Employer Costs for Employee Compensation
Supplementary Tables
December 2013

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NOTE

BLS discovered errors in selected insurance benefit estimates, impacting September 2012 and December 2012 Employer Costs for Employee Compensation data. Details regarding corrected Supplementary Tables estimates for these reference periods can be found at www.bls.gov/bls/eci_corrections_043013.htm.

Beginning in December 2013, Employer Costs for Employee Compensation estimates are based on Standard Occupational Classification (SOC) 2010, rather than SOC 2000. For additional information on SOC 2010, see www.bls.gov/soc.

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Supplementary table 1. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in goods-producing industries, by occupational group, December 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in goods-producing industries[1]	$35.57	$23.60	$11.97	$2.34	$1.41	$3.36	$1.77	$3.09
Occupational group								
Management, professional, and related	63.41	42.59	20.82	5.44	2.67	4.61	3.86	4.23
Management, business, and financial	66.32	45.13	21.19	5.70	2.77	4.55	3.77	4.41
Professional and related	60.07	39.68	20.39	5.15	2.55	4.68	3.97	4.03
Sales and office	29.24	20.36	8.87	1.98	0.78	2.92	0.82	2.38
Office and administrative support	26.25	17.97	8.28	1.72	0.69	2.92	0.76	2.18
Natural resources, construction, and maintenance	34.16	22.66	11.50	1.47	1.14	3.03	2.22	3.64
Construction, extraction, farming, fishing, and forestry[2]	34.09	22.61	11.48	1.22	1.02	2.94	2.50	3.79
Installation, maintenance, and repair	34.37	22.81	11.56	2.15	1.45	3.27	1.48	3.21
Production, transportation, and material moving	27.05	17.57	9.48	1.69	1.22	3.17	0.88	2.52
Production	27.30	17.75	9.54	1.76	1.24	3.19	0.85	2.50
Transportation and material moving	25.97	16.77	9.19	1.36	1.11	3.07	1.02	2.63
	Percent of total compensation							
All workers in goods-producing industries[1]	100.0	66.3	33.7	6.6	4.0	9.5	5.0	8.7
Occupational group								
Management, professional, and related	100.0	67.2	32.8	8.6	4.2	7.3	6.1	6.7
Management, business, and financial	100.0	68.0	32.0	8.6	4.2	6.9	5.7	6.6
Professional and related	100.0	66.1	33.9	8.6	4.2	7.8	6.6	6.7
Sales and office	100.0	69.7	30.3	6.8	2.7	10.0	2.8	8.1
Office and administrative support	100.0	68.5	31.5	6.5	2.6	11.1	2.9	8.3
Natural resources, construction, and maintenance	100.0	66.3	33.7	4.3	3.3	8.9	6.5	10.6
Construction, extraction, farming, fishing, and forestry[2]	100.0	66.3	33.7	3.6	3.0	8.6	7.3	11.1
Installation, maintenance, and repair	100.0	66.4	33.6	6.2	4.2	9.5	4.3	9.3
Production, transportation, and material moving	100.0	65.0	35.0	6.2	4.5	11.7	3.3	9.3
Production	100.0	65.0	35.0	6.5	4.5	11.7	3.1	9.1
Transportation and material moving	100.0	64.6	35.4	5.2	4.3	11.8	3.9	10.1

[1] Includes mining, construction, and manufacturing. The agriculture, forestry, farming, and hunting sector is excluded.

[2] Farming, fishing, and forestry occupations were combined with construction and extraction occupational group as of December 2006.

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 2. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in manufacturing industries, by occupational group, establishment size and bargaining status, December 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in manufacturing	$35.14	$22.95	$12.19	$2.65	$1.51	$3.63	$1.57	$2.83
Occupational group								
Management, professional, and related	63.38	41.78	21.60	5.71	2.81	4.95	3.98	4.16
Management, business, and financial	69.96	46.25	23.70	6.47	3.32	5.18	4.30	4.44
Professional and related	58.06	38.16	19.90	5.09	2.39	4.77	3.72	3.93
Sales and office	30.55	20.76	9.79	2.25	0.83	3.37	0.96	2.37
Office and administrative support	27.28	18.05	9.24	1.94	0.77	3.47	0.91	2.14
Natural resources, construction, and maintenance	35.89	22.99	12.90	2.58	1.64	3.90	1.64	3.14
Installation, maintenance, and repair	36.85	23.61	13.24	2.72	1.62	4.05	1.71	3.14
Production, transportation, and material moving	26.84	17.34	9.50	1.74	1.21	3.24	0.85	2.46
Production	27.17	17.61	9.56	1.78	1.23	3.23	0.84	2.47
Transportation and material moving	24.97	15.81	9.16	1.49	1.10	3.28	0.89	2.39
Establishment size								
1-99 workers	27.08	18.95	8.12	1.72	0.82	2.51	0.60	2.47
1-49 workers	25.20	17.97	7.23	1.45	0.82	2.08	0.49	2.38
50-99 workers	30.07	20.52	9.55	2.14	0.82	3.19	0.78	2.61
100 workers or more	39.25	24.98	14.27	3.12	1.86	4.20	2.07	3.01
100-499 workers	33.12	21.73	11.39	2.44	1.30	3.71	1.22	2.74
500 workers or more	46.85	29.02	17.83	3.96	2.57	4.82	3.13	3.36
Bargaining status								
Union	37.88	22.31	15.58	2.76	1.80	5.36	2.49	3.16
Nonunion	34.59	23.08	11.51	2.62	1.45	3.28	1.39	2.76
	Percent of total compensation							
All workers in manufacturing	100.0	65.3	34.7	7.5	4.3	10.3	4.5	8.1
Occupational group								
Management, professional, and related	100.0	65.9	34.1	9.0	4.4	7.8	6.3	6.6
Management, business, and financial	100.0	66.1	33.9	9.2	4.8	7.4	6.1	6.3
Professional and related	100.0	65.7	34.3	8.8	4.1	8.2	6.4	6.8
Sales and office	100.0	68.0	32.0	7.4	2.7	11.0	3.2	7.8
Office and administrative support	100.0	66.2	33.8	7.1	2.8	12.7	3.3	7.9
Natural resources, construction, and maintenance	100.0	64.1	35.9	7.2	4.6	10.9	4.6	8.8
Installation, maintenance, and repair	100.0	64.1	35.9	7.4	4.4	11.0	4.6	8.5
Production, transportation, and material moving	100.0	64.6	35.4	6.5	4.5	12.1	3.2	9.2
Production	100.0	64.8	35.2	6.6	4.5	11.9	3.1	9.1
Transportation and material moving	100.0	63.3	36.7	6.0	4.4	13.1	3.6	9.6
Establishment size								
1-99 workers	100.0	70.0	30.0	6.3	3.0	9.3	2.2	9.1
1-49 workers	100.0	71.3	28.7	5.8	3.3	8.3	1.9	9.4
50-99 workers	100.0	68.2	31.8	7.1	2.7	10.6	2.6	8.7
100 workers or more	100.0	63.7	36.3	7.9	4.8	10.7	5.3	7.7
100-499 workers	100.0	65.6	34.4	7.4	3.9	11.2	3.7	8.3
500 workers or more	100.0	61.9	38.1	8.5	5.5	10.3	6.7	7.2
Bargaining status								
Union	100.0	58.9	41.1	7.3	4.8	14.1	6.6	8.4
Nonunion	100.0	66.7	33.3	7.6	4.2	9.5	4.0	8.0

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 3. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in service-providing industries, by occupational group, December 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in service providing industries[1]	$28.44	$20.20	$8.25	$1.99	$0.73	$2.26	$0.97	$2.29
Occupational group								
Management, professional, and related	49.81	35.16	14.65	4.25	1.41	3.58	1.97	3.43
Management, business, and financial	60.27	41.81	18.45	5.57	2.25	4.13	2.61	3.90
Professional and related	43.73	31.30	12.44	3.49	0.93	3.26	1.59	3.16
Sales and office	22.50	16.13	6.37	1.37	0.50	2.05	0.63	1.81
Sales and related	21.48	16.19	5.29	1.11	0.47	1.43	0.50	1.77
Office and administrative support	23.22	16.09	7.13	1.55	0.52	2.50	0.73	1.83
Service	14.04	10.66	3.38	0.56	0.24	0.87	0.21	1.50
Natural resources, construction, and maintenance	30.87	21.36	9.51	2.05	0.80	2.68	1.18	2.81
Installation, maintenance, and repair	31.42	21.72	9.70	2.12	0.82	2.76	1.17	2.83
Production, transportation, and material moving	25.01	16.69	8.32	1.45	0.72	2.60	1.06	2.49
Production	22.26	15.56	6.69	1.29	0.69	1.83	0.72	2.17
Transportation and material moving	25.74	16.98	8.75	1.49	0.73	2.81	1.15	2.58
	Percent of total compensation							
All workers in service providing industries[1]	100.0	71.0	29.0	7.0	2.6	8.0	3.4	8.1
Occupational group								
Management, professional, and related	100.0	70.6	29.4	8.5	2.8	7.2	4.0	6.9
Management, business, and financial	100.0	69.4	30.6	9.2	3.7	6.8	4.3	6.5
Professional and related	100.0	71.6	28.4	8.0	2.1	7.5	3.6	7.2
Sales and office	100.0	71.7	28.3	6.1	2.2	9.1	2.8	8.0
Sales and related	100.0	75.4	24.6	5.2	2.2	6.7	2.3	8.3
Office and administrative support	100.0	69.3	30.7	6.7	2.2	10.8	3.1	7.9
Service	100.0	75.9	24.1	4.0	1.7	6.2	1.5	10.7
Natural resources, construction, and maintenance	100.0	69.2	30.8	6.6	2.6	8.7	3.8	9.1
Installation, maintenance, and repair	100.0	69.1	30.9	6.8	2.6	8.8	3.7	9.0
Production, transportation, and material moving	100.0	66.7	33.3	5.8	2.9	10.4	4.2	10.0
Production	100.0	69.9	30.1	5.8	3.1	8.2	3.2	9.7
Transportation and material moving	100.0	66.0	34.0	5.8	2.8	10.9	4.5	10.0

[1] Includes utilities; wholesale trade; retail trade; transportation and warehousing; information; finance and insurance; real estate and rental and leasing; professional and technical services; management of companies and enterprises; administrative and waste services; educational services; health care and social assistance; arts, entertainment and recreation; accommodation and food services; and other services, except public administration.

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 4. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in trade, transportation, and utilities industries, by occupational group, establishment size and bargaining status, December 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in trade, transportation, and utilities	$24.81	$17.50	$7.31	$1.50	$0.56	$2.20	$0.89	$2.17
Occupational group								
Management, professional, and related	54.30	39.08	15.22	4.44	1.28	3.51	2.28	3.71
Management, business, and financial	61.22	43.50	17.72	5.35	1.60	4.06	2.72	4.00
Professional and related	43.51	32.20	11.32	3.01	0.80	2.66	1.60	3.25
Sales and office	18.94	13.99	4.95	0.94	0.30	1.57	0.49	1.65
Sales and related	18.12	13.79	4.33	0.82	0.27	1.25	0.40	1.60
Office and administrative support	20.64	14.40	6.25	1.21	0.38	2.22	0.68	1.75
Service	16.94	12.02	4.92	0.80	0.29	1.62	0.64	1.58
Natural resources, construction, and maintenance	31.15	21.42	9.72	2.02	0.89	2.69	1.27	2.86
Installation, maintenance, and repair	31.07	21.51	9.55	2.04	0.87	2.65	1.15	2.84
Production, transportation, and material moving	27.99	18.32	9.67	1.74	0.86	3.10	1.25	2.72
Transportation and material moving	28.53	18.58	9.95	1.77	0.85	3.24	1.29	2.80
Establishment size								
1-99 workers	22.00	16.34	5.66	1.13	0.40	1.59	0.52	2.01
1-49 workers	21.40	16.09	5.31	1.05	0.37	1.50	0.44	1.96
50-99 workers	23.79	17.09	6.69	1.37	0.48	1.89	0.77	2.19
100 workers or more	28.49	19.01	9.48	1.98	0.78	2.99	1.36	2.36
100-499 workers	23.07	15.81	7.26	1.42	0.54	2.35	0.95	2.00
500 workers or more	46.21	29.48	16.73	3.83	1.58	5.07	2.71	3.54
Bargaining status								
Union	39.18	23.36	15.82	2.93	1.24	5.66	2.73	3.26
Nonunion	22.78	16.67	6.11	1.29	0.47	1.71	0.63	2.01
	Percent of total compensation							
All workers in trade, transportation, and utilities	100.0	70.5	29.5	6.0	2.3	8.9	3.6	8.7
Occupational group								
Management, professional, and related	100.0	72.0	28.0	8.2	2.4	6.5	4.2	6.8
Management, business, and financial	100.0	71.0	29.0	8.7	2.6	6.6	4.4	6.5
Professional and related	100.0	74.0	26.0	6.9	1.8	6.1	3.7	7.5
Sales and office	100.0	73.9	26.1	5.0	1.6	8.3	2.6	8.7
Sales and related	100.0	76.1	23.9	4.5	1.5	6.9	2.2	8.8
Office and administrative support	100.0	69.7	30.3	5.9	1.8	10.8	3.3	8.5
Service	100.0	71.0	29.0	4.7	1.7	9.5	3.8	9.3
Natural resources, construction, and maintenance	100.0	68.8	31.2	6.5	2.8	8.6	4.1	9.2
Installation, maintenance, and repair	100.0	69.3	30.7	6.6	2.8	8.5	3.7	9.2
Production, transportation, and material moving	100.0	65.5	34.5	6.2	3.1	11.1	4.5	9.7
Transportation and material moving	100.0	65.1	34.9	6.2	3.0	11.3	4.5	9.8
Establishment size								
1-99 workers	100.0	74.3	25.7	5.1	1.8	7.2	2.4	9.2
1-49 workers	100.0	75.2	24.8	4.9	1.7	7.0	2.1	9.1
50-99 workers	100.0	71.9	28.1	5.7	2.0	7.9	3.2	9.2
100 workers or more	100.0	66.7	33.3	7.0	2.7	10.5	4.8	8.3
100-499 workers	100.0	68.5	31.5	6.1	2.3	10.2	4.1	8.7
500 workers or more	100.0	63.8	36.2	8.3	3.4	11.0	5.9	7.7
Bargaining status								
Union	100.0	59.6	40.4	7.5	3.2	14.4	7.0	8.3
Nonunion	100.0	73.2	26.8	5.7	2.1	7.5	2.8	8.8

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 5. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in wholesale trade industries, by occupational group and establishment size, December 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in wholesale trade	$32.31	$22.91	$9.40	$2.23	$0.82	$2.75	$0.99	$2.60
Occupational group								
Sales and office	31.25	22.70	8.55	1.98	0.60	2.79	0.83	2.36
Office and administrative support	22.93	16.12	6.81	1.45	0.48	2.52	0.48	1.88
Production, transportation, and material moving	22.84	15.57	7.27	1.30	0.76	2.23	0.69	2.29
Transportation and material moving	22.94	15.54	7.40	1.25	0.78	2.32	0.73	2.33
Establishment size								
1-99 workers	30.61	22.22	8.39	1.93	0.71	2.47	0.75	2.54
1-49 workers	30.28	22.02	8.27	1.80	0.73	2.48	0.74	2.52
100 workers or more	35.79	24.33	11.46	2.83	1.05	3.35	1.50	2.74
100-499 workers	33.63	22.85	10.78	2.62	0.87	3.17	1.45	2.67
	Percent of total compensation							
All workers in wholesale trade	100.0	70.9	29.1	6.9	2.5	8.5	3.1	8.1
Occupational group								
Sales and office	100.0	72.6	27.4	6.3	1.9	8.9	2.6	7.6
Office and administrative support	100.0	70.3	29.7	6.3	2.1	11.0	2.1	8.2
Production, transportation, and material moving	100.0	68.2	31.8	5.7	3.3	9.8	3.0	10.0
Transportation and material moving	100.0	67.7	32.3	5.5	3.4	10.1	3.2	10.1
Establishment size								
1-99 workers	100.0	72.6	27.4	6.3	2.3	8.1	2.4	8.3
1-49 workers	100.0	72.7	27.3	6.0	2.4	8.2	2.4	8.3
100 workers or more	100.0	68.0	32.0	7.9	2.9	9.4	4.2	7.7
100-499 workers	100.0	67.9	32.1	7.8	2.6	9.4	4.3	7.9

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 6. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in retail trade industries, by occupational group, establishment size and bargaining status, December 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in retail trade	$17.77	$13.40	$4.37	$0.81	$0.26	$1.28	$0.40	$1.62
Occupational group								
Sales and office	15.76	11.96	3.81	0.65	0.21	1.15	0.35	1.45
Sales and related	15.50	11.89	3.61	0.61	0.20	1.04	0.30	1.44
Office and administrative support	16.69	12.19	4.50	0.80	0.21	1.52	0.51	1.46
Production, transportation, and material moving	16.57	11.86	4.71	0.72	0.32	1.51	0.40	1.75
Transportation and material moving	15.74	11.21	4.53	0.68	0.29	1.48	0.38	1.71
Establishment size								
1-99 workers	17.30	13.51	3.80	0.71	0.22	0.98	0.26	1.63
1-49 workers	16.98	13.43	3.56	0.67	0.21	0.87	0.20	1.60
50-99 workers	18.37	13.77	4.60	0.83	0.24	1.36	0.46	1.71
100 workers or more	18.47	13.24	5.22	0.96	0.32	1.72	0.61	1.61
100-499 workers	18.10	12.98	5.12	0.92	0.29	1.72	0.61	1.59
Bargaining status								
Union	21.37	12.88	8.49	1.19	0.39	3.58	1.47	1.87
Nonunion	17.47	13.44	4.03	0.78	0.25	1.09	0.31	1.60
	Percent of total compensation							
All workers in retail trade	100.0	75.4	24.6	4.5	1.5	7.2	2.3	9.1
Occupational group								
Sales and office	100.0	75.9	24.1	4.2	1.3	7.3	2.2	9.2
Sales and related	100.0	76.7	23.3	3.9	1.3	6.7	1.9	9.3
Office and administrative support	100.0	73.0	27.0	4.8	1.3	9.1	3.1	8.7
Production, transportation, and material moving	100.0	71.6	28.4	4.4	1.9	9.1	2.4	10.6
Transportation and material moving	100.0	71.2	28.8	4.3	1.8	9.4	2.4	10.8
Establishment size								
1-99 workers	100.0	78.1	21.9	4.1	1.3	5.7	1.5	9.4
1-49 workers	100.0	79.1	20.9	3.9	1.3	5.1	1.2	9.4
50-99 workers	100.0	75.0	25.0	4.5	1.3	7.4	2.5	9.3
100 workers or more	100.0	71.7	28.3	5.2	1.7	9.3	3.3	8.7
100-499 workers	100.0	71.7	28.3	5.1	1.6	9.5	3.3	8.8
Bargaining status								
Union	100.0	60.3	39.7	5.5	1.8	16.7	6.9	8.8
Nonunion	100.0	76.9	23.1	4.4	1.4	6.2	1.8	9.2

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 7. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in transportation and warehousing industries, by establishment size and bargaining status, December 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in transportation and warehousing	$35.63	$22.72	$12.91	$2.52	$1.09	$4.23	$1.83	$3.25
Establishment size								
1-99 workers	26.36	17.91	8.45	1.41	0.52	2.69	1.00	2.83
1-49 workers	25.20	17.18	8.01	1.32	0.38	2.76	0.89	2.67
100 workers or more	41.15	25.58	15.57	3.18	1.42	5.15	2.32	3.50
100-499 workers	30.09	18.75	11.33	1.94	1.11	3.97	1.39	2.91
Bargaining status								
Union	51.30	30.51	20.79	4.17	1.77	7.19	3.41	4.25
Nonunion	28.21	19.03	9.18	1.73	0.76	2.83	1.07	2.78
	Percent of total compensation							
All workers in transportation and warehousing	100.0	63.8	36.2	7.1	3.0	11.9	5.1	9.1
Establishment size								
1-99 workers	100.0	67.9	32.1	5.3	2.0	10.2	3.8	10.7
1-49 workers	100.0	68.2	31.8	5.2	1.5	11.0	3.5	10.6
100 workers or more	100.0	62.2	37.8	7.7	3.5	12.5	5.6	8.5
100-499 workers	100.0	62.3	37.7	6.4	3.7	13.2	4.6	9.7
Bargaining status								
Union	100.0	59.5	40.5	8.1	3.5	14.0	6.7	8.3
Nonunion	100.0	67.5	32.5	6.1	2.7	10.0	3.8	9.8

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 8. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in information industries, by occupational group and establishment size, December 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in information	$47.97	$31.88	$16.08	$4.38	$1.71	$4.78	$1.91	$3.30
Occupational group								
Management, professional, and related	57.71	39.32	18.39	5.53	2.06	4.90	2.12	3.78
Professional and related	49.98	34.20	15.78	4.61	1.33	4.60	1.88	3.36
Sales and office	33.95	22.12	11.83	2.81	1.11	4.13	1.36	2.42
Establishment size								
1-99 workers	42.38	28.42	13.96	3.74	1.49	4.15	1.51	3.06
100 workers or more	50.57	33.49	17.07	4.68	1.80	5.07	2.10	3.42
100-499 workers	48.08	31.84	16.24	4.30	1.49	5.06	2.08	3.30
500 workers or more	53.75	35.61	18.14	5.16	2.20	5.08	2.12	3.57
	Percent of total compensation							
All workers in information	100.0	66.5	33.5	9.1	3.6	10.0	4.0	6.9
Occupational group								
Management, professional, and related	100.0	68.1	31.9	9.6	3.6	8.5	3.7	6.5
Professional and related	100.0	68.4	31.6	9.2	2.7	9.2	3.8	6.7
Sales and office	100.0	65.1	34.9	8.3	3.3	12.2	4.0	7.1
Establishment size								
1-99 workers	100.0	67.1	32.9	8.8	3.5	9.8	3.6	7.2
100 workers or more	100.0	66.2	33.8	9.3	3.6	10.0	4.1	6.8
100-499 workers	100.0	66.2	33.8	8.9	3.1	10.5	4.3	6.9
500 workers or more	100.0	66.3	33.7	9.6	4.1	9.5	3.9	6.6

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 9. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in financial activities industries, by occupational group and establishment size, December 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in financial activities	$41.54	$27.81	$13.73	$3.46	$2.26	$3.55	$1.70	$2.76
Occupational group								
Management, professional, and related	62.92	41.73	21.18	5.71	4.38	4.44	2.83	3.83
Management, business, and financial	63.33	41.90	21.44	5.72	4.63	4.40	2.85	3.83
Professional and related	58.76	40.10	18.65	5.53	1.85	4.84	2.65	3.79
Sales and office	30.54	20.63	9.91	2.32	1.29	3.13	1.06	2.10
Sales and related	44.91	32.12	12.79	3.28	2.72	2.59	1.38	2.82
Office and administrative support	26.54	17.43	9.11	2.05	0.90	3.28	0.98	1.90
Establishment size								
1-99 workers	35.69	24.89	10.80	2.78	1.25	3.00	1.25	2.52
1-49 workers	33.54	23.65	9.90	2.58	0.90	2.92	1.08	2.42
100 workers or more	49.91	32.00	17.92	4.42	3.71	4.33	2.34	3.11
100-499 workers	44.97	30.25	14.73	3.84	2.09	3.99	1.84	2.96
500 workers or more	54.27	33.54	20.73	4.94	5.13	4.63	2.78	3.25
	Percent of total compensation							
All workers in financial activities	100.0	67.0	33.0	8.3	5.4	8.5	4.1	6.7
Occupational group								
Management, professional, and related	100.0	66.3	33.7	9.1	7.0	7.1	4.5	6.1
Management, business, and financial	100.0	66.2	33.8	9.0	7.3	7.0	4.5	6.1
Professional and related	100.0	68.3	31.7	9.4	3.1	8.2	4.5	6.4
Sales and office	100.0	67.6	32.4	7.6	4.2	10.2	3.5	6.9
Sales and related	100.0	71.5	28.5	7.3	6.1	5.8	3.1	6.3
Office and administrative support	100.0	65.7	34.3	7.7	3.4	12.4	3.7	7.2
Establishment size								
1-99 workers	100.0	69.7	30.3	7.8	3.5	8.4	3.5	7.1
1-49 workers	100.0	70.5	29.5	7.7	2.7	8.7	3.2	7.2
100 workers or more	100.0	64.1	35.9	8.9	7.4	8.7	4.7	6.2
100-499 workers	100.0	67.3	32.7	8.5	4.7	8.9	4.1	6.6
500 workers or more	100.0	61.8	38.2	9.1	9.5	8.5	5.1	6.0

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 10. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in professional and business services industries, by occupational group and establishment size, December 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in professional and business services	$35.54	$25.53	$10.00	$2.65	$0.93	$2.41	$1.24	$2.77
Occupational group								
Management, professional, and related	55.85	39.71	16.14	4.88	1.44	3.64	2.35	3.83
Management, business, and financial	61.67	43.47	18.20	5.71	1.58	4.06	2.80	4.04
Professional and related	50.13	36.02	14.11	4.06	1.30	3.23	1.91	3.61
Sales and office	25.72	18.70	7.02	1.57	0.58	2.17	0.66	2.04
Office and administrative support	23.85	17.08	6.77	1.47	0.57	2.17	0.63	1.93
Service	15.84	12.04	3.79	0.63	0.30	0.72	0.19	1.95
Production, transportation, and material moving	17.85	13.46	4.40	0.73	0.46	0.91	0.30	2.00
Transportation and material moving	16.97	12.87	4.10	0.60	0.41	0.91	0.24	1.94
Establishment size								
1-99 workers	31.39	23.38	8.01	2.07	0.75	1.89	0.64	2.65
1-49 workers	30.53	22.74	7.79	1.99	0.79	1.82	0.57	2.62
50-99 workers	34.45	25.65	8.80	2.36	0.64	2.16	0.88	2.76
100 workers or more	39.52	27.60	11.92	3.21	1.11	2.91	1.81	2.88
100-499 workers	37.98	27.12	10.87	2.97	0.93	2.56	1.55	2.85
500 workers or more	41.49	28.23	13.26	3.51	1.33	3.35	2.14	2.92
	Percent of total compensation							
All workers in professional and business services	100.0	71.9	28.1	7.5	2.6	6.8	3.5	7.8
Occupational group								
Management, professional, and related	100.0	71.1	28.9	8.7	2.6	6.5	4.2	6.8
Management, business, and financial	100.0	70.5	29.5	9.3	2.6	6.6	4.5	6.6
Professional and related	100.0	71.9	28.1	8.1	2.6	6.5	3.8	7.2
Sales and office	100.0	72.7	27.3	6.1	2.3	8.4	2.6	7.9
Office and administrative support	100.0	71.6	28.4	6.2	2.4	9.1	2.6	8.1
Service	100.0	76.0	24.0	4.0	1.9	4.5	1.2	12.3
Production, transportation, and material moving	100.0	75.4	24.6	4.1	2.6	5.1	1.7	11.2
Transportation and material moving	100.0	75.8	24.2	3.5	2.4	5.4	1.4	11.5
Establishment size								
1-99 workers	100.0	74.5	25.5	6.6	2.4	6.0	2.0	8.5
1-49 workers	100.0	74.5	25.5	6.5	2.6	6.0	1.9	8.6
50-99 workers	100.0	74.5	25.5	6.8	1.9	6.3	2.6	8.0
100 workers or more	100.0	69.9	30.1	8.1	2.8	7.4	4.6	7.3
100-499 workers	100.0	71.4	28.6	7.8	2.5	6.8	4.1	7.5
500 workers or more	100.0	68.0	32.0	8.5	3.2	8.1	5.2	7.0

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 11. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in education and health services industries, by occupational group, establishment size and bargaining status, December 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in education and health services	$30.95	$22.02	$8.93	$2.38	$0.58	$2.62	$0.97	$2.38
Occupational group								
Management, professional, and related	42.23	30.14	12.09	3.45	0.78	3.31	1.50	3.05
Management, business, and financial	51.42	36.32	15.10	5.28	0.50	3.84	1.92	3.56
Professional and related	41.21	29.45	11.76	3.25	0.81	3.26	1.46	2.99
Sales and office	22.66	15.80	6.86	1.65	0.31	2.56	0.61	1.73
Office and administrative support	22.67	15.77	6.90	1.65	0.32	2.58	0.62	1.72
Service	17.48	12.52	4.96	1.04	0.44	1.51	0.32	1.66
Establishment size								
1-99 workers	26.78	19.94	6.84	1.87	0.35	1.86	0.59	2.18
1-49 workers	25.78	19.38	6.40	1.70	0.33	1.83	0.45	2.10
50-99 workers	29.47	21.46	8.01	2.32	0.40	1.93	0.97	2.39
100 workers or more	33.85	23.46	10.39	2.74	0.75	3.15	1.24	2.52
100-499 workers	25.82	18.61	7.21	1.85	0.42	2.21	0.61	2.12
500 workers or more	40.70	27.61	13.10	3.49	1.02	3.94	1.78	2.86
Bargaining status								
Union	42.53	26.94	15.59	3.66	1.21	5.26	2.25	3.22
Nonunion	30.15	21.68	8.47	2.29	0.54	2.43	0.88	2.32
	Percent of total compensation							
All workers in education and health services	100.0	71.1	28.9	7.7	1.9	8.5	3.1	7.7
Occupational group								
Management, professional, and related	100.0	71.4	28.6	8.2	1.8	7.8	3.6	7.2
Management, business, and financial	100.0	70.6	29.4	10.3	1.0	7.5	3.7	6.9
Professional and related	100.0	71.5	28.5	7.9	2.0	7.9	3.5	7.3
Sales and office	100.0	69.7	30.3	7.3	1.4	11.3	2.7	7.6
Office and administrative support	100.0	69.6	30.4	7.3	1.4	11.4	2.7	7.6
Service	100.0	71.6	28.4	5.9	2.5	8.6	1.8	9.5
Establishment size								
1-99 workers	100.0	74.5	25.5	7.0	1.3	6.9	2.2	8.1
1-49 workers	100.0	75.2	24.8	6.6	1.3	7.1	1.7	8.2
50-99 workers	100.0	72.8	27.2	7.9	1.3	6.6	3.3	8.1
100 workers or more	100.0	69.3	30.7	8.1	2.2	9.3	3.7	7.4
100-499 workers	100.0	72.1	27.9	7.2	1.6	8.6	2.4	8.2
500 workers or more	100.0	67.8	32.2	8.6	2.5	9.7	4.4	7.0
Bargaining status								
Union	100.0	63.3	36.7	8.6	2.8	12.4	5.3	7.6
Nonunion	100.0	71.9	28.1	7.6	1.8	8.1	2.9	7.7

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 12. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in educational services industries, by occupational group and establishment size, December 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in educational services	$41.58	$30.19	$11.38	$2.94	$0.24	$3.38	$1.85	$2.97
Occupational group								
Management, professional, and related	46.84	34.58	12.26	3.13	0.24	3.45	2.11	3.33
Management, business, and financial	56.13	39.02	17.11	6.13	0.33	4.25	2.73	3.66
Professional and related	44.99	33.69	11.30	2.54	0.22	3.30	1.99	3.26
Sales and office	27.63	18.55	9.08	2.49	0.18	3.33	1.15	1.94
Office and administrative support	27.83	18.49	9.35	2.54	0.18	3.48	1.22	1.92
Service	21.42	14.52	6.90	1.50	0.29	2.49	0.85	1.77
Establishment size								
1-99 workers	32.19	24.36	7.83	1.70	0.21	2.39	0.95	2.59
100 workers or more	46.82	33.46	13.37	3.64	0.25	3.94	2.35	3.19
100-499 workers	35.65	25.86	9.79	2.59	0.13	3.16	1.35	2.57
500 workers or more	53.62	38.08	15.54	4.28	0.33	4.41	2.96	3.56
	Percent of total compensation							
All workers in educational services	100.0	72.6	27.4	7.1	0.6	8.1	4.4	7.1
Occupational group								
Management, professional, and related	100.0	73.8	26.2	6.7	0.5	7.4	4.5	7.1
Management, business, and financial	100.0	69.5	30.5	10.9	0.6	7.6	4.9	6.5
Professional and related	100.0	74.9	25.1	5.6	0.5	7.3	4.4	7.3
Sales and office	100.0	67.1	32.9	9.0	0.6	12.1	4.2	7.0
Office and administrative support	100.0	66.4	33.6	9.1	0.7	12.5	4.4	6.9
Service	100.0	67.8	32.2	7.0	1.3	11.6	4.0	8.2
Establishment size								
1-99 workers	100.0	75.7	24.3	5.3	0.6	7.4	3.0	8.0
100 workers or more	100.0	71.5	28.5	7.8	0.5	8.4	5.0	6.8
100-499 workers	100.0	72.5	27.5	7.3	0.4	8.9	3.8	7.2
500 workers or more	100.0	71.0	29.0	8.0	0.6	8.2	5.5	6.6

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 13. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in health care and social assistance industries, by occupational group, establishment size and bargaining status, December 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in health care and social assistance	$29.26	$20.72	$8.54	$2.29	$0.64	$2.49	$0.83	$2.29
Occupational group								
Management, professional, and related	41.10	29.05	12.05	3.53	0.91	3.28	1.35	2.98
Professional and related	40.37	28.51	11.86	3.41	0.94	3.25	1.34	2.93
Sales and office	21.92	15.39	6.53	1.52	0.33	2.45	0.53	1.70
Office and administrative support	21.94	15.39	6.55	1.53	0.34	2.46	0.54	1.70
Service	17.35	12.45	4.90	1.02	0.44	1.48	0.30	1.65
Establishment size								
1-99 workers	26.04	19.34	6.70	1.89	0.37	1.78	0.54	2.13
1-49 workers	25.09	18.86	6.24	1.70	0.34	1.76	0.39	2.05
50-99 workers	28.75	20.72	8.02	2.44	0.45	1.85	0.96	2.33
100 workers or more	31.58	21.71	9.87	2.58	0.83	3.01	1.05	2.40
100-499 workers	24.45	17.59	6.85	1.75	0.46	2.08	0.51	2.05
500 workers or more	38.03	25.44	12.59	3.33	1.17	3.84	1.53	2.72
Bargaining status								
Union	41.56	26.05	15.51	3.63	1.27	5.19	2.23	3.18
Nonunion	28.38	20.34	8.04	2.19	0.59	2.30	0.73	2.22
	Percent of total compensation							
All workers in health care and social assistance	100.0	70.8	29.2	7.8	2.2	8.5	2.8	7.8
Occupational group								
Management, professional, and related	100.0	70.7	29.3	8.6	2.2	8.0	3.3	7.2
Professional and related	100.0	70.6	29.4	8.4	2.3	8.0	3.3	7.3
Sales and office	100.0	70.2	29.8	6.9	1.5	11.2	2.4	7.7
Office and administrative support	100.0	70.1	29.9	7.0	1.5	11.2	2.4	7.7
Service	100.0	71.8	28.2	5.9	2.5	8.5	1.7	9.5
Establishment size								
1-99 workers	100.0	74.3	25.7	7.2	1.4	6.8	2.1	8.2
1-49 workers	100.0	75.1	24.9	6.8	1.4	7.0	1.6	8.2
50-99 workers	100.0	72.1	27.9	8.5	1.5	6.4	3.3	8.1
100 workers or more	100.0	68.8	31.2	8.2	2.6	9.5	3.3	7.6
100-499 workers	100.0	72.0	28.0	7.1	1.9	8.5	2.1	8.4
500 workers or more	100.0	66.9	33.1	8.8	3.1	10.1	4.0	7.2
Bargaining status								
Union	100.0	62.7	37.3	8.7	3.1	12.5	5.4	7.7
Nonunion	100.0	71.7	28.3	7.7	2.1	8.1	2.6	7.8

Note: The sum of individual items may not equal totals due to rounding.

Supplementary table 14. Employer costs per hour worked for employee compensation and costs as a percent of total compensation: Private industry workers in leisure and hospitality industries, by occupational group and establishment size, December 2013

Series	Total compen-sation	Wages and salaries	Benefit costs					
			Total	Paid leave	Supple-mental pay	Insurance	Retire-ment and savings	Legally required benefits
	Cost per hour worked							
All workers in leisure and hospitality	$12.84	$10.08	$2.76	$0.43	$0.15	$0.63	$0.17	$1.38
Occupational group								
Sales and office	16.17	12.53	3.64	0.73	0.16	1.06	0.20	1.49
Service	11.22	8.94	2.28	0.27	0.12	0.50	0.12	1.28
Establishment size								
1-99 workers	11.43	9.37	2.06	0.26	0.10	0.34	0.07	1.29
1-49 workers	11.41	9.46	1.95	0.25	0.08	0.27	0.07	1.29
50-99 workers	11.49	9.10	2.39	0.31	0.15	0.58	0.07	1.29
100 workers or more	17.47	12.42	5.04	1.00	0.32	1.56	0.49	1.68
100-499 workers	15.01	11.16	3.85	0.82	0.17	1.09	0.35	1.43
500 workers or more	22.27	14.89	7.38	1.34	0.60	2.49	0.77	2.18
	Percent of total compensation							
All workers in leisure and hospitality	100.0	78.5	21.5	3.4	1.2	4.9	1.3	10.8
Occupational group								
Sales and office	100.0	77.5	22.5	4.5	1.0	6.6	1.2	9.2
Service	100.0	79.7	20.3	2.4	1.1	4.4	1.0	11.4
Establishment size								
1-99 workers	100.0	82.0	18.0	2.3	0.8	3.0	0.6	11.3
1-49 workers	100.0	82.9	17.1	2.2	0.7	2.3	0.6	11.3
50-99 workers	100.0	79.2	20.8	2.7	1.3	5.1	0.6	11.2
100 workers or more	100.0	71.1	28.9	5.7	1.8	8.9	2.8	9.6
100-499 workers	100.0	74.4	25.6	5.5	1.2	7.2	2.3	9.5
500 workers or more	100.0	66.9	33.1	6.0	2.7	11.2	3.4	9.8

Note: The sum of individual items may not equal totals due to rounding.