71	3.72	3.61	6.9	6.9	6.9	6.9
2013 .....	3.63	3.65	3.69	3.71	6.8	6.8	6.9	6.8
2014 .....	3.74	3.75	3.78	3.73	6.8	6.8	6.7	6.8
2015 .....	3.80	3.81	3.82	3.78	6.8	6.8	6.7	6.9
2016 .....	3.82	3.82	3.82	3.85	6.8	6.8	6.8	6.8

<sup>1</sup> Estimates from December 2013 to March 2014 for this series were corrected, details are available at [www.bls.gov/bls/ecec\\_correction\\_091014.htm](http://www.bls.gov/bls/ecec_correction_091014.htm).

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$50.07	—	—	—	100.0
2007 .....	53.20	50.99	51.49	51.76	100.0	100.0	100.0	100.0
2008 .....	52.47	53.16	53.76	54.70	100.0	100.0	100.0	100.0
2009 .....	54.33	54.17	53.82	54.80	100.0	100.0	100.0	100.0
2010 .....	55.73	56.17	55.49	61.67	100.0	100.0	100.0	100.0
2011 .....	57.74	60.05	60.92	59.78	100.0	100.0	100.0	100.0
2012 .....	58.07	58.16	58.18	58.68	100.0	100.0	100.0	100.0
2013 .....	59.42	60.57	61.14	61.22	100.0	100.0	100.0	100.0
2014 .....	61.56	62.55	64.22	61.65	100.0	100.0	100.0	100.0
2015 .....	63.05	64.08	65.71	61.35	100.0	100.0	100.0	100.0
2016 .....	63.07	62.25	62.72	63.26	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	34.91	—	—	—	69.7
2007 .....	37.98	36.01	36.21	36.45	71.4	70.6	70.3	70.4
2008 .....	36.86	37.38	37.60	38.54	70.2	70.3	69.9	70.5
2009 .....	38.38	38.31	38.06	38.55	70.6	70.7	70.7	70.3
2010 .....	39.10	39.49	39.00	41.18	70.2	70.3	70.3	66.8
2011 .....	40.35	42.09	42.70	42.52	69.9	70.1	70.1	71.1
2012 .....	40.99	41.09	41.01	41.20	70.6	70.7	70.5	70.2
2013 .....	41.73	42.58	42.84	43.50	70.2	70.3	70.1	71.0
2014 .....	43.58	44.39	45.89	43.40	70.8	71.0	71.5	70.4
2015 .....	44.39	44.97	46.42	43.89	70.4	70.2	70.6	71.5
2016 .....	45.04	44.15	44.40	44.90	71.4	70.9	70.8	71.0
<b>Total benefits</b>								
2006 .....	—	—	—	15.17	—	—	—	30.3
2007 .....	15.22	14.98	15.29	15.31	28.6	29.4	29.7	29.6
2008 .....	15.62	15.79	16.16	16.16	29.8	29.7	30.1	29.5
2009 .....	15.96	15.87	15.75	16.25	29.4	29.3	29.3	29.7
2010 .....	16.62	16.68	16.49	20.49	29.8	29.7	29.7	33.2
2011 .....	17.39	17.96	18.22	17.26	30.1	29.9	29.9	28.9
2012 .....	17.08	17.07	17.16	17.49	29.4	29.3	29.5	29.8
2013 .....	17.69	17.99	18.30	17.72	29.8	29.7	29.9	29.0
2014 .....	17.98	18.16	18.33	18.26	29.2	29.0	28.5	29.6
2015 .....	18.66	19.11	19.29	17.46	29.6	29.8	29.4	28.5
2016 .....	18.03	18.10	18.32	18.36	28.6	29.1	29.2	29.0
<b>Paid leave</b>								
2006 .....	—	—	—	4.39	—	—	—	8.8
2007 .....	4.70	4.54	4.54	4.56	8.8	8.9	8.8	8.8
2008 .....	4.58	4.66	4.71	4.84	8.7	8.8	8.8	8.9
2009 .....	4.87	4.84	4.81	4.88	9.0	8.9	8.9	8.9
2010 .....	4.92	4.91	4.87	5.03	8.8	8.7	8.8	8.2
2011 .....	5.05	5.17	5.23	5.07	8.7	8.6	8.6	8.5
2012 .....	4.93	4.93	4.94	5.15	8.5	8.5	8.5	8.8
2013 .....	5.26	5.33	5.42	5.35	8.8	8.8	8.9	8.7
2014 .....	5.46	5.50	5.53	5.40	8.9	8.8	8.6	8.8
2015 .....	5.45	5.60	5.65	5.24	8.6	8.7	8.6	8.5
2016 .....	5.41	5.36	5.45	5.47	8.6	8.6	8.7	8.6
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.59	—	—	—	3.2
2007 .....	1.63	1.66	1.76	1.76	3.1	3.2	3.4	3.4
2008 .....	1.87	1.96	1.98	1.76	3.6	3.7	3.7	3.2
2009 .....	1.56	1.54	1.52	1.72	2.9	2.9	2.8	3.1
2010 .....	1.63	1.64	1.54	5.17	2.9	2.9	2.8	8.4
2011 .....	2.07	1.87	1.92	1.96	3.6	3.1	3.2	3.3
2012 .....	2.01	1.91	1.94	2.06	3.5	3.3	3.3	3.5
2013 .....	1.99	2.05	2.08	1.60	3.4	3.4	3.4	2.6
2014 .....	1.61	1.71	1.72	2.07	2.6	2.7	2.7	3.4
2015 .....	2.20	2.34	2.36	1.89	3.5	3.6	3.6	3.1
2016 .....	2.06	2.18	2.14	2.09	3.3	3.5	3.4	3.3
<b>Insurance</b>								
2006 .....	—	—	—	3.00	—	—	—	6.0

See footnotes at end of table.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	3.10	3.13	3.17	3.15	5.8	6.1	6.2	6.1
2008 .....	3.20	3.20	3.25	3.39	6.1	6.0	6.0	6.2
2009 .....	3.50	3.48	3.48	3.60	6.4	6.4	6.5	6.6
2010 .....	3.74	3.75	3.73	3.97	6.7	6.7	6.7	6.4
2011 .....	3.94	4.21	4.24	3.92	6.8	7.0	7.0	6.6
2012 .....	3.88	3.93	3.93	3.86	6.7	6.8	6.8	6.6
2013 .....	4.06	4.10	4.19	4.06	6.8	6.8	6.9	6.6
2014 .....	4.15	4.16	4.20	4.01	6.7	6.6	6.5	6.5
2015 .....	4.15	4.18	4.19	3.82	6.6	6.5	6.4	6.2
2016 .....	3.97	3.97	4.06	4.09	6.3	6.4	6.5	6.5
<b>Retirement and savings</b>								
2006 .....	—	—	—	2.74	—	—	—	5.5
2007 .....	2.09	2.12	2.24	2.26	3.9	4.2	4.4	4.4
2008 .....	2.31	2.28	2.52	2.41	4.4	4.3	4.7	4.4
2009 .....	2.23	2.24	2.21	2.28	4.1	4.1	4.1	4.2
2010 .....	2.53	2.57	2.56	2.43	4.5	4.6	4.6	3.9
2011 .....	2.45	2.78	2.86	2.41	4.2	4.6	4.7	4.0
2012 .....	2.39	2.40	2.46	2.55	4.1	4.1	4.2	4.3
2013 .....	2.51	2.58	2.62	2.72	4.2	4.3	4.3	4.4
2014 .....	2.73	2.74	2.79	2.74	4.4	4.4	4.3	4.4
2015 .....	2.75	2.83	2.91	2.42	4.4	4.4	4.4	3.9
2016 .....	2.46	2.47	2.53	2.56	3.9	4.0	4.0	4.0
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.45	—	—	—	6.9
2007 .....	3.71	3.54	3.58	3.58	7.0	6.9	6.9	6.9
2008 .....	3.65	3.68	3.70	3.76	6.9	6.9	6.9	6.9
2009 .....	3.80	3.76	3.74	3.76	7.0	6.9	7.0	6.9
2010 .....	3.80	3.80	3.79	3.88	6.8	6.8	6.8	6.3
2011 .....	3.88	3.93	3.98	3.90	6.7	6.6	6.5	6.5
2012 .....	3.88	3.89	3.90	3.86	6.7	6.7	6.7	6.6
2013 .....	3.88	3.93	3.98	4.00	6.5	6.5	6.5	6.5
2014 .....	4.02	4.05	4.09	4.04	6.5	6.5	6.4	6.5
2015 .....	4.11	4.16	4.18	4.09	6.5	6.5	6.4	6.7
2016 .....	4.14	4.12	4.14	4.16	6.6	6.6	6.6	6.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Professional and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$39.37	—	—	—	100.0
2007 .....	39.47	39.79	39.84	39.91	100.0	100.0	100.0	100.0
2008 .....	40.62	40.74	41.31	45.51	100.0	100.0	100.0	100.0
2009 .....	46.08	46.15	46.52	46.69	100.0	100.0	100.0	100.0
2010 .....	47.07	47.58	48.20	46.55	100.0	100.0	100.0	100.0
2011 .....	47.55	47.59	48.00	47.15	100.0	100.0	100.0	100.0
2012 .....	47.89	48.02	48.39	45.53	100.0	100.0	100.0	100.0
2013 .....	45.86	45.64	45.63	45.77	100.0	100.0	100.0	100.0
2014 .....	46.07	46.31	46.41	45.71	100.0	100.0	100.0	100.0
2015 .....	46.30	46.38	46.57	46.81	100.0	100.0	100.0	100.0
2016 .....	47.22	47.50	47.78	48.33	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	28.08	—	—	—	71.3
2007 .....	28.46	28.66	28.76	28.85	72.1	72.0	72.2	72.3
2008 .....	29.31	29.41	29.79	32.73	72.2	72.2	72.1	71.9
2009 .....	33.17	33.20	33.46	33.61	72.0	71.9	71.9	72.0
2010 .....	33.70	33.99	34.44	33.37	71.6	71.4	71.5	71.7
2011 .....	33.99	33.93	34.24	34.28	71.5	71.3	71.3	72.7
2012 .....	34.71	34.72	34.90	33.09	72.5	72.3	72.1	72.7
2013 .....	33.23	33.12	33.16	33.29	72.5	72.6	72.7	72.7
2014 .....	33.42	33.62	33.71	33.12	72.5	72.6	72.6	72.5
2015 .....	33.48	33.52	33.65	33.66	72.3	72.3	72.3	71.9
2016 .....	33.88	34.04	34.23	34.72	71.7	71.7	71.6	71.8
<b>Total benefits</b>								
2006 .....	—	—	—	11.29	—	—	—	28.7
2007 .....	11.01	11.14	11.08	11.07	27.9	28.0	27.8	27.7
2008 .....	11.31	11.34	11.52	12.78	27.8	27.8	27.9	28.1
2009 .....	12.91	12.95	13.06	13.08	28.0	28.1	28.1	28.0
2010 .....	13.37	13.58	13.76	13.18	28.4	28.6	28.5	28.3
2011 .....	13.57	13.67	13.76	12.88	28.5	28.7	28.7	27.3
2012 .....	13.18	13.30	13.49	12.44	27.5	27.7	27.9	27.3
2013 .....	12.62	12.52	12.46	12.48	27.5	27.4	27.3	27.3
2014 .....	12.65	12.69	12.69	12.59	27.5	27.4	27.4	27.5
2015 .....	12.82	12.86	12.92	13.14	27.7	27.7	27.7	28.1
2016 .....	13.34	13.46	13.55	13.62	28.3	28.3	28.4	28.2
<b>Paid leave</b>								
2006 .....	—	—	—	3.11	—	—	—	7.9
2007 .....	3.15	3.18	3.18	3.17	8.0	8.0	8.0	8.0
2008 .....	3.22	3.23	3.28	3.73	7.9	7.9	7.9	8.2
2009 .....	3.79	3.78	3.85	3.77	8.2	8.2	8.3	8.1
2010 .....	3.76	3.80	3.87	3.80	8.0	8.0	8.0	8.2
2011 .....	3.91	3.89	3.86	3.59	8.2	8.2	8.0	7.6
2012 .....	3.64	3.66	3.69	3.33	7.6	7.6	7.6	7.3
2013 .....	3.38	3.33	3.34	3.44	7.4	7.3	7.3	7.5
2014 .....	3.48	3.49	3.49	3.50	7.6	7.5	7.5	7.7
2015 .....	3.57	3.56	3.58	3.84	7.7	7.7	7.7	8.2
2016 .....	3.87	3.90	3.93	3.97	8.2	8.2	8.2	8.2
<b>Supplemental pay</b>								
2006 .....	—	—	—	.91	—	—	—	2.3
2007 .....	.92	.91	.82	.82	2.3	2.3	2.1	2.1
2008 .....	.84	.85	.87	.97	2.1	2.1	2.1	2.1
2009 .....	.93	.97	.96	1.03	2.0	2.1	2.1	2.2
2010 .....	1.05	1.07	1.04	1.00	2.2	2.2	2.2	2.2
2011 .....	1.02	1.14	1.22	1.09	2.1	2.4	2.5	2.3
2012 .....	1.12	1.10	1.13	1.00	2.3	2.3	2.3	2.2
2013 .....	1.03	.98	1.05	.95	2.2	2.2	2.3	2.1
2014 .....	.99	.99	.97	.94	2.1	2.1	2.1	2.1
2015 .....	.98	.99	.99	.96	2.1	2.1	2.1	2.1
2016 .....	.96	.95	.97	.93	2.0	2.0	2.0	1.9
<b>Insurance</b>								
2006 .....	—	—	—	2.46	—	—	—	6.2

See footnotes at end of table.



**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Professional and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	2.54	2.56	2.49	2.49	6.4	6.4	6.3	6.2
2008 .....	2.57	2.56	2.54	2.76	6.3	6.3	6.2	6.1
2009 .....	2.87	2.90	2.94	2.82	6.2	6.3	6.3	6.0
2010 .....	2.92	2.98	3.01	2.96	6.2	6.3	6.2	6.4
2011 .....	3.09	3.08	3.10	2.83	6.5	6.5	6.5	6.0
2012 .....	2.93	2.93	3.00	2.87	6.1	6.1	6.2	6.3
2013 .....	2.92	2.87	2.86	2.94	6.4	6.3	6.3	6.4
2014 .....	3.00	3.04	3.02	3.03	6.5	6.6	6.5	6.6
2015 .....	3.10	3.16	3.17	3.10	6.7	6.8	6.8	6.6
2016 .....	3.20	3.27	3.30	3.33	6.8	6.9	6.9	6.9
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.83	—	—	—	4.7
2007 .....	1.42	1.48	1.55	1.55	3.6	3.7	3.9	3.9
2008 .....	1.58	1.61	1.71	1.91	3.9	4.0	4.1	4.2
2009 .....	1.85	1.85	1.84	1.99	4.0	4.0	4.0	4.3
2010 .....	2.13	2.21	2.26	1.99	4.5	4.6	4.7	4.3
2011 .....	2.08	2.07	2.11	1.95	4.4	4.4	4.4	4.1
2012 .....	2.00	2.12	2.16	1.91	4.2	4.4	4.5	4.2
2013 .....	1.95	2.01	1.84	1.79	4.3	4.4	4.0	3.9
2014 .....	1.79	1.78	1.81	1.76	3.9	3.8	3.9	3.8
2015 .....	1.77	1.76	1.79	1.85	3.8	3.8	3.9	3.9
2016 .....	1.90	1.92	1.93	1.93	4.0	4.0	4.0	4.0
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.98	—	—	—	7.6
2007 .....	2.98	3.00	3.03	3.03	7.6	7.5	7.6	7.6
2008 .....	3.10	3.09	3.11	3.41	7.6	7.6	7.5	7.5
2009 .....	3.47	3.45	3.47	3.48	7.5	7.5	7.5	7.4
2010 .....	3.51	3.54	3.58	3.44	7.5	7.4	7.4	7.4
2011 .....	3.48	3.47	3.48	3.41	7.3	7.3	7.2	7.2
2012 .....	3.49	3.49	3.51	3.32	7.3	7.3	7.3	7.3
2013 .....	3.34	3.33	3.37	3.36	7.3	7.3	7.4	7.3
2014 .....	3.39	3.39	3.40	3.35	7.3	7.3	7.3	7.3
2015 .....	3.40	3.39	3.39	3.40	7.3	7.3	7.3	7.3
2016 .....	3.42	3.42	3.43	3.46	7.2	7.2	7.2	7.2

<sup>1</sup> Estimates from December 2013 to March 2014 for this series were corrected, details are available at [www.bls.gov/bls/ecec\\_correction\\_091014.htm](http://www.bls.gov/bls/ecec_correction_091014.htm).

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$17.32	—	—	—	100.0
2007 .....	17.37	17.35	17.68	17.80	100.0	100.0	100.0	100.0
2008 .....	17.90	18.16	18.20	17.91	100.0	100.0	100.0	100.0
2009 .....	17.98	18.02	18.03	18.13	100.0	100.0	100.0	100.0
2010 .....	18.26	18.45	18.55	18.18	100.0	100.0	100.0	100.0
2011 .....	18.31	18.50	18.72	18.46	100.0	100.0	100.0	100.0
2012 .....	18.62	18.75	18.72	18.53	100.0	100.0	100.0	100.0
2013 .....	18.70	18.80	18.90	18.94	100.0	100.0	100.0	100.0
2014 .....	19.13	19.13	19.36	19.38	100.0	100.0	100.0	100.0
2015 .....	19.59	19.81	19.88	19.21	100.0	100.0	100.0	100.0
2016 .....	19.57	19.90	20.03	20.03	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	12.83	—	—	—	74.1
2007 .....	12.90	12.86	13.08	13.20	74.3	74.2	74.0	74.2
2008 .....	13.22	13.43	13.43	13.24	73.9	74.0	73.8	73.9
2009 .....	13.31	13.33	13.34	13.42	74.0	74.0	74.0	74.0
2010 .....	13.46	13.60	13.65	13.43	73.7	73.7	73.6	73.9
2011 .....	13.47	13.57	13.75	13.62	73.6	73.4	73.4	73.8
2012 .....	13.72	13.81	13.86	13.69	73.7	73.7	74.1	73.8
2013 .....	13.73	13.81	13.90	13.99	73.4	73.5	73.5	73.9
2014 .....	14.04	14.06	14.26	14.32	73.4	73.5	73.7	73.9
2015 .....	14.44	14.62	14.67	14.27	73.7	73.8	73.8	74.3
2016 .....	14.42	14.72	14.84	14.82	73.7	74.0	74.1	74.0
<b>Total benefits</b>								
2006 .....	—	—	—	4.48	—	—	—	25.9
2007 .....	4.46	4.48	4.59	4.59	25.7	25.8	26.0	25.8
2008 .....	4.68	4.73	4.77	4.67	26.1	26.0	26.2	26.1
2009 .....	4.67	4.68	4.68	4.71	26.0	26.0	26.0	26.0
2010 .....	4.80	4.85	4.90	4.75	26.3	26.3	26.4	26.1
2011 .....	4.84	4.93	4.97	4.83	26.4	26.6	26.6	26.2
2012 .....	4.90	4.94	4.86	4.85	26.3	26.3	25.9	26.2
2013 .....	4.97	4.99	5.00	4.95	26.6	26.5	26.5	26.1
2014 .....	5.09	5.07	5.10	5.06	26.6	26.5	26.3	26.1
2015 .....	5.15	5.20	5.22	4.94	26.3	26.2	26.2	25.7
2016 .....	5.15	5.18	5.19	5.20	26.3	26.0	25.9	26.0
<b>Paid leave</b>								
2006 .....	—	—	—	.92	—	—	—	5.3
2007 .....	.92	.93	.94	.93	5.3	5.4	5.3	5.2
2008 .....	.93	.93	.94	.91	5.2	5.1	5.2	5.1
2009 .....	.92	.92	.92	.92	5.1	5.1	5.1	5.1
2010 .....	.92	.93	.95	.92	5.0	5.1	5.1	5.0
2011 .....	.93	.94	.95	.91	5.1	5.1	5.1	5.0
2012 .....	.93	.93	.92	.92	5.0	5.0	4.9	5.0
2013 .....	.93	.94	.94	.94	5.0	5.0	5.0	5.0
2014 .....	.97	.97	.99	1.00	5.1	5.0	5.1	5.1
2015 .....	1.01	1.01	1.01	.99	5.2	5.1	5.1	5.1
2016 .....	1.03	1.04	1.05	1.06	5.3	5.2	5.3	5.3
<b>Supplemental pay</b>								
2006 .....	—	—	—	.37	—	—	—	2.1
2007 .....	.35	.35	.37	.36	2.0	2.0	2.1	2.0
2008 .....	.39	.39	.40	.37	2.2	2.2	2.2	2.1
2009 .....	.33	.33	.33	.32	1.8	1.8	1.8	1.7
2010 .....	.31	.32	.32	.30	1.7	1.7	1.7	1.7
2011 .....	.32	.33	.33	.29	1.8	1.8	1.7	1.5
2012 .....	.30	.30	.30	.30	1.6	1.6	1.6	1.6
2013 .....	.30	.30	.30	.30	1.6	1.6	1.6	1.6
2014 .....	.31	.30	.31	.35	1.6	1.6	1.6	1.8
2015 .....	.36	.36	.37	.36	1.8	1.8	1.8	1.9
2016 .....	.45	.45	.45	.45	2.3	2.3	2.2	2.2
<b>Insurance</b>								
2006 .....	—	—	—	1.25	—	—	—	7.2

See footnotes at end of table.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	1.27	1.28	1.31	1.31	7.3	7.4	7.4	7.4
2008 .....	1.36	1.38	1.39	1.37	7.6	7.6	7.6	7.6
2009 .....	1.42	1.43	1.44	1.45	7.9	7.9	8.0	8.0
2010 .....	1.51	1.52	1.53	1.50	8.3	8.2	8.3	8.2
2011 .....	1.53	1.56	1.57	1.53	8.3	8.4	8.4	8.3
2012 .....	1.56	1.56	1.49	1.51	8.4	8.3	8.0	8.2
2013 .....	1.60	1.61	1.61	1.57	8.6	8.6	8.5	8.3
2014 .....	1.65	1.64	1.63	1.56	8.6	8.6	8.4	8.0
2015 .....	1.60	1.63	1.63	1.46	8.2	8.2	8.2	7.6
2016 .....	1.54	1.54	1.53	1.53	7.8	7.7	7.6	7.6
<b>Retirement and savings</b>								
2006 .....	—	—	—	.40	—	—	—	2.3
2007 .....	.38	.37	.42	.43	2.2	2.2	2.4	2.4
2008 .....	.43	.45	.45	.44	2.4	2.5	2.5	2.5
2009 .....	.42	.43	.42	.43	2.3	2.4	2.3	2.4
2010 .....	.45	.46	.47	.44	2.5	2.5	2.5	2.4
2011 .....	.45	.46	.47	.47	2.4	2.5	2.5	2.5
2012 .....	.47	.47	.47	.48	2.5	2.5	2.5	2.6
2013 .....	.48	.50	.49	.49	2.6	2.6	2.6	2.6
2014 .....	.50	.51	.50	.50	2.6	2.7	2.6	2.6
2015 .....	.51	.52	.53	.49	2.6	2.6	2.7	2.5
2016 .....	.49	.50	.50	.51	2.5	2.5	2.5	2.5
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.54	—	—	—	8.9
2007 .....	1.54	1.54	1.56	1.56	8.9	8.9	8.8	8.8
2008 .....	1.56	1.58	1.58	1.57	8.7	8.7	8.7	8.8
2009 .....	1.58	1.58	1.58	1.58	8.8	8.7	8.7	8.7
2010 .....	1.60	1.62	1.63	1.60	8.8	8.8	8.8	8.8
2011 .....	1.61	1.64	1.65	1.64	8.8	8.9	8.8	8.9
2012 .....	1.65	1.67	1.67	1.64	8.9	8.9	8.9	8.8
2013 .....	1.65	1.65	1.65	1.65	8.8	8.8	8.7	8.7
2014 .....	1.66	1.65	1.67	1.66	8.7	8.6	8.6	8.6
2015 .....	1.67	1.68	1.68	1.63	8.5	8.5	8.4	8.5
2016 .....	1.64	1.65	1.66	1.66	8.4	8.3	8.3	8.3

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$16.44	—	—	—	100.0
2007 .....	16.41	16.38	16.75	16.92	100.0	100.0	100.0	100.0
2008 .....	16.97	17.25	17.22	17.02	100.0	100.0	100.0	100.0
2009 .....	17.01	17.07	17.05	17.26	100.0	100.0	100.0	100.0
2010 .....	17.31	17.56	17.60	17.25	100.0	100.0	100.0	100.0
2011 .....	17.28	17.54	17.77	17.47	100.0	100.0	100.0	100.0
2012 .....	17.58	17.72	17.73	17.57	100.0	100.0	100.0	100.0
2013 .....	17.72	17.82	17.97	18.12	100.0	100.0	100.0	100.0
2014 .....	18.29	18.24	18.53	18.68	100.0	100.0	100.0	100.0
2015 .....	18.87	19.10	19.12	18.39	100.0	100.0	100.0	100.0
2016 .....	18.70	19.10	19.20	19.13	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	12.53	—	—	—	76.2
2007 .....	12.53	12.48	12.74	12.90	76.4	76.2	76.1	76.2
2008 .....	12.88	13.14	13.08	12.93	75.9	76.2	76.0	76.0
2009 .....	12.94	12.98	12.98	13.13	76.1	76.0	76.1	76.0
2010 .....	13.12	13.31	13.31	13.09	75.8	75.8	75.7	75.9
2011 .....	13.07	13.24	13.44	13.28	75.7	75.5	75.6	76.0
2012 .....	13.36	13.47	13.55	13.37	76.0	76.0	76.4	76.1
2013 .....	13.39	13.47	13.57	13.79	75.5	75.6	75.5	76.1
2014 .....	13.82	13.81	14.07	14.20	75.6	75.7	75.9	76.0
2015 .....	14.31	14.51	14.53	14.08	75.9	75.9	76.0	76.6
2016 .....	14.19	14.55	14.65	14.58	75.9	76.2	76.3	76.2
<b>Total benefits</b>								
2006 .....	—	—	—	3.91	—	—	—	23.8
2007 .....	3.88	3.90	4.01	4.02	23.6	23.8	23.9	23.8
2008 .....	4.09	4.11	4.14	4.09	24.1	23.8	24.0	24.0
2009 .....	4.06	4.09	4.07	4.14	23.9	24.0	23.9	24.0
2010 .....	4.19	4.25	4.28	4.16	24.2	24.2	24.3	24.1
2011 .....	4.21	4.30	4.33	4.18	24.3	24.5	24.4	24.0
2012 .....	4.22	4.25	4.18	4.19	24.0	24.0	23.6	23.9
2013 .....	4.34	4.35	4.40	4.33	24.5	24.4	24.5	23.9
2014 .....	4.47	4.43	4.47	4.48	24.4	24.3	24.1	24.0
2015 .....	4.55	4.60	4.59	4.30	24.1	24.1	24.0	23.4
2016 .....	4.51	4.54	4.55	4.54	24.1	23.8	23.7	23.8
<b>Paid leave</b>								
2006 .....	—	—	—	.76	—	—	—	4.6
2007 .....	.76	.77	.78	.78	4.6	4.7	4.7	4.6
2008 .....	.78	.78	.79	.77	4.6	4.5	4.6	4.5
2009 .....	.77	.77	.77	.78	4.5	4.5	4.5	4.5
2010 .....	.77	.79	.80	.78	4.4	4.5	4.6	4.5
2011 .....	.78	.80	.80	.77	4.5	4.6	4.5	4.4
2012 .....	.78	.79	.77	.78	4.4	4.5	4.4	4.4
2013 .....	.79	.79	.80	.82	4.5	4.4	4.5	4.5
2014 .....	.85	.83	.86	.88	4.6	4.6	4.6	4.7
2015 .....	.90	.89	.88	.86	4.7	4.7	4.6	4.7
2016 .....	.90	.91	.92	.92	4.8	4.8	4.8	4.8
<b>Supplemental pay</b>								
2006 .....	—	—	—	.36	—	—	—	2.2
2007 .....	.33	.33	.35	.35	2.0	2.0	2.1	2.0
2008 .....	.37	.37	.38	.34	2.2	2.2	2.2	2.0
2009 .....	.29	.30	.30	.29	1.7	1.8	1.8	1.7
2010 .....	.29	.29	.30	.28	1.7	1.7	1.7	1.6
2011 .....	.30	.30	.30	.25	1.7	1.7	1.7	1.4
2012 .....	.26	.26	.27	.27	1.5	1.5	1.5	1.5
2013 .....	.28	.27	.28	.27	1.6	1.5	1.6	1.5
2014 .....	.27	.26	.27	.31	1.5	1.4	1.5	1.6
2015 .....	.32	.32	.33	.31	1.7	1.7	1.7	1.7
2016 .....	.40	.40	.39	.39	2.2	2.1	2.1	2.1
<b>Insurance</b>								
2006 .....	—	—	—	.96	—	—	—	5.9

See footnotes at end of table.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	0.97	0.98	1.01	1.02	5.9	6.0	6.0	6.0
2008 .....	1.06	1.06	1.07	1.08	6.2	6.2	6.2	6.4
2009 .....	1.12	1.12	1.12	1.15	6.6	6.6	6.6	6.7
2010 .....	1.19	1.20	1.20	1.17	6.8	6.8	6.8	6.8
2011 .....	1.19	1.23	1.23	1.20	6.9	7.0	6.9	6.9
2012 .....	1.20	1.20	1.15	1.18	6.8	6.8	6.5	6.7
2013 .....	1.28	1.29	1.30	1.25	7.2	7.2	7.3	6.9
2014 .....	1.34	1.33	1.32	1.28	7.3	7.3	7.1	6.9
2015 .....	1.31	1.33	1.33	1.18	7.0	7.0	7.0	6.4
2016 .....	1.25	1.26	1.24	1.24	6.7	6.6	6.5	6.5
<b>Retirement and savings</b>								
2006 .....	—	—	—	.32	—	—	—	2.0
2007 .....	.32	.31	.35	.36	2.0	1.9	2.1	2.1
2008 .....	.36	.36	.37	.36	2.1	2.1	2.1	2.1
2009 .....	.35	.36	.35	.37	2.1	2.1	2.1	2.1
2010 .....	.38	.38	.39	.37	2.2	2.2	2.2	2.2
2011 .....	.37	.38	.40	.37	2.2	2.2	2.2	2.1
2012 .....	.38	.38	.37	.38	2.2	2.1	2.1	2.2
2013 .....	.38	.40	.41	.40	2.2	2.2	2.3	2.2
2014 .....	.40	.40	.40	.39	2.2	2.2	2.1	2.1
2015 .....	.40	.42	.42	.38	2.1	2.2	2.2	2.1
2016 .....	.38	.38	.39	.39	2.1	2.0	2.0	2.0
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.50	—	—	—	9.1
2007 .....	1.49	1.50	1.52	1.52	9.1	9.2	9.1	9.0
2008 .....	1.52	1.53	1.54	1.53	9.0	8.9	8.9	9.0
2009 .....	1.53	1.53	1.53	1.55	9.0	9.0	9.0	9.0
2010 .....	1.56	1.58	1.59	1.55	9.0	9.0	9.0	9.0
2011 .....	1.57	1.60	1.60	1.59	9.1	9.1	9.0	9.1
2012 .....	1.61	1.62	1.63	1.59	9.1	9.1	9.2	9.1
2013 .....	1.60	1.60	1.61	1.60	9.0	9.0	8.9	8.8
2014 .....	1.61	1.60	1.62	1.62	8.8	8.8	8.7	8.7
2015 .....	1.63	1.64	1.63	1.57	8.6	8.6	8.5	8.6
2016 .....	1.58	1.59	1.60	1.60	8.4	8.3	8.3	8.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$19.39	—	—	—	100.0
2007 .....	19.57	19.52	19.76	19.82	100.0	100.0	100.0	100.0
2008 .....	20.05	20.24	20.46	19.97	100.0	100.0	100.0	100.0
2009 .....	20.20	20.17	20.25	20.07	100.0	100.0	100.0	100.0
2010 .....	20.35	20.42	20.66	20.18	100.0	100.0	100.0	100.0
2011 .....	20.48	20.56	20.74	20.61	100.0	100.0	100.0	100.0
2012 .....	20.85	20.95	20.82	20.60	100.0	100.0	100.0	100.0
2013 .....	20.76	20.88	20.89	20.64	100.0	100.0	100.0	100.0
2014 .....	20.89	20.99	21.05	20.86	100.0	100.0	100.0	100.0
2015 .....	21.10	21.30	21.47	20.86	100.0	100.0	100.0	100.0
2016 .....	21.31	21.51	21.71	21.87	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	13.56	—	—	—	69.9
2007 .....	13.76	13.73	13.86	13.90	70.3	70.3	70.1	70.1
2008 .....	14.01	14.10	14.24	13.97	69.9	69.7	69.6	69.9
2009 .....	14.15	14.14	14.17	14.08	70.0	70.1	70.0	70.2
2010 .....	14.20	14.23	14.38	14.14	69.8	69.7	69.6	70.1
2011 .....	14.30	14.30	14.41	14.37	69.8	69.5	69.5	69.7
2012 .....	14.50	14.54	14.53	14.36	69.6	69.4	69.8	69.7
2013 .....	14.46	14.54	14.59	14.40	69.6	69.6	69.9	69.7
2014 .....	14.51	14.59	14.66	14.56	69.4	69.5	69.6	69.8
2015 .....	14.70	14.85	14.95	14.65	69.6	69.7	69.6	70.2
2016 .....	14.90	15.06	15.21	15.31	69.9	70.0	70.1	70.0
<b>Total benefits</b>								
2006 .....	—	—	—	5.83	—	—	—	30.1
2007 .....	5.81	5.79	5.90	5.92	29.7	29.7	29.9	29.9
2008 .....	6.04	6.14	6.22	6.00	30.1	30.3	30.4	30.1
2009 .....	6.05	6.03	6.08	5.98	30.0	29.9	30.0	29.8
2010 .....	6.15	6.19	6.28	6.04	30.2	30.3	30.4	29.9
2011 .....	6.19	6.26	6.33	6.25	30.2	30.5	30.5	30.3
2012 .....	6.35	6.41	6.29	6.24	30.4	30.6	30.2	30.3
2013 .....	6.31	6.34	6.29	6.25	30.4	30.4	30.1	30.3
2014 .....	6.39	6.40	6.39	6.29	30.6	30.5	30.4	30.2
2015 .....	6.41	6.46	6.52	6.21	30.4	30.3	30.4	29.8
2016 .....	6.41	6.45	6.50	6.56	30.1	30.0	29.9	30.0
<b>Paid leave</b>								
2006 .....	—	—	—	1.28	—	—	—	6.6
2007 .....	1.30	1.29	1.29	1.28	6.6	6.6	6.5	6.5
2008 .....	1.28	1.29	1.30	1.25	6.4	6.4	6.4	6.3
2009 .....	1.27	1.26	1.27	1.24	6.3	6.3	6.3	6.2
2010 .....	1.25	1.25	1.27	1.21	6.2	6.1	6.2	6.0
2011 .....	1.23	1.23	1.25	1.23	6.0	6.0	6.0	6.0
2012 .....	1.24	1.25	1.24	1.22	6.0	5.9	5.9	5.9
2013 .....	1.23	1.24	1.24	1.21	5.9	5.9	5.9	5.9
2014 .....	1.23	1.24	1.24	1.23	5.9	5.9	5.9	5.9
2015 .....	1.25	1.26	1.28	1.25	5.9	5.9	6.0	6.0
2016 .....	1.29	1.30	1.32	1.32	6.0	6.0	6.1	6.1
<b>Supplemental pay</b>								
2006 .....	—	—	—	.39	—	—	—	2.0
2007 .....	.40	.40	.40	.40	2.0	2.1	2.0	2.0
2008 .....	.44	.44	.45	.43	2.2	2.2	2.2	2.2
2009 .....	.41	.39	.39	.37	2.0	2.0	1.9	1.9
2010 .....	.36	.37	.37	.35	1.8	1.8	1.8	1.7
2011 .....	.39	.39	.39	.36	1.9	1.9	1.9	1.7
2012 .....	.37	.38	.37	.37	1.8	1.8	1.8	1.8
2013 .....	.35	.37	.36	.38	1.7	1.8	1.7	1.8
2014 .....	.39	.39	.39	.44	1.9	1.9	1.9	2.1
2015 .....	.45	.45	.45	.48	2.1	2.1	2.1	2.3
2016 .....	.54	.56	.56	.56	2.5	2.6	2.6	2.6
<b>Insurance</b>								
2006 .....	—	—	—	1.93	—	—	—	10.0

See footnotes at end of table.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	1.96	1.94	2.00	1.99	10.0	9.9	10.1	10.0
2008 .....	2.06	2.10	2.12	2.03	10.3	10.4	10.4	10.2
2009 .....	2.11	2.12	2.17	2.12	10.5	10.5	10.7	10.6
2010 .....	2.22	2.23	2.26	2.21	10.9	10.9	11.0	10.9
2011 .....	2.25	2.27	2.29	2.26	11.0	11.0	11.1	11.0
2012 .....	2.33	2.34	2.23	2.23	11.2	11.2	10.7	10.8
2013 .....	2.28	2.29	2.27	2.22	11.0	11.0	10.9	10.8
2014 .....	2.31	2.28	2.28	2.14	11.1	10.9	10.8	10.3
2015 .....	2.20	2.24	2.26	2.02	10.4	10.5	10.5	9.7
2016 .....	2.11	2.10	2.10	2.13	9.9	9.8	9.7	9.7
<b>Retirement and savings</b>								
2006 .....	—	—	—	.59	—	—	—	3.0
2007 .....	.51	.52	.56	.59	2.6	2.7	2.8	3.0
2008 .....	.59	.63	.65	.63	3.0	3.1	3.2	3.1
2009 .....	.58	.58	.58	.57	2.9	2.9	2.9	2.9
2010 .....	.62	.63	.64	.58	3.1	3.1	3.1	2.9
2011 .....	.61	.63	.64	.67	3.0	3.0	3.1	3.3
2012 .....	.65	.68	.69	.68	3.1	3.3	3.3	3.3
2013 .....	.70	.70	.67	.68	3.4	3.3	3.2	3.3
2014 .....	.70	.73	.71	.72	3.4	3.5	3.4	3.4
2015 .....	.73	.73	.76	.71	3.5	3.4	3.5	3.4
2016 .....	.71	.73	.74	.75	3.3	3.4	3.4	3.4
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.64	—	—	—	8.4
2007 .....	1.64	1.64	1.66	1.66	8.4	8.4	8.4	8.4
2008 .....	1.67	1.68	1.69	1.66	8.3	8.3	8.3	8.3
2009 .....	1.68	1.67	1.67	1.67	8.3	8.3	8.3	8.3
2010 .....	1.69	1.70	1.72	1.69	8.3	8.3	8.3	8.4
2011 .....	1.72	1.74	1.76	1.73	8.4	8.5	8.5	8.4
2012 .....	1.76	1.76	1.77	1.74	8.4	8.4	8.5	8.5
2013 .....	1.74	1.75	1.75	1.75	8.4	8.4	8.4	8.5
2014 .....	1.76	1.76	1.77	1.76	8.4	8.4	8.4	8.4
2015 .....	1.77	1.78	1.78	1.75	8.4	8.3	8.3	8.4
2016 .....	1.76	1.77	1.78	1.80	8.3	8.2	8.2	8.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$19.31	—	—	—	100.0
2007 .....	19.57	19.25	19.33	19.27	100.0	100.0	100.0	100.0
2008 .....	19.64	19.85	19.76	19.42	100.0	100.0	100.0	100.0
2009 .....	19.58	19.71	19.97	20.17	100.0	100.0	100.0	100.0
2010 .....	20.57	20.58	20.76	20.37	100.0	100.0	100.0	100.0
2011 .....	20.72	20.92	21.03	22.24	100.0	100.0	100.0	100.0
2012 .....	22.98	23.13	23.41	23.08	100.0	100.0	100.0	100.0
2013 .....	23.64	23.54	23.83	16.94	100.0	100.0	100.0	100.0
2014 .....	17.04	17.11	17.15	16.11	100.0	100.0	100.0	100.0
2015 .....	16.28	16.35	16.47	16.54	100.0	100.0	100.0	100.0
2016 .....	16.88	17.15	17.08	17.76	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	13.22	—	—	—	68.5
2007 .....	13.35	13.21	13.30	13.26	68.2	68.6	68.8	68.8
2008 .....	13.42	13.59	13.60	13.40	68.3	68.4	68.8	69.0
2009 .....	13.54	13.64	13.79	13.96	69.1	69.2	69.1	69.2
2010 .....	14.10	14.08	14.19	13.94	68.6	68.4	68.4	68.4
2011 .....	14.06	14.16	14.28	14.79	67.9	67.7	67.9	66.5
2012 .....	14.99	15.24	15.37	15.27	65.2	65.9	65.7	66.2
2013 .....	15.56	15.55	15.70	12.02	65.8	66.1	65.9	71.0
2014 .....	12.06	12.15	12.22	11.78	70.8	71.0	71.2	73.1
2015 .....	11.87	11.91	12.00	11.96	72.9	72.8	72.9	72.3
2016 .....	12.12	12.31	12.33	12.56	71.8	71.8	72.2	70.7
<b>Total benefits</b>								
2006 .....	—	—	—	6.09	—	—	—	31.5
2007 .....	6.22	6.04	6.03	6.01	31.8	31.4	31.2	31.2
2008 .....	6.22	6.26	6.16	6.02	31.7	31.6	31.2	31.0
2009 .....	6.04	6.07	6.18	6.21	30.9	30.8	30.9	30.8
2010 .....	6.47	6.50	6.57	6.43	31.4	31.6	31.6	31.6
2011 .....	6.66	6.76	6.75	7.45	32.1	32.3	32.1	33.5
2012 .....	7.99	7.89	8.04	7.81	34.8	34.1	34.3	33.8
2013 .....	8.08	7.99	8.13	4.92	34.2	33.9	34.1	29.0
2014 .....	4.98	4.96	4.93	4.34	29.2	29.0	28.8	26.9
2015 .....	4.41	4.45	4.47	4.58	27.1	27.2	27.1	27.7
2016 .....	4.76	4.83	4.74	5.20	28.2	28.2	27.8	29.3
<b>Paid leave</b>								
2006 .....	—	—	—	1.33	—	—	—	6.9
2007 .....	1.34	1.21	1.16	1.15	6.9	6.3	6.0	6.0
2008 .....	1.16	1.16	1.14	1.13	5.9	5.9	5.8	5.8
2009 .....	1.16	1.19	1.21	1.23	5.9	6.0	6.1	6.1
2010 .....	1.25	1.26	1.28	1.27	6.1	6.1	6.2	6.2
2011 .....	1.28	1.32	1.30	1.51	6.2	6.3	6.2	6.8
2012 .....	1.55	1.52	1.54	1.49	6.8	6.6	6.6	6.5
2013 .....	1.53	1.53	1.54	.80	6.5	6.5	6.5	4.7
2014 .....	.80	.81	.81	.72	4.7	4.7	4.7	4.5
2015 .....	.73	.73	.73	.73	4.5	4.5	4.4	4.4
2016 .....	.74	.76	.75	.78	4.4	4.4	4.4	4.4
<b>Supplemental pay</b>								
2006 .....	—	—	—	.29	—	—	—	1.5
2007 .....	.31	.44	.42	.43	1.6	2.3	2.2	2.2
2008 .....	.48	.44	.44	.42	2.4	2.2	2.2	2.2
2009 .....	.44	.43	.42	.39	2.2	2.2	2.1	2.0
2010 .....	.39	.38	.39	.36	1.9	1.9	1.9	1.8
2011 .....	.39	.40	.38	.39	1.9	1.9	1.8	1.8
2012 .....	.71	.67	.68	.61	3.1	2.9	2.9	2.6
2013 .....	.62	.55	.57	.29	2.6	2.4	2.4	1.7
2014 .....	.29	.29	.29	.27	1.7	1.7	1.7	1.7
2015 .....	.27	.27	.28	.31	1.6	1.7	1.7	1.9
2016 .....	.39	.38	.38	.39	2.3	2.2	2.2	2.2
<b>Insurance</b>								
2006 .....	—	—	—	1.98	—	—	—	10.2

See footnotes at end of table.



**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	2.06	1.87	1.86	1.85	10.5	9.7	9.6	9.6
2008 .....	1.92	1.96	1.92	1.89	9.8	9.9	9.7	9.7
2009 .....	1.94	1.94	2.02	2.05	9.9	9.8	10.1	10.2
2010 .....	2.23	2.23	2.25	2.25	10.8	10.9	10.8	11.0
2011 .....	2.32	2.33	2.34	2.63	11.2	11.2	11.1	11.8
2012 .....	2.75	2.68	2.77	2.67	12.0	11.6	11.8	11.6
2013 .....	2.80	2.79	2.87	1.62	11.8	11.9	12.0	9.5
2014 .....	1.66	1.64	1.63	1.33	9.8	9.6	9.5	8.2
2015 .....	1.36	1.38	1.37	1.39	8.4	8.4	8.3	8.4
2016 .....	1.46	1.49	1.47	1.68	8.6	8.7	8.6	9.5
<b>Retirement and savings</b>								
2006 .....	—	—	—	.61	—	—	—	3.2
2007 .....	.64	.66	.72	.72	3.2	3.4	3.7	3.8
2008 .....	.80	.83	.78	.73	4.1	4.2	4.0	3.8
2009 .....	.64	.65	.66	.64	3.3	3.3	3.3	3.2
2010 .....	.67	.67	.68	.64	3.3	3.3	3.3	3.1
2011 .....	.74	.75	.77	.86	3.6	3.6	3.6	3.9
2012 .....	.87	.89	.91	.94	3.8	3.8	3.9	4.1
2013 .....	.99	.99	1.00	.64	4.2	4.2	4.2	3.8
2014 .....	.64	.63	.60	.49	3.8	3.7	3.5	3.0
2015 .....	.51	.52	.54	.58	3.1	3.2	3.3	3.5
2016 .....	.59	.62	.57	.73	3.5	3.6	3.4	4.1
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.87	—	—	—	9.7
2007 .....	1.88	1.86	1.86	1.85	9.6	9.7	9.6	9.6
2008 .....	1.87	1.88	1.87	1.85	9.5	9.5	9.5	9.5
2009 .....	1.86	1.86	1.87	1.89	9.5	9.4	9.4	9.4
2010 .....	1.92	1.94	1.96	1.91	9.3	9.4	9.5	9.4
2011 .....	1.93	1.96	1.96	2.04	9.3	9.4	9.3	9.2
2012 .....	2.11	2.12	2.14	2.11	9.2	9.2	9.2	9.1
2013 .....	2.14	2.13	2.14	1.58	9.0	9.0	9.0	9.3
2014 .....	1.58	1.58	1.59	1.54	9.3	9.3	9.3	9.5
2015 .....	1.55	1.55	1.54	1.57	9.5	9.5	9.4	9.5
2016 .....	1.58	1.59	1.57	1.62	9.4	9.2	9.2	9.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$28.50	—	—	—	100.0
2007 .....	28.35	28.68	28.98	28.87	100.0	100.0	100.0	100.0
2008 .....	29.12	29.36	29.56	29.00	100.0	100.0	100.0	100.0
2009 .....	29.42	29.63	29.96	29.97	100.0	100.0	100.0	100.0
2010 .....	30.52	30.71	30.66	30.09	100.0	100.0	100.0	100.0
2011 .....	29.97	30.38	30.75	29.82	100.0	100.0	100.0	100.0
2012 .....	30.25	30.42	30.50	31.36	100.0	100.0	100.0	100.0
2013 .....	31.55	31.66	31.84	31.15	100.0	100.0	100.0	100.0
2014 .....	31.75	31.89	32.31	31.30	100.0	100.0	100.0	100.0
2015 .....	31.39	31.76	31.91	32.32	100.0	100.0	100.0	100.0
2016 .....	32.78	32.83	33.23	33.34	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	19.77	—	—	—	69.4
2007 .....	19.85	20.06	20.29	20.17	70.0	69.9	70.0	69.9
2008 .....	20.31	20.57	20.63	20.08	69.7	70.1	69.8	69.2
2009 .....	20.35	20.46	20.68	20.78	69.2	69.1	69.0	69.3
2010 .....	20.99	21.06	21.00	20.81	68.8	68.6	68.5	69.2
2011 .....	20.77	20.98	21.24	20.72	69.3	69.1	69.1	69.5
2012 .....	20.96	21.03	21.03	21.46	69.3	69.1	69.0	68.4
2013 .....	21.59	21.65	21.83	21.42	68.4	68.4	68.5	68.8
2014 .....	21.76	21.84	22.18	21.45	68.5	68.5	68.6	68.5
2015 .....	21.50	21.77	21.84	22.03	68.5	68.5	68.4	68.2
2016 .....	22.32	22.43	22.73	22.80	68.1	68.3	68.4	68.4
<b>Total benefits</b>								
2006 .....	—	—	—	8.72	—	—	—	30.6
2007 .....	8.50	8.62	8.69	8.70	30.0	30.1	30.0	30.1
2008 .....	8.82	8.78	8.93	8.92	30.3	29.9	30.2	30.8
2009 .....	9.07	9.17	9.29	9.19	30.8	30.9	31.0	30.7
2010 .....	9.53	9.65	9.66	9.28	31.2	31.4	31.5	30.8
2011 .....	9.20	9.40	9.51	9.09	30.7	30.9	30.9	30.5
2012 .....	9.30	9.39	9.47	9.89	30.7	30.9	31.0	31.6
2013 .....	9.97	10.01	10.01	9.72	31.6	31.6	31.5	31.2
2014 .....	9.99	10.04	10.13	9.85	31.5	31.5	31.4	31.5
2015 .....	9.90	9.99	10.07	10.29	31.5	31.5	31.6	31.8
2016 .....	10.47	10.40	10.50	10.54	31.9	31.7	31.6	31.6
<b>Paid leave</b>								
2006 .....	—	—	—	1.85	—	—	—	6.5
2007 .....	1.87	1.90	1.89	1.89	6.6	6.6	6.5	6.5
2008 .....	1.89	1.92	1.92	1.86	6.5	6.5	6.5	6.4
2009 .....	1.90	1.89	1.94	1.91	6.5	6.4	6.5	6.4
2010 .....	1.95	1.95	1.95	1.88	6.4	6.4	6.4	6.3
2011 .....	1.92	1.93	1.97	1.95	6.4	6.4	6.4	6.5
2012 .....	1.98	1.97	1.98	2.08	6.5	6.5	6.5	6.6
2013 .....	2.08	2.09	2.12	2.02	6.6	6.6	6.7	6.5
2014 .....	2.07	2.09	2.13	2.04	6.5	6.6	6.6	6.5
2015 .....	2.04	2.07	2.09	2.08	6.5	6.5	6.5	6.5
2016 .....	2.12	2.12	2.15	2.15	6.5	6.5	6.5	6.5
<b>Supplemental pay</b>								
2006 .....	—	—	—	.82	—	—	—	2.9
2007 .....	.84	.84	.83	.84	3.0	2.9	2.9	2.9
2008 .....	.88	.90	.96	.95	3.0	3.1	3.2	3.3
2009 .....	.94	.99	1.00	.92	3.2	3.3	3.4	3.1
2010 .....	.94	.93	.94	.89	3.1	3.0	3.1	2.9
2011 .....	.86	.89	.89	.86	2.9	2.9	2.9	2.9
2012 .....	.94	.93	.97	.91	3.1	3.1	3.2	2.9
2013 .....	.89	.86	.88	.89	2.8	2.7	2.8	2.8
2014 .....	.92	.92	.93	.88	2.9	2.9	2.9	2.8
2015 .....	.89	.88	.89	.99	2.9	2.8	2.8	3.1
2016 .....	1.01	1.00	1.01	1.01	3.1	3.1	3.0	3.0
<b>Insurance</b>								
2006 .....	—	—	—	2.12	—	—	—	7.5

See footnotes at end of table.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	2.17	2.18	2.21	2.24	7.6	7.6	7.6	7.7
2008 .....	2.27	2.25	2.28	2.30	7.8	7.6	7.7	7.9
2009 .....	2.44	2.44	2.50	2.39	8.3	8.2	8.3	8.0
2010 .....	2.55	2.52	2.54	2.44	8.4	8.2	8.3	8.1
2011 .....	2.49	2.49	2.51	2.35	8.3	8.2	8.2	7.9
2012 .....	2.40	2.39	2.40	2.63	7.9	7.9	7.9	8.4
2013 .....	2.69	2.71	2.75	2.69	8.5	8.6	8.6	8.6
2014 .....	2.83	2.84	2.83	2.72	8.9	8.9	8.8	8.7
2015 .....	2.74	2.78	2.82	2.71	8.7	8.8	8.8	8.4
2016 .....	2.79	2.77	2.79	2.81	8.5	8.4	8.4	8.4
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.30	—	—	—	4.6
2007 .....	1.00	1.04	1.06	1.06	3.5	3.6	3.7	3.7
2008 .....	1.09	1.01	1.07	1.13	3.7	3.5	3.6	3.9
2009 .....	1.09	1.13	1.13	1.25	3.7	3.8	3.8	4.2
2010 .....	1.32	1.45	1.45	1.35	4.3	4.7	4.7	4.5
2011 .....	1.23	1.28	1.30	1.20	4.1	4.2	4.2	4.0
2012 .....	1.18	1.27	1.29	1.43	3.9	4.2	4.2	4.6
2013 .....	1.45	1.46	1.36	1.27	4.6	4.6	4.3	4.1
2014 .....	1.30	1.31	1.33	1.44	4.1	4.1	4.1	4.6
2015 .....	1.43	1.45	1.49	1.66	4.5	4.6	4.7	5.1
2016 .....	1.67	1.64	1.65	1.66	5.1	5.0	5.0	5.0
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.63	—	—	—	9.2
2007 .....	2.63	2.66	2.69	2.68	9.3	9.3	9.3	9.3
2008 .....	2.68	2.71	2.70	2.68	9.2	9.2	9.1	9.2
2009 .....	2.71	2.71	2.72	2.72	9.2	9.2	9.1	9.1
2010 .....	2.77	2.80	2.78	2.73	9.1	9.1	9.1	9.1
2011 .....	2.69	2.80	2.84	2.75	9.0	9.2	9.2	9.2
2012 .....	2.80	2.82	2.83	2.85	9.2	9.3	9.3	9.1
2013 .....	2.86	2.88	2.91	2.86	9.1	9.1	9.1	9.2
2014 .....	2.87	2.88	2.92	2.77	9.1	9.0	9.0	8.9
2015 .....	2.79	2.81	2.79	2.85	8.9	8.9	8.7	8.8
2016 .....	2.88	2.86	2.90	2.91	8.8	8.7	8.7	8.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$29.06	—	—	—	100.0
2007 .....	28.95	29.28	29.63	29.46	100.0	100.0	100.0	100.0
2008 .....	29.72	29.94	30.11	29.09	100.0	100.0	100.0	100.0
2009 .....	29.51	29.67	30.04	30.07	100.0	100.0	100.0	100.0
2010 .....	30.52	30.67	30.64	29.77	100.0	100.0	100.0	100.0
2011 .....	30.03	30.41	30.64	29.76	100.0	100.0	100.0	100.0
2012 .....	30.19	30.37	30.46	31.37	100.0	100.0	100.0	100.0
2013 .....	31.58	31.68	31.84	31.07	100.0	100.0	100.0	100.0
2014 .....	31.67	31.77	32.22	31.26	100.0	100.0	100.0	100.0
2015 .....	31.37	31.68	31.85	31.93	100.0	100.0	100.0	100.0
2016 .....	32.41	32.49	32.85	32.95	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	20.26	—	—	—	69.7
2007 .....	20.37	20.58	20.85	20.67	70.4	70.3	70.4	70.2
2008 .....	20.81	21.05	21.11	20.35	70.0	70.3	70.1	70.0
2009 .....	20.62	20.74	20.97	21.09	69.9	69.9	69.8	70.1
2010 .....	21.26	21.30	21.25	20.91	69.7	69.4	69.4	70.2
2011 .....	20.93	21.17	21.35	20.83	69.7	69.6	69.7	70.0
2012 .....	21.06	21.13	21.13	21.59	69.8	69.6	69.4	68.8
2013 .....	21.71	21.78	21.96	21.51	68.8	68.8	69.0	69.3
2014 .....	21.85	21.91	22.26	21.54	69.0	69.0	69.1	68.9
2015 .....	21.60	21.86	21.94	21.89	68.9	69.0	68.9	68.6
2016 .....	22.18	22.31	22.60	22.65	68.4	68.7	68.8	68.8
<b>Total benefits</b>								
2006 .....	—	—	—	8.79	—	—	—	30.3
2007 .....	8.58	8.70	8.78	8.79	29.6	29.7	29.6	29.8
2008 .....	8.91	8.89	8.99	8.74	30.0	29.7	29.9	30.0
2009 .....	8.89	8.93	9.07	8.99	30.1	30.1	30.2	29.9
2010 .....	9.25	9.37	9.39	8.86	30.3	30.6	30.6	29.8
2011 .....	9.09	9.25	9.30	8.93	30.3	30.4	30.3	30.0
2012 .....	9.13	9.24	9.33	9.78	30.2	30.4	30.6	31.2
2013 .....	9.86	9.90	9.88	9.55	31.2	31.2	31.0	30.7
2014 .....	9.82	9.86	9.96	9.72	31.0	31.0	30.9	31.1
2015 .....	9.77	9.82	9.91	10.03	31.1	31.0	31.1	31.4
2016 .....	10.23	10.18	10.26	10.29	31.6	31.3	31.2	31.2
<b>Paid leave</b>								
2006 .....	—	—	—	1.90	—	—	—	6.5
2007 .....	1.92	1.95	1.95	1.94	6.6	6.7	6.6	6.6
2008 .....	1.95	1.97	1.97	1.92	6.6	6.6	6.6	6.6
2009 .....	1.95	1.95	1.99	1.98	6.6	6.6	6.6	6.6
2010 .....	1.99	2.01	2.01	1.92	6.5	6.6	6.6	6.5
2011 .....	1.95	1.97	1.99	1.97	6.5	6.5	6.5	6.6
2012 .....	2.01	2.01	2.01	2.10	6.7	6.6	6.6	6.7
2013 .....	2.10	2.12	2.15	2.04	6.7	6.7	6.7	6.6
2014 .....	2.10	2.12	2.15	2.06	6.6	6.7	6.7	6.6
2015 .....	2.06	2.08	2.09	2.06	6.6	6.5	6.6	6.5
2016 .....	2.09	2.10	2.12	2.12	6.5	6.5	6.5	6.4
<b>Supplemental pay</b>								
2006 .....	—	—	—	.81	—	—	—	2.8
2007 .....	.82	.83	.82	.83	2.8	2.8	2.8	2.8
2008 .....	.88	.89	.93	.92	2.9	3.0	3.1	3.2
2009 .....	.92	.93	.95	.87	3.1	3.1	3.1	2.9
2010 .....	.85	.85	.86	.78	2.8	2.8	2.8	2.6
2011 .....	.83	.83	.83	.79	2.8	2.7	2.7	2.7
2012 .....	.88	.87	.92	.90	2.9	2.9	3.0	2.9
2013 .....	.88	.85	.87	.87	2.8	2.7	2.7	2.8
2014 .....	.90	.90	.91	.87	2.8	2.8	2.8	2.8
2015 .....	.89	.87	.88	.99	2.8	2.8	2.8	3.1
2016 .....	1.01	1.00	1.01	1.00	3.1	3.1	3.1	3.0
<b>Insurance</b>								
2006 .....	—	—	—	2.13	—	—	—	7.3

See footnotes at end of table.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	2.17	2.18	2.21	2.24	7.5	7.5	7.5	7.6
2008 .....	2.28	2.27	2.30	2.24	7.7	7.6	7.6	7.7
2009 .....	2.33	2.36	2.41	2.37	7.9	8.0	8.0	7.9
2010 .....	2.44	2.49	2.50	2.40	8.0	8.1	8.2	8.1
2011 .....	2.50	2.51	2.51	2.35	8.3	8.3	8.2	7.9
2012 .....	2.40	2.41	2.41	2.60	8.0	7.9	7.9	8.3
2013 .....	2.67	2.69	2.71	2.65	8.5	8.5	8.5	8.5
2014 .....	2.79	2.80	2.80	2.67	8.8	8.8	8.7	8.5
2015 .....	2.69	2.71	2.74	2.63	8.6	8.5	8.6	8.2
2016 .....	2.71	2.69	2.71	2.73	8.3	8.3	8.3	8.3
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.30	—	—	—	4.5
2007 .....	1.00	1.05	1.07	1.06	3.5	3.6	3.6	3.6
2008 .....	1.09	1.02	1.06	1.00	3.7	3.4	3.5	3.4
2009 .....	1.02	1.02	1.04	1.08	3.4	3.4	3.5	3.6
2010 .....	1.24	1.28	1.29	1.10	4.1	4.2	4.2	3.7
2011 .....	1.13	1.17	1.17	1.09	3.8	3.8	3.8	3.7
2012 .....	1.06	1.16	1.18	1.33	3.5	3.8	3.9	4.3
2013 .....	1.35	1.36	1.24	1.15	4.3	4.3	3.9	3.7
2014 .....	1.17	1.18	1.19	1.36	3.7	3.7	3.7	4.4
2015 .....	1.35	1.37	1.41	1.55	4.3	4.3	4.4	4.8
2016 .....	1.58	1.55	1.54	1.55	4.9	4.8	4.7	4.7
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.65	—	—	—	9.1
2007 .....	2.66	2.69	2.73	2.71	9.2	9.2	9.2	9.2
2008 .....	2.72	2.74	2.74	2.66	9.2	9.1	9.1	9.1
2009 .....	2.68	2.68	2.68	2.69	9.1	9.0	8.9	8.9
2010 .....	2.72	2.75	2.73	2.66	8.9	9.0	8.9	8.9
2011 .....	2.68	2.76	2.79	2.73	8.9	9.1	9.1	9.2
2012 .....	2.77	2.80	2.81	2.85	9.2	9.2	9.2	9.1
2013 .....	2.87	2.88	2.91	2.84	9.1	9.1	9.2	9.2
2014 .....	2.86	2.87	2.90	2.76	9.0	9.0	9.0	8.8
2015 .....	2.78	2.80	2.78	2.82	8.9	8.8	8.7	8.8
2016 .....	2.85	2.84	2.87	2.89	8.8	8.7	8.7	8.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$23.25	—	—	—	100.0
2007 .....	23.35	23.92	24.09	23.97	100.0	100.0	100.0	100.0
2008 .....	24.42	24.51	24.71	24.13	100.0	100.0	100.0	100.0
2009 .....	24.50	24.75	25.08	25.09	100.0	100.0	100.0	100.0
2010 .....	25.46	25.61	25.90	24.91	100.0	100.0	100.0	100.0
2011 .....	25.09	25.31	25.48	24.92	100.0	100.0	100.0	100.0
2012 .....	25.21	25.34	25.65	26.11	100.0	100.0	100.0	100.0
2013 .....	26.37	26.30	26.60	27.99	100.0	100.0	100.0	100.0
2014 .....	28.16	28.16	28.86	30.33	100.0	100.0	100.0	100.0
2015 .....	30.70	30.70	31.11	30.42	100.0	100.0	100.0	100.0
2016 .....	30.75	30.82	30.97	31.44	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	15.59	—	—	—	67.0
2007 .....	15.67	15.99	16.07	16.05	67.1	66.8	66.7	66.9
2008 .....	16.30	16.40	16.53	16.23	66.8	66.9	66.9	67.2
2009 .....	16.43	16.59	16.80	16.82	67.1	67.0	67.0	67.0
2010 .....	16.96	17.03	17.23	16.63	66.6	66.5	66.5	66.7
2011 .....	16.67	16.75	16.86	16.69	66.4	66.2	66.2	67.0
2012 .....	16.93	16.98	17.20	17.44	67.1	67.0	67.1	66.8
2013 .....	17.60	17.53	17.73	18.32	66.7	66.7	66.6	65.5
2014 .....	18.42	18.43	18.87	19.76	65.4	65.4	65.4	65.2
2015 .....	19.97	19.95	20.20	19.70	65.0	65.0	64.9	64.8
2016 .....	19.94	20.04	20.16	20.53	64.9	65.0	65.1	65.3
<b>Total benefits</b>								
2006 .....	—	—	—	7.66	—	—	—	33.0
2007 .....	7.68	7.93	8.02	7.93	32.9	33.2	33.3	33.1
2008 .....	8.11	8.11	8.18	7.90	33.2	33.1	33.1	32.8
2009 .....	8.07	8.16	8.27	8.27	32.9	33.0	33.0	33.0
2010 .....	8.50	8.58	8.67	8.28	33.4	33.5	33.5	33.3
2011 .....	8.42	8.57	8.61	8.23	33.6	33.8	33.8	33.0
2012 .....	8.29	8.36	8.45	8.67	32.9	33.0	32.9	33.2
2013 .....	8.77	8.76	8.87	9.67	33.3	33.3	33.4	34.5
2014 .....	9.75	9.73	9.98	10.57	34.6	34.6	34.6	34.8
2015 .....	10.73	10.75	10.90	10.72	35.0	35.0	35.1	35.2
2016 .....	10.81	10.78	10.81	10.91	35.1	35.0	34.9	34.7
<b>Paid leave</b>								
2006 .....	—	—	—	1.41	—	—	—	6.1
2007 .....	1.42	1.45	1.43	1.42	6.1	6.1	6.0	5.9
2008 .....	1.43	1.43	1.44	1.42	5.8	5.8	5.8	5.9
2009 .....	1.46	1.47	1.50	1.48	5.9	6.0	6.0	5.9
2010 .....	1.52	1.53	1.55	1.47	6.0	6.0	6.0	5.9
2011 .....	1.47	1.46	1.46	1.44	5.8	5.8	5.8	5.8
2012 .....	1.46	1.47	1.47	1.54	5.8	5.8	5.7	5.9
2013 .....	1.56	1.55	1.58	1.74	5.9	5.9	5.9	6.2
2014 .....	1.76	1.75	1.85	1.98	6.2	6.2	6.4	6.5
2015 .....	2.01	1.99	2.03	1.93	6.5	6.5	6.5	6.3
2016 .....	1.96	1.96	1.97	2.01	6.4	6.3	6.4	6.4
<b>Supplemental pay</b>								
2006 .....	—	—	—	.64	—	—	—	2.8
2007 .....	.65	.72	.73	.67	2.8	3.0	3.0	2.8
2008 .....	.74	.72	.76	.73	3.0	3.0	3.1	3.0
2009 .....	.72	.73	.73	.72	2.9	3.0	2.9	2.9
2010 .....	.68	.68	.68	.67	2.7	2.6	2.6	2.7
2011 .....	.72	.74	.74	.73	2.9	2.9	2.9	2.9
2012 .....	.74	.74	.74	.74	2.9	2.9	2.9	2.8
2013 .....	.75	.76	.75	.86	2.8	2.9	2.8	3.1
2014 .....	.86	.86	.87	.96	3.1	3.0	3.0	3.2
2015 .....	.97	.93	.94	.93	3.2	3.0	3.0	3.0
2016 .....	.94	.94	.95	.97	3.1	3.1	3.1	3.1
<b>Insurance</b>								
2006 .....	—	—	—	2.10	—	—	—	9.0

See footnotes at end of table.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	2.19	2.24	2.30	2.29	9.4	9.4	9.5	9.6
2008 .....	2.34	2.35	2.38	2.30	9.6	9.6	9.6	9.5
2009 .....	2.39	2.42	2.47	2.49	9.7	9.8	9.8	9.9
2010 .....	2.63	2.72	2.75	2.68	10.3	10.6	10.6	10.7
2011 .....	2.71	2.74	2.76	2.55	10.8	10.8	10.8	10.2
2012 .....	2.59	2.61	2.68	2.72	10.3	10.3	10.4	10.4
2013 .....	2.77	2.76	2.80	3.10	10.5	10.5	10.5	11.1
2014 .....	3.14	3.13	3.17	3.23	11.2	11.1	11.0	10.6
2015 .....	3.29	3.36	3.40	3.27	10.7	10.9	10.9	10.7
2016 .....	3.30	3.26	3.28	3.22	10.7	10.6	10.6	10.2
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.15	—	—	—	4.9
2007 .....	1.10	1.16	1.18	1.18	4.7	4.8	4.9	4.9
2008 .....	1.23	1.22	1.23	1.15	5.0	5.0	5.0	4.8
2009 .....	1.16	1.17	1.19	1.21	4.7	4.7	4.8	4.8
2010 .....	1.24	1.21	1.23	1.08	4.9	4.7	4.7	4.4
2011 .....	1.12	1.20	1.21	1.05	4.4	4.7	4.7	4.2
2012 .....	1.00	1.03	1.03	1.09	4.0	4.1	4.0	4.2
2013 .....	1.12	1.11	1.13	1.25	4.2	4.2	4.2	4.5
2014 .....	1.26	1.24	1.29	1.47	4.5	4.4	4.5	4.8
2015 .....	1.52	1.51	1.57	1.63	4.9	4.9	5.1	5.4
2016 .....	1.64	1.66	1.65	1.71	5.3	5.4	5.3	5.4
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.36	—	—	—	10.2
2007 .....	2.32	2.36	2.38	2.36	9.9	9.9	9.9	9.8
2008 .....	2.38	2.39	2.38	2.30	9.7	9.7	9.6	9.5
2009 .....	2.35	2.37	2.38	2.38	9.6	9.6	9.5	9.5
2010 .....	2.43	2.44	2.46	2.38	9.6	9.5	9.5	9.6
2011 .....	2.41	2.44	2.45	2.47	9.6	9.6	9.6	9.9
2012 .....	2.50	2.51	2.53	2.57	9.9	9.9	9.9	9.9
2013 .....	2.58	2.59	2.62	2.72	9.8	9.8	9.8	9.7
2014 .....	2.72	2.75	2.80	2.94	9.7	9.8	9.7	9.7
2015 .....	2.96	2.95	2.95	2.97	9.6	9.6	9.5	9.8
2016 .....	2.96	2.96	2.95	3.00	9.6	9.6	9.5	9.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$23.42	—	—	—	100.0
2007 .....	23.57	24.16	24.31	24.24	100.0	100.0	100.0	100.0
2008 .....	24.64	24.74	24.95	24.29	100.0	100.0	100.0	100.0
2009 .....	24.64	24.90	25.26	25.27	100.0	100.0	100.0	100.0
2010 .....	25.65	25.81	26.11	25.17	100.0	100.0	100.0	100.0
2011 .....	25.32	25.56	25.73	25.22	100.0	100.0	100.0	100.0
2012 .....	25.48	25.65	25.99	26.51	100.0	100.0	100.0	100.0
2013 .....	26.79	26.71	27.03	28.53	100.0	100.0	100.0	100.0
2014 .....	28.72	28.65	29.42	31.02	100.0	100.0	100.0	100.0
2015 .....	31.45	31.39	31.78	31.11	100.0	100.0	100.0	100.0
2016 .....	31.45	31.51	31.58	32.09	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	15.70	—	—	—	67.0
2007 .....	15.78	16.13	16.21	16.19	67.0	66.8	66.7	66.8
2008 .....	16.42	16.52	16.66	16.28	66.6	66.8	66.8	67.0
2009 .....	16.47	16.64	16.88	16.89	66.8	66.8	66.8	66.8
2010 .....	17.03	17.11	17.32	16.76	66.4	66.3	66.3	66.6
2011 .....	16.78	16.87	16.98	16.84	66.3	66.0	66.0	66.8
2012 .....	17.06	17.15	17.39	17.68	67.0	66.9	66.9	66.7
2013 .....	17.86	17.77	17.97	18.58	66.7	66.5	66.5	65.1
2014 .....	18.70	18.67	19.17	20.12	65.1	65.2	65.2	64.8
2015 .....	20.35	20.30	20.55	19.99	64.7	64.7	64.7	64.3
2016 .....	20.24	20.34	20.41	20.82	64.3	64.5	64.6	64.9
<b>Total benefits</b>								
2006 .....	—	—	—	7.72	—	—	—	33.0
2007 .....	7.79	8.02	8.11	8.05	33.0	33.2	33.3	33.2
2008 .....	8.22	8.23	8.29	8.01	33.4	33.2	33.2	33.0
2009 .....	8.17	8.26	8.39	8.39	33.2	33.2	33.2	33.2
2010 .....	8.62	8.70	8.79	8.41	33.6	33.7	33.7	33.4
2011 .....	8.54	8.69	8.74	8.38	33.7	34.0	34.0	33.2
2012 .....	8.42	8.50	8.60	8.83	33.0	33.1	33.1	33.3
2013 .....	8.93	8.94	9.05	9.95	33.3	33.5	33.5	34.9
2014 .....	10.02	9.97	10.25	10.91	34.9	34.8	34.8	35.2
2015 .....	11.10	11.09	11.23	11.12	35.3	35.3	35.3	35.7
2016 .....	11.21	11.18	11.17	11.27	35.7	35.5	35.4	35.1
<b>Paid leave</b>								
2006 .....	—	—	—	1.41	—	—	—	6.0
2007 .....	1.42	1.46	1.44	1.43	6.0	6.0	5.9	5.9
2008 .....	1.43	1.43	1.45	1.42	5.8	5.8	5.8	5.8
2009 .....	1.46	1.48	1.51	1.48	5.9	5.9	6.0	5.9
2010 .....	1.53	1.54	1.56	1.49	6.0	5.9	6.0	5.9
2011 .....	1.48	1.47	1.47	1.45	5.8	5.7	5.7	5.8
2012 .....	1.47	1.49	1.49	1.56	5.8	5.8	5.7	5.9
2013 .....	1.58	1.57	1.60	1.77	5.9	5.9	5.9	6.2
2014 .....	1.79	1.78	1.90	2.03	6.2	6.2	6.4	6.5
2015 .....	2.06	2.04	2.08	1.98	6.5	6.5	6.5	6.4
2016 .....	2.02	2.01	2.02	2.07	6.4	6.4	6.4	6.4
<b>Supplemental pay</b>								
2006 .....	—	—	—	.63	—	—	—	2.7
2007 .....	.64	.68	.69	.66	2.7	2.8	2.8	2.7
2008 .....	.72	.71	.74	.72	2.9	2.9	3.0	3.0
2009 .....	.71	.72	.72	.70	2.9	2.9	2.8	2.8
2010 .....	.67	.66	.66	.66	2.6	2.6	2.5	2.6
2011 .....	.72	.73	.73	.73	2.8	2.9	2.8	2.9
2012 .....	.74	.73	.74	.73	2.9	2.9	2.8	2.7
2013 .....	.74	.75	.74	.85	2.7	2.8	2.7	3.0
2014 .....	.86	.85	.87	.96	3.0	3.0	2.9	3.1
2015 .....	.98	.94	.95	.93	3.1	3.0	3.0	3.0
2016 .....	.94	.95	.95	.97	3.0	3.0	3.0	3.0
<b>Insurance</b>								
2006 .....	—	—	—	2.11	—	—	—	9.0

See footnotes at end of table.



**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	2.21	2.26	2.31	2.31	9.4	9.3	9.5	9.5
2008 .....	2.35	2.37	2.40	2.33	9.5	9.6	9.6	9.6
2009 .....	2.42	2.46	2.50	2.52	9.8	9.9	9.9	10.0
2010 .....	2.67	2.77	2.79	2.73	10.4	10.7	10.7	10.8
2011 .....	2.76	2.78	2.81	2.61	10.9	10.9	10.9	10.3
2012 .....	2.64	2.67	2.74	2.80	10.4	10.4	10.6	10.6
2013 .....	2.85	2.84	2.88	3.24	10.6	10.6	10.7	11.3
2014 .....	3.27	3.24	3.28	3.35	11.4	11.3	11.1	10.8
2015 .....	3.41	3.48	3.51	3.40	10.8	11.1	11.1	10.9
2016 .....	3.44	3.39	3.41	3.32	10.9	10.8	10.8	10.4
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.17	—	—	—	5.0
2007 .....	1.16	1.23	1.25	1.25	4.9	5.1	5.1	5.2
2008 .....	1.30	1.30	1.29	1.21	5.3	5.2	5.2	5.0
2009 .....	1.21	1.21	1.25	1.26	4.9	4.9	4.9	5.0
2010 .....	1.29	1.26	1.28	1.12	5.0	4.9	4.9	4.4
2011 .....	1.15	1.24	1.25	1.08	4.5	4.8	4.8	4.3
2012 .....	1.03	1.05	1.05	1.11	4.0	4.1	4.1	4.2
2013 .....	1.13	1.13	1.15	1.29	4.2	4.2	4.3	4.5
2014 .....	1.30	1.28	1.33	1.53	4.5	4.5	4.5	4.9
2015 .....	1.59	1.58	1.65	1.74	5.1	5.0	5.2	5.6
2016 .....	1.75	1.77	1.75	1.82	5.6	5.6	5.5	5.7
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.40	—	—	—	10.2
2007 .....	2.35	2.40	2.41	2.40	10.0	9.9	9.9	9.9
2008 .....	2.41	2.42	2.41	2.33	9.8	9.8	9.7	9.6
2009 .....	2.38	2.40	2.42	2.41	9.7	9.6	9.6	9.6
2010 .....	2.47	2.48	2.50	2.42	9.6	9.6	9.6	9.6
2011 .....	2.44	2.47	2.48	2.51	9.6	9.7	9.6	9.9
2012 .....	2.55	2.55	2.57	2.63	10.0	10.0	9.9	9.9
2013 .....	2.64	2.65	2.68	2.80	9.8	9.9	9.9	9.8
2014 .....	2.80	2.83	2.88	3.04	9.7	9.9	9.8	9.8
2015 .....	3.05	3.04	3.04	3.06	9.7	9.7	9.6	9.8
2016 .....	3.06	3.06	3.04	3.09	9.7	9.7	9.6	9.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$19.14	-	-	-	100.0
2007 .....	19.36	19.15	19.35	19.50	100.0	100.0	100.0	100.0
2008 .....	19.61	19.84	19.85	20.04	100.0	100.0	100.0	100.0
2009 .....	20.14	20.19	20.23	20.48	100.0	100.0	100.0	100.0
2010 .....	20.65	20.87	20.98	21.09	100.0	100.0	100.0	100.0
2011 .....	20.74	21.16	21.39	21.38	100.0	100.0	100.0	100.0
2012 .....	21.46	21.38	21.60	21.31	100.0	100.0	100.0	100.0
2013 .....	21.47	21.36	21.50	22.00	100.0	100.0	100.0	100.0
2014 .....	22.01	22.14	22.55	22.89	100.0	100.0	100.0	100.0
2015 .....	23.16	23.38	23.51	23.29	100.0	100.0	100.0	100.0
2016 .....	23.75	23.59	23.50	23.70	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	-	-	-	14.19	-	-	-	74.1
2007 .....	14.37	14.19	14.33	14.46	74.2	74.1	74.0	74.2
2008 .....	14.48	14.70	14.65	14.80	73.8	74.1	73.8	73.8
2009 .....	14.87	14.89	14.93	15.08	73.8	73.8	73.8	73.6
2010 .....	15.17	15.32	15.36	15.38	73.4	73.4	73.2	72.9
2011 .....	15.25	15.48	15.69	15.92	73.6	73.2	73.4	74.5
2012 .....	15.96	15.90	16.01	15.84	74.4	74.4	74.1	74.3
2013 .....	15.90	15.85	15.94	16.34	74.1	74.2	74.2	74.3
2014 .....	16.27	16.88	16.72	16.88	73.9	74.0	74.1	73.7
2015 .....	17.03	17.19	17.32	17.15	73.5	73.5	73.7	73.6
2016 .....	17.43	17.41	17.38	17.50	73.4	73.8	74.0	73.8
<b>Total benefits</b>								
2006 .....	-	-	-	4.95	-	-	-	25.9
2007 .....	4.99	4.96	5.02	5.04	25.8	25.9	26.0	25.8
2008 .....	5.13	5.15	5.21	5.24	26.2	25.9	26.2	26.2
2009 .....	5.27	5.30	5.30	5.40	26.2	26.2	26.2	26.4
2010 .....	5.49	5.55	5.62	5.71	26.6	26.6	26.8	27.1
2011 .....	5.48	5.68	5.70	5.45	26.4	26.8	26.6	25.5
2012 .....	5.50	5.48	5.59	5.48	25.6	25.6	25.9	25.7
2013 .....	5.57	5.50	5.56	5.66	25.9	25.8	25.8	25.7
2014 .....	5.74	5.76	5.83	6.01	26.1	26.0	25.9	26.3
2015 .....	6.13	6.19	6.19	6.14	26.5	26.5	26.3	26.4
2016 .....	6.33	6.18	6.12	6.20	26.6	26.2	26.0	26.2
<b>Paid leave</b>								
2006 .....	-	-	-	.99	-	-	-	5.2
2007 .....	1.01	1.00	1.00	1.00	5.2	5.2	5.2	5.1
2008 .....	1.00	1.00	1.01	1.02	5.1	5.1	5.1	5.1
2009 .....	1.04	1.03	1.04	1.05	5.2	5.1	5.1	5.1
2010 .....	1.05	1.07	1.09	1.07	5.1	5.1	5.2	5.1
2011 .....	1.07	1.09	1.10	1.08	5.2	5.2	5.1	5.1
2012 .....	1.08	1.07	1.09	1.08	5.0	5.0	5.1	5.1
2013 .....	1.10	1.08	1.09	1.13	5.1	5.1	5.1	5.1
2014 .....	1.15	1.14	1.17	1.23	5.2	5.2	5.2	5.4
2015 .....	1.25	1.25	1.25	1.28	5.4	5.3	5.3	5.5
2016 .....	1.30	1.28	1.28	1.28	5.5	5.4	5.4	5.4
<b>Supplemental pay</b>								
2006 .....	-	-	-	.48	-	-	-	2.5
2007 .....	.46	.46	.47	.47	2.4	2.4	2.4	2.4
2008 .....	.51	.51	.53	.52	2.6	2.6	2.7	2.6
2009 .....	.47	.48	.48	.48	2.3	2.4	2.4	2.3
2010 .....	.46	.47	.47	.69	2.2	2.2	2.3	3.3
2011 .....	.48	.48	.48	.43	2.3	2.3	2.3	2.0
2012 .....	.44	.44	.45	.41	2.1	2.0	2.1	1.9
2013 .....	.42	.41	.41	.40	1.9	1.9	1.9	1.8
2014 .....	.41	.40	.41	.49	1.9	1.8	1.8	2.1
2015 .....	.51	.51	.51	.50	2.2	2.2	2.2	2.2
2016 .....	.52	.52	.51	.50	2.2	2.2	2.2	2.1
<b>Insurance</b>								
2006 .....	-	-	-	1.27	-	-	-	6.6
2007 .....	1.29	1.28	1.30	1.31	6.7	6.7	6.7	6.7

See footnotes at end of table.

**Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.34	1.35	1.36	1.38	6.8	6.8	6.9	6.9
2009 .....	1.44	1.45	1.46	1.47	7.1	7.2	7.2	7.2
2010 .....	1.53	1.54	1.56	1.52	7.4	7.4	7.4	7.2
2011 .....	1.52	1.58	1.57	1.48	7.3	7.5	7.3	6.9
2012 .....	1.48	1.48	1.53	1.51	6.9	6.9	7.1	7.1
2013 .....	1.54	1.53	1.56	1.59	7.2	7.2	7.2	7.2
2014 .....	1.64	1.65	1.66	1.65	7.5	7.5	7.4	7.2
2015 .....	1.70	1.73	1.73	1.64	7.3	7.4	7.3	7.0
2016 .....	1.72	1.64	1.62	1.66	7.3	7.0	6.9	7.0
<b>Retirement and savings</b>								
2006 .....	—	—	—	.41	—	—	—	2.1
2007 .....	.41	.41	.43	.43	2.1	2.1	2.2	2.2
2008 .....	.45	.44	.46	.49	2.3	2.2	2.3	2.4
2009 .....	.47	.48	.47	.52	2.3	2.4	2.3	2.6
2010 .....	.52	.54	.55	.52	2.5	2.6	2.6	2.5
2011 .....	.49	.57	.58	.48	2.4	2.7	2.7	2.3
2012 .....	.49	.48	.49	.49	2.3	2.2	2.3	2.3
2013 .....	.51	.50	.50	.52	2.4	2.3	2.3	2.4
2014 .....	.53	.54	.55	.57	2.4	2.4	2.4	2.5
2015 .....	.59	.59	.61	.63	2.5	2.5	2.6	2.7
2016 .....	.66	.64	.62	.65	2.8	2.7	2.6	2.7
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.81	—	—	—	9.4
2007 .....	1.81	1.81	1.82	1.83	9.4	9.4	9.4	9.4
2008 .....	1.83	1.85	1.85	1.84	9.3	9.3	9.3	9.2
2009 .....	1.85	1.86	1.85	1.88	9.2	9.2	9.2	9.2
2010 .....	1.91	1.93	1.95	1.92	9.3	9.3	9.3	9.1
2011 .....	1.92	1.96	1.97	1.98	9.3	9.3	9.2	9.3
2012 .....	2.01	2.01	2.02	1.98	9.4	9.4	9.4	9.3
2013 .....	1.99	1.98	2.00	2.01	9.3	9.3	9.3	9.2
2014 .....	2.01	2.02	2.04	2.07	9.2	9.1	9.1	9.1
2015 .....	2.09	2.10	2.10	2.10	9.0	9.0	8.9	9.0
2016 .....	2.12	2.10	2.09	2.11	8.9	8.9	8.9	8.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$18.67	—	—	—	100.0
2007 .....	18.79	18.72	18.96	19.10	100.0	100.0	100.0	100.0
2008 .....	19.23	19.42	19.39	19.51	100.0	100.0	100.0	100.0
2009 .....	19.47	19.51	19.51	19.75	100.0	100.0	100.0	100.0
2010 .....	19.84	20.11	20.25	20.44	100.0	100.0	100.0	100.0
2011 .....	19.92	20.29	20.52	20.70	100.0	100.0	100.0	100.0
2012 .....	20.64	20.55	20.66	20.76	100.0	100.0	100.0	100.0
2013 .....	20.79	20.60	20.61	21.40	100.0	100.0	100.0	100.0
2014 .....	21.42	21.41	21.88	22.34	100.0	100.0	100.0	100.0
2015 .....	22.56	22.65	22.86	22.90	100.0	100.0	100.0	100.0
2016 .....	22.88	22.99	23.10	23.23	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	13.98	—	—	—	74.9
2007 .....	14.07	13.99	14.19	14.32	74.9	74.8	74.8	75.0
2008 .....	14.36	14.56	14.47	14.54	74.7	75.0	74.6	74.5
2009 .....	14.53	14.55	14.54	14.70	74.6	74.5	74.5	74.4
2010 .....	14.74	14.91	15.00	15.01	74.3	74.2	74.1	73.4
2011 .....	14.82	15.03	15.24	15.57	74.4	74.1	74.3	75.2
2012 .....	15.52	15.46	15.51	15.62	75.2	75.2	75.1	75.2
2013 .....	15.58	15.49	15.50	16.09	74.9	75.2	75.2	75.2
2014 .....	16.02	16.05	16.44	16.64	74.8	75.0	75.1	74.5
2015 .....	16.80	16.87	17.05	17.04	74.5	74.5	74.6	74.4
2016 .....	17.11	17.22	17.33	17.39	74.8	74.9	75.0	74.9
<b>Total benefits</b>								
2006 .....	—	—	—	4.69	—	—	—	25.1
2007 .....	4.72	4.73	4.77	4.78	25.1	25.2	25.2	25.0
2008 .....	4.87	4.86	4.92	4.97	25.3	25.0	25.4	25.5
2009 .....	4.94	4.97	4.97	5.05	25.4	25.5	25.5	25.6
2010 .....	5.10	5.19	5.25	5.43	25.7	25.8	25.9	26.6
2011 .....	5.11	5.26	5.28	5.13	25.6	25.9	25.7	24.8
2012 .....	5.12	5.09	5.14	5.15	24.8	24.8	24.9	24.8
2013 .....	5.21	5.11	5.11	5.31	25.1	24.8	24.8	24.8
2014 .....	5.39	5.36	5.44	5.70	25.2	25.0	24.9	25.5
2015 .....	5.76	5.78	5.81	5.86	25.5	25.5	25.4	25.6
2016 .....	5.77	5.78	5.77	5.84	25.2	25.1	25.0	25.1
<b>Paid leave</b>								
2006 .....	—	—	—	.93	—	—	—	5.0
2007 .....	.94	.94	.94	.94	5.0	5.0	5.0	4.9
2008 .....	.93	.93	.94	.96	4.8	4.8	4.8	4.9
2009 .....	.96	.95	.96	.97	4.9	4.9	4.9	4.9
2010 .....	.97	1.00	1.01	.99	4.9	5.0	5.0	4.8
2011 .....	.98	1.01	1.00	1.00	4.9	5.0	4.9	4.8
2012 .....	.99	.97	.98	.99	4.8	4.7	4.8	4.8
2013 .....	1.01	.98	.98	1.05	4.8	4.7	4.7	4.9
2014 .....	1.07	1.06	1.09	1.17	5.0	4.9	5.0	5.2
2015 .....	1.18	1.17	1.18	1.23	5.2	5.2	5.1	5.4
2016 .....	1.22	1.22	1.24	1.25	5.3	5.3	5.4	5.4
<b>Supplemental pay</b>								
2006 .....	—	—	—	.48	—	—	—	2.6
2007 .....	.46	.46	.47	.47	2.4	2.4	2.5	2.4
2008 .....	.51	.51	.53	.51	2.7	2.6	2.7	2.6
2009 .....	.45	.47	.46	.44	2.3	2.4	2.3	2.2
2010 .....	.43	.44	.45	.74	2.2	2.2	2.2	3.6
2011 .....	.45	.44	.45	.39	2.3	2.2	2.2	1.9
2012 .....	.40	.40	.41	.38	1.9	1.9	2.0	1.8
2013 .....	.38	.37	.37	.37	1.8	1.8	1.8	1.7
2014 .....	.37	.37	.38	.48	1.8	1.7	1.7	2.2
2015 .....	.49	.50	.50	.49	2.2	2.2	2.2	2.1
2016 .....	.50	.50	.50	.50	2.2	2.2	2.2	2.1
<b>Insurance</b>								
2006 .....	—	—	—	1.15	—	—	—	6.2

See footnotes at end of table.

**Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	1.19	1.18	1.19	1.20	6.3	6.3	6.3	6.3
2008 .....	1.23	1.22	1.23	1.25	6.4	6.3	6.4	6.4
2009 .....	1.30	1.31	1.32	1.33	6.7	6.7	6.8	6.7
2010 .....	1.37	1.38	1.40	1.36	6.9	6.9	6.9	6.7
2011 .....	1.37	1.43	1.43	1.36	6.9	7.1	7.0	6.6
2012 .....	1.35	1.35	1.37	1.40	6.5	6.6	6.7	6.7
2013 .....	1.43	1.40	1.41	1.50	6.9	6.8	6.8	7.0
2014 .....	1.54	1.54	1.54	1.54	7.2	7.2	7.0	6.9
2015 .....	1.56	1.58	1.59	1.53	6.9	7.0	6.9	6.7
2016 .....	1.47	1.48	1.47	1.49	6.4	6.4	6.4	6.4
<b>Retirement and savings</b>								
2006 .....	—	—	—	.36	—	—	—	1.9
2007 .....	.36	.37	.38	.38	1.9	2.0	2.0	2.0
2008 .....	.40	.39	.41	.44	2.1	2.0	2.1	2.3
2009 .....	.42	.43	.43	.48	2.2	2.2	2.2	2.4
2010 .....	.47	.49	.50	.47	2.3	2.5	2.5	2.3
2011 .....	.44	.48	.49	.43	2.2	2.4	2.4	2.1
2012 .....	.43	.41	.42	.43	2.1	2.0	2.0	2.1
2013 .....	.45	.43	.42	.44	2.2	2.1	2.1	2.1
2014 .....	.44	.45	.46	.49	2.1	2.1	2.1	2.2
2015 .....	.50	.49	.50	.54	2.2	2.2	2.2	2.4
2016 .....	.53	.52	.51	.53	2.3	2.3	2.2	2.3
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.77	—	—	—	9.5
2007 .....	1.77	1.77	1.79	1.79	9.4	9.5	9.5	9.4
2008 .....	1.80	1.81	1.81	1.80	9.4	9.3	9.3	9.2
2009 .....	1.80	1.81	1.80	1.83	9.3	9.3	9.2	9.2
2010 .....	1.85	1.87	1.89	1.87	9.3	9.3	9.4	9.1
2011 .....	1.87	1.90	1.91	1.94	9.4	9.4	9.3	9.4
2012 .....	1.95	1.96	1.96	1.94	9.5	9.5	9.5	9.3
2013 .....	1.95	1.93	1.93	1.96	9.4	9.4	9.4	9.1
2014 .....	1.96	1.96	1.98	2.02	9.2	9.1	9.1	9.0
2015 .....	2.03	2.04	2.04	2.06	9.0	9.0	8.9	9.0
2016 .....	2.05	2.05	2.05	2.07	9.0	8.9	8.9	8.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$20.50	—	—	—	100.0
2007 .....	20.94	20.33	20.44	20.61	100.0	100.0	100.0	100.0
2008 .....	20.69	21.06	21.21	21.55	100.0	100.0	100.0	100.0
2009 .....	22.06	22.12	22.34	22.79	100.0	100.0	100.0	100.0
2010 .....	23.12	23.19	23.17	23.02	100.0	100.0	100.0	100.0
2011 .....	23.20	23.76	23.96	23.34	100.0	100.0	100.0	100.0
2012 .....	23.97	24.05	24.71	23.03	100.0	100.0	100.0	100.0
2013 .....	23.61	23.76	24.32	23.79	100.0	100.0	100.0	100.0
2014 .....	23.79	24.34	24.56	24.54	100.0	100.0	100.0	100.0
2015 .....	24.94	25.61	25.46	24.44	100.0	100.0	100.0	100.0
2016 .....	26.26	25.42	24.71	25.12	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	14.80	—	—	—	72.2
2007 .....	15.21	14.73	14.71	14.85	72.6	72.5	72.0	72.0
2008 .....	14.82	15.08	15.17	15.54	71.6	71.6	71.5	72.1
2009 .....	15.85	15.88	16.06	16.28	71.8	71.8	71.9	71.5
2010 .....	16.46	16.55	16.44	16.47	71.2	71.4	71.0	71.6
2011 .....	16.57	16.83	17.02	16.94	71.4	70.8	71.1	72.5
2012 .....	17.29	17.31	17.67	16.52	72.1	72.0	71.5	71.8
2013 .....	16.92	17.00	17.34	17.09	71.7	71.6	71.3	71.9
2014 .....	17.01	17.38	17.56	17.59	71.5	71.4	71.5	71.7
2015 .....	17.72	18.17	18.14	17.45	71.1	71.0	71.3	71.4
2016 .....	18.34	18.00	17.53	17.82	69.8	70.8	70.9	71.0
<b>Total benefits</b>								
2006 .....	—	—	—	5.70	—	—	—	27.8
2007 .....	5.73	5.60	5.73	5.76	27.4	27.5	28.0	28.0
2008 .....	5.87	5.98	6.04	6.01	28.4	28.4	28.5	27.9
2009 .....	6.21	6.24	6.28	6.50	28.2	28.2	28.1	28.5
2010 .....	6.67	6.64	6.73	6.54	28.8	28.6	29.0	28.4
2011 .....	6.62	6.94	6.93	6.41	28.6	29.2	28.9	27.5
2012 .....	6.68	6.74	7.04	6.51	27.9	28.0	28.5	28.2
2013 .....	6.68	6.75	6.98	6.69	28.3	28.4	28.7	28.1
2014 .....	6.77	6.96	7.01	6.95	28.5	28.6	28.5	28.3
2015 .....	7.21	7.43	7.32	6.99	28.9	29.0	28.7	28.6
2016 .....	7.92	7.42	7.18	7.30	30.2	29.2	29.1	29.0
<b>Paid leave</b>								
2006 .....	—	—	—	1.17	—	—	—	5.7
2007 .....	1.21	1.16	1.16	1.17	5.8	5.7	5.7	5.7
2008 .....	1.18	1.21	1.21	1.19	5.7	5.7	5.7	5.5
2009 .....	1.25	1.26	1.27	1.30	5.7	5.7	5.7	5.7
2010 .....	1.30	1.29	1.32	1.32	5.6	5.6	5.7	5.7
2011 .....	1.33	1.35	1.37	1.33	5.7	5.7	5.7	5.7
2012 .....	1.37	1.40	1.45	1.35	5.7	5.8	5.9	5.8
2013 .....	1.40	1.40	1.44	1.37	5.9	5.9	5.9	5.7
2014 .....	1.38	1.41	1.43	1.43	5.8	5.8	5.8	5.8
2015 .....	1.46	1.50	1.48	1.40	5.8	5.8	5.8	5.7
2016 .....	1.54	1.45	1.40	1.40	5.9	5.7	5.7	5.6
<b>Supplemental pay</b>								
2006 .....	—	—	—	.48	—	—	—	2.3
2007 .....	.47	.48	.47	.48	2.3	2.4	2.3	2.3
2008 .....	.50	.51	.52	.54	2.4	2.4	2.5	2.5
2009 .....	.52	.54	.53	.58	2.4	2.4	2.4	2.5
2010 .....	.55	.54	.55	.53	2.4	2.3	2.4	2.3
2011 .....	.58	.59	.59	.53	2.5	2.5	2.4	2.3
2012 .....	.57	.56	.58	.51	2.4	2.3	2.3	2.2
2013 .....	.53	.53	.55	.48	2.3	2.2	2.3	2.0
2014 .....	.51	.51	.51	.51	2.1	2.1	2.1	2.1
2015 .....	.54	.54	.52	.54	2.2	2.1	2.0	2.2
2016 .....	.59	.58	.54	.52	2.3	2.3	2.2	2.1
<b>Insurance</b>								
2006 .....	—	—	—	1.59	—	—	—	7.8

See footnotes at end of table.

**Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	1.58	1.57	1.62	1.62	7.6	7.7	7.9	7.8
2008 .....	1.67	1.72	1.74	1.72	8.1	8.2	8.2	8.0
2009 .....	1.83	1.83	1.87	1.93	8.3	8.3	8.4	8.5
2010 .....	2.03	2.02	2.04	1.97	8.8	8.7	8.8	8.5
2011 .....	1.96	2.02	1.99	1.82	8.5	8.5	8.3	7.8
2012 .....	1.88	1.89	2.03	1.86	7.8	7.8	8.2	8.1
2013 .....	1.91	1.95	2.03	1.89	8.1	8.2	8.4	7.9
2014 .....	1.93	2.00	2.03	1.96	8.1	8.2	8.3	8.0
2015 .....	2.10	2.20	2.13	1.96	8.4	8.6	8.4	8.0
2016 .....	2.45	2.14	2.08	2.15	9.3	8.4	8.4	8.6
<b>Retirement and savings</b>								
2006 .....	—	—	—	.55	—	—	—	2.7
2007 .....	.54	.50	.56	.57	2.6	2.4	2.8	2.8
2008 .....	.60	.61	.62	.60	2.9	2.9	2.9	2.8
2009 .....	.60	.62	.60	.65	2.7	2.8	2.7	2.9
2010 .....	.68	.68	.70	.65	2.9	2.9	3.0	2.8
2011 .....	.66	.83	.85	.64	2.8	3.5	3.5	2.7
2012 .....	.69	.72	.74	.68	2.9	3.0	3.0	2.9
2013 .....	.70	.73	.74	.77	3.0	3.1	3.0	3.2
2014 .....	.79	.82	.82	.80	3.3	3.4	3.3	3.3
2015 .....	.85	.90	.91	.88	3.4	3.5	3.6	3.6
2016 .....	1.04	.99	.96	1.00	3.9	3.9	3.9	4.0
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.91	—	—	—	9.3
2007 .....	1.93	1.89	1.91	1.92	9.2	9.3	9.3	9.3
2008 .....	1.93	1.94	1.94	1.95	9.3	9.2	9.2	9.1
2009 .....	2.01	2.00	2.00	2.05	9.1	9.0	9.0	9.0
2010 .....	2.11	2.11	2.12	2.07	9.1	9.1	9.1	9.0
2011 .....	2.09	2.14	2.14	2.10	9.0	9.0	8.9	9.0
2012 .....	2.17	2.18	2.24	2.11	9.1	9.1	9.1	9.2
2013 .....	2.14	2.14	2.22	2.19	9.1	9.0	9.1	9.2
2014 .....	2.16	2.22	2.23	2.25	9.1	9.1	9.1	9.2
2015 .....	2.27	2.30	2.27	2.20	9.1	9.0	8.9	9.0
2016 .....	2.30	2.25	2.20	2.23	8.8	8.9	8.9	8.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$25.78	—	—	—	100.0
2007 .....	26.03	26.38	26.68	26.39	100.0	100.0	100.0	100.0
2008 .....	27.02	27.12	27.44	26.77	100.0	100.0	100.0	100.0
2009 .....	27.20	27.38	27.52	27.24	100.0	100.0	100.0	100.0
2010 .....	27.86	27.96	28.11	26.91	100.0	100.0	100.0	100.0
2011 .....	27.45	27.69	27.95	27.48	100.0	100.0	100.0	100.0
2012 .....	27.93	28.18	28.18	28.17	100.0	100.0	100.0	100.0
2013 .....	28.76	28.96	29.18	28.49	100.0	100.0	100.0	100.0
2014 .....	29.16	29.08	29.46	29.62	100.0	100.0	100.0	100.0
2015 .....	30.14	30.28	30.68	29.56	100.0	100.0	100.0	100.0
2016 .....	30.09	30.66	31.51	31.50	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	17.39	—	—	—	67.4
2007 .....	17.68	17.88	18.06	17.91	67.9	67.8	67.7	67.9
2008 .....	18.28	18.35	18.58	18.20	67.6	67.7	67.7	68.0
2009 .....	18.48	18.60	18.69	18.56	67.9	67.9	67.9	68.1
2010 .....	18.80	18.85	18.96	18.20	67.5	67.4	67.5	67.6
2011 .....	18.45	18.60	18.75	18.41	67.2	67.2	67.1	67.0
2012 .....	18.65	18.84	18.95	18.86	66.8	66.9	67.3	66.9
2013 .....	19.18	19.31	19.47	19.01	66.7	66.7	66.7	66.7
2014 .....	19.39	19.37	19.63	19.77	66.5	66.6	66.7	66.7
2015 .....	20.08	20.19	20.42	19.75	66.6	66.7	66.6	66.8
2016 .....	19.98	20.40	20.89	20.98	66.4	66.5	66.3	66.6
<b>Total benefits</b>								
2006 .....	—	—	—	8.39	—	—	—	32.6
2007 .....	8.35	8.50	8.62	8.48	32.1	32.2	32.3	32.1
2008 .....	8.74	8.77	8.86	8.58	32.4	32.3	32.3	32.0
2009 .....	8.72	8.78	8.84	8.68	32.1	32.1	32.1	31.9
2010 .....	9.06	9.11	9.15	8.71	32.5	32.6	32.5	32.4
2011 .....	9.00	9.10	9.20	9.07	32.8	32.8	32.9	33.0
2012 .....	9.27	9.34	9.22	9.32	33.2	33.1	32.7	33.1
2013 .....	9.59	9.64	9.70	9.48	33.3	33.3	33.3	33.3
2014 .....	9.77	9.70	9.82	9.85	33.5	33.4	33.3	33.3
2015 .....	10.05	10.10	10.26	9.81	33.4	33.3	33.4	33.2
2016 .....	10.11	10.27	10.61	10.52	33.6	33.5	33.7	33.4
<b>Paid leave</b>								
2006 .....	—	—	—	1.86	—	—	—	7.2
2007 .....	1.90	1.91	1.89	1.86	7.3	7.2	7.1	7.0
2008 .....	1.89	1.89	1.91	1.88	7.0	7.0	7.0	7.0
2009 .....	1.93	1.95	1.96	1.91	7.1	7.1	7.1	7.0
2010 .....	1.96	1.95	1.97	1.87	7.0	7.0	7.0	6.9
2011 .....	1.90	1.91	1.93	1.91	6.9	6.9	6.9	7.0
2012 .....	1.95	1.96	1.93	1.95	7.0	7.0	6.8	6.9
2013 .....	1.99	2.01	2.04	1.98	6.9	7.0	7.0	7.0
2014 .....	2.04	2.04	2.09	2.10	7.0	7.0	7.1	7.1
2015 .....	2.15	2.15	2.18	2.06	7.1	7.1	7.1	7.0
2016 .....	2.13	2.17	2.25	2.25	7.1	7.1	7.1	7.1
<b>Supplemental pay</b>								
2006 .....	—	—	—	.62	—	—	—	2.4
2007 .....	.64	.70	.71	.67	2.4	2.7	2.6	2.5
2008 .....	.71	.72	.73	.68	2.6	2.6	2.7	2.5
2009 .....	.67	.67	.67	.65	2.5	2.4	2.4	2.4
2010 .....	.64	.64	.63	.61	2.3	2.3	2.2	2.3
2011 .....	.67	.69	.69	.71	2.4	2.5	2.5	2.6
2012 .....	.78	.76	.76	.77	2.8	2.7	2.7	2.7
2013 .....	.78	.77	.79	.78	2.7	2.7	2.7	2.7
2014 .....	.80	.80	.81	.84	2.7	2.8	2.8	2.8
2015 .....	.86	.85	.87	.84	2.9	2.8	2.8	2.8
2016 .....	.97	.98	1.02	1.01	3.2	3.2	3.2	3.2
<b>Insurance</b>								
2006 .....	—	—	—	2.29	—	—	—	8.9

See footnotes at end of table.



**Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	2.39	2.40	2.46	2.42	9.2	9.1	9.2	9.2
2008 .....	2.52	2.54	2.55	2.48	9.3	9.3	9.3	9.3
2009 .....	2.59	2.60	2.64	2.62	9.5	9.5	9.6	9.6
2010 .....	2.79	2.84	2.86	2.80	10.0	10.2	10.2	10.4
2011 .....	2.88	2.90	2.95	2.87	10.5	10.5	10.5	10.4
2012 .....	2.95	2.96	2.86	2.90	10.6	10.5	10.1	10.3
2013 .....	3.07	3.06	3.09	2.99	10.7	10.6	10.6	10.5
2014 .....	3.13	3.09	3.09	3.00	10.7	10.6	10.5	10.1
2015 .....	3.06	3.11	3.15	2.94	10.1	10.3	10.3	9.9
2016 .....	3.01	3.08	3.18	3.09	10.0	10.0	10.1	9.8
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.39	—	—	—	5.4
2007 .....	1.19	1.24	1.30	1.30	4.6	4.7	4.9	4.9
2008 .....	1.35	1.35	1.38	1.29	5.0	5.0	5.0	4.8
2009 .....	1.26	1.28	1.28	1.26	4.6	4.7	4.6	4.6
2010 .....	1.38	1.37	1.39	1.22	4.9	4.9	4.9	4.5
2011 .....	1.29	1.30	1.32	1.31	4.7	4.7	4.7	4.8
2012 .....	1.27	1.33	1.33	1.36	4.6	4.7	4.7	4.8
2013 .....	1.38	1.41	1.39	1.36	4.8	4.9	4.7	4.8
2014 .....	1.41	1.38	1.39	1.49	4.8	4.7	4.7	5.0
2015 .....	1.52	1.53	1.58	1.53	5.0	5.1	5.2	5.2
2016 .....	1.54	1.57	1.64	1.64	5.1	5.1	5.2	5.2
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.23	—	—	—	8.7
2007 .....	2.23	2.25	2.27	2.24	8.6	8.5	8.5	8.5
2008 .....	2.27	2.28	2.29	2.24	8.4	8.4	8.3	8.4
2009 .....	2.28	2.28	2.29	2.25	8.4	8.3	8.3	8.3
2010 .....	2.29	2.30	2.31	2.22	8.2	8.2	8.2	8.2
2011 .....	2.25	2.30	2.32	2.27	8.2	8.3	8.3	8.3
2012 .....	2.32	2.34	2.34	2.34	8.3	8.3	8.3	8.3
2013 .....	2.37	2.38	2.40	2.36	8.2	8.2	8.2	8.3
2014 .....	2.39	2.40	2.43	2.44	8.2	8.3	8.3	8.2
2015 .....	2.47	2.46	2.47	2.45	8.2	8.1	8.0	8.3
2016 .....	2.45	2.47	2.52	2.53	8.1	8.1	8.0	8.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$21.66	—	—	—	100.0
2007 .....	21.83	22.04	22.41	22.17	100.0	100.0	100.0	100.0
2008 .....	22.58	22.66	22.92	22.65	100.0	100.0	100.0	100.0
2009 .....	22.78	22.91	22.81	22.86	100.0	100.0	100.0	100.0
2010 .....	23.19	23.31	23.36	22.46	100.0	100.0	100.0	100.0
2011 .....	22.82	23.07	23.29	22.89	100.0	100.0	100.0	100.0
2012 .....	23.04	23.40	23.10	23.01	100.0	100.0	100.0	100.0
2013 .....	23.32	23.59	23.69	23.07	100.0	100.0	100.0	100.0
2014 .....	23.45	23.55	23.62	23.82	100.0	100.0	100.0	100.0
2015 .....	24.00	24.31	24.62	23.84	100.0	100.0	100.0	100.0
2016 .....	24.06	25.05	25.51	25.27	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	15.01	—	—	—	69.3
2007 .....	15.24	15.37	15.55	15.46	69.8	69.7	69.4	69.7
2008 .....	15.73	15.80	15.97	15.81	69.7	69.7	69.7	69.8
2009 .....	15.88	15.96	15.89	15.98	69.7	69.7	69.7	69.9
2010 .....	16.07	16.16	16.20	15.57	69.3	69.3	69.4	69.3
2011 .....	15.73	15.89	16.01	15.71	69.0	68.9	68.7	68.7
2012 .....	15.83	16.04	15.95	15.81	68.7	68.6	69.0	68.7
2013 .....	15.93	16.11	16.20	15.81	68.3	68.3	68.4	68.5
2014 .....	16.00	16.09	16.17	16.32	68.3	68.3	68.4	68.5
2015 .....	16.43	16.65	16.81	16.45	68.4	68.5	68.3	69.0
2016 .....	16.47	17.12	17.42	17.34	68.5	68.3	68.3	68.6
<b>Total benefits</b>								
2006 .....	—	—	—	6.64	—	—	—	30.7
2007 .....	6.59	6.67	6.86	6.71	30.2	30.3	30.6	30.3
2008 .....	6.85	6.86	6.95	6.84	30.3	30.3	30.3	30.2
2009 .....	6.90	6.95	6.91	6.88	30.3	30.3	30.3	30.1
2010 .....	7.12	7.15	7.16	6.89	30.7	30.7	30.6	30.7
2011 .....	7.08	7.18	7.28	7.18	31.0	31.1	31.3	31.3
2012 .....	7.20	7.35	7.15	7.20	31.3	31.4	31.0	31.3
2013 .....	7.39	7.49	7.49	7.26	31.7	31.7	31.6	31.5
2014 .....	7.44	7.46	7.46	7.50	31.7	31.7	31.6	31.5
2015 .....	7.57	7.66	7.81	7.39	31.6	31.5	31.7	31.0
2016 .....	7.59	7.93	8.09	7.92	31.5	31.7	31.7	31.4
<b>Paid leave</b>								
2006 .....	—	—	—	1.37	—	—	—	6.3
2007 .....	1.40	1.39	1.41	1.38	6.4	6.3	6.3	6.2
2008 .....	1.39	1.39	1.42	1.44	6.2	6.1	6.2	6.4
2009 .....	1.45	1.47	1.45	1.43	6.4	6.4	6.4	6.2
2010 .....	1.45	1.45	1.46	1.38	6.3	6.2	6.2	6.2
2011 .....	1.40	1.41	1.42	1.39	6.1	6.1	6.1	6.1
2012 .....	1.41	1.44	1.38	1.39	6.1	6.1	6.0	6.0
2013 .....	1.41	1.44	1.45	1.42	6.1	6.1	6.1	6.1
2014 .....	1.45	1.46	1.47	1.49	6.2	6.2	6.2	6.3
2015 .....	1.51	1.53	1.55	1.50	6.3	6.3	6.3	6.3
2016 .....	1.55	1.62	1.67	1.64	6.4	6.5	6.5	6.5
<b>Supplemental pay</b>								
2006 .....	—	—	—	.51	—	—	—	2.4
2007 .....	.52	.58	.60	.53	2.4	2.6	2.7	2.4
2008 .....	.54	.55	.56	.53	2.4	2.4	2.4	2.4
2009 .....	.52	.52	.52	.51	2.3	2.3	2.3	2.3
2010 .....	.51	.50	.49	.48	2.2	2.2	2.1	2.1
2011 .....	.51	.51	.52	.54	2.3	2.2	2.2	2.4
2012 .....	.55	.55	.55	.58	2.4	2.4	2.4	2.5
2013 .....	.57	.57	.58	.54	2.4	2.4	2.4	2.3
2014 .....	.54	.56	.57	.59	2.3	2.4	2.4	2.5
2015 .....	.60	.63	.65	.56	2.5	2.6	2.6	2.4
2016 .....	.70	.72	.74	.74	2.9	2.9	2.9	2.9
<b>Insurance</b>								
2006 .....	—	—	—	1.88	—	—	—	8.7

See footnotes at end of table.

**Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	1.95	1.96	2.01	1.99	8.9	8.9	9.0	9.0
2008 .....	2.07	2.07	2.09	2.02	9.2	9.1	9.1	8.9
2009 .....	2.08	2.10	2.10	2.11	9.1	9.2	9.2	9.2
2010 .....	2.25	2.26	2.28	2.23	9.7	9.7	9.7	9.9
2011 .....	2.29	2.31	2.37	2.31	10.0	10.0	10.2	10.1
2012 .....	2.34	2.37	2.23	2.27	10.1	10.1	9.7	9.9
2013 .....	2.41	2.42	2.43	2.35	10.4	10.2	10.3	10.2
2014 .....	2.47	2.46	2.45	2.39	10.6	10.4	10.4	10.0
2015 .....	2.42	2.43	2.47	2.26	10.1	10.0	10.0	9.5
2016 .....	2.31	2.45	2.51	2.39	9.6	9.8	9.8	9.4
<b>Retirement and savings</b>								
2006 .....	—	—	—	.95	—	—	—	4.4
2007 .....	.78	.78	.86	.86	3.6	3.5	3.8	3.9
2008 .....	.87	.88	.89	.86	3.9	3.9	3.9	3.8
2009 .....	.85	.85	.84	.85	3.7	3.7	3.7	3.7
2010 .....	.91	.92	.93	.86	3.9	4.0	4.0	3.8
2011 .....	.91	.94	.97	.96	4.0	4.1	4.1	4.2
2012 .....	.90	.97	.97	.96	3.9	4.2	4.2	4.2
2013 .....	.98	1.02	.98	.95	4.2	4.3	4.2	4.1
2014 .....	.96	.96	.94	.99	4.1	4.1	4.0	4.1
2015 .....	.99	1.01	1.07	.99	4.1	4.2	4.3	4.2
2016 .....	.97	1.03	1.05	1.04	4.0	4.1	4.1	4.1
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.94	—	—	—	8.9
2007 .....	1.95	1.96	1.98	1.95	8.9	8.9	8.8	8.8
2008 .....	1.97	1.97	2.00	1.99	8.7	8.7	8.7	8.8
2009 .....	2.00	2.01	2.00	1.98	8.8	8.8	8.8	8.7
2010 .....	2.00	2.01	2.01	1.94	8.6	8.6	8.6	8.7
2011 .....	1.97	2.00	2.01	1.97	8.6	8.7	8.6	8.6
2012 .....	2.00	2.03	2.02	2.01	8.7	8.7	8.8	8.7
2013 .....	2.01	2.03	2.04	2.00	8.6	8.6	8.6	8.7
2014 .....	2.01	2.02	2.03	2.04	8.6	8.6	8.6	8.6
2015 .....	2.05	2.07	2.07	2.06	8.6	8.5	8.4	8.7
2016 .....	2.05	2.10	2.13	2.12	8.5	8.4	8.3	8.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$37.14	—	—	—	100.0
2007 .....	37.60	38.46	38.37	37.98	100.0	100.0	100.0	100.0
2008 .....	39.06	39.40	39.88	38.34	100.0	100.0	100.0	100.0
2009 .....	40.01	40.54	41.81	41.42	100.0	100.0	100.0	100.0
2010 .....	43.21	42.83	43.03	41.16	100.0	100.0	100.0	100.0
2011 .....	42.92	43.03	42.98	42.41	100.0	100.0	100.0	100.0
2012 .....	44.37	44.30	45.02	44.18	100.0	100.0	100.0	100.0
2013 .....	45.98	45.47	45.98	46.21	100.0	100.0	100.0	100.0
2014 .....	47.57	47.27	48.95	48.32	100.0	100.0	100.0	100.0
2015 .....	50.19	50.28	49.90	48.87	100.0	100.0	100.0	100.0
2016 .....	51.02	50.36	51.17	52.11	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	23.92	—	—	—	64.4
2007 .....	24.41	24.86	24.91	24.64	64.9	64.6	64.9	64.9
2008 .....	25.19	25.38	25.78	24.90	64.5	64.4	64.6	65.0
2009 .....	26.00	26.37	27.14	26.92	65.0	65.0	64.9	65.0
2010 .....	27.79	27.47	27.63	26.64	64.3	64.1	64.2	64.7
2011 .....	27.53	27.56	27.57	27.19	64.2	64.1	64.2	64.1
2012 .....	28.13	28.26	28.92	28.30	63.4	63.8	64.2	64.1
2013 .....	29.44	29.19	29.49	29.48	64.0	64.2	64.1	63.8
2014 .....	30.29	30.18	31.22	30.88	63.7	63.9	63.8	63.9
2015 .....	32.03	32.03	31.87	30.88	63.8	63.7	63.9	63.2
2016 .....	32.17	31.90	32.29	33.00	63.1	63.3	63.1	63.3
<b>Total benefits</b>								
2006 .....	—	—	—	13.22	—	—	—	35.6
2007 .....	13.20	13.60	13.46	13.34	35.1	35.4	35.1	35.1
2008 .....	13.87	14.02	14.10	13.44	35.5	35.6	35.4	35.0
2009 .....	14.01	14.17	14.67	14.50	35.0	35.0	35.1	35.0
2010 .....	15.42	15.36	15.40	14.52	35.7	35.9	35.8	35.3
2011 .....	15.38	15.47	15.40	15.21	35.8	35.9	35.8	35.9
2012 .....	16.24	16.04	16.11	15.88	36.6	36.2	35.8	35.9
2013 .....	16.54	16.28	16.49	16.73	36.0	35.8	35.9	36.2
2014 .....	17.28	17.09	17.73	17.44	36.3	36.1	36.2	36.1
2015 .....	18.15	18.25	18.03	17.99	36.2	36.3	36.1	36.8
2016 .....	18.85	18.47	18.88	19.11	36.9	36.7	36.9	36.7
<b>Paid leave</b>								
2006 .....	—	—	—	3.22	—	—	—	8.7
2007 .....	3.30	3.35	3.21	3.17	8.8	8.7	8.4	8.3
2008 .....	3.23	3.25	3.28	3.13	8.3	8.2	8.2	8.2
2009 .....	3.32	3.37	3.49	3.46	8.3	8.3	8.3	8.4
2010 .....	3.60	3.54	3.57	3.43	8.3	8.3	8.3	8.3
2011 .....	3.59	3.58	3.55	3.61	8.4	8.3	8.3	8.5
2012 .....	3.76	3.73	3.75	3.68	8.5	8.4	8.3	8.3
2013 .....	3.83	3.78	3.82	3.83	8.3	8.3	8.3	8.3
2014 .....	3.96	3.92	4.17	4.05	8.3	8.3	8.5	8.4
2015 .....	4.24	4.22	4.18	3.93	8.5	8.4	8.4	8.1
2016 .....	4.17	4.10	4.17	4.28	8.2	8.1	8.1	8.2
<b>Supplemental pay</b>								
2006 .....	—	—	—	.92	—	—	—	2.5
2007 .....	.96	1.04	1.01	1.03	2.6	2.7	2.6	2.7
2008 .....	1.18	1.19	1.19	1.09	3.0	3.0	3.0	2.8
2009 .....	1.10	1.10	1.12	1.07	2.8	2.7	2.7	2.6
2010 .....	1.09	1.07	1.06	1.02	2.5	2.5	2.5	2.5
2011 .....	1.19	1.26	1.25	1.25	2.8	2.9	2.9	3.0
2012 .....	1.55	1.47	1.47	1.38	3.5	3.3	3.3	3.1
2013 .....	1.45	1.39	1.43	1.58	3.2	3.1	3.1	3.4
2014 .....	1.62	1.60	1.64	1.64	3.4	3.4	3.3	3.4
2015 .....	1.72	1.60	1.58	1.76	3.4	3.2	3.2	3.6
2016 .....	1.90	1.89	1.93	1.92	3.7	3.8	3.8	3.7
<b>Insurance</b>								
2006 .....	—	—	—	3.42	—	—	—	9.2

See footnotes at end of table.

**Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	3.61	3.63	3.66	3.62	9.6	9.4	9.5	9.5
2008 .....	3.73	3.81	3.83	3.76	9.5	9.7	9.6	9.8
2009 .....	4.04	4.07	4.28	4.25	10.1	10.0	10.2	10.3
2010 .....	4.56	4.70	4.71	4.61	10.6	11.0	10.9	11.2
2011 .....	4.85	4.85	4.82	4.67	11.3	11.3	11.2	11.0
2012 .....	5.03	4.95	4.94	4.84	11.3	11.2	11.0	11.0
2013 .....	5.12	5.05	5.10	5.07	11.1	11.1	11.1	11.0
2014 .....	5.26	5.15	5.25	4.97	11.0	10.9	10.7	10.3
2015 .....	5.14	5.39	5.30	5.23	10.2	10.7	10.6	10.7
2016 .....	5.45	5.26	5.39	5.40	10.7	10.5	10.5	10.4
<b>Retirement and savings</b>								
2006 .....	—	—	—	2.61	—	—	—	7.0
2007 .....	2.34	2.51	2.52	2.50	6.2	6.5	6.6	6.6
2008 .....	2.65	2.65	2.72	2.51	6.8	6.7	6.8	6.6
2009 .....	2.46	2.54	2.61	2.57	6.1	6.3	6.2	6.2
2010 .....	2.90	2.81	2.83	2.37	6.7	6.6	6.6	5.8
2011 .....	2.55	2.51	2.48	2.42	5.9	5.8	5.8	5.7
2012 .....	2.52	2.52	2.54	2.59	5.7	5.7	5.6	5.9
2013 .....	2.64	2.60	2.61	2.71	5.7	5.7	5.7	5.9
2014 .....	2.84	2.75	2.88	3.09	6.0	5.8	5.9	6.4
2015 .....	3.23	3.26	3.23	3.34	6.4	6.5	6.5	6.8
2016 .....	3.51	3.45	3.58	3.63	6.9	6.8	7.0	7.0
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.04	—	—	—	8.2
2007 .....	2.99	3.06	3.05	3.02	8.0	8.0	7.9	8.0
2008 .....	3.09	3.12	3.08	2.95	7.9	7.9	7.7	7.7
2009 .....	3.09	3.10	3.18	3.15	7.7	7.6	7.6	7.6
2010 .....	3.26	3.23	3.24	3.10	7.5	7.5	7.5	7.5
2011 .....	3.21	3.28	3.31	3.26	7.5	7.6	7.7	7.7
2012 .....	3.39	3.37	3.41	3.39	7.6	7.6	7.6	7.7
2013 .....	3.49	3.46	3.52	3.54	7.6	7.6	7.6	7.7
2014 .....	3.61	3.65	3.78	3.69	7.6	7.7	7.7	7.6
2015 .....	3.83	3.78	3.73	3.73	7.6	7.5	7.5	7.6
2016 .....	3.81	3.77	3.81	3.88	7.5	7.5	7.5	7.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 8. Private trade, transportation, and utilities industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$35.66	-	-	-	100.0
2007 .....	35.34	35.81	35.98	35.78	100.0	100.0	100.0	100.0
2008 .....	36.55	36.60	36.86	36.01	100.0	100.0	100.0	100.0
2009 .....	36.58	36.97	37.35	36.31	100.0	100.0	100.0	100.0
2010 .....	37.21	37.57	38.12	36.75	100.0	100.0	100.0	100.0
2011 .....	37.13	37.45	37.73	36.37	100.0	100.0	100.0	100.0
2012 .....	36.85	37.26	37.73	37.41	100.0	100.0	100.0	100.0
2013 .....	38.16	38.25	38.47	39.18	100.0	100.0	100.0	100.0
2014 .....	39.82	39.64	40.74	41.72	100.0	100.0	100.0	100.0
2015 .....	42.33	42.37	42.82	42.07	100.0	100.0	100.0	100.0
2016 .....	42.70	42.91	43.81	44.23	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	-	-	-	21.83	-	-	-	61.2
2007 .....	21.86	22.13	22.35	22.23	61.8	61.8	62.1	62.1
2008 .....	22.59	22.64	22.91	22.35	61.8	61.9	62.2	62.1
2009 .....	22.71	22.95	23.21	22.50	62.1	62.1	62.1	62.0
2010 .....	22.76	22.91	23.25	22.30	61.2	61.0	61.0	60.7
2011 .....	22.43	22.44	22.65	21.73	60.4	59.9	60.0	59.7
2012 .....	21.94	22.25	22.60	22.29	59.5	59.7	59.9	59.6
2013 .....	22.76	22.79	23.04	23.36	59.7	59.6	59.9	59.6
2014 .....	23.75	23.65	24.39	24.95	59.7	59.7	59.9	59.8
2015 .....	25.29	25.31	25.56	24.88	59.7	59.7	59.7	59.1
2016 .....	25.30	25.33	25.87	26.28	59.2	59.0	59.1	59.4
<b>Total benefits</b>								
2006 .....	-	-	-	13.83	-	-	-	38.8
2007 .....	13.48	13.68	13.63	13.56	38.2	38.2	37.9	37.9
2008 .....	13.96	13.96	13.95	13.67	38.2	38.1	37.8	37.9
2009 .....	13.87	14.02	14.15	13.81	37.9	37.9	37.9	38.0
2010 .....	14.45	14.65	14.87	14.45	38.8	39.0	39.0	39.3
2011 .....	14.70	15.01	15.08	14.64	39.6	40.1	40.0	40.3
2012 .....	14.91	15.01	15.13	15.11	40.5	40.3	40.1	40.4
2013 .....	15.40	15.45	15.43	15.82	40.3	40.4	40.1	40.4
2014 .....	16.07	15.99	16.35	16.77	40.3	40.3	40.1	40.2
2015 .....	17.05	17.06	17.26	17.19	40.3	40.3	40.3	40.9
2016 .....	17.40	17.58	17.94	17.95	40.8	41.0	40.9	40.6
<b>Paid leave</b>								
2006 .....	-	-	-	3.02	-	-	-	8.5
2007 .....	3.01	3.00	2.92	2.88	8.5	8.4	8.1	8.1
2008 .....	2.88	2.88	2.89	2.80	7.9	7.9	7.9	7.8
2009 .....	2.87	2.90	2.94	2.77	7.9	7.8	7.9	7.6
2010 .....	2.86	2.86	2.91	2.79	7.7	7.6	7.6	7.6
2011 .....	2.81	2.80	2.80	2.76	7.6	7.5	7.4	7.6
2012 .....	2.78	2.79	2.78	2.76	7.6	7.5	7.4	7.4
2013 .....	2.82	2.85	2.88	2.93	7.4	7.4	7.5	7.5
2014 .....	2.99	2.96	3.15	3.20	7.5	7.5	7.7	7.7
2015 .....	3.26	3.26	3.29	3.17	7.7	7.7	7.7	7.5
2016 .....	3.24	3.25	3.35	3.39	7.6	7.6	7.6	7.7
<b>Supplemental pay</b>								
2006 .....	-	-	-	.90	-	-	-	2.5
2007 .....	.91	.97	.97	.99	2.6	2.7	2.7	2.8
2008 .....	1.10	1.08	1.09	1.00	3.0	3.0	3.0	2.8
2009 .....	.95	.96	.97	.91	2.6	2.6	2.6	2.5
2010 .....	.90	.89	.90	.85	2.4	2.4	2.4	2.3
2011 .....	.99	1.01	1.01	.98	2.7	2.7	2.7	2.7
2012 .....	1.20	1.18	1.19	1.12	3.3	3.2	3.2	3.0
2013 .....	1.12	1.09	1.10	1.24	2.9	2.9	2.9	3.2
2014 .....	1.24	1.23	1.25	1.28	3.1	3.1	3.1	3.1
2015 .....	1.30	1.22	1.24	1.23	3.1	2.9	2.9	2.9
2016 .....	1.24	1.22	1.27	1.27	2.9	2.9	2.9	2.9
<b>Insurance</b>								
2006 .....	-	-	-	3.93	-	-	-	11.0
2007 .....	4.12	4.08	4.08	4.06	11.7	11.4	11.3	11.3

See footnotes at end of table.

**Supplemental table 8. Private trade, transportation, and utilities industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	4.16	4.19	4.21	4.24	11.4	11.4	11.4	11.8
2009 .....	4.44	4.48	4.53	4.46	12.2	12.1	12.1	12.3
2010 .....	4.83	4.97	5.06	5.13	13.0	13.2	13.3	14.0
2011 .....	5.17	5.21	5.22	5.21	13.9	13.9	13.8	14.3
2012 .....	5.33	5.31	5.37	5.40	14.5	14.2	14.2	14.4
2013 .....	5.52	5.53	5.54	5.66	14.5	14.5	14.4	14.4
2014 .....	5.78	5.72	5.75	5.75	14.5	14.4	14.1	13.8
2015 .....	5.82	5.97	6.00	5.86	13.8	14.1	14.0	13.9
2016 .....	5.95	6.06	6.17	6.03	13.9	14.1	14.1	13.6
<b>Retirement and savings</b>								
2006 .....	—	—	—	2.85	—	—	—	8.0
2007 .....	2.40	2.54	2.55	2.54	6.8	7.1	7.1	7.1
2008 .....	2.68	2.67	2.64	2.62	7.3	7.3	7.2	7.3
2009 .....	2.54	2.62	2.61	2.64	7.0	7.1	7.0	7.3
2010 .....	2.75	2.81	2.86	2.64	7.4	7.5	7.5	7.2
2011 .....	2.66	2.88	2.89	2.62	7.2	7.7	7.7	7.2
2012 .....	2.46	2.57	2.59	2.67	6.7	6.9	6.9	7.1
2013 .....	2.76	2.80	2.68	2.73	7.2	7.3	7.0	7.0
2014 .....	2.78	2.77	2.77	3.08	7.0	7.0	6.8	7.4
2015 .....	3.16	3.13	3.24	3.48	7.5	7.4	7.6	8.3
2016 .....	3.54	3.64	3.71	3.77	8.3	8.5	8.5	8.5
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.13	—	—	—	8.8
2007 .....	3.05	3.09	3.10	3.09	8.6	8.6	8.6	8.6
2008 .....	3.14	3.14	3.11	3.00	8.6	8.6	8.4	8.3
2009 .....	3.06	3.07	3.09	3.03	8.4	8.3	8.3	8.3
2010 .....	3.10	3.11	3.14	3.04	8.3	8.3	8.2	8.3
2011 .....	3.07	3.12	3.15	3.07	8.3	8.3	8.4	8.4
2012 .....	3.14	3.17	3.19	3.16	8.5	8.5	8.5	8.4
2013 .....	3.17	3.19	3.23	3.26	8.3	8.3	8.4	8.3
2014 .....	3.28	3.32	3.42	3.46	8.2	8.4	8.4	8.3
2015 .....	3.50	3.48	3.49	3.45	8.3	8.2	8.1	8.2
2016 .....	3.44	3.40	3.44	3.49	8.1	7.9	7.9	7.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 8. Private trade, transportation, and utilities industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$19.98	—	—	—	100.0
2007 .....	20.21	20.20	20.45	20.47	100.0	100.0	100.0	100.0
2008 .....	20.69	20.87	20.97	21.00	100.0	100.0	100.0	100.0
2009 .....	21.12	21.15	21.18	21.34	100.0	100.0	100.0	100.0
2010 .....	21.58	21.73	21.79	21.68	100.0	100.0	100.0	100.0
2011 .....	21.65	21.97	22.18	22.16	100.0	100.0	100.0	100.0
2012 .....	22.35	22.40	22.46	22.35	100.0	100.0	100.0	100.0
2013 .....	22.61	22.64	22.79	22.78	100.0	100.0	100.0	100.0
2014 .....	22.97	23.06	23.32	23.44	100.0	100.0	100.0	100.0
2015 .....	23.74	23.96	24.14	23.58	100.0	100.0	100.0	100.0
2016 .....	23.99	24.19	24.32	24.42	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	14.64	—	—	—	73.3
2007 .....	14.86	14.81	14.95	15.00	73.5	73.3	73.1	73.3
2008 .....	15.12	15.28	15.31	15.35	73.1	73.2	73.0	73.1
2009 .....	15.45	15.47	15.49	15.63	73.1	73.2	73.2	73.3
2010 .....	15.75	15.85	15.88	15.76	73.0	73.0	72.9	72.7
2011 .....	15.77	15.98	16.15	16.29	72.9	72.7	72.8	73.5
2012 .....	16.39	16.41	16.48	16.38	73.3	73.3	73.4	73.3
2013 .....	16.50	16.55	16.64	16.67	73.0	73.1	73.0	73.2
2014 .....	16.73	16.82	17.04	17.12	72.8	72.9	73.1	73.0
2015 .....	17.30	17.46	17.61	17.28	72.9	72.9	73.0	73.3
2016 .....	17.49	17.70	17.80	17.87	72.9	73.2	73.2	73.2
<b>Total benefits</b>								
2006 .....	—	—	—	5.34	—	—	—	26.7
2007 .....	5.35	5.39	5.50	5.47	26.5	26.7	26.9	26.7
2008 .....	5.57	5.59	5.66	5.65	26.9	26.8	27.0	26.9
2009 .....	5.67	5.68	5.68	5.71	26.9	26.8	26.8	26.7
2010 .....	5.83	5.88	5.91	5.92	27.0	27.0	27.1	27.3
2011 .....	5.87	5.99	6.03	5.88	27.1	27.3	27.2	26.5
2012 .....	5.96	5.99	5.97	5.97	26.7	26.7	26.6	26.7
2013 .....	6.11	6.09	6.15	6.11	27.0	26.9	27.0	26.8
2014 .....	6.24	6.24	6.28	6.33	27.2	27.1	26.9	27.0
2015 .....	6.43	6.50	6.53	6.30	27.1	27.1	27.0	26.7
2016 .....	6.50	6.49	6.52	6.54	27.1	26.8	26.8	26.8
<b>Paid leave</b>								
2006 .....	—	—	—	1.12	—	—	—	5.6
2007 .....	1.14	1.15	1.15	1.14	5.7	5.7	5.6	5.6
2008 .....	1.15	1.15	1.16	1.18	5.5	5.5	5.5	5.6
2009 .....	1.20	1.19	1.19	1.20	5.7	5.6	5.6	5.6
2010 .....	1.21	1.22	1.23	1.21	5.6	5.6	5.7	5.6
2011 .....	1.22	1.24	1.25	1.24	5.7	5.6	5.6	5.6
2012 .....	1.25	1.26	1.25	1.26	5.6	5.6	5.6	5.6
2013 .....	1.29	1.28	1.29	1.29	5.7	5.7	5.7	5.7
2014 .....	1.32	1.32	1.34	1.37	5.8	5.7	5.7	5.8
2015 .....	1.39	1.39	1.40	1.38	5.8	5.8	5.8	5.8
2016 .....	1.42	1.42	1.44	1.44	5.9	5.9	5.9	5.9
<b>Supplemental pay</b>								
2006 .....	—	—	—	.49	—	—	—	2.4
2007 .....	.48	.50	.51	.49	2.4	2.5	2.5	2.4
2008 .....	.52	.52	.54	.53	2.5	2.5	2.6	2.5
2009 .....	.49	.50	.49	.49	2.3	2.4	2.3	2.3
2010 .....	.48	.48	.48	.63	2.2	2.2	2.2	2.9
2011 .....	.50	.50	.51	.48	2.3	2.3	2.3	2.2
2012 .....	.49	.49	.49	.49	2.2	2.2	2.2	2.2
2013 .....	.49	.49	.50	.47	2.2	2.2	2.2	2.1
2014 .....	.48	.48	.49	.54	2.1	2.1	2.1	2.3
2015 .....	.56	.57	.58	.56	2.4	2.4	2.4	2.4
2016 .....	.63	.64	.64	.64	2.6	2.7	2.6	2.6
<b>Insurance</b>								
2006 .....	—	—	—	1.38	—	—	—	6.9
2007 .....	1.40	1.42	1.45	1.45	6.9	7.0	7.1	7.1

See footnotes at end of table.



**Supplemental table 8. Private trade, transportation, and utilities industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.50	1.50	1.51	1.50	7.2	7.2	7.2	7.1
2009 .....	1.55	1.56	1.57	1.57	7.3	7.4	7.4	7.4
2010 .....	1.63	1.65	1.65	1.62	7.6	7.6	7.6	7.5
2011 .....	1.66	1.70	1.70	1.61	7.7	7.7	7.7	7.3
2012 .....	1.64	1.65	1.62	1.63	7.3	7.4	7.2	7.3
2013 .....	1.71	1.70	1.73	1.71	7.6	7.5	7.6	7.5
2014 .....	1.78	1.78	1.78	1.71	7.8	7.7	7.6	7.3
2015 .....	1.76	1.78	1.79	1.65	7.4	7.4	7.4	7.0
2016 .....	1.72	1.69	1.70	1.70	7.2	7.0	7.0	7.0
<b>Retirement and savings</b>								
2006 .....	—	—	—	.53	—	—	—	2.7
2007 .....	.49	.50	.54	.54	2.4	2.5	2.6	2.7
2008 .....	.56	.55	.58	.57	2.7	2.6	2.8	2.7
2009 .....	.55	.54	.54	.56	2.6	2.6	2.6	2.6
2010 .....	.59	.59	.60	.56	2.7	2.7	2.8	2.6
2011 .....	.57	.59	.60	.57	2.6	2.7	2.7	2.6
2012 .....	.58	.59	.60	.60	2.6	2.6	2.7	2.7
2013 .....	.61	.61	.62	.63	2.7	2.7	2.7	2.8
2014 .....	.64	.64	.64	.65	2.8	2.8	2.7	2.8
2015 .....	.66	.68	.69	.65	2.8	2.8	2.9	2.7
2016 .....	.66	.65	.65	.66	2.7	2.7	2.7	2.7
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.82	—	—	—	9.1
2007 .....	1.83	1.83	1.85	1.84	9.1	9.1	9.0	9.0
2008 .....	1.85	1.86	1.87	1.87	9.0	8.9	8.9	8.9
2009 .....	1.88	1.88	1.88	1.89	8.9	8.9	8.9	8.8
2010 .....	1.92	1.93	1.94	1.91	8.9	8.9	8.9	8.8
2011 .....	1.92	1.96	1.97	1.97	8.9	8.9	8.9	8.9
2012 .....	2.00	2.00	2.01	1.99	8.9	8.9	9.0	8.9
2013 .....	2.01	2.00	2.02	2.01	8.9	8.9	8.9	8.8
2014 .....	2.02	2.02	2.03	2.05	8.8	8.8	8.7	8.7
2015 .....	2.07	2.08	2.07	2.07	8.7	8.7	8.6	8.8
2016 .....	2.08	2.09	2.10	2.11	8.7	8.6	8.6	8.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$28.08	—	—	—	100.0
2007 .....	28.21	28.15	28.44	28.78	100.0	100.0	100.0	100.0
2008 .....	29.02	29.28	29.18	29.68	100.0	100.0	100.0	100.0
2009 .....	29.77	29.67	29.45	29.76	100.0	100.0	100.0	100.0
2010 .....	30.01	30.29	30.16	31.26	100.0	100.0	100.0	100.0
2011 .....	30.05	30.87	31.30	31.55	100.0	100.0	100.0	100.0
2012 .....	31.11	31.11	31.35	31.45	100.0	100.0	100.0	100.0
2013 .....	31.42	31.70	31.81	32.31	100.0	100.0	100.0	100.0
2014 .....	32.34	32.46	33.04	34.34	100.0	100.0	100.0	100.0
2015 .....	34.50	34.95	35.30	34.95	100.0	100.0	100.0	100.0
2016 .....	35.38	35.45	35.79	36.01	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	19.69	—	—	—	70.1
2007 .....	19.80	19.63	19.88	20.19	70.2	69.7	69.9	70.2
2008 .....	20.29	20.54	20.39	20.84	69.9	70.2	69.9	70.2
2009 .....	20.95	20.84	20.63	20.80	70.4	70.2	70.1	69.9
2010 .....	20.87	21.10	20.96	21.50	69.5	69.7	69.5	68.8
2011 .....	21.02	21.45	21.78	22.30	70.0	69.5	69.6	70.7
2012 .....	21.97	21.96	22.15	22.13	70.6	70.6	70.7	70.4
2013 .....	22.03	22.22	22.32	22.91	70.1	70.1	70.1	70.9
2014 .....	22.84	22.89	23.39	24.19	70.6	70.5	70.8	70.5
2015 .....	24.29	24.55	24.84	24.74	70.4	70.2	70.4	70.8
2016 .....	25.03	25.08	25.29	25.40	70.8	70.8	70.7	70.5
<b>Total benefits</b>								
2006 .....	—	—	—	8.39	—	—	—	29.9
2007 .....	8.40	8.52	8.56	8.58	29.8	30.3	30.1	29.8
2008 .....	8.73	8.74	8.80	8.84	30.1	29.8	30.1	29.8
2009 .....	8.82	8.83	8.81	8.96	29.6	29.8	29.9	30.1
2010 .....	9.14	9.19	9.20	9.76	30.5	30.3	30.5	31.2
2011 .....	9.03	9.41	9.52	9.25	30.0	30.5	30.4	29.3
2012 .....	9.14	9.15	9.19	9.31	29.4	29.4	29.3	29.6
2013 .....	9.38	9.48	9.50	9.40	29.9	29.9	29.9	29.1
2014 .....	9.50	9.58	9.65	10.15	29.4	29.5	29.2	29.5
2015 .....	10.21	10.40	10.46	10.21	29.6	29.8	29.6	29.2
2016 .....	10.35	10.37	10.50	10.61	29.2	29.2	29.3	29.5
<b>Paid leave</b>								
2006 .....	—	—	—	1.91	—	—	—	6.8
2007 .....	1.90	1.92	1.91	1.92	6.8	6.8	6.7	6.7
2008 .....	1.91	1.90	1.92	2.00	6.6	6.5	6.6	6.7
2009 .....	2.02	2.00	1.99	2.00	6.8	6.7	6.8	6.7
2010 .....	2.02	2.02	2.02	2.05	6.7	6.7	6.7	6.6
2011 .....	2.03	2.06	2.08	2.14	6.7	6.7	6.6	6.8
2012 .....	2.11	2.12	2.11	2.19	6.8	6.8	6.7	7.0
2013 .....	2.22	2.23	2.24	2.23	7.1	7.0	7.0	6.9
2014 .....	2.27	2.26	2.30	2.45	7.0	7.0	7.0	7.1
2015 .....	2.45	2.48	2.48	2.52	7.1	7.1	7.0	7.2
2016 .....	2.54	2.53	2.59	2.61	7.2	7.1	7.2	7.2
<b>Supplemental pay</b>								
2006 .....	—	—	—	.92	—	—	—	3.3
2007 .....	.91	.97	.98	.93	3.2	3.5	3.4	3.2
2008 .....	1.00	1.02	1.04	.97	3.4	3.5	3.6	3.3
2009 .....	.87	.88	.89	.95	2.9	3.0	3.0	3.2
2010 .....	.93	.93	.92	1.59	3.1	3.1	3.0	5.1
2011 .....	1.00	.98	.98	.93	3.3	3.2	3.1	2.9
2012 .....	.96	.95	.96	.93	3.1	3.0	3.0	3.0
2013 .....	.93	.95	.93	.82	3.0	3.0	2.9	2.5
2014 .....	.83	.84	.86	1.02	2.6	2.6	2.6	3.0
2015 .....	1.03	1.06	1.06	1.04	3.0	3.0	3.0	3.0
2016 .....	1.07	1.05	1.05	1.05	3.0	3.0	2.9	2.9
<b>Insurance</b>								
2006 .....	—	—	—	2.31	—	—	—	8.2
2007 .....	2.36	2.40	2.41	2.45	8.4	8.5	8.5	8.5

See footnotes at end of table.

**Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.50	2.50	2.51	2.49	8.6	8.5	8.6	8.4
2009 .....	2.57	2.58	2.59	2.52	8.6	8.7	8.8	8.5
2010 .....	2.64	2.64	2.66	2.55	8.8	8.7	8.8	8.1
2011 .....	2.55	2.65	2.67	2.52	8.5	8.6	8.5	8.0
2012 .....	2.50	2.52	2.54	2.63	8.0	8.1	8.1	8.4
2013 .....	2.68	2.71	2.71	2.75	8.5	8.6	8.5	8.5
2014 .....	2.83	2.89	2.89	2.91	8.7	8.9	8.7	8.5
2015 .....	2.96	3.02	3.02	2.80	8.6	8.6	8.6	8.0
2016 .....	2.86	2.90	2.95	2.98	8.1	8.2	8.2	8.3
<b>Retirement and savings</b>								
2006 .....	—	—	—	.90	—	—	—	3.2
2007 .....	.88	.88	.89	.91	3.1	3.1	3.1	3.1
2008 .....	.92	.90	.92	.96	3.2	3.1	3.2	3.2
2009 .....	.92	.94	.92	1.04	3.1	3.2	3.1	3.5
2010 .....	1.05	1.08	1.08	1.06	3.5	3.6	3.6	3.4
2011 .....	.98	1.20	1.22	1.08	3.3	3.9	3.9	3.4
2012 .....	.96	.94	.95	.97	3.1	3.0	3.0	3.1
2013 .....	.98	.98	.99	.99	3.1	3.1	3.1	3.1
2014 .....	.96	.96	.96	1.04	3.0	3.0	2.9	3.0
2015 .....	1.03	1.08	1.12	1.10	3.0	3.1	3.2	3.1
2016 .....	1.11	1.12	1.14	1.17	3.1	3.2	3.2	3.2
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.36	—	—	—	8.4
2007 .....	2.35	2.35	2.37	2.38	8.3	8.4	8.3	8.3
2008 .....	2.40	2.41	2.41	2.42	8.3	8.2	8.3	8.2
2009 .....	2.44	2.44	2.42	2.45	8.2	8.2	8.2	8.2
2010 .....	2.50	2.52	2.52	2.52	8.3	8.3	8.4	8.0
2011 .....	2.48	2.53	2.55	2.58	8.3	8.2	8.2	8.2
2012 .....	2.61	2.62	2.63	2.59	8.4	8.4	8.4	8.2
2013 .....	2.59	2.61	2.63	2.60	8.2	8.2	8.3	8.1
2014 .....	2.61	2.61	2.65	2.72	8.1	8.1	8.0	7.9
2015 .....	2.74	2.77	2.77	2.75	7.9	7.9	7.8	7.9
2016 .....	2.76	2.76	2.78	2.80	7.8	7.8	7.8	7.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$27.71	-	-	-	100.0
2007 .....	27.91	27.32	28.41	29.16	100.0	100.0	100.0	100.0
2008 .....	29.26	29.74	29.41	29.25	100.0	100.0	100.0	100.0
2009 .....	29.42	29.17	28.66	29.12	100.0	100.0	100.0	100.0
2010 .....	29.18	29.84	29.61	29.13	100.0	100.0	100.0	100.0
2011 .....	29.01	29.37	30.04	29.18	100.0	100.0	100.0	100.0
2012 .....	29.38	29.83	30.10	29.45	100.0	100.0	100.0	100.0
2013 .....	29.06	29.60	29.74	31.25	100.0	100.0	100.0	100.0
2014 .....	31.07	30.91	31.69	33.52	100.0	100.0	100.0	100.0
2015 .....	33.43	33.90	33.66	33.73	100.0	100.0	100.0	100.0
2016 .....	33.88	34.72	35.28	35.37	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	-	-	-	20.07	-	-	-	72.4
2007 .....	20.24	19.64	20.53	21.16	72.5	71.9	72.3	72.6
2008 .....	21.08	21.56	21.16	21.13	72.1	72.5	71.9	72.2
2009 .....	21.34	21.07	20.93	20.93	72.5	72.2	71.9	71.9
2010 .....	20.92	21.50	21.18	21.14	71.7	72.0	71.5	72.6
2011 .....	20.85	21.03	21.57	21.19	71.9	71.6	71.8	72.6
2012 .....	21.31	21.65	21.95	21.25	72.5	72.6	72.9	72.2
2013 .....	20.84	21.23	21.35	22.70	71.7	71.7	71.8	72.6
2014 .....	22.33	22.26	22.90	24.15	71.9	72.0	72.3	72.0
2015 .....	24.01	24.41	24.24	24.23	71.8	72.0	72.0	71.8
2016 .....	24.24	25.01	25.30	25.33	71.5	72.0	71.7	71.6
<b>Total benefits</b>								
2006 .....	-	-	-	7.65	-	-	-	27.6
2007 .....	7.67	7.68	7.88	7.99	27.5	28.1	27.7	27.4
2008 .....	8.18	8.18	8.25	8.12	27.9	27.5	28.1	27.8
2009 .....	8.08	8.10	8.05	8.19	27.5	27.8	28.1	28.1
2010 .....	8.26	8.34	8.43	7.99	28.3	28.0	28.5	27.4
2011 .....	8.16	8.34	8.48	7.99	28.1	28.4	28.2	27.4
2012 .....	8.07	8.18	8.16	8.20	27.5	27.4	27.1	27.8
2013 .....	8.22	8.37	8.39	8.55	28.3	28.3	28.2	27.4
2014 .....	8.74	8.65	8.79	9.37	28.1	28.0	27.7	28.0
2015 .....	9.41	9.49	9.42	9.50	28.2	28.0	28.0	28.2
2016 .....	9.64	9.71	9.98	10.05	28.5	28.0	28.3	28.4
<b>Paid leave</b>								
2006 .....	-	-	-	1.81	-	-	-	6.5
2007 .....	1.80	1.82	1.86	1.87	6.4	6.6	6.5	6.4
2008 .....	1.87	1.85	1.87	1.88	6.4	6.2	6.4	6.4
2009 .....	1.88	1.87	1.85	1.91	6.4	6.4	6.5	6.6
2010 .....	1.89	1.91	1.93	1.87	6.5	6.4	6.5	6.4
2011 .....	1.87	1.89	1.91	1.84	6.5	6.4	6.4	6.3
2012 .....	1.85	1.90	1.86	1.85	6.3	6.4	6.2	6.3
2013 .....	1.88	1.91	1.92	1.98	6.5	6.5	6.5	6.3
2014 .....	2.03	1.98	2.08	2.27	6.5	6.4	6.6	6.8
2015 .....	2.27	2.23	2.19	2.33	6.8	6.6	6.5	6.9
2016 .....	2.36	2.36	2.47	2.50	7.0	6.8	7.0	7.1
<b>Supplemental pay</b>								
2006 .....	-	-	-	.79	-	-	-	2.9
2007 .....	.78	.76	.80	.81	2.8	2.8	2.8	2.8
2008 .....	.89	.90	.91	.80	3.0	3.0	3.1	2.7
2009 .....	.68	.67	.67	.67	2.3	2.3	2.4	2.3
2010 .....	.66	.67	.68	.61	2.3	2.2	2.3	2.1
2011 .....	.70	.71	.71	.54	2.4	2.4	2.4	1.9
2012 .....	.57	.59	.59	.57	1.9	2.0	2.0	1.9
2013 .....	.55	.58	.59	.60	1.9	1.9	2.0	1.9
2014 .....	.62	.59	.60	.82	2.0	1.9	1.9	2.4
2015 .....	.83	.85	.86	.97	2.5	2.5	2.6	2.9
2016 .....	1.01	1.01	1.02	1.01	3.0	2.9	2.9	2.9
<b>Insurance</b>								
2006 .....	-	-	-	2.15	-	-	-	7.8
2007 .....	2.21	2.25	2.29	2.34	7.9	8.2	8.1	8.0

See footnotes at end of table.

**Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.43	2.42	2.45	2.41	8.3	8.1	8.3	8.2
2009 .....	2.48	2.52	2.52	2.46	8.4	8.6	8.8	8.5
2010 .....	2.53	2.54	2.57	2.39	8.7	8.5	8.7	8.2
2011 .....	2.46	2.56	2.59	2.45	8.5	8.7	8.6	8.4
2012 .....	2.48	2.51	2.52	2.61	8.5	8.4	8.4	8.9
2013 .....	2.65	2.71	2.70	2.79	9.1	9.2	9.1	8.9
2014 .....	2.87	2.91	2.89	2.89	9.3	9.4	9.1	8.6
2015 .....	2.92	2.97	2.94	2.76	8.7	8.8	8.7	8.2
2016 .....	2.85	2.89	2.97	2.98	8.4	8.3	8.4	8.4
<b>Retirement and savings</b>								
2006 .....	—	—	—	.77	—	—	—	2.8
2007 .....	.78	.76	.78	.79	2.8	2.8	2.7	2.7
2008 .....	.80	.82	.83	.84	2.7	2.7	2.8	2.9
2009 .....	.83	.85	.84	.95	2.8	2.9	2.9	3.2
2010 .....	.95	.95	.97	.88	3.3	3.2	3.3	3.0
2011 .....	.87	.90	.95	.86	3.0	3.1	3.2	2.9
2012 .....	.80	.80	.80	.84	2.7	2.7	2.7	2.8
2013 .....	.83	.83	.83	.83	2.9	2.8	2.8	2.6
2014 .....	.83	.81	.80	.89	2.7	2.6	2.5	2.7
2015 .....	.90	.92	.92	.93	2.7	2.7	2.7	2.8
2016 .....	.93	.93	.96	.99	2.8	2.7	2.7	2.8
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.12	—	—	—	7.6
2007 .....	2.11	2.09	2.15	2.17	7.5	7.7	7.6	7.4
2008 .....	2.18	2.20	2.20	2.18	7.5	7.4	7.5	7.5
2009 .....	2.20	2.19	2.17	2.21	7.5	7.5	7.6	7.6
2010 .....	2.24	2.27	2.27	2.24	7.7	7.6	7.7	7.7
2011 .....	2.26	2.28	2.31	2.31	7.8	7.8	7.7	7.9
2012 .....	2.36	2.38	2.39	2.32	8.0	8.0	7.9	7.9
2013 .....	2.30	2.34	2.35	2.36	7.9	7.9	7.9	7.6
2014 .....	2.38	2.36	2.41	2.50	7.7	7.6	7.6	7.5
2015 .....	2.49	2.52	2.49	2.50	7.5	7.4	7.4	7.4
2016 .....	2.49	2.51	2.56	2.57	7.3	7.2	7.2	7.3

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$21.05	—	—	—	100.0
2007 .....	21.54	21.75	21.98	22.24	100.0	100.0	100.0	100.0
2008 .....	22.69	22.82	23.07	22.97	100.0	100.0	100.0	100.0
2009 .....	23.34	23.27	23.27	23.14	100.0	100.0	100.0	100.0
2010 .....	23.27	23.29	23.42	22.65	100.0	100.0	100.0	100.0
2011 .....	22.93	23.06	23.43	23.32	100.0	100.0	100.0	100.0
2012 .....	23.47	23.41	23.50	22.86	100.0	100.0	100.0	100.0
2013 .....	22.77	23.14	23.05	22.93	100.0	100.0	100.0	100.0
2014 .....	23.03	23.34	23.34	23.83	100.0	100.0	100.0	100.0
2015 .....	24.08	24.46	24.40	24.48	100.0	100.0	100.0	100.0
2016 .....	24.84	24.96	25.02	25.09	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	14.78	—	—	—	70.2
2007 .....	15.13	15.27	15.42	15.57	70.2	70.2	70.1	70.0
2008 .....	15.86	15.93	16.09	16.05	69.9	69.8	69.7	69.9
2009 .....	16.37	16.28	16.24	16.19	70.1	70.0	69.8	70.0
2010 .....	16.23	16.26	16.33	16.06	69.7	69.8	69.7	70.9
2011 .....	16.18	16.12	16.35	16.41	70.6	69.9	69.8	70.4
2012 .....	16.60	16.52	16.62	16.09	70.7	70.6	70.7	70.4
2013 .....	16.10	16.31	16.26	16.12	70.7	70.5	70.6	70.3
2014 .....	16.15	16.33	16.36	16.60	70.2	70.0	70.1	69.7
2015 .....	16.76	17.02	16.96	17.04	69.6	69.6	69.5	69.6
2016 .....	17.28	17.32	17.36	17.41	69.5	69.4	69.4	69.4
<b>Total benefits</b>								
2006 .....	—	—	—	6.27	—	—	—	29.8
2007 .....	6.41	6.48	6.56	6.67	29.8	29.8	29.9	30.0
2008 .....	6.84	6.89	6.98	6.92	30.1	30.2	30.3	30.1
2009 .....	6.97	6.99	7.03	6.95	29.9	30.0	30.2	30.0
2010 .....	7.04	7.03	7.09	6.60	30.3	30.2	30.3	29.1
2011 .....	6.75	6.93	7.08	6.91	29.4	30.1	30.2	29.6
2012 .....	6.87	6.89	6.89	6.77	29.3	29.4	29.3	29.6
2013 .....	6.67	6.83	6.79	6.81	29.3	29.5	29.4	29.7
2014 .....	6.87	7.01	6.98	7.22	29.8	30.0	29.9	30.3
2015 .....	7.32	7.44	7.44	7.44	30.4	30.4	30.5	30.4
2016 .....	7.57	7.64	7.66	7.68	30.5	30.6	30.6	30.6
<b>Paid leave</b>								
2006 .....	—	—	—	1.41	—	—	—	6.7
2007 .....	1.43	1.45	1.45	1.47	6.7	6.7	6.6	6.6
2008 .....	1.48	1.48	1.50	1.50	6.5	6.5	6.5	6.5
2009 .....	1.52	1.51	1.51	1.53	6.5	6.5	6.5	6.6
2010 .....	1.53	1.53	1.54	1.47	6.6	6.6	6.6	6.5
2011 .....	1.48	1.48	1.50	1.49	6.4	6.4	6.4	6.4
2012 .....	1.51	1.50	1.50	1.46	6.4	6.4	6.4	6.4
2013 .....	1.46	1.49	1.48	1.45	6.4	6.4	6.4	6.3
2014 .....	1.45	1.48	1.48	1.54	6.3	6.3	6.3	6.5
2015 .....	1.56	1.59	1.59	1.65	6.5	6.5	6.5	6.7
2016 .....	1.67	1.67	1.67	1.66	6.7	6.7	6.7	6.6
<b>Supplemental pay</b>								
2006 .....	—	—	—	.51	—	—	—	2.4
2007 .....	.54	.57	.56	.58	2.5	2.6	2.5	2.6
2008 .....	.61	.62	.63	.63	2.7	2.7	2.7	2.7
2009 .....	.56	.55	.56	.53	2.4	2.4	2.4	2.3
2010 .....	.51	.53	.53	.48	2.2	2.3	2.3	2.1
2011 .....	.54	.55	.55	.48	2.3	2.4	2.4	2.1
2012 .....	.47	.50	.49	.49	2.0	2.1	2.1	2.1
2013 .....	.44	.47	.45	.48	1.9	2.0	1.9	2.1
2014 .....	.49	.50	.51	.73	2.1	2.2	2.2	3.1
2015 .....	.75	.76	.76	.88	3.1	3.1	3.1	3.6
2016 .....	.89	.93	.93	.93	3.6	3.7	3.7	3.7
<b>Insurance</b>								
2006 .....	—	—	—	2.10	—	—	—	10.0
2007 .....	2.16	2.16	2.20	2.25	10.0	9.9	10.0	10.1

See footnotes at end of table.

**Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.33	2.34	2.38	2.34	10.3	10.2	10.3	10.2
2009 .....	2.41	2.45	2.49	2.39	10.3	10.6	10.7	10.3
2010 .....	2.44	2.41	2.44	2.24	10.5	10.4	10.4	9.9
2011 .....	2.28	2.38	2.45	2.37	9.9	10.3	10.4	10.2
2012 .....	2.42	2.43	2.43	2.44	10.3	10.4	10.3	10.7
2013 .....	2.41	2.48	2.48	2.52	10.6	10.7	10.8	11.0
2014 .....	2.56	2.63	2.63	2.54	11.1	11.3	11.3	10.7
2015 .....	2.57	2.63	2.64	2.41	10.7	10.8	10.8	9.9
2016 .....	2.50	2.54	2.56	2.58	10.1	10.2	10.2	10.3
<b>Retirement and savings</b>								
2006 .....	—	—	—	.53	—	—	—	2.5
2007 .....	.53	.54	.56	.59	2.5	2.5	2.6	2.6
2008 .....	.61	.64	.65	.65	2.7	2.8	2.8	2.8
2009 .....	.65	.65	.66	.68	2.8	2.8	2.8	2.9
2010 .....	.70	.69	.71	.59	3.0	3.0	3.0	2.6
2011 .....	.60	.66	.70	.66	2.6	2.9	3.0	2.8
2012 .....	.52	.50	.50	.47	2.2	2.2	2.1	2.1
2013 .....	.48	.48	.47	.48	2.1	2.1	2.0	2.1
2014 .....	.49	.51	.48	.52	2.1	2.2	2.1	2.2
2015 .....	.52	.54	.55	.57	2.2	2.2	2.3	2.3
2016 .....	.56	.57	.58	.59	2.3	2.3	2.3	2.3
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.73	—	—	—	8.2
2007 .....	1.75	1.76	1.78	1.79	8.1	8.1	8.1	8.0
2008 .....	1.82	1.82	1.83	1.81	8.0	8.0	7.9	7.9
2009 .....	1.83	1.83	1.82	1.82	7.8	7.8	7.8	7.9
2010 .....	1.86	1.87	1.88	1.83	8.0	8.0	8.0	8.1
2011 .....	1.86	1.87	1.89	1.91	8.1	8.1	8.1	8.2
2012 .....	1.95	1.95	1.97	1.90	8.3	8.3	8.4	8.3
2013 .....	1.88	1.91	1.91	1.88	8.2	8.2	8.3	8.2
2014 .....	1.87	1.89	1.87	1.90	8.1	8.1	8.0	8.0
2015 .....	1.91	1.93	1.91	1.93	7.9	7.9	7.8	7.9
2016 .....	1.94	1.93	1.93	1.93	7.8	7.7	7.7	7.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$21.22	—	—	—	100.0
2007 .....	21.27	21.73	21.80	21.81	100.0	100.0	100.0	100.0
2008 .....	22.16	22.45	22.44	22.01	100.0	100.0	100.0	100.0
2009 .....	22.18	22.27	22.40	22.44	100.0	100.0	100.0	100.0
2010 .....	22.76	22.84	22.91	22.24	100.0	100.0	100.0	100.0
2011 .....	22.33	22.77	22.82	22.26	100.0	100.0	100.0	100.0
2012 .....	22.30	22.38	22.43	22.35	100.0	100.0	100.0	100.0
2013 .....	22.43	22.52	22.54	22.84	100.0	100.0	100.0	100.0
2014 .....	22.88	23.22	23.22	24.13	100.0	100.0	100.0	100.0
2015 .....	24.33	24.61	24.87	24.05	100.0	100.0	100.0	100.0
2016 .....	24.25	24.40	24.49	24.74	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	14.16	—	—	—	66.7
2007 .....	14.22	14.37	14.40	14.52	66.8	66.1	66.1	66.6
2008 .....	14.71	14.94	14.89	14.81	66.4	66.5	66.3	67.3
2009 .....	14.89	14.97	15.05	15.13	67.1	67.2	67.2	67.4
2010 .....	15.23	15.27	15.31	14.98	66.9	66.9	66.8	67.4
2011 .....	15.01	15.05	15.10	15.07	67.2	66.1	66.1	67.7
2012 .....	15.22	15.27	15.29	15.25	68.3	68.2	68.2	68.2
2013 .....	15.31	15.38	15.39	15.57	68.3	68.3	68.3	68.2
2014 .....	15.59	15.74	15.73	16.34	68.1	67.8	67.8	67.7
2015 .....	16.45	16.58	16.69	16.39	67.6	67.4	67.1	68.2
2016 .....	16.54	16.66	16.74	16.89	68.2	68.3	68.3	68.3
<b>Total benefits</b>								
2006 .....	—	—	—	7.06	—	—	—	33.3
2007 .....	7.05	7.36	7.40	7.29	33.2	33.9	33.9	33.4
2008 .....	7.45	7.52	7.55	7.20	33.6	33.5	33.7	32.7
2009 .....	7.29	7.30	7.35	7.31	32.9	32.8	32.8	32.6
2010 .....	7.53	7.57	7.61	7.25	33.1	33.1	33.2	32.6
2011 .....	7.32	7.72	7.73	7.19	32.8	33.9	33.9	32.3
2012 .....	7.08	7.11	7.14	7.10	31.7	31.8	31.8	31.8
2013 .....	7.12	7.15	7.15	7.27	31.7	31.7	31.7	31.8
2014 .....	7.29	7.48	7.49	7.80	31.9	32.2	32.2	32.3
2015 .....	7.88	8.03	8.18	7.66	32.4	32.6	32.9	31.8
2016 .....	7.71	7.74	7.75	7.85	31.8	31.7	31.7	31.7
<b>Paid leave</b>								
2006 .....	—	—	—	1.23	—	—	—	5.8
2007 .....	1.25	1.27	1.25	1.26	5.9	5.8	5.7	5.8
2008 .....	1.25	1.27	1.26	1.26	5.6	5.7	5.6	5.7
2009 .....	1.29	1.29	1.30	1.27	5.8	5.8	5.8	5.7
2010 .....	1.30	1.31	1.32	1.26	5.7	5.7	5.8	5.7
2011 .....	1.23	1.23	1.23	1.22	5.5	5.4	5.4	5.5
2012 .....	1.23	1.24	1.24	1.27	5.5	5.5	5.5	5.7
2013 .....	1.27	1.28	1.28	1.30	5.7	5.7	5.7	5.7
2014 .....	1.30	1.33	1.34	1.41	5.7	5.7	5.8	5.9
2015 .....	1.43	1.45	1.47	1.36	5.9	5.9	5.9	5.6
2016 .....	1.36	1.37	1.38	1.40	5.6	5.6	5.6	5.6
<b>Supplemental pay</b>								
2006 .....	—	—	—	.75	—	—	—	3.5
2007 .....	.75	.95	.96	.79	3.5	4.4	4.4	3.6
2008 .....	.89	.91	.93	.86	4.0	4.0	4.2	3.9
2009 .....	.84	.84	.84	.85	3.8	3.8	3.7	3.8
2010 .....	.76	.75	.76	.73	3.4	3.3	3.3	3.3
2011 .....	.81	.82	.81	.78	3.6	3.6	3.6	3.5
2012 .....	.77	.79	.79	.79	3.5	3.5	3.5	3.5
2013 .....	.79	.80	.75	.76	3.5	3.5	3.3	3.3
2014 .....	.75	.76	.77	.84	3.3	3.3	3.3	3.5
2015 .....	.83	.84	.85	.80	3.4	3.4	3.4	3.3
2016 .....	.81	.81	.81	.82	3.3	3.3	3.3	3.3
<b>Insurance</b>								
2006 .....	—	—	—	2.15	—	—	—	10.1
2007 .....	2.18	2.23	2.26	2.31	10.2	10.3	10.4	10.6

See footnotes at end of table.



**Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.34	2.35	2.38	2.26	10.6	10.5	10.6	10.3
2009 .....	2.30	2.30	2.32	2.26	10.4	10.3	10.4	10.1
2010 .....	2.38	2.40	2.43	2.24	10.5	10.5	10.6	10.1
2011 .....	2.25	2.28	2.29	2.07	10.1	10.0	10.0	9.3
2012 .....	2.10	2.12	2.15	2.14	9.4	9.5	9.6	9.6
2013 .....	2.13	2.14	2.15	2.23	9.5	9.5	9.6	9.8
2014 .....	2.30	2.39	2.39	2.44	10.0	10.3	10.3	10.1
2015 .....	2.48	2.54	2.59	2.35	10.2	10.3	10.4	9.8
2016 .....	2.37	2.38	2.41	2.44	9.8	9.8	9.8	9.9
<b>Retirement and savings</b>								
2006 .....	—	—	—	.74	—	—	—	3.5
2007 .....	.69	.70	.71	.73	3.2	3.2	3.3	3.3
2008 .....	.75	.74	.76	.73	3.4	3.3	3.4	3.3
2009 .....	.73	.73	.75	.76	3.3	3.3	3.3	3.4
2010 .....	.84	.85	.84	.82	3.7	3.7	3.7	3.7
2011 .....	.81	1.15	1.14	.87	3.6	5.0	5.0	3.9
2012 .....	.68	.64	.65	.62	3.0	2.9	2.9	2.8
2013 .....	.64	.65	.65	.69	2.9	2.9	2.9	3.0
2014 .....	.66	.69	.67	.72	2.9	3.0	2.9	3.0
2015 .....	.72	.75	.80	.76	3.0	3.0	3.2	3.2
2016 .....	.77	.76	.77	.79	3.2	3.1	3.2	3.2
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.19	—	—	—	10.3
2007 .....	2.19	2.21	2.22	2.20	10.3	10.2	10.2	10.1
2008 .....	2.22	2.24	2.22	2.10	10.0	10.0	9.9	9.5
2009 .....	2.14	2.15	2.15	2.18	9.6	9.6	9.6	9.7
2010 .....	2.24	2.25	2.26	2.20	9.8	9.8	9.9	9.9
2011 .....	2.21	2.24	2.24	2.25	9.9	9.8	9.8	10.1
2012 .....	2.29	2.32	2.30	2.28	10.3	10.4	10.3	10.2
2013 .....	2.28	2.29	2.31	2.29	10.2	10.1	10.3	10.0
2014 .....	2.28	2.31	2.31	2.39	10.0	9.9	10.0	9.9
2015 .....	2.42	2.45	2.47	2.39	10.0	9.9	9.9	9.9
2016 .....	2.40	2.41	2.38	2.40	9.9	9.9	9.7	9.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$21.40	—	—	—	100.0
2007 .....	21.47	21.86	21.88	22.05	100.0	100.0	100.0	100.0
2008 .....	22.22	22.61	22.55	21.97	100.0	100.0	100.0	100.0
2009 .....	22.16	22.28	22.42	22.31	100.0	100.0	100.0	100.0
2010 .....	22.67	22.75	22.80	22.24	100.0	100.0	100.0	100.0
2011 .....	22.31	22.82	22.87	22.39	100.0	100.0	100.0	100.0
2012 .....	22.38	22.47	22.48	22.57	100.0	100.0	100.0	100.0
2013 .....	22.61	22.71	22.65	22.94	100.0	100.0	100.0	100.0
2014 .....	23.05	23.22	23.22	24.24	100.0	100.0	100.0	100.0
2015 .....	24.47	24.68	24.92	24.68	100.0	100.0	100.0	100.0
2016 .....	24.86	25.01	25.08	25.28	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	14.29	—	—	—	66.8
2007 .....	14.34	14.52	14.53	14.71	66.8	66.4	66.4	66.7
2008 .....	14.79	15.07	14.99	14.76	66.6	66.7	66.5	67.2
2009 .....	14.84	14.94	15.03	15.01	67.0	67.1	67.0	67.3
2010 .....	15.13	15.17	15.19	14.94	66.7	66.7	66.6	67.2
2011 .....	14.96	15.02	15.06	15.08	67.1	65.8	65.8	67.3
2012 .....	15.22	15.27	15.26	15.32	68.0	68.0	67.9	67.9
2013 .....	15.37	15.43	15.42	15.54	68.0	68.0	68.1	67.7
2014 .....	15.63	15.67	15.65	16.27	67.8	67.5	67.4	67.1
2015 .....	16.39	16.47	16.60	16.58	67.0	66.7	66.6	67.2
2016 .....	16.70	16.83	16.85	16.98	67.2	67.3	67.2	67.2
<b>Total benefits</b>								
2006 .....	—	—	—	7.12	—	—	—	33.2
2007 .....	7.13	7.34	7.35	7.33	33.2	33.6	33.6	33.3
2008 .....	7.43	7.54	7.56	7.21	33.4	33.3	33.5	32.8
2009 .....	7.32	7.34	7.39	7.30	33.0	32.9	33.0	32.7
2010 .....	7.54	7.58	7.61	7.30	33.3	33.3	33.4	32.8
2011 .....	7.35	7.80	7.81	7.31	32.9	34.2	34.2	32.7
2012 .....	7.16	7.20	7.22	7.25	32.0	32.0	32.1	32.1
2013 .....	7.23	7.28	7.23	7.40	32.0	32.0	31.9	32.3
2014 .....	7.43	7.55	7.57	7.97	32.2	32.5	32.6	32.9
2015 .....	8.08	8.21	8.32	8.11	33.0	33.3	33.4	32.8
2016 .....	8.16	8.19	8.23	8.30	32.8	32.7	32.8	32.8
<b>Paid leave</b>								
2006 .....	—	—	—	1.25	—	—	—	5.9
2007 .....	1.27	1.29	1.27	1.29	5.9	5.9	5.8	5.8
2008 .....	1.25	1.28	1.27	1.25	5.6	5.7	5.6	5.7
2009 .....	1.29	1.29	1.30	1.26	5.8	5.8	5.8	5.6
2010 .....	1.29	1.30	1.31	1.26	5.7	5.7	5.7	5.6
2011 .....	1.22	1.22	1.22	1.19	5.4	5.3	5.3	5.3
2012 .....	1.21	1.21	1.21	1.26	5.4	5.4	5.4	5.6
2013 .....	1.26	1.26	1.26	1.25	5.6	5.6	5.6	5.5
2014 .....	1.27	1.28	1.29	1.37	5.5	5.5	5.6	5.6
2015 .....	1.38	1.40	1.42	1.37	5.7	5.7	5.7	5.6
2016 .....	1.38	1.39	1.40	1.41	5.5	5.5	5.6	5.6
<b>Supplemental pay</b>								
2006 .....	—	—	—	.74	—	—	—	3.5
2007 .....	.76	.87	.88	.77	3.5	4.0	4.0	3.5
2008 .....	.89	.91	.95	.87	4.0	4.0	4.2	3.9
2009 .....	.84	.83	.84	.85	3.8	3.7	3.7	3.8
2010 .....	.77	.75	.75	.74	3.4	3.3	3.3	3.3
2011 .....	.83	.83	.83	.82	3.7	3.7	3.6	3.6
2012 .....	.83	.85	.85	.83	3.7	3.8	3.8	3.7
2013 .....	.82	.83	.77	.78	3.6	3.7	3.4	3.4
2014 .....	.76	.77	.79	.86	3.3	3.3	3.4	3.6
2015 .....	.87	.89	.91	.88	3.6	3.6	3.6	3.5
2016 .....	.89	.90	.89	.89	3.6	3.6	3.5	3.5
<b>Insurance</b>								
2006 .....	—	—	—	2.14	—	—	—	10.0
2007 .....	2.18	2.21	2.22	2.27	10.2	10.1	10.1	10.3

See footnotes at end of table.

**Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.26	2.30	2.31	2.21	10.2	10.2	10.3	10.1
2009 .....	2.28	2.28	2.30	2.22	10.3	10.2	10.3	10.0
2010 .....	2.34	2.36	2.38	2.20	10.3	10.4	10.4	9.9
2011 .....	2.21	2.23	2.24	2.06	9.9	9.8	9.8	9.2
2012 .....	2.09	2.11	2.14	2.20	9.3	9.4	9.5	9.7
2013 .....	2.17	2.19	2.19	2.32	9.6	9.7	9.7	10.1
2014 .....	2.37	2.43	2.43	2.53	10.3	10.5	10.5	10.4
2015 .....	2.58	2.63	2.65	2.49	10.6	10.7	10.6	10.1
2016 .....	2.51	2.52	2.58	2.59	10.1	10.1	10.3	10.3
<b>Retirement and savings</b>								
2006 .....	—	—	—	.77	—	—	—	3.6
2007 .....	.71	.74	.75	.78	3.3	3.4	3.4	3.5
2008 .....	.79	.78	.79	.77	3.6	3.5	3.5	3.5
2009 .....	.77	.77	.80	.79	3.5	3.5	3.6	3.6
2010 .....	.89	.90	.91	.89	3.9	4.0	4.0	4.0
2011 .....	.88	1.28	1.27	.98	3.9	5.6	5.6	4.4
2012 .....	.73	.69	.70	.65	3.3	3.1	3.1	2.9
2013 .....	.68	.68	.68	.73	3.0	3.0	3.0	3.2
2014 .....	.71	.73	.72	.78	3.1	3.2	3.1	3.2
2015 .....	.78	.82	.87	.90	3.2	3.3	3.5	3.6
2016 .....	.89	.89	.90	.92	3.6	3.5	3.6	3.7
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.21	—	—	—	10.3
2007 .....	2.21	2.23	2.23	2.23	10.3	10.2	10.2	10.1
2008 .....	2.23	2.26	2.24	2.11	10.1	10.0	9.9	9.6
2009 .....	2.15	2.16	2.16	2.18	9.7	9.7	9.6	9.8
2010 .....	2.25	2.26	2.27	2.21	9.9	9.9	9.9	9.9
2011 .....	2.22	2.25	2.25	2.27	9.9	9.8	9.8	10.1
2012 .....	2.31	2.34	2.31	2.30	10.3	10.4	10.3	10.2
2013 .....	2.30	2.31	2.33	2.33	10.2	10.2	10.3	10.1
2014 .....	2.32	2.33	2.34	2.43	10.1	10.0	10.1	10.0
2015 .....	2.46	2.47	2.49	2.47	10.1	10.0	10.0	10.0
2016 .....	2.49	2.50	2.46	2.48	10.0	10.0	9.8	9.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$26.28	—	—	—	100.0
2007 .....	26.46	26.03	26.27	26.77	100.0	100.0	100.0	100.0
2008 .....	27.03	27.22	26.85	27.43	100.0	100.0	100.0	100.0
2009 .....	27.59	27.46	27.27	27.41	100.0	100.0	100.0	100.0
2010 .....	27.72	28.15	28.10	29.75	100.0	100.0	100.0	100.0
2011 .....	27.88	28.92	29.40	29.56	100.0	100.0	100.0	100.0
2012 .....	28.94	28.60	29.02	28.95	100.0	100.0	100.0	100.0
2013 .....	28.77	29.03	29.11	30.61	100.0	100.0	100.0	100.0
2014 .....	30.55	30.53	31.50	33.39	100.0	100.0	100.0	100.0
2015 .....	33.42	33.91	34.30	34.51	100.0	100.0	100.0	100.0
2016 .....	35.26	34.88	34.86	35.36	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	18.86	—	—	—	71.8
2007 .....	18.99	18.57	18.82	19.22	71.8	71.3	71.6	71.8
2008 .....	19.31	19.54	19.11	19.62	71.4	71.8	71.2	71.5
2009 .....	19.77	19.60	19.41	19.42	71.6	71.4	71.2	70.8
2010 .....	19.53	19.89	19.76	20.53	70.5	70.6	70.3	69.0
2011 .....	19.81	20.40	20.80	21.43	71.0	70.6	70.8	72.5
2012 .....	20.89	20.61	20.91	20.75	72.2	72.1	72.1	71.7
2013 .....	20.52	20.72	20.80	22.22	71.3	71.4	71.5	72.6
2014 .....	22.04	22.03	22.84	23.93	72.2	72.2	72.5	71.7
2015 .....	23.95	24.21	24.61	24.92	71.7	71.4	71.8	72.2
2016 .....	25.36	25.06	25.00	25.29	71.9	71.9	71.7	71.5
<b>Total benefits</b>								
2006 .....	—	—	—	7.42	—	—	—	28.2
2007 .....	7.47	7.46	7.46	7.55	28.2	28.7	28.4	28.2
2008 .....	7.73	7.68	7.74	7.81	28.6	28.2	28.8	28.5
2009 .....	7.82	7.85	7.86	7.99	28.4	28.6	28.8	29.2
2010 .....	8.18	8.26	8.34	9.22	29.5	29.4	29.7	31.0
2011 .....	8.07	8.51	8.60	8.12	29.0	29.4	29.2	27.5
2012 .....	8.06	7.99	8.11	8.19	27.8	27.9	27.9	28.3
2013 .....	8.25	8.32	8.31	8.39	28.7	28.6	28.5	27.4
2014 .....	8.51	8.50	8.65	9.46	27.8	27.8	27.5	28.3
2015 .....	9.46	9.70	9.69	9.59	28.3	28.6	28.2	27.8
2016 .....	9.90	9.82	9.87	10.07	28.1	28.1	28.3	28.5
<b>Paid leave</b>								
2006 .....	—	—	—	1.65	—	—	—	6.3
2007 .....	1.65	1.65	1.63	1.64	6.2	6.3	6.2	6.1
2008 .....	1.64	1.62	1.62	1.67	6.1	5.9	6.0	6.1
2009 .....	1.69	1.67	1.67	1.70	6.1	6.1	6.1	6.2
2010 .....	1.72	1.73	1.75	1.78	6.2	6.1	6.2	6.0
2011 .....	1.74	1.78	1.81	1.87	6.2	6.2	6.1	6.3
2012 .....	1.81	1.79	1.83	1.86	6.3	6.3	6.3	6.4
2013 .....	1.89	1.89	1.89	1.93	6.6	6.5	6.5	6.3
2014 .....	1.98	1.96	2.03	2.28	6.5	6.4	6.5	6.8
2015 .....	2.25	2.26	2.27	2.39	6.7	6.7	6.6	6.9
2016 .....	2.43	2.37	2.40	2.46	6.9	6.8	6.9	7.0
<b>Supplemental pay</b>								
2006 .....	—	—	—	.83	—	—	—	3.2
2007 .....	.83	.81	.81	.81	3.1	3.1	3.1	3.0
2008 .....	.93	.91	.94	.88	3.4	3.4	3.5	3.2
2009 .....	.78	.80	.81	.85	2.8	2.9	3.0	3.1
2010 .....	.84	.84	.85	1.82	3.0	3.0	3.0	6.1
2011 .....	.93	.90	.90	.80	3.3	3.1	3.1	2.7
2012 .....	.84	.82	.83	.80	2.9	2.9	2.9	2.8
2013 .....	.79	.81	.78	.71	2.8	2.8	2.7	2.3
2014 .....	.71	.68	.70	.97	2.3	2.2	2.2	2.9
2015 .....	.99	1.02	1.01	1.01	3.0	3.0	3.0	2.9
2016 .....	1.06	1.04	1.00	1.00	3.0	3.0	2.9	2.8
<b>Insurance</b>								
2006 .....	—	—	—	2.01	—	—	—	7.6
2007 .....	2.06	2.08	2.07	2.12	7.8	8.0	7.9	7.9

See footnotes at end of table.

**Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.15	2.14	2.17	2.19	7.9	7.9	8.1	8.0
2009 .....	2.29	2.30	2.31	2.25	8.3	8.4	8.5	8.2
2010 .....	2.38	2.37	2.41	2.30	8.6	8.4	8.6	7.7
2011 .....	2.26	2.38	2.40	2.21	8.1	8.2	8.2	7.5
2012 .....	2.15	2.16	2.20	2.34	7.4	7.6	7.6	8.1
2013 .....	2.35	2.39	2.39	2.47	8.2	8.2	8.2	8.1
2014 .....	2.54	2.60	2.61	2.69	8.3	8.5	8.3	8.1
2015 .....	2.70	2.82	2.78	2.54	8.1	8.3	8.1	7.4
2016 .....	2.71	2.72	2.76	2.81	7.7	7.8	7.9	7.9
<b>Retirement and savings</b>								
2006 .....	—	—	—	.66	—	—	—	2.5
2007 .....	.67	.68	.68	.69	2.5	2.6	2.6	2.6
2008 .....	.70	.70	.72	.79	2.6	2.6	2.7	2.9
2009 .....	.75	.77	.76	.87	2.7	2.8	2.8	3.2
2010 .....	.84	.90	.90	.87	3.0	3.2	3.2	2.9
2011 .....	.74	.98	1.00	.73	2.6	3.4	3.4	2.5
2012 .....	.72	.68	.70	.72	2.5	2.4	2.4	2.5
2013 .....	.74	.73	.72	.75	2.6	2.5	2.5	2.4
2014 .....	.72	.72	.73	.82	2.4	2.4	2.3	2.5
2015 .....	.82	.86	.88	.89	2.4	2.5	2.6	2.6
2016 .....	.92	.91	.93	.99	2.6	2.6	2.7	2.8
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.26	—	—	—	8.6
2007 .....	2.25	2.25	2.27	2.28	8.5	8.6	8.6	8.5
2008 .....	2.31	2.31	2.29	2.29	8.5	8.5	8.5	8.3
2009 .....	2.32	2.32	2.31	2.33	8.4	8.4	8.5	8.5
2010 .....	2.40	2.43	2.44	2.46	8.7	8.6	8.7	8.3
2011 .....	2.40	2.46	2.48	2.51	8.6	8.5	8.4	8.5
2012 .....	2.53	2.53	2.55	2.47	8.8	8.8	8.8	8.5
2013 .....	2.48	2.50	2.51	2.54	8.6	8.6	8.6	8.3
2014 .....	2.55	2.54	2.58	2.69	8.3	8.3	8.2	8.1
2015 .....	2.70	2.74	2.74	2.76	8.1	8.1	8.0	8.0
2016 .....	2.78	2.77	2.76	2.81	7.9	8.0	7.9	7.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$26.30	—	—	—	100.0
2007 .....	26.52	25.94	26.33	26.94	100.0	100.0	100.0	100.0
2008 .....	27.24	27.38	26.88	27.34	100.0	100.0	100.0	100.0
2009 .....	27.13	27.00	26.61	26.43	100.0	100.0	100.0	100.0
2010 .....	26.41	27.05	26.88	29.25	100.0	100.0	100.0	100.0
2011 .....	26.67	27.70	28.26	28.41	100.0	100.0	100.0	100.0
2012 .....	27.46	27.09	27.50	27.93	100.0	100.0	100.0	100.0
2013 .....	27.52	27.83	27.92	30.28	100.0	100.0	100.0	100.0
2014 .....	30.16	30.02	31.18	33.22	100.0	100.0	100.0	100.0
2015 .....	33.22	33.48	33.91	34.63	100.0	100.0	100.0	100.0
2016 .....	35.28	35.07	35.65	35.87	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	18.97	—	—	—	72.1
2007 .....	19.16	18.55	18.98	19.48	72.2	71.5	72.1	72.3
2008 .....	19.55	19.79	19.24	19.61	71.8	72.3	71.6	71.7
2009 .....	19.54	19.37	19.01	18.82	72.0	71.7	71.4	71.2
2010 .....	18.79	19.31	19.08	20.14	71.1	71.4	71.0	68.8
2011 .....	19.12	19.84	20.31	20.83	71.7	71.6	71.9	73.3
2012 .....	20.04	19.79	20.10	20.20	73.0	73.1	73.1	72.3
2013 .....	19.78	19.98	20.11	22.02	71.9	71.8	72.0	72.7
2014 .....	21.77	21.67	22.68	23.78	72.2	72.2	72.7	71.6
2015 .....	23.80	23.92	24.31	24.97	71.6	71.4	71.7	72.1
2016 .....	25.46	25.28	25.64	25.66	72.2	72.1	71.9	71.5
<b>Total benefits</b>								
2006 .....	—	—	—	7.33	—	—	—	27.9
2007 .....	7.36	7.39	7.35	7.46	27.8	28.5	27.9	27.7
2008 .....	7.69	7.59	7.64	7.73	28.2	27.7	28.4	28.3
2009 .....	7.59	7.63	7.60	7.60	28.0	28.3	28.6	28.8
2010 .....	7.62	7.74	7.80	9.12	28.9	28.6	29.0	31.2
2011 .....	7.55	7.86	7.95	7.58	28.3	28.4	28.1	26.7
2012 .....	7.42	7.30	7.40	7.73	27.0	26.9	26.9	27.7
2013 .....	7.74	7.85	7.81	8.27	28.1	28.2	28.0	27.3
2014 .....	8.39	8.35	8.50	9.44	27.8	27.8	27.3	28.4
2015 .....	9.43	9.57	9.60	9.66	28.4	28.6	28.3	27.9
2016 .....	9.82	9.80	10.01	10.21	27.8	27.9	28.1	28.5
<b>Paid leave</b>								
2006 .....	—	—	—	1.63	—	—	—	6.2
2007 .....	1.62	1.63	1.61	1.61	6.1	6.3	6.1	6.0
2008 .....	1.62	1.58	1.59	1.63	6.0	5.8	5.9	6.0
2009 .....	1.62	1.60	1.58	1.58	6.0	5.9	5.9	6.0
2010 .....	1.58	1.60	1.61	1.64	6.0	5.9	6.0	5.6
2011 .....	1.59	1.64	1.67	1.69	6.0	5.9	5.9	5.9
2012 .....	1.61	1.57	1.60	1.66	5.8	5.8	5.8	6.0
2013 .....	1.68	1.69	1.70	1.80	6.1	6.1	6.1	6.0
2014 .....	1.88	1.83	1.92	2.20	6.2	6.1	6.2	6.6
2015 .....	2.17	2.16	2.16	2.37	6.5	6.4	6.4	6.9
2016 .....	2.42	2.38	2.47	2.50	6.9	6.8	6.9	7.0
<b>Supplemental pay</b>								
2006 .....	—	—	—	.87	—	—	—	3.3
2007 .....	.86	.83	.83	.84	3.3	3.2	3.1	3.1
2008 .....	.97	.95	.96	.88	3.6	3.5	3.6	3.2
2009 .....	.75	.77	.78	.79	2.8	2.9	2.9	3.0
2010 .....	.79	.80	.81	2.13	3.0	3.0	3.0	7.3
2011 .....	.91	.86	.87	.76	3.4	3.1	3.1	2.7
2012 .....	.80	.76	.77	.75	2.9	2.8	2.8	2.7
2013 .....	.75	.78	.74	.73	2.7	2.8	2.6	2.4
2014 .....	.73	.70	.71	1.04	2.4	2.3	2.3	3.1
2015 .....	1.04	1.07	1.08	1.03	3.1	3.2	3.2	3.0
2016 .....	1.05	1.06	1.06	1.06	3.0	3.0	3.0	3.0
<b>Insurance</b>								
2006 .....	—	—	—	1.94	—	—	—	7.4
2007 .....	2.01	2.03	2.00	2.06	7.6	7.8	7.6	7.6

See footnotes at end of table.

**Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.09	2.07	2.09	2.12	7.7	7.5	7.8	7.8
2009 .....	2.19	2.20	2.21	2.10	8.1	8.1	8.3	7.9
2010 .....	2.18	2.15	2.18	2.11	8.2	8.0	8.1	7.2
2011 .....	2.08	2.20	2.22	2.07	7.8	8.0	7.9	7.3
2012 .....	1.98	2.00	2.02	2.27	7.2	7.4	7.3	8.1
2013 .....	2.26	2.30	2.28	2.48	8.2	8.3	8.2	8.2
2014 .....	2.53	2.58	2.58	2.69	8.4	8.6	8.3	8.1
2015 .....	2.69	2.75	2.74	2.56	8.1	8.2	8.1	7.4
2016 .....	2.63	2.66	2.72	2.79	7.5	7.6	7.6	7.8
<b>Retirement and savings</b>								
2006 .....	—	—	—	.64	—	—	—	2.4
2007 .....	.64	.67	.67	.68	2.4	2.6	2.5	2.5
2008 .....	.70	.69	.72	.81	2.6	2.5	2.7	2.9
2009 .....	.74	.77	.76	.86	2.7	2.8	2.9	3.3
2010 .....	.77	.86	.86	.86	2.9	3.2	3.2	3.0
2011 .....	.67	.79	.80	.65	2.5	2.8	2.8	2.3
2012 .....	.62	.56	.58	.66	2.3	2.1	2.1	2.3
2013 .....	.66	.68	.66	.74	2.4	2.4	2.4	2.4
2014 .....	.72	.72	.72	.82	2.4	2.4	2.3	2.5
2015 .....	.83	.86	.89	.92	2.5	2.6	2.6	2.6
2016 .....	.91	.91	.93	1.00	2.6	2.6	2.6	2.8
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.25	—	—	—	8.5
2007 .....	2.24	2.22	2.25	2.27	8.4	8.6	8.6	8.4
2008 .....	2.30	2.30	2.28	2.28	8.4	8.4	8.5	8.4
2009 .....	2.28	2.29	2.27	2.27	8.4	8.5	8.5	8.6
2010 .....	2.30	2.33	2.34	2.38	8.7	8.6	8.7	8.1
2011 .....	2.30	2.36	2.39	2.41	8.6	8.5	8.5	8.5
2012 .....	2.41	2.41	2.43	2.39	8.8	8.9	8.8	8.6
2013 .....	2.38	2.41	2.43	2.52	8.7	8.7	8.7	8.3
2014 .....	2.54	2.51	2.57	2.69	8.4	8.4	8.2	8.1
2015 .....	2.70	2.73	2.74	2.78	8.1	8.2	8.1	8.0
2016 .....	2.80	2.80	2.83	2.86	7.9	8.0	7.9	8.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$31.66	—	—	—	100.0
2007 .....	31.67	32.12	32.52	32.54	100.0	100.0	100.0	100.0
2008 .....	32.77	33.26	33.71	34.19	100.0	100.0	100.0	100.0
2009 .....	34.34	34.37	34.10	35.30	100.0	100.0	100.0	100.0
2010 .....	35.34	35.29	35.11	34.79	100.0	100.0	100.0	100.0
2011 .....	35.02	35.48	35.87	36.29	100.0	100.0	100.0	100.0
2012 .....	36.25	36.86	36.84	37.19	100.0	100.0	100.0	100.0
2013 .....	37.58	37.59	37.82	35.79	100.0	100.0	100.0	100.0
2014 .....	36.11	36.39	36.23	36.45	100.0	100.0	100.0	100.0
2015 .....	36.85	37.28	37.42	35.79	100.0	100.0	100.0	100.0
2016 .....	35.61	36.51	37.56	37.19	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	21.34	—	—	—	67.4
2007 .....	21.42	21.61	21.88	22.02	67.6	67.3	67.3	67.7
2008 .....	22.14	22.48	22.86	23.29	67.6	67.6	67.8	68.1
2009 .....	23.43	23.47	23.25	24.05	68.2	68.3	68.2	68.1
2010 .....	23.97	23.94	23.84	23.76	67.8	67.8	67.9	68.3
2011 .....	23.80	23.94	24.14	24.35	68.0	67.5	67.3	67.1
2012 .....	24.54	25.06	25.09	25.30	67.7	68.0	68.1	68.0
2013 .....	25.56	25.55	25.67	24.33	68.0	68.0	67.9	68.0
2014 .....	24.51	24.62	24.53	24.77	67.9	67.7	67.7	68.0
2015 .....	25.01	25.31	25.31	24.40	67.9	67.9	67.6	68.2
2016 .....	24.37	25.12	25.84	25.60	68.4	68.8	68.8	68.8
<b>Total benefits</b>								
2006 .....	—	—	—	10.32	—	—	—	32.6
2007 .....	10.25	10.50	10.64	10.52	32.4	32.7	32.7	32.3
2008 .....	10.63	10.79	10.85	10.90	32.4	32.4	32.2	31.9
2009 .....	10.91	10.91	10.85	11.25	31.8	31.7	31.8	31.9
2010 .....	11.37	11.35	11.26	11.02	32.2	32.2	32.1	31.7
2011 .....	11.21	11.54	11.72	11.94	32.0	32.5	32.7	32.9
2012 .....	11.70	11.80	11.75	11.89	32.3	32.0	31.9	32.0
2013 .....	12.02	12.04	12.14	11.46	32.0	32.0	32.1	32.0
2014 .....	11.60	11.76	11.70	11.68	32.1	32.3	32.3	32.0
2015 .....	11.84	11.96	12.11	11.39	32.1	32.1	32.4	31.8
2016 .....	11.24	11.39	11.72	11.59	31.6	31.2	31.2	31.2
<b>Paid leave</b>								
2006 .....	—	—	—	2.41	—	—	—	7.6
2007 .....	2.41	2.43	2.43	2.44	7.6	7.6	7.5	7.5
2008 .....	2.43	2.46	2.48	2.67	7.4	7.4	7.4	7.8
2009 .....	2.70	2.70	2.67	2.73	7.9	7.9	7.8	7.7
2010 .....	2.72	2.70	2.69	2.70	7.7	7.6	7.7	7.8
2011 .....	2.69	2.71	2.74	2.78	7.7	7.6	7.6	7.7
2012 .....	2.81	2.86	2.77	2.95	7.8	7.8	7.5	7.9
2013 .....	2.98	2.98	3.01	2.83	7.9	7.9	7.9	7.9
2014 .....	2.87	2.87	2.85	2.84	7.9	7.9	7.9	7.8
2015 .....	2.89	2.96	2.94	2.76	7.8	7.9	7.9	7.7
2016 .....	2.77	2.83	2.94	2.88	7.8	7.8	7.8	7.7
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.08	—	—	—	3.4
2007 .....	1.07	1.28	1.31	1.14	3.4	4.0	4.0	3.5
2008 .....	1.13	1.24	1.24	1.16	3.5	3.7	3.7	3.4
2009 .....	1.06	1.06	1.05	1.20	3.1	3.1	3.1	3.4
2010 .....	1.13	1.14	1.08	1.05	3.2	3.2	3.1	3.0
2011 .....	1.14	1.16	1.18	1.23	3.3	3.3	3.3	3.4
2012 .....	1.24	1.23	1.25	1.24	3.4	3.3	3.4	3.3
2013 .....	1.24	1.26	1.27	1.05	3.3	3.4	3.4	2.9
2014 .....	1.09	1.17	1.18	1.14	3.0	3.2	3.3	3.1
2015 .....	1.11	1.14	1.17	1.09	3.0	3.1	3.1	3.1
2016 .....	1.10	1.08	1.14	1.15	3.1	3.0	3.0	3.1
<b>Insurance</b>								
2006 .....	—	—	—	2.90	—	—	—	9.2
2007 .....	2.95	2.99	3.04	3.07	9.3	9.3	9.4	9.4

See footnotes at end of table.



**Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.18	3.18	3.18	3.08	9.7	9.6	9.4	9.0
2009 .....	3.16	3.18	3.20	3.13	9.2	9.2	9.4	8.9
2010 .....	3.25	3.26	3.27	3.12	9.2	9.2	9.3	9.0
2011 .....	3.20	3.27	3.32	3.27	9.1	9.2	9.3	9.0
2012 .....	3.34	3.35	3.37	3.31	9.2	9.1	9.1	8.9
2013 .....	3.43	3.43	3.42	3.35	9.1	9.1	9.0	9.4
2014 .....	3.43	3.49	3.46	3.39	9.5	9.6	9.6	9.3
2015 .....	3.50	3.45	3.54	3.29	9.5	9.3	9.5	9.2
2016 .....	3.15	3.22	3.31	3.29	8.8	8.8	8.8	8.8
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.39	—	—	—	4.4
2007 .....	1.29	1.25	1.29	1.31	4.1	3.9	4.0	4.0
2008 .....	1.32	1.31	1.31	1.31	4.0	3.9	3.9	3.8
2009 .....	1.29	1.29	1.25	1.45	3.8	3.7	3.7	4.1
2010 .....	1.53	1.51	1.50	1.50	4.3	4.3	4.3	4.3
2011 .....	1.52	1.70	1.76	1.91	4.4	4.8	4.9	5.3
2012 .....	1.52	1.52	1.53	1.54	4.2	4.1	4.1	4.1
2013 .....	1.54	1.52	1.57	1.50	4.1	4.1	4.2	4.2
2014 .....	1.46	1.46	1.43	1.52	4.1	4.0	3.9	4.2
2015 .....	1.51	1.57	1.63	1.50	4.1	4.2	4.4	4.2
2016 .....	1.49	1.51	1.53	1.49	4.2	4.1	4.1	4.0
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.54	—	—	—	8.0
2007 .....	2.53	2.55	2.57	2.56	8.0	7.9	7.9	7.9
2008 .....	2.57	2.61	2.63	2.68	7.8	7.8	7.8	7.8
2009 .....	2.70	2.68	2.67	2.74	7.8	7.8	7.8	7.8
2010 .....	2.74	2.74	2.73	2.65	7.7	7.8	7.8	7.6
2011 .....	2.66	2.71	2.73	2.75	7.6	7.6	7.6	7.6
2012 .....	2.79	2.84	2.83	2.85	7.7	7.7	7.7	7.7
2013 .....	2.84	2.85	2.88	2.74	7.6	7.6	7.6	7.7
2014 .....	2.75	2.77	2.77	2.80	7.6	7.6	7.7	7.7
2015 .....	2.82	2.83	2.83	2.75	7.7	7.6	7.6	7.7
2016 .....	2.74	2.75	2.80	2.78	7.7	7.5	7.5	7.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$30.26	—	—	—	100.0
2007 .....	30.17	30.76	31.30	31.37	100.0	100.0	100.0	100.0
2008 .....	31.48	32.17	32.91	33.55	100.0	100.0	100.0	100.0
2009 .....	33.64	33.83	33.26	35.17	100.0	100.0	100.0	100.0
2010 .....	35.19	35.10	34.74	33.28	100.0	100.0	100.0	100.0
2011 .....	33.17	33.79	34.22	34.37	100.0	100.0	100.0	100.0
2012 .....	34.05	34.76	34.21	35.04	100.0	100.0	100.0	100.0
2013 .....	35.32	36.03	35.91	33.63	100.0	100.0	100.0	100.0
2014 .....	33.84	34.05	34.17	35.84	100.0	100.0	100.0	100.0
2015 .....	35.81	36.20	36.27	34.19	100.0	100.0	100.0	100.0
2016 .....	33.69	34.85	36.02	35.55	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	20.46	—	—	—	67.6
2007 .....	20.47	20.72	21.06	21.29	67.9	67.4	67.3	67.9
2008 .....	21.33	21.79	22.32	22.84	67.8	67.7	67.8	68.1
2009 .....	22.96	23.04	22.63	23.91	68.3	68.1	68.0	68.0
2010 .....	23.83	23.79	23.57	22.72	67.7	67.8	67.8	68.2
2011 .....	22.55	22.78	22.97	22.91	68.0	67.4	67.1	66.7
2012 .....	23.02	23.64	23.23	23.76	67.6	68.0	67.9	67.8
2013 .....	23.98	24.42	24.32	22.85	67.9	67.8	67.7	67.9
2014 .....	22.96	22.99	23.05	24.30	67.9	67.5	67.5	67.8
2015 .....	24.21	24.49	24.37	23.41	67.6	67.7	67.2	68.5
2016 .....	23.21	24.16	24.98	24.64	68.9	69.3	69.3	69.3
<b>Total benefits</b>								
2006 .....	—	—	—	9.80	—	—	—	32.4
2007 .....	9.70	10.04	10.24	10.08	32.1	32.6	32.7	32.1
2008 .....	10.15	10.37	10.59	10.71	32.2	32.3	32.2	31.9
2009 .....	10.68	10.79	10.63	11.26	31.7	31.9	32.0	32.0
2010 .....	11.36	11.31	11.17	10.57	32.3	32.2	32.2	31.8
2011 .....	10.62	11.01	11.26	11.46	32.0	32.6	32.9	33.3
2012 .....	11.03	11.12	10.98	11.28	32.4	32.0	32.1	32.2
2013 .....	11.34	11.61	11.59	10.78	32.1	32.2	32.3	32.1
2014 .....	10.88	11.06	11.12	11.54	32.1	32.5	32.5	32.2
2015 .....	11.60	11.70	11.90	10.77	32.4	32.3	32.8	31.5
2016 .....	10.48	10.69	11.05	10.91	31.1	30.7	30.7	30.7
<b>Paid leave</b>								
2006 .....	—	—	—	2.15	—	—	—	7.1
2007 .....	2.14	2.16	2.19	2.21	7.1	7.0	7.0	7.0
2008 .....	2.20	2.26	2.33	2.56	7.0	7.0	7.1	7.6
2009 .....	2.58	2.62	2.56	2.66	7.7	7.7	7.7	7.6
2010 .....	2.65	2.62	2.59	2.48	7.5	7.5	7.5	7.5
2011 .....	2.44	2.47	2.50	2.53	7.3	7.3	7.3	7.4
2012 .....	2.54	2.60	2.44	2.73	7.5	7.5	7.1	7.8
2013 .....	2.75	2.82	2.80	2.62	7.8	7.8	7.8	7.8
2014 .....	2.64	2.64	2.67	2.80	7.8	7.8	7.8	7.8
2015 .....	2.80	2.88	2.85	2.60	7.8	8.0	7.9	7.6
2016 .....	2.57	2.66	2.77	2.69	7.6	7.6	7.7	7.6
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.00	—	—	—	3.3
2007 .....	.99	1.29	1.33	1.09	3.3	4.2	4.2	3.5
2008 .....	1.04	1.16	1.18	1.13	3.3	3.6	3.6	3.4
2009 .....	1.06	1.07	1.05	1.23	3.1	3.2	3.2	3.5
2010 .....	1.14	1.15	1.06	.99	3.2	3.3	3.0	3.0
2011 .....	1.06	1.06	1.09	1.13	3.2	3.1	3.2	3.3
2012 .....	1.11	1.11	1.12	1.11	3.3	3.2	3.3	3.2
2013 .....	1.10	1.19	1.19	.87	3.1	3.3	3.3	2.6
2014 .....	.89	1.00	1.02	1.02	2.6	2.9	3.0	2.9
2015 .....	.99	1.02	1.06	.90	2.8	2.8	2.9	2.6
2016 .....	.88	.87	.93	.95	2.6	2.5	2.6	2.7
<b>Insurance</b>								
2006 .....	—	—	—	2.84	—	—	—	9.4
2007 .....	2.86	2.90	2.97	3.01	9.5	9.4	9.5	9.6

See footnotes at end of table.

**Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.13	3.13	3.20	3.05	9.9	9.7	9.7	9.1
2009 .....	3.10	3.18	3.19	3.17	9.2	9.4	9.6	9.0
2010 .....	3.29	3.28	3.29	3.01	9.3	9.3	9.5	9.0
2011 .....	3.03	3.10	3.18	3.12	9.1	9.2	9.3	9.1
2012 .....	3.16	3.17	3.20	3.14	9.3	9.1	9.3	9.0
2013 .....	3.21	3.27	3.22	3.17	9.1	9.1	9.0	9.4
2014 .....	3.27	3.33	3.31	3.39	9.7	9.8	9.7	9.4
2015 .....	3.49	3.41	3.53	3.22	9.7	9.4	9.7	9.4
2016 .....	3.01	3.11	3.20	3.19	8.9	8.9	8.9	9.0
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.34	—	—	—	4.4
2007 .....	1.26	1.22	1.26	1.29	4.2	4.0	4.0	4.1
2008 .....	1.28	1.29	1.28	1.27	4.1	4.0	3.9	3.8
2009 .....	1.24	1.22	1.16	1.42	3.7	3.6	3.5	4.0
2010 .....	1.52	1.48	1.47	1.45	4.3	4.2	4.2	4.4
2011 .....	1.47	1.70	1.79	1.98	4.4	5.0	5.2	5.8
2012 .....	1.48	1.46	1.46	1.51	4.3	4.2	4.3	4.3
2013 .....	1.51	1.51	1.54	1.45	4.3	4.2	4.3	4.3
2014 .....	1.42	1.40	1.40	1.55	4.2	4.1	4.1	4.3
2015 .....	1.53	1.60	1.68	1.39	4.3	4.4	4.6	4.1
2016 .....	1.36	1.38	1.41	1.37	4.0	4.0	3.9	3.8
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.47	—	—	—	8.2
2007 .....	2.45	2.48	2.50	2.49	8.1	8.1	8.0	7.9
2008 .....	2.50	2.54	2.61	2.69	7.9	7.9	7.9	8.0
2009 .....	2.69	2.70	2.66	2.78	8.0	8.0	8.0	7.9
2010 .....	2.77	2.78	2.77	2.64	7.9	7.9	8.0	7.9
2011 .....	2.63	2.68	2.71	2.70	7.9	7.9	7.9	7.9
2012 .....	2.74	2.79	2.76	2.79	8.0	8.0	8.1	8.0
2013 .....	2.76	2.83	2.84	2.67	7.8	7.9	7.9	7.9
2014 .....	2.66	2.69	2.71	2.78	7.9	7.9	7.9	7.7
2015 .....	2.78	2.79	2.78	2.67	7.8	7.7	7.7	7.8
2016 .....	2.65	2.67	2.74	2.71	7.9	7.7	7.6	7.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$15.96	—	—	—	100.0
2007 .....	16.15	16.15	16.32	16.43	100.0	100.0	100.0	100.0
2008 .....	16.49	16.63	16.71	16.77	100.0	100.0	100.0	100.0
2009 .....	16.77	16.88	16.95	17.12	100.0	100.0	100.0	100.0
2010 .....	17.22	17.36	17.43	17.12	100.0	100.0	100.0	100.0
2011 .....	17.19	17.39	17.51	17.48	100.0	100.0	100.0	100.0
2012 .....	17.56	17.65	17.61	17.51	100.0	100.0	100.0	100.0
2013 .....	17.69	17.77	17.83	17.77	100.0	100.0	100.0	100.0
2014 .....	17.76	17.88	18.02	17.91	100.0	100.0	100.0	100.0
2015 .....	18.03	18.26	18.40	17.95	100.0	100.0	100.0	100.0
2016 .....	18.16	18.49	18.48	18.71	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	12.09	—	—	—	75.7
2007 .....	12.26	12.25	12.33	12.40	75.9	75.8	75.5	75.5
2008 .....	12.42	12.54	12.61	12.63	75.4	75.4	75.4	75.3
2009 .....	12.64	12.72	12.80	12.93	75.3	75.4	75.5	75.5
2010 .....	12.97	13.06	13.11	12.88	75.3	75.2	75.2	75.3
2011 .....	12.91	13.03	13.15	13.19	75.1	75.0	75.1	75.4
2012 .....	13.25	13.31	13.32	13.22	75.5	75.4	75.6	75.5
2013 .....	13.29	13.36	13.40	13.40	75.1	75.2	75.1	75.4
2014 .....	13.34	13.46	13.59	13.52	75.1	75.2	75.4	75.5
2015 .....	13.59	13.78	13.89	13.63	75.4	75.5	75.5	75.9
2016 .....	13.67	13.94	13.98	14.15	75.3	75.4	75.6	75.6
<b>Total benefits</b>								
2006 .....	—	—	—	3.87	—	—	—	24.3
2007 .....	3.89	3.91	3.99	4.03	24.1	24.2	24.5	24.5
2008 .....	4.06	4.09	4.10	4.14	24.6	24.6	24.6	24.7
2009 .....	4.14	4.15	4.15	4.19	24.7	24.6	24.5	24.5
2010 .....	4.25	4.30	4.32	4.24	24.7	24.8	24.8	24.7
2011 .....	4.27	4.35	4.35	4.29	24.9	25.0	24.9	24.6
2012 .....	4.31	4.34	4.30	4.29	24.5	24.6	24.4	24.5
2013 .....	4.40	4.41	4.43	4.37	24.9	24.8	24.9	24.6
2014 .....	4.42	4.43	4.43	4.39	24.9	24.8	24.6	24.5
2015 .....	4.44	4.48	4.51	4.33	24.6	24.5	24.5	24.1
2016 .....	4.48	4.54	4.50	4.56	24.7	24.6	24.4	24.4
<b>Paid leave</b>								
2006 .....	—	—	—	.75	—	—	—	4.7
2007 .....	.77	.77	.77	.78	4.8	4.8	4.7	4.7
2008 .....	.77	.78	.78	.78	4.7	4.7	4.7	4.7
2009 .....	.78	.79	.79	.79	4.7	4.7	4.7	4.6
2010 .....	.79	.81	.81	.79	4.6	4.6	4.7	4.6
2011 .....	.80	.81	.81	.79	4.6	4.7	4.6	4.5
2012 .....	.79	.80	.79	.79	4.5	4.5	4.5	4.5
2013 .....	.80	.80	.80	.81	4.5	4.5	4.5	4.5
2014 .....	.81	.82	.82	.83	4.6	4.6	4.6	4.6
2015 .....	.83	.84	.85	.84	4.6	4.6	4.6	4.7
2016 .....	.86	.89	.88	.90	4.8	4.8	4.8	4.8
<b>Supplemental pay</b>								
2006 .....	—	—	—	.31	—	—	—	1.9
2007 .....	.29	.30	.31	.31	1.8	1.9	1.9	1.9
2008 .....	.32	.31	.31	.32	1.9	1.9	1.9	1.9
2009 .....	.30	.30	.29	.28	1.8	1.8	1.7	1.6
2010 .....	.28	.28	.28	.27	1.6	1.6	1.6	1.6
2011 .....	.27	.28	.27	.26	1.6	1.6	1.6	1.5
2012 .....	.26	.26	.27	.26	1.5	1.5	1.5	1.5
2013 .....	.26	.26	.26	.26	1.5	1.5	1.5	1.5
2014 .....	.26	.27	.27	.29	1.5	1.5	1.5	1.6
2015 .....	.30	.29	.30	.30	1.6	1.6	1.6	1.6
2016 .....	.38	.38	.38	.38	2.1	2.1	2.0	2.0
<b>Insurance</b>								
2006 .....	—	—	—	1.01	—	—	—	6.3
2007 .....	1.01	1.01	1.03	1.04	6.2	6.3	6.3	6.4

See footnotes at end of table.

**Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.08	1.09	1.09	1.12	6.5	6.5	6.5	6.7
2009 .....	1.15	1.15	1.16	1.20	6.9	6.8	6.8	7.0
2010 .....	1.24	1.26	1.25	1.25	7.2	7.2	7.2	7.3
2011 .....	1.27	1.30	1.30	1.28	7.4	7.5	7.4	7.3
2012 .....	1.28	1.28	1.24	1.25	7.3	7.3	7.0	7.2
2013 .....	1.33	1.33	1.34	1.28	7.5	7.5	7.5	7.2
2014 .....	1.33	1.32	1.32	1.26	7.5	7.4	7.3	7.1
2015 .....	1.29	1.31	1.32	1.20	7.2	7.2	7.2	6.7
2016 .....	1.25	1.26	1.24	1.26	6.9	6.8	6.7	6.7
<b>Retirement and savings</b>								
2006 .....	—	—	—	.29	—	—	—	1.8
2007 .....	.29	.29	.34	.35	1.8	1.8	2.1	2.1
2008 .....	.36	.36	.37	.36	2.2	2.2	2.2	2.1
2009 .....	.34	.35	.34	.34	2.0	2.0	2.0	2.0
2010 .....	.35	.35	.36	.34	2.0	2.0	2.1	2.0
2011 .....	.34	.35	.36	.35	2.0	2.0	2.0	2.0
2012 .....	.36	.36	.36	.37	2.0	2.0	2.0	2.1
2013 .....	.38	.39	.40	.40	2.1	2.2	2.2	2.3
2014 .....	.40	.41	.39	.39	2.2	2.3	2.2	2.2
2015 .....	.39	.40	.41	.38	2.2	2.2	2.2	2.1
2016 .....	.38	.40	.39	.40	2.1	2.1	2.1	2.1
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.52	—	—	—	9.5
2007 .....	1.53	1.53	1.54	1.54	9.5	9.5	9.4	9.4
2008 .....	1.54	1.55	1.55	1.56	9.4	9.3	9.3	9.3
2009 .....	1.57	1.57	1.57	1.57	9.3	9.3	9.3	9.2
2010 .....	1.59	1.61	1.61	1.58	9.2	9.2	9.3	9.2
2011 .....	1.59	1.62	1.62	1.62	9.3	9.3	9.2	9.3
2012 .....	1.63	1.64	1.64	1.62	9.3	9.3	9.3	9.3
2013 .....	1.63	1.63	1.63	1.62	9.2	9.2	9.1	9.1
2014 .....	1.61	1.62	1.63	1.62	9.1	9.0	9.0	9.0
2015 .....	1.63	1.64	1.63	1.61	9.0	9.0	8.9	8.9
2016 .....	1.61	1.62	1.62	1.63	8.9	8.8	8.7	8.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$14.30	—	—	—	100.0
2007 .....	14.24	14.39	14.50	14.66	100.0	100.0	100.0	100.0
2008 .....	14.66	14.82	14.91	14.97	100.0	100.0	100.0	100.0
2009 .....	14.94	15.04	15.13	15.28	100.0	100.0	100.0	100.0
2010 .....	15.32	15.45	15.56	15.43	100.0	100.0	100.0	100.0
2011 .....	15.45	15.66	15.76	15.72	100.0	100.0	100.0	100.0
2012 .....	15.75	15.81	15.69	15.56	100.0	100.0	100.0	100.0
2013 .....	15.75	15.84	15.91	15.76	100.0	100.0	100.0	100.0
2014 .....	15.83	15.90	16.05	15.87	100.0	100.0	100.0	100.0
2015 .....	15.99	16.20	16.31	15.84	100.0	100.0	100.0	100.0
2016 .....	16.17	16.41	16.42	16.50	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	10.93	—	—	—	76.4
2007 .....	10.89	11.01	11.05	11.17	76.5	76.5	76.2	76.2
2008 .....	11.14	11.27	11.34	11.37	76.0	76.0	76.0	75.9
2009 .....	11.35	11.43	11.52	11.62	76.0	76.0	76.2	76.1
2010 .....	11.62	11.70	11.78	11.67	75.8	75.7	75.7	75.6
2011 .....	11.67	11.80	11.90	11.89	75.6	75.4	75.5	75.6
2012 .....	11.91	11.95	11.94	11.82	75.6	75.6	76.1	76.0
2013 .....	11.90	11.96	12.02	11.96	75.5	75.5	75.5	75.9
2014 .....	11.95	12.02	12.16	12.07	75.5	75.6	75.8	76.0
2015 .....	12.14	12.30	12.39	12.13	75.9	75.9	75.9	76.6
2016 .....	12.26	12.48	12.54	12.58	75.8	76.0	76.4	76.3
<b>Total benefits</b>								
2006 .....	—	—	—	3.37	—	—	—	23.6
2007 .....	3.34	3.38	3.45	3.49	23.5	23.5	23.8	23.8
2008 .....	3.52	3.55	3.57	3.61	24.0	24.0	24.0	24.1
2009 .....	3.59	3.61	3.60	3.66	24.0	24.0	23.8	23.9
2010 .....	3.70	3.75	3.78	3.76	24.2	24.3	24.3	24.4
2011 .....	3.77	3.86	3.87	3.83	24.4	24.6	24.5	24.4
2012 .....	3.84	3.86	3.75	3.74	24.4	24.4	23.9	24.0
2013 .....	3.85	3.87	3.89	3.81	24.5	24.5	24.5	24.1
2014 .....	3.87	3.88	3.89	3.81	24.5	24.4	24.2	24.0
2015 .....	3.85	3.90	3.92	3.70	24.1	24.1	24.1	23.4
2016 .....	3.91	3.93	3.88	3.91	24.2	24.0	23.6	23.7
<b>Paid leave</b>								
2006 .....	—	—	—	.62	—	—	—	4.3
2007 .....	.62	.63	.63	.63	4.3	4.4	4.3	4.3
2008 .....	.62	.63	.63	.63	4.2	4.2	4.2	4.2
2009 .....	.63	.63	.63	.64	4.2	4.2	4.2	4.2
2010 .....	.63	.65	.66	.66	4.1	4.2	4.2	4.3
2011 .....	.65	.67	.67	.65	4.2	4.3	4.2	4.2
2012 .....	.66	.66	.64	.64	4.2	4.2	4.1	4.1
2013 .....	.65	.65	.66	.65	4.1	4.1	4.1	4.2
2014 .....	.66	.66	.67	.66	4.2	4.2	4.2	4.2
2015 .....	.67	.68	.69	.67	4.2	4.2	4.2	4.2
2016 .....	.70	.71	.71	.72	4.3	4.4	4.3	4.3
<b>Supplemental pay</b>								
2006 .....	—	—	—	.26	—	—	—	1.8
2007 .....	.24	.25	.26	.26	1.7	1.8	1.8	1.7
2008 .....	.26	.26	.26	.26	1.8	1.8	1.7	1.8
2009 .....	.23	.24	.24	.23	1.6	1.6	1.6	1.5
2010 .....	.23	.23	.23	.22	1.5	1.5	1.5	1.4
2011 .....	.23	.23	.23	.20	1.5	1.5	1.4	1.3
2012 .....	.21	.21	.21	.21	1.3	1.3	1.3	1.3
2013 .....	.21	.21	.21	.21	1.3	1.3	1.3	1.3
2014 .....	.21	.21	.21	.23	1.3	1.3	1.3	1.4
2015 .....	.23	.23	.23	.23	1.4	1.4	1.4	1.5
2016 .....	.32	.33	.32	.32	2.0	2.0	1.9	1.9
<b>Insurance</b>								
2006 .....	—	—	—	.90	—	—	—	6.3
2007 .....	.90	.90	.92	.93	6.3	6.3	6.4	6.4

See footnotes at end of table.

**Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	0.97	0.98	0.98	1.01	6.6	6.6	6.6	6.8
2009 .....	1.05	1.05	1.05	1.10	7.0	7.0	6.9	7.2
2010 .....	1.14	1.15	1.15	1.16	7.4	7.4	7.4	7.5
2011 .....	1.16	1.19	1.19	1.19	7.5	7.6	7.6	7.6
2012 .....	1.19	1.19	1.10	1.12	7.5	7.5	7.0	7.2
2013 .....	1.21	1.21	1.22	1.15	7.7	7.7	7.7	7.3
2014 .....	1.22	1.20	1.20	1.15	7.7	7.6	7.5	7.2
2015 .....	1.18	1.19	1.20	1.08	7.4	7.4	7.4	6.8
2016 .....	1.14	1.14	1.11	1.12	7.1	6.9	6.7	6.8
<b>Retirement and savings</b>								
2006 .....	—	—	—	.23	—	—	—	1.6
2007 .....	.23	.22	.27	.29	1.6	1.6	1.9	2.0
2008 .....	.29	.30	.30	.30	2.0	2.0	2.0	2.0
2009 .....	.28	.29	.28	.28	1.9	1.9	1.9	1.8
2010 .....	.28	.29	.30	.30	1.9	1.9	1.9	1.9
2011 .....	.30	.31	.32	.32	1.9	2.0	2.0	2.1
2012 .....	.33	.33	.32	.32	2.1	2.1	2.0	2.1
2013 .....	.32	.34	.35	.35	2.1	2.2	2.2	2.2
2014 .....	.35	.36	.35	.33	2.2	2.3	2.2	2.1
2015 .....	.33	.34	.35	.32	2.1	2.1	2.2	2.0
2016 .....	.32	.33	.32	.33	2.0	2.0	2.0	2.0
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.37	—	—	—	9.6
2007 .....	1.36	1.38	1.38	1.38	9.5	9.6	9.5	9.4
2008 .....	1.38	1.39	1.39	1.40	9.4	9.3	9.3	9.4
2009 .....	1.40	1.40	1.41	1.41	9.4	9.3	9.3	9.2
2010 .....	1.42	1.44	1.45	1.42	9.3	9.3	9.3	9.2
2011 .....	1.43	1.46	1.46	1.46	9.3	9.3	9.3	9.3
2012 .....	1.46	1.48	1.48	1.45	9.3	9.3	9.4	9.3
2013 .....	1.46	1.46	1.46	1.45	9.3	9.2	9.2	9.2
2014 .....	1.44	1.44	1.45	1.44	9.1	9.1	9.1	9.0
2015 .....	1.44	1.45	1.45	1.41	9.0	9.0	8.9	8.9
2016 .....	1.42	1.43	1.42	1.43	8.8	8.7	8.7	8.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$14.04	—	—	—	100.0
2007 .....	13.94	14.15	14.23	14.40	100.0	100.0	100.0	100.0
2008 .....	14.41	14.59	14.67	14.79	100.0	100.0	100.0	100.0
2009 .....	14.72	14.83	14.92	15.10	100.0	100.0	100.0	100.0
2010 .....	15.11	15.25	15.35	15.19	100.0	100.0	100.0	100.0
2011 .....	15.19	15.44	15.56	15.45	100.0	100.0	100.0	100.0
2012 .....	15.45	15.49	15.42	15.25	100.0	100.0	100.0	100.0
2013 .....	15.43	15.53	15.62	15.50	100.0	100.0	100.0	100.0
2014 .....	15.56	15.64	15.80	15.58	100.0	100.0	100.0	100.0
2015 .....	15.69	15.92	16.02	15.55	100.0	100.0	100.0	100.0
2016 .....	15.88	16.12	16.13	16.18	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	10.81	—	—	—	77.0
2007 .....	10.75	10.91	10.93	11.07	77.1	77.1	76.8	76.8
2008 .....	11.05	11.20	11.26	11.32	76.7	76.8	76.8	76.5
2009 .....	11.29	11.37	11.47	11.59	76.7	76.7	76.9	76.8
2010 .....	11.57	11.66	11.74	11.61	76.6	76.4	76.5	76.4
2011 .....	11.60	11.75	11.86	11.83	76.4	76.1	76.2	76.5
2012 .....	11.83	11.86	11.87	11.74	76.6	76.6	77.0	77.0
2013 .....	11.81	11.87	11.93	11.89	76.5	76.4	76.4	76.7
2014 .....	11.89	11.97	12.11	11.99	76.4	76.5	76.6	77.0
2015 .....	12.07	12.24	12.32	12.08	76.9	76.9	76.9	77.7
2016 .....	12.19	12.41	12.47	12.50	76.8	77.0	77.3	77.3
<b>Total benefits</b>								
2006 .....	—	—	—	3.23	—	—	—	23.0
2007 .....	3.19	3.24	3.30	3.33	22.9	22.9	23.2	23.2
2008 .....	3.36	3.39	3.41	3.47	23.3	23.2	23.2	23.5
2009 .....	3.44	3.46	3.45	3.51	23.3	23.3	23.1	23.2
2010 .....	3.54	3.59	3.61	3.58	23.4	23.6	23.5	23.6
2011 .....	3.59	3.69	3.70	3.63	23.6	23.9	23.8	23.5
2012 .....	3.62	3.63	3.55	3.51	23.4	23.4	23.0	23.0
2013 .....	3.63	3.66	3.69	3.61	23.5	23.6	23.6	23.3
2014 .....	3.67	3.68	3.69	3.58	23.6	23.5	23.4	23.0
2015 .....	3.62	3.67	3.70	3.47	23.1	23.1	23.1	22.3
2016 .....	3.69	3.71	3.66	3.68	23.2	23.0	22.7	22.7
<b>Paid leave</b>								
2006 .....	—	—	—	.57	—	—	—	4.1
2007 .....	.57	.58	.58	.58	4.1	4.1	4.1	4.1
2008 .....	.58	.58	.59	.59	4.0	4.0	4.0	4.0
2009 .....	.59	.59	.59	.59	4.0	4.0	3.9	3.9
2010 .....	.59	.61	.62	.62	3.9	4.0	4.0	4.1
2011 .....	.61	.63	.63	.61	4.0	4.1	4.0	3.9
2012 .....	.61	.61	.60	.60	3.9	3.9	3.9	3.9
2013 .....	.60	.60	.61	.61	3.9	3.9	3.9	3.9
2014 .....	.62	.62	.63	.61	4.0	4.0	4.0	3.9
2015 .....	.62	.63	.64	.61	4.0	4.0	4.0	3.9
2016 .....	.65	.66	.65	.66	4.1	4.1	4.0	4.1
<b>Supplemental pay</b>								
2006 .....	—	—	—	.27	—	—	—	1.9
2007 .....	.24	.26	.26	.26	1.7	1.8	1.8	1.8
2008 .....	.26	.27	.27	.27	1.8	1.8	1.8	1.8
2009 .....	.23	.24	.24	.23	1.6	1.6	1.6	1.5
2010 .....	.23	.23	.23	.23	1.5	1.5	1.5	1.5
2011 .....	.23	.23	.23	.21	1.5	1.5	1.5	1.3
2012 .....	.21	.21	.21	.21	1.4	1.4	1.4	1.4
2013 .....	.21	.21	.21	.20	1.4	1.3	1.4	1.3
2014 .....	.20	.21	.21	.23	1.3	1.3	1.4	1.5
2015 .....	.23	.23	.23	.22	1.5	1.4	1.4	1.4
2016 .....	.32	.32	.32	.32	2.0	2.0	2.0	2.0
<b>Insurance</b>								
2006 .....	—	—	—	.81	—	—	—	5.8
2007 .....	.81	.81	.83	.84	5.8	5.7	5.8	5.8

See footnotes at end of table.



**Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	0.87	0.88	0.88	0.92	6.0	6.0	6.0	6.2
2009 .....	.95	.95	.95	.99	6.5	6.4	6.3	6.6
2010 .....	1.02	1.03	1.03	1.03	6.7	6.8	6.7	6.7
2011 .....	1.03	1.06	1.07	1.06	6.8	6.9	6.9	6.8
2012 .....	1.05	1.05	.99	.99	6.8	6.8	6.4	6.5
2013 .....	1.09	1.10	1.12	1.04	7.1	7.1	7.1	6.7
2014 .....	1.10	1.10	1.10	1.04	7.1	7.1	7.0	6.7
2015 .....	1.06	1.08	1.09	.97	6.8	6.8	6.8	6.2
2016 .....	1.03	1.03	1.00	1.01	6.5	6.4	6.2	6.2
<b>Retirement and savings</b>								
2006 .....	—	—	—	.22	—	—	—	1.6
2007 .....	.22	.22	.26	.27	1.6	1.5	1.8	1.9
2008 .....	.27	.28	.28	.28	1.9	1.9	1.9	1.9
2009 .....	.27	.27	.27	.27	1.8	1.8	1.8	1.8
2010 .....	.27	.27	.28	.28	1.8	1.8	1.8	1.8
2011 .....	.28	.29	.30	.29	1.8	1.9	1.9	1.9
2012 .....	.29	.28	.28	.27	1.9	1.8	1.8	1.8
2013 .....	.27	.30	.30	.30	1.8	1.9	1.9	1.9
2014 .....	.30	.30	.30	.28	1.9	1.9	1.9	1.8
2015 .....	.28	.29	.30	.27	1.8	1.8	1.9	1.7
2016 .....	.27	.28	.27	.28	1.7	1.7	1.7	1.7
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.36	—	—	—	9.7
2007 .....	1.35	1.37	1.38	1.38	9.7	9.7	9.7	9.6
2008 .....	1.38	1.39	1.39	1.41	9.6	9.5	9.5	9.5
2009 .....	1.40	1.41	1.41	1.42	9.5	9.5	9.4	9.4
2010 .....	1.43	1.45	1.45	1.43	9.5	9.5	9.5	9.4
2011 .....	1.44	1.47	1.47	1.46	9.5	9.5	9.4	9.5
2012 .....	1.47	1.48	1.48	1.45	9.5	9.5	9.6	9.5
2013 .....	1.45	1.45	1.46	1.44	9.4	9.4	9.3	9.3
2014 .....	1.44	1.44	1.45	1.43	9.3	9.2	9.2	9.2
2015 .....	1.44	1.44	1.44	1.40	9.1	9.1	9.0	9.0
2016 .....	1.41	1.42	1.41	1.42	8.9	8.8	8.8	8.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$15.51	—	—	—	100.0
2007 .....	15.58	15.44	15.66	15.79	100.0	100.0	100.0	100.0
2008 .....	15.77	15.84	15.96	15.75	100.0	100.0	100.0	100.0
2009 .....	15.87	15.90	15.97	15.97	100.0	100.0	100.0	100.0
2010 .....	16.14	16.20	16.38	16.32	100.0	100.0	100.0	100.0
2011 .....	16.38	16.48	16.51	16.70	100.0	100.0	100.0	100.0
2012 .....	16.84	16.95	16.65	16.66	100.0	100.0	100.0	100.0
2013 .....	16.86	16.91	16.94	16.69	100.0	100.0	100.0	100.0
2014 .....	16.75	16.81	16.89	16.87	100.0	100.0	100.0	100.0
2015 .....	16.99	17.15	17.27	16.73	100.0	100.0	100.0	100.0
2016 .....	17.07	17.33	17.36	17.54	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	11.48	—	—	—	74.0
2007 .....	11.56	11.44	11.54	11.61	74.2	74.1	73.7	73.5
2008 .....	11.54	11.57	11.66	11.57	73.2	73.0	73.0	73.4
2009 .....	11.63	11.68	11.73	11.74	73.3	73.4	73.5	73.5
2010 .....	11.79	11.83	11.95	11.90	73.1	73.0	73.0	72.9
2011 .....	11.95	11.99	12.03	12.12	72.9	72.8	72.9	72.6
2012 .....	12.19	12.26	12.19	12.13	72.4	72.3	73.2	72.8
2013 .....	12.22	12.29	12.34	12.19	72.5	72.6	72.9	73.0
2014 .....	12.16	12.22	12.33	12.31	72.6	72.7	73.0	73.0
2015 .....	12.36	12.51	12.59	12.31	72.8	72.9	72.9	73.6
2016 .....	12.47	12.70	12.77	12.87	73.1	73.3	73.6	73.4
<b>Total benefits</b>								
2006 .....	—	—	—	4.03	—	—	—	26.0
2007 .....	4.02	3.99	4.12	4.18	25.8	25.9	26.3	26.5
2008 .....	4.23	4.28	4.30	4.19	26.8	27.0	27.0	26.6
2009 .....	4.23	4.22	4.23	4.24	26.7	26.6	26.5	26.5
2010 .....	4.34	4.37	4.43	4.42	26.9	27.0	27.0	27.1
2011 .....	4.44	4.49	4.48	4.58	27.1	27.2	27.1	27.4
2012 .....	4.65	4.69	4.46	4.53	27.6	27.7	26.8	27.2
2013 .....	4.64	4.63	4.59	4.50	27.5	27.4	27.1	27.0
2014 .....	4.59	4.58	4.57	4.56	27.4	27.3	27.0	27.0
2015 .....	4.62	4.64	4.67	4.42	27.2	27.1	27.1	26.4
2016 .....	4.60	4.63	4.59	4.67	26.9	26.7	26.4	26.6
<b>Paid leave</b>								
2006 .....	—	—	—	.84	—	—	—	5.4
2007 .....	.85	.82	.83	.83	5.4	5.3	5.3	5.3
2008 .....	.81	.81	.82	.80	5.2	5.1	5.2	5.1
2009 .....	.80	.81	.81	.80	5.1	5.1	5.0	5.0
2010 .....	.79	.79	.81	.80	4.9	4.9	4.9	4.9
2011 .....	.80	.81	.82	.82	4.9	4.9	4.9	4.9
2012 .....	.83	.83	.81	.81	4.9	4.9	4.9	4.9
2013 .....	.82	.83	.83	.80	4.9	4.9	4.9	4.8
2014 .....	.80	.81	.81	.82	4.8	4.8	4.8	4.9
2015 .....	.83	.84	.85	.83	4.9	4.9	4.9	5.0
2016 .....	.87	.89	.89	.90	5.1	5.1	5.1	5.1
<b>Supplemental pay</b>								
2006 .....	—	—	—	.25	—	—	—	1.6
2007 .....	.24	.25	.25	.25	1.5	1.6	1.6	1.6
2008 .....	.25	.25	.24	.25	1.6	1.6	1.5	1.6
2009 .....	.24	.24	.24	.23	1.5	1.5	1.5	1.4
2010 .....	.22	.22	.22	.21	1.4	1.4	1.4	1.3
2011 .....	.22	.22	.21	.20	1.3	1.3	1.3	1.2
2012 .....	.21	.21	.20	.20	1.2	1.2	1.2	1.2
2013 .....	.20	.20	.20	.21	1.2	1.2	1.2	1.3
2014 .....	.22	.21	.22	.24	1.3	1.3	1.3	1.4
2015 .....	.24	.23	.24	.26	1.4	1.4	1.4	1.5
2016 .....	.32	.33	.32	.33	1.9	1.9	1.8	1.9
<b>Insurance</b>								
2006 .....	—	—	—	1.30	—	—	—	8.4
2007 .....	1.30	1.29	1.32	1.34	8.3	8.3	8.4	8.5

See footnotes at end of table.

**Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.41	1.44	1.45	1.41	8.9	9.1	9.1	8.9
2009 .....	1.46	1.45	1.46	1.51	9.2	9.1	9.2	9.4
2010 .....	1.60	1.60	1.62	1.64	9.9	9.9	9.9	10.0
2011 .....	1.64	1.65	1.64	1.68	10.0	10.0	9.9	10.0
2012 .....	1.68	1.70	1.49	1.55	10.0	10.0	8.9	9.3
2013 .....	1.64	1.63	1.58	1.52	9.7	9.6	9.3	9.1
2014 .....	1.61	1.55	1.55	1.52	9.6	9.2	9.2	9.0
2015 .....	1.56	1.58	1.58	1.42	9.2	9.2	9.1	8.5
2016 .....	1.49	1.48	1.44	1.47	8.7	8.5	8.3	8.4
<b>Retirement and savings</b>								
2006 .....	—	—	—	.26	—	—	—	1.7
2007 .....	.26	.26	.33	.38	1.7	1.7	2.1	2.4
2008 .....	.39	.39	.40	.35	2.4	2.5	2.5	2.2
2009 .....	.33	.34	.34	.33	2.1	2.2	2.1	2.1
2010 .....	.34	.35	.35	.37	2.1	2.2	2.2	2.3
2011 .....	.36	.37	.37	.44	2.2	2.3	2.3	2.6
2012 .....	.47	.47	.48	.51	2.8	2.8	2.9	3.0
2013 .....	.51	.51	.52	.51	3.0	3.0	3.1	3.1
2014 .....	.51	.56	.52	.52	3.1	3.3	3.1	3.1
2015 .....	.52	.51	.53	.47	3.1	3.0	3.0	2.8
2016 .....	.47	.49	.48	.49	2.8	2.8	2.8	2.8
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.38	—	—	—	8.9
2007 .....	1.38	1.38	1.39	1.39	8.9	8.9	8.9	8.8
2008 .....	1.38	1.38	1.39	1.39	8.7	8.7	8.7	8.8
2009 .....	1.40	1.38	1.39	1.38	8.8	8.7	8.7	8.6
2010 .....	1.40	1.40	1.42	1.40	8.6	8.7	8.7	8.6
2011 .....	1.42	1.44	1.44	1.44	8.6	8.8	8.7	8.6
2012 .....	1.46	1.47	1.47	1.47	8.7	8.7	8.9	8.8
2013 .....	1.47	1.47	1.47	1.46	8.7	8.7	8.7	8.7
2014 .....	1.45	1.45	1.46	1.46	8.7	8.6	8.7	8.7
2015 .....	1.48	1.48	1.48	1.43	8.7	8.6	8.6	8.6
2016 .....	1.45	1.45	1.45	1.47	8.5	8.4	8.4	8.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$14.62	—	—	—	100.0
2007 .....	14.69	15.03	15.15	15.16	100.0	100.0	100.0	100.0
2008 .....	15.34	15.48	15.52	15.72	100.0	100.0	100.0	100.0
2009 .....	15.85	15.96	16.20	16.05	100.0	100.0	100.0	100.0
2010 .....	16.22	16.29	16.45	16.08	100.0	100.0	100.0	100.0
2011 .....	16.10	16.21	16.24	16.14	100.0	100.0	100.0	100.0
2012 .....	16.14	16.22	16.36	16.45	100.0	100.0	100.0	100.0
2013 .....	16.59	16.60	16.78	16.57	100.0	100.0	100.0	100.0
2014 .....	16.46	16.56	16.66	17.16	100.0	100.0	100.0	100.0
2015 .....	17.35	17.49	17.63	16.58	100.0	100.0	100.0	100.0
2016 .....	16.72	16.85	16.90	17.05	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	10.56	—	—	—	72.2
2007 .....	10.61	10.83	10.91	10.92	72.2	72.1	72.0	72.1
2008 .....	11.06	11.19	11.21	11.32	72.1	72.3	72.2	72.0
2009 .....	11.39	11.49	11.66	11.49	71.9	72.0	72.0	71.6
2010 .....	11.52	11.57	11.67	11.49	71.1	71.0	70.9	71.5
2011 .....	11.49	11.52	11.58	11.59	71.4	71.1	71.3	71.8
2012 .....	11.60	11.62	11.64	11.72	71.9	71.6	71.1	71.2
2013 .....	11.79	11.81	11.90	11.86	71.1	71.1	70.9	71.6
2014 .....	11.77	11.85	11.94	12.25	71.5	71.6	71.7	71.4
2015 .....	12.35	12.43	12.56	12.07	71.2	71.1	71.3	72.8
2016 .....	12.17	12.28	12.32	12.43	72.8	72.9	72.9	72.9
<b>Total benefits</b>								
2006 .....	—	—	—	4.06	—	—	—	27.8
2007 .....	4.08	4.20	4.24	4.23	27.8	27.9	28.0	27.9
2008 .....	4.28	4.29	4.31	4.40	27.9	27.7	27.8	28.0
2009 .....	4.45	4.47	4.54	4.56	28.1	28.0	28.0	28.4
2010 .....	4.70	4.73	4.78	4.58	28.9	29.0	29.1	28.5
2011 .....	4.61	4.69	4.66	4.55	28.6	28.9	28.7	28.2
2012 .....	4.53	4.60	4.72	4.73	28.1	28.4	28.9	28.8
2013 .....	4.80	4.80	4.87	4.71	28.9	28.9	29.1	28.4
2014 .....	4.69	4.71	4.71	4.90	28.5	28.4	28.3	28.6
2015 .....	5.00	5.06	5.07	4.51	28.8	28.9	28.7	27.2
2016 .....	4.55	4.56	4.57	4.62	27.2	27.1	27.1	27.1
<b>Paid leave</b>								
2006 .....	—	—	—	.62	—	—	—	4.2
2007 .....	.62	.66	.65	.65	4.2	4.4	4.3	4.3
2008 .....	.65	.67	.67	.68	4.2	4.3	4.3	4.3
2009 .....	.70	.69	.71	.70	4.4	4.3	4.4	4.3
2010 .....	.70	.72	.73	.69	4.3	4.4	4.4	4.3
2011 .....	.69	.69	.70	.68	4.3	4.3	4.3	4.2
2012 .....	.69	.70	.70	.72	4.3	4.3	4.3	4.4
2013 .....	.73	.73	.74	.72	4.4	4.4	4.4	4.4
2014 .....	.72	.72	.73	.75	4.4	4.4	4.4	4.4
2015 .....	.76	.77	.77	.68	4.4	4.4	4.4	4.1
2016 .....	.68	.69	.69	.70	4.1	4.1	4.1	4.1
<b>Supplemental pay</b>								
2006 .....	—	—	—	.40	—	—	—	2.7
2007 .....	.40	.41	.42	.42	2.8	2.8	2.8	2.8
2008 .....	.44	.42	.43	.43	2.9	2.7	2.7	2.7
2009 .....	.42	.42	.41	.42	2.6	2.6	2.6	2.6
2010 .....	.42	.42	.42	.40	2.6	2.6	2.6	2.5
2011 .....	.40	.40	.38	.38	2.5	2.4	2.4	2.4
2012 .....	.38	.38	.39	.36	2.3	2.4	2.4	2.2
2013 .....	.36	.37	.37	.32	2.2	2.2	2.2	1.9
2014 .....	.32	.32	.32	.33	1.9	1.9	1.9	1.9
2015 .....	.33	.33	.34	.28	1.9	1.9	1.9	1.7
2016 .....	.29	.29	.29	.29	1.7	1.7	1.7	1.7
<b>Insurance</b>								
2006 .....	—	—	—	1.19	—	—	—	8.1
2007 .....	1.20	1.24	1.25	1.25	8.2	8.3	8.2	8.2

See footnotes at end of table.

**Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.26	1.28	1.28	1.32	8.2	8.2	8.2	8.4
2009 .....	1.36	1.38	1.42	1.46	8.6	8.6	8.7	9.1
2010 .....	1.53	1.54	1.56	1.45	9.4	9.5	9.5	9.0
2011 .....	1.47	1.51	1.49	1.42	9.1	9.3	9.2	8.8
2012 .....	1.42	1.45	1.55	1.53	8.8	8.9	9.5	9.3
2013 .....	1.58	1.55	1.60	1.51	9.5	9.3	9.6	9.1
2014 .....	1.50	1.51	1.52	1.56	9.1	9.1	9.1	9.1
2015 .....	1.62	1.66	1.64	1.32	9.3	9.5	9.3	7.9
2016 .....	1.34	1.35	1.37	1.38	8.0	8.0	8.1	8.1
<b>Retirement and savings</b>								
2006 .....	—	—	—	.30	—	—	—	2.1
2007 .....	.29	.30	.33	.33	2.0	2.0	2.1	2.2
2008 .....	.34	.34	.35	.35	2.2	2.2	2.2	2.2
2009 .....	.33	.32	.34	.34	2.1	2.0	2.1	2.1
2010 .....	.36	.37	.37	.36	2.2	2.2	2.2	2.2
2011 .....	.36	.37	.38	.33	2.2	2.3	2.3	2.1
2012 .....	.33	.34	.34	.35	2.1	2.1	2.1	2.2
2013 .....	.36	.39	.40	.40	2.2	2.3	2.4	2.4
2014 .....	.41	.41	.39	.42	2.5	2.5	2.3	2.5
2015 .....	.44	.46	.47	.37	2.5	2.6	2.7	2.2
2016 .....	.38	.39	.39	.40	2.3	2.3	2.3	2.4
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.55	—	—	—	10.6
2007 .....	1.56	1.58	1.60	1.58	10.6	10.5	10.5	10.4
2008 .....	1.59	1.59	1.59	1.62	10.4	10.2	10.2	10.3
2009 .....	1.65	1.66	1.66	1.65	10.4	10.4	10.3	10.3
2010 .....	1.68	1.68	1.71	1.69	10.4	10.3	10.4	10.5
2011 .....	1.69	1.72	1.71	1.73	10.5	10.6	10.5	10.7
2012 .....	1.72	1.73	1.74	1.76	10.7	10.7	10.6	10.7
2013 .....	1.77	1.76	1.75	1.75	10.7	10.6	10.4	10.6
2014 .....	1.74	1.75	1.76	1.85	10.6	10.5	10.5	10.8
2015 .....	1.86	1.85	1.85	1.86	10.7	10.6	10.5	11.2
2016 .....	1.86	1.84	1.84	1.84	11.1	10.9	10.9	10.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$13.85	—	—	—	100.0
2007 .....	13.92	14.27	14.37	14.35	100.0	100.0	100.0	100.0
2008 .....	14.53	14.67	14.69	14.94	100.0	100.0	100.0	100.0
2009 .....	15.03	15.17	15.38	15.17	100.0	100.0	100.0	100.0
2010 .....	15.28	15.35	15.55	15.30	100.0	100.0	100.0	100.0
2011 .....	15.35	15.43	15.44	15.33	100.0	100.0	100.0	100.0
2012 .....	15.23	15.43	15.63	15.44	100.0	100.0	100.0	100.0
2013 .....	15.62	15.71	15.85	15.74	100.0	100.0	100.0	100.0
2014 .....	15.62	15.71	15.83	16.49	100.0	100.0	100.0	100.0
2015 .....	16.68	16.79	16.88	15.93	100.0	100.0	100.0	100.0
2016 .....	16.03	16.16	16.26	16.42	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	9.99	—	—	—	72.1
2007 .....	10.04	10.26	10.31	10.31	72.1	71.9	71.8	71.9
2008 .....	10.45	10.58	10.59	10.69	71.9	72.1	72.1	71.6
2009 .....	10.74	10.85	11.02	10.81	71.5	71.5	71.7	71.3
2010 .....	10.82	10.86	10.99	10.94	70.8	70.8	70.7	71.5
2011 .....	10.93	10.95	10.99	11.00	71.2	71.0	71.2	71.8
2012 .....	10.91	11.02	11.06	11.01	71.7	71.4	70.8	71.3
2013 .....	11.11	11.14	11.20	11.21	71.1	70.9	70.7	71.2
2014 .....	11.13	11.20	11.33	11.69	71.2	71.3	71.6	70.9
2015 .....	11.81	11.86	11.96	11.56	70.8	70.6	70.9	72.6
2016 .....	11.63	11.74	11.82	11.93	72.6	72.7	72.7	72.7
<b>Total benefits</b>								
2006 .....	—	—	—	3.86	—	—	—	27.9
2007 .....	3.88	4.01	4.05	4.04	27.9	28.1	28.2	28.1
2008 .....	4.08	4.09	4.10	4.24	28.1	27.9	27.9	28.4
2009 .....	4.29	4.32	4.35	4.36	28.5	28.5	28.3	28.7
2010 .....	4.46	4.48	4.56	4.36	29.2	29.2	29.3	28.5
2011 .....	4.42	4.48	4.45	4.33	28.8	29.0	28.8	28.2
2012 .....	4.31	4.41	4.57	4.43	28.3	28.6	29.2	28.7
2013 .....	4.51	4.56	4.64	4.53	28.9	29.1	29.3	28.8
2014 .....	4.49	4.51	4.50	4.79	28.8	28.7	28.4	29.1
2015 .....	4.87	4.93	4.92	4.37	29.2	29.4	29.1	27.4
2016 .....	4.40	4.42	4.44	4.49	27.4	27.3	27.3	27.3
<b>Paid leave</b>								
2006 .....	—	—	—	.54	—	—	—	3.9
2007 .....	.55	.58	.57	.57	3.9	4.1	4.0	4.0
2008 .....	.57	.59	.59	.62	3.9	4.0	4.0	4.1
2009 .....	.63	.63	.65	.63	4.2	4.2	4.2	4.2
2010 .....	.64	.64	.65	.63	4.2	4.2	4.2	4.1
2011 .....	.63	.63	.64	.63	4.1	4.1	4.1	4.1
2012 .....	.64	.65	.66	.66	4.2	4.2	4.3	4.3
2013 .....	.67	.68	.70	.68	4.3	4.3	4.4	4.3
2014 .....	.67	.67	.68	.70	4.3	4.3	4.3	4.2
2015 .....	.70	.71	.71	.62	4.2	4.2	4.2	3.9
2016 .....	.62	.63	.64	.64	3.9	3.9	3.9	3.9
<b>Supplemental pay</b>								
2006 .....	—	—	—	.39	—	—	—	2.8
2007 .....	.39	.40	.41	.41	2.8	2.8	2.8	2.8
2008 .....	.42	.40	.40	.40	2.9	2.7	2.7	2.7
2009 .....	.40	.40	.39	.38	2.6	2.6	2.5	2.5
2010 .....	.39	.39	.39	.37	2.6	2.5	2.5	2.4
2011 .....	.38	.38	.36	.35	2.5	2.4	2.3	2.3
2012 .....	.35	.35	.35	.31	2.3	2.3	2.3	2.0
2013 .....	.32	.32	.33	.29	2.0	2.0	2.1	1.8
2014 .....	.29	.29	.29	.32	1.9	1.8	1.8	1.9
2015 .....	.31	.31	.32	.27	1.9	1.9	1.9	1.7
2016 .....	.27	.27	.27	.28	1.7	1.7	1.7	1.7
<b>Insurance</b>								
2006 .....	—	—	—	1.14	—	—	—	8.3
2007 .....	1.15	1.20	1.21	1.21	8.3	8.4	8.4	8.4

See footnotes at end of table.

**Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.23	1.24	1.24	1.31	8.5	8.5	8.4	8.8
2009 .....	1.34	1.37	1.38	1.41	8.9	9.0	9.0	9.3
2010 .....	1.46	1.48	1.50	1.37	9.6	9.6	9.6	9.0
2011 .....	1.41	1.45	1.43	1.36	9.2	9.4	9.2	8.8
2012 .....	1.34	1.38	1.51	1.45	8.8	8.9	9.7	9.4
2013 .....	1.49	1.50	1.55	1.48	9.6	9.5	9.8	9.4
2014 .....	1.45	1.45	1.45	1.53	9.3	9.3	9.2	9.3
2015 .....	1.58	1.62	1.60	1.26	9.5	9.7	9.5	7.9
2016 .....	1.28	1.30	1.32	1.33	8.0	8.0	8.1	8.1
<b>Retirement and savings</b>								
2006 .....	—	—	—	.29	—	—	—	2.1
2007 .....	.28	.29	.31	.32	2.0	2.0	2.2	2.2
2008 .....	.33	.33	.33	.34	2.3	2.2	2.3	2.3
2009 .....	.32	.31	.32	.32	2.1	2.0	2.1	2.1
2010 .....	.34	.35	.36	.34	2.2	2.3	2.3	2.2
2011 .....	.34	.35	.36	.32	2.2	2.3	2.3	2.1
2012 .....	.32	.33	.33	.30	2.1	2.1	2.1	1.9
2013 .....	.31	.35	.36	.38	2.0	2.2	2.3	2.4
2014 .....	.38	.39	.37	.42	2.5	2.5	2.3	2.6
2015 .....	.43	.45	.46	.37	2.6	2.7	2.7	2.3
2016 .....	.38	.39	.38	.40	2.4	2.4	2.4	2.4
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.50	—	—	—	10.8
2007 .....	1.51	1.54	1.55	1.53	10.8	10.8	10.8	10.7
2008 .....	1.54	1.53	1.54	1.57	10.6	10.5	10.5	10.5
2009 .....	1.61	1.62	1.62	1.61	10.7	10.7	10.6	10.6
2010 .....	1.63	1.64	1.67	1.66	10.7	10.7	10.7	10.8
2011 .....	1.66	1.67	1.66	1.67	10.8	10.8	10.7	10.9
2012 .....	1.67	1.70	1.71	1.71	11.0	11.0	10.9	11.1
2013 .....	1.72	1.72	1.70	1.71	11.0	11.0	10.7	10.8
2014 .....	1.69	1.70	1.71	1.83	10.8	10.8	10.8	11.1
2015 .....	1.84	1.83	1.83	1.85	11.1	10.9	10.8	11.6
2016 .....	1.85	1.83	1.83	1.83	11.5	11.3	11.2	11.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$15.39	—	—	—	100.0
2007 .....	15.56	15.50	15.58	15.68	100.0	100.0	100.0	100.0
2008 .....	15.62	15.89	15.98	16.36	100.0	100.0	100.0	100.0
2009 .....	16.30	16.44	16.54	16.56	100.0	100.0	100.0	100.0
2010 .....	16.67	16.79	16.87	16.68	100.0	100.0	100.0	100.0
2011 .....	16.63	16.84	16.93	17.08	100.0	100.0	100.0	100.0
2012 .....	17.16	17.15	17.20	16.80	100.0	100.0	100.0	100.0
2013 .....	16.97	16.99	17.04	17.30	100.0	100.0	100.0	100.0
2014 .....	17.16	17.37	17.60	17.54	100.0	100.0	100.0	100.0
2015 .....	17.65	17.79	17.90	17.39	100.0	100.0	100.0	100.0
2016 .....	17.49	17.68	17.65	17.91	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	11.92	—	—	—	77.5
2007 .....	12.09	12.01	12.06	12.14	77.7	77.5	77.4	77.5
2008 .....	12.06	12.27	12.35	12.58	77.2	77.2	77.3	76.9
2009 .....	12.56	12.66	12.77	12.82	77.0	77.0	77.2	77.4
2010 .....	12.88	12.95	13.00	12.87	77.3	77.2	77.1	77.2
2011 .....	12.84	12.94	13.07	13.28	77.2	76.9	77.2	77.7
2012 .....	13.36	13.38	13.36	13.14	77.8	78.0	77.7	78.2
2013 .....	13.25	13.26	13.30	13.51	78.0	78.1	78.1	78.1
2014 .....	13.34	13.51	13.70	13.62	77.8	77.8	77.8	77.6
2015 .....	13.68	13.82	13.91	13.54	77.5	77.7	77.7	77.9
2016 .....	13.61	13.79	13.79	13.98	77.8	78.0	78.1	78.1
<b>Total benefits</b>								
2006 .....	—	—	—	3.47	—	—	—	22.5
2007 .....	3.47	3.49	3.53	3.54	22.3	22.5	22.6	22.5
2008 .....	3.56	3.62	3.63	3.78	22.8	22.8	22.7	23.1
2009 .....	3.74	3.78	3.77	3.74	23.0	23.0	22.8	22.6
2010 .....	3.79	3.84	3.87	3.81	22.7	22.8	22.9	22.8
2011 .....	3.79	3.89	3.86	3.81	22.8	23.1	22.8	22.3
2012 .....	3.81	3.78	3.84	3.66	22.2	22.0	22.3	21.8
2013 .....	3.73	3.72	3.74	3.80	22.0	21.9	21.9	21.9
2014 .....	3.81	3.86	3.90	3.93	22.2	22.2	22.2	22.4
2015 .....	3.98	3.97	3.99	3.85	22.5	22.3	22.3	22.1
2016 .....	3.88	3.89	3.86	3.93	22.2	22.0	21.9	21.9
<b>Paid leave</b>								
2006 .....	—	—	—	.66	—	—	—	4.3
2007 .....	.68	.68	.67	.67	4.4	4.4	4.3	4.3
2008 .....	.66	.68	.68	.71	4.2	4.3	4.3	4.3
2009 .....	.71	.71	.71	.69	4.3	4.3	4.3	4.2
2010 .....	.69	.71	.72	.71	4.1	4.2	4.3	4.3
2011 .....	.71	.72	.71	.69	4.2	4.3	4.2	4.1
2012 .....	.69	.68	.68	.66	4.0	4.0	4.0	3.9
2013 .....	.67	.66	.67	.71	3.9	3.9	3.9	4.1
2014 .....	.70	.71	.72	.74	4.1	4.1	4.1	4.2
2015 .....	.74	.75	.75	.74	4.2	4.2	4.2	4.2
2016 .....	.73	.75	.74	.75	4.2	4.2	4.2	4.2
<b>Supplemental pay</b>								
2006 .....	—	—	—	.31	—	—	—	2.0
2007 .....	.28	.29	.30	.30	1.8	1.9	1.9	1.9
2008 .....	.31	.32	.31	.33	2.0	2.0	2.0	2.0
2009 .....	.28	.29	.28	.27	1.7	1.8	1.7	1.6
2010 .....	.26	.26	.27	.24	1.6	1.6	1.6	1.5
2011 .....	.25	.25	.25	.23	1.5	1.5	1.5	1.4
2012 .....	.23	.23	.25	.21	1.3	1.4	1.4	1.3
2013 .....	.21	.21	.21	.22	1.3	1.2	1.2	1.3
2014 .....	.23	.23	.23	.26	1.3	1.3	1.3	1.5
2015 .....	.27	.26	.27	.27	1.5	1.5	1.5	1.5
2016 .....	.27	.26	.26	.27	1.5	1.5	1.5	1.5
<b>Insurance</b>								
2006 .....	—	—	—	.79	—	—	—	5.1
2007 .....	.79	.79	.80	.80	5.1	5.1	5.1	5.1

See footnotes at end of table.



**Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	0.83	0.85	0.84	0.91	5.3	5.3	5.3	5.6
2009 .....	.94	.95	.96	.95	5.8	5.8	5.8	5.8
2010 .....	.99	1.00	.99	1.00	5.9	6.0	5.9	6.0
2011 .....	.99	1.03	1.00	.99	6.0	6.1	5.9	5.8
2012 .....	.99	.97	1.00	.95	5.8	5.6	5.8	5.6
2013 .....	.98	.99	.99	.98	5.8	5.8	5.8	5.7
2014 .....	1.00	1.01	1.01	1.00	5.9	5.8	5.8	5.7
2015 .....	1.03	1.03	1.04	.96	5.8	5.8	5.8	5.5
2016 .....	.99	.99	.97	1.00	5.6	5.6	5.5	5.6
<b>Retirement and savings</b>								
2006 .....	—	—	—	.21	—	—	—	1.4
2007 .....	.22	.21	.24	.24	1.4	1.4	1.5	1.5
2008 .....	.25	.25	.26	.28	1.6	1.6	1.6	1.7
2009 .....	.25	.26	.26	.26	1.5	1.6	1.5	1.6
2010 .....	.26	.26	.27	.26	1.5	1.6	1.6	1.6
2011 .....	.25	.27	.28	.25	1.5	1.6	1.6	1.5
2012 .....	.26	.24	.25	.24	1.5	1.4	1.5	1.4
2013 .....	.24	.25	.24	.26	1.4	1.5	1.4	1.5
2014 .....	.27	.29	.29	.29	1.6	1.7	1.6	1.7
2015 .....	.29	.29	.29	.29	1.7	1.6	1.6	1.6
2016 .....	.29	.29	.29	.29	1.6	1.6	1.6	1.6
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.50	—	—	—	9.7
2007 .....	1.51	1.51	1.52	1.52	9.7	9.8	9.7	9.7
2008 .....	1.51	1.53	1.53	1.56	9.7	9.6	9.6	9.5
2009 .....	1.56	1.56	1.57	1.57	9.6	9.5	9.5	9.5
2010 .....	1.59	1.61	1.62	1.59	9.5	9.6	9.6	9.5
2011 .....	1.60	1.62	1.62	1.64	9.6	9.6	9.6	9.6
2012 .....	1.64	1.65	1.66	1.61	9.6	9.6	9.6	9.6
2013 .....	1.62	1.61	1.62	1.63	9.5	9.5	9.5	9.4
2014 .....	1.61	1.62	1.64	1.64	9.4	9.3	9.3	9.3
2015 .....	1.65	1.65	1.64	1.60	9.3	9.3	9.2	9.2
2016 .....	1.61	1.60	1.60	1.62	9.2	9.1	9.0	9.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$14.83	—	—	—	100.0
2007 .....	14.74	14.92	15.03	15.15	100.0	100.0	100.0	100.0
2008 .....	15.12	15.32	15.40	15.82	100.0	100.0	100.0	100.0
2009 .....	15.71	15.83	15.88	15.98	100.0	100.0	100.0	100.0
2010 .....	16.01	16.07	16.29	15.93	100.0	100.0	100.0	100.0
2011 .....	15.97	16.07	16.14	16.64	100.0	100.0	100.0	100.0
2012 .....	16.64	16.66	16.67	16.61	100.0	100.0	100.0	100.0
2013 .....	16.67	16.66	16.65	16.98	100.0	100.0	100.0	100.0
2014 .....	16.74	16.93	17.11	17.06	100.0	100.0	100.0	100.0
2015 .....	17.12	17.28	17.45	17.04	100.0	100.0	100.0	100.0
2016 .....	17.03	17.18	17.26	17.53	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	11.61	—	—	—	78.3
2007 .....	11.56	11.70	11.77	11.87	78.5	78.4	78.3	78.3
2008 .....	11.82	11.98	12.06	12.28	78.2	78.2	78.3	77.6
2009 .....	12.23	12.32	12.38	12.50	77.8	77.8	78.0	78.2
2010 .....	12.51	12.50	12.69	12.46	78.1	77.8	77.9	78.2
2011 .....	12.48	12.51	12.62	13.06	78.2	77.9	78.2	78.5
2012 .....	13.10	13.12	13.11	13.16	78.7	78.8	78.6	79.2
2013 .....	13.19	13.20	13.18	13.43	79.1	79.2	79.2	79.1
2014 .....	13.22	13.37	13.54	13.43	79.0	79.0	79.2	78.7
2015 .....	13.47	13.63	13.77	13.42	78.7	78.9	78.9	78.8
2016 .....	13.40	13.55	13.63	13.82	78.7	78.8	79.0	78.8
<b>Total benefits</b>								
2006 .....	—	—	—	3.22	—	—	—	21.7
2007 .....	3.17	3.22	3.26	3.28	21.5	21.6	21.7	21.7
2008 .....	3.30	3.34	3.34	3.54	21.8	21.8	21.7	22.4
2009 .....	3.48	3.51	3.49	3.48	22.2	22.2	22.0	21.8
2010 .....	3.50	3.57	3.60	3.47	21.9	22.2	22.1	21.8
2011 .....	3.49	3.55	3.52	3.58	21.8	22.1	21.8	21.5
2012 .....	3.55	3.54	3.56	3.45	21.3	21.2	21.4	20.8
2013 .....	3.49	3.46	3.46	3.56	20.9	20.8	20.8	20.9
2014 .....	3.52	3.56	3.56	3.63	21.0	21.0	20.8	21.3
2015 .....	3.65	3.65	3.68	3.62	21.3	21.1	21.1	21.2
2016 .....	3.63	3.64	3.63	3.71	21.3	21.2	21.0	21.2
<b>Paid leave</b>								
2006 .....	—	—	—	.59	—	—	—	4.0
2007 .....	.59	.60	.60	.61	4.0	4.0	4.0	4.0
2008 .....	.59	.61	.61	.65	3.9	4.0	3.9	4.1
2009 .....	.64	.64	.65	.63	4.1	4.1	4.1	3.9
2010 .....	.62	.65	.66	.64	3.9	4.0	4.1	4.0
2011 .....	.64	.65	.63	.65	4.0	4.1	3.9	3.9
2012 .....	.65	.63	.63	.62	3.9	3.8	3.8	3.8
2013 .....	.63	.62	.62	.67	3.8	3.7	3.7	3.9
2014 .....	.65	.66	.66	.69	3.9	3.9	3.9	4.0
2015 .....	.69	.69	.71	.71	4.0	4.0	4.0	4.2
2016 .....	.70	.70	.71	.73	4.1	4.1	4.1	4.2
<b>Supplemental pay</b>								
2006 .....	—	—	—	.31	—	—	—	2.1
2007 .....	.27	.29	.30	.30	1.8	1.9	2.0	2.0
2008 .....	.31	.31	.31	.33	2.1	2.1	2.0	2.1
2009 .....	.29	.29	.28	.26	1.8	1.8	1.7	1.6
2010 .....	.25	.25	.25	.22	1.6	1.5	1.6	1.4
2011 .....	.22	.22	.23	.22	1.4	1.4	1.4	1.3
2012 .....	.22	.23	.23	.22	1.3	1.4	1.4	1.3
2013 .....	.21	.21	.21	.21	1.3	1.2	1.2	1.3
2014 .....	.21	.21	.22	.26	1.3	1.3	1.3	1.5
2015 .....	.26	.26	.27	.26	1.5	1.5	1.5	1.5
2016 .....	.26	.27	.27	.27	1.5	1.5	1.5	1.5
<b>Insurance</b>								
2006 .....	—	—	—	.69	—	—	—	4.6
2007 .....	.68	.68	.70	.71	4.6	4.6	4.6	4.7

See footnotes at end of table.

**Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	0.73	0.74	0.72	0.81	4.8	4.8	4.7	5.1
2009 .....	.83	.85	.84	.85	5.3	5.4	5.3	5.3
2010 .....	.87	.90	.88	.86	5.5	5.6	5.4	5.4
2011 .....	.86	.89	.87	.88	5.4	5.5	5.4	5.3
2012 .....	.87	.86	.88	.84	5.2	5.2	5.3	5.1
2013 .....	.87	.86	.87	.87	5.2	5.2	5.2	5.1
2014 .....	.88	.87	.86	.86	5.2	5.2	5.0	5.0
2015 .....	.87	.88	.88	.84	5.1	5.1	5.1	4.9
2016 .....	.86	.86	.86	.88	5.1	5.0	5.0	5.0
<b>Retirement and savings</b>								
2006 .....	—	—	—	.17	—	—	—	1.1
2007 .....	.17	.18	.18	.18	1.2	1.2	1.2	1.2
2008 .....	.19	.19	.19	.22	1.3	1.2	1.3	1.4
2009 .....	.20	.20	.21	.21	1.3	1.3	1.3	1.3
2010 .....	.21	.22	.22	.21	1.3	1.4	1.4	1.3
2011 .....	.21	.22	.23	.21	1.3	1.4	1.4	1.2
2012 .....	.20	.19	.20	.18	1.2	1.1	1.2	1.1
2013 .....	.19	.18	.18	.20	1.1	1.1	1.1	1.2
2014 .....	.19	.21	.21	.23	1.1	1.2	1.2	1.3
2015 .....	.23	.21	.22	.23	1.3	1.2	1.3	1.3
2016 .....	.23	.23	.23	.24	1.4	1.3	1.3	1.4
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.47	—	—	—	9.9
2007 .....	1.45	1.48	1.49	1.49	9.9	9.9	9.9	9.8
2008 .....	1.48	1.49	1.50	1.53	9.8	9.7	9.7	9.7
2009 .....	1.53	1.53	1.52	1.53	9.7	9.7	9.6	9.6
2010 .....	1.54	1.56	1.58	1.54	9.6	9.7	9.7	9.7
2011 .....	1.55	1.57	1.57	1.61	9.7	9.8	9.7	9.7
2012 .....	1.61	1.62	1.62	1.59	9.7	9.8	9.7	9.6
2013 .....	1.60	1.59	1.59	1.60	9.6	9.6	9.6	9.4
2014 .....	1.59	1.60	1.60	1.60	9.5	9.4	9.4	9.4
2015 .....	1.60	1.61	1.60	1.58	9.4	9.3	9.2	9.3
2016 .....	1.57	1.57	1.57	1.60	9.2	9.2	9.1	9.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$17.07	-	-	-	100.0
2007 .....	17.88	17.12	17.18	17.21	100.0	100.0	100.0	100.0
2008 .....	17.08	17.51	17.67	18.05	100.0	100.0	100.0	100.0
2009 .....	18.17	18.30	18.62	18.53	100.0	100.0	100.0	100.0
2010 .....	18.82	19.02	18.68	18.91	100.0	100.0	100.0	100.0
2011 .....	18.71	19.19	19.29	18.47	100.0	100.0	100.0	100.0
2012 .....	18.94	18.87	19.13	17.43	100.0	100.0	100.0	100.0
2013 .....	18.00	18.13	18.48	18.37	100.0	100.0	100.0	100.0
2014 .....	18.52	18.84	19.18	19.05	100.0	100.0	100.0	100.0
2015 .....	19.30	19.46	19.32	18.46	100.0	100.0	100.0	100.0
2016 .....	19.05	19.36	18.98	19.18	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	-	-	-	12.86	-	-	-	75.4
2007 .....	13.58	12.89	12.88	12.94	75.9	75.3	75.0	75.2
2008 .....	12.77	13.09	13.18	13.54	74.8	74.7	74.6	75.0
2009 .....	13.60	13.70	13.97	13.90	74.8	74.9	75.0	75.0
2010 .....	14.11	14.35	13.99	14.10	75.0	75.5	74.9	74.6
2011 .....	13.96	14.26	14.43	13.96	74.6	74.3	74.8	75.6
2012 .....	14.24	14.25	14.29	13.07	75.2	75.5	74.7	75.0
2013 .....	13.46	13.49	13.75	13.77	74.8	74.4	74.4	75.0
2014 .....	13.76	13.97	14.19	14.20	74.3	74.1	74.0	74.5
2015 .....	14.32	14.43	14.35	13.90	74.2	74.2	74.3	75.3
2016 .....	14.32	14.60	14.32	14.55	75.2	75.4	75.4	75.8
<b>Total benefits</b>								
2006 .....	-	-	-	4.21	-	-	-	24.6
2007 .....	4.30	4.23	4.30	4.28	24.1	24.7	25.0	24.8
2008 .....	4.31	4.43	4.48	4.52	25.2	25.3	25.4	25.0
2009 .....	4.57	4.60	4.65	4.62	25.2	25.1	25.0	25.0
2010 .....	4.71	4.67	4.69	4.81	25.0	24.5	25.1	25.4
2011 .....	4.75	4.93	4.86	4.51	25.4	25.7	25.2	24.4
2012 .....	4.69	4.62	4.84	4.36	24.8	24.5	25.3	25.0
2013 .....	4.54	4.64	4.73	4.60	25.2	25.6	25.6	25.0
2014 .....	4.77	4.87	4.99	4.85	25.7	25.9	26.0	25.5
2015 .....	4.98	5.02	4.97	4.56	25.8	25.8	25.7	24.7
2016 .....	4.73	4.77	4.66	4.64	24.8	24.6	24.6	24.2
<b>Paid leave</b>								
2006 .....	-	-	-	.87	-	-	-	5.1
2007 .....	.93	.89	.88	.87	5.2	5.2	5.1	5.1
2008 .....	.86	.90	.90	.89	5.0	5.1	5.1	4.9
2009 .....	.92	.92	.92	.89	5.0	5.0	4.9	4.8
2010 .....	.89	.89	.89	.92	4.7	4.7	4.8	4.9
2011 .....	.91	.94	.95	.83	4.9	4.9	4.9	4.5
2012 .....	.85	.85	.86	.77	4.5	4.5	4.5	4.4
2013 .....	.81	.82	.85	.83	4.5	4.5	4.6	4.5
2014 .....	.86	.88	.92	.89	4.6	4.7	4.8	4.7
2015 .....	.89	.91	.89	.82	4.6	4.7	4.6	4.4
2016 .....	.85	.88	.85	.84	4.5	4.6	4.5	4.4
<b>Supplemental pay</b>								
2006 .....	-	-	-	.30	-	-	-	1.8
2007 .....	.30	.31	.31	.31	1.7	1.8	1.8	1.8
2008 .....	.32	.32	.32	.31	1.8	1.8	1.8	1.7
2009 .....	.28	.30	.30	.31	1.5	1.7	1.6	1.7
2010 .....	.30	.30	.31	.32	1.6	1.6	1.7	1.7
2011 .....	.32	.32	.31	.26	1.7	1.7	1.6	1.4
2012 .....	.27	.26	.29	.21	1.4	1.4	1.5	1.2
2013 .....	.23	.22	.23	.24	1.3	1.2	1.2	1.3
2014 .....	.27	.28	.27	.26	1.5	1.5	1.4	1.4
2015 .....	.27	.25	.27	.28	1.4	1.3	1.4	1.5
2016 .....	.30	.26	.26	.27	1.6	1.3	1.4	1.4
<b>Insurance</b>								
2006 .....	-	-	-	1.09	-	-	-	6.4
2007 .....	1.08	1.09	1.10	1.09	6.1	6.4	6.4	6.3

See footnotes at end of table.

**Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.12	1.16	1.19	1.22	6.6	6.6	6.7	6.8
2009 .....	1.30	1.28	1.32	1.29	7.1	7.0	7.1	7.0
2010 .....	1.36	1.32	1.32	1.41	7.2	7.0	7.1	7.5
2011 .....	1.40	1.47	1.40	1.32	7.5	7.6	7.2	7.2
2012 .....	1.40	1.35	1.47	1.30	7.4	7.1	7.7	7.5
2013 .....	1.38	1.41	1.45	1.36	7.7	7.8	7.8	7.4
2014 .....	1.42	1.45	1.51	1.45	7.7	7.7	7.9	7.6
2015 .....	1.53	1.55	1.52	1.32	7.9	7.9	7.9	7.2
2016 .....	1.40	1.43	1.38	1.38	7.3	7.4	7.3	7.2
<b>Retirement and savings</b>								
2006 .....	—	—	—	.34	—	—	—	2.0
2007 .....	.33	.32	.41	.40	1.9	1.9	2.4	2.3
2008 .....	.41	.43	.45	.44	2.4	2.5	2.6	2.5
2009 .....	.42	.43	.41	.43	2.3	2.3	2.2	2.3
2010 .....	.42	.41	.42	.42	2.2	2.1	2.3	2.2
2011 .....	.38	.43	.42	.39	2.0	2.2	2.2	2.1
2012 .....	.44	.43	.44	.43	2.3	2.3	2.3	2.5
2013 .....	.44	.49	.48	.46	2.4	2.7	2.6	2.5
2014 .....	.52	.55	.54	.48	2.8	2.9	2.8	2.5
2015 .....	.49	.52	.53	.47	2.5	2.7	2.7	2.5
2016 .....	.48	.49	.49	.46	2.5	2.5	2.6	2.4
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.60	—	—	—	9.4
2007 .....	1.66	1.61	1.60	1.61	9.3	9.4	9.3	9.3
2008 .....	1.60	1.62	1.62	1.65	9.4	9.2	9.2	9.1
2009 .....	1.66	1.67	1.70	1.72	9.2	9.1	9.1	9.3
2010 .....	1.74	1.75	1.75	1.74	9.3	9.2	9.4	9.2
2011 .....	1.74	1.78	1.78	1.70	9.3	9.3	9.2	9.2
2012 .....	1.74	1.73	1.77	1.65	9.2	9.2	9.3	9.5
2013 .....	1.69	1.69	1.72	1.71	9.4	9.3	9.3	9.3
2014 .....	1.69	1.71	1.76	1.77	9.1	9.1	9.2	9.3
2015 .....	1.79	1.79	1.78	1.67	9.3	9.2	9.2	9.1
2016 .....	1.71	1.70	1.68	1.69	9.0	8.8	8.8	8.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$16.85	-	-	-	100.0
2007 .....	17.10	17.23	17.52	17.60	100.0	100.0	100.0	100.0
2008 .....	17.88	17.82	17.90	17.46	100.0	100.0	100.0	100.0
2009 .....	17.59	17.64	17.66	17.99	100.0	100.0	100.0	100.0
2010 .....	18.11	18.28	18.33	17.80	100.0	100.0	100.0	100.0
2011 .....	18.06	18.27	18.43	18.10	100.0	100.0	100.0	100.0
2012 .....	18.19	18.42	18.24	18.55	100.0	100.0	100.0	100.0
2013 .....	18.74	18.94	19.01	18.47	100.0	100.0	100.0	100.0
2014 .....	18.69	18.67	18.67	18.50	100.0	100.0	100.0	100.0
2015 .....	18.65	19.01	19.20	18.83	100.0	100.0	100.0	100.0
2016 .....	19.21	19.78	19.92	20.03	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	-	-	-	12.35	-	-	-	73.3
2007 .....	12.54	12.63	12.77	12.80	73.3	73.3	72.9	72.7
2008 .....	13.01	12.99	13.03	12.71	72.8	72.9	72.8	72.8
2009 .....	12.77	12.84	12.86	13.10	72.6	72.8	72.8	72.8
2010 .....	13.11	13.23	13.27	12.90	72.4	72.4	72.4	72.4
2011 .....	13.03	13.18	13.28	13.04	72.2	72.1	72.1	72.1
2012 .....	13.09	13.20	13.24	13.33	71.9	71.7	72.6	71.9
2013 .....	13.35	13.50	13.55	13.24	71.3	71.3	71.3	71.7
2014 .....	13.33	13.37	13.43	13.38	71.4	71.6	71.9	72.3
2015 .....	13.46	13.72	13.86	13.76	72.1	72.2	72.2	73.1
2016 .....	13.77	14.20	14.31	14.42	71.7	71.8	71.8	72.0
<b>Total benefits</b>								
2006 .....	-	-	-	4.50	-	-	-	26.7
2007 .....	4.56	4.59	4.75	4.80	26.7	26.7	27.1	27.3
2008 .....	4.87	4.83	4.87	4.75	27.2	27.1	27.2	27.2
2009 .....	4.82	4.80	4.80	4.89	27.4	27.2	27.2	27.2
2010 .....	5.00	5.04	5.05	4.91	27.6	27.6	27.6	27.6
2011 .....	5.03	5.09	5.14	5.06	27.8	27.9	27.9	27.9
2012 .....	5.10	5.21	5.00	5.22	28.1	28.3	27.4	28.1
2013 .....	5.39	5.44	5.46	5.22	28.7	28.7	28.7	28.3
2014 .....	5.35	5.30	5.24	5.12	28.6	28.4	28.1	27.7
2015 .....	5.20	5.29	5.34	5.07	27.9	27.8	27.8	26.9
2016 .....	5.44	5.58	5.61	5.61	28.3	28.2	28.2	28.0
<b>Paid leave</b>								
2006 .....	-	-	-	.90	-	-	-	5.3
2007 .....	.92	.93	.94	.94	5.4	5.4	5.3	5.3
2008 .....	.94	.93	.93	.91	5.3	5.2	5.2	5.2
2009 .....	.92	.92	.92	.95	5.2	5.2	5.2	5.3
2010 .....	.95	.96	.97	.93	5.3	5.3	5.3	5.2
2011 .....	.94	.95	.96	.94	5.2	5.2	5.2	5.2
2012 .....	.96	.97	.95	.98	5.3	5.3	5.2	5.3
2013 .....	.99	1.00	1.00	.96	5.3	5.3	5.3	5.2
2014 .....	.97	.98	.97	.97	5.2	5.2	5.2	5.2
2015 .....	.98	1.00	1.02	1.01	5.3	5.3	5.3	5.3
2016 .....	1.07	1.11	1.12	1.13	5.6	5.6	5.6	5.6
<b>Supplemental pay</b>								
2006 .....	-	-	-	.31	-	-	-	1.8
2007 .....	.32	.32	.33	.33	1.9	1.9	1.9	1.9
2008 .....	.33	.31	.32	.31	1.8	1.8	1.8	1.8
2009 .....	.32	.31	.31	.30	1.8	1.8	1.8	1.7
2010 .....	.31	.30	.30	.30	1.7	1.7	1.7	1.7
2011 .....	.32	.32	.31	.29	1.8	1.7	1.7	1.6
2012 .....	.30	.30	.30	.32	1.6	1.7	1.6	1.7
2013 .....	.33	.33	.34	.32	1.7	1.8	1.8	1.7
2014 .....	.32	.32	.32	.34	1.7	1.7	1.7	1.9
2015 .....	.34	.35	.35	.34	1.8	1.8	1.8	1.8
2016 .....	.54	.57	.57	.55	2.8	2.9	2.8	2.8
<b>Insurance</b>								
2006 .....	-	-	-	1.35	-	-	-	8.0
2007 .....	1.36	1.38	1.41	1.42	7.9	8.0	8.0	8.1

See footnotes at end of table.

**Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.47	1.47	1.48	1.47	8.2	8.3	8.3	8.4
2009 .....	1.51	1.50	1.51	1.59	8.6	8.5	8.6	8.8
2010 .....	1.66	1.67	1.68	1.65	9.2	9.1	9.2	9.3
2011 .....	1.70	1.72	1.76	1.73	9.4	9.4	9.5	9.6
2012 .....	1.73	1.77	1.60	1.70	9.5	9.6	8.8	9.2
2013 .....	1.85	1.84	1.86	1.72	9.9	9.7	9.8	9.3
2014 .....	1.84	1.80	1.79	1.68	9.9	9.7	9.6	9.1
2015 .....	1.72	1.76	1.77	1.58	9.2	9.3	9.2	8.4
2016 .....	1.68	1.70	1.71	1.69	8.7	8.6	8.6	8.4
<b>Retirement and savings</b>								
2006 .....	—	—	—	.41	—	—	—	2.4
2007 .....	.41	.40	.50	.53	2.4	2.3	2.8	3.0
2008 .....	.53	.53	.54	.50	3.0	3.0	3.0	2.8
2009 .....	.50	.50	.49	.47	2.8	2.8	2.8	2.6
2010 .....	.49	.50	.50	.47	2.7	2.7	2.7	2.6
2011 .....	.48	.48	.49	.51	2.7	2.6	2.7	2.8
2012 .....	.51	.53	.52	.57	2.8	2.9	2.9	3.1
2013 .....	.57	.61	.63	.61	3.0	3.2	3.3	3.3
2014 .....	.60	.59	.55	.54	3.2	3.2	3.0	2.9
2015 .....	.55	.57	.59	.54	3.0	3.0	3.1	2.8
2016 .....	.53	.56	.57	.58	2.8	2.8	2.8	2.9
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.54	—	—	—	9.2
2007 .....	1.57	1.57	1.58	1.58	9.2	9.1	9.0	9.0
2008 .....	1.59	1.58	1.59	1.56	8.9	8.9	8.9	8.9
2009 .....	1.57	1.57	1.57	1.58	8.9	8.9	8.9	8.8
2010 .....	1.59	1.60	1.60	1.57	8.8	8.8	8.7	8.8
2011 .....	1.59	1.62	1.62	1.59	8.8	8.8	8.8	8.8
2012 .....	1.60	1.63	1.63	1.65	8.8	8.9	8.9	8.9
2013 .....	1.65	1.65	1.64	1.61	8.8	8.7	8.7	8.7
2014 .....	1.62	1.61	1.61	1.59	8.6	8.6	8.6	8.6
2015 .....	1.60	1.61	1.62	1.61	8.6	8.5	8.4	8.6
2016 .....	1.62	1.65	1.65	1.66	8.4	8.3	8.3	8.3

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$16.75	—	—	—	100.0
2007 .....	16.97	17.07	17.41	17.48	100.0	100.0	100.0	100.0
2008 .....	17.76	17.66	17.70	17.26	100.0	100.0	100.0	100.0
2009 .....	17.35	17.44	17.45	17.78	100.0	100.0	100.0	100.0
2010 .....	17.87	18.06	18.12	17.57	100.0	100.0	100.0	100.0
2011 .....	17.81	18.00	18.20	17.92	100.0	100.0	100.0	100.0
2012 .....	18.00	18.24	18.02	18.15	100.0	100.0	100.0	100.0
2013 .....	18.30	18.46	18.56	18.10	100.0	100.0	100.0	100.0
2014 .....	18.27	18.25	18.18	17.99	100.0	100.0	100.0	100.0
2015 .....	18.08	18.53	18.76	18.34	100.0	100.0	100.0	100.0
2016 .....	18.71	19.29	19.44	19.51	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	12.28	—	—	—	73.3
2007 .....	12.45	12.52	12.67	12.70	73.4	73.4	72.8	72.7
2008 .....	12.91	12.87	12.88	12.56	72.7	72.9	72.8	72.8
2009 .....	12.60	12.69	12.70	12.94	72.6	72.8	72.8	72.8
2010 .....	12.92	13.06	13.12	12.73	72.3	72.3	72.4	72.4
2011 .....	12.86	13.00	13.11	12.91	72.2	72.2	72.1	72.1
2012 .....	12.96	13.08	13.09	13.05	72.0	71.7	72.6	71.9
2013 .....	13.05	13.17	13.22	12.98	71.3	71.3	71.3	71.7
2014 .....	13.03	13.07	13.08	12.96	71.3	71.6	71.9	72.1
2015 .....	13.00	13.33	13.49	13.32	71.9	71.9	71.9	72.6
2016 .....	13.31	13.75	13.87	13.95	71.2	71.3	71.3	71.5
<b>Total benefits</b>								
2006 .....	—	—	—	4.47	—	—	—	26.7
2007 .....	4.52	4.55	4.74	4.77	26.6	26.6	27.2	27.3
2008 .....	4.85	4.79	4.82	4.70	27.3	27.1	27.2	27.2
2009 .....	4.76	4.75	4.75	4.84	27.4	27.2	27.2	27.2
2010 .....	4.95	4.99	5.00	4.84	27.7	27.7	27.6	27.6
2011 .....	4.95	5.00	5.08	5.00	27.8	27.8	27.9	27.9
2012 .....	5.05	5.16	4.93	5.10	28.0	28.3	27.4	28.1
2013 .....	5.25	5.30	5.33	5.12	28.7	28.7	28.7	28.3
2014 .....	5.24	5.19	5.11	5.03	28.7	28.4	28.1	27.9
2015 .....	5.08	5.20	5.28	5.02	28.1	28.1	28.1	27.4
2016 .....	5.39	5.54	5.58	5.56	28.8	28.7	28.7	28.5
<b>Paid leave</b>								
2006 .....	—	—	—	.87	—	—	—	5.2
2007 .....	.89	.89	.91	.91	5.2	5.2	5.3	5.2
2008 .....	.91	.90	.90	.88	5.1	5.1	5.1	5.1
2009 .....	.88	.89	.89	.92	5.1	5.1	5.1	5.2
2010 .....	.92	.94	.94	.89	5.2	5.2	5.2	5.1
2011 .....	.91	.92	.93	.91	5.1	5.1	5.1	5.1
2012 .....	.93	.95	.92	.93	5.1	5.2	5.1	5.1
2013 .....	.93	.95	.95	.92	5.1	5.1	5.1	5.1
2014 .....	.93	.93	.92	.92	5.1	5.1	5.1	5.1
2015 .....	.93	.95	.98	.97	5.1	5.2	5.2	5.3
2016 .....	1.03	1.07	1.08	1.09	5.5	5.5	5.6	5.6
<b>Supplemental pay</b>								
2006 .....	—	—	—	.30	—	—	—	1.8
2007 .....	.31	.31	.32	.32	1.8	1.8	1.8	1.8
2008 .....	.32	.29	.30	.30	1.8	1.7	1.7	1.7
2009 .....	.30	.30	.30	.28	1.7	1.7	1.7	1.6
2010 .....	.29	.29	.29	.28	1.6	1.6	1.6	1.6
2011 .....	.29	.29	.29	.28	1.6	1.6	1.6	1.5
2012 .....	.28	.29	.28	.30	1.6	1.6	1.6	1.7
2013 .....	.30	.30	.31	.29	1.7	1.6	1.7	1.6
2014 .....	.29	.29	.29	.33	1.6	1.6	1.6	1.8
2015 .....	.33	.33	.34	.35	1.8	1.8	1.8	1.9
2016 .....	.55	.57	.57	.57	2.9	2.9	2.9	2.9
<b>Insurance</b>								
2006 .....	—	—	—	1.35	—	—	—	8.1
2007 .....	1.36	1.38	1.42	1.44	8.0	8.1	8.2	8.2

See footnotes at end of table.



**Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.49	1.49	1.49	1.47	8.4	8.4	8.4	8.5
2009 .....	1.51	1.50	1.51	1.58	8.7	8.6	8.7	8.9
2010 .....	1.67	1.68	1.68	1.65	9.3	9.3	9.3	9.4
2011 .....	1.70	1.71	1.76	1.73	9.5	9.5	9.7	9.7
2012 .....	1.73	1.78	1.58	1.69	9.6	9.7	8.8	9.3
2013 .....	1.84	1.83	1.84	1.72	10.0	9.9	9.9	9.5
2014 .....	1.83	1.79	1.77	1.68	10.0	9.8	9.8	9.4
2015 .....	1.72	1.76	1.78	1.59	9.5	9.5	9.5	8.7
2016 .....	1.69	1.71	1.73	1.70	9.1	8.9	8.9	8.7
<b>Retirement and savings</b>								
2006 .....	—	—	—	.40	—	—	—	2.4
2007 .....	.40	.40	.50	.53	2.3	2.3	2.9	3.0
2008 .....	.53	.53	.54	.49	3.0	3.0	3.1	2.9
2009 .....	.50	.49	.49	.47	2.9	2.8	2.8	2.7
2010 .....	.49	.50	.50	.46	2.8	2.8	2.8	2.6
2011 .....	.48	.48	.49	.51	2.7	2.7	2.7	2.8
2012 .....	.51	.53	.52	.56	2.8	2.9	2.9	3.1
2013 .....	.56	.60	.63	.61	3.0	3.3	3.4	3.3
2014 .....	.59	.58	.54	.54	3.2	3.2	3.0	3.0
2015 .....	.54	.57	.59	.53	3.0	3.1	3.1	2.9
2016 .....	.53	.56	.57	.58	2.8	2.9	2.9	3.0
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.54	—	—	—	9.2
2007 .....	1.56	1.56	1.58	1.58	9.2	9.2	9.1	9.0
2008 .....	1.59	1.58	1.58	1.56	9.0	8.9	8.9	9.0
2009 .....	1.56	1.57	1.56	1.57	9.0	9.0	8.9	8.8
2010 .....	1.57	1.59	1.59	1.55	8.8	8.8	8.8	8.9
2011 .....	1.57	1.60	1.61	1.58	8.8	8.9	8.8	8.8
2012 .....	1.59	1.62	1.62	1.62	8.8	8.9	9.0	8.9
2013 .....	1.62	1.62	1.61	1.59	8.9	8.8	8.7	8.8
2014 .....	1.59	1.58	1.57	1.56	8.7	8.7	8.7	8.7
2015 .....	1.56	1.58	1.59	1.59	8.7	8.6	8.5	8.7
2016 .....	1.59	1.63	1.63	1.63	8.5	8.4	8.4	8.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 13. Private retail trade industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$18.26	—	—	—	100.0
2007 .....	18.31	18.52	18.67	18.67	100.0	100.0	100.0	100.0
2008 .....	18.87	19.04	19.05	19.29	100.0	100.0	100.0	100.0
2009 .....	19.40	19.58	19.78	19.85	100.0	100.0	100.0	100.0
2010 .....	19.93	20.34	20.51	20.21	100.0	100.0	100.0	100.0
2011 .....	20.34	20.47	20.55	20.30	100.0	100.0	100.0	100.0
2012 .....	20.29	20.58	20.79	20.82	100.0	100.0	100.0	100.0
2013 .....	21.27	21.46	21.51	21.37	100.0	100.0	100.0	100.0
2014 .....	21.55	21.68	21.58	21.58	100.0	100.0	100.0	100.0
2015 .....	21.80	22.00	22.13	20.97	100.0	100.0	100.0	100.0
2016 .....	21.27	21.45	21.40	22.21	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	12.02	—	—	—	65.8
2007 .....	12.09	12.26	12.36	12.37	66.0	66.2	66.2	66.3
2008 .....	12.52	12.62	12.65	12.67	66.3	66.3	66.4	65.7
2009 .....	12.74	12.87	13.01	12.97	65.7	65.8	65.7	65.4
2010 .....	12.90	13.16	13.24	12.94	64.7	64.7	64.6	64.0
2011 .....	13.04	13.08	13.14	12.70	64.1	63.9	63.9	62.5
2012 .....	12.67	12.83	12.91	12.79	62.4	62.4	62.1	61.4
2013 .....	12.95	13.01	13.07	12.88	60.9	60.6	60.7	60.3
2014 .....	12.97	13.02	13.12	13.01	60.2	60.1	60.8	60.3
2015 .....	13.12	13.28	13.32	12.69	60.2	60.4	60.2	60.5
2016 .....	12.89	12.97	12.97	13.50	60.6	60.5	60.6	60.8
<b>Total benefits</b>								
2006 .....	—	—	—	6.25	—	—	—	34.2
2007 .....	6.23	6.26	6.31	6.30	34.0	33.8	33.8	33.7
2008 .....	6.35	6.41	6.40	6.62	33.7	33.7	33.6	34.3
2009 .....	6.65	6.70	6.78	6.87	34.3	34.2	34.3	34.6
2010 .....	7.03	7.18	7.27	7.27	35.3	35.3	35.4	36.0
2011 .....	7.31	7.39	7.41	7.60	35.9	36.1	36.1	37.5
2012 .....	7.62	7.74	7.88	8.03	37.6	37.6	37.9	38.6
2013 .....	8.32	8.44	8.44	8.49	39.1	39.4	39.3	39.7
2014 .....	8.58	8.66	8.46	8.57	39.8	39.9	39.2	39.7
2015 .....	8.67	8.72	8.81	8.27	39.8	39.6	39.8	39.5
2016 .....	8.38	8.48	8.43	8.71	39.4	39.5	39.4	39.2
<b>Paid leave</b>								
2006 .....	—	—	—	1.12	—	—	—	6.1
2007 .....	1.12	1.15	1.15	1.14	6.1	6.2	6.2	6.1
2008 .....	1.13	1.15	1.14	1.17	6.0	6.0	6.0	6.1
2009 .....	1.17	1.17	1.22	1.19	6.0	6.0	6.1	6.0
2010 .....	1.16	1.20	1.21	1.16	5.8	5.9	5.9	5.7
2011 .....	1.17	1.17	1.18	1.14	5.7	5.7	5.7	5.6
2012 .....	1.13	1.15	1.16	1.15	5.6	5.6	5.6	5.5
2013 .....	1.19	1.19	1.20	1.19	5.6	5.6	5.6	5.5
2014 .....	1.20	1.19	1.21	1.23	5.5	5.5	5.6	5.7
2015 .....	1.25	1.27	1.27	1.20	5.7	5.8	5.7	5.7
2016 .....	1.21	1.23	1.21	1.29	5.7	5.7	5.7	5.8
<b>Supplemental pay</b>								
2006 .....	—	—	—	.39	—	—	—	2.1
2007 .....	.39	.39	.39	.38	2.1	2.1	2.1	2.1
2008 .....	.39	.40	.40	.39	2.1	2.1	2.1	2.0
2009 .....	.39	.39	.39	.38	2.0	2.0	2.0	1.9
2010 .....	.38	.39	.38	.36	1.9	1.9	1.9	1.8
2011 .....	.36	.36	.35	.36	1.8	1.8	1.7	1.8
2012 .....	.36	.37	.37	.37	1.8	1.8	1.8	1.8
2013 .....	.39	.39	.40	.39	1.8	1.8	1.8	1.8
2014 .....	.37	.37	.37	.37	1.7	1.7	1.7	1.7
2015 .....	.37	.37	.37	.31	1.7	1.7	1.7	1.5
2016 .....	.31	.31	.31	.32	1.5	1.5	1.5	1.4
<b>Insurance</b>								
2006 .....	—	—	—	2.35	—	—	—	12.9
2007 .....	2.35	2.33	2.36	2.37	12.8	12.6	12.6	12.7

See footnotes at end of table.

**Supplemental table 13. Private retail trade industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.40	2.42	2.42	2.53	12.7	12.7	12.7	13.1
2009 .....	2.56	2.60	2.63	2.71	13.2	13.3	13.3	13.7
2010 .....	2.90	2.96	3.00	3.06	14.6	14.5	14.7	15.1
2011 .....	3.07	3.12	3.12	3.32	15.1	15.2	15.2	16.3
2012 .....	3.32	3.36	3.44	3.42	16.4	16.3	16.5	16.4
2013 .....	3.59	3.59	3.58	3.58	16.9	16.7	16.7	16.7
2014 .....	3.67	3.68	3.67	3.67	17.0	17.0	17.0	17.0
2015 .....	3.71	3.77	3.78	3.54	17.0	17.1	17.1	16.9
2016 .....	3.60	3.57	3.53	3.64	16.9	16.6	16.5	16.4
<b>Retirement and savings</b>								
2006 .....	—	—	—	.74	—	—	—	4.0
2007 .....	.71	.71	.74	.73	3.9	3.9	3.9	3.9
2008 .....	.73	.75	.75	.80	3.9	3.9	3.9	4.2
2009 .....	.80	.81	.79	.79	4.1	4.2	4.0	4.0
2010 .....	.77	.80	.81	.86	3.9	3.9	4.0	4.2
2011 .....	.86	.87	.89	.95	4.2	4.3	4.4	4.7
2012 .....	.97	.98	1.01	1.19	4.8	4.8	4.8	5.7
2013 .....	1.24	1.36	1.36	1.47	5.8	6.4	6.3	6.9
2014 .....	1.47	1.54	1.33	1.37	6.8	7.1	6.1	6.4
2015 .....	1.40	1.34	1.43	1.33	6.4	6.1	6.5	6.3
2016 .....	1.35	1.49	1.50	1.53	6.3	7.0	7.0	6.9
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.65	—	—	—	9.1
2007 .....	1.66	1.67	1.68	1.68	9.0	9.0	9.0	9.0
2008 .....	1.70	1.70	1.70	1.72	9.0	8.9	8.9	8.9
2009 .....	1.73	1.74	1.75	1.80	8.9	8.9	8.9	9.1
2010 .....	1.81	1.84	1.85	1.83	9.1	9.1	9.0	9.1
2011 .....	1.85	1.86	1.87	1.84	9.1	9.1	9.1	9.0
2012 .....	1.85	1.90	1.90	1.89	9.1	9.2	9.2	9.1
2013 .....	1.90	1.90	1.90	1.87	8.9	8.9	8.9	8.8
2014 .....	1.88	1.87	1.89	1.93	8.7	8.6	8.8	8.9
2015 .....	1.95	1.97	1.96	1.91	8.9	8.9	8.8	9.1
2016 .....	1.91	1.88	1.88	1.94	9.0	8.8	8.8	8.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 13. Private retail trade industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$15.78	—	—	—	100.0
2007 .....	15.98	15.97	16.14	16.25	100.0	100.0	100.0	100.0
2008 .....	16.30	16.44	16.52	16.59	100.0	100.0	100.0	100.0
2009 .....	16.58	16.67	16.74	16.90	100.0	100.0	100.0	100.0
2010 .....	17.00	17.11	17.18	16.88	100.0	100.0	100.0	100.0
2011 .....	16.94	17.14	17.26	17.25	100.0	100.0	100.0	100.0
2012 .....	17.33	17.41	17.35	17.20	100.0	100.0	100.0	100.0
2013 .....	17.35	17.42	17.48	17.47	100.0	100.0	100.0	100.0
2014 .....	17.44	17.56	17.71	17.60	100.0	100.0	100.0	100.0
2015 .....	17.70	17.93	18.07	17.71	100.0	100.0	100.0	100.0
2016 .....	17.90	18.25	18.25	18.42	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	12.09	—	—	—	76.6
2007 .....	12.28	12.25	12.33	12.40	76.8	76.7	76.4	76.3
2008 .....	12.42	12.54	12.61	12.63	76.2	76.3	76.3	76.1
2009 .....	12.63	12.71	12.79	12.93	76.2	76.2	76.4	76.5
2010 .....	12.98	13.05	13.09	12.88	76.3	76.3	76.2	76.3
2011 .....	12.91	13.03	13.15	13.23	76.2	76.0	76.2	76.7
2012 .....	13.30	13.35	13.35	13.26	76.7	76.7	77.0	77.1
2013 .....	13.32	13.39	13.43	13.44	76.8	76.9	76.8	76.9
2014 .....	13.37	13.49	13.63	13.57	76.7	76.8	77.0	77.1
2015 .....	13.64	13.82	13.94	13.70	77.0	77.1	77.2	77.4
2016 .....	13.74	14.02	14.06	14.20	76.7	76.8	77.0	77.1
<b>Total benefits</b>								
2006 .....	—	—	—	3.69	—	—	—	23.4
2007 .....	3.70	3.72	3.81	3.85	23.2	23.3	23.6	23.7
2008 .....	3.88	3.90	3.92	3.96	23.8	23.7	23.7	23.9
2009 .....	3.95	3.96	3.95	3.97	23.8	23.8	23.6	23.5
2010 .....	4.03	4.06	4.08	4.00	23.7	23.7	23.8	23.7
2011 .....	4.04	4.11	4.11	4.02	23.8	24.0	23.8	23.3
2012 .....	4.03	4.06	4.00	3.95	23.3	23.3	23.0	22.9
2013 .....	4.03	4.03	4.05	4.03	23.2	23.1	23.2	23.1
2014 .....	4.07	4.07	4.08	4.03	23.3	23.2	23.0	22.9
2015 .....	4.07	4.11	4.13	4.01	23.0	22.9	22.8	22.6
2016 .....	4.16	4.23	4.19	4.21	23.3	23.2	23.0	22.9
<b>Paid leave</b>								
2006 .....	—	—	—	.72	—	—	—	4.6
2007 .....	.74	.74	.74	.75	4.7	4.6	4.6	4.6
2008 .....	.74	.75	.75	.75	4.5	4.5	4.5	4.5
2009 .....	.75	.76	.76	.76	4.6	4.5	4.5	4.5
2010 .....	.76	.77	.78	.77	4.5	4.5	4.5	4.5
2011 .....	.77	.78	.78	.76	4.5	4.6	4.5	4.4
2012 .....	.77	.77	.76	.76	4.4	4.4	4.4	4.4
2013 .....	.76	.76	.76	.78	4.4	4.4	4.4	4.4
2014 .....	.78	.78	.79	.79	4.5	4.5	4.4	4.5
2015 .....	.80	.81	.82	.81	4.5	4.5	4.5	4.6
2016 .....	.83	.86	.85	.86	4.7	4.7	4.7	4.7
<b>Supplemental pay</b>								
2006 .....	—	—	—	.30	—	—	—	1.9
2007 .....	.28	.30	.30	.30	1.8	1.9	1.9	1.9
2008 .....	.31	.31	.31	.32	1.9	1.9	1.9	1.9
2009 .....	.29	.29	.28	.27	1.7	1.8	1.7	1.6
2010 .....	.27	.27	.27	.26	1.6	1.6	1.6	1.5
2011 .....	.27	.27	.27	.25	1.6	1.6	1.5	1.4
2012 .....	.25	.25	.26	.25	1.4	1.4	1.5	1.4
2013 .....	.25	.25	.25	.25	1.4	1.4	1.4	1.4
2014 .....	.26	.26	.26	.29	1.5	1.5	1.5	1.6
2015 .....	.29	.29	.29	.29	1.6	1.6	1.6	1.7
2016 .....	.38	.39	.38	.38	2.1	2.1	2.1	2.1
<b>Insurance</b>								
2006 .....	—	—	—	.90	—	—	—	5.7
2007 .....	.90	.91	.93	.94	5.6	5.7	5.8	5.8

See footnotes at end of table.

**Supplemental table 13. Private retail trade industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	0.97	0.98	0.98	1.01	6.0	6.0	5.9	6.1
2009 .....	1.04	1.05	1.05	1.08	6.3	6.3	6.2	6.4
2010 .....	1.11	1.12	1.11	1.11	6.5	6.5	6.5	6.6
2011 .....	1.13	1.15	1.15	1.11	6.7	6.7	6.7	6.4
2012 .....	1.11	1.11	1.05	1.05	6.4	6.4	6.1	6.1
2013 .....	1.12	1.12	1.13	1.09	6.5	6.4	6.4	6.2
2014 .....	1.14	1.12	1.12	1.05	6.5	6.4	6.3	6.0
2015 .....	1.08	1.10	1.10	1.01	6.1	6.1	6.1	5.7
2016 .....	1.06	1.08	1.06	1.06	5.9	5.9	5.8	5.7
<b>Retirement and savings</b>								
2006 .....	—	—	—	.25	—	—	—	1.6
2007 .....	.26	.25	.31	.32	1.6	1.6	1.9	2.0
2008 .....	.33	.33	.34	.33	2.0	2.0	2.0	2.0
2009 .....	.31	.31	.31	.31	1.9	1.9	1.8	1.8
2010 .....	.31	.32	.32	.30	1.8	1.9	1.9	1.8
2011 .....	.30	.31	.32	.30	1.8	1.8	1.8	1.8
2012 .....	.31	.31	.30	.29	1.8	1.8	1.7	1.7
2013 .....	.29	.30	.31	.31	1.7	1.7	1.7	1.8
2014 .....	.31	.31	.31	.30	1.8	1.8	1.8	1.7
2015 .....	.30	.31	.32	.31	1.7	1.7	1.8	1.7
2016 .....	.30	.31	.30	.30	1.7	1.7	1.6	1.6
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.51	—	—	—	9.5
2007 .....	1.52	1.52	1.53	1.53	9.5	9.5	9.5	9.4
2008 .....	1.53	1.53	1.54	1.55	9.4	9.3	9.3	9.3
2009 .....	1.55	1.55	1.55	1.56	9.4	9.3	9.3	9.2
2010 .....	1.57	1.59	1.59	1.56	9.2	9.3	9.3	9.3
2011 .....	1.57	1.60	1.60	1.60	9.3	9.3	9.3	9.3
2012 .....	1.61	1.62	1.62	1.60	9.3	9.3	9.4	9.3
2013 .....	1.61	1.60	1.61	1.60	9.3	9.2	9.2	9.2
2014 .....	1.59	1.60	1.60	1.59	9.1	9.1	9.1	9.1
2015 .....	1.60	1.61	1.60	1.58	9.0	9.0	8.9	8.9
2016 .....	1.58	1.60	1.60	1.61	8.9	8.8	8.7	8.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 14. Private transportation and warehousing industry workers, by all workers: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$31.79	-	-	-	100.0
2007 .....	31.90	32.19	32.18	32.20	100.0	100.0	100.0	100.0
2008 .....	32.76	32.77	33.01	31.63	100.0	100.0	100.0	100.0
2009 .....	31.95	32.08	32.63	32.84	100.0	100.0	100.0	100.0
2010 .....	33.29	33.60	33.95	32.72	100.0	100.0	100.0	100.0
2011 .....	33.18	33.38	33.58	33.44	100.0	100.0	100.0	100.0
2012 .....	34.07	34.24	34.62	35.04	100.0	100.0	100.0	100.0
2013 .....	35.47	35.53	35.76	35.63	100.0	100.0	100.0	100.0
2014 .....	35.98	35.94	36.75	38.04	100.0	100.0	100.0	100.0
2015 .....	38.69	38.55	38.96	37.85	100.0	100.0	100.0	100.0
2016 .....	38.58	38.82	38.96	39.24	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	-	-	-	20.80	-	-	-	65.4
2007 .....	20.86	21.07	21.08	21.10	65.4	65.4	65.5	65.5
2008 .....	21.35	21.42	21.61	20.81	65.2	65.4	65.5	65.8
2009 .....	21.01	21.10	21.41	21.58	65.8	65.8	65.6	65.7
2010 .....	21.78	21.93	22.19	21.36	65.4	65.3	65.4	65.3
2011 .....	21.52	21.65	21.79	21.74	64.9	64.9	64.9	65.0
2012 .....	22.03	22.17	22.46	22.64	64.7	64.7	64.9	64.6
2013 .....	22.92	22.93	23.06	22.72	64.6	64.5	64.5	63.8
2014 .....	22.92	22.95	23.48	24.28	63.7	63.8	63.9	63.8
2015 .....	24.66	24.56	24.83	24.04	63.7	63.7	63.7	63.5
2016 .....	24.51	24.73	24.88	25.15	63.5	63.7	63.9	64.1
<b>Total benefits</b>								
2006 .....	-	-	-	10.99	-	-	-	34.6
2007 .....	11.04	11.12	11.10	11.10	34.6	34.6	34.5	34.5
2008 .....	11.41	11.35	11.40	10.82	34.8	34.6	34.5	34.2
2009 .....	10.94	10.98	11.22	11.26	34.2	34.2	34.4	34.3
2010 .....	11.51	11.67	11.76	11.36	34.6	34.7	34.6	34.7
2011 .....	11.66	11.73	11.80	11.70	35.1	35.1	35.1	35.0
2012 .....	12.04	12.07	12.15	12.40	35.3	35.3	35.1	35.4
2013 .....	12.56	12.60	12.70	12.91	35.4	35.5	35.5	36.2
2014 .....	13.06	12.99	13.27	13.75	36.3	36.2	36.1	36.2
2015 .....	14.02	13.99	14.13	13.82	36.3	36.3	36.3	36.5
2016 .....	14.07	14.09	14.08	14.09	36.5	36.3	36.1	35.9
<b>Paid leave</b>								
2006 .....	-	-	-	2.41	-	-	-	7.6
2007 .....	2.40	2.38	2.31	2.31	7.5	7.4	7.2	7.2
2008 .....	2.31	2.31	2.32	2.21	7.1	7.0	7.0	7.0
2009 .....	2.24	2.26	2.31	2.32	7.0	7.0	7.1	7.1
2010 .....	2.37	2.38	2.42	2.31	7.1	7.1	7.1	7.1
2011 .....	2.33	2.32	2.33	2.38	7.0	7.0	6.9	7.1
2012 .....	2.40	2.40	2.40	2.45	7.0	7.0	6.9	7.0
2013 .....	2.47	2.48	2.50	2.52	7.0	7.0	7.0	7.1
2014 .....	2.55	2.54	2.67	2.76	7.1	7.1	7.3	7.3
2015 .....	2.81	2.78	2.82	2.67	7.3	7.2	7.3	7.0
2016 .....	2.74	2.75	2.77	2.79	7.1	7.1	7.1	7.1
<b>Supplemental pay</b>								
2006 .....	-	-	-	.70	-	-	-	2.2
2007 .....	.71	.76	.75	.76	2.2	2.4	2.3	2.4
2008 .....	.85	.80	.86	.84	2.6	2.4	2.6	2.7
2009 .....	.82	.83	.82	.79	2.6	2.6	2.5	2.4
2010 .....	.74	.74	.74	.75	2.2	2.2	2.2	2.3
2011 .....	.83	.85	.86	.90	2.5	2.6	2.6	2.7
2012 .....	1.04	1.02	1.02	1.01	3.0	3.0	3.0	2.9
2013 .....	1.01	1.00	1.01	1.09	2.9	2.8	2.8	3.0
2014 .....	1.08	1.08	1.09	1.18	3.0	3.0	3.0	3.1
2015 .....	1.21	1.17	1.17	1.16	3.1	3.0	3.0	3.1
2016 .....	1.19	1.22	1.23	1.22	3.1	3.1	3.1	3.1
<b>Insurance</b>								
2006 .....	-	-	-	3.08	-	-	-	9.7
2007 .....	3.23	3.18	3.24	3.23	10.1	9.9	10.1	10.0

See footnotes at end of table.

**Supplemental table 14. Private transportation and warehousing industry workers, by all workers: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.30	3.30	3.33	3.18	10.1	10.1	10.1	10.0
2009 .....	3.29	3.32	3.44	3.48	10.3	10.4	10.5	10.6
2010 .....	3.68	3.84	3.87	3.89	11.1	11.4	11.4	11.9
2011 .....	3.96	3.97	3.99	3.82	11.9	11.9	11.9	11.4
2012 .....	3.96	3.97	4.00	4.03	11.6	11.6	11.6	11.5
2013 .....	4.11	4.14	4.17	4.23	11.6	11.7	11.7	11.9
2014 .....	4.28	4.22	4.23	4.18	11.9	11.7	11.5	11.0
2015 .....	4.26	4.34	4.37	4.22	11.0	11.3	11.2	11.1
2016 .....	4.30	4.23	4.23	4.13	11.2	10.9	10.9	10.5
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.78	—	—	—	5.6
2007 .....	1.77	1.85	1.85	1.85	5.6	5.7	5.7	5.7
2008 .....	1.95	1.95	1.92	1.76	6.0	6.0	5.8	5.6
2009 .....	1.71	1.69	1.74	1.76	5.4	5.3	5.3	5.4
2010 .....	1.77	1.72	1.74	1.52	5.3	5.1	5.1	4.6
2011 .....	1.60	1.58	1.58	1.54	4.8	4.7	4.7	4.6
2012 .....	1.54	1.59	1.60	1.73	4.5	4.6	4.6	4.9
2013 .....	1.77	1.76	1.78	1.83	5.0	5.0	5.0	5.1
2014 .....	1.89	1.85	1.92	2.17	5.3	5.2	5.2	5.7
2015 .....	2.26	2.24	2.29	2.30	5.8	5.8	5.9	6.1
2016 .....	2.34	2.37	2.35	2.42	6.1	6.1	6.0	6.2
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.02	—	—	—	9.5
2007 .....	2.93	2.97	2.96	2.96	9.2	9.2	9.2	9.2
2008 .....	2.99	2.99	2.97	2.83	9.1	9.1	9.0	9.0
2009 .....	2.87	2.88	2.90	2.91	9.0	9.0	8.9	8.9
2010 .....	2.95	2.97	2.99	2.89	8.9	8.9	8.8	8.8
2011 .....	2.94	3.01	3.04	3.06	8.9	9.0	9.0	9.2
2012 .....	3.10	3.09	3.13	3.18	9.1	9.0	9.0	9.1
2013 .....	3.19	3.22	3.24	3.25	9.0	9.1	9.1	9.1
2014 .....	3.26	3.31	3.36	3.46	9.1	9.2	9.1	9.1
2015 .....	3.49	3.47	3.46	3.48	9.0	9.0	8.9	9.2
2016 .....	3.49	3.51	3.50	3.53	9.0	9.0	9.0	9.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$22.26	—	—	—	100.0
2007 .....	22.43	22.51	22.45	22.69	100.0	100.0	100.0	100.0
2008 .....	22.79	22.76	23.03	22.68	100.0	100.0	100.0	100.0
2009 .....	22.82	22.69	22.91	23.85	100.0	100.0	100.0	100.0
2010 .....	23.88	24.13	24.30	24.07	100.0	100.0	100.0	100.0
2011 .....	24.26	24.52	24.72	24.92	100.0	100.0	100.0	100.0
2012 .....	25.42	25.64	26.08	26.49	100.0	100.0	100.0	100.0
2013 .....	26.20	25.55	25.78	26.36	100.0	100.0	100.0	100.0
2014 .....	26.36	26.58	26.81	27.64	100.0	100.0	100.0	100.0
2015 .....	28.44	28.46	28.51	28.63	100.0	100.0	100.0	100.0
2016 .....	29.22	28.78	28.52	28.70	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	15.56	—	—	—	69.9
2007 .....	15.68	15.83	15.75	15.91	69.9	70.3	70.2	70.1
2008 .....	15.96	16.08	16.06	15.81	70.0	70.6	69.7	69.7
2009 .....	15.82	15.76	15.85	16.44	69.3	69.5	69.2	68.9
2010 .....	16.48	16.64	16.77	16.67	69.0	69.0	69.0	69.3
2011 .....	16.77	16.87	17.01	17.46	69.1	68.8	68.8	70.1
2012 .....	17.87	17.89	18.10	18.44	70.3	69.8	69.4	69.6
2013 .....	18.27	17.88	17.95	17.91	69.7	70.0	69.6	67.9
2014 .....	17.87	18.07	18.27	18.77	67.8	68.0	68.1	67.9
2015 .....	19.14	19.19	19.25	19.28	67.3	67.4	67.5	67.3
2016 .....	19.62	19.69	19.78	19.74	67.1	68.4	69.4	68.8
<b>Total benefits</b>								
2006 .....	—	—	—	6.70	—	—	—	30.1
2007 .....	6.74	6.68	6.69	6.79	30.1	29.7	29.8	29.9
2008 .....	6.84	6.69	6.97	6.87	30.0	29.4	30.3	30.3
2009 .....	7.00	6.93	7.06	7.41	30.7	30.5	30.8	31.1
2010 .....	7.40	7.49	7.52	7.40	31.0	31.0	31.0	30.7
2011 .....	7.48	7.66	7.71	7.45	30.9	31.2	31.2	29.9
2012 .....	7.55	7.74	7.98	8.04	29.7	30.2	30.6	30.4
2013 .....	7.93	7.67	7.83	8.45	30.3	30.0	30.4	32.1
2014 .....	8.49	8.51	8.54	8.87	32.2	32.0	31.9	32.1
2015 .....	9.30	9.27	9.26	9.35	32.7	32.6	32.5	32.7
2016 .....	9.60	9.10	8.74	8.96	32.9	31.6	30.6	31.2
<b>Paid leave</b>								
2006 .....	—	—	—	1.13	—	—	—	5.1
2007 .....	1.14	1.14	1.14	1.15	5.1	5.1	5.1	5.1
2008 .....	1.14	1.14	1.14	1.16	5.0	5.0	4.9	5.1
2009 .....	1.18	1.14	1.17	1.29	5.2	5.0	5.1	5.4
2010 .....	1.29	1.30	1.31	1.27	5.4	5.4	5.4	5.3
2011 .....	1.26	1.27	1.28	1.29	5.2	5.2	5.2	5.2
2012 .....	1.31	1.36	1.38	1.42	5.2	5.3	5.3	5.4
2013 .....	1.40	1.30	1.30	1.41	5.3	5.1	5.1	5.3
2014 .....	1.42	1.42	1.44	1.50	5.4	5.3	5.4	5.4
2015 .....	1.56	1.54	1.55	1.58	5.5	5.4	5.4	5.5
2016 .....	1.62	1.55	1.53	1.51	5.6	5.4	5.4	5.2
<b>Supplemental pay</b>								
2006 .....	—	—	—	.57	—	—	—	2.6
2007 .....	.59	.59	.57	.58	2.6	2.6	2.5	2.5
2008 .....	.60	.55	.70	.75	2.6	2.4	3.1	3.3
2009 .....	.74	.75	.72	.67	3.2	3.3	3.2	2.8
2010 .....	.60	.62	.61	.61	2.5	2.6	2.5	2.5
2011 .....	.60	.62	.63	.52	2.5	2.5	2.6	2.1
2012 .....	.52	.54	.56	.52	2.0	2.1	2.2	2.0
2013 .....	.51	.51	.54	.52	1.9	2.0	2.1	2.0
2014 .....	.54	.54	.54	.61	2.0	2.0	2.0	2.2
2015 .....	.65	.62	.59	.55	2.3	2.2	2.1	1.9
2016 .....	.56	.63	.61	.59	1.9	2.2	2.1	2.1
<b>Insurance</b>								
2006 .....	—	—	—	1.97	—	—	—	8.8
2007 .....	2.01	1.98	2.02	2.05	9.0	8.8	9.0	9.0

See footnotes at end of table.



**Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.09	2.01	2.09	1.99	9.2	8.8	9.1	8.8
2009 .....	2.07	2.07	2.17	2.26	9.1	9.1	9.5	9.5
2010 .....	2.30	2.32	2.35	2.37	9.6	9.6	9.7	9.9
2011 .....	2.40	2.45	2.46	2.26	9.9	10.0	10.0	9.1
2012 .....	2.30	2.39	2.50	2.39	9.1	9.3	9.6	9.0
2013 .....	2.35	2.28	2.36	2.69	9.0	8.9	9.2	10.2
2014 .....	2.70	2.68	2.69	2.63	10.2	10.1	10.0	9.5
2015 .....	2.84	2.84	2.85	2.88	10.0	10.0	10.0	10.1
2016 .....	2.96	2.46	2.35	2.51	10.1	8.6	8.3	8.7
<b>Retirement and savings</b>								
2006 .....	—	—	—	.64	—	—	—	2.9
2007 .....	.63	.60	.57	.59	2.8	2.7	2.6	2.6
2008 .....	.59	.56	.63	.65	2.6	2.5	2.7	2.8
2009 .....	.66	.63	.64	.78	2.9	2.8	2.8	3.3
2010 .....	.77	.79	.79	.73	3.2	3.3	3.2	3.0
2011 .....	.73	.77	.77	.73	3.0	3.1	3.1	2.9
2012 .....	.73	.79	.83	.92	2.9	3.1	3.2	3.5
2013 .....	.94	.86	.89	1.00	3.6	3.4	3.4	3.8
2014 .....	1.01	1.01	1.04	1.11	3.8	3.8	3.9	4.0
2015 .....	1.25	1.21	1.24	1.24	4.4	4.3	4.3	4.3
2016 .....	1.32	1.27	1.11	1.22	4.5	4.4	3.9	4.3
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.39	—	—	—	10.7
2007 .....	2.38	2.37	2.40	2.42	10.6	10.5	10.7	10.7
2008 .....	2.42	2.42	2.41	2.32	10.6	10.6	10.5	10.2
2009 .....	2.34	2.34	2.35	2.42	10.3	10.3	10.2	10.1
2010 .....	2.44	2.46	2.46	2.42	10.2	10.2	10.1	10.0
2011 .....	2.49	2.54	2.56	2.65	10.3	10.4	10.4	10.6
2012 .....	2.69	2.67	2.71	2.79	10.6	10.4	10.4	10.5
2013 .....	2.73	2.71	2.74	2.83	10.4	10.6	10.6	10.7
2014 .....	2.83	2.87	2.84	3.01	10.7	10.8	10.6	10.9
2015 .....	3.01	3.05	3.03	3.09	10.6	10.7	10.6	10.8
2016 .....	3.14	3.18	3.14	3.13	10.7	11.0	11.0	10.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$21.38	—	—	—	100.0
2007 .....	21.66	22.13	21.74	21.96	100.0	100.0	100.0	100.0
2008 .....	21.77	21.59	21.82	22.00	100.0	100.0	100.0	100.0
2009 .....	22.17	21.63	22.08	23.51	100.0	100.0	100.0	100.0
2010 .....	23.75	24.06	24.20	23.95	100.0	100.0	100.0	100.0
2011 .....	24.14	24.42	24.59	25.45	100.0	100.0	100.0	100.0
2012 .....	26.42	26.08	25.87	26.11	100.0	100.0	100.0	100.0
2013 .....	26.23	25.27	25.19	25.20	100.0	100.0	100.0	100.0
2014 .....	25.72	25.53	25.76	26.66	100.0	100.0	100.0	100.0
2015 .....	27.30	26.88	26.93	27.49	100.0	100.0	100.0	100.0
2016 .....	26.16	27.30	27.44	27.33	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	15.21	—	—	—	71.1
2007 .....	15.37	15.79	15.53	15.63	71.0	71.3	71.4	71.2
2008 .....	15.60	15.71	15.52	15.62	71.6	72.8	71.1	71.0
2009 .....	15.65	15.34	15.62	16.50	70.6	70.9	70.7	70.2
2010 .....	16.68	16.88	16.98	16.72	70.2	70.2	70.2	69.8
2011 .....	16.79	16.83	16.99	17.73	69.5	68.9	69.1	69.7
2012 .....	18.44	18.15	17.90	18.23	69.8	69.6	69.2	69.8
2013 .....	18.27	17.71	17.57	17.18	69.6	70.1	69.8	68.2
2014 .....	17.50	17.45	17.55	18.13	68.0	68.4	68.1	68.0
2015 .....	18.60	18.31	18.30	18.80	68.1	68.1	67.9	68.4
2016 .....	18.58	19.39	19.73	19.67	71.0	71.0	71.9	72.0
<b>Total benefits</b>								
2006 .....	—	—	—	6.17	—	—	—	28.9
2007 .....	6.28	6.34	6.21	6.33	29.0	28.7	28.6	28.8
2008 .....	6.18	5.88	6.30	6.38	28.4	27.2	28.9	29.0
2009 .....	6.52	6.29	6.46	7.01	29.4	29.1	29.3	29.8
2010 .....	7.07	7.18	7.21	7.23	29.8	29.8	29.8	30.2
2011 .....	7.35	7.59	7.60	7.72	30.5	31.1	30.9	30.3
2012 .....	7.98	7.94	7.98	7.88	30.2	30.4	30.8	30.2
2013 .....	7.97	7.56	7.61	8.01	30.4	29.9	30.2	31.8
2014 .....	8.22	8.08	8.21	8.53	32.0	31.6	31.9	32.0
2015 .....	8.70	8.56	8.63	8.70	31.9	31.9	32.1	31.6
2016 .....	7.58	7.91	7.71	7.66	29.0	29.0	28.1	28.0
<b>Paid leave</b>								
2006 .....	—	—	—	1.03	—	—	—	4.8
2007 .....	1.05	1.08	1.06	1.06	4.8	4.9	4.9	4.8
2008 .....	1.00	.99	.99	1.10	4.6	4.6	4.5	5.0
2009 .....	1.12	1.03	1.06	1.23	5.0	4.8	4.8	5.2
2010 .....	1.27	1.29	1.28	1.26	5.4	5.4	5.3	5.3
2011 .....	1.25	1.26	1.27	1.32	5.2	5.2	5.2	5.2
2012 .....	1.37	1.37	1.37	1.38	5.2	5.2	5.3	5.3
2013 .....	1.37	1.22	1.23	1.32	5.2	4.8	4.9	5.2
2014 .....	1.33	1.34	1.37	1.42	5.2	5.2	5.3	5.3
2015 .....	1.41	1.40	1.41	1.40	5.2	5.2	5.2	5.1
2016 .....	1.22	1.31	1.34	1.33	4.7	4.8	4.9	4.9
<b>Supplemental pay</b>								
2006 .....	—	—	—	.50	—	—	—	2.4
2007 .....	.53	.52	.51	.51	2.4	2.3	2.4	2.3
2008 .....	.54	.47	.68	.71	2.5	2.2	3.1	3.2
2009 .....	.70	.72	.70	.62	3.2	3.3	3.1	2.6
2010 .....	.53	.57	.55	.56	2.2	2.4	2.3	2.3
2011 .....	.55	.56	.58	.46	2.3	2.3	2.4	1.8
2012 .....	.45	.49	.50	.40	1.7	1.9	1.9	1.5
2013 .....	.38	.36	.38	.38	1.4	1.4	1.5	1.5
2014 .....	.37	.37	.39	.46	1.4	1.4	1.5	1.7
2015 .....	.46	.47	.47	.44	1.7	1.7	1.7	1.6
2016 .....	.46	.45	.48	.49	1.8	1.7	1.8	1.8
<b>Insurance</b>								
2006 .....	—	—	—	1.75	—	—	—	8.2

See footnotes at end of table.

**Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	1.81	1.80	1.79	1.83	8.3	8.2	8.3	8.3
2008 .....	1.80	1.64	1.78	1.71	8.3	7.6	8.2	7.8
2009 .....	1.83	1.76	1.86	2.00	8.2	8.1	8.4	8.5
2010 .....	2.04	2.05	2.11	2.26	8.6	8.5	8.7	9.4
2011 .....	2.32	2.41	2.41	2.34	9.6	9.9	9.8	9.2
2012 .....	2.46	2.45	2.50	2.33	9.3	9.4	9.7	8.9
2013 .....	2.39	2.29	2.34	2.76	9.1	9.1	9.3	11.0
2014 .....	2.87	2.78	2.81	2.73	11.1	10.9	10.9	10.3
2015 .....	2.83	2.77	2.84	2.78	10.4	10.3	10.5	10.1
2016 .....	1.97	2.11	2.00	1.96	7.5	7.7	7.3	7.2
<b>Retirement and savings</b>								
2006 .....	—	—	—	.53	—	—	—	2.5
2007 .....	.55	.55	.51	.54	2.5	2.5	2.3	2.5
2008 .....	.50	.42	.54	.61	2.3	1.9	2.5	2.8
2009 .....	.63	.55	.56	.77	2.8	2.5	2.5	3.3
2010 .....	.80	.80	.81	.73	3.4	3.3	3.3	3.0
2011 .....	.73	.80	.76	.88	3.0	3.3	3.1	3.5
2012 .....	.91	.91	.91	1.01	3.4	3.5	3.5	3.9
2013 .....	1.07	.96	.98	.89	4.1	3.8	3.9	3.5
2014 .....	.94	.90	.96	1.00	3.7	3.5	3.7	3.8
2015 .....	1.10	1.00	.98	1.02	4.0	3.7	3.6	3.7
2016 .....	.84	.86	.75	.77	3.2	3.1	2.7	2.8
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.35	—	—	—	11.0
2007 .....	2.35	2.39	2.34	2.38	10.9	10.8	10.8	10.8
2008 .....	2.34	2.36	2.32	2.25	10.7	10.9	10.6	10.2
2009 .....	2.25	2.23	2.29	2.39	10.1	10.3	10.4	10.2
2010 .....	2.43	2.47	2.47	2.42	10.2	10.2	10.2	10.1
2011 .....	2.51	2.56	2.58	2.73	10.4	10.5	10.5	10.7
2012 .....	2.80	2.73	2.69	2.76	10.6	10.5	10.4	10.6
2013 .....	2.75	2.73	2.68	2.67	10.5	10.8	10.6	10.6
2014 .....	2.72	2.68	2.69	2.91	10.6	10.5	10.5	10.9
2015 .....	2.91	2.93	2.93	3.05	10.6	10.9	10.9	11.1
2016 .....	3.08	3.18	3.14	3.11	11.8	11.6	11.4	11.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$38.29	—	—	—	100.0
2007 .....	38.58	38.93	38.68	38.90	100.0	100.0	100.0	100.0
2008 .....	39.74	39.59	39.93	37.54	100.0	100.0	100.0	100.0
2009 .....	37.94	38.19	38.54	39.14	100.0	100.0	100.0	100.0
2010 .....	39.83	40.24	40.80	38.38	100.0	100.0	100.0	100.0
2011 .....	39.05	39.15	39.24	39.34	100.0	100.0	100.0	100.0
2012 .....	40.05	40.00	40.26	40.63	100.0	100.0	100.0	100.0
2013 .....	41.73	41.78	42.11	41.15	100.0	100.0	100.0	100.0
2014 .....	41.66	41.57	42.74	44.12	100.0	100.0	100.0	100.0
2015 .....	44.81	44.62	45.25	44.01	100.0	100.0	100.0	100.0
2016 .....	45.21	45.05	45.41	45.72	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	24.37	—	—	—	63.6
2007 .....	24.50	24.71	24.64	24.75	63.5	63.5	63.7	63.6
2008 .....	25.13	25.07	25.45	24.11	63.2	63.3	63.7	64.2
2009 .....	24.42	24.57	24.80	25.18	64.4	64.3	64.3	64.3
2010 .....	25.46	25.64	26.04	24.44	63.9	63.7	63.8	63.7
2011 .....	24.64	24.76	24.83	24.70	63.1	63.3	63.3	62.8
2012 .....	24.91	25.03	25.35	25.39	62.2	62.6	63.0	62.5
2013 .....	26.05	26.09	26.31	25.58	62.4	62.4	62.5	62.2
2014 .....	25.90	25.88	26.63	27.51	62.2	62.3	62.3	62.4
2015 .....	27.96	27.78	28.19	27.21	62.4	62.3	62.3	61.8
2016 .....	27.98	27.86	28.03	28.47	61.9	61.9	61.7	62.3
<b>Total benefits</b>								
2006 .....	—	—	—	13.92	—	—	—	36.4
2007 .....	14.08	14.22	14.04	14.15	36.5	36.5	36.3	36.4
2008 .....	14.61	14.52	14.47	13.44	36.8	36.7	36.3	35.8
2009 .....	13.53	13.62	13.74	13.96	35.6	35.7	35.7	35.7
2010 .....	14.36	14.59	14.77	13.94	36.1	36.3	36.2	36.3
2011 .....	14.40	14.39	14.40	14.64	36.9	36.7	36.7	37.2
2012 .....	15.14	14.97	14.91	15.24	37.8	37.4	37.0	37.5
2013 .....	15.68	15.70	15.80	15.57	37.6	37.6	37.5	37.8
2014 .....	15.76	15.69	16.11	16.61	37.8	37.7	37.7	37.6
2015 .....	16.85	16.83	17.06	16.80	37.6	37.7	37.7	38.2
2016 .....	17.23	17.19	17.38	17.25	38.1	38.1	38.3	37.7
<b>Paid leave</b>								
2006 .....	—	—	—	3.28	—	—	—	8.6
2007 .....	3.28	3.23	3.08	3.12	8.5	8.3	8.0	8.0
2008 .....	3.13	3.10	3.14	2.91	7.9	7.8	7.9	7.8
2009 .....	2.94	2.98	3.01	3.05	7.8	7.8	7.8	7.8
2010 .....	3.12	3.14	3.20	3.00	7.8	7.8	7.8	7.8
2011 .....	3.02	3.01	3.00	3.14	7.7	7.7	7.6	8.0
2012 .....	3.15	3.11	3.07	3.12	7.9	7.8	7.6	7.7
2013 .....	3.20	3.23	3.27	3.18	7.7	7.7	7.8	7.7
2014 .....	3.21	3.21	3.42	3.49	7.7	7.7	8.0	7.9
2015 .....	3.56	3.51	3.59	3.39	7.9	7.9	7.9	7.7
2016 .....	3.53	3.50	3.53	3.58	7.8	7.8	7.8	7.8
<b>Supplemental pay</b>								
2006 .....	—	—	—	.79	—	—	—	2.1
2007 .....	.81	.88	.87	.88	2.1	2.3	2.2	2.3
2008 .....	1.02	.96	.97	.90	2.6	2.4	2.4	2.4
2009 .....	.86	.88	.88	.87	2.3	2.3	2.3	2.2
2010 .....	.84	.83	.83	.84	2.1	2.1	2.0	2.2
2011 .....	.98	1.01	1.00	1.16	2.5	2.6	2.6	3.0
2012 .....	1.39	1.34	1.33	1.33	3.5	3.4	3.3	3.3
2013 .....	1.35	1.30	1.30	1.42	3.2	3.1	3.1	3.5
2014 .....	1.41	1.40	1.41	1.51	3.4	3.4	3.3	3.4
2015 .....	1.54	1.49	1.52	1.56	3.4	3.3	3.4	3.5
2016 .....	1.65	1.58	1.61	1.61	3.6	3.5	3.5	3.5
<b>Insurance</b>								
2006 .....	—	—	—	3.84	—	—	—	10.0

See footnotes at end of table.

**Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	4.09	4.01	4.05	4.06	10.6	10.3	10.5	10.4
2008 .....	4.15	4.19	4.20	3.96	10.5	10.6	10.5	10.6
2009 .....	4.09	4.14	4.21	4.33	10.8	10.8	10.9	11.1
2010 .....	4.64	4.91	4.95	4.88	11.6	12.2	12.1	12.7
2011 .....	4.99	4.95	4.96	4.90	12.8	12.6	12.7	12.4
2012 .....	5.11	5.03	4.99	5.10	12.8	12.6	12.4	12.6
2013 .....	5.30	5.30	5.32	5.15	12.7	12.7	12.6	12.5
2014 .....	5.21	5.14	5.16	5.08	12.5	12.4	12.1	11.5
2015 .....	5.11	5.24	5.29	5.11	11.4	11.8	11.7	11.6
2016 .....	5.25	5.33	5.39	5.13	11.6	11.8	11.9	11.2
<b>Retirement and savings</b>								
2006 .....	—	—	—	2.57	—	—	—	6.7
2007 .....	2.58	2.72	2.70	2.73	6.7	7.0	7.0	7.0
2008 .....	2.91	2.89	2.82	2.49	7.3	7.3	7.1	6.6
2009 .....	2.40	2.39	2.41	2.45	6.3	6.3	6.3	6.3
2010 .....	2.46	2.38	2.42	2.03	6.2	5.9	5.9	5.3
2011 .....	2.17	2.10	2.09	2.10	5.6	5.4	5.3	5.3
2012 .....	2.10	2.13	2.11	2.27	5.2	5.3	5.2	5.6
2013 .....	2.33	2.33	2.35	2.32	5.6	5.6	5.6	5.6
2014 .....	2.42	2.36	2.46	2.79	5.8	5.7	5.7	6.3
2015 .....	2.86	2.85	2.93	3.01	6.4	6.4	6.5	6.8
2016 .....	3.06	3.06	3.13	3.15	6.8	6.8	6.9	6.9
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.45	—	—	—	9.0
2007 .....	3.32	3.38	3.34	3.35	8.6	8.7	8.6	8.6
2008 .....	3.39	3.38	3.35	3.17	8.5	8.5	8.4	8.4
2009 .....	3.22	3.23	3.24	3.25	8.5	8.4	8.4	8.3
2010 .....	3.30	3.33	3.37	3.20	8.3	8.3	8.3	8.3
2011 .....	3.24	3.31	3.34	3.35	8.3	8.5	8.5	8.5
2012 .....	3.39	3.37	3.41	3.43	8.5	8.4	8.5	8.5
2013 .....	3.50	3.54	3.57	3.50	8.4	8.5	8.5	8.5
2014 .....	3.51	3.58	3.67	3.73	8.4	8.6	8.6	8.4
2015 .....	3.78	3.73	3.73	3.74	8.4	8.4	8.2	8.5
2016 .....	3.73	3.72	3.72	3.77	8.3	8.3	8.2	8.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$27.36	—	—	—	100.0
2007 .....	27.49	27.45	27.24	27.09	100.0	100.0	100.0	100.0
2008 .....	27.64	27.72	27.92	26.82	100.0	100.0	100.0	100.0
2009 .....	26.84	27.06	26.99	27.16	100.0	100.0	100.0	100.0
2010 .....	27.50	27.84	28.58	27.61	100.0	100.0	100.0	100.0
2011 .....	28.15	28.29	28.35	29.13	100.0	100.0	100.0	100.0
2012 .....	29.37	29.32	29.15	29.99	100.0	100.0	100.0	100.0
2013 .....	30.91	30.91	31.17	30.09	100.0	100.0	100.0	100.0
2014 .....	30.54	30.66	30.47	31.50	100.0	100.0	100.0	100.0
2015 .....	31.50	31.51	32.21	30.81	100.0	100.0	100.0	100.0
2016 .....	31.07	32.11	32.70	31.99	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	17.86	—	—	—	65.3
2007 .....	17.85	17.97	17.80	17.76	64.9	65.5	65.3	65.5
2008 .....	18.11	18.19	18.40	17.86	65.5	65.6	65.9	66.6
2009 .....	17.85	17.91	17.91	17.99	66.5	66.2	66.4	66.2
2010 .....	18.11	18.34	18.80	17.85	65.8	65.9	65.8	64.6
2011 .....	18.04	18.24	18.28	18.49	64.1	64.5	64.5	63.5
2012 .....	18.59	18.64	18.60	19.05	63.3	63.6	63.8	63.5
2013 .....	19.47	19.45	19.60	18.75	63.0	62.9	62.9	62.3
2014 .....	19.10	19.18	19.14	19.80	62.5	62.5	62.8	62.9
2015 .....	19.89	19.87	20.28	19.46	63.1	63.1	63.0	63.2
2016 .....	19.71	20.15	20.45	20.33	63.4	62.8	62.5	63.6
<b>Total benefits</b>								
2006 .....	—	—	—	9.50	—	—	—	34.7
2007 .....	9.64	9.48	9.44	9.34	35.1	34.5	34.7	34.5
2008 .....	9.54	9.53	9.51	8.96	34.5	34.4	34.1	33.4
2009 .....	9.00	9.15	9.08	9.17	33.5	33.8	33.6	33.8
2010 .....	9.39	9.51	9.78	9.76	34.2	34.1	34.2	35.4
2011 .....	10.11	10.05	10.07	10.64	35.9	35.5	35.5	36.5
2012 .....	10.78	10.69	10.55	10.94	36.7	36.4	36.2	36.5
2013 .....	11.45	11.46	11.57	11.33	37.0	37.1	37.1	37.7
2014 .....	11.45	11.49	11.33	11.69	37.5	37.5	37.2	37.1
2015 .....	11.61	11.64	11.92	11.35	36.9	36.9	37.0	36.8
2016 .....	11.36	11.96	12.25	11.66	36.6	37.2	37.5	36.4
<b>Paid leave</b>								
2006 .....	—	—	—	2.06	—	—	—	7.5
2007 .....	2.04	1.92	1.88	1.91	7.4	7.0	6.9	7.0
2008 .....	1.87	1.86	1.88	1.77	6.8	6.7	6.7	6.6
2009 .....	1.76	1.79	1.77	1.69	6.5	6.6	6.6	6.2
2010 .....	1.77	1.78	1.84	1.80	6.4	6.4	6.4	6.5
2011 .....	1.82	1.81	1.80	1.91	6.5	6.4	6.4	6.5
2012 .....	1.91	1.87	1.81	1.85	6.5	6.4	6.2	6.2
2013 .....	1.95	1.99	2.03	1.94	6.3	6.4	6.5	6.4
2014 .....	1.98	1.99	1.99	2.04	6.5	6.5	6.5	6.5
2015 .....	2.03	2.02	2.11	2.05	6.5	6.4	6.5	6.7
2016 .....	2.10	2.18	2.25	2.19	6.8	6.8	6.9	6.8
<b>Supplemental pay</b>								
2006 .....	—	—	—	.66	—	—	—	2.4
2007 .....	.66	.65	.66	.65	2.4	2.4	2.4	2.4
2008 .....	.69	.69	.70	.68	2.5	2.5	2.5	2.5
2009 .....	.62	.64	.64	.62	2.3	2.4	2.4	2.3
2010 .....	.61	.59	.60	.69	2.2	2.1	2.1	2.5
2011 .....	.78	.76	.77	1.03	2.8	2.7	2.7	3.5
2012 .....	1.06	1.04	1.02	1.11	3.6	3.5	3.5	3.7
2013 .....	1.13	1.08	1.07	1.11	3.7	3.5	3.4	3.7
2014 .....	1.06	1.06	1.05	1.02	3.5	3.5	3.4	3.2
2015 .....	1.04	1.16	1.20	.93	3.3	3.7	3.7	3.0
2016 .....	.97	.89	.91	.91	3.1	2.8	2.8	2.8
<b>Insurance</b>								
2006 .....	—	—	—	2.67	—	—	—	9.8

See footnotes at end of table.

**Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	2.94	2.84	2.88	2.80	10.7	10.4	10.6	10.3
2008 .....	2.89	2.89	2.84	2.66	10.4	10.4	10.2	9.9
2009 .....	2.77	2.85	2.78	2.95	10.3	10.5	10.3	10.9
2010 .....	3.21	3.36	3.44	3.58	11.7	12.1	12.0	13.0
2011 .....	3.67	3.67	3.68	3.75	13.0	13.0	13.0	12.9
2012 .....	3.83	3.77	3.69	3.86	13.0	12.8	12.7	12.9
2013 .....	4.09	4.08	4.09	3.97	13.2	13.2	13.1	13.2
2014 .....	4.01	4.00	3.91	3.90	13.1	13.0	12.8	12.4
2015 .....	3.83	3.76	3.84	3.53	12.1	11.9	11.9	11.5
2016 .....	3.61	4.10	4.20	3.68	11.6	12.8	12.8	11.5
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.28	—	—	—	4.7
2007 .....	1.25	1.28	1.29	1.27	4.5	4.7	4.7	4.7
2008 .....	1.35	1.35	1.32	1.19	4.9	4.9	4.7	4.4
2009 .....	1.17	1.17	1.18	1.23	4.3	4.3	4.4	4.5
2010 .....	1.09	1.03	1.08	1.01	4.0	3.7	3.8	3.6
2011 .....	1.12	1.06	1.07	1.17	4.0	3.7	3.8	4.0
2012 .....	1.17	1.20	1.19	1.25	4.0	4.1	4.1	4.2
2013 .....	1.32	1.33	1.37	1.39	4.3	4.3	4.4	4.6
2014 .....	1.49	1.49	1.45	1.67	4.9	4.9	4.8	5.3
2015 .....	1.65	1.64	1.75	1.76	5.2	5.2	5.4	5.7
2016 .....	1.67	1.76	1.84	1.81	5.4	5.5	5.6	5.7
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.83	—	—	—	10.3
2007 .....	2.76	2.79	2.73	2.71	10.0	10.2	10.0	10.0
2008 .....	2.74	2.75	2.77	2.66	9.9	9.9	9.9	9.9
2009 .....	2.69	2.70	2.71	2.68	10.0	10.0	10.0	9.9
2010 .....	2.72	2.75	2.82	2.68	9.9	9.9	9.9	9.7
2011 .....	2.73	2.75	2.75	2.78	9.7	9.7	9.7	9.5
2012 .....	2.81	2.81	2.84	2.87	9.6	9.6	9.7	9.6
2013 .....	2.96	2.98	3.00	2.91	9.6	9.6	9.6	9.7
2014 .....	2.92	2.95	2.94	3.06	9.6	9.6	9.6	9.7
2015 .....	3.06	3.05	3.03	3.08	9.7	9.7	9.4	10.0
2016 .....	3.01	3.04	3.05	3.07	9.7	9.5	9.3	9.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 16. Private transportation and warehousing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$48.16	—	—	—	100.0
2007 .....	48.31	48.84	48.76	48.71	100.0	100.0	100.0	100.0
2008 .....	50.07	49.86	49.99	47.29	100.0	100.0	100.0	100.0
2009 .....	48.23	48.39	48.97	46.97	100.0	100.0	100.0	100.0
2010 .....	47.89	48.69	49.56	47.36	100.0	100.0	100.0	100.0
2011 .....	48.20	48.29	48.46	47.30	100.0	100.0	100.0	100.0
2012 .....	48.51	49.00	49.65	50.14	100.0	100.0	100.0	100.0
2013 .....	51.23	51.38	51.71	51.30	100.0	100.0	100.0	100.0
2014 .....	52.47	52.11	54.37	56.43	100.0	100.0	100.0	100.0
2015 .....	57.95	57.50	57.77	55.31	100.0	100.0	100.0	100.0
2016 .....	56.40	56.40	57.83	58.32	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	29.30	—	—	—	60.9
2007 .....	29.29	29.56	29.78	29.71	60.6	60.5	61.1	61.0
2008 .....	30.27	30.14	30.49	28.98	60.5	60.5	61.0	61.3
2009 .....	29.65	29.74	30.18	28.91	61.5	61.5	61.6	61.5
2010 .....	29.26	29.64	30.20	28.63	61.1	60.9	60.9	60.5
2011 .....	28.81	28.86	29.01	28.15	59.8	59.8	59.9	59.5
2012 .....	28.51	29.06	29.67	29.73	58.8	59.3	59.8	59.3
2013 .....	30.50	30.62	30.88	30.51	59.5	59.6	59.7	59.5
2014 .....	31.26	31.06	32.46	33.86	59.6	59.6	59.7	60.0
2015 .....	34.76	34.45	34.64	32.68	60.0	59.9	60.0	59.1
2016 .....	33.41	33.21	34.06	34.63	59.2	58.9	58.9	59.4
<b>Total benefits</b>								
2006 .....	—	—	—	18.85	—	—	—	39.1
2007 .....	19.02	19.28	18.99	19.00	39.4	39.5	38.9	39.0
2008 .....	19.80	19.72	19.50	18.31	39.5	39.5	39.0	38.7
2009 .....	18.58	18.65	18.79	18.06	38.5	38.5	38.4	38.5
2010 .....	18.63	19.05	19.36	18.73	38.9	39.1	39.1	39.5
2011 .....	19.39	19.43	19.45	19.15	40.2	40.2	40.1	40.5
2012 .....	20.00	19.95	19.98	20.41	41.2	40.7	40.2	40.7
2013 .....	20.72	20.75	20.83	20.79	40.5	40.4	40.3	40.5
2014 .....	21.21	21.05	21.91	22.56	40.4	40.4	40.3	40.0
2015 .....	23.19	23.05	23.13	22.63	40.0	40.1	40.0	40.9
2016 .....	22.99	23.18	23.77	23.69	40.8	41.1	41.1	40.6
<b>Paid leave</b>								
2006 .....	—	—	—	4.47	—	—	—	9.3
2007 .....	4.43	4.36	4.17	4.16	9.2	8.9	8.6	8.5
2008 .....	4.19	4.16	4.18	3.92	8.4	8.3	8.4	8.3
2009 .....	4.00	4.03	4.09	3.80	8.3	8.3	8.3	8.1
2010 .....	3.90	3.96	4.05	3.91	8.1	8.1	8.2	8.2
2011 .....	3.94	3.93	3.90	3.98	8.2	8.1	8.1	8.4
2012 .....	4.04	4.04	3.97	4.08	8.3	8.2	8.0	8.1
2013 .....	4.18	4.24	4.27	4.17	8.2	8.3	8.3	8.1
2014 .....	4.29	4.24	4.64	4.70	8.2	8.1	8.5	8.3
2015 .....	4.85	4.80	4.83	4.47	8.4	8.3	8.4	8.1
2016 .....	4.61	4.59	4.75	4.79	8.2	8.1	8.2	8.2
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.01	—	—	—	2.1
2007 .....	1.04	1.19	1.15	1.18	2.2	2.4	2.4	2.4
2008 .....	1.38	1.31	1.32	1.21	2.8	2.6	2.6	2.5
2009 .....	1.14	1.15	1.15	1.06	2.4	2.4	2.3	2.3
2010 .....	1.05	1.04	1.05	1.03	2.2	2.1	2.1	2.2
2011 .....	1.24	1.29	1.28	1.28	2.6	2.7	2.6	2.7
2012 .....	1.74	1.67	1.70	1.62	3.6	3.4	3.4	3.2
2013 .....	1.64	1.57	1.58	1.77	3.2	3.1	3.1	3.5
2014 .....	1.78	1.77	1.82	1.90	3.4	3.4	3.3	3.4
2015 .....	1.94	1.75	1.75	1.76	3.3	3.0	3.0	3.2
2016 .....	1.77	1.73	1.81	1.82	3.1	3.1	3.1	3.1
<b>Insurance</b>								
2006 .....	—	—	—	5.09	—	—	—	10.6
2007 .....	5.48	5.36	5.31	5.31	11.3	11.0	10.9	10.9

See footnotes at end of table.



**Supplemental table 16. Private transportation and warehousing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	5.51	5.56	5.55	5.38	11.0	11.2	11.1	11.4
2009 .....	5.61	5.65	5.68	5.59	11.6	11.7	11.6	11.9
2010 .....	6.00	6.42	6.52	6.71	12.5	13.2	13.1	14.2
2011 .....	6.84	6.86	6.87	6.78	14.2	14.2	14.2	14.3
2012 .....	7.05	6.99	7.03	7.20	14.5	14.3	14.2	14.4
2013 .....	7.28	7.31	7.31	7.19	14.2	14.2	14.1	14.0
2014 .....	7.30	7.18	7.23	7.16	13.9	13.8	13.3	12.7
2015 .....	7.30	7.55	7.54	7.31	12.6	13.1	13.1	13.2
2016 .....	7.44	7.66	7.85	7.53	13.2	13.6	13.6	12.9
<b>Retirement and savings</b>								
2006 .....	—	—	—	3.98	—	—	—	8.3
2007 .....	3.96	4.21	4.18	4.17	8.2	8.6	8.6	8.6
2008 .....	4.46	4.46	4.33	3.89	8.9	8.9	8.7	8.2
2009 .....	3.82	3.83	3.87	3.75	7.9	7.9	7.9	8.0
2010 .....	3.76	3.67	3.75	3.26	7.8	7.5	7.6	6.9
2011 .....	3.48	3.39	3.39	3.14	7.2	7.0	7.0	6.6
2012 .....	3.13	3.17	3.16	3.36	6.4	6.5	6.4	6.7
2013 .....	3.43	3.40	3.40	3.41	6.7	6.6	6.6	6.7
2014 .....	3.54	3.44	3.63	4.14	6.7	6.6	6.7	7.3
2015 .....	4.34	4.27	4.34	4.63	7.5	7.4	7.5	8.4
2016 .....	4.70	4.80	4.91	5.02	8.3	8.5	8.5	8.6
<b>Legally required benefits</b>								
2006 .....	—	—	—	4.30	—	—	—	8.9
2007 .....	4.10	4.17	4.17	4.17	8.5	8.5	8.6	8.6
2008 .....	4.25	4.22	4.14	3.91	8.5	8.5	8.3	8.3
2009 .....	4.01	3.99	4.01	3.86	8.3	8.2	8.2	8.2
2010 .....	3.92	3.96	3.99	3.83	8.2	8.1	8.1	8.1
2011 .....	3.88	3.97	4.01	3.97	8.1	8.2	8.3	8.4
2012 .....	4.05	4.08	4.12	4.15	8.4	8.3	8.3	8.3
2013 .....	4.19	4.23	4.27	4.25	8.2	8.2	8.3	8.3
2014 .....	4.31	4.42	4.60	4.66	8.2	8.5	8.5	8.3
2015 .....	4.76	4.67	4.66	4.48	8.2	8.1	8.1	8.1
2016 .....	4.47	4.40	4.45	4.53	7.9	7.8	7.7	7.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 16. Private transportation and warehousing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$23.43	—	—	—	100.0
2007 .....	23.54	23.81	23.89	23.86	100.0	100.0	100.0	100.0
2008 .....	24.15	24.26	24.50	24.24	100.0	100.0	100.0	100.0
2009 .....	24.30	24.29	24.55	25.57	100.0	100.0	100.0	100.0
2010 .....	25.76	26.00	26.22	25.81	100.0	100.0	100.0	100.0
2011 .....	26.08	26.34	26.42	26.96	100.0	100.0	100.0	100.0
2012 .....	27.49	27.56	27.71	28.21	100.0	100.0	100.0	100.0
2013 .....	28.44	28.31	28.51	28.21	100.0	100.0	100.0	100.0
2014 .....	28.34	28.53	28.65	29.43	100.0	100.0	100.0	100.0
2015 .....	29.70	29.73	29.99	29.36	100.0	100.0	100.0	100.0
2016 .....	29.95	29.92	29.92	30.11	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	16.45	—	—	—	70.2
2007 .....	16.56	16.79	16.73	16.74	70.3	70.5	70.0	70.2
2008 .....	16.92	17.08	17.16	16.95	70.0	70.4	70.0	69.9
2009 .....	16.95	16.97	17.08	17.81	69.8	69.9	69.6	69.6
2010 .....	17.92	18.05	18.22	17.93	69.6	69.4	69.5	69.5
2011 .....	18.08	18.24	18.31	18.74	69.3	69.3	69.3	69.5
2012 .....	19.08	19.05	19.15	19.44	69.4	69.1	69.1	68.9
2013 .....	19.53	19.42	19.50	19.03	68.7	68.6	68.4	67.5
2014 .....	19.06	19.23	19.36	19.80	67.2	67.4	67.6	67.3
2015 .....	19.95	19.95	20.15	19.83	67.2	67.1	67.2	67.5
2016 .....	20.20	20.44	20.48	20.61	67.5	68.3	68.5	68.5
<b>Total benefits</b>								
2006 .....	—	—	—	6.98	—	—	—	29.8
2007 .....	6.98	7.02	7.16	7.11	29.7	29.5	30.0	29.8
2008 .....	7.24	7.18	7.34	7.29	30.0	29.6	30.0	30.1
2009 .....	7.35	7.32	7.47	7.76	30.2	30.1	30.4	30.4
2010 .....	7.83	7.95	7.99	7.88	30.4	30.6	30.5	30.5
2011 .....	8.00	8.09	8.11	8.22	30.7	30.7	30.7	30.5
2012 .....	8.41	8.51	8.56	8.77	30.6	30.9	30.9	31.1
2013 .....	8.91	8.89	9.01	9.18	31.3	31.4	31.6	32.5
2014 .....	9.28	9.30	9.29	9.63	32.8	32.6	32.4	32.7
2015 .....	9.75	9.78	9.84	9.53	32.8	32.9	32.8	32.5
2016 .....	9.75	9.48	9.43	9.50	32.5	31.7	31.5	31.5
<b>Paid leave</b>								
2006 .....	—	—	—	1.35	—	—	—	5.8
2007 .....	1.36	1.38	1.38	1.37	5.8	5.8	5.8	5.7
2008 .....	1.38	1.38	1.39	1.41	5.7	5.7	5.7	5.8
2009 .....	1.42	1.41	1.43	1.56	5.8	5.8	5.8	6.1
2010 .....	1.58	1.59	1.61	1.56	6.1	6.1	6.1	6.0
2011 .....	1.56	1.57	1.57	1.63	6.0	6.0	6.0	6.1
2012 .....	1.65	1.66	1.68	1.71	6.0	6.0	6.1	6.1
2013 .....	1.71	1.68	1.70	1.73	6.0	5.9	6.0	6.1
2014 .....	1.74	1.75	1.77	1.85	6.1	6.1	6.2	6.3
2015 .....	1.86	1.83	1.87	1.79	6.3	6.2	6.2	6.1
2016 .....	1.84	1.83	1.82	1.84	6.1	6.1	6.1	6.1
<b>Supplemental pay</b>								
2006 .....	—	—	—	.54	—	—	—	2.3
2007 .....	.55	.54	.54	.54	2.3	2.3	2.3	2.3
2008 .....	.58	.54	.63	.67	2.4	2.2	2.6	2.8
2009 .....	.66	.68	.66	.65	2.7	2.8	2.7	2.5
2010 .....	.58	.59	.58	.62	2.2	2.3	2.2	2.4
2011 .....	.63	.65	.65	.72	2.4	2.5	2.5	2.7
2012 .....	.72	.73	.71	.73	2.6	2.6	2.6	2.6
2013 .....	.73	.73	.74	.76	2.6	2.6	2.6	2.7
2014 .....	.76	.76	.75	.84	2.7	2.7	2.6	2.9
2015 .....	.86	.89	.89	.86	2.9	3.0	3.0	2.9
2016 .....	.92	.96	.95	.94	3.1	3.2	3.2	3.1
<b>Insurance</b>								
2006 .....	—	—	—	2.05	—	—	—	8.8
2007 .....	2.08	2.08	2.20	2.17	8.8	8.7	9.2	9.1

See footnotes at end of table.

**Supplemental table 16. Private transportation and warehousing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.21	2.18	2.22	2.14	9.1	9.0	9.1	8.8
2009 .....	2.20	2.21	2.33	2.39	9.1	9.1	9.5	9.3
2010 .....	2.48	2.54	2.56	2.56	9.6	9.8	9.8	9.9
2011 .....	2.60	2.60	2.60	2.43	10.0	9.9	9.9	9.0
2012 .....	2.56	2.60	2.61	2.59	9.3	9.4	9.4	9.2
2013 .....	2.69	2.70	2.74	2.83	9.5	9.5	9.6	10.0
2014 .....	2.88	2.86	2.85	2.78	10.1	10.0	9.9	9.4
2015 .....	2.84	2.85	2.86	2.71	9.5	9.6	9.5	9.2
2016 .....	2.78	2.50	2.50	2.51	9.3	8.3	8.3	8.3
<b>Retirement and savings</b>								
2006 .....	—	—	—	.66	—	—	—	2.8
2007 .....	.66	.66	.68	.68	2.8	2.8	2.9	2.8
2008 .....	.71	.70	.72	.75	2.9	2.9	2.9	3.1
2009 .....	.72	.67	.69	.74	3.0	2.8	2.8	2.9
2010 .....	.74	.74	.75	.69	2.9	2.9	2.9	2.7
2011 .....	.71	.72	.71	.79	2.7	2.7	2.7	2.9
2012 .....	.82	.88	.88	1.00	3.0	3.2	3.2	3.5
2013 .....	1.02	1.02	1.04	1.07	3.6	3.6	3.7	3.8
2014 .....	1.13	1.12	1.14	1.25	4.0	3.9	4.0	4.2
2015 .....	1.29	1.29	1.32	1.17	4.3	4.3	4.4	4.0
2016 .....	1.20	1.15	1.13	1.17	4.0	3.8	3.8	3.9
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.37	—	—	—	10.1
2007 .....	2.33	2.36	2.35	2.35	9.9	9.9	9.9	9.9
2008 .....	2.36	2.38	2.38	2.32	9.8	9.8	9.7	9.6
2009 .....	2.34	2.35	2.36	2.42	9.6	9.7	9.6	9.5
2010 .....	2.45	2.48	2.50	2.45	9.5	9.5	9.5	9.5
2011 .....	2.50	2.56	2.57	2.64	9.6	9.7	9.7	9.8
2012 .....	2.67	2.64	2.67	2.74	9.7	9.6	9.6	9.7
2013 .....	2.74	2.76	2.78	2.78	9.7	9.7	9.7	9.8
2014 .....	2.77	2.80	2.79	2.91	9.8	9.8	9.7	9.9
2015 .....	2.90	2.91	2.89	2.99	9.8	9.8	9.6	10.2
2016 .....	3.01	3.06	3.04	3.05	10.1	10.2	10.2	10.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$38.31	—	—	—	100.0
2007 .....	38.62	39.10	39.11	39.48	100.0	100.0	100.0	100.0
2008 .....	39.46	38.92	39.53	40.47	100.0	100.0	100.0	100.0
2009 .....	40.74	40.75	40.97	41.22	100.0	100.0	100.0	100.0
2010 .....	41.25	41.90	42.06	41.77	100.0	100.0	100.0	100.0
2011 .....	42.35	42.73	42.74	43.10	100.0	100.0	100.0	100.0
2012 .....	44.44	45.08	45.05	46.30	100.0	100.0	100.0	100.0
2013 .....	46.58	47.15	47.29	47.97	100.0	100.0	100.0	100.0
2014 .....	48.82	51.68	51.77	55.44	100.0	100.0	100.0	100.0
2015 .....	55.99	53.26	53.03	53.09	100.0	100.0	100.0	100.0
2016 .....	53.35	53.50	53.20	54.10	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	26.18	—	—	—	68.3
2007 .....	26.42	26.75	26.76	26.96	68.4	68.4	68.4	68.3
2008 .....	26.96	26.93	27.32	27.82	68.3	69.2	69.1	68.7
2009 .....	27.88	28.03	28.20	28.26	68.4	68.8	68.8	68.5
2010 .....	28.20	28.67	28.82	28.59	68.4	68.4	68.5	68.4
2011 .....	28.93	29.10	29.14	29.16	68.3	68.1	68.2	67.7
2012 .....	29.48	29.79	29.77	30.32	66.3	66.1	66.1	65.5
2013 .....	30.52	30.85	30.90	31.88	65.5	65.4	65.3	66.5
2014 .....	32.36	32.59	32.60	34.31	66.3	63.1	63.0	61.9
2015 .....	34.43	34.71	34.44	34.64	61.5	65.2	65.0	65.2
2016 .....	34.96	35.35	35.35	35.69	65.5	66.1	66.5	66.0
<b>Total benefits</b>								
2006 .....	—	—	—	12.13	—	—	—	31.7
2007 .....	12.19	12.35	12.35	12.53	31.6	31.6	31.6	31.7
2008 .....	12.50	11.99	12.21	12.65	31.7	30.8	30.9	31.3
2009 .....	12.86	12.71	12.77	12.97	31.6	31.2	31.2	31.5
2010 .....	13.05	13.23	13.25	13.19	31.6	31.6	31.5	31.6
2011 .....	13.42	13.63	13.60	13.94	31.7	31.9	31.8	32.3
2012 .....	14.97	15.29	15.29	15.97	33.7	33.9	33.9	34.5
2013 .....	16.06	16.30	16.39	16.08	34.5	34.6	34.7	33.5
2014 .....	16.45	19.09	19.17	21.13	33.7	36.9	37.0	38.1
2015 .....	21.56	18.55	18.59	18.45	38.5	34.8	35.0	34.8
2016 .....	18.39	18.15	17.85	18.41	34.5	33.9	33.5	34.0
<b>Paid leave</b>								
2006 .....	—	—	—	3.58	—	—	—	9.3
2007 .....	3.57	3.62	3.63	3.66	9.3	9.3	9.3	9.3
2008 .....	3.62	3.56	3.61	3.67	9.2	9.1	9.1	9.1
2009 .....	3.78	3.78	3.81	3.83	9.3	9.3	9.3	9.3
2010 .....	3.81	3.89	3.91	3.87	9.2	9.3	9.3	9.3
2011 .....	3.90	3.91	3.91	3.92	9.2	9.2	9.2	9.1
2012 .....	3.94	3.98	3.98	4.12	8.9	8.8	8.8	8.9
2013 .....	4.15	4.20	4.25	4.38	8.9	8.9	9.0	9.1
2014 .....	4.49	4.53	4.54	4.82	9.2	8.8	8.8	8.7
2015 .....	4.86	4.88	4.85	4.87	8.7	9.2	9.1	9.2
2016 .....	4.90	4.92	4.83	4.97	9.2	9.2	9.1	9.2
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.00	—	—	—	2.6
2007 .....	1.02	1.09	1.09	1.09	2.6	2.8	2.8	2.8
2008 .....	1.10	1.01	.99	1.11	2.8	2.6	2.5	2.8
2009 .....	1.08	1.08	1.07	1.13	2.7	2.7	2.6	2.7
2010 .....	1.09	1.00	.99	1.01	2.7	2.4	2.4	2.4
2011 .....	1.08	1.15	1.16	1.37	2.6	2.7	2.7	3.2
2012 .....	1.31	1.35	1.34	1.50	3.0	3.0	3.0	3.2
2013 .....	1.46	1.46	1.46	1.71	3.1	3.1	3.1	3.6
2014 .....	1.79	1.86	1.85	2.42	3.7	3.6	3.6	4.4
2015 .....	2.84	2.22	2.19	2.32	5.1	4.2	4.1	4.4
2016 .....	2.27	2.25	2.39	2.31	4.3	4.2	4.5	4.3
<b>Insurance</b>								
2006 .....	—	—	—	3.11	—	—	—	8.1
2007 .....	3.16	3.17	3.15	3.17	8.2	8.1	8.0	8.0

See footnotes at end of table.

**Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.19	3.16	3.25	3.34	8.1	8.1	8.2	8.2
2009 .....	3.47	3.55	3.60	3.65	8.5	8.7	8.8	8.9
2010 .....	3.74	3.80	3.79	3.85	9.1	9.1	9.0	9.2
2011 .....	3.95	4.02	4.02	4.13	9.3	9.4	9.4	9.6
2012 .....	4.18	4.23	4.29	4.45	9.4	9.4	9.5	9.6
2013 .....	4.51	4.58	4.62	4.78	9.7	9.7	9.8	10.0
2014 .....	4.93	4.97	5.00	5.20	10.1	9.6	9.7	9.4
2015 .....	5.14	5.15	5.20	5.18	9.2	9.7	9.8	9.8
2016 .....	5.18	5.14	4.99	5.25	9.7	9.6	9.4	9.7
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.73	—	—	—	4.5
2007 .....	1.70	1.70	1.72	1.81	4.4	4.3	4.4	4.6
2008 .....	1.80	1.49	1.55	1.67	4.6	3.8	3.9	4.1
2009 .....	1.67	1.43	1.43	1.47	4.1	3.5	3.5	3.6
2010 .....	1.50	1.63	1.64	1.58	3.6	3.9	3.9	3.8
2011 .....	1.57	1.59	1.51	1.52	3.7	3.7	3.5	3.5
2012 .....	2.50	2.64	2.58	2.73	5.6	5.9	5.7	5.9
2013 .....	2.76	2.86	2.83	1.91	5.9	6.1	6.0	4.0
2014 .....	1.87	4.35	4.39	5.15	3.8	8.4	8.5	9.3
2015 .....	5.17	2.75	2.80	2.54	9.2	5.2	5.3	4.8
2016 .....	2.51	2.31	2.17	2.34	4.7	4.3	4.1	4.3
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.71	—	—	—	7.1
2007 .....	2.73	2.77	2.77	2.79	7.1	7.1	7.1	7.1
2008 .....	2.79	2.78	2.80	2.86	7.1	7.1	7.1	7.1
2009 .....	2.86	2.86	2.87	2.88	7.0	7.0	7.0	7.0
2010 .....	2.90	2.91	2.91	2.89	7.0	6.9	6.9	6.9
2011 .....	2.92	2.97	3.00	3.00	6.9	6.9	7.0	7.0
2012 .....	3.03	3.09	3.09	3.17	6.8	6.9	6.9	6.9
2013 .....	3.19	3.21	3.23	3.30	6.8	6.8	6.8	6.9
2014 .....	3.37	3.39	3.39	3.53	6.9	6.6	6.5	6.4
2015 .....	3.55	3.55	3.54	3.53	6.3	6.7	6.7	6.7
2016 .....	3.53	3.53	3.48	3.54	6.6	6.6	6.5	6.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, professional, and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$48.10	—	—	—	100.0
2007 .....	48.54	49.01	48.93	49.13	100.0	100.0	100.0	100.0
2008 .....	49.03	49.02	49.03	50.84	100.0	100.0	100.0	100.0
2009 .....	51.06	51.29	51.42	51.34	100.0	100.0	100.0	100.0
2010 .....	51.52	52.38	52.53	53.02	100.0	100.0	100.0	100.0
2011 .....	53.79	54.42	54.40	53.11	100.0	100.0	100.0	100.0
2012 .....	54.68	55.36	55.08	56.52	100.0	100.0	100.0	100.0
2013 .....	57.00	57.60	57.80	58.83	100.0	100.0	100.0	100.0
2014 .....	59.37	62.91	63.28	67.99	100.0	100.0	100.0	100.0
2015 .....	69.11	65.18	64.87	65.33	100.0	100.0	100.0	100.0
2016 .....	65.86	65.96	65.72	66.62	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	33.69	—	—	—	70.0
2007 .....	34.06	34.41	34.38	34.46	70.2	70.2	70.3	70.1
2008 .....	34.45	34.70	34.73	35.89	70.3	70.8	70.8	70.6
2009 .....	35.95	36.17	36.28	35.94	70.4	70.5	70.5	70.0
2010 .....	35.99	36.73	36.87	36.98	69.9	70.1	70.2	69.7
2011 .....	37.43	37.72	37.82	36.57	69.6	69.3	69.5	68.9
2012 .....	37.23	37.67	37.44	38.15	68.1	68.0	68.0	67.5
2013 .....	38.47	38.88	38.99	40.15	67.5	67.5	67.5	68.2
2014 .....	40.40	40.99	41.14	43.22	68.0	65.2	65.0	63.6
2015 .....	43.32	43.50	43.17	43.14	62.7	66.7	66.6	66.0
2016 .....	43.68	43.99	44.13	44.44	66.3	66.7	67.2	66.7
<b>Total benefits</b>								
2006 .....	—	—	—	14.41	—	—	—	30.0
2007 .....	14.48	14.60	14.55	14.68	29.8	29.8	29.7	29.9
2008 .....	14.58	14.32	14.30	14.96	29.7	29.2	29.2	29.4
2009 .....	15.11	15.12	15.14	15.39	29.6	29.5	29.5	30.0
2010 .....	15.53	15.64	15.67	16.05	30.1	29.9	29.8	30.3
2011 .....	16.36	16.70	16.58	16.54	30.4	30.7	30.5	31.1
2012 .....	17.46	17.69	17.65	18.37	31.9	32.0	32.0	32.5
2013 .....	18.53	18.72	18.81	18.68	32.5	32.5	32.5	31.8
2014 .....	18.97	21.92	22.14	24.77	32.0	34.8	35.0	36.4
2015 .....	25.79	21.68	21.70	22.18	37.3	33.3	33.4	34.0
2016 .....	22.17	21.96	21.59	22.18	33.7	33.3	32.8	33.3
<b>Paid leave</b>								
2006 .....	—	—	—	4.77	—	—	—	9.9
2007 .....	4.78	4.82	4.82	4.86	9.8	9.8	9.8	9.9
2008 .....	4.79	4.72	4.72	4.97	9.8	9.6	9.6	9.8
2009 .....	5.05	5.05	5.05	5.02	9.9	9.8	9.8	9.8
2010 .....	5.00	5.13	5.16	5.16	9.7	9.8	9.8	9.7
2011 .....	5.23	5.25	5.25	5.07	9.7	9.7	9.6	9.5
2012 .....	5.18	5.24	5.21	5.39	9.5	9.5	9.5	9.5
2013 .....	5.44	5.49	5.53	5.65	9.5	9.5	9.6	9.6
2014 .....	5.75	5.85	5.89	6.32	9.7	9.3	9.3	9.3
2015 .....	6.36	6.35	6.35	6.29	9.2	9.7	9.8	9.6
2016 .....	6.36	6.38	6.23	6.39	9.7	9.7	9.5	9.6
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.27	—	—	—	2.6
2007 .....	1.31	1.35	1.35	1.35	2.7	2.8	2.8	2.8
2008 .....	1.37	1.32	1.25	1.34	2.8	2.7	2.5	2.6
2009 .....	1.32	1.33	1.33	1.40	2.6	2.6	2.6	2.7
2010 .....	1.34	1.21	1.19	1.26	2.6	2.3	2.3	2.4
2011 .....	1.40	1.54	1.52	1.73	2.6	2.8	2.8	3.3
2012 .....	1.75	1.79	1.76	1.82	3.2	3.2	3.2	3.2
2013 .....	1.77	1.79	1.78	2.07	3.1	3.1	3.1	3.5
2014 .....	2.12	2.25	2.25	3.25	3.6	3.6	3.6	4.8
2015 .....	4.12	2.80	2.71	3.17	6.0	4.3	4.2	4.8
2016 .....	3.09	3.09	3.17	3.15	4.7	4.7	4.8	4.7
<b>Insurance</b>								
2006 .....	—	—	—	3.13	—	—	—	6.5
2007 .....	3.19	3.24	3.17	3.17	6.6	6.6	6.5	6.5

See footnotes at end of table.

**Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, professional, and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.21	3.23	3.26	3.35	6.6	6.6	6.6	6.6
2009 .....	3.46	3.56	3.62	3.72	6.8	6.9	7.0	7.3
2010 .....	3.85	3.87	3.86	4.06	7.5	7.4	7.4	7.6
2011 .....	4.17	4.28	4.23	4.29	7.7	7.9	7.8	8.1
2012 .....	4.29	4.37	4.46	4.58	7.9	7.9	8.1	8.1
2013 .....	4.68	4.71	4.77	4.94	8.2	8.2	8.3	8.4
2014 .....	5.05	5.09	5.16	5.38	8.5	8.1	8.2	7.9
2015 .....	5.43	5.43	5.48	5.55	7.9	8.3	8.4	8.5
2016 .....	5.55	5.56	5.48	5.68	8.4	8.4	8.3	8.5
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.93	—	—	—	4.0
2007 .....	1.88	1.83	1.86	1.91	3.9	3.7	3.8	3.9
2008 .....	1.81	1.69	1.69	1.83	3.7	3.5	3.4	3.6
2009 .....	1.79	1.71	1.69	1.83	3.5	3.3	3.3	3.6
2010 .....	1.88	1.95	1.97	2.06	3.6	3.7	3.8	3.9
2011 .....	2.03	2.05	1.98	1.91	3.8	3.8	3.6	3.6
2012 .....	2.63	2.65	2.58	2.86	4.8	4.8	4.7	5.1
2013 .....	2.91	2.95	2.92	2.14	5.1	5.1	5.1	3.6
2014 .....	2.11	4.73	4.83	5.66	3.5	7.5	7.6	8.3
2015 .....	5.68	2.92	2.99	2.98	8.2	4.5	4.6	4.6
2016 .....	2.96	2.73	2.57	2.75	4.5	4.1	3.9	4.1
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.30	—	—	—	6.9
2007 .....	3.34	3.36	3.36	3.37	6.9	6.9	6.9	6.9
2008 .....	3.39	3.36	3.38	3.47	6.9	6.9	6.9	6.8
2009 .....	3.49	3.48	3.46	3.43	6.8	6.8	6.7	6.7
2010 .....	3.46	3.48	3.48	3.51	6.7	6.6	6.6	6.6
2011 .....	3.54	3.59	3.60	3.53	6.6	6.6	6.6	6.7
2012 .....	3.60	3.64	3.63	3.72	6.6	6.6	6.6	6.6
2013 .....	3.73	3.77	3.81	3.89	6.5	6.5	6.6	6.6
2014 .....	3.94	4.00	4.01	4.17	6.6	6.4	6.3	6.1
2015 .....	4.20	4.18	4.18	4.19	6.1	6.4	6.4	6.4
2016 .....	4.21	4.21	4.14	4.21	6.4	6.4	6.3	6.3

<sup>1</sup> Estimates from December 2013 to March 2014 for this series were corrected, details are available at [www.bls.gov/bls/ecec\\_correction\\_091014.htm](http://www.bls.gov/bls/ecec_correction_091014.htm).

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Professional and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$45.39	—	—	—	100.0
2007 .....	45.58	45.97	45.82	46.21	100.0	100.0	100.0	100.0
2008 .....	46.24	46.46	45.91	47.62	100.0	100.0	100.0	100.0
2009 .....	47.97	48.39	48.44	47.62	100.0	100.0	100.0	100.0
2010 .....	47.72	48.75	48.82	49.03	100.0	100.0	100.0	100.0
2011 .....	49.77	50.54	50.38	49.27	100.0	100.0	100.0	100.0
2012 .....	51.11	51.81	51.53	52.97	100.0	100.0	100.0	100.0
2013 .....	53.35	54.00	54.17	55.12	100.0	100.0	100.0	100.0
2014 .....	55.69	58.25	58.54	61.00	100.0	100.0	100.0	100.0
2015 .....	63.72	60.71	61.11	58.96	100.0	100.0	100.0	100.0
2016 .....	59.37	59.31	59.27	60.48	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	32.03	—	—	—	70.6
2007 .....	32.17	32.49	32.40	32.64	70.6	70.7	70.7	70.6
2008 .....	32.67	33.00	32.65	33.67	70.6	71.0	71.1	70.7
2009 .....	33.85	34.14	34.19	33.32	70.6	70.6	70.6	70.0
2010 .....	33.32	34.19	34.26	34.21	69.8	70.1	70.2	69.8
2011 .....	34.66	35.04	35.03	33.95	69.6	69.3	69.5	68.9
2012 .....	34.94	35.43	35.16	36.01	68.4	68.4	68.2	68.0
2013 .....	36.26	36.72	36.81	37.73	68.0	68.0	68.0	68.5
2014 .....	37.99	38.36	38.46	39.52	68.2	65.9	65.7	64.8
2015 .....	40.50	40.64	40.82	39.03	63.6	67.0	66.8	66.2
2016 .....	39.45	39.66	39.84	40.46	66.5	66.9	67.2	66.9
<b>Total benefits</b>								
2006 .....	—	—	—	13.36	—	—	—	29.4
2007 .....	13.41	13.48	13.42	13.57	29.4	29.3	29.3	29.4
2008 .....	13.58	13.46	13.27	13.96	29.4	29.0	28.9	29.3
2009 .....	14.12	14.25	14.25	14.30	29.4	29.4	29.4	30.0
2010 .....	14.40	14.55	14.56	14.82	30.2	29.9	29.8	30.2
2011 .....	15.11	15.50	15.35	15.32	30.4	30.7	30.5	31.1
2012 .....	16.17	16.38	16.37	16.96	31.6	31.6	31.8	32.0
2013 .....	17.08	17.29	17.36	17.39	32.0	32.0	32.0	31.5
2014 .....	17.70	19.89	20.08	21.48	31.8	34.1	34.3	35.2
2015 .....	23.21	20.06	20.29	19.94	36.4	33.0	33.2	33.8
2016 .....	19.91	19.65	19.43	20.02	33.5	33.1	32.8	33.1
<b>Paid leave</b>								
2006 .....	—	—	—	4.47	—	—	—	9.8
2007 .....	4.45	4.50	4.49	4.53	9.8	9.8	9.8	9.8
2008 .....	4.46	4.42	4.36	4.55	9.6	9.5	9.5	9.6
2009 .....	4.65	4.70	4.70	4.59	9.7	9.7	9.7	9.6
2010 .....	4.56	4.70	4.72	4.73	9.5	9.6	9.7	9.6
2011 .....	4.79	4.83	4.80	4.62	9.6	9.6	9.5	9.4
2012 .....	4.78	4.84	4.82	4.98	9.4	9.3	9.4	9.4
2013 .....	5.02	5.07	5.11	5.20	9.4	9.4	9.4	9.4
2014 .....	5.32	5.38	5.40	5.57	9.5	9.2	9.2	9.1
2015 .....	5.77	5.75	5.82	5.53	9.1	9.5	9.5	9.4
2016 .....	5.58	5.58	5.50	5.68	9.4	9.4	9.3	9.4
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.06	—	—	—	2.3
2007 .....	1.09	1.11	1.10	1.11	2.4	2.4	2.4	2.4
2008 .....	1.14	1.10	1.01	1.15	2.5	2.4	2.2	2.4
2009 .....	1.14	1.17	1.18	1.18	2.4	2.4	2.4	2.5
2010 .....	1.12	1.03	1.00	1.00	2.4	2.1	2.0	2.0
2011 .....	1.09	1.25	1.25	1.41	2.2	2.5	2.5	2.9
2012 .....	1.43	1.45	1.43	1.48	2.8	2.8	2.8	2.8
2013 .....	1.43	1.46	1.45	1.67	2.7	2.7	2.7	3.0
2014 .....	1.77	1.83	1.82	2.11	3.2	3.1	3.1	3.5
2015 .....	3.43	2.26	2.24	2.50	5.4	3.7	3.7	4.2
2016 .....	2.42	2.43	2.51	2.49	4.1	4.1	4.2	4.1
<b>Insurance</b>								
2006 .....	—	—	—	2.94	—	—	—	6.5
2007 .....	2.99	3.05	2.99	3.02	6.6	6.6	6.5	6.5

See footnotes at end of table.



**Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Professional and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.07	3.10	3.11	3.24	6.6	6.7	6.8	6.8
2009 .....	3.34	3.44	3.48	3.58	7.0	7.1	7.2	7.5
2010 .....	3.72	3.74	3.74	3.89	7.8	7.7	7.7	7.9
2011 .....	4.01	4.12	4.06	4.12	8.1	8.1	8.1	8.4
2012 .....	4.11	4.20	4.32	4.42	8.0	8.1	8.4	8.3
2013 .....	4.52	4.56	4.64	4.79	8.5	8.5	8.6	8.7
2014 .....	4.87	4.92	5.00	5.13	8.7	8.5	8.5	8.4
2015 .....	5.25	5.23	5.31	5.27	8.2	8.6	8.7	8.9
2016 .....	5.28	5.29	5.26	5.45	8.9	8.9	8.9	9.0
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.70	—	—	—	3.7
2007 .....	1.66	1.59	1.61	1.65	3.6	3.5	3.5	3.6
2008 .....	1.64	1.59	1.52	1.68	3.5	3.4	3.3	3.5
2009 .....	1.64	1.58	1.56	1.68	3.4	3.3	3.2	3.5
2010 .....	1.71	1.76	1.78	1.88	3.6	3.6	3.6	3.8
2011 .....	1.86	1.89	1.82	1.80	3.7	3.7	3.6	3.7
2012 .....	2.42	2.41	2.32	2.52	4.7	4.7	4.5	4.8
2013 .....	2.56	2.59	2.53	2.01	4.8	4.8	4.7	3.6
2014 .....	1.99	3.96	4.05	4.73	3.6	6.8	6.9	7.7
2015 .....	4.73	2.82	2.89	2.72	7.4	4.6	4.7	4.6
2016 .....	2.70	2.43	2.29	2.45	4.5	4.1	3.9	4.1
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.20	—	—	—	7.0
2007 .....	3.22	3.24	3.23	3.26	7.1	7.0	7.0	7.1
2008 .....	3.27	3.25	3.26	3.34	7.1	7.0	7.1	7.0
2009 .....	3.36	3.36	3.33	3.26	7.0	6.9	6.9	6.8
2010 .....	3.29	3.32	3.32	3.32	6.9	6.8	6.8	6.8
2011 .....	3.36	3.41	3.42	3.37	6.8	6.7	6.8	6.8
2012 .....	3.43	3.48	3.48	3.55	6.7	6.7	6.7	6.7
2013 .....	3.56	3.60	3.63	3.72	6.7	6.7	6.7	6.7
2014 .....	3.76	3.80	3.80	3.95	6.8	6.5	6.5	6.5
2015 .....	4.03	4.00	4.02	3.92	6.3	6.6	6.6	6.6
2016 .....	3.93	3.92	3.87	3.95	6.6	6.6	6.5	6.5

<sup>1</sup> Estimates from December 2013 to March 2014 for this series were corrected, details are available at [www.bls.gov/bls/ecec\\_correction\\_091014.htm](http://www.bls.gov/bls/ecec_correction_091014.htm).

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$28.03	—	—	—	100.0
2007 .....	28.45	28.82	28.85	29.50	100.0	100.0	100.0	100.0
2008 .....	29.38	27.88	29.65	29.04	100.0	100.0	100.0	100.0
2009 .....	29.51	29.51	29.42	29.98	100.0	100.0	100.0	100.0
2010 .....	29.97	30.13	30.58	29.75	100.0	100.0	100.0	100.0
2011 .....	30.36	30.48	30.44	31.81	100.0	100.0	100.0	100.0
2012 .....	32.35	33.05	33.09	32.72	100.0	100.0	100.0	100.0
2013 .....	32.97	33.31	33.46	33.95	100.0	100.0	100.0	100.0
2014 .....	34.58	35.93	36.13	36.95	100.0	100.0	100.0	100.0
2015 .....	37.12	36.93	36.33	37.23	100.0	100.0	100.0	100.0
2016 .....	36.84	37.26	36.57	36.88	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	19.19	—	—	—	68.5
2007 .....	19.51	19.76	19.78	20.20	68.6	68.6	68.6	68.5
2008 .....	20.05	19.27	20.49	19.54	68.2	69.1	69.1	67.3
2009 .....	19.76	19.92	19.84	20.32	67.0	67.5	67.4	67.8
2010 .....	20.24	20.34	20.67	20.18	67.5	67.5	67.6	67.8
2011 .....	20.60	20.64	20.55	21.27	67.9	67.7	67.5	66.9
2012 .....	21.11	21.47	21.51	21.27	65.3	65.0	65.0	65.0
2013 .....	21.47	21.61	21.62	22.12	65.1	64.9	64.6	65.1
2014 .....	22.43	22.52	22.68	23.36	64.9	62.7	62.8	63.2
2015 .....	23.60	24.10	23.53	24.21	63.6	65.3	64.8	65.0
2016 .....	24.16	24.79	24.35	24.24	65.6	66.5	66.6	65.7
<b>Total benefits</b>								
2006 .....	—	—	—	8.84	—	—	—	31.5
2007 .....	8.95	9.05	9.07	9.30	31.4	31.4	31.4	31.5
2008 .....	9.34	8.62	9.17	9.50	31.8	30.9	30.9	32.7
2009 .....	9.75	9.60	9.58	9.65	33.0	32.5	32.6	32.2
2010 .....	9.74	9.79	9.91	9.57	32.5	32.5	32.4	32.2
2011 .....	9.76	9.84	9.89	10.54	32.1	32.3	32.5	33.1
2012 .....	11.24	11.58	11.58	11.45	34.7	35.0	35.0	35.0
2013 .....	11.51	11.70	11.84	11.83	34.9	35.1	35.4	34.9
2014 .....	12.15	13.41	13.45	13.59	35.1	37.3	37.2	36.8
2015 .....	13.52	12.83	12.80	13.02	36.4	34.7	35.2	35.0
2016 .....	12.68	12.47	12.22	12.64	34.4	33.5	33.4	34.3
<b>Paid leave</b>								
2006 .....	—	—	—	2.20	—	—	—	7.8
2007 .....	2.21	2.25	2.24	2.30	7.8	7.8	7.8	7.8
2008 .....	2.29	2.21	2.38	2.38	7.8	7.9	8.0	8.2
2009 .....	2.46	2.49	2.49	2.55	8.3	8.4	8.5	8.5
2010 .....	2.53	2.55	2.59	2.50	8.5	8.5	8.5	8.4
2011 .....	2.53	2.50	2.51	2.61	8.3	8.2	8.2	8.2
2012 .....	2.56	2.60	2.60	2.52	7.9	7.9	7.8	7.7
2013 .....	2.56	2.60	2.71	2.81	7.8	7.8	8.1	8.3
2014 .....	2.86	2.88	2.90	2.88	8.3	8.0	8.0	7.8
2015 .....	2.92	2.98	2.85	3.06	7.9	8.1	7.9	8.2
2016 .....	3.00	3.02	2.94	3.03	8.2	8.1	8.0	8.2
<b>Supplemental pay</b>								
2006 .....	—	—	—	.56	—	—	—	2.0
2007 .....	.58	.66	.65	.66	2.0	2.3	2.3	2.2
2008 .....	.67	.56	.60	.72	2.3	2.0	2.0	2.5
2009 .....	.72	.70	.67	.72	2.4	2.4	2.3	2.4
2010 .....	.71	.64	.66	.61	2.4	2.1	2.1	2.1
2011 .....	.66	.67	.69	.88	2.2	2.2	2.3	2.8
2012 .....	.85	.89	.92	1.03	2.6	2.7	2.8	3.2
2013 .....	.97	.97	.98	1.11	3.0	2.9	2.9	3.3
2014 .....	1.30	1.29	1.30	1.40	3.8	3.6	3.6	3.8
2015 .....	1.41	1.46	1.49	1.30	3.8	4.0	4.1	3.5
2016 .....	1.25	1.17	1.22	1.22	3.4	3.1	3.3	3.3
<b>Insurance</b>								
2006 .....	—	—	—	2.79	—	—	—	9.9
2007 .....	2.85	2.82	2.81	2.85	10.0	9.8	9.7	9.7

See footnotes at end of table.

**Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.87	2.78	2.93	3.06	9.8	10.0	9.9	10.5
2009 .....	3.19	3.24	3.26	3.20	10.8	11.0	11.1	10.7
2010 .....	3.26	3.28	3.30	3.30	10.9	10.9	10.8	11.1
2011 .....	3.37	3.40	3.44	3.68	11.1	11.2	11.3	11.6
2012 .....	3.70	3.73	3.75	3.75	11.4	11.3	11.3	11.5
2013 .....	3.80	3.90	3.94	4.13	11.5	11.7	11.8	12.2
2014 .....	4.25	4.28	4.28	4.22	12.3	11.9	11.9	11.4
2015 .....	4.14	4.15	4.22	4.50	11.2	11.2	11.6	12.1
2016 .....	4.40	4.28	4.18	4.40	12.0	11.5	11.4	11.9
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.29	—	—	—	4.6
2007 .....	1.29	1.29	1.32	1.40	4.5	4.5	4.6	4.7
2008 .....	1.44	1.04	1.17	1.24	4.9	3.7	3.9	4.3
2009 .....	1.24	1.04	1.03	1.01	4.2	3.5	3.5	3.4
2010 .....	1.04	1.14	1.16	1.00	3.5	3.8	3.8	3.4
2011 .....	1.00	1.04	1.01	1.08	3.3	3.4	3.3	3.4
2012 .....	1.84	2.00	1.97	1.81	5.7	6.1	5.9	5.5
2013 .....	1.83	1.87	1.85	1.36	5.6	5.6	5.5	4.0
2014 .....	1.26	2.47	2.47	2.56	3.7	6.9	6.8	6.9
2015 .....	2.52	1.68	1.70	1.57	6.8	4.5	4.7	4.2
2016 .....	1.48	1.46	1.39	1.47	4.0	3.9	3.8	4.0
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.99	—	—	—	7.1
2007 .....	2.02	2.04	2.05	2.08	7.1	7.1	7.1	7.0
2008 .....	2.07	2.03	2.09	2.10	7.0	7.3	7.1	7.2
2009 .....	2.13	2.13	2.12	2.17	7.2	7.2	7.2	7.2
2010 .....	2.19	2.18	2.21	2.15	7.3	7.2	7.2	7.2
2011 .....	2.20	2.24	2.25	2.29	7.3	7.4	7.4	7.2
2012 .....	2.29	2.36	2.35	2.33	7.1	7.1	7.1	7.1
2013 .....	2.34	2.36	2.37	2.42	7.1	7.1	7.1	7.1
2014 .....	2.47	2.48	2.49	2.53	7.1	6.9	6.9	6.9
2015 .....	2.53	2.57	2.53	2.59	6.8	6.9	7.0	6.9
2016 .....	2.55	2.54	2.50	2.51	6.9	6.8	6.8	6.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$30.56	-	-	-	100.0
2007 .....	31.19	31.83	32.13	32.43	100.0	100.0	100.0	100.0
2008 .....	31.73	31.58	32.42	33.82	100.0	100.0	100.0	100.0
2009 .....	33.43	33.41	33.45	34.79	100.0	100.0	100.0	100.0
2010 .....	34.61	35.36	35.73	35.69	100.0	100.0	100.0	100.0
2011 .....	36.32	36.65	36.42	36.59	100.0	100.0	100.0	100.0
2012 .....	37.73	38.53	38.44	40.79	100.0	100.0	100.0	100.0
2013 .....	40.90	41.22	41.43	42.38	100.0	100.0	100.0	100.0
2014 .....	43.12	45.69	45.96	49.96	100.0	100.0	100.0	100.0
2015 .....	51.97	47.61	48.51	46.01	100.0	100.0	100.0	100.0
2016 .....	46.30	46.40	44.69	47.90	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	-	-	-	21.34	-	-	-	69.8
2007 .....	21.85	22.51	22.69	22.85	70.1	70.7	70.6	70.5
2008 .....	22.30	22.31	22.75	23.47	70.3	70.6	70.2	69.4
2009 .....	23.26	23.35	23.41	24.32	69.6	69.9	70.0	69.9
2010 .....	24.18	24.58	24.87	24.93	69.9	69.5	69.6	69.8
2011 .....	25.30	25.43	25.27	25.32	69.7	69.4	69.4	69.2
2012 .....	25.42	25.74	25.72	26.81	67.4	66.8	66.9	65.7
2013 .....	26.89	27.08	27.03	28.42	65.7	65.7	65.3	67.1
2014 .....	28.93	28.62	28.68	30.38	67.1	62.6	62.4	60.8
2015 .....	30.84	30.89	31.42	30.72	59.3	64.9	64.8	66.8
2016 .....	30.99	31.40	30.64	32.06	66.9	67.7	68.6	66.9
<b>Total benefits</b>								
2006 .....	-	-	-	9.22	-	-	-	30.2
2007 .....	9.33	9.33	9.44	9.58	29.9	29.3	29.4	29.5
2008 .....	9.44	9.27	9.67	10.35	29.7	29.4	29.8	30.6
2009 .....	10.17	10.06	10.04	10.47	30.4	30.1	30.0	30.1
2010 .....	10.43	10.78	10.86	10.76	30.1	30.5	30.4	30.2
2011 .....	11.02	11.22	11.15	11.27	30.3	30.6	30.6	30.8
2012 .....	12.31	12.78	12.72	13.98	32.6	33.2	33.1	34.3
2013 .....	14.01	14.14	14.39	13.96	34.3	34.3	34.7	32.9
2014 .....	14.18	17.07	17.28	19.58	32.9	37.4	37.6	39.2
2015 .....	21.13	16.73	17.09	15.29	40.7	35.1	35.2	33.2
2016 .....	15.31	15.00	14.05	15.84	33.1	32.3	31.4	33.1
<b>Paid leave</b>								
2006 .....	-	-	-	2.54	-	-	-	8.3
2007 .....	2.55	2.55	2.58	2.59	8.2	8.0	8.0	8.0
2008 .....	2.56	2.53	2.61	2.77	8.1	8.0	8.1	8.2
2009 .....	2.75	2.78	2.78	2.95	8.2	8.3	8.3	8.5
2010 .....	2.92	3.02	3.06	3.10	8.4	8.6	8.6	8.7
2011 .....	3.13	3.15	3.12	3.06	8.6	8.6	8.6	8.4
2012 .....	3.05	3.10	3.07	3.41	8.1	8.0	8.0	8.4
2013 .....	3.43	3.45	3.56	3.74	8.4	8.4	8.6	8.8
2014 .....	3.84	3.84	3.87	4.10	8.9	8.4	8.4	8.2
2015 .....	4.22	4.14	4.23	4.07	8.1	8.7	8.7	8.8
2016 .....	4.06	4.07	3.88	4.34	8.8	8.8	8.7	9.1
<b>Supplemental pay</b>								
2006 .....	-	-	-	.73	-	-	-	2.4
2007 .....	.76	.77	.79	.78	2.4	2.4	2.4	2.4
2008 .....	.75	.71	.78	.73	2.4	2.2	2.4	2.2
2009 .....	.71	.68	.67	.74	2.1	2.0	2.0	2.1
2010 .....	.72	.68	.68	.66	2.1	1.9	1.9	1.8
2011 .....	.68	.74	.77	.92	1.9	2.0	2.1	2.5
2012 .....	.82	.83	.79	1.06	2.2	2.1	2.0	2.6
2013 .....	1.04	1.04	1.07	1.49	2.5	2.5	2.6	3.5
2014 .....	1.32	1.42	1.44	1.61	3.1	3.1	3.1	3.2
2015 .....	2.80	1.71	1.70	1.60	5.4	3.6	3.5	3.5
2016 .....	1.57	1.52	1.52	1.61	3.4	3.3	3.4	3.4
<b>Insurance</b>								
2006 .....	-	-	-	2.50	-	-	-	8.2
2007 .....	2.58	2.59	2.61	2.62	8.3	8.1	8.1	8.1

See footnotes at end of table.

**Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.59	2.57	2.69	2.90	8.2	8.1	8.3	8.6
2009 .....	2.86	3.02	3.04	3.14	8.6	9.0	9.1	9.0
2010 .....	3.17	3.33	3.36	3.35	9.2	9.4	9.4	9.4
2011 .....	3.51	3.56	3.56	3.64	9.7	9.7	9.8	9.9
2012 .....	3.71	3.74	3.78	4.00	9.8	9.7	9.8	9.8
2013 .....	4.01	4.00	4.08	4.15	9.8	9.7	9.8	9.8
2014 .....	4.37	4.32	4.39	4.88	10.1	9.4	9.5	9.8
2015 .....	4.86	4.80	4.97	4.40	9.4	10.1	10.2	9.6
2016 .....	4.45	4.38	3.99	4.65	9.6	9.4	8.9	9.7
<b>Retirement and savings</b>								
2006 .....	–	–	–	1.15	–	–	–	3.8
2007 .....	1.12	1.08	1.11	1.22	3.6	3.4	3.4	3.8
2008 .....	1.19	1.09	1.17	1.41	3.7	3.4	3.6	4.2
2009 .....	1.33	1.07	1.05	1.07	4.0	3.2	3.1	3.1
2010 .....	1.03	1.15	1.15	1.07	3.0	3.3	3.2	3.0
2011 .....	1.09	1.10	.97	.94	3.0	3.0	2.7	2.6
2012 .....	1.99	2.31	2.29	2.55	5.3	6.0	5.9	6.3
2013 .....	2.56	2.70	2.72	1.51	6.3	6.5	6.6	3.6
2014 .....	1.52	4.37	4.45	5.65	3.5	9.6	9.7	11.3
2015 .....	5.86	2.73	2.81	2.00	11.3	5.7	5.8	4.4
2016 .....	2.01	1.81	1.56	1.97	4.3	3.9	3.5	4.1
<b>Legally required benefits</b>								
2006 .....	–	–	–	2.30	–	–	–	7.5
2007 .....	2.33	2.33	2.36	2.37	7.5	7.3	7.3	7.3
2008 .....	2.35	2.38	2.43	2.54	7.4	7.5	7.5	7.5
2009 .....	2.52	2.51	2.50	2.58	7.5	7.5	7.5	7.4
2010 .....	2.59	2.59	2.61	2.58	7.5	7.3	7.3	7.2
2011 .....	2.63	2.66	2.72	2.71	7.2	7.3	7.5	7.4
2012 .....	2.74	2.81	2.80	2.95	7.3	7.3	7.3	7.2
2013 .....	2.97	2.95	2.97	3.06	7.3	7.2	7.2	7.2
2014 .....	3.13	3.13	3.13	3.34	7.3	6.9	6.8	6.7
2015 .....	3.38	3.35	3.38	3.23	6.5	7.0	7.0	7.0
2016 .....	3.22	3.22	3.11	3.28	6.9	6.9	7.0	6.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$42.67	—	—	—	100.0
2007 .....	42.86	43.26	43.18	43.56	100.0	100.0	100.0	100.0
2008 .....	44.03	43.30	43.78	44.16	100.0	100.0	100.0	100.0
2009 .....	45.06	45.26	45.69	45.08	100.0	100.0	100.0	100.0
2010 .....	45.25	46.11	46.16	45.93	100.0	100.0	100.0	100.0
2011 .....	46.52	46.74	46.83	47.22	100.0	100.0	100.0	100.0
2012 .....	48.61	49.24	49.09	49.46	100.0	100.0	100.0	100.0
2013 .....	49.82	50.60	50.70	50.57	100.0	100.0	100.0	100.0
2014 .....	51.61	54.48	54.46	58.53	100.0	100.0	100.0	100.0
2015 .....	58.32	56.67	55.86	57.64	100.0	100.0	100.0	100.0
2016 .....	57.90	58.27	58.23	58.26	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	28.90	—	—	—	67.7
2007 .....	29.03	29.18	29.13	29.33	67.7	67.5	67.5	67.3
2008 .....	29.72	29.69	30.06	30.23	67.5	68.6	68.7	68.5
2009 .....	30.61	30.91	31.21	30.62	67.9	68.3	68.3	67.9
2010 .....	30.63	31.31	31.37	31.08	67.7	67.9	68.0	67.7
2011 .....	31.45	31.53	31.64	31.60	67.6	67.4	67.6	66.9
2012 .....	31.99	32.36	32.24	32.34	65.8	65.7	65.7	65.4
2013 .....	32.59	33.04	33.15	33.49	65.4	65.3	65.4	66.2
2014 .....	34.05	34.45	34.42	36.53	66.0	63.2	63.2	62.4
2015 .....	36.51	37.03	36.33	37.15	62.6	65.3	65.0	64.5
2016 .....	37.52	38.01	38.14	38.13	64.8	65.2	65.5	65.4
<b>Total benefits</b>								
2006 .....	—	—	—	13.77	—	—	—	32.3
2007 .....	13.83	14.08	14.05	14.23	32.3	32.5	32.5	32.7
2008 .....	14.31	13.61	13.72	13.92	32.5	31.4	31.3	31.5
2009 .....	14.45	14.34	14.48	14.46	32.1	31.7	31.7	32.1
2010 .....	14.62	14.80	14.79	14.84	32.3	32.1	32.0	32.3
2011 .....	15.08	15.22	15.19	15.63	32.4	32.6	32.4	33.1
2012 .....	16.62	16.88	16.86	17.12	34.2	34.3	34.3	34.6
2013 .....	17.23	17.56	17.55	17.07	34.6	34.7	34.6	33.8
2014 .....	17.56	20.04	20.04	22.00	34.0	36.8	36.8	37.6
2015 .....	21.81	19.65	19.52	20.49	37.4	34.7	35.0	35.5
2016 .....	20.38	20.26	20.09	20.13	35.2	34.8	34.5	34.6
<b>Paid leave</b>								
2006 .....	—	—	—	4.16	—	—	—	9.7
2007 .....	4.16	4.24	4.24	4.29	9.7	9.8	9.8	9.8
2008 .....	4.24	4.17	4.21	4.17	9.6	9.6	9.6	9.4
2009 .....	4.38	4.40	4.45	4.36	9.7	9.7	9.7	9.7
2010 .....	4.35	4.45	4.46	4.39	9.6	9.7	9.7	9.6
2011 .....	4.44	4.41	4.42	4.47	9.5	9.4	9.4	9.5
2012 .....	4.50	4.54	4.54	4.52	9.3	9.2	9.2	9.1
2013 .....	4.55	4.63	4.65	4.68	9.1	9.2	9.2	9.3
2014 .....	4.81	4.86	4.84	5.23	9.3	8.9	8.9	8.9
2015 .....	5.23	5.32	5.24	5.39	9.0	9.4	9.4	9.3
2016 .....	5.44	5.49	5.39	5.39	9.4	9.4	9.3	9.3
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.15	—	—	—	2.7
2007 .....	1.17	1.27	1.26	1.27	2.7	2.9	2.9	2.9
2008 .....	1.31	1.19	1.11	1.33	3.0	2.7	2.5	3.0
2009 .....	1.31	1.33	1.33	1.36	2.9	2.9	2.9	3.0
2010 .....	1.32	1.21	1.20	1.25	2.9	2.6	2.6	2.7
2011 .....	1.36	1.41	1.42	1.65	2.9	3.0	3.0	3.5
2012 .....	1.62	1.68	1.69	1.76	3.3	3.4	3.4	3.5
2013 .....	1.69	1.71	1.69	1.80	3.4	3.4	3.3	3.6
2014 .....	2.03	2.06	2.04	2.87	3.9	3.8	3.8	4.9
2015 .....	2.87	2.53	2.49	2.79	4.9	4.5	4.5	4.8
2016 .....	2.72	2.74	2.90	2.79	4.7	4.7	5.0	4.8
<b>Insurance</b>								
2006 .....	—	—	—	3.46	—	—	—	8.1
2007 .....	3.50	3.51	3.46	3.49	8.2	8.1	8.0	8.0

See footnotes at end of table.

**Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.54	3.51	3.59	3.58	8.0	8.1	8.2	8.1
2009 .....	3.83	3.88	3.95	3.96	8.5	8.6	8.6	8.8
2010 .....	4.08	4.10	4.07	4.19	9.0	8.9	8.8	9.1
2011 .....	4.25	4.32	4.31	4.44	9.1	9.2	9.2	9.4
2012 .....	4.48	4.55	4.60	4.71	9.2	9.2	9.4	9.5
2013 .....	4.80	4.92	4.93	5.07	9.6	9.7	9.7	10.0
2014 .....	5.21	5.28	5.29	5.37	10.1	9.7	9.7	9.2
2015 .....	5.30	5.36	5.35	5.68	9.1	9.5	9.6	9.9
2016 .....	5.64	5.65	5.57	5.65	9.7	9.7	9.6	9.7
<b>Retirement and savings</b>								
2006 .....	—	—	—	2.06	—	—	—	4.8
2007 .....	2.03	2.05	2.09	2.15	4.7	4.7	4.8	4.9
2008 .....	2.16	1.73	1.78	1.81	4.9	4.0	4.1	4.1
2009 .....	1.87	1.65	1.66	1.72	4.1	3.7	3.6	3.8
2010 .....	1.79	1.93	1.96	1.92	3.9	4.2	4.2	4.2
2011 .....	1.90	1.91	1.86	1.89	4.1	4.1	4.0	4.0
2012 .....	2.81	2.85	2.77	2.83	5.8	5.8	5.6	5.7
2013 .....	2.87	2.95	2.90	2.10	5.8	5.8	5.7	4.1
2014 .....	2.05	4.33	4.36	4.88	4.0	8.0	8.0	8.3
2015 .....	4.76	2.76	2.79	2.89	8.2	4.9	5.0	5.0
2016 .....	2.84	2.64	2.53	2.59	4.9	4.5	4.3	4.5
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.95	—	—	—	6.9
2007 .....	2.97	3.02	3.01	3.03	6.9	7.0	7.0	7.0
2008 .....	3.06	3.02	3.03	3.04	6.9	7.0	6.9	6.9
2009 .....	3.07	3.08	3.09	3.06	6.8	6.8	6.8	6.8
2010 .....	3.09	3.11	3.11	3.10	6.8	6.7	6.7	6.7
2011 .....	3.12	3.16	3.18	3.18	6.7	6.8	6.8	6.7
2012 .....	3.22	3.27	3.27	3.30	6.6	6.6	6.7	6.7
2013 .....	3.31	3.35	3.38	3.42	6.6	6.6	6.7	6.8
2014 .....	3.48	3.51	3.50	3.64	6.7	6.4	6.4	6.2
2015 .....	3.65	3.68	3.65	3.73	6.3	6.5	6.5	6.5
2016 .....	3.74	3.74	3.69	3.71	6.5	6.4	6.3	6.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$38.92	—	—	—	100.0
2007 .....	38.70	39.01	39.07	39.75	100.0	100.0	100.0	100.0
2008 .....	40.32	39.56	39.63	38.75	100.0	100.0	100.0	100.0
2009 .....	40.16	40.22	41.11	39.78	100.0	100.0	100.0	100.0
2010 .....	40.26	40.59	40.59	39.43	100.0	100.0	100.0	100.0
2011 .....	39.76	40.86	40.92	42.98	100.0	100.0	100.0	100.0
2012 .....	43.48	43.79	43.59	45.64	100.0	100.0	100.0	100.0
2013 .....	46.06	46.65	46.91	48.08	100.0	100.0	100.0	100.0
2014 .....	49.65	53.18	53.13	57.41	100.0	100.0	100.0	100.0
2015 .....	56.62	53.64	53.73	55.50	100.0	100.0	100.0	100.0
2016 .....	55.33	55.07	53.14	53.64	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	26.44	—	—	—	67.9
2007 .....	26.24	26.25	26.23	26.67	67.8	67.3	67.1	67.1
2008 .....	27.28	27.15	27.21	26.56	67.6	68.6	68.7	68.5
2009 .....	27.14	27.39	28.04	26.86	67.6	68.1	68.2	67.5
2010 .....	27.16	27.39	27.45	26.77	67.5	67.5	67.6	67.9
2011 .....	26.98	27.63	27.57	28.83	67.8	67.6	67.4	67.1
2012 .....	28.63	28.75	28.65	29.90	65.8	65.7	65.7	65.5
2013 .....	30.21	30.39	30.66	31.84	65.6	65.1	65.4	66.2
2014 .....	32.68	33.02	33.08	34.81	65.8	62.1	62.3	60.6
2015 .....	34.28	34.93	34.97	35.70	60.5	65.1	65.1	64.3
2016 .....	35.85	35.86	34.71	35.03	64.8	65.1	65.3	65.3
<b>Total benefits</b>								
2006 .....	—	—	—	12.48	—	—	—	32.1
2007 .....	12.46	12.77	12.84	13.08	32.2	32.7	32.9	32.9
2008 .....	13.05	12.41	12.42	12.19	32.4	31.4	31.3	31.5
2009 .....	13.02	12.82	13.06	12.92	32.4	31.9	31.8	32.5
2010 .....	13.10	13.20	13.14	12.66	32.5	32.5	32.4	32.1
2011 .....	12.78	13.23	13.35	14.15	32.2	32.4	32.6	32.9
2012 .....	14.85	15.04	14.93	15.74	34.2	34.3	34.3	34.5
2013 .....	15.85	16.26	16.25	16.24	34.4	34.9	34.6	33.8
2014 .....	16.97	20.16	20.05	22.60	34.2	37.9	37.7	39.4
2015 .....	22.34	18.72	18.77	19.80	39.5	34.9	34.9	35.7
2016 .....	19.48	19.21	18.43	18.60	35.2	34.9	34.7	34.7
<b>Paid leave</b>								
2006 .....	—	—	—	3.66	—	—	—	9.4
2007 .....	3.63	3.73	3.73	3.78	9.4	9.6	9.5	9.5
2008 .....	3.70	3.66	3.62	3.31	9.2	9.2	9.1	8.5
2009 .....	3.62	3.65	3.75	3.58	9.0	9.1	9.1	9.0
2010 .....	3.61	3.63	3.63	3.49	9.0	8.9	8.9	8.9
2011 .....	3.51	3.59	3.60	3.91	8.8	8.8	8.8	9.1
2012 .....	3.81	3.83	3.80	4.02	8.8	8.7	8.7	8.8
2013 .....	4.06	4.11	4.17	4.30	8.8	8.8	8.9	8.9
2014 .....	4.54	4.60	4.59	4.93	9.1	8.6	8.6	8.6
2015 .....	4.84	4.97	4.98	5.02	8.5	9.3	9.3	9.0
2016 .....	5.03	4.99	4.58	4.69	9.1	9.1	8.6	8.7
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.05	—	—	—	2.7
2007 .....	1.07	1.13	1.14	1.15	2.8	2.9	2.9	2.9
2008 .....	1.15	.99	.93	1.11	2.8	2.5	2.3	2.9
2009 .....	1.10	1.08	1.06	1.14	2.7	2.7	2.6	2.9
2010 .....	1.12	1.02	1.01	.87	2.8	2.5	2.5	2.2
2011 .....	.92	1.06	1.07	1.31	2.3	2.6	2.6	3.0
2012 .....	1.14	1.21	1.18	1.45	2.6	2.8	2.7	3.2
2013 .....	1.41	1.46	1.46	1.49	3.1	3.1	3.1	3.1
2014 .....	1.78	1.89	1.80	2.98	3.6	3.6	3.4	5.2
2015 .....	2.99	2.41	2.40	2.69	5.3	4.5	4.5	4.8
2016 .....	2.61	2.64	2.89	2.55	4.7	4.8	5.4	4.8
<b>Insurance</b>								
2006 .....	—	—	—	3.34	—	—	—	8.6
2007 .....	3.36	3.40	3.39	3.45	8.7	8.7	8.7	8.7

See footnotes at end of table.



**Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.50	3.48	3.56	3.52	8.7	8.8	9.0	9.1
2009 .....	3.88	3.90	4.01	3.99	9.7	9.7	9.7	10.0
2010 .....	4.08	4.12	4.05	4.03	10.1	10.2	10.0	10.2
2011 .....	4.07	4.14	4.24	4.35	10.2	10.1	10.4	10.1
2012 .....	4.33	4.35	4.39	4.46	10.0	9.9	10.1	9.8
2013 .....	4.51	4.66	4.63	5.06	9.8	10.0	9.9	10.5
2014 .....	5.24	5.36	5.33	5.25	10.6	10.1	10.0	9.1
2015 .....	5.13	5.22	5.25	5.58	9.1	9.7	9.8	10.1
2016 .....	5.48	5.44	5.19	5.38	9.9	9.9	9.8	10.0
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.70	—	—	—	4.4
2007 .....	1.67	1.73	1.82	1.89	4.3	4.4	4.6	4.7
2008 .....	1.86	1.47	1.51	1.51	4.6	3.7	3.8	3.9
2009 .....	1.63	1.38	1.40	1.46	4.1	3.4	3.4	3.7
2010 .....	1.50	1.62	1.65	1.50	3.7	4.0	4.1	3.8
2011 .....	1.51	1.57	1.57	1.62	3.8	3.9	3.8	3.8
2012 .....	2.63	2.66	2.58	2.72	6.1	6.1	5.9	6.0
2013 .....	2.76	2.88	2.82	2.08	6.0	6.2	6.0	4.3
2014 .....	2.03	4.91	4.93	5.92	4.1	9.2	9.3	10.3
2015 .....	5.87	2.57	2.60	2.83	10.4	4.8	4.8	5.1
2016 .....	2.70	2.49	2.23	2.40	4.9	4.5	4.2	4.5
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.72	—	—	—	7.0
2007 .....	2.73	2.79	2.78	2.81	7.1	7.1	7.1	7.1
2008 .....	2.84	2.82	2.82	2.75	7.0	7.1	7.1	7.1
2009 .....	2.79	2.81	2.84	2.76	6.9	7.0	6.9	6.9
2010 .....	2.80	2.80	2.81	2.77	7.0	6.9	6.9	7.0
2011 .....	2.78	2.86	2.87	2.96	7.0	7.0	7.0	6.9
2012 .....	2.94	2.98	2.99	3.09	6.8	6.8	6.9	6.8
2013 .....	3.11	3.14	3.17	3.30	6.8	6.7	6.8	6.9
2014 .....	3.38	3.40	3.39	3.51	6.8	6.4	6.4	6.1
2015 .....	3.51	3.54	3.54	3.68	6.2	6.6	6.6	6.6
2016 .....	3.66	3.65	3.54	3.58	6.6	6.6	6.7	6.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$46.78	—	—	—	100.0
2007 .....	47.58	48.04	47.92	47.92	100.0	100.0	100.0	100.0
2008 .....	48.11	47.58	48.34	49.63	100.0	100.0	100.0	100.0
2009 .....	49.62	49.66	49.86	50.28	100.0	100.0	100.0	100.0
2010 .....	50.36	51.60	51.71	52.11	100.0	100.0	100.0	100.0
2011 .....	52.83	52.13	52.59	51.52	100.0	100.0	100.0	100.0
2012 .....	53.96	54.96	55.37	54.38	100.0	100.0	100.0	100.0
2013 .....	54.72	56.03	55.47	53.75	100.0	100.0	100.0	100.0
2014 .....	54.16	56.25	56.25	60.07	100.0	100.0	100.0	100.0
2015 .....	60.75	60.68	58.81	60.44	100.0	100.0	100.0	100.0
2016 .....	61.24	62.15	62.26	63.19	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	31.59	—	—	—	67.5
2007 .....	32.20	32.49	32.48	32.37	67.7	67.6	67.8	67.5
2008 .....	32.41	32.60	33.19	33.95	67.4	68.5	68.7	68.4
2009 .....	33.83	33.98	34.09	34.31	68.2	68.4	68.4	68.2
2010 .....	34.18	35.20	35.27	35.19	67.9	68.2	68.2	67.5
2011 .....	35.61	35.10	35.61	34.39	67.4	67.3	67.7	66.8
2012 .....	35.50	36.15	36.32	35.48	65.8	65.8	65.6	65.2
2013 .....	35.68	36.68	36.28	35.61	65.2	65.5	65.4	66.3
2014 .....	35.82	36.37	36.21	38.91	66.1	64.7	64.4	64.8
2015 .....	39.70	39.80	38.24	39.06	65.3	65.6	65.0	64.6
2016 .....	39.68	40.61	40.86	41.43	64.8	65.4	65.6	65.6
<b>Total benefits</b>								
2006 .....	—	—	—	15.19	—	—	—	32.5
2007 .....	15.39	15.56	15.44	15.56	32.3	32.4	32.2	32.5
2008 .....	15.71	14.98	15.15	15.68	32.6	31.5	31.3	31.6
2009 .....	15.78	15.67	15.77	15.98	31.8	31.6	31.6	31.8
2010 .....	16.18	16.40	16.44	16.92	32.1	31.8	31.8	32.5
2011 .....	17.21	17.03	16.98	17.13	32.6	32.7	32.3	33.2
2012 .....	18.46	18.81	19.05	18.90	34.2	34.2	34.4	34.8
2013 .....	19.03	19.35	19.19	18.14	34.8	34.5	34.6	33.7
2014 .....	18.34	19.87	20.04	21.16	33.9	35.3	35.6	35.2
2015 .....	21.06	20.88	20.57	21.38	34.7	34.4	35.0	35.4
2016 .....	21.56	21.53	21.41	21.76	35.2	34.6	34.4	34.4
<b>Paid leave</b>								
2006 .....	—	—	—	4.70	—	—	—	10.0
2007 .....	4.76	4.81	4.82	4.87	10.0	10.0	10.1	10.2
2008 .....	4.84	4.76	4.87	5.05	10.1	10.0	10.1	10.2
2009 .....	5.08	5.05	5.08	5.13	10.2	10.2	10.2	10.2
2010 .....	5.11	5.28	5.29	5.25	10.1	10.2	10.2	10.1
2011 .....	5.31	5.17	5.23	5.03	10.0	9.9	9.9	9.8
2012 .....	5.21	5.29	5.38	5.17	9.7	9.6	9.7	9.5
2013 .....	5.20	5.35	5.25	5.16	9.5	9.5	9.5	9.6
2014 .....	5.16	5.21	5.18	5.64	9.5	9.3	9.2	9.4
2015 .....	5.78	5.79	5.61	5.88	9.5	9.5	9.5	9.7
2016 .....	5.98	6.09	6.03	6.14	9.8	9.8	9.7	9.7
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.27	—	—	—	2.7
2007 .....	1.29	1.42	1.40	1.41	2.7	3.0	2.9	3.0
2008 .....	1.50	1.41	1.31	1.55	3.1	3.0	2.7	3.1
2009 .....	1.50	1.54	1.56	1.58	3.0	3.1	3.1	3.1
2010 .....	1.52	1.39	1.39	1.60	3.0	2.7	2.7	3.1
2011 .....	1.78	1.74	1.76	2.00	3.4	3.3	3.3	3.9
2012 .....	2.12	2.17	2.27	2.15	3.9	3.9	4.1	4.0
2013 .....	2.07	2.04	1.97	2.20	3.8	3.6	3.6	4.1
2014 .....	2.35	2.30	2.37	2.72	4.3	4.1	4.2	4.5
2015 .....	2.70	2.69	2.62	2.92	4.4	4.4	4.5	4.8
2016 .....	2.87	2.86	2.91	3.03	4.7	4.6	4.7	4.8
<b>Insurance</b>								
2006 .....	—	—	—	3.58	—	—	—	7.7
2007 .....	3.66	3.64	3.54	3.53	7.7	7.6	7.4	7.4

See footnotes at end of table.

**Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.58	3.55	3.62	3.64	7.5	7.5	7.5	7.3
2009 .....	3.79	3.87	3.90	3.94	7.6	7.8	7.8	7.8
2010 .....	4.08	4.09	4.09	4.34	8.1	7.9	7.9	8.3
2011 .....	4.42	4.48	4.38	4.53	8.4	8.6	8.3	8.8
2012 .....	4.63	4.75	4.83	5.03	8.6	8.6	8.7	9.3
2013 .....	5.18	5.26	5.31	5.08	9.5	9.4	9.6	9.5
2014 .....	5.16	5.16	5.24	5.55	9.5	9.2	9.3	9.2
2015 .....	5.53	5.55	5.49	5.82	9.1	9.1	9.3	9.6
2016 .....	5.86	5.90	5.88	5.94	9.6	9.5	9.4	9.4
<b>Retirement and savings</b>								
2006 .....	—	—	—	2.45	—	—	—	5.2
2007 .....	2.44	2.42	2.40	2.46	5.1	5.0	5.0	5.1
2008 .....	2.49	2.02	2.08	2.12	5.2	4.3	4.3	4.3
2009 .....	2.08	1.89	1.90	1.97	4.2	3.8	3.8	3.9
2010 .....	2.08	2.24	2.26	2.32	4.1	4.3	4.4	4.4
2011 .....	2.26	2.21	2.14	2.17	4.3	4.2	4.1	4.2
2012 .....	2.99	3.04	2.99	2.97	5.5	5.5	5.4	5.5
2013 .....	3.02	3.05	3.01	2.12	5.5	5.4	5.4	3.9
2014 .....	2.07	3.56	3.60	3.43	3.8	6.3	6.4	5.7
2015 .....	3.18	3.01	3.05	2.97	5.2	5.0	5.2	4.9
2016 .....	3.01	2.84	2.77	2.80	4.9	4.6	4.4	4.4
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.19	—	—	—	6.8
2007 .....	3.23	3.27	3.28	3.29	6.8	6.8	6.8	6.9
2008 .....	3.30	3.23	3.26	3.33	6.9	6.8	6.8	6.7
2009 .....	3.33	3.32	3.32	3.35	6.7	6.7	6.7	6.7
2010 .....	3.39	3.41	3.41	3.42	6.7	6.6	6.6	6.6
2011 .....	3.44	3.44	3.47	3.40	6.5	6.6	6.6	6.6
2012 .....	3.51	3.57	3.59	3.57	6.5	6.5	6.5	6.6
2013 .....	3.57	3.65	3.64	3.57	6.5	6.5	6.6	6.6
2014 .....	3.61	3.65	3.65	3.83	6.7	6.5	6.5	6.4
2015 .....	3.85	3.85	3.80	3.79	6.3	6.3	6.5	6.3
2016 .....	3.84	3.85	3.82	3.85	6.3	6.2	6.1	6.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$34.38	—	—	—	100.0
2007 .....	34.88	34.70	34.95	34.72	100.0	100.0	100.0	100.0
2008 .....	35.57	35.67	35.98	36.12	100.0	100.0	100.0	100.0
2009 .....	36.20	36.32	35.88	36.39	100.0	100.0	100.0	100.0
2010 .....	36.72	36.76	36.88	37.65	100.0	100.0	100.0	100.0
2011 .....	37.89	38.62	38.70	39.70	100.0	100.0	100.0	100.0
2012 .....	39.77	40.14	40.15	40.39	100.0	100.0	100.0	100.0
2013 .....	40.47	40.75	40.83	41.54	100.0	100.0	100.0	100.0
2014 .....	41.56	41.94	42.39	44.03	100.0	100.0	100.0	100.0
2015 .....	45.00	45.05	43.73	43.87	100.0	100.0	100.0	100.0
2016 .....	45.92	46.02	46.89	46.98	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	23.32	—	—	—	67.8
2007 .....	23.76	23.58	23.80	23.49	68.1	68.0	68.1	67.6
2008 .....	24.18	23.94	24.34	24.56	68.0	67.1	67.6	68.0
2009 .....	24.56	24.63	24.30	24.70	67.8	67.8	67.7	67.9
2010 .....	24.80	25.00	25.03	25.62	67.5	68.0	67.9	68.1
2011 .....	25.77	25.96	26.06	26.68	68.0	67.2	67.3	67.2
2012 .....	26.72	27.07	27.09	27.16	67.2	67.4	67.5	67.2
2013 .....	27.20	27.44	27.52	27.81	67.2	67.3	67.4	67.0
2014 .....	27.93	28.12	28.49	28.97	67.2	67.1	67.2	65.8
2015 .....	29.56	29.61	29.43	29.76	65.7	65.7	67.3	67.8
2016 .....	30.29	30.36	30.84	30.89	65.9	66.0	65.8	65.8
<b>Total benefits</b>								
2006 .....	—	—	—	11.06	—	—	—	32.2
2007 .....	11.12	11.12	11.16	11.23	31.9	32.0	31.9	32.4
2008 .....	11.39	11.73	11.65	11.57	32.0	32.9	32.4	32.0
2009 .....	11.64	11.69	11.58	11.69	32.2	32.2	32.3	32.1
2010 .....	11.92	11.76	11.86	12.03	32.5	32.0	32.1	31.9
2011 .....	12.12	12.66	12.64	13.02	32.0	32.8	32.7	32.8
2012 .....	13.04	13.07	13.06	13.23	32.8	32.6	32.5	32.8
2013 .....	13.27	13.31	13.31	13.73	32.8	32.7	32.6	33.0
2014 .....	13.62	13.81	13.90	15.06	32.8	32.9	32.8	34.2
2015 .....	15.44	15.44	14.31	14.11	34.3	34.3	32.7	32.2
2016 .....	15.64	15.66	16.05	16.08	34.1	34.0	34.2	34.2
<b>Paid leave</b>								
2006 .....	—	—	—	2.79	—	—	—	8.1
2007 .....	2.82	2.81	2.82	2.81	8.1	8.1	8.1	8.1
2008 .....	2.90	2.85	2.97	3.00	8.2	8.0	8.2	8.3
2009 .....	3.01	3.00	2.91	2.97	8.3	8.3	8.1	8.2
2010 .....	3.02	3.03	3.04	3.09	8.2	8.2	8.2	8.2
2011 .....	3.11	3.12	3.14	3.27	8.2	8.1	8.1	8.2
2012 .....	3.30	3.30	3.31	3.39	8.3	8.2	8.2	8.4
2013 .....	3.36	3.39	3.40	3.46	8.3	8.3	8.3	8.3
2014 .....	3.48	3.50	3.56	3.69	8.4	8.3	8.4	8.4
2015 .....	3.80	3.79	3.75	3.78	8.4	8.4	8.6	8.6
2016 .....	3.89	3.86	3.96	3.98	8.5	8.4	8.5	8.5
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.77	—	—	—	5.1
2007 .....	1.82	1.79	1.79	1.83	5.2	5.2	5.1	5.3
2008 .....	1.84	2.17	1.94	1.90	5.2	6.1	5.4	5.3
2009 .....	1.84	1.85	1.85	1.90	5.1	5.1	5.2	5.2
2010 .....	1.83	1.59	1.66	1.72	5.0	4.3	4.5	4.6
2011 .....	1.70	2.01	1.99	1.98	4.5	5.2	5.1	5.0
2012 .....	2.02	2.09	2.08	2.11	5.1	5.2	5.2	5.2
2013 .....	2.12	2.10	2.02	2.26	5.2	5.2	5.0	5.4
2014 .....	2.13	2.24	2.26	3.12	5.1	5.3	5.3	7.1
2015 .....	3.25	3.23	2.18	2.03	7.2	7.2	5.0	4.6
2016 .....	3.31	3.34	3.42	3.43	7.2	7.3	7.3	7.3
<b>Insurance</b>								
2006 .....	—	—	—	2.63	—	—	—	7.6
2007 .....	2.71	2.74	2.74	2.75	7.8	7.9	7.8	7.9

See footnotes at end of table.

**Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.81	2.82	2.84	2.80	7.9	7.9	7.9	7.8
2009 .....	2.89	2.90	2.91	2.92	8.0	8.0	8.1	8.0
2010 .....	3.04	3.05	3.06	3.11	8.3	8.3	8.3	8.2
2011 .....	3.14	3.27	3.27	3.42	8.3	8.5	8.5	8.6
2012 .....	3.38	3.37	3.36	3.43	8.5	8.4	8.4	8.5
2013 .....	3.44	3.42	3.46	3.55	8.5	8.4	8.5	8.5
2014 .....	3.56	3.62	3.60	3.68	8.6	8.6	8.5	8.4
2015 .....	3.74	3.76	3.76	3.74	8.3	8.3	8.6	8.5
2016 .....	3.82	3.85	3.89	3.89	8.3	8.4	8.3	8.3
<b>Retirement and savings</b>								
2006 .....	–	–	–	1.58	–	–	–	4.6
2007 .....	1.45	1.46	1.48	1.51	4.2	4.2	4.2	4.4
2008 .....	1.48	1.51	1.52	1.48	4.2	4.2	4.2	4.1
2009 .....	1.49	1.52	1.51	1.48	4.1	4.2	4.2	4.1
2010 .....	1.59	1.61	1.62	1.63	4.3	4.4	4.4	4.3
2011 .....	1.65	1.69	1.68	1.73	4.4	4.4	4.3	4.4
2012 .....	1.68	1.60	1.61	1.61	4.2	4.0	4.0	4.0
2013 .....	1.64	1.67	1.70	1.70	4.1	4.1	4.2	4.1
2014 .....	1.68	1.67	1.69	1.73	4.0	4.0	4.0	3.9
2015 .....	1.78	1.80	1.77	1.69	3.9	4.0	4.1	3.8
2016 .....	1.71	1.70	1.86	1.85	3.7	3.7	4.0	3.9
<b>Legally required benefits</b>								
2006 .....	–	–	–	2.30	–	–	–	6.7
2007 .....	2.32	2.32	2.32	2.32	6.6	6.7	6.7	6.7
2008 .....	2.36	2.37	2.38	2.38	6.6	6.6	6.6	6.6
2009 .....	2.40	2.41	2.40	2.42	6.6	6.6	6.7	6.6
2010 .....	2.44	2.48	2.47	2.49	6.7	6.7	6.7	6.6
2011 .....	2.52	2.55	2.56	2.63	6.7	6.6	6.6	6.6
2012 .....	2.66	2.70	2.70	2.69	6.7	6.7	6.7	6.7
2013 .....	2.70	2.72	2.74	2.76	6.7	6.7	6.7	6.7
2014 .....	2.77	2.78	2.80	2.84	6.7	6.6	6.6	6.4
2015 .....	2.88	2.88	2.85	2.87	6.4	6.4	6.5	6.5
2016 .....	2.91	2.91	2.92	2.92	6.3	6.3	6.2	6.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, professional, and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$53.77	—	—	—	100.0
2007 .....	54.93	54.28	54.41	53.38	100.0	100.0	100.0	100.0
2008 .....	55.84	55.66	56.75	56.36	100.0	100.0	100.0	100.0
2009 .....	56.49	56.78	55.32	55.33	100.0	100.0	100.0	100.0
2010 .....	56.22	55.78	56.14	57.15	100.0	100.0	100.0	100.0
2011 .....	57.21	58.40	58.48	58.28	100.0	100.0	100.0	100.0
2012 .....	58.74	59.43	59.41	59.70	100.0	100.0	100.0	100.0
2013 .....	59.80	60.74	60.53	62.65	100.0	100.0	100.0	100.0
2014 .....	62.40	63.59	64.36	67.64	100.0	100.0	100.0	100.0
2015 .....	68.80	69.51	66.12	66.06	100.0	100.0	100.0	100.0
2016 .....	70.97	71.57	72.68	73.05	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	36.06	—	—	—	67.1
2007 .....	37.16	36.62	36.71	35.67	67.6	67.5	67.5	66.8
2008 .....	37.57	36.74	37.99	38.00	67.3	66.0	66.9	67.4
2009 .....	38.11	38.26	37.15	37.37	67.5	67.4	67.2	67.5
2010 .....	37.80	37.83	37.94	38.62	67.2	67.8	67.6	67.6
2011 .....	38.70	38.93	39.09	39.04	67.6	66.7	66.8	67.0
2012 .....	39.25	39.85	39.81	39.86	66.8	67.1	67.0	66.8
2013 .....	39.91	40.59	40.52	41.54	66.7	66.8	66.9	66.3
2014 .....	41.73	42.50	43.09	43.77	66.9	66.8	66.9	64.7
2015 .....	44.16	44.71	44.39	45.01	64.2	64.3	67.1	68.1
2016 .....	45.91	46.41	46.83	47.10	64.7	64.8	64.4	64.5
<b>Total benefits</b>								
2006 .....	—	—	—	17.71	—	—	—	32.9
2007 .....	17.77	17.66	17.71	17.72	32.4	32.5	32.5	33.2
2008 .....	18.27	18.91	18.77	18.36	32.7	34.0	33.1	32.6
2009 .....	18.38	18.52	18.17	17.96	32.5	32.6	32.8	32.5
2010 .....	18.42	17.95	18.20	18.54	32.8	32.2	32.4	32.4
2011 .....	18.51	19.47	19.39	19.25	32.4	33.3	33.2	33.0
2012 .....	19.49	19.58	19.60	19.84	33.2	32.9	33.0	33.2
2013 .....	19.89	20.15	20.02	21.11	33.3	33.2	33.1	33.7
2014 .....	20.67	21.09	21.28	23.87	33.1	33.2	33.1	35.3
2015 .....	24.64	24.80	21.73	21.05	35.8	35.7	32.9	31.9
2016 .....	25.07	25.16	25.84	25.95	35.3	35.2	35.6	35.5
<b>Paid leave</b>								
2006 .....	—	—	—	4.79	—	—	—	8.9
2007 .....	4.86	4.82	4.83	4.74	8.8	8.9	8.9	8.9
2008 .....	4.99	4.85	5.20	5.24	8.9	8.7	9.2	9.3
2009 .....	5.25	5.27	4.99	5.00	9.3	9.3	9.0	9.0
2010 .....	5.08	5.08	5.11	5.14	9.0	9.1	9.1	9.0
2011 .....	5.15	5.17	5.19	5.24	9.0	8.9	8.9	9.0
2012 .....	5.35	5.34	5.34	5.47	9.1	9.0	9.0	9.2
2013 .....	5.45	5.57	5.57	5.74	9.1	9.2	9.2	9.2
2014 .....	5.79	5.89	5.99	6.20	9.3	9.3	9.3	9.2
2015 .....	6.29	6.33	6.21	6.21	9.1	9.1	9.4	9.4
2016 .....	6.43	6.46	6.58	6.65	9.1	9.0	9.1	9.1
<b>Supplemental pay</b>								
2006 .....	—	—	—	3.45	—	—	—	6.4
2007 .....	3.54	3.43	3.44	3.47	6.4	6.3	6.3	6.5
2008 .....	3.68	4.33	3.80	3.58	6.6	7.8	6.7	6.4
2009 .....	3.49	3.53	3.53	3.33	6.2	6.2	6.4	6.0
2010 .....	3.35	2.80	3.00	3.14	6.0	5.0	5.4	5.5
2011 .....	3.00	3.73	3.66	3.48	5.2	6.4	6.3	6.0
2012 .....	3.61	3.77	3.77	3.73	6.1	6.3	6.4	6.2
2013 .....	3.76	3.77	3.54	4.15	6.3	6.2	5.8	6.6
2014 .....	3.69	3.87	3.90	6.09	5.9	6.1	6.1	9.0
2015 .....	6.63	6.61	3.75	3.24	9.6	9.5	5.7	4.9
2016 .....	6.80	6.80	7.04	7.08	9.6	9.5	9.7	9.7
<b>Insurance</b>								
2006 .....	—	—	—	3.34	—	—	—	6.2
2007 .....	3.44	3.48	3.47	3.48	6.3	6.4	6.4	6.5

See footnotes at end of table.

**Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, professional, and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.54	3.58	3.61	3.56	6.3	6.4	6.4	6.3
2009 .....	3.62	3.62	3.63	3.68	6.4	6.4	6.6	6.6
2010 .....	3.79	3.79	3.81	3.89	6.7	6.8	6.8	6.8
2011 .....	3.93	4.03	4.02	4.08	6.9	6.9	6.9	7.0
2012 .....	4.11	4.07	4.06	4.24	7.0	6.8	6.8	7.1
2013 .....	4.23	4.24	4.27	4.50	7.1	7.0	7.1	7.2
2014 .....	4.50	4.60	4.61	4.68	7.2	7.2	7.2	6.9
2015 .....	4.75	4.79	4.78	4.76	6.9	6.9	7.2	7.2
2016 .....	4.87	4.90	5.02	5.03	6.9	6.8	6.9	6.9
<b>Retirement and savings</b>								
2006 .....	—	—	—	2.82	—	—	—	5.2
2007 .....	2.57	2.58	2.63	2.68	4.7	4.8	4.8	5.0
2008 .....	2.64	2.70	2.69	2.55	4.7	4.9	4.7	4.5
2009 .....	2.54	2.62	2.57	2.47	4.5	4.6	4.6	4.5
2010 .....	2.69	2.71	2.74	2.79	4.8	4.9	4.9	4.9
2011 .....	2.82	2.88	2.85	2.79	4.9	4.9	4.9	4.8
2012 .....	2.72	2.62	2.64	2.67	4.6	4.4	4.4	4.5
2013 .....	2.70	2.78	2.82	2.86	4.5	4.6	4.7	4.6
2014 .....	2.80	2.82	2.84	2.91	4.5	4.4	4.4	4.3
2015 .....	2.94	3.01	2.98	2.80	4.3	4.3	4.5	4.2
2016 .....	2.83	2.85	3.04	3.02	4.0	4.0	4.2	4.1
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.32	—	—	—	6.2
2007 .....	3.37	3.35	3.35	3.34	6.1	6.2	6.2	6.2
2008 .....	3.42	3.44	3.46	3.43	6.1	6.2	6.1	6.1
2009 .....	3.48	3.49	3.46	3.49	6.2	6.1	6.3	6.3
2010 .....	3.52	3.56	3.54	3.58	6.3	6.4	6.3	6.3
2011 .....	3.62	3.65	3.66	3.66	6.3	6.3	6.3	6.3
2012 .....	3.70	3.78	3.78	3.74	6.3	6.4	6.4	6.3
2013 .....	3.75	3.79	3.82	3.86	6.3	6.2	6.3	6.2
2014 .....	3.89	3.91	3.94	3.99	6.2	6.2	6.1	5.9
2015 .....	4.04	4.06	4.00	4.05	5.9	5.8	6.1	6.1
2016 .....	4.14	4.14	4.15	4.16	5.8	5.8	5.7	5.7

<sup>1</sup> Estimates from December 2013 to March 2014 for this series were corrected, details are available at [www.bls.gov/bls/ecec\\_correction\\_091014.htm](http://www.bls.gov/bls/ecec_correction_091014.htm).

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, business, and financial occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$54.38	—	—	—	100.0
2007 .....	55.72	54.74	54.97	53.58	100.0	100.0	100.0	100.0
2008 .....	56.54	56.05	57.59	57.39	100.0	100.0	100.0	100.0
2009 .....	57.38	57.60	55.75	55.97	100.0	100.0	100.0	100.0
2010 .....	56.97	56.34	56.78	57.64	100.0	100.0	100.0	100.0
2011 .....	57.43	58.84	58.84	58.49	100.0	100.0	100.0	100.0
2012 .....	58.96	59.76	59.70	60.06	100.0	100.0	100.0	100.0
2013 .....	59.99	61.15	60.76	63.31	100.0	100.0	100.0	100.0
2014 .....	62.83	64.30	65.17	69.25	100.0	100.0	100.0	100.0
2015 .....	70.59	71.33	67.08	66.85	100.0	100.0	100.0	100.0
2016 .....	73.03	73.58	74.84	75.36	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	36.39	—	—	—	66.9
2007 .....	37.68	36.90	37.05	35.68	67.6	67.4	67.4	66.6
2008 .....	37.99	36.83	38.43	38.55	67.2	65.7	66.7	67.2
2009 .....	38.62	38.69	37.28	37.68	67.3	67.2	66.9	67.3
2010 .....	38.17	38.11	38.24	38.89	67.0	67.7	67.3	67.5
2011 .....	38.83	39.09	39.21	39.16	67.6	66.4	66.6	66.9
2012 .....	39.31	39.98	39.92	40.01	66.7	66.9	66.9	66.6
2013 .....	39.94	40.78	40.62	41.88	66.6	66.7	66.9	66.1
2014 .....	42.05	43.02	43.68	44.55	66.9	66.9	67.0	64.3
2015 .....	44.96	45.55	45.17	45.86	63.7	63.9	67.3	68.6
2016 .....	46.95	47.42	47.83	48.20	64.3	64.4	63.9	64.0
<b>Total benefits</b>								
2006 .....	—	—	—	17.99	—	—	—	33.1
2007 .....	18.04	17.84	17.93	17.90	32.4	32.6	32.6	33.4
2008 .....	18.55	19.21	19.17	18.83	32.8	34.3	33.3	32.8
2009 .....	18.76	18.90	18.48	18.30	32.7	32.8	33.1	32.7
2010 .....	18.80	18.22	18.55	18.76	33.0	32.3	32.7	32.5
2011 .....	18.60	19.75	19.64	19.34	32.4	33.6	33.4	33.1
2012 .....	19.66	19.77	19.78	20.05	33.3	33.1	33.1	33.4
2013 .....	20.05	20.37	20.14	21.43	33.4	33.3	33.1	33.9
2014 .....	20.78	21.27	21.49	24.69	33.1	33.1	33.0	35.7
2015 .....	25.64	25.78	21.91	20.99	36.3	36.1	32.7	31.4
2016 .....	26.08	26.16	27.01	27.16	35.7	35.6	36.1	36.0
<b>Paid leave</b>								
2006 .....	—	—	—	4.80	—	—	—	8.8
2007 .....	4.89	4.82	4.84	4.72	8.8	8.8	8.8	8.8
2008 .....	5.02	4.85	5.29	5.37	8.9	8.6	9.2	9.4
2009 .....	5.37	5.37	5.02	5.04	9.4	9.3	9.0	9.0
2010 .....	5.13	5.12	5.15	5.14	9.0	9.1	9.1	8.9
2011 .....	5.13	5.16	5.17	5.20	8.9	8.8	8.8	8.9
2012 .....	5.31	5.29	5.28	5.43	9.0	8.9	8.9	9.0
2013 .....	5.39	5.53	5.52	5.72	9.0	9.0	9.1	9.0
2014 .....	5.76	5.89	6.00	6.25	9.2	9.2	9.2	9.0
2015 .....	6.35	6.40	6.25	6.22	9.0	9.0	9.3	9.3
2016 .....	6.51	6.54	6.67	6.76	8.9	8.9	8.9	9.0
<b>Supplemental pay</b>								
2006 .....	—	—	—	3.81	—	—	—	7.0
2007 .....	3.86	3.71	3.72	3.77	6.9	6.8	6.8	7.0
2008 .....	4.01	4.70	4.17	3.95	7.1	8.4	7.2	6.9
2009 .....	3.84	3.87	3.87	3.67	6.7	6.7	6.9	6.5
2010 .....	3.72	3.06	3.33	3.48	6.5	5.4	5.9	6.0
2011 .....	3.24	4.16	4.08	3.83	5.6	7.1	6.9	6.6
2012 .....	4.00	4.19	4.19	4.12	6.8	7.0	7.0	6.9
2013 .....	4.16	4.18	3.89	4.63	6.9	6.8	6.4	7.3
2014 .....	3.99	4.21	4.25	6.99	6.4	6.5	6.5	10.1
2015 .....	7.67	7.63	4.01	3.32	10.9	10.7	6.0	5.0
2016 .....	7.86	7.86	8.20	8.24	10.8	10.7	11.0	10.9
<b>Insurance</b>								
2006 .....	—	—	—	3.32	—	—	—	6.1
2007 .....	3.42	3.45	3.45	3.47	6.1	6.3	6.3	6.5

See footnotes at end of table.



**Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, business, and financial occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.52	3.56	3.59	3.54	6.2	6.4	6.2	6.2
2009 .....	3.60	3.60	3.61	3.65	6.3	6.2	6.5	6.5
2010 .....	3.75	3.74	3.77	3.82	6.6	6.6	6.6	6.6
2011 .....	3.86	3.95	3.95	4.00	6.7	6.7	6.7	6.8
2012 .....	4.03	3.98	3.97	4.15	6.8	6.7	6.6	6.9
2013 .....	4.13	4.14	4.17	4.40	6.9	6.8	6.9	7.0
2014 .....	4.40	4.50	4.50	4.58	7.0	7.0	6.9	6.6
2015 .....	4.66	4.70	4.69	4.64	6.6	6.6	7.0	6.9
2016 .....	4.76	4.80	4.96	4.97	6.5	6.5	6.6	6.6
<b>Retirement and savings</b>								
2006 .....	—	—	—	2.77	—	—	—	5.1
2007 .....	2.53	2.53	2.59	2.64	4.5	4.6	4.7	4.9
2008 .....	2.60	2.68	2.68	2.56	4.6	4.8	4.6	4.5
2009 .....	2.50	2.60	2.55	2.46	4.4	4.5	4.6	4.4
2010 .....	2.69	2.74	2.77	2.75	4.7	4.9	4.9	4.8
2011 .....	2.76	2.84	2.80	2.69	4.8	4.8	4.8	4.6
2012 .....	2.67	2.57	2.59	2.65	4.5	4.3	4.3	4.4
2013 .....	2.67	2.76	2.79	2.85	4.5	4.5	4.6	4.5
2014 .....	2.78	2.79	2.83	2.90	4.4	4.3	4.3	4.2
2015 .....	2.92	3.00	2.97	2.76	4.1	4.2	4.4	4.1
2016 .....	2.80	2.81	3.02	3.02	3.8	3.8	4.0	4.0
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.30	—	—	—	6.1
2007 .....	3.35	3.33	3.33	3.31	6.0	6.1	6.1	6.2
2008 .....	3.40	3.43	3.44	3.42	6.0	6.1	6.0	6.0
2009 .....	3.46	3.46	3.44	3.48	6.0	6.0	6.2	6.2
2010 .....	3.51	3.56	3.52	3.57	6.2	6.3	6.2	6.2
2011 .....	3.60	3.64	3.64	3.62	6.3	6.2	6.2	6.2
2012 .....	3.66	3.75	3.74	3.70	6.2	6.3	6.3	6.2
2013 .....	3.70	3.75	3.77	3.83	6.2	6.1	6.2	6.1
2014 .....	3.85	3.89	3.91	3.98	6.1	6.0	6.0	5.7
2015 .....	4.03	4.06	3.99	4.04	5.7	5.7	5.9	6.0
2016 .....	4.15	4.15	4.16	4.18	5.7	5.6	5.6	5.5

<sup>1</sup> Estimates from December 2013 to March 2014 for this series were corrected, details are available at [www.bls.gov/bls/ecec\\_correction\\_091014.htm](http://www.bls.gov/bls/ecec_correction_091014.htm).

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Professional and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$51.43	—	—	—	100.0
2007 .....	51.87	52.49	52.25	52.61	100.0	100.0	100.0	100.0
2008 .....	53.17	54.16	53.47	52.64	100.0	100.0	100.0	100.0
2009 .....	53.26	53.80	53.74	53.00	100.0	100.0	100.0	100.0
2010 .....	53.53	53.79	53.82	55.32	100.0	100.0	100.0	100.0
2011 .....	56.41	56.77	57.16	57.53	100.0	100.0	100.0	100.0
2012 .....	57.93	58.25	58.34	58.33	100.0	100.0	100.0	100.0
2013 .....	59.07	59.15	59.65	60.15	100.0	100.0	100.0	100.0
2014 .....	60.75	60.86	61.33	61.60	100.0	100.0	100.0	100.0
2015 .....	62.12	62.68	62.53	63.13	100.0	100.0	100.0	100.0
2016 .....	63.32	64.07	64.86	64.70	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	34.79	—	—	—	67.6
2007 .....	35.14	35.53	35.39	35.59	67.7	67.7	67.7	67.7
2008 .....	35.96	36.41	36.27	35.98	67.6	67.2	67.8	68.4
2009 .....	36.27	36.68	36.69	36.25	68.1	68.2	68.3	68.4
2010 .....	36.45	36.83	36.87	37.61	68.1	68.5	68.5	68.0
2011 .....	38.20	38.35	38.66	38.61	67.7	67.5	67.6	67.1
2012 .....	39.04	39.37	39.41	39.30	67.4	67.6	67.6	67.4
2013 .....	39.79	39.85	40.11	40.28	67.4	67.4	67.2	67.0
2014 .....	40.50	40.85	40.85	40.83	66.7	66.5	66.6	66.3
2015 .....	41.18	41.56	41.49	41.83	66.3	66.3	66.4	66.3
2016 .....	42.02	42.64	43.23	43.12	66.4	66.6	66.6	66.6
<b>Total benefits</b>								
2006 .....	—	—	—	16.64	—	—	—	32.4
2007 .....	16.73	16.96	16.87	17.02	32.3	32.3	32.3	32.3
2008 .....	17.21	17.76	17.21	16.66	32.4	32.8	32.2	31.6
2009 .....	16.98	17.12	17.05	16.75	31.9	31.8	31.7	31.6
2010 .....	17.08	16.96	16.95	17.72	31.9	31.5	31.5	32.0
2011 .....	18.21	18.42	18.50	18.92	32.3	32.5	32.4	32.9
2012 .....	18.89	18.89	18.92	19.03	32.6	32.4	32.4	32.6
2013 .....	19.28	19.30	19.54	19.87	32.6	32.6	32.8	33.0
2014 .....	20.25	20.39	20.48	20.77	33.3	33.5	33.4	33.7
2015 .....	20.94	21.12	21.03	21.31	33.7	33.7	33.6	33.7
2016 .....	21.30	21.43	21.63	21.58	33.6	33.4	33.4	33.4
<b>Paid leave</b>								
2006 .....	—	—	—	4.75	—	—	—	9.2
2007 .....	4.74	4.81	4.78	4.82	9.1	9.2	9.2	9.2
2008 .....	4.89	4.89	4.87	4.79	9.2	9.0	9.1	9.1
2009 .....	4.83	4.90	4.91	4.84	9.1	9.1	9.1	9.1
2010 .....	4.89	4.93	4.93	5.15	9.1	9.2	9.2	9.3
2011 .....	5.21	5.21	5.27	5.38	9.2	9.2	9.2	9.3
2012 .....	5.50	5.54	5.54	5.60	9.5	9.5	9.5	9.6
2013 .....	5.71	5.70	5.74	5.81	9.7	9.6	9.6	9.7
2014 .....	5.89	5.87	5.94	6.00	9.7	9.7	9.7	9.7
2015 .....	6.05	6.07	6.07	6.16	9.7	9.7	9.7	9.8
2016 .....	6.17	6.20	6.26	6.27	9.7	9.7	9.6	9.7
<b>Supplemental pay</b>								
2006 .....	—	—	—	2.07	—	—	—	4.0
2007 .....	2.29	2.35	2.34	2.33	4.4	4.5	4.5	4.4
2008 .....	2.42	2.94	2.38	2.25	4.5	5.4	4.5	4.3
2009 .....	2.23	2.26	2.26	2.11	4.2	4.2	4.2	4.0
2010 .....	2.05	1.85	1.82	1.87	3.8	3.4	3.4	3.4
2011 .....	2.10	2.16	2.15	2.20	3.7	3.8	3.8	3.8
2012 .....	2.20	2.26	2.25	2.24	3.8	3.9	3.9	3.8
2013 .....	2.20	2.19	2.20	2.33	3.7	3.7	3.7	3.9
2014 .....	2.56	2.56	2.58	2.71	4.2	4.2	4.2	4.4
2015 .....	2.78	2.80	2.75	2.94	4.5	4.5	4.4	4.7
2016 .....	2.84	2.85	2.87	2.88	4.5	4.5	4.4	4.4
<b>Insurance</b>								
2006 .....	—	—	—	3.42	—	—	—	6.7
2007 .....	3.53	3.57	3.54	3.56	6.8	6.8	6.8	6.8

See footnotes at end of table.

**Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Professional and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.60	3.64	3.69	3.62	6.8	6.7	6.9	6.9
2009 .....	3.72	3.72	3.69	3.77	7.0	6.9	6.9	7.1
2010 .....	3.93	3.97	3.96	4.15	7.3	7.4	7.4	7.5
2011 .....	4.18	4.30	4.27	4.38	7.4	7.6	7.5	7.6
2012 .....	4.40	4.41	4.39	4.56	7.6	7.6	7.5	7.8
2013 .....	4.64	4.62	4.67	4.86	7.9	7.8	7.8	8.1
2014 .....	4.91	5.02	5.01	5.05	8.1	8.3	8.2	8.2
2015 .....	5.06	5.10	5.10	5.18	8.1	8.1	8.2	8.2
2016 .....	5.24	5.27	5.27	5.27	8.3	8.2	8.1	8.1
<b>Retirement and savings</b>								
2006 .....	—	—	—	3.03	—	—	—	5.9
2007 .....	2.74	2.77	2.77	2.86	5.3	5.3	5.3	5.4
2008 .....	2.80	2.78	2.75	2.52	5.3	5.1	5.1	4.8
2009 .....	2.66	2.68	2.63	2.51	5.0	5.0	4.9	4.7
2010 .....	2.67	2.63	2.63	2.91	5.0	4.9	4.9	5.3
2011 .....	3.03	3.05	3.06	3.17	5.4	5.4	5.4	5.5
2012 .....	2.92	2.77	2.83	2.74	5.0	4.8	4.8	4.7
2013 .....	2.80	2.83	2.93	2.90	4.7	4.8	4.9	4.8
2014 .....	2.87	2.91	2.90	2.97	4.7	4.8	4.7	4.8
2015 .....	2.99	3.07	3.05	2.95	4.8	4.9	4.9	4.7
2016 .....	2.96	3.01	3.12	3.04	4.7	4.7	4.8	4.7
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.38	—	—	—	6.6
2007 .....	3.42	3.45	3.44	3.45	6.6	6.6	6.6	6.6
2008 .....	3.50	3.52	3.52	3.49	6.6	6.5	6.6	6.6
2009 .....	3.54	3.57	3.56	3.52	6.6	6.6	6.6	6.6
2010 .....	3.54	3.59	3.60	3.64	6.6	6.7	6.7	6.6
2011 .....	3.69	3.71	3.75	3.79	6.5	6.5	6.6	6.6
2012 .....	3.87	3.91	3.91	3.89	6.7	6.7	6.7	6.7
2013 .....	3.94	3.95	4.00	3.97	6.7	6.7	6.7	6.6
2014 .....	4.01	4.02	4.05	4.04	6.6	6.6	6.6	6.6
2015 .....	4.07	4.08	4.06	4.08	6.6	6.5	6.5	6.5
2016 .....	4.09	4.10	4.11	4.11	6.5	6.4	6.3	6.4

<sup>1</sup> Estimates from December 2013 to March 2014 for this series were corrected, details are available at [www.bls.gov/bls/ecec\\_correction\\_091014.htm](http://www.bls.gov/bls/ecec_correction_091014.htm).

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$25.89	-	-	-	100.0
2007 .....	26.24	26.35	26.69	26.78	100.0	100.0	100.0	100.0
2008 .....	26.89	27.15	27.11	27.10	100.0	100.0	100.0	100.0
2009 .....	27.03	27.23	27.30	27.67	100.0	100.0	100.0	100.0
2010 .....	27.62	28.02	28.10	28.62	100.0	100.0	100.0	100.0
2011 .....	29.00	29.55	29.63	30.19	100.0	100.0	100.0	100.0
2012 .....	30.12	30.18	30.30	30.31	100.0	100.0	100.0	100.0
2013 .....	30.59	30.65	30.94	30.54	100.0	100.0	100.0	100.0
2014 .....	30.67	30.79	31.11	31.50	100.0	100.0	100.0	100.0
2015 .....	32.22	32.27	32.18	31.59	100.0	100.0	100.0	100.0
2016 .....	31.84	31.70	32.74	32.67	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	-	-	-	17.72	-	-	-	68.4
2007 .....	17.98	18.02	18.31	18.30	68.5	68.4	68.6	68.3
2008 .....	18.44	18.46	18.47	18.51	68.6	68.0	68.1	68.3
2009 .....	18.37	18.51	18.57	18.82	68.0	68.0	68.0	68.0
2010 .....	18.69	19.07	19.11	19.56	67.7	68.1	68.0	68.4
2011 .....	19.78	19.96	20.03	20.35	68.2	67.5	67.6	67.4
2012 .....	20.37	20.48	20.59	20.50	67.6	67.9	68.0	67.6
2013 .....	20.68	20.77	20.95	20.63	67.6	67.8	67.7	67.6
2014 .....	20.68	20.67	20.95	21.09	67.4	67.1	67.3	67.0
2015 .....	21.74	21.73	21.65	21.26	67.5	67.3	67.3	67.3
2016 .....	21.52	21.35	22.07	22.01	67.6	67.4	67.4	67.4
<b>Total benefits</b>								
2006 .....	-	-	-	8.17	-	-	-	31.6
2007 .....	8.27	8.34	8.38	8.48	31.5	31.6	31.4	31.7
2008 .....	8.46	8.69	8.63	8.59	31.4	32.0	31.9	31.7
2009 .....	8.65	8.71	8.72	8.85	32.0	32.0	32.0	32.0
2010 .....	8.93	8.95	8.99	9.06	32.3	31.9	32.0	31.6
2011 .....	9.22	9.59	9.60	9.85	31.8	32.5	32.4	32.6
2012 .....	9.75	9.70	9.71	9.81	32.4	32.1	32.0	32.4
2013 .....	9.91	9.88	9.99	9.91	32.4	32.2	32.3	32.4
2014 .....	9.99	10.12	10.16	10.41	32.6	32.9	32.7	33.0
2015 .....	10.49	10.54	10.52	10.33	32.5	32.7	32.7	32.7
2016 .....	10.33	10.35	10.67	10.66	32.4	32.6	32.6	32.6
<b>Paid leave</b>								
2006 .....	-	-	-	1.94	-	-	-	7.5
2007 .....	1.96	1.97	1.98	2.01	7.5	7.5	7.4	7.5
2008 .....	2.03	2.02	2.03	2.02	7.5	7.4	7.5	7.4
2009 .....	2.02	2.02	2.01	2.05	7.5	7.4	7.4	7.4
2010 .....	2.08	2.11	2.12	2.14	7.5	7.5	7.6	7.5
2011 .....	2.18	2.20	2.20	2.28	7.5	7.4	7.4	7.6
2012 .....	2.28	2.28	2.30	2.33	7.6	7.5	7.6	7.7
2013 .....	2.34	2.34	2.35	2.32	7.6	7.6	7.6	7.6
2014 .....	2.33	2.32	2.36	2.44	7.6	7.5	7.6	7.8
2015 .....	2.55	2.54	2.55	2.49	7.9	7.9	7.9	7.9
2016 .....	2.52	2.46	2.59	2.57	7.9	7.8	7.9	7.9
<b>Supplemental pay</b>								
2006 .....	-	-	-	1.05	-	-	-	4.1
2007 .....	1.10	1.11	1.12	1.15	4.2	4.2	4.2	4.3
2008 .....	1.06	1.27	1.17	1.18	3.9	4.7	4.3	4.4
2009 .....	1.12	1.14	1.13	1.27	4.2	4.2	4.2	4.6
2010 .....	1.12	1.05	1.06	1.05	4.1	3.7	3.8	3.7
2011 .....	1.10	1.22	1.23	1.21	3.8	4.1	4.1	4.0
2012 .....	1.21	1.23	1.21	1.29	4.0	4.1	4.0	4.3
2013 .....	1.30	1.27	1.28	1.29	4.2	4.2	4.1	4.2
2014 .....	1.36	1.46	1.47	1.54	4.4	4.7	4.7	4.9
2015 .....	1.39	1.41	1.40	1.43	4.3	4.4	4.3	4.5
2016 .....	1.30	1.37	1.39	1.39	4.1	4.3	4.2	4.2
<b>Insurance</b>								
2006 .....	-	-	-	2.37	-	-	-	9.2
2007 .....	2.44	2.47	2.47	2.48	9.3	9.4	9.3	9.3

See footnotes at end of table.

**Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.55	2.55	2.57	2.54	9.5	9.4	9.5	9.4
2009 .....	2.64	2.66	2.67	2.65	9.8	9.8	9.8	9.6
2010 .....	2.76	2.77	2.78	2.83	10.0	9.9	9.9	9.9
2011 .....	2.86	3.02	3.04	3.16	9.9	10.2	10.2	10.5
2012 .....	3.08	3.09	3.09	3.10	10.2	10.3	10.2	10.2
2013 .....	3.13	3.10	3.15	3.13	10.2	10.1	10.2	10.2
2014 .....	3.14	3.18	3.15	3.21	10.2	10.3	10.1	10.2
2015 .....	3.25	3.29	3.30	3.22	10.1	10.2	10.3	10.2
2016 .....	3.29	3.32	3.32	3.33	10.3	10.5	10.1	10.2
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.05	—	—	—	4.1
2007 .....	.98	.99	1.01	1.02	3.8	3.8	3.8	3.8
2008 .....	.99	1.01	1.03	1.02	3.7	3.7	3.8	3.8
2009 .....	1.02	1.05	1.05	1.03	3.8	3.8	3.9	3.7
2010 .....	1.09	1.11	1.12	1.12	3.9	4.0	4.0	3.9
2011 .....	1.14	1.18	1.17	1.20	3.9	4.0	3.9	4.0
2012 .....	1.15	1.05	1.06	1.05	3.8	3.5	3.5	3.4
2013 .....	1.08	1.09	1.11	1.06	3.5	3.6	3.6	3.5
2014 .....	1.06	1.05	1.07	1.09	3.5	3.4	3.4	3.5
2015 .....	1.13	1.14	1.11	1.06	3.5	3.5	3.5	3.4
2016 .....	1.08	1.07	1.22	1.22	3.4	3.4	3.7	3.7
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.76	—	—	—	6.8
2007 .....	1.78	1.80	1.80	1.81	6.8	6.8	6.8	6.8
2008 .....	1.83	1.84	1.84	1.84	6.8	6.8	6.8	6.8
2009 .....	1.84	1.86	1.85	1.85	6.8	6.8	6.8	6.7
2010 .....	1.88	1.91	1.90	1.92	6.8	6.8	6.8	6.7
2011 .....	1.94	1.97	1.97	2.01	6.7	6.7	6.7	6.6
2012 .....	2.03	2.04	2.05	2.05	6.7	6.8	6.8	6.8
2013 .....	2.07	2.08	2.09	2.10	6.8	6.8	6.8	6.9
2014 .....	2.10	2.11	2.11	2.13	6.9	6.9	6.8	6.8
2015 .....	2.16	2.16	2.15	2.13	6.7	6.7	6.7	6.7
2016 .....	2.14	2.13	2.15	2.16	6.7	6.7	6.6	6.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$39.70	—	—	—	100.0
2007 .....	40.57	40.37	41.66	41.67	100.0	100.0	100.0	100.0
2008 .....	41.37	41.24	40.99	41.22	100.0	100.0	100.0	100.0
2009 .....	39.97	40.21	40.84	42.08	100.0	100.0	100.0	100.0
2010 .....	40.59	42.18	42.50	43.58	100.0	100.0	100.0	100.0
2011 .....	44.30	46.54	46.85	47.13	100.0	100.0	100.0	100.0
2012 .....	46.89	46.79	47.38	46.53	100.0	100.0	100.0	100.0
2013 .....	47.03	46.73	47.10	44.91	100.0	100.0	100.0	100.0
2014 .....	45.12	44.67	46.15	48.33	100.0	100.0	100.0	100.0
2015 .....	50.53	49.93	49.33	46.95	100.0	100.0	100.0	100.0
2016 .....	46.83	45.35	48.93	48.36	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	28.32	—	—	—	71.3
2007 .....	29.00	28.73	29.96	29.73	71.5	71.2	71.9	71.4
2008 .....	29.86	29.21	28.97	29.20	72.2	70.8	70.7	70.8
2009 .....	28.13	28.39	28.92	29.59	70.4	70.6	70.8	70.3
2010 .....	28.61	30.10	30.27	31.54	70.5	71.4	71.2	72.4
2011 .....	32.06	33.15	33.43	33.63	72.4	71.2	71.3	71.4
2012 .....	33.49	33.58	34.11	33.38	71.4	71.8	72.0	71.7
2013 .....	33.74	33.64	33.97	32.12	71.7	72.0	72.1	71.5
2014 .....	32.15	31.51	32.68	33.65	71.2	70.5	70.8	69.6
2015 .....	35.76	35.24	34.68	32.80	70.8	70.6	70.3	69.9
2016 .....	33.12	31.82	34.32	33.78	70.7	70.2	70.1	69.9
<b>Total benefits</b>								
2006 .....	—	—	—	11.38	—	—	—	28.7
2007 .....	11.58	11.64	11.70	11.93	28.5	28.8	28.1	28.6
2008 .....	11.51	12.03	12.01	12.03	27.8	29.2	29.3	29.2
2009 .....	11.83	11.82	11.92	12.49	29.6	29.4	29.2	29.7
2010 .....	11.98	12.08	12.23	12.04	29.5	28.6	28.8	27.6
2011 .....	12.24	13.39	13.43	13.50	27.6	28.8	28.7	28.6
2012 .....	13.40	13.22	13.27	13.15	28.6	28.2	28.0	28.3
2013 .....	13.29	13.09	13.13	12.79	28.3	28.0	27.9	28.5
2014 .....	12.98	13.16	13.47	14.68	28.8	29.5	29.2	30.4
2015 .....	14.78	14.70	14.65	14.15	29.2	29.4	29.7	30.1
2016 .....	13.71	13.53	14.61	14.58	29.3	29.8	29.9	30.1
<b>Paid leave</b>								
2006 .....	—	—	—	2.83	—	—	—	7.1
2007 .....	2.89	2.88	2.92	3.00	7.1	7.1	7.0	7.2
2008 .....	3.02	2.97	2.95	2.91	7.3	7.2	7.2	7.1
2009 .....	2.90	2.83	2.82	2.94	7.2	7.0	6.9	7.0
2010 .....	3.01	3.12	3.15	3.09	7.4	7.4	7.4	7.1
2011 .....	3.21	3.31	3.32	3.46	7.2	7.1	7.1	7.3
2012 .....	3.43	3.36	3.45	3.47	7.3	7.2	7.3	7.5
2013 .....	3.47	3.45	3.45	3.28	7.4	7.4	7.3	7.3
2014 .....	3.27	3.18	3.34	3.76	7.3	7.1	7.2	7.8
2015 .....	4.15	4.07	4.07	3.84	8.2	8.2	8.2	8.2
2016 .....	3.89	3.56	4.04	3.95	8.3	7.8	8.3	8.2
<b>Supplemental pay</b>								
2006 .....	—	—	—	2.63	—	—	—	6.6
2007 .....	2.76	2.75	2.73	2.82	6.8	6.8	6.6	6.8
2008 .....	2.29	2.89	2.85	2.89	5.5	7.0	6.9	7.0
2009 .....	2.68	2.69	2.76	3.39	6.7	6.7	6.7	8.1
2010 .....	2.71	2.54	2.60	2.44	6.7	6.0	6.1	5.6
2011 .....	2.43	3.05	3.10	2.70	5.5	6.6	6.6	5.7
2012 .....	2.72	2.83	2.77	2.88	5.8	6.0	5.8	6.2
2013 .....	2.92	2.83	2.81	2.72	6.2	6.0	6.0	6.1
2014 .....	2.95	3.23	3.27	3.69	6.5	7.2	7.1	7.6
2015 .....	3.06	3.12	3.14	2.96	6.1	6.2	6.4	6.3
2016 .....	2.33	2.68	2.73	2.72	5.0	5.9	5.6	5.6
<b>Insurance</b>								
2006 .....	—	—	—	2.18	—	—	—	5.5
2007 .....	2.25	2.28	2.27	2.28	5.5	5.6	5.4	5.5

See footnotes at end of table.

**Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.39	2.37	2.40	2.32	5.8	5.7	5.9	5.6
2009 .....	2.40	2.40	2.43	2.31	6.0	6.0	6.0	5.5
2010 .....	2.40	2.44	2.47	2.45	5.9	5.8	5.8	5.6
2011 .....	2.51	2.74	2.73	2.79	5.7	5.9	5.8	5.9
2012 .....	2.74	2.78	2.74	2.57	5.8	5.9	5.8	5.5
2013 .....	2.62	2.55	2.56	2.59	5.6	5.5	5.4	5.8
2014 .....	2.57	2.60	2.62	2.75	5.7	5.8	5.7	5.7
2015 .....	2.84	2.81	2.81	2.93	5.6	5.6	5.7	6.2
2016 .....	3.02	3.00	3.04	3.10	6.4	6.6	6.2	6.4
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.34	—	—	—	3.4
2007 .....	1.24	1.25	1.28	1.32	3.0	3.1	3.1	3.2
2008 .....	1.26	1.25	1.26	1.37	3.0	3.0	3.1	3.3
2009 .....	1.33	1.32	1.33	1.28	3.3	3.3	3.3	3.0
2010 .....	1.27	1.33	1.35	1.41	3.1	3.1	3.2	3.2
2011 .....	1.42	1.51	1.50	1.76	3.2	3.3	3.2	3.7
2012 .....	1.69	1.43	1.47	1.42	3.6	3.1	3.1	3.0
2013 .....	1.46	1.46	1.47	1.38	3.1	3.1	3.1	3.1
2014 .....	1.38	1.35	1.40	1.55	3.1	3.0	3.0	3.2
2015 .....	1.70	1.72	1.65	1.58	3.4	3.4	3.3	3.4
2016 .....	1.61	1.51	1.92	1.92	3.4	3.3	3.9	4.0
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.40	—	—	—	6.0
2007 .....	2.44	2.48	2.51	2.51	6.0	6.1	6.0	6.0
2008 .....	2.55	2.55	2.55	2.53	6.2	6.2	6.2	6.1
2009 .....	2.54	2.58	2.58	2.57	6.3	6.4	6.3	6.1
2010 .....	2.58	2.66	2.66	2.65	6.4	6.3	6.3	6.1
2011 .....	2.67	2.77	2.78	2.79	6.0	6.0	5.9	5.9
2012 .....	2.82	2.82	2.84	2.81	6.0	6.0	6.0	6.0
2013 .....	2.82	2.81	2.84	2.82	6.0	6.0	6.0	6.3
2014 .....	2.81	2.81	2.83	2.93	6.2	6.3	6.1	6.1
2015 .....	3.03	2.99	2.98	2.85	6.0	6.0	6.0	6.1
2016 .....	2.86	2.79	2.88	2.88	6.1	6.1	5.9	5.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$22.13	—	—	—	100.0
2007 .....	22.38	22.59	22.64	22.78	100.0	100.0	100.0	100.0
2008 .....	23.08	23.38	23.32	23.35	100.0	100.0	100.0	100.0
2009 .....	23.64	23.79	23.82	23.83	100.0	100.0	100.0	100.0
2010 .....	24.11	24.22	24.29	24.49	100.0	100.0	100.0	100.0
2011 .....	24.82	25.06	25.17	25.67	100.0	100.0	100.0	100.0
2012 .....	25.65	25.82	25.82	26.02	100.0	100.0	100.0	100.0
2013 .....	26.22	26.35	26.56	26.54	100.0	100.0	100.0	100.0
2014 .....	26.69	26.98	26.96	26.86	100.0	100.0	100.0	100.0
2015 .....	27.11	27.34	27.38	27.11	100.0	100.0	100.0	100.0
2016 .....	27.54	27.76	27.95	28.11	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	14.83	—	—	—	67.0
2007 .....	15.01	15.14	15.16	15.22	67.0	67.0	67.0	66.8
2008 .....	15.43	15.58	15.61	15.67	66.9	66.6	66.9	67.1
2009 .....	15.82	15.90	15.91	15.95	66.9	66.8	66.8	66.9
2010 .....	16.01	16.11	16.15	16.26	66.4	66.5	66.5	66.4
2011 .....	16.42	16.48	16.56	16.80	66.2	65.7	65.8	65.4
2012 .....	16.88	17.04	17.05	17.10	65.8	66.0	66.0	65.7
2013 .....	17.21	17.32	17.42	17.43	65.6	65.8	65.6	65.7
2014 .....	17.53	17.70	17.71	17.63	65.7	65.6	65.7	65.6
2015 .....	17.82	17.97	18.01	17.90	65.7	65.7	65.8	66.0
2016 .....	18.18	18.34	18.45	18.58	66.0	66.0	66.0	66.1
<b>Total benefits</b>								
2006 .....	—	—	—	7.29	—	—	—	33.0
2007 .....	7.38	7.45	7.48	7.55	33.0	33.0	33.0	33.2
2008 .....	7.65	7.80	7.71	7.68	33.1	33.4	33.1	32.9
2009 .....	7.82	7.89	7.90	7.88	33.1	33.2	33.2	33.1
2010 .....	8.11	8.11	8.14	8.24	33.6	33.5	33.5	33.6
2011 .....	8.40	8.59	8.61	8.87	33.8	34.3	34.2	34.6
2012 .....	8.78	8.78	8.78	8.92	34.2	34.0	34.0	34.3
2013 .....	9.01	9.02	9.14	9.11	34.4	34.2	34.4	34.3
2014 .....	9.17	9.28	9.25	9.23	34.3	34.4	34.3	34.4
2015 .....	9.29	9.38	9.37	9.21	34.3	34.3	34.2	34.0
2016 .....	9.36	9.43	9.50	9.52	34.0	34.0	34.0	33.9
<b>Paid leave</b>								
2006 .....	—	—	—	1.69	—	—	—	7.6
2007 .....	1.70	1.72	1.72	1.75	7.6	7.6	7.6	7.7
2008 .....	1.77	1.77	1.78	1.78	7.6	7.6	7.6	7.6
2009 .....	1.80	1.80	1.81	1.81	7.6	7.6	7.6	7.6
2010 .....	1.83	1.84	1.85	1.88	7.6	7.6	7.6	7.7
2011 .....	1.89	1.90	1.91	1.97	7.6	7.6	7.6	7.7
2012 .....	1.97	1.99	2.00	2.03	7.7	7.7	7.7	7.8
2013 .....	2.04	2.05	2.06	2.05	7.8	7.8	7.7	7.7
2014 .....	2.07	2.08	2.09	2.08	7.8	7.7	7.7	7.7
2015 .....	2.10	2.12	2.13	2.10	7.7	7.8	7.8	7.7
2016 .....	2.13	2.14	2.16	2.17	7.7	7.7	7.7	7.7
<b>Supplemental pay</b>								
2006 .....	—	—	—	.62	—	—	—	2.8
2007 .....	.66	.67	.68	.70	2.9	3.0	3.0	3.1
2008 .....	.74	.83	.71	.73	3.2	3.6	3.0	3.1
2009 .....	.72	.73	.72	.70	3.0	3.0	3.0	2.9
2010 .....	.70	.65	.65	.67	2.9	2.7	2.7	2.7
2011 .....	.74	.74	.74	.81	3.0	3.0	2.9	3.2
2012 .....	.80	.81	.80	.87	3.1	3.2	3.1	3.3
2013 .....	.87	.86	.87	.90	3.3	3.2	3.3	3.4
2014 .....	.92	.97	.98	.95	3.5	3.6	3.6	3.5
2015 .....	.93	.93	.91	.98	3.4	3.4	3.3	3.6
2016 .....	1.00	.99	.99	1.00	3.6	3.6	3.5	3.5
<b>Insurance</b>								
2006 .....	—	—	—	2.42	—	—	—	10.9
2007 .....	2.50	2.52	2.53	2.54	11.2	11.1	11.2	11.1

See footnotes at end of table.



**Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.59	2.60	2.62	2.60	11.2	11.1	11.2	11.1
2009 .....	2.70	2.72	2.73	2.75	11.4	11.4	11.5	11.5
2010 .....	2.86	2.86	2.87	2.94	11.8	11.8	11.8	12.0
2011 .....	2.96	3.10	3.12	3.25	11.9	12.4	12.4	12.7
2012 .....	3.18	3.18	3.18	3.24	12.4	12.3	12.3	12.4
2013 .....	3.26	3.25	3.31	3.28	12.4	12.3	12.5	12.4
2014 .....	3.29	3.34	3.29	3.33	12.3	12.4	12.2	12.4
2015 .....	3.37	3.43	3.44	3.30	12.4	12.5	12.6	12.2
2016 .....	3.37	3.42	3.41	3.40	12.2	12.3	12.2	12.1
<b>Retirement and savings</b>								
2006 .....	—	—	—	.98	—	—	—	4.4
2007 .....	.92	.92	.93	.94	4.1	4.1	4.1	4.1
2008 .....	.92	.95	.96	.92	4.0	4.1	4.1	4.0
2009 .....	.94	.97	.98	.96	4.0	4.1	4.1	4.0
2010 .....	1.04	1.05	1.07	1.04	4.3	4.4	4.4	4.2
2011 .....	1.07	1.09	1.08	1.04	4.3	4.3	4.3	4.1
2012 .....	1.01	.95	.96	.95	3.9	3.7	3.7	3.6
2013 .....	.98	.99	1.02	.98	3.7	3.8	3.8	3.7
2014 .....	.98	.97	.98	.96	3.7	3.6	3.6	3.6
2015 .....	.97	.98	.96	.91	3.6	3.6	3.5	3.4
2016 .....	.92	.94	1.01	1.01	3.4	3.4	3.6	3.6
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.58	—	—	—	7.2
2007 .....	1.60	1.61	1.61	1.62	7.1	7.1	7.1	7.1
2008 .....	1.64	1.65	1.65	1.65	7.1	7.0	7.1	7.1
2009 .....	1.66	1.67	1.66	1.66	7.0	7.0	7.0	7.0
2010 .....	1.69	1.71	1.70	1.71	7.0	7.0	7.0	7.0
2011 .....	1.74	1.76	1.76	1.80	7.0	7.0	7.0	7.0
2012 .....	1.82	1.84	1.84	1.85	7.1	7.1	7.1	7.1
2013 .....	1.87	1.88	1.89	1.90	7.1	7.1	7.1	7.2
2014 .....	1.91	1.92	1.91	1.91	7.1	7.1	7.1	7.1
2015 .....	1.92	1.93	1.92	1.92	7.1	7.0	7.0	7.1
2016 .....	1.94	1.94	1.94	1.95	7.0	7.0	6.9	6.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$28.02	—	—	—	100.0
2007 .....	28.88	28.83	29.23	29.21	100.0	100.0	100.0	100.0
2008 .....	29.77	29.91	29.93	29.34	100.0	100.0	100.0	100.0
2009 .....	29.39	29.25	29.43	30.27	100.0	100.0	100.0	100.0
2010 .....	29.83	29.96	29.88	31.31	100.0	100.0	100.0	100.0
2011 .....	31.48	31.88	32.20	33.61	100.0	100.0	100.0	100.0
2012 .....	33.83	34.23	34.08	34.34	100.0	100.0	100.0	100.0
2013 .....	34.20	34.55	34.73	35.69	100.0	100.0	100.0	100.0
2014 .....	35.63	36.05	35.91	38.21	100.0	100.0	100.0	100.0
2015 .....	39.40	39.36	37.01	37.18	100.0	100.0	100.0	100.0
2016 .....	40.46	40.37	41.56	41.60	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	19.78	—	—	—	70.6
2007 .....	20.40	20.18	20.50	20.48	70.6	70.0	70.1	70.1
2008 .....	20.82	20.89	20.90	20.78	70.0	69.8	69.8	70.8
2009 .....	20.78	20.67	20.78	21.53	70.7	70.7	70.6	71.1
2010 .....	21.15	21.33	21.25	22.40	70.9	71.2	71.1	71.5
2011 .....	22.42	22.61	22.82	23.65	71.2	70.9	70.9	70.4
2012 .....	23.75	24.17	24.06	24.18	70.2	70.6	70.6	70.4
2013 .....	24.07	24.28	24.37	24.89	70.4	70.3	70.2	69.7
2014 .....	25.04	25.29	25.22	25.66	70.3	70.1	70.2	67.1
2015 .....	26.26	26.28	25.87	26.34	66.7	66.8	69.9	70.9
2016 .....	27.06	26.98	27.66	27.65	66.9	66.8	66.6	66.5
<b>Total benefits</b>								
2006 .....	—	—	—	8.23	—	—	—	29.4
2007 .....	8.48	8.65	8.73	8.73	29.4	30.0	29.9	29.9
2008 .....	8.94	9.02	9.03	8.56	30.0	30.2	30.2	29.2
2009 .....	8.61	8.58	8.65	8.74	29.3	29.3	29.4	28.9
2010 .....	8.68	8.63	8.63	8.92	29.1	28.8	28.9	28.5
2011 .....	9.05	9.26	9.38	9.96	28.8	29.1	29.1	29.6
2012 .....	10.08	10.07	10.02	10.16	29.8	29.4	29.4	29.6
2013 .....	10.13	10.27	10.36	10.80	29.6	29.7	29.8	30.3
2014 .....	10.59	10.76	10.69	12.55	29.7	29.9	29.8	32.9
2015 .....	13.14	13.07	11.13	10.84	33.3	33.2	30.1	29.1
2016 .....	13.39	13.40	13.90	13.95	33.1	33.2	33.4	33.5
<b>Paid leave</b>								
2006 .....	—	—	—	2.04	—	—	—	7.3
2007 .....	2.10	2.10	2.11	2.13	7.3	7.3	7.2	7.3
2008 .....	2.15	2.16	2.16	2.15	7.2	7.2	7.2	7.3
2009 .....	2.17	2.11	2.13	2.19	7.4	7.2	7.2	7.2
2010 .....	2.21	2.22	2.21	2.31	7.4	7.4	7.4	7.4
2011 .....	2.32	2.33	2.36	2.52	7.4	7.3	7.3	7.5
2012 .....	2.58	2.59	2.57	2.70	7.6	7.6	7.5	7.9
2013 .....	2.64	2.70	2.71	2.78	7.7	7.8	7.8	7.8
2014 .....	2.80	2.84	2.81	2.95	7.9	7.9	7.8	7.7
2015 .....	3.08	3.04	2.95	2.90	7.8	7.7	8.0	7.8
2016 .....	3.07	3.01	3.16	3.18	7.6	7.5	7.6	7.6
<b>Supplemental pay</b>								
2006 .....	—	—	—	.90	—	—	—	3.2
2007 .....	1.00	1.05	1.07	1.02	3.5	3.6	3.7	3.5
2008 .....	1.13	1.15	1.14	.91	3.8	3.9	3.8	3.1
2009 .....	.91	.89	.90	.99	3.1	3.0	3.1	3.3
2010 .....	.84	.74	.74	.77	2.8	2.5	2.5	2.5
2011 .....	.85	.88	1.01	1.05	2.7	2.7	3.1	3.1
2012 .....	1.06	1.14	1.13	1.07	3.1	3.3	3.3	3.1
2013 .....	1.04	1.05	1.06	1.25	3.1	3.0	3.0	3.5
2014 .....	1.05	1.18	1.19	2.79	2.9	3.3	3.3	7.3
2015 .....	3.12	3.08	1.32	1.32	7.9	7.8	3.6	3.6
2016 .....	3.51	3.56	3.70	3.73	8.7	8.8	8.9	9.0
<b>Insurance</b>								
2006 .....	—	—	—	2.27	—	—	—	8.1
2007 .....	2.35	2.42	2.42	2.44	8.2	8.4	8.3	8.4

See footnotes at end of table.

**Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.51	2.52	2.54	2.41	8.4	8.4	8.5	8.2
2009 .....	2.44	2.44	2.47	2.42	8.3	8.3	8.4	8.0
2010 .....	2.49	2.48	2.49	2.53	8.3	8.3	8.3	8.1
2011 .....	2.55	2.68	2.67	2.86	8.1	8.4	8.3	8.5
2012 .....	2.85	2.81	2.81	2.85	8.4	8.2	8.2	8.3
2013 .....	2.85	2.87	2.90	3.00	8.3	8.3	8.4	8.4
2014 .....	2.98	3.02	2.97	3.06	8.4	8.4	8.3	8.0
2015 .....	3.10	3.11	3.10	3.03	7.9	7.9	8.4	8.2
2016 .....	3.13	3.15	3.20	3.20	7.7	7.8	7.7	7.7
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.00	—	—	—	3.6
2007 .....	.97	1.02	1.05	1.05	3.4	3.5	3.6	3.6
2008 .....	1.05	1.08	1.08	1.01	3.5	3.6	3.6	3.4
2009 .....	.99	1.02	1.03	1.00	3.4	3.5	3.5	3.3
2010 .....	1.00	1.03	1.03	1.08	3.4	3.4	3.4	3.4
2011 .....	1.07	1.09	1.06	1.16	3.4	3.4	3.3	3.4
2012 .....	1.19	1.08	1.07	1.11	3.5	3.1	3.1	3.2
2013 .....	1.15	1.19	1.20	1.25	3.4	3.4	3.5	3.5
2014 .....	1.23	1.20	1.20	1.19	3.5	3.3	3.3	3.1
2015 .....	1.24	1.25	1.21	1.02	3.1	3.2	3.3	2.8
2016 .....	1.05	1.05	1.20	1.20	2.6	2.6	2.9	2.9
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.01	—	—	—	7.2
2007 .....	2.05	2.07	2.08	2.09	7.1	7.2	7.1	7.1
2008 .....	2.11	2.12	2.12	2.10	7.1	7.1	7.1	7.1
2009 .....	2.11	2.12	2.12	2.14	7.2	7.2	7.2	7.1
2010 .....	2.14	2.16	2.16	2.23	7.2	7.2	7.2	7.1
2011 .....	2.26	2.28	2.29	2.37	7.2	7.1	7.1	7.1
2012 .....	2.40	2.45	2.44	2.43	7.1	7.2	7.2	7.1
2013 .....	2.44	2.47	2.49	2.52	7.1	7.1	7.2	7.1
2014 .....	2.52	2.53	2.52	2.56	7.1	7.0	7.0	6.7
2015 .....	2.60	2.60	2.55	2.56	6.6	6.6	6.9	6.9
2016 .....	2.63	2.62	2.63	2.64	6.5	6.5	6.3	6.3

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$27.19	—	—	—	100.0
2007 .....	28.19	28.26	28.74	28.73	100.0	100.0	100.0	100.0
2008 .....	29.39	29.31	29.22	28.32	100.0	100.0	100.0	100.0
2009 .....	28.02	28.21	28.27	28.81	100.0	100.0	100.0	100.0
2010 .....	28.39	28.67	28.70	30.40	100.0	100.0	100.0	100.0
2011 .....	30.58	30.95	31.36	32.34	100.0	100.0	100.0	100.0
2012 .....	32.40	33.07	32.89	32.65	100.0	100.0	100.0	100.0
2013 .....	32.32	32.75	32.92	33.54	100.0	100.0	100.0	100.0
2014 .....	33.94	33.96	33.72	34.07	100.0	100.0	100.0	100.0
2015 .....	34.40	34.49	34.47	34.79	100.0	100.0	100.0	100.0
2016 .....	34.80	35.30	35.53	35.52	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	19.28	—	—	—	70.9
2007 .....	19.98	19.83	20.23	20.14	70.9	70.2	70.4	70.1
2008 .....	20.56	20.49	20.45	20.12	70.0	69.9	70.0	71.1
2009 .....	19.85	20.01	20.07	20.56	70.8	70.9	71.0	71.4
2010 .....	20.25	20.49	20.46	21.87	71.3	71.5	71.3	71.9
2011 .....	21.93	22.09	22.32	22.91	71.7	71.4	71.2	70.8
2012 .....	22.90	23.51	23.35	23.08	70.7	71.1	71.0	70.7
2013 .....	22.86	23.14	23.24	23.65	70.7	70.6	70.6	70.5
2014 .....	23.94	23.81	23.70	23.72	70.5	70.1	70.3	69.6
2015 .....	23.92	24.02	23.98	24.66	69.5	69.6	69.6	70.9
2016 .....	24.72	25.06	25.07	25.06	71.1	71.0	70.6	70.6
<b>Total benefits</b>								
2006 .....	—	—	—	7.91	—	—	—	29.1
2007 .....	8.21	8.43	8.51	8.59	29.1	29.8	29.6	29.9
2008 .....	8.83	8.82	8.77	8.19	30.0	30.1	30.0	28.9
2009 .....	8.17	8.20	8.20	8.25	29.2	29.1	29.0	28.6
2010 .....	8.14	8.17	8.24	8.53	28.7	28.5	28.7	28.1
2011 .....	8.66	8.86	9.04	9.43	28.3	28.6	28.8	29.2
2012 .....	9.50	9.56	9.53	9.56	29.3	28.9	29.0	29.3
2013 .....	9.46	9.62	9.69	9.90	29.3	29.4	29.4	29.5
2014 .....	10.00	10.15	10.03	10.35	29.5	29.9	29.7	30.4
2015 .....	10.48	10.47	10.48	10.13	30.5	30.4	30.4	29.1
2016 .....	10.07	10.24	10.46	10.46	28.9	29.0	29.4	29.4
<b>Paid leave</b>								
2006 .....	—	—	—	1.96	—	—	—	7.2
2007 .....	2.03	2.04	2.06	2.08	7.2	7.2	7.2	7.2
2008 .....	2.10	2.09	2.08	2.04	7.1	7.1	7.1	7.2
2009 .....	2.02	2.02	2.04	2.07	7.2	7.1	7.2	7.2
2010 .....	2.07	2.10	2.12	2.23	7.3	7.3	7.4	7.3
2011 .....	2.24	2.25	2.28	2.40	7.3	7.3	7.3	7.4
2012 .....	2.45	2.46	2.45	2.52	7.6	7.4	7.4	7.7
2013 .....	2.48	2.54	2.54	2.58	7.7	7.8	7.7	7.7
2014 .....	2.64	2.60	2.57	2.64	7.8	7.7	7.6	7.8
2015 .....	2.69	2.68	2.70	2.61	7.8	7.8	7.8	7.5
2016 .....	2.63	2.66	2.69	2.71	7.6	7.5	7.6	7.6
<b>Supplemental pay</b>								
2006 .....	—	—	—	.82	—	—	—	3.0
2007 .....	.94	1.00	1.02	1.04	3.3	3.5	3.5	3.6
2008 .....	1.16	1.20	1.16	.88	4.0	4.1	4.0	3.1
2009 .....	.86	.85	.84	.95	3.1	3.0	3.0	3.3
2010 .....	.74	.67	.66	.66	2.6	2.3	2.3	2.2
2011 .....	.74	.75	.92	.89	2.4	2.4	2.9	2.7
2012 .....	.88	.94	.93	.90	2.7	2.9	2.8	2.8
2013 .....	.86	.88	.90	.90	2.7	2.7	2.7	2.7
2014 .....	.95	1.14	1.14	1.28	2.8	3.3	3.4	3.7
2015 .....	1.29	1.25	1.26	1.21	3.7	3.6	3.6	3.5
2016 .....	1.07	1.16	1.19	1.19	3.1	3.3	3.4	3.4
<b>Insurance</b>								
2006 .....	—	—	—	2.15	—	—	—	7.9
2007 .....	2.23	2.31	2.30	2.34	7.9	8.2	8.0	8.2

See footnotes at end of table.

**Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.41	2.38	2.39	2.27	8.2	8.1	8.2	8.0
2009 .....	2.30	2.31	2.31	2.28	8.2	8.2	8.2	7.9
2010 .....	2.35	2.34	2.37	2.45	8.3	8.2	8.3	8.1
2011 .....	2.48	2.63	2.62	2.79	8.1	8.5	8.4	8.6
2012 .....	2.78	2.78	2.79	2.79	8.6	8.4	8.5	8.5
2013 .....	2.78	2.79	2.81	2.92	8.6	8.5	8.5	8.7
2014 .....	2.92	2.93	2.85	2.96	8.6	8.6	8.5	8.7
2015 .....	2.97	2.98	3.00	2.93	8.6	8.6	8.7	8.4
2016 .....	2.97	3.01	3.05	3.03	8.5	8.5	8.6	8.5
<b>Retirement and savings</b>								
2006 .....	—	—	—	.99	—	—	—	3.6
2007 .....	.97	1.03	1.07	1.07	3.4	3.7	3.7	3.7
2008 .....	1.07	1.08	1.07	.96	3.6	3.7	3.7	3.4
2009 .....	.94	.97	.96	.90	3.4	3.4	3.4	3.1
2010 .....	.93	.97	.99	1.02	3.3	3.4	3.5	3.3
2011 .....	1.00	1.02	.99	1.05	3.3	3.3	3.2	3.3
2012 .....	1.07	.99	.98	1.01	3.3	3.0	3.0	3.1
2013 .....	.98	1.02	1.04	1.08	3.0	3.1	3.2	3.2
2014 .....	1.07	1.05	1.05	1.04	3.2	3.1	3.1	3.1
2015 .....	1.09	1.11	1.07	.90	3.2	3.2	3.1	2.6
2016 .....	.92	.92	1.05	1.05	2.6	2.6	3.0	3.0
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.99	—	—	—	7.3
2007 .....	2.03	2.04	2.06	2.06	7.2	7.2	7.2	7.2
2008 .....	2.09	2.08	2.08	2.04	7.1	7.1	7.1	7.2
2009 .....	2.05	2.06	2.05	2.05	7.3	7.3	7.2	7.1
2010 .....	2.05	2.09	2.09	2.17	7.2	7.3	7.3	7.2
2011 .....	2.20	2.22	2.24	2.30	7.2	7.2	7.1	7.1
2012 .....	2.31	2.38	2.38	2.35	7.1	7.2	7.2	7.2
2013 .....	2.35	2.38	2.39	2.42	7.3	7.3	7.3	7.2
2014 .....	2.43	2.43	2.41	2.43	7.1	7.1	7.2	7.1
2015 .....	2.45	2.45	2.45	2.48	7.1	7.1	7.1	7.1
2016 .....	2.49	2.50	2.48	2.48	7.2	7.1	7.0	7.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$42.07	—	—	—	100.0
2007 .....	42.24	42.18	42.23	41.70	100.0	100.0	100.0	100.0
2008 .....	42.74	43.04	43.70	44.87	100.0	100.0	100.0	100.0
2009 .....	44.75	45.38	44.04	43.98	100.0	100.0	100.0	100.0
2010 .....	45.13	45.21	45.55	45.66	100.0	100.0	100.0	100.0
2011 .....	46.04	47.12	47.09	47.78	100.0	100.0	100.0	100.0
2012 .....	47.69	47.92	48.19	48.49	100.0	100.0	100.0	100.0
2013 .....	49.14	49.39	49.35	49.91	100.0	100.0	100.0	100.0
2014 .....	50.00	50.31	51.61	52.39	100.0	100.0	100.0	100.0
2015 .....	52.93	53.38	53.49	53.14	100.0	100.0	100.0	100.0
2016 .....	53.65	54.08	54.19	54.26	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	27.59	—	—	—	65.6
2007 .....	27.89	27.91	27.99	27.30	66.0	66.2	66.3	65.5
2008 .....	28.33	27.83	28.72	29.42	66.3	64.7	65.7	65.6
2009 .....	29.31	29.70	28.74	28.64	65.5	65.5	65.3	65.1
2010 .....	29.25	29.57	29.70	29.70	64.8	65.4	65.2	65.0
2011 .....	30.02	30.18	30.25	30.70	65.2	64.1	64.2	64.2
2012 .....	30.70	30.89	31.10	31.15	64.4	64.5	64.5	64.2
2013 .....	31.54	31.84	31.92	32.00	64.2	64.5	64.7	64.1
2014 .....	32.05	32.16	33.14	33.72	64.1	63.9	64.2	64.4
2015 .....	34.22	34.48	34.57	34.49	64.7	64.6	64.6	64.9
2016 .....	34.84	35.19	35.19	35.28	64.9	65.1	64.9	65.0
<b>Total benefits</b>								
2006 .....	—	—	—	14.48	—	—	—	34.4
2007 .....	14.35	14.26	14.24	14.40	34.0	33.8	33.7	34.5
2008 .....	14.41	15.20	14.98	15.45	33.7	35.3	34.3	34.4
2009 .....	15.44	15.68	15.30	15.33	34.5	34.5	34.7	34.9
2010 .....	15.88	15.64	15.85	15.96	35.2	34.6	34.8	35.0
2011 .....	16.02	16.94	16.84	17.08	34.8	35.9	35.8	35.8
2012 .....	16.99	17.03	17.09	17.35	35.6	35.5	35.5	35.8
2013 .....	17.60	17.55	17.43	17.92	35.8	35.5	35.3	35.9
2014 .....	17.95	18.15	18.46	18.67	35.9	36.1	35.8	35.6
2015 .....	18.70	18.90	18.91	18.65	35.3	35.4	35.4	35.1
2016 .....	18.81	18.89	19.00	18.98	35.1	34.9	35.1	35.0
<b>Paid leave</b>								
2006 .....	—	—	—	3.70	—	—	—	8.8
2007 .....	3.70	3.72	3.72	3.68	8.7	8.8	8.8	8.8
2008 .....	3.82	3.74	3.99	4.09	8.9	8.7	9.1	9.1
2009 .....	4.07	4.15	3.89	3.93	9.1	9.1	8.8	8.9
2010 .....	4.00	4.04	4.07	4.07	8.9	8.9	8.9	8.9
2011 .....	4.11	4.12	4.15	4.26	8.9	8.7	8.8	8.9
2012 .....	4.25	4.25	4.30	4.30	8.9	8.9	8.9	8.9
2013 .....	4.35	4.36	4.36	4.42	8.9	8.8	8.8	8.9
2014 .....	4.45	4.44	4.61	4.76	8.9	8.8	8.9	9.1
2015 .....	4.83	4.87	4.90	5.01	9.1	9.1	9.2	9.4
2016 .....	5.05	5.08	5.06	5.07	9.4	9.4	9.3	9.3
<b>Supplemental pay</b>								
2006 .....	—	—	—	2.81	—	—	—	6.7
2007 .....	2.82	2.73	2.71	2.85	6.7	6.5	6.4	6.8
2008 .....	2.72	3.48	2.97	3.18	6.4	8.1	6.8	7.1
2009 .....	3.02	3.09	3.06	3.02	6.7	6.8	6.9	6.9
2010 .....	3.03	2.64	2.81	2.91	6.7	5.8	6.2	6.4
2011 .....	2.77	3.45	3.26	3.21	6.0	7.3	6.9	6.7
2012 .....	3.30	3.35	3.34	3.51	6.9	7.0	6.9	7.2
2013 .....	3.60	3.57	3.36	3.71	7.3	7.2	6.8	7.4
2014 .....	3.67	3.75	3.77	3.59	7.3	7.4	7.3	6.9
2015 .....	3.42	3.44	3.43	3.02	6.5	6.4	6.4	5.7
2016 .....	3.03	3.02	3.04	3.03	5.7	5.6	5.6	5.6
<b>Insurance</b>								
2006 .....	—	—	—	3.06	—	—	—	7.3
2007 .....	3.14	3.15	3.15	3.14	7.4	7.5	7.5	7.5

See footnotes at end of table.

**Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.18	3.21	3.23	3.32	7.4	7.5	7.4	7.4
2009 .....	3.46	3.49	3.47	3.55	7.7	7.7	7.9	8.1
2010 .....	3.71	3.75	3.77	3.84	8.2	8.3	8.3	8.4
2011 .....	3.89	4.02	4.05	4.16	8.5	8.5	8.6	8.7
2012 .....	4.09	4.11	4.09	4.21	8.6	8.6	8.5	8.7
2013 .....	4.26	4.20	4.23	4.33	8.7	8.5	8.6	8.7
2014 .....	4.38	4.47	4.49	4.57	8.8	8.9	8.7	8.7
2015 .....	4.64	4.71	4.72	4.71	8.8	8.8	8.8	8.9
2016 .....	4.79	4.84	4.82	4.82	8.9	8.9	8.9	8.9
<b>Retirement and savings</b>								
2006 .....	—	—	—	2.27	—	—	—	5.4
2007 .....	2.04	2.02	2.03	2.09	4.8	4.8	4.8	5.0
2008 .....	2.01	2.07	2.08	2.10	4.7	4.8	4.8	4.7
2009 .....	2.12	2.16	2.12	2.08	4.7	4.8	4.8	4.7
2010 .....	2.31	2.34	2.37	2.32	5.1	5.2	5.2	5.1
2011 .....	2.39	2.45	2.46	2.49	5.2	5.2	5.2	5.2
2012 .....	2.35	2.29	2.33	2.28	4.9	4.8	4.8	4.7
2013 .....	2.32	2.35	2.39	2.34	4.7	4.8	4.8	4.7
2014 .....	2.31	2.34	2.39	2.51	4.6	4.7	4.6	4.8
2015 .....	2.54	2.60	2.59	2.61	4.8	4.9	4.8	4.9
2016 .....	2.63	2.64	2.76	2.74	4.9	4.9	5.1	5.1
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.63	—	—	—	6.3
2007 .....	2.65	2.64	2.63	2.63	6.3	6.3	6.2	6.3
2008 .....	2.68	2.70	2.71	2.75	6.3	6.3	6.2	6.1
2009 .....	2.77	2.79	2.75	2.77	6.2	6.1	6.2	6.3
2010 .....	2.82	2.87	2.84	2.83	6.2	6.4	6.2	6.2
2011 .....	2.86	2.90	2.91	2.97	6.2	6.2	6.2	6.2
2012 .....	3.00	3.03	3.04	3.04	6.3	6.3	6.3	6.3
2013 .....	3.06	3.07	3.09	3.11	6.2	6.2	6.3	6.2
2014 .....	3.13	3.15	3.19	3.24	6.3	6.3	6.2	6.2
2015 .....	3.27	3.29	3.28	3.30	6.2	6.2	6.1	6.2
2016 .....	3.31	3.31	3.31	3.31	6.2	6.1	6.1	6.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$38.08	—	—	—	100.0
2007 .....	38.59	38.45	38.68	39.16	100.0	100.0	100.0	100.0
2008 .....	39.44	41.54	39.87	40.53	100.0	100.0	100.0	100.0
2009 .....	40.40	41.14	41.94	40.21	100.0	100.0	100.0	100.0
2010 .....	41.69	41.61	42.48	42.74	100.0	100.0	100.0	100.0
2011 .....	42.70	43.21	43.20	45.08	100.0	100.0	100.0	100.0
2012 .....	44.71	44.94	45.30	44.80	100.0	100.0	100.0	100.0
2013 .....	45.70	45.43	45.58	44.97	100.0	100.0	100.0	100.0
2014 .....	45.25	45.53	47.93	48.12	100.0	100.0	100.0	100.0
2015 .....	49.19	49.07	48.98	48.96	100.0	100.0	100.0	100.0
2016 .....	49.26	49.64	49.83	49.82	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	25.59	—	—	—	67.2
2007 .....	26.07	26.09	26.31	26.47	67.6	67.8	68.0	67.6
2008 .....	26.50	26.96	26.73	27.11	67.2	64.9	67.1	66.9
2009 .....	27.02	27.58	28.14	27.12	66.9	67.0	67.1	67.5
2010 .....	27.96	28.31	28.64	28.87	67.1	68.0	67.4	67.6
2011 .....	28.85	28.83	29.04	30.06	67.6	66.7	67.2	66.7
2012 .....	29.86	30.02	30.38	30.11	66.8	66.8	67.1	67.2
2013 .....	30.67	30.71	30.82	30.25	67.1	67.6	67.6	67.3
2014 .....	30.20	30.22	31.93	32.18	66.7	66.4	66.6	66.9
2015 .....	32.90	32.85	32.77	32.82	66.9	66.9	66.9	67.0
2016 .....	33.05	33.41	33.47	33.44	67.1	67.3	67.2	67.1
<b>Total benefits</b>								
2006 .....	—	—	—	12.49	—	—	—	32.8
2007 .....	12.52	12.36	12.37	12.69	32.4	32.2	32.0	32.4
2008 .....	12.94	14.58	13.13	13.42	32.8	35.1	32.9	33.1
2009 .....	13.38	13.56	13.80	13.08	33.1	33.0	32.9	32.5
2010 .....	13.72	13.30	13.85	13.86	32.9	32.0	32.6	32.4
2011 .....	13.85	14.39	14.16	15.03	32.4	33.3	32.8	33.3
2012 .....	14.85	14.92	14.92	14.69	33.2	33.2	32.9	32.8
2013 .....	15.02	14.72	14.77	14.73	32.9	32.4	32.4	32.7
2014 .....	15.06	15.31	16.00	15.94	33.3	33.6	33.4	33.1
2015 .....	16.29	16.22	16.21	16.14	33.1	33.1	33.1	33.0
2016 .....	16.21	16.23	16.36	16.38	32.9	32.7	32.8	32.9
<b>Paid leave</b>								
2006 .....	—	—	—	3.07	—	—	—	8.1
2007 .....	3.16	3.21	3.20	3.23	8.2	8.4	8.3	8.3
2008 .....	3.24	3.27	3.25	3.32	8.2	7.9	8.1	8.2
2009 .....	3.31	3.41	3.50	3.39	8.2	8.3	8.3	8.4
2010 .....	3.48	3.52	3.57	3.56	8.3	8.5	8.4	8.3
2011 .....	3.54	3.54	3.61	3.77	8.3	8.2	8.4	8.4
2012 .....	3.72	3.66	3.78	3.78	8.3	8.1	8.3	8.4
2013 .....	3.89	3.83	3.83	3.84	8.5	8.4	8.4	8.5
2014 .....	3.88	3.82	4.11	4.30	8.6	8.4	8.6	8.9
2015 .....	4.39	4.40	4.40	4.61	8.9	9.0	9.0	9.4
2016 .....	4.64	4.67	4.65	4.64	9.4	9.4	9.3	9.3
<b>Supplemental pay</b>								
2006 .....	—	—	—	2.00	—	—	—	5.3
2007 .....	2.00	1.87	1.87	2.16	5.2	4.9	4.8	5.5
2008 .....	2.39	3.88	2.48	2.57	6.1	9.3	6.2	6.3
2009 .....	2.43	2.48	2.57	2.05	6.0	6.0	6.1	5.1
2010 .....	2.07	1.46	1.90	2.15	5.0	3.5	4.5	5.0
2011 .....	1.93	2.42	1.88	2.21	4.5	5.6	4.3	4.9
2012 .....	2.28	2.33	2.23	1.99	5.1	5.2	4.9	4.4
2013 .....	2.10	2.03	2.01	2.09	4.6	4.5	4.4	4.7
2014 .....	2.27	2.42	2.63	2.15	5.0	5.3	5.5	4.5
2015 .....	2.21	2.12	2.10	2.02	4.5	4.3	4.3	4.1
2016 .....	2.00	1.97	2.04	2.03	4.1	4.0	4.1	4.1
<b>Insurance</b>								
2006 .....	—	—	—	2.95	—	—	—	7.7
2007 .....	3.04	3.05	3.07	3.04	7.9	7.9	7.9	7.8

See footnotes at end of table.



**Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.07	3.11	3.13	3.20	7.8	7.5	7.8	7.9
2009 .....	3.28	3.31	3.31	3.34	8.1	8.0	7.9	8.3
2010 .....	3.58	3.59	3.60	3.62	8.6	8.6	8.5	8.5
2011 .....	3.69	3.76	3.86	3.96	8.7	8.7	8.9	8.8
2012 .....	3.94	3.98	3.91	4.02	8.8	8.9	8.6	9.0
2013 .....	4.04	3.92	3.94	3.99	8.8	8.6	8.7	8.9
2014 .....	4.10	4.17	4.22	4.28	9.1	9.2	8.8	8.9
2015 .....	4.36	4.38	4.41	4.32	8.9	8.9	9.0	8.8
2016 .....	4.39	4.41	4.38	4.40	8.9	8.9	8.8	8.8
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.95	—	—	—	5.1
2007 .....	1.76	1.70	1.68	1.72	4.6	4.4	4.4	4.4
2008 .....	1.66	1.71	1.70	1.74	4.2	4.1	4.3	4.3
2009 .....	1.76	1.73	1.76	1.68	4.3	4.2	4.2	4.2
2010 .....	1.89	1.98	2.01	1.80	4.5	4.7	4.7	4.2
2011 .....	1.92	1.91	2.01	2.16	4.5	4.4	4.6	4.8
2012 .....	1.97	1.97	2.02	1.91	4.4	4.4	4.5	4.3
2013 .....	1.99	1.98	1.98	1.84	4.4	4.3	4.3	4.1
2014 .....	1.84	1.91	1.99	2.13	4.1	4.2	4.1	4.4
2015 .....	2.18	2.18	2.16	2.08	4.4	4.5	4.4	4.2
2016 .....	2.07	2.07	2.17	2.20	4.2	4.2	4.4	4.4
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.52	—	—	—	6.6
2007 .....	2.56	2.53	2.54	2.53	6.6	6.6	6.6	6.5
2008 .....	2.58	2.61	2.57	2.59	6.5	6.3	6.5	6.4
2009 .....	2.61	2.64	2.66	2.63	6.5	6.4	6.3	6.5
2010 .....	2.71	2.74	2.76	2.73	6.5	6.6	6.5	6.4
2011 .....	2.76	2.77	2.81	2.93	6.5	6.4	6.5	6.5
2012 .....	2.93	2.98	2.98	2.98	6.6	6.6	6.6	6.6
2013 .....	2.99	2.97	3.00	2.96	6.6	6.5	6.6	6.6
2014 .....	2.97	3.00	3.05	3.09	6.6	6.6	6.4	6.4
2015 .....	3.14	3.14	3.14	3.11	6.4	6.4	6.4	6.4
2016 .....	3.12	3.10	3.12	3.11	6.3	6.3	6.3	6.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$44.62	—	—	—	100.0
2007 .....	44.61	44.53	44.45	43.32	100.0	100.0	100.0	100.0
2008 .....	44.82	43.95	46.00	47.66	100.0	100.0	100.0	100.0
2009 .....	47.53	48.09	45.25	46.28	100.0	100.0	100.0	100.0
2010 .....	47.20	47.40	47.38	47.48	100.0	100.0	100.0	100.0
2011 .....	48.08	49.56	49.40	49.60	100.0	100.0	100.0	100.0
2012 .....	49.70	49.96	50.22	51.30	100.0	100.0	100.0	100.0
2013 .....	51.74	52.45	52.15	54.27	100.0	100.0	100.0	100.0
2014 .....	54.23	54.59	54.80	55.99	100.0	100.0	100.0	100.0
2015 .....	55.95	56.87	57.13	56.50	100.0	100.0	100.0	100.0
2016 .....	57.07	57.55	57.63	57.86	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	28.87	—	—	—	64.7
2007 .....	29.07	29.07	29.04	27.83	65.2	65.3	65.3	64.3
2008 .....	29.48	28.36	29.91	30.91	65.8	64.5	65.0	64.9
2009 .....	30.78	31.06	29.09	29.57	64.7	64.6	64.3	63.9
2010 .....	30.02	30.34	30.33	30.22	63.6	64.0	64.0	63.6
2011 .....	30.74	31.03	30.97	31.13	63.9	62.6	62.7	62.8
2012 .....	31.27	31.49	31.61	31.93	62.9	63.0	62.9	62.2
2013 .....	32.19	32.72	32.74	33.54	62.2	62.4	62.8	61.8
2014 .....	33.70	33.90	34.19	35.02	62.1	62.1	62.4	62.5
2015 .....	35.30	35.79	36.03	35.84	63.1	62.9	63.1	63.4
2016 .....	36.23	36.58	36.54	36.78	63.5	63.6	63.4	63.6
<b>Total benefits</b>								
2006 .....	—	—	—	15.75	—	—	—	35.3
2007 .....	15.54	15.46	15.41	15.48	34.8	34.7	34.7	35.7
2008 .....	15.34	15.58	16.08	16.75	34.2	35.5	35.0	35.1
2009 .....	16.76	17.03	16.16	16.71	35.3	35.4	35.7	36.1
2010 .....	17.18	17.07	17.05	17.27	36.4	36.0	36.0	36.4
2011 .....	17.34	18.53	18.43	18.47	36.1	37.4	37.3	37.2
2012 .....	18.43	18.47	18.61	19.37	37.1	37.0	37.1	37.8
2013 .....	19.55	19.73	19.41	20.73	37.8	37.6	37.2	38.2
2014 .....	20.53	20.69	20.61	20.97	37.9	37.9	37.6	37.5
2015 .....	20.66	21.07	21.10	20.66	36.9	37.1	36.9	36.6
2016 .....	20.84	20.97	21.09	21.09	36.5	36.4	36.6	36.4
<b>Paid leave</b>								
2006 .....	—	—	—	4.10	—	—	—	9.2
2007 .....	4.05	4.04	4.04	3.97	9.1	9.1	9.1	9.2
2008 .....	4.19	4.03	4.44	4.59	9.3	9.2	9.7	9.6
2009 .....	4.56	4.62	4.12	4.25	9.6	9.6	9.1	9.2
2010 .....	4.32	4.35	4.36	4.38	9.1	9.2	9.2	9.2
2011 .....	4.45	4.48	4.47	4.58	9.3	9.0	9.1	9.2
2012 .....	4.61	4.65	4.66	4.70	9.3	9.3	9.3	9.2
2013 .....	4.70	4.76	4.74	4.94	9.1	9.1	9.1	9.1
2014 .....	4.96	5.00	5.05	5.15	9.1	9.2	9.2	9.2
2015 .....	5.19	5.26	5.30	5.33	9.3	9.2	9.3	9.4
2016 .....	5.37	5.39	5.39	5.43	9.4	9.4	9.3	9.4
<b>Supplemental pay</b>								
2006 .....	—	—	—	3.33	—	—	—	7.5
2007 .....	3.35	3.27	3.23	3.29	7.5	7.4	7.3	7.6
2008 .....	2.94	3.24	3.26	3.58	6.6	7.4	7.1	7.5
2009 .....	3.39	3.48	3.34	3.61	7.1	7.2	7.4	7.8
2010 .....	3.61	3.36	3.35	3.38	7.7	7.1	7.1	7.1
2011 .....	3.28	4.10	4.08	3.88	6.8	8.3	8.3	7.8
2012 .....	3.99	4.04	4.12	4.67	8.0	8.1	8.2	9.1
2013 .....	4.74	4.77	4.37	5.13	9.2	9.1	8.4	9.5
2014 .....	4.92	4.93	4.76	4.81	9.1	9.0	8.7	8.6
2015 .....	4.40	4.51	4.50	3.82	7.9	7.9	7.9	6.8
2016 .....	3.84	3.84	3.83	3.85	6.7	6.7	6.7	6.7
<b>Insurance</b>								
2006 .....	—	—	—	3.14	—	—	—	7.0
2007 .....	3.21	3.22	3.20	3.21	7.2	7.2	7.2	7.4

See footnotes at end of table.

**Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.25	3.27	3.30	3.40	7.2	7.4	7.2	7.1
2009 .....	3.59	3.60	3.57	3.68	7.5	7.5	7.9	7.9
2010 .....	3.80	3.85	3.87	3.97	8.0	8.1	8.2	8.4
2011 .....	4.01	4.18	4.17	4.30	8.3	8.4	8.4	8.7
2012 .....	4.20	4.20	4.21	4.35	8.4	8.4	8.4	8.5
2013 .....	4.42	4.42	4.44	4.63	8.5	8.4	8.5	8.5
2014 .....	4.64	4.73	4.73	4.81	8.6	8.7	8.6	8.6
2015 .....	4.87	4.97	4.97	5.03	8.7	8.7	8.7	8.9
2016 .....	5.10	5.17	5.17	5.17	8.9	9.0	9.0	8.9
<b>Retirement and savings</b>								
2006 .....	—	—	—	2.47	—	—	—	5.5
2007 .....	2.22	2.22	2.25	2.33	5.0	5.0	5.1	5.4
2008 .....	2.23	2.29	2.30	2.33	5.0	5.2	5.0	4.9
2009 .....	2.35	2.44	2.33	2.32	4.9	5.1	5.2	5.0
2010 .....	2.57	2.56	2.58	2.64	5.4	5.4	5.4	5.6
2011 .....	2.67	2.79	2.73	2.72	5.6	5.6	5.5	5.5
2012 .....	2.60	2.50	2.54	2.56	5.2	5.0	5.1	5.0
2013 .....	2.57	2.63	2.70	2.78	5.0	5.0	5.2	5.1
2014 .....	2.73	2.74	2.75	2.83	5.0	5.0	5.0	5.1
2015 .....	2.83	2.94	2.93	3.03	5.1	5.2	5.1	5.4
2016 .....	3.07	3.09	3.23	3.18	5.4	5.4	5.6	5.5
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.71	—	—	—	6.1
2007 .....	2.71	2.71	2.70	2.68	6.1	6.1	6.1	6.2
2008 .....	2.74	2.75	2.79	2.85	6.1	6.3	6.1	6.0
2009 .....	2.87	2.88	2.80	2.85	6.0	6.0	6.2	6.2
2010 .....	2.88	2.95	2.89	2.89	6.1	6.2	6.1	6.1
2011 .....	2.92	2.98	2.97	2.99	6.1	6.0	6.0	6.0
2012 .....	3.04	3.07	3.08	3.09	6.1	6.1	6.1	6.0
2013 .....	3.12	3.15	3.16	3.25	6.0	6.0	6.1	6.0
2014 .....	3.28	3.29	3.31	3.36	6.0	6.0	6.0	6.0
2015 .....	3.38	3.40	3.40	3.45	6.0	6.0	6.0	6.1
2016 .....	3.46	3.47	3.47	3.47	6.1	6.0	6.0	6.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$29.73	—	—	—	100.0
2007 .....	30.22	30.41	30.44	31.14	100.0	100.0	100.0	100.0
2008 .....	31.70	31.81	32.20	33.00	100.0	100.0	100.0	100.0
2009 .....	33.29	33.64	33.41	33.05	100.0	100.0	100.0	100.0
2010 .....	33.48	33.19	33.38	33.25	100.0	100.0	100.0	100.0
2011 .....	33.94	33.84	33.89	34.39	100.0	100.0	100.0	100.0
2012 .....	34.88	34.80	34.83	34.83	100.0	100.0	100.0	100.0
2013 .....	35.21	34.92	34.94	35.54	100.0	100.0	100.0	100.0
2014 .....	35.75	35.91	36.10	38.49	100.0	100.0	100.0	100.0
2015 .....	39.42	38.39	38.56	39.40	100.0	100.0	100.0	100.0
2016 .....	39.35	39.39	39.64	39.83	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	21.84	—	—	—	73.5
2007 .....	22.19	22.30	22.28	22.82	73.4	73.3	73.2	73.3
2008 .....	23.23	23.34	23.66	24.15	73.3	73.4	73.5	73.2
2009 .....	24.39	24.38	24.19	24.02	73.2	72.5	72.4	72.7
2010 .....	24.29	24.10	24.26	24.33	72.6	72.6	72.7	73.2
2011 .....	24.76	24.64	24.69	24.85	73.0	72.8	72.8	72.3
2012 .....	25.14	25.10	25.13	25.15	72.1	72.1	72.2	72.2
2013 .....	25.41	25.16	25.16	25.53	72.2	72.0	72.0	71.9
2014 .....	25.59	25.73	25.88	27.21	71.6	71.7	71.7	70.7
2015 .....	27.87	27.19	27.34	28.16	70.7	70.8	70.9	71.5
2016 .....	28.17	28.20	28.33	28.41	71.6	71.6	71.5	71.3
<b>Total benefits</b>								
2006 .....	—	—	—	7.89	—	—	—	26.5
2007 .....	8.03	8.11	8.16	8.32	26.6	26.7	26.8	26.7
2008 .....	8.48	8.47	8.55	8.85	26.7	26.6	26.5	26.8
2009 .....	8.91	9.26	9.22	9.04	26.8	27.5	27.6	27.3
2010 .....	9.19	9.09	9.12	8.92	27.4	27.4	27.3	26.8
2011 .....	9.18	9.19	9.20	9.54	27.0	27.2	27.2	27.7
2012 .....	9.74	9.70	9.70	9.68	27.9	27.9	27.8	27.8
2013 .....	9.79	9.76	9.78	10.00	27.8	28.0	28.0	28.1
2014 .....	10.16	10.18	10.21	11.28	28.4	28.3	28.3	29.3
2015 .....	11.55	11.20	11.23	11.24	29.3	29.2	29.1	28.5
2016 .....	11.18	11.18	11.31	11.42	28.4	28.4	28.5	28.7
<b>Paid leave</b>								
2006 .....	—	—	—	2.12	—	—	—	7.1
2007 .....	2.16	2.16	2.14	2.20	7.1	7.1	7.0	7.1
2008 .....	2.24	2.23	2.27	2.33	7.1	7.0	7.1	7.1
2009 .....	2.34	2.34	2.32	2.30	7.0	6.9	7.0	7.0
2010 .....	2.34	2.32	2.32	2.38	7.0	7.0	7.0	7.1
2011 .....	2.42	2.41	2.42	2.55	7.1	7.1	7.1	7.4
2012 .....	2.60	2.57	2.58	2.61	7.4	7.4	7.4	7.5
2013 .....	2.64	2.59	2.58	2.65	7.5	7.4	7.4	7.5
2014 .....	2.67	2.67	2.68	2.80	7.5	7.4	7.4	7.3
2015 .....	2.83	2.76	2.77	2.76	7.2	7.2	7.2	7.0
2016 .....	2.75	2.76	2.83	2.90	7.0	7.0	7.1	7.3
<b>Supplemental pay</b>								
2006 .....	—	—	—	.81	—	—	—	2.7
2007 .....	.82	.84	.84	.84	2.7	2.8	2.7	2.7
2008 .....	.85	.86	.84	.95	2.7	2.7	2.6	2.9
2009 .....	.90	1.27	1.26	1.18	2.7	3.8	3.8	3.6
2010 .....	1.16	1.13	1.13	.78	3.5	3.4	3.4	2.4
2011 .....	.85	.87	.87	.94	2.5	2.6	2.6	2.7
2012 .....	.99	.96	.93	.87	2.8	2.8	2.7	2.5
2013 .....	.84	.85	.86	.93	2.4	2.4	2.5	2.6
2014 .....	.98	.90	.90	1.82	2.8	2.5	2.5	4.7
2015 .....	1.92	1.85	1.87	1.95	4.9	4.8	4.9	5.0
2016 .....	2.03	2.00	1.95	1.87	5.1	5.1	4.9	4.7
<b>Insurance</b>								
2006 .....	—	—	—	1.74	—	—	—	5.8
2007 .....	1.81	1.83	1.84	1.87	6.0	6.0	6.0	6.0

See footnotes at end of table.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.93	1.92	1.93	2.04	6.1	6.0	6.0	6.2
2009 .....	2.06	2.05	2.06	2.07	6.2	6.1	6.2	6.3
2010 .....	2.13	2.13	2.12	2.18	6.4	6.4	6.4	6.6
2011 .....	2.25	2.26	2.26	2.36	6.6	6.7	6.7	6.8
2012 .....	2.40	2.40	2.40	2.39	6.9	6.9	6.9	6.8
2013 .....	2.46	2.44	2.42	2.41	7.0	7.0	6.9	6.8
2014 .....	2.46	2.45	2.45	2.44	6.9	6.8	6.8	6.3
2015 .....	2.51	2.44	2.45	2.32	6.4	6.4	6.3	5.9
2016 .....	2.35	2.35	2.41	2.47	6.0	6.0	6.1	6.2
<b>Retirement and savings</b>								
2006 .....	—	—	—	.82	—	—	—	2.8
2007 .....	.83	.87	.94	.96	2.7	2.9	3.1	3.1
2008 .....	.98	.98	1.00	.99	3.1	3.1	3.1	3.0
2009 .....	1.04	1.04	1.03	.96	3.1	3.1	3.1	2.9
2010 .....	.97	.94	.95	.99	2.9	2.8	2.9	3.0
2011 .....	1.02	1.02	1.02	1.05	3.0	3.0	3.0	3.1
2012 .....	1.08	1.07	1.10	1.13	3.1	3.1	3.2	3.2
2013 .....	1.14	1.19	1.23	1.24	3.2	3.4	3.5	3.5
2014 .....	1.26	1.38	1.39	1.38	3.5	3.8	3.8	3.6
2015 .....	1.40	1.30	1.28	1.30	3.6	3.4	3.3	3.3
2016 .....	1.16	1.18	1.22	1.24	3.0	3.0	3.1	3.1
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.39	—	—	—	8.1
2007 .....	2.41	2.41	2.41	2.44	8.0	7.9	7.9	7.8
2008 .....	2.48	2.48	2.50	2.53	7.8	7.8	7.8	7.7
2009 .....	2.56	2.56	2.55	2.53	7.7	7.6	7.6	7.7
2010 .....	2.58	2.57	2.59	2.59	7.7	7.7	7.7	7.8
2011 .....	2.64	2.64	2.65	2.64	7.8	7.8	7.8	7.7
2012 .....	2.68	2.69	2.69	2.69	7.7	7.7	7.7	7.7
2013 .....	2.71	2.70	2.70	2.77	7.7	7.7	7.7	7.8
2014 .....	2.79	2.79	2.79	2.85	7.8	7.8	7.7	7.4
2015 .....	2.88	2.85	2.85	2.91	7.3	7.4	7.4	7.4
2016 .....	2.90	2.89	2.91	2.94	7.4	7.3	7.3	7.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Management, professional, and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$50.13	—	—	—	100.0
2007 .....	50.61	50.96	51.36	51.95	100.0	100.0	100.0	100.0
2008 .....	52.79	53.14	53.82	52.78	100.0	100.0	100.0	100.0
2009 .....	52.99	53.90	54.06	52.97	100.0	100.0	100.0	100.0
2010 .....	53.36	53.43	53.88	52.93	100.0	100.0	100.0	100.0
2011 .....	53.81	54.13	54.21	53.48	100.0	100.0	100.0	100.0
2012 .....	54.07	54.14	54.37	54.45	100.0	100.0	100.0	100.0
2013 .....	54.86	55.13	55.25	55.79	100.0	100.0	100.0	100.0
2014 .....	56.19	56.58	56.80	60.62	100.0	100.0	100.0	100.0
2015 .....	61.21	61.14	61.35	62.19	100.0	100.0	100.0	100.0
2016 .....	61.90	62.28	63.02	62.82	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	36.42	—	—	—	72.6
2007 .....	36.74	36.93	37.12	37.63	72.6	72.5	72.3	72.4
2008 .....	38.26	38.55	39.13	38.28	72.5	72.6	72.7	72.5
2009 .....	38.42	38.43	38.48	37.86	72.5	71.3	71.2	71.5
2010 .....	38.11	38.20	38.55	38.32	71.4	71.5	71.5	72.4
2011 .....	38.89	39.01	39.07	38.32	72.3	72.1	72.1	71.7
2012 .....	38.63	38.72	38.89	38.83	71.4	71.5	71.5	71.3
2013 .....	39.16	39.22	39.28	39.46	71.4	71.1	71.1	70.7
2014 .....	39.55	39.89	40.08	41.87	70.4	70.5	70.6	69.1
2015 .....	42.15	42.31	42.47	43.41	68.9	69.2	69.2	69.8
2016 .....	43.19	43.48	43.98	43.77	69.8	69.8	69.8	69.7
<b>Total benefits</b>								
2006 .....	—	—	—	13.72	—	—	—	27.4
2007 .....	13.87	14.03	14.23	14.32	27.4	27.5	27.7	27.6
2008 .....	14.53	14.58	14.69	14.50	27.5	27.4	27.3	27.5
2009 .....	14.57	15.47	15.58	15.11	27.5	28.7	28.8	28.5
2010 .....	15.25	15.23	15.33	14.61	28.6	28.5	28.5	27.6
2011 .....	14.93	15.13	15.14	15.16	27.7	27.9	27.9	28.3
2012 .....	15.44	15.41	15.48	15.61	28.6	28.5	28.5	28.7
2013 .....	15.71	15.90	15.98	16.33	28.6	28.9	28.9	29.3
2014 .....	16.64	16.69	16.71	18.75	29.6	29.5	29.4	30.9
2015 .....	19.06	18.82	18.88	18.78	31.1	30.8	30.8	30.2
2016 .....	18.71	18.80	19.05	19.05	30.2	30.2	30.2	30.3
<b>Paid leave</b>								
2006 .....	—	—	—	4.21	—	—	—	8.4
2007 .....	4.22	4.24	4.23	4.29	8.3	8.3	8.2	8.3
2008 .....	4.34	4.35	4.43	4.25	8.2	8.2	8.2	8.1
2009 .....	4.28	4.28	4.32	4.25	8.1	7.9	8.0	8.0
2010 .....	4.31	4.33	4.35	4.42	8.1	8.1	8.1	8.4
2011 .....	4.45	4.48	4.50	4.56	8.3	8.3	8.3	8.5
2012 .....	4.63	4.62	4.63	4.73	8.6	8.5	8.5	8.7
2013 .....	4.76	4.74	4.73	4.82	8.7	8.6	8.6	8.6
2014 .....	4.87	4.88	4.89	4.94	8.7	8.6	8.6	8.2
2015 .....	4.96	4.95	4.97	4.86	8.1	8.1	8.1	7.8
2016 .....	4.83	4.90	5.04	5.16	7.8	7.9	8.0	8.2
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.52	—	—	—	3.0
2007 .....	1.51	1.56	1.57	1.56	3.0	3.1	3.0	3.0
2008 .....	1.55	1.58	1.52	1.71	2.9	3.0	2.8	3.2
2009 .....	1.59	2.49	2.51	2.29	3.0	4.6	4.6	4.3
2010 .....	2.23	2.22	2.22	1.30	4.2	4.1	4.1	2.5
2011 .....	1.43	1.49	1.49	1.61	2.7	2.8	2.7	3.0
2012 .....	1.70	1.65	1.62	1.50	3.1	3.0	3.0	2.7
2013 .....	1.42	1.45	1.47	1.61	2.6	2.6	2.7	2.9
2014 .....	1.75	1.54	1.53	3.65	3.1	2.7	2.7	6.0
2015 .....	3.82	3.77	3.83	3.93	6.2	6.2	6.2	6.3
2016 .....	4.13	4.07	3.94	3.73	6.7	6.5	6.3	5.9
<b>Insurance</b>								
2006 .....	—	—	—	2.81	—	—	—	5.6

See footnotes at end of table.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Management, professional, and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	2.92	2.93	2.95	2.95	5.8	5.8	5.8	5.7
2008 .....	3.04	3.02	3.06	3.06	5.8	5.7	5.7	5.8
2009 .....	3.09	3.10	3.12	3.15	5.8	5.7	5.8	5.9
2010 .....	3.23	3.24	3.24	3.33	6.0	6.1	6.0	6.3
2011 .....	3.40	3.43	3.44	3.41	6.3	6.3	6.3	6.4
2012 .....	3.45	3.47	3.48	3.54	6.4	6.4	6.4	6.5
2013 .....	3.68	3.70	3.67	3.71	6.7	6.7	6.6	6.7
2014 .....	3.77	3.77	3.78	3.69	6.7	6.7	6.7	6.1
2015 .....	3.76	3.71	3.71	3.57	6.1	6.1	6.0	5.7
2016 .....	3.64	3.66	3.79	3.85	5.9	5.9	6.0	6.1
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.66	—	—	—	3.3
2007 .....	1.67	1.75	1.93	1.94	3.3	3.4	3.8	3.7
2008 .....	1.98	1.99	2.01	1.85	3.7	3.7	3.7	3.5
2009 .....	1.96	1.94	1.97	1.81	3.7	3.6	3.6	3.4
2010 .....	1.84	1.79	1.83	1.90	3.5	3.4	3.4	3.6
2011 .....	1.94	1.98	1.97	1.93	3.6	3.7	3.6	3.6
2012 .....	1.95	1.96	2.02	2.10	3.6	3.6	3.7	3.9
2013 .....	2.09	2.25	2.32	2.36	3.8	4.1	4.2	4.2
2014 .....	2.39	2.64	2.66	2.58	4.3	4.7	4.7	4.3
2015 .....	2.58	2.46	2.44	2.42	4.2	4.0	4.0	3.9
2016 .....	2.12	2.16	2.26	2.31	3.4	3.5	3.6	3.7
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.51	—	—	—	7.0
2007 .....	3.54	3.54	3.55	3.57	7.0	7.0	6.9	6.9
2008 .....	3.63	3.64	3.67	3.62	6.9	6.8	6.8	6.9
2009 .....	3.65	3.66	3.66	3.60	6.9	6.8	6.8	6.8
2010 .....	3.64	3.66	3.68	3.66	6.8	6.9	6.8	6.9
2011 .....	3.71	3.74	3.75	3.64	6.9	6.9	6.9	6.8
2012 .....	3.71	3.72	3.73	3.74	6.9	6.9	6.9	6.9
2013 .....	3.76	3.76	3.78	3.82	6.8	6.8	6.8	6.8
2014 .....	3.86	3.86	3.86	3.89	6.9	6.8	6.8	6.4
2015 .....	3.93	3.94	3.93	4.00	6.4	6.4	6.4	6.4
2016 .....	3.99	4.00	4.02	4.00	6.4	6.4	6.4	6.4

<sup>1</sup> Estimates from December 2013 to March 2014 for this series were corrected, details are available at [www.bls.gov/bls/ecec\\_correction\\_091014.htm](http://www.bls.gov/bls/ecec_correction_091014.htm).

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Management, business, and financial occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$53.38	—	—	—	100.0
2007 .....	53.61	53.77	54.53	55.17	100.0	100.0	100.0	100.0
2008 .....	55.99	56.57	57.19	57.12	100.0	100.0	100.0	100.0
2009 .....	56.36	58.21	58.64	57.81	100.0	100.0	100.0	100.0
2010 .....	58.62	58.30	58.88	59.57	100.0	100.0	100.0	100.0
2011 .....	60.65	61.37	61.59	59.26	100.0	100.0	100.0	100.0
2012 .....	59.94	59.88	59.91	59.04	100.0	100.0	100.0	100.0
2013 .....	59.41	59.89	59.70	61.70	100.0	100.0	100.0	100.0
2014 .....	62.42	62.92	63.10	72.84	100.0	100.0	100.0	100.0
2015 .....	73.72	73.17	73.57	75.36	100.0	100.0	100.0	100.0
2016 .....	74.67	75.37	76.16	76.97	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	38.37	—	—	—	71.9
2007 .....	38.60	38.65	39.06	39.58	72.0	71.9	71.6	71.7
2008 .....	40.11	40.47	40.90	40.86	71.6	71.5	71.5	71.5
2009 .....	40.26	40.91	41.16	40.86	71.4	70.3	70.2	70.7
2010 .....	41.41	41.29	41.68	42.42	70.6	70.8	70.8	71.2
2011 .....	43.18	43.45	43.67	42.11	71.2	70.8	70.9	71.0
2012 .....	42.47	42.45	42.48	41.79	70.9	70.9	70.9	70.8
2013 .....	42.11	42.17	41.95	43.49	70.9	70.4	70.3	70.5
2014 .....	43.74	44.04	44.21	48.24	70.1	70.0	70.1	66.2
2015 .....	48.54	48.41	48.69	49.88	65.8	66.2	66.2	66.2
2016 .....	49.28	49.92	50.54	51.38	66.0	66.2	66.4	66.8
<b>Total benefits</b>								
2006 .....	—	—	—	15.01	—	—	—	28.1
2007 .....	15.01	15.12	15.46	15.59	28.0	28.1	28.4	28.3
2008 .....	15.87	16.11	16.28	16.26	28.4	28.5	28.5	28.5
2009 .....	16.10	17.29	17.48	16.95	28.6	29.7	29.8	29.3
2010 .....	17.21	17.01	17.20	17.15	29.4	29.2	29.2	28.8
2011 .....	17.47	17.92	17.92	17.16	28.8	29.2	29.1	29.0
2012 .....	17.47	17.43	17.43	17.25	29.1	29.1	29.1	29.2
2013 .....	17.30	17.71	17.75	18.21	29.1	29.6	29.7	29.5
2014 .....	18.68	18.88	18.89	24.60	29.9	30.0	29.9	33.8
2015 .....	25.18	24.76	24.88	25.48	34.2	33.8	33.8	33.8
2016 .....	25.40	25.45	25.62	25.59	34.0	33.8	33.6	33.2
<b>Paid leave</b>								
2006 .....	—	—	—	4.74	—	—	—	8.9
2007 .....	4.77	4.77	4.82	4.86	8.9	8.9	8.8	8.8
2008 .....	4.94	5.01	5.03	5.02	8.8	8.9	8.8	8.8
2009 .....	4.97	5.05	5.11	5.12	8.8	8.7	8.7	8.9
2010 .....	5.16	5.14	5.18	5.46	8.8	8.8	8.8	9.2
2011 .....	5.50	5.53	5.54	5.48	9.1	9.0	9.0	9.3
2012 .....	5.56	5.54	5.54	5.46	9.3	9.3	9.2	9.2
2013 .....	5.47	5.45	5.41	5.71	9.2	9.1	9.1	9.3
2014 .....	5.82	5.81	5.82	6.18	9.3	9.2	9.2	8.5
2015 .....	6.19	6.13	6.16	6.24	8.4	8.4	8.4	8.3
2016 .....	6.17	6.28	6.39	6.50	8.3	8.3	8.4	8.4
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.67	—	—	—	3.1
2007 .....	1.56	1.67	1.69	1.67	2.9	3.1	3.1	3.0
2008 .....	1.74	1.86	1.96	2.00	3.1	3.3	3.4	3.5
2009 .....	1.81	2.80	2.85	2.66	3.2	4.8	4.9	4.6
2010 .....	2.67	2.56	2.62	1.80	4.6	4.4	4.4	3.0
2011 .....	1.96	2.17	2.14	1.96	3.2	3.5	3.5	3.3
2012 .....	2.07	1.98	1.89	1.62	3.5	3.3	3.2	2.7
2013 .....	1.53	1.63	1.65	1.58	2.6	2.7	2.8	2.6
2014 .....	1.75	1.68	1.67	6.67	2.8	2.7	2.6	9.2
2015 .....	6.99	6.92	7.01	7.51	9.5	9.5	9.5	10.0
2016 .....	8.20	7.99	7.81	7.56	11.0	10.6	10.2	9.8
<b>Insurance</b>								
2006 .....	—	—	—	3.04	—	—	—	5.7

See footnotes at end of table.



**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Management, business, and financial occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	3.16	3.12	3.16	3.19	5.9	5.8	5.8	5.8
2008 .....	3.24	3.24	3.27	3.27	5.8	5.7	5.7	5.7
2009 .....	3.28	3.36	3.40	3.39	5.8	5.8	5.8	5.9
2010 .....	3.49	3.50	3.50	3.63	5.9	6.0	5.9	6.1
2011 .....	3.69	3.72	3.72	3.62	6.1	6.1	6.0	6.1
2012 .....	3.65	3.69	3.72	3.80	6.1	6.2	6.2	6.4
2013 .....	3.90	3.91	3.89	4.06	6.6	6.5	6.5	6.6
2014 .....	4.12	4.14	4.15	4.14	6.6	6.6	6.6	5.7
2015 .....	4.29	4.19	4.20	4.12	5.8	5.7	5.7	5.5
2016 .....	4.12	4.16	4.25	4.28	5.5	5.5	5.6	5.6
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.94	—	—	—	3.6
2007 .....	1.87	1.92	2.10	2.16	3.5	3.6	3.9	3.9
2008 .....	2.18	2.21	2.21	2.19	3.9	3.9	3.9	3.8
2009 .....	2.26	2.26	2.28	1.98	4.0	3.9	3.9	3.4
2010 .....	2.03	1.95	2.01	2.34	3.5	3.3	3.4	3.9
2011 .....	2.33	2.47	2.47	2.27	3.8	4.0	4.0	3.8
2012 .....	2.30	2.30	2.37	2.48	3.8	3.8	4.0	4.2
2013 .....	2.50	2.80	2.86	2.81	4.2	4.7	4.8	4.6
2014 .....	2.89	3.16	3.16	3.35	4.6	5.0	5.0	4.6
2015 .....	3.43	3.22	3.22	3.26	4.7	4.4	4.4	4.3
2016 .....	2.60	2.69	2.82	2.85	3.5	3.6	3.7	3.7
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.63	—	—	—	6.8
2007 .....	3.65	3.65	3.68	3.71	6.8	6.8	6.7	6.7
2008 .....	3.77	3.78	3.81	3.78	6.7	6.7	6.7	6.6
2009 .....	3.78	3.82	3.84	3.80	6.7	6.6	6.5	6.6
2010 .....	3.86	3.87	3.89	3.91	6.6	6.6	6.6	6.6
2011 .....	3.99	4.03	4.03	3.83	6.6	6.6	6.5	6.5
2012 .....	3.90	3.91	3.91	3.90	6.5	6.5	6.5	6.6
2013 .....	3.91	3.92	3.94	4.05	6.6	6.5	6.6	6.6
2014 .....	4.11	4.10	4.09	4.26	6.6	6.5	6.5	5.8
2015 .....	4.29	4.29	4.28	4.35	5.8	5.9	5.8	5.8
2016 .....	4.30	4.34	4.36	4.39	5.8	5.8	5.7	5.7

<sup>1</sup> Estimates from December 2013 to March 2014 for this series were corrected, details are available at [www.bls.gov/bls/ecec\\_correction\\_091014.htm](http://www.bls.gov/bls/ecec_correction_091014.htm).

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Professional and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$48.78	—	—	—	100.0
2007 .....	49.37	49.81	50.07	50.68	100.0	100.0	100.0	100.0
2008 .....	51.52	51.80	52.49	51.02	100.0	100.0	100.0	100.0
2009 .....	51.66	52.20	52.22	51.05	100.0	100.0	100.0	100.0
2010 .....	51.27	51.49	51.89	50.09	100.0	100.0	100.0	100.0
2011 .....	50.87	51.03	51.03	50.50	100.0	100.0	100.0	100.0
2012 .....	51.05	51.14	51.45	51.51	100.0	100.0	100.0	100.0
2013 .....	52.01	52.10	52.61	51.85	100.0	100.0	100.0	100.0
2014 .....	52.12	52.38	52.67	52.60	100.0	100.0	100.0	100.0
2015 .....	53.01	53.36	53.28	54.03	100.0	100.0	100.0	100.0
2016 .....	54.28	54.02	54.94	54.06	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	35.60	—	—	—	73.0
2007 .....	35.97	36.23	36.34	36.86	72.9	72.7	72.6	72.7
2008 .....	37.53	37.81	38.43	37.23	72.8	73.0	73.2	73.0
2009 .....	37.69	37.45	37.40	36.67	73.0	71.7	71.6	71.8
2010 .....	36.79	36.96	37.31	36.57	71.8	71.8	71.9	73.0
2011 .....	37.04	37.10	37.09	36.37	72.8	72.7	72.7	72.0
2012 .....	36.65	36.78	36.99	36.95	71.8	71.9	71.9	71.7
2013 .....	37.31	37.35	37.69	36.77	71.7	71.7	71.6	70.9
2014 .....	36.81	37.14	37.38	37.68	70.6	70.9	71.0	71.6
2015 .....	37.96	38.37	38.37	39.40	71.6	71.9	72.0	72.9
2016 .....	39.56	39.43	39.94	39.06	72.9	73.0	72.7	72.2
<b>Total benefits</b>								
2006 .....	—	—	—	13.17	—	—	—	27.0
2007 .....	13.40	13.58	13.73	13.81	27.1	27.3	27.4	27.3
2008 .....	13.99	13.99	14.06	13.79	27.2	27.0	26.8	27.0
2009 .....	13.97	14.75	14.82	14.38	27.0	28.3	28.4	28.2
2010 .....	14.47	14.53	14.58	13.52	28.2	28.2	28.1	27.0
2011 .....	13.83	13.93	13.94	14.13	27.2	27.3	27.3	28.0
2012 .....	14.39	14.36	14.45	14.57	28.2	28.1	28.1	28.3
2013 .....	14.70	14.76	14.92	15.08	28.3	28.3	28.4	29.1
2014 .....	15.31	15.24	15.29	14.92	29.4	29.1	29.0	28.4
2015 .....	15.05	14.99	14.92	14.63	28.4	28.1	28.0	27.1
2016 .....	14.72	14.60	15.01	15.00	27.1	27.0	27.3	27.8
<b>Paid leave</b>								
2006 .....	—	—	—	3.98	—	—	—	8.2
2007 .....	4.00	4.03	3.99	4.06	8.1	8.1	8.0	8.0
2008 .....	4.10	4.10	4.19	3.94	8.0	7.9	8.0	7.7
2009 .....	4.01	3.98	4.01	3.91	7.8	7.6	7.7	7.7
2010 .....	3.97	4.00	4.02	3.98	7.7	7.8	7.7	7.9
2011 .....	4.00	4.03	4.06	4.09	7.9	7.9	7.9	8.1
2012 .....	4.15	4.14	4.16	4.27	8.1	8.1	8.1	8.3
2013 .....	4.31	4.29	4.32	4.23	8.3	8.2	8.2	8.2
2014 .....	4.25	4.27	4.28	4.13	8.1	8.1	8.1	7.9
2015 .....	4.16	4.19	4.19	4.00	7.9	7.8	7.9	7.4
2016 .....	4.04	4.03	4.21	4.33	7.4	7.5	7.7	8.0
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.46	—	—	—	3.0
2007 .....	1.49	1.52	1.52	1.52	3.0	3.0	3.0	3.0
2008 .....	1.47	1.47	1.34	1.60	2.9	2.8	2.6	3.1
2009 .....	1.51	2.36	2.37	2.15	2.9	4.5	4.5	4.2
2010 .....	2.05	2.08	2.07	1.09	4.0	4.0	4.0	2.2
2011 .....	1.20	1.21	1.20	1.43	2.4	2.4	2.4	2.8
2012 .....	1.51	1.48	1.47	1.42	3.0	2.9	2.9	2.8
2013 .....	1.36	1.34	1.36	1.63	2.6	2.6	2.6	3.2
2014 .....	1.74	1.44	1.43	1.67	3.3	2.8	2.7	3.2
2015 .....	1.75	1.73	1.73	1.72	3.3	3.2	3.3	3.2
2016 .....	1.70	1.60	1.57	1.36	3.1	3.0	2.9	2.5
<b>Insurance</b>								
2006 .....	—	—	—	2.72	—	—	—	5.6

See footnotes at end of table.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Professional and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	2.82	2.86	2.87	2.86	5.7	5.7	5.7	5.6
2008 .....	2.96	2.94	2.98	2.97	5.7	5.7	5.7	5.8
2009 .....	3.01	2.99	3.01	3.05	5.8	5.7	5.8	6.0
2010 .....	3.12	3.13	3.14	3.19	6.1	6.1	6.1	6.4
2011 .....	3.27	3.30	3.31	3.31	6.4	6.5	6.5	6.5
2012 .....	3.35	3.35	3.35	3.38	6.6	6.5	6.5	6.6
2013 .....	3.54	3.57	3.54	3.48	6.8	6.8	6.7	6.7
2014 .....	3.53	3.53	3.53	3.38	6.8	6.7	6.7	6.4
2015 .....	3.42	3.39	3.38	3.23	6.4	6.4	6.3	6.0
2016 .....	3.35	3.35	3.51	3.59	6.2	6.2	6.4	6.6
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.55	—	—	—	3.2
2007 .....	1.59	1.68	1.86	1.86	3.2	3.4	3.7	3.7
2008 .....	1.89	1.90	1.93	1.72	3.7	3.7	3.7	3.4
2009 .....	1.84	1.82	1.84	1.75	3.6	3.5	3.5	3.4
2010 .....	1.77	1.73	1.76	1.71	3.5	3.4	3.4	3.4
2011 .....	1.76	1.77	1.75	1.75	3.5	3.5	3.4	3.5
2012 .....	1.78	1.78	1.83	1.86	3.5	3.5	3.6	3.6
2013 .....	1.83	1.91	2.00	2.06	3.5	3.7	3.8	4.0
2014 .....	2.07	2.30	2.33	2.08	4.0	4.4	4.4	3.9
2015 .....	2.03	1.98	1.92	1.89	3.8	3.7	3.6	3.5
2016 .....	1.84	1.83	1.91	1.97	3.4	3.4	3.5	3.6
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.46	—	—	—	7.1
2007 .....	3.50	3.50	3.50	3.51	7.1	7.0	7.0	6.9
2008 .....	3.57	3.58	3.62	3.56	6.9	6.9	6.9	7.0
2009 .....	3.60	3.60	3.59	3.52	7.0	6.9	6.9	6.9
2010 .....	3.56	3.58	3.60	3.55	6.9	6.9	6.9	7.1
2011 .....	3.60	3.62	3.62	3.54	7.1	7.1	7.1	7.0
2012 .....	3.60	3.62	3.64	3.63	7.1	7.1	7.1	7.1
2013 .....	3.66	3.66	3.69	3.67	7.0	7.0	7.0	7.1
2014 .....	3.71	3.71	3.71	3.65	7.1	7.1	7.0	6.9
2015 .....	3.69	3.71	3.70	3.78	7.0	7.0	6.9	7.0
2016 .....	3.80	3.78	3.81	3.76	7.0	7.0	6.9	7.0

<sup>1</sup> Estimates from December 2013 to March 2014 for this series were corrected, details are available at [www.bls.gov/bls/ecec\\_correction\\_091014.htm](http://www.bls.gov/bls/ecec_correction_091014.htm).

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$21.37	—	—	—	100.0
2007 .....	21.76	22.02	22.04	22.34	100.0	100.0	100.0	100.0
2008 .....	22.55	22.82	23.00	23.37	100.0	100.0	100.0	100.0
2009 .....	23.45	23.47	23.36	23.04	100.0	100.0	100.0	100.0
2010 .....	23.30	23.29	23.32	23.26	100.0	100.0	100.0	100.0
2011 .....	23.67	23.74	23.66	25.06	100.0	100.0	100.0	100.0
2012 .....	25.33	25.32	25.38	25.42	100.0	100.0	100.0	100.0
2013 .....	26.01	26.00	25.92	25.72	100.0	100.0	100.0	100.0
2014 .....	25.62	26.01	26.28	26.47	100.0	100.0	100.0	100.0
2015 .....	27.65	26.28	26.77	27.15	100.0	100.0	100.0	100.0
2016 .....	27.46	27.09	27.04	27.02	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	15.94	—	—	—	74.6
2007 .....	16.19	16.36	16.37	16.59	74.4	74.3	74.3	74.3
2008 .....	16.77	17.01	17.12	17.28	74.4	74.5	74.5	73.9
2009 .....	17.35	17.34	17.25	17.06	74.0	73.9	73.8	74.0
2010 .....	17.21	17.23	17.24	17.12	73.9	73.9	73.9	73.6
2011 .....	17.31	17.38	17.33	18.12	73.1	73.2	73.2	72.3
2012 .....	18.25	18.28	18.30	18.37	72.0	72.2	72.1	72.3
2013 .....	18.78	18.73	18.67	18.70	72.2	72.0	72.0	72.7
2014 .....	18.57	18.78	18.97	19.26	72.5	72.2	72.2	72.8
2015 .....	20.39	19.19	19.60	20.12	73.7	73.0	73.2	74.1
2016 .....	20.46	20.13	19.91	19.85	74.5	74.3	73.6	73.5
<b>Total benefits</b>								
2006 .....	—	—	—	5.43	—	—	—	25.4
2007 .....	5.57	5.66	5.66	5.75	25.6	25.7	25.7	25.7
2008 .....	5.78	5.82	5.87	6.09	25.6	25.5	25.5	26.1
2009 .....	6.10	6.12	6.11	5.98	26.0	26.1	26.2	26.0
2010 .....	6.09	6.07	6.08	6.14	26.1	26.1	26.1	26.4
2011 .....	6.36	6.35	6.33	6.94	26.9	26.8	26.8	27.7
2012 .....	7.08	7.04	7.08	7.05	28.0	27.8	27.9	27.7
2013 .....	7.22	7.28	7.25	7.02	27.8	28.0	28.0	27.3
2014 .....	7.05	7.23	7.30	7.21	27.5	27.8	27.8	27.2
2015 .....	7.27	7.10	7.16	7.04	26.3	27.0	26.8	25.9
2016 .....	7.00	6.95	7.13	7.17	25.5	25.7	26.4	26.5
<b>Paid leave</b>								
2006 .....	—	—	—	1.37	—	—	—	6.4
2007 .....	1.40	1.41	1.41	1.44	6.4	6.4	6.4	6.4
2008 .....	1.44	1.46	1.48	1.51	6.4	6.4	6.4	6.4
2009 .....	1.50	1.49	1.48	1.44	6.4	6.4	6.4	6.2
2010 .....	1.47	1.45	1.45	1.43	6.3	6.2	6.2	6.1
2011 .....	1.47	1.46	1.46	1.61	6.2	6.2	6.2	6.4
2012 .....	1.63	1.60	1.61	1.59	6.4	6.3	6.3	6.3
2013 .....	1.64	1.63	1.63	1.57	6.3	6.3	6.3	6.1
2014 .....	1.56	1.58	1.60	1.67	6.1	6.1	6.1	6.3
2015 .....	1.65	1.65	1.67	1.73	6.0	6.3	6.2	6.4
2016 .....	1.74	1.71	1.76	1.78	6.3	6.3	6.5	6.6
<b>Supplemental pay</b>								
2006 .....	—	—	—	.41	—	—	—	1.9
2007 .....	.42	.43	.43	.43	1.9	2.0	1.9	1.9
2008 .....	.43	.43	.44	.45	1.9	1.9	1.9	1.9
2009 .....	.43	.45	.44	.42	1.8	1.9	1.9	1.8
2010 .....	.41	.39	.39	.40	1.8	1.7	1.7	1.7
2011 .....	.43	.41	.41	.46	1.8	1.7	1.7	1.9
2012 .....	.48	.48	.48	.49	1.9	1.9	1.9	1.9
2013 .....	.49	.53	.51	.58	1.9	2.0	2.0	2.3
2014 .....	.56	.57	.58	.60	2.2	2.2	2.2	2.3
2015 .....	.61	.60	.61	.59	2.2	2.3	2.3	2.2
2016 .....	.57	.57	.59	.59	2.1	2.1	2.2	2.2
<b>Insurance</b>								
2006 .....	—	—	—	1.43	—	—	—	6.7

See footnotes at end of table.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	1.52	1.56	1.56	1.59	7.0	7.1	7.1	7.1
2008 .....	1.61	1.62	1.61	1.75	7.1	7.1	7.0	7.5
2009 .....	1.80	1.80	1.85	1.84	7.7	7.7	7.9	8.0
2010 .....	1.89	1.91	1.91	1.96	8.1	8.2	8.2	8.4
2011 .....	2.04	2.06	2.04	2.27	8.6	8.7	8.6	9.1
2012 .....	2.31	2.29	2.31	2.22	9.1	9.1	9.1	8.8
2013 .....	2.31	2.32	2.29	2.17	8.9	8.9	8.8	8.4
2014 .....	2.23	2.24	2.26	2.15	8.7	8.6	8.6	8.1
2015 .....	2.18	2.16	2.18	1.94	7.9	8.2	8.1	7.2
2016 .....	1.98	1.99	2.05	2.05	7.2	7.3	7.6	7.6
<b>Retirement and savings</b>								
2006 .....	—	—	—	.47	—	—	—	2.2
2007 .....	.46	.48	.49	.49	2.1	2.2	2.2	2.2
2008 .....	.50	.50	.53	.56	2.2	2.2	2.3	2.4
2009 .....	.54	.55	.52	.48	2.3	2.3	2.2	2.1
2010 .....	.48	.46	.47	.50	2.1	2.0	2.0	2.2
2011 .....	.53	.53	.52	.61	2.2	2.2	2.2	2.5
2012 .....	.64	.64	.65	.70	2.5	2.5	2.6	2.7
2013 .....	.71	.72	.74	.66	2.7	2.8	2.9	2.6
2014 .....	.68	.81	.81	.72	2.6	3.1	3.1	2.7
2015 .....	.74	.63	.64	.70	2.7	2.4	2.4	2.6
2016 .....	.66	.67	.70	.71	2.4	2.5	2.6	2.6
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.75	—	—	—	8.2
2007 .....	1.77	1.78	1.78	1.80	8.1	8.1	8.1	8.1
2008 .....	1.80	1.81	1.81	1.83	8.0	7.9	7.9	7.8
2009 .....	1.83	1.84	1.82	1.81	7.8	7.8	7.8	7.8
2010 .....	1.84	1.85	1.85	1.86	7.9	7.9	8.0	8.0
2011 .....	1.89	1.90	1.89	1.98	8.0	8.0	8.0	7.9
2012 .....	2.02	2.02	2.03	2.04	8.0	8.0	8.0	8.0
2013 .....	2.08	2.08	2.07	2.04	8.0	8.0	8.0	7.9
2014 .....	2.02	2.04	2.05	2.06	7.9	7.8	7.8	7.8
2015 .....	2.08	2.06	2.07	2.07	7.5	7.8	7.7	7.6
2016 .....	2.05	2.01	2.03	2.03	7.5	7.4	7.5	7.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$21.05	—	—	—	100.0
2007 .....	21.47	21.75	21.66	21.94	100.0	100.0	100.0	100.0
2008 .....	22.22	22.40	22.65	22.87	100.0	100.0	100.0	100.0
2009 .....	22.98	23.11	22.99	22.70	100.0	100.0	100.0	100.0
2010 .....	22.83	22.82	22.97	22.81	100.0	100.0	100.0	100.0
2011 .....	23.12	23.16	23.29	23.98	100.0	100.0	100.0	100.0
2012 .....	24.27	24.20	24.30	23.99	100.0	100.0	100.0	100.0
2013 .....	24.57	24.66	24.64	23.85	100.0	100.0	100.0	100.0
2014 .....	24.08	24.45	24.56	24.30	100.0	100.0	100.0	100.0
2015 .....	24.41	24.13	24.30	23.44	100.0	100.0	100.0	100.0
2016 .....	23.69	23.81	23.97	24.24	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	15.61	—	—	—	74.2
2007 .....	15.90	16.07	16.02	16.21	74.1	73.9	73.9	73.9
2008 .....	16.43	16.58	16.75	16.78	73.9	74.0	74.0	73.4
2009 .....	16.91	17.01	16.90	16.74	73.6	73.6	73.5	73.7
2010 .....	16.79	16.79	16.91	16.72	73.5	73.5	73.6	73.3
2011 .....	16.88	16.91	17.00	17.22	73.0	73.0	73.0	71.8
2012 .....	17.37	17.34	17.42	17.24	71.6	71.7	71.7	71.9
2013 .....	17.63	17.69	17.69	17.08	71.8	71.7	71.8	71.6
2014 .....	17.20	17.37	17.45	17.31	71.4	71.1	71.1	71.2
2015 .....	17.35	17.28	17.39	17.05	71.1	71.6	71.6	72.7
2016 .....	17.27	17.36	17.42	17.62	72.9	72.9	72.7	72.7
<b>Total benefits</b>								
2006 .....	—	—	—	5.43	—	—	—	25.8
2007 .....	5.57	5.68	5.64	5.73	25.9	26.1	26.1	26.1
2008 .....	5.79	5.82	5.89	6.09	26.1	26.0	26.0	26.6
2009 .....	6.07	6.10	6.09	5.97	26.4	26.4	26.5	26.3
2010 .....	6.05	6.04	6.05	6.09	26.5	26.5	26.4	26.7
2011 .....	6.24	6.25	6.29	6.76	27.0	27.0	27.0	28.2
2012 .....	6.90	6.86	6.88	6.75	28.4	28.3	28.3	28.1
2013 .....	6.94	6.97	6.95	6.77	28.2	28.3	28.2	28.4
2014 .....	6.88	7.08	7.10	6.99	28.6	28.9	28.9	28.8
2015 .....	7.06	6.85	6.91	6.39	28.9	28.4	28.4	27.3
2016 .....	6.42	6.44	6.55	6.62	27.1	27.1	27.3	27.3
<b>Paid leave</b>								
2006 .....	—	—	—	1.35	—	—	—	6.4
2007 .....	1.38	1.39	1.38	1.41	6.4	6.4	6.4	6.4
2008 .....	1.42	1.42	1.46	1.49	6.4	6.4	6.4	6.5
2009 .....	1.48	1.47	1.46	1.42	6.5	6.4	6.4	6.3
2010 .....	1.44	1.43	1.42	1.39	6.3	6.3	6.2	6.1
2011 .....	1.43	1.42	1.43	1.55	6.2	6.1	6.2	6.5
2012 .....	1.56	1.54	1.54	1.48	6.4	6.4	6.3	6.2
2013 .....	1.53	1.52	1.52	1.47	6.2	6.2	6.2	6.2
2014 .....	1.50	1.51	1.52	1.55	6.2	6.2	6.2	6.4
2015 .....	1.56	1.54	1.56	1.50	6.4	6.4	6.4	6.4
2016 .....	1.52	1.53	1.54	1.57	6.4	6.4	6.4	6.5
<b>Supplemental pay</b>								
2006 .....	—	—	—	.40	—	—	—	1.9
2007 .....	.42	.43	.42	.43	1.9	2.0	1.9	1.9
2008 .....	.43	.42	.44	.45	1.9	1.9	1.9	1.9
2009 .....	.39	.42	.41	.42	1.7	1.8	1.8	1.9
2010 .....	.41	.40	.39	.40	1.8	1.8	1.7	1.8
2011 .....	.41	.39	.41	.47	1.8	1.7	1.8	1.9
2012 .....	.48	.48	.47	.48	2.0	2.0	2.0	2.0
2013 .....	.48	.51	.49	.57	2.0	2.1	2.0	2.4
2014 .....	.57	.58	.59	.63	2.4	2.4	2.4	2.6
2015 .....	.63	.60	.61	.55	2.6	2.5	2.5	2.3
2016 .....	.52	.53	.53	.54	2.2	2.2	2.2	2.2
<b>Insurance</b>								
2006 .....	—	—	—	1.47	—	—	—	7.0

See footnotes at end of table.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	1.54	1.59	1.58	1.62	7.2	7.3	7.3	7.4
2008 .....	1.65	1.67	1.66	1.79	7.4	7.5	7.3	7.8
2009 .....	1.84	1.83	1.88	1.86	8.0	7.9	8.2	8.2
2010 .....	1.91	1.93	1.93	1.98	8.3	8.4	8.4	8.7
2011 .....	2.03	2.05	2.06	2.26	8.8	8.9	8.9	9.4
2012 .....	2.30	2.28	2.29	2.19	9.5	9.4	9.4	9.1
2013 .....	2.28	2.28	2.25	2.17	9.3	9.2	9.1	9.1
2014 .....	2.23	2.24	2.25	2.15	9.3	9.1	9.2	8.8
2015 .....	2.18	2.16	2.18	1.93	8.9	9.0	9.0	8.2
2016 .....	1.96	1.98	2.03	2.05	8.3	8.3	8.5	8.4
<b>Retirement and savings</b>								
2006 .....	—	—	—	.49	—	—	—	2.3
2007 .....	.48	.51	.51	.51	2.3	2.3	2.3	2.3
2008 .....	.52	.52	.56	.58	2.3	2.3	2.5	2.5
2009 .....	.55	.57	.55	.49	2.4	2.5	2.4	2.1
2010 .....	.49	.47	.47	.50	2.1	2.1	2.1	2.2
2011 .....	.53	.52	.53	.59	2.3	2.3	2.3	2.5
2012 .....	.62	.62	.63	.65	2.6	2.5	2.6	2.7
2013 .....	.67	.67	.70	.63	2.7	2.7	2.9	2.6
2014 .....	.65	.80	.80	.72	2.7	3.3	3.2	3.0
2015 .....	.73	.61	.62	.55	3.0	2.5	2.5	2.3
2016 .....	.54	.54	.56	.58	2.3	2.3	2.4	2.4
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.73	—	—	—	8.2
2007 .....	1.75	1.76	1.75	1.77	8.1	8.1	8.1	8.1
2008 .....	1.77	1.78	1.79	1.79	8.0	7.9	7.9	7.8
2009 .....	1.80	1.81	1.79	1.78	7.8	7.8	7.8	7.8
2010 .....	1.81	1.81	1.83	1.82	7.9	8.0	8.0	8.0
2011 .....	1.85	1.86	1.86	1.90	8.0	8.0	8.0	7.9
2012 .....	1.94	1.94	1.95	1.95	8.0	8.0	8.0	8.1
2013 .....	1.98	1.99	1.98	1.93	8.1	8.1	8.0	8.1
2014 .....	1.93	1.95	1.95	1.95	8.0	8.0	7.9	8.0
2015 .....	1.95	1.94	1.94	1.87	8.0	8.0	8.0	8.0
2016 .....	1.88	1.87	1.88	1.88	7.9	7.9	7.8	7.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$13.20	—	—	—	100.0
2007 .....	13.34	13.44	13.53	13.66	100.0	100.0	100.0	100.0
2008 .....	13.88	13.91	14.11	14.76	100.0	100.0	100.0	100.0
2009 .....	15.18	15.18	15.15	15.57	100.0	100.0	100.0	100.0
2010 .....	15.73	15.73	15.82	16.02	100.0	100.0	100.0	100.0
2011 .....	16.14	16.18	16.21	15.97	100.0	100.0	100.0	100.0
2012 .....	15.95	15.99	16.02	15.86	100.0	100.0	100.0	100.0
2013 .....	15.69	15.81	15.82	15.84	100.0	100.0	100.0	100.0
2014 .....	15.85	15.98	15.98	15.92	100.0	100.0	100.0	100.0
2015 .....	16.02	15.89	15.93	15.49	100.0	100.0	100.0	100.0
2016 .....	15.57	15.91	16.01	16.35	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	10.25	—	—	—	77.6
2007 .....	10.41	10.49	10.56	10.65	78.1	78.1	78.0	77.9
2008 .....	10.78	10.83	10.98	11.33	77.7	77.9	77.8	76.8
2009 .....	11.73	11.76	11.75	12.01	77.3	77.5	77.6	77.1
2010 .....	12.14	12.14	12.26	12.39	77.2	77.2	77.5	77.4
2011 .....	12.45	12.47	12.50	12.13	77.1	77.1	77.1	75.9
2012 .....	12.10	12.11	12.14	12.19	75.8	75.7	75.8	76.8
2013 .....	12.05	12.14	12.12	12.04	76.8	76.8	76.6	76.0
2014 .....	12.03	12.18	12.20	12.21	75.9	76.2	76.3	76.7
2015 .....	12.24	12.12	12.14	12.06	76.4	76.3	76.2	77.8
2016 .....	12.13	12.40	12.46	12.76	77.9	77.9	77.8	78.0
<b>Total benefits</b>								
2006 .....	—	—	—	2.95	—	—	—	22.4
2007 .....	2.93	2.94	2.98	3.01	21.9	21.9	22.0	22.1
2008 .....	3.10	3.08	3.14	3.43	22.3	22.1	22.2	23.2
2009 .....	3.45	3.42	3.40	3.56	22.7	22.5	22.4	22.9
2010 .....	3.59	3.58	3.57	3.63	22.8	22.8	22.5	22.6
2011 .....	3.69	3.71	3.72	3.85	22.9	22.9	22.9	24.1
2012 .....	3.85	3.88	3.88	3.68	24.2	24.3	24.2	23.2
2013 .....	3.64	3.67	3.70	3.79	23.2	23.2	23.4	24.0
2014 .....	3.81	3.80	3.79	3.71	24.1	23.8	23.7	23.3
2015 .....	3.78	3.77	3.80	3.43	23.6	23.7	23.8	22.2
2016 .....	3.44	3.52	3.55	3.59	22.1	22.1	22.2	22.0
<b>Paid leave</b>								
2006 .....	—	—	—	.43	—	—	—	3.2
2007 .....	.43	.43	.43	.44	3.2	3.2	3.2	3.2
2008 .....	.45	.44	.45	.54	3.3	3.2	3.2	3.6
2009 .....	.53	.55	.54	.56	3.5	3.6	3.6	3.6
2010 .....	.55	.55	.56	.58	3.5	3.5	3.5	3.6
2011 .....	.59	.58	.59	.65	3.6	3.6	3.6	4.1
2012 .....	.64	.64	.64	.62	4.0	4.0	4.0	3.9
2013 .....	.61	.61	.60	.63	3.9	3.9	3.8	4.0
2014 .....	.63	.63	.62	.61	4.0	4.0	3.9	3.8
2015 .....	.62	.63	.63	.53	3.9	3.9	4.0	3.4
2016 .....	.53	.54	.53	.54	3.4	3.4	3.3	3.3
<b>Supplemental pay</b>								
2006 .....	—	—	—	.30	—	—	—	2.2
2007 .....	.29	.29	.30	.29	2.2	2.2	2.2	2.1
2008 .....	.30	.31	.31	.38	2.1	2.2	2.2	2.6
2009 .....	.37	.36	.36	.43	2.4	2.4	2.4	2.8
2010 .....	.42	.40	.42	.41	2.7	2.6	2.6	2.5
2011 .....	.43	.42	.41	.44	2.6	2.6	2.5	2.7
2012 .....	.44	.44	.45	.37	2.7	2.8	2.8	2.3
2013 .....	.35	.36	.38	.30	2.2	2.3	2.4	1.9
2014 .....	.31	.31	.31	.27	1.9	1.9	1.9	1.7
2015 .....	.29	.28	.28	.26	1.8	1.8	1.8	1.7
2016 .....	.26	.27	.27	.28	1.6	1.7	1.7	1.7
<b>Insurance</b>								
2006 .....	—	—	—	.60	—	—	—	4.6

See footnotes at end of table.



**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	0.57	0.59	0.59	0.61	4.3	4.4	4.4	4.5
2008 .....	.66	.65	.66	.79	4.8	4.7	4.7	5.3
2009 .....	.79	.70	.69	.71	5.2	4.6	4.5	4.6
2010 .....	.72	.74	.69	.73	4.6	4.7	4.3	4.6
2011 .....	.75	.75	.74	.87	4.6	4.6	4.6	5.4
2012 .....	.86	.88	.89	.85	5.4	5.5	5.6	5.4
2013 .....	.80	.81	.83	.72	5.1	5.1	5.2	4.5
2014 .....	.75	.73	.71	.68	4.7	4.6	4.5	4.3
2015 .....	.69	.70	.71	.45	4.3	4.4	4.4	2.9
2016 .....	.44	.46	.47	.47	2.8	2.9	2.9	2.8
<b>Retirement and savings</b>								
2006 .....	—	—	—	.12	—	—	—	.9
2007 .....	.12	.11	.14	.14	.9	.8	1.0	1.1
2008 .....	.16	.15	.17	.17	1.1	1.1	1.2	1.1
2009 .....	.18	.21	.20	.22	1.2	1.4	1.3	1.4
2010 .....	.22	.22	.21	.19	1.4	1.4	1.3	1.2
2011 .....	.19	.20	.20	.22	1.2	1.2	1.2	1.3
2012 .....	.22	.22	.22	.17	1.4	1.4	1.4	1.1
2013 .....	.22	.22	.22	.19	1.4	1.4	1.4	1.2
2014 .....	.19	.16	.16	.17	1.2	1.0	1.0	1.1
2015 .....	.18	.18	.18	.13	1.1	1.1	1.1	.9
2016 .....	.14	.14	.14	.14	.9	.9	.9	.9
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.51	—	—	—	11.5
2007 .....	1.51	1.52	1.52	1.53	11.3	11.3	11.2	11.2
2008 .....	1.53	1.53	1.54	1.56	11.0	11.0	10.9	10.5
2009 .....	1.60	1.60	1.61	1.63	10.5	10.5	10.6	10.5
2010 .....	1.67	1.67	1.69	1.72	10.6	10.6	10.7	10.7
2011 .....	1.74	1.76	1.78	1.68	10.8	10.9	11.0	10.5
2012 .....	1.69	1.70	1.68	1.66	10.6	10.6	10.5	10.5
2013 .....	1.66	1.67	1.67	1.95	10.6	10.6	10.6	12.3
2014 .....	1.94	1.97	1.98	1.98	12.3	12.3	12.4	12.4
2015 .....	2.00	1.98	1.99	2.07	12.5	12.4	12.5	13.3
2016 .....	2.08	2.12	2.14	2.16	13.4	13.3	13.3	13.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$15.05	—	—	—	100.0
2007 .....	15.26	14.99	15.53	15.55	100.0	100.0	100.0	100.0
2008 .....	16.42	16.21	16.38	15.57	100.0	100.0	100.0	100.0
2009 .....	16.15	16.21	16.24	16.18	100.0	100.0	100.0	100.0
2010 .....	16.27	16.24	16.44	16.07	100.0	100.0	100.0	100.0
2011 .....	16.12	16.24	16.35	17.30	100.0	100.0	100.0	100.0
2012 .....	17.60	17.86	17.38	17.63	100.0	100.0	100.0	100.0
2013 .....	17.69	17.90	17.85	17.85	100.0	100.0	100.0	100.0
2014 .....	18.05	17.92	18.11	18.37	100.0	100.0	100.0	100.0
2015 .....	18.65	18.55	18.64	17.48	100.0	100.0	100.0	100.0
2016 .....	17.69	17.31	17.86	17.91	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	11.13	—	—	—	74.0
2007 .....	11.31	11.15	11.46	11.55	74.1	74.4	73.8	74.3
2008 .....	12.06	11.92	12.06	11.72	73.5	73.6	73.6	75.3
2009 .....	12.18	12.22	12.24	12.32	75.4	75.4	75.3	76.1
2010 .....	12.34	12.27	12.43	12.18	75.8	75.6	75.6	75.8
2011 .....	12.17	12.21	12.29	12.86	75.5	75.2	75.2	74.4
2012 .....	13.10	13.26	13.05	13.20	74.4	74.2	75.1	74.9
2013 .....	13.21	13.37	13.36	13.46	74.7	74.7	74.9	75.4
2014 .....	13.66	13.63	13.78	13.92	75.7	76.1	76.1	75.7
2015 .....	14.06	13.99	14.06	13.32	75.4	75.4	75.4	76.2
2016 .....	13.49	13.37	13.72	13.76	76.2	77.2	76.8	76.8
<b>Total benefits</b>								
2006 .....	—	—	—	3.92	—	—	—	26.0
2007 .....	3.95	3.84	4.07	4.00	25.9	25.6	26.2	25.7
2008 .....	4.36	4.28	4.32	3.85	26.5	26.4	26.4	24.7
2009 .....	3.97	3.99	4.01	3.86	24.6	24.6	24.7	23.9
2010 .....	3.93	3.97	4.01	3.89	24.2	24.4	24.4	24.2
2011 .....	3.95	4.03	4.06	4.43	24.5	24.8	24.8	25.6
2012 .....	4.51	4.61	4.33	4.43	25.6	25.8	24.9	25.1
2013 .....	4.48	4.53	4.49	4.40	25.3	25.3	25.1	24.6
2014 .....	4.39	4.28	4.34	4.46	24.3	23.9	23.9	24.3
2015 .....	4.59	4.56	4.58	4.15	24.6	24.6	24.6	23.8
2016 .....	4.21	3.94	4.15	4.15	23.8	22.8	23.2	23.2
<b>Paid leave</b>								
2006 .....	—	—	—	.52	—	—	—	3.5
2007 .....	.54	.52	.53	.53	3.5	3.5	3.4	3.4
2008 .....	.57	.56	.56	.57	3.5	3.5	3.4	3.6
2009 .....	.56	.56	.55	.55	3.5	3.4	3.4	3.4
2010 .....	.55	.56	.56	.54	3.4	3.4	3.4	3.3
2011 .....	.54	.55	.55	.70	3.4	3.4	3.4	4.0
2012 .....	.71	.72	.71	.74	4.0	4.0	4.1	4.2
2013 .....	.74	.74	.75	.73	4.2	4.1	4.2	4.1
2014 .....	.74	.72	.72	.78	4.1	4.0	4.0	4.2
2015 .....	.80	.77	.77	.66	4.3	4.2	4.1	3.8
2016 .....	.68	.63	.64	.64	3.8	3.6	3.6	3.6
<b>Supplemental pay</b>								
2006 .....	—	—	—	.50	—	—	—	3.3
2007 .....	.51	.51	.51	.50	3.4	3.4	3.3	3.2
2008 .....	.55	.54	.54	.47	3.4	3.3	3.3	3.0
2009 .....	.52	.52	.53	.50	3.2	3.2	3.3	3.1
2010 .....	.51	.50	.50	.52	3.1	3.1	3.1	3.3
2011 .....	.53	.58	.58	.53	3.3	3.6	3.5	3.1
2012 .....	.54	.55	.39	.43	3.1	3.1	2.3	2.4
2013 .....	.43	.44	.45	.46	2.5	2.5	2.5	2.6
2014 .....	.45	.45	.46	.45	2.5	2.5	2.5	2.4
2015 .....	.45	.45	.46	.38	2.4	2.4	2.4	2.2
2016 .....	.38	.38	.39	.39	2.2	2.2	2.2	2.2
<b>Insurance</b>								
2006 .....	—	—	—	.81	—	—	—	5.4

See footnotes at end of table.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	0.83	0.82	0.92	0.89	5.4	5.4	5.9	5.7
2008 .....	.97	.96	.97	.83	5.9	5.9	5.9	5.3
2009 .....	.82	.83	.84	.82	5.1	5.1	5.2	5.1
2010 .....	.84	.86	.85	.83	5.2	5.3	5.2	5.2
2011 .....	.86	.87	.87	1.00	5.3	5.3	5.3	5.8
2012 .....	1.03	1.07	1.00	1.01	5.8	6.0	5.8	5.7
2013 .....	1.04	1.00	.93	.91	5.9	5.6	5.2	5.1
2014 .....	.88	.83	.85	.88	4.9	4.7	4.7	4.8
2015 .....	.96	.96	.97	.96	5.1	5.2	5.2	5.5
2016 .....	.99	.83	.96	.95	5.6	4.8	5.4	5.3
<b>Retirement and savings</b>								
2006 .....	—	—	—	.21	—	—	—	1.4
2007 .....	.20	.26	.26	.29	1.3	1.7	1.7	1.9
2008 .....	.30	.29	.30	.24	1.8	1.8	1.8	1.6
2009 .....	.29	.28	.27	.20	1.8	1.7	1.7	1.3
2010 .....	.19	.20	.21	.17	1.2	1.2	1.3	1.1
2011 .....	.17	.16	.16	.26	1.0	1.0	1.0	1.5
2012 .....	.27	.27	.26	.28	1.5	1.5	1.5	1.6
2013 .....	.29	.29	.30	.30	1.7	1.6	1.7	1.7
2014 .....	.31	.29	.30	.36	1.7	1.6	1.6	2.0
2015 .....	.38	.40	.39	.22	2.0	2.1	2.1	1.3
2016 .....	.23	.21	.23	.23	1.3	1.2	1.3	1.3
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.88	—	—	—	12.5
2007 .....	1.86	1.74	1.85	1.78	12.2	11.6	11.9	11.5
2008 .....	1.96	1.93	1.95	1.74	12.0	11.9	11.9	11.2
2009 .....	1.79	1.81	1.81	1.80	11.1	11.2	11.1	11.1
2010 .....	1.84	1.85	1.89	1.83	11.3	11.4	11.5	11.4
2011 .....	1.85	1.87	1.90	1.95	11.5	11.5	11.6	11.3
2012 .....	1.96	1.99	1.97	1.98	11.1	11.2	11.3	11.2
2013 .....	1.98	2.06	2.06	2.00	11.2	11.5	11.5	11.2
2014 .....	2.01	1.99	2.01	1.99	11.2	11.1	11.1	10.8
2015 .....	2.00	1.98	1.99	1.93	10.7	10.7	10.7	11.0
2016 .....	1.93	1.90	1.93	1.94	10.9	11.0	10.8	10.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$15.60	—	—	—	100.0
2007 .....	15.78	15.27	16.18	16.05	100.0	100.0	100.0	100.0
2008 .....	16.99	16.92	17.01	15.36	100.0	100.0	100.0	100.0
2009 .....	16.28	16.37	16.26	16.80	100.0	100.0	100.0	100.0
2010 .....	16.94	16.83	17.10	15.97	100.0	100.0	100.0	100.0
2011 .....	15.97	16.10	16.14	17.62	100.0	100.0	100.0	100.0
2012 .....	17.64	17.77	17.20	17.24	100.0	100.0	100.0	100.0
2013 .....	17.11	17.53	17.43	16.97	100.0	100.0	100.0	100.0
2014 .....	17.02	17.17	17.34	17.25	100.0	100.0	100.0	100.0
2015 .....	17.39	17.41	17.59	17.73	100.0	100.0	100.0	100.0
2016 .....	17.92	17.03	17.96	17.98	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	11.37	—	—	—	72.9
2007 .....	11.53	11.20	11.76	11.77	73.0	73.3	72.7	73.4
2008 .....	12.31	12.27	12.36	11.54	72.5	72.5	72.6	75.2
2009 .....	12.29	12.35	12.24	12.76	75.5	75.4	75.3	76.0
2010 .....	12.77	12.65	12.89	12.23	75.4	75.2	75.4	76.6
2011 .....	12.19	12.27	12.29	13.26	76.3	76.2	76.1	75.3
2012 .....	13.29	13.37	13.05	13.03	75.4	75.2	75.8	75.6
2013 .....	12.90	13.16	13.09	12.87	75.4	75.1	75.1	75.8
2014 .....	12.96	13.13	13.25	13.13	76.2	76.5	76.4	76.1
2015 .....	13.18	13.22	13.35	13.31	75.8	75.9	75.9	75.1
2016 .....	13.46	13.12	13.64	13.69	75.1	77.0	75.9	76.1
<b>Total benefits</b>								
2006 .....	—	—	—	4.23	—	—	—	27.1
2007 .....	4.26	4.07	4.41	4.27	27.0	26.7	27.3	26.6
2008 .....	4.68	4.65	4.65	3.81	27.5	27.5	27.4	24.8
2009 .....	3.99	4.03	4.02	4.04	24.5	24.6	24.7	24.0
2010 .....	4.17	4.18	4.21	3.74	24.6	24.8	24.6	23.4
2011 .....	3.79	3.83	3.85	4.36	23.7	23.8	23.9	24.7
2012 .....	4.35	4.40	4.15	4.21	24.6	24.8	24.2	24.4
2013 .....	4.22	4.37	4.34	4.10	24.6	24.9	24.9	24.2
2014 .....	4.06	4.04	4.08	4.12	23.8	23.5	23.6	23.9
2015 .....	4.21	4.19	4.24	4.42	24.2	24.1	24.1	24.9
2016 .....	4.46	3.91	4.32	4.29	24.9	23.0	24.1	23.9
<b>Paid leave</b>								
2006 .....	—	—	—	.53	—	—	—	3.4
2007 .....	.54	.50	.54	.54	3.4	3.3	3.3	3.4
2008 .....	.58	.57	.57	.51	3.4	3.4	3.4	3.3
2009 .....	.50	.50	.48	.53	3.1	3.1	3.0	3.2
2010 .....	.52	.51	.52	.45	3.0	3.0	3.0	2.8
2011 .....	.45	.46	.47	.67	2.8	2.9	2.9	3.8
2012 .....	.67	.67	.67	.66	3.8	3.8	3.9	3.8
2013 .....	.63	.66	.65	.60	3.7	3.7	3.7	3.5
2014 .....	.60	.59	.59	.61	3.5	3.4	3.4	3.5
2015 .....	.62	.61	.61	.63	3.6	3.5	3.5	3.5
2016 .....	.64	.53	.58	.56	3.6	3.1	3.2	3.1
<b>Supplemental pay</b>								
2006 .....	—	—	—	.45	—	—	—	2.9
2007 .....	.47	.45	.47	.45	2.9	3.0	2.9	2.8
2008 .....	.49	.50	.50	.44	2.9	3.0	3.0	2.9
2009 .....	.53	.53	.53	.53	3.2	3.2	3.3	3.1
2010 .....	.55	.54	.54	.49	3.3	3.2	3.2	3.1
2011 .....	.50	.49	.48	.36	3.1	3.0	3.0	2.1
2012 .....	.36	.37	.33	.36	2.1	2.1	1.9	2.1
2013 .....	.37	.40	.40	.41	2.2	2.3	2.3	2.4
2014 .....	.39	.40	.40	.37	2.3	2.3	2.3	2.2
2015 .....	.38	.38	.38	.35	2.2	2.2	2.2	2.0
2016 .....	.36	.34	.35	.35	2.0	2.0	2.0	2.0
<b>Insurance</b>								
2006 .....	—	—	—	.93	—	—	—	6.0

See footnotes at end of table.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	0.96	0.94	1.08	1.05	6.1	6.2	6.7	6.6
2008 .....	1.14	1.09	1.09	.82	6.7	6.4	6.4	5.3
2009 .....	.80	.83	.85	.84	4.9	5.0	5.2	5.0
2010 .....	.90	.90	.86	.77	5.3	5.4	5.0	4.8
2011 .....	.80	.82	.82	1.02	5.0	5.1	5.1	5.8
2012 .....	1.04	1.07	.93	.96	5.9	6.0	5.4	5.6
2013 .....	.99	.95	.93	.91	5.8	5.4	5.4	5.4
2014 .....	.87	.85	.86	.84	5.1	4.9	5.0	4.9
2015 .....	.90	.90	.92	1.14	5.2	5.1	5.3	6.5
2016 .....	1.18	.83	1.11	1.09	6.6	4.9	6.2	6.0
<b>Retirement and savings</b>								
2006 .....	—	—	—	.23	—	—	—	1.5
2007 .....	.23	.30	.26	.29	1.4	1.9	1.6	1.8
2008 .....	.27	.28	.28	.22	1.6	1.7	1.7	1.4
2009 .....	.24	.24	.22	.19	1.5	1.4	1.4	1.1
2010 .....	.20	.22	.23	.12	1.2	1.3	1.3	.8
2011 .....	.11	.12	.12	.25	.7	.7	.7	1.4
2012 .....	.26	.26	.21	.25	1.5	1.4	1.2	1.4
2013 .....	.26	.25	.25	.24	1.5	1.4	1.4	1.4
2014 .....	.24	.24	.24	.33	1.4	1.4	1.4	1.9
2015 .....	.34	.34	.33	.24	2.0	1.9	1.9	1.4
2016 .....	.25	.21	.24	.24	1.4	1.3	1.3	1.4
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.08	—	—	—	13.3
2007 .....	2.07	1.88	2.05	1.94	13.1	12.3	12.7	12.1
2008 .....	2.19	2.20	2.21	1.82	12.9	13.0	13.0	11.9
2009 .....	1.92	1.94	1.92	1.95	11.8	11.8	11.8	11.6
2010 .....	2.01	2.01	2.06	1.91	11.9	12.0	12.1	12.0
2011 .....	1.92	1.95	1.97	2.05	12.0	12.1	12.2	11.6
2012 .....	2.01	2.04	2.01	1.98	11.4	11.5	11.7	11.5
2013 .....	1.96	2.11	2.11	1.94	11.5	12.0	12.1	11.5
2014 .....	1.95	1.96	1.99	1.97	11.5	11.4	11.5	11.4
2015 .....	1.97	1.96	1.98	2.05	11.3	11.3	11.3	11.6
2016 .....	2.05	1.99	2.04	2.05	11.4	11.7	11.4	11.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$26.29	—	—	—	100.0
2007 .....	26.55	26.96	27.11	27.46	100.0	100.0	100.0	100.0
2008 .....	27.92	27.92	28.61	30.24	100.0	100.0	100.0	100.0
2009 .....	29.39	30.48	30.38	28.99	100.0	100.0	100.0	100.0
2010 .....	29.40	28.73	29.17	28.33	100.0	100.0	100.0	100.0
2011 .....	29.84	29.68	29.74	30.66	100.0	100.0	100.0	100.0
2012 .....	30.81	30.75	30.10	29.89	100.0	100.0	100.0	100.0
2013 .....	30.36	29.96	30.32	31.39	100.0	100.0	100.0	100.0
2014 .....	31.15	31.28	31.54	35.93	100.0	100.0	100.0	100.0
2015 .....	36.67	35.42	35.99	38.13	100.0	100.0	100.0	100.0
2016 .....	38.26	39.22	38.98	38.67	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	19.68	—	—	—	74.9
2007 .....	19.85	20.16	20.26	20.60	74.8	74.8	74.7	75.0
2008 .....	20.96	20.93	21.57	22.62	75.1	75.0	75.4	74.8
2009 .....	21.97	22.26	22.15	21.20	74.7	73.0	72.9	73.1
2010 .....	21.51	21.01	21.26	21.18	73.2	73.1	72.9	74.8
2011 .....	22.28	22.09	22.13	22.66	74.7	74.4	74.4	73.9
2012 .....	22.80	22.80	22.47	22.32	74.0	74.1	74.6	74.7
2013 .....	22.70	22.38	22.64	23.38	74.8	74.7	74.7	74.5
2014 .....	23.17	23.46	23.68	25.70	74.4	75.0	75.1	71.5
2015 .....	26.37	25.39	25.80	27.38	71.9	71.7	71.7	71.8
2016 .....	27.48	28.30	28.05	27.74	71.8	72.1	72.0	71.7
<b>Total benefits</b>								
2006 .....	—	—	—	6.61	—	—	—	25.1
2007 .....	6.70	6.81	6.85	6.87	25.2	25.2	25.3	25.0
2008 .....	6.96	6.98	7.04	7.62	24.9	25.0	24.6	25.2
2009 .....	7.42	8.22	8.23	7.79	25.3	27.0	27.1	26.9
2010 .....	7.89	7.72	7.91	7.15	26.8	26.9	27.1	25.2
2011 .....	7.56	7.59	7.61	8.00	25.3	25.6	25.6	26.1
2012 .....	8.02	7.95	7.63	7.57	26.0	25.9	25.4	25.3
2013 .....	7.66	7.58	7.68	8.01	25.2	25.3	25.3	25.5
2014 .....	7.98	7.82	7.85	10.23	25.6	25.0	24.9	28.5
2015 .....	10.30	10.04	10.19	10.76	28.1	28.3	28.3	28.2
2016 .....	10.78	10.92	10.93	10.93	28.2	27.9	28.0	28.3
<b>Paid leave</b>								
2006 .....	—	—	—	1.62	—	—	—	6.2
2007 .....	1.63	1.67	1.66	1.71	6.2	6.2	6.1	6.2
2008 .....	1.73	1.71	1.80	1.90	6.2	6.1	6.3	6.3
2009 .....	1.81	1.84	1.84	1.71	6.1	6.0	6.0	5.9
2010 .....	1.73	1.66	1.69	1.74	5.9	5.8	5.8	6.1
2011 .....	1.87	1.84	1.85	1.99	6.3	6.2	6.2	6.5
2012 .....	1.99	1.96	1.89	1.96	6.4	6.4	6.3	6.6
2013 .....	2.01	1.94	1.98	2.07	6.6	6.5	6.5	6.6
2014 .....	2.04	2.04	2.07	2.33	6.6	6.5	6.6	6.5
2015 .....	2.28	2.25	2.28	2.43	6.2	6.3	6.3	6.4
2016 .....	2.39	2.39	2.39	2.48	6.2	6.1	6.1	6.4
<b>Supplemental pay</b>								
2006 .....	—	—	—	.85	—	—	—	3.2
2007 .....	.84	.86	.86	.83	3.2	3.2	3.2	3.0
2008 .....	.81	.82	.73	1.03	2.9	3.0	2.6	3.4
2009 .....	.98	1.67	1.68	1.51	3.3	5.5	5.5	5.2
2010 .....	1.51	1.49	1.54	.81	5.1	5.2	5.3	2.8
2011 .....	.82	.86	.87	.86	2.7	2.9	2.9	2.8
2012 .....	.89	.88	.79	.65	2.9	2.9	2.6	2.2
2013 .....	.59	.61	.63	.75	1.9	2.0	2.1	2.4
2014 .....	.76	.62	.61	2.39	2.4	2.0	1.9	6.7
2015 .....	2.55	2.40	2.41	2.48	6.9	6.8	6.7	6.5
2016 .....	2.66	2.80	2.78	2.55	7.0	7.1	7.1	6.6
<b>Insurance</b>								
2006 .....	—	—	—	1.45	—	—	—	5.5
2007 .....	1.51	1.55	1.58	1.58	5.7	5.8	5.8	5.7

See footnotes at end of table.

**Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.62	1.64	1.65	1.74	5.8	5.9	5.8	5.7
2009 .....	1.73	1.76	1.78	1.73	5.9	5.8	5.8	6.0
2010 .....	1.77	1.73	1.76	1.72	6.0	6.0	6.0	6.1
2011 .....	1.81	1.84	1.84	1.92	6.1	6.2	6.2	6.3
2012 .....	1.91	1.89	1.84	1.91	6.2	6.1	6.1	6.4
2013 .....	1.96	1.96	1.93	1.89	6.4	6.5	6.4	6.0
2014 .....	1.89	1.86	1.86	1.97	6.1	5.9	5.9	5.5
2015 .....	1.93	1.88	1.91	2.02	5.3	5.3	5.3	5.3
2016 .....	2.03	2.04	2.06	2.14	5.3	5.2	5.3	5.5
<b>Retirement and savings</b>								
2006 .....	—	—	—	.43	—	—	—	1.7
2007 .....	.44	.46	.46	.47	1.7	1.7	1.7	1.7
2008 .....	.45	.46	.48	.53	1.6	1.7	1.7	1.8
2009 .....	.53	.54	.55	.52	1.8	1.8	1.8	1.8
2010 .....	.53	.50	.55	.53	1.8	1.7	1.9	1.9
2011 .....	.62	.61	.61	.75	2.1	2.1	2.1	2.5
2012 .....	.74	.73	.63	.58	2.4	2.4	2.1	1.9
2013 .....	.61	.57	.63	.64	2.0	1.9	2.1	2.0
2014 .....	.65	.64	.64	.77	2.1	2.0	2.0	2.1
2015 .....	.75	.75	.80	.93	2.0	2.1	2.2	2.4
2016 .....	.81	.76	.77	.79	2.1	1.9	2.0	2.0
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.27	—	—	—	8.6
2007 .....	2.27	2.26	2.29	2.29	8.6	8.4	8.4	8.3
2008 .....	2.35	2.35	2.38	2.42	8.4	8.4	8.3	8.0
2009 .....	2.37	2.41	2.39	2.31	8.1	7.9	7.9	8.0
2010 .....	2.36	2.34	2.37	2.35	8.0	8.1	8.1	8.3
2011 .....	2.44	2.44	2.45	2.47	8.2	8.2	8.2	8.1
2012 .....	2.50	2.50	2.48	2.47	8.1	8.1	8.3	8.3
2013 .....	2.50	2.50	2.52	2.65	8.2	8.3	8.3	8.5
2014 .....	2.64	2.66	2.67	2.77	8.5	8.5	8.5	7.7
2015 .....	2.80	2.76	2.78	2.90	7.6	7.8	7.7	7.6
2016 .....	2.89	2.93	2.93	2.97	7.5	7.5	7.5	7.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$25.97	—	—	—	100.0
2007 .....	26.23	26.48	26.72	26.92	100.0	100.0	100.0	100.0
2008 .....	27.61	27.02	27.50	29.38	100.0	100.0	100.0	100.0
2009 .....	28.67	30.22	29.85	29.10	100.0	100.0	100.0	100.0
2010 .....	29.05	28.70	28.96	27.86	100.0	100.0	100.0	100.0
2011 .....	29.18	29.50	29.89	29.62	100.0	100.0	100.0	100.0
2012 .....	30.04	30.18	29.80	28.67	100.0	100.0	100.0	100.0
2013 .....	28.79	28.65	28.53	30.53	100.0	100.0	100.0	100.0
2014 .....	30.62	30.22	30.66	36.35	100.0	100.0	100.0	100.0
2015 .....	37.53	35.77	36.52	38.75	100.0	100.0	100.0	100.0
2016 .....	39.31	40.74	40.69	39.73	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	19.37	—	—	—	74.6
2007 .....	19.57	19.79	19.92	20.24	74.6	74.8	74.5	75.2
2008 .....	20.79	20.34	20.74	22.11	75.3	75.3	75.4	75.3
2009 .....	21.55	22.03	21.77	21.30	75.2	72.9	72.9	73.2
2010 .....	21.34	21.06	21.26	20.96	73.5	73.4	73.4	75.2
2011 .....	21.91	22.07	22.35	22.01	75.1	74.8	74.8	74.3
2012 .....	22.29	22.43	22.31	21.51	74.2	74.3	74.8	75.0
2013 .....	21.62	21.52	21.41	22.74	75.1	75.1	75.0	74.5
2014 .....	22.75	22.71	23.07	25.77	74.3	75.2	75.2	70.9
2015 .....	26.79	25.38	25.87	27.64	71.4	71.0	70.8	71.3
2016 .....	28.06	29.21	29.10	28.34	71.4	71.7	71.5	71.3
<b>Total benefits</b>								
2006 .....	—	—	—	6.60	—	—	—	25.4
2007 .....	6.65	6.68	6.81	6.68	25.4	25.2	25.5	24.8
2008 .....	6.83	6.68	6.76	7.27	24.7	24.7	24.6	24.7
2009 .....	7.12	8.19	8.08	7.80	24.8	27.1	27.1	26.8
2010 .....	7.70	7.64	7.70	6.90	26.5	26.6	26.6	24.8
2011 .....	7.27	7.43	7.55	7.61	24.9	25.2	25.2	25.7
2012 .....	7.75	7.76	7.50	7.16	25.8	25.7	25.2	25.0
2013 .....	7.17	7.12	7.12	7.79	24.9	24.9	25.0	25.5
2014 .....	7.87	7.51	7.59	10.58	25.7	24.8	24.8	29.1
2015 .....	10.73	10.39	10.65	11.11	28.6	29.0	29.2	28.7
2016 .....	11.24	11.53	11.59	11.39	28.6	28.3	28.5	28.7
<b>Paid leave</b>								
2006 .....	—	—	—	1.58	—	—	—	6.1
2007 .....	1.59	1.60	1.61	1.66	6.1	6.1	6.0	6.2
2008 .....	1.70	1.62	1.67	1.79	6.2	6.0	6.1	6.1
2009 .....	1.72	1.78	1.74	1.66	6.0	5.9	5.8	5.7
2010 .....	1.63	1.60	1.62	1.65	5.6	5.6	5.6	5.9
2011 .....	1.76	1.78	1.81	1.85	6.0	6.0	6.1	6.2
2012 .....	1.87	1.86	1.81	1.83	6.2	6.2	6.1	6.4
2013 .....	1.84	1.79	1.80	1.99	6.4	6.3	6.3	6.5
2014 .....	2.02	1.98	2.01	2.32	6.6	6.5	6.6	6.4
2015 .....	2.27	2.17	2.24	2.31	6.0	6.1	6.1	6.0
2016 .....	2.36	2.35	2.38	2.41	6.0	5.8	5.8	6.1
<b>Supplemental pay</b>								
2006 .....	—	—	—	.95	—	—	—	3.7
2007 .....	.92	.94	.94	.78	3.5	3.6	3.5	2.9
2008 .....	.76	.75	.77	.91	2.7	2.8	2.8	3.1
2009 .....	.87	1.80	1.78	1.61	3.0	5.9	6.0	5.5
2010 .....	1.53	1.52	1.56	.82	5.3	5.3	5.4	2.9
2011 .....	.83	.89	.88	.82	2.9	3.0	2.9	2.8
2012 .....	.87	.87	.80	.60	2.9	2.9	2.7	2.1
2013 .....	.54	.57	.58	.79	1.9	2.0	2.0	2.6
2014 .....	.77	.56	.55	2.83	2.5	1.9	1.8	7.8
2015 .....	3.05	2.92	2.92	3.09	8.1	8.2	8.0	8.0
2016 .....	3.23	3.44	3.39	3.09	8.2	8.4	8.3	7.8
<b>Insurance</b>								
2006 .....	—	—	—	1.42	—	—	—	5.5

See footnotes at end of table.



**Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	1.50	1.51	1.57	1.55	5.7	5.7	5.9	5.8
2008 .....	1.61	1.58	1.55	1.68	5.8	5.8	5.6	5.7
2009 .....	1.70	1.75	1.73	1.72	5.9	5.8	5.8	5.9
2010 .....	1.71	1.73	1.71	1.65	5.9	6.0	5.9	5.9
2011 .....	1.74	1.80	1.82	1.81	6.0	6.1	6.1	6.1
2012 .....	1.86	1.87	1.83	1.82	6.2	6.2	6.1	6.3
2013 .....	1.83	1.84	1.77	1.82	6.4	6.4	6.2	6.0
2014 .....	1.86	1.79	1.81	1.88	6.1	5.9	5.9	5.2
2015 .....	1.86	1.79	1.87	1.95	5.0	5.0	5.1	5.0
2016 .....	2.00	2.02	2.07	2.12	5.1	5.0	5.1	5.3
<b>Retirement and savings</b>								
2006 .....	—	—	—	.40	—	—	—	1.6
2007 .....	.40	.41	.42	.43	1.5	1.5	1.6	1.6
2008 .....	.41	.42	.43	.50	1.5	1.5	1.6	1.7
2009 .....	.50	.48	.47	.50	1.8	1.6	1.6	1.7
2010 .....	.49	.46	.46	.45	1.7	1.6	1.6	1.6
2011 .....	.52	.52	.57	.69	1.8	1.8	1.9	2.3
2012 .....	.68	.67	.57	.50	2.3	2.2	1.9	1.7
2013 .....	.52	.49	.54	.57	1.8	1.7	1.9	1.9
2014 .....	.59	.56	.58	.76	1.9	1.8	1.9	2.1
2015 .....	.74	.73	.82	.83	2.0	2.0	2.2	2.1
2016 .....	.71	.71	.72	.73	1.8	1.7	1.8	1.8
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.24	—	—	—	8.6
2007 .....	2.25	2.22	2.26	2.26	8.6	8.4	8.5	8.4
2008 .....	2.34	2.32	2.33	2.38	8.5	8.6	8.5	8.1
2009 .....	2.33	2.37	2.35	2.31	8.1	7.9	7.9	7.9
2010 .....	2.33	2.33	2.35	2.33	8.0	8.1	8.1	8.4
2011 .....	2.42	2.44	2.46	2.44	8.3	8.3	8.2	8.2
2012 .....	2.47	2.48	2.48	2.41	8.2	8.2	8.3	8.4
2013 .....	2.43	2.43	2.43	2.62	8.4	8.5	8.5	8.6
2014 .....	2.63	2.62	2.64	2.78	8.6	8.7	8.6	7.7
2015 .....	2.82	2.78	2.79	2.92	7.5	7.8	7.6	7.5
2016 .....	2.94	3.01	3.03	3.04	7.5	7.4	7.4	7.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$27.42	—	—	—	100.0
2007 .....	27.78	28.78	28.46	29.21	100.0	100.0	100.0	100.0
2008 .....	28.82	30.52	32.49	32.75	100.0	100.0	100.0	100.0
2009 .....	31.44	31.26	32.02	28.64	100.0	100.0	100.0	100.0
2010 .....	30.75	28.81	30.03	30.16	100.0	100.0	100.0	100.0
2011 .....	32.28	30.31	29.22	33.68	100.0	100.0	100.0	100.0
2012 .....	33.03	32.33	30.93	34.83	100.0	100.0	100.0	100.0
2013 .....	36.47	34.92	37.41	34.45	100.0	100.0	100.0	100.0
2014 .....	33.01	34.86	34.34	34.51	100.0	100.0	100.0	100.0
2015 .....	33.99	34.28	34.22	36.23	100.0	100.0	100.0	100.0
2016 .....	34.35	33.59	32.48	34.70	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	20.79	—	—	—	75.8
2007 .....	20.91	21.52	21.45	21.74	75.2	74.8	75.4	74.4
2008 .....	21.47	22.66	24.47	24.10	74.5	74.2	75.3	73.6
2009 .....	23.16	22.94	23.34	20.88	73.7	73.4	72.9	72.9
2010 .....	22.13	20.81	21.26	22.05	72.0	72.2	70.8	73.1
2011 .....	23.64	22.17	21.40	24.56	73.2	73.2	73.2	72.9
2012 .....	24.26	23.84	22.91	25.60	73.4	73.7	74.1	73.5
2013 .....	26.88	25.62	27.53	25.65	73.7	73.4	73.6	74.5
2014 .....	24.65	26.00	25.65	25.46	74.7	74.6	74.7	73.8
2015 .....	25.05	25.39	25.55	26.55	73.7	74.1	74.7	73.3
2016 .....	25.32	24.92	24.04	25.50	73.7	74.2	74.0	73.5
<b>Total benefits</b>								
2006 .....	—	—	—	6.63	—	—	—	24.2
2007 .....	6.88	7.26	7.01	7.48	24.8	25.2	24.6	25.6
2008 .....	7.36	7.86	8.02	8.64	25.5	25.8	24.7	26.4
2009 .....	8.28	8.32	8.67	7.76	26.3	26.6	27.1	27.1
2010 .....	8.61	8.01	8.77	8.11	28.0	27.8	29.2	26.9
2011 .....	8.64	8.14	7.82	9.11	26.8	26.8	26.8	27.1
2012 .....	8.77	8.49	8.02	9.23	26.6	26.3	25.9	26.5
2013 .....	9.58	9.29	9.87	8.80	26.3	26.6	26.4	25.5
2014 .....	8.37	8.86	8.69	9.05	25.3	25.4	25.3	26.2
2015 .....	8.94	8.89	8.67	9.68	26.3	25.9	25.3	26.7
2016 .....	9.03	8.67	8.44	9.19	26.3	25.8	26.0	26.5
<b>Paid leave</b>								
2006 .....	—	—	—	1.74	—	—	—	6.4
2007 .....	1.82	1.90	1.83	1.86	6.6	6.6	6.4	6.4
2008 .....	1.81	1.96	2.23	2.21	6.3	6.4	6.9	6.8
2009 .....	2.06	2.01	2.13	1.88	6.6	6.4	6.6	6.5
2010 .....	2.09	1.88	1.99	2.09	6.8	6.5	6.6	6.9
2011 .....	2.29	2.04	1.96	2.40	7.1	6.7	6.7	7.1
2012 .....	2.33	2.24	2.09	2.48	7.0	6.9	6.8	7.1
2013 .....	2.67	2.51	2.69	2.36	7.3	7.2	7.2	6.8
2014 .....	2.13	2.28	2.23	2.37	6.5	6.5	6.5	6.9
2015 .....	2.32	2.50	2.42	2.78	6.8	7.3	7.1	7.7
2016 .....	2.51	2.51	2.45	2.72	7.3	7.5	7.5	7.8
<b>Supplemental pay</b>								
2006 .....	—	—	—	.46	—	—	—	1.7
2007 .....	.53	.58	.57	.99	1.9	2.0	2.0	3.4
2008 .....	.98	1.05	.60	1.36	3.4	3.4	1.9	4.2
2009 .....	1.29	1.30	1.35	1.20	4.1	4.2	4.2	4.2
2010 .....	1.44	1.35	1.47	.77	4.7	4.7	4.9	2.6
2011 .....	.77	.76	.82	.98	2.4	2.5	2.8	2.9
2012 .....	.95	.91	.76	.83	2.9	2.8	2.5	2.4
2013 .....	.75	.77	.80	.64	2.0	2.2	2.1	1.9
2014 .....	.71	.80	.81	.90	2.2	2.3	2.4	2.6
2015 .....	.96	.70	.68	.59	2.8	2.0	2.0	1.6
2016 .....	.53	.44	.46	.53	1.5	1.3	1.4	1.5
<b>Insurance</b>								
2006 .....	—	—	—	1.52	—	—	—	5.5

See footnotes at end of table.

**Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	1.58	1.71	1.64	1.66	5.7	5.9	5.8	5.7
2008 .....	1.64	1.82	2.01	1.90	5.7	6.0	6.2	5.8
2009 .....	1.82	1.78	1.91	1.78	5.8	5.7	6.0	6.2
2010 .....	1.98	1.75	2.00	2.00	6.4	6.1	6.7	6.6
2011 .....	2.07	1.97	1.88	2.23	6.4	6.5	6.4	6.6
2012 .....	2.04	1.92	1.88	2.27	6.2	6.0	6.1	6.5
2013 .....	2.44	2.41	2.55	2.16	6.7	6.9	6.8	6.3
2014 .....	1.99	2.09	2.03	2.24	6.0	6.0	5.9	6.5
2015 .....	2.16	2.16	2.06	2.26	6.3	6.3	6.0	6.2
2016 .....	2.13	2.10	2.04	2.25	6.2	6.2	6.3	6.5
<b>Retirement and savings</b>								
2006 .....	—	—	—	.55	—	—	—	2.0
2007 .....	.60	.66	.60	.60	2.2	2.3	2.1	2.0
2008 .....	.54	.60	.62	.62	1.9	2.0	1.9	1.9
2009 .....	.61	.72	.78	.58	1.9	2.3	2.4	2.0
2010 .....	.65	.65	.89	.83	2.1	2.3	3.0	2.7
2011 .....	1.01	.94	.76	.93	3.1	3.1	2.6	2.8
2012 .....	.88	.87	.79	.92	2.7	2.7	2.5	2.6
2013 .....	.93	.85	.96	.88	2.6	2.4	2.6	2.6
2014 .....	.85	.91	.86	.79	2.6	2.6	2.5	2.3
2015 .....	.78	.83	.76	1.23	2.3	2.4	2.2	3.4
2016 .....	1.17	.97	.94	1.01	3.4	2.9	2.9	2.9
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.36	—	—	—	8.6
2007 .....	2.36	2.41	2.36	2.37	8.5	8.4	8.3	8.1
2008 .....	2.39	2.44	2.56	2.55	8.3	8.0	7.9	7.8
2009 .....	2.49	2.51	2.51	2.32	7.9	8.0	7.9	8.1
2010 .....	2.46	2.38	2.42	2.42	8.0	8.2	8.1	8.0
2011 .....	2.51	2.42	2.39	2.57	7.8	8.0	8.2	7.6
2012 .....	2.57	2.54	2.50	2.73	7.8	7.9	8.1	7.8
2013 .....	2.80	2.76	2.87	2.76	7.7	7.9	7.7	8.0
2014 .....	2.68	2.78	2.76	2.75	8.1	8.0	8.0	8.0
2015 .....	2.72	2.70	2.75	2.82	8.0	7.9	8.0	7.8
2016 .....	2.69	2.66	2.56	2.69	7.8	7.9	7.9	7.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$32.79	—	—	—	100.0
2007 .....	33.52	33.38	33.45	34.53	100.0	100.0	100.0	100.0
2008 .....	35.31	35.46	35.39	35.42	100.0	100.0	100.0	100.0
2009 .....	36.89	36.77	36.34	37.40	100.0	100.0	100.0	100.0
2010 .....	37.80	37.81	37.58	37.95	100.0	100.0	100.0	100.0
2011 .....	38.02	37.95	37.89	37.94	100.0	100.0	100.0	100.0
2012 .....	38.84	38.80	39.32	39.68	100.0	100.0	100.0	100.0
2013 .....	40.12	39.86	39.50	39.52	100.0	100.0	100.0	100.0
2014 .....	40.37	40.64	40.77	41.02	100.0	100.0	100.0	100.0
2015 .....	42.06	41.16	41.03	40.76	100.0	100.0	100.0	100.0
2016 .....	40.49	39.56	40.27	40.97	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	23.76	—	—	—	72.5
2007 .....	24.30	24.16	24.11	24.87	72.5	72.4	72.1	72.0
2008 .....	25.39	25.59	25.51	25.49	71.9	72.2	72.1	72.0
2009 .....	26.61	26.47	26.16	27.03	72.2	72.0	72.0	72.3
2010 .....	27.24	27.31	27.25	27.34	72.1	72.2	72.5	72.0
2011 .....	27.23	27.17	27.15	26.94	71.6	71.6	71.6	71.0
2012 .....	27.42	27.37	27.66	27.92	70.6	70.6	70.4	70.4
2013 .....	28.17	27.92	27.64	27.60	70.2	70.0	70.0	69.9
2014 .....	28.01	28.04	28.14	28.71	69.4	69.0	69.0	70.0
2015 .....	29.30	28.87	28.81	29.01	69.7	70.2	70.2	71.2
2016 .....	28.88	28.11	28.60	29.07	71.3	71.1	71.0	71.0
<b>Total benefits</b>								
2006 .....	—	—	—	9.03	—	—	—	27.5
2007 .....	9.22	9.23	9.34	9.66	27.5	27.6	27.9	28.0
2008 .....	9.92	9.87	9.88	9.92	28.1	27.8	27.9	28.0
2009 .....	10.27	10.30	10.18	10.36	27.8	28.0	28.0	27.7
2010 .....	10.56	10.50	10.33	10.61	27.9	27.8	27.5	28.0
2011 .....	10.79	10.78	10.74	11.00	28.4	28.4	28.4	29.0
2012 .....	11.43	11.42	11.66	11.76	29.4	29.4	29.6	29.6
2013 .....	11.95	11.94	11.86	11.92	29.8	30.0	30.0	30.1
2014 .....	12.36	12.59	12.63	12.31	30.6	31.0	31.0	30.0
2015 .....	12.76	12.28	12.22	11.76	30.3	29.8	29.8	28.8
2016 .....	11.61	11.45	11.67	11.90	28.7	28.9	29.0	29.0
<b>Paid leave</b>								
2006 .....	—	—	—	2.57	—	—	—	7.8
2007 .....	2.63	2.60	2.56	2.66	7.8	7.8	7.7	7.7
2008 .....	2.72	2.73	2.70	2.71	7.7	7.7	7.6	7.7
2009 .....	2.84	2.84	2.80	2.92	7.7	7.7	7.7	7.8
2010 .....	3.00	2.99	2.95	2.98	7.9	7.9	7.8	7.9
2011 .....	2.98	2.96	2.97	3.09	7.8	7.8	7.8	8.1
2012 .....	3.19	3.18	3.23	3.25	8.2	8.2	8.2	8.2
2013 .....	3.28	3.23	3.18	3.21	8.2	8.1	8.0	8.1
2014 .....	3.30	3.31	3.30	3.25	8.2	8.1	8.1	7.9
2015 .....	3.36	3.24	3.24	3.13	8.0	7.9	7.9	7.7
2016 .....	3.13	3.16	3.23	3.31	7.7	8.0	8.0	8.1
<b>Supplemental pay</b>								
2006 .....	—	—	—	.79	—	—	—	2.4
2007 .....	.80	.82	.82	.86	2.4	2.4	2.4	2.5
2008 .....	.88	.89	.93	.89	2.5	2.5	2.6	2.5
2009 .....	.83	.86	.86	.83	2.3	2.4	2.4	2.2
2010 .....	.79	.76	.73	.76	2.1	2.0	1.9	2.0
2011 .....	.88	.87	.87	1.01	2.3	2.3	2.3	2.7
2012 .....	1.08	1.05	1.06	1.08	2.8	2.7	2.7	2.7
2013 .....	1.09	1.09	1.09	1.11	2.7	2.7	2.8	2.8
2014 .....	1.21	1.18	1.19	1.26	3.0	2.9	2.9	3.1
2015 .....	1.33	1.33	1.36	1.38	3.2	3.2	3.3	3.4
2016 .....	1.36	1.16	1.18	1.20	3.4	2.9	2.9	2.9
<b>Insurance</b>								
2006 .....	—	—	—	2.00	—	—	—	6.1

See footnotes at end of table.

**Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	2.07	2.06	2.07	2.14	6.2	6.2	6.2	6.2
2008 .....	2.23	2.18	2.18	2.31	6.3	6.1	6.2	6.5
2009 .....	2.37	2.35	2.34	2.43	6.4	6.4	6.4	6.5
2010 .....	2.52	2.55	2.48	2.62	6.7	6.7	6.6	6.9
2011 .....	2.69	2.67	2.66	2.77	7.1	7.0	7.0	7.3
2012 .....	2.88	2.90	2.94	2.85	7.4	7.5	7.5	7.2
2013 .....	2.98	2.92	2.89	2.91	7.4	7.3	7.3	7.4
2014 .....	3.04	3.05	3.07	2.91	7.5	7.5	7.5	7.1
2015 .....	3.07	2.97	2.96	2.63	7.3	7.2	7.2	6.5
2016 .....	2.69	2.67	2.74	2.78	6.6	6.7	6.8	6.8
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.16	—	—	—	3.5
2007 .....	1.18	1.22	1.36	1.42	3.5	3.7	4.1	4.1
2008 .....	1.49	1.47	1.46	1.40	4.2	4.1	4.1	3.9
2009 .....	1.51	1.53	1.49	1.42	4.1	4.2	4.1	3.8
2010 .....	1.45	1.39	1.36	1.43	3.8	3.7	3.6	3.8
2011 .....	1.41	1.43	1.40	1.34	3.7	3.8	3.7	3.5
2012 .....	1.41	1.41	1.54	1.67	3.6	3.6	3.9	4.2
2013 .....	1.69	1.81	1.82	1.81	4.2	4.5	4.6	4.6
2014 .....	1.87	2.14	2.15	1.98	4.6	5.3	5.3	4.8
2015 .....	2.03	1.80	1.74	1.70	4.8	4.4	4.2	4.2
2016 .....	1.53	1.61	1.64	1.69	3.8	4.1	4.1	4.1
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.51	—	—	—	7.7
2007 .....	2.54	2.53	2.53	2.58	7.6	7.6	7.5	7.5
2008 .....	2.60	2.61	2.61	2.62	7.4	7.4	7.4	7.4
2009 .....	2.73	2.72	2.70	2.76	7.4	7.4	7.4	7.4
2010 .....	2.81	2.81	2.81	2.82	7.4	7.4	7.5	7.4
2011 .....	2.83	2.85	2.85	2.79	7.5	7.5	7.5	7.4
2012 .....	2.87	2.88	2.89	2.90	7.4	7.4	7.3	7.3
2013 .....	2.91	2.89	2.88	2.88	7.3	7.2	7.3	7.3
2014 .....	2.93	2.92	2.92	2.92	7.3	7.2	7.2	7.1
2015 .....	2.97	2.93	2.92	2.92	7.1	7.1	7.1	7.2
2016 .....	2.90	2.85	2.88	2.91	7.2	7.2	7.2	7.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$28.26	—	—	—	100.0
2007 .....	29.15	28.73	28.78	29.41	100.0	100.0	100.0	100.0
2008 .....	29.85	29.77	29.81	31.90	100.0	100.0	100.0	100.0
2009 .....	34.21	33.14	33.46	34.44	100.0	100.0	100.0	100.0
2010 .....	34.55	34.91	34.84	35.87	100.0	100.0	100.0	100.0
2011 .....	35.62	35.63	35.71	36.17	100.0	100.0	100.0	100.0
2012 .....	37.14	36.76	36.91	37.83	100.0	100.0	100.0	100.0
2013 .....	39.29	38.06	37.80	37.98	100.0	100.0	100.0	100.0
2014 .....	38.75	39.17	39.46	40.69	100.0	100.0	100.0	100.0
2015 .....	41.49	40.07	40.40	41.83	100.0	100.0	100.0	100.0
2016 .....	40.62	39.30	39.06	39.44	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	20.86	—	—	—	73.8
2007 .....	21.45	21.19	21.24	21.66	73.6	73.7	73.8	73.6
2008 .....	21.96	22.04	22.06	23.56	73.6	74.0	74.0	73.9
2009 .....	25.41	24.58	24.80	25.69	74.3	74.2	74.1	74.6
2010 .....	25.71	26.02	26.10	26.66	74.4	74.5	74.9	74.3
2011 .....	26.32	26.37	26.42	26.63	73.9	74.0	74.0	73.6
2012 .....	27.17	26.95	26.85	27.32	73.2	73.3	72.7	72.2
2013 .....	28.28	27.40	27.12	27.12	72.0	72.0	71.7	71.4
2014 .....	27.46	27.63	27.82	29.12	70.9	70.5	70.5	71.6
2015 .....	29.56	28.77	28.97	30.23	71.3	71.8	71.7	72.3
2016 .....	29.42	28.29	28.20	28.47	72.4	72.0	72.2	72.2
<b>Total benefits</b>								
2006 .....	—	—	—	7.40	—	—	—	26.2
2007 .....	7.70	7.54	7.54	7.75	26.4	26.3	26.2	26.4
2008 .....	7.89	7.73	7.75	8.34	26.4	26.0	26.0	26.1
2009 .....	8.80	8.55	8.66	8.76	25.7	25.8	25.9	25.4
2010 .....	8.84	8.89	8.74	9.21	25.6	25.5	25.1	25.7
2011 .....	9.30	9.26	9.29	9.53	26.1	26.0	26.0	26.4
2012 .....	9.96	9.81	10.07	10.52	26.8	26.7	27.3	27.8
2013 .....	11.00	10.66	10.68	10.87	28.0	28.0	28.3	28.6
2014 .....	11.28	11.54	11.64	11.57	29.1	29.5	29.5	28.4
2015 .....	11.93	11.30	11.43	11.61	28.7	28.2	28.3	27.7
2016 .....	11.20	11.00	10.86	10.97	27.6	28.0	27.8	27.8
<b>Paid leave</b>								
2006 .....	—	—	—	2.05	—	—	—	7.3
2007 .....	2.10	2.02	2.01	2.07	7.2	7.0	7.0	7.0
2008 .....	2.08	2.06	2.05	2.24	7.0	6.9	6.9	7.0
2009 .....	2.43	2.32	2.37	2.51	7.1	7.0	7.1	7.3
2010 .....	2.52	2.53	2.52	2.58	7.3	7.2	7.2	7.2
2011 .....	2.57	2.55	2.58	2.76	7.2	7.2	7.2	7.6
2012 .....	2.88	2.82	2.83	3.00	7.8	7.7	7.7	7.9
2013 .....	3.13	2.98	2.93	2.97	8.0	7.8	7.8	7.8
2014 .....	3.08	3.11	3.14	3.15	8.0	7.9	8.0	7.7
2015 .....	3.21	3.02	3.04	3.09	7.7	7.5	7.5	7.4
2016 .....	3.01	3.06	3.00	3.02	7.4	7.8	7.7	7.7
<b>Supplemental pay</b>								
2006 .....	—	—	—	.77	—	—	—	2.7
2007 .....	.83	.84	.85	.86	2.9	2.9	3.0	2.9
2008 .....	.87	.88	.88	.89	2.9	3.0	3.0	2.8
2009 .....	.91	.92	.89	.72	2.7	2.8	2.7	2.1
2010 .....	.67	.66	.61	.66	2.0	1.9	1.8	1.9
2011 .....	.71	.71	.71	.65	2.0	2.0	2.0	1.8
2012 .....	.69	.66	.70	.74	1.9	1.8	1.9	1.9
2013 .....	.78	.81	.82	.93	2.0	2.1	2.2	2.5
2014 .....	1.00	1.00	1.02	1.19	2.6	2.5	2.6	2.9
2015 .....	1.26	1.28	1.32	1.47	3.0	3.2	3.3	3.5
2016 .....	1.43	1.12	1.08	1.10	3.5	2.9	2.8	2.8
<b>Insurance</b>								
2006 .....	—	—	—	1.58	—	—	—	5.6

See footnotes at end of table.

**Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	1.67	1.62	1.61	1.67	5.7	5.6	5.6	5.7
2008 .....	1.78	1.68	1.68	1.87	6.0	5.6	5.6	5.9
2009 .....	1.91	1.90	1.95	2.04	5.6	5.7	5.8	5.9
2010 .....	2.13	2.15	2.09	2.22	6.1	6.2	6.0	6.2
2011 .....	2.30	2.28	2.28	2.34	6.5	6.4	6.4	6.5
2012 .....	2.48	2.45	2.51	2.57	6.7	6.7	6.8	6.8
2013 .....	2.77	2.56	2.58	2.56	7.1	6.7	6.8	6.8
2014 .....	2.70	2.76	2.80	2.66	7.0	7.1	7.1	6.5
2015 .....	2.76	2.61	2.67	2.47	6.7	6.5	6.6	5.9
2016 .....	2.49	2.49	2.50	2.50	6.1	6.3	6.4	6.3
<b>Retirement and savings</b>								
2006 .....	—	—	—	.71	—	—	—	2.5
2007 .....	.77	.75	.76	.82	2.6	2.6	2.6	2.8
2008 .....	.84	.79	.81	.91	2.8	2.7	2.7	2.8
2009 .....	.94	.87	.90	.86	2.8	2.6	2.7	2.5
2010 .....	.86	.86	.84	1.01	2.5	2.5	2.4	2.8
2011 .....	.98	.95	.96	1.05	2.7	2.7	2.7	2.9
2012 .....	1.10	1.07	1.24	1.40	3.0	2.9	3.3	3.7
2013 .....	1.44	1.49	1.53	1.55	3.7	3.9	4.0	4.1
2014 .....	1.60	1.78	1.80	1.65	4.1	4.6	4.6	4.1
2015 .....	1.73	1.50	1.51	1.57	4.2	3.7	3.7	3.8
2016 .....	1.32	1.45	1.40	1.45	3.3	3.7	3.6	3.7
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.29	—	—	—	8.1
2007 .....	2.34	2.31	2.31	2.34	8.0	8.0	8.0	7.9
2008 .....	2.32	2.32	2.33	2.43	7.8	7.8	7.8	7.6
2009 .....	2.60	2.54	2.56	2.63	7.6	7.7	7.7	7.6
2010 .....	2.66	2.68	2.69	2.74	7.7	7.7	7.7	7.6
2011 .....	2.74	2.76	2.76	2.75	7.7	7.7	7.7	7.6
2012 .....	2.81	2.81	2.79	2.81	7.6	7.6	7.6	7.4
2013 .....	2.89	2.83	2.83	2.85	7.4	7.4	7.5	7.5
2014 .....	2.90	2.88	2.88	2.93	7.5	7.4	7.3	7.2
2015 .....	2.97	2.90	2.90	3.01	7.2	7.2	7.2	7.2
2016 .....	2.95	2.88	2.88	2.90	7.3	7.3	7.4	7.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$38.07	—	—	—	100.0
2007 .....	38.66	38.94	38.76	40.35	100.0	100.0	100.0	100.0
2008 .....	41.33	42.29	41.99	39.43	100.0	100.0	100.0	100.0
2009 .....	40.00	41.04	39.68	41.43	100.0	100.0	100.0	100.0
2010 .....	42.30	41.88	41.59	41.24	100.0	100.0	100.0	100.0
2011 .....	41.72	41.55	41.14	40.53	100.0	100.0	100.0	100.0
2012 .....	41.28	41.56	42.49	42.25	100.0	100.0	100.0	100.0
2013 .....	41.19	42.36	41.76	41.49	100.0	100.0	100.0	100.0
2014 .....	42.31	42.46	42.39	41.47	100.0	100.0	100.0	100.0
2015 .....	42.84	42.79	41.95	38.89	100.0	100.0	100.0	100.0
2016 .....	40.27	40.05	41.96	42.98	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	27.14	—	—	—	71.3
2007 .....	27.65	27.70	27.37	28.53	71.5	71.1	70.6	70.7
2008 .....	29.17	29.86	29.58	27.70	70.6	70.6	70.5	70.3
2009 .....	28.01	28.69	27.74	28.87	70.0	69.9	69.9	69.7
2010 .....	29.35	29.11	28.95	28.42	69.4	69.5	69.6	68.9
2011 .....	28.64	28.41	28.23	27.38	68.6	68.4	68.6	67.6
2012 .....	27.76	27.96	28.74	28.76	67.2	67.3	67.6	68.1
2013 .....	28.02	28.65	28.33	28.23	68.0	67.6	67.8	68.0
2014 .....	28.67	28.56	28.54	28.17	67.8	67.3	67.3	67.9
2015 .....	28.95	29.03	28.59	26.88	67.6	67.8	68.2	69.1
2016 .....	27.89	27.77	29.15	29.86	69.3	69.3	69.5	69.5
<b>Total benefits</b>								
2006 .....	—	—	—	10.92	—	—	—	28.7
2007 .....	11.01	11.24	11.38	11.83	28.5	28.9	29.4	29.3
2008 .....	12.15	12.43	12.40	11.73	29.4	29.4	29.5	29.7
2009 .....	11.98	12.35	11.94	12.56	30.0	30.1	30.1	30.3
2010 .....	12.95	12.76	12.65	12.82	30.6	30.5	30.4	31.1
2011 .....	13.08	13.14	12.91	13.15	31.4	31.6	31.4	32.4
2012 .....	13.52	13.61	13.75	13.49	32.8	32.7	32.4	31.9
2013 .....	13.17	13.71	13.43	13.26	32.0	32.4	32.2	32.0
2014 .....	13.64	13.90	13.86	13.30	32.2	32.7	32.7	32.1
2015 .....	13.89	13.76	13.36	12.01	32.4	32.2	31.8	30.9
2016 .....	12.37	12.28	12.81	13.12	30.7	30.7	30.5	30.5
<b>Paid leave</b>								
2006 .....	—	—	—	3.18	—	—	—	8.4
2007 .....	3.25	3.28	3.19	3.34	8.4	8.4	8.2	8.3
2008 .....	3.43	3.53	3.47	3.25	8.3	8.3	8.3	8.2
2009 .....	3.31	3.44	3.30	3.48	8.3	8.4	8.3	8.4
2010 .....	3.65	3.64	3.58	3.62	8.6	8.7	8.6	8.8
2011 .....	3.61	3.60	3.54	3.57	8.7	8.7	8.6	8.8
2012 .....	3.64	3.66	3.75	3.61	8.8	8.8	8.8	8.6
2013 .....	3.47	3.57	3.51	3.51	8.4	8.4	8.4	8.5
2014 .....	3.57	3.55	3.51	3.39	8.4	8.4	8.3	8.2
2015 .....	3.57	3.59	3.53	3.20	8.3	8.4	8.4	8.2
2016 .....	3.35	3.34	3.56	3.70	8.3	8.3	8.5	8.6
<b>Supplemental pay</b>								
2006 .....	—	—	—	.80	—	—	—	2.1
2007 .....	.76	.78	.78	.85	2.0	2.0	2.0	2.1
2008 .....	.88	.89	1.00	.89	2.1	2.1	2.4	2.2
2009 .....	.74	.80	.82	.97	1.9	1.9	2.1	2.3
2010 .....	.95	.91	.89	.91	2.2	2.2	2.1	2.2
2011 .....	1.13	1.12	1.10	1.55	2.7	2.7	2.7	3.8
2012 .....	1.64	1.58	1.53	1.57	4.0	3.8	3.6	3.7
2013 .....	1.50	1.48	1.44	1.33	3.6	3.5	3.5	3.2
2014 .....	1.46	1.42	1.39	1.34	3.4	3.3	3.3	3.2
2015 .....	1.41	1.40	1.41	1.23	3.3	3.3	3.4	3.2
2016 .....	1.23	1.24	1.31	1.35	3.1	3.1	3.1	3.1
<b>Insurance</b>								
2006 .....	—	—	—	2.48	—	—	—	6.5

See footnotes at end of table.



**Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016--Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	2.55	2.60	2.59	2.67	6.6	6.7	6.7	6.6
2008 .....	2.72	2.78	2.78	2.80	6.6	6.6	6.6	7.1
2009 .....	2.90	2.87	2.79	2.97	7.3	7.0	7.0	7.2
2010 .....	3.07	3.09	3.06	3.26	7.3	7.4	7.4	7.9
2011 .....	3.29	3.27	3.23	3.40	7.9	7.9	7.8	8.4
2012 .....	3.45	3.52	3.50	3.25	8.4	8.5	8.2	7.7
2013 .....	3.24	3.42	3.31	3.35	7.9	8.1	7.9	8.1
2014 .....	3.44	3.39	3.40	3.24	8.1	8.0	8.0	7.8
2015 .....	3.49	3.51	3.39	2.92	8.1	8.2	8.1	7.5
2016 .....	3.05	3.00	3.09	3.16	7.6	7.5	7.4	7.4
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.69	—	—	—	4.4
2007 .....	1.66	1.79	2.05	2.11	4.3	4.6	5.3	5.2
2008 .....	2.20	2.28	2.23	1.96	5.3	5.4	5.3	5.0
2009 .....	2.17	2.31	2.18	2.19	5.4	5.6	5.5	5.3
2010 .....	2.27	2.13	2.13	2.08	5.4	5.1	5.1	5.0
2011 .....	2.08	2.16	2.05	1.77	5.0	5.2	5.0	4.4
2012 .....	1.85	1.88	1.95	2.04	4.5	4.5	4.6	4.8
2013 .....	2.01	2.26	2.21	2.14	4.9	5.3	5.3	5.2
2014 .....	2.20	2.58	2.59	2.42	5.2	6.1	6.1	5.8
2015 .....	2.45	2.27	2.07	1.91	5.7	5.3	4.9	4.9
2016 .....	1.92	1.90	1.96	1.99	4.8	4.7	4.7	4.6
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.77	—	—	—	7.3
2007 .....	2.79	2.79	2.77	2.85	7.2	7.2	7.1	7.1
2008 .....	2.92	2.95	2.93	2.83	7.1	7.0	7.0	7.2
2009 .....	2.87	2.93	2.86	2.95	7.2	7.1	7.2	7.1
2010 .....	3.01	2.99	2.98	2.95	7.1	7.1	7.2	7.1
2011 .....	2.98	2.99	2.98	2.86	7.1	7.2	7.3	7.1
2012 .....	2.94	2.97	3.02	3.02	7.1	7.1	7.1	7.1
2013 .....	2.94	2.98	2.96	2.92	7.1	7.0	7.1	7.0
2014 .....	2.98	2.96	2.97	2.90	7.0	7.0	7.0	7.0
2015 .....	2.97	2.99	2.94	2.75	6.9	7.0	7.0	7.1
2016 .....	2.83	2.80	2.88	2.92	7.0	7.0	6.9	6.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$27.48	—	—	—	100.0
2007 .....	27.74	27.67	27.55	28.67	100.0	100.0	100.0	100.0
2008 .....	28.77	28.75	29.18	29.28	100.0	100.0	100.0	100.0
2009 .....	29.45	29.46	29.67	29.29	100.0	100.0	100.0	100.0
2010 .....	29.75	29.63	29.94	29.72	100.0	100.0	100.0	100.0
2011 .....	30.31	30.13	29.97	30.53	100.0	100.0	100.0	100.0
2012 .....	30.67	30.88	30.84	30.51	100.0	100.0	100.0	100.0
2013 .....	30.57	30.79	30.89	30.95	100.0	100.0	100.0	100.0
2014 .....	31.81	31.96	31.69	32.70	100.0	100.0	100.0	100.0
2015 .....	32.86	32.58	32.73	32.83	100.0	100.0	100.0	100.0
2016 .....	33.27	34.09	33.25	34.92	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	19.85	—	—	—	72.2
2007 .....	20.02	19.99	19.84	20.66	72.2	72.3	72.0	72.1
2008 .....	20.73	20.71	21.02	21.07	72.0	72.0	72.0	72.0
2009 .....	21.17	21.16	21.31	20.98	71.9	71.8	71.8	71.6
2010 .....	21.35	21.27	21.49	21.29	71.8	71.8	71.8	71.6
2011 .....	21.69	21.56	21.48	21.82	71.5	71.6	71.7	71.5
2012 .....	21.89	22.02	21.95	21.85	71.4	71.3	71.2	71.6
2013 .....	21.85	22.01	22.09	22.02	71.5	71.5	71.5	71.1
2014 .....	22.54	22.64	22.49	23.14	70.9	70.8	71.0	70.8
2015 .....	23.25	23.03	23.16	23.15	70.7	70.7	70.7	70.5
2016 .....	23.47	23.99	23.49	24.56	70.5	70.4	70.6	70.3
<b>Total benefits</b>								
2006 .....	—	—	—	7.63	—	—	—	27.8
2007 .....	7.72	7.68	7.71	8.01	27.8	27.7	28.0	27.9
2008 .....	8.04	8.04	8.16	8.21	28.0	28.0	28.0	28.0
2009 .....	8.28	8.30	8.37	8.31	28.1	28.2	28.2	28.4
2010 .....	8.40	8.36	8.46	8.43	28.2	28.2	28.2	28.4
2011 .....	8.63	8.57	8.49	8.71	28.5	28.4	28.3	28.5
2012 .....	8.78	8.86	8.89	8.66	28.6	28.7	28.8	28.4
2013 .....	8.72	8.77	8.80	8.93	28.5	28.5	28.5	28.9
2014 .....	9.27	9.32	9.20	9.56	29.1	29.2	29.0	29.2
2015 .....	9.61	9.55	9.58	9.68	29.3	29.3	29.3	29.5
2016 .....	9.80	10.10	9.76	10.36	29.5	29.6	29.4	29.7
<b>Paid leave</b>								
2006 .....	—	—	—	2.10	—	—	—	7.6
2007 .....	2.13	2.12	2.11	2.16	7.7	7.7	7.7	7.5
2008 .....	2.14	2.13	2.17	2.22	7.4	7.4	7.5	7.6
2009 .....	2.21	2.23	2.25	2.23	7.5	7.6	7.6	7.6
2010 .....	2.23	2.21	2.24	2.25	7.5	7.5	7.5	7.6
2011 .....	2.32	2.29	2.25	2.36	7.6	7.6	7.5	7.7
2012 .....	2.33	2.37	2.38	2.30	7.6	7.7	7.7	7.5
2013 .....	2.32	2.36	2.37	2.38	7.6	7.7	7.7	7.7
2014 .....	2.47	2.48	2.45	2.51	7.8	7.8	7.7	7.7
2015 .....	2.51	2.49	2.50	2.54	7.7	7.6	7.7	7.8
2016 .....	2.57	2.66	2.57	2.73	7.7	7.8	7.7	7.8
<b>Supplemental pay</b>								
2006 .....	—	—	—	.54	—	—	—	2.0
2007 .....	.55	.55	.55	.55	2.0	2.0	2.0	1.9
2008 .....	.55	.56	.56	.56	1.9	1.9	1.9	1.9
2009 .....	.57	.59	.59	.57	1.9	2.0	2.0	2.0
2010 .....	.57	.57	.57	.56	1.9	1.9	1.9	1.9
2011 .....	.58	.57	.57	.56	1.9	1.9	1.9	1.8
2012 .....	.58	.57	.57	.57	1.9	1.9	1.9	1.9
2013 .....	.55	.57	.57	.58	1.8	1.8	1.8	1.9
2014 .....	.58	.60	.59	.59	1.8	1.9	1.9	1.8
2015 .....	.59	.60	.61	.64	1.8	1.9	1.8	2.0
2016 .....	.63	.62	.64	.63	1.9	1.8	1.9	1.8
<b>Insurance</b>								
2006 .....	—	—	—	2.03	—	—	—	7.4
2007 .....	2.09	2.06	2.07	2.13	7.5	7.5	7.5	7.4

See footnotes at end of table.

**Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.18	2.18	2.20	2.25	7.6	7.6	7.6	7.7
2009 .....	2.31	2.30	2.32	2.31	7.8	7.8	7.8	7.9
2010 .....	2.37	2.37	2.39	2.35	8.0	8.0	8.0	7.9
2011 .....	2.38	2.37	2.37	2.46	7.8	7.9	7.9	8.1
2012 .....	2.54	2.57	2.60	2.46	8.3	8.3	8.4	8.1
2013 .....	2.51	2.51	2.51	2.62	8.2	8.1	8.1	8.5
2014 .....	2.68	2.70	2.69	2.82	8.4	8.4	8.5	8.6
2015 .....	2.87	2.86	2.85	2.85	8.7	8.8	8.7	8.7
2016 .....	2.92	2.94	2.90	3.02	8.8	8.6	8.7	8.6
<b>Retirement and savings</b>								
2006 .....	—	—	—	.76	—	—	—	2.8
2007 .....	.76	.74	.78	.93	2.7	2.7	2.8	3.3
2008 .....	.94	.92	.96	.93	3.3	3.2	3.3	3.2
2009 .....	.93	.91	.93	.93	3.2	3.1	3.1	3.2
2010 .....	.94	.92	.96	.98	3.2	3.1	3.2	3.3
2011 .....	1.03	1.01	.97	.99	3.4	3.3	3.2	3.2
2012 .....	.97	.98	.98	.96	3.2	3.2	3.2	3.1
2013 .....	.97	.96	.97	.97	3.2	3.1	3.1	3.1
2014 .....	1.15	1.14	1.07	1.19	3.6	3.6	3.4	3.6
2015 .....	1.19	1.17	1.16	1.17	3.6	3.6	3.5	3.5
2016 .....	1.18	1.38	1.19	1.45	3.5	4.1	3.6	4.1
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.19	—	—	—	8.0
2007 .....	2.19	2.20	2.20	2.23	7.9	7.9	8.0	7.8
2008 .....	2.23	2.24	2.26	2.25	7.8	7.8	7.7	7.7
2009 .....	2.26	2.27	2.28	2.26	7.7	7.7	7.7	7.7
2010 .....	2.28	2.28	2.31	2.29	7.7	7.7	7.7	7.7
2011 .....	2.32	2.32	2.33	2.34	7.7	7.7	7.8	7.7
2012 .....	2.36	2.37	2.36	2.37	7.7	7.7	7.7	7.8
2013 .....	2.37	2.38	2.39	2.38	7.8	7.7	7.7	7.7
2014 .....	2.40	2.40	2.39	2.45	7.5	7.5	7.5	7.5
2015 .....	2.45	2.44	2.46	2.47	7.5	7.5	7.5	7.5
2016 .....	2.49	2.49	2.47	2.53	7.5	7.3	7.4	7.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, professional, and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$38.60	—	—	—	100.0
2007 .....	39.05	39.04	38.58	40.31	100.0	100.0	100.0	100.0
2008 .....	40.43	40.58	41.07	41.08	100.0	100.0	100.0	100.0
2009 .....	41.43	41.36	41.61	40.78	100.0	100.0	100.0	100.0
2010 .....	41.54	41.49	41.99	41.88	100.0	100.0	100.0	100.0
2011 .....	42.91	42.65	42.30	42.46	100.0	100.0	100.0	100.0
2012 .....	42.72	43.12	43.17	42.66	100.0	100.0	100.0	100.0
2013 .....	42.60	42.76	43.19	42.23	100.0	100.0	100.0	100.0
2014 .....	43.84	44.01	43.53	44.94	100.0	100.0	100.0	100.0
2015 .....	44.83	44.55	44.77	44.66	100.0	100.0	100.0	100.0
2016 .....	45.30	46.72	45.08	47.64	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	28.21	—	—	—	73.1
2007 .....	28.51	28.52	28.01	29.36	73.0	73.1	72.6	72.9
2008 .....	29.46	29.55	29.90	29.84	72.9	72.8	72.8	72.6
2009 .....	30.08	29.99	30.15	29.42	72.6	72.5	72.4	72.1
2010 .....	30.07	30.05	30.38	30.19	72.4	72.4	72.4	72.1
2011 .....	30.89	30.72	30.55	30.45	72.0	72.0	72.2	71.7
2012 .....	30.62	30.87	30.83	30.61	71.7	71.6	71.4	71.8
2013 .....	30.51	30.63	30.94	30.12	71.6	71.6	71.6	71.3
2014 .....	31.08	31.21	30.95	31.81	70.9	70.9	71.1	70.8
2015 .....	31.74	31.50	31.68	31.49	70.8	70.7	70.8	70.5
2016 .....	31.95	32.81	31.81	33.47	70.5	70.2	70.6	70.3
<b>Total benefits</b>								
2006 .....	—	—	—	10.39	—	—	—	26.9
2007 .....	10.54	10.52	10.57	10.94	27.0	26.9	27.4	27.1
2008 .....	10.97	11.03	11.17	11.25	27.1	27.2	27.2	27.4
2009 .....	11.35	11.37	11.47	11.36	27.4	27.5	27.6	27.9
2010 .....	11.47	11.43	11.60	11.68	27.6	27.6	27.6	27.9
2011 .....	12.02	11.93	11.75	12.01	28.0	28.0	27.8	28.3
2012 .....	12.10	12.25	12.34	12.05	28.3	28.4	28.6	28.2
2013 .....	12.09	12.13	12.25	12.11	28.4	28.4	28.4	28.7
2014 .....	12.76	12.80	12.58	13.13	29.1	29.1	28.9	29.2
2015 .....	13.09	13.06	13.09	13.17	29.2	29.3	29.2	29.5
2016 .....	13.35	13.91	13.27	14.16	29.5	29.8	29.4	29.7
<b>Paid leave</b>								
2006 .....	—	—	—	3.09	—	—	—	8.0
2007 .....	3.14	3.14	3.13	3.17	8.1	8.0	8.1	7.9
2008 .....	3.12	3.15	3.20	3.26	7.7	7.8	7.8	7.9
2009 .....	3.26	3.29	3.32	3.29	7.9	7.9	8.0	8.1
2010 .....	3.29	3.26	3.31	3.37	7.9	7.9	7.9	8.1
2011 .....	3.49	3.46	3.35	3.48	8.1	8.1	7.9	8.2
2012 .....	3.43	3.53	3.55	3.44	8.0	8.2	8.2	8.1
2013 .....	3.47	3.50	3.54	3.46	8.1	8.2	8.2	8.2
2014 .....	3.64	3.65	3.59	3.66	8.3	8.3	8.3	8.1
2015 .....	3.63	3.61	3.63	3.67	8.1	8.1	8.1	8.2
2016 .....	3.71	3.88	3.70	3.96	8.2	8.3	8.2	8.3
<b>Supplemental pay</b>								
2006 .....	—	—	—	.76	—	—	—	2.0
2007 .....	.77	.78	.78	.76	2.0	2.0	2.0	1.9
2008 .....	.77	.78	.78	.78	1.9	1.9	1.9	1.9
2009 .....	.80	.84	.84	.80	1.9	2.0	2.0	2.0
2010 .....	.80	.81	.80	.77	1.9	1.9	1.9	1.8
2011 .....	.80	.80	.80	.76	1.9	1.9	1.9	1.8
2012 .....	.78	.77	.78	.77	1.8	1.8	1.8	1.8
2013 .....	.74	.77	.77	.77	1.7	1.8	1.8	1.8
2014 .....	.76	.79	.78	.79	1.7	1.8	1.8	1.8
2015 .....	.77	.80	.80	.87	1.7	1.8	1.8	2.0
2016 .....	.85	.84	.86	.85	1.9	1.8	1.9	1.8
<b>Insurance</b>								
2006 .....	—	—	—	2.46	—	—	—	6.4
2007 .....	2.53	2.50	2.53	2.59	6.5	6.4	6.6	6.4

See footnotes at end of table.

**Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, professional, and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.64	2.66	2.68	2.77	6.5	6.6	6.5	6.8
2009 .....	2.83	2.82	2.84	2.86	6.8	6.8	6.8	7.0
2010 .....	2.92	2.92	2.96	2.99	7.0	7.0	7.0	7.1
2011 .....	3.04	3.02	3.01	3.14	7.1	7.1	7.1	7.4
2012 .....	3.26	3.30	3.36	3.22	7.6	7.7	7.8	7.6
2013 .....	3.27	3.26	3.27	3.34	7.7	7.6	7.6	7.9
2014 .....	3.44	3.45	3.44	3.63	7.8	7.8	7.9	8.1
2015 .....	3.66	3.66	3.67	3.67	8.2	8.2	8.2	8.2
2016 .....	3.78	3.80	3.73	3.83	8.3	8.1	8.3	8.0
<b>Retirement and savings</b>								
2006 .....	–	–	–	1.16	–	–	–	3.0
2007 .....	1.16	1.14	1.19	1.44	3.0	2.9	3.1	3.6
2008 .....	1.45	1.43	1.47	1.41	3.6	3.5	3.6	3.4
2009 .....	1.42	1.38	1.41	1.41	3.4	3.3	3.4	3.4
2010 .....	1.43	1.41	1.46	1.50	3.4	3.4	3.5	3.6
2011 .....	1.59	1.57	1.50	1.58	3.7	3.7	3.5	3.7
2012 .....	1.56	1.56	1.57	1.53	3.6	3.6	3.6	3.6
2013 .....	1.54	1.51	1.55	1.50	3.6	3.5	3.6	3.6
2014 .....	1.84	1.82	1.69	1.89	4.2	4.1	3.9	4.2
2015 .....	1.89	1.86	1.84	1.80	4.2	4.2	4.1	4.0
2016 .....	1.82	2.21	1.83	2.30	4.0	4.7	4.1	4.8
<b>Legally required benefits</b>								
2006 .....	–	–	–	2.93	–	–	–	7.6
2007 .....	2.94	2.95	2.95	2.99	7.5	7.6	7.6	7.4
2008 .....	2.99	3.01	3.04	3.02	7.4	7.4	7.4	7.4
2009 .....	3.04	3.04	3.06	3.01	7.3	7.4	7.4	7.4
2010 .....	3.03	3.03	3.07	3.05	7.3	7.3	7.3	7.3
2011 .....	3.10	3.09	3.09	3.05	7.2	7.2	7.3	7.2
2012 .....	3.08	3.08	3.08	3.09	7.2	7.2	7.1	7.2
2013 .....	3.07	3.08	3.12	3.04	7.2	7.2	7.2	7.2
2014 .....	3.08	3.09	3.08	3.15	7.0	7.0	7.1	7.0
2015 .....	3.14	3.12	3.15	3.16	7.0	7.0	7.0	7.1
2016 .....	3.19	3.18	3.14	3.22	7.0	6.8	7.0	6.8

<sup>1</sup> Estimates from December 2013 to March 2014 for this series were corrected, details are available at [www.bls.gov/bls/ecec\\_correction\\_091014.htm](http://www.bls.gov/bls/ecec_correction_091014.htm).

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$40.02	—	—	—	100.0
2007 .....	40.24	40.32	41.16	41.66	100.0	100.0	100.0	100.0
2008 .....	42.18	41.98	42.46	43.49	100.0	100.0	100.0	100.0
2009 .....	43.47	44.00	43.79	45.58	100.0	100.0	100.0	100.0
2010 .....	45.35	45.14	45.49	46.71	100.0	100.0	100.0	100.0
2011 .....	47.31	47.04	47.45	49.87	100.0	100.0	100.0	100.0
2012 .....	50.91	50.72	50.27	52.15	100.0	100.0	100.0	100.0
2013 .....	51.73	52.24	52.85	51.42	100.0	100.0	100.0	100.0
2014 .....	51.21	52.14	52.76	51.97	100.0	100.0	100.0	100.0
2015 .....	51.74	51.46	53.05	54.30	100.0	100.0	100.0	100.0
2016 .....	55.35	55.11	55.61	55.58	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	28.98	—	—	—	72.4
2007 .....	29.16	29.34	29.80	30.00	72.5	72.8	72.4	72.0
2008 .....	30.43	30.30	30.71	31.19	72.1	72.2	72.3	71.7
2009 .....	31.02	31.47	31.34	32.54	71.4	71.5	71.6	71.4
2010 .....	32.45	32.39	32.58	33.55	71.6	71.8	71.6	71.8
2011 .....	33.93	33.79	34.15	35.77	71.7	71.8	72.0	71.7
2012 .....	36.43	36.42	36.04	37.28	71.6	71.8	71.7	71.5
2013 .....	36.98	37.48	37.77	36.32	71.5	71.7	71.5	70.6
2014 .....	36.08	36.83	37.29	36.14	70.4	70.6	70.7	69.6
2015 .....	35.93	35.72	36.92	37.34	69.4	69.4	69.6	68.8
2016 .....	38.46	38.44	38.71	38.75	69.5	69.7	69.6	69.7
<b>Total benefits</b>								
2006 .....	—	—	—	11.04	—	—	—	27.6
2007 .....	11.08	10.98	11.35	11.66	27.5	27.2	27.6	28.0
2008 .....	11.76	11.69	11.75	12.30	27.9	27.8	27.7	28.3
2009 .....	12.44	12.53	12.45	13.04	28.6	28.5	28.4	28.6
2010 .....	12.90	12.75	12.91	13.16	28.4	28.2	28.4	28.2
2011 .....	13.38	13.25	13.29	14.10	28.3	28.2	28.0	28.3
2012 .....	14.48	14.30	14.23	14.87	28.4	28.2	28.3	28.5
2013 .....	14.75	14.76	15.08	15.10	28.5	28.3	28.5	29.4
2014 .....	15.13	15.31	15.47	15.82	29.6	29.4	29.3	30.4
2015 .....	15.81	15.74	16.14	16.96	30.6	30.6	30.4	31.2
2016 .....	16.89	16.67	16.90	16.82	30.5	30.3	30.4	30.3
<b>Paid leave</b>								
2006 .....	—	—	—	4.00	—	—	—	10.0
2007 .....	4.02	3.97	4.09	4.07	10.0	9.8	9.9	9.8
2008 .....	4.10	4.03	4.12	4.36	9.7	9.6	9.7	10.0
2009 .....	4.32	4.41	4.41	4.56	9.9	10.0	10.1	10.0
2010 .....	4.54	4.47	4.53	4.68	10.0	9.9	10.0	10.0
2011 .....	4.74	4.67	4.70	4.96	10.0	9.9	9.9	9.9
2012 .....	5.04	5.00	4.97	5.15	9.9	9.9	9.9	9.9
2013 .....	5.16	5.18	5.28	5.28	10.0	9.9	10.0	10.3
2014 .....	5.27	5.34	5.39	5.46	10.3	10.2	10.2	10.5
2015 .....	5.48	5.42	5.58	5.71	10.6	10.5	10.5	10.5
2016 .....	5.69	5.62	5.73	5.69	10.3	10.2	10.3	10.2
<b>Supplemental pay</b>								
2006 .....	—	—	—	.22	—	—	—	.6
2007 .....	.23	.21	.20	.21	.6	.5	.5	.5
2008 .....	.21	.22	.20	.25	.5	.5	.5	.6
2009 .....	.27	.26	.25	.28	.6	.6	.6	.6
2010 .....	.24	.24	.23	.33	.5	.5	.5	.7
2011 .....	.35	.36	.36	.45	.7	.8	.7	.9
2012 .....	.61	.45	.46	.63	1.2	.9	.9	1.2
2013 .....	.45	.46	.47	.50	.9	.9	.9	1.0
2014 .....	.51	.52	.52	.49	1.0	1.0	1.0	.9
2015 .....	.49	.49	.51	.67	.9	1.0	1.0	1.2
2016 .....	.58	.59	.62	.62	1.1	1.1	1.1	1.1
<b>Insurance</b>								
2006 .....	—	—	—	2.69	—	—	—	6.7
2007 .....	2.72	2.70	2.80	2.91	6.8	6.7	6.8	7.0

See footnotes at end of table.

**Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.93	2.93	2.92	3.09	7.0	7.0	6.9	7.1
2009 .....	3.15	3.17	3.14	3.27	7.3	7.2	7.2	7.2
2010 .....	3.23	3.21	3.24	3.19	7.1	7.1	7.1	6.8
2011 .....	3.24	3.23	3.20	3.40	6.8	6.9	6.7	6.8
2012 .....	3.48	3.51	3.47	3.53	6.8	6.9	6.9	6.8
2013 .....	3.63	3.63	3.73	3.84	7.0	7.0	7.1	7.5
2014 .....	3.91	3.97	4.01	4.28	7.6	7.6	7.6	8.2
2015 .....	4.32	4.33	4.36	4.27	8.4	8.4	8.2	7.9
2016 .....	4.34	4.27	4.30	4.35	7.8	7.7	7.7	7.8
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.15	—	—	—	2.9
2007 .....	1.16	1.11	1.23	1.44	2.9	2.8	3.0	3.5
2008 .....	1.44	1.46	1.45	1.49	3.4	3.5	3.4	3.4
2009 .....	1.60	1.53	1.49	1.67	3.7	3.5	3.4	3.7
2010 .....	1.62	1.58	1.65	1.65	3.6	3.5	3.6	3.5
2011 .....	1.71	1.64	1.68	1.81	3.6	3.5	3.5	3.6
2012 .....	1.78	1.76	1.82	1.95	3.5	3.5	3.6	3.7
2013 .....	1.92	1.86	1.93	1.92	3.7	3.6	3.6	3.7
2014 .....	1.90	1.88	1.91	2.05	3.7	3.6	3.6	4.0
2015 .....	2.02	2.01	2.11	2.71	3.9	3.9	4.0	5.0
2016 .....	2.63	2.57	2.61	2.53	4.8	4.7	4.7	4.6
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.98	—	—	—	7.4
2007 .....	2.96	2.99	3.03	3.02	7.3	7.4	7.4	7.3
2008 .....	3.07	3.05	3.05	3.11	7.3	7.3	7.2	7.1
2009 .....	3.10	3.17	3.15	3.25	7.1	7.2	7.2	7.1
2010 .....	3.26	3.24	3.26	3.31	7.2	7.2	7.2	7.1
2011 .....	3.35	3.35	3.36	3.48	7.1	7.1	7.1	7.0
2012 .....	3.57	3.57	3.52	3.61	7.0	7.0	7.0	6.9
2013 .....	3.59	3.63	3.67	3.56	6.9	6.9	6.9	6.9
2014 .....	3.54	3.60	3.64	3.54	6.9	6.9	6.9	6.8
2015 .....	3.49	3.48	3.58	3.60	6.8	6.8	6.8	6.6
2016 .....	3.64	3.62	3.63	3.63	6.6	6.6	6.5	6.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Professional and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$38.37	—	—	—	100.0
2007 .....	38.86	38.83	38.19	40.09	100.0	100.0	100.0	100.0
2008 .....	40.15	40.37	40.85	40.76	100.0	100.0	100.0	100.0
2009 .....	41.17	41.02	41.32	40.15	100.0	100.0	100.0	100.0
2010 .....	41.04	41.02	41.53	41.24	100.0	100.0	100.0	100.0
2011 .....	42.35	42.10	41.66	41.58	100.0	100.0	100.0	100.0
2012 .....	41.78	42.25	42.36	41.54	100.0	100.0	100.0	100.0
2013 .....	41.51	41.66	42.08	41.24	100.0	100.0	100.0	100.0
2014 .....	43.06	43.16	42.58	44.17	100.0	100.0	100.0	100.0
2015 .....	44.08	43.81	43.91	43.61	100.0	100.0	100.0	100.0
2016 .....	44.15	45.80	43.90	46.76	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	28.09	—	—	—	73.2
2007 .....	28.40	28.39	27.74	29.26	73.1	73.1	72.6	73.0
2008 .....	29.31	29.43	29.77	29.65	73.0	72.9	72.9	72.8
2009 .....	29.96	29.80	29.99	29.01	72.8	72.6	72.6	72.3
2010 .....	29.76	29.76	30.10	29.75	72.5	72.5	72.5	72.1
2011 .....	30.50	30.34	30.10	29.82	72.0	72.1	72.3	71.7
2012 .....	29.95	30.24	30.23	29.82	71.7	71.6	71.4	71.8
2013 .....	29.74	29.84	30.16	29.45	71.6	71.6	71.7	71.4
2014 .....	30.55	30.62	30.30	31.34	70.9	70.9	71.2	71.0
2015 .....	31.28	31.04	31.14	30.85	71.0	70.9	70.9	70.7
2016 .....	31.20	32.19	31.04	32.89	70.7	70.3	70.7	70.3
<b>Total benefits</b>								
2006 .....	—	—	—	10.28	—	—	—	26.8
2007 .....	10.46	10.44	10.45	10.83	26.9	26.9	27.4	27.0
2008 .....	10.84	10.94	11.08	11.10	27.0	27.1	27.1	27.2
2009 .....	11.21	11.22	11.34	11.14	27.2	27.4	27.4	27.7
2010 .....	11.28	11.27	11.43	11.49	27.5	27.5	27.5	27.9
2011 .....	11.84	11.77	11.56	11.76	28.0	27.9	27.7	28.3
2012 .....	11.82	12.01	12.13	11.71	28.3	28.4	28.6	28.2
2013 .....	11.77	11.82	11.92	11.79	28.4	28.4	28.3	28.6
2014 .....	12.51	12.54	12.28	12.83	29.1	29.1	28.8	29.0
2015 .....	12.80	12.77	12.77	12.76	29.0	29.1	29.1	29.3
2016 .....	12.95	13.61	12.86	13.87	29.3	29.7	29.3	29.7
<b>Paid leave</b>								
2006 .....	—	—	—	2.94	—	—	—	7.7
2007 .....	3.00	3.01	2.98	3.02	7.7	7.7	7.8	7.5
2008 .....	2.97	3.01	3.05	3.11	7.4	7.5	7.5	7.6
2009 .....	3.13	3.14	3.18	3.12	7.6	7.7	7.7	7.8
2010 .....	3.12	3.11	3.15	3.20	7.6	7.6	7.6	7.8
2011 .....	3.33	3.30	3.19	3.31	7.9	7.8	7.7	8.0
2012 .....	3.24	3.36	3.39	3.24	7.8	7.9	8.0	7.8
2013 .....	3.26	3.31	3.34	3.26	7.9	7.9	7.9	7.9
2014 .....	3.47	3.47	3.41	3.46	8.0	8.0	8.0	7.8
2015 .....	3.43	3.41	3.43	3.44	7.8	7.8	7.8	7.9
2016 .....	3.49	3.69	3.47	3.77	7.9	8.1	7.9	8.1
<b>Supplemental pay</b>								
2006 .....	—	—	—	.84	—	—	—	2.2
2007 .....	.86	.88	.87	.85	2.2	2.3	2.3	2.1
2008 .....	.85	.87	.87	.85	2.1	2.1	2.1	2.1
2009 .....	.87	.91	.91	.87	2.1	2.2	2.2	2.2
2010 .....	.87	.88	.87	.83	2.1	2.1	2.1	2.0
2011 .....	.86	.85	.85	.80	2.0	2.0	2.0	1.9
2012 .....	.80	.81	.81	.78	1.9	1.9	1.9	1.9
2013 .....	.78	.80	.80	.80	1.9	1.9	1.9	1.9
2014 .....	.79	.82	.81	.82	1.8	1.9	1.9	1.9
2015 .....	.81	.83	.83	.90	1.8	1.9	1.9	2.1
2016 .....	.89	.87	.89	.87	2.0	1.9	2.0	1.9
<b>Insurance</b>								
2006 .....	—	—	—	2.42	—	—	—	6.3
2007 .....	2.50	2.47	2.49	2.53	6.4	6.4	6.5	6.3

See footnotes at end of table.



**Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Professional and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.59	2.62	2.64	2.73	6.5	6.5	6.5	6.7
2009 .....	2.79	2.78	2.80	2.80	6.8	6.8	6.8	7.0
2010 .....	2.88	2.88	2.92	2.96	7.0	7.0	7.0	7.2
2011 .....	3.01	3.00	2.99	3.11	7.1	7.1	7.2	7.5
2012 .....	3.23	3.28	3.34	3.18	7.7	7.8	7.9	7.7
2013 .....	3.22	3.22	3.22	3.28	7.8	7.7	7.6	8.0
2014 .....	3.39	3.40	3.38	3.56	7.9	7.9	7.9	8.1
2015 .....	3.59	3.59	3.60	3.61	8.1	8.2	8.2	8.3
2016 .....	3.71	3.74	3.66	3.78	8.4	8.2	8.3	8.1
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.16	—	—	—	3.0
2007 .....	1.16	1.14	1.18	1.44	3.0	2.9	3.1	3.6
2008 .....	1.45	1.43	1.48	1.40	3.6	3.5	3.6	3.4
2009 .....	1.40	1.37	1.40	1.37	3.4	3.3	3.4	3.4
2010 .....	1.40	1.39	1.44	1.48	3.4	3.4	3.5	3.6
2011 .....	1.58	1.56	1.47	1.55	3.7	3.7	3.5	3.7
2012 .....	1.53	1.54	1.55	1.48	3.7	3.6	3.7	3.6
2013 .....	1.49	1.47	1.50	1.46	3.6	3.5	3.6	3.5
2014 .....	1.84	1.82	1.66	1.88	4.3	4.2	3.9	4.2
2015 .....	1.87	1.85	1.81	1.70	4.2	4.2	4.1	3.9
2016 .....	1.72	2.17	1.75	2.27	3.9	4.7	4.0	4.9
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.92	—	—	—	7.6
2007 .....	2.94	2.94	2.93	2.98	7.6	7.6	7.7	7.4
2008 .....	2.98	3.01	3.04	3.01	7.4	7.5	7.4	7.4
2009 .....	3.03	3.02	3.05	2.98	7.4	7.4	7.4	7.4
2010 .....	3.01	3.01	3.04	3.02	7.3	7.3	7.3	7.3
2011 .....	3.07	3.06	3.06	2.99	7.2	7.3	7.3	7.2
2012 .....	3.02	3.03	3.03	3.02	7.2	7.2	7.1	7.3
2013 .....	3.01	3.02	3.05	2.99	7.3	7.2	7.3	7.2
2014 .....	3.03	3.03	3.02	3.11	7.0	7.0	7.1	7.0
2015 .....	3.10	3.08	3.11	3.11	7.0	7.0	7.1	7.1
2016 .....	3.14	3.13	3.09	3.18	7.1	6.8	7.0	6.8

<sup>1</sup> Estimates from December 2013 to March 2014 for this series were corrected, details are available at [www.bls.gov/bls/ecec\\_correction\\_091014.htm](http://www.bls.gov/bls/ecec_correction_091014.htm).

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$20.21	—	—	—	100.0
2007 .....	20.28	20.39	20.70	20.98	100.0	100.0	100.0	100.0
2008 .....	21.18	21.07	21.29	21.47	100.0	100.0	100.0	100.0
2009 .....	21.71	21.90	21.99	22.35	100.0	100.0	100.0	100.0
2010 .....	22.48	22.47	22.63	22.29	100.0	100.0	100.0	100.0
2011 .....	22.38	22.35	22.59	22.59	100.0	100.0	100.0	100.0
2012 .....	22.69	22.86	22.92	23.02	100.0	100.0	100.0	100.0
2013 .....	23.03	23.00	22.88	22.66	100.0	100.0	100.0	100.0
2014 .....	22.61	22.66	22.70	23.02	100.0	100.0	100.0	100.0
2015 .....	23.13	23.15	23.30	23.15	100.0	100.0	100.0	100.0
2016 .....	23.59	23.56	23.71	23.93	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	14.11	—	—	—	69.8
2007 .....	14.15	14.29	14.57	14.68	69.8	70.1	70.4	70.0
2008 .....	14.77	14.72	14.87	15.01	69.7	69.9	69.8	69.9
2009 .....	15.09	15.24	15.31	15.55	69.5	69.6	69.6	69.6
2010 .....	15.61	15.64	15.74	15.54	69.5	69.6	69.5	69.7
2011 .....	15.59	15.60	15.77	15.84	69.7	69.8	69.8	70.1
2012 .....	15.87	15.97	15.96	16.20	70.0	69.8	69.7	70.4
2013 .....	16.14	16.15	16.05	15.80	70.1	70.2	70.2	69.7
2014 .....	15.79	15.80	15.81	16.04	69.8	69.7	69.7	69.7
2015 .....	16.06	16.10	16.23	15.96	69.4	69.5	69.7	68.9
2016 .....	16.30	16.32	16.42	16.47	69.1	69.3	69.3	68.8
<b>Total benefits</b>								
2006 .....	—	—	—	6.09	—	—	—	30.2
2007 .....	6.12	6.10	6.13	6.30	30.2	29.9	29.6	30.0
2008 .....	6.42	6.34	6.42	6.46	30.3	30.1	30.2	30.1
2009 .....	6.62	6.66	6.68	6.81	30.5	30.4	30.4	30.4
2010 .....	6.87	6.83	6.89	6.75	30.5	30.4	30.5	30.3
2011 .....	6.79	6.74	6.82	6.75	30.3	30.2	30.2	29.9
2012 .....	6.82	6.89	6.95	6.82	30.0	30.2	30.3	29.6
2013 .....	6.88	6.85	6.83	6.86	29.9	29.8	29.8	30.3
2014 .....	6.82	6.86	6.89	6.98	30.2	30.3	30.3	30.3
2015 .....	7.06	7.05	7.07	7.19	30.6	30.5	30.3	31.1
2016 .....	7.29	7.24	7.29	7.46	30.9	30.7	30.7	31.2
<b>Paid leave</b>								
2006 .....	—	—	—	1.58	—	—	—	7.8
2007 .....	1.58	1.58	1.60	1.62	7.8	7.8	7.7	7.7
2008 .....	1.65	1.60	1.62	1.64	7.8	7.6	7.6	7.6
2009 .....	1.64	1.65	1.64	1.67	7.5	7.5	7.5	7.5
2010 .....	1.66	1.63	1.66	1.63	7.4	7.3	7.3	7.3
2011 .....	1.64	1.62	1.65	1.69	7.3	7.3	7.3	7.5
2012 .....	1.69	1.70	1.69	1.70	7.4	7.4	7.4	7.4
2013 .....	1.69	1.69	1.66	1.65	7.4	7.3	7.3	7.3
2014 .....	1.64	1.64	1.65	1.70	7.3	7.2	7.3	7.4
2015 .....	1.71	1.70	1.73	1.75	7.4	7.3	7.4	7.5
2016 .....	1.77	1.76	1.77	1.79	7.5	7.5	7.5	7.5
<b>Supplemental pay</b>								
2006 .....	—	—	—	.33	—	—	—	1.6
2007 .....	.34	.33	.33	.33	1.7	1.6	1.6	1.6
2008 .....	.31	.33	.33	.33	1.5	1.6	1.6	1.5
2009 .....	.33	.33	.33	.34	1.5	1.5	1.5	1.5
2010 .....	.34	.35	.34	.33	1.5	1.5	1.5	1.5
2011 .....	.34	.34	.34	.33	1.5	1.5	1.5	1.5
2012 .....	.34	.33	.31	.29	1.5	1.4	1.3	1.3
2013 .....	.29	.30	.30	.31	1.2	1.3	1.3	1.4
2014 .....	.30	.30	.31	.30	1.3	1.3	1.4	1.3
2015 .....	.30	.30	.30	.32	1.3	1.3	1.3	1.4
2016 .....	.32	.32	.32	.31	1.3	1.4	1.3	1.3
<b>Insurance</b>								
2006 .....	—	—	—	2.00	—	—	—	9.9
2007 .....	2.04	2.01	1.99	2.05	10.0	9.9	9.6	9.7

See footnotes at end of table.

**Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.12	2.09	2.11	2.16	10.0	9.9	9.9	10.1
2009 .....	2.29	2.29	2.31	2.38	10.6	10.5	10.5	10.7
2010 .....	2.46	2.43	2.43	2.27	10.9	10.8	10.7	10.2
2011 .....	2.27	2.28	2.31	2.41	10.2	10.2	10.2	10.7
2012 .....	2.46	2.50	2.58	2.41	10.8	10.9	11.2	10.5
2013 .....	2.47	2.46	2.48	2.56	10.7	10.7	10.8	11.3
2014 .....	2.55	2.58	2.58	2.64	11.3	11.4	11.4	11.5
2015 .....	2.72	2.71	2.67	2.71	11.7	11.7	11.5	11.7
2016 .....	2.76	2.75	2.76	2.95	11.7	11.7	11.6	12.3
<b>Retirement and savings</b>								
2006 .....	—	—	—	.58	—	—	—	2.9
2007 .....	.57	.56	.58	.67	2.8	2.8	2.8	3.2
2008 .....	.69	.67	.69	.69	3.2	3.2	3.3	3.2
2009 .....	.70	.71	.72	.72	3.2	3.2	3.3	3.2
2010 .....	.71	.72	.74	.81	3.2	3.2	3.3	3.6
2011 .....	.82	.77	.77	.60	3.6	3.5	3.4	2.7
2012 .....	.59	.59	.61	.62	2.6	2.6	2.6	2.7
2013 .....	.64	.62	.63	.61	2.8	2.7	2.7	2.7
2014 .....	.60	.62	.63	.59	2.7	2.7	2.8	2.6
2015 .....	.59	.58	.59	.66	2.6	2.5	2.5	2.8
2016 .....	.67	.64	.67	.65	2.8	2.7	2.8	2.7
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.61	—	—	—	8.0
2007 .....	1.60	1.61	1.63	1.64	7.9	7.9	7.9	7.8
2008 .....	1.64	1.65	1.66	1.65	7.7	7.8	7.8	7.7
2009 .....	1.66	1.68	1.68	1.68	7.6	7.7	7.6	7.5
2010 .....	1.69	1.70	1.72	1.71	7.5	7.6	7.6	7.7
2011 .....	1.72	1.73	1.75	1.73	7.7	7.8	7.7	7.6
2012 .....	1.75	1.78	1.77	1.80	7.7	7.8	7.7	7.8
2013 .....	1.79	1.79	1.77	1.73	7.8	7.8	7.7	7.6
2014 .....	1.72	1.72	1.72	1.75	7.6	7.6	7.6	7.6
2015 .....	1.75	1.76	1.78	1.75	7.6	7.6	7.6	7.6
2016 .....	1.78	1.77	1.77	1.77	7.5	7.5	7.5	7.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$20.18	—	—	—	100.0
2007 .....	20.25	20.37	20.68	20.95	100.0	100.0	100.0	100.0
2008 .....	21.15	21.03	21.26	21.36	100.0	100.0	100.0	100.0
2009 .....	21.58	21.78	21.88	22.23	100.0	100.0	100.0	100.0
2010 .....	22.33	22.31	22.48	22.23	100.0	100.0	100.0	100.0
2011 .....	22.32	22.28	22.51	22.38	100.0	100.0	100.0	100.0
2012 .....	22.47	22.67	22.72	22.95	100.0	100.0	100.0	100.0
2013 .....	22.97	22.95	22.82	22.67	100.0	100.0	100.0	100.0
2014 .....	22.62	22.67	22.71	22.92	100.0	100.0	100.0	100.0
2015 .....	23.01	23.03	23.19	23.35	100.0	100.0	100.0	100.0
2016 .....	23.80	23.77	23.91	24.13	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	14.09	—	—	—	69.8
2007 .....	14.13	14.27	14.54	14.65	69.8	70.1	70.3	69.9
2008 .....	14.73	14.69	14.83	14.92	69.6	69.8	69.8	69.8
2009 .....	14.98	15.14	15.21	15.45	69.4	69.5	69.5	69.5
2010 .....	15.49	15.50	15.60	15.47	69.4	69.5	69.4	69.6
2011 .....	15.52	15.53	15.69	15.66	69.5	69.7	69.7	70.0
2012 .....	15.69	15.80	15.80	16.13	69.8	69.7	69.5	70.3
2013 .....	16.07	16.09	15.99	15.77	70.0	70.1	70.0	69.6
2014 .....	15.76	15.77	15.78	15.94	69.7	69.6	69.5	69.6
2015 .....	15.95	15.99	16.12	16.08	69.3	69.4	69.5	68.9
2016 .....	16.42	16.44	16.53	16.57	69.0	69.2	69.1	68.7
<b>Total benefits</b>								
2006 .....	—	—	—	6.09	—	—	—	30.2
2007 .....	6.12	6.10	6.13	6.30	30.2	29.9	29.7	30.1
2008 .....	6.42	6.35	6.42	6.44	30.4	30.2	30.2	30.2
2009 .....	6.60	6.65	6.67	6.78	30.6	30.5	30.5	30.5
2010 .....	6.84	6.81	6.87	6.76	30.6	30.5	30.6	30.4
2011 .....	6.80	6.76	6.81	6.72	30.5	30.3	30.3	30.0
2012 .....	6.78	6.86	6.92	6.82	30.2	30.3	30.5	29.7
2013 .....	6.89	6.86	6.84	6.90	30.0	29.9	30.0	30.4
2014 .....	6.86	6.90	6.93	6.98	30.3	30.4	30.5	30.4
2015 .....	7.06	7.05	7.06	7.27	30.7	30.6	30.5	31.1
2016 .....	7.37	7.33	7.38	7.56	31.0	30.8	30.9	31.3
<b>Paid leave</b>								
2006 .....	—	—	—	1.57	—	—	—	7.8
2007 .....	1.58	1.58	1.60	1.62	7.8	7.7	7.7	7.7
2008 .....	1.65	1.60	1.62	1.63	7.8	7.6	7.6	7.6
2009 .....	1.63	1.64	1.63	1.66	7.5	7.5	7.5	7.5
2010 .....	1.64	1.62	1.64	1.62	7.3	7.2	7.3	7.3
2011 .....	1.62	1.61	1.63	1.66	7.3	7.2	7.3	7.4
2012 .....	1.65	1.67	1.66	1.69	7.4	7.4	7.3	7.4
2013 .....	1.69	1.68	1.65	1.65	7.3	7.3	7.2	7.3
2014 .....	1.65	1.65	1.66	1.70	7.3	7.3	7.3	7.4
2015 .....	1.70	1.69	1.72	1.77	7.4	7.4	7.4	7.6
2016 .....	1.79	1.78	1.79	1.81	7.5	7.5	7.5	7.5
<b>Supplemental pay</b>								
2006 .....	—	—	—	.33	—	—	—	1.6
2007 .....	.34	.33	.33	.33	1.7	1.6	1.6	1.6
2008 .....	.31	.33	.33	.33	1.5	1.6	1.6	1.5
2009 .....	.33	.33	.33	.35	1.5	1.5	1.5	1.6
2010 .....	.35	.35	.35	.34	1.5	1.6	1.5	1.5
2011 .....	.35	.34	.34	.34	1.6	1.5	1.5	1.5
2012 .....	.34	.34	.31	.30	1.5	1.5	1.4	1.3
2013 .....	.30	.31	.31	.32	1.3	1.3	1.3	1.4
2014 .....	.31	.31	.32	.30	1.4	1.4	1.4	1.3
2015 .....	.30	.31	.30	.33	1.3	1.3	1.3	1.4
2016 .....	.32	.33	.33	.31	1.4	1.4	1.4	1.3
<b>Insurance</b>								
2006 .....	—	—	—	2.00	—	—	—	9.9
2007 .....	2.04	2.02	1.99	2.05	10.1	9.9	9.6	9.8

See footnotes at end of table.

**Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.13	2.10	2.12	2.16	10.1	10.0	10.0	10.1
2009 .....	2.30	2.30	2.32	2.39	10.6	10.5	10.6	10.7
2010 .....	2.47	2.44	2.44	2.29	11.0	11.0	10.8	10.3
2011 .....	2.29	2.30	2.32	2.42	10.3	10.3	10.3	10.8
2012 .....	2.47	2.51	2.59	2.41	11.0	11.1	11.4	10.5
2013 .....	2.48	2.47	2.48	2.58	10.8	10.7	10.9	11.4
2014 .....	2.57	2.60	2.60	2.65	11.3	11.5	11.4	11.5
2015 .....	2.72	2.72	2.68	2.75	11.8	11.8	11.5	11.8
2016 .....	2.79	2.78	2.80	2.99	11.7	11.7	11.7	12.4
<b>Retirement and savings</b>								
2006 .....	—	—	—	.58	—	—	—	2.9
2007 .....	.57	.56	.58	.67	2.8	2.8	2.8	3.2
2008 .....	.69	.67	.70	.68	3.2	3.2	3.3	3.2
2009 .....	.70	.71	.72	.72	3.2	3.2	3.3	3.2
2010 .....	.71	.72	.74	.81	3.2	3.2	3.3	3.7
2011 .....	.82	.78	.77	.60	3.7	3.5	3.4	2.7
2012 .....	.58	.58	.60	.63	2.6	2.6	2.7	2.7
2013 .....	.64	.63	.63	.62	2.8	2.7	2.8	2.7
2014 .....	.61	.63	.64	.60	2.7	2.8	2.8	2.6
2015 .....	.59	.58	.60	.67	2.6	2.5	2.6	2.9
2016 .....	.68	.66	.69	.67	2.9	2.8	2.9	2.8
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.61	—	—	—	8.0
2007 .....	1.60	1.61	1.63	1.64	7.9	7.9	7.9	7.8
2008 .....	1.64	1.64	1.65	1.64	7.7	7.8	7.8	7.7
2009 .....	1.65	1.67	1.67	1.67	7.6	7.7	7.6	7.5
2010 .....	1.68	1.69	1.71	1.70	7.5	7.6	7.6	7.6
2011 .....	1.71	1.72	1.74	1.71	7.7	7.7	7.7	7.6
2012 .....	1.73	1.76	1.76	1.80	7.7	7.8	7.7	7.8
2013 .....	1.79	1.78	1.76	1.72	7.8	7.8	7.7	7.6
2014 .....	1.72	1.72	1.71	1.74	7.6	7.6	7.5	7.6
2015 .....	1.73	1.75	1.77	1.76	7.5	7.6	7.6	7.6
2016 .....	1.79	1.78	1.78	1.78	7.5	7.5	7.4	7.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$15.20	—	—	—	100.0
2007 .....	15.31	15.44	15.49	15.78	100.0	100.0	100.0	100.0
2008 .....	15.90	16.00	16.10	16.12	100.0	100.0	100.0	100.0
2009 .....	16.24	16.27	16.39	16.20	100.0	100.0	100.0	100.0
2010 .....	16.24	16.28	16.32	16.65	100.0	100.0	100.0	100.0
2011 .....	16.75	16.79	16.84	16.97	100.0	100.0	100.0	100.0
2012 .....	17.06	17.09	17.21	16.91	100.0	100.0	100.0	100.0
2013 .....	17.13	17.30	17.28	17.48	100.0	100.0	100.0	100.0
2014 .....	17.40	17.52	17.65	18.05	100.0	100.0	100.0	100.0
2015 .....	18.11	18.04	18.22	18.56	100.0	100.0	100.0	100.0
2016 .....	18.64	18.70	18.81	19.00	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	10.79	—	—	—	71.0
2007 .....	10.86	10.96	11.03	11.16	70.9	71.0	71.2	70.7
2008 .....	11.25	11.33	11.41	11.46	70.8	70.8	70.9	71.1
2009 .....	11.53	11.56	11.65	11.57	71.0	71.0	71.1	71.4
2010 .....	11.58	11.58	11.62	11.90	71.3	71.1	71.2	71.4
2011 .....	11.95	11.96	12.00	12.17	71.3	71.2	71.2	71.7
2012 .....	12.19	12.20	12.29	12.20	71.5	71.4	71.4	72.2
2013 .....	12.34	12.45	12.46	12.52	72.0	72.0	72.1	71.6
2014 .....	12.47	12.52	12.63	12.93	71.6	71.5	71.6	71.6
2015 .....	12.97	12.91	13.04	13.31	71.6	71.5	71.6	71.7
2016 .....	13.37	13.43	13.53	13.62	71.7	71.8	71.9	71.7
<b>Total benefits</b>								
2006 .....	—	—	—	4.41	—	—	—	29.0
2007 .....	4.45	4.48	4.47	4.62	29.1	29.0	28.8	29.3
2008 .....	4.65	4.67	4.69	4.66	29.2	29.2	29.1	28.9
2009 .....	4.72	4.71	4.73	4.63	29.0	29.0	28.9	28.6
2010 .....	4.66	4.70	4.70	4.76	28.7	28.9	28.8	28.6
2011 .....	4.80	4.83	4.84	4.80	28.7	28.8	28.8	28.3
2012 .....	4.87	4.89	4.92	4.71	28.5	28.6	28.6	27.8
2013 .....	4.79	4.84	4.82	4.96	28.0	28.0	27.9	28.4
2014 .....	4.94	5.00	5.02	5.13	28.4	28.5	28.4	28.4
2015 .....	5.14	5.14	5.18	5.25	28.4	28.5	28.4	28.3
2016 .....	5.28	5.27	5.28	5.38	28.3	28.2	28.1	28.3
<b>Paid leave</b>								
2006 .....	—	—	—	.94	—	—	—	6.2
2007 .....	.95	.96	.95	.98	6.2	6.2	6.1	6.2
2008 .....	.97	.98	.98	.99	6.1	6.1	6.1	6.2
2009 .....	1.00	1.00	1.01	.98	6.2	6.2	6.2	6.1
2010 .....	.98	.98	.98	1.01	6.0	6.0	6.0	6.1
2011 .....	1.02	1.01	1.02	1.02	6.1	6.0	6.1	6.0
2012 .....	1.02	1.02	1.03	.97	6.0	5.9	6.0	5.7
2013 .....	.98	1.02	1.02	1.04	5.7	5.9	5.9	5.9
2014 .....	1.03	1.04	1.05	1.07	5.9	5.9	6.0	5.9
2015 .....	1.07	1.06	1.08	1.12	5.9	5.9	5.9	6.0
2016 .....	1.12	1.12	1.11	1.13	6.0	6.0	5.9	5.9
<b>Supplemental pay</b>								
2006 .....	—	—	—	.34	—	—	—	2.2
2007 .....	.35	.35	.35	.36	2.3	2.3	2.3	2.3
2008 .....	.36	.36	.37	.37	2.3	2.3	2.3	2.3
2009 .....	.37	.37	.37	.36	2.3	2.3	2.3	2.2
2010 .....	.37	.36	.36	.38	2.3	2.2	2.2	2.3
2011 .....	.39	.39	.39	.40	2.3	2.3	2.3	2.4
2012 .....	.40	.40	.42	.42	2.4	2.4	2.5	2.5
2013 .....	.40	.41	.41	.44	2.3	2.4	2.4	2.5
2014 .....	.42	.44	.43	.43	2.4	2.5	2.4	2.4
2015 .....	.43	.44	.45	.44	2.4	2.5	2.5	2.3
2016 .....	.43	.43	.43	.44	2.3	2.3	2.3	2.3
<b>Insurance</b>								
2006 .....	—	—	—	1.43	—	—	—	9.4
2007 .....	1.46	1.46	1.45	1.50	9.5	9.5	9.3	9.5

See footnotes at end of table.

**Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.53	1.55	1.55	1.52	9.7	9.7	9.6	9.4
2009 .....	1.55	1.55	1.55	1.48	9.5	9.5	9.5	9.2
2010 .....	1.52	1.56	1.55	1.49	9.3	9.6	9.5	9.0
2011 .....	1.51	1.52	1.53	1.49	9.0	9.0	9.1	8.8
2012 .....	1.53	1.54	1.52	1.40	8.9	9.0	8.8	8.3
2013 .....	1.46	1.44	1.43	1.51	8.5	8.3	8.3	8.6
2014 .....	1.53	1.57	1.57	1.60	8.8	9.0	8.9	8.9
2015 .....	1.62	1.64	1.64	1.59	9.0	9.1	9.0	8.6
2016 .....	1.63	1.64	1.64	1.69	8.7	8.8	8.7	8.9
<b>Retirement and savings</b>								
2006 .....	—	—	—	.27	—	—	—	1.8
2007 .....	.27	.27	.29	.33	1.8	1.7	1.9	2.1
2008 .....	.33	.33	.34	.34	2.1	2.1	2.1	2.1
2009 .....	.34	.34	.35	.34	2.1	2.1	2.1	2.1
2010 .....	.33	.33	.33	.35	2.1	2.0	2.0	2.1
2011 .....	.36	.36	.35	.31	2.1	2.1	2.1	1.8
2012 .....	.31	.32	.32	.30	1.8	1.9	1.8	1.8
2013 .....	.32	.33	.30	.32	1.9	1.9	1.8	1.8
2014 .....	.32	.32	.33	.36	1.8	1.8	1.9	2.0
2015 .....	.35	.35	.35	.39	1.9	1.9	1.9	2.1
2016 .....	.39	.39	.39	.41	2.1	2.1	2.1	2.2
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.43	—	—	—	9.4
2007 .....	1.43	1.43	1.44	1.45	9.3	9.3	9.3	9.2
2008 .....	1.45	1.45	1.45	1.44	9.1	9.1	9.0	8.9
2009 .....	1.45	1.45	1.46	1.46	8.9	8.9	8.9	9.0
2010 .....	1.46	1.47	1.48	1.52	9.0	9.0	9.1	9.1
2011 .....	1.53	1.54	1.55	1.59	9.1	9.2	9.2	9.3
2012 .....	1.61	1.62	1.62	1.62	9.4	9.5	9.4	9.6
2013 .....	1.64	1.65	1.65	1.66	9.6	9.5	9.5	9.5
2014 .....	1.64	1.64	1.64	1.67	9.4	9.3	9.3	9.2
2015 .....	1.66	1.65	1.66	1.71	9.2	9.1	9.1	9.2
2016 .....	1.70	1.70	1.71	1.72	9.1	9.1	9.1	9.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$21.76	—	—	—	100.0
2007 .....	22.56	22.80	23.08	25.42	100.0	100.0	100.0	100.0
2008 .....	25.12	25.37	25.35	23.90	100.0	100.0	100.0	100.0
2009 .....	24.04	24.26	24.53	24.30	100.0	100.0	100.0	100.0
2010 .....	24.34	24.13	24.33	24.58	100.0	100.0	100.0	100.0
2011 .....	24.71	24.67	24.26	24.66	100.0	100.0	100.0	100.0
2012 .....	25.25	25.59	25.27	25.57	100.0	100.0	100.0	100.0
2013 .....	25.47	25.87	26.01	26.78	100.0	100.0	100.0	100.0
2014 .....	28.90	29.14	27.83	28.29	100.0	100.0	100.0	100.0
2015 .....	28.41	28.39	28.19	27.24	100.0	100.0	100.0	100.0
2016 .....	27.51	30.01	27.22	30.48	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	16.65	—	—	—	76.5
2007 .....	17.21	17.41	17.62	19.41	76.3	76.4	76.4	76.4
2008 .....	19.22	19.39	19.37	18.21	76.5	76.4	76.4	76.2
2009 .....	18.31	18.46	18.68	18.34	76.2	76.1	76.1	75.5
2010 .....	18.39	18.28	18.38	18.49	75.5	75.8	75.5	75.3
2011 .....	18.61	18.62	18.33	18.41	75.3	75.4	75.5	74.7
2012 .....	18.78	19.03	18.69	19.26	74.4	74.4	73.9	75.3
2013 .....	19.21	19.52	19.58	19.94	75.4	75.5	75.3	74.5
2014 .....	21.23	21.43	20.59	21.03	73.5	73.5	74.0	74.3
2015 .....	21.10	21.04	20.91	20.31	74.3	74.1	74.2	74.6
2016 .....	20.51	22.06	20.36	22.35	74.6	73.5	74.8	73.3
<b>Total benefits</b>								
2006 .....	—	—	—	5.11	—	—	—	23.5
2007 .....	5.35	5.39	5.45	6.01	23.7	23.6	23.6	23.6
2008 .....	5.90	5.98	5.98	5.69	23.5	23.6	23.6	23.8
2009 .....	5.73	5.80	5.86	5.96	23.8	23.9	23.9	24.5
2010 .....	5.95	5.85	5.95	6.08	24.5	24.2	24.5	24.7
2011 .....	6.10	6.06	5.93	6.25	24.7	24.6	24.5	25.3
2012 .....	6.47	6.56	6.58	6.31	25.6	25.6	26.1	24.7
2013 .....	6.26	6.35	6.43	6.84	24.6	24.5	24.7	25.5
2014 .....	7.67	7.71	7.23	7.26	26.5	26.5	26.0	25.7
2015 .....	7.30	7.35	7.28	6.93	25.7	25.9	25.8	25.4
2016 .....	7.00	7.94	6.86	8.13	25.4	26.5	25.2	26.7
<b>Paid leave</b>								
2006 .....	—	—	—	1.37	—	—	—	6.3
2007 .....	1.45	1.48	1.49	1.56	6.4	6.5	6.5	6.1
2008 .....	1.51	1.54	1.54	1.52	6.0	6.1	6.1	6.3
2009 .....	1.53	1.57	1.59	1.65	6.4	6.5	6.5	6.8
2010 .....	1.64	1.59	1.64	1.65	6.7	6.6	6.7	6.7
2011 .....	1.65	1.63	1.58	1.70	6.7	6.6	6.5	6.9
2012 .....	1.73	1.76	1.80	1.71	6.9	6.9	7.1	6.7
2013 .....	1.70	1.75	1.77	1.87	6.7	6.8	6.8	7.0
2014 .....	2.10	2.10	1.98	1.88	7.3	7.2	7.1	6.6
2015 .....	1.88	1.89	1.89	1.77	6.6	6.7	6.7	6.5
2016 .....	1.79	2.07	1.74	2.08	6.5	6.9	6.4	6.8
<b>Supplemental pay</b>								
2006 .....	—	—	—	.33	—	—	—	1.5
2007 .....	.35	.34	.34	.35	1.5	1.5	1.5	1.4
2008 .....	.33	.33	.34	.31	1.3	1.3	1.3	1.3
2009 .....	.33	.33	.33	.29	1.4	1.3	1.3	1.2
2010 .....	.28	.27	.27	.30	1.2	1.1	1.1	1.2
2011 .....	.33	.31	.31	.29	1.3	1.2	1.3	1.2
2012 .....	.33	.30	.30	.32	1.3	1.2	1.2	1.2
2013 .....	.28	.30	.31	.35	1.1	1.1	1.2	1.3
2014 .....	.33	.34	.33	.28	1.1	1.2	1.2	1.0
2015 .....	.29	.30	.31	.35	1.0	1.0	1.1	1.3
2016 .....	.33	.32	.34	.33	1.2	1.1	1.2	1.1
<b>Insurance</b>								
2006 .....	—	—	—	1.15	—	—	—	5.3
2007 .....	1.22	1.21	1.24	1.31	5.4	5.3	5.4	5.2

See footnotes at end of table.



**Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.32	1.32	1.30	1.37	5.3	5.2	5.1	5.7
2009 .....	1.37	1.37	1.37	1.43	5.7	5.6	5.6	5.9
2010 .....	1.45	1.43	1.44	1.42	6.0	5.9	5.9	5.8
2011 .....	1.40	1.42	1.41	1.64	5.7	5.7	5.8	6.6
2012 .....	1.72	1.76	1.79	1.60	6.8	6.9	7.1	6.2
2013 .....	1.59	1.60	1.61	1.86	6.3	6.2	6.2	6.9
2014 .....	1.99	2.01	1.93	2.04	6.9	6.9	6.9	7.2
2015 .....	2.07	2.08	2.04	1.92	7.3	7.3	7.2	7.0
2016 .....	1.97	2.07	1.89	2.16	7.2	6.9	6.9	7.1
<b>Retirement and savings</b>								
2006 .....	—	—	—	.37	—	—	—	1.7
2007 .....	.39	.40	.40	.76	1.7	1.7	1.7	3.0
2008 .....	.75	.75	.77	.53	3.0	3.0	3.0	2.2
2009 .....	.53	.55	.57	.60	2.2	2.3	2.3	2.5
2010 .....	.58	.56	.60	.69	2.4	2.3	2.5	2.8
2011 .....	.67	.65	.59	.61	2.7	2.7	2.4	2.5
2012 .....	.62	.64	.62	.56	2.5	2.5	2.4	2.2
2013 .....	.57	.57	.59	.59	2.2	2.2	2.3	2.2
2014 .....	1.02	1.02	.82	.89	3.5	3.5	3.0	3.1
2015 .....	.89	.91	.84	.70	3.1	3.2	3.0	2.6
2016 .....	.70	1.24	.71	1.28	2.5	4.1	2.6	4.2
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.90	—	—	—	8.7
2007 .....	1.95	1.97	1.98	2.03	8.6	8.6	8.6	8.0
2008 .....	2.00	2.03	2.02	1.96	8.0	8.0	8.0	8.2
2009 .....	1.97	1.99	2.00	2.00	8.2	8.2	8.2	8.2
2010 .....	2.00	1.98	2.01	2.02	8.2	8.2	8.3	8.2
2011 .....	2.05	2.05	2.04	2.02	8.3	8.3	8.4	8.2
2012 .....	2.07	2.09	2.08	2.12	8.2	8.2	8.2	8.3
2013 .....	2.12	2.14	2.15	2.18	8.3	8.3	8.3	8.1
2014 .....	2.23	2.23	2.17	2.18	7.7	7.7	7.8	7.7
2015 .....	2.18	2.17	2.20	2.20	7.7	7.7	7.8	8.1
2016 .....	2.21	2.24	2.18	2.28	8.0	7.5	8.0	7.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$21.75	—	—	—	100.0
2007 .....	21.98	22.14	22.38	25.33	100.0	100.0	100.0	100.0
2008 .....	25.37	25.32	25.28	22.58	100.0	100.0	100.0	100.0
2009 .....	22.67	22.87	23.10	22.62	100.0	100.0	100.0	100.0
2010 .....	22.82	22.79	22.72	22.56	100.0	100.0	100.0	100.0
2011 .....	23.10	22.95	23.22	23.95	100.0	100.0	100.0	100.0
2012 .....	24.76	24.46	24.38	24.99	100.0	100.0	100.0	100.0
2013 .....	25.29	25.74	25.63	25.78	100.0	100.0	100.0	100.0
2014 .....	25.58	25.87	25.67	25.75	100.0	100.0	100.0	100.0
2015 .....	25.93	25.97	26.38	27.37	100.0	100.0	100.0	100.0
2016 .....	27.75	27.59	27.27	27.79	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	16.72	—	—	—	76.9
2007 .....	16.86	17.03	17.22	19.41	76.7	76.9	76.9	76.6
2008 .....	19.44	19.40	19.37	17.29	76.6	76.6	76.6	76.5
2009 .....	17.38	17.53	17.69	17.24	76.7	76.6	76.6	76.2
2010 .....	17.38	17.33	17.26	17.17	76.2	76.1	76.0	76.1
2011 .....	17.54	17.48	17.64	18.22	75.9	76.2	76.0	76.1
2012 .....	18.81	18.54	18.44	19.14	76.0	75.8	75.7	76.6
2013 .....	19.29	19.64	19.55	19.38	76.3	76.3	76.3	75.2
2014 .....	19.20	19.44	19.35	19.39	75.1	75.2	75.4	75.3
2015 .....	19.50	19.50	19.78	20.47	75.2	75.1	75.0	74.8
2016 .....	20.75	20.64	20.42	20.81	74.7	74.8	74.9	74.9
<b>Total benefits</b>								
2006 .....	—	—	—	5.03	—	—	—	23.1
2007 .....	5.12	5.12	5.16	5.92	23.3	23.1	23.1	23.4
2008 .....	5.93	5.92	5.91	5.30	23.4	23.4	23.4	23.5
2009 .....	5.29	5.34	5.40	5.38	23.3	23.4	23.4	23.8
2010 .....	5.43	5.45	5.46	5.39	23.8	23.9	24.0	23.9
2011 .....	5.56	5.47	5.57	5.73	24.1	23.8	24.0	23.9
2012 .....	5.95	5.92	5.93	5.85	24.0	24.2	24.3	23.4
2013 .....	6.00	6.11	6.07	6.40	23.7	23.7	23.7	24.8
2014 .....	6.38	6.42	6.32	6.36	24.9	24.8	24.6	24.7
2015 .....	6.43	6.48	6.59	6.90	24.8	24.9	25.0	25.2
2016 .....	7.01	6.95	6.85	6.98	25.3	25.2	25.1	25.1
<b>Paid leave</b>								
2006 .....	—	—	—	1.38	—	—	—	6.3
2007 .....	1.40	1.42	1.42	1.53	6.4	6.4	6.3	6.0
2008 .....	1.53	1.50	1.51	1.43	6.0	5.9	6.0	6.3
2009 .....	1.43	1.47	1.49	1.50	6.3	6.4	6.4	6.6
2010 .....	1.52	1.53	1.53	1.42	6.7	6.7	6.8	6.3
2011 .....	1.48	1.45	1.47	1.48	6.4	6.3	6.3	6.2
2012 .....	1.50	1.54	1.53	1.52	6.0	6.3	6.3	6.1
2013 .....	1.58	1.64	1.63	1.70	6.3	6.4	6.3	6.6
2014 .....	1.68	1.70	1.69	1.66	6.6	6.6	6.6	6.5
2015 .....	1.68	1.68	1.74	1.82	6.5	6.5	6.6	6.7
2016 .....	1.86	1.86	1.81	1.84	6.7	6.7	6.7	6.6
<b>Supplemental pay</b>								
2006 .....	—	—	—	.34	—	—	—	1.6
2007 .....	.34	.33	.33	.32	1.6	1.5	1.5	1.3
2008 .....	.34	.34	.34	.30	1.3	1.3	1.3	1.4
2009 .....	.31	.30	.30	.25	1.4	1.3	1.3	1.1
2010 .....	.24	.24	.23	.25	1.1	1.0	1.0	1.1
2011 .....	.30	.27	.28	.26	1.3	1.2	1.2	1.1
2012 .....	.31	.29	.28	.28	1.3	1.2	1.1	1.1
2013 .....	.26	.28	.29	.33	1.0	1.1	1.1	1.3
2014 .....	.31	.33	.34	.29	1.2	1.3	1.3	1.1
2015 .....	.30	.30	.32	.33	1.2	1.2	1.2	1.2
2016 .....	.31	.31	.32	.31	1.1	1.1	1.2	1.1
<b>Insurance</b>								
2006 .....	—	—	—	1.12	—	—	—	5.1
2007 .....	1.16	1.13	1.16	1.28	5.3	5.1	5.2	5.0

See footnotes at end of table.

**Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.28	1.30	1.26	1.25	5.0	5.1	5.0	5.6
2009 .....	1.25	1.23	1.24	1.26	5.5	5.4	5.4	5.6
2010 .....	1.30	1.32	1.29	1.26	5.7	5.8	5.7	5.6
2011 .....	1.26	1.27	1.31	1.49	5.5	5.5	5.6	6.2
2012 .....	1.55	1.55	1.59	1.49	6.2	6.3	6.5	6.0
2013 .....	1.57	1.58	1.56	1.83	6.2	6.1	6.1	7.1
2014 .....	1.85	1.83	1.76	1.92	7.2	7.1	6.8	7.5
2015 .....	1.95	1.98	1.97	1.88	7.5	7.6	7.5	6.9
2016 .....	1.94	1.92	1.88	1.97	7.0	7.0	6.9	7.1
<b>Retirement and savings</b>								
2006 .....	—	—	—	.35	—	—	—	1.6
2007 .....	.36	.37	.37	.85	1.6	1.7	1.7	3.4
2008 .....	.85	.84	.86	.47	3.3	3.3	3.4	2.1
2009 .....	.47	.48	.50	.50	2.1	2.1	2.2	2.2
2010 .....	.48	.50	.52	.55	2.1	2.2	2.3	2.4
2011 .....	.55	.53	.55	.50	2.4	2.3	2.4	2.1
2012 .....	.54	.50	.51	.46	2.2	2.0	2.1	1.8
2013 .....	.47	.47	.47	.45	1.8	1.8	1.8	1.7
2014 .....	.45	.45	.44	.39	1.7	1.7	1.7	1.5
2015 .....	.39	.39	.42	.67	1.5	1.5	1.6	2.4
2016 .....	.67	.68	.67	.65	2.4	2.5	2.5	2.3
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.85	—	—	—	8.5
2007 .....	1.86	1.87	1.88	1.94	8.5	8.4	8.4	7.7
2008 .....	1.94	1.94	1.94	1.83	7.7	7.7	7.7	8.1
2009 .....	1.84	1.86	1.87	1.86	8.1	8.1	8.1	8.2
2010 .....	1.88	1.87	1.88	1.91	8.2	8.2	8.3	8.5
2011 .....	1.96	1.95	1.97	2.00	8.5	8.5	8.5	8.4
2012 .....	2.06	2.06	2.03	2.10	8.3	8.4	8.3	8.4
2013 .....	2.12	2.14	2.13	2.10	8.4	8.3	8.3	8.2
2014 .....	2.09	2.11	2.09	2.10	8.2	8.2	8.2	8.1
2015 .....	2.10	2.12	2.15	2.20	8.1	8.1	8.1	8.0
2016 .....	2.22	2.18	2.17	2.21	8.0	7.9	7.9	7.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$21.77	—	—	—	100.0
2007 .....	24.28	24.81	25.19	25.69	100.0	100.0	100.0	100.0
2008 .....	24.32	25.52	25.54	27.89	100.0	100.0	100.0	100.0
2009 .....	28.13	28.54	29.04	29.56	100.0	100.0	100.0	100.0
2010 .....	28.80	28.35	29.22	30.55	100.0	100.0	100.0	100.0
2011 .....	29.67	30.08	27.33	26.70	100.0	100.0	100.0	100.0
2012 .....	26.47	28.31	27.43	27.21	100.0	100.0	100.0	100.0
2013 .....	26.01	26.25	27.13	29.47	100.0	100.0	100.0	100.0
2014 .....	37.95	38.36	33.82	35.15	100.0	100.0	100.0	100.0
2015 .....	34.89	34.73	32.96	26.92	100.0	100.0	100.0	100.0
2016 .....	26.87	36.00	27.09	36.54	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	16.42	—	—	—	75.4
2007 .....	18.23	18.57	18.85	19.40	75.1	74.8	74.8	75.5
2008 .....	18.52	19.37	19.37	21.01	76.1	75.9	75.8	75.3
2009 .....	21.10	21.32	21.75	21.77	75.0	74.7	74.9	73.7
2010 .....	21.33	21.27	21.77	22.41	74.0	75.0	74.5	73.4
2011 .....	21.89	22.18	20.34	18.96	73.8	73.7	74.4	71.0
2012 .....	18.71	20.23	19.28	19.60	70.7	71.5	70.3	72.0
2013 .....	18.95	19.16	19.67	21.46	72.9	73.0	72.5	72.8
2014 .....	26.76	27.03	24.05	25.46	70.5	70.5	71.1	72.4
2015 .....	25.29	25.09	23.89	19.90	72.5	72.2	72.5	73.9
2016 .....	19.91	25.60	20.23	25.81	74.1	71.1	74.7	70.6
<b>Total benefits</b>								
2006 .....	—	—	—	5.35	—	—	—	24.6
2007 .....	6.05	6.24	6.35	6.29	24.9	25.2	25.2	24.5
2008 .....	5.81	6.15	6.17	6.88	23.9	24.1	24.2	24.7
2009 .....	7.03	7.21	7.29	7.78	25.0	25.3	25.1	26.3
2010 .....	7.48	7.08	7.45	8.14	26.0	25.0	25.5	26.6
2011 .....	7.77	7.91	6.99	7.74	26.2	26.3	25.6	29.0
2012 .....	7.76	8.08	8.15	7.61	29.3	28.5	29.7	28.0
2013 .....	7.06	7.09	7.46	8.01	27.1	27.0	27.5	27.2
2014 .....	11.19	11.33	9.77	9.69	29.5	29.5	28.9	27.6
2015 .....	9.59	9.64	9.07	7.02	27.5	27.8	27.5	26.1
2016 .....	6.96	10.40	6.86	10.74	25.9	28.9	25.3	29.4
<b>Paid leave</b>								
2006 .....	—	—	—	1.33	—	—	—	6.1
2007 .....	1.61	1.68	1.71	1.66	6.6	6.8	6.8	6.5
2008 .....	1.44	1.67	1.65	1.78	5.9	6.5	6.4	6.4
2009 .....	1.83	1.90	1.91	2.10	6.5	6.6	6.6	7.1
2010 .....	1.96	1.79	1.95	2.36	6.8	6.3	6.7	7.7
2011 .....	2.18	2.23	1.90	2.33	7.4	7.4	7.0	8.7
2012 .....	2.32	2.31	2.45	2.23	8.8	8.2	8.9	8.2
2013 .....	2.05	2.09	2.20	2.32	7.9	8.0	8.1	7.9
2014 .....	3.22	3.22	2.77	2.46	8.5	8.4	8.2	7.0
2015 .....	2.40	2.44	2.28	1.63	6.9	7.0	6.9	6.1
2016 .....	1.61	2.58	1.56	2.63	6.0	7.2	5.8	7.2
<b>Supplemental pay</b>								
2006 .....	—	—	—	.31	—	—	—	1.4
2007 .....	.36	.38	.38	.44	1.5	1.5	1.5	1.7
2008 .....	.30	.32	.34	.34	1.3	1.3	1.3	1.2
2009 .....	.38	.40	.41	.41	1.3	1.4	1.4	1.4
2010 .....	.40	.39	.38	.45	1.4	1.4	1.3	1.5
2011 .....	.42	.42	.39	.36	1.4	1.4	1.4	1.4
2012 .....	.35	.34	.36	.42	1.3	1.2	1.3	1.5
2013 .....	.35	.34	.36	.40	1.3	1.3	1.3	1.3
2014 .....	.39	.38	.29	.25	1.0	1.0	.9	.7
2015 .....	.25	.28	.27	.40	.7	.8	.8	1.5
2016 .....	.37	.36	.37	.38	1.4	1.0	1.4	1.1
<b>Insurance</b>								
2006 .....	—	—	—	1.24	—	—	—	5.7
2007 .....	1.39	1.43	1.47	1.42	5.7	5.8	5.8	5.5

See footnotes at end of table.

**Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.45	1.40	1.43	1.74	6.0	5.5	5.6	6.2
2009 .....	1.74	1.78	1.77	1.96	6.2	6.3	6.1	6.6
2010 .....	1.88	1.79	1.87	1.88	6.5	6.3	6.4	6.2
2011 .....	1.84	1.89	1.73	2.06	6.2	6.3	6.3	7.7
2012 .....	2.14	2.26	2.27	1.89	8.1	8.0	8.3	6.9
2013 .....	1.67	1.64	1.77	1.93	6.4	6.2	6.5	6.6
2014 .....	2.40	2.52	2.41	2.35	6.3	6.6	7.1	6.7
2015 .....	2.36	2.34	2.21	2.01	6.8	6.7	6.7	7.5
2016 .....	2.03	2.44	1.92	2.59	7.5	6.8	7.1	7.1
<b>Retirement and savings</b>								
2006 .....	—	—	—	.43	—	—	—	2.0
2007 .....	.48	.49	.49	.48	2.0	2.0	1.9	1.9
2008 .....	.44	.48	.49	.69	1.8	1.9	1.9	2.5
2009 .....	.72	.77	.78	.90	2.6	2.7	2.7	3.0
2010 .....	.86	.77	.86	1.11	3.0	2.7	2.9	3.6
2011 .....	1.02	1.03	.70	.93	3.4	3.4	2.6	3.5
2012 .....	.84	.99	.88	.87	3.2	3.5	3.2	3.2
2013 .....	.87	.88	.92	.97	3.3	3.4	3.4	3.3
2014 .....	2.58	2.64	1.89	2.23	6.8	6.9	5.6	6.4
2015 .....	2.21	2.25	1.97	.78	6.3	6.5	6.0	2.9
2016 .....	.77	2.62	.81	2.70	2.9	7.3	3.0	7.4
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.04	—	—	—	9.4
2007 .....	2.21	2.27	2.29	2.29	9.1	9.1	9.1	8.9
2008 .....	2.17	2.29	2.27	2.33	8.9	9.0	8.9	8.4
2009 .....	2.37	2.37	2.42	2.41	8.4	8.3	8.3	8.2
2010 .....	2.37	2.34	2.39	2.34	8.2	8.2	8.2	7.7
2011 .....	2.31	2.34	2.26	2.06	7.8	7.8	8.3	7.7
2012 .....	2.11	2.18	2.18	2.20	8.0	7.7	8.0	8.1
2013 .....	2.12	2.13	2.21	2.39	8.2	8.1	8.1	8.1
2014 .....	2.59	2.57	2.40	2.39	6.8	6.7	7.1	6.8
2015 .....	2.37	2.33	2.34	2.20	6.8	6.7	7.1	8.2
2016 .....	2.19	2.40	2.20	2.43	8.1	6.7	8.1	6.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$30.48	—	—	—	100.0
2007 .....	30.47	30.25	29.96	30.46	100.0	100.0	100.0	100.0
2008 .....	30.78	30.70	31.34	32.47	100.0	100.0	100.0	100.0
2009 .....	32.62	32.55	32.70	32.38	100.0	100.0	100.0	100.0
2010 .....	33.18	33.10	33.51	33.18	100.0	100.0	100.0	100.0
2011 .....	34.13	33.86	33.87	34.58	100.0	100.0	100.0	100.0
2012 .....	34.50	34.62	34.79	33.91	100.0	100.0	100.0	100.0
2013 .....	34.02	34.19	34.38	33.85	100.0	100.0	100.0	100.0
2014 .....	33.88	33.94	34.41	35.86	100.0	100.0	100.0	100.0
2015 .....	36.06	35.56	35.98	36.87	100.0	100.0	100.0	100.0
2016 .....	37.38	37.17	37.71	38.26	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	21.54	—	—	—	70.7
2007 .....	21.51	21.36	21.04	21.35	70.6	70.6	70.2	70.1
2008 .....	21.56	21.47	21.95	22.77	70.0	69.9	70.0	70.1
2009 .....	22.84	22.76	22.86	22.62	70.0	69.9	69.9	69.9
2010 .....	23.23	23.16	23.46	23.17	70.0	70.0	70.0	69.8
2011 .....	23.79	23.58	23.64	24.17	69.7	69.6	69.8	69.9
2012 .....	24.09	24.13	24.26	23.64	69.8	69.7	69.7	69.7
2013 .....	23.64	23.73	23.88	23.46	69.5	69.4	69.5	69.3
2014 .....	23.47	23.47	23.83	24.65	69.3	69.2	69.3	68.7
2015 .....	24.79	24.44	24.76	25.20	68.7	68.7	68.8	68.4
2016 .....	25.58	25.44	25.80	26.22	68.4	68.5	68.4	68.5
<b>Total benefits</b>								
2006 .....	—	—	—	8.95	—	—	—	29.3
2007 .....	8.97	8.89	8.93	9.11	29.4	29.4	29.8	29.9
2008 .....	9.23	9.23	9.39	9.70	30.0	30.1	30.0	29.9
2009 .....	9.78	9.78	9.84	9.76	30.0	30.1	30.1	30.1
2010 .....	9.95	9.94	10.05	10.01	30.0	30.0	30.0	30.2
2011 .....	10.35	10.28	10.23	10.41	30.3	30.4	30.2	30.1
2012 .....	10.41	10.49	10.53	10.28	30.2	30.3	30.3	30.3
2013 .....	10.38	10.45	10.50	10.39	30.5	30.6	30.5	30.7
2014 .....	10.41	10.45	10.58	11.21	30.7	30.8	30.7	31.3
2015 .....	11.28	11.12	11.22	11.67	31.3	31.3	31.2	31.6
2016 .....	11.80	11.73	11.91	12.04	31.6	31.5	31.6	31.5
<b>Paid leave</b>								
2006 .....	—	—	—	2.49	—	—	—	8.2
2007 .....	2.49	2.46	2.45	2.49	8.2	8.1	8.2	8.2
2008 .....	2.49	2.47	2.53	2.64	8.1	8.1	8.1	8.1
2009 .....	2.62	2.62	2.64	2.59	8.0	8.0	8.1	8.0
2010 .....	2.61	2.60	2.62	2.66	7.9	7.8	7.8	8.0
2011 .....	2.77	2.74	2.70	2.81	8.1	8.1	8.0	8.1
2012 .....	2.75	2.80	2.79	2.71	8.0	8.1	8.0	8.0
2013 .....	2.74	2.78	2.79	2.74	8.0	8.1	8.1	8.1
2014 .....	2.74	2.75	2.79	2.96	8.1	8.1	8.1	8.3
2015 .....	2.97	2.91	2.95	3.11	8.2	8.2	8.2	8.4
2016 .....	3.13	3.11	3.17	3.22	8.4	8.4	8.4	8.4
<b>Supplemental pay</b>								
2006 .....	—	—	—	.65	—	—	—	2.1
2007 .....	.66	.67	.66	.66	2.2	2.2	2.2	2.2
2008 .....	.67	.69	.69	.71	2.2	2.2	2.2	2.2
2009 .....	.71	.74	.74	.75	2.2	2.3	2.3	2.3
2010 .....	.75	.76	.76	.73	2.3	2.3	2.3	2.2
2011 .....	.74	.76	.76	.75	2.2	2.2	2.2	2.2
2012 .....	.76	.76	.77	.74	2.2	2.2	2.2	2.2
2013 .....	.73	.75	.75	.75	2.1	2.2	2.2	2.2
2014 .....	.75	.78	.78	.82	2.2	2.3	2.3	2.3
2015 .....	.81	.82	.82	.85	2.2	2.3	2.3	2.3
2016 .....	.85	.85	.86	.86	2.3	2.3	2.3	2.2
<b>Insurance</b>								
2006 .....	—	—	—	2.50	—	—	—	8.2
2007 .....	2.55	2.52	2.52	2.59	8.4	8.3	8.4	8.5

See footnotes at end of table.

**Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.66	2.68	2.71	2.77	8.6	8.7	8.7	8.5
2009 .....	2.85	2.86	2.87	2.86	8.7	8.8	8.8	8.8
2010 .....	2.96	2.97	2.99	2.97	8.9	9.0	8.9	8.9
2011 .....	3.04	3.03	3.03	3.03	8.9	8.9	8.9	8.8
2012 .....	3.12	3.14	3.17	3.06	9.0	9.1	9.1	9.0
2013 .....	3.13	3.14	3.15	3.15	9.2	9.2	9.2	9.3
2014 .....	3.16	3.18	3.23	3.38	9.3	9.4	9.4	9.4
2015 .....	3.44	3.41	3.44	3.53	9.5	9.6	9.5	9.6
2016 .....	3.61	3.60	3.65	3.66	9.7	9.7	9.7	9.6
<b>Retirement and savings</b>								
2006 .....	—	—	—	.97	—	—	—	3.2
2007 .....	.95	.93	.98	1.03	3.1	3.1	3.3	3.4
2008 .....	1.04	1.02	1.06	1.16	3.4	3.3	3.4	3.6
2009 .....	1.16	1.13	1.14	1.13	3.6	3.5	3.5	3.5
2010 .....	1.16	1.15	1.18	1.17	3.5	3.5	3.5	3.5
2011 .....	1.28	1.25	1.23	1.25	3.7	3.7	3.6	3.6
2012 .....	1.22	1.21	1.24	1.23	3.5	3.5	3.6	3.6
2013 .....	1.24	1.23	1.24	1.24	3.6	3.6	3.6	3.7
2014 .....	1.24	1.23	1.25	1.40	3.6	3.6	3.6	3.9
2015 .....	1.41	1.36	1.38	1.50	3.9	3.8	3.8	4.1
2016 .....	1.52	1.49	1.54	1.58	4.1	4.0	4.1	4.1
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.34	—	—	—	7.7
2007 .....	2.32	2.32	2.32	2.35	7.6	7.7	7.7	7.7
2008 .....	2.37	2.36	2.39	2.43	7.7	7.7	7.6	7.5
2009 .....	2.43	2.44	2.44	2.43	7.5	7.5	7.5	7.5
2010 .....	2.46	2.46	2.49	2.48	7.4	7.4	7.4	7.5
2011 .....	2.51	2.51	2.52	2.56	7.4	7.4	7.4	7.4
2012 .....	2.57	2.57	2.57	2.54	7.4	7.4	7.4	7.5
2013 .....	2.54	2.55	2.57	2.52	7.5	7.5	7.5	7.4
2014 .....	2.52	2.52	2.55	2.65	7.4	7.4	7.4	7.4
2015 .....	2.65	2.62	2.64	2.67	7.3	7.4	7.3	7.2
2016 .....	2.69	2.67	2.69	2.72	7.2	7.2	7.1	7.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$26.47	—	—	—	100.0
2007 .....	26.12	26.16	24.95	25.30	100.0	100.0	100.0	100.0
2008 .....	25.66	25.68	26.01	27.90	100.0	100.0	100.0	100.0
2009 .....	27.69	27.98	28.05	26.65	100.0	100.0	100.0	100.0
2010 .....	28.06	28.15	28.31	26.87	100.0	100.0	100.0	100.0
2011 .....	28.89	28.62	28.08	27.98	100.0	100.0	100.0	100.0
2012 .....	27.34	28.05	28.02	26.08	100.0	100.0	100.0	100.0
2013 .....	26.15	26.78	26.75	25.82	100.0	100.0	100.0	100.0
2014 .....	25.82	26.19	26.56	28.04	100.0	100.0	100.0	100.0
2015 .....	28.53	28.41	28.62	29.68	100.0	100.0	100.0	100.0
2016 .....	29.93	30.13	30.34	30.77	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	19.42	—	—	—	73.4
2007 .....	19.17	19.29	18.08	18.32	73.4	73.7	72.4	72.4
2008 .....	18.57	18.53	18.75	20.16	72.4	72.1	72.1	72.3
2009 .....	20.03	20.21	20.25	19.19	72.4	72.3	72.2	72.0
2010 .....	20.36	20.40	20.55	19.43	72.6	72.5	72.6	72.3
2011 .....	20.76	20.60	20.28	20.26	71.9	72.0	72.2	72.4
2012 .....	19.85	20.33	20.30	18.74	72.6	72.5	72.4	71.8
2013 .....	18.66	19.11	19.12	18.61	71.4	71.4	71.5	72.1
2014 .....	18.63	18.93	19.17	20.00	72.2	72.3	72.2	71.3
2015 .....	20.27	20.21	20.37	20.96	71.1	71.1	71.2	70.6
2016 .....	21.20	21.33	21.47	21.81	70.8	70.8	70.8	70.9
<b>Total benefits</b>								
2006 .....	—	—	—	7.05	—	—	—	26.6
2007 .....	6.94	6.87	6.88	6.98	26.6	26.3	27.6	27.6
2008 .....	7.09	7.16	7.26	7.74	27.6	27.9	27.9	27.7
2009 .....	7.65	7.76	7.80	7.46	27.6	27.7	27.8	28.0
2010 .....	7.70	7.75	7.76	7.45	27.4	27.5	27.4	27.7
2011 .....	8.13	8.02	7.79	7.72	28.1	28.0	27.8	27.6
2012 .....	7.48	7.72	7.73	7.34	27.4	27.5	27.6	28.2
2013 .....	7.49	7.67	7.63	7.21	28.6	28.6	28.5	27.9
2014 .....	7.19	7.26	7.39	8.04	27.8	27.7	27.8	28.7
2015 .....	8.26	8.20	8.26	8.72	28.9	28.9	28.8	29.4
2016 .....	8.73	8.80	8.87	8.96	29.2	29.2	29.2	29.1
<b>Paid leave</b>								
2006 .....	—	—	—	1.94	—	—	—	7.3
2007 .....	1.90	1.89	1.84	1.90	7.3	7.2	7.4	7.5
2008 .....	1.92	1.90	1.91	2.07	7.5	7.4	7.4	7.4
2009 .....	1.99	2.03	2.05	1.93	7.2	7.2	7.3	7.2
2010 .....	1.97	1.96	1.96	1.94	7.0	7.0	6.9	7.2
2011 .....	2.20	2.15	2.02	2.04	7.6	7.5	7.2	7.3
2012 .....	1.87	2.02	1.98	1.87	6.8	7.2	7.1	7.2
2013 .....	1.90	2.01	1.99	1.85	7.3	7.5	7.5	7.2
2014 .....	1.85	1.86	1.90	2.09	7.1	7.1	7.2	7.4
2015 .....	2.15	2.14	2.15	2.29	7.5	7.5	7.5	7.7
2016 .....	2.29	2.30	2.35	2.38	7.6	7.6	7.7	7.7
<b>Supplemental pay</b>								
2006 .....	—	—	—	.43	—	—	—	1.6
2007 .....	.43	.43	.44	.43	1.7	1.6	1.7	1.7
2008 .....	.43	.44	.44	.46	1.7	1.7	1.7	1.7
2009 .....	.46	.52	.51	.52	1.7	1.8	1.8	2.0
2010 .....	.53	.55	.55	.45	1.9	2.0	1.9	1.7
2011 .....	.49	.49	.49	.46	1.7	1.7	1.7	1.6
2012 .....	.46	.46	.48	.44	1.7	1.6	1.7	1.7
2013 .....	.42	.45	.45	.42	1.6	1.7	1.7	1.6
2014 .....	.42	.42	.43	.43	1.6	1.6	1.6	1.5
2015 .....	.45	.46	.45	.51	1.6	1.6	1.6	1.7
2016 .....	.50	.51	.50	.49	1.7	1.7	1.6	1.6
<b>Insurance</b>								
2006 .....	—	—	—	1.92	—	—	—	7.3
2007 .....	1.94	1.90	1.91	1.95	7.4	7.3	7.7	7.7

See footnotes at end of table.



**Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.98	2.05	2.08	2.19	7.7	8.0	8.0	7.8
2009 .....	2.20	2.22	2.24	2.16	7.9	7.9	8.0	8.1
2010 .....	2.26	2.27	2.28	2.18	8.0	8.0	8.0	8.1
2011 .....	2.33	2.30	2.27	2.26	8.1	8.0	8.1	8.1
2012 .....	2.25	2.29	2.32	2.21	8.2	8.2	8.3	8.5
2013 .....	2.34	2.33	2.33	2.21	9.0	8.7	8.7	8.6
2014 .....	2.20	2.22	2.27	2.45	8.5	8.5	8.5	8.8
2015 .....	2.57	2.56	2.60	2.69	9.0	9.0	9.1	9.1
2016 .....	2.72	2.74	2.76	2.78	9.1	9.1	9.1	9.0
<b>Retirement and savings</b>								
2006 .....	—	—	—	.58	—	—	—	2.2
2007 .....	.56	.54	.57	.58	2.1	2.1	2.3	2.3
2008 .....	.60	.61	.65	.78	2.3	2.4	2.5	2.8
2009 .....	.77	.75	.75	.67	2.8	2.7	2.7	2.5
2010 .....	.71	.74	.72	.67	2.5	2.6	2.6	2.5
2011 .....	.84	.81	.75	.73	2.9	2.8	2.7	2.6
2012 .....	.70	.72	.72	.65	2.6	2.6	2.6	2.5
2013 .....	.68	.69	.65	.61	2.6	2.6	2.4	2.4
2014 .....	.59	.61	.62	.80	2.3	2.3	2.3	2.9
2015 .....	.82	.79	.79	.91	2.9	2.8	2.8	3.1
2016 .....	.91	.93	.95	.99	3.0	3.1	3.1	3.2
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.17	—	—	—	8.2
2007 .....	2.11	2.11	2.11	2.12	8.1	8.1	8.5	8.4
2008 .....	2.16	2.16	2.18	2.24	8.4	8.4	8.4	8.0
2009 .....	2.22	2.25	2.25	2.19	8.0	8.0	8.0	8.2
2010 .....	2.22	2.23	2.26	2.20	7.9	7.9	8.0	8.2
2011 .....	2.27	2.27	2.26	2.23	7.9	7.9	8.0	8.0
2012 .....	2.21	2.23	2.22	2.16	8.1	7.9	7.9	8.3
2013 .....	2.15	2.19	2.20	2.12	8.2	8.2	8.2	8.2
2014 .....	2.13	2.15	2.17	2.27	8.3	8.2	8.2	8.1
2015 .....	2.27	2.26	2.26	2.31	7.9	7.9	7.9	7.8
2016 .....	2.32	2.32	2.31	2.33	7.7	7.7	7.6	7.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$34.05	—	—	—	100.0
2007 .....	34.29	34.00	34.17	34.89	100.0	100.0	100.0	100.0
2008 .....	35.15	34.96	35.87	36.57	100.0	100.0	100.0	100.0
2009 .....	37.10	36.91	37.09	37.67	100.0	100.0	100.0	100.0
2010 .....	37.88	37.63	38.10	38.15	100.0	100.0	100.0	100.0
2011 .....	38.20	38.10	38.43	40.11	100.0	100.0	100.0	100.0
2012 .....	40.44	40.22	40.44	40.63	100.0	100.0	100.0	100.0
2013 .....	40.79	40.57	40.82	40.70	100.0	100.0	100.0	100.0
2014 .....	40.61	40.60	41.01	43.46	100.0	100.0	100.0	100.0
2015 .....	43.30	43.17	43.62	44.05	100.0	100.0	100.0	100.0
2016 .....	44.58	44.23	44.50	45.39	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	23.41	—	—	—	68.8
2007 .....	23.55	23.27	23.52	23.95	68.7	68.4	68.8	68.6
2008 .....	24.11	23.97	24.67	25.10	68.6	68.6	68.8	68.6
2009 .....	25.39	25.20	25.32	25.78	68.4	68.3	68.3	68.5
2010 .....	25.87	25.68	26.03	26.12	68.3	68.3	68.3	68.5
2011 .....	26.13	25.99	26.28	27.45	68.4	68.2	68.4	68.4
2012 .....	27.60	27.37	27.57	27.84	68.3	68.1	68.2	68.5
2013 .....	27.93	27.72	27.91	27.61	68.5	68.3	68.4	67.8
2014 .....	27.51	27.40	27.75	29.17	67.7	67.5	67.7	67.1
2015 .....	29.12	28.95	29.33	29.44	67.3	67.1	67.2	66.8
2016 .....	29.81	29.57	29.79	30.43	66.9	66.9	66.9	67.0
<b>Total benefits</b>								
2006 .....	—	—	—	10.63	—	—	—	31.2
2007 .....	10.74	10.74	10.65	10.95	31.3	31.6	31.2	31.4
2008 .....	11.05	11.00	11.19	11.47	31.4	31.4	31.2	31.4
2009 .....	11.71	11.71	11.77	11.88	31.6	31.7	31.7	31.5
2010 .....	12.02	11.95	12.07	12.03	31.7	31.7	31.7	31.5
2011 .....	12.07	12.11	12.15	12.66	31.6	31.8	31.6	31.6
2012 .....	12.83	12.85	12.88	12.79	31.7	31.9	31.8	31.5
2013 .....	12.87	12.85	12.92	13.10	31.5	31.7	31.6	32.2
2014 .....	13.10	13.19	13.26	14.29	32.3	32.5	32.3	32.9
2015 .....	14.18	14.22	14.29	14.61	32.7	32.9	32.8	33.2
2016 .....	14.77	14.66	14.72	14.96	33.1	33.1	33.1	33.0
<b>Paid leave</b>								
2006 .....	—	—	—	2.98	—	—	—	8.7
2007 .....	3.01	2.98	2.96	3.00	8.8	8.8	8.7	8.6
2008 .....	2.98	2.96	3.05	3.14	8.5	8.5	8.5	8.6
2009 .....	3.19	3.18	3.20	3.20	8.6	8.6	8.6	8.5
2010 .....	3.20	3.18	3.21	3.22	8.4	8.4	8.4	8.4
2011 .....	3.21	3.21	3.23	3.46	8.4	8.4	8.4	8.6
2012 .....	3.47	3.47	3.47	3.42	8.6	8.6	8.6	8.4
2013 .....	3.46	3.44	3.46	3.49	8.5	8.5	8.5	8.6
2014 .....	3.49	3.50	3.53	3.82	8.6	8.6	8.6	8.8
2015 .....	3.76	3.73	3.78	3.92	8.7	8.6	8.7	8.9
2016 .....	3.95	3.93	3.94	4.02	8.9	8.9	8.8	8.9
<b>Supplemental pay</b>								
2006 .....	—	—	—	.84	—	—	—	2.5
2007 .....	.85	.89	.85	.86	2.5	2.6	2.5	2.5
2008 .....	.88	.90	.90	.93	2.5	2.6	2.5	2.5
2009 .....	.94	.96	.96	.96	2.5	2.6	2.6	2.6
2010 .....	.96	.96	.94	.95	2.5	2.5	2.5	2.5
2011 .....	.94	.97	.97	1.00	2.5	2.6	2.5	2.5
2012 .....	1.00	1.02	1.01	.99	2.5	2.5	2.5	2.4
2013 .....	.99	1.02	1.00	1.02	2.4	2.5	2.5	2.5
2014 .....	1.03	1.08	1.07	1.19	2.5	2.7	2.6	2.7
2015 .....	1.15	1.21	1.20	1.20	2.7	2.8	2.7	2.7
2016 .....	1.18	1.19	1.19	1.21	2.7	2.7	2.7	2.7
<b>Insurance</b>								
2006 .....	—	—	—	3.01	—	—	—	8.8
2007 .....	3.08	3.09	3.02	3.13	9.0	9.1	8.8	9.0

See footnotes at end of table.

**Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.23	3.22	3.25	3.29	9.2	9.2	9.1	9.0
2009 .....	3.44	3.46	3.47	3.51	9.3	9.4	9.4	9.3
2010 .....	3.61	3.61	3.63	3.59	9.5	9.6	9.5	9.4
2011 .....	3.59	3.62	3.62	3.68	9.4	9.5	9.4	9.2
2012 .....	3.84	3.86	3.88	3.78	9.5	9.6	9.6	9.3
2013 .....	3.81	3.83	3.84	3.94	9.3	9.4	9.4	9.7
2014 .....	3.96	4.01	4.03	4.28	9.8	9.9	9.8	9.8
2015 .....	4.28	4.31	4.31	4.37	9.9	10.0	9.9	9.9
2016 .....	4.47	4.45	4.47	4.50	10.0	10.1	10.0	9.9
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.31	—	—	—	3.8
2007 .....	1.30	1.28	1.32	1.42	3.8	3.8	3.9	4.1
2008 .....	1.42	1.38	1.41	1.50	4.1	3.9	3.9	4.1
2009 .....	1.52	1.49	1.51	1.56	4.1	4.0	4.1	4.1
2010 .....	1.58	1.52	1.58	1.57	4.2	4.0	4.2	4.1
2011 .....	1.62	1.60	1.61	1.68	4.2	4.2	4.2	4.2
2012 .....	1.66	1.64	1.67	1.73	4.1	4.1	4.1	4.2
2013 .....	1.72	1.70	1.74	1.78	4.2	4.2	4.3	4.4
2014 .....	1.78	1.76	1.77	1.99	4.4	4.3	4.3	4.6
2015 .....	1.97	1.96	1.99	2.09	4.6	4.5	4.6	4.8
2016 .....	2.11	2.05	2.08	2.14	4.7	4.6	4.7	4.7
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.50	—	—	—	7.3
2007 .....	2.51	2.50	2.49	2.54	7.3	7.4	7.3	7.3
2008 .....	2.54	2.53	2.58	2.60	7.2	7.2	7.2	7.1
2009 .....	2.62	2.62	2.63	2.65	7.1	7.1	7.1	7.0
2010 .....	2.68	2.68	2.71	2.70	7.1	7.1	7.1	7.1
2011 .....	2.70	2.71	2.72	2.84	7.1	7.1	7.1	7.1
2012 .....	2.86	2.86	2.85	2.87	7.1	7.1	7.1	7.1
2013 .....	2.88	2.86	2.88	2.86	7.1	7.1	7.1	7.0
2014 .....	2.84	2.84	2.86	3.02	7.0	7.0	7.0	6.9
2015 .....	3.02	3.01	3.03	3.03	7.0	7.0	6.9	6.9
2016 .....	3.06	3.03	3.04	3.09	6.9	6.9	6.8	6.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 25. Private education and health services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$31.71	-	-	-	100.0
2007 .....	31.97	31.85	32.04	32.63	100.0	100.0	100.0	100.0
2008 .....	33.28	33.51	33.95	33.75	100.0	100.0	100.0	100.0
2009 .....	34.70	34.71	35.15	34.32	100.0	100.0	100.0	100.0
2010 .....	34.54	34.49	34.89	34.77	100.0	100.0	100.0	100.0
2011 .....	35.56	35.52	35.68	37.62	100.0	100.0	100.0	100.0
2012 .....	37.79	37.86	38.29	40.36	100.0	100.0	100.0	100.0
2013 .....	40.84	41.22	41.17	42.53	100.0	100.0	100.0	100.0
2014 .....	55.06	54.86	49.90	61.17	100.0	100.0	100.0	100.0
2015 .....	59.61	59.66	56.59	48.37	100.0	100.0	100.0	100.0
2016 .....	48.73	61.89	48.66	63.61	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	-	-	-	20.63	-	-	-	65.1
2007 .....	20.81	20.68	20.92	21.08	65.1	64.9	65.3	64.6
2008 .....	21.51	21.65	21.90	21.79	64.6	64.6	64.5	64.6
2009 .....	22.19	22.16	22.32	21.76	63.9	63.8	63.5	63.4
2010 .....	21.91	21.97	22.23	22.08	63.4	63.7	63.7	63.5
2011 .....	22.51	22.49	22.58	24.10	63.3	63.3	63.3	64.1
2012 .....	24.18	24.22	24.27	25.54	64.0	64.0	63.4	63.3
2013 .....	25.80	25.98	25.99	26.94	63.2	63.0	63.1	63.3
2014 .....	35.00	34.80	31.60	38.25	63.6	63.4	63.3	62.5
2015 .....	37.28	37.38	35.14	29.85	62.5	62.6	62.1	61.7
2016 .....	30.06	38.46	30.08	39.52	61.7	62.1	61.8	62.1
<b>Total benefits</b>								
2006 .....	-	-	-	11.08	-	-	-	34.9
2007 .....	11.16	11.16	11.12	11.55	34.9	35.1	34.7	35.4
2008 .....	11.77	11.85	12.05	11.96	35.4	35.4	35.5	35.4
2009 .....	12.51	12.55	12.83	12.56	36.1	36.2	36.5	36.6
2010 .....	12.63	12.52	12.66	12.69	36.6	36.3	36.3	36.5
2011 .....	13.05	13.03	13.10	13.51	36.7	36.7	36.7	35.9
2012 .....	13.61	13.65	14.02	14.82	36.0	36.0	36.6	36.7
2013 .....	15.05	15.23	15.18	15.59	36.8	37.0	36.9	36.7
2014 .....	20.06	20.06	18.30	22.92	36.4	36.6	36.7	37.5
2015 .....	22.34	22.29	21.44	18.52	37.5	37.4	37.9	38.3
2016 .....	18.67	23.43	18.58	24.09	38.3	37.9	38.2	37.9
<b>Paid leave</b>								
2006 .....	-	-	-	3.26	-	-	-	10.3
2007 .....	3.26	3.24	3.25	3.25	10.2	10.2	10.1	10.0
2008 .....	3.24	3.25	3.29	3.25	9.7	9.7	9.7	9.6
2009 .....	3.32	3.33	3.38	3.25	9.6	9.6	9.6	9.5
2010 .....	3.23	3.16	3.21	3.22	9.4	9.2	9.2	9.3
2011 .....	3.31	3.27	3.28	3.47	9.3	9.2	9.2	9.2
2012 .....	3.47	3.48	3.56	3.68	9.2	9.2	9.3	9.1
2013 .....	3.74	3.76	3.75	3.66	9.2	9.1	9.1	8.6
2014 .....	4.97	4.95	4.50	5.72	9.0	9.0	9.0	9.3
2015 .....	5.55	5.56	5.29	4.33	9.3	9.3	9.4	9.0
2016 .....	4.37	5.75	4.36	5.94	9.0	9.3	9.0	9.3
<b>Supplemental pay</b>								
2006 .....	-	-	-	.84	-	-	-	2.6
2007 .....	.85	.88	.85	.84	2.7	2.7	2.7	2.6
2008 .....	.86	.88	.88	.85	2.6	2.6	2.6	2.5
2009 .....	.92	.90	.94	.90	2.7	2.6	2.7	2.6
2010 .....	.93	.91	.88	.88	2.7	2.6	2.5	2.5
2011 .....	.91	.92	.93	.91	2.6	2.6	2.6	2.4
2012 .....	.93	.92	.95	1.11	2.4	2.4	2.5	2.7
2013 .....	1.12	1.17	1.16	1.21	2.8	2.8	2.8	2.8
2014 .....	1.12	1.16	1.19	1.27	2.0	2.1	2.4	2.1
2015 .....	1.27	1.29	1.27	1.35	2.1	2.2	2.2	2.8
2016 .....	1.40	1.30	1.39	1.32	2.9	2.1	2.9	2.1
<b>Insurance</b>								
2006 .....	-	-	-	3.31	-	-	-	10.4
2007 .....	3.39	3.37	3.25	3.48	10.6	10.6	10.1	10.7

See footnotes at end of table.

**Supplemental table 25. Private education and health services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.64	3.67	3.71	3.75	10.9	11.0	10.9	11.1
2009 .....	4.06	4.09	4.20	4.25	11.7	11.8	11.9	12.4
2010 .....	4.29	4.29	4.33	4.32	12.4	12.4	12.4	12.4
2011 .....	4.45	4.45	4.48	4.55	12.5	12.5	12.5	12.1
2012 .....	4.61	4.62	4.89	4.97	12.2	12.2	12.8	12.3
2013 .....	5.05	5.08	5.03	5.26	12.4	12.3	12.2	12.4
2014 .....	5.68	5.73	5.56	6.64	10.3	10.5	11.1	10.9
2015 .....	6.58	6.60	6.52	6.56	11.0	11.1	11.5	13.6
2016 .....	6.59	7.02	6.53	7.02	13.5	11.3	13.4	11.0
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.07	—	—	—	3.4
2007 .....	1.06	1.07	1.22	1.37	3.3	3.4	3.8	4.2
2008 .....	1.39	1.39	1.50	1.52	4.2	4.2	4.4	4.5
2009 .....	1.59	1.57	1.62	1.58	4.6	4.5	4.6	4.6
2010 .....	1.60	1.57	1.61	1.65	4.6	4.5	4.6	4.7
2011 .....	1.72	1.71	1.71	1.68	4.8	4.8	4.8	4.5
2012 .....	1.66	1.67	1.71	1.97	4.4	4.4	4.5	4.9
2013 .....	2.03	2.13	2.14	2.25	5.0	5.2	5.2	5.3
2014 .....	4.77	4.69	3.63	5.54	8.7	8.6	7.3	9.1
2015 .....	5.37	5.28	4.85	2.92	9.0	8.9	8.6	6.0
2016 .....	2.96	5.73	2.98	6.12	6.1	9.3	6.1	9.6
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.60	—	—	—	8.2
2007 .....	2.60	2.61	2.55	2.60	8.1	8.2	8.0	8.0
2008 .....	2.64	2.65	2.67	2.60	7.9	7.9	7.9	7.7
2009 .....	2.62	2.66	2.69	2.59	7.6	7.7	7.7	7.6
2010 .....	2.58	2.59	2.62	2.62	7.5	7.5	7.5	7.5
2011 .....	2.67	2.68	2.70	2.92	7.5	7.5	7.6	7.8
2012 .....	2.93	2.95	2.92	3.09	7.8	7.8	7.6	7.7
2013 .....	3.10	3.10	3.11	3.22	7.6	7.5	7.6	7.6
2014 .....	3.52	3.52	3.42	3.75	6.4	6.4	6.9	6.1
2015 .....	3.57	3.56	3.52	3.36	6.0	6.0	6.2	6.9
2016 .....	3.35	3.63	3.33	3.70	6.9	5.9	6.8	5.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 25. Private education and health services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Nonunion workers<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$27.03	—	—	—	100.0
2007 .....	27.29	27.22	27.09	28.25	100.0	100.0	100.0	100.0
2008 .....	28.29	28.25	28.67	28.81	100.0	100.0	100.0	100.0
2009 .....	28.90	28.90	29.10	28.77	100.0	100.0	100.0	100.0
2010 .....	29.27	29.14	29.43	29.25	100.0	100.0	100.0	100.0
2011 .....	29.84	29.64	29.45	29.93	100.0	100.0	100.0	100.0
2012 .....	30.06	30.27	30.22	29.80	100.0	100.0	100.0	100.0
2013 .....	29.82	30.02	30.14	30.15	100.0	100.0	100.0	100.0
2014 .....	30.11	30.24	30.37	30.79	100.0	100.0	100.0	100.0
2015 .....	30.95	30.61	31.01	31.63	100.0	100.0	100.0	100.0
2016 .....	32.02	31.72	32.01	32.45	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	19.77	—	—	—	73.1
2007 .....	19.94	19.92	19.73	20.61	73.1	73.2	72.8	73.0
2008 .....	20.64	20.61	20.93	21.00	73.0	73.0	73.0	72.9
2009 .....	21.06	21.05	21.20	20.90	72.9	72.8	72.8	72.7
2010 .....	21.30	21.20	21.41	21.22	72.8	72.8	72.7	72.5
2011 .....	21.61	21.48	21.38	21.63	72.4	72.5	72.6	72.3
2012 .....	21.70	21.83	21.75	21.59	72.2	72.1	72.0	72.4
2013 .....	21.56	21.72	21.81	21.68	72.3	72.3	72.3	71.9
2014 .....	21.62	21.72	21.83	22.13	71.8	71.8	71.9	71.9
2015 .....	22.24	21.98	22.29	22.63	71.9	71.8	71.9	71.6
2016 .....	22.94	22.76	22.96	23.27	71.6	71.7	71.7	71.7
<b>Total benefits</b>								
2006 .....	—	—	—	7.26	—	—	—	26.9
2007 .....	7.35	7.30	7.36	7.64	26.9	26.8	27.2	27.0
2008 .....	7.65	7.64	7.74	7.81	27.0	27.0	27.0	27.1
2009 .....	7.84	7.85	7.90	7.87	27.1	27.2	27.2	27.3
2010 .....	7.97	7.94	8.03	8.03	27.2	27.2	27.3	27.5
2011 .....	8.22	8.16	8.07	8.30	27.6	27.5	27.4	27.7
2012 .....	8.36	8.44	8.47	8.21	27.8	27.9	28.0	27.6
2013 .....	8.26	8.30	8.34	8.47	27.7	27.7	27.7	28.1
2014 .....	8.48	8.51	8.54	8.66	28.2	28.2	28.1	28.1
2015 .....	8.71	8.63	8.72	9.00	28.1	28.2	28.1	28.4
2016 .....	9.08	8.96	9.05	9.18	28.4	28.3	28.3	28.3
<b>Paid leave</b>								
2006 .....	—	—	—	1.98	—	—	—	7.3
2007 .....	2.01	2.00	2.00	2.04	7.4	7.3	7.4	7.2
2008 .....	2.03	2.02	2.06	2.11	7.2	7.1	7.2	7.3
2009 .....	2.10	2.11	2.13	2.12	7.3	7.3	7.3	7.4
2010 .....	2.13	2.11	2.14	2.16	7.3	7.2	7.3	7.4
2011 .....	2.23	2.20	2.15	2.26	7.5	7.4	7.3	7.6
2012 .....	2.23	2.28	2.28	2.20	7.4	7.5	7.5	7.4
2013 .....	2.21	2.26	2.26	2.29	7.4	7.5	7.5	7.6
2014 .....	2.29	2.29	2.30	2.30	7.6	7.6	7.6	7.5
2015 .....	2.30	2.26	2.30	2.41	7.4	7.4	7.4	7.6
2016 .....	2.43	2.40	2.42	2.46	7.6	7.6	7.6	7.6
<b>Supplemental pay</b>								
2006 .....	—	—	—	.51	—	—	—	1.9
2007 .....	.52	.52	.52	.52	1.9	1.9	1.9	1.8
2008 .....	.52	.52	.53	.53	1.8	1.9	1.8	1.8
2009 .....	.53	.56	.55	.54	1.8	1.9	1.9	1.9
2010 .....	.54	.54	.54	.53	1.8	1.9	1.8	1.8
2011 .....	.55	.54	.54	.54	1.8	1.8	1.8	1.8
2012 .....	.55	.54	.54	.53	1.8	1.8	1.8	1.8
2013 .....	.51	.52	.52	.54	1.7	1.7	1.7	1.8
2014 .....	.54	.56	.55	.55	1.8	1.8	1.8	1.8
2015 .....	.54	.55	.56	.59	1.7	1.8	1.8	1.9
2016 .....	.57	.57	.58	.58	1.8	1.8	1.8	1.8
<b>Insurance</b>								
2006 .....	—	—	—	1.90	—	—	—	7.0
2007 .....	1.95	1.93	1.95	1.99	7.1	7.1	7.2	7.1

See footnotes at end of table.

**Supplemental table 25. Private education and health services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Nonunion workers<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.03	2.03	2.04	2.09	7.2	7.2	7.1	7.3
2009 .....	2.12	2.11	2.12	2.11	7.3	7.3	7.3	7.3
2010 .....	2.18	2.18	2.19	2.16	7.4	7.5	7.4	7.4
2011 .....	2.19	2.18	2.18	2.29	7.3	7.4	7.4	7.6
2012 .....	2.36	2.39	2.41	2.28	7.8	7.9	8.0	7.6
2013 .....	2.33	2.32	2.32	2.43	7.8	7.7	7.7	8.1
2014 .....	2.46	2.47	2.48	2.56	8.2	8.2	8.2	8.3
2015 .....	2.60	2.59	2.59	2.57	8.4	8.4	8.3	8.1
2016 .....	2.63	2.59	2.61	2.67	8.2	8.2	8.2	8.2
<b>Retirement and savings</b>								
2006 .....	—	—	—	.73	—	—	—	2.7
2007 .....	.73	.71	.73	.89	2.7	2.6	2.7	3.1
2008 .....	.89	.87	.90	.86	3.1	3.1	3.1	3.0
2009 .....	.86	.84	.86	.86	3.0	2.9	3.0	3.0
2010 .....	.87	.86	.89	.92	3.0	2.9	3.0	3.1
2011 .....	.97	.94	.90	.93	3.2	3.2	3.1	3.1
2012 .....	.91	.92	.92	.89	3.0	3.0	3.0	3.0
2013 .....	.89	.87	.88	.88	3.0	2.9	2.9	2.9
2014 .....	.88	.87	.88	.89	2.9	2.9	2.9	2.9
2015 .....	.89	.87	.89	1.03	2.9	2.8	2.9	3.3
2016 .....	1.04	1.01	1.04	1.05	3.2	3.2	3.3	3.2
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.15	—	—	—	7.9
2007 .....	2.15	2.15	2.16	2.19	7.9	7.9	8.0	7.8
2008 .....	2.19	2.20	2.22	2.22	7.7	7.8	7.7	7.7
2009 .....	2.23	2.23	2.24	2.23	7.7	7.7	7.7	7.8
2010 .....	2.25	2.25	2.27	2.26	7.7	7.7	7.7	7.7
2011 .....	2.29	2.29	2.29	2.29	7.7	7.7	7.8	7.7
2012 .....	2.31	2.32	2.32	2.32	7.7	7.7	7.7	7.8
2013 .....	2.32	2.33	2.34	2.32	7.8	7.8	7.8	7.7
2014 .....	2.32	2.32	2.32	2.37	7.7	7.7	7.6	7.7
2015 .....	2.37	2.35	2.38	2.40	7.7	7.7	7.7	7.6
2016 .....	2.42	2.39	2.40	2.43	7.6	7.5	7.5	7.5

<sup>1</sup> Estimates from December 2013 to March 2014 for this series were corrected, details are available at [www.bls.gov/bls/ecec\\_correction\\_091014.htm](http://www.bls.gov/bls/ecec_correction_091014.htm).

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$36.14	—	—	—	100.0
2007 .....	35.97	35.09	36.29	37.23	100.0	100.0	100.0	100.0
2008 .....	37.06	36.43	37.75	39.27	100.0	100.0	100.0	100.0
2009 .....	39.40	38.48	39.09	38.72	100.0	100.0	100.0	100.0
2010 .....	38.69	37.85	39.07	39.46	100.0	100.0	100.0	100.0
2011 .....	39.38	38.40	39.36	39.74	100.0	100.0	100.0	100.0
2012 .....	39.55	39.11	40.19	40.26	100.0	100.0	100.0	100.0
2013 .....	39.78	39.22	40.20	41.58	100.0	100.0	100.0	100.0
2014 .....	41.45	40.34	41.57	41.84	100.0	100.0	100.0	100.0
2015 .....	41.44	40.52	41.66	43.43	100.0	100.0	100.0	100.0
2016 .....	43.37	42.38	43.81	44.45	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	26.80	—	—	—	74.1
2007 .....	26.63	26.09	26.91	27.58	74.1	74.4	74.2	74.1
2008 .....	27.44	27.00	28.02	28.89	74.0	74.1	74.2	73.6
2009 .....	28.95	28.38	28.78	28.58	73.5	73.8	73.6	73.8
2010 .....	28.53	28.01	28.88	28.99	73.7	74.0	73.9	73.5
2011 .....	28.93	28.26	28.97	29.03	73.5	73.6	73.6	73.0
2012 .....	28.92	28.58	29.32	29.55	73.1	73.1	73.0	73.4
2013 .....	29.14	28.86	29.51	30.19	73.3	73.6	73.4	72.6
2014 .....	30.11	29.39	30.25	30.36	72.6	72.9	72.8	72.6
2015 .....	30.16	29.59	30.35	31.34	72.8	73.0	72.8	72.2
2016 .....	31.36	30.84	31.70	32.17	72.3	72.8	72.4	72.4
<b>Total benefits</b>								
2006 .....	—	—	—	9.34	—	—	—	25.9
2007 .....	9.33	9.00	9.37	9.65	25.9	25.6	25.8	25.9
2008 .....	9.62	9.43	9.74	10.38	26.0	25.9	25.8	26.4
2009 .....	10.45	10.10	10.31	10.14	26.5	26.2	26.4	26.2
2010 .....	10.16	9.84	10.19	10.47	26.3	26.0	26.1	26.5
2011 .....	10.45	10.14	10.39	10.71	26.5	26.4	26.4	27.0
2012 .....	10.63	10.52	10.86	10.72	26.9	26.9	27.0	26.6
2013 .....	10.64	10.36	10.68	11.38	26.7	26.4	26.6	27.4
2014 .....	11.35	10.95	11.32	11.48	27.4	27.1	27.2	27.4
2015 .....	11.28	10.92	11.31	12.09	27.2	27.0	27.2	27.8
2016 .....	12.02	11.54	12.11	12.28	27.7	27.2	27.6	27.6
<b>Paid leave</b>								
2006 .....	—	—	—	2.53	—	—	—	7.0
2007 .....	2.51	2.37	2.47	2.57	7.0	6.8	6.8	6.9
2008 .....	2.52	2.40	2.52	2.76	6.8	6.6	6.7	7.0
2009 .....	2.76	2.65	2.69	2.70	7.0	6.9	6.9	7.0
2010 .....	2.68	2.54	2.65	2.80	6.9	6.7	6.8	7.1
2011 .....	2.77	2.67	2.77	2.91	7.0	7.0	7.0	7.3
2012 .....	2.88	2.82	2.91	2.82	7.3	7.2	7.2	7.0
2013 .....	2.81	2.71	2.77	2.94	7.1	6.9	6.9	7.1
2014 .....	2.93	2.80	2.88	2.93	7.1	6.9	6.9	7.0
2015 .....	2.85	2.72	2.85	3.14	6.9	6.7	6.8	7.2
2016 .....	3.12	2.96	3.12	3.19	7.2	7.0	7.1	7.2
<b>Supplemental pay</b>								
2006 .....	—	—	—	.14	—	—	—	.4
2007 .....	.13	.13	.13	.14	.4	.4	.4	.4
2008 .....	.14	.13	.13	.13	.4	.4	.4	.3
2009 .....	.16	.16	.16	.15	.4	.4	.4	.4
2010 .....	.14	.14	.12	.14	.4	.4	.3	.4
2011 .....	.14	.13	.14	.17	.3	.3	.4	.4
2012 .....	.17	.17	.19	.18	.4	.4	.5	.4
2013 .....	.16	.21	.21	.24	.4	.5	.5	.6
2014 .....	.23	.23	.23	.23	.5	.6	.5	.6
2015 .....	.22	.22	.22	.25	.5	.5	.5	.6
2016 .....	.23	.21	.23	.23	.5	.5	.5	.5
<b>Insurance</b>								
2006 .....	—	—	—	2.53	—	—	—	7.0
2007 .....	2.58	2.48	2.56	2.64	7.2	7.1	7.1	7.1

See footnotes at end of table.



**Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.69	2.74	2.76	2.99	7.3	7.5	7.3	7.6
2009 .....	3.00	2.90	2.96	2.81	7.6	7.5	7.6	7.2
2010 .....	2.84	2.77	2.87	2.97	7.3	7.3	7.3	7.5
2011 .....	2.96	2.88	2.92	3.10	7.5	7.5	7.4	7.8
2012 .....	3.10	3.10	3.18	3.08	7.8	7.9	7.9	7.7
2013 .....	3.10	2.99	3.08	3.38	7.8	7.6	7.7	8.1
2014 .....	3.40	3.31	3.43	3.42	8.2	8.2	8.2	8.2
2015 .....	3.41	3.30	3.42	3.63	8.2	8.2	8.2	8.3
2016 .....	3.62	3.44	3.63	3.66	8.3	8.1	8.3	8.2
<b>Retirement and savings</b>								
2006 .....	–	–	–	1.48	–	–	–	4.1
2007 .....	1.46	1.37	1.51	1.56	4.0	3.9	4.2	4.2
2008 .....	1.54	1.44	1.56	1.70	4.1	4.0	4.1	4.3
2009 .....	1.71	1.61	1.69	1.72	4.3	4.2	4.3	4.4
2010 .....	1.71	1.63	1.73	1.74	4.4	4.3	4.4	4.4
2011 .....	1.75	1.65	1.73	1.71	4.5	4.3	4.4	4.3
2012 .....	1.65	1.61	1.70	1.72	4.2	4.1	4.2	4.3
2013 .....	1.72	1.61	1.71	1.85	4.3	4.1	4.3	4.4
2014 .....	1.84	1.72	1.83	1.92	4.4	4.3	4.4	4.6
2015 .....	1.84	1.76	1.85	1.98	4.4	4.3	4.4	4.6
2016 .....	1.97	1.92	2.05	2.11	4.5	4.5	4.7	4.7
<b>Legally required benefits</b>								
2006 .....	–	–	–	2.67	–	–	–	7.4
2007 .....	2.66	2.66	2.70	2.75	7.4	7.6	7.4	7.4
2008 .....	2.74	2.72	2.76	2.80	7.4	7.5	7.3	7.1
2009 .....	2.82	2.79	2.82	2.77	7.2	7.2	7.2	7.2
2010 .....	2.79	2.76	2.83	2.82	7.2	7.3	7.2	7.1
2011 .....	2.83	2.79	2.83	2.82	7.2	7.3	7.2	7.1
2012 .....	2.83	2.82	2.88	2.91	7.2	7.2	7.2	7.2
2013 .....	2.85	2.84	2.90	2.97	7.2	7.3	7.2	7.1
2014 .....	2.95	2.90	2.94	2.97	7.1	7.2	7.1	7.1
2015 .....	2.96	2.92	2.97	3.09	7.1	7.2	7.1	7.1
2016 .....	3.09	3.02	3.07	3.10	7.1	7.1	7.0	7.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, professional, and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$42.94	—	—	—	100.0
2007 .....	42.66	41.55	42.91	44.20	100.0	100.0	100.0	100.0
2008 .....	43.80	42.86	44.43	46.25	100.0	100.0	100.0	100.0
2009 .....	46.38	45.24	45.84	45.06	100.0	100.0	100.0	100.0
2010 .....	44.98	43.85	45.39	45.88	100.0	100.0	100.0	100.0
2011 .....	45.75	44.54	45.68	45.41	100.0	100.0	100.0	100.0
2012 .....	45.15	44.45	45.72	46.07	100.0	100.0	100.0	100.0
2013 .....	45.48	44.65	45.81	46.73	100.0	100.0	100.0	100.0
2014 .....	46.41	45.13	46.42	47.34	100.0	100.0	100.0	100.0
2015 .....	46.62	45.42	46.75	48.44	100.0	100.0	100.0	100.0
2016 .....	48.34	46.99	48.63	49.46	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	32.33	—	—	—	75.3
2007 .....	32.07	31.32	32.29	33.23	75.2	75.4	75.2	75.2
2008 .....	32.89	32.21	33.47	34.54	75.1	75.1	75.3	74.7
2009 .....	34.60	33.82	34.21	33.66	74.6	74.8	74.6	74.7
2010 .....	33.58	32.83	33.97	34.16	74.6	74.9	74.8	74.4
2011 .....	34.06	33.19	34.07	33.60	74.5	74.5	74.6	74.0
2012 .....	33.44	32.91	33.80	34.28	74.1	74.0	73.9	74.4
2013 .....	33.78	33.30	34.10	34.40	74.3	74.6	74.4	73.6
2014 .....	34.17	33.30	34.22	34.79	73.6	73.8	73.7	73.5
2015 .....	34.37	33.60	34.50	35.36	73.7	74.0	73.8	73.0
2016 .....	35.36	34.57	35.60	36.22	73.1	73.6	73.2	73.2
<b>Total benefits</b>								
2006 .....	—	—	—	10.61	—	—	—	24.7
2007 .....	10.59	10.23	10.63	10.97	24.8	24.6	24.8	24.8
2008 .....	10.91	10.66	10.96	11.71	24.9	24.9	24.7	25.3
2009 .....	11.78	11.41	11.63	11.40	25.4	25.2	25.4	25.3
2010 .....	11.40	11.02	11.42	11.72	25.4	25.1	25.2	25.6
2011 .....	11.69	11.35	11.61	11.81	25.5	25.5	25.4	26.0
2012 .....	11.70	11.55	11.91	11.79	25.9	26.0	26.1	25.6
2013 .....	11.71	11.34	11.71	12.33	25.7	25.4	25.6	26.4
2014 .....	12.24	11.84	12.19	12.55	26.4	26.2	26.3	26.5
2015 .....	12.25	11.83	12.26	13.08	26.3	26.0	26.2	27.0
2016 .....	12.98	12.42	13.03	13.24	26.9	26.4	26.8	26.8
<b>Paid leave</b>								
2006 .....	—	—	—	2.90	—	—	—	6.8
2007 .....	2.87	2.71	2.82	2.93	6.7	6.5	6.6	6.6
2008 .....	2.86	2.73	2.86	3.14	6.5	6.4	6.4	6.8
2009 .....	3.14	3.02	3.06	3.04	6.8	6.7	6.7	6.8
2010 .....	3.02	2.85	2.97	3.16	6.7	6.5	6.5	6.9
2011 .....	3.12	3.02	3.12	3.21	6.8	6.8	6.8	7.1
2012 .....	3.17	3.09	3.20	3.08	7.0	6.9	7.0	6.7
2013 .....	3.07	2.95	3.02	3.19	6.7	6.6	6.6	6.8
2014 .....	3.16	3.02	3.11	3.21	6.8	6.7	6.7	6.8
2015 .....	3.09	2.95	3.09	3.42	6.6	6.5	6.6	7.1
2016 .....	3.39	3.19	3.37	3.45	7.0	6.8	6.9	7.0
<b>Supplemental pay</b>								
2006 .....	—	—	—	.13	—	—	—	.3
2007 .....	.12	.13	.12	.13	.3	.3	.3	.3
2008 .....	.13	.12	.12	.12	.3	.3	.3	.3
2009 .....	.16	.16	.16	.15	.3	.4	.3	.3
2010 .....	.15	.15	.11	.14	.3	.3	.2	.3
2011 .....	.13	.13	.14	.17	.3	.3	.3	.4
2012 .....	.16	.17	.19	.18	.4	.4	.4	.4
2013 .....	.16	.21	.21	.24	.4	.5	.5	.5
2014 .....	.22	.23	.22	.24	.5	.5	.5	.5
2015 .....	.23	.22	.23	.26	.5	.5	.5	.5
2016 .....	.23	.22	.23	.23	.5	.5	.5	.5
<b>Insurance</b>								
2006 .....	—	—	—	2.64	—	—	—	6.1
2007 .....	2.69	2.60	2.68	2.77	6.3	6.2	6.2	6.3

See footnotes at end of table.

**Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, professional, and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.84	2.89	2.88	3.14	6.5	6.8	6.5	6.8
2009 .....	3.14	3.05	3.11	2.95	6.8	6.7	6.8	6.6
2010 .....	2.99	2.91	3.02	3.11	6.6	6.6	6.6	6.8
2011 .....	3.10	3.03	3.06	3.24	6.8	6.8	6.7	7.1
2012 .....	3.25	3.24	3.31	3.22	7.2	7.3	7.2	7.0
2013 .....	3.23	3.11	3.21	3.49	7.1	7.0	7.0	7.5
2014 .....	3.51	3.43	3.54	3.56	7.6	7.6	7.6	7.5
2015 .....	3.52	3.41	3.53	3.78	7.5	7.5	7.5	7.8
2016 .....	3.77	3.57	3.76	3.79	7.8	7.6	7.7	7.7
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.80	—	—	—	4.2
2007 .....	1.77	1.67	1.84	1.91	4.2	4.0	4.3	4.3
2008 .....	1.86	1.74	1.88	2.04	4.2	4.1	4.2	4.4
2009 .....	2.06	1.93	2.03	2.06	4.4	4.3	4.4	4.6
2010 .....	2.04	1.94	2.07	2.07	4.5	4.4	4.6	4.5
2011 .....	2.09	1.97	2.06	1.99	4.6	4.4	4.5	4.4
2012 .....	1.93	1.87	1.98	2.01	4.3	4.2	4.3	4.4
2013 .....	2.02	1.87	1.99	2.10	4.4	4.2	4.4	4.5
2014 .....	2.08	1.94	2.07	2.21	4.5	4.3	4.5	4.7
2015 .....	2.11	2.00	2.10	2.21	4.5	4.4	4.5	4.6
2016 .....	2.19	2.15	2.30	2.37	4.5	4.6	4.7	4.8
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.14	—	—	—	7.3
2007 .....	3.13	3.12	3.17	3.24	7.3	7.5	7.4	7.3
2008 .....	3.22	3.18	3.22	3.26	7.3	7.4	7.3	7.1
2009 .....	3.29	3.24	3.27	3.19	7.1	7.2	7.1	7.1
2010 .....	3.21	3.17	3.25	3.24	7.1	7.2	7.2	7.1
2011 .....	3.24	3.20	3.24	3.19	7.1	7.2	7.1	7.0
2012 .....	3.20	3.17	3.24	3.30	7.1	7.1	7.1	7.2
2013 .....	3.22	3.20	3.27	3.31	7.1	7.2	7.1	7.1
2014 .....	3.27	3.22	3.26	3.33	7.0	7.1	7.0	7.0
2015 .....	3.30	3.25	3.31	3.42	7.1	7.1	7.1	7.1
2016 .....	3.40	3.30	3.36	3.41	7.0	7.0	6.9	6.9

<sup>1</sup> Estimates from December 2013 to March 2014 for this series were corrected, details are available at [www.bls.gov/bls/ecec\\_correction\\_091014.htm](http://www.bls.gov/bls/ecec_correction_091014.htm).

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$45.63	—	—	—	100.0
2007 .....	45.69	45.68	47.15	48.24	100.0	100.0	100.0	100.0
2008 .....	48.05	48.00	48.54	50.03	100.0	100.0	100.0	100.0
2009 .....	50.43	50.14	49.81	50.23	100.0	100.0	100.0	100.0
2010 .....	50.16	49.52	50.04	52.57	100.0	100.0	100.0	100.0
2011 .....	53.19	53.17	54.12	54.23	100.0	100.0	100.0	100.0
2012 .....	54.32	54.60	54.69	55.30	100.0	100.0	100.0	100.0
2013 .....	55.46	55.81	56.80	56.13	100.0	100.0	100.0	100.0
2014 .....	56.27	56.18	57.02	58.87	100.0	100.0	100.0	100.0
2015 .....	59.12	59.28	60.27	62.06	100.0	100.0	100.0	100.0
2016 .....	62.94	63.14	64.00	64.11	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	32.33	—	—	—	70.9
2007 .....	32.35	32.40	33.42	34.15	70.8	70.9	70.9	70.8
2008 .....	34.05	34.13	34.83	35.49	70.9	71.1	71.8	70.9
2009 .....	35.70	35.17	35.17	35.59	70.8	70.9	70.6	70.9
2010 .....	35.52	35.17	35.53	37.11	70.8	71.0	71.0	70.6
2011 .....	37.51	37.57	38.36	38.17	70.5	70.7	70.9	70.4
2012 .....	38.31	38.58	38.60	39.00	70.5	70.7	70.6	70.5
2013 .....	39.10	39.46	39.95	39.02	70.5	70.7	70.3	69.5
2014 .....	39.09	39.13	39.64	40.70	69.5	69.6	69.5	69.1
2015 .....	40.89	41.11	41.79	42.76	69.2	69.4	69.3	68.9
2016 .....	43.55	44.00	44.41	44.50	69.2	69.7	69.4	69.4
<b>Total benefits</b>								
2006 .....	—	—	—	13.30	—	—	—	29.1
2007 .....	13.34	13.28	13.73	14.08	29.2	29.1	29.1	29.2
2008 .....	14.01	13.88	13.71	14.54	29.1	28.9	28.2	29.1
2009 .....	14.73	14.57	14.64	14.64	29.2	29.1	29.4	29.1
2010 .....	14.63	14.36	14.51	15.46	29.2	29.0	29.0	29.4
2011 .....	15.68	15.60	15.76	16.06	29.5	29.3	29.1	29.6
2012 .....	16.01	16.01	16.09	16.30	29.5	29.3	29.4	29.5
2013 .....	16.36	16.35	16.85	17.11	29.5	29.3	29.7	30.5
2014 .....	17.18	17.05	17.38	18.17	30.5	30.4	30.5	30.9
2015 .....	18.23	18.16	18.48	19.30	30.8	30.6	30.7	31.1
2016 .....	19.39	19.14	19.59	19.60	30.8	30.3	30.6	30.6
<b>Paid leave</b>								
2006 .....	—	—	—	4.94	—	—	—	10.8
2007 .....	4.93	4.86	5.04	5.20	10.8	10.6	10.7	10.8
2008 .....	5.03	4.96	5.15	5.40	10.5	10.3	10.6	10.8
2009 .....	5.42	5.38	5.34	5.37	10.7	10.7	10.7	10.7
2010 .....	5.37	5.24	5.32	5.79	10.7	10.6	10.6	11.0
2011 .....	5.83	5.76	5.90	5.95	11.0	10.8	10.9	11.0
2012 .....	5.98	5.97	6.00	5.95	11.0	10.9	11.0	10.8
2013 .....	5.99	5.94	6.08	6.13	10.8	10.6	10.7	10.9
2014 .....	6.18	6.12	6.23	6.51	11.0	10.9	10.9	11.1
2015 .....	6.54	6.52	6.64	6.91	11.1	11.0	11.0	11.1
2016 .....	7.02	7.02	7.19	7.23	11.2	11.1	11.2	11.3
<b>Supplemental pay</b>								
2006 .....	—	—	—	.10	—	—	—	.2
2007 .....	.10	.10	.09	.11	.2	.2	.2	.2
2008 .....	.10	.09	.09	.21	.2	.2	.2	.4
2009 .....	.24	.26	.24	.21	.5	.5	.5	.4
2010 .....	.21	.23	.20	.21	.4	.5	.4	.4
2011 .....	.22	.24	.20	.20	.4	.5	.4	.4
2012 .....	.19	.23	.25	.20	.4	.4	.5	.4
2013 .....	.23	.22	.23	.33	.4	.4	.4	.6
2014 .....	.31	.32	.31	.34	.6	.6	.5	.6
2015 .....	.33	.35	.34	.48	.6	.6	.6	.8
2016 .....	.41	.40	.43	.42	.6	.6	.7	.6
<b>Insurance</b>								
2006 .....	—	—	—	3.06	—	—	—	6.7
2007 .....	3.12	3.07	3.15	3.18	6.8	6.7	6.7	6.6

See footnotes at end of table.

**Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.42	3.42	3.02	3.19	7.1	7.1	6.2	6.4
2009 .....	3.22	3.17	3.35	3.32	6.4	6.3	6.7	6.6
2010 .....	3.33	3.28	3.32	3.51	6.6	6.6	6.6	6.7
2011 .....	3.57	3.59	3.48	3.73	6.7	6.7	6.4	6.9
2012 .....	3.83	3.82	3.82	3.93	7.0	7.0	7.0	7.1
2013 .....	3.97	4.01	4.17	4.25	7.2	7.2	7.3	7.6
2014 .....	4.28	4.26	4.35	4.47	7.6	7.6	7.6	7.6
2015 .....	4.52	4.51	4.58	4.61	7.6	7.6	7.6	7.4
2016 .....	4.62	4.45	4.56	4.54	7.3	7.0	7.1	7.1
<b>Retirement and savings</b>								
2006 .....	—	—	—	2.08	—	—	—	4.6
2007 .....	2.05	2.00	2.15	2.25	4.5	4.4	4.6	4.7
2008 .....	2.11	2.05	2.14	2.34	4.4	4.3	4.4	4.7
2009 .....	2.40	2.27	2.26	2.30	4.8	4.5	4.5	4.6
2010 .....	2.28	2.18	2.21	2.47	4.5	4.4	4.4	4.7
2011 .....	2.54	2.46	2.57	2.61	4.8	4.6	4.8	4.8
2012 .....	2.41	2.38	2.40	2.60	4.4	4.4	4.4	4.7
2013 .....	2.54	2.51	2.64	2.73	4.6	4.5	4.6	4.9
2014 .....	2.73	2.67	2.77	3.05	4.8	4.8	4.9	5.2
2015 .....	3.02	2.94	3.04	3.27	5.1	5.0	5.0	5.3
2016 .....	3.30	3.22	3.32	3.32	5.2	5.1	5.2	5.2
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.12	—	—	—	6.8
2007 .....	3.13	3.25	3.30	3.34	6.9	7.1	7.0	6.9
2008 .....	3.35	3.36	3.30	3.41	7.0	7.0	6.8	6.8
2009 .....	3.45	3.49	3.44	3.44	6.8	7.0	6.9	6.8
2010 .....	3.45	3.43	3.46	3.48	6.9	6.9	6.9	6.6
2011 .....	3.52	3.55	3.61	3.57	6.6	6.7	6.7	6.6
2012 .....	3.60	3.62	3.62	3.62	6.6	6.6	6.6	6.6
2013 .....	3.64	3.66	3.73	3.66	6.6	6.6	6.6	6.5
2014 .....	3.68	3.68	3.73	3.80	6.5	6.6	6.5	6.5
2015 .....	3.82	3.85	3.88	4.03	6.5	6.5	6.4	6.5
2016 .....	4.04	4.06	4.09	4.10	6.4	6.4	6.4	6.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Professional and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$42.47	—	—	—	100.0
2007 .....	42.13	40.87	42.21	43.52	100.0	100.0	100.0	100.0
2008 .....	43.08	42.03	43.76	45.57	100.0	100.0	100.0	100.0
2009 .....	45.67	44.40	45.15	44.11	100.0	100.0	100.0	100.0
2010 .....	44.04	42.83	44.53	44.67	100.0	100.0	100.0	100.0
2011 .....	44.43	43.09	44.25	43.75	100.0	100.0	100.0	100.0
2012 .....	43.44	42.62	44.06	44.39	100.0	100.0	100.0	100.0
2013 .....	43.64	42.73	43.91	44.98	100.0	100.0	100.0	100.0
2014 .....	44.60	43.17	44.54	45.23	100.0	100.0	100.0	100.0
2015 .....	44.43	43.12	44.45	46.00	100.0	100.0	100.0	100.0
2016 .....	45.76	44.28	46.06	46.96	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	32.33	—	—	—	76.1
2007 .....	32.02	31.15	32.10	33.07	76.0	76.2	76.0	76.0
2008 .....	32.69	31.90	33.25	34.37	75.9	75.9	76.0	75.4
2009 .....	34.40	33.52	34.04	33.31	75.3	75.5	75.4	75.5
2010 .....	33.22	32.41	33.68	33.62	75.4	75.7	75.6	75.3
2011 .....	33.45	32.46	33.34	32.75	75.3	75.3	75.3	74.8
2012 .....	32.54	31.88	32.92	33.42	74.9	74.8	74.7	75.3
2013 .....	32.79	32.25	33.09	33.54	75.1	75.5	75.4	74.6
2014 .....	33.26	32.26	33.27	33.70	74.6	74.7	74.7	74.5
2015 .....	33.23	32.35	33.26	34.04	74.8	75.0	74.8	74.0
2016 .....	33.91	32.99	34.12	34.80	74.1	74.5	74.1	74.1
<b>Total benefits</b>								
2006 .....	—	—	—	10.14	—	—	—	23.9
2007 .....	10.12	9.73	10.11	10.45	24.0	23.8	24.0	24.0
2008 .....	10.39	10.14	10.51	11.20	24.1	24.1	24.0	24.6
2009 .....	11.26	10.87	11.11	10.81	24.7	24.5	24.6	24.5
2010 .....	10.82	10.42	10.85	11.05	24.6	24.3	24.4	24.7
2011 .....	10.98	10.63	10.91	11.01	24.7	24.7	24.7	25.2
2012 .....	10.90	10.74	11.14	10.97	25.1	25.2	25.3	24.7
2013 .....	10.85	10.48	10.82	11.44	24.9	24.5	24.6	25.4
2014 .....	11.33	10.91	11.27	11.53	25.4	25.3	25.3	25.5
2015 .....	11.20	10.78	11.20	11.97	25.2	25.0	25.2	26.0
2016 .....	11.85	11.30	11.94	12.16	25.9	25.5	25.9	25.9
<b>Paid leave</b>								
2006 .....	—	—	—	2.55	—	—	—	6.0
2007 .....	2.52	2.36	2.45	2.55	6.0	5.8	5.8	5.9
2008 .....	2.49	2.37	2.48	2.73	5.8	5.6	5.7	6.0
2009 .....	2.74	2.62	2.67	2.62	6.0	5.9	5.9	5.9
2010 .....	2.59	2.42	2.54	2.68	5.9	5.7	5.7	6.0
2011 .....	2.65	2.56	2.65	2.70	6.0	5.9	6.0	6.2
2012 .....	2.65	2.57	2.68	2.56	6.1	6.0	6.1	5.8
2013 .....	2.53	2.44	2.49	2.64	5.8	5.7	5.7	5.9
2014 .....	2.61	2.47	2.55	2.60	5.8	5.7	5.7	5.8
2015 .....	2.49	2.36	2.49	2.79	5.6	5.5	5.6	6.1
2016 .....	2.75	2.55	2.73	2.80	6.0	5.8	5.9	6.0
<b>Supplemental pay</b>								
2006 .....	—	—	—	.13	—	—	—	.3
2007 .....	.13	.13	.13	.13	.3	.3	.3	.3
2008 .....	.14	.12	.13	.11	.3	.3	.3	.2
2009 .....	.15	.15	.15	.14	.3	.3	.3	.3
2010 .....	.14	.13	.10	.13	.3	.3	.2	.3
2011 .....	.12	.11	.13	.16	.3	.3	.3	.4
2012 .....	.16	.16	.18	.18	.4	.4	.4	.4
2013 .....	.15	.20	.21	.22	.3	.5	.5	.5
2014 .....	.21	.21	.21	.22	.5	.5	.5	.5
2015 .....	.21	.20	.21	.22	.5	.5	.5	.5
2016 .....	.20	.19	.20	.20	.4	.4	.4	.4
<b>Insurance</b>								
2006 .....	—	—	—	2.56	—	—	—	6.0
2007 .....	2.62	2.52	2.60	2.70	6.2	6.2	6.2	6.2

See footnotes at end of table.

**Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Professional and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.74	2.81	2.85	3.13	6.4	6.7	6.5	6.9
2009 .....	3.12	3.03	3.06	2.89	6.8	6.8	6.8	6.5
2010 .....	2.93	2.84	2.96	3.04	6.7	6.6	6.7	6.8
2011 .....	3.01	2.93	2.98	3.15	6.8	6.8	6.7	7.2
2012 .....	3.14	3.14	3.22	3.09	7.2	7.4	7.3	7.0
2013 .....	3.10	2.96	3.05	3.35	7.1	6.9	6.9	7.5
2014 .....	3.37	3.28	3.39	3.40	7.5	7.6	7.6	7.5
2015 .....	3.34	3.22	3.35	3.64	7.5	7.5	7.5	7.9
2016 .....	3.62	3.42	3.63	3.66	7.9	7.7	7.9	7.8
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.75	—	—	—	4.1
2007 .....	1.73	1.62	1.78	1.85	4.1	4.0	4.2	4.3
2008 .....	1.82	1.69	1.84	1.99	4.2	4.0	4.2	4.4
2009 .....	2.00	1.88	1.99	2.01	4.4	4.2	4.4	4.6
2010 .....	1.99	1.90	2.04	2.00	4.5	4.4	4.6	4.5
2011 .....	2.01	1.88	1.97	1.88	4.5	4.4	4.5	4.3
2012 .....	1.84	1.78	1.90	1.91	4.2	4.2	4.3	4.3
2013 .....	1.93	1.76	1.88	1.99	4.4	4.1	4.3	4.4
2014 .....	1.96	1.81	1.95	2.05	4.4	4.2	4.4	4.5
2015 .....	1.95	1.85	1.94	2.02	4.4	4.3	4.4	4.4
2016 .....	1.99	1.97	2.13	2.20	4.3	4.4	4.6	4.7
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.15	—	—	—	7.4
2007 .....	3.13	3.10	3.15	3.22	7.4	7.6	7.5	7.4
2008 .....	3.20	3.15	3.21	3.24	7.4	7.5	7.3	7.1
2009 .....	3.26	3.20	3.24	3.15	7.1	7.2	7.2	7.1
2010 .....	3.17	3.12	3.21	3.19	7.2	7.3	7.2	7.2
2011 .....	3.20	3.14	3.17	3.12	7.2	7.3	7.2	7.1
2012 .....	3.12	3.09	3.17	3.24	7.2	7.3	7.2	7.3
2013 .....	3.15	3.12	3.19	3.25	7.2	7.3	7.3	7.2
2014 .....	3.20	3.14	3.18	3.25	7.2	7.3	7.1	7.2
2015 .....	3.21	3.15	3.21	3.31	7.2	7.3	7.2	7.2
2016 .....	3.29	3.17	3.24	3.29	7.2	7.2	7.0	7.0

<sup>1</sup> Estimates from December 2013 to March 2014 for this series were corrected, details are available at [www.bls.gov/bls/ecec\\_correction\\_091014.htm](http://www.bls.gov/bls/ecec_correction_091014.htm).

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$22.63	—	—	—	100.0
2007 .....	22.82	22.59	23.19	23.76	100.0	100.0	100.0	100.0
2008 .....	23.87	24.04	24.67	25.01	100.0	100.0	100.0	100.0
2009 .....	25.29	25.09	25.33	25.06	100.0	100.0	100.0	100.0
2010 .....	25.27	25.18	25.64	25.46	100.0	100.0	100.0	100.0
2011 .....	25.49	25.18	25.80	25.77	100.0	100.0	100.0	100.0
2012 .....	25.66	25.70	26.25	26.94	100.0	100.0	100.0	100.0
2013 .....	26.94	26.93	27.54	27.63	100.0	100.0	100.0	100.0
2014 .....	28.01	27.49	28.11	27.44	100.0	100.0	100.0	100.0
2015 .....	27.64	27.33	27.89	28.62	100.0	100.0	100.0	100.0
2016 .....	28.65	28.46	29.39	29.54	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	15.48	—	—	—	68.4
2007 .....	15.63	15.58	15.92	16.26	68.5	69.0	68.6	68.4
2008 .....	16.32	16.45	16.78	16.90	68.4	68.4	68.0	67.6
2009 .....	17.06	16.99	17.16	17.05	67.4	67.7	67.7	68.0
2010 .....	17.15	17.21	17.45	17.23	67.9	68.3	68.0	67.7
2011 .....	17.24	17.12	17.49	17.62	67.6	68.0	67.8	68.4
2012 .....	17.61	17.66	17.97	18.33	68.6	68.7	68.5	68.0
2013 .....	18.31	18.32	18.70	18.55	68.0	68.0	67.9	67.1
2014 .....	18.79	18.68	18.96	18.68	67.1	68.0	67.4	68.1
2015 .....	18.78	18.67	18.94	19.29	67.9	68.3	67.9	67.4
2016 .....	19.31	19.37	19.88	19.99	67.4	68.1	67.7	67.7
<b>Total benefits</b>								
2006 .....	—	—	—	7.15	—	—	—	31.6
2007 .....	7.19	7.01	7.27	7.51	31.5	31.0	31.4	31.6
2008 .....	7.55	7.59	7.89	8.11	31.6	31.6	32.0	32.4
2009 .....	8.24	8.10	8.17	8.01	32.6	32.3	32.3	32.0
2010 .....	8.12	7.98	8.19	8.24	32.1	31.7	32.0	32.3
2011 .....	8.25	8.06	8.30	8.15	32.4	32.0	32.2	31.6
2012 .....	8.05	8.04	8.28	8.61	31.4	31.3	31.5	32.0
2013 .....	8.63	8.61	8.84	9.08	32.0	32.0	32.1	32.9
2014 .....	9.22	8.81	9.15	8.76	32.9	32.0	32.6	31.9
2015 .....	8.86	8.66	8.95	9.33	32.1	31.7	32.1	32.6
2016 .....	9.34	9.09	9.50	9.55	32.6	31.9	32.3	32.3
<b>Paid leave</b>								
2006 .....	—	—	—	1.97	—	—	—	8.7
2007 .....	1.97	1.91	1.98	2.08	8.6	8.5	8.6	8.8
2008 .....	2.07	2.02	2.12	2.14	8.7	8.4	8.6	8.6
2009 .....	2.18	2.12	2.13	2.17	8.6	8.4	8.4	8.6
2010 .....	2.17	2.10	2.19	2.19	8.6	8.4	8.5	8.6
2011 .....	2.17	2.08	2.19	2.27	8.5	8.3	8.5	8.8
2012 .....	2.26	2.25	2.29	2.45	8.8	8.8	8.7	9.1
2013 .....	2.46	2.42	2.47	2.49	9.2	9.0	9.0	9.0
2014 .....	2.54	2.42	2.49	2.33	9.1	8.8	8.9	8.5
2015 .....	2.34	2.26	2.35	2.49	8.5	8.3	8.4	8.7
2016 .....	2.48	2.42	2.55	2.59	8.7	8.5	8.7	8.8
<b>Supplemental pay</b>								
2006 .....	—	—	—	.11	—	—	—	.5
2007 .....	.12	.12	.12	.12	.5	.5	.5	.5
2008 .....	.12	.12	.14	.12	.5	.5	.5	.5
2009 .....	.12	.11	.11	.10	.5	.4	.4	.4
2010 .....	.10	.10	.10	.10	.4	.4	.4	.4
2011 .....	.10	.09	.10	.11	.4	.4	.4	.4
2012 .....	.11	.11	.11	.12	.4	.4	.4	.4
2013 .....	.09	.17	.17	.18	.3	.6	.6	.6
2014 .....	.17	.17	.17	.16	.6	.6	.6	.6
2015 .....	.16	.17	.17	.14	.6	.6	.6	.5
2016 .....	.14	.14	.13	.13	.5	.5	.5	.5
<b>Insurance</b>								
2006 .....	—	—	—	2.53	—	—	—	11.2
2007 .....	2.57	2.50	2.58	2.67	11.3	11.1	11.1	11.2

See footnotes at end of table.



**Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.70	2.80	2.89	3.03	11.3	11.6	11.7	12.1
2009 .....	3.12	3.06	3.09	2.92	12.3	12.2	12.2	11.7
2010 .....	2.99	2.96	3.01	3.08	11.8	11.7	11.7	12.1
2011 .....	3.09	3.05	3.12	2.95	12.1	12.1	12.1	11.5
2012 .....	2.93	2.92	3.05	3.10	11.4	11.4	11.6	11.5
2013 .....	3.16	3.11	3.19	3.33	11.7	11.6	11.6	12.1
2014 .....	3.36	3.17	3.35	3.17	12.0	11.5	11.9	11.5
2015 .....	3.28	3.19	3.32	3.30	11.9	11.7	11.9	11.5
2016 .....	3.34	3.24	3.42	3.40	11.7	11.4	11.7	11.5
<b>Retirement and savings</b>								
2006 .....	—	—	—	.91	—	—	—	4.0
2007 .....	.90	.85	.94	.96	3.9	3.7	4.1	4.0
2008 .....	.98	.96	1.02	1.10	4.1	4.0	4.1	4.4
2009 .....	1.08	1.08	1.09	1.08	4.3	4.3	4.3	4.3
2010 .....	1.09	1.04	1.09	1.09	4.3	4.1	4.3	4.3
2011 .....	1.09	1.04	1.07	1.00	4.3	4.1	4.1	3.9
2012 .....	.93	.92	.96	1.04	3.6	3.6	3.7	3.9
2013 .....	1.02	1.00	1.07	1.15	3.8	3.7	3.9	4.2
2014 .....	1.18	1.10	1.17	1.13	4.2	4.0	4.1	4.1
2015 .....	1.10	1.06	1.12	1.33	4.0	3.9	4.0	4.7
2016 .....	1.32	1.19	1.25	1.28	4.6	4.2	4.3	4.3
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.63	—	—	—	7.2
2007 .....	1.64	1.64	1.65	1.68	7.2	7.2	7.1	7.1
2008 .....	1.68	1.69	1.71	1.72	7.0	7.0	7.0	6.9
2009 .....	1.74	1.73	1.75	1.74	6.9	6.9	6.9	7.0
2010 .....	1.77	1.78	1.80	1.78	7.0	7.1	7.0	7.0
2011 .....	1.79	1.80	1.84	1.82	7.0	7.1	7.1	7.1
2012 .....	1.83	1.84	1.87	1.90	7.1	7.2	7.1	7.0
2013 .....	1.90	1.91	1.94	1.94	7.0	7.1	7.0	7.0
2014 .....	1.96	1.94	1.97	1.97	7.0	7.1	7.0	7.2
2015 .....	1.98	1.97	2.00	2.06	7.2	7.2	7.2	7.2
2016 .....	2.06	2.11	2.14	2.15	7.2	7.4	7.3	7.3

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$22.95	—	—	—	100.0
2007 .....	23.16	23.00	23.56	24.09	100.0	100.0	100.0	100.0
2008 .....	24.22	24.52	25.12	25.39	100.0	100.0	100.0	100.0
2009 .....	25.64	25.52	25.74	25.06	100.0	100.0	100.0	100.0
2010 .....	25.28	25.21	25.64	25.80	100.0	100.0	100.0	100.0
2011 .....	25.86	25.65	26.08	25.71	100.0	100.0	100.0	100.0
2012 .....	25.63	25.70	26.28	26.54	100.0	100.0	100.0	100.0
2013 .....	26.55	26.56	27.17	27.83	100.0	100.0	100.0	100.0
2014 .....	28.26	27.71	28.35	27.33	100.0	100.0	100.0	100.0
2015 .....	27.52	27.11	27.79	28.81	100.0	100.0	100.0	100.0
2016 .....	28.80	28.62	29.66	29.80	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	15.61	—	—	—	68.0
2007 .....	15.77	15.76	16.08	16.40	68.1	68.5	68.3	68.1
2008 .....	16.48	16.68	16.99	17.06	68.0	68.0	67.6	67.2
2009 .....	17.18	17.15	17.32	17.00	67.0	67.2	67.3	67.9
2010 .....	17.11	17.18	17.40	17.33	67.7	68.1	67.9	67.2
2011 .....	17.36	17.29	17.60	17.40	67.1	67.4	67.5	67.7
2012 .....	17.40	17.45	17.80	17.90	67.9	67.9	67.7	67.4
2013 .....	17.87	17.88	18.26	18.49	67.3	67.3	67.2	66.4
2014 .....	18.75	18.61	18.91	18.49	66.4	67.2	66.7	67.6
2015 .....	18.57	18.38	18.73	19.38	67.5	67.8	67.4	67.3
2016 .....	19.36	19.41	20.00	20.09	67.2	67.8	67.4	67.4
<b>Total benefits</b>								
2006 .....	—	—	—	7.34	—	—	—	32.0
2007 .....	7.39	7.24	7.48	7.70	31.9	31.5	31.7	31.9
2008 .....	7.74	7.84	8.13	8.33	32.0	32.0	32.4	32.8
2009 .....	8.45	8.37	8.42	8.06	33.0	32.8	32.7	32.1
2010 .....	8.17	8.03	8.24	8.47	32.3	31.9	32.1	32.8
2011 .....	8.50	8.36	8.49	8.31	32.9	32.6	32.5	32.3
2012 .....	8.23	8.25	8.48	8.64	32.1	32.1	32.3	32.6
2013 .....	8.68	8.68	8.91	9.35	32.7	32.7	32.8	33.6
2014 .....	9.51	9.10	9.44	8.84	33.6	32.8	33.3	32.4
2015 .....	8.95	8.72	9.06	9.43	32.5	32.2	32.6	32.7
2016 .....	9.43	9.21	9.67	9.72	32.8	32.2	32.6	32.6
<b>Paid leave</b>								
2006 .....	—	—	—	2.03	—	—	—	8.8
2007 .....	2.03	1.98	2.05	2.14	8.8	8.6	8.7	8.9
2008 .....	2.13	2.09	2.19	2.20	8.8	8.5	8.7	8.7
2009 .....	2.25	2.20	2.21	2.18	8.8	8.6	8.6	8.7
2010 .....	2.19	2.12	2.20	2.27	8.7	8.4	8.6	8.8
2011 .....	2.25	2.17	2.23	2.27	8.7	8.5	8.6	8.8
2012 .....	2.27	2.26	2.30	2.40	8.8	8.8	8.7	9.0
2013 .....	2.42	2.37	2.43	2.54	9.1	8.9	8.9	9.1
2014 .....	2.60	2.48	2.54	2.32	9.2	8.9	9.0	8.5
2015 .....	2.32	2.23	2.34	2.52	8.4	8.2	8.4	8.8
2016 .....	2.51	2.43	2.58	2.62	8.7	8.5	8.7	8.8
<b>Supplemental pay</b>								
2006 .....	—	—	—	.11	—	—	—	.5
2007 .....	.12	.12	.12	.13	.5	.5	.5	.5
2008 .....	.12	.13	.14	.12	.5	.5	.6	.5
2009 .....	.12	.11	.11	.10	.5	.4	.4	.4
2010 .....	.09	.09	.10	.10	.4	.4	.4	.4
2011 .....	.10	.09	.10	.11	.4	.4	.4	.4
2012 .....	.11	.12	.12	.12	.4	.5	.5	.5
2013 .....	.10	.19	.18	.18	.4	.7	.7	.7
2014 .....	.18	.19	.18	.17	.7	.7	.6	.6
2015 .....	.17	.17	.17	.14	.6	.6	.6	.5
2016 .....	.14	.13	.13	.13	.5	.5	.4	.4
<b>Insurance</b>								
2006 .....	—	—	—	2.62	—	—	—	11.4
2007 .....	2.67	2.61	2.67	2.75	11.5	11.3	11.3	11.4

See footnotes at end of table.

**Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.78	2.91	3.00	3.13	11.5	11.9	11.9	12.3
2009 .....	3.22	3.18	3.20	2.95	12.5	12.5	12.4	11.8
2010 .....	3.02	2.99	3.04	3.20	12.0	11.9	11.9	12.4
2011 .....	3.22	3.19	3.22	3.08	12.4	12.4	12.3	12.0
2012 .....	3.07	3.07	3.20	3.19	12.0	12.0	12.2	12.0
2013 .....	3.26	3.22	3.29	3.48	12.3	12.1	12.1	12.5
2014 .....	3.51	3.32	3.51	3.25	12.4	12.0	12.4	11.9
2015 .....	3.38	3.29	3.43	3.35	12.3	12.1	12.3	11.6
2016 .....	3.39	3.28	3.47	3.46	11.8	11.5	11.7	11.6
<b>Retirement and savings</b>								
2006 .....	—	—	—	.94	—	—	—	4.1
2007 .....	.92	.88	.97	.99	4.0	3.8	4.1	4.1
2008 .....	1.01	1.00	1.06	1.14	4.2	4.1	4.2	4.5
2009 .....	1.11	1.12	1.14	1.09	4.3	4.4	4.4	4.4
2010 .....	1.11	1.05	1.11	1.12	4.4	4.2	4.3	4.3
2011 .....	1.13	1.08	1.10	1.06	4.4	4.2	4.2	4.1
2012 .....	.99	.99	1.02	1.08	3.9	3.9	3.9	4.1
2013 .....	1.06	1.05	1.12	1.22	4.0	4.0	4.1	4.4
2014 .....	1.26	1.18	1.25	1.16	4.5	4.3	4.4	4.2
2015 .....	1.13	1.09	1.15	1.34	4.1	4.0	4.2	4.7
2016 .....	1.33	1.25	1.32	1.35	4.6	4.4	4.4	4.5
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.64	—	—	—	7.2
2007 .....	1.65	1.66	1.67	1.69	7.1	7.2	7.1	7.0
2008 .....	1.70	1.72	1.74	1.74	7.0	7.0	6.9	6.9
2009 .....	1.75	1.75	1.77	1.74	6.8	6.9	6.9	6.9
2010 .....	1.76	1.77	1.79	1.78	7.0	7.0	7.0	6.9
2011 .....	1.80	1.82	1.84	1.79	7.0	7.1	7.1	6.9
2012 .....	1.79	1.81	1.83	1.85	7.0	7.0	7.0	7.0
2013 .....	1.84	1.85	1.88	1.92	6.9	7.0	6.9	6.9
2014 .....	1.95	1.93	1.96	1.94	6.9	7.0	6.9	7.1
2015 .....	1.95	1.94	1.97	2.07	7.1	7.1	7.1	7.2
2016 .....	2.07	2.12	2.16	2.16	7.2	7.4	7.3	7.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$17.50	—	—	—	100.0
2007 .....	17.59	17.20	17.77	18.08	100.0	100.0	100.0	100.0
2008 .....	18.01	17.65	18.35	18.98	100.0	100.0	100.0	100.0
2009 .....	19.00	18.79	19.15	18.86	100.0	100.0	100.0	100.0
2010 .....	18.76	18.38	18.98	19.59	100.0	100.0	100.0	100.0
2011 .....	19.38	18.88	19.32	20.12	100.0	100.0	100.0	100.0
2012 .....	20.08	20.15	20.50	19.33	100.0	100.0	100.0	100.0
2013 .....	19.24	18.99	19.75	21.42	100.0	100.0	100.0	100.0
2014 .....	21.56	21.20	21.73	22.02	100.0	100.0	100.0	100.0
2015 .....	21.89	21.63	22.06	23.25	100.0	100.0	100.0	100.0
2016 .....	23.05	22.65	23.33	23.65	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	12.32	—	—	—	70.4
2007 .....	12.41	12.27	12.61	12.84	70.5	71.3	71.0	71.0
2008 .....	12.83	12.65	13.07	13.22	71.3	71.7	71.2	69.7
2009 .....	13.23	13.42	13.62	13.66	69.6	71.4	71.1	72.4
2010 .....	13.57	13.41	13.70	14.04	72.3	73.0	72.2	71.6
2011 .....	13.88	13.64	13.86	13.98	71.6	72.2	71.7	69.5
2012 .....	13.96	14.05	14.20	13.67	69.5	69.7	69.2	70.7
2013 .....	13.64	13.59	14.15	14.52	70.9	71.5	71.6	67.8
2014 .....	14.63	14.51	14.84	14.96	67.9	68.4	68.3	67.9
2015 .....	14.90	14.82	15.08	15.63	68.0	68.5	68.3	67.2
2016 .....	15.57	15.46	15.62	15.79	67.6	68.3	67.0	66.8
<b>Total benefits</b>								
2006 .....	—	—	—	5.18	—	—	—	29.6
2007 .....	5.18	4.93	5.15	5.24	29.5	28.7	29.0	29.0
2008 .....	5.17	5.00	5.28	5.76	28.7	28.3	28.8	30.3
2009 .....	5.77	5.38	5.53	5.20	30.4	28.6	28.9	27.6
2010 .....	5.19	4.97	5.28	5.56	27.7	27.0	27.8	28.4
2011 .....	5.50	5.24	5.46	6.14	28.4	27.8	28.3	30.5
2012 .....	6.12	6.10	6.31	5.66	30.5	30.3	30.8	29.3
2013 .....	5.60	5.41	5.60	6.90	29.1	28.5	28.4	32.2
2014 .....	6.93	6.69	6.90	7.07	32.1	31.6	31.7	32.1
2015 .....	7.00	6.81	6.98	7.62	32.0	31.5	31.7	32.8
2016 .....	7.48	7.19	7.71	7.86	32.4	31.7	33.0	33.2
<b>Paid leave</b>								
2006 .....	—	—	—	1.17	—	—	—	6.7
2007 .....	1.16	1.06	1.13	1.20	6.6	6.2	6.4	6.6
2008 .....	1.17	1.07	1.15	1.30	6.5	6.1	6.3	6.8
2009 .....	1.29	1.17	1.22	1.20	6.8	6.2	6.4	6.4
2010 .....	1.18	1.10	1.18	1.27	6.3	6.0	6.2	6.5
2011 .....	1.25	1.16	1.23	1.40	6.5	6.2	6.3	7.0
2012 .....	1.41	1.37	1.44	1.28	7.0	6.8	7.0	6.6
2013 .....	1.28	1.18	1.23	1.50	6.6	6.2	6.2	7.0
2014 .....	1.50	1.40	1.42	1.55	7.0	6.6	6.6	7.0
2015 .....	1.53	1.46	1.54	1.74	7.0	6.8	7.0	7.5
2016 .....	1.71	1.62	1.75	1.80	7.4	7.2	7.5	7.6
<b>Supplemental pay</b>								
2006 .....	—	—	—	.18	—	—	—	1.0
2007 .....	.18	.16	.17	.18	1.0	.9	.9	1.0
2008 .....	.18	.16	.17	.18	1.0	.9	.9	.9
2009 .....	.18	.16	.17	.15	.9	.9	.9	.8
2010 .....	.15	.14	.16	.16	.8	.8	.8	.8
2011 .....	.16	.14	.18	.22	.8	.8	1.0	1.1
2012 .....	.22	.22	.24	.23	1.1	1.1	1.2	1.2
2013 .....	.23	.22	.23	.29	1.2	1.2	1.2	1.3
2014 .....	.28	.28	.28	.23	1.3	1.3	1.3	1.1
2015 .....	.22	.21	.23	.24	1.0	1.0	1.0	1.1
2016 .....	.24	.22	.24	.25	1.0	1.0	1.0	1.1
<b>Insurance</b>								
2006 .....	—	—	—	1.82	—	—	—	10.4
2007 .....	1.84	1.74	1.81	1.79	10.5	10.1	10.2	9.9

See footnotes at end of table.

**Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.76	1.74	1.84	2.07	9.8	9.9	10.0	10.9
2009 .....	2.09	1.88	1.96	1.69	11.0	10.0	10.2	9.0
2010 .....	1.68	1.61	1.74	1.87	9.0	8.8	9.1	9.5
2011 .....	1.84	1.70	1.74	2.09	9.5	9.0	9.0	10.4
2012 .....	2.07	2.06	2.14	1.83	10.3	10.2	10.4	9.4
2013 .....	1.81	1.72	1.75	2.49	9.4	9.1	8.9	11.6
2014 .....	2.54	2.48	2.58	2.67	11.8	11.7	11.9	12.1
2015 .....	2.64	2.58	2.59	2.75	12.1	11.9	11.8	11.8
2016 .....	2.67	2.55	2.81	2.88	11.6	11.3	12.1	12.2
<b>Retirement and savings</b>								
2006 .....	—	—	—	.49	—	—	—	2.8
2007 .....	.48	.43	.48	.50	2.7	2.5	2.7	2.7
2008 .....	.49	.45	.49	.58	2.7	2.5	2.7	3.1
2009 .....	.58	.51	.53	.56	3.1	2.7	2.8	3.0
2010 .....	.57	.52	.57	.59	3.0	2.8	3.0	3.0
2011 .....	.59	.55	.57	.73	3.1	2.9	3.0	3.7
2012 .....	.72	.69	.71	.64	3.6	3.4	3.5	3.3
2013 .....	.63	.61	.64	.85	3.3	3.2	3.2	4.0
2014 .....	.86	.79	.86	.91	4.0	3.7	3.9	4.1
2015 .....	.90	.86	.89	1.04	4.1	4.0	4.1	4.5
2016 .....	1.01	.97	1.04	1.08	4.4	4.3	4.5	4.6
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.52	—	—	—	8.7
2007 .....	1.53	1.54	1.57	1.57	8.7	9.0	8.8	8.7
2008 .....	1.57	1.57	1.62	1.62	8.7	8.9	8.8	8.6
2009 .....	1.62	1.65	1.66	1.60	8.6	8.8	8.7	8.5
2010 .....	1.61	1.59	1.64	1.66	8.6	8.7	8.6	8.5
2011 .....	1.66	1.68	1.73	1.69	8.6	8.9	9.0	8.4
2012 .....	1.70	1.76	1.78	1.68	8.5	8.7	8.7	8.7
2013 .....	1.65	1.68	1.75	1.77	8.6	8.8	8.9	8.2
2014 .....	1.75	1.73	1.75	1.70	8.1	8.2	8.0	7.7
2015 .....	1.70	1.69	1.73	1.85	7.8	7.8	7.8	8.0
2016 .....	1.85	1.83	1.86	1.85	8.0	8.1	8.0	7.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$27.49	—	—	—	100.0
2007 .....	27.71	27.37	28.19	28.34	100.0	100.0	100.0	100.0
2008 .....	28.31	28.33	28.76	29.69	100.0	100.0	100.0	100.0
2009 .....	30.22	30.01	30.24	28.54	100.0	100.0	100.0	100.0
2010 .....	28.62	28.45	29.13	29.48	100.0	100.0	100.0	100.0
2011 .....	29.53	29.47	29.18	30.60	100.0	100.0	100.0	100.0
2012 .....	30.56	30.80	31.61	30.56	100.0	100.0	100.0	100.0
2013 .....	29.10	30.43	31.00	32.19	100.0	100.0	100.0	100.0
2014 .....	31.98	31.42	32.20	30.22	100.0	100.0	100.0	100.0
2015 .....	30.08	29.88	30.53	32.50	100.0	100.0	100.0	100.0
2016 .....	32.82	33.12	33.52	34.12	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	21.76	—	—	—	79.1
2007 .....	21.86	21.63	22.15	22.37	78.9	79.0	78.6	79.0
2008 .....	22.24	22.23	22.73	23.29	78.6	78.5	79.0	78.4
2009 .....	23.51	23.33	23.57	22.07	77.8	77.8	77.9	77.3
2010 .....	22.16	22.02	22.59	22.59	77.4	77.4	77.6	76.6
2011 .....	22.64	22.61	22.45	23.12	76.7	76.7	76.9	75.5
2012 .....	23.08	23.22	23.82	23.31	75.5	75.4	75.3	76.3
2013 .....	22.18	23.27	23.72	24.36	76.2	76.5	76.5	75.7
2014 .....	24.28	23.86	24.29	23.10	75.9	75.9	75.4	76.4
2015 .....	23.04	22.92	23.40	24.51	76.6	76.7	76.7	75.4
2016 .....	24.88	25.20	25.61	26.07	75.8	76.1	76.4	76.4
<b>Total benefits</b>								
2006 .....	—	—	—	5.73	—	—	—	20.9
2007 .....	5.85	5.74	6.03	5.96	21.1	21.0	21.4	21.0
2008 .....	6.07	6.09	6.04	6.40	21.4	21.5	21.0	21.6
2009 .....	6.71	6.68	6.67	6.47	22.2	22.2	22.1	22.7
2010 .....	6.46	6.43	6.54	6.89	22.6	22.6	22.4	23.4
2011 .....	6.89	6.86	6.73	7.48	23.3	23.3	23.1	24.5
2012 .....	7.49	7.58	7.80	7.25	24.5	24.6	24.7	23.7
2013 .....	6.93	7.16	7.29	7.83	23.8	23.5	23.5	24.3
2014 .....	7.71	7.56	7.91	7.12	24.1	24.1	24.6	23.6
2015 .....	7.05	6.96	7.13	7.99	23.4	23.3	23.3	24.6
2016 .....	7.94	7.92	7.91	8.05	24.2	23.9	23.6	23.6
<b>Paid leave</b>								
2006 .....	—	—	—	1.24	—	—	—	4.5
2007 .....	1.27	1.24	1.29	1.27	4.6	4.5	4.6	4.5
2008 .....	1.25	1.28	1.31	1.42	4.4	4.5	4.6	4.8
2009 .....	1.52	1.51	1.48	1.46	5.0	5.0	4.9	5.1
2010 .....	1.45	1.42	1.45	1.70	5.1	5.0	5.0	5.8
2011 .....	1.70	1.69	1.68	1.91	5.8	5.7	5.7	6.2
2012 .....	1.91	1.93	1.99	1.67	6.3	6.3	6.3	5.5
2013 .....	1.57	1.68	1.65	1.70	5.4	5.5	5.3	5.3
2014 .....	1.70	1.68	1.74	1.49	5.3	5.3	5.4	4.9
2015 .....	1.44	1.41	1.46	1.76	4.8	4.7	4.8	5.4
2016 .....	1.80	1.79	1.70	1.74	5.5	5.4	5.1	5.1
<b>Supplemental pay</b>								
2006 .....	—	—	—	.09	—	—	—	.3
2007 .....	.11	.10	.10	.11	.4	.4	.4	.4
2008 .....	.09	.09	.10	.09	.3	.3	.3	.3
2009 .....	.18	.17	.17	.15	.6	.6	.6	.5
2010 .....	.15	.15	.09	.12	.5	.5	.3	.4
2011 .....	.12	.12	.12	.15	.4	.4	.4	.5
2012 .....	.15	.15	.17	.16	.5	.5	.5	.5
2013 .....	.12	.25	.25	.21	.4	.8	.8	.6
2014 .....	.21	.22	.22	.18	.7	.7	.7	.6
2015 .....	.15	.15	.18	.13	.5	.5	.6	.4
2016 .....	.11	.10	.12	.12	.3	.3	.4	.4
<b>Insurance</b>								
2006 .....	—	—	—	1.57	—	—	—	5.7
2007 .....	1.63	1.58	1.70	1.66	5.9	5.8	6.0	5.9

See footnotes at end of table.

**Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.86	1.86	1.69	1.87	6.6	6.6	5.9	6.3
2009 .....	1.91	1.88	1.76	1.71	6.3	6.3	5.8	6.0
2010 .....	1.73	1.74	1.77	1.86	6.1	6.1	6.1	6.3
2011 .....	1.84	1.83	1.78	2.15	6.2	6.2	6.1	7.0
2012 .....	2.16	2.19	2.23	2.05	7.1	7.1	7.0	6.7
2013 .....	2.03	1.97	2.01	2.39	7.0	6.5	6.5	7.4
2014 .....	2.36	2.34	2.50	2.13	7.4	7.4	7.8	7.0
2015 .....	2.24	2.21	2.15	2.52	7.4	7.4	7.0	7.8
2016 .....	2.47	2.38	2.35	2.37	7.5	7.2	7.0	7.0
<b>Retirement and savings</b>								
2006 .....	—	—	—	.53	—	—	—	1.9
2007 .....	.54	.53	.60	.52	2.0	1.9	2.1	1.9
2008 .....	.49	.49	.52	.54	1.7	1.7	1.8	1.8
2009 .....	.59	.62	.74	.81	2.0	2.1	2.5	2.8
2010 .....	.76	.76	.81	.78	2.6	2.7	2.8	2.6
2011 .....	.78	.76	.73	.80	2.6	2.6	2.5	2.6
2012 .....	.77	.78	.83	.87	2.5	2.5	2.6	2.8
2013 .....	.88	.82	.85	.95	3.0	2.7	2.7	3.0
2014 .....	.91	.80	.95	.93	2.8	2.5	3.0	3.1
2015 .....	.91	.90	.94	1.03	3.0	3.0	3.1	3.2
2016 .....	1.03	1.19	1.17	1.22	3.1	3.6	3.5	3.6
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.30	—	—	—	8.4
2007 .....	2.29	2.28	2.34	2.39	8.3	8.3	8.3	8.4
2008 .....	2.38	2.37	2.42	2.48	8.4	8.4	8.4	8.4
2009 .....	2.51	2.50	2.51	2.33	8.3	8.3	8.3	8.2
2010 .....	2.37	2.36	2.42	2.43	8.3	8.3	8.3	8.2
2011 .....	2.46	2.46	2.43	2.48	8.3	8.4	8.3	8.1
2012 .....	2.49	2.53	2.57	2.50	8.2	8.2	8.1	8.2
2013 .....	2.33	2.45	2.53	2.59	8.0	8.0	8.1	8.0
2014 .....	2.53	2.53	2.49	2.39	7.9	8.0	7.7	7.9
2015 .....	2.31	2.30	2.39	2.54	7.7	7.7	7.8	7.8
2016 .....	2.53	2.46	2.56	2.60	7.7	7.4	7.6	7.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$39.85	-	-	-	100.0
2007 .....	39.75	39.28	40.39	41.95	100.0	100.0	100.0	100.0
2008 .....	42.11	42.09	43.46	44.26	100.0	100.0	100.0	100.0
2009 .....	43.90	43.29	43.98	44.30	100.0	100.0	100.0	100.0
2010 .....	44.38	44.03	45.04	45.11	100.0	100.0	100.0	100.0
2011 .....	45.19	44.63	45.80	45.19	100.0	100.0	100.0	100.0
2012 .....	45.25	45.01	45.55	45.45	100.0	100.0	100.0	100.0
2013 .....	45.39	44.81	45.79	46.82	100.0	100.0	100.0	100.0
2014 .....	46.99	46.28	47.16	48.04	100.0	100.0	100.0	100.0
2015 .....	47.37	46.70	47.59	48.64	100.0	100.0	100.0	100.0
2016 .....	48.58	47.77	49.38	49.81	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	-	-	-	28.96	-	-	-	72.7
2007 .....	28.82	28.51	29.33	30.33	72.5	72.6	72.6	72.3
2008 .....	30.44	30.34	31.38	31.81	72.3	72.1	72.2	71.9
2009 .....	31.62	31.25	31.66	32.14	72.0	72.2	72.0	72.6
2010 .....	32.13	31.96	32.65	32.61	72.4	72.6	72.5	72.3
2011 .....	32.64	32.21	33.09	32.55	72.2	72.2	72.3	72.0
2012 .....	32.62	32.39	32.77	32.88	72.1	72.0	71.9	72.3
2013 .....	32.80	32.41	33.04	33.46	72.3	72.3	72.2	71.5
2014 .....	33.52	33.07	33.81	34.24	71.3	71.5	71.7	71.3
2015 .....	33.88	33.47	34.05	34.59	71.5	71.7	71.5	71.1
2016 .....	34.55	34.12	34.99	35.33	71.1	71.4	70.9	70.9
<b>Total benefits</b>								
2006 .....	-	-	-	10.89	-	-	-	27.3
2007 .....	10.93	10.77	11.07	11.61	27.5	27.4	27.4	27.7
2008 .....	11.67	11.76	12.09	12.45	27.7	27.9	27.8	28.1
2009 .....	12.29	12.05	12.32	12.16	28.0	27.8	28.0	27.4
2010 .....	12.25	12.07	12.39	12.50	27.6	27.4	27.5	27.7
2011 .....	12.54	12.42	12.71	12.64	27.8	27.8	27.7	28.0
2012 .....	12.62	12.62	12.78	12.57	27.9	28.0	28.1	27.7
2013 .....	12.59	12.40	12.75	13.37	27.7	27.7	27.8	28.5
2014 .....	13.47	13.21	13.35	13.80	28.7	28.5	28.3	28.7
2015 .....	13.49	13.23	13.54	14.05	28.5	28.3	28.5	28.9
2016 .....	14.03	13.65	14.39	14.48	28.9	28.6	29.1	29.1
<b>Paid leave</b>								
2006 .....	-	-	-	3.08	-	-	-	7.7
2007 .....	3.07	2.98	3.07	3.26	7.7	7.6	7.6	7.8
2008 .....	3.25	3.19	3.29	3.45	7.7	7.6	7.6	7.8
2009 .....	3.37	3.29	3.36	3.37	7.7	7.6	7.6	7.6
2010 .....	3.37	3.27	3.37	3.42	7.6	7.4	7.5	7.6
2011 .....	3.40	3.35	3.45	3.50	7.5	7.5	7.5	7.7
2012 .....	3.49	3.45	3.49	3.44	7.7	7.7	7.7	7.6
2013 .....	3.46	3.36	3.45	3.64	7.6	7.5	7.5	7.8
2014 .....	3.65	3.54	3.56	3.70	7.8	7.7	7.6	7.7
2015 .....	3.58	3.49	3.59	3.80	7.6	7.5	7.5	7.8
2016 .....	3.77	3.64	3.89	3.94	7.8	7.6	7.9	7.9
<b>Supplemental pay</b>								
2006 .....	-	-	-	.15	-	-	-	.4
2007 .....	.14	.15	.14	.15	.4	.4	.4	.4
2008 .....	.16	.16	.16	.15	.4	.4	.4	.3
2009 .....	.15	.15	.15	.14	.3	.3	.3	.3
2010 .....	.14	.14	.14	.15	.3	.3	.3	.3
2011 .....	.15	.15	.16	.18	.3	.3	.3	.4
2012 .....	.18	.19	.20	.19	.4	.4	.4	.4
2013 .....	.19	.18	.19	.25	.4	.4	.4	.5
2014 .....	.24	.23	.23	.26	.5	.5	.5	.5
2015 .....	.26	.26	.24	.30	.6	.6	.5	.6
2016 .....	.28	.28	.28	.28	.6	.6	.6	.6
<b>Insurance</b>								
2006 .....	-	-	-	2.94	-	-	-	7.4
2007 .....	3.02	2.96	3.00	3.16	7.6	7.5	7.4	7.5

See footnotes at end of table.



**Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.17	3.35	3.44	3.57	7.5	8.0	7.9	8.1
2009 .....	3.54	3.48	3.62	3.41	8.1	8.0	8.2	7.7
2010 .....	3.47	3.44	3.53	3.60	7.8	7.8	7.8	8.0
2011 .....	3.62	3.62	3.64	3.67	8.0	8.1	8.0	8.1
2012 .....	3.69	3.75	3.78	3.63	8.2	8.3	8.3	8.0
2013 .....	3.66	3.65	3.74	3.94	8.1	8.1	8.2	8.4
2014 .....	4.01	3.95	3.98	4.11	8.5	8.5	8.4	8.6
2015 .....	4.02	3.94	4.10	4.15	8.5	8.4	8.6	8.5
2016 .....	4.18	4.05	4.33	4.33	8.6	8.5	8.8	8.7
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.89	—	—	—	4.7
2007 .....	1.87	1.82	1.97	2.11	4.7	4.6	4.9	5.0
2008 .....	2.14	2.11	2.22	2.31	5.1	5.0	5.1	5.2
2009 .....	2.26	2.17	2.21	2.22	5.1	5.0	5.0	5.0
2010 .....	2.25	2.20	2.28	2.28	5.1	5.0	5.1	5.1
2011 .....	2.33	2.27	2.36	2.25	5.2	5.1	5.1	5.0
2012 .....	2.21	2.20	2.24	2.18	4.9	4.9	4.9	4.8
2013 .....	2.16	2.11	2.24	2.35	4.8	4.7	4.9	5.0
2014 .....	2.38	2.33	2.36	2.45	5.1	5.0	5.0	5.1
2015 .....	2.33	2.26	2.33	2.44	4.9	4.8	4.9	5.0
2016 .....	2.43	2.34	2.53	2.56	5.0	4.9	5.1	5.1
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.83	—	—	—	7.1
2007 .....	2.83	2.86	2.88	2.93	7.1	7.3	7.1	7.0
2008 .....	2.95	2.96	2.98	2.97	7.0	7.0	6.9	6.7
2009 .....	2.97	2.95	2.98	3.01	6.8	6.8	6.8	6.8
2010 .....	3.03	3.02	3.08	3.04	6.8	6.9	6.8	6.7
2011 .....	3.04	3.03	3.09	3.03	6.7	6.8	6.7	6.7
2012 .....	3.05	3.03	3.07	3.13	6.7	6.7	6.7	6.9
2013 .....	3.13	3.10	3.13	3.19	6.9	6.9	6.8	6.8
2014 .....	3.19	3.15	3.21	3.28	6.8	6.8	6.8	6.8
2015 .....	3.30	3.28	3.28	3.36	7.0	7.0	6.9	6.9
2016 .....	3.36	3.34	3.35	3.37	6.9	7.0	6.8	6.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$33.10	—	—	—	100.0
2007 .....	32.97	33.02	33.65	35.01	100.0	100.0	100.0	100.0
2008 .....	35.51	36.43	37.48	38.20	100.0	100.0	100.0	100.0
2009 .....	37.37	36.98	37.35	37.37	100.0	100.0	100.0	100.0
2010 .....	37.48	37.40	38.15	37.28	100.0	100.0	100.0	100.0
2011 .....	37.18	37.29	38.40	36.20	100.0	100.0	100.0	100.0
2012 .....	36.00	36.30	36.28	35.70	100.0	100.0	100.0	100.0
2013 .....	35.46	35.42	35.53	35.65	100.0	100.0	100.0	100.0
2014 .....	36.57	36.62	36.63	39.94	100.0	100.0	100.0	100.0
2015 .....	39.98	40.21	40.44	42.04	100.0	100.0	100.0	100.0
2016 .....	41.83	41.63	42.69	42.77	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	24.38	—	—	—	73.7
2007 .....	24.19	24.33	24.82	25.48	73.4	73.7	73.8	72.8
2008 .....	25.78	26.15	26.91	27.20	72.6	71.8	71.8	71.2
2009 .....	26.86	26.72	26.89	27.43	71.9	72.3	72.0	73.4
2010 .....	27.49	27.60	28.04	27.30	73.3	73.8	73.5	73.2
2011 .....	27.20	27.31	28.07	26.19	73.2	73.2	73.1	72.4
2012 .....	26.19	26.39	26.29	26.17	72.7	72.7	72.5	73.3
2013 .....	25.89	25.87	25.95	25.86	73.0	73.0	73.0	72.5
2014 .....	26.62	26.83	27.10	29.30	72.8	73.3	74.0	73.4
2015 .....	29.26	29.40	29.46	30.70	73.2	73.1	72.8	73.0
2016 .....	30.60	30.54	30.86	30.90	73.2	73.4	72.3	72.2
<b>Total benefits</b>								
2006 .....	—	—	—	8.71	—	—	—	26.3
2007 .....	8.78	8.69	8.83	9.53	26.6	26.3	26.2	27.2
2008 .....	9.72	10.27	10.57	11.00	27.4	28.2	28.2	28.8
2009 .....	10.51	10.26	10.45	9.94	28.1	27.7	28.0	26.6
2010 .....	9.99	9.79	10.11	9.97	26.7	26.2	26.5	26.8
2011 .....	9.98	9.98	10.33	10.01	26.8	26.8	26.9	27.6
2012 .....	9.81	9.92	9.99	9.54	27.3	27.3	27.5	26.7
2013 .....	9.57	9.55	9.59	9.79	27.0	27.0	27.0	27.5
2014 .....	9.95	9.79	9.53	10.64	27.2	26.7	26.0	26.6
2015 .....	10.72	10.82	10.98	11.34	26.8	26.9	27.2	27.0
2016 .....	11.23	11.08	11.83	11.87	26.8	26.6	27.7	27.8
<b>Paid leave</b>								
2006 .....	—	—	—	2.44	—	—	—	7.4
2007 .....	2.46	2.37	2.41	2.66	7.5	7.2	7.1	7.6
2008 .....	2.70	2.68	2.71	2.89	7.6	7.3	7.2	7.6
2009 .....	2.72	2.65	2.68	2.70	7.3	7.2	7.2	7.2
2010 .....	2.69	2.54	2.64	2.62	7.2	6.8	6.9	7.0
2011 .....	2.62	2.58	2.69	2.69	7.0	6.9	7.0	7.4
2012 .....	2.67	2.64	2.64	2.51	7.4	7.3	7.3	7.0
2013 .....	2.58	2.52	2.51	2.59	7.3	7.1	7.1	7.3
2014 .....	2.60	2.54	2.43	2.73	7.1	6.9	6.6	6.8
2015 .....	2.76	2.77	2.82	3.02	6.9	6.9	7.0	7.2
2016 .....	2.97	2.88	3.18	3.20	7.1	6.9	7.5	7.5
<b>Supplemental pay</b>								
2006 .....	—	—	—	.13	—	—	—	.4
2007 .....	.11	.12	.12	.13	.3	.4	.4	.4
2008 .....	.16	.15	.14	.10	.5	.4	.4	.3
2009 .....	.10	.10	.10	.07	.3	.3	.3	.2
2010 .....	.07	.06	.06	.06	.2	.1	.1	.1
2011 .....	.05	.05	.08	.09	.1	.1	.2	.2
2012 .....	.08	.08	.08	.10	.2	.2	.2	.3
2013 .....	.09	.09	.09	.13	.3	.3	.3	.4
2014 .....	.12	.13	.12	.15	.3	.3	.3	.4
2015 .....	.20	.22	.17	.22	.5	.6	.4	.5
2016 .....	.19	.19	.20	.19	.4	.5	.5	.4
<b>Insurance</b>								
2006 .....	—	—	—	2.34	—	—	—	7.1
2007 .....	2.41	2.37	2.37	2.62	7.3	7.2	7.0	7.5

See footnotes at end of table.

**Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	2.64	3.15	3.24	3.53	7.4	8.7	8.6	9.2
2009 .....	3.34	3.23	3.38	2.89	8.9	8.7	9.1	7.7
2010 .....	2.89	2.87	2.96	3.03	7.7	7.7	7.8	8.1
2011 .....	2.99	3.03	3.11	3.22	8.0	8.1	8.1	8.9
2012 .....	3.14	3.24	3.28	3.04	8.7	8.9	9.0	8.5
2013 .....	3.10	3.14	3.16	3.16	8.7	8.9	8.9	8.9
2014 .....	3.17	3.08	3.00	3.36	8.7	8.4	8.2	8.4
2015 .....	3.25	3.27	3.55	3.22	8.1	8.1	8.8	7.7
2016 .....	3.21	3.18	3.54	3.52	7.7	7.6	8.3	8.2
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.19	—	—	—	3.6
2007 .....	1.18	1.19	1.30	1.47	3.6	3.6	3.9	4.2
2008 .....	1.54	1.55	1.68	1.78	4.3	4.3	4.5	4.7
2009 .....	1.66	1.59	1.58	1.55	4.4	4.3	4.2	4.1
2010 .....	1.57	1.56	1.63	1.60	4.2	4.2	4.3	4.3
2011 .....	1.65	1.61	1.69	1.45	4.4	4.3	4.4	4.0
2012 .....	1.34	1.37	1.38	1.22	3.7	3.8	3.8	3.4
2013 .....	1.22	1.21	1.25	1.35	3.4	3.4	3.5	3.8
2014 .....	1.36	1.36	1.31	1.53	3.7	3.7	3.6	3.8
2015 .....	1.52	1.55	1.52	1.71	3.8	3.8	3.8	4.1
2016 .....	1.69	1.69	1.84	1.89	4.0	4.1	4.3	4.4
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.62	—	—	—	7.9
2007 .....	2.61	2.64	2.64	2.65	7.9	8.0	7.8	7.6
2008 .....	2.68	2.75	2.80	2.70	7.6	7.5	7.5	7.1
2009 .....	2.69	2.69	2.71	2.73	7.2	7.3	7.2	7.3
2010 .....	2.76	2.77	2.82	2.67	7.4	7.4	7.4	7.2
2011 .....	2.67	2.70	2.76	2.55	7.2	7.2	7.2	7.0
2012 .....	2.57	2.58	2.60	2.67	7.1	7.1	7.2	7.5
2013 .....	2.58	2.59	2.57	2.57	7.3	7.3	7.2	7.2
2014 .....	2.70	2.69	2.67	2.88	7.4	7.3	7.3	7.2
2015 .....	2.99	3.00	2.92	3.17	7.5	7.5	7.2	7.5
2016 .....	3.17	3.15	3.06	3.07	7.6	7.6	7.2	7.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$45.01	—	—	—	100.0
2007 .....	45.01	44.88	46.04	46.61	100.0	100.0	100.0	100.0
2008 .....	46.62	46.36	47.74	48.18	100.0	100.0	100.0	100.0
2009 .....	48.56	48.48	49.14	49.39	100.0	100.0	100.0	100.0
2010 .....	49.33	49.27	50.05	50.14	100.0	100.0	100.0	100.0
2011 .....	50.31	50.11	50.80	51.22	100.0	100.0	100.0	100.0
2012 .....	51.73	51.66	52.40	52.14	100.0	100.0	100.0	100.0
2013 .....	52.00	52.00	52.87	53.62	100.0	100.0	100.0	100.0
2014 .....	53.26	53.08	54.15	52.68	100.0	100.0	100.0	100.0
2015 .....	51.55	50.83	51.90	52.61	100.0	100.0	100.0	100.0
2016 .....	52.70	51.95	53.28	54.28	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	32.45	—	—	—	72.1
2007 .....	32.41	32.25	33.10	33.60	72.0	71.9	71.9	72.1
2008 .....	33.61	33.48	34.57	34.79	72.1	72.2	72.4	72.2
2009 .....	35.00	34.96	35.37	35.60	72.1	72.1	72.0	72.1
2010 .....	35.46	35.40	36.00	36.03	71.9	71.8	71.9	71.8
2011 .....	36.12	35.86	36.49	36.82	71.8	71.6	71.8	71.9
2012 .....	37.14	36.98	37.56	37.49	71.8	71.6	71.7	71.9
2013 .....	37.39	37.42	37.93	38.08	71.9	72.0	71.8	71.0
2014 .....	37.67	37.47	38.26	37.06	70.7	70.6	70.7	70.4
2015 .....	36.49	36.07	36.82	36.93	70.8	71.0	70.9	70.2
2016 .....	36.96	36.55	37.40	38.14	70.1	70.4	70.2	70.3
<b>Total benefits</b>								
2006 .....	—	—	—	12.56	—	—	—	27.9
2007 .....	12.60	12.63	12.94	13.01	28.0	28.1	28.1	27.9
2008 .....	13.00	12.87	13.17	13.39	27.9	27.8	27.6	27.8
2009 .....	13.55	13.51	13.77	13.79	27.9	27.9	28.0	27.9
2010 .....	13.87	13.87	14.05	14.12	28.1	28.2	28.1	28.2
2011 .....	14.19	14.24	14.32	14.40	28.2	28.4	28.2	28.1
2012 .....	14.60	14.68	14.84	14.65	28.2	28.4	28.3	28.1
2013 .....	14.60	14.58	14.93	15.54	28.1	28.0	28.2	29.0
2014 .....	15.59	15.61	15.89	15.61	29.3	29.4	29.3	29.6
2015 .....	15.06	14.76	15.09	15.68	29.2	29.0	29.1	29.8
2016 .....	15.73	15.39	15.88	16.14	29.9	29.6	29.8	29.7
<b>Paid leave</b>								
2006 .....	—	—	—	3.57	—	—	—	7.9
2007 .....	3.54	3.53	3.62	3.66	7.9	7.9	7.9	7.8
2008 .....	3.62	3.57	3.71	3.81	7.8	7.7	7.8	7.9
2009 .....	3.83	3.82	3.88	3.87	7.9	7.9	7.9	7.8
2010 .....	3.85	3.85	3.90	3.94	7.8	7.8	7.8	7.9
2011 .....	3.90	3.93	3.98	4.04	7.8	7.8	7.8	7.9
2012 .....	4.07	4.08	4.12	4.07	7.9	7.9	7.9	7.8
2013 .....	4.04	4.01	4.10	4.28	7.8	7.7	7.8	8.0
2014 .....	4.28	4.25	4.32	4.25	8.0	8.0	8.0	8.1
2015 .....	4.04	3.95	4.06	4.27	7.8	7.8	7.8	8.1
2016 .....	4.26	4.15	4.30	4.41	8.1	8.0	8.1	8.1
<b>Supplemental pay</b>								
2006 .....	—	—	—	.18	—	—	—	.4
2007 .....	.17	.17	.17	.16	.4	.4	.4	.3
2008 .....	.17	.16	.17	.19	.4	.4	.4	.4
2009 .....	.19	.19	.19	.20	.4	.4	.4	.4
2010 .....	.19	.20	.20	.21	.4	.4	.4	.4
2011 .....	.21	.21	.21	.25	.4	.4	.4	.5
2012 .....	.25	.26	.28	.25	.5	.5	.5	.5
2013 .....	.25	.25	.25	.33	.5	.5	.5	.6
2014 .....	.31	.31	.31	.32	.6	.6	.6	.6
2015 .....	.30	.28	.29	.35	.6	.6	.6	.7
2016 .....	.34	.33	.33	.35	.7	.6	.6	.6
<b>Insurance</b>								
2006 .....	—	—	—	3.40	—	—	—	7.6
2007 .....	3.49	3.48	3.53	3.53	7.7	7.8	7.7	7.6

See footnotes at end of table.

**Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	3.53	3.50	3.58	3.59	7.6	7.6	7.5	7.5
2009 .....	3.68	3.68	3.80	3.78	7.6	7.6	7.7	7.7
2010 .....	3.88	3.89	3.94	3.97	7.9	7.9	7.9	7.9
2011 .....	4.03	4.06	4.00	3.97	8.0	8.1	7.9	7.8
2012 .....	4.08	4.14	4.15	4.04	7.9	8.0	7.9	7.8
2013 .....	4.03	4.03	4.14	4.41	7.8	7.8	7.8	8.2
2014 .....	4.51	4.57	4.63	4.55	8.5	8.6	8.6	8.6
2015 .....	4.45	4.36	4.42	4.71	8.6	8.6	8.5	9.0
2016 .....	4.77	4.65	4.79	4.84	9.1	8.9	9.0	8.9
<b>Retirement and savings</b>								
2006 .....	—	—	—	2.42	—	—	—	5.4
2007 .....	2.41	2.39	2.53	2.54	5.4	5.3	5.5	5.4
2008 .....	2.55	2.52	2.60	2.66	5.5	5.4	5.5	5.5
2009 .....	2.69	2.65	2.70	2.72	5.5	5.5	5.5	5.5
2010 .....	2.73	2.71	2.75	2.73	5.5	5.5	5.5	5.4
2011 .....	2.77	2.77	2.81	2.79	5.5	5.5	5.5	5.5
2012 .....	2.81	2.83	2.87	2.84	5.4	5.5	5.5	5.4
2013 .....	2.79	2.81	2.92	2.96	5.4	5.4	5.5	5.5
2014 .....	3.00	3.01	3.06	2.97	5.6	5.7	5.6	5.6
2015 .....	2.79	2.71	2.82	2.87	5.4	5.3	5.4	5.5
2016 .....	2.88	2.78	2.93	2.99	5.5	5.4	5.5	5.5
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.99	—	—	—	6.6
2007 .....	2.99	3.06	3.09	3.12	6.6	6.8	6.7	6.7
2008 .....	3.13	3.12	3.11	3.14	6.7	6.7	6.5	6.5
2009 .....	3.17	3.17	3.20	3.21	6.5	6.5	6.5	6.5
2010 .....	3.22	3.22	3.27	3.27	6.5	6.5	6.5	6.5
2011 .....	3.28	3.27	3.31	3.35	6.5	6.5	6.5	6.5
2012 .....	3.38	3.38	3.42	3.45	6.5	6.5	6.5	6.6
2013 .....	3.49	3.48	3.52	3.56	6.7	6.7	6.7	6.6
2014 .....	3.49	3.48	3.58	3.51	6.6	6.6	6.6	6.7
2015 .....	3.48	3.45	3.50	3.47	6.7	6.8	6.7	6.6
2016 .....	3.48	3.48	3.52	3.56	6.6	6.7	6.6	6.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$26.09	—	—	—	100.0
2007 .....	26.48	26.70	26.33	27.33	100.0	100.0	100.0	100.0
2008 .....	27.46	27.66	27.91	27.72	100.0	100.0	100.0	100.0
2009 .....	27.89	28.19	28.28	27.74	100.0	100.0	100.0	100.0
2010 .....	28.28	28.43	28.58	28.12	100.0	100.0	100.0	100.0
2011 .....	28.82	28.92	28.54	28.95	100.0	100.0	100.0	100.0
2012 .....	29.15	29.65	29.39	28.85	100.0	100.0	100.0	100.0
2013 .....	29.05	29.51	29.49	29.26	100.0	100.0	100.0	100.0
2014 .....	30.28	30.73	30.19	31.22	100.0	100.0	100.0	100.0
2015 .....	31.42	31.38	31.38	31.10	100.0	100.0	100.0	100.0
2016 .....	31.60	32.85	31.62	33.34	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	18.74	—	—	—	71.8
2007 .....	19.01	19.19	18.85	19.57	71.8	71.9	71.6	71.6
2008 .....	19.67	19.82	19.98	19.85	71.6	71.6	71.6	71.6
2009 .....	19.95	20.14	20.20	19.74	71.5	71.5	71.4	71.1
2010 .....	20.17	20.29	20.38	20.02	71.3	71.4	71.3	71.2
2011 .....	20.49	20.58	20.34	20.58	71.1	71.2	71.3	71.1
2012 .....	20.69	21.04	20.80	20.54	71.0	71.0	70.8	71.2
2013 .....	20.65	20.97	20.97	20.72	71.1	71.1	71.1	70.8
2014 .....	21.34	21.65	21.32	21.97	70.5	70.4	70.6	70.4
2015 .....	22.08	22.03	22.06	21.81	70.3	70.2	70.3	70.1
2016 .....	22.17	22.97	22.22	23.30	70.2	69.9	70.3	69.9
<b>Total benefits</b>								
2006 .....	—	—	—	7.35	—	—	—	28.2
2007 .....	7.47	7.50	7.48	7.75	28.2	28.1	28.4	28.4
2008 .....	7.79	7.85	7.92	7.87	28.4	28.4	28.4	28.4
2009 .....	7.94	8.05	8.08	8.01	28.5	28.5	28.6	28.9
2010 .....	8.11	8.14	8.20	8.10	28.7	28.6	28.7	28.8
2011 .....	8.33	8.34	8.20	8.36	28.9	28.8	28.7	28.9
2012 .....	8.46	8.61	8.59	8.31	29.0	29.0	29.2	28.8
2013 .....	8.40	8.53	8.52	8.54	28.9	28.9	28.9	29.2
2014 .....	8.94	9.08	8.87	9.25	29.5	29.6	29.4	29.6
2015 .....	9.33	9.35	9.31	9.28	29.7	29.8	29.7	29.9
2016 .....	9.43	9.88	9.40	10.04	29.8	30.1	29.7	30.1
<b>Paid leave</b>								
2006 .....	—	—	—	2.03	—	—	—	7.8
2007 .....	2.07	2.09	2.06	2.10	7.8	7.8	7.8	7.7
2008 .....	2.08	2.10	2.12	2.14	7.6	7.6	7.6	7.7
2009 .....	2.13	2.17	2.19	2.15	7.6	7.7	7.7	7.8
2010 .....	2.16	2.16	2.18	2.16	7.6	7.6	7.6	7.7
2011 .....	2.24	2.24	2.17	2.26	7.8	7.7	7.6	7.8
2012 .....	2.23	2.31	2.30	2.21	7.7	7.8	7.8	7.7
2013 .....	2.24	2.31	2.30	2.29	7.7	7.8	7.8	7.8
2014 .....	2.40	2.43	2.39	2.44	7.9	7.9	7.9	7.8
2015 .....	2.46	2.45	2.45	2.45	7.8	7.8	7.8	7.9
2016 .....	2.48	2.62	2.48	2.66	7.9	8.0	7.8	8.0
<b>Supplemental pay</b>								
2006 .....	—	—	—	.60	—	—	—	2.3
2007 .....	.61	.61	.61	.61	2.3	2.3	2.3	2.2
2008 .....	.61	.62	.63	.63	2.2	2.2	2.2	2.3
2009 .....	.64	.65	.65	.64	2.3	2.3	2.3	2.3
2010 .....	.64	.64	.63	.63	2.3	2.2	2.2	2.2
2011 .....	.65	.64	.64	.63	2.3	2.2	2.2	2.2
2012 .....	.65	.63	.63	.63	2.2	2.1	2.2	2.2
2013 .....	.61	.62	.62	.64	2.1	2.1	2.1	2.2
2014 .....	.63	.65	.65	.65	2.1	2.1	2.1	2.1
2015 .....	.65	.66	.66	.71	2.1	2.1	2.1	2.3
2016 .....	.70	.69	.70	.70	2.2	2.1	2.2	2.1
<b>Insurance</b>								
2006 .....	—	—	—	1.95	—	—	—	7.5

See footnotes at end of table.

**Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	2.01	2.01	2.00	2.05	7.6	7.5	7.6	7.5
2008 .....	2.10	2.11	2.12	2.13	7.6	7.6	7.6	7.7
2009 .....	2.20	2.22	2.22	2.23	7.9	7.9	7.9	8.0
2010 .....	2.30	2.32	2.32	2.24	8.1	8.1	8.1	8.0
2011 .....	2.28	2.30	2.29	2.35	7.9	7.9	8.0	8.1
2012 .....	2.44	2.49	2.51	2.35	8.4	8.4	8.5	8.2
2013 .....	2.42	2.43	2.42	2.49	8.3	8.3	8.2	8.5
2014 .....	2.56	2.61	2.58	2.72	8.5	8.5	8.5	8.7
2015 .....	2.78	2.79	2.77	2.73	8.8	8.9	8.8	8.8
2016 .....	2.81	2.86	2.79	2.91	8.9	8.7	8.8	8.7
<b>Retirement and savings</b>								
2006 .....	—	—	—	.65	—	—	—	2.5
2007 .....	.65	.66	.67	.84	2.5	2.5	2.6	3.1
2008 .....	.84	.85	.87	.80	3.1	3.1	3.1	2.9
2009 .....	.81	.82	.82	.80	2.9	2.9	2.9	2.9
2010 .....	.81	.82	.84	.85	2.9	2.9	2.9	3.0
2011 .....	.91	.91	.86	.86	3.2	3.2	3.0	3.0
2012 .....	.86	.88	.87	.83	2.9	3.0	3.0	2.9
2013 .....	.84	.86	.86	.83	2.9	2.9	2.9	2.8
2014 .....	1.04	1.06	.95	1.07	3.4	3.4	3.2	3.4
2015 .....	1.08	1.08	1.05	1.03	3.4	3.4	3.4	3.3
2016 .....	1.05	1.30	1.05	1.34	3.3	4.0	3.3	4.0
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.11	—	—	—	8.1
2007 .....	2.12	2.14	2.13	2.15	8.0	8.0	8.1	7.9
2008 .....	2.16	2.17	2.19	2.17	7.8	7.9	7.8	7.8
2009 .....	2.18	2.20	2.20	2.18	7.8	7.8	7.8	7.9
2010 .....	2.20	2.21	2.23	2.21	7.8	7.8	7.8	7.8
2011 .....	2.24	2.25	2.25	2.26	7.8	7.8	7.9	7.8
2012 .....	2.28	2.30	2.28	2.28	7.8	7.8	7.8	7.9
2013 .....	2.29	2.31	2.32	2.29	7.9	7.8	7.9	7.8
2014 .....	2.31	2.33	2.31	2.37	7.6	7.6	7.6	7.6
2015 .....	2.37	2.36	2.38	2.37	7.5	7.5	7.6	7.6
2016 .....	2.39	2.41	2.38	2.43	7.6	7.3	7.5	7.3

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, professional, and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$37.53	—	—	—	100.0
2007 .....	38.21	38.53	37.64	39.37	100.0	100.0	100.0	100.0
2008 .....	39.61	40.08	40.30	39.83	100.0	100.0	100.0	100.0
2009 .....	40.21	40.51	40.64	39.67	100.0	100.0	100.0	100.0
2010 .....	40.64	40.93	41.18	40.80	100.0	100.0	100.0	100.0
2011 .....	42.15	42.20	41.45	41.64	100.0	100.0	100.0	100.0
2012 .....	42.04	42.79	42.52	41.71	100.0	100.0	100.0	100.0
2013 .....	41.83	42.31	42.55	41.08	100.0	100.0	100.0	100.0
2014 .....	43.19	43.75	42.83	44.33	100.0	100.0	100.0	100.0
2015 .....	44.36	44.35	44.30	43.67	100.0	100.0	100.0	100.0
2016 .....	44.49	46.65	44.19	47.16	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	27.20	—	—	—	72.5
2007 .....	27.68	27.96	27.08	28.44	72.4	72.6	71.9	72.2
2008 .....	28.63	28.96	29.08	28.69	72.3	72.3	72.2	72.0
2009 .....	28.97	29.15	29.21	28.32	72.0	72.0	71.9	71.4
2010 .....	29.15	29.40	29.53	29.13	71.7	71.8	71.7	71.4
2011 .....	30.05	30.13	29.67	29.58	71.3	71.4	71.6	71.0
2012 .....	29.84	30.38	30.07	29.59	71.0	71.0	70.7	70.9
2013 .....	29.64	29.99	30.18	29.03	70.9	70.9	70.9	70.7
2014 .....	30.29	30.72	30.16	31.06	70.1	70.2	70.4	70.1
2015 .....	31.05	31.00	31.01	30.47	70.0	69.9	70.0	69.8
2016 .....	31.04	32.39	30.87	32.75	69.8	69.4	69.9	69.4
<b>Total benefits</b>								
2006 .....	—	—	—	10.34	—	—	—	27.5
2007 .....	10.53	10.57	10.56	10.93	27.6	27.4	28.1	27.8
2008 .....	10.98	11.12	11.22	11.14	27.7	27.7	27.8	28.0
2009 .....	11.24	11.36	11.43	11.35	28.0	28.0	28.1	28.6
2010 .....	11.49	11.53	11.65	11.67	28.3	28.2	28.3	28.6
2011 .....	12.10	12.07	11.79	12.06	28.7	28.6	28.4	29.0
2012 .....	12.21	12.42	12.45	12.12	29.0	29.0	29.3	29.1
2013 .....	12.19	12.32	12.38	12.05	29.1	29.1	29.1	29.3
2014 .....	12.90	13.03	12.67	13.27	29.9	29.8	29.6	29.9
2015 .....	13.32	13.35	13.29	13.20	30.0	30.1	30.0	30.2
2016 .....	13.45	14.26	13.32	14.41	30.2	30.6	30.1	30.6
<b>Paid leave</b>								
2006 .....	—	—	—	3.14	—	—	—	8.4
2007 .....	3.21	3.23	3.19	3.22	8.4	8.4	8.5	8.2
2008 .....	3.19	3.24	3.28	3.29	8.1	8.1	8.1	8.3
2009 .....	3.29	3.34	3.38	3.35	8.2	8.3	8.3	8.4
2010 .....	3.36	3.36	3.39	3.43	8.3	8.2	8.2	8.4
2011 .....	3.59	3.56	3.41	3.56	8.5	8.4	8.2	8.5
2012 .....	3.50	3.63	3.64	3.54	8.3	8.5	8.6	8.5
2013 .....	3.57	3.64	3.67	3.53	8.5	8.6	8.6	8.6
2014 .....	3.76	3.80	3.71	3.77	8.7	8.7	8.7	8.5
2015 .....	3.77	3.77	3.76	3.73	8.5	8.5	8.5	8.5
2016 .....	3.80	4.05	3.78	4.09	8.5	8.7	8.6	8.7
<b>Supplemental pay</b>								
2006 .....	—	—	—	.91	—	—	—	2.4
2007 .....	.92	.92	.92	.91	2.4	2.4	2.4	2.3
2008 .....	.92	.93	.93	.94	2.3	2.3	2.3	2.4
2009 .....	.96	.99	.99	.97	2.4	2.4	2.4	2.4
2010 .....	.96	.96	.96	.94	2.4	2.3	2.3	2.3
2011 .....	.98	.96	.96	.92	2.3	2.3	2.3	2.2
2012 .....	.95	.92	.93	.93	2.3	2.1	2.2	2.2
2013 .....	.90	.90	.90	.90	2.2	2.1	2.1	2.2
2014 .....	.90	.92	.92	.93	2.1	2.1	2.1	2.1
2015 .....	.92	.93	.94	1.04	2.1	2.1	2.1	2.4
2016 .....	1.02	.99	1.02	1.01	2.3	2.1	2.3	2.1
<b>Insurance</b>								
2006 .....	—	—	—	2.41	—	—	—	6.4

See footnotes at end of table.



**Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Management, professional, and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	2.49	2.49	2.50	2.54	6.5	6.5	6.6	6.5
2008 .....	2.59	2.61	2.64	2.69	6.5	6.5	6.5	6.7
2009 .....	2.75	2.77	2.78	2.83	6.8	6.8	6.8	7.1
2010 .....	2.91	2.92	2.94	2.95	7.2	7.1	7.1	7.2
2011 .....	3.02	3.02	3.00	3.11	7.2	7.2	7.2	7.5
2012 .....	3.26	3.32	3.37	3.22	7.8	7.7	7.9	7.7
2013 .....	3.28	3.30	3.28	3.29	7.8	7.8	7.7	8.0
2014 .....	3.42	3.46	3.41	3.65	7.9	7.9	8.0	8.2
2015 .....	3.70	3.72	3.70	3.65	8.3	8.4	8.4	8.3
2016 .....	3.78	3.85	3.72	3.84	8.5	8.3	8.4	8.2
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.00	—	—	—	2.7
2007 .....	1.02	1.03	1.05	1.33	2.7	2.7	2.8	3.4
2008 .....	1.35	1.36	1.38	1.25	3.4	3.4	3.4	3.1
2009 .....	1.26	1.27	1.27	1.24	3.1	3.1	3.1	3.1
2010 .....	1.27	1.29	1.32	1.34	3.1	3.1	3.2	3.3
2011 .....	1.46	1.47	1.36	1.46	3.5	3.5	3.3	3.5
2012 .....	1.45	1.49	1.47	1.40	3.5	3.5	3.5	3.4
2013 .....	1.41	1.42	1.44	1.35	3.4	3.4	3.4	3.3
2014 .....	1.78	1.79	1.59	1.82	4.1	4.1	3.7	4.1
2015 .....	1.83	1.83	1.78	1.69	4.1	4.1	4.0	3.9
2016 .....	1.72	2.23	1.72	2.28	3.9	4.8	3.9	4.8
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.87	—	—	—	7.7
2007 .....	2.90	2.91	2.90	2.93	7.6	7.6	7.7	7.4
2008 .....	2.94	2.98	3.00	2.96	7.4	7.4	7.4	7.4
2009 .....	2.98	3.00	3.01	2.96	7.4	7.4	7.4	7.5
2010 .....	2.99	3.00	3.03	3.01	7.4	7.3	7.3	7.4
2011 .....	3.06	3.07	3.06	3.01	7.3	7.3	7.4	7.2
2012 .....	3.04	3.06	3.04	3.03	7.2	7.2	7.1	7.3
2013 .....	3.04	3.05	3.08	2.98	7.3	7.2	7.2	7.2
2014 .....	3.03	3.06	3.03	3.11	7.0	7.0	7.1	7.0
2015 .....	3.10	3.09	3.11	3.09	7.0	7.0	7.0	7.1
2016 .....	3.13	3.15	3.09	3.18	7.0	6.8	7.0	6.7

<sup>1</sup> Estimates from December 2013 to March 2014 for this series were corrected, details are available at [www.bls.gov/bls/ecec\\_correction\\_091014.htm](http://www.bls.gov/bls/ecec_correction_091014.htm).

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Professional and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$37.37	—	—	—	100.0
2007 .....	38.10	38.42	37.32	39.28	100.0	100.0	100.0	100.0
2008 .....	39.45	40.01	40.19	39.64	100.0	100.0	100.0	100.0
2009 .....	40.13	40.32	40.48	39.17	100.0	100.0	100.0	100.0
2010 .....	40.30	40.63	40.86	40.37	100.0	100.0	100.0	100.0
2011 .....	41.82	41.88	41.05	41.02	100.0	100.0	100.0	100.0
2012 .....	41.35	42.16	41.96	40.80	100.0	100.0	100.0	100.0
2013 .....	40.99	41.42	41.66	40.36	100.0	100.0	100.0	100.0
2014 .....	42.71	43.16	42.14	43.92	100.0	100.0	100.0	100.0
2015 .....	44.00	43.96	43.79	43.03	100.0	100.0	100.0	100.0
2016 .....	43.75	46.14	43.40	46.72	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	27.05	—	—	—	72.4
2007 .....	27.56	27.83	26.80	28.36	72.4	72.5	71.8	72.2
2008 .....	28.49	28.90	28.98	28.56	72.2	72.2	72.1	72.0
2009 .....	28.93	29.02	29.09	27.95	72.1	72.0	71.9	71.4
2010 .....	28.90	29.17	29.30	28.77	71.7	71.8	71.7	71.3
2011 .....	29.76	29.85	29.33	29.07	71.2	71.3	71.5	70.9
2012 .....	29.29	29.87	29.60	28.89	70.8	70.8	70.5	70.8
2013 .....	28.98	29.29	29.49	28.49	70.7	70.7	70.8	70.6
2014 .....	29.92	30.27	29.63	30.79	70.1	70.1	70.3	70.1
2015 .....	30.81	30.75	30.67	30.08	70.0	70.0	70.0	69.9
2016 .....	30.53	32.02	30.32	32.42	69.8	69.4	69.9	69.4
<b>Total benefits</b>								
2006 .....	—	—	—	10.32	—	—	—	27.6
2007 .....	10.53	10.58	10.52	10.92	27.6	27.5	28.2	27.8
2008 .....	10.96	11.11	11.21	11.08	27.8	27.8	27.9	28.0
2009 .....	11.20	11.30	11.39	11.22	27.9	28.0	28.1	28.6
2010 .....	11.40	11.45	11.56	11.60	28.3	28.2	28.3	28.7
2011 .....	12.06	12.03	11.71	11.95	28.8	28.7	28.5	29.1
2012 .....	12.06	12.30	12.36	11.91	29.2	29.2	29.5	29.2
2013 .....	12.00	12.13	12.17	11.87	29.3	29.3	29.2	29.4
2014 .....	12.79	12.89	12.51	13.13	29.9	29.9	29.7	29.9
2015 .....	13.19	13.21	13.12	12.95	30.0	30.0	30.0	30.1
2016 .....	13.22	14.12	13.08	14.29	30.2	30.6	30.1	30.6
<b>Paid leave</b>								
2006 .....	—	—	—	3.04	—	—	—	8.1
2007 .....	3.11	3.14	3.09	3.13	8.2	8.2	8.3	8.0
2008 .....	3.08	3.15	3.18	3.20	7.8	7.9	7.9	8.1
2009 .....	3.22	3.25	3.29	3.24	8.0	8.1	8.1	8.3
2010 .....	3.26	3.26	3.29	3.33	8.1	8.0	8.1	8.3
2011 .....	3.50	3.47	3.32	3.46	8.4	8.3	8.1	8.4
2012 .....	3.39	3.54	3.56	3.42	8.2	8.4	8.5	8.4
2013 .....	3.45	3.51	3.54	3.41	8.4	8.5	8.5	8.5
2014 .....	3.67	3.69	3.60	3.66	8.6	8.5	8.5	8.3
2015 .....	3.66	3.65	3.64	3.60	8.3	8.3	8.3	8.4
2016 .....	3.67	3.95	3.65	4.01	8.4	8.6	8.4	8.6
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.02	—	—	—	2.7
2007 .....	1.03	1.03	1.02	1.02	2.7	2.7	2.7	2.6
2008 .....	1.03	1.03	1.04	1.03	2.6	2.6	2.6	2.6
2009 .....	1.04	1.07	1.08	1.05	2.6	2.7	2.7	2.7
2010 .....	1.05	1.04	1.04	1.00	2.6	2.6	2.6	2.5
2011 .....	1.05	1.02	1.02	.96	2.5	2.4	2.5	2.3
2012 .....	.97	.96	.97	.94	2.3	2.3	2.3	2.3
2013 .....	.94	.94	.94	.93	2.3	2.3	2.3	2.3
2014 .....	.93	.95	.95	.96	2.2	2.2	2.2	2.2
2015 .....	.95	.97	.97	1.06	2.2	2.2	2.2	2.5
2016 .....	1.06	1.02	1.05	1.04	2.4	2.2	2.4	2.2
<b>Insurance</b>								
2006 .....	—	—	—	2.38	—	—	—	6.4

See footnotes at end of table.

**Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Professional and related occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	2.47	2.46	2.46	2.50	6.5	6.4	6.6	6.4
2008 .....	2.56	2.58	2.60	2.64	6.5	6.4	6.5	6.7
2009 .....	2.71	2.73	2.74	2.78	6.7	6.8	6.8	7.1
2010 .....	2.87	2.89	2.91	2.94	7.1	7.1	7.1	7.3
2011 .....	3.01	3.01	2.99	3.10	7.2	7.2	7.3	7.6
2012 .....	3.26	3.31	3.37	3.21	7.9	7.8	8.0	7.9
2013 .....	3.26	3.28	3.26	3.26	7.9	7.9	7.8	8.1
2014 .....	3.39	3.42	3.38	3.60	7.9	7.9	8.0	8.2
2015 .....	3.65	3.67	3.65	3.60	8.3	8.3	8.3	8.4
2016 .....	3.74	3.82	3.67	3.80	8.5	8.3	8.5	8.1
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.02	—	—	—	2.7
2007 .....	1.03	1.05	1.05	1.35	2.7	2.7	2.8	3.4
2008 .....	1.36	1.37	1.39	1.26	3.4	3.4	3.5	3.2
2009 .....	1.26	1.26	1.27	1.21	3.1	3.1	3.1	3.1
2010 .....	1.26	1.28	1.31	1.35	3.1	3.1	3.2	3.3
2011 .....	1.47	1.48	1.35	1.47	3.5	3.5	3.3	3.6
2012 .....	1.45	1.48	1.46	1.37	3.5	3.5	3.5	3.4
2013 .....	1.38	1.40	1.42	1.34	3.4	3.4	3.4	3.3
2014 .....	1.81	1.82	1.60	1.84	4.2	4.2	3.8	4.2
2015 .....	1.86	1.85	1.78	1.62	4.2	4.2	4.1	3.8
2016 .....	1.66	2.22	1.66	2.29	3.8	4.8	3.8	4.9
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.86	—	—	—	7.7
2007 .....	2.89	2.91	2.89	2.92	7.6	7.6	7.7	7.4
2008 .....	2.93	2.98	3.00	2.96	7.4	7.4	7.5	7.5
2009 .....	2.98	2.99	3.00	2.94	7.4	7.4	7.4	7.5
2010 .....	2.96	2.98	3.01	2.98	7.4	7.3	7.4	7.4
2011 .....	3.04	3.04	3.03	2.96	7.3	7.3	7.4	7.2
2012 .....	2.99	3.01	3.00	2.97	7.2	7.1	7.1	7.3
2013 .....	2.98	3.00	3.02	2.93	7.3	7.2	7.3	7.3
2014 .....	2.99	3.01	2.98	3.08	7.0	7.0	7.1	7.0
2015 .....	3.07	3.07	3.08	3.06	7.0	7.0	7.0	7.1
2016 .....	3.10	3.12	3.05	3.15	7.1	6.8	7.0	6.7

<sup>1</sup> Estimates from December 2013 to March 2014 for this series were corrected, details are available at [www.bls.gov/bls/ecec\\_correction\\_091014.htm](http://www.bls.gov/bls/ecec_correction_091014.htm).

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$19.84	—	—	—	100.0
2007 .....	19.91	20.12	20.38	20.57	100.0	100.0	100.0	100.0
2008 .....	20.79	20.70	20.84	20.98	100.0	100.0	100.0	100.0
2009 .....	21.21	21.51	21.56	21.94	100.0	100.0	100.0	100.0
2010 .....	22.06	22.12	22.23	21.81	100.0	100.0	100.0	100.0
2011 .....	21.91	21.97	22.15	22.02	100.0	100.0	100.0	100.0
2012 .....	22.17	22.43	22.39	22.33	100.0	100.0	100.0	100.0
2013 .....	22.35	22.40	22.16	21.92	100.0	100.0	100.0	100.0
2014 .....	21.83	21.99	21.93	22.31	100.0	100.0	100.0	100.0
2015 .....	22.38	22.54	22.62	22.35	100.0	100.0	100.0	100.0
2016 .....	22.83	22.90	22.91	23.08	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	13.91	—	—	—	70.1
2007 .....	13.94	14.13	14.39	14.45	70.0	70.3	70.6	70.2
2008 .....	14.54	14.51	14.62	14.75	69.9	70.1	70.1	70.3
2009 .....	14.81	15.02	15.07	15.32	69.9	69.8	69.9	69.8
2010 .....	15.38	15.44	15.51	15.29	69.7	69.8	69.8	70.1
2011 .....	15.34	15.40	15.53	15.52	70.0	70.1	70.1	70.5
2012 .....	15.57	15.71	15.64	15.82	70.2	70.0	69.9	70.9
2013 .....	15.77	15.82	15.64	15.39	70.6	70.6	70.6	70.2
2014 .....	15.36	15.40	15.36	15.61	70.3	70.0	70.1	70.0
2015 .....	15.61	15.72	15.83	15.47	69.8	69.8	70.0	69.2
2016 .....	15.85	15.91	15.93	15.93	69.4	69.5	69.5	69.0
<b>Total benefits</b>								
2006 .....	—	—	—	5.93	—	—	—	29.9
2007 .....	5.97	5.98	5.98	6.12	30.0	29.7	29.4	29.8
2008 .....	6.25	6.19	6.23	6.23	30.1	29.9	29.9	29.7
2009 .....	6.39	6.48	6.49	6.62	30.1	30.2	30.1	30.2
2010 .....	6.67	6.68	6.72	6.52	30.3	30.2	30.2	29.9
2011 .....	6.57	6.57	6.62	6.50	30.0	29.9	29.9	29.5
2012 .....	6.60	6.72	6.75	6.50	29.8	30.0	30.1	29.1
2013 .....	6.58	6.58	6.52	6.53	29.4	29.4	29.4	29.8
2014 .....	6.48	6.59	6.57	6.69	29.7	30.0	29.9	30.0
2015 .....	6.77	6.82	6.79	6.88	30.2	30.2	30.0	30.8
2016 .....	6.98	6.99	6.98	7.14	30.6	30.5	30.5	31.0
<b>Paid leave</b>								
2006 .....	—	—	—	1.52	—	—	—	7.6
2007 .....	1.52	1.54	1.55	1.55	7.7	7.7	7.6	7.5
2008 .....	1.59	1.55	1.56	1.57	7.7	7.5	7.5	7.5
2009 .....	1.56	1.59	1.58	1.60	7.4	7.4	7.3	7.3
2010 .....	1.58	1.57	1.59	1.55	7.2	7.1	7.1	7.1
2011 .....	1.55	1.56	1.58	1.58	7.1	7.1	7.1	7.2
2012 .....	1.59	1.62	1.60	1.56	7.2	7.2	7.1	7.0
2013 .....	1.56	1.57	1.53	1.52	7.0	7.0	6.9	6.9
2014 .....	1.51	1.53	1.53	1.60	6.9	6.9	7.0	7.2
2015 .....	1.60	1.62	1.63	1.64	7.2	7.2	7.2	7.3
2016 .....	1.66	1.67	1.66	1.66	7.3	7.3	7.3	7.2
<b>Supplemental pay</b>								
2006 .....	—	—	—	.36	—	—	—	1.8
2007 .....	.37	.35	.36	.36	1.8	1.8	1.8	1.8
2008 .....	.34	.36	.36	.36	1.6	1.7	1.7	1.7
2009 .....	.36	.36	.36	.38	1.7	1.7	1.7	1.7
2010 .....	.38	.38	.38	.37	1.7	1.7	1.7	1.7
2011 .....	.38	.37	.37	.37	1.7	1.7	1.7	1.7
2012 .....	.38	.36	.34	.32	1.7	1.6	1.5	1.4
2013 .....	.32	.32	.32	.33	1.4	1.4	1.4	1.5
2014 .....	.32	.32	.33	.32	1.5	1.5	1.5	1.4
2015 .....	.32	.32	.31	.35	1.4	1.4	1.4	1.6
2016 .....	.34	.35	.35	.34	1.5	1.5	1.5	1.5
<b>Insurance</b>								
2006 .....	—	—	—	1.92	—	—	—	9.7

See footnotes at end of table.

**Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	1.96	1.95	1.91	1.95	9.8	9.7	9.4	9.5
2008 .....	2.04	2.00	2.01	2.04	9.8	9.7	9.6	9.7
2009 .....	2.18	2.20	2.21	2.30	10.3	10.2	10.3	10.5
2010 .....	2.38	2.36	2.35	2.14	10.8	10.7	10.6	9.8
2011 .....	2.15	2.18	2.20	2.31	9.8	9.9	9.9	10.5
2012 .....	2.37	2.43	2.50	2.29	10.7	10.9	11.2	10.2
2013 .....	2.36	2.36	2.37	2.45	10.5	10.5	10.7	11.2
2014 .....	2.43	2.49	2.47	2.56	11.2	11.3	11.3	11.5
2015 .....	2.62	2.64	2.58	2.63	11.7	11.7	11.4	11.8
2016 .....	2.67	2.68	2.67	2.88	11.7	11.7	11.6	12.5
<b>Retirement and savings</b>								
2006 .....	—	—	—	.53	—	—	—	2.7
2007 .....	.52	.53	.54	.62	2.6	2.6	2.6	3.0
2008 .....	.64	.63	.65	.63	3.1	3.1	3.1	3.0
2009 .....	.65	.67	.67	.67	3.0	3.1	3.1	3.0
2010 .....	.66	.68	.69	.76	3.0	3.1	3.1	3.5
2011 .....	.77	.74	.73	.53	3.5	3.3	3.3	2.4
2012 .....	.53	.54	.55	.55	2.4	2.4	2.5	2.5
2013 .....	.57	.56	.56	.53	2.6	2.5	2.5	2.4
2014 .....	.52	.55	.55	.51	2.4	2.5	2.5	2.3
2015 .....	.51	.51	.52	.56	2.3	2.3	2.3	2.5
2016 .....	.57	.57	.58	.55	2.5	2.5	2.5	2.4
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.61	—	—	—	8.1
2007 .....	1.60	1.61	1.63	1.63	8.0	8.0	8.0	7.9
2008 .....	1.63	1.64	1.65	1.64	7.9	7.9	7.9	7.8
2009 .....	1.65	1.67	1.67	1.67	7.8	7.8	7.7	7.6
2010 .....	1.68	1.69	1.71	1.69	7.6	7.6	7.7	7.8
2011 .....	1.71	1.72	1.74	1.71	7.8	7.8	7.8	7.8
2012 .....	1.74	1.77	1.76	1.78	7.8	7.9	7.9	8.0
2013 .....	1.77	1.77	1.74	1.70	7.9	7.9	7.8	7.7
2014 .....	1.69	1.69	1.68	1.71	7.7	7.7	7.7	7.7
2015 .....	1.71	1.73	1.75	1.71	7.6	7.7	7.7	7.6
2016 .....	1.73	1.73	1.72	1.71	7.6	7.5	7.5	7.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$19.78	—	—	—	100.0
2007 .....	19.84	20.06	20.32	20.51	100.0	100.0	100.0	100.0
2008 .....	20.72	20.62	20.77	20.82	100.0	100.0	100.0	100.0
2009 .....	21.03	21.34	21.40	21.81	100.0	100.0	100.0	100.0
2010 .....	21.89	21.94	22.06	21.71	100.0	100.0	100.0	100.0
2011 .....	21.80	21.86	22.04	21.83	100.0	100.0	100.0	100.0
2012 .....	21.96	22.24	22.21	22.38	100.0	100.0	100.0	100.0
2013 .....	22.41	22.46	22.21	21.94	100.0	100.0	100.0	100.0
2014 .....	21.86	22.01	21.96	22.25	100.0	100.0	100.0	100.0
2015 .....	22.31	22.47	22.55	22.58	100.0	100.0	100.0	100.0
2016 .....	23.07	23.15	23.13	23.31	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	13.87	—	—	—	70.1
2007 .....	13.90	14.10	14.35	14.40	70.0	70.3	70.6	70.2
2008 .....	14.49	14.45	14.56	14.63	69.9	70.1	70.1	70.3
2009 .....	14.68	14.90	14.95	15.22	69.8	69.8	69.9	69.8
2010 .....	15.25	15.29	15.37	15.20	69.6	69.7	69.7	70.0
2011 .....	15.25	15.30	15.44	15.37	69.9	70.0	70.1	70.4
2012 .....	15.42	15.57	15.51	15.85	70.2	70.0	69.8	70.8
2013 .....	15.79	15.84	15.67	15.39	70.5	70.5	70.5	70.1
2014 .....	15.36	15.40	15.36	15.56	70.3	70.0	70.0	69.9
2015 .....	15.55	15.66	15.76	15.61	69.7	69.7	69.9	69.1
2016 .....	16.00	16.06	16.06	16.06	69.3	69.4	69.4	68.9
<b>Total benefits</b>								
2006 .....	—	—	—	5.91	—	—	—	29.9
2007 .....	5.95	5.96	5.96	6.11	30.0	29.7	29.4	29.8
2008 .....	6.23	6.17	6.21	6.19	30.1	29.9	29.9	29.7
2009 .....	6.35	6.44	6.45	6.59	30.2	30.2	30.1	30.2
2010 .....	6.64	6.65	6.69	6.51	30.4	30.3	30.3	30.0
2011 .....	6.55	6.55	6.60	6.45	30.1	30.0	29.9	29.6
2012 .....	6.54	6.67	6.70	6.53	29.8	30.0	30.2	29.2
2013 .....	6.61	6.61	6.55	6.55	29.5	29.5	29.5	29.9
2014 .....	6.50	6.61	6.59	6.69	29.7	30.0	30.0	30.1
2015 .....	6.76	6.82	6.79	6.97	30.3	30.3	30.1	30.9
2016 .....	7.07	7.08	7.07	7.25	30.7	30.6	30.6	31.1
<b>Paid leave</b>								
2006 .....	—	—	—	1.51	—	—	—	7.6
2007 .....	1.51	1.53	1.54	1.54	7.6	7.6	7.6	7.5
2008 .....	1.58	1.54	1.55	1.55	7.6	7.5	7.5	7.4
2009 .....	1.54	1.57	1.56	1.58	7.3	7.4	7.3	7.2
2010 .....	1.56	1.55	1.57	1.53	7.1	7.1	7.1	7.0
2011 .....	1.53	1.54	1.55	1.55	7.0	7.0	7.1	7.1
2012 .....	1.56	1.59	1.57	1.58	7.1	7.1	7.1	7.0
2013 .....	1.57	1.59	1.55	1.53	7.0	7.1	7.0	7.0
2014 .....	1.52	1.54	1.54	1.60	6.9	7.0	7.0	7.2
2015 .....	1.61	1.62	1.64	1.66	7.2	7.2	7.3	7.4
2016 .....	1.68	1.69	1.68	1.69	7.3	7.3	7.3	7.3
<b>Supplemental pay</b>								
2006 .....	—	—	—	.36	—	—	—	1.8
2007 .....	.37	.35	.36	.36	1.8	1.8	1.8	1.8
2008 .....	.34	.36	.36	.36	1.6	1.7	1.7	1.7
2009 .....	.36	.36	.36	.38	1.7	1.7	1.7	1.8
2010 .....	.38	.38	.38	.37	1.8	1.7	1.7	1.7
2011 .....	.38	.37	.38	.38	1.8	1.7	1.7	1.7
2012 .....	.38	.37	.34	.33	1.7	1.7	1.5	1.5
2013 .....	.33	.33	.33	.34	1.5	1.4	1.5	1.5
2014 .....	.33	.33	.33	.32	1.5	1.5	1.5	1.4
2015 .....	.32	.32	.32	.35	1.5	1.4	1.4	1.6
2016 .....	.35	.35	.35	.34	1.5	1.5	1.5	1.5
<b>Insurance</b>								
2006 .....	—	—	—	1.91	—	—	—	9.7

See footnotes at end of table.

**Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	1.96	1.95	1.90	1.95	9.9	9.7	9.4	9.5
2008 .....	2.04	2.00	2.01	2.03	9.8	9.7	9.7	9.8
2009 .....	2.17	2.19	2.21	2.30	10.3	10.3	10.3	10.6
2010 .....	2.38	2.37	2.36	2.15	10.9	10.8	10.7	9.9
2011 .....	2.16	2.19	2.21	2.31	9.9	10.0	10.0	10.6
2012 .....	2.37	2.43	2.50	2.29	10.8	10.9	11.3	10.2
2013 .....	2.36	2.36	2.37	2.46	10.5	10.5	10.7	11.2
2014 .....	2.44	2.50	2.48	2.55	11.2	11.4	11.3	11.5
2015 .....	2.62	2.64	2.57	2.66	11.8	11.7	11.4	11.8
2016 .....	2.70	2.71	2.70	2.92	11.7	11.7	11.7	12.5
<b>Retirement and savings</b>								
2006 .....	—	—	—	.53	—	—	—	2.7
2007 .....	.52	.52	.54	.62	2.6	2.6	2.6	3.0
2008 .....	.64	.63	.65	.62	3.1	3.1	3.1	3.0
2009 .....	.64	.66	.66	.66	3.0	3.1	3.1	3.0
2010 .....	.65	.67	.69	.77	3.0	3.1	3.1	3.5
2011 .....	.78	.74	.73	.52	3.6	3.4	3.3	2.4
2012 .....	.52	.53	.54	.55	2.4	2.4	2.4	2.5
2013 .....	.58	.57	.57	.54	2.6	2.5	2.5	2.4
2014 .....	.53	.56	.56	.51	2.4	2.5	2.5	2.3
2015 .....	.51	.51	.52	.57	2.3	2.3	2.3	2.5
2016 .....	.59	.59	.60	.57	2.6	2.5	2.6	2.4
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.60	—	—	—	8.1
2007 .....	1.59	1.61	1.63	1.63	8.0	8.0	8.0	7.9
2008 .....	1.63	1.63	1.64	1.63	7.9	7.9	7.9	7.8
2009 .....	1.63	1.66	1.66	1.66	7.8	7.8	7.7	7.6
2010 .....	1.66	1.67	1.70	1.69	7.6	7.6	7.7	7.8
2011 .....	1.70	1.71	1.73	1.69	7.8	7.8	7.8	7.8
2012 .....	1.72	1.75	1.75	1.79	7.8	7.9	7.9	8.0
2013 .....	1.78	1.77	1.74	1.70	7.9	7.9	7.8	7.7
2014 .....	1.69	1.69	1.68	1.71	7.7	7.7	7.7	7.7
2015 .....	1.70	1.72	1.74	1.72	7.6	7.7	7.7	7.6
2016 .....	1.75	1.74	1.73	1.73	7.6	7.5	7.5	7.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$15.08	—	—	—	100.0
2007 .....	15.19	15.36	15.39	15.65	100.0	100.0	100.0	100.0
2008 .....	15.79	15.92	15.98	15.98	100.0	100.0	100.0	100.0
2009 .....	16.10	16.15	16.25	16.07	100.0	100.0	100.0	100.0
2010 .....	16.11	16.18	16.20	16.51	100.0	100.0	100.0	100.0
2011 .....	16.63	16.69	16.73	16.85	100.0	100.0	100.0	100.0
2012 .....	16.95	16.98	17.09	16.81	100.0	100.0	100.0	100.0
2013 .....	17.05	17.23	17.19	17.35	100.0	100.0	100.0	100.0
2014 .....	17.26	17.40	17.52	17.91	100.0	100.0	100.0	100.0
2015 .....	17.97	17.93	18.09	18.40	100.0	100.0	100.0	100.0
2016 .....	18.49	18.58	18.67	18.84	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	10.71	—	—	—	71.1
2007 .....	10.78	10.90	10.95	11.06	70.9	71.0	71.2	70.7
2008 .....	11.17	11.26	11.32	11.37	70.7	70.8	70.9	71.2
2009 .....	11.44	11.47	11.55	11.47	71.0	71.0	71.1	71.4
2010 .....	11.48	11.49	11.52	11.79	71.2	71.0	71.1	71.4
2011 .....	11.86	11.89	11.92	12.10	71.3	71.2	71.2	71.8
2012 .....	12.13	12.13	12.22	12.14	71.6	71.4	71.5	72.2
2013 .....	12.29	12.41	12.40	12.45	72.1	72.0	72.1	71.8
2014 .....	12.39	12.45	12.56	12.85	71.8	71.6	71.7	71.8
2015 .....	12.90	12.84	12.97	13.23	71.8	71.7	71.7	71.9
2016 .....	13.29	13.37	13.47	13.55	71.9	71.9	72.1	71.9
<b>Total benefits</b>								
2006 .....	—	—	—	4.36	—	—	—	28.9
2007 .....	4.41	4.46	4.44	4.59	29.1	29.0	28.8	29.3
2008 .....	4.62	4.65	4.66	4.61	29.3	29.2	29.1	28.8
2009 .....	4.66	4.68	4.70	4.60	29.0	29.0	28.9	28.6
2010 .....	4.64	4.69	4.68	4.72	28.8	29.0	28.9	28.6
2011 .....	4.77	4.81	4.81	4.75	28.7	28.8	28.8	28.2
2012 .....	4.82	4.85	4.87	4.67	28.4	28.6	28.5	27.8
2013 .....	4.76	4.82	4.79	4.90	27.9	28.0	27.9	28.2
2014 .....	4.87	4.95	4.96	5.06	28.2	28.4	28.3	28.2
2015 .....	5.07	5.08	5.12	5.17	28.2	28.3	28.3	28.1
2016 .....	5.20	5.21	5.21	5.29	28.1	28.1	27.9	28.1
<b>Paid leave</b>								
2006 .....	—	—	—	.93	—	—	—	6.2
2007 .....	.94	.96	.94	.96	6.2	6.2	6.1	6.2
2008 .....	.96	.97	.97	.98	6.1	6.1	6.1	6.1
2009 .....	.99	.99	1.00	.97	6.1	6.1	6.2	6.1
2010 .....	.97	.98	.97	1.00	6.0	6.0	6.0	6.1
2011 .....	1.00	1.01	1.01	1.00	6.0	6.0	6.0	5.9
2012 .....	1.01	1.00	1.02	.95	5.9	5.9	5.9	5.7
2013 .....	.97	1.02	1.01	1.02	5.7	5.9	5.9	5.9
2014 .....	1.02	1.03	1.04	1.05	5.9	5.9	5.9	5.9
2015 .....	1.05	1.05	1.07	1.10	5.9	5.8	5.9	6.0
2016 .....	1.10	1.10	1.09	1.11	6.0	5.9	5.8	5.9
<b>Supplemental pay</b>								
2006 .....	—	—	—	.35	—	—	—	2.3
2007 .....	.35	.36	.36	.37	2.3	2.4	2.3	2.4
2008 .....	.37	.37	.38	.38	2.3	2.3	2.4	2.4
2009 .....	.38	.38	.38	.37	2.4	2.3	2.3	2.3
2010 .....	.38	.37	.37	.39	2.3	2.3	2.3	2.4
2011 .....	.40	.40	.40	.41	2.4	2.4	2.4	2.4
2012 .....	.41	.41	.43	.42	2.4	2.4	2.5	2.5
2013 .....	.40	.41	.42	.44	2.4	2.4	2.4	2.5
2014 .....	.43	.44	.44	.44	2.5	2.5	2.5	2.5
2015 .....	.44	.45	.46	.44	2.5	2.5	2.5	2.4
2016 .....	.44	.43	.43	.44	2.4	2.3	2.3	2.3
<b>Insurance</b>								
2006 .....	—	—	—	1.40	—	—	—	9.3

See footnotes at end of table.



**Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	1.44	1.45	1.43	1.49	9.5	9.4	9.3	9.5
2008 .....	1.52	1.54	1.53	1.49	9.6	9.7	9.6	9.3
2009 .....	1.52	1.53	1.53	1.47	9.4	9.5	9.4	9.2
2010 .....	1.51	1.55	1.54	1.47	9.4	9.6	9.5	8.9
2011 .....	1.49	1.51	1.52	1.47	9.0	9.0	9.1	8.7
2012 .....	1.50	1.52	1.50	1.38	8.9	8.9	8.8	8.2
2013 .....	1.45	1.43	1.42	1.48	8.5	8.3	8.3	8.5
2014 .....	1.49	1.54	1.54	1.56	8.6	8.8	8.8	8.7
2015 .....	1.59	1.60	1.61	1.55	8.8	9.0	8.9	8.4
2016 .....	1.59	1.61	1.61	1.64	8.6	8.7	8.6	8.7
<b>Retirement and savings</b>								
2006 .....	—	—	—	.26	—	—	—	1.7
2007 .....	.26	.26	.28	.32	1.7	1.7	1.8	2.1
2008 .....	.32	.33	.34	.33	2.1	2.1	2.1	2.1
2009 .....	.33	.33	.34	.33	2.1	2.1	2.1	2.0
2010 .....	.32	.32	.32	.34	2.0	2.0	2.0	2.0
2011 .....	.35	.35	.34	.30	2.1	2.1	2.1	1.8
2012 .....	.30	.30	.30	.29	1.8	1.8	1.8	1.7
2013 .....	.31	.32	.29	.30	1.8	1.8	1.7	1.7
2014 .....	.30	.31	.31	.34	1.7	1.8	1.8	1.9
2015 .....	.33	.33	.33	.37	1.8	1.8	1.8	2.0
2016 .....	.37	.37	.37	.39	2.0	2.0	2.0	2.0
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.42	—	—	—	9.4
2007 .....	1.42	1.43	1.43	1.44	9.4	9.3	9.3	9.2
2008 .....	1.44	1.45	1.44	1.43	9.2	9.1	9.0	9.0
2009 .....	1.44	1.45	1.45	1.45	9.0	8.9	8.9	9.1
2010 .....	1.46	1.46	1.48	1.51	9.0	9.0	9.1	9.2
2011 .....	1.52	1.54	1.54	1.58	9.2	9.2	9.2	9.4
2012 .....	1.60	1.61	1.62	1.62	9.4	9.5	9.5	9.6
2013 .....	1.64	1.65	1.65	1.65	9.6	9.5	9.6	9.5
2014 .....	1.63	1.63	1.63	1.66	9.5	9.4	9.3	9.3
2015 .....	1.66	1.65	1.66	1.70	9.2	9.2	9.2	9.2
2016 .....	1.70	1.69	1.70	1.71	9.2	9.1	9.1	9.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$20.97	—	—	—	100.0
2007 .....	21.86	22.19	22.39	24.98	100.0	100.0	100.0	100.0
2008 .....	24.60	24.89	24.79	23.08	100.0	100.0	100.0	100.0
2009 .....	23.19	23.48	23.73	23.66	100.0	100.0	100.0	100.0
2010 .....	23.69	23.48	23.64	23.86	100.0	100.0	100.0	100.0
2011 .....	23.99	23.96	23.54	23.73	100.0	100.0	100.0	100.0
2012 .....	24.40	24.80	24.36	24.87	100.0	100.0	100.0	100.0
2013 .....	24.96	25.21	25.34	26.04	100.0	100.0	100.0	100.0
2014 .....	28.47	28.82	27.23	28.04	100.0	100.0	100.0	100.0
2015 .....	28.18	28.19	27.90	26.61	100.0	100.0	100.0	100.0
2016 .....	26.83	29.62	26.44	30.01	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	15.94	—	—	—	76.0
2007 .....	16.57	16.84	17.01	18.96	75.8	75.9	76.0	75.9
2008 .....	18.73	18.93	18.83	17.49	76.1	76.1	75.9	75.8
2009 .....	17.60	17.79	17.99	17.78	75.9	75.8	75.8	75.1
2010 .....	17.81	17.72	17.77	17.90	75.2	75.5	75.2	75.0
2011 .....	18.01	18.02	17.73	17.68	75.1	75.2	75.3	74.5
2012 .....	18.10	18.40	17.95	18.69	74.2	74.2	73.7	75.1
2013 .....	18.80	18.99	19.03	19.34	75.3	75.3	75.1	74.3
2014 .....	20.81	21.09	20.09	20.76	73.1	73.2	73.8	74.0
2015 .....	20.85	20.79	20.60	19.81	74.0	73.7	73.9	74.4
2016 .....	19.96	21.67	19.71	21.87	74.4	73.2	74.6	72.9
<b>Total benefits</b>								
2006 .....	—	—	—	5.03	—	—	—	24.0
2007 .....	5.29	5.34	5.37	6.02	24.2	24.1	24.0	24.1
2008 .....	5.88	5.96	5.97	5.59	23.9	23.9	24.1	24.2
2009 .....	5.59	5.68	5.74	5.88	24.1	24.2	24.2	24.9
2010 .....	5.87	5.76	5.87	5.96	24.8	24.5	24.8	25.0
2011 .....	5.98	5.94	5.82	6.05	24.9	24.8	24.7	25.5
2012 .....	6.30	6.40	6.41	6.18	25.8	25.8	26.3	24.9
2013 .....	6.17	6.23	6.31	6.70	24.7	24.7	24.9	25.7
2014 .....	7.66	7.73	7.14	7.28	26.9	26.8	26.2	26.0
2015 .....	7.34	7.40	7.29	6.80	26.0	26.3	26.1	25.6
2016 .....	6.88	7.95	6.73	8.14	25.6	26.8	25.4	27.1
<b>Paid leave</b>								
2006 .....	—	—	—	1.38	—	—	—	6.6
2007 .....	1.48	1.51	1.52	1.60	6.8	6.8	6.8	6.4
2008 .....	1.55	1.59	1.58	1.53	6.3	6.4	6.4	6.6
2009 .....	1.53	1.58	1.60	1.68	6.6	6.7	6.8	7.1
2010 .....	1.66	1.62	1.66	1.65	7.0	6.9	7.0	6.9
2011 .....	1.64	1.63	1.57	1.66	6.8	6.8	6.7	7.0
2012 .....	1.70	1.74	1.77	1.72	7.0	7.0	7.3	6.9
2013 .....	1.72	1.76	1.79	1.89	6.9	7.0	7.1	7.2
2014 .....	2.15	2.16	2.01	1.93	7.6	7.5	7.4	6.9
2015 .....	1.94	1.96	1.94	1.77	6.9	6.9	6.9	6.6
2016 .....	1.79	2.10	1.74	2.13	6.7	7.1	6.6	7.1
<b>Supplemental pay</b>								
2006 .....	—	—	—	.36	—	—	—	1.7
2007 .....	.38	.37	.38	.39	1.7	1.7	1.7	1.5
2008 .....	.37	.37	.38	.34	1.5	1.5	1.5	1.5
2009 .....	.35	.35	.35	.31	1.5	1.5	1.5	1.3
2010 .....	.30	.29	.29	.32	1.3	1.2	1.2	1.4
2011 .....	.37	.34	.34	.31	1.5	1.4	1.4	1.3
2012 .....	.35	.33	.32	.34	1.5	1.3	1.3	1.4
2013 .....	.30	.30	.32	.37	1.2	1.2	1.3	1.4
2014 .....	.35	.36	.34	.29	1.2	1.2	1.3	1.0
2015 .....	.30	.32	.32	.38	1.1	1.1	1.2	1.4
2016 .....	.36	.35	.36	.36	1.3	1.2	1.4	1.2
<b>Insurance</b>								
2006 .....	—	—	—	1.09	—	—	—	5.2

See footnotes at end of table.

**Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	1.16	1.15	1.17	1.26	5.3	5.2	5.2	5.1
2008 .....	1.23	1.23	1.24	1.30	5.0	5.0	5.0	5.6
2009 .....	1.30	1.30	1.32	1.39	5.6	5.5	5.5	5.9
2010 .....	1.41	1.39	1.39	1.36	5.9	5.9	5.9	5.7
2011 .....	1.34	1.35	1.36	1.56	5.6	5.6	5.8	6.6
2012 .....	1.64	1.69	1.73	1.53	6.7	6.8	7.1	6.2
2013 .....	1.53	1.54	1.56	1.78	6.1	6.1	6.1	6.8
2014 .....	1.94	1.97	1.85	2.03	6.8	6.8	6.8	7.2
2015 .....	2.04	2.06	2.02	1.84	7.3	7.3	7.3	6.9
2016 .....	1.90	2.03	1.83	2.13	7.1	6.9	6.9	7.1
<b>Retirement and savings</b>								
2006 .....	—	—	—	.35	—	—	—	1.6
2007 .....	.37	.38	.38	.79	1.7	1.7	1.7	3.2
2008 .....	.79	.79	.81	.53	3.2	3.2	3.3	2.3
2009 .....	.52	.54	.54	.57	2.3	2.3	2.3	2.4
2010 .....	.55	.53	.57	.68	2.3	2.3	2.4	2.8
2011 .....	.65	.64	.57	.58	2.7	2.7	2.4	2.4
2012 .....	.60	.62	.59	.52	2.4	2.5	2.4	2.1
2013 .....	.52	.53	.55	.54	2.1	2.1	2.2	2.1
2014 .....	1.04	1.05	.80	.88	3.6	3.7	3.0	3.2
2015 .....	.89	.91	.83	.66	3.2	3.2	3.0	2.5
2016 .....	.66	1.25	.66	1.29	2.5	4.2	2.5	4.3
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.84	—	—	—	8.8
2007 .....	1.90	1.92	1.93	1.97	8.7	8.7	8.6	7.9
2008 .....	1.94	1.97	1.96	1.88	7.9	7.9	7.9	8.2
2009 .....	1.90	1.92	1.93	1.95	8.2	8.2	8.1	8.2
2010 .....	1.95	1.93	1.95	1.96	8.2	8.2	8.2	8.2
2011 .....	1.99	1.98	1.99	1.94	8.3	8.3	8.4	8.2
2012 .....	2.01	2.03	2.01	2.07	8.2	8.2	8.2	8.3
2013 .....	2.09	2.09	2.10	2.13	8.4	8.3	8.3	8.2
2014 .....	2.18	2.19	2.13	2.15	7.7	7.6	7.8	7.7
2015 .....	2.16	2.16	2.18	2.16	7.7	7.7	7.8	8.1
2016 .....	2.17	2.22	2.13	2.23	8.1	7.5	8.0	7.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$21.39	—	—	—	100.0
2007 .....	21.63	21.83	22.05	25.22	100.0	100.0	100.0	100.0
2008 .....	25.24	25.16	25.10	22.09	100.0	100.0	100.0	100.0
2009 .....	22.17	22.40	22.63	22.21	100.0	100.0	100.0	100.0
2010 .....	22.47	22.44	22.34	21.96	100.0	100.0	100.0	100.0
2011 .....	22.55	22.39	22.68	23.13	100.0	100.0	100.0	100.0
2012 .....	23.98	23.65	23.50	24.27	100.0	100.0	100.0	100.0
2013 .....	24.96	25.21	25.06	25.09	100.0	100.0	100.0	100.0
2014 .....	24.89	25.26	24.94	25.48	100.0	100.0	100.0	100.0
2015 .....	25.69	25.66	26.16	27.20	100.0	100.0	100.0	100.0
2016 .....	27.49	27.13	26.86	27.31	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	16.37	—	—	—	76.5
2007 .....	16.51	16.72	16.91	19.26	76.4	76.6	76.7	76.4
2008 .....	19.30	19.23	19.16	16.86	76.4	76.4	76.3	76.3
2009 .....	16.95	17.11	17.28	16.87	76.4	76.4	76.4	75.9
2010 .....	17.04	16.98	16.90	16.67	75.8	75.7	75.6	75.9
2011 .....	17.08	17.01	17.19	17.61	75.7	76.0	75.8	76.1
2012 .....	18.24	17.94	17.80	18.59	76.1	75.9	75.7	76.6
2013 .....	19.04	19.21	19.08	18.86	76.3	76.2	76.2	75.1
2014 .....	18.66	18.96	18.77	19.07	75.0	75.1	75.2	74.9
2015 .....	19.22	19.17	19.52	20.27	74.8	74.7	74.6	74.5
2016 .....	20.45	20.20	20.02	20.36	74.4	74.5	74.5	74.5
<b>Total benefits</b>								
2006 .....	—	—	—	5.02	—	—	—	23.5
2007 .....	5.11	5.12	5.14	5.95	23.6	23.4	23.3	23.6
2008 .....	5.95	5.93	5.94	5.23	23.6	23.6	23.7	23.7
2009 .....	5.22	5.29	5.35	5.35	23.6	23.6	23.6	24.1
2010 .....	5.43	5.46	5.45	5.28	24.2	24.3	24.4	24.1
2011 .....	5.48	5.38	5.49	5.52	24.3	24.0	24.2	23.9
2012 .....	5.74	5.70	5.71	5.67	23.9	24.1	24.3	23.4
2013 .....	5.93	6.00	5.97	6.24	23.7	23.8	23.8	24.9
2014 .....	6.23	6.29	6.17	6.41	25.0	24.9	24.8	25.1
2015 .....	6.47	6.49	6.65	6.93	25.2	25.3	25.4	25.5
2016 .....	7.04	6.93	6.84	6.95	25.6	25.5	25.5	25.5
<b>Paid leave</b>								
2006 .....	—	—	—	1.41	—	—	—	6.6
2007 .....	1.43	1.45	1.45	1.56	6.6	6.6	6.6	6.2
2008 .....	1.56	1.53	1.54	1.44	6.2	6.1	6.1	6.5
2009 .....	1.44	1.49	1.50	1.53	6.5	6.6	6.6	6.9
2010 .....	1.56	1.57	1.57	1.40	6.9	7.0	7.0	6.4
2011 .....	1.47	1.44	1.46	1.43	6.5	6.4	6.5	6.2
2012 .....	1.44	1.48	1.47	1.51	6.0	6.3	6.3	6.2
2013 .....	1.60	1.64	1.64	1.70	6.4	6.5	6.5	6.8
2014 .....	1.69	1.71	1.69	1.72	6.8	6.8	6.8	6.8
2015 .....	1.74	1.73	1.80	1.85	6.8	6.7	6.9	6.8
2016 .....	1.88	1.87	1.82	1.85	6.8	6.9	6.8	6.8
<b>Supplemental pay</b>								
2006 .....	—	—	—	.37	—	—	—	1.7
2007 .....	.37	.36	.36	.34	1.7	1.6	1.6	1.4
2008 .....	.37	.37	.37	.33	1.4	1.5	1.5	1.5
2009 .....	.34	.33	.33	.27	1.5	1.5	1.4	1.2
2010 .....	.26	.26	.25	.27	1.2	1.1	1.1	1.2
2011 .....	.33	.29	.30	.28	1.5	1.3	1.3	1.2
2012 .....	.34	.31	.29	.30	1.4	1.3	1.2	1.2
2013 .....	.28	.28	.29	.34	1.1	1.1	1.2	1.4
2014 .....	.32	.34	.36	.30	1.3	1.3	1.4	1.2
2015 .....	.32	.32	.34	.35	1.2	1.2	1.3	1.3
2016 .....	.34	.34	.35	.34	1.2	1.2	1.3	1.2
<b>Insurance</b>								
2006 .....	—	—	—	1.09	—	—	—	5.1

See footnotes at end of table.

**Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	1.13	1.11	1.13	1.25	5.2	5.1	5.1	5.0
2008 .....	1.21	1.23	1.23	1.20	4.8	4.9	4.9	5.4
2009 .....	1.20	1.19	1.22	1.24	5.4	5.3	5.4	5.6
2010 .....	1.29	1.31	1.28	1.22	5.7	5.8	5.7	5.6
2011 .....	1.22	1.24	1.28	1.42	5.4	5.5	5.6	6.1
2012 .....	1.47	1.48	1.52	1.42	6.1	6.2	6.5	5.9
2013 .....	1.53	1.55	1.52	1.76	6.1	6.1	6.1	7.0
2014 .....	1.79	1.77	1.69	1.95	7.2	7.0	6.8	7.6
2015 .....	1.97	1.99	1.99	1.89	7.7	7.7	7.6	6.9
2016 .....	1.96	1.92	1.88	1.98	7.1	7.1	7.0	7.2
<b>Retirement and savings</b>								
2006 .....	—	—	—	.34	—	—	—	1.6
2007 .....	.35	.36	.36	.89	1.6	1.6	1.6	3.5
2008 .....	.89	.89	.91	.47	3.5	3.5	3.6	2.1
2009 .....	.46	.47	.48	.48	2.1	2.1	2.1	2.2
2010 .....	.47	.49	.51	.54	2.1	2.2	2.3	2.5
2011 .....	.54	.52	.53	.46	2.4	2.3	2.4	2.0
2012 .....	.51	.46	.47	.40	2.1	1.9	2.0	1.7
2013 .....	.42	.43	.43	.39	1.7	1.7	1.7	1.6
2014 .....	.39	.41	.38	.35	1.6	1.6	1.5	1.4
2015 .....	.35	.35	.38	.66	1.4	1.4	1.5	2.4
2016 .....	.66	.64	.65	.61	2.4	2.4	2.4	2.2
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.82	—	—	—	8.5
2007 .....	1.83	1.84	1.85	1.91	8.5	8.4	8.4	7.6
2008 .....	1.91	1.91	1.90	1.79	7.6	7.6	7.6	8.1
2009 .....	1.79	1.81	1.82	1.83	8.1	8.1	8.1	8.2
2010 .....	1.84	1.83	1.84	1.85	8.2	8.2	8.2	8.4
2011 .....	1.91	1.90	1.91	1.93	8.5	8.5	8.4	8.3
2012 .....	1.99	1.98	1.95	2.04	8.3	8.4	8.3	8.4
2013 .....	2.10	2.10	2.08	2.05	8.4	8.3	8.3	8.2
2014 .....	2.05	2.07	2.05	2.08	8.2	8.2	8.2	8.2
2015 .....	2.09	2.10	2.14	2.18	8.2	8.2	8.2	8.0
2016 .....	2.20	2.16	2.14	2.18	8.0	7.9	8.0	8.0

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$19.53	—	—	—	100.0
2007 .....	22.63	23.45	23.56	24.15	100.0	100.0	100.0	100.0
2008 .....	22.13	23.92	23.70	26.57	100.0	100.0	100.0	100.0
2009 .....	26.64	27.24	27.60	28.68	100.0	100.0	100.0	100.0
2010 .....	27.65	27.15	28.05	29.70	100.0	100.0	100.0	100.0
2011 .....	28.62	29.08	26.14	25.51	100.0	100.0	100.0	100.0
2012 .....	25.47	27.57	26.45	26.53	100.0	100.0	100.0	100.0
2013 .....	24.96	25.23	26.16	28.75	100.0	100.0	100.0	100.0
2014 .....	38.79	39.63	33.97	35.22	100.0	100.0	100.0	100.0
2015 .....	34.92	35.16	32.59	25.02	100.0	100.0	100.0	100.0
2016 .....	25.06	36.17	25.31	36.50	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	14.48	—	—	—	74.2
2007 .....	16.76	17.29	17.38	17.90	74.1	73.7	73.8	74.1
2008 .....	16.52	17.84	17.65	19.72	74.7	74.6	74.5	74.2
2009 .....	19.80	20.18	20.47	20.94	74.3	74.1	74.2	73.0
2010 .....	20.33	20.34	20.76	21.65	73.5	74.9	74.0	72.9
2011 .....	21.00	21.32	19.34	17.87	73.4	73.3	74.0	70.1
2012 .....	17.74	19.50	18.34	18.94	69.7	70.7	69.3	71.4
2013 .....	18.04	18.28	18.85	20.72	72.3	72.4	72.1	72.1
2014 .....	27.02	27.54	23.99	25.49	69.6	69.5	70.6	72.4
2015 .....	25.24	25.24	23.54	18.56	72.3	71.8	72.2	74.2
2016 .....	18.62	25.55	18.89	25.50	74.3	70.6	74.6	69.9
<b>Total benefits</b>								
2006 .....	—	—	—	5.04	—	—	—	25.8
2007 .....	5.87	6.16	6.18	6.25	25.9	26.3	26.2	25.9
2008 .....	5.61	6.08	6.04	6.85	25.3	25.4	25.5	25.8
2009 .....	6.84	7.06	7.13	7.74	25.7	25.9	25.8	27.0
2010 .....	7.33	6.81	7.29	8.05	26.5	25.1	26.0	27.1
2011 .....	7.62	7.75	6.80	7.64	26.6	26.7	26.0	29.9
2012 .....	7.73	8.08	8.12	7.59	30.3	29.3	30.7	28.6
2013 .....	6.92	6.95	7.31	8.02	27.7	27.6	27.9	27.9
2014 .....	11.78	12.09	9.98	9.73	30.4	30.5	29.4	27.6
2015 .....	9.68	9.91	9.05	6.46	27.7	28.2	27.8	25.8
2016 .....	6.45	10.62	6.42	11.01	25.7	29.4	25.4	30.1
<b>Paid leave</b>								
2006 .....	—	—	—	1.29	—	—	—	6.6
2007 .....	1.63	1.74	1.75	1.77	7.2	7.4	7.4	7.3
2008 .....	1.50	1.78	1.73	1.84	6.8	7.4	7.3	6.9
2009 .....	1.82	1.92	1.95	2.18	6.8	7.0	7.1	7.6
2010 .....	2.00	1.80	1.99	2.40	7.2	6.6	7.1	8.1
2011 .....	2.20	2.25	1.88	2.36	7.7	7.7	7.2	9.3
2012 .....	2.37	2.35	2.49	2.28	9.3	8.5	9.4	8.6
2013 .....	2.07	2.12	2.23	2.44	8.3	8.4	8.5	8.5
2014 .....	3.49	3.55	2.93	2.51	9.0	9.0	8.6	7.1
2015 .....	2.47	2.57	2.33	1.55	7.1	7.3	7.1	6.2
2016 .....	1.54	2.72	1.54	2.80	6.1	7.5	6.1	7.7
<b>Supplemental pay</b>								
2006 .....	—	—	—	.36	—	—	—	1.8
2007 .....	.41	.43	.43	.53	1.8	1.8	1.8	2.2
2008 .....	.37	.40	.42	.41	1.7	1.7	1.8	1.5
2009 .....	.40	.42	.43	.44	1.5	1.6	1.6	1.5
2010 .....	.43	.42	.45	.50	1.5	1.6	1.6	1.7
2011 .....	.47	.47	.43	.40	1.7	1.6	1.7	1.6
2012 .....	.39	.38	.40	.45	1.5	1.4	1.5	1.7
2013 .....	.38	.36	.39	.45	1.5	1.4	1.5	1.5
2014 .....	.44	.43	.31	.26	1.1	1.1	.9	.7
2015 .....	.27	.31	.28	.43	.8	.9	.9	1.7
2016 .....	.41	.39	.41	.42	1.6	1.1	1.6	1.1
<b>Insurance</b>								
2006 .....	—	—	—	1.10	—	—	—	5.6

See footnotes at end of table.

**Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	1.26	1.32	1.34	1.30	5.6	5.6	5.7	5.4
2008 .....	1.32	1.26	1.28	1.65	5.9	5.3	5.4	6.2
2009 .....	1.63	1.68	1.68	1.90	6.1	6.2	6.1	6.6
2010 .....	1.78	1.65	1.76	1.76	6.4	6.1	6.3	5.9
2011 .....	1.71	1.74	1.61	1.96	6.0	6.0	6.2	7.7
2012 .....	2.08	2.21	2.22	1.84	8.2	8.0	8.4	6.9
2013 .....	1.56	1.53	1.65	1.85	6.2	6.1	6.3	6.4
2014 .....	2.39	2.56	2.33	2.25	6.2	6.4	6.8	6.4
2015 .....	2.24	2.27	2.12	1.74	6.4	6.5	6.5	6.9
2016 .....	1.76	2.32	1.70	2.50	7.0	6.4	6.7	6.8
<b>Retirement and savings</b>								
2006 .....	—	—	—	.37	—	—	—	1.9
2007 .....	.43	.45	.45	.45	1.9	1.9	1.9	1.8
2008 .....	.39	.45	.46	.72	1.8	1.9	1.9	2.7
2009 .....	.72	.77	.76	.87	2.7	2.8	2.8	3.0
2010 .....	.82	.69	.79	1.10	2.9	2.5	2.8	3.7
2011 .....	1.01	1.03	.67	.93	3.5	3.6	2.6	3.6
2012 .....	.83	1.01	.88	.85	3.3	3.7	3.3	3.2
2013 .....	.85	.87	.90	.96	3.4	3.4	3.4	3.3
2014 .....	2.89	3.01	2.04	2.38	7.5	7.6	6.0	6.8
2015 .....	2.35	2.44	2.06	.64	6.7	6.9	6.3	2.6
2016 .....	.64	2.83	.68	2.92	2.6	7.8	2.7	8.0
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.92	—	—	—	9.8
2007 .....	2.14	2.22	2.22	2.20	9.5	9.5	9.4	9.1
2008 .....	2.02	2.19	2.15	2.23	9.1	9.1	9.1	8.4
2009 .....	2.27	2.27	2.31	2.36	8.5	8.3	8.4	8.2
2010 .....	2.30	2.26	2.31	2.28	8.3	8.3	8.2	7.7
2011 .....	2.23	2.27	2.21	1.98	7.8	7.8	8.4	7.8
2012 .....	2.05	2.13	2.13	2.16	8.1	7.7	8.1	8.2
2013 .....	2.07	2.07	2.14	2.33	8.3	8.2	8.2	8.1
2014 .....	2.57	2.55	2.36	2.33	6.6	6.4	6.9	6.6
2015 .....	2.34	2.31	2.27	2.10	6.7	6.6	7.0	8.4
2016 .....	2.09	2.38	2.09	2.37	8.3	6.6	8.2	6.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$28.86	—	—	—	100.0
2007 .....	28.98	29.07	28.46	28.63	100.0	100.0	100.0	100.0
2008 .....	29.03	29.22	29.63	30.53	100.0	100.0	100.0	100.0
2009 .....	30.72	31.01	30.99	30.32	100.0	100.0	100.0	100.0
2010 .....	31.23	31.53	31.74	31.05	100.0	100.0	100.0	100.0
2011 .....	32.19	32.29	31.99	32.63	100.0	100.0	100.0	100.0
2012 .....	32.56	33.06	33.01	31.72	100.0	100.0	100.0	100.0
2013 .....	31.92	32.51	32.53	31.58	100.0	100.0	100.0	100.0
2014 .....	31.61	32.09	32.33	33.60	100.0	100.0	100.0	100.0
2015 .....	33.87	33.71	33.97	34.57	100.0	100.0	100.0	100.0
2016 .....	35.21	35.39	35.63	35.99	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	20.25	—	—	—	70.2
2007 .....	20.33	20.43	19.84	19.91	70.1	70.3	69.7	69.6
2008 .....	20.19	20.32	20.62	21.27	69.5	69.5	69.6	69.7
2009 .....	21.36	21.55	21.52	20.97	69.5	69.5	69.4	69.2
2010 .....	21.69	21.89	22.05	21.49	69.4	69.4	69.5	69.2
2011 .....	22.23	22.32	22.15	22.63	69.1	69.1	69.2	69.4
2012 .....	22.55	22.89	22.85	21.88	69.3	69.2	69.2	69.0
2013 .....	21.95	22.37	22.40	21.71	68.8	68.8	68.9	68.8
2014 .....	21.73	22.05	22.20	22.87	68.7	68.7	68.7	68.1
2015 .....	23.02	22.94	23.15	23.36	68.0	68.1	68.2	67.6
2016 .....	23.84	23.99	24.16	24.43	67.7	67.8	67.8	67.9
<b>Total benefits</b>								
2006 .....	—	—	—	8.61	—	—	—	29.8
2007 .....	8.65	8.64	8.62	8.72	29.9	29.7	30.3	30.4
2008 .....	8.85	8.90	9.01	9.25	30.5	30.5	30.4	30.3
2009 .....	9.36	9.46	9.47	9.35	30.5	30.5	30.6	30.8
2010 .....	9.55	9.63	9.69	9.57	30.6	30.6	30.5	30.8
2011 .....	9.96	9.97	9.84	10.00	30.9	30.9	30.8	30.6
2012 .....	10.01	10.17	10.16	9.84	30.7	30.8	30.8	31.0
2013 .....	9.97	10.15	10.13	9.87	31.2	31.2	31.1	31.2
2014 .....	9.88	10.04	10.13	10.73	31.3	31.3	31.3	31.9
2015 .....	10.85	10.77	10.82	11.20	32.0	31.9	31.8	32.4
2016 .....	11.37	11.40	11.47	11.56	32.3	32.2	32.2	32.1
<b>Paid leave</b>								
2006 .....	—	—	—	2.39	—	—	—	8.3
2007 .....	2.39	2.39	2.36	2.37	8.3	8.2	8.3	8.3
2008 .....	2.37	2.38	2.42	2.50	8.2	8.2	8.2	8.2
2009 .....	2.49	2.52	2.53	2.45	8.1	8.1	8.2	8.1
2010 .....	2.48	2.50	2.51	2.52	7.9	7.9	7.9	8.1
2011 .....	2.66	2.65	2.58	2.68	8.3	8.2	8.1	8.2
2012 .....	2.61	2.71	2.68	2.57	8.0	8.2	8.1	8.1
2013 .....	2.60	2.69	2.68	2.58	8.2	8.3	8.2	8.2
2014 .....	2.58	2.63	2.66	2.83	8.2	8.2	8.2	8.4
2015 .....	2.85	2.81	2.83	2.97	8.4	8.3	8.3	8.6
2016 .....	3.01	3.03	3.05	3.08	8.5	8.6	8.6	8.6
<b>Supplemental pay</b>								
2006 .....	—	—	—	.73	—	—	—	2.5
2007 .....	.74	.73	.74	.74	2.5	2.5	2.6	2.6
2008 .....	.75	.76	.76	.80	2.6	2.6	2.6	2.6
2009 .....	.81	.83	.83	.85	2.6	2.7	2.7	2.8
2010 .....	.86	.85	.85	.83	2.8	2.7	2.7	2.7
2011 .....	.85	.84	.85	.86	2.6	2.6	2.7	2.6
2012 .....	.86	.85	.86	.84	2.6	2.6	2.6	2.6
2013 .....	.83	.84	.84	.83	2.6	2.6	2.6	2.6
2014 .....	.84	.86	.86	.92	2.7	2.7	2.7	2.7
2015 .....	.91	.91	.92	.96	2.7	2.7	2.7	2.8
2016 .....	.95	.95	.96	.97	2.7	2.7	2.7	2.7
<b>Insurance</b>								
2006 .....	—	—	—	2.42	—	—	—	8.4

See footnotes at end of table.



**Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	2.47	2.46	2.45	2.49	8.5	8.5	8.6	8.7
2008 .....	2.58	2.60	2.61	2.64	8.9	8.9	8.8	8.6
2009 .....	2.74	2.77	2.76	2.77	8.9	8.9	8.9	9.1
2010 .....	2.87	2.90	2.91	2.86	9.2	9.2	9.2	9.2
2011 .....	2.94	2.94	2.93	2.91	9.1	9.1	9.2	8.9
2012 .....	3.01	3.05	3.07	2.95	9.3	9.2	9.3	9.3
2013 .....	3.03	3.06	3.05	3.01	9.5	9.4	9.4	9.5
2014 .....	3.01	3.07	3.10	3.24	9.5	9.6	9.6	9.6
2015 .....	3.33	3.32	3.32	3.41	9.8	9.9	9.8	9.9
2016 .....	3.50	3.52	3.53	3.53	9.9	9.9	9.9	9.8
<b>Retirement and savings</b>								
2006 .....	—	—	—	.81	—	—	—	2.8
2007 .....	.80	.81	.83	.86	2.8	2.8	2.9	3.0
2008 .....	.87	.88	.90	.97	3.0	3.0	3.0	3.2
2009 .....	.98	.98	.98	.94	3.2	3.2	3.2	3.1
2010 .....	.98	1.00	1.01	.98	3.1	3.2	3.2	3.1
2011 .....	1.09	1.10	1.05	1.06	3.4	3.4	3.3	3.3
2012 .....	1.05	1.07	1.07	1.05	3.2	3.2	3.2	3.3
2013 .....	1.07	1.09	1.08	1.05	3.4	3.4	3.3	3.3
2014 .....	1.04	1.06	1.06	1.21	3.3	3.3	3.3	3.6
2015 .....	1.23	1.21	1.22	1.32	3.6	3.6	3.6	3.8
2016 .....	1.34	1.35	1.36	1.38	3.8	3.8	3.8	3.8
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.26	—	—	—	7.8
2007 .....	2.24	2.25	2.24	2.25	7.7	7.7	7.9	7.9
2008 .....	2.28	2.29	2.31	2.34	7.8	7.8	7.8	7.7
2009 .....	2.34	2.36	2.36	2.33	7.6	7.6	7.6	7.7
2010 .....	2.36	2.38	2.41	2.38	7.6	7.6	7.6	7.7
2011 .....	2.42	2.44	2.43	2.48	7.5	7.6	7.6	7.6
2012 .....	2.48	2.50	2.48	2.43	7.6	7.6	7.5	7.7
2013 .....	2.43	2.47	2.47	2.40	7.6	7.6	7.6	7.6
2014 .....	2.40	2.43	2.44	2.53	7.6	7.6	7.5	7.5
2015 .....	2.52	2.51	2.53	2.53	7.5	7.5	7.4	7.3
2016 .....	2.56	2.56	2.57	2.59	7.3	7.2	7.2	7.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$25.43	—	—	—	100.0
2007 .....	25.09	25.28	23.70	23.98	100.0	100.0	100.0	100.0
2008 .....	24.35	24.39	24.57	26.53	100.0	100.0	100.0	100.0
2009 .....	26.29	26.80	26.81	25.05	100.0	100.0	100.0	100.0
2010 .....	26.66	26.94	26.98	25.27	100.0	100.0	100.0	100.0
2011 .....	27.61	27.43	26.60	26.68	100.0	100.0	100.0	100.0
2012 .....	25.94	26.90	26.76	24.50	100.0	100.0	100.0	100.0
2013 .....	24.70	25.52	25.50	24.45	100.0	100.0	100.0	100.0
2014 .....	24.32	24.81	25.15	26.49	100.0	100.0	100.0	100.0
2015 .....	26.97	27.00	27.18	27.94	100.0	100.0	100.0	100.0
2016 .....	28.22	28.61	28.72	28.96	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	18.65	—	—	—	73.3
2007 .....	18.42	18.65	17.10	17.34	73.4	73.7	72.2	72.3
2008 .....	17.61	17.61	17.72	19.22	72.3	72.2	72.1	72.5
2009 .....	19.05	19.36	19.36	17.96	72.4	72.3	72.2	71.7
2010 .....	19.31	19.45	19.53	18.21	72.4	72.2	72.4	72.1
2011 .....	19.76	19.67	19.17	19.32	71.6	71.7	72.1	72.4
2012 .....	18.83	19.49	19.38	17.51	72.6	72.4	72.4	71.5
2013 .....	17.53	18.13	18.15	17.59	71.0	71.0	71.2	72.0
2014 .....	17.52	17.88	18.06	18.79	72.0	72.1	71.8	70.9
2015 .....	19.05	19.11	19.25	19.59	70.6	70.8	70.8	70.1
2016 .....	19.85	20.12	20.24	20.44	70.3	70.3	70.5	70.6
<b>Total benefits</b>								
2006 .....	—	—	—	6.78	—	—	—	26.7
2007 .....	6.67	6.64	6.60	6.63	26.6	26.3	27.8	27.7
2008 .....	6.74	6.78	6.85	7.30	27.7	27.8	27.9	27.5
2009 .....	7.24	7.43	7.45	7.09	27.6	27.7	27.8	28.3
2010 .....	7.36	7.48	7.44	7.06	27.6	27.8	27.6	27.9
2011 .....	7.85	7.75	7.43	7.35	28.4	28.3	27.9	27.6
2012 .....	7.11	7.41	7.38	6.98	27.4	27.6	27.6	28.5
2013 .....	7.17	7.40	7.35	6.85	29.0	29.0	28.8	28.0
2014 .....	6.80	6.93	7.09	7.70	28.0	27.9	28.2	29.1
2015 .....	7.92	7.89	7.92	8.35	29.4	29.2	29.2	29.9
2016 .....	8.37	8.50	8.48	8.53	29.7	29.7	29.5	29.4
<b>Paid leave</b>								
2006 .....	—	—	—	1.86	—	—	—	7.3
2007 .....	1.81	1.82	1.76	1.79	7.2	7.2	7.4	7.5
2008 .....	1.82	1.80	1.82	1.96	7.5	7.4	7.4	7.4
2009 .....	1.89	1.94	1.96	1.81	7.2	7.3	7.3	7.2
2010 .....	1.86	1.89	1.86	1.84	7.0	7.0	6.9	7.3
2011 .....	2.14	2.10	1.93	1.93	7.7	7.6	7.2	7.2
2012 .....	1.74	1.93	1.88	1.77	6.7	7.2	7.0	7.2
2013 .....	1.79	1.94	1.92	1.75	7.2	7.6	7.5	7.1
2014 .....	1.74	1.77	1.83	2.00	7.2	7.1	7.3	7.6
2015 .....	2.07	2.06	2.07	2.19	7.7	7.6	7.6	7.8
2016 .....	2.19	2.22	2.24	2.25	7.8	7.8	7.8	7.8
<b>Supplemental pay</b>								
2006 .....	—	—	—	.48	—	—	—	1.9
2007 .....	.48	.47	.48	.47	1.9	1.8	2.0	2.0
2008 .....	.46	.48	.47	.51	1.9	2.0	1.9	1.9
2009 .....	.52	.57	.57	.59	2.0	2.1	2.1	2.4
2010 .....	.60	.61	.61	.52	2.3	2.3	2.3	2.0
2011 .....	.56	.55	.54	.52	2.0	2.0	2.0	1.9
2012 .....	.52	.51	.54	.50	2.0	1.9	2.0	2.0
2013 .....	.48	.50	.51	.46	1.9	2.0	2.0	1.9
2014 .....	.46	.46	.47	.47	1.9	1.9	1.9	1.8
2015 .....	.48	.48	.49	.55	1.8	1.8	1.8	2.0
2016 .....	.54	.55	.54	.54	1.9	1.9	1.9	1.9
<b>Insurance</b>								
2006 .....	—	—	—	1.86	—	—	—	7.3

See footnotes at end of table.

**Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	1.87	1.84	1.85	1.86	7.5	7.3	7.8	7.7
2008 .....	1.90	1.91	1.93	2.01	7.8	7.8	7.9	7.6
2009 .....	2.03	2.09	2.09	2.05	7.7	7.8	7.8	8.2
2010 .....	2.16	2.19	2.19	2.05	8.1	8.1	8.1	8.1
2011 .....	2.23	2.20	2.15	2.10	8.1	8.0	8.1	7.9
2012 .....	2.10	2.16	2.17	2.08	8.1	8.0	8.1	8.5
2013 .....	2.22	2.22	2.21	2.08	9.0	8.7	8.7	8.5
2014 .....	2.07	2.11	2.17	2.34	8.5	8.5	8.6	8.8
2015 .....	2.48	2.48	2.48	2.62	9.2	9.2	9.1	9.4
2016 .....	2.65	2.69	2.66	2.66	9.4	9.4	9.3	9.2
<b>Retirement and savings</b>								
2006 .....	—	—	—	.49	—	—	—	1.9
2007 .....	.47	.46	.47	.46	1.9	1.8	2.0	1.9
2008 .....	.47	.49	.52	.65	1.9	2.0	2.1	2.5
2009 .....	.65	.64	.64	.53	2.5	2.4	2.4	2.1
2010 .....	.59	.64	.60	.53	2.2	2.4	2.2	2.1
2011 .....	.71	.70	.62	.62	2.6	2.6	2.3	2.3
2012 .....	.59	.63	.62	.56	2.3	2.3	2.3	2.3
2013 .....	.59	.61	.57	.51	2.4	2.4	2.2	2.1
2014 .....	.48	.51	.52	.70	2.0	2.0	2.1	2.7
2015 .....	.73	.70	.71	.80	2.7	2.6	2.6	2.9
2016 .....	.80	.83	.83	.85	2.8	2.9	2.9	2.9
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.10	—	—	—	8.2
2007 .....	2.03	2.04	2.04	2.05	8.1	8.1	8.6	8.6
2008 .....	2.09	2.09	2.10	2.18	8.6	8.6	8.5	8.2
2009 .....	2.16	2.19	2.19	2.11	8.2	8.2	8.2	8.4
2010 .....	2.14	2.16	2.18	2.13	8.0	8.0	8.1	8.4
2011 .....	2.21	2.21	2.19	2.18	8.0	8.1	8.2	8.2
2012 .....	2.15	2.18	2.17	2.08	8.3	8.1	8.1	8.5
2013 .....	2.08	2.13	2.14	2.05	8.4	8.4	8.4	8.4
2014 .....	2.05	2.08	2.10	2.19	8.4	8.4	8.4	8.3
2015 .....	2.17	2.17	2.18	2.19	8.0	8.0	8.0	7.8
2016 .....	2.20	2.21	2.21	2.22	7.8	7.7	7.7	7.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$31.99	—	—	—	100.0
2007 .....	32.45	32.57	32.45	32.78	100.0	100.0	100.0	100.0
2008 .....	33.16	33.39	34.04	34.31	100.0	100.0	100.0	100.0
2009 .....	34.91	35.11	35.06	35.38	100.0	100.0	100.0	100.0
2010 .....	35.62	35.82	36.07	35.79	100.0	100.0	100.0	100.0
2011 .....	35.86	36.28	36.33	37.82	100.0	100.0	100.0	100.0
2012 .....	38.22	38.40	38.34	38.17	100.0	100.0	100.0	100.0
2013 .....	38.43	38.66	38.66	38.03	100.0	100.0	100.0	100.0
2014 .....	38.03	38.52	38.59	41.21	100.0	100.0	100.0	100.0
2015 .....	41.19	41.50	41.70	41.85	100.0	100.0	100.0	100.0
2016 .....	42.57	42.63	42.54	43.22	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	21.71	—	—	—	67.9
2007 .....	22.03	22.08	22.14	22.21	67.9	67.8	68.2	67.7
2008 .....	22.46	22.65	23.15	23.21	67.7	67.8	68.0	67.7
2009 .....	23.55	23.68	23.63	23.86	67.5	67.4	67.4	67.5
2010 .....	23.97	24.18	24.34	24.17	67.3	67.5	67.5	67.5
2011 .....	24.20	24.49	24.55	25.52	67.5	67.5	67.6	67.5
2012 .....	25.73	25.85	25.81	25.78	67.3	67.3	67.3	67.5
2013 .....	25.93	26.09	26.10	25.44	67.5	67.5	67.5	66.9
2014 .....	25.43	25.73	25.81	27.25	66.9	66.8	66.9	66.1
2015 .....	27.24	27.39	27.59	27.51	66.1	66.0	66.2	65.7
2016 .....	28.04	28.12	28.08	28.55	65.9	66.0	66.0	66.0
<b>Total benefits</b>								
2006 .....	—	—	—	10.27	—	—	—	32.1
2007 .....	10.42	10.49	10.32	10.57	32.1	32.2	31.8	32.3
2008 .....	10.71	10.74	10.89	11.09	32.3	32.2	32.0	32.3
2009 .....	11.36	11.43	11.43	11.51	32.5	32.6	32.6	32.5
2010 .....	11.65	11.65	11.73	11.62	32.7	32.5	32.5	32.5
2011 .....	11.66	11.79	11.78	12.30	32.5	32.5	32.4	32.5
2012 .....	12.49	12.56	12.53	12.39	32.7	32.7	32.7	32.5
2013 .....	12.50	12.56	12.56	12.59	32.5	32.5	32.5	33.1
2014 .....	12.59	12.79	12.78	13.97	33.1	33.2	33.1	33.9
2015 .....	13.95	14.11	14.11	14.34	33.9	34.0	33.8	34.3
2016 .....	14.53	14.51	14.46	14.68	34.1	34.0	34.0	34.0
<b>Paid leave</b>								
2006 .....	—	—	—	2.87	—	—	—	9.0
2007 .....	2.91	2.91	2.86	2.88	9.0	8.9	8.8	8.8
2008 .....	2.86	2.88	2.95	3.01	8.6	8.6	8.7	8.8
2009 .....	3.06	3.08	3.09	3.07	8.8	8.8	8.8	8.7
2010 .....	3.07	3.07	3.09	3.08	8.6	8.6	8.6	8.6
2011 .....	3.08	3.11	3.11	3.34	8.6	8.6	8.5	8.8
2012 .....	3.35	3.38	3.35	3.29	8.8	8.8	8.7	8.6
2013 .....	3.34	3.35	3.34	3.33	8.7	8.7	8.6	8.8
2014 .....	3.33	3.38	3.38	3.71	8.7	8.8	8.8	9.0
2015 .....	3.69	3.69	3.71	3.83	8.9	8.9	8.9	9.2
2016 .....	3.87	3.89	3.86	3.93	9.1	9.1	9.1	9.1
<b>Supplemental pay</b>								
2006 .....	—	—	—	.97	—	—	—	3.0
2007 .....	.97	.98	.95	.98	3.0	3.0	2.9	3.0
2008 .....	1.00	1.00	1.01	1.07	3.0	3.0	3.0	3.1
2009 .....	1.08	1.08	1.09	1.11	3.1	3.1	3.1	3.1
2010 .....	1.11	1.07	1.07	1.09	3.1	3.0	3.0	3.1
2011 .....	1.08	1.09	1.10	1.16	3.0	3.0	3.0	3.1
2012 .....	1.15	1.14	1.14	1.15	3.0	3.0	3.0	3.0
2013 .....	1.15	1.15	1.14	1.17	3.0	3.0	2.9	3.1
2014 .....	1.18	1.21	1.21	1.41	3.1	3.1	3.1	3.4
2015 .....	1.37	1.41	1.41	1.42	3.3	3.4	3.4	3.4
2016 .....	1.39	1.37	1.38	1.42	3.3	3.2	3.2	3.3
<b>Insurance</b>								
2006 .....	—	—	—	2.93	—	—	—	9.2

See footnotes at end of table.

**Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	3.01	3.03	2.95	3.06	9.3	9.3	9.1	9.3
2008 .....	3.17	3.19	3.20	3.23	9.6	9.5	9.4	9.4
2009 .....	3.40	3.43	3.42	3.45	9.7	9.8	9.7	9.8
2010 .....	3.55	3.56	3.58	3.51	10.0	9.9	9.9	9.8
2011 .....	3.51	3.55	3.55	3.62	9.8	9.8	9.8	9.6
2012 .....	3.79	3.81	3.83	3.72	9.9	9.9	10.0	9.7
2013 .....	3.77	3.80	3.79	3.84	9.8	9.8	9.8	10.1
2014 .....	3.85	3.91	3.92	4.21	10.1	10.2	10.2	10.2
2015 .....	4.23	4.30	4.28	4.28	10.3	10.4	10.3	10.2
2016 .....	4.39	4.41	4.40	4.42	10.3	10.3	10.3	10.2
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.10	—	—	—	3.4
2007 .....	1.10	1.13	1.14	1.22	3.4	3.5	3.5	3.7
2008 .....	1.23	1.22	1.23	1.27	3.7	3.7	3.6	3.7
2009 .....	1.29	1.31	1.31	1.33	3.7	3.7	3.7	3.8
2010 .....	1.35	1.34	1.39	1.34	3.8	3.7	3.8	3.8
2011 .....	1.40	1.42	1.40	1.45	3.9	3.9	3.9	3.8
2012 .....	1.43	1.45	1.46	1.49	3.7	3.8	3.8	3.9
2013 .....	1.50	1.52	1.53	1.53	3.9	3.9	3.9	4.0
2014 .....	1.53	1.55	1.53	1.74	4.0	4.0	4.0	4.2
2015 .....	1.76	1.80	1.80	1.89	4.3	4.3	4.3	4.5
2016 .....	1.92	1.90	1.89	1.93	4.5	4.5	4.4	4.5
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.41	—	—	—	7.5
2007 .....	2.43	2.43	2.41	2.43	7.5	7.5	7.4	7.4
2008 .....	2.44	2.45	2.50	2.50	7.4	7.3	7.3	7.3
2009 .....	2.52	2.54	2.53	2.54	7.2	7.2	7.2	7.2
2010 .....	2.57	2.60	2.61	2.59	7.2	7.3	7.2	7.2
2011 .....	2.59	2.62	2.62	2.73	7.2	7.2	7.2	7.2
2012 .....	2.76	2.77	2.76	2.75	7.2	7.2	7.2	7.2
2013 .....	2.75	2.76	2.76	2.72	7.2	7.1	7.1	7.2
2014 .....	2.71	2.73	2.73	2.90	7.1	7.1	7.1	7.0
2015 .....	2.90	2.91	2.92	2.92	7.0	7.0	7.0	7.0
2016 .....	2.95	2.94	2.93	2.98	6.9	6.9	6.9	6.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 30. Private health care and social assistance services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$31.19	—	—	—	100.0
2007 .....	31.50	31.46	31.56	32.12	100.0	100.0	100.0	100.0
2008 .....	32.80	33.11	33.51	33.31	100.0	100.0	100.0	100.0
2009 .....	34.28	34.36	34.74	33.85	100.0	100.0	100.0	100.0
2010 .....	34.05	34.05	34.45	34.15	100.0	100.0	100.0	100.0
2011 .....	35.00	35.08	35.24	37.27	100.0	100.0	100.0	100.0
2012 .....	37.48	37.58	37.94	40.09	100.0	100.0	100.0	100.0
2013 .....	40.62	41.03	40.91	41.56	100.0	100.0	100.0	100.0
2014 .....	55.52	55.22	49.75	61.76	100.0	100.0	100.0	100.0
2015 .....	60.01	59.98	56.67	47.28	100.0	100.0	100.0	100.0
2016 .....	47.69	61.95	47.53	63.81	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	20.20	—	—	—	64.8
2007 .....	20.42	20.35	20.52	20.64	64.8	64.7	65.0	64.3
2008 .....	21.09	21.29	21.50	21.39	64.3	64.3	64.2	64.2
2009 .....	21.80	21.83	21.94	21.32	63.6	63.6	63.1	63.0
2010 .....	21.47	21.58	21.81	21.52	63.0	63.4	63.3	63.0
2011 .....	21.98	22.06	22.18	23.78	62.8	62.9	63.0	63.8
2012 .....	23.88	23.94	23.90	25.25	63.7	63.7	63.0	63.0
2013 .....	25.53	25.76	25.72	26.05	62.9	62.8	62.9	62.7
2014 .....	35.05	34.79	31.24	38.46	63.1	63.0	62.8	62.3
2015 .....	37.37	37.46	35.04	28.87	62.3	62.4	61.8	61.1
2016 .....	29.13	38.29	29.10	39.36	61.1	61.8	61.2	61.7
<b>Total benefits</b>								
2006 .....	—	—	—	10.99	—	—	—	35.2
2007 .....	11.09	11.11	11.04	11.48	35.2	35.3	35.0	35.7
2008 .....	11.71	11.81	12.01	11.92	35.7	35.7	35.8	35.8
2009 .....	12.47	12.52	12.80	12.53	36.4	36.4	36.9	37.0
2010 .....	12.58	12.47	12.64	12.62	37.0	36.6	36.7	37.0
2011 .....	13.02	13.01	13.06	13.49	37.2	37.1	37.0	36.2
2012 .....	13.60	13.64	14.03	14.84	36.3	36.3	37.0	37.0
2013 .....	15.09	15.27	15.19	15.51	37.1	37.2	37.1	37.3
2014 .....	20.47	20.43	18.50	23.30	36.9	37.0	37.2	37.7
2015 .....	22.63	22.52	21.63	18.41	37.7	37.6	38.2	38.9
2016 .....	18.56	23.66	18.43	24.45	38.9	38.2	38.8	38.3
<b>Paid leave</b>								
2006 .....	—	—	—	3.25	—	—	—	10.4
2007 .....	3.25	3.24	3.24	3.24	10.3	10.3	10.3	10.1
2008 .....	3.22	3.25	3.28	3.26	9.8	9.8	9.8	9.8
2009 .....	3.33	3.34	3.40	3.27	9.7	9.7	9.8	9.7
2010 .....	3.25	3.18	3.23	3.23	9.5	9.3	9.4	9.5
2011 .....	3.33	3.29	3.29	3.50	9.5	9.4	9.3	9.4
2012 .....	3.51	3.52	3.60	3.68	9.4	9.4	9.5	9.2
2013 .....	3.75	3.77	3.75	3.63	9.2	9.2	9.2	8.7
2014 .....	5.08	5.05	4.57	5.86	9.2	9.2	9.2	9.5
2015 .....	5.67	5.66	5.38	4.45	9.4	9.4	9.5	9.4
2016 .....	4.49	5.95	4.48	6.21	9.4	9.6	9.4	9.7
<b>Supplemental pay</b>								
2006 .....	—	—	—	.88	—	—	—	2.8
2007 .....	.89	.91	.89	.88	2.8	2.9	2.8	2.7
2008 .....	.90	.92	.92	.89	2.7	2.8	2.8	2.7
2009 .....	.94	.91	.95	.91	2.7	2.6	2.7	2.7
2010 .....	.95	.92	.93	.94	2.8	2.7	2.7	2.8
2011 .....	.97	.97	.98	.95	2.8	2.8	2.8	2.6
2012 .....	.97	.96	.99	1.16	2.6	2.5	2.6	2.9
2013 .....	1.18	1.22	1.21	1.27	2.9	3.0	2.9	3.1
2014 .....	1.18	1.21	1.24	1.34	2.1	2.2	2.5	2.2
2015 .....	1.33	1.34	1.33	1.44	2.2	2.2	2.3	3.1
2016 .....	1.50	1.37	1.50	1.41	3.1	2.2	3.1	2.2
<b>Insurance</b>								
2006 .....	—	—	—	3.24	—	—	—	10.4

See footnotes at end of table.

**Supplemental table 30. Private health care and social assistance services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	3.32	3.32	3.18	3.42	10.6	10.5	10.1	10.6
2008 .....	3.58	3.63	3.66	3.68	10.9	11.0	10.9	11.0
2009 .....	4.01	4.05	4.15	4.20	11.7	11.8	12.0	12.4
2010 .....	4.23	4.24	4.27	4.25	12.4	12.4	12.4	12.4
2011 .....	4.39	4.40	4.42	4.50	12.5	12.5	12.5	12.1
2012 .....	4.58	4.58	4.87	4.96	12.2	12.2	12.8	12.4
2013 .....	5.05	5.09	5.02	5.19	12.4	12.4	12.3	12.5
2014 .....	5.66	5.72	5.52	6.63	10.2	10.4	11.1	10.7
2015 .....	6.56	6.58	6.49	6.42	10.9	11.0	11.5	13.6
2016 .....	6.44	6.92	6.37	6.92	13.5	11.2	13.4	10.9
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.01	—	—	—	3.2
2007 .....	1.01	1.03	1.18	1.34	3.2	3.3	3.7	4.2
2008 .....	1.36	1.37	1.48	1.50	4.1	4.1	4.4	4.5
2009 .....	1.57	1.56	1.61	1.56	4.6	4.5	4.6	4.6
2010 .....	1.57	1.55	1.59	1.60	4.6	4.5	4.6	4.7
2011 .....	1.68	1.67	1.66	1.61	4.8	4.8	4.7	4.3
2012 .....	1.61	1.62	1.65	1.92	4.3	4.3	4.3	4.8
2013 .....	2.00	2.09	2.09	2.23	4.9	5.1	5.1	5.4
2014 .....	5.02	4.92	3.76	5.70	9.0	8.9	7.6	9.2
2015 .....	5.50	5.38	4.92	2.80	9.2	9.0	8.7	5.9
2016 .....	2.84	5.82	2.82	6.23	6.0	9.4	5.9	9.8
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.61	—	—	—	8.4
2007 .....	2.61	2.61	2.55	2.60	8.3	8.3	8.1	8.1
2008 .....	2.64	2.65	2.67	2.60	8.1	8.0	8.0	7.8
2009 .....	2.63	2.66	2.69	2.59	7.7	7.8	7.8	7.6
2010 .....	2.57	2.59	2.61	2.61	7.6	7.6	7.6	7.6
2011 .....	2.66	2.67	2.71	2.93	7.6	7.6	7.7	7.9
2012 .....	2.95	2.97	2.93	3.11	7.9	7.9	7.7	7.7
2013 .....	3.12	3.11	3.12	3.18	7.7	7.6	7.6	7.7
2014 .....	3.52	3.51	3.40	3.77	6.3	6.4	6.8	6.1
2015 .....	3.57	3.56	3.51	3.30	6.0	5.9	6.2	7.0
2016 .....	3.30	3.60	3.27	3.67	6.9	5.8	6.9	5.8

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 30. Private health care and social assistance services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$25.51	—	—	—	100.0
2007 .....	25.91	26.15	25.74	26.79	100.0	100.0	100.0	100.0
2008 .....	26.86	27.04	27.26	27.08	100.0	100.0	100.0	100.0
2009 .....	27.17	27.49	27.56	27.06	100.0	100.0	100.0	100.0
2010 .....	27.64	27.82	27.93	27.52	100.0	100.0	100.0	100.0
2011 .....	28.22	28.32	27.89	28.18	100.0	100.0	100.0	100.0
2012 .....	28.37	28.90	28.62	27.97	100.0	100.0	100.0	100.0
2013 .....	28.14	28.60	28.60	28.38	100.0	100.0	100.0	100.0
2014 .....	28.34	28.79	28.71	29.00	100.0	100.0	100.0	100.0
2015 .....	29.19	29.10	29.39	29.77	100.0	100.0	100.0	100.0
2016 .....	30.21	30.18	30.26	30.53	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	18.57	—	—	—	72.8
2007 .....	18.85	19.06	18.66	19.45	72.7	72.9	72.5	72.6
2008 .....	19.51	19.65	19.81	19.67	72.6	72.7	72.7	72.6
2009 .....	19.74	19.95	20.01	19.56	72.6	72.6	72.6	72.3
2010 .....	20.03	20.15	20.22	19.87	72.4	72.4	72.4	72.2
2011 .....	20.35	20.44	20.16	20.29	72.1	72.2	72.3	72.0
2012 .....	20.39	20.76	20.52	20.17	71.9	71.8	71.7	72.1
2013 .....	20.26	20.60	20.60	20.34	72.0	72.0	72.0	71.7
2014 .....	20.28	20.61	20.56	20.77	71.6	71.6	71.6	71.6
2015 .....	20.89	20.81	21.05	21.23	71.6	71.5	71.6	71.3
2016 .....	21.57	21.56	21.63	21.81	71.4	71.4	71.5	71.5
<b>Total benefits</b>								
2006 .....	—	—	—	6.94	—	—	—	27.2
2007 .....	7.06	7.09	7.08	7.33	27.3	27.1	27.5	27.4
2008 .....	7.35	7.39	7.45	7.41	27.4	27.3	27.3	27.4
2009 .....	7.43	7.54	7.55	7.50	27.4	27.4	27.4	27.7
2010 .....	7.62	7.67	7.71	7.64	27.6	27.6	27.6	27.8
2011 .....	7.87	7.89	7.72	7.89	27.9	27.8	27.7	28.0
2012 .....	7.98	8.14	8.10	7.80	28.1	28.2	28.3	27.9
2013 .....	7.87	8.00	7.99	8.04	28.0	28.0	28.0	28.3
2014 .....	8.06	8.18	8.15	8.23	28.4	28.4	28.4	28.4
2015 .....	8.30	8.30	8.34	8.54	28.4	28.5	28.4	28.7
2016 .....	8.64	8.62	8.63	8.71	28.6	28.6	28.5	28.5
<b>Paid leave</b>								
2006 .....	—	—	—	1.90	—	—	—	7.4
2007 .....	1.94	1.95	1.93	1.97	7.5	7.5	7.5	7.3
2008 .....	1.95	1.96	1.99	2.01	7.3	7.3	7.3	7.4
2009 .....	1.99	2.03	2.05	2.03	7.3	7.4	7.4	7.5
2010 .....	2.04	2.05	2.06	2.06	7.4	7.4	7.4	7.5
2011 .....	2.14	2.13	2.06	2.15	7.6	7.5	7.4	7.6
2012 .....	2.11	2.19	2.18	2.10	7.4	7.6	7.6	7.5
2013 .....	2.12	2.19	2.19	2.19	7.5	7.7	7.7	7.7
2014 .....	2.19	2.23	2.22	2.19	7.7	7.7	7.7	7.6
2015 .....	2.21	2.20	2.22	2.28	7.6	7.5	7.6	7.7
2016 .....	2.31	2.32	2.31	2.33	7.6	7.7	7.6	7.6
<b>Supplemental pay</b>								
2006 .....	—	—	—	.57	—	—	—	2.2
2007 .....	.58	.58	.58	.58	2.2	2.2	2.3	2.2
2008 .....	.58	.58	.59	.60	2.2	2.2	2.2	2.2
2009 .....	.60	.62	.62	.61	2.2	2.3	2.2	2.3
2010 .....	.61	.61	.60	.59	2.2	2.2	2.2	2.2
2011 .....	.62	.61	.61	.60	2.2	2.1	2.2	2.1
2012 .....	.62	.60	.60	.59	2.2	2.1	2.1	2.1
2013 .....	.57	.57	.58	.59	2.0	2.0	2.0	2.1
2014 .....	.59	.61	.60	.60	2.1	2.1	2.1	2.1
2015 .....	.60	.61	.61	.65	2.0	2.1	2.1	2.2
2016 .....	.63	.62	.63	.64	2.1	2.1	2.1	2.1
<b>Insurance</b>								
2006 .....	—	—	—	1.81	—	—	—	7.1

See footnotes at end of table.



**Supplemental table 30. Private health care and social assistance services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2007 .....	1.86	1.86	1.87	1.90	7.2	7.1	7.3	7.1
2008 .....	1.93	1.93	1.94	1.96	7.2	7.1	7.1	7.2
2009 .....	1.99	2.01	2.01	2.01	7.3	7.3	7.3	7.4
2010 .....	2.08	2.11	2.10	2.04	7.5	7.6	7.5	7.4
2011 .....	2.08	2.09	2.08	2.15	7.4	7.4	7.5	7.6
2012 .....	2.24	2.29	2.29	2.15	7.9	7.9	8.0	7.7
2013 .....	2.21	2.23	2.22	2.30	7.8	7.8	7.7	8.1
2014 .....	2.32	2.36	2.36	2.44	8.2	8.2	8.2	8.4
2015 .....	2.48	2.49	2.47	2.43	8.5	8.6	8.4	8.1
2016 .....	2.50	2.49	2.48	2.54	8.3	8.3	8.2	8.3
<b>Retirement and savings</b>								
2006 .....	—	—	—	.60	—	—	—	2.4
2007 .....	.61	.62	.62	.78	2.4	2.4	2.4	2.9
2008 .....	.79	.79	.80	.72	2.9	2.9	2.9	2.7
2009 .....	.72	.73	.73	.71	2.7	2.7	2.6	2.6
2010 .....	.73	.74	.76	.78	2.6	2.7	2.7	2.8
2011 .....	.84	.84	.78	.79	3.0	3.0	2.8	2.8
2012 .....	.79	.81	.80	.74	2.8	2.8	2.8	2.7
2013 .....	.75	.76	.76	.73	2.7	2.7	2.7	2.6
2014 .....	.73	.75	.74	.73	2.6	2.6	2.6	2.5
2015 .....	.74	.74	.75	.89	2.5	2.5	2.5	3.0
2016 .....	.89	.89	.90	.89	3.0	2.9	3.0	2.9
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.06	—	—	—	8.1
2007 .....	2.07	2.08	2.08	2.10	8.0	8.0	8.1	7.8
2008 .....	2.10	2.12	2.13	2.12	7.8	7.8	7.8	7.8
2009 .....	2.13	2.14	2.15	2.13	7.8	7.8	7.8	7.9
2010 .....	2.16	2.17	2.18	2.17	7.8	7.8	7.8	7.9
2011 .....	2.20	2.21	2.20	2.19	7.8	7.8	7.9	7.8
2012 .....	2.22	2.24	2.23	2.22	7.8	7.8	7.8	7.9
2013 .....	2.23	2.25	2.25	2.22	7.9	7.9	7.9	7.8
2014 .....	2.22	2.24	2.23	2.27	7.8	7.8	7.8	7.8
2015 .....	2.27	2.27	2.29	2.29	7.8	7.8	7.8	7.7
2016 .....	2.31	2.30	2.30	2.32	7.7	7.6	7.6	7.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 31. Private leisure and hospitality industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$11.17	—	—	—	100.0
2007 .....	11.33	11.49	11.59	11.62	100.0	100.0	100.0	100.0
2008 .....	11.60	11.82	11.81	11.86	100.0	100.0	100.0	100.0
2009 .....	11.97	12.09	12.15	11.99	100.0	100.0	100.0	100.0
2010 .....	11.98	12.11	12.14	12.15	100.0	100.0	100.0	100.0
2011 .....	12.21	12.35	12.34	12.14	100.0	100.0	100.0	100.0
2012 .....	12.13	12.20	12.32	12.33	100.0	100.0	100.0	100.0
2013 .....	12.40	12.68	12.63	12.84	100.0	100.0	100.0	100.0
2014 .....	12.88	13.16	13.12	13.19	100.0	100.0	100.0	100.0
2015 .....	13.31	13.52	13.47	13.77	100.0	100.0	100.0	100.0
2016 .....	13.99	14.32	13.95	13.73	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	8.71	—	—	—	78.0
2007 .....	8.88	8.98	9.08	9.12	78.3	78.1	78.4	78.4
2008 .....	9.10	9.23	9.25	9.36	78.5	78.1	78.3	78.9
2009 .....	9.44	9.53	9.59	9.49	78.8	78.8	79.0	79.2
2010 .....	9.48	9.56	9.58	9.64	79.1	79.0	78.9	79.3
2011 .....	9.66	9.74	9.75	9.65	79.1	78.9	79.0	79.5
2012 .....	9.62	9.71	9.82	9.74	79.3	79.6	79.7	79.0
2013 .....	9.79	10.00	9.97	10.08	79.0	78.9	78.9	78.5
2014 .....	10.12	10.32	10.32	10.33	78.6	78.4	78.6	78.3
2015 .....	10.41	10.56	10.53	10.72	78.2	78.1	78.2	77.9
2016 .....	10.91	11.16	10.99	10.86	78.0	77.9	78.8	79.1
<b>Total benefits</b>								
2006 .....	—	—	—	2.46	—	—	—	22.0
2007 .....	2.45	2.51	2.51	2.50	21.7	21.9	21.6	21.6
2008 .....	2.50	2.59	2.56	2.50	21.5	21.9	21.7	21.1
2009 .....	2.53	2.57	2.56	2.49	21.2	21.2	21.0	20.8
2010 .....	2.50	2.55	2.56	2.51	20.9	21.0	21.1	20.7
2011 .....	2.55	2.61	2.58	2.49	20.9	21.1	21.0	20.5
2012 .....	2.51	2.49	2.50	2.59	20.7	20.4	20.3	21.0
2013 .....	2.61	2.67	2.66	2.76	21.0	21.1	21.1	21.5
2014 .....	2.76	2.84	2.80	2.86	21.4	21.6	21.4	21.7
2015 .....	2.89	2.96	2.94	3.05	21.8	21.9	21.8	22.1
2016 .....	3.09	3.16	2.96	2.87	22.0	22.1	21.2	20.9
<b>Paid leave</b>								
2006 .....	—	—	—	.39	—	—	—	3.5
2007 .....	.39	.40	.40	.40	3.5	3.5	3.5	3.4
2008 .....	.39	.40	.40	.38	3.3	3.4	3.4	3.2
2009 .....	.39	.40	.40	.38	3.2	3.3	3.3	3.1
2010 .....	.37	.38	.38	.40	3.1	3.2	3.1	3.3
2011 .....	.40	.41	.41	.39	3.3	3.3	3.3	3.2
2012 .....	.38	.37	.36	.39	3.2	3.0	3.0	3.1
2013 .....	.39	.40	.40	.43	3.2	3.2	3.2	3.4
2014 .....	.43	.46	.44	.41	3.4	3.5	3.4	3.1
2015 .....	.42	.43	.42	.43	3.1	3.2	3.1	3.1
2016 .....	.44	.47	.41	.38	3.1	3.3	2.9	2.8
<b>Supplemental pay</b>								
2006 .....	—	—	—	.13	—	—	—	1.2
2007 .....	.13	.13	.13	.13	1.2	1.2	1.1	1.1
2008 .....	.13	.14	.13	.14	1.1	1.2	1.1	1.2
2009 .....	.14	.14	.14	.12	1.1	1.2	1.1	1.0
2010 .....	.12	.12	.12	.12	1.0	1.0	1.0	1.0
2011 .....	.12	.13	.13	.12	1.0	1.0	1.0	1.0
2012 .....	.13	.13	.12	.15	1.0	1.0	1.0	1.2
2013 .....	.14	.15	.15	.15	1.2	1.2	1.2	1.2
2014 .....	.15	.16	.15	.15	1.1	1.2	1.1	1.1
2015 .....	.14	.14	.14	.15	1.1	1.1	1.0	1.1
2016 .....	.15	.14	.13	.13	1.1	1.0	.9	.9
<b>Insurance</b>								
2006 .....	—	—	—	.60	—	—	—	5.3
2007 .....	.61	.61	.62	.61	5.3	5.3	5.3	5.3

See footnotes at end of table.

**Supplemental table 31. Private leisure and hospitality industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	0.63	0.66	0.65	0.62	5.5	5.6	5.5	5.2
2009 .....	.64	.65	.65	.63	5.3	5.3	5.4	5.2
2010 .....	.64	.66	.67	.60	5.4	5.4	5.5	4.9
2011 .....	.61	.62	.61	.56	5.0	5.0	5.0	4.6
2012 .....	.56	.55	.55	.58	4.6	4.5	4.5	4.7
2013 .....	.59	.61	.60	.63	4.7	4.8	4.8	4.9
2014 .....	.64	.66	.65	.71	4.9	5.0	4.9	5.4
2015 .....	.73	.75	.76	.76	5.5	5.6	5.7	5.6
2016 .....	.78	.80	.73	.72	5.6	5.6	5.2	5.3
<b>Retirement and savings</b>								
2006 .....	—	—	—	.10	—	—	—	.9
2007 .....	.11	.11	.11	.11	.9	1.0	1.0	1.0
2008 .....	.11	.13	.11	.11	.9	1.1	1.0	.9
2009 .....	.11	.11	.10	.10	.9	.9	.8	.9
2010 .....	.10	.11	.11	.11	.9	.9	.9	.9
2011 .....	.11	.12	.12	.14	.9	1.0	.9	1.1
2012 .....	.14	.12	.12	.13	1.2	1.0	1.0	1.1
2013 .....	.14	.14	.14	.17	1.1	1.1	1.1	1.3
2014 .....	.16	.18	.18	.19	1.3	1.4	1.3	1.5
2015 .....	.20	.21	.21	.23	1.5	1.5	1.6	1.7
2016 .....	.23	.24	.20	.18	1.7	1.7	1.4	1.3
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.23	—	—	—	11.1
2007 .....	1.21	1.25	1.25	1.25	10.7	10.9	10.8	10.8
2008 .....	1.24	1.27	1.27	1.26	10.7	10.8	10.7	10.6
2009 .....	1.26	1.27	1.27	1.26	10.6	10.5	10.5	10.5
2010 .....	1.26	1.28	1.29	1.29	10.5	10.6	10.6	10.6
2011 .....	1.31	1.33	1.32	1.28	10.7	10.7	10.7	10.6
2012 .....	1.31	1.32	1.34	1.34	10.8	10.8	10.8	10.8
2013 .....	1.35	1.37	1.37	1.38	10.9	10.8	10.8	10.8
2014 .....	1.38	1.38	1.38	1.40	10.7	10.5	10.5	10.6
2015 .....	1.41	1.42	1.41	1.47	10.6	10.5	10.4	10.7
2016 .....	1.49	1.51	1.49	1.46	10.6	10.5	10.7	10.6

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 31. Private leisure and hospitality industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$13.69	—	—	—	100.0
2007 .....	13.80	14.03	13.99	14.05	100.0	100.0	100.0	100.0
2008 .....	14.23	14.52	14.54	14.66	100.0	100.0	100.0	100.0
2009 .....	14.76	14.72	14.82	15.78	100.0	100.0	100.0	100.0
2010 .....	15.82	15.81	15.83	15.98	100.0	100.0	100.0	100.0
2011 .....	16.02	16.24	16.30	16.30	100.0	100.0	100.0	100.0
2012 .....	16.27	15.13	16.56	16.22	100.0	100.0	100.0	100.0
2013 .....	16.35	17.91	17.77	16.17	100.0	100.0	100.0	100.0
2014 .....	16.58	16.72	16.64	16.85	100.0	100.0	100.0	100.0
2015 .....	16.52	16.93	16.96	16.71	100.0	100.0	100.0	100.0
2016 .....	16.89	17.11	17.00	16.97	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	10.46	—	—	—	76.4
2007 .....	10.61	10.80	10.80	10.89	76.9	76.9	77.2	77.5
2008 .....	11.01	11.11	11.20	11.36	77.4	76.5	77.1	77.5
2009 .....	11.45	11.42	11.54	12.16	77.5	77.6	77.9	77.0
2010 .....	12.19	12.16	12.19	12.42	77.0	76.9	77.0	77.7
2011 .....	12.39	12.50	12.58	12.59	77.4	77.0	77.2	77.2
2012 .....	12.55	11.81	13.17	12.62	77.2	78.1	79.5	77.8
2013 .....	12.71	14.13	14.05	12.53	77.8	78.9	79.1	77.5
2014 .....	12.73	12.82	12.79	12.96	76.8	76.7	76.8	76.9
2015 .....	12.64	12.93	12.93	12.74	76.5	76.4	76.3	76.2
2016 .....	12.87	13.01	13.06	13.06	76.2	76.1	76.8	77.0
<b>Total benefits</b>								
2006 .....	—	—	—	3.23	—	—	—	23.6
2007 .....	3.19	3.24	3.19	3.16	23.1	23.1	22.8	22.5
2008 .....	3.22	3.41	3.33	3.30	22.6	23.5	22.9	22.5
2009 .....	3.31	3.30	3.28	3.62	22.5	22.4	22.1	23.0
2010 .....	3.63	3.65	3.64	3.56	23.0	23.1	23.0	22.3
2011 .....	3.63	3.73	3.72	3.72	22.6	23.0	22.8	22.8
2012 .....	3.71	3.32	3.39	3.60	22.8	21.9	20.5	22.2
2013 .....	3.64	3.78	3.72	3.64	22.2	21.1	20.9	22.5
2014 .....	3.84	3.90	3.85	3.89	23.2	23.3	23.2	23.1
2015 .....	3.88	4.00	4.02	3.97	23.5	23.6	23.7	23.8
2016 .....	4.02	4.10	3.94	3.91	23.8	23.9	23.2	23.0
<b>Paid leave</b>								
2006 .....	—	—	—	.62	—	—	—	4.5
2007 .....	.62	.64	.63	.62	4.5	4.6	4.5	4.4
2008 .....	.64	.65	.65	.64	4.5	4.5	4.5	4.4
2009 .....	.65	.65	.66	.76	4.4	4.4	4.5	4.8
2010 .....	.77	.75	.75	.78	4.8	4.8	4.7	4.9
2011 .....	.79	.82	.83	.81	4.9	5.0	5.1	5.0
2012 .....	.79	.62	.60	.72	4.9	4.1	3.6	4.4
2013 .....	.73	.73	.71	.73	4.5	4.1	4.0	4.5
2014 .....	.76	.77	.75	.71	4.6	4.6	4.5	4.2
2015 .....	.69	.71	.71	.72	4.2	4.2	4.2	4.3
2016 .....	.72	.73	.69	.70	4.2	4.3	4.1	4.1
<b>Supplemental pay</b>								
2006 .....	—	—	—	.17	—	—	—	1.3
2007 .....	.16	.16	.16	.16	1.2	1.1	1.2	1.1
2008 .....	.16	.19	.19	.19	1.1	1.3	1.3	1.3
2009 .....	.17	.17	.15	.20	1.2	1.2	1.0	1.3
2010 .....	.19	.19	.19	.15	1.2	1.2	1.2	.9
2011 .....	.15	.16	.16	.17	.9	1.0	1.0	1.1
2012 .....	.18	.18	.18	.20	1.1	1.2	1.1	1.2
2013 .....	.20	.20	.19	.16	1.2	1.1	1.1	1.0
2014 .....	.19	.19	.16	.13	1.1	1.1	1.0	.8
2015 .....	.13	.13	.13	.18	.8	.8	.8	1.1
2016 .....	.18	.18	.16	.17	1.1	1.0	1.0	1.0
<b>Insurance</b>								
2006 .....	—	—	—	.96	—	—	—	7.0
2007 .....	.95	.95	.94	.91	6.9	6.8	6.7	6.5

See footnotes at end of table.

**Supplemental table 31. Private leisure and hospitality industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	0.96	0.98	0.97	0.98	6.7	6.7	6.7	6.7
2009 .....	1.01	1.00	1.00	1.01	6.8	6.8	6.7	6.4
2010 .....	1.01	1.01	1.00	.91	6.4	6.4	6.3	5.7
2011 .....	.93	.97	.95	.94	5.8	5.9	5.8	5.7
2012 .....	.94	.91	.90	.95	5.8	6.0	5.4	5.9
2013 .....	.96	.98	.96	1.06	5.9	5.5	5.4	6.6
2014 .....	1.17	1.21	1.21	1.29	7.1	7.2	7.3	7.7
2015 .....	1.35	1.37	1.40	1.34	8.2	8.1	8.2	8.0
2016 .....	1.37	1.39	1.31	1.30	8.1	8.1	7.7	7.7
<b>Retirement and savings</b>								
2006 .....	—	—	—	.14	—	—	—	1.0
2007 .....	.14	.14	.14	.14	1.0	1.0	1.0	1.0
2008 .....	.15	.24	.16	.15	1.0	1.7	1.1	1.0
2009 .....	.14	.14	.13	.26	1.0	1.0	.9	1.7
2010 .....	.26	.26	.26	.27	1.6	1.7	1.7	1.7
2011 .....	.28	.29	.28	.32	1.8	1.8	1.7	2.0
2012 .....	.33	.19	.17	.22	2.0	1.3	1.0	1.3
2013 .....	.22	.22	.22	.20	1.3	1.2	1.2	1.2
2014 .....	.21	.22	.22	.24	1.3	1.3	1.3	1.4
2015 .....	.24	.27	.27	.28	1.4	1.6	1.6	1.6
2016 .....	.29	.30	.29	.26	1.7	1.8	1.7	1.5
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.34	—	—	—	9.8
2007 .....	1.32	1.35	1.32	1.33	9.6	9.6	9.4	9.5
2008 .....	1.32	1.35	1.36	1.34	9.3	9.3	9.4	9.1
2009 .....	1.34	1.33	1.34	1.39	9.1	9.0	9.1	8.8
2010 .....	1.41	1.43	1.44	1.46	8.9	9.0	9.1	9.1
2011 .....	1.48	1.50	1.50	1.47	9.2	9.3	9.2	9.0
2012 .....	1.48	1.41	1.54	1.51	9.1	9.4	9.3	9.3
2013 .....	1.52	1.64	1.65	1.49	9.3	9.2	9.3	9.2
2014 .....	1.52	1.51	1.51	1.51	9.2	9.1	9.1	9.0
2015 .....	1.48	1.52	1.52	1.46	9.0	9.0	9.0	8.7
2016 .....	1.47	1.49	1.49	1.47	8.7	8.7	8.7	8.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 31. Private leisure and hospitality industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$9.86	—	—	—	100.0
2007 .....	10.06	10.17	10.29	10.34	100.0	100.0	100.0	100.0
2008 .....	10.35	10.53	10.57	10.51	100.0	100.0	100.0	100.0
2009 .....	10.58	10.68	10.76	10.63	100.0	100.0	100.0	100.0
2010 .....	10.70	10.80	10.87	10.73	100.0	100.0	100.0	100.0
2011 .....	10.81	10.86	10.88	10.65	100.0	100.0	100.0	100.0
2012 .....	10.68	10.71	10.77	10.84	100.0	100.0	100.0	100.0
2013 .....	10.89	10.99	10.97	11.22	100.0	100.0	100.0	100.0
2014 .....	11.21	11.35	11.42	11.60	100.0	100.0	100.0	100.0
2015 .....	11.74	11.84	11.86	12.24	100.0	100.0	100.0	100.0
2016 .....	12.45	12.60	12.50	12.39	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	7.76	—	—	—	78.7
2007 .....	7.96	8.02	8.14	8.18	79.2	78.9	79.1	79.1
2008 .....	8.19	8.29	8.34	8.37	79.1	78.8	79.0	79.6
2009 .....	8.42	8.49	8.58	8.50	79.6	79.5	79.7	80.0
2010 .....	8.56	8.61	8.65	8.60	79.9	79.7	79.6	80.1
2011 .....	8.64	8.67	8.70	8.59	80.0	79.9	80.0	80.7
2012 .....	8.60	8.63	8.68	8.68	80.5	80.6	80.6	80.1
2013 .....	8.72	8.78	8.77	8.94	80.1	79.9	79.9	79.7
2014 .....	8.96	9.06	9.13	9.23	79.9	79.8	79.9	79.5
2015 .....	9.34	9.41	9.43	9.69	79.5	79.5	79.5	79.1
2016 .....	9.87	10.01	10.01	9.95	79.3	79.4	80.1	80.3
<b>Total benefits</b>								
2006 .....	—	—	—	2.10	—	—	—	21.3
2007 .....	2.10	2.15	2.15	2.16	20.8	21.1	20.9	20.9
2008 .....	2.16	2.23	2.22	2.14	20.9	21.2	21.0	20.4
2009 .....	2.16	2.19	2.19	2.13	20.4	20.5	20.3	20.0
2010 .....	2.15	2.19	2.21	2.13	20.1	20.3	20.4	19.9
2011 .....	2.16	2.19	2.17	2.05	20.0	20.1	20.0	19.3
2012 .....	2.08	2.08	2.09	2.16	19.5	19.4	19.4	19.9
2013 .....	2.17	2.21	2.20	2.28	19.9	20.1	20.1	20.3
2014 .....	2.26	2.29	2.29	2.37	20.1	20.2	20.1	20.5
2015 .....	2.41	2.43	2.43	2.55	20.5	20.5	20.5	20.9
2016 .....	2.58	2.60	2.48	2.44	20.7	20.6	19.9	19.7
<b>Paid leave</b>								
2006 .....	—	—	—	.27	—	—	—	2.8
2007 .....	.28	.28	.29	.29	2.8	2.8	2.8	2.8
2008 .....	.28	.29	.29	.27	2.7	2.7	2.7	2.6
2009 .....	.27	.28	.28	.26	2.5	2.6	2.6	2.4
2010 .....	.26	.27	.27	.26	2.4	2.5	2.5	2.4
2011 .....	.26	.27	.27	.24	2.4	2.5	2.5	2.3
2012 .....	.24	.24	.23	.24	2.2	2.2	2.2	2.3
2013 .....	.25	.25	.25	.27	2.3	2.3	2.3	2.4
2014 .....	.26	.27	.27	.26	2.3	2.4	2.3	2.2
2015 .....	.26	.27	.26	.27	2.2	2.2	2.2	2.2
2016 .....	.28	.29	.26	.25	2.2	2.3	2.1	2.1
<b>Supplemental pay</b>								
2006 .....	—	—	—	.11	—	—	—	1.1
2007 .....	.11	.11	.11	.11	1.1	1.1	1.1	1.1
2008 .....	.11	.11	.11	.11	1.1	1.1	1.0	1.0
2009 .....	.11	.11	.11	.10	1.0	1.0	1.0	.9
2010 .....	.10	.10	.10	.10	.9	.9	.9	1.0
2011 .....	.11	.11	.11	.10	1.0	1.0	1.0	.9
2012 .....	.10	.10	.10	.12	.9	.9	.9	1.1
2013 .....	.11	.12	.12	.12	1.0	1.1	1.1	1.1
2014 .....	.12	.12	.12	.11	1.1	1.1	1.1	1.0
2015 .....	.11	.12	.12	.13	1.0	1.0	1.0	1.1
2016 .....	.13	.12	.11	.11	1.0	.9	.9	.8
<b>Insurance</b>								
2006 .....	—	—	—	.49	—	—	—	5.0
2007 .....	.50	.51	.51	.51	5.0	5.0	5.0	5.0

See footnotes at end of table.

**Supplemental table 31. Private leisure and hospitality industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	0.53	0.55	0.56	0.51	5.2	5.3	5.3	4.9
2009 .....	.52	.53	.54	.53	5.0	5.0	5.0	4.9
2010 .....	.54	.55	.57	.49	5.0	5.1	5.2	4.6
2011 .....	.50	.51	.50	.44	4.7	4.7	4.6	4.1
2012 .....	.43	.44	.44	.46	4.1	4.1	4.1	4.3
2013 .....	.46	.48	.47	.50	4.3	4.4	4.3	4.4
2014 .....	.49	.51	.50	.55	4.4	4.5	4.4	4.7
2015 .....	.57	.58	.59	.59	4.8	4.9	5.0	4.9
2016 .....	.60	.60	.55	.56	4.8	4.8	4.4	4.5
<b>Retirement and savings</b>								
2006 .....	—	—	—	.07	—	—	—	.7
2007 .....	.07	.07	.07	.08	.7	.7	.7	.7
2008 .....	.08	.08	.08	.08	.7	.8	.7	.7
2009 .....	.08	.08	.07	.07	.7	.7	.7	.6
2010 .....	.07	.07	.07	.07	.6	.6	.6	.7
2011 .....	.07	.07	.07	.09	.7	.7	.7	.8
2012 .....	.09	.09	.08	.09	.9	.8	.8	.8
2013 .....	.09	.10	.10	.12	.8	.9	.9	1.0
2014 .....	.11	.13	.13	.14	1.0	1.1	1.1	1.2
2015 .....	.15	.15	.16	.17	1.3	1.3	1.3	1.4
2016 .....	.17	.17	.14	.14	1.4	1.4	1.2	1.1
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.15	—	—	—	11.7
2007 .....	1.13	1.17	1.17	1.17	11.2	11.5	11.4	11.4
2008 .....	1.16	1.20	1.19	1.18	11.2	11.4	11.3	11.2
2009 .....	1.18	1.19	1.19	1.18	11.2	11.2	11.1	11.1
2010 .....	1.18	1.20	1.21	1.20	11.0	11.1	11.1	11.2
2011 .....	1.22	1.23	1.22	1.19	11.3	11.3	11.2	11.2
2012 .....	1.22	1.22	1.23	1.24	11.4	11.4	11.4	11.5
2013 .....	1.25	1.26	1.26	1.28	11.5	11.5	11.5	11.4
2014 .....	1.27	1.27	1.28	1.31	11.3	11.2	11.2	11.2
2015 .....	1.32	1.31	1.30	1.39	11.2	11.1	11.0	11.3
2016 .....	1.40	1.41	1.42	1.39	11.3	11.2	11.3	11.2

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$9.53	-	-	-	100.0
2007 .....	9.73	9.79	9.92	10.04	100.0	100.0	100.0	100.0
2008 .....	10.11	10.14	10.17	10.41	100.0	100.0	100.0	100.0
2009 .....	10.48	10.50	10.58	10.87	100.0	100.0	100.0	100.0
2010 .....	10.79	10.93	10.94	11.07	100.0	100.0	100.0	100.0
2011 .....	11.12	11.25	11.20	11.31	100.0	100.0	100.0	100.0
2012 .....	11.33	11.32	11.51	11.19	100.0	100.0	100.0	100.0
2013 .....	11.25	11.52	11.46	11.43	100.0	100.0	100.0	100.0
2014 .....	11.57	11.74	11.74	11.39	100.0	100.0	100.0	100.0
2015 .....	11.48	11.63	11.54	11.62	100.0	100.0	100.0	100.0
2016 .....	11.80	12.09	11.99	11.96	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	-	-	-	7.82	-	-	-	82.0
2007 .....	8.01	8.07	8.18	8.27	82.3	82.4	82.4	82.4
2008 .....	8.31	8.33	8.36	8.60	82.3	82.2	82.2	82.6
2009 .....	8.67	8.68	8.75	8.93	82.7	82.7	82.7	82.2
2010 .....	8.90	8.99	9.01	9.15	82.4	82.3	82.4	82.6
2011 .....	9.16	9.24	9.23	9.28	82.4	82.1	82.3	82.0
2012 .....	9.26	9.31	9.50	9.20	81.8	82.3	82.5	82.2
2013 .....	9.23	9.46	9.42	9.37	82.1	82.1	82.2	82.0
2014 .....	9.49	9.63	9.64	9.34	82.0	82.0	82.1	82.0
2015 .....	9.41	9.54	9.48	9.52	82.0	82.0	82.1	81.9
2016 .....	9.68	9.94	9.90	9.85	82.0	82.3	82.6	82.3
<b>Total benefits</b>								
2006 .....	-	-	-	1.71	-	-	-	18.0
2007 .....	1.72	1.72	1.74	1.77	17.7	17.6	17.6	17.6
2008 .....	1.79	1.80	1.81	1.81	17.7	17.8	17.8	17.4
2009 .....	1.82	1.82	1.83	1.93	17.3	17.3	17.3	17.8
2010 .....	1.90	1.94	1.93	1.92	17.6	17.7	17.6	17.4
2011 .....	1.96	2.01	1.98	2.03	17.6	17.9	17.7	18.0
2012 .....	2.06	2.01	2.02	2.00	18.2	17.7	17.5	17.8
2013 .....	2.01	2.06	2.04	2.06	17.9	17.9	17.8	18.0
2014 .....	2.09	2.12	2.10	2.05	18.0	18.0	17.9	18.0
2015 .....	2.07	2.09	2.07	2.10	18.0	18.0	17.9	18.1
2016 .....	2.12	2.14	2.09	2.11	18.0	17.7	17.4	17.7
<b>Paid leave</b>								
2006 .....	-	-	-	.18	-	-	-	1.9
2007 .....	.18	.18	.18	.18	1.8	1.8	1.8	1.8
2008 .....	.18	.18	.20	.20	1.8	1.8	1.9	1.9
2009 .....	.20	.20	.20	.24	1.9	1.9	1.9	2.2
2010 .....	.23	.24	.23	.26	2.1	2.2	2.1	2.4
2011 .....	.26	.28	.27	.28	2.3	2.5	2.4	2.5
2012 .....	.28	.26	.25	.25	2.5	2.3	2.2	2.2
2013 .....	.26	.26	.25	.26	2.3	2.3	2.2	2.3
2014 .....	.27	.28	.27	.22	2.3	2.4	2.3	2.0
2015 .....	.23	.24	.23	.21	2.0	2.1	2.0	1.8
2016 .....	.22	.24	.21	.21	1.8	2.0	1.7	1.8
<b>Supplemental pay</b>								
2006 .....	-	-	-	.10	-	-	-	1.1
2007 .....	.10	.10	.09	.10	1.0	1.0	.9	1.0
2008 .....	.10	.09	.09	.10	1.0	.9	.9	1.0
2009 .....	.10	.10	.09	.10	1.0	.9	.9	.9
2010 .....	.09	.10	.09	.09	.9	.9	.8	.8
2011 .....	.09	.09	.09	.09	.8	.8	.8	.8
2012 .....	.09	.09	.09	.10	.8	.8	.8	.9
2013 .....	.09	.10	.10	.10	.8	.8	.8	.8
2014 .....	.10	.10	.10	.09	.9	.9	.9	.8
2015 .....	.09	.09	.09	.09	.8	.8	.8	.8
2016 .....	.09	.08	.08	.08	.8	.6	.6	.6
<b>Insurance</b>								
2006 .....	-	-	-	.26	-	-	-	2.7
2007 .....	.26	.27	.27	.28	2.7	2.8	2.8	2.8

See footnotes at end of table.



**Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	0.31	0.32	0.33	0.32	3.1	3.2	3.2	3.0
2009 .....	.32	.32	.33	.36	3.0	3.0	3.1	3.3
2010 .....	.33	.35	.34	.31	3.1	3.2	3.1	2.8
2011 .....	.32	.34	.32	.35	2.8	3.0	2.9	3.1
2012 .....	.35	.33	.33	.33	3.1	2.9	2.9	3.0
2013 .....	.34	.35	.34	.34	3.0	3.0	3.0	3.0
2014 .....	.35	.36	.36	.37	3.0	3.1	3.0	3.3
2015 .....	.38	.39	.39	.37	3.3	3.3	3.4	3.1
2016 .....	.37	.37	.37	.40	3.1	3.1	3.0	3.3
<b>Retirement and savings</b>								
2006 .....	—	—	—	.04	—	—	—	.4
2007 .....	.04	.04	.04	.05	.4	.4	.4	.5
2008 .....	.05	.05	.05	.05	.5	.5	.5	.5
2009 .....	.05	.05	.05	.07	.5	.5	.5	.6
2010 .....	.06	.07	.07	.06	.6	.6	.6	.5
2011 .....	.06	.07	.07	.08	.6	.6	.6	.7
2012 .....	.08	.07	.06	.05	.7	.6	.6	.5
2013 .....	.05	.06	.06	.07	.5	.5	.5	.6
2014 .....	.07	.08	.07	.07	.6	.7	.6	.6
2015 .....	.07	.08	.08	.08	.6	.7	.7	.7
2016 .....	.08	.08	.07	.06	.7	.7	.6	.5
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.14	—	—	—	11.9
2007 .....	1.14	1.14	1.16	1.17	11.7	11.6	11.7	11.6
2008 .....	1.15	1.15	1.14	1.14	11.4	11.4	11.2	11.0
2009 .....	1.15	1.15	1.16	1.18	11.0	11.0	10.9	10.8
2010 .....	1.18	1.19	1.20	1.21	10.9	10.9	10.9	10.9
2011 .....	1.23	1.24	1.23	1.24	11.1	11.0	11.0	10.9
2012 .....	1.25	1.27	1.28	1.27	11.1	11.2	11.2	11.3
2013 .....	1.27	1.29	1.29	1.29	11.3	11.2	11.3	11.3
2014 .....	1.29	1.29	1.29	1.29	11.2	11.0	11.0	11.3
2015 .....	1.29	1.30	1.28	1.35	11.3	11.1	11.1	11.6
2016 .....	1.36	1.37	1.37	1.36	11.5	11.4	11.5	11.4

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$9.23	—	—	—	100.0
2007 .....	9.63	9.65	9.87	9.83	100.0	100.0	100.0	100.0
2008 .....	9.99	10.01	9.84	10.18	100.0	100.0	100.0	100.0
2009 .....	10.33	10.49	10.53	10.73	100.0	100.0	100.0	100.0
2010 .....	10.62	10.63	10.68	10.99	100.0	100.0	100.0	100.0
2011 .....	11.09	11.18	11.18	11.21	100.0	100.0	100.0	100.0
2012 .....	11.18	11.06	11.24	11.03	100.0	100.0	100.0	100.0
2013 .....	10.97	11.32	11.14	11.41	100.0	100.0	100.0	100.0
2014 .....	11.40	11.65	11.65	11.28	100.0	100.0	100.0	100.0
2015 .....	11.48	11.51	11.48	11.82	100.0	100.0	100.0	100.0
2016 .....	11.94	12.04	12.04	12.01	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	7.73	—	—	—	83.7
2007 .....	8.06	8.09	8.27	8.25	83.7	83.8	83.8	83.9
2008 .....	8.36	8.38	8.27	8.54	83.7	83.7	84.1	83.9
2009 .....	8.66	8.78	8.82	8.92	83.9	83.7	83.7	83.2
2010 .....	8.84	8.84	8.88	9.15	83.2	83.2	83.2	83.2
2011 .....	9.21	9.25	9.27	9.27	83.0	82.7	82.9	82.7
2012 .....	9.22	9.18	9.36	9.16	82.5	83.0	83.3	83.0
2013 .....	9.11	9.41	9.29	9.46	83.1	83.2	83.4	82.9
2014 .....	9.47	9.67	9.67	9.36	83.1	83.0	83.0	83.0
2015 .....	9.51	9.54	9.52	9.69	82.8	82.9	82.9	82.0
2016 .....	9.80	9.92	9.98	9.95	82.1	82.5	82.9	82.8
<b>Total benefits</b>								
2006 .....	—	—	—	1.50	—	—	—	16.3
2007 .....	1.57	1.56	1.60	1.58	16.3	16.2	16.2	16.1
2008 .....	1.63	1.64	1.57	1.64	16.3	16.3	15.9	16.1
2009 .....	1.67	1.71	1.71	1.80	16.1	16.3	16.3	16.8
2010 .....	1.78	1.79	1.80	1.84	16.8	16.8	16.8	16.8
2011 .....	1.89	1.93	1.91	1.94	17.0	17.3	17.1	17.3
2012 .....	1.96	1.88	1.88	1.87	17.5	17.0	16.7	17.0
2013 .....	1.85	1.91	1.85	1.95	16.9	16.8	16.6	17.1
2014 .....	1.93	1.98	1.98	1.92	16.9	17.0	17.0	17.0
2015 .....	1.98	1.97	1.97	2.13	17.2	17.1	17.1	18.0
2016 .....	2.14	2.11	2.06	2.07	17.9	17.5	17.1	17.2
<b>Paid leave</b>								
2006 .....	—	—	—	.14	—	—	—	1.5
2007 .....	.16	.15	.16	.16	1.6	1.6	1.6	1.6
2008 .....	.16	.16	.15	.18	1.6	1.6	1.5	1.7
2009 .....	.18	.19	.18	.22	1.8	1.8	1.7	2.1
2010 .....	.22	.21	.21	.26	2.0	2.0	2.0	2.4
2011 .....	.26	.28	.28	.28	2.3	2.5	2.5	2.5
2012 .....	.27	.24	.23	.23	2.4	2.2	2.1	2.1
2013 .....	.22	.23	.22	.25	2.1	2.1	2.0	2.2
2014 .....	.25	.27	.26	.19	2.2	2.3	2.2	1.7
2015 .....	.22	.21	.20	.22	1.9	1.9	1.8	1.9
2016 .....	.23	.25	.21	.21	1.9	2.0	1.8	1.8
<b>Supplemental pay</b>								
2006 .....	—	—	—	.08	—	—	—	.8
2007 .....	.09	.09	.08	.08	.9	.9	.9	.8
2008 .....	.09	.08	.07	.09	.9	.8	.8	.8
2009 .....	.09	.09	.09	.08	.9	.9	.9	.8
2010 .....	.08	.08	.08	.07	.7	.7	.7	.7
2011 .....	.08	.08	.08	.08	.7	.7	.7	.7
2012 .....	.08	.07	.07	.07	.7	.7	.6	.7
2013 .....	.07	.07	.07	.08	.7	.6	.6	.7
2014 .....	.08	.09	.09	.08	.7	.8	.8	.7
2015 .....	.08	.08	.08	.09	.7	.7	.7	.8
2016 .....	.09	.07	.06	.07	.7	.5	.5	.5
<b>Insurance</b>								
2006 .....	—	—	—	.17	—	—	—	1.9
2007 .....	.18	.19	.19	.19	1.8	1.9	1.9	1.9

See footnotes at end of table.

**Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	0.22	0.23	0.21	0.23	2.2	2.3	2.1	2.2
2009 .....	.23	.25	.26	.29	2.2	2.3	2.4	2.7
2010 .....	.28	.27	.27	.26	2.6	2.5	2.6	2.4
2011 .....	.27	.29	.28	.29	2.4	2.6	2.5	2.6
2012 .....	.29	.27	.26	.26	2.6	2.4	2.4	2.4
2013 .....	.26	.27	.25	.27	2.3	2.4	2.2	2.3
2014 .....	.24	.26	.27	.29	2.1	2.2	2.3	2.6
2015 .....	.31	.31	.33	.36	2.7	2.7	2.8	3.0
2016 .....	.36	.34	.33	.35	3.0	2.9	2.8	2.9
<b>Retirement and savings</b>								
2006 .....	—	—	—	.03	—	—	—	.3
2007 .....	.04	.04	.04	.03	.4	.4	.4	.3
2008 .....	.04	.05	.04	.04	.4	.5	.4	.4
2009 .....	.04	.05	.04	.06	.4	.5	.4	.6
2010 .....	.06	.06	.06	.06	.6	.6	.6	.6
2011 .....	.07	.07	.06	.08	.6	.6	.6	.7
2012 .....	.08	.06	.05	.04	.7	.5	.5	.4
2013 .....	.04	.05	.04	.07	.4	.4	.4	.6
2014 .....	.07	.08	.08	.07	.6	.7	.7	.6
2015 .....	.07	.07	.07	.08	.6	.6	.6	.7
2016 .....	.08	.08	.05	.05	.7	.6	.4	.4
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.08	—	—	—	11.7
2007 .....	1.11	1.10	1.13	1.12	11.6	11.4	11.5	11.4
2008 .....	1.12	1.12	1.10	1.11	11.2	11.2	11.2	10.9
2009 .....	1.12	1.14	1.14	1.15	10.8	10.8	10.8	10.7
2010 .....	1.15	1.16	1.16	1.18	10.8	10.9	10.9	10.8
2011 .....	1.22	1.23	1.22	1.23	11.0	11.0	10.9	10.9
2012 .....	1.24	1.24	1.26	1.26	11.1	11.2	11.2	11.4
2013 .....	1.26	1.28	1.27	1.29	11.5	11.3	11.4	11.3
2014 .....	1.28	1.28	1.28	1.29	11.2	11.0	11.0	11.5
2015 .....	1.30	1.30	1.28	1.38	11.3	11.3	11.2	11.6
2016 .....	1.38	1.38	1.40	1.39	11.6	11.5	11.6	11.5

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$10.33	-	-	-	100.0
2007 .....	10.01	10.14	10.05	10.56	100.0	100.0	100.0	100.0
2008 .....	10.39	10.44	11.12	11.08	100.0	100.0	100.0	100.0
2009 .....	10.93	10.54	10.71	11.26	100.0	100.0	100.0	100.0
2010 .....	11.28	11.77	11.73	11.32	100.0	100.0	100.0	100.0
2011 .....	11.20	11.46	11.28	11.66	100.0	100.0	100.0	100.0
2012 .....	11.86	12.15	12.45	11.72	100.0	100.0	100.0	100.0
2013 .....	12.19	12.19	12.38	11.49	100.0	100.0	100.0	100.0
2014 .....	12.11	12.01	12.03	11.73	100.0	100.0	100.0	100.0
2015 .....	11.46	11.96	11.71	11.06	100.0	100.0	100.0	100.0
2016 .....	11.43	12.23	11.83	11.84	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	-	-	-	8.05	-	-	-	77.9
2007 .....	7.88	8.01	7.93	8.32	78.8	79.0	78.9	78.8
2008 .....	8.20	8.22	8.62	8.77	78.9	78.7	77.5	79.1
2009 .....	8.68	8.42	8.57	8.96	79.4	79.9	80.0	79.6
2010 .....	9.06	9.41	9.41	9.15	80.3	79.9	80.2	80.8
2011 .....	9.01	9.21	9.08	9.30	80.4	80.4	80.5	79.8
2012 .....	9.41	9.73	9.96	9.31	79.3	80.1	80.0	79.5
2013 .....	9.64	9.63	9.79	9.10	79.1	79.0	79.1	79.2
2014 .....	9.53	9.48	9.56	9.30	78.7	78.9	79.4	79.3
2015 .....	9.10	9.52	9.35	9.04	79.4	79.6	79.8	81.7
2016 .....	9.36	10.00	9.66	9.61	81.8	81.8	81.7	81.2
<b>Total benefits</b>								
2006 .....	-	-	-	2.28	-	-	-	22.1
2007 .....	2.12	2.13	2.12	2.24	21.2	21.0	21.1	21.2
2008 .....	2.19	2.23	2.50	2.32	21.1	21.3	22.5	20.9
2009 .....	2.25	2.11	2.14	2.29	20.6	20.1	20.0	20.4
2010 .....	2.22	2.37	2.32	2.17	19.7	20.1	19.8	19.2
2011 .....	2.19	2.25	2.20	2.36	19.6	19.6	19.5	20.2
2012 .....	2.45	2.42	2.49	2.40	20.7	19.9	20.0	20.5
2013 .....	2.55	2.56	2.59	2.39	20.9	21.0	20.9	20.8
2014 .....	2.58	2.53	2.48	2.43	21.3	21.1	20.6	20.7
2015 .....	2.36	2.44	2.36	2.02	20.6	20.4	20.2	18.3
2016 .....	2.08	2.23	2.17	2.23	18.2	18.2	18.3	18.8
<b>Paid leave</b>								
2006 .....	-	-	-	.28	-	-	-	2.7
2007 .....	.24	.24	.23	.24	2.4	2.3	2.3	2.3
2008 .....	.25	.25	.32	.27	2.4	2.4	2.9	2.4
2009 .....	.25	.22	.24	.28	2.3	2.1	2.2	2.5
2010 .....	.26	.30	.29	.27	2.3	2.5	2.5	2.4
2011 .....	.26	.28	.25	.29	2.3	2.4	2.2	2.5
2012 .....	.33	.30	.31	.30	2.8	2.4	2.5	2.5
2013 .....	.36	.35	.35	.31	2.9	2.8	2.9	2.7
2014 .....	.34	.33	.32	.31	2.8	2.7	2.7	2.6
2015 .....	.27	.31	.29	.19	2.4	2.6	2.5	1.7
2016 .....	.19	.21	.19	.20	1.6	1.7	1.6	1.7
<b>Supplemental pay</b>								
2006 .....	-	-	-	.17	-	-	-	1.7
2007 .....	.13	.12	.11	.14	1.3	1.2	1.1	1.4
2008 .....	.11	.12	.15	.16	1.1	1.1	1.3	1.4
2009 .....	.14	.11	.10	.13	1.3	1.1	1.0	1.2
2010 .....	.13	.14	.12	.12	1.2	1.2	1.0	1.1
2011 .....	.12	.13	.13	.13	1.0	1.1	1.1	1.1
2012 .....	.15	.13	.14	.18	1.2	1.1	1.1	1.5
2013 .....	.17	.18	.17	.15	1.4	1.4	1.4	1.3
2014 .....	.15	.15	.14	.13	1.2	1.2	1.2	1.1
2015 .....	.12	.12	.12	.10	1.1	1.0	1.0	.9
2016 .....	.10	.11	.11	.11	.8	.9	.9	.9
<b>Insurance</b>								
2006 .....	-	-	-	.49	-	-	-	4.8
2007 .....	.49	.48	.50	.51	4.9	4.8	5.0	4.8

See footnotes at end of table.

**Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	0.53	0.56	0.67	0.58	5.1	5.3	6.1	5.2
2009 .....	.55	.51	.52	.55	5.1	4.9	4.8	4.9
2010 .....	.50	.57	.55	.45	4.4	4.9	4.7	4.0
2011 .....	.48	.49	.48	.56	4.3	4.3	4.3	4.8
2012 .....	.58	.54	.56	.56	4.9	4.4	4.5	4.8
2013 .....	.61	.61	.61	.58	5.0	5.0	5.0	5.1
2014 .....	.69	.67	.63	.63	5.7	5.6	5.3	5.4
2015 .....	.62	.61	.59	.38	5.4	5.1	5.0	3.5
2016 .....	.39	.44	.45	.51	3.4	3.6	3.8	4.3
<b>Retirement and savings</b>								
2006 .....	—	—	—	.05	—	—	—	.5
2007 .....	.05	.05	.06	.08	.5	.5	.6	.7
2008 .....	.08	.08	.09	.07	.7	.7	.8	.6
2009 .....	.07	.06	.07	.08	.6	.6	.6	.7
2010 .....	.07	.07	.07	.05	.6	.6	.6	.5
2011 .....	.06	.07	.08	.09	.5	.7	.7	.8
2012 .....	.10	.09	.10	.08	.8	.7	.8	.7
2013 .....	.09	.09	.11	.07	.7	.8	.9	.6
2014 .....	.07	.07	.06	.09	.6	.6	.5	.8
2015 .....	.09	.11	.09	.09	.8	.9	.7	.8
2016 .....	.09	.11	.11	.10	.8	.9	.9	.8
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.29	—	—	—	12.5
2007 .....	1.21	1.24	1.22	1.28	12.1	12.2	12.1	12.1
2008 .....	1.23	1.22	1.27	1.24	11.8	11.7	11.4	11.2
2009 .....	1.23	1.20	1.22	1.25	11.3	11.4	11.4	11.1
2010 .....	1.26	1.28	1.29	1.28	11.2	10.9	11.0	11.3
2011 .....	1.29	1.28	1.27	1.28	11.5	11.1	11.2	11.0
2012 .....	1.29	1.37	1.38	1.28	10.9	11.2	11.1	11.0
2013 .....	1.32	1.33	1.35	1.29	10.8	10.9	10.9	11.2
2014 .....	1.33	1.32	1.32	1.28	11.0	11.0	11.0	10.9
2015 .....	1.26	1.28	1.28	1.26	11.0	10.7	10.9	11.4
2016 .....	1.31	1.36	1.30	1.31	11.4	11.1	11.0	11.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$14.71	—	—	—	100.0
2007 .....	14.79	15.00	15.05	14.98	100.0	100.0	100.0	100.0
2008 .....	14.79	15.32	15.08	15.11	100.0	100.0	100.0	100.0
2009 .....	15.34	15.61	15.70	14.75	100.0	100.0	100.0	100.0
2010 .....	14.92	14.96	14.94	14.97	100.0	100.0	100.0	100.0
2011 .....	15.05	15.10	15.21	14.82	100.0	100.0	100.0	100.0
2012 .....	14.80	15.04	14.84	16.20	100.0	100.0	100.0	100.0
2013 .....	16.44	16.45	16.43	17.47	100.0	100.0	100.0	100.0
2014 .....	17.08	17.57	17.45	19.26	100.0	100.0	100.0	100.0
2015 .....	19.44	19.47	19.92	20.85	100.0	100.0	100.0	100.0
2016 .....	21.24	20.60	20.50	19.84	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	10.63	—	—	—	72.2
2007 .....	10.75	10.86	10.96	10.92	72.7	72.4	72.8	72.9
2008 .....	10.78	11.09	11.01	11.06	72.9	72.4	73.0	73.2
2009 .....	11.19	11.40	11.50	10.87	72.9	73.0	73.2	73.7
2010 .....	10.92	10.94	10.90	10.92	73.2	73.1	73.0	72.9
2011 .....	10.97	11.00	11.09	10.85	72.9	72.9	72.9	73.2
2012 .....	10.78	10.98	10.84	11.59	72.9	73.0	73.0	71.5
2013 .....	11.75	11.76	11.75	12.42	71.4	71.5	71.6	71.1
2014 .....	12.17	12.48	12.44	13.66	71.2	71.0	71.3	70.9
2015 .....	13.78	13.79	14.06	14.68	70.9	70.8	70.6	70.4
2016 .....	14.97	14.58	14.63	14.36	70.5	70.8	71.4	72.4
<b>Total benefits</b>								
2006 .....	—	—	—	4.08	—	—	—	27.8
2007 .....	4.04	4.14	4.10	4.06	27.3	27.6	27.2	27.1
2008 .....	4.01	4.23	4.07	4.05	27.1	27.6	27.0	26.8
2009 .....	4.15	4.21	4.20	3.89	27.1	27.0	26.8	26.3
2010 .....	4.00	4.03	4.03	4.05	26.8	26.9	27.0	27.1
2011 .....	4.08	4.09	4.12	3.97	27.1	27.1	27.1	26.8
2012 .....	4.01	4.05	4.00	4.61	27.1	27.0	27.0	28.5
2013 .....	4.70	4.68	4.67	5.04	28.6	28.5	28.4	28.9
2014 .....	4.92	5.10	5.01	5.60	28.8	29.0	28.7	29.1
2015 .....	5.66	5.68	5.86	6.17	29.1	29.2	29.4	29.6
2016 .....	6.27	6.02	5.87	5.47	29.5	29.2	28.6	27.6
<b>Paid leave</b>								
2006 .....	—	—	—	.86	—	—	—	5.8
2007 .....	.86	.87	.87	.87	5.8	5.8	5.8	5.8
2008 .....	.83	.85	.80	.79	5.6	5.6	5.3	5.2
2009 .....	.81	.84	.85	.73	5.3	5.4	5.4	4.9
2010 .....	.74	.74	.73	.76	5.0	5.0	4.9	5.0
2011 .....	.76	.75	.77	.73	5.0	5.0	5.1	4.9
2012 .....	.72	.74	.72	.86	4.9	4.9	4.9	5.3
2013 .....	.88	.87	.87	1.00	5.3	5.3	5.3	5.7
2014 .....	.96	1.00	.98	1.04	5.6	5.7	5.6	5.4
2015 .....	1.04	1.04	1.07	1.13	5.4	5.4	5.4	5.4
2016 .....	1.16	1.12	1.07	.96	5.5	5.4	5.2	4.8
<b>Supplemental pay</b>								
2006 .....	—	—	—	.21	—	—	—	1.4
2007 .....	.20	.21	.21	.20	1.4	1.4	1.4	1.4
2008 .....	.20	.22	.21	.21	1.4	1.5	1.4	1.4
2009 .....	.21	.23	.23	.19	1.4	1.5	1.5	1.3
2010 .....	.19	.19	.19	.21	1.3	1.2	1.3	1.4
2011 .....	.22	.22	.22	.24	1.5	1.5	1.5	1.6
2012 .....	.24	.25	.24	.31	1.6	1.6	1.6	1.9
2013 .....	.31	.32	.31	.32	1.9	1.9	1.9	1.8
2014 .....	.30	.31	.30	.33	1.8	1.8	1.7	1.7
2015 .....	.31	.31	.32	.36	1.6	1.6	1.6	1.7
2016 .....	.36	.34	.31	.31	1.7	1.6	1.5	1.6
<b>Insurance</b>								
2006 .....	—	—	—	1.33	—	—	—	9.0
2007 .....	1.35	1.32	1.33	1.31	9.1	8.8	8.8	8.8

See footnotes at end of table.

**Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.33	1.35	1.31	1.29	9.0	8.8	8.7	8.6
2009 .....	1.36	1.37	1.39	1.30	8.9	8.8	8.8	8.8
2010 .....	1.40	1.40	1.42	1.36	9.4	9.3	9.5	9.1
2011 .....	1.36	1.34	1.35	1.25	9.1	8.9	8.9	8.4
2012 .....	1.25	1.27	1.24	1.44	8.4	8.4	8.4	8.9
2013 .....	1.47	1.46	1.45	1.56	8.9	8.8	8.8	8.9
2014 .....	1.55	1.60	1.57	1.83	9.1	9.1	9.0	9.5
2015 .....	1.88	1.91	1.99	2.08	9.7	9.8	10.0	10.0
2016 .....	2.12	2.01	1.96	1.84	10.0	9.7	9.5	9.3
<b>Retirement and savings</b>								
2006 .....	—	—	—	.25	—	—	—	1.7
2007 .....	.25	.25	.25	.25	1.7	1.7	1.6	1.7
2008 .....	.23	.27	.24	.25	1.6	1.8	1.6	1.6
2009 .....	.24	.23	.20	.19	1.6	1.5	1.2	1.3
2010 .....	.20	.21	.20	.24	1.3	1.4	1.3	1.6
2011 .....	.24	.24	.24	.32	1.6	1.6	1.6	2.1
2012 .....	.32	.31	.29	.41	2.2	2.1	2.0	2.6
2013 .....	.43	.43	.42	.49	2.6	2.6	2.6	2.8
2014 .....	.46	.51	.50	.61	2.7	2.9	2.9	3.1
2015 .....	.61	.62	.66	.71	3.2	3.2	3.3	3.4
2016 .....	.72	.68	.65	.57	3.4	3.3	3.2	2.9
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.44	—	—	—	9.8
2007 .....	1.38	1.48	1.44	1.43	9.3	9.9	9.5	9.6
2008 .....	1.42	1.53	1.51	1.51	9.6	10.0	10.0	10.0
2009 .....	1.53	1.54	1.54	1.47	10.0	9.9	9.8	10.0
2010 .....	1.47	1.49	1.50	1.49	9.8	10.0	10.0	10.0
2011 .....	1.50	1.55	1.54	1.44	10.0	10.2	10.1	9.7
2012 .....	1.47	1.49	1.50	1.58	10.0	9.9	10.1	9.8
2013 .....	1.61	1.61	1.62	1.68	9.8	9.8	9.8	9.6
2014 .....	1.65	1.67	1.67	1.79	9.7	9.5	9.5	9.3
2015 .....	1.81	1.80	1.82	1.89	9.3	9.2	9.2	9.1
2016 .....	1.90	1.88	1.88	1.80	9.0	9.1	9.2	9.1

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$14.08	—	—	—	100.0
2007 .....	14.23	14.30	14.58	14.41	100.0	100.0	100.0	100.0
2008 .....	14.43	15.06	14.60	14.33	100.0	100.0	100.0	100.0
2009 .....	14.61	14.96	15.07	13.68	100.0	100.0	100.0	100.0
2010 .....	13.92	13.59	13.61	13.25	100.0	100.0	100.0	100.0
2011 .....	13.30	13.30	13.49	12.86	100.0	100.0	100.0	100.0
2012 .....	12.69	13.06	12.83	14.07	100.0	100.0	100.0	100.0
2013 .....	14.40	14.46	14.45	15.01	100.0	100.0	100.0	100.0
2014 .....	14.49	14.84	14.33	16.26	100.0	100.0	100.0	100.0
2015 .....	16.55	16.58	16.83	17.10	100.0	100.0	100.0	100.0
2016 .....	17.56	17.05	17.56	16.71	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	10.51	—	—	—	74.7
2007 .....	10.64	10.70	10.92	10.75	74.8	74.8	74.9	74.6
2008 .....	10.79	11.15	10.97	10.81	74.8	74.0	75.1	75.4
2009 .....	10.97	11.18	11.30	10.31	75.1	74.8	75.0	75.3
2010 .....	10.34	10.10	10.16	9.80	74.3	74.3	74.6	73.9
2011 .....	9.81	9.84	9.99	9.60	73.8	74.0	74.0	74.7
2012 .....	9.40	9.72	9.56	10.43	74.1	74.5	74.5	74.1
2013 .....	10.65	10.72	10.72	11.16	74.0	74.1	74.2	74.4
2014 .....	10.81	11.06	10.77	12.17	74.6	74.5	75.1	74.9
2015 .....	12.39	12.39	12.59	12.88	74.9	74.7	74.9	75.3
2016 .....	13.23	12.93	13.28	12.89	75.4	75.8	75.6	77.1
<b>Total benefits</b>								
2006 .....	—	—	—	3.56	—	—	—	25.3
2007 .....	3.59	3.60	3.66	3.65	25.2	25.2	25.1	25.4
2008 .....	3.64	3.91	3.63	3.52	25.2	26.0	24.9	24.6
2009 .....	3.64	3.77	3.77	3.38	24.9	25.2	25.0	24.7
2010 .....	3.58	3.49	3.46	3.46	25.7	25.7	25.4	26.1
2011 .....	3.49	3.46	3.51	3.26	26.2	26.0	26.0	25.3
2012 .....	3.29	3.33	3.27	3.64	25.9	25.5	25.5	25.9
2013 .....	3.75	3.74	3.73	3.85	26.0	25.9	25.8	25.6
2014 .....	3.68	3.78	3.56	4.09	25.4	25.5	24.9	25.1
2015 .....	4.16	4.20	4.23	4.22	25.1	25.3	25.1	24.7
2016 .....	4.32	4.12	4.29	3.82	24.6	24.2	24.4	22.9
<b>Paid leave</b>								
2006 .....	—	—	—	.68	—	—	—	4.8
2007 .....	.67	.69	.70	.69	4.7	4.9	4.8	4.8
2008 .....	.67	.73	.61	.60	4.6	4.8	4.2	4.2
2009 .....	.62	.67	.69	.53	4.3	4.5	4.6	3.9
2010 .....	.55	.53	.53	.58	4.0	3.9	3.9	4.4
2011 .....	.59	.57	.61	.59	4.4	4.3	4.5	4.6
2012 .....	.57	.60	.58	.72	4.5	4.6	4.5	5.1
2013 .....	.74	.74	.75	.82	5.2	5.1	5.2	5.5
2014 .....	.76	.79	.73	.72	5.3	5.3	5.1	4.4
2015 .....	.74	.74	.75	.66	4.5	4.5	4.5	3.9
2016 .....	.70	.66	.68	.53	4.0	3.9	3.9	3.2
<b>Supplemental pay</b>								
2006 .....	—	—	—	.19	—	—	—	1.4
2007 .....	.19	.22	.21	.19	1.3	1.5	1.5	1.3
2008 .....	.20	.24	.23	.19	1.4	1.6	1.6	1.3
2009 .....	.19	.24	.22	.13	1.3	1.6	1.5	.9
2010 .....	.13	.13	.14	.14	.9	1.0	1.0	1.1
2011 .....	.14	.14	.15	.16	1.1	1.1	1.1	1.2
2012 .....	.16	.17	.16	.19	1.3	1.3	1.3	1.4
2013 .....	.19	.20	.19	.17	1.3	1.4	1.3	1.2
2014 .....	.17	.18	.17	.22	1.2	1.2	1.2	1.4
2015 .....	.20	.20	.20	.20	1.2	1.2	1.2	1.1
2016 .....	.20	.18	.19	.18	1.1	1.1	1.1	1.1
<b>Insurance</b>								
2006 .....	—	—	—	1.04	—	—	—	7.4
2007 .....	1.05	1.00	1.01	1.04	7.4	7.0	6.9	7.2

See footnotes at end of table.



**Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.07	1.11	1.06	1.04	7.4	7.4	7.2	7.3
2009 .....	1.10	1.13	1.15	1.11	7.6	7.6	7.6	8.1
2010 .....	1.25	1.22	1.18	1.13	9.0	9.0	8.6	8.6
2011 .....	1.16	1.11	1.12	.99	8.7	8.3	8.3	7.7
2012 .....	1.00	1.02	.99	1.09	7.9	7.8	7.7	7.7
2013 .....	1.12	1.10	1.10	1.09	7.8	7.6	7.6	7.2
2014 .....	1.01	1.03	.96	1.22	7.0	6.9	6.7	7.5
2015 .....	1.27	1.32	1.31	1.36	7.7	7.9	7.8	8.0
2016 .....	1.41	1.29	1.36	1.23	8.0	7.5	7.7	7.4
<b>Retirement and savings</b>								
2006 .....	—	—	—	.20	—	—	—	1.4
2007 .....	.20	.20	.20	.19	1.4	1.4	1.4	1.3
2008 .....	.18	.26	.19	.19	1.2	1.7	1.3	1.3
2009 .....	.20	.17	.16	.16	1.3	1.1	1.1	1.2
2010 .....	.18	.18	.17	.21	1.3	1.3	1.2	1.6
2011 .....	.21	.21	.21	.26	1.5	1.6	1.5	2.0
2012 .....	.28	.24	.23	.32	2.2	1.8	1.8	2.3
2013 .....	.33	.32	.31	.35	2.3	2.2	2.2	2.3
2014 .....	.33	.36	.29	.32	2.3	2.4	2.0	2.0
2015 .....	.33	.33	.34	.29	2.0	2.0	2.0	1.7
2016 .....	.30	.28	.30	.22	1.7	1.6	1.7	1.3
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.45	—	—	—	10.3
2007 .....	1.48	1.49	1.54	1.53	10.4	10.4	10.6	10.7
2008 .....	1.53	1.57	1.55	1.50	10.6	10.4	10.6	10.4
2009 .....	1.53	1.56	1.55	1.44	10.5	10.4	10.3	10.5
2010 .....	1.47	1.43	1.45	1.39	10.5	10.5	10.6	10.5
2011 .....	1.40	1.43	1.43	1.26	10.5	10.8	10.6	9.8
2012 .....	1.29	1.31	1.30	1.32	10.2	10.0	10.1	9.4
2013 .....	1.36	1.38	1.38	1.43	9.5	9.5	9.5	9.5
2014 .....	1.40	1.43	1.41	1.61	9.6	9.6	9.8	9.9
2015 .....	1.62	1.61	1.64	1.71	9.8	9.7	9.7	10.0
2016 .....	1.72	1.71	1.76	1.65	9.8	10.1	10.0	9.9

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$15.24	—	—	—	100.0
2007 .....	15.26	15.58	15.45	15.45	100.0	100.0	100.0	100.0
2008 .....	15.08	15.53	15.50	15.83	100.0	100.0	100.0	100.0
2009 .....	16.01	16.19	16.23	15.80	100.0	100.0	100.0	100.0
2010 .....	15.88	16.36	16.44	17.21	100.0	100.0	100.0	100.0
2011 .....	17.48	17.58	17.58	18.38	100.0	100.0	100.0	100.0
2012 .....	18.44	18.68	18.67	19.67	100.0	100.0	100.0	100.0
2013 .....	19.84	20.00	19.97	22.27	100.0	100.0	100.0	100.0
2014 .....	22.31	22.89	23.45	24.83	100.0	100.0	100.0	100.0
2015 .....	24.54	24.75	25.61	28.09	100.0	100.0	100.0	100.0
2016 .....	28.25	28.47	28.36	28.45	100.0	100.0	100.0	100.0
<b>Wages and salaries</b>								
2006 .....	—	—	—	10.72	—	—	—	70.3
2007 .....	10.84	11.00	10.99	11.06	71.0	70.6	71.1	71.6
2008 .....	10.78	11.04	11.05	11.30	71.5	71.1	71.3	71.3
2009 .....	11.39	11.59	11.67	11.42	71.2	71.6	71.9	72.2
2010 .....	11.49	11.78	11.75	12.38	72.3	72.0	71.5	72.0
2011 .....	12.57	12.61	12.61	13.12	71.9	71.7	71.7	71.4
2012 .....	13.18	13.30	13.27	13.48	71.5	71.2	71.1	68.5
2013 .....	13.57	13.63	13.61	14.89	68.4	68.2	68.2	66.9
2014 .....	14.90	15.23	15.65	16.41	66.8	66.6	66.7	66.1
2015 .....	16.23	16.35	16.76	18.16	66.1	66.1	65.4	64.7
2016 .....	18.27	18.25	18.26	18.42	64.7	64.1	64.4	64.8
<b>Total benefits</b>								
2006 .....	—	—	—	4.52	—	—	—	29.7
2007 .....	4.42	4.58	4.47	4.39	29.0	29.4	28.9	28.4
2008 .....	4.30	4.50	4.45	4.54	28.5	28.9	28.7	28.7
2009 .....	4.62	4.60	4.57	4.39	28.8	28.4	28.1	27.8
2010 .....	4.39	4.57	4.69	4.82	27.7	28.0	28.5	28.0
2011 .....	4.91	4.97	4.97	5.26	28.1	28.3	28.3	28.6
2012 .....	5.26	5.38	5.41	6.19	28.5	28.8	28.9	31.5
2013 .....	6.27	6.37	6.36	7.38	31.6	31.8	31.8	33.1
2014 .....	7.42	7.65	7.80	8.42	33.2	33.4	33.3	33.9
2015 .....	8.31	8.39	8.85	9.93	33.9	33.9	34.6	35.3
2016 .....	9.98	10.22	10.10	10.02	35.3	35.9	35.6	35.2
<b>Paid leave</b>								
2006 .....	—	—	—	1.01	—	—	—	6.6
2007 .....	1.02	1.02	1.02	1.01	6.7	6.6	6.6	6.5
2008 .....	.95	.96	.96	.97	6.3	6.2	6.2	6.1
2009 .....	.98	.99	.99	.92	6.1	6.1	6.1	5.8
2010 .....	.92	.95	.96	.98	5.8	5.8	5.9	5.7
2011 .....	1.00	1.00	1.00	.99	5.7	5.7	5.7	5.4
2012 .....	.99	1.01	.99	1.10	5.4	5.4	5.3	5.6
2013 .....	1.10	1.10	1.10	1.34	5.5	5.5	5.5	6.0
2014 .....	1.35	1.40	1.46	1.64	6.1	6.1	6.2	6.6
2015 .....	1.58	1.60	1.66	2.04	6.4	6.5	6.5	7.2
2016 .....	2.05	2.15	2.11	2.12	7.3	7.5	7.4	7.5
<b>Supplemental pay</b>								
2006 .....	—	—	—	.22	—	—	—	1.4
2007 .....	.21	.21	.21	.21	1.4	1.4	1.4	1.4
2008 .....	.20	.21	.20	.23	1.4	1.3	1.3	1.5
2009 .....	.23	.23	.23	.25	1.4	1.4	1.4	1.6
2010 .....	.24	.24	.25	.30	1.5	1.5	1.5	1.7
2011 .....	.32	.33	.33	.39	1.9	1.9	1.9	2.1
2012 .....	.39	.39	.39	.51	2.1	2.1	2.1	2.6
2013 .....	.51	.53	.52	.60	2.6	2.7	2.6	2.7
2014 .....	.55	.58	.55	.54	2.5	2.5	2.3	2.2
2015 .....	.52	.51	.54	.68	2.1	2.1	2.1	2.4
2016 .....	.67	.67	.64	.66	2.4	2.4	2.2	2.3
<b>Insurance</b>								
2006 .....	—	—	—	1.57	—	—	—	10.3
2007 .....	1.60	1.58	1.59	1.53	10.5	10.1	10.3	9.9

See footnotes at end of table.

**Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2016-- Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Insurance</b>								
2008 .....	1.54	1.55	1.52	1.53	10.2	10.0	9.8	9.7
2009 .....	1.60	1.58	1.58	1.48	10.0	9.7	9.7	9.4
2010 .....	1.55	1.58	1.69	1.65	9.7	9.7	10.3	9.6
2011 .....	1.65	1.66	1.66	1.71	9.4	9.4	9.5	9.3
2012 .....	1.69	1.72	1.73	2.01	9.1	9.2	9.2	10.2
2013 .....	2.04	2.09	2.08	2.49	10.3	10.4	10.4	11.2
2014 .....	2.65	2.71	2.72	2.97	11.9	11.9	11.6	12.0
2015 .....	2.97	3.00	3.25	3.46	12.1	12.1	12.7	12.3
2016 .....	3.48	3.60	3.55	3.53	12.3	12.6	12.5	12.4
<b>Retirement and savings</b>								
2006 .....	—	—	—	.29	—	—	—	1.9
2007 .....	.29	.29	.29	.29	1.9	1.9	1.9	1.9
2008 .....	.28	.28	.28	.30	1.8	1.8	1.8	1.9
2009 .....	.29	.28	.22	.22	1.8	1.7	1.4	1.4
2010 .....	.22	.24	.23	.27	1.4	1.4	1.4	1.5
2011 .....	.28	.28	.28	.41	1.6	1.6	1.6	2.2
2012 .....	.41	.45	.41	.57	2.2	2.4	2.2	2.9
2013 .....	.60	.61	.62	.77	3.0	3.1	3.1	3.4
2014 .....	.71	.81	.90	1.14	3.2	3.5	3.8	4.6
2015 .....	1.11	1.13	1.24	1.51	4.5	4.6	4.8	5.4
2016 .....	1.53	1.57	1.58	1.52	5.4	5.5	5.6	5.4
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.44	—	—	—	9.4
2007 .....	1.30	1.48	1.35	1.35	8.5	9.5	8.7	8.8
2008 .....	1.33	1.49	1.48	1.51	8.8	9.6	9.6	9.6
2009 .....	1.53	1.52	1.53	1.50	9.5	9.4	9.4	9.5
2010 .....	1.46	1.56	1.56	1.63	9.2	9.5	9.5	9.5
2011 .....	1.65	1.71	1.70	1.76	9.5	9.7	9.7	9.6
2012 .....	1.79	1.83	1.88	2.01	9.7	9.8	10.1	10.2
2013 .....	2.02	2.04	2.04	2.18	10.2	10.2	10.2	9.8
2014 .....	2.16	2.15	2.16	2.14	9.7	9.4	9.2	8.6
2015 .....	2.13	2.15	2.17	2.24	8.7	8.7	8.5	8.0
2016 .....	2.25	2.24	2.22	2.18	8.0	7.9	7.8	7.7

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.