

Table 1. Establishments offering retirement and healthcare benefits: private industry workers, National Compensation Survey, March 2013

(All establishments = 100 percent)

Characteristics	Retirement benefits			Healthcare benefits
	All plans ¹	Defined benefit	Defined contribution	
All establishments	46	8	44	60
Establishment characteristics				
Goods-producing industries	46	8	43	62
Construction	33	9	30	52
Manufacturing	62	8	61	76
Service-providing industries	46	8	44	59
Trade, transportation, and utilities	51	7	50	67
Wholesale trade	61	5	60	81
Retail trade	47	6	46	62
Transportation and warehousing	47	–	45	58
Utilities	91	69	76	93
Information	79	36	79	82
Financial activities	60	23	60	75
Finance and insurance	72	33	72	82
Credit intermediation and related activities	87	44	86	90
Insurance carriers and related activities	55	21	55	66
Real estate and rental and leasing	40	–	40	63
Professional and business services	46	–	45	63
Professional and technical services	48	–	47	69
Administrative and waste services	36	–	35	45
Education and health services	57	–	56	69
Educational services	48	–	45	60
Junior colleges, colleges, and universities	91	7	90	96
Healthcare and social assistance	59	–	58	70
Leisure and hospitality	18	–	18	25
Accommodation and food services	18	–	18	25
Other services	25	–	23	40
1 to 99 workers	44	7	43	58
1 to 49 workers	42	7	41	57
50 to 99 workers	75	16	72	90
100 workers or more	90	31	86	95
100 to 499 workers	89	29	85	95
500 workers or more	96	49	93	98

See footnotes at end of table.

Table 1. Establishments offering retirement and healthcare benefits: private industry workers, National Compensation Survey, March 2013—Continued

(All establishments = 100 percent)

Characteristics	Retirement benefits			Healthcare benefits
	All plans ¹	Defined benefit	Defined contribution	
Geographic areas				
New England	41	—	40	50
Middle Atlantic	41	9	38	60
East North Central	41	9	39	54
West North Central	53	9	52	57
South Atlantic	47	7	47	63
East South Central	51	8	49	62
West South Central	49	—	48	59
Mountain	53	9	51	68
Pacific	43	8	42	62

¹ Includes defined benefit pension plans and defined contribution retirement plans. The total is less than the sum of the individual items because some employers offered both types of plans.

NOTE: Dash indicates no establishments in this category or data did not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at www.bls.gov/ncs/ebs/glossary20122013.htm.