

Table 11. Standard errors for medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2012

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
All workers	\$2.71	0.6	\$6.79	0.6	\$2.00	\$0.95
Worker characteristics						
Management, professional, and related	3.19	0.9	7.48	0.9	2.78	1.42
Management, business, and financial	4.13	0.8	11.55	0.8	4.29	1.78
Professional and related	3.69	1.1	8.64	1.1	3.49	1.89
Teachers	5.75	1.9	11.72	1.9	5.74	3.73
Primary, secondary, and special education school teachers	6.90	2.0	11.72	2.0	7.64	5.00
Registered nurses	8.52	1.7	39.97	1.7	7.64	3.54
Service	10.14	1.6	23.81	1.6	7.10	2.51
Protective service	8.64	2.3	14.82	2.3	9.77	3.77
Sales and office	2.89	0.9	10.68	0.9	3.05	1.72
Sales and related	3.97	1.1	18.25	1.1	3.48	3.28
Office and administrative support	3.63	1.0	11.27	1.0	3.91	1.95
Natural resources, construction, and maintenance	5.97	1.6	13.38	1.6	5.23	2.61
Construction, extraction, farming, fishing, and forestry	8.28	2.5	15.23	2.5	9.91	4.43
Installation, maintenance, and repair	8.44	2.1	21.90	2.1	6.04	3.64
Production, transportation, and material moving ...	5.19	1.3	14.38	1.3	4.37	1.97
Production	5.71	1.6	18.56	1.6	5.34	3.07
Transportation and material moving	9.07	2.0	20.97	2.0	8.45	2.98
Full time	2.72	0.7	7.00	0.7	2.01	0.99
Part time	8.30	1.6	17.68	1.6	8.56	4.67
Union	5.79	1.4	10.74	1.4	3.76	2.26
Nonunion	2.25	0.6	5.85	0.6	2.16	1.10
Average wage within the following categories: ²						
Lowest 25 percent	5.22	1.2	16.67	1.2	4.57	3.27
Lowest 10 percent	13.40	2.1	35.56	2.1	12.07	8.30
Second 25 percent	3.90	0.9	12.38	0.9	3.33	1.54
Third 25 percent	4.49	1.0	11.51	1.0	2.97	1.71
Highest 25 percent	3.03	1.0	7.14	1.0	2.35	1.37
Highest 10 percent	4.54	1.2	9.77	1.2	3.36	1.67
Establishment characteristics						
Goods-producing industries	4.34	1.3	11.82	1.3	4.22	2.24
Service-providing industries	3.19	0.8	8.49	0.8	2.22	1.05
Education and health services	4.71	1.2	10.05	1.2	4.15	2.37
Educational services	4.21	1.8	8.28	1.8	4.10	3.25
Elementary and secondary schools	5.41	1.7	10.10	1.7	5.69	4.19
Junior colleges, colleges, and universities	7.21	4.2	19.14	4.2	5.23	4.56
Healthcare and social assistance	6.93	1.3	22.95	1.3	6.15	2.97
Hospitals	6.44	1.9	26.20	1.9	5.17	2.82
Public administration	10.51	2.2	29.49	2.2	6.83	2.80

See footnotes at end of table.

Table 11. Standard errors for medical care benefits, single coverage: Employer and employee premiums by employee contribution requirement, civilian workers,¹ National Compensation Survey, March 2012—Continued

Characteristics	Average flat monthly employer premium	Employee contribution not required		Employee contribution required		
		Percent of participating employees	Average flat monthly employer premium	Percent of participating employees	Average flat monthly employer premium	Average flat monthly employee contribution
1 to 99 workers	\$4.27	1.0	\$9.10	1.0	\$3.47	\$1.89
1 to 49 workers	4.66	1.3	10.22	1.3	4.29	2.28
50 to 99 workers	7.13	2.1	18.07	2.1	5.23	3.11
100 workers or more	3.34	0.7	8.01	0.7	2.54	1.16
100 to 499 workers	3.85	0.8	9.11	0.8	3.79	1.84
500 workers or more	4.14	1.3	10.36	1.3	3.03	1.51
Geographic areas						
New England	5.76	1.1	18.09	1.1	6.12	2.46
Middle Atlantic	9.65	2.4	16.72	2.4	4.40	2.19
East North Central	6.87	1.6	26.27	1.6	4.73	2.23
West North Central	9.44	3.1	18.72	3.1	5.76	3.42
South Atlantic	4.15	1.0	9.08	1.0	4.69	2.08
East South Central	8.39	2.4	15.44	2.4	9.34	6.13
West South Central	6.58	1.9	14.94	1.9	7.41	1.98
Mountain	10.36	2.6	17.41	2.6	9.85	4.66
Pacific	8.39	1.5	13.46	1.5	5.52	2.29

¹ Includes workers in the private nonfarm economy except those in private households, and workers in the public sector, except the federal government. See Technical Note for further explanation.

² The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey:

Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20112012.htm.