

Table 30. Leave benefits: Access, civilian workers,¹ National Compensation Survey, March 2009

(All workers = 100 percent)

Characteristics	Paid holidays	Paid sick leave	Paid vacations	Paid jury duty leave
All workers	76	66	75	73
Worker characteristics				
Management, professional, and related	79	86	74	88
Management, business, and financial	95	90	94	90
Professional and related	73	85	67	87
Teachers	35	84	17	89
Primary, secondary, and special education school teachers	32	91	13	93
Registered nurses	82	78	80	84
Service	57	49	63	57
Protective service	74	66	78	79
Sales and office	82	69	81	75
Sales and related	71	56	72	67
Office and administrative support	88	76	86	79
Natural resources, construction, and maintenance	79	53	78	60
Construction, extraction, farming, fishing, and forestry	67	39	66	47
Installation, maintenance, and repair	92	69	91	74
Production, transportation, and material moving ...	84	53	82	70
Production	91	53	90	73
Transportation and material moving	77	54	75	68
Full time	87	77	86	81
Part time	38	28	36	46
Union	79	82	73	90
Nonunion	75	63	76	70
Wage percentiles: ²				
Lowest 10 percent	37	22	43	38
Lowest 25 percent	54	37	56	50
Second 25 percent	84	68	83	76
Third 25 percent	89	77	88	81
Highest 25 percent	80	86	77	88
Highest 10 percent	77	88	74	91
Establishment characteristics				
Goods-producing industries	87	53	86	70
Service-providing industries	74	68	73	73
Education and health services	72	82	66	86
Educational services	54	87	40	90
Elementary and secondary schools	44	90	27	92
Junior colleges, colleges, and universities	79	86	69	91
Health care and social assistance	85	78	85	82
Hospitals	89	88	91	92
Public administration	87	89	88	90

See footnotes at end of table.

Table 30. Leave benefits: Access, civilian workers,¹ National Compensation Survey, March 2009—Continued

(All workers = 100 percent)

Characteristics	Paid holidays	Paid sick leave	Paid vacations	Paid jury duty leave
1 to 99 workers	69	53	70	59
1 to 49 workers	68	52	69	56
50 to 99 workers	74	56	75	67
100 workers or more	81	77	79	85
100 to 499 workers	81	70	80	80
500 workers or more	82	84	78	91
Geographic areas				
New England	75	73	73	82
Middle Atlantic	78	71	76	81
East North Central	76	60	74	73
West North Central	74	66	73	70
South Atlantic	78	64	78	74
East South Central	77	63	77	72
West South Central	75	65	75	70
Mountain	71	62	72	67
Pacific	74	70	75	67

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² The percentile groupings are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. The percentile values are based on the

estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2008." See Technical Note for more details.

NOTE: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20082009.htm.